

**Charity registration number 1146622 (England and Wales)**

**Company registration number 7888187**

**SUPPORT FOR THE SICK NEWBORN AND THEIR PARENTS  
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 28 FEBRUARY 2025**

# SUPPORT FOR THE SICK NEWBORN AND THEIR PARENTS

## LEGAL AND ADMINISTRATIVE INFORMATION

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<b>Trustees</b>	Mrs Laura Askew Mrs Kerri Knibbs Mr Drew Brown Mr Luke Froude Dr Nicholas Ives Mr Alan Sowden Mr Paul Vincent Mrs Amy Lamb Mr Mandeep Tumbler
<b>Secretary</b>	Mrs Kerri Knibbs
<b>Charity number</b>	1146622
<b>Company number</b>	7888187
<b>Registered office</b>	Level 2 The Women's Centre John Radcliffe Hospital Oxford OX3 9DU
<b>Independent examiner</b>	Gravita Audit Oxford LLP First Floor, Park Central 40-41 Park End Street Oxford OX1 1JD
<b>Bankers</b>	CAF Bank Limited 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ

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# SUPPORT FOR THE SICK NEWBORN AND THEIR PARENTS

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# **SUPPORT FOR THE SICK NEWBORN AND THEIR PARENTS**

## **TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) FOR THE YEAR ENDED 28 FEBRUARY 2025**

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The Trustees present their annual report and financial statements for the year ended 28 February 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

### **STATUS AND ADMINISTRATION**

The Company was incorporated under the Companies Act on the 20 December 2011 and registered under number 7888187.

On 1 March 2012 all the assets, liabilities and on-going activities of SSNAP the unincorporated charity were transferred to the Company.

### **CONSTITUTION**

SSNAP was established by Trust Deed on 9 July 1982, and reregistered as a company in 2011. Under its Memorandum and Articles of Association SSNAP's objectives are promoting the relief of sickness of babies who at any time after their birth were or are treated in the New born Care Unit or the neo-natal nursery of the John Radcliffe Hospital; and furthering the education of and the advancement of research by persons who are associated with the John Radcliffe Hospital engaged in the medical nursing or other care of babies and infants. In meeting these objectives SSNAP has the power to make grants to the needy parents of babies referred to above to enable them to visit the hospital frequently or to stay near the hospital; to arrange accommodation for parents who have to stay near the hospital; to provide logistical and emotional support services to parents and to provide funding for such support services; to provide medical equipment; to award scholarships, exhibitions, bursaries or maintenance allowances tenable at any hospital, school or university or other educational establishment approved by the Directors to persons eligible to benefit and who are in need of financial assistance; and to award such persons grants or maintenance allowances to enable them to travel whether in the United Kingdom or abroad in furtherance of their education, training or research.

### **Objectives and activities**

SSNAP has continued to meet its core objectives and mission over the past year. The mission of the Charity can be broadly divided into five areas of focus - Parent Support, Family Care, Nurse Training, Unit Equipment and Research.

#### **Parent Support/Family Care**

Helping parents of babies who are spending time in neonatal care is a core objective of the Charity. In line with the previous period, during the year, we have not been required to directly fund accommodation due to the third-party onsite facility. However, we have seen a continued increase in requirements to support families with food, travel and other costs where they have a prolonged stay in hospital. There are many families on low incomes and with complex circumstances who need to travel long distances to visit their babies in the unit.

Our Family Care Team provide over 75 hours per week of practical and emotional support to parents and families. Our Family Care team also support bereaved parents and their families during some of the most difficult times. We have also now committed to funding external support for bereaved parents where this is not covered within existing NHS frameworks.

We are delighted to have completed our second full year of providing our little SSNAPlings group, which goes from strength to strength. Little SSNAPlings offers parent and baby/toddler sessions at several locations across the county, offering specific activities which are relevant to parents and babies who have been through the neonatal unit, to support the babies' development and to provide ongoing support to the parents/carers after leaving the hospital setting, and for whom attending mainstream parent and baby/toddler sessions presents challenges. Through the year we have operated in several locations across the county, supporting numerous families who have experienced life on the unit.

# **SUPPORT FOR THE SICK NEWBORN AND THEIR PARENTS**

## **TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)**

**FOR THE YEAR ENDED 28 FEBRUARY 2025**

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### **Nurse Training**

SSNAP has provided much needed funding for nurses on the unit to attend specialist training courses. There have been a variety of applications and most receive 70-100% of their funding requests. Due to successful fundraising, we have been able to increase the amount of support provided to the nursing team in this regard in the year, including investing in a number of delegates attending the REaSoN Neonatal Conference and various other study days.

### **Unit Equipment**

SSNAP has committed funds to the provision of clinical and non-clinical equipment needed by the unit in the past year. We are delighted to have provided joint funding (alongside our friends at The Silver Star Maternity Fund) for the garden in front of the Maternity Unit. This was officially opened post year end in September 2025 and now provides a space for quiet reflection for families without being far from the unit. We have also continued to fund the vCreate system, which allows nursing staff to provide updates including photos and videos to parents who are unable to be at the unit with their babies. Along with other clinical equipment, we are delighted to have funded a twin cot and cover during the year, allowing twins on the unit to bond whilst in hospital.

### **Research**

In accordance with our strategic decision from previous years, SSNAP has not committed to any new long term research projects in the year, though we will remain open to consider support for small, relevant projects.

### **Major Risk Factors of SSNAP**

The Directors maintain a register of the main risks facing SSNAP, which is reviewed regularly at Board meetings. The Directors have identified the following major risks of SSNAP and have put systems in place to minimise them:

- Risk of failing to grow income. The Directors have taken steps to reduce expenditure where possible without affecting service delivery to ensure SSNAP can meet its liabilities whilst growing income over the next 12 months. Following on from some extremely strong fundraising years, we made the conscious decision in 2022/23 to begin utilising these funds to provide extra care to families and unit staff, as well as investing in our own systems to help the organisation thrive in the future. This has been the theme through 2023/24 and 2024/25.
- Confidentiality of client information - SSNAP seeks permission from all clients/members to hold personal information on the databases. The databases are password protected. All paper systems are kept in locked filing cabinets or cupboards. All of this information is confidential to SSNAP and is not passed on to any other agency without permission unless required by law. In the previous year, we began the process of moving our databases from various legacy sources onto a single designated platform to aid data security and compliance obligations. This has continued through the current year.
- Risk of SSNAP staff and volunteers suffering injury or loss - SSNAP has taken out insurance policies which cover members of staff whilst working for SSNAP and volunteers whilst engaged on SSNAP business. We have also reviewed and updated all of our HR policies and procedures and have increased the training opportunities for SSNAP staff.

Financial systems – financial records, bank statements, cheques and cash are kept securely. Records are kept on computer backed up by a paper system which is maintained by the bookkeeper. Financial controls are in place for authorisation of expenditure, bank transfers and cheques require two signatories. Financial reports are produced and monitored quarterly.

# **SUPPORT FOR THE SICK NEWBORN AND THEIR PARENTS**

## **TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)**

**FOR THE YEAR ENDED 28 FEBRUARY 2025**

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### **Organisational and Decision-Making Structure**

The Directors are ultimately responsible for ensuring that SSNAP is operated properly in accordance with its Memorandum and Articles of Association and other appropriate regulations. Most decisions are taken by a Board of Directors, comprising the Directors and the Charity Director. This Board meets about four times per year. Applications for funding are considered at the meetings along with other matters relating to the governance of SSNAP. All decisions are taken and recorded at the meetings. If there is an urgent matter to be decided between meetings, the procedure is for the Chair or Treasurer to circulate a note to all Board members, or an appropriate sub-committee, to seek their decision.

Managing operations, developing strategy, diversifying and growing funds and the carrying out of Board decisions are the responsibility of the Charity Director who liaises regularly with the Chair.

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the Charity should undertake.

### **Strategic report**

The Board has identified the following priorities: to expand and invest in our Family Care team; to consider funding bereavement services and facilities; to collaborate effectively with other charities; to engage effectively with our stakeholders; to take a more proactive approach to individual and corporate fundraising; to diversify our sources of funding; to capture feedback and measure our impact more effectively; and to develop our Board.

Shortly after the year end, the board and team at staff had to come together following the sad, unexpected and untimely death of our much-loved Charity Lead and genuine SSNAP legend, Martin Realey. The board owe a great deal to Emily Byrne for stepping into some metaphorically very large shoes and guiding SSNAP through following the loss of Martin, and she has now accepted the post of Charity Lead going forwards.

### **Achievements and performance**

#### **Financial review**

SSNAP raised income of £583,864 (2024: £323,551) in the year and spent £289,546 (2024: £242,568) on charitable activities of which £84,326 (2024: £76,096) was expended on support costs. Expenditure on raising funds was £112,467 (2023: £128,737), largely attributable to fundraising salaries and costs of entry into fundraising events such as the Oxford Half Marathon. As at 28 February SSNAP had net assets of £354,931 (2024: £173,080) which comprised unrestricted general income funds.

The increase in income is in part due to some incredibly well supported challenge events during the year, including but not exclusively our most successful Oxford Half Marathon ever and the London to Brighton bike ride. We have also benefitted from some very generous donations from local businesses and community groups, and finally received notice towards the end of the year of a very large, unexpected legacy being left to SSNAP of over £120,000. Post year-end, when we actually received the funds, we have been putting these funds to good use in bringing some much needed updates to the unit equipment and facilities which we did not previously have funding to support, but this shows as contributing to a large surplus in the year as we are required to recognise the income in the accounts once we become aware of its existence and entitlement criteria under Charities SORP met, notwithstanding that the funds were not received until the following financial year when they will be spent in an appropriate manner.

#### **Reserves Policy**

SSNAP operates a reserves policy of retaining sufficient funds to cover operating costs and funding commitments for 6 months. The balance on unrestricted reserves as at year end totalling £354,931.

#### **Public Benefit**

The Directors confirm that they have complied with the duty in Section 17(5) of the 2011 Charities Act to have due regard to the guidance published by the Charity Commission. All our charitable activities focus on the objectives described above and are undertaken to further our charitable purposes for the public benefit.

#### **Structure, governance and management**

## SUPPORT FOR THE SICK NEWBORN AND THEIR PARENTS

### TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) (CONTINUED)

**FOR THE YEAR ENDED 28 FEBRUARY 2025**

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The Trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mrs Laura Askew

Mrs Kerri Knibbs

Mrs Nicky Boughton

(Resigned 12 June 2025)

Mr Drew Brown

Mr Luke Froude

Dr Nicholas Ives

Mr Dan Kimpton

(Resigned 13 January 2025)

Ms Caroline Pepys

(Resigned 25 October 2024)

Mr Alan Sowden

Mr Paul Vincent

Mrs Gemma Brown

(Resigned 13 January 2025)

Mrs Amy Lamb

Mr Mandeep Tumbler

Mr Gary Foote

(Resigned 8 March 2024)

SSNAP recruits trustees through a transparent and inclusive process designed to attract individuals who are committed to the charity's mission and values. Recruitment is carried out primarily through word of mouth, social media channels, and by contacting our mailing list of existing supporters. This approach ensures that potential trustees are familiar with SSNAP's work and are drawn from a network of individuals who share an interest in supporting families with sick newborns. All prospective trustees are provided with relevant information about the charity and the responsibilities of trusteeship prior to appointment.

The Trustees' report, including the strategic report, was approved by the Board of Trustees.



Mr Alan Sowden  
Trustee



Mr Luke Froude  
Trustee

Date: 13/11/2025

# **SUPPORT FOR THE SICK NEWBORN AND THEIR PARENTS**

## **STATEMENT OF TRUSTEES' RESPONSIBILITIES**

***FOR THE YEAR ENDED 28 FEBRUARY 2025***

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The Trustees, who are also the directors of Support for the Sick Newborn and their Parents for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



# SUPPORT FOR THE SICK NEWBORN AND THEIR PARENTS

## INDEPENDENT EXAMINER'S REPORT

### TO THE TRUSTEES OF SUPPORT FOR THE SICK NEWBORN AND THEIR PARENTS

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I report to the Trustees on my examination of the financial statements of Support for the Sick Newborn and their Parents (the Charity) for the year ended 28 February 2025.

#### **Responsibilities and basis of report**

As the Trustees of the Charity (and also its directors for the purposes of company law), you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006.

Having satisfied myself that the financial statements of the Charity are not required to be audited under Part 16 of the Companies Act 2006 and are eligible for independent examination, I report in respect of my examination of the Charity's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

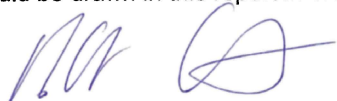
#### **Independent examiner's statement**

Since the Charity's gross income exceeded £250,000, the independent examiner must be a member of a body listed in section 145 of the Charities Act 2011. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the Charity as required by section 386 of the Companies Act 2006.
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the Companies Act 2006 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Robert Kirtland FCA

For and on behalf of  
**Gravita Audit Oxford LLP**

First Floor, Park Central  
40-41 Park End Street  
Oxford  
OX1 1JD  
Date: 14/11/2025

# SUPPORT FOR THE SICK NEWBORN AND THEIR PARENTS

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 28 FEBRUARY 2025

		Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
	Notes						
<b><u>Income from:</u></b>							
Donations and gifts	3	567,045	9,000	576,045	301,891	9,900	311,791
Charitable activities	4	5,741	-	5,741	10,000	-	10,000
Other trading activities	5	1,745	-	1,745	1,134	-	1,134
Investments		333	-	333	626	-	626
<b>Total income</b>		<b>574,864</b>	<b>9,000</b>	<b>583,864</b>	<b>313,651</b>	<b>9,900</b>	<b>323,551</b>
<b><u>Expenditure on:</u></b>							
Raising funds	6	112,467	-	112,467	128,737	-	128,737
Charitable activities	7	280,546	9,000	289,546	231,335	11,233	242,568
<b>Total expenditure</b>		<b>393,013</b>	<b>9,000</b>	<b>402,013</b>	<b>360,072</b>	<b>11,233</b>	<b>371,305</b>
<b>Net income/(expenditure) for the year/</b>							
<b>Net movement in funds</b>		<b>181,851</b>	<b>-</b>	<b>181,851</b>	<b>(46,421)</b>	<b>(1,333)</b>	<b>(47,754)</b>
<b>Fund balances at 1 March 2024</b>							
		<b>173,080</b>	<b>-</b>	<b>173,080</b>	<b>219,501</b>	<b>1,333</b>	<b>220,834</b>
<b>Fund balances at 28 February 2025</b>							
		<b>354,931</b>	<b>-</b>	<b>354,931</b>	<b>173,080</b>	<b>-</b>	<b>173,080</b>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

# SUPPORT FOR THE SICK NEWBORN AND THEIR PARENTS

## BALANCE SHEET

AS AT 28 FEBRUARY 2025

	Notes	2025 £	£	2024 £	£
<b>Current assets</b>					
Debtors	12	166,426		27,751	
Cash at bank and in hand		231,741		157,702	
		<u>398,167</u>		<u>185,453</u>	
<b>Creditors: amounts falling due within one year</b>	13	<u>(43,236)</u>		<u>(12,373)</u>	
<b>Net current assets</b>			<u>354,931</u>		<u>173,080</u>
<b>The funds of the Charity</b>					
Unrestricted funds	15		<u>354,931</u>		<u>173,080</u>
			<u>354,931</u>		<u>173,080</u>

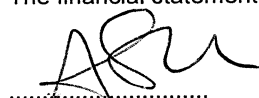
The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 28 February 2025.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 13/11/2025



Mr Alan Sowden  
Trustee

Company registration number 7888187 (England and Wales)

# SUPPORT FOR THE SICK NEWBORN AND THEIR PARENTS

## STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 28 FEBRUARY 2025

	Notes	2025 £	£	2024 £	£
<b>Cash flows from operating activities</b>					
Cash generated from/(absorbed by) operations	18		73,706		(87,280)
<b>Investing activities</b>					
Investment income received		333		626	
<b>Net cash generated from investing activities</b>			333		626
<b>Net cash generated from financing activities</b>			-		-
<b>Net increase/(decrease) in cash and cash equivalents</b>			74,039		(86,654)
Cash and cash equivalents at beginning of year			157,702		244,356
<b>Cash and cash equivalents at end of year</b>			231,741		157,702

# SUPPORT FOR THE SICK NEWBORN AND THEIR PARENTS

## NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 28 FEBRUARY 2025

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### 1 Accounting policies

#### Charity information

Support for the Sick Newborn and their Parents is a private company limited by guarantee incorporated in England and Wales. The registered office is Level 2, The Women's Centre, John Radcliffe Hospital, Oxford, OX3 9DU.

#### 1.1 Accounting convention

The financial statements have been prepared in accordance with the Charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The Charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

#### 1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

#### 1.3 Accumulated Fund

The Charity's accumulated unrestricted fund consists of funds which the Charity may use for its purposes at its discretion. Designated funds are unrestricted funds which have been designated for a specific purpose. Restricted funds are funds which have been restricted for a specific purpose.

#### 1.4 Income

##### Voluntary Income:

All donations are included in income upon certainty of receipt.

Donations under gift aid, together with the associated income tax recovery, are recognised as income when the donation is received.

Grants are recognised as income when they are entitled to the income.

Covenant income has been categorised as fundraising.

##### Investment Income:

Credit is taken for interest when the interest is due rather than when it is credited by the bank.

##### Annual Subscriptions

Subscriptions are included in income when they are received.

##### Legacies

Legacies are recognised on receipt or otherwise if the Charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

#### 1.5 Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any value added tax and is reported as part of the expenditure to which it relates:

Costs of generating funds relate to those costs incurred through fundraising activities.

# SUPPORT FOR THE SICK NEWBORN AND THEIR PARENTS

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 28 FEBRUARY 2025

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### 1 Accounting policies

(Continued)

Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the Charity,

Support costs have been apportioned between charitable activities on the following basis, in accordance with time spent:

Family Support - 55%  
Little SSNAPlings - 20%  
Neonatal and non-medical equipment - 25%

#### **Equipment purchased for the Newborn Care Unit**

Equipment purchases are recorded at the time the Board of SSNAP authorises the purchase and this is communicated to the Unit.

### 1.6 Financial instruments

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments.

Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

### 1.7 Debtors

Other debtors are recognised at their transaction value and prepayments are valued at the amount prepaid.

### 1.8 Creditors

Creditors are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

## 2 Critical accounting estimates and judgements

In the application of the Charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

The estimate with the greatest impact on the accounts is the rate of depreciation. There are no other significant judgements or estimates.

# SUPPORT FOR THE SICK NEWBORN AND THEIR PARENTS

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 28 FEBRUARY 2025

### 3 Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Donations and gifts	439,189	9,000	448,189	301,891	9,900	311,791
Legacies	127,856	-	127,856	-	-	-
	<u>567,045</u>	<u>9,000</u>	<u>576,045</u>	<u>301,891</u>	<u>9,900</u>	<u>311,791</u>

### 4 Income from charitable activities

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Grants	<u>5,741</u>	<u>10,000</u>

### 5 Income from other trading activities

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Other income	<u>1,745</u>	<u>1,134</u>

### 6 Raising funds

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Cost of goods sold	-	471
Other fundraising costs	75,341	77,541
Fundraising salaries	37,126	50,725
Total	<u>112,467</u>	<u>128,737</u>

# SUPPORT FOR THE SICK NEWBORN AND THEIR PARENTS

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 28 FEBRUARY 2025

#### 7 Charitable activities

	Direct costs		Direct costs	
	2025	£	2024	£
Neonatal Equipment	51,761		31,240	
Family Support	112,385		109,116	
Nurse Training	6,388		2,302	
Little SSNAPlings	34,686		23,814	
	<u>205,220</u>		<u>166,472</u>	
Share of support costs (see note 8)	78,563		70,324	
Share of governance costs (see note 8)	5,763		5,772	
	<u>289,546</u>		<u>242,568</u>	
<b>Analysis by fund</b>				
Unrestricted funds	280,546		231,335	
Restricted funds	9,000		11,233	
	<u>289,546</u>		<u>242,568</u>	



# SUPPORT FOR THE SICK NEWBORN AND THEIR PARENTS

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 28 FEBRUARY 2025

### 8 Support costs allocated to activities

	2025 £	2024 £
Neonatal equipment	19,641	10,549
Family Support	43,209	49,226
Little SSNAPlings	15,713	10,549
Governance costs	5,763	5,772
	<u>84,326</u>	<u>76,096</u>
<b>Analysed between:</b>		
Charitable activities	<u>84,326</u>	<u>76,096</u>
	2025 £	2024 £
<b>Governance costs comprise:</b>		
AGM Costs & Annual Review	671	42
Independent examiner fee	4,230	3,900
Legal and professional	862	1,830
	<u>5,763</u>	<u>5,772</u>

### 9 Trustees

A total of £Nil was reimbursed to trustees during the year (2025: £410 to two trustees).

A total of £600 was donated in the year by 4 Trustees (2024: £165 by 3 Trustees).

### 10 Employees

The average monthly number of employees during the year was:

	2025 Number	2024 Number
Management and administration support	2	2
Family care and other direct charitable activities	4	4
Fundraising	1	1
	<u>7</u>	<u>7</u>
Total	<u>7</u>	<u>7</u>

# SUPPORT FOR THE SICK NEWBORN AND THEIR PARENTS

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 28 FEBRUARY 2025

### 10 Employees

(Continued)

Employment costs	2025 £	2024 £
Wages and salaries	186,480	184,071
Social security	13,243	12,533
Pension costs	2,804	2,776
	<u>202,527</u>	<u>199,380</u>
Analysed as follows:		
Fundraising salaries	37,126	50,725
Family care salaries	73,643	79,491
Community group	25,596	18,005
Management and administration support	66,162	51,159
	<u>202,527</u>	<u>199,380</u>

No directors received any remuneration or reimbursement for any expenses.

The total received by key management personnel comprising total employee benefits including employer's NI was £66,687 (2024: £63,222).

There were no employees whose annual remuneration was £60,000 or more.

### 11 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

### 12 Debtors

Amounts falling due within one year:	2025 £	2024 £
Trade debtors	-	3,980
Other debtors	127,856	-
Prepayments and accrued income	38,570	23,771
	<u>166,426</u>	<u>27,751</u>

# SUPPORT FOR THE SICK NEWBORN AND THEIR PARENTS

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 28 FEBRUARY 2025

#### 13 Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	12,112	2,213
Other creditors	11,198	6,260
Accruals and deferred income	19,926	3,900
	<u>43,236</u>	<u>12,373</u>

At the balance sheet date, pension contributions were owing totalling £1,270 (2024: £1,380)

#### 14 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 March 2024 £	Incoming resources £	Resources expended February 2025 £	At 28 February 2025 £
Little SSNAPlings	-	9,000	(9,000)	-
	<u>-</u>	<u>9,000</u>	<u>(9,000)</u>	<u>-</u>
Previous year:	At 1 March 2023 £	Incoming resources £	Resources expended February 2024 £	At 29 February 2024 £
Little SSNAPlings	1,333	9,900	(11,233)	-
	<u>1,333</u>	<u>9,900</u>	<u>(11,233)</u>	<u>-</u>

Little SSNAPlings are parent and baby/toddler groups for families who have spent time in the neonatal unit. These groups are a place for families who have experienced a difficult start with their newborn, where they can meet others who understand and have been there themselves.

#### 15 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 March 2024 £	Incoming resources £	Resources expended February 2025 £	At 28 February 2025 £
General funds	173,080	574,864	(393,013)	354,931
	<u>173,080</u>	<u>574,864</u>	<u>(393,013)</u>	<u>354,931</u>

# SUPPORT FOR THE SICK NEWBORN AND THEIR PARENTS

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 28 FEBRUARY 2025

### 15 Unrestricted funds

(Continued)

Previous year:	At 1 March 2023 £	Incoming resources £	Resources expended £	At 29 February 2024 £
General funds	219,501	313,651	(360,072)	173,080

### 16 Related party transactions

There were no disclosable related party transactions during the year (2024 - none).

### 17 Members liability

The company is limited by guarantee and does not have share capital, the members undertake to contribute a sum, not exceeding £1, to the assets of the company in the event of the company being wound up.

### 18 Cash generated from/(absorbed by) operations

	2025 £	2024 £
Surplus/(deficit) for the year	181,851	(47,754)
<b>Adjustments for:</b>		
Investment income recognised in statement of financial activities	(333)	(626)
<b>Movements in working capital:</b>		
(Increase) in debtors	(138,675)	(9,276)
Increase/(decrease) in creditors	30,863	(29,624)
<b>Cash generated from/(absorbed by) operations</b>	<b>73,706</b>	<b>(87,280)</b>