

**Registered Company No. 07675101 (England and Wales)**  
**Registered Charity No. 1146684**

**ICENI IPSWICH**  
**ANNUAL REPORT AND ACCOUNTS**  
**YEAR ENDED 31 MARCH 2022**

**TRUSTEES' ANNUAL REPORT & ACCOUNTS**

**YEAR ENDED 31 MARCH 2022**

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## ICENI IPSWICH

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### Legal & Administrative Details

Charity Name : IcenI Ipswich

Status : Company limited by guarantee

Company Number : 07675101 (England and Wales)

Charity Registration Number : 1146684

Registered Office & Principal Address : 74- 78 Foundation Street  
Ipswich  
IP4 1BN  
Tel: 01473 214006

### Patron

Sir Michael Bunbury Bt KCVO DL

### Trustees (Directors)

Alexander John Scott-Barrett (Chairman)

Inga Lockington

Laurence Bradley

Noel Smith (resigned 9 August 2021)

Elizabeth Whitney (see below)

Toby Kramers (see below)

David Chittick (appointed 31 March 2022)

At the AGM on 8 November 2021 Elizabeth Whitney and Toby Kramers retired by rotation, in accordance with the Company's Articles of Association, and were duly re-elected.

### Chief Executive

Brian Tobin MBE

### Website

[www.iceniipswich.org](http://www.iceniipswich.org)

### Independent Examiner

Adam Smith FCA

Scrutton Bland LLP

Fitzroy House

Crown Street

Ipswich

IP1 3LG

### Bankers

National Westminster Bank Plc

25 High Street

Colchester

CO1 1DG

### Solicitors

Gotelee Solicitors

31-41 Elm Street

Ipswich

IP1 2AY

### CHIEF EXECUTIVE'S REPORT

We hope the most severe impact of Covid-19 is now behind us. However, this year we conducted a covid impact survey with 57 families responding. It was clear from this data that families and children have experienced major new stresses because of the lockdown restrictions, adding significantly to difficulties faced in dealing with substance misuse and co-existing problems of domestic abuse. With the cost-of-living crisis beginning to bite it is clear that our services will be in greater demand than ever before.

Over the past 12 months, IcenI has faced many challenges as we responded to significantly increased need within the communities we serve. We responded in many ways to ensure the continued work with families who require our services. This included, in some instances a reduction in personnel and a significant cut in all non-essential administrative and management activities and events, such as travel, conferences, workshops and training.

This year has seen us embark on producing a new five year strategic plan. We have harnessed the support of 'experts' from Pilotlight who provide professional advisors that can steer us towards our five goals included in our strategic plan. In the years ahead we are setting five strategic priorities. These provide a framework for achieving our goals with particular focus on growth and innovation in areas of Domestic Abuse and a target to reach more families with our evidence-based programmes. More diverse but coherent portfolio & associated income streams is also a crucial element of this plan.

The economic implications everyone is facing began to unravel this year and the implications may well last for many years. Charities such as ours will continue to play a crucial role in helping families and children thrive. It will be a challenge just to help families keep their heads above water, however, driven on by a sense of fairness, compassion & empathy we will continue to make a real difference.

I would like to commend and thank all our staff, volunteers and the board of trustees who have all been at the heart of our COVID-19 response since early 2020. Our Charity is made up of outstanding people with real expertise who consistently go above and beyond for the families of Suffolk. While we acknowledge there will be challenging times ahead, I'm confident IcenI will emerge stronger thanks to the dedication and willingness of everyone involved in our activities. The dedication, compassion and innovation are much valued and appreciated.

Brian Tobin MBE  
CEO

### TRUSTEES ANNUAL REPORT

The Trustees present their Annual Report and the financial statements for the year ended 31 March 2022. This report represents a Directors' Report as required by Section 417 of the Companies Act 2006.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

### STRUCTURE, GOVERNANCE AND MANAGEMENT

Iceni Ipswich was incorporated on 20 June 2011 under company registration number 07675101 (England and Wales) and is a Company limited by guarantee. The Company became a registered Charity on 30 March 2012. The Company took over the staff and operations of The Iceni Project (an unincorporated charity) together with that Charity's assets, liabilities and commitments on 1 April 2012.

The Company is governed by its Memorandum and Articles of Association, as amended by special resolution on 6 July 2022.

The Directors of the Company are the Charity's Trustees for the purposes of charity law and throughout this report they are collectively referred to as the Trustees. Trustees are recruited in a variety of ways, including introductions from existing Trustees and others associated with Iceni Ipswich. A recommendation is then made to the Board of Trustees, following a meeting with the Chairman and the Chief Executive. Potential Trustees will attend a meeting of the Board of Trustees before appointment. Trustees can be appointed either at a meeting of the board or by the Company's members by ordinary resolution at a general meeting.

Trustees are invited to attend a short induction training session and are thereafter encouraged to participate in appropriate training courses. Periodically, trustees participate in strategy workshops which bring together Trustees and staff.

The Trustees meet on a regular basis in order to review and agree major areas of policy. The role of the Board of Trustees is principally to:

- ensure that Iceni Ipswich has a clear vision, mission and strategic direction; and
- monitor and support the Chief Executive in order to achieve these objectives

The day to day running of the Charity and the exercise of executive responsibility is delegated by the Trustees to the Chief Executive.

The Trustees and the executive have joint responsibility for identifying and managing the major risks which are likely to affect the long-term viability of the Charity. Where possible, systems and procedures have been introduced to mitigate the potential impact on the charity should those risks materialise. The major risks are considered to be financial in nature. The Trustees and executive have continued to seek further funding from a variety of sources to ensure that the Charity will be able to continue to operate at an appropriate level for the foreseeable future. Efforts have also continued to pursue a diverse mix of funding from local authorities, public bodies and private corporations, donations from individuals, and local fundraising activities.

### OBJECTIVES AND ACTIVITIES

**Our vision** is one where every child attains the right to a safe, healthy and happy start in life

**Our values:** Are based on our character attributes and are the foundation of our healthy relationships with each other. Together, we create a safe, positive place for all members of our community. We value honesty by demonstrating integrity in our words and actions. We are truthful and trustworthy and respect differences and treat everyone fairly and equitably—we are inclusive. By treating everyone with high regard and value, we are respectful.

**Our mission:** To offer care and support and to work with families in Ipswich and Suffolk who are affected by problems of substance misuse (including victims of domestic abuse) and those that cause harm within the family.

### PUBLIC BENEFIT

The Trustees are aware of and have due regard to Charity Commission guidance on public benefit and have taken this into account when designing and delivering services to clients and to the wider public.

### ACHIEVEMENTS AND PERFORMANCE

During this year we still had to work with some covid related issues, however, we began to see people face to face and since July 2021 we have been back to levels of attendance not seen since before the initial outbreak in March 2020.

We are pleased to report that we remain on course to meet our agreed outcome targets and project activities. This is largely due to the skills of the staff team, the high demand for our services and a willingness of all staff who often exceed their expected caseload and 'go the extra mile'.

### Iceni & Early Intervention

The above activities are aligned with our philosophy of early intervention and your key goal of 'early' action. Our Early Intervention Programme goes much further than prevention. It is about breaking the intergenerational cycle of addiction and abuse within families and our communities. It is designed to help those who will raise the next generation of children, rather than applying sticking plasters to today's problems.

A generational problem takes a generation to fix. Everyone knows Early Intervention is important. It's cheaper, it's more effective and it will save money in the long run. The cost of this programme is only a fraction of what is spent on looking after children in care.

In spite of its merits, which has achieved increasing recognition by national and local government and the voluntary sector, the provision of successful evidence-based Early Intervention programmes (like ours!) remains persistently patchy and dogged by institutional and financial obstacles. In consequence, there remains an overwhelming bias in favour of existing policies of late intervention at a time when social problems are well-entrenched – even though these policies are known to be expensive and of limited success.

Iceni has argued, and will continue to argue, that success in preventative approaches requires a shift in culture and the adoption of proactive instead of reactive approaches to such challenges.

### Our Activities

Using a "whole family" approach our programme is aimed at tackling entrenched societal problems and inequalities rather than simply dealing with the symptoms of addiction and/or abuse. Our chosen 'under one roof' approach provides a vast range of support from practical through to evidence based programmes

The core activities we have used over the past year contain a number of therapeutic and practical interventions that underpin our preferred holistic approach and include:

Counselling & Mentoring (daily)  
Couple Counselling (daily)  
Systemic family therapy (2 days a week)  
Self-esteem Group (1 day a week)  
Domestic abuse (Freedom Programme) 2 days a week  
Positive Parenting Programme (Triple P) (1 day a week)  
Relationship group (1 day a week)  
Complementary therapies (daily)  
Perpetrator (male) of Domestic Abuse group (weekly)  
Perpetrator one to one sessions (3-4 a week)  
Play therapy sessions (2 days a week)  
My stronger self-group (weekly)  
Social services liaison (daily)  
Support and mentoring around court appearances and family case conferences (3-4 a week)

### Our beneficiaries

We routinely work with over 300 families a year. 80% live in Ipswich in neighbourhoods with high levels of deprivation. The entry criteria onto our programme is: one or both parents having issues with drugs and/or alcohol who have at least one child under the age of 16. Thus, our main beneficiaries are:

- Parents with addiction and dependency problems
- Those who experience co-existing issues with both substance and domestic abuse.
- Families where early intervention can prevent problems from escalating and requiring statutory involvement.
- Families whose children are in the social care system

Characteristics of such families who we work with include those who are: Teenage and single parents, long-term unemployed, women/men fleeing domestic abuse, sex workers, people experiencing mental health problems, ex-offenders and children with poor physical health and poor social prospects.

### **Improving how we engage with diverse groups of people**

It is safe to say we work with the people we plan to; however, we need to improve on how we engage with those from diverse groups. Although not all problems apply equally across all demographic groups it is important to take into account the range and diversity of the local population and target group and to evidence that we have taken proper cognisance of issues regarding ethnicity, local demography and access to our services. With this in mind this year we introduced a diversity and equality steering group. Made up of Trustees, staff and soon to be service users, this group is responsible for:

- Acting as a forum for staff, trustees, volunteers and beneficiaries in issues relating to all diversity and inclusion matters.
- Improving the representation and brand image of IcenI and ensuring inclusion is embedded throughout the organisation.
- Monitoring and evaluating the diversity and inclusion action plan, providing advice and guidance where necessary, and ensuring that diversity and inclusion remains a part of the core business strategy across IcenI.
- Improving our policies, procedures and practices directly and indirectly relating to equality and diversity, which will support us in better understanding and improving the diversity of IcenI.

### **How we involve our beneficiaries**

Open dialogue with the most important stakeholders (our beneficiaries) is crucial. Their perspectives help identify gaps in service provision and supports the improvement of our services to better meet a family's needs. The involvement of people who use our services also helps improve our accountability, engagement, and decision-making. By embedding consultation in our practice, we are more likely to keep developing ways that benefit our service users, as they often know what is best for them.

We consult with service users to:

- empower people
- improve service delivery
- comply with the demands of regulation, funding agreements and legislation
- know we are doing a good job!
- change things that aren't working before it's too late
- help highlight the issues we tackle
- Support funding applications

The pandemic curtailed our consultation processes, however, we want to involve over 25% of all our beneficiaries in a range of consultation and participation activities over the coming year and we intend to develop further, the following processes to improve and increase families' consultation and participation:

- Parents Forums – quarterly
- Parent Speak Out Day – annually
- Satisfaction survey
- Attendance on designated steering groups
- Participation on all recruitment interview panels.

### **Challenges**

Sadly, and as predicted last year, the number of referrals where domestic abuse is prevalent has continued to rise. Coupled with the cost of living crisis beginning to bite, we are expecting even more demand for our services over the next few years. We are in uncertain times, however, it is possibly the families we work with who will suffer the most. We will do everything in our power to ensure the most vulnerable families' needs are met. This means we must increase our staffing levels. With crucial funding coming to an end, this means we not only have to try and secure more funding to maintain existing staffing levels, but it is also highly probable that we will require another family worker to meet the demands we face in terms of capacity.

### A case study of our work

We witness the improvement in families' general happiness, wellbeing and physical and mental health. By helping people reduce domestic abuse and the use of substances means they can become more independent or have greater choice and control over their life. We also help people feel less lonely, isolated or anxious as a result of being supported by us. The following is an example of who we work with, how and what outcome and impact we hope to make:

#### Case Study – IcenI Ipswich Strengthening Families Service

B is white British female aged 39 who self-referred to IcenI. B has been impacted by alcohol misuse; both her own and that of her son's father.

- B has three children aged 1, 14 and 16
- B left the relationship with the father of the two eldest children due to domestic abuse and his alcohol misuse.
- The children continued to see their father, however, the parental conflict impacted negatively on both boys.
- B is in a relationship with the father of her youngest child. There was a written agreement in place that he does not reside in the family home as there are concerns around physical abuse towards the boys and controlling and coercive behaviours towards B

Working collaboratively with B, a comprehensive support plan was identified and agreed. B was designated a key worker and support was also extended to her current partner.

IcenI's interventions delivered by her designated key worker and co-ordinated therapeutic support included:

- Triple P level 4 - Supporting B to introduce a positive model of parenting, building her own self confidence and strengthening their relationship. This supported B to become more child focused encouraging emotional warmth and empathy.
- Freedom Programme - To support B to understand the impact of domestic abuse and to fully understand abusive behaviours. B attended and completed the Freedom programme. In applying the knowledge, she gained she was able to recognise the controlling and coercive behaviours of her current partner.
- 1:1 therapeutic counselling - Used to empower B through therapeutic sessions to reflect on her own life experiences, including her own childhood, the impact of domestic abuse and addressing her own self-worth/ esteem. This aided her to understand her own being and the circumstances that had led to her own alcohol misuse. Following 18 weeks of extensive work with B, she made the decision to end the relationship with her partner and IcenI supported her through this by structured key working and counselling.
- Family therapy supporting the family with a systemic family approach to give each member a voice to be heard enabling B to understand how the family and wider family dynamics has impacted the Children
- Structured Key working sessions - Looking at current life scripts to healthily challenge long term thought processes using reframing to support positive change. Using a solution focused approach, through structured key working sessions, supporting B to look at her current relationship. Supporting B to look at her triggers and coping strategies, using solution focused approach to further develop healthy coping strategies. Provision of ongoing maintenance support to allow B to a space for reflection and continued growth.

### Case Study – IcenI Ipswich Strengthening Families Service (continued)

#### OUTCOMES

- B left the relationship and is living with just her and the children. The Children have stated that they feel safer knowing 'he' is not going to come round again.
- Behaviours at home and school has dramatically improved with the two oldest children currently meeting their academic targets.
- The eldest child has not been involved in criminal/anti-social behaviour for the past 8 months. Previously, he had been arrested on 3 occasions.
- Seven months on, B has continued her abstinence from alcohol.
- B is able to manage child contact with the respective fathers without conflict.
- B is positive about her ability to be a positive parent which has helped her and her children to bring a calmer atmosphere to the family home.
- B is working as a volunteer two afternoons a week at a local charity shop

#### FINANCIAL REVIEW

Income for the year amounted to £600,260 (2021: £608,335) and expenditure amounted to £442,533 (2021: £421,619) giving net income for the year of £157,727 (2021: £186,716). Closing fund balances at 31 March 2022 amounted to £421,592 (2021: £263,865) all consisting of unrestricted funds.

IcenI again received significant funding during 2021/22 to support the continued development and extension of the Charity's Venta Programme, which is directed towards the perpetrators of domestic violence. This is an initiative which has been recognised as being of benefit not only to those attending the programme, but also to society as a whole, bringing with it cost as well as other benefits, and is being actively supported by both the Home Office and the Suffolk Police and Crime Commissioner's Office. The amount received for 2021/22 was £194,511 (2021: £144,444) and we are delighted to have secured continuation funding for 2022/23, which will allow this work to further expand, both in Ipswich and wider afield within Suffolk.

The contract with Turning Point continued throughout 2021/22, and under this IcenI received £120,000 (2021: £120,000) for involvement in the Suffolk Recovery Network. The contract is due to end on 31 March 2024.

Following a successful application to the National Lottery Fund for continuation funding, IcenI will receive £410,000 over four years between 1 April 2021 and 31 March 2025. The amount received for 2021/22 was £125,000, and this is restricted funding to support IcenI's 'Strengthening Families' programme. Other restricted grants received for 2021/22 included £20,000 from the Trusthouse Charitable Foundation and £10,417 from Lloyds Bank Foundation (both being contributions towards the cost of employing keyworker staff), £24,583 from the Charles Haywood Foundation (a three-year grant agreement commencing February 2021) to support IcenI's 'Rapport' programme (using child-centred approaches to address the development needs of young children up to primary school age), £7,000 from the Clothmakers Foundation (for improvements to kitchen facilities), £11,000 from the Hopkins Charitable Trust (part of a £22,000 grant agreed through Suffolk Community Foundation) to help with the cost of employing a play therapist, and grants from The Rope Trust to enable IcenI to provide hardship payments to clients in need.

IcenI also received a few unrestricted grants in 2021/22 for core costs: £20,000 from Ipswich Borough Council, £15,000 from the Garfield Weston Foundation (second year of a two-year grant) and £15,000 from the Elizabeth Frankland Moore & Star Foundation. Job retention scheme grants of £3,958 were received in the early part of the year to support staff who were still on furlough. In addition, we received donations from both personal and corporate supporters, the proceeds of some very welcome local fundraising events, and a certain amount of income from drug testing work and room hire.

## **ICENI IPSWICH**

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Expenditure for 2021/22 was little changed in overall terms compared with that of the previous year. Note 6 to the financial statements provides a useful summary.

Staff costs showed a 20% increase, up £53,740 at £326,913 (2021: £273,173). This was partly because we were able to recruit additional staff in 2021/22 and there were also a few rate increases. In addition, less use was made of subcontract staff in 2021/22.

Therapy costs were higher than in the previous year as more face-to-face contact became possible as Covid lockdowns were eased, and these included play therapy costs for the first time in 2021/22, together with more group session costs and more drug testing work.

Premises expenses include rent, rates, utility costs, rubbish disposal, property maintenance, cleaning and decorating costs. The total charge last year was particularly high as it included £24,209 for external painting and decorating of the four units occupied by Icení. This is a five yearly obligation on Icení as tenant. We are now building up a provision of £5,000 each year to cover the cost next time. As a result, the charge included for 2021/22 is £5,000 (compared with £24,209 in 2020/21). Rent payable remained at £35,000 for the year. Utility costs (for electricity) were up somewhat at £9,223 (compared with £7,788 for 2020/21) and we also undertook major renovation work in the kitchen costing £9,422, largely funded by means of a grant of £7,000 from The Clothmakers Foundation.

In 2020/21 Icení incurred programme evaluation fees of £17,500 from the University of Suffolk, in connection with a detailed assessment of the effectiveness of Icení's Venta Programme work. No similar costs were incurred during 2021/22. We also incurred significant Covid response costs in 2020/21 (mainly covered by specific grants) but, as expected, far less in 2021/22. Other costs were generally in the same range as the previous year.

In summary, the Charity's unrestricted reserves have increased by significant amounts in each of the last two years (£157,727 and £186,716, respectively), and are currently in a much healthier position than was the case a couple of years ago.

## **RESERVES AND FUTURE FUNDING**

The Trustees' policy is for the Charity to aim for a level of unrestricted reserves sufficient to cover normal operating expenses for at least 6 months at any one time. Unrestricted reserves at the end of March 2022 amounted to £421,592 which represents 10 months of projected operating costs going forward. The equivalent cover at 31 March 2021 was 6 months. The situation has therefore improved during 2021/22.

We continue to seek new sources of income, and we continue to keep our expenditure under review. Icení has benefitted from the financial support provided by the Home Office and the Suffolk Police and Crime Commissioner's Office, and this has enabled further development of the Venta Programme and at the same time provided much needed funding for future expansion of this work. The continuation funding agreement reached with the National Lottery Fund, effective for four years from 1 April 2021, and the continuation of the Turning Point contract until the end of March 2024, will help to ensure that Icení will have sufficient resources to allow it to continue operating for the foreseeable future, and for at least the next 12 months from the date of this report. For this reason, the Trustees continue to adopt the going concern basis of accounting when preparing these financial statements.

### PLANS FOR THE FUTURE

This year we have identified five strategic goals for the coming years. The broad headlines are below:

**Right organisation; right capability, right design,**

Reflects and delivers our mission and aims, having the right people, adopting effective financial and governance processes. Touchstone - we know the difference we make, keep it in sight through all organisational transitions.

**More diverse but coherent portfolio & associated income streams**

Identify opportunities for new revenue streams - Develop a good understanding of our external environment – Develop and review fundraising strategy

**Raise Profile in Suffolk and beyond county.**

Having an effective communication strategy in place – Make social media work better for us – Maintain and develop links with local and national media- Network, network, network!

**Co-production**

Live our co-production ethos in external partnerships as well as with our clients so that respect pervades the client experience. Identify shared-values partners for 'core to mission' services. – Be clear about the roles and responsibilities of each charity. Healthy partnerships are the most effective way of using our resources to further our charitable purposes where we can co-create and maintain our independence.

**Expanding our Operations**

Explore and agree cross county expansion – Establish presence and raise profile outside of Ipswich – improve our social media and communication approach

### RESPONSIBILITIES OF THE TRUSTEES

The Trustees (who are also the Directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of its incoming resources and application of resources, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

**RESPONSIBILITIES OF THE TRUSTEES (continued)**

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report represents a Directors' Report as required by Section 417 of the Companies Act 2006 and has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

This report has been approved by the Board of Trustees on 15 December 2022 and signed on their behalf by



Alexander Scott-Barrett  
**Chairman**



Laurence Bradley  
**Trustee**

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ICENI IPSWICH**

I report to the Trustees (who are also the Directors for the purpose of company law) on my examination of the financial statements of IcenI Ipswich (the 'Charity') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance sheet, the Statement of Cash Flows and related notes.

This report is made solely to the Charity's Trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work, for this report, or for the opinions I have formed.

**Responsibilities and basis of report**

As the Trustees of the Charity, you are responsible for the preparation of the financial statements in accordance with the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the financial statements of the Charity are not required to be audited under Part 16 of the Act and are eligible for independent examination, I report in respect of my examination of the Charity's financial statements carried out under section 145 of the Charities Act 2011 ('the 2011 Act') and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently I express no opinion as to whether the financial statements present a 'true and fair' view and my report is limited to those specific matters set out in the independent examiner's statement.

**Independent examiner's statement**

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- Accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
- The financial statements do not accord with those records; or
- The financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the financial statements give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- The financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Continued/.....

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ICENI IPSWICH  
(continued)**

**Independent examiner's statement (continued)**

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Adam Smith FCA  
Scrutton Bland LLP  
Fitzroy House  
Crown Street  
Ipswich  
IP1 3LG

15 December 2022

**STATEMENT OF FINANCIAL ACTIVITIES (including Income and Expenditure Account)  
YEAR ENDED 31 MARCH 2022**

	Notes	Unrestricted Funds 2022	Restricted Funds 2022	Total Funds 2022	Total Funds 2021
<b>Income and endowments from:</b>		£	£	£	£
Donations and legacies	2	71,576	-	71,576	141,491
Other trading activities	3	10,319	-	10,319	4,358
Income from investments	4	35	-	35	50
Income from charitable activities	5	319,271	199,059	518,330	462,436
<b>Total</b>		<u>401,201</u>	<u>199,059</u>	<u>600,260</u>	<u>608,335</u>
<b>Expenditure on:</b>					
Expenditure on raising funds		529	-	529	794
Expenditure on charitable activities	6	242,945	199,059	442,004	420,825
<b>Total</b>		<u>243,474</u>	<u>199,059</u>	<u>442,533</u>	<u>421,619</u>
<b>Net income for year</b>	7	<u>157,727</u>	<u>-</u>	<u>157,727</u>	<u>186,716</u>
<b>Net movement in funds</b>		157,727	-	157,727	186,716
<b>Funds as at 1 April 2021</b>		<u>263,865</u>	<u>-</u>	<u>263,865</u>	<u>77,149</u>
<b>Funds as at 31 March 2022</b>		<u><u>421,592</u></u>	<u><u>-</u></u>	<u><u>421,592</u></u>	<u><u>263,865</u></u>

The Statement of Financial Activities includes all gains and losses recognised for the above financial year. Comparative figures for the previous year are further analysed by fund type under Note 19 to the financial statements.

**BALANCE SHEET  
AS AT 31 MARCH 2022**

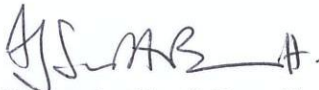
	Notes	2022 £	2021 £
<b>Fixed Assets</b>			
Tangible assets	9	4,626	2,732
<b>Current Assets</b>			
Debtors	10	75,296	102,874
Cash at bank and in hand	11	377,976	274,295
		453,272	377,169
<b>Creditors:</b> amounts falling due within one year	12	(36,306)	(116,036)
Net current assets		416,966	261,133
<b>Total assets less current liabilities being net assets</b>		<u>£421,592</u>	<u>£263,865</u>
<b>Funds</b>			
Restricted funds	14	-	-
Unrestricted funds	13	421,592	263,865
<b>Total Charity funds</b>		<u>£421,592</u>	<u>£263,865</u>

The Trustees are satisfied that, for the year ended 31 March 2022, the Charity is entitled to exemption from the provisions of the Companies Act 2006 ('the Act') relating to the audit of financial statements for the year by virtue of Section 477, and that no member or members have requested an audit pursuant to Section 476 of the Act.

The Trustees acknowledge their responsibilities for ensuring that the Charity keeps proper accounting records which comply with the requirements of Section 386 of the Act, and for preparing financial statements which give a true and fair view of the state of affairs of the charity as at 31 March 2022 and of its surplus or deficit for the year in accordance with the requirements of Sections 394 and 395, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the Charity.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

Approved by the Board of Trustees on 15 December 2022 and signed on their behalf by

  
Alexander Scott-Barrett  
Trustee

  
Laurence Bradley  
Trustee

**STATEMENT OF CASH FLOWS  
YEAR ENDED 31 MARCH 2022**

	Notes	2022 £	2021 £
<b>Cash flows from operating activities:</b>			
Net cash generated from operating activities	20	108,485	172,030
<b>Cash flows from investing activities:</b>			
Interest received		35	50
Purchase of equipment		(4,839)	(1,528)
Net cash used in investing activities		(4,804)	(1,478)
<b>Increase in cash and cash equivalents in year</b>		103,681	170,552
Cash and cash equivalents as at 1 April		274,295	103,743
<b>Cash and cash equivalents as at 31 March</b>		<u>£377,976</u>	<u>£274,295</u>

## NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 MARCH 2022

### 1 ACCOUNTING POLICIES

#### *Basis of accounting*

The Charity is a public benefit entity as defined by FRS 102: an entity whose primary objective is to provide goods or services for the general public, community or social benefit and where any equity is provided with a view to supporting the entity's primary objectives rather than providing a financial return to equity providers, shareholders or members.

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) – Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

#### *Going concern*

The financial statements have been prepared on a going concern basis. Unrestricted reserves are currently standing at a level of approximately 10 months of operating costs. Taking into account anticipated future income, including National Lottery grant funding up to the end of 2024/25, financial support from other trusts and organisations, and funding from local and central government to assist with the development and expansion of Venta Programme work, the Trustees consider the Charity will be able to continue to operate and meet its liabilities as they fall due for a period of at least 12 months from the date of approval of these financial statements.

#### *Income*

Income from donations and legacies includes donations, gifts, legacies and grants that provide core funding of a general nature, and is recognised where there is entitlement, and where the receipt is probable, and the amount can be measured with sufficient reliability. Income is deferred if the donor has specified that the grant or donation is intended for use in future accounting periods or has imposed conditions that must be met before the Charity has unconditional entitlement.

Income arising from other trading activities includes amounts raised from fundraising activities and events organised by supporters of the Charity and by the Charity itself, together with rent receivable from sub-letting arrangements in respect of property held on lease by the Charity primarily for functional use but which was surplus to operational requirements on certain days.

Income from investments is recognised on a receivable basis.

Income from charitable activities includes amounts receivable under contract together with grants receivable for the provision of specific services or where entitlement to grant funding is subject to specific performance conditions. Grants and donations received to support specific services or programmes are credited to income in the period during which the relevant services are to be provided, provided there is entitlement, probability of receipt and the amount can be measured with sufficient reliability. Income is deferred to the extent that it relates to services to be provided in future accounting periods.

Government grants are credited to the Statement of Financial Activities as the related expenditure is incurred.

## NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 MARCH 2022

### 1 ACCOUNTING POLICIES

#### ***Expenditure***

Expenditure is accounted for on an accruals basis and is recognised when a liability is incurred.

Expenditure on raising funds includes expenses in organising fundraising events and activities, together with minor fundraising trading expenditure.

Expenditure on charitable activities includes expenditure associated with the care and support of those affected by substance misuse (including victims of domestic violence) and those that cause harm within the family. Such expenditure includes both direct costs and support costs relating to these activities. Costs which cannot be directly allocated to particular activities are allocated on a basis consistent with the use of resources.

Costs incurred in connection with the governance of the Charity and its assets, and which are primarily associated with constitutional and statutory requirements, are included in expenditure on charitable activities and are further detailed in the notes to the financial statements.

#### ***Tangible fixed assets***

Tangible fixed assets are recognised at cost. Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life as follows: -

Fixtures, fittings and equipment	-	20.0% on cost
Computer equipment	-	33.3% on cost

#### ***Cash at bank and in hand***

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

#### ***Debtors***

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

#### ***Creditors***

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payment for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

#### ***Irrecoverable VAT***

Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

**NOTES TO THE FINANCIAL STATEMENTS  
YEAR ENDED 31 MARCH 2022**

**1 ACCOUNTING POLICIES**

***Taxation***

Iceni Ipswich is a charity within the meaning of the Charities Act 2011 and as such is a charity within the meaning of Part 11, Corporation Tax Act 2010. Accordingly, Iceni Ipswich is potentially exempt from taxation in respect of income or gains received within categories covered by Part 11, Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that such income or gains are applied exclusively to its charitable purposes.

***Restricted Funds***

Grants and other income received for specific purposes are credited to restricted funds, and any related expenditure is charged to the relevant fund, subject to the level of funds available. Amounts can be restricted either by conditions imposed by the donor or by the charity itself when raising funds for particular purposes.

***Unrestricted funds***

Unrestricted funds are available for use at the discretion of the Trustees in the furtherance of the general objects of the Charity and which have not been designated for other purposes.

***Operating Lease Agreements***

Rentals applicable to operating leases where substantially all the benefits and risks of ownership remain with the lessor are charged against profits on a straight-line basis over the period of the lease.

***Pensions***

The Charity operates a defined contribution plan for its employees. A defined contribution plan is a pension scheme under which the Charity pays fixed contributions into a separate entity. Once the contributions have been paid the Charity has no further payment obligations.

The contributions are recognised as an expense in the Statement of Financial Activities when they fall due. Amounts not paid are shown in other creditors as a liability in the Balance Sheet. The assets of the plan are held separately from the Charity in independently administered funds.

**2 DONATIONS AND LEGACIES**

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Total Funds</b>	
			<b>2022 £</b>	<b>2021 £</b>
Grants and donations receivable	71,576	-	71,576	156,491
Deferred grants carried forward	-	-	-	(15,000)
	<u>£71,576</u>	<u>£-</u>	<u>£71,576</u>	<u>£141,491</u>

**NOTES TO THE FINANCIAL STATEMENTS  
YEAR ENDED 31 MARCH 2022**
**3 INCOME FROM OTHER TRADING ACTIVITIES**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	2021 £
Rent receivable	1,200	-	1,200	450
Fund raising activities	9,119	-	9,119	3,908
	<u>£10,319</u>	<u>£-</u>	<u>£10,319</u>	<u>£4,358</u>

**4 INCOME FROM INVESTMENTS**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	2021 £
Interest receivable	£35	£-	£35	£50
	<u>£35</u>	<u>£-</u>	<u>£35</u>	<u>£50</u>

**5 INCOME FROM CHARITABLE ACTIVITIES**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	2021 £
Grants and fees receivable	319,271	179,414	498,685	463,093
Deferred grants brought forward	-	37,917	37,917	37,260
Deferred grants carried forward	-	(18,272)	(18,272)	(37,917)
	<u>£319,271</u>	<u>£199,059</u>	<u>£518,330</u>	<u>£462,436</u>

Unrestricted grants and fees receivable of £319,271 include £120,000 (2021: £120,000) relating to contracted services provided as part of the Suffolk Recovery Network, a comprehensive drug and alcohol treatment service within Suffolk, together with £194,511 (2021: £144,444) relating to the development and roll out of our Venta Programme. Also included here are amounts receivable for arranging drug testing analysis and reports, together with other services. Restricted grants of £199,059 include £125,000 (2021: £136,442) received from the National Lottery Fund.

# NOTES TO THE FINANCIAL STATEMENTS

## YEAR ENDED 31 MARCH 2022

### 6 CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	2021 £
Staff salaries, national insurance & pension costs	152,570	174,343	326,913	273,173
Training	2,967	1,000	3,967	1,498
Therapy costs	5,690	204	5,894	2,739
Other fees	4,145	-	4,145	12,760
Premises expenses	47,479	15,450	62,929	70,602
Insurance costs	3,923	600	4,523	3,937
Office equipment maintenance	4,561	1,763	6,324	7,051
Communication	5,149	3,320	8,469	7,662
Travel	2,551	500	3,051	3,284
Programme evaluation fees	-	-	-	17,500
Independent examination fees	2,933	-	2,933	2,720
Legal and professional fees	1,714	-	1,714	2,441
Affiliation fees & subscriptions	153	-	153	10
Canteen and sundries	3,565	820	4,385	4,471
Covid response costs	966	-	966	5,436
Advertising & Website costs	1,144	-	1,144	925
Bank charges	333	-	333	247
Miscellaneous client expenses	157	1,059	1,216	1,755
Fixtures, fittings and equipment depreciation	922	-	922	1,061
Computer equipment depreciation	2,023	-	2,023	1,553
	<u>£242,945</u>	<u>£199,059</u>	<u>£442,004</u>	<u>£420,825</u>

### 7 NET INCOME FOR THE FINANCIAL YEAR

Net income for the financial year is stated after charging the following amounts:

	2022 £	2021 £
Depreciation	£2,945	£2,614
Independent examination fees	£2,933	£2,720
Fees for other financial assistance	£732	£1,650
Payroll fees	£648	£720
	<u>£7,258</u>	<u>£7,704</u>

None of the Trustees received any remuneration from the Charity in the year (2021: £Nil) and no expenses were incurred by or reimbursed to any Trustee during the year (2021: £Nil). There were no donations from related parties with conditions. The aggregate amount of donations received without conditions from Trustees was £420 (2021: £10,820).

**NOTES TO THE FINANCIAL STATEMENTS  
YEAR ENDED 31 MARCH 2022**

**8 STAFF COSTS**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Wages and salaries	302,093	253,072
Social security costs	21,311	17,553
Pension costs (see below)	3,509	2,548
	<u>£326,913</u>	<u>£273,173</u>
	<b>No.</b>	<b>No.</b>
Average monthly number of employees	<u>14</u>	<u>11</u>

No employees earned more than £60,000 in either the current or prior year. There was no accrued holiday pay at the year end (2021: £Nil). Contributions of £3,509 (2021: £2,548) were paid into a defined contribution 'money purchase' pension scheme operated through the National Employment Savings Trust ('NEST'). This represents a workplace pension scheme. Eligible employees are automatically enrolled into the scheme and can opt out if they so wish. Key management personnel remuneration costs amounted to £48,850 (2021: £45,448) comprising the gross salary of the Chief Executive of £44,000 (2021: £41,000) together with employer's national insurance of £4,850 (2021: £4,448) and no pension costs.

<b>9 TANGIBLE FIXED ASSETS</b>	<b>Fixtures, Fittings and equipment</b>	<b>Computer equipment</b>	<b>Total</b>
	<b>£</b>	<b>£</b>	<b>£</b>
<b>Cost</b>			
At 1 April 2021	19,215	11,629	30,844
Additions	309	4,530	4,839
Disposals	-	(1,671)	(1,671)
	<u>19,524</u>	<u>14,488</u>	<u>34,012</u>
At 31 March 2022			
<b>Depreciation</b>			
At 1 April 2021	17,501	10,611	28,112
Charge for the year	922	2,023	2,945
Eliminated on disposals	-	(1,671)	(1,671)
	<u>18,423</u>	<u>10,963</u>	<u>29,386</u>
At 31 March 2022			
<b>Net book value</b>			
At 31 March 2022	<u>£1,101</u>	<u>£3,525</u>	<u>£4,626</u>
At 31 March 2021	<u>£1,714</u>	<u>£1,018</u>	<u>£2,732</u>

**NOTES TO THE FINANCIAL STATEMENTS  
YEAR ENDED 31 MARCH 2022**

**10 DEBTORS**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Other debtors	1,731	946
Prepayments	15,419	11,385
Accrued income	58,146	90,543
	<u>£75,296</u>	<u>£102,874</u>

**11 CASH AT BANK AND IN HAND**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Cash at bank	377,111	273,765
Cash in hand	865	530
	<u>£377,976</u>	<u>£274,295</u>

**12 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Deferred grant income (see below)	18,272	52,917
Other creditors	13,195	14,413
Accruals	4,839	48,706
	<u>£36,306</u>	<u>£116,036</u>

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Deferred grant income at year end relates to:		
Unrestricted grants (see note 2)	-	15,000
Restricted grants (see note 5)	18,272	37,917
	<u>£18,272</u>	<u>£52,917</u>

**NOTES TO THE FINANCIAL STATEMENTS  
YEAR ENDED 31 MARCH 2022**

**13 UNRESTRICTED FUNDS**

	<b>1 April 2021 £</b>	<b>Income for year £</b>	<b>Expenditure For year £</b>	<b>31 March 2022 £</b>
General charitable funds	<u>£263,865</u>	<u>£401,201</u>	<u>£(243,474)</u>	<u>£421,592</u>

**14 RESTRICTED FUNDS**

	<b>1 April 2021 £</b>	<b>Income for year £</b>	<b>Expenditure For year £</b>	<b>31 March 2022 £</b>
Strengthening Families fund	-	125,000	(125,000)	-
Rapport fund	-	24,583	(24,583)	-
Family support workers fund	-	30,417	(30,417)	-
Play therapy fund	-	11,000	(11,000)	-
Client activities and support	-	1,059	(1,059)	-
Kitchen improvement fund	-	7,000	(7,000)	-
	<u>£-</u>	<u>£199,059</u>	<u>£(199,059)</u>	<u>£-</u>

The Strengthening Families fund relates to the Charity's mainstream work with families where there is an addiction issue affecting one or more family members. Restricted funding of £125,000 relates to grants received from the National Lottery Fund which part-funds the salaries of certain members of staff, together with a proportion of staff training, travel costs, general running expenses and allocated overheads. The £125,000 represents the amount receivable in Year 1 of an agreed four-year arrangement. The grants receivable for the next three years are £110,000, £95,000 and £80,000 respectively.

The Rapport fund relates to an initiative based on the three concepts of 'Repair, Prevent and Thrive'. This uses child-centred approaches designed to address the crucial development needs of young children up to early primary school age. Funds allocated to the current year comprise 24,583 from the Charles Haywood Foundation.

The Family support workers fund relates to grants received towards family support workers' salaries, national insurance and pension costs. Grants allocated to 2021/22 comprise £10,417 from the Lloyds Bank Foundation, and £20,000 from the Trusthouse Charitable Foundation.

The Play Therapy fund relates to grants received from the Hopkins Charitable Fund as a contribution towards the cost of employing a specialist play therapist.

Grants of £1,059, received towards the cost of client events and support, have been used to help provide support for clients and their families during the year.

The Kitchen improvement fund relates to a grant of £7,000 received from the Clothmakers Foundation during 2021/22, as a contribution towards the cost of improving kitchen facilities.

**NOTES TO THE FINANCIAL STATEMENTS  
YEAR ENDED 31 MARCH 2022**

**15 ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	<b>Tangible fixed assets £</b>	<b>Net current assets £</b>	<b>Total funds</b>	
			<b>2022 £</b>	<b>2021 £</b>
Restricted funds	-	-	-	-
Unrestricted funds	4,626	416,966	421,592	263,865
	<u>£4,626</u>	<u>£416,966</u>	<u>£421,592</u>	<u>£263,865</u>

**16 COMMITMENTS**

At 31 March 2022 the Charity had future minimum lease commitments under non-cancellable operating leases as follows:

	<b>2022 £</b>	<b>2021 £</b>
Not later than 1 year	37,217	36,831
Within 2 to 5 years	6,273	36,445
Total	<u>£43,490</u>	<u>£73,276</u>

Lease commitments of £43,490 (2021: £73,276) comprise £36,151 (2021: £71,151) in respect of two property leases and £7,339 (2021: £2,125) in respect of two equipment leases.

The property leases, which relate to premises occupied and used by the Charity, commenced on 12 April 2018 and are for a term of 10 years, with the option for the tenant to terminate each lease on the 5th and all subsequent anniversaries up to the 9th anniversary. The equipment leases relate to a telephone system and a printer/copier.

**17 COMPANY STATUS AND MEMBERS**

Iceni Ipswich is a company limited by guarantee and accordingly does not have any share capital. Membership of the Company is open to individuals and organisations. The only members are currently the Directors of the Company, who are also the Trustees. The liability of each member is limited to a sum not exceeding £1, this being the amount that each member undertakes to contribute to the assets of the Charity in the event of it being wound up while they are a member, or within one year of ceasing to be a member.

**18 RELATED PARTY TRANSACTIONS**

Other than the donations received from Trustees, as detailed under note 7 to the financial statements, there were no related party transactions during the current year.

**NOTES TO THE FINANCIAL STATEMENTS  
YEAR ENDED 31 MARCH 2022**

**19 SOFA COMPARATIVES**

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Total Funds £</b>
<b>Income and endowments from:</b>			
Donations and legacies	141,491	-	141,491
Other trading activities	4,358	-	4,358
Income from investments	50	-	50
Income from charitable activities	266,773	195,663	462,436
<b>Total</b>	<b>412,672</b>	<b>195,663</b>	<b>608,335</b>
<b>Expenditure on:</b>			
Expenditure on raising funds	794	-	794
Expenditure on charitable activities	225,162	195,663	420,825
<b>Total</b>	<b>225,956</b>	<b>195,663</b>	<b>421,619</b>
<b>Net income</b>	<b>186,716</b>	<b>-</b>	<b>186,716</b>
<b>Funds at 1 April 2020</b>	<b>77,149</b>	<b>-</b>	<b>77,149</b>
<b>Funds at 31 March 2021</b>	<b>£263,865</b>	<b>-</b>	<b>£263,865</b>

The above schedule provides a breakdown of comparative figures in respect of the year ended 31 March 2021 for all amounts shown in the Statement of Financial Activities analysed across fund types.

**20 RECONCILIATION OF NET INCOME TO NET CASH FLOW  
FROM OPERATING ACTIVITIES**

	<b>2022 £</b>	<b>2021 £</b>
<b>Net income for the year per the Statement of Financial Activities</b>	<b>157,727</b>	<b>186,716</b>
Depreciation charges	2,945	2,614
Interest receivable	(35)	(50)
Decrease/(increase) in debtors	27,578	(81,853)
(Decrease)/increase in creditors	(79,730)	64,603
<b>Net cash generated from operating activities</b>	<b>£108,485</b>	<b>£172,030</b>