

The Annual Report Including the Financial Statements of

**“The Parochial Church Council of the Ecclesiastical
Parish of Castle Bromwich”**

Year ending December 2021

(Registered Charity No. 1146681)



**Promoting in the Ecclesiastical Parish
the whole mission of the church**

Structure, Governance and Management

The Parochial Church Council is a corporate body established by the Church of England.
The PCC operates under the Parochial Church Council (Powers) Measure 1956.
as amended and church representation rules.

St Mary and St Margaret is registered with the Charity Commission as
"The Parochial Church Council of the Ecclesiastical Parish of Castle Bromwich"
Charity No. 1146681

The method of appointment of PCC/Trustee members
is set out in the Church Representation Rules.
All regular attendees at the church are encouraged to register on the electoral roll
which enables them to vote and to stand for election to the PCC.

The PCC/Trustees of
"The Parochial Church Council of the Ecclesiastical Parish of Castle Bromwich"

ex officio The Rector Revd Mark Hopkins MA (Cantab) MA (Bris) left 14th September

ex officio 2 Churchwardens
 Mrs Lisa Wakeman
 Mr Barry Hopkins (resigned 2nd November)

ex officio 3 Deanery Synod representatives
 Mr Dennis Jorden
 Mrs Karon Ward
 Mrs Tricia Richards

ex officio 4 Rev Margaret MacLachlan Honorary Curate
 Mrs Alyson Rickus Lay Reader

12 elected members

 Mrs Elaine Jeffs (Treasurer)
 Mr David Greaves (Lay Chair)
 Ms Lesley Dunning (resigned 21st May)
 Mrs Shirley Middlemass
 Mrs Susan Bates
 Mrs Laura Fallows
 Mrs Jackie Harris (resigned 21st May)
 Mrs Margaret Grady
 Mrs Julie Fisher
 Miss Victoria Jorden (resigned 21 February)
 Miss Alice Jackson (resigned 21st May)
 Miss Laurie Fisher
 Ms Helen Giles (elected 21 May)
 Mrs Mary Jones (elected 21 May)

Bank Lloyds Bank, High Street, Sutton Coldfield

Independent Examiner
 Martin Lawrence, 213 Station Road, Stechford,
 Birmingham, B33 8BB

This year's Annual Report will be somewhat affected in its content due to the Covid pandemic with reduced activity in many areas of the church's work in the community.

Aims and purpose

The aims and purpose of the church remains undiminished where the mission, outreach, thanksgiving, and celebration are at the heart of the ethos in our parish. We are an open and inclusive Church and warmly welcome everyone at St. Mary and St. Margaret, whatever their background or previous experience of Christian worship. We are looking to grow every individual as a Child of God through close ties with the Church school and in our wider Church community.

Our Mission is to be relevant in this community and beyond, through loving Christian service.

Our Aim is to be a living, vibrant, witnessing Church at the centre of our Community.

Vision for the Future

In 2019 we started our Transforming Church journey to grow our Church and meet the needs of an everchanging society. We embarked on a journey of reflection to consider who we are, who our community thinks we are and where God is calling us.

Our Progress

- Transforming Church Report from Damian Herbert, Diocese of Birmingham,
- Transforming Church Team – following discussions with various Church Groups 2019 Vision Day feedback 2019/20
- Transforming Church Team discussions 2021
- Facebook Survey 2021
-

Our Aims

- To be a prayerful and Christ led Church: centred on the needs of the congregation, and wider Community. Caring and compassionate to all that live and work in Castle Bromwich - regardless of age, culture, needs, or background.
- To support our Church School family, fostering a mutual spiritual and pastoral partnership with Children, Teachers, and parents
- To be open, welcoming, and hospitable – sharing the Love of Jesus with everyone - regardless of who they are or why they join us. Whether new, of long standing or visiting - make everyone feel at home and included as we seek to broaden the diversity of our outreach and grow new disciples.
- To provide worship that satisfies the needs of all ages, abilities, and lifestyles, meeting people where they are in their Christian Journey.

- To be mission led – taking the word of Jesus out into the community. Linking up with people, other communities and Churches on joint ventures that strengthen connection and unity between our different congregations.
- Provide a regular programme of activities to support Christian journeys. Creating a Discipleship Pathway particularly for new Christians, children, youth, and families to grow their faith.
- To be an environmentally responsible Church – committed to being stewards of God's Creation
- To provide a thriving Christian Ministry for Children, Young People and Families (CYPF) – in the belief that children and young people can follow Jesus and be full members of the Church and are integral to Church growth.

Objects and Activities

We have a thriving and inclusive all-age congregation from many walks of life. While many people come from the local community – the village setting of Castle Bromwich with its Hall and Gardens – many others are drawn from further afield and from different Christian traditions. By providing a variety of services and worship styles we hope that most needs are catered for while creating the conditions for discipleship and spiritual growth, development and wellbeing. We also have an excellent relationship with our local church school, St. Mary and St. Margaret CE Aided Primary School, where children participate in weekly clergy led worship, both in the school and in the church setting. Our family church team are working hard to improve these links.

Our Community Hall provides for our own needs while broadening our community outreach by offering a broad range of services and activities that have both deepened and strengthened our local ties while fostering and developing community cohesion.

Worship and Services

At the beginning of the year our Church was once again closed because of the Covid pandemic. During this period of closure we held Sunday services via zoom with an average attendance of around 25 – 35 adults and a few children. Mid-January our rector, Rev. Mark Hopkins began a period of personal leave until he left the parish in September. Our zoom services continued, being led by guest clergy, the Café Worship Team or Mary Jones. We are very grateful to everyone who helped to ensure we continued to have Sunday Worship. We were delighted to be able welcome Bishop David to preside at the first service back in Church on Ascension Day. We have continued to have a 10am service each Sunday since May, with only the bread element of Communion administered when we have visiting clergy. We are extremely grateful to all the visiting clergy who have led us in our worship. There was reduced capacity due to social distancing measures but now these have been relaxed our attendances are slowly rising. We were unable to hold our Wednesday morning services due to lack of volunteers and clergy but hope to resume these early in 2022.

Our annual Good Friday was replaced with on-line activities for families.

The annual Remembrance Parade was officiated by our Area Dean, Revd Louise Shaw.

This busy parish church is currently in vacancy, has one Self-Supporting Associate Minister and one Lay Reader.

They are ably helped by our small band of loyal servers and ministrants who turn up every week to support them, their help has been an invaluable resource and they continue to support our visiting clergy.

In 2021, the parish undertook

- 8 church funerals, 6 ashes interments
- 14 baptisms
- 9 weddings
- 1 renewal of vows

Our current service patterns are as follows:

- Sunday: Holy Communion 10.00 am Sung Service,
- Baptism every 1st Sunday 10.00 am
- Café Worship every second Sunday 10.00 am in church community hall
- Wednesday – we hope to resume services on 2nd & 4th Wednesdays of the month at 9:30 early in 2022 and hope that a class from our church school will once again join us.

Pastoral Care and Counselling

Due to Covid we were unable to have our usual meetings but kept in touch through emails and phone calls . We kept in contact with those known to us who were vulnerable, we helped with shopping and prescription collections.

We helped Mothers union with delivery of daffodils and prayer cards to Church members and those known to us in the community for Mothers' Day 2021, Coffee mornings were cancelled through 2021, but we hope to resume them early in 2022

Bereavement group was restarted in September, meeting 4 times and being well attended.

The Summer Outing was cancelled and has been moved to 2022.

We were pleased to be able to hold a Luncheon Club in September, the first for 18 months. It was attended by 24 people. Thanks go to the 6 ladies who made this possible, Shirley Middlemass, Lesley Dunning, Lisa Wakeman, Jane Eccleston, Helen Giles and Tricia Richards. We look forward to holding more Luncheon Clubs next year. Unfortunately, the Christmas Meal at Castle Bromwich Hall Hotel was also cancelled due to staffing problems at the hotel. The meal will now take place early 2022.

We have continued to send Thinking of you cards to the sick and Bereaved and we held The All Souls Service on November 7th which was reasonably attended.

It has once again been a difficult year but we are now looking forward to the coming year, and hopefully returning to normal.

Baptism Team

St. Mary and St. Margaret as an historic church building continues to attract applications for Baptisms from both within and outside the Parish. Baptisms are carried out as part of the main Sunday 10am Parish Holy Communion service on the first Sunday of the month or during alternate months in the afternoon at 2pm where the service is Baptism only.

Out of Parish families must seek permission from their home parish priest for the Baptism to be done at St. Mary and St. Margaret. Families with no qualifying connection to the Parish are required to attend a 10am Sunday service for six months prior to the Baptism and a register of attendance is kept.

Due to Covid 19 in 2020 there were only 9 Baptisms. This caused a back log of awaiting Baptisms, which were able to place in 2021. We would like to thank Shirley Middlemass and Lisa Wakeman for all their hard work to get these baptisms arranged. 14 baptisms took place between July and November

The Baptism team undertakes the following:

The Saturday morning drop-in sessions at Church, ended when our on-line booking system was introduced at Church for Wedding and Baptism bookings

Assisting the Rector at Quarterly Baptism Thanksgiving Service and Baptism Preparation. Refreshments are served after this service.

Pre-Baptism home visits for families living in the Parish.

Inviting out of Parish families to attend a Sunday 10am service prior to the Baptism with the option of the family attending the informal Café Worship service on the second Sunday of the month. By prior arrangement the family can instead attend the Wednesday 9.30am morning service. The visit being conducted over coffee after the service.

Assisting the Rector at 10am and 2pm Baptism services

The preparation of records, certificates and invitations to the Thanksgiving Service and Preparation, and to the fourth Sunday 10am All Age Service for the presentation of afternoon Baptism certificates, is done by the Parish Administrator.

Our challenges for 2022 will be:

To increase members of the Baptism Team and encourage volunteers, particularly with regard to assisting at the Thanksgiving and Preparation Services and assisting with afternoon Baptism Services .

Building on and maintaining a relationship with Baptism families.

Café Worship Team

From doing online Services during the Pandemic, in April 2021, Cafe Worship moved this informal style of Worship into the Main Church due to social distancing. It will move back into the Hall in February 2022. Unfortunately, there are only two leaders remaining on the team. Café Worship remains popular with a wide mix of the congregation, in particular families with young children.

The Mothers' Union

Mother's Union members are kept busy helping in many aspects of Church Life. Those less active pray, a worthwhile and important ministry for our church and community. Monthly emails are sent out to all members, some of our members embraced the new technology and took part in our Zoom services and events, but in September, we finally restarted our monthly afternoon meetings in the church hall, for those wishing to return.

Our meetings have now evolved into Friendship afternoons, where all members of the church and the local community are invited to come along and share Friendship together, we talk, reminisce, and may even play the occasional game, whilst enjoying a drink and chat. It has proved very popular and we average around 20 at each meeting. We held our Annual Afternoon Carol Service live in church and it was appreciated by all who came, we collected an amazing amount of useful items for Women's Aid. We are looking forward to 2022

The Family Church Team

Family Church Team is made up of volunteers from across Church whose aim is to promote Worship and Community events appropriate for All Ages Together. Individual Family Church groups will have covered their own activities in their own reports, so to avoid duplication I have only covered Family Church Community activities in this summary. For many of these events we were supported by volunteers from across the Church and local Community and we were pleased that many of the events were attended by non- Church visitors

- Mother's Day – organised the distribution of daffodils to nominated homes across the Parish
- Regular Online Zoom socials – quizzes, bingo, book club and Virtual Pub nights. A lifeline for those in isolation
- Initiated a Prayer tree in the grounds
- Made craft bags and shakers for Children to use during Worship services

- Community Picnic - our first major Community event post Covid – whilst a challenge with some restrictions still in place – it was a fun Community event
- Community Harvest Festival – Family Church teams, led our Worship in Church. Followed by a Community Scarecrow Trail and flower festival. All groups across the Church and the local school contributed Scarecrows and our flower arrangers made beautiful displays. The response from the community was overwhelming. The following day the school nursery and reception class came along and both teachers and children took part, and the feedback was very positive
- Light Party for Children - variation on the theme for Halloween took part on a Sunday morning
- Community Carols under the Stars & lighting of Christmas Tree – with everyone's support – this turned out to be a rousing success and one we hope to repeat
- Christmas Craft Time – part of the Family Church Team organised a whole day of family fun and crafts – including a visit from Santa. This was a sell out and a great day and support event for families.

'Wayfarers' is the Sunday school for primary aged children (4-11).

We meet in the Community Hall, after the Gospel during the 10.00a.m. service, on the first and third Sundays (term time only). The children on our roll enjoy the group, learning about the Bible and the Christian faith in a fun and interactive way, often including messy church elements.

Our two main activities during the year are enacting the events of Holy week at the Good Friday Children's service and the presentation of the Nativity at the Children's Christmas Eve service, which is normally supported by a packed church.

As with 2020 due to COVID restrictions the Good Friday Service 2021 was also presented online this time with pictures included that could be printed off and coloured in by the children at home.

Wayfarers were able to resume meetings on 19th September 2021. Due to continuing COVID restrictions and 2 less volunteers the decision was made to put the start age back up to 4 years of age and to cease the fifth Sunday meetings for the time being. Our first meeting coincided with preparation for Harvest Festival. Harvest crafts were made along with several Scarecrows for the Scarecrow Trail which the children enjoyed very much. Numbers are still low.

For the first time ever the Children's Christmas Eve Service was held outside in the church grounds. The congregation were invited to join one of three groups around the grounds (Angels, Shepherds or Wise people) and had their own Carol to sing finishing

at the Nativity scene on the back lawn. Lots of children got into the spirit of things and dressed up in appropriate costumes. Being the first time this had been done this way it was a learning curve, but the weather held up and it was well attended, positive comments were received and it would be worth repeating in the future.

Children at the Lord's Table

There was no Children at the Lord's Table course during 2021 but we hope to be able to run one in the future.

Baby & Me Friendship Café

Baby and Me Group continued in 2021 with limited numbers and social distancing measures in place. There was a small break over the summer while Leigh had her baby and some rest period afterwards. Numbers remained low throughout the year with on average 5-6 babies in attendance per session, presumably due to restrictions and anxiety amongst new parents regarding the ever changing situation. Low numbers led to the suspension of Baby and Me in the early months of 2022 with plans for its return in May 2022 in its full pre-pandemic format. Regardless of the low attendance, all parents who join us highly recommend the group and are positive about the difference it made to them. Due to very limited volunteer numbers, hosting sessions is still heavily affected by holidays and illness of the two hosts and we hope to encourage more volunteers to ensure the future viability of the group.

Bell Ringers

This year the Bellringers have overcome a great deal of difficulties and fast been able to learn new methods, progress in well-known compositions, and continue our regular rehearsals with relatively few interruptions.

We have enjoyed, and look forward to continuing our weekly Wednesday practice nights as well as our ringing each Sunday Morning. In our practice sessions great progress has been made as a team; our striking is coming on strong, we have begun learning a new minimus method, and bobs are added to Bob doubles with greater confidence each week. Individual success has seen Jane complete her first peal and Emma add to her ever growing list of peals and ringing achievements.

And finally, our social sessions in The Remembrance Club continue with interesting and sprawling conversation as well as our initiation of 'The Bell Ringers Quiz Team' who have achieved first and second place in our monthly attendance of the Quiz at The Remembrance Club!

Choir and Organ

2021 proved to be a very difficult year health wise for Martin, our organist and musical director. It meant that over and above the limitations on music in church due to the pandemic he had to rely a great deal on replacement organists. We have to name and thank the following musicians:

Margaret Croucher, John Ward, David Griffiths, Margaret Herdman.

The choir remained downstairs at this time both for church services, funerals and weddings. The refurbishment of our wonderful organ had been completed in good time for Christmas 2020, but restrictions meant that singing in close proximity was not possible in our regular places upstairs. This frustrating situation continued throughout the year until eventually the choir and PCC agreed that we could go back again upstairs with additional protection provided by plastic visors. By this time Martin was back playing for services and we were able to make the most of the restricting circumstances. Thank you to Lisa Wakeman for helping with the retrieval of music for everyone to get going again.

A special thank you to the members of the choir for their understanding and advice during 2021. The members are as following: 5 sopranos, 2 altos, 1 tenor, 2 basses. Sadly, we had lost Peter Shipley, a wonderfully loyal, long-standing member of the basses and a true friend to so many. Jane Eccleston left the sopranos after years of loyal support; she moved to a new home in Lichfield, thanks to her for being so much fun at rehearsals. During the Christmas period of 2021 Martin asked Ted Richards to join in the New Year – happy to say we have a new tenor singer.

Let's hope 2022 allows us to explore music in church in a more exciting way.

The Flower Arrangers bring both beauty and colour into our worship. We are thankful that we have this small and yet willing band who work hard to produce their excellent and stunning floral arrangements. Unfortunately, due to Covid and the closure of Churches we had few opportunities in the first half of the year to decorate the church with the usual floral displays but the harvest and Christmas floral arrangements were stunning once again.

Church Cleaners another small but willing band of loyal volunteers who have the thankless task of cleaning our beautiful old church, their efforts are very much appreciated. The group reduced in numbers after the lockdowns due mainly to deteriorating health, we would like to register our thanks to those who for many years looked after the Church so well.

Gardening Group we are pleased with the success of the church and hall garden, it provides a tranquil and relaxing area to refresh the Spirit, however as it becomes more mature it is harder to keep tidy but thanks to the tireless work of our small group of gardening volunteers it remains a lovely place to sit and reflect. It was well visited during lockdowns by members of the congregation and visitors alike who appreciated it's tranquility.

Charity Fund Raising

Due to Church being closed for much of the year, our monthly charity collections have not yet resumed.

The Hall/Social team

Due to lack of volunteers, we are currently unable to organise social events on a regular basis but hope to in the future.

Hall Management Team

The Community Hall is run by the Hall Management Team who report to the PCC. Policies and Procedures are kept up to date.

The Community Hall office is staffed by a part time Parish Administrator who deals with all hall enquires and bookings as well as supporting the Rector with administration.

The Hall is licensed for music and drink and has a kitchen available for hire.

The Hall was once again closed for the first part of 2021 but we have been pleased to see the return of some of our regular paid bookings, with Yoga classes and courses, Pilates classes, ballroom dancing and Baby Massage/Sensory Courses and welcome a new Martial Arts group.

Wayfarers resumed in the Hall in September, Café-Worship will resume services in the hall in 2022.

Use by community groups, such as Baby and Me, along with Wednesday coffee mornings, Bereavement Support Group, Mothers Union meetings, Luncheon Club and Soup and Rolls Lunches are gradually resuming. These events provide important opportunities for outreach, as they are attended by many people from the wider community, as well as Church regulars.

We look forward to be able to welcome more groups as we move into 2022

Safeguarding

We work to provide a safe and caring community, through respectful pastoral ministry, for all our parishioners and congregation. Our clergy, Reader and all volunteers, who work with children, young people and vulnerable adults, are DBS checked and attend the relevant diocesan run safeguarding training courses. The majority of members of the PCC have also renewed their safeguarding training using the new sessions available online from Birmingham Diocese and, in compliance with the directive from the Church of England, are also DBS checked. Our safeguarding policies and procedures are discussed and approved annually at PCC meetings. The PCC has also appointed a children's advocate and an adult's advocate, who sit on the PCC to represent the interests of these vulnerable groups. Our Parish Safeguarding Co-Ordinator resigned in

February 2021 and we would like to thank her for all her diligence in keeping our policies up to date and ensuring everyone accessed the appropriate training. A new co-ordinator was appointed in November who has now attended all recommended safeguarding training and the Diocese Resourcing day. The council has complied with its duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. St. Mary & St. Margaret is using the new Parish Dashboard which gives us visibility of all policies, procedures and training for our church, related to keeping our church community safe.

Church/Hall Fabric

The roof in The Remembrance Chapel developed a leak and it was found to be in a bad state of repair, thankfully with the help of Ian Simpson from the diocese, a reputable company was contacted and the essential repairs were carried out. The fixed electrical report was completed and a few repairs were highlighted. After consultation with the PCC we gained permission for the repairs and upgrading and this was completed successfully. The community hall had not been decorated in a number of years and was beginning to look tired and in need of decoration, this was done and a dado rail was added to prevent damage to the wall from the back of chairs. The office in the hall was re-ordered with the addition of extra storage and work surface.

Deanery Synod

All Deanery Synod meetings in 2021 took place over Zoom

Wednesday 10th February

Rev Louise Shaw led the opening prayers and welcomed guest speakers, Revd Guy Donegan-Cross and Revd Gail Rodgers

Revd Guy Donegan-Cross talked about growing Everyday Faith. The Church recognises 2 issues. Firstly, the need to support and affirm people in what they do in their daily lives, their jobs, their networks, where we live out our faith 95% of the time outside church. The other issue is that rather than energising the faith and discipleship of absolutely everyone, and the ministry of all people, we can emphasise certain roles in the church as more significant and de-skill people in the process. Revd Guy explained that they are looking for 2 parishes to create a team who would meet every 3 months, over 2 years. They would make 7 small shifts that will change the culture of the Church to help everyone be everyday disciples.

When at least seven shifts have been achieved, the Bishop visits to celebrate them being an Everyday Faith community. They are given a visual sign. And become a model of good practice for others. In a few years time the norm will be that every parish and area would be an Everyday Faith community in which all are equipped and set free for God's work in every area of life.

Revd Gail Rodgers gave examples of three people, regarding how they use their faith outside of the Church. She spoke about how to help people by growing their confidence,

how people don't feel equipped to carry out their own ministry outside of the Church and how they didn't feel that their vocation or the ministry they were doing was any interest. Gail discussed how helpful it was to pray in the Church peoples individual daily ministry and how that interest and prayer inspires, supports and equips people going forward.

Pathways Information was given about Pathways. Their goal is to provide opportunities for growth in discipleship and leadership. Everyone was encouraged to have a look at the website <https://www.cofebirmingham.com/pathways/>

Readers – Revd Carole Young discussed the Deanery Readers group which is a safe place for the Deanery's 38 Readers to air their joys and sorrows in ministry and their lives in general, and to share and collaborate with each other.. Readers are in need of support as lay ministry grows in the whole of the CofE, but often they don't ask for help or support. This is where a 'clergy' led group specifically for all Deanery Readers aims to fill the gap.

Revd. Mark Waterstreet has expressed an interest in helping lead the group and will be involved in future meetings.

Church Wardens – Roy Baker Church Warden at St Pauls Dosthill discussed the new Church Warden group that had been created. It will be a place for Wardens to meet and talk to each other, to discuss issues and for the experienced Church Wardens to help mentor the newer ones.

News and Updates

Adam Larkin – Adam Larkin – Youth Development Worker spoke about 'Share' a new resource created especially to help churches disciple their young people, in small groups or 1-1.

It has been designed for use with young people over the age of 11 and more mature Christians in the church community as a way to discover the Bible together, learn from each other and create an intergenerational friendship. Anyone interested in joining in were to contact Adam for more information.

Revd Louise closed the meeting with thanks and prayer.

Wednesday 16th June 2021

Revd Louise welcomed everyone to the 4th Deanery Synod

Louise showed a short reflective video on nature and the environment followed by an opening prayer.

Guest Speaker **Revd Douglas Machiridza** explained that he is the Area Dean of the Deanery of Handsworth and Central and that he is one of the eight people that sit on the Environmental Board for Church of England Birmingham.

Fr Douglas explained that the Environmental Board meet to discuss what the Diocese can do to reduce our Carbon Footprint before 2030 and that the board are asking:- All Churches/Parishes appoint an Environmental Person/Climate Change Champion

At Deanery Level appoint Environmental Champions – one from Clergy and one from Laity

These will feed into a Church of England Birmingham Environmental Group composing of both Clergy and Laity.

Fr Douglas then went on to talk about things we could be doing both in our own lives and in our churches to help reduce the Carbon Footprint by 2030. The meeting was then split into Break Out Rooms for discussions about what we are currently doing in our churches to reduce the Carbon Footprint.

Louise asked the Synod to get in contact if they are interested in becoming an Environment representative as voices need to be heard.

Louise closed the Environmental discussions with a prayer.

Diocesan Synod – Revd Ben Green discussed the minutes of the last Diocesan Synod that was held in March 2021. The subjects covered were Promulgation of Canons; Update on Carbon Net Zero; Update on Reference Group for Racial Justice; Update on Living in Love and Faith; Update on People and Places
Update on the Clergy Covenant of Wellbeing

Lay Chair and Standing Committee and Diocesan Synod

Archdeacon The Ven Simon Heathfield explained to the Synod the importance as well as the legalities of having both a Lay Chair, Standing Committee and Diocesan Synod Representatives. Being a representative will help keep the Deanery up to date with any information on Oversight Areas, Budgets and important information that will need to be passed down. Archdeacon Simon asked everyone to consider whether they could be our Deanery Representative.

News and Updates

Bishop's Youth Synod - Bishop David is looking for young people to join the Youth Synod.

Wednesday 6th October

Revd Louise welcomed everyone to the 5th Deanery Synod and explained that this meeting had a People and Places focus. Revd Louise welcomed Gary Killeen, Programme Manager of People and Places as our guest, as well as Ricky Sandiford who is a member of the Deanery Project Team.

Louise continued with an Opening Prayer.

New Lay Chair Michelle Withey is the newly elected Lay Chair of the Deanery. A Prayer was said to Welcome her.

There was a discussion about forming the Standing Committee for the Deanery. This will consist of Michelle as Lay Chair, Louise as Area Dean, Ruthi as Secretary, Stephen Record as Treasurer, a lay person and another clergy person. Roy Baker put his name forward for the Lay person place.

People and Places – Guest speaker Gary Killeen went through what the People and Places framework is and the updates of where abouts People and Places are. Each deanery will have around 10-12 oversight areas, each comprising of multiple parishes, that will:

- develop a shared vision for mission and ministry together
- work collaboratively in those areas to fulfil that vision
- enable and sustain the ministries of the whole people of God

Each oversight area will be resourced with a mixture of Lay and ordained people, working together under the leadership of an Oversight Minister who will ensure that the other Ministers (who may be lay or ordained, paid or a volunteer, full time or part time) are well supported.

So where have we got to so far?

2019 - laying the foundation: merging our 13 deaneries into 6 and launch our parish support services and recruiting the team

2020 - Building capacity: continued recruitment of the wider People & Places team (including our Area Deans), establishing the first of our new deaneries with their governance and structure (Chapter, Synod etc.) . And continuing to work in partnership with our parishes to start their Transforming Church Action Plans

2021: During 2021 there have been lots of conversations on how we bring our new deaneries together into the oversight areas that provide the landscape for us to grow and flourish.

Here in Coleshill & Polesworth, Louise has formed a People & Places project team to help with rolling out the framework across this deanery. The project team will ensure that there is local input into decision making as they seek to define the shape of this deanery going forward. The Deanery Project Team is a temporary capacity to support Deaneries and their Area Deans in implementing the People & Places initiatives and is complementary to the existing structures such as PCC and synod.

So the next key task under People & Places is to discern where the Oversight Areas will be. Each deanery will contain around 10-12 oversight areas which will each have a licenced oversight minister to co-ordinate mission and ministry in that area.

Louise will co-ordinate conversations between Chapter, PCC's, the Deanery Project Team, Archdeacon etc.. to work out where best these areas of mission will fit taking into account where local collaboration is already happening and lots of other factors.

And how is this actually going to work? Oversight Ministers will connect churches and ministries together. They will lead a community of communities that will 'watch for the signs of God's new creation', and with others in the Oversight Area, develop a vision for mission.

Oversight Ministry is essentially relational, but it will develop within the parochial structure of Church of England Birmingham. We anticipate different models continuing to develop, and our current thinking is that an Oversight Area might, for example, be:

1. A large single parish where the incumbent is the OM.
OR
2. A pair of parishes where the OM is incumbent of one parish, and priest in charge of the other - where a Local Minister may be serving.
OR
3. A group of say four parishes, with the OM as incumbent of one parish and priest in charge of another which has a Local Minister; and working alongside two ordained or lay leaders in the other parishes.

These models, and others which emerge, might be combined in different ways, depending on local circumstances.

In all cases, the PCC retains its usual responsibilities, and unless the OM is also the priest in charge or incumbent, the OM has no legal role in a parish. The relationship between the OM and other incumbents in the Oversight Area needs to be collaborative, with prayer at its heart.

The Oversight minister will coordinate resource that could include Ordained paid ministers, self supporting ministers, licenced lay readers, local ministers, authorised worship leaders, Every worshipping community needs to have a leader and the intention is to have more ministry under the new People & Places framework.

Deanery Project Team – The Deanery Project Team started in February 2021. The initial task of the group is to discern the planning of Oversight Areas – where parishes look to missionally, common contexts and how they work together. The group uses TCAPS and encourages TCAPs to happen. The map of Oversight Areas will be discussed with PCCs, and consultation is taken throughout the process. The plan is then for the map to be brought to Deanery Synod.

News and Updates

Readers – Revd Carole Young reported that the Deanery Readers met together at St. Peter & St. Paul, Kingsbury for their Inaugural Annual Eucharist Service on 16th September. The service was well attended (16) and feedback afterwards was that it had been a lovely service and was well received. Congratulations from the Deanery as Carole had been licensed to the group as Associate Priest at a service in Merevale.

Closing Prayer – Michelle Withey introduced the Synod to her “Prayer Plant” and closed the meeting in prayer.

Volunteers

We must thank all our volunteers, many of whom work tirelessly in the background but without whom the church and hall would not run so smoothly. We are especially grateful to those who took on the task of ensuring our buildings were 'deep cleaned' when we were able to reopen and Covid precautions were put into place. Each year we do lose one or two of our older volunteers and we particularly give thanks to these people for their many years of service.

The above report has been compiled by the PCC Secretary with input from the PCC Vice Chair, Church Wardens and Church Groups on behalf of the PCC/Trustees.

Approved by the PCC on 16th May 2022 and signed on their behalf by the PCC Vice Chair

Mr David Greaves (PCC Vice Chairman)

STATEMENT OF FINANCIAL ACTIVITIES**Balance sheet at 31st December 2021**

	Note	2021 £	2020 £
FIXED ASSETS			
Property - Hall	4a	538098	538098
Fixtures & Fittigs - Hall	4a	0	2488
Fixtures & Fittings - Church	4b	0	0
Bells	4b	52291	52291
Organ	4b	54600	54600
		<u>644989</u>	<u>647477</u>
CURRENT ASSETS			
Debtors	6	20000	20000
Short Term Deposits		350000	350000
Cash at bank and in hand		81702	76247
		<u>451702</u>	<u>446247</u>
LIABILITIES; AMOUNTS FALLING DUE WITHIN ONE YEAR			
Creditors	7	<u>0</u>	<u>0</u>
NET CURRENT ASSETS			
		<u>451702</u>	<u>446247</u>
LIABILITIES; AMOUNTS FALLING DUE AFTER ONE YEAR			
8			
NET ASSETS			
		<u>1096691</u>	<u>1093724</u>
FUNDS			
Unrestricted General		403488	395613
Restricted Legacy (decoration Fund)		30000	30000
Restricted Interregnum Fund		0	0
Restricted - Hall (Captial Cost)		538098	540586
Restricted - Bells		13574	13353
Restricted Bells (Capital Cost)		52291	52291
Restricted - Organ		4640	7281
Restricted - Organ (Capital Cost)		54600	54600
		<u>1096691</u>	<u>1093724</u>

Approved by the Parochial Church Meeting on

and signed on its behalf by :

Mr David Greaves

Mrs L Wakeman

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31st December 2021

		Unrestricted Funds	Restricted Funds	TOTAL FUNDS	
	Note	£	£	2021 £	2020 £
INCOMING RESOURCES					
Incoming resources from donors	2a	42667	265	42932	45430
Other voluntary incoming resources	2b	468	0	468	1971
Income from charitable and ancillary trading	2c	8011	0	8011	3405
Other ordinary incoming resources	2d	291	3681	3972	17704
Income from investments	2e	346	0	346	1948
TOTAL INCOMING RESOURCES		<u>51783</u>	<u>3946</u>	<u>55729</u>	<u>70458</u>
RESOURCES USED					
Charities	3a	0	190	190	765
Activities directly relating to the work of the church	3b	46753	0	46753	43565
Fund-raising and publicity	3c	139	3193	3332	0
Church Management & Administration	3d	0	0	0	40
Depreciation	3e	0	2488	2488	2487
TOTAL RESOURCES USED		<u>46892</u>	<u>5871</u>	<u>52763</u>	<u>46857</u>
NET INCOMING/(OUTGOING) RESOURCES		4891	-1925	2966	23601
TRANSFER OF ASSETS					
Restricted		0	-2984	-2984	5568
Unrestricted		2984	0	2984	5568
NET MOVEMENTS OF FUNDS		<u>2984</u>	<u>-2984</u>	<u>0</u>	<u>0</u>
BALANCE BROUGHT FORWARD AT 1ST JANUARY		<u>395613</u>	<u>698111</u>	<u>1093724</u>	<u>1070123</u>
BALANCES CARRIED FORWARD AT 31ST DECEMBER		<u>403488</u>	<u>693203</u>	<u>1096691</u>	<u>1093724</u>

NOTES TO THE FINANCIAL STATEMENTS (continued)

For the year ended 31st December 2021

2 INCOMING RESOURCES

	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS	
			2021 £	2020 £
2a Incoming resources from donors				
Planned giving				
Covenants	23726	0	23726	27404
Income tax recoverable on covenants	9160	0	9160	9739
Collections (open plate) at all services	1331	0	1331	1272
Sundry Donations	8450	265	8715	7015
Legacy				0
	<u>42667</u>	<u>265</u>	<u>42932</u>	<u>45430</u>
2b Other voluntary incoming resources				
Fete & Christmas Fayre	0	0	0	0
Donations to Community Hall	0	0	0	10
Community Hall Fund Raising	468	0	468	1961
	<u>468</u>	<u>0</u>	<u>468</u>	<u>1971</u>
2c Income from charitable and ancillary trading				
Community Hall Letting	3107	0	3107	2487
Fees ; - Weddings / Funerals	4544	0	4544	918
Church Bells	360	0	360	0
Church Bells Donation	0	0	0	0
	<u>8011</u>	<u>0</u>	<u>8011</u>	<u>3405</u>
2d Other ordinary incoming resources				
Choir / Verger / Organ	240	0	240	0
Tea & Coffee Money	51	0	51	226
Income due to Diocese	0	3129	3129	2424
Organ Fund raising	0	552	552	15054
	<u>291</u>	<u>3681</u>	<u>3972</u>	<u>17704</u>
2e Interest from Legacy	346	0	346	1948
TOTAL INCOMING RESOURCES	<u>51783</u>	<u>3946</u>	<u>55729</u>	<u>70458</u>

For the year ended 31st December 2021

3 RESOURCES USED		Unrestricted		TOTAL FUNDS	
	Funds	Funds	2021	2020	
	£	£	£	£	
3a Grants					
Missionary and charitable giving:	0	190	190	765	
	0	190	190	765	
3b Activities directly relating to the work of the church					
Ministry: diocesan quota	14000	0	14000	15000	
Clergy expenses / Visiting clergy expenses	1561	0	1561	1046	
Expenses during vacancy	0	0	0	2333	
Church running costs / Domestic Services	6975	0	6975	6926	
Telephone / Broad Band	665	0	665	653	
Church maintenance	1045	0	1045	1728	
Church Materials	681	0	681	906	
Church Administration	2102	0	2102	1059	
Community Hall Electric	1490	0	1490	1705	
Community Hall running costs	10083	0	10083	3718	
Upkeep of churchyard	1200	0	1200	1200	
Organist fees / Maintenance	3480	0	3480	3480	
Justice Security / Alarm call outs	1449	0	1449	1417	
Copier Charges	2022	0	2022	2394	
	46753	0	46753	43565	
3c Fund-raising/publicity/extraordinary expenses					
Costs of Fete & Christmas Fayre	0	0	0	0	
Expenses re fund raising	0	0	0	0	
Decorating Fund	0	0	0	0	
Bells	139	0	139	0	
Organ	0	3193	3193	0	
	139	3193	3332	0	
3d Church management and administration					
Interest on Loan	0	0	0	40	
	0	0	0	40	
3e Depreciation					
Hall Fixtures & Fittings	0	2488	2488	2487	
Church Fixture & Fittings	0	0	0	0	
	0	2488	2488	2487	
TOTAL RESOURCES USED	46892	5871	52763	46857	

NOTES TO THE FINANCIAL STATEMENTS (continued)

For the year ended 31st December 2021

5 ANALYSIS OF NET ASSETS BY FUND

	Unrestricted	Restricted	2021	2020
	Funds	Funds	Total	Total
	£	£	£	£
Fixed assets	0	644989	644989	647477
Current assets	403488	48214	451702	446247
Current liabilities	0	0	0	0
	<u>403488</u>	<u>693203</u>	<u>1096691</u>	<u>1093724</u>
General Fund			403488	395613
Legacy;- Decoration fund			30000	30000
New Facility Fund (Capital Cost)			538098	540586
Interegnum Fund			0	0
Bells (Capital Cost)			52291	52291
Organ fund			4640	7281
Bells Fund			13574	13353
Organ (Capital Cost)			54600	54600
Total			<u>1096691</u>	<u>1093724</u>

6 DEBTORS

Income Tax recoverable	20000	20000
Prepayment and accrued interest	0	0
Other Debtors	0	0
	<u>20000</u>	<u>20000</u>

7 LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR

a	Accruals and deferred income	0	0
b	Creditors for goods and services	0	0
c	Other creditors	0	0
		<u>0</u>	<u>0</u>

YEAR ENDED 31ST DECEMBER 2021**Additional analysis of major items (for information only)****Church Running Costs**

Insurance	3724
Utilities	3251

Church Administration

Stewardship Envelopes	62
Website	185
Incidentals	667
Zoom	158
Ladders	75
New mobile for office	50
Café Worship	255

Maintenance & Repair

New boiler cover	540
Boiler maintenance	50
Electrical Work	175

Hall Running Costs

Hall Manager	4023
Hall Cleaning	1164
Window cleaning	125
Hall deep clean	270
Repainting hall, toilets, doors, new bulbs in hall, outside lockable tap	1180
New cupboards etc.in office	400
New Hall & Church lock & keys x 2	43
Work done to be able to re-open hall	1337
Licences	568
Contract for emptying / cleaning the bins	316
Water filters	30
Annual fee for Ring bell	25
Call out to fix & re set hall alarm	240
Electrical work	270

Charities

Malawi (Mens Breakfast)	190
Childrens Society (Christingle)	75

Fund Raising Events

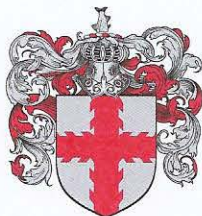
Harvest Scarecrow Trail	464
Christmas Community Carols	395
Christmas Craft Farye	125

Donations - General Fund

Dame Mary Bridgeman	1300
Earl of Bradford	3000
Anon Don	588
In memory of Mr G Smart	2000
In memory of Joan Woodward	500
Mothers Union	50
In memory of C Smith	515
Pastoral Group	100
In memory of Janet Richards	410
Baby & Me	100
B Hopkins	100
M MacLachlan	100
M Rainey	20
M Danton	10

Donations - Hall

Pavers	420
Easy Fund Raising	48



M. LAWRENCE & CO.

CHARTERED ACCOUNTANTS

ICAEW
CHARTERED
ACCOUNTANTS



213 Station Road
Stechford
Birmingham B33 8BB
Telephone : 0121 784 5321
Fax : 0121 785 0688
Email: admin@mlawrence.org.uk
Website: www.mlawrence.org.uk

Parochial Church Council of St Mary and St Margaret

Castle Bromwich

I have examined the Accounts, Statements and Invoices submitted to me, and have found some minor differences, but they are so insignificant that they do not require any adjustments to the accounts of the Parochial Church Council of St Mary and St Margaret for the period 01/01/21 to 31/12/21.

Signed H Lawrence
H Lawrence A.C.A.

Date 19/9/2022

M. Lawrence F.C.A.
Chartered Accountant
Partner

H. Lawrence A.C.A.
Chartered Accountant
Partner

A. Lawrence LLB Dip LP
Solicitor