

NETWORKFOUR

England & Wales · Charity number 1146639

Details

Other names	Networkfour Community Outreach
Status	Registered
Legal form	Charitable company
Company number	07316168
Registered	2012-03-28
Register	View on the Charity Commission register

Contact

Address	61 Charlotte Street Birmingham B3 1PX
Phone	07793914440
Email	info@networkfour.org.uk
Website	www.networkfour.org.uk

Activities

Objects: TO PROMOTE SOCIAL INCLUSION FOR THE PUBLIC BENEFIT BY PREVENTING PEOPLE FROM BECOMING SOCIALLY EXCLUDED, RELIEVING THE NEEDS OF THOSE PEOPLE WHO ARE SOCIALLY EXCLUDED AND ASSISTING THEM TO INTEGRATE INTO SOCIETY; AND THE RELIEF OF POVERTY AND IN PARTICULAR THE PROVISION OF TEMPORARY ACCOMMODATION FOR HOMELESS YOUNG PEOPLE IN NECESSITOUS CIRCUMSTANCES AND IN NEED OF A TEMPORARY PLACE OF REFUGE. FOR THE PURPOSE OF THIS CLAUSE, "SOCIALLY EXCLUDED" MEANS BEING EXCLUDED FROM SOCIETY, OR PARTS OF SOCIETY, AS A RESULT OF ONE OR MORE OF THE FOLLOWING FACTORS: UNEMPLOYMENT; FINANCIAL HARDSHIP; YOUTH OR OLD AGE; ILL HEALTH (PHYSICAL OR MENTAL); SUBSTANCE ABUSE OR DEPENDENCY INCLUDING ALCOHOL AND DRUGS; DISCRIMINATION ON THE GROUNDS OF SEX, RACE, DISABILITY, ETHNIC ORIGIN, RELIGION, BELIEF, CREED, SEXUAL ORIENTATION OR GENDER RE-ASSIGNMENT; POOR EDUCATIONAL OR SKILLS ATTAINMENT; RELATIONSHIP AND FAMILY BREAKDOWN; POOR HOUSING (THAT IS HOUSING THAT DOES NOT MEET BASIC HABITABLE STANDARDS; AND CRIME (EITHER AS A VICTIM OF CRIME OR AS AN OFFENDER REHABILITATING INTO SOCIETY).

Activities: GIVING ADVICE, INFORMATION AND SUPPORT TO SOME OF BIRMINGHAM'S HARDEST TO REACH YOUNG PEOPLE AND ADULTS THROUGH PROJECTS THAT TACKLE HOMELESSNESS,

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, The Prevention Or Relief Of Poverty
- **Who:** Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

Geography

- Birmingham City
- Dudley
- Sandwell
- Solihull

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£48,668	£34,961	-	-
2023-12-31	£38,267	£35,178	-	-
2022-12-31	£25,141	£32,069	-	-
2021-12-31	£24,685	£24,511	-	-
2020-12-31	£17,962	£17,407	-	-

Trustees

Name	Role	Appointed
Leslie Mukwedeza		2024-01-30
Paul Powell		2024-01-22
Russell Conrad Lowman		2024-06-10
Samantha Peacock		2020-12-08

Accounts



**NETWORKFOUR COMMUNITY
OUTREACH 2024 END OF YEAR REPORT.
REGISTERED CHARITY NUMBER:
1146639**

Networkfour's Registered Office Address:

61 St Paul's Square, Charlotte Street, Birmingham, B3 1PX



Networkfour Board of Trustees:

Previous Chair:	Mr Brian Eccleshall (Retired June 2024 due to sudden ill health)
Current Chair:	Mr Russell Lowman
Vice Chair:	Ms Sam Peacock
Safeguarding:	Mr Paul Powell
Trustee:	Mr Leslie Mukwedeya

Networkfour Accountant -

Bryan Johnson – J.E. Johnson Accountants
61 St Paul's Square, Charlotte Street, Birmingham, B3 1PX

Independent examiner:

Registered Company number: 07316168

Registered Charity number: 1146639

Charity Registered Address - 61 St Paul's Square, Charlotte Street, Birmingham, B3 1PX

Website: <https://networkfour.org.uk/>

Charity Banking Details: Co-operative Bank plc P.O. Box 101
1 Balloon Street, Manchester, M60 4EP

Trustees' Report for the Year Ended 31 December 2024

The Trustees, who also serve as Directors of the charity for the purposes of the Companies Act 2006, present their report together with the financial statements of Networkfour Community Outreach for the year ended 31 December 2024.

The Trustees prepared this report in accordance with the provisions of *Accounting and Reporting by Charities: Statement of Recommended Practice* applicable to charities preparing their accounts in accordance with the *Financial Reporting Standard applicable in the UK and Republic of Ireland* (FRS 102), effective from 1 January 2019.

Charitable Objectives and Strategic Overview – 2024

In 2024, Networkfour remained steadfast in its commitment and support for some of Birmingham's most vulnerable and hard-to-reach individuals. The charity's principal objectives continue to focus on providing high-quality intervention, advice and information, to support and care for over 14,524 vulnerable young people and adults who each are experiencing significant personal and social challenge.

This mission has been delivered throughout 2024 via a diverse portfolio of specialised projects, each carefully designed to address the complex and evolving needs of individuals and communities that come to us requiring support and compassion. These initiatives are structured to tackle a wide range of key social issues, including but not limited to:

Homelessness & housing instability / Long-term unemployment & worklessness / Violence against Women and Girls / Domestic abuse & coercive control / Offender rehabilitation & outreach / Mental & physical health challenges / Substance & alcohol misuse / Debt & financial hardship / Signposting toward education, training & sustainable employment / Urban Street Youth Intervention / Sexual & Workforce Exploitation & Trafficking.

During 2024, Networkfour has supported individuals and families facing multiple, interrelated difficulties. This includes vulnerable children, at-risk youth, socially isolated adults, and families in acute crisis. The charity's reach has also extended to rough sleepers, prolific offenders, and individuals requiring guidance into employment or career development pathways.

The Trustees have carried out regular strategic reviews throughout 2024 to evaluate the charity's effectiveness, impact, and alignment with its core mission. Each project has been assessed in terms of its measurable outcomes and its contribution to improving the lives of our clients. This ongoing process ensures that Networkfour remains a responsive and forward-thinking organisation, capable of adapting to the dynamic social landscape in which we operate. In 2024, these evaluations have been conducted with due consideration of the Charity Commission's general guidance on public benefit. This has informed both our operational planning and our long-term strategy, ensuring that Networkfour's activities remain compliant, transparent, and deeply rooted in charitable purpose and care for the most vulnerable at all times. So, as we reflect on the progress made throughout the year, we have so much more to do and remain deeply committed to our mission and to the people we serve, striving to extend care, compassion, and practical support to all in need.

Charitable Activities

In determining the charity's objectives and its activities, the Trustees consider the Charity Commission guidance on public benefit. All proposed and ongoing initiatives are assessed for their contribution toward the charity's aims and the capacity to deliver meaningful change to those served. Significant activities undertaken during the year included the provision of specialist advice, support, and guidance to individuals who are often excluded from mainstream services due to the complex nature of their circumstances. This targeted outreach remains central to the charity's mission and impact.

Structure, Governance and Management

Networkfour Community Outreach is a charitable company limited by guarantee, registered in England and Wales (Company No. 07316168, Charity No. 1146639). Incorporated on 15 July 2010 and granted charitable status on 28 March 2012, operating under a Memorandum and Articles of Association. Trustees, who also serve as company directors, govern the charity and may appoint new members as set out in the governing documents. In the event of winding up, members contribute up to £1. All Trustees volunteer their time without remuneration, with any expenses detailed in the financial statements.

Organisational structure

The trustees who have served during the 2024 period are disclosed above under Trustees Board Details and Charity Administrative details.

The charity wishes to acknowledge the outstanding and long-standing trustee chair-ship of our Retiring / Retired Chair, Mr Brian Eccleshall, standing down from his long and distinguished service to the charity due to ill-health from a position as Charity Chair, Trustee and Director in June 2024, having served so faithfully on the board for many years.

The Trustees met at monthly intervals, alternating meetings to combine the Charities CEO: Mr Gary Wicker. We continue to utilise both face-to-face and virtual meetings throughout 2024 via Microsoft Teams, first adopted during the COVID pandemic, and continued by agreement and in-line with Paragraph 12.3 - Quorum of the Articles. In addition, the wider team of Trustees and Management has convened twice during the year around wider, longer-term strategic and structural issues as outlined in a more detailed manner in this report. This has led to a much clearer assessment of our current effectiveness against objectives and awareness of the risks and opportunities in the future.

Monthly trustee accountability and real-time oversight have improved the Board's risk management. In 2024, the potential loss of regular donors posed a major financial risk. Thanks to effective planning and successful fundraising and grant applications, funding was secured for the next 12 months. The charity now stands in its strongest financial position to date. A cost-effective, long-term fundraising strategy has also been launched to support future growth.

Project Outcomes and Development

The charity's specific mission has been focussed on its three current projects:

Lifelinefour - This core project supported 649 vulnerable clients in 2024, primarily through our 15-year partnership with Force Contact and West Midlands Police (WMP). New referrals came from WMP's Offender Management, Schools & Vulnerability Policing, and Neighbourhood Policing Units across Wolverhampton, Walsall, Coventry, Solihull, West Bromwich, and Birmingham. Support included emergency referrals to local authorities, schools, colleges, charities, employers, and churches, addressing issues such as debt, crime, domestic abuse, addiction, education, employment, and relocation. LifeLineFour faced challenges due to WMP Neighbourhood Policing reorganisation, limited funding, and stretched resources, leading to fluctuating case volumes.

Birmingham Pastors – The below pie chart showing Networkfour's areas of support and impact for 2024. Each slice represents the percentage of effort and resources dedicated to key areas of need, giving a clear visual of how your services are distributed across different types of support.

As a project these are our recorded Volunteer Statistics for 2024:

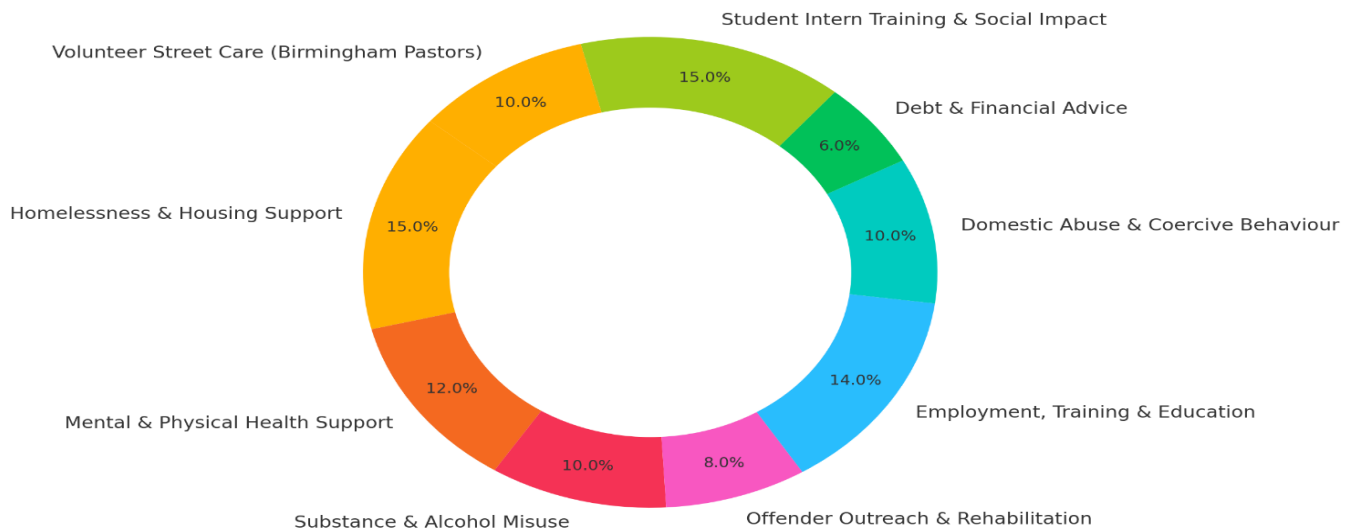
Students Training Hours = 1168

Visitor Hours: 164

Faith Groups Training Hours: 368

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

Student Internship Shift Hours = 3260 Volunteer Total Hours: 23,986

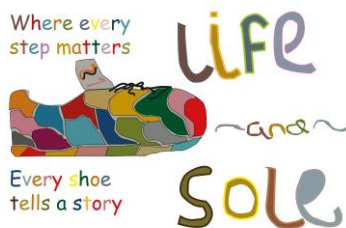


Our Impact at a Glance

Over the past year, our dedicated team has made a real difference in the heart of our community:

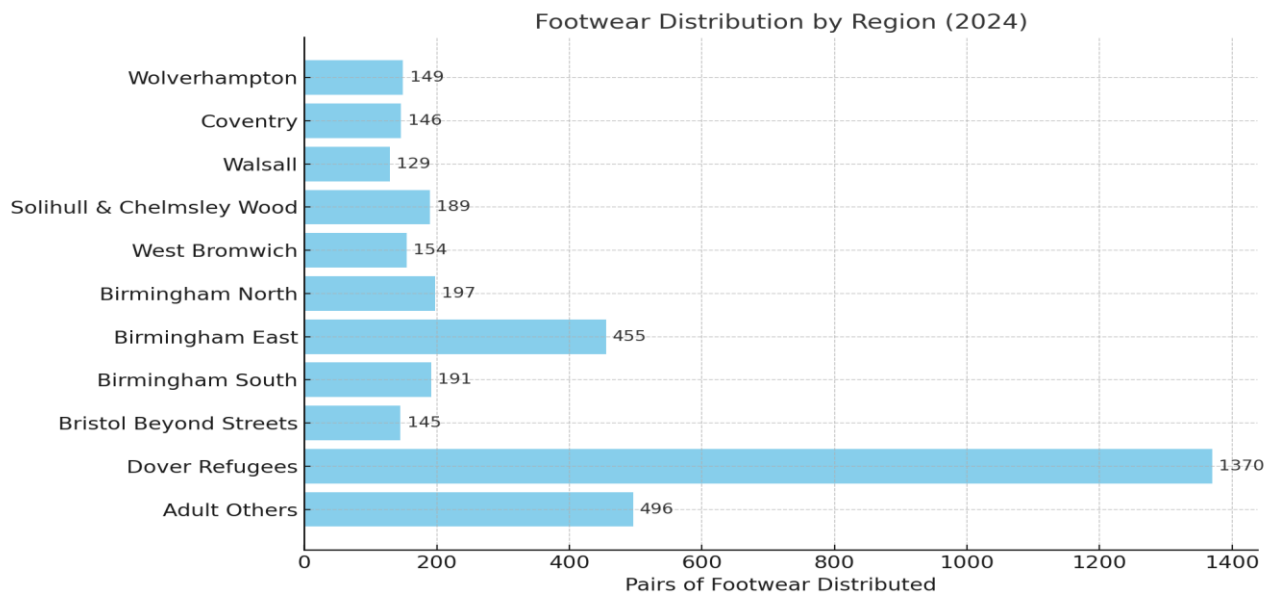
- Responded to **10,186 incidents**
- Delivered **life-saving CPR** to **2 members of the public**
- Provided **first aid** to **2,121 individuals** & Handed out **353 plasters** and **197 pairs of flip-flops**
- Given **812 people directions**, helping them get home safely
- Used **89 foil blankets** to protect vulnerable individuals
- Collected and safely disposed of **over 1,325 glass bottles**
- Called in **1,005 ambulances** for urgent medical support
- Cared for **382 vulnerable females**, ensuring they received further emergency care
- Prevented or de-escalated **2,347 incidents** of crime and anti-social behaviour
- Referred **1,117 incidents** to police cameras, aiding in crime prevention
- Collaborated with **121 partners** across the city to support vulnerable lives

Life & Sole



This project continues its yearly reach and incredible impact across Birmingham, surrounding areas of the Midlands and further afield. To date and writing this report in total we have given away 37,107 pairs of shoes and in 2024 - 3621 pairs of preloved good quality footwear went to the most vulnerable children, youth and crisis families in our city, the Midlands and beyond. We have on average recycled approximately 16 – 20 tons of worn and broken footwear and throughout this time we have remained partnered within our free retail unit for nearly 5 year inside of the iconic Mailbox Birmingham.

Life & Sole have given away 3621 free pairs of preloved shoes.



Life & Sole Future - We are deeply grateful to The Mailbox and the University of Birmingham ARLI Project for their incredible support in expanding the impact of Life & Sole. As we evolve to serve more vulnerable children, we constantly face the challenge of storing thousands of preloved and increasingly worn footwear. That's why we're committed to strengthening every aspect of the project—ensuring no child is left behind.

Retreads Social Business Development - Meanwhile, our CEO and trustees are nurturing the successful fourth-year partnership with ARLI and the University of Birmingham Engineering Faculty, exploring the viability of **Retreads**—our ESG-focused social enterprise dedicated to reusing, repurposing, and recycling footwear. Together, we're making Life & Sole a shining example of community-driven transformation.

Partner Agencies

Public & Private Sector		
West Midlands Police WMP Violence Reduction Unit British Transport Police W-Mid's Ambulance Service West Midlands Police IAG WMP Crime Commissioner	Birmingham Business Improvement Districts: Westside / Jewellery Quarter / Southside / Central / Colmore Bullring Shopping Centre New Street Station	ESS Richard Tubb Abussi IT Service Provider IT Seadoak Millenium Point Bham Community Partnership
Voluntary & Faith Sector		
Gas Street Longbridge Church Oasis Church Harbourne St John's Harborne Salvation Army Christian Homelessness Forum Washington Court	Shelter Birmingham Churches Together The Youth Centre Longbridge Christians Against Poverty Birmingham Children's Trust Betel	Rowheath Pavilion ASYLUM Project WAITS Birmingham Voluntary Society The Active Well-Being Society RoomMatch
Schools & Education		

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

University of Birmingham Birmingham City University Newman College Stirchley Primary School Selly Oak Primary Academy Selly Oak Trust St John Fisher School Woodhouse Primary	Dame Elizabeth Kings Norton Boys & Girls School Shenley Fields Secondary School Colmers Lane School Pathfinders Grace Academy Stoke Heath Primary School Green Lane Mosque	Numan Christi Primary Cane Vally School Ark Kings Primary St Francis School St Columbus School St Thomas Moore Secondary Oasis Academy St Peters Catholic & Holte School
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Strategic Objectives for 2025

1. Construction of an annual Networkfour fundraising strategy & increased funding income of £80k p.a.
2. Create a sustainable charity growth plan.
3. Create a sustainable management and employment structure that facilitates the exciting all-round project and charity growth and balancing the load carried by the Founder and CEO.
4. Expand the Board of Trustees, adding to the range of skills and experience and capable of fostering strategic vision and support for the management and organisational goals of the charity.
5. To continue to positively explore plans to launch our Retreads Circular Sustainable Economy business.
6. Continue our very successful University of Birmingham (ARLI) 4-year partnership, delivering the above Retreads social business, reducing the need for future grant funding and generating ongoing profit from recycled footwear waste materials and all the time protecting the core charitable aims and mission.

Approved by order of the board of trustees

on 31st July 2025

Signed on its behalf by:



R Lowman

Date 22nd August 2025

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
NETWORKFOUR COMMUNITY OUTREACH (REGISTERED NUMBER: 07316168)**

FOR THE YEAR ENDED 31ST DECEMBER 2024

Independent examiners report to the trustees of Networkfour Community Outreach ('the Company')

Responsibilities and basis of the report

As the Charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your Charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those accounts; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Christopher Petty FCA
C J Petty Limited
Chartered Accountants
Chestnut House
High Offley Road
Woodseaves
Stafford
ST20 0LG

Date: 31st July 2025

NETWORKFOUR COMMUNITY OUTREACH

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST DECEMBER 2024

				2024	2023
		Unrestricted funds	Restricted funds	Total funds	Total funds
	Notes	£	£	£	£
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	26848	21820	48668	38267
EXPENDITURE ON					
Charitable activities					
Charitable activities	3	31227	-	31227	34222
Support costs		1312	88	1400	1785
Fundraising costs		-	-	-	620
Other		2184	150	2334	-1499
Total		34723	238	34961	35178
NET INCOME/(EXPENDITURE)					
		-7875	21582	13707	3089
Total funds brought forward					
		11918	4479	16397	13308
TOTAL FUNDS CARRIED FORWARD					
		4043	26061	30104	16397

NETWORKFOUR COMMUNITY OUTREACH (REGISTERED NUMBER: 07316168)

BALANCE SHEET

31ST DECEMBER 2024

		Unrestricted fund	Restricted funds	2024 Total funds	2023 Total funds
	Notes	£	£	£	£
FIXED ASSETS					
Tangible assets	8	-	-	-	-
CURRENT ASSETS					
Debtors	9	1530	-	1530	545
Cash at bank and in hand		-3300	33207	29907	18120
		-1770	33207	31437	18665
CREDITORS					
Amounts falling due within one year	10	1333	-	1333	2268
NET CURRENT ASSETS		-3103	33207	30104	16397
TOTAL ASSETS LESS CURRENT LIABILITIES		-3103	33207	30104	16397
NET ASSETS				30104	16397
FUNDS					
Unrestricted funds	11			4995	12870
Restricted funds	11			25109	3527
TOTAL FUNDS				30104	16397

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st December 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st December 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

NETWORKFOUR COMMUNITY OUTREACH (REGISTERED NUMBER: 07316168)

BALANCE SHEET -continued

FOR THE YEAR ENDED 31ST DECEMBER 2024

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 31st July 2025 and were signed on its behalf by:

A handwritten signature in blue ink, appearing to read 'R Lowman', is written over a dotted line.

R Lowman - Trustee

NETWORKFOUR COMMUNITY OUTREACH

NOTES TO THE FINANCIAL STATEMENTS FOR THE TEAR ENDED 31ST DECEMBER 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2019), Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Grants and donations are credited to income when the income recognition criteria above have been met.

Income tax recoverable in relation to donations received under Gift Aid is recognised at the time of the donation to which it relates.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

Interest Receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment	- 33% on cost
Office equipment	- 20% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

NETWORKFOUR COMMUNITY OUTREACH

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST DECEMBER 2024

1. ACCOUNTING POLICIES - continued

Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Liabilities and provisions

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Financial instruments

The Charity only has financial assets and financial liabilities as a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Pensions

The Charity contributes to defined contribution pension schemes on behalf of staff. The cost of these contributions is accrued in the accounts on a monthly basis.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

NETWORKFOUR COMMUNITY OUTREACH

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST DECEMBER 2024

2. DONATIONS AND LEGACIES

	2024	2023
	£	£
Donations	26848	26067
Grants	21820	12200
	<u>48668</u>	<u>38267</u>

Grants received included in the above are as follows:

	2024	2023
	£	£
R Birmingham Pastors	19320	2000
R Life & Sole	2500	3700
General	-	6500
	<u>21820</u>	<u>12200</u>

3. CHARITABLE ACTIVITIES COSTS

	Direct costs (see note 4)	Support costs (see note 5)	Totals
	£	£	£
Charitable activities	31148	-	31148
Support costs	-	79	79
	<u>31148</u>	<u>79</u>	<u>31227</u>

4. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2024	2023
	£	£
Staff costs	31148	33984
Project resources	79	238
	<u>31227</u>	<u>34222</u>

NETWORKFOUR COMMUNITY OUTREACH

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST DECEMBER 2024

5. SUPPORT COSTS

	Governance	
	Other	costs
	£	£
Support costs	1785	-
	1785	1785

Support costs are those costs that have been incurred by the Charity in order to further the continued development of the Charity's charitable activities.

Support costs included in the above are as follows:

OTHER

	2024	2023
	Support costs	Support costs
	£	£
Insurance	508	465
Office equipment	97	695
Sundries	305	347
Computer software	490	278
	1400	1785

GOVERNANCE COSTS

	2024	2023
	£	£
Independent examiner's fee	-	-

6. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	31148	33984
Pension scheme contributions	934	878
	32082	34862

The average number of persons employed by the charity during the year was 1 (2023 - 1)

No employee received remuneration amounting to more than £60000 in either year.

NETWORKFOUR COMMUNITY OUTREACH

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST DECEMBER 2024

7. TRUSTEES REMUNERATION AND BENEFITS

The trustees did not receive any remuneration, expenses or any other benefits during the year (2023 - £nil).

8. TANGIBLE FIXED ASSETS

	Office equipment	Computer equipment	Total
	£	£	£
COST			
At 1st January and 31st December 2024	1568	1964	3532
DEPRECIATION			
At 1st January 2024	1568	1964	3532
Charge for year	-	-	-
	1568	1964	3532
At 31st December 2024	-	-	-
At 31st December 2023	-	-	-

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Prepayments	1269	284
Accounts receivable	261	261
Gift aid receivable	-	-
HMRC	-	-
	1530	545

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
HMRC creditor	1333	1061
Income in advance	-	1150
Unpaid expense claims	-	57
	1333	2268

NETWORKFOUR COMMUNITY OUTREACH

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST DECEMBER 2024

11. STATEMENT OF FUNDS

Statement of funds - current year

	Balance at 01/01/2024	Incoming Resources	Resources Expended	Balance at 31/12/2024
	£	£	£	£
Unrestricted funds				
General funds	12870	26848	-34723	4995
Restricted funds				
Life & Sole	3565	2500	-	6065
Birmingham Pastors	-328	19320	-88	18904
Awards for All	290	-	-150	140
Active Citizens	-	-	-	-
Total Funds	16397	48668	-34961	30104

Statement of funds - prior year

	Balance at 01/01/2023	Incoming Resources	Resources Expended	Balance at 31/12/2023
Unrestricted funds				
General funds	12236	29246	-28612	12870
Restricted funds				
Life & Sole	-	7019	-3454	3565
Birmingham Pastors	-	2000	-2328	-328
Awards for All	410	-	-120	290
Active Citizens	662	-	-662	-
Total funds	13308	38265	-35176	16397

12. PURPOSE OF FUNDS

General unrestricted funds are used for the day to day purposes of running the charity.

Restricted funds are used for the purposes expressed at the time of the donation and allocated to the respective project.

A proportion of the costs of the Project Manager's salary has been allocated to these projects to reflect the time spent on them during the year.

13. PENSION COMMITMENTS

The charity contributes to a defined contribution pension scheme on behalf of staff. The pension cost charge represents contributions payable by the charity and amounted to £934 (2023: £878)

NETWORKFOUR COMMUNITY OUTREACH

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST DECEMBER 2024

14. MEMBER'S LIABILITY

Each member of the charitable company undertakes to contribute an amount not exceeding £1 to the assets of the company in the event of it being wound up while he or she is a member.

15. RELATED PARTY TRANSACTIONS

There were no related party transactions during the year.

Accounts

REGISTERED COMPANY NUMBER: 07316168 (England and Wales)

REGISTERED CHARITY NUMBER: 1146639

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2023
FOR
NETWORKFOUR COMMUNITY OUTREACH**

NETWORKFOUR COMMUNITY OUTREACH (REGISTERED NUMBER:1146639)

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST DECEMBER 2023

Reference and administration details

Trustees:

B F Eccleshall (Chair)
S M Mallon (Secretary – resigned 7th March 2023)
S J Peacock
G R Pomell
A J Holdsworth (appointed 17th April 2023, resigned 13th November 2023)
V Richards (appointed 19th June 2023, resigned 14th September 2023)

Registered company number: 07316168

Registered charity number: 1146639

Registered office: Rowheath Pavillion, Heath Road, Birmingham, B30 1HH.

Website: <https://networkfour.org.uk/>

Independent examiner: C J Petty FCA

Bankers: Co-operative Bank Plc P.O. Box 101
1 Balloon Street, Manchester, M60 4EP

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST DECEMBER 2023

The trustees who are also directors of the Charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st December 2023.

The trustees adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102, effective 1st January 2019)

Objectives and Activities

The Charity's objective and aims are to give advice, information and support to some of Birmingham's hardest to reach young people and adults through projects that care for the vulnerable and practically tackle homelessness and well-being needs, offender outreach and sign-post clients to training or employment opportunities.

Our support encompasses supporting vulnerable children, at risk young people, hard to reach adults and crisis families facing a variety of barriers and difficulties such as clients recovering from or active in substance and alcohol abuse, mental health challenges, criminality, vulnerability, homelessness and housing difficulties, troubled families, rough sleepers, long-term benefit claimants support, priority prolific offenders and individuals requiring careers and employment support.

We view our aims, objectives, and strategic activities regularly as we assess our achievements and the outcomes of our work. The review looks at the success of each key activity and the benefits they have brought to our clients. It also helps to ensure that our aims, objectives, and activities remain focused on our stated purposes. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and planning future activities.

Charitable Activities

In setting our objectives and planning our activities the trustees have considered the Charity Commission's general guidance on public benefit. The trustees consider how planned activities will contribute to the aims and objectives they have set.

Significant activities undertaken by the Charity include: The provision of targeted advice, support, and guidance to challenging, hard to reach individuals who are not accessing mainstream support for one reason or another.

Structure, Governance and Management

Networkfour Community Outreach is a company limited by guarantee in England and Wales (registered number 07316168). We were incorporated on 15th July 2010 and achieved charitable status on 28th March 2012 (registered number 1146639)

The charitable company was established under a Memorandum of Association which established the objects and powers of the Charity and is governed under its Articles of Association. As the Charity is incorporated as a company limited by guarantee, the trustees are deemed to be charitable company directors. In the event of the Charity being wound up, members are required to contribute an amount not exceeding £1.

The governance and management of the Charity is the responsibility of the trustees who are elected and appointed under the terms of the Charity's Articles of Association. The power to appoint new trustees resides with the existing trustees as set out in those Articles. All trustees give their time voluntarily and receive no benefits from the Charity. Any expenses reclaimed from the Charity are set out in the notes to the financial statements.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST DECEMBER 2023

Organisational structure

The trustees who have served during the period are disclosed below under Reference and Administrative details. All matters of policy, governance and any other items as circumstances require are determined by the trustees. As part of their induction programme new trustees are made aware of their responsibilities as trustees as described in the Charity Commission booklets 'The Essential Trustee 6 Main Duties' and 'Trusteeship What You Need to Know – Feb 2020'. This induction includes an introduction to the objectives, scope and policies of the Charity and information on trustee responsibilities, together with a copy of the Charity's governing document. They are given access to all relevant governance documents and financial reports via Microsoft Teams.

A long-standing trustee, Ms Shirley Mallon, resigned from her position as trustee and director on 7th March 2023, having served on the board for over four years. The charity's treasurer, Mr Alan Holdsworth, was appointed to the role of trustee and director on 17th April though he resigned from both roles on 13th November. Mrs Victoria Richards was similarly appointed as a trustee and director on 19th June but also resigned on 14th September. The board thanked all three of them for their extensive work for the Charity which was greatly appreciated.

Two new trustees were identified, and their appointment was initiated in December, one of whom has significant experience in the area of environmental projects overseas and the other has wide experience of working with our clientele in Birmingham. We expect these two individuals to be a great asset to the board of trustees.

The trustees met regularly at monthly intervals with alternate meetings also combining with the Management team of Project Director Gary Wicker. The practice of conducting meetings virtually through Microsoft Teams, first adopted during the Covid pandemic, was continued by agreement and in line with Paragraph 12.3 Quorum of the Articles.

In addition, the wider team of Trustees and Management has convened twice during the year to discuss strategic and structural issues as outlined above in a more detailed manner. This has led to a much clearer assessment of our current effectiveness against objectives and awareness of the risks and opportunities in the future.

The use of the real-time Risk Register has further improved the oversight of the board regarding potential threats to the existence or work of the Charity and introducing appropriate mitigation measures. One particular risk to the financial stability of the Charity threatening the loss of a number of regular donors arose during the summer but this was duly foreseen and avoided through prompt action of trustees working closely with the Project Director.

The measures taken – an effective campaign to raise the level of regular donors to ensure that permanent salaries are covered – has in fact brought the Charity to a stronger position of stability than at any time in its history. At the same time, an experienced fund-raising advisor has been engaged at a minimal initial outlay with a view to raising targeted fund for future projects and associated posts.

Annual Overview

By the close of 2023, the Charity's income rose to its highest level yet. This was largely due to the campaign to raise the number of regular donors and the success in grant applications, leading to five grants totalling over £11000 plus two grants totalling £7000 from the Lodders Foundation, a firm of solicitors which has become a consistent sponsor for some years. Costs were controlled as far as possible, and the reserves policy was maintained but it was resolved that maintenance through adjustment of salary was untenable and unreasonable. The mitigation measure involved accepting that responsibility for ensuring adequate salary payments should in future lie with the Board of Trustees as Responsible Employers. This responsibility will be added to the Obligations of Directors to be accepted by the prospective new trustees when it is signed as part of their acceptance to the board.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST DECEMBER 2023

Project Outcomes and Development

The Charity's specific mission has been focussed on its three current projects:

1. Lifelinefour

This project has operated for all the Charity's existence and involves one-to-one case work with identified vulnerable clients, within all West Midlands Police – Neighbourhood Policing Units and the wider Midlands in response to requests for aid from the police and other professional and third sector bodies. This can range from referrals to emergency services, local authorities, schools, colleges, charities, churches, employers, and covers a variety of case referrals and circumstances such as debt criminality, victims of crime, domestic abuse, addiction support through to advice and support for education, training or employment queries or at times the complete relocation of individuals or families under threat.

Lifelinefour was interrupted for several periods throughout the year whilst the Neighbourhood Policing themselves were re-organised and thus

2. Birmingham Pastors

Due to our growing success our Birmingham Pastors – Streets care teams have extended our service and carried out a gradual expansion of our city centre streets cover. This now sees us as and when volunteers are available cover times between 10.00am and 2.00am, Monday to Saturday. We have continued our successful student internship and Birmingham City University Social Impact Faculty partnership, which enters its fourth year. Moreover, it has led to the Charity formalising a Student Internship – Service Level Agreement with BCU, offering frontline volunteer intern placement opportunities across the entire BCU Campus Streams and a wider cohort of students.

So far we have successfully offered this year 689 student intern training hours and the University has built a bespoke Social Impact faculty around our offered opportunities across both BCU campuses and led to the creation of a joint 'Internship Programme' at Bronze, Silver and Gold levels and the Charity offering hands-on 70 hour volunteer placements to 167 students and the formalisation of a fully backed civic engagement 2030 commitment and partnership between Networkfour and BCU. This includes joint training events, volunteer recruitment fairs and lectures and much more being hosted within their Curzon and Millennium Point campuses.

While patrols during the daytime are limited to volunteer availability, a growing base of students and others from local churches has enabled regular patrols on evenings and weekends. In particular, in the light of our evident success we have been approached by police to extend patrols:

- Covering (up to 2.00 a.m.) on Friday Night Economy to Broad Street and within both Colmore Row, Central and Westside Business improvement Districts.
- We have been recognised as a formal partner to the newly formed Birmingham City Council – Community Safety Partnership (formerly Streets Intervention Partnership Operational Group)
- To other areas e.g. University of Birmingham campus and Selly Oak currently under discussion.

Volunteer hours:

- Students Training Hours = 689
- Visitor Hours = 103
- Faith Groups Training Hours = 166
- Student Internship Shift Hours = 9868
- Volunteer Total Hours = 24756

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST DECEMBER 2023

We have supported

- Over 7169 incidents
- Given life-saving CPR to 4 members of the public
- Given 573 plasters
- Given away 112 pairs of flip-flops
- Cared for and administered first-aid to 496 cases
- Given 347 people directions
- Collected over 344 glass bottles
- Used 127 foil blankets for drunk, cold vulnerable students
- Called in 426 ambulances
- Walked and cared for 303 vulnerable females to safety in hotels, public transport, taxis or needing further emergency care.
- We have been present to prevent 416 incidents of crime, anti-social behaviour and referred over 677 incidents of violence to police camera to prevent escalating criminality.
- We have worked with 123 city-wide partners, universities and charities to get support for vulnerable lives and the homeless.

3. Life & Sole

The Life & Sole Project

- Gave away 2081 pairs of pre-loved shoes
- Worked with 332 schools in the 8 Local Neighbourhood Policing Areas

36 Wolverhampton	19 Coventry	12 Walsall
31 Solihull and Chelmsley Wood	17 West Bromwich	21 Birmingham North
24 Birmingham East	30 Birmingham South	37 Birmingham East 45 to Bristol Street
Beyond the streets Project	60 Manchester Audacious Church	

Storage of shoes and some other stock at the Mailbox has proved to be effective, although continues to pose significant logistical access challenges as we navigate requirement by the landlord. This has seen a huge demand upon staff and volunteers to now relocate all the stock no less than four times in the year. This has been an exhausting process and immense effort involving enlisting the aid of a team of volunteers and over 178 volunteer removal hours. While our stock remains at the Mailbox, a renewed effort is now underway to locate a more suitable permanent, low-cost warehouse option.

The arrangement with the University of Birmingham ARLI project has continued though there has been some disturbance due to the City of Birmingham's changed financial circumstances which has impinged on this and similar community relationships. The prospective new trustees are involved in carrying out this initiative forward and its very attractive ESG social business possibilities.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST DECEMBER 2023

PARTNER AGENCIES

Public & Private Sector

WMP Violence Reduction Unit	Improvement Districts:	ESS
British Transport Police	Westside	The Tech Tribe
West Midlands Ambulance Service	Jewellery Quarter	Abussi IT Service Provider
West Midlands Police IAG	Southside	IT Seadoak
West Midlands Police Crime	Central	Primark Birmingham
West Midlands Crime Commissioner	Colmore	Three Threes Coffeshop
City Wide PCSO Teams	Bullring Shopping Centre	Millenium Point
Birmingham Community Safety Partnership	New Street Station	

Voluntary & Faith Sector

St Luke Gas Street	St Marks Coventry	Rowheath Pavilion
Oasis Church	Shelter	ASYLUM Project
St Johns Harborne	Trident Reach	KickIT
Barnadoes	The Reachout Network	Migrant Help Project
Salvation Army	Carrs Lane Church	
The Active Well-Being Society	Birmingham Churches Together	
Christian Homelessness Forum	Coats for Kids Dudley	
Betel	The Youth Centre Longbridge	
Washington Court	Selly Park Baptist Church	
Room Match	St Martins Bullring	
Green Lane Mosque	Christians Against Poverty	
Birmingham Voluntary Society	Birmingham Children's Trust	
St Phillips Cathedral		
Chaplaincy Plus		

Schools & Education

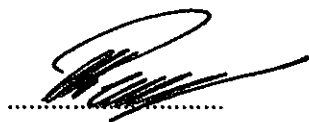
University of Birmingham	Dame Elizabeth	Numan Christi Primary
Birmingham City University	Kings Norton Boys School	Academy
Newman College	Kings Norton Girls School	Cane Valley School
Bournville College	Shenley Fields Secondary School	Ark Kings Primary/Secondary
Stirchley Primary School	Colmers Lane School	St Francis School
Selly Oak Primary Academy	Pathfinders	St Columbus School
Tudor Grange Academy	King Edward VI	St Thomas Moore Secondary
Arks King Primary Academy	Grace Academy	Oasis Academy
Selly Oak Trust	Stoke Heath Primary School	St Peters Catholic School
St John Fisher School		Holte School
Woodhouse Primary		

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST DECEMBER 2023

Strategic Objectives for 2024

1. Construction of a realistic annual Fundraising Strategy with the goal of increasing this year's income to £80K to £150K in 2025. This will require the creation of a well-defined targeted funding streams, coordinated by a Fundraising Coordinator and small team working with Futureproof Fundraising (Laura Reynolds).
2. Create a viable management and employment structure with a view to operating the existing projects effectively without complete dependence on the current Project Director. This will be designed and gradually implemented throughout the year depending on the success of the Fundraising Strategy outlined in (1) above.
3. Extend the Board of Trustees to ensure a complete range of necessary skills and experience, capable of fostering strategic vision and support for the management and organisation with particular reference to the real-time Risk Register.
4. To continue the exploration of the circular economy business using unusable shoe waste materials in conjunction with the University of Birmingham (ARLI) and others while ensuring that there is no drain on the charity's resources or disturbance to its mission.

Approved by order of the board of trustees and signed on its behalf by:



Samantha Peacock

Date: 30th August 2024

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
NETWORKFOUR COMMUNITY OUTREACH (REGISTERED NUMBER: 07316168)**

Independent examiners report to the trustees of Networkfour Community Outreach ('the Company')

Responsibilities and basis of the report

As the Charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your Charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those accounts; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Christopher Petty FCA
C J Petty Limited
Chartered Accountants
Chestnut House
High Offley Road
Woodseaves
Stafford
ST20 0LG

Date: 30th August 2024

NETWORKFOUR COMMUNITY OUTREACH

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST DECEMBER 2023

			2023	2022
		Unrestricted funds	Restricted funds	Total funds
Notes		£	£	£
INCOME AND ENDOWMENTS FROM				
Donations and legacies	2	29247	9020	38267
EXPENDITURE ON				
Charitable activities	3			
Charitable activities		29488	4734	34222
Support costs		1713	72	1785
Fundraising costs		152	468	620
Other		-2739	1290	-1449
Total		28614	6564	35178
NET INCOME/(EXPENDITURE)				
		633	2456	3089
Total funds brought forward				
		11285	2023	13308
TOTAL FUNDS CARRIED FORWARD				
		11918	4479	16397

NETWORKFOUR COMMUNITY OUTREACH (REGISTERED NUMBER: 07316168)

BALANCE SHEET

31ST DECEMBER 2023

		Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
	Notes				
FIXED ASSETS					
Tangible assets	8	-	-	-	662
CURRENT ASSETS					
Debtors	9	545	-	545	477
Cash at bank and in hand		6450	11670	18120	12169
		6995	11670	18665	12646
CREDITORS					
Amounts falling due within one year	10	838	1430	2268	-
NET CURRENT ASSETS		6157	10240	16397	13308
TOTAL ASSETS LESS CURRENT LIABILITIES		6157	10240	16397	13308
NET ASSETS				16397	13308
FUNDS					
Unrestricted funds	11			12870	11285
Restricted funds	11			3527	2023
TOTAL FUNDS				16397	13308

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st December 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st December 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

BALANCE SHEET -continued

FOR THE YEAR ENDED 31ST DECEMBER 2023

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 30th August 2024 and were signed on its behalf by:



.....

B F Eccleshall - Trustee

NETWORKFOUR COMMUNITY OUTREACH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2019), Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Grants and donations are credited to income when the income recognition criteria above have been met.

Income tax recoverable in relation to donations received under Gift Aid is recognised at the time of the donation to which it relates.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

Interest Receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment	- 33% on cost
Office equipment	- 20% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2023

1. ACCOUNTING POLICIES - continued

Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Liabilities and provisions

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Financial instruments

The Charity only has financial assets and financial liabilities as a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Pensions

The Charity contributes to defined contribution pension schemes on behalf of staff. The cost of these contributions is accrued in the accounts on a monthly basis.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

NETWORKFOUR COMMUNITY OUTREACH

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST DECEMBER 2023

2. DONATIONS AND LEGACIES

	2023	2022
	£	£
Donations	26067	19229
Grants	12200	5776
	38267	25005

Grants received included in the above are as follows:

	2023	2022
	£	£
R Birmingham Pastors	2000	-
R Life & Sole	3700	-
General	6500	-
The Archer Trust	-	2500
Birmingham City Council - Small Grants	-	1276
Heart of England - The Harry Payne Foundation	-	2000
	12200	5776

3. CHARITABLE ACTIVITIES COSTS

	Direct costs (see note 4)	Support costs (see note 5)	Totals
	£	£	£
Charitable activities	34222	-	34222
Support costs	-	1785	1785
	34222	1785	36007

4. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2023	2022
	£	£
Staff costs	33984	27852
Project resources	238	628
	34222	28480

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2023

5. SUPPORT COSTS

	Governance		Totals
	Other	costs	
	£	£	£
Support costs	1785	-	1785

Support costs are those costs that have been incurred by the Charity in order to further the continued development of the Charity's charitable activities.

Support costs included in the above are as follows:

OTHER

	2023	2022
	Support costs	Support costs
	£	£
Insurance	465	431
Office equipment	695	1040
Sundries	347	436
Computer software	278	450
	1785	2357

GOVERNANCE COSTS

	2023	2022
	£	£
Independent examiner's fee	-	-

6. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	33984	27207
Pension scheme contributions	878	644
	34862	27851

The average number of persons employed by the charity during the year was 1 (2022 - 2)

No employee received remuneration amounting to more than £60000 in either year.

NETWORKFOUR COMMUNITY OUTREACH

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST DECEMBER 2023

7. TRUSTEES REMUNERATION AND BENEFITS

The trustees did not receive any remuneration, expenses or any other benefits during the year (2022 - £nil).

8. TANGIBLE FIXED ASSETS

	Office equipment	Computer equipment	Total
	£	£	£
COST			
At 1st January and 31st December 2023	1568	1964	3532
DEPRECIATION			
At 1st January 2023	967	1903	2870
Charge for year	601	61	662
	1568	1964	3532
At 31st December 2023	-	-	-
At 31st December 2022	601	61	662

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Prepayments	284	81
Accounts receivable	261	
Gift aid receivable	-	179
HMRC	-	216
	545	476

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
HMRC creditor	1061	-
Income in advance	1150	-
Unpaid expense claims	57	-
	2268	-

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2023

11. STATEMENT OF FUNDS

Statement of funds - current year

	Balance at 01/01/2023	Incoming Resources	Resources Expended	Balance at 31/12/2023
	£	£	£	£
Unrestricted funds				
General funds	12236	29246	-28612	12870
Restricted funds				
Life & Sole	-	7019	-3454	3565
Birmingham Pastors	-	2000	-2328	-328
Awards for All	410	-	-120	290
Active Citizens	662	-	-662	-
Total Funds	13308	38265	-35176	16397

Statement of funds - prior year

	Balance at 01/01/2022	Incoming Resources	Resources Expended	Balance at 31/12/2022
Unrestricted funds				
General funds	11827	21866	-21457	12236
Restricted funds				
Life & Sole	5565	2000	-7565	-
Birmingham Pastors	-	1276	-1276	-
Awards for All	1213	-	-803	410
Active Citizens	1630	-	-968	662
Total funds	20235	25142	-32069	13308

12. PURPOSE OF FUNDS

General unrestricted funds are used for the day to day purposes of running the charity.

Restricted funds are used for the purposes expressed at the time of the donation and allocated to the respective project.

A proportion of the costs of the Project Manager's salary has been allocated to these projects to reflect the time spent on them during the year.

13. PENSION COMMITMENTS

The charity contributes to a defined contribution pension scheme on behalf of staff. The pension cost charge represents contributions payable by the charity and amounted to £878 (2022: £644)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2023

14. MEMBER'S LIABILITY

Each member of the charitable company undertakes to contribute an amount not exceeding £1 to the assets of the company in the event of it being wound up while he or she is a member.

15. RELATED PARTY TRANSACTIONS

There were no related party transactions during the year. In the previous year trustees made unrestricted donations of £600 to the charity.

Accounts

NETWORKFOUR COMMUNITY OUTREACH (REGISTERED NUMBER: 1146639)

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

[Reference and Administrative Details](#)

Trustees

BF Eccleshall (Chair)

SM Mallon (Secretary) (Resigned 7th March 2023)

SJ Peacock

GR Pomell

AJ Holdsworth (Appointed 17th April 2023)

V Richards (Appointed 19th June 2023)

Registered Company number: 07316168

Registered Charity number: 1146639

Registered office: Rowheath Pavillion, Heath Road, Birmingham B30 1HH

Website: <https://networkfour.org.uk/>

Independent examiner: Benjamin Lack ACCA

Bankers: Co-operative Bank plc P.O. Box 101
1 Balloon Street, Manchester, M60 4EP

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Significant activities undertaken by the charity include: The provision of targeted advice, support, and guidance to challenging, hard to reach individuals who are not accessing mainstream support for one reason or another.

Structure, Governance and Management

Networkfour Community Outreach is a company limited by guarantee in England and Wales (registered number 07316168) We were incorporated on 15 July 2010 and achieved charitable status on 28 March 2012 (registered number 1146639).

The charitable company was established under a Memorandum of Association which established the objects and powers of the charity and is governed under its Articles of Association. As the charity is incorporated as a company limited by guarantee, the trustees are deemed to be charitable company directors. In the event of the charity being wound up members are required to contribute an amount not exceeding £1.

The governance and management of the charity is the responsibility of the trustees who are elected and appointed under the terms of the charity's Articles of Association. The power to appoint new trustees resides with the existing trustees as set out in the Articles of Association. All trustees give their time

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in the notes to the financial statements.

Organisational structure

The trustees who have served during the period are disclosed below under Reference and Administrative details. All matters of policy, governance and any other items as circumstances require are determined by the trustees. As part of their induction programme new trustees are made aware of their responsibilities as trustees as described in the Charity Commission booklets 'The Essential Trustee 6 Main Duties' and 'Trusteeship What you need to know CC3_feb20'. This induction includes an introduction to the objectives, scope and policies of the charity and information on trustee responsibilities, together with a copy of the charity's governing document. They are given access to all relevant governance documents and financial reports via Microsoft Teams.

The Board agreed to the role of Treasurer being filled by Mr Alan Holdsworth BA, FCCA during the year.

The Trustees meet regularly in monthly intervals with alternate meetings also combining with the Management team of Project Director Gary Wicker and Marie Haycocks, Business Advisor and Training Coach. The practise of conducting meetings virtually through Microsoft Teams, first adopted during the COVID pandemic, was continued by agreement.

In addition, the wider team of Trustees and Management has convened at quarterly intervals to discuss strategic and structural issues as outlined above in a more detailed manner. This has led to a much clearer assessment of our current effectiveness against objectives and awareness of the risks and opportunities in the future.

On the general advice of the Charity Commission, the trustees have created a real-time Risk Register with the purpose of attending to potential threats to the existence or work of the charity and introducing appropriate mitigation measures. Similarly, a simple reporting mechanism has been introduced for any Safeguarding or Health & Safety concerns to be drawn to their attention by anyone working with the organization. These are all considered within the Standing Orders of every trustee's meeting.

Gary Wicker, who is also the charity's Founder, is employed part-time with the intention of raising this to a permanent full-time post. Funds during the year were sufficient also to appoint two further part-time posts of Project Coordinators for Birmingham Pastors and Life & Sole projects respectively. These posts were short, fixed-term appointments which ran until October as funds allowed during which time both employees made great strides in ensuring that their projects were duly well established and both led to further significant connections and potential projects, as outlined below.

Emergence of the potential for the creation of a subsidiary company which uses reclaimed shoe material for manufacturing sellable products is being considered (See below: Life & Sole). This would have the advantage of creating an environmentally responsible outlet, further employment opportunities and an attractive Environmental Social & Governance (ESG) option for other local companies. The trustees will seek advice as to its legal feasibility in the coming year.

Annual Overview

By the close of 2022, the finances and delivery of services continued in a stable way due to a base level of income through consistent private and corporate donations and three grants during the year. Costs were controlled and the reserves policy was maintained but the main control measure remained in varying the employments contracts. This turbulence for employees does remain an area of concern for the trustees and so became an emerging target for serious attention in the coming year. (See below)

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

Project Outcomes and Development

The charity's specific mission has been focussed on its three current projects:

1. Lifelinefour (formerly Vulnerability Hubs)

This project has been operating for most of the time of the charity's existence and involves one to one casework with clients, often within Neighbourhood Policing Units in response to requests for aid from the police themselves. This can range from referrals to colleges, other agencies, employers, debt or addiction advice and support through to complete relocation of individuals or families under threat.

Mainly conducted by our Project Director, there was some additional time given this year from the Life & Sole Coordinator in addition to her paid work.

LifeLineFour worked in all eight Neighbourhood Policing Districts and supported 189 offenders and 63 victims of Domestic Violence and other forms of criminality and crime.

2. Birmingham Pastors

With the gradual expansion of the Birmingham Pastors Project (BPP) to cover any times between 10:00 and 22:00, Monday to Saturday, and the increased interest from Birmingham City University, an existing volunteer BCU student was appointed to the post of Project Coordinator (0.2 FTE) for a fixed term of nine months. This resulted in a more rigorous system of recruitment and induction, of data recording for signing up, assigning to patrols and recording of volunteer hours and noting of specific incidents. Moreover, it eventually led to a formalising of the agreement with BCU for offering the opportunities offered in volunteering for BPP to a wider cohort of students. Discussions were invited by the Social Impact team at BCU which then led to the creation of a joint 'Internship Programme' at Bronze, Silver and Gold levels depending on the number of years of 70-hour volunteering undertaken. This has, in turn, led to the impending formalization of the relationship between Networkfour and BCU, including joint training events being hosted on their Curzon site.

While patrols during the daytime are still sporadic, a growing volunteer base of students and others from local churches has enabled regular patrols on evenings and weekends. In particular, we have been approached by police to extend patrols:

- Later (up to 2:00 a.m.) into Friday and Saturday Night-time Economy areas, particularly Broad Street (Westside Business District)
- To other areas e.g. University of Birmingham campus and Selly Oak. Currently under discussion.

Volunteer hours:

- Students Training Hours = 216
- Visitor Hours = 28
- Faith Groups Training Hours = 116
- Student Internship Shift Hours = 9568
- Volunteer Total Hours = 22,256

We have supported

- over 6,239 incidents,
- given life-saving CPR to 4 members of the public,
- given 513 plasters
- given away 85 pairs of flip flops
- cared for and administered first-aid to 476 cases
- given 327 people directions
- collected over 244 glass bottles,

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

- used 111 foil blankets for drunk, cold vulnerable students
- called in 311 ambulances
- walked and cared for 289 vulnerable females to safety in hotels, public transport, taxis or needing further emergency care
- been present to prevent 346 incidents of crime, anti-social behaviour and referred over 503 incidents of violence to police camera and tackle escalating crime.
- We have worked with 99 city-wide partners, universities and charities to get support for vulnerable lives and the homeless.

3. Life & Sole

This project was significantly strengthened by the appointment of a part-time (0.3 FTE) coordinator, albeit for only ten months as funds allowed. She helped establish its reach and reputation within the schools and businesses around Stirchley, maintained an effective administration in response both to donations of used shoes and prompt distribution in response to referred requests from across the city and its surrounding boroughs. She also carried out a number of small fund-raising and awareness-raising events. Our logo was a result of a competition which she initiated in a local school.

The Life & Sole Project

- gave away 1776 pairs of preloved shoes
- Worked with 302 schools in the 8 Local Neighbourhood Policing Areas
 - 36 Wolverhampton
 - 19 Coventry
 - 12 Walsall
 - 46 Solihull & Chelmsley Wood
 - 19 West Brom
 - 89 Birmingham Central
 - 81 Birmingham East and
 - 23 to Bristol Beyond the Streets Project

Problems arose through storage of stock at Selly Park Baptist Church early in the year as the lack of heating in the old hall was leading to mould growth and deterioration of materials. Consideration was given to a development within the building but the church authorities were unable to endorse this. Before winter, we were instead offered the use of a substantial shop unit within The Mailbox in central Birmingham at no charge and a partnership developed with BeWonder, their marketing department, to adopt Networkfour as one of their associated charities within their Environmental, Social & Governance strategy. The stock was successfully moved to the unit in December and operates very effectively from there. BCU students also contribute with sorting and managing the stock.

An exciting opportunity also arose through our existing connection with the University of Birmingham and our inevitable accumulation of unusable shoes. The UoB, under their EU-funded Alternative Raw Materials with Low Impact (ARLI) arrangement entered into an exploratory investigation into the re-use of material retrieved from unusable shoes. A number of small businesses joined the conversation and this is being pursued with a view potentially to creating a circular economy business avoiding unnecessary landfill wastage, creating employment and a revenue stream for ours and other charities.

Partner Agencies

Public & Private Sector		
West Midlands Police WM Violence Reduction Unit British Transport Police West Midlands Ambulance Service QE Hospital West Midlands Police Independent Advisory Group West Midlands Police Crime Commissioners Office Northfield PCSO Team Birmingham Community Safety Partnership	Birmingham Business Improvement Districts: • Westside • Jewellery Quarter • Southside • Retail • Colmore Bullring Shopping Centre Management & Security Teams New Street Station	Hub 109 ESS The Tech Tribe Abussi Managed Service Provider IT Seadoak Primark Birmingham 3 x Threes Coffeeshop
Voluntary & Faith Sector		
St Luke Gas Street Oasis Church St John's Harborne Barnardos Salvation Army The Active Well-Being Society Christian Homelessness Forum Betel Washington Court RoomMatch Green Lane Mosque Birmingham Voluntary Society St Philips Cathedral Chaplaincy Plus	St Marks Coventry Shelter Trident Reach The Reachout Network Carrs Lane Church Birmingham Churches Together Coats for Kids Dudley The Youth Centre Rubery Selly Park Baptist Church St Martins Church Bullring Christians Against Poverty Birmingham Children's Trust	Rowheath Pavilion ASYLUM Project KickIT Migrant Help oIIIProject
Schools & Education		
University of Birmingham Birmingham City University Newman College Bournville College Stirchley Primary School Selly Oak Primary Academy Tudor Grange Academy Ark Kings Primary Academy Selly Oak Trust St John Fisher School Woodhouse Primary	Dame Elizabeth Kings Norton Boys School Kings Norton Girls School Shenley Fields Secondary School Colmers Lane School Pathfinders King Edward VI Grace Academy Stoke Heath Primary School	Numan Christi Primary Academy Cane Vally School St Francis School St Columbus School St Thomas Moore Secondary Oasis Academy St Peters Catholic School Holte School

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

Financial Review

At the end of the financial year, the charity trustees are pleased to see that the unrestricted funds show a surplus of £409 for the year. However, this has only been possible through allocating a portion of the Project Manager Salary costs to brought forward restricted funds. Aside from those retained specifically for assets and a small cash balance, these have now been reduced to zero at year end.

The trustees acknowledge that expenditure during the year was in excess of income received by £6,928 and that this is not sustainable given the level of reserves held at the end of the year.

It is the policy of the board that unrestricted reserves of between 3 and 6 months of every day expenditure should be maintained. To ensure all liabilities, including payroll costs, could be settled in the event that the charity was unable to continue. At the end of the year this represents £7,702 - £15,404. Unrestricted reserves at the end of the year totalled £11,285, which is within the trustee's reserve target.

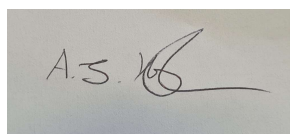
The trustees review the financial position on a monthly basis and have put in place plans for 2023 and 2024 to ensure the continuation of the charity.

Strategic Objectives for 2023

1. Construction of a realistic annual Fundraising Strategy with the goal of increasing this year's income to £65k and £150k in 2024. This will require the creation of well-defined and targeted funding streams, coordinated by a Fundraising Coordinator and small team.
2. Create a viable management and employment structure with a view to operating the existing projects effectively without complete dependence on the current Project Director. This will be designed and then gradually implemented throughout the year depending on the success of the Fundraising Strategy outlined in (1) above.
3. Extend the Board of Trustees to ensure a complete range of necessary skills and experience, capable of fostering strategic vision and support for the management and organisation with particular reference to the real-time Risk Register.
4. To continue the exploration of the circular economy business using unusable shoe waste materials in conjunction with the University of Birmingham (ARLI) and others while ensuring that there is no drain on the charity's resources or disturbance to its mission.

Approved by order of the board of trustees on

and signed on its behalf by:

A handwritten signature in black ink, appearing to read 'A.S.' followed by a stylized flourish.

A Holdsworth, Trustee

Date: 29 September 2023

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

Independent examiner's report to the Trustees of NetworkFour Community Outreach ('the Company')

I report to the charity Trustees on my examination of the accounts of the Company for the year ended 31 December 2022.

Responsibilities and basis of report

As the charity's Trustees of the Company (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your Charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's statement

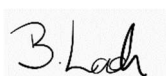
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1.accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- 2.the accounts do not accord with those records; or
- 3.the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- 4.the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work or for this report.

Signed:



Dated: 29 September 2023

Benjamin Lack ACCA
86 Addison Road
Birmingham
B14 7EW

NETWORKFOUR COMMUNITY OUTREACH (REGISTERED NUMBER: 1146639)

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

Income and Expenditure Report for the Year Ended 31 December 2022

		2022	2021	
		£	£	
Income		25,141	24,685	
Operating Costs		(32,069.00)	(24,511.00)	
Operating Surplus/(deficit)		(6,928.00)	174.00	

NETWORKFOUR COMMUNITY OUTREACH (REGISTERED NUMBER: 1146639)

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

Statement of Financial Activities for the Year Ended 31 December 2022

	Notes	2022 Unrestricted funds £	2022 Restricted income funds £	2022 Total funds £	2021 total funds £
Incoming resources					
Income and endowments from:					
Donations and legacies	3	21,866	3,276	25,142	24,685
Total		21,866	3,276	25,142	24,685
Resources expended					
Expenditure on:					
Raising funds		228	0	228	0
Charitable activities	4	19,639	8,841	28,480	16,868
Support Costs	4	1,590	803	2,393	6,674
Other		0	968	968	969
Total		21,457	10,612	32,069	24,511
Net income/(expenditure)		409	(7,336)	(6,927)	174
Transfers between funds		0	0	0	0
Net movement in funds		409	(7,336)	(6,927)	174
Reconciliation of funds:					
Total funds brought forward		10,876	9,359	20,235	20,061
Total funds carried forward		11,285	2,023	13,308	20,235

Balance Sheet as at 31 December 2022

	Notes	Unrestricted funds £	Restricted income funds £	2022 £	2021 re-stated £
Fixed assets					
Tangible assets	10	-	662	662	1,630
Total fixed assets		-	662	662	1,630
Current assets					
Debtors	11	477	-	477	181
Cash at bank and in hand		10,808	1,361	12,169	19,463
Total current assets		11,285	1,361	12,646	19,644
Creditors: amounts falling due within one year	12	-	-	-	1,039
Net current assets/(liabilities)		11,285	1,361	12,646	18,605
Total assets less current liabilities		11,285	2,023	13,308	20,235
Total net assets or liabilities		11,285	2,023	13,308	20,235
Funds of the Charity					
Restricted income funds	13		2,023	2,023	9,359
Unrestricted funds	13	11,285		11,285	10,876
Total funds		11,285	2,023	13,308	20,235

For the year ended 31st December 2022 the Charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

NETWORKFOUR COMMUNITY OUTREACH (REGISTERED NUMBER: 1146639)

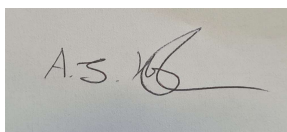
REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

The members have not required the company to obtain an audit for the year in question in accordance with section 477 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

A rectangular box containing a handwritten signature in black ink. The signature appears to be 'A.S.' followed by a stylized surname.

A Holdsworth
Trustee
Date:

The notes on pages 11 to 17 form part of these financial statements.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

Notes to the Financial Statements For the Year Ended 31 December 2022

1. General information

Network Four is a charitable company limited by guarantee and registered in England and Wales with Companies House and the Charity Commission. The registered office is Rowheath Pavilion, Heath Road, Birmingham, England, B30 1HH

The financial statements are prepared in £, its functional currency, and rounded to the nearest £

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Network Four meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

The financial statements have been prepared on a going concern basis. The Directors have considered relevant information, including the annual budget, forecast future cash flows and the impact of subsequent events in making their assessment. They have also taken into account the ability to reduce the contracted hours of the Project Manager to mitigate the on-going impact of these salary costs on the future financial health of the charity.

Based on these assessments and having regard to the resources available to the entity, the Directors have concluded that there is no material uncertainty and that they can continue to adopt the going concern basis in preparing the annual report and accounts.

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants and donations are credited to income when the income recognition criteria above have been met.

Income tax recoverable in relation to donations received under Gift Aid is recognised at the time of the donation to which it relates. An accrual for any outstanding taxation receivable is included in the balance sheet.

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

All expenditure is inclusive of irrecoverable VAT.

2.5 Interest Receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets costing £NIL or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Computer equipment	-	over 3 years
Office equipment	-	over 5 years

2.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.9 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

2.10 Financial Instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2.11 Pensions

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

The Charity contributes to defined contribution pension schemes on behalf of staff. The cost of these contributions is accrued in the accounts on a monthly basis.

2.12 Fund Accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

NETWORKFOUR COMMUNITY OUTREACH (REGISTERED NUMBER: 1146639)**REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022**

Notes to the Financial Statements For the Year Ended 31 December 2022

3. Donations and Legacies

	2022	2021
	£	£
Donations	19,366	24,199
Grants	5,776	486
	25,142	24,685

Grants received included in the above are as follows:

	2022	2021
	£	£
The Archer Trust	2,500	-
Birmingham City Council - Small Grants	1,276	-
Heart of England - The Harry Payne Foundation	2,000	-
Shoe Project	-	486
	5,776	486

4. Charitable Activities Costs

	Direct Costs (see note 5)	Support Costs (See note 6)	Totals
	£	£	£
Charitable Activities	28,480	-	28,480
Support Costs	-	2,393	2,393
	28,480	2,393	30,873

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

5. Direct Costs of charitable activities

	2022 £	2021 £
Staff Costs	27,852	15,876
Project Resources	628	1,025
	28,480	16,901

6. Support Costs

	Other £	Governance Costs £	Totals £
Support Costs	2,357	36	2,393

Support costs are those costs which have been incurred by the charity in order to further the continued development of the charity's charitable activities

Support costs included in the above, are as follows:

OTHER

	2022 Support Costs £	2021 Support Costs £
Insurance	431	432
Office Equipment	1,040	4,109
Sundries	436	1,211
Computer Software	450	199
	2,357	5,951

GOVERNANCE COSTS

	2022 £	2021 £
Independent Examiner's Fee (all 2021)	36	690

7. Independent examiner's remuneration

The independent examination is undertaken on a voluntary basis this year and there is therefore no fee payable in 2022

This replaces the services provided by JW Hinks Accountants in 2021, who charged a fee of £726

NETWORKFOUR COMMUNITY OUTREACH (REGISTERED NUMBER: 1146639)

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

8. Staff Costs

	2022	2021
	£	£
Wages and salaries	27,207	15,663
Contribution to pension schemes	644	213
	<u>27,851</u>	<u>15,876</u>

The average number of persons employed by the Charity during the year was as follows:

2022	2021
No.	No.
<u>2.17</u>	<u>1</u>

No employee received remuneration amounting to more than £60,000 in either year.

The total cost of remuneration to key management personnel, inclusive of employer national insurance and pension costs was £23,135 (2021: £13,349)

9. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2021 - £NIL)

During the year ended 31 December 2022, Trustee expenses incurred amounted to £0 (2021 - £0).

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

Notes to the Financial Statements For the Year Ended 31 December 2022

10. Tangible Fixed Assets

		Computer equipment	Office equipment		TOTAL
		£	£		
Cost b/f		1964	1568		3532
Additions		0	0		0
Cost c/f		1964	1568		3532
Depreciation b/f		1249	654		1903
Charge for the year		654	313		967
Depreciation c/f		1903	967		2870
Net book value b/f		715	914		1629
Net book value c/f		61	601		662

11. Debtors

	2022	2021
£	£	
Gift aid receivable	81	0
Prepayments	179	181
HMRC	216	0
	<u>476</u>	<u>181</u>

12. Creditors: Amounts falling due within one year

	2022	2021
£	£	
HMRC Creditor	0	166
Trade Creditors	0	156
Accruals	0	660
Pensions	0	57
	<u>0</u>	<u>1039</u>

NETWORKFOUR COMMUNITY OUTREACH (REGISTERED NUMBER: 1146639)

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

Notes to the Financial Statements For the Year Ended 31 December 2022

13. Statement of Funds

Statement of funds – current year

		Balance at 1 January 2022	Income	Expenditure	Transfers	Balance at 31 December 2022
		£	£	£	£	£
Unrestricted Funds						
General Funds						
General Fund		10,876	21,866	(21,457)		11,285
Restricted Funds						
Life & Sole		6,517	2,000	(7,565)		952
Birmingham Pastors		0	1,276	(1,276)		0
Awards for All		1,213	0	(803)		410
Active Citizens		1,629	0	(968)		661
Restricted Total		9,359	3,276	(10,612)		2,023
Total of Funds		20,235	25,142	(32,069)		13,308

Statement of funds – prior year

		Balance at 1 January 2021	Income	Expenditure	Transfers	Balance at 31 December 2021
		£	£	£	£	£
Unrestricted Funds						
General Funds						
General Fund		3,856	24,199	(17,179)		10,876
Restricted Funds						
Life & Sole		7,260	486	(1,229)		6,517
Birmingham Pastors		0	0	0		0
Awards for All		6,347	0	(5,134)		1,213
Active Citizens		2,598	0	(969)		1,629
Restricted Total		16,205	486	(7,312)		9,359
Total of Funds		20,061	24,685	(24,511)		20,235

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

14. Purpose of Funds

General Unrestricted Funds are used for the day to day purposes of running the charity. Restricted funds are used for the purposes expressed at the time of the donation and allocated to the respective project. A proportion of the costs of the Project Manager's salary have been allocated to these projects to reflect the time spent on them during the year.

15. Pension Commitments

The charity contributes to a defined contribution pension on behalf of staff. The pension cost charge represents contributions payable by the charity and amounted to £644 (2021: £213). Contributions of £nil (2021: £57) were payable to the fund at the balance sheet date and are included in creditors.

16. Member's Liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, or within one year after he/she ceases to be a member.

17. Related Party Transactions

During the year, trustees have made unrestricted donations to the charity totalling £600 (2021 £0).