

**COMPANY REGISTRATION NUMBER: 07988467**  
**CHARITY REGISTRATION NUMBER: 1146574**

**The Feast Youth Project**  
**Company Limited by Guarantee**  
**Unaudited Financial Statements**  
**31 March 2021**

**The Feast Youth Project**  
**Company Limited by Guarantee**  
**Financial Statements**  
**Year ended 31 March 2021**

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**The Feast Youth Project**  
**Company Limited by Guarantee**  
**Trustees' Annual Report (Incorporating the Director's Report)**  
**Year ended 31 March 2021**

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2021.

**Objectives and activities**

**Overview**

The Feast exists to help young people of different faiths and cultures to live well in an increasingly diverse and divided world. It is our aim to foster good citizenship for the public benefit amongst young people, by:

- a) Nurturing religious harmony consistent with Christian principles, through the raising of awareness of both the distinctive features and common ground present in the religious beliefs held amongst young people of different faiths;
- b) Promoting knowledge and mutual understanding and respect of the beliefs and practices of different religious faiths, through facilitating formal and informal encounters and education opportunities amongst young people of different faiths,
- c) Providing support and training to those who work with and amongst young people, in particular but not exclusively to better enable them to promote cohesion and mutual respect of each other and their wider communities.

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

**Vision**

We dare to imagine a transformed world, in which all people are confident in their beliefs and identity, embrace diversity and are able to flourish alongside one another in peaceful, loving and inclusive communities.

**Purpose**

The Feast will be a leading, faith-based, youth-centred movement encouraging young people to be resilient and confident in their beliefs and identity, able to build meaningful friendships with people who are different from themselves, able to respectfully discuss beliefs and challenging issues and are committed to living well with their neighbours as peacemakers for the wellbeing of society.

**Operational Principles**

The Feast operates by the following Christian principles:

- A belief that all people are made by God and are equally valuable, and therefore we have a duty to befriend, see and care for those we meet regardless of race, faith or gender.
- A commitment to Jesus' teaching that we should love our neighbours as ourselves whoever they might be.
- In the Bible we read that Jesus promised God's blessing for those who are peacemakers, and so consequently we have a concern for the peace and wellbeing for the communities of which we are a part and to equip others to be peacemakers.

**The Feast Youth Project**  
**Company Limited by Guarantee**  
**Trustees' Annual Report (Incorporating the Director's Report) *(continued)***  
**Year ended 31 March 2021**

**Achievements and performance**

**Introduction**

2020 was a year in which The Feast staff had to adapt and learn new ways to work with young people. The pandemic and subsequent lockdown meant that all schools were closed to The Feast teams and face-to-face youth work was prohibited. Most staff were furloughed at the start of lockdown, with only the CEO working full time and the Birmingham team part time. The Birmingham team continued to deliver the holiday programmes, online.

All staff returned from furlough in November 2020 and, by January 2021, encounters and activities were being delivered in all three regions, both in person and online. In November 2020, the CEO, Carolyn Merry, left to take up a new role with another charity. This led to a re-structuring of the senior staff team and the creation of a new role, National Development Manager. In February 2021, to further enhance the charity, the Advisory Forum was established. All members are well-known representatives of their faith groups. The pandemic inevitably had an impact on our ability to fundraise and many fundraising activities were cancelled. The main focus of fundraising was on grant writing and we were fortunate to receive funding specifically to support The Feast through the pandemic from Children in Need and MB Reckitt Trust.

**Strategy**

Although the pandemic impacted the amount of engagement with young people, the rise of online meetings meant increased opportunities for delivering training, as outlined in the 5 year 'In Faith, We Dare to Imagine' strategy. The training hub, named the Transforming Dialogue Hub, was launched in October 2020 with 4 webinars entitled Transforming Dialogue in Youth work, Transforming Dialogue in Education, Transforming Dialogue and Challenging Hate Speech and Transforming Dialogue in the Workplace. In total, 52 people attended the webinars.

# **The Feast Youth Project**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

**Year ended 31 March 2021**

#### **Achievements and performance *(continued)***

##### **Work during the year**

With the pandemic highlighting isolation and divisions across the UK the demand for The Feast's services has increased and often outstrips its capacity to respond, especially in such a challenging funding environment that exists for charities. This is particularly the case for small niche charities such as The Feast and even more so during a pandemic which saw many charitable trusts put their funding on hold. The government furlough scheme was a great help in ensuring all staff were kept on and no redundancies were made. The trustees are pleased to report that in spite of the challenges, there continued to be a stabilisation in the overall income in the 2020/21 financial year. Measures to successfully reduce expenditure means that the trustees have confidence that The Feast is able to continue to deliver its high quality and much needed youth work with young people of different faiths and cultures and support them to live well with difference and build more peaceful loving and inclusive communities.

Our overall reach was inevitably lower than in the previous year, due to the pandemic. The work in Bradford remained in hiatus and the teams in Luton and Tower Hamlets were furloughed for 7 months. However, the Birmingham Team successfully delivered all the holiday programmes throughout the year. In addition, the team produced a video to be used in one of our schools which was shown to all lower school pupils in assembly time.

Working online enabled us to run a conference for Scripture Union in Australia, attended by over 200 young people. In preparation, we ran a dialogue session with young people from the UK and from Australia. In September 2020 our monthly International Gatherings commenced. Working in partnership with the Children of Abraham Coalition in the USA, people from the UK, Latvia, Egypt, Chicago and Florida attend monthly for training and dialogue. Over 50 people have taken part, with both young people and adults participating.

##### **Achievements**

Despite the limitations of the pandemic, the team surpassed themselves with innovative and creative ideas for engaging young people online. We ran art workshops, with renowned artists such as Mohammed Aerosol Ali, Roger Silly and Ling Tan, played boardgames and made great efforts to make the online encounters fun. Very conscious that we were not providing food to our young people (many of whom are usually in receipt of free school meals), we collaborated with a baker in Gloucestershire who sent out ingredients and taught the young people how to bake cakes, bread and desserts. Working with a Caribbean chef, we delivered food for two substantial family meals and the chef ran an online masterclass for the young people so that they were able to feed their families. Once restrictions were lifted slightly, our Luton team ran a series of fire pit conversations, where the young people were able to gather, eat pizza and talk about the difficulties of lockdown. Following closely The National Youth Agency Guidelines, we organised walks and bike rides so that the young people could finally see one another in person and get some much-needed fresh air.

- Young people worked with directly - 611
- Youth Encounter Programmes - 35
- Young people participating in Youth Encounter programmes - 141
- Adults trained in the use of The Feast's Guidelines for Dialogue and approach - 226

# **The Feast Youth Project**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

**Year ended 31 March 2021**

#### **Achievements and performance *(continued)***

##### **Reflections**

In an extraordinary year, with the majority of the youth encounters delivered online and schools work halted, our greatest concern was that our young people would not feel connected to one another or able to engage in meaningful dialogue. However, the impact on young people was meaningful and vital during the time of pandemic. One parent wrote: *'It has been really difficult to find a sense of community since the lockdown has stopped the children from engaging in their normal activities. I have been really impressed by how (The Feast Team) have worked hard to foster a sense of family amongst the young people engaging in The Feast this year. This is even more impressive because there has been a variety of online and in person activities, and the young people have genuinely been chatting and laughing in both settings. Another thing that has impressed me about The Feast is the wide range of backgrounds that are reached through their activities. Young people from a variety of classes, faiths and different educational establishments are made to feel special and included. This is difficult to achieve, particularly in Birmingham where there is so much diversity.'* The Birmingham Holiday programme is funded by the National Lottery Community Fund. In response to the report for the year, our funding partner wrote: *'Wow, what a year!! Well done, it's been a pleasure to read and am so pleased with how you have been able to continue delivering in what has been a very challenging first year. You and the rest of the team at The Feast should feel so proud of what you have managed to achieve.'*

##### **Partnerships and Support**

During this financial year the following organisations have assisted The Feast in delivering our services through partnering in youth work, provision of office or youth space, or other forms of practical or in-kind support, and we would like to express our heartfelt thanks:

- All Saints Church, Small Heath, Birmingham
- St Mary's Church, Luton
- Hope Church, Luton
- Bethnal Green Mission Church, Tower Hamlets
- Al Hira, Luton
- Grand Union Gallery
- Faith and Belief Forum
- Grand Union Art Gallery
- Isabel's Bakehouse, Gloucestershire

**The Feast Youth Project**  
**Company Limited by Guarantee**  
**Trustees' Annual Report (Incorporating the Director's Report) *(continued)***  
**Year ended 31 March 2021**

**Financial review**

**Fundraising**

The Feast pursues and receives funding from a diverse range of sources, including individual donors, earned income through service level agreements and contracts, and grants from both statutory bodies and charitable trusts and foundations. The Trustees, staff and volunteers of The Feast wish to express our gratitude to all our supporters who enabled us to continue our work with young people over the past year.

The level of donations, including associated gift aid recoverable, received during this year was 20%, a decrease from the previous year's percentage of 27%. This reflects the general decrease in activity during the year.

Specific funding that deserves mention:

**The Merchant Taylors' Grant Making Charity** continues to be an amazing supporter of the work of The Feast. This year The Feast was named the Master's Charity of the Year and received all funds raised through various sponsored events. In addition, the charity has generously given the Tower Hamlets team a five year grant to cover the cost of the full time hub manager. This means that the work in Tower Hamlets will grow and many more young people will benefit from The Feast programmes.

**The National Lottery Community Fund** awarded The Feast a 3-year grant to run its holiday programmes in Birmingham, starting in February 2020. This includes an annual residential weekend and ongoing impact research conducted by the Centre of Trust, Peace and Social Relations at Coventry University.

**Children in Need Emergency Grants** provided The Feast with funding to purchase tablets, wifi access and laptops to enable us to deliver our programmes online. As many of the young people we work with come from underprivileged backgrounds and do not normally have access to the internet at home, these resources provided a lifeline, not only so that they could attend The Feast activities, but also to give them access to their school work.

**Summary of the year**

Total income from general or unrestricted funds was £119,955. (2020: General income of £94,412).

Related expenditure was £93,109. (2020: General expenditure of £104,500).

There were no transfers of funds in either year and so net expenditure and net movement of funds was £26,846, (2020: £10,088).

General reserves at 31 March 2021 were in surplus by £32,711, (2020: £5,865).

Total restricted income was £77,776, (2020: £76,652). Related expenditure was £49,502. (2020: £96,588). Funds were received from a number of sources and towards various projects, and are detailed later in the accounts. The balances of the individual restricted funds are also shown in the notes. The total amount carried forward to be spent in the coming year is £56,735. (2020: £28,461).

# **The Feast Youth Project**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

**Year ended 31 March 2021**

#### **Financial review *(continued)***

##### **Reserves Policy**

The Feast is currently dependent on multiple donations and grants to sustain its activities, as earned income alone would not allow The Feast to continue operating. This means that if there were to be a shortfall in donations and grants it is likely that The Feast would have to reduce its activities and eventually close down.

To ensure continuity of operations if funding difficulties were to occur the Feast Trustees have agreed to operate a certain level of financial reserves and confirmed future grants and donations to ensure that its main operations can continue for a period of at least 6 months. The Trustees aim is for this to include 3 months' worth of operational costs in unrestricted resources. Ordinarily the Trustees would not expect to have reserves at a level that is greater than 1 year of operations.

Based on the results to 31 March 2021 the target level of free reserves required would be approximately £44,000. Free reserves at that date were approximately £33,000. Although this level is below that set by the Reserves Policy it materially improved during the year. The Trustees, through the Finance Committee, continue to closely monitor the position and regularly update the forward view to ensure that committed costs can continue to be met.

Having approved a 5-year budget and fundraising plan in September 2018, the Trustees continue to regularly monitor income, expenditure and fundraising results against this plan. The plan sets out targets over the 5 years that will help The Feast to move towards a sustainable level of operations to both achieve the strategic aims of the charity and to fully achieve the Reserves Policy and so mitigate any funding risks coming from mostly one income stream.

##### **Internal Financial Controls**

The systems of internal control are designed to provide reasonable assurance against material misstatement or loss. They include:

- An annual budget and operational plan approved by the Trustees. A number of matters are specifically reserved for the Trustees' approval. There is a clear organisational structure with appropriate lines for reporting.
- Regular consideration by the Trustees of financial results, variance from budgets, non-financial performance indicators and benchmarking reviews.
- Policy documents covering major strategic and operational activities which have been developed and are reviewed with appropriate regularity and consultation.
- Budgets and financial activities which are monitored by the Chief Executive Officer of The Feast with the Senior Leadership Team.

During the past year, the Board of Trustees and CEO continued to review the financial situation regularly and implemented further measures to ensure that the charity is working towards a more resilient financial position with adequate unrestricted reserves. These include:

- A reduction in expenditure, including staffing numbers and hours.
- A strategy for increasing income, including from new income streams.
- Board approved out-of-budget expenditure principles.
- A Financial Dashboard that includes monitoring of unrestricted and restricted income and expenditure.
- A 5-year budget and fundraising plan to enable its 5 Year Strategy "In Faith, We Dare to Imagine" to be achieved.



# **The Feast Youth Project**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

**Year ended 31 March 2021**

#### **Financial review *(continued)***

#### **Identification and management of risks**

The Trustees have delegated day to day responsibility for the management of risks to the Chief Executive Officer of The Feast. An ongoing risk management process assesses business risks and implements risk management strategies. This involves identifying the types of risks the charity faces, prioritising them in terms of potential impact and likelihood of occurrence, and identifying means of mitigating the risks. The Risk Register which was revised in 2017/18 for The Feast is updated every two months by the Chief Executive Officer and reviewed by the Senior Leadership Team and the Board of Trustees. The Trustees have developed systems to respond quickly to evolving risks arising from factors within the charity and to changes in the external environment, including procedures for reporting failings immediately to appropriate levels of management and the Trustees, together with details of corrective action being undertaken.

In March 2020, The CEO developed a COVID Crisis Response and Mitigation Plan (**Bridging the COVID Divide**) which was approved by the Board of Trustees for implementation over the COVID crisis.

# **The Feast Youth Project**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

**Year ended 31 March 2021**

#### **Plans for future periods**

##### **Strategic Plan**

The "In Faith, We Dare to Imagine" Strategy will enter its fourth year in April 2021 and during the coming year The Feast plans to grow its reach in the coming financial year under all four of its key objectives;

##### **1.1. Change lives through high quality Youth Encounters.**

This key strategic objective seeks to strengthen the quality of our youth encounters through improved practice and resources and continue to further explore what high quality youth work and encounters might look like from different faith and cultural perspectives. We will continue to grow our partnerships over the next year to enable increased youth encounters to occur with a broader range of young people (in terms of beliefs and cultural backgrounds). One of the ways that we intend to achieve this aim is through encounters being incorporated into our Developing Identity, Building Bridges, Transforming Dialogue, and Game Changers programmes that are conducted in both school and community settings.

Given the COVID-19 Pandemic, The Feast also plans to make our work accessible in online formats and develop an online-gaming format that will engage young people in dialogue whilst playing online games such as Minecraft.

Also, The Feast plans to continue to build its evidence-base to support its high quality youth work. This will include further collaboration with the Centre for Trust, Peace and Social Relations at Coventry University for our Birmingham Holiday Programme.

##### **1.2. Equip young people to be peacemakers in their own lives, their local communities and in the wider world.**

The Feast has always had a commitment to encourage young people to be peacemakers. In this strategy, we have intentionally made the equipping of young people to be peacemakers, a strategic objective in its own right. In the next year, we will continue to grow opportunities for young people to work together on social action projects that will increase the wellbeing of their own local communities. This will include the young people involved in the three Game Changers projects envisioning together and then delivering an initiative in their local community that will help decrease stereotyping and fears of different people and build peace in their neighbourhoods. Alongside this, we will focus on growing the skills of some of our young people who would like to go on and become ambassadors, leaders and volunteers with The Feast. Critically, the coming year will see The Feast establish a Youth Council, which will provide young people with a voice in the leadership of the charity, as well as regularly finding ways to celebrate their work and modelling of a transformed world.

##### **1.3. Equipping the youth sectors with the tools and the approach of The Feast for use in their own work with young people of different faiths and cultures.**

With Strategic Objective 3, The Feast sets out to embed the Guidelines for Dialogue (G4D) and its approach across several sectors, by building the capacity of others who work with young people to incorporate the G4D and approach within their own work.

The Feast plans to establish a Transforming Dialogue Training Hub over the next year that will build on its existing training work and expand the charities' capacity to provide high quality training and mentoring to adults working with young people throughout the UK, particularly in schools. With a focus on how to use The Feast's Guidelines for Dialogue and approach, as well as provision of resources, The Feast aims to grow the impact of its work and ensure that many more young people will be able to access the opportunities of the developing identity and youth encounter programmes, than we could ever provide ourselves as direct implementers.

# **The Feast Youth Project**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

#### **Year ended 31 March 2021**

**1.4. Contribute to, and initially take a lead in, growing a global, faith-based movement that is enabling and empowering young people across the world, to be resilient and confident in their beliefs and identity, embrace diversity and able to flourish alongside one another in peaceful, loving and inclusive communities.**

The Feast has always been more than a formal charity. At its core is an innovative, yet simple, approach to bringing together young people of different faiths and helping them to live well together across divides of fear, lack of understanding and difference. This is something that many people around the UK and indeed the world find extremely attractive, as the art of genuine, respectful dialogue becomes increasingly lost in both the public and private domains, leading only to greater social divides. The Feast is increasingly being approached to start up in new locations, both in the UK and overseas. Philosophically and practically, we believe that it is more strategic and sustainable to support a global movement of The Feast, which encourages individuals, community groups, and organizations/agencies to engage with us and draw on our support to build their own capacity to do the same work within their own spheres of influence, rather than The Feast needing to formally start operations in locations where we do not have the local knowledge or presence.

In the coming year, The Feast plans to grow the membership of this movement and provide an online platform via our new website, as well as face-to-face opportunities for members to receive support and resources from The Feast to enable them to capture the vision, ethos, and approach that will truly enable young people from different faiths and cultures to lead the way to a transformed world. We will continue to focus on the organisational development of The Feast Movement and hope to engage in more opportunities to exchange ideas and resources, as well as build relationships between members across the world.

With the development of online formats for youth encounters, The Feast hopes to engage young people of different faiths and cultures from around the UK and the world together, in a way that previously was out of reach for many or environmentally unfriendly.

#### **International developments**

As our strategy outlines, The Feast remains rooted and focused on working with young people across the UK. However, due to the increased interest and growing reputation of the work of The Feast and its sister agency in Lebanon, Khebz w Meleh (Bread and Salt), we are responding to growing requests to work internationally by supporting through capacity development and provision of resources to a growing movement of people in the Middle East, Europe, Asia, the United States of America and Australia who wish to utilise The Feast's Guidelines for Dialogue and approach in their own work and communities.

The former CEO, Tim Fawcsett, has used The Feast's work and Guidelines for Dialogue to underpin fresh expressions of The Feast in his cross-cultural work in Australia being done through Scripture Union Queensland, particularly in their new CHAT resources. We look forward to how this initiative continues to grow and for the mutual exchange of learning for The Feast, just as has developed with Khebz w Meleh in Lebanon.

The Feast's founder and Chair of Trustees, Canon Dr Andrew Smith, chairs an international committee that consists of Trustees, staff, volunteers and interested parties in the work of The Feast around the globe. This committee helps plan and support engagement and capacity development to the international movement. The last annual training workshop occurred in Chicago over the weekend of the 29-31st March 2019 and the plan is to hold a regional workshop in the UK in 2020.

# **The Feast Youth Project**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

**Year ended 31 March 2021**

#### **Structure, governance and management**

##### **Governance**

The Feast Youth Project (operating as The Feast) is a charitable company limited by guarantee and was set up by a Memorandum and Articles of Association, incorporated on 13 March 2012. This is the successor body of The Feast (Charity number 1128036), which was founded on 12 February 2009.

Decisions concerning The Feast are made by the Board of Trustees, based in Birmingham, who meet six times a year. New Trustees are appointed by decision of the current Trustee body. Trustees are appointed to a four year term of office.

The Board are advised by two standing committees who are appointed by the Board and responsible for working with the Senior Leadership Team (SLT). These are the Finance Committee, to propose, monitor and evaluate the finances of The Feast, and a Staffing Committee to make recommendations on and review matters of employment, HR and management of employees. The Board has at times also set up ad hoc working groups of Board members and staff to consider particular issues that arise.

The Board of Trustees has commenced a process of self-auditing during this Financial Year and is addressing any gaps or areas for improvement in the light of the audit.

##### **Organisational Structure**

The Feast's structure consists of a National Office in Birmingham, and two further regional locations where we undertake youth work through staff and volunteers, namely Luton and Tower Hamlets.

In the autumn of 2020 the CEO left to take on another role and it wasn't financially possible to reappoint, consequently a new structure was put in place which consists of a senior Leadership Team (SLT) to pick up the different aspects of the CEO's work. The members of this team relate directly to the board of trustees through the sub committees and a written report to each trustees meeting. The whole staff meet weekly on Zoom, with every fourth week being a meeting just of the SLT.

The National Office includes the Administrator (part-time) and Finance Officer (contracted) and the Birmingham Development Manager who is a member of the SLT. The National Office, working closely with all members of the SLT helps manage the work of the project, including fundraising, financial management, HR, communications support and administration of the charity.

The three diverse locations around UK where we operate include Birmingham and surrounding towns in the West Midlands, Tower Hamlets in East London and Luton in Bedfordshire.

In each of the regional locations the local advisory groups (which operate under Terms of Reference agreed by The Board), provide support and local oversight and advice to the staff.

The changes that have occurred to our structure over this financial year include the following:

- The setting up of the Senior Leadership Team to take on the roles previously covered by the CEO.
- Local Leadership Groups have now transitioned to 'Feast Local Advisory Groups' (FLAGS). This move is helping the local leadership groups become more reflective of the diversity of local communities. Whilst London and Luton FLAGS have made good progress there is more work to do to transition the Birmingham group.
- The National Interfaith Advisory Group met for the first time in February 2021 and is made up of Sikhs, Hindus and Muslims and we are looking to recruit some Jewish members. The group meets twice a year and is providing invaluable insights and wisdom.

# **The Feast Youth Project**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

**Year ended 31 March 2021**

#### **Structure, governance and management *(continued)***

##### **Volunteers**

The Feast would not be able to operate and reach the number of young people we do without our wonderful volunteers. Volunteers continue to play vital roles in the National Office and regional teams, through planning and implementing youth encounters, grant research and bid writing, volunteer and youth work management, fundraising, event planning and administration.

##### **Risk Management**

The Board regularly review the risks to which the Project is exposed. Procedures are in place to ensure the compliance with health and safety, safeguarding and staff policies. We are also subject to due diligence exercises undertaken by those providing grants and support to the Project for its work.

##### **Delegated authority**

The Feast Board delegates day-to-day operational management of the organisation to the SLT. The broad areas of delegation, for which they are accountable, are set out in the Memorandum and Articles of Association and the Scheme of Delegations.

The SLT meets regularly and includes; the National Administrator and the Development Managers for each of the three operational locations (Birmingham, Luton and Tower Hamlets).

##### **Public Benefit**

The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit, when reviewing their aims and objectives and in planning future activities. In particular, the Trustees have considered how planned activities will contribute to the aims and objectives that they have set.

#### **Reference and administrative details**

<b>Registered charity name</b>	The Feast Youth Project
<b>Charity registration number</b>	1146574
<b>Company registration number</b>	07988467
<b>Principal office and registered office</b>	172 Herbert Road Small Heath Birmingham B10 0PR

#### **The trustees**

Canon Dr A Smith  
Mr D Alcock  
Mr M Bull (Treasurer)  
Ms S Proctor (Vice Chair)  
Mr T Sheail  
Ms L Fields  
Rev B Thomas

# **The Feast Youth Project**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

**Year ended 31 March 2021**

**Accountants**

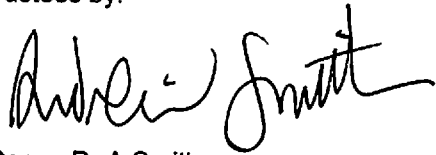
David Seeley FCA

Accuo Accounting Limited  
Chartered Accountants  
Alvechurch  
Birmingham  
B48 7JX

**Small company provisions**

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 23 November 2021 and signed on behalf of the board of trustees by:

A handwritten signature in black ink, appearing to read 'Canon Dr A Smith', written in a cursive style.

Canon Dr A Smith  
Chair of Trustees

# **The Feast Youth Project**

## **Company Limited by Guarantee**

### **Independent Examiner's Report to the Trustees of The Feast Youth Project**

**Year ended 31 March 2021**

I report to the trustees on my examination of the financial statements of The Feast Youth Project ('the charity') for the year ended 31 March 2021.

#### **Responsibilities and basis of report**

The trustees are also the directors of the company for the purposes of company law are responsible for the preparation of the financial statements. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:


- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

#### **Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



DAVID SEELEY FCA

Accuo Accounting Limited  
Chartered Accountants  
Alvechurch  
Birmingham  
B48 7JX

24/11/2021

**The Feast Youth Project**  
**Company Limited by Guarantee**  
**Statement of Financial Activities**  
**(including income and expenditure account)**

**31 March 2021**

		Unrestricted funds £	2021 Restricted funds £	Total funds £	2020 Total funds £
	Note				
<b>Income and endowments</b>					
Donations and legacies	5	99,802	77,776	<b>177,578</b>	152,598
Other trading activities	6	20,153	—	<b>20,153</b>	4,958
Other income	7	—	—	—	13,508
<b>Total income</b>		<u>119,955</u>	<u>77,776</u>	<u><b>197,731</b></u>	<u>171,064</u>
<b>Expenditure</b>					
Expenditure on raising funds:					
Costs of raising donations and legacies	8	706	—	<b>706</b>	15,137
Expenditure on charitable activities	9,10	92,403	49,502	<b>141,905</b>	185,951
<b>Total expenditure</b>		<u>93,109</u>	<u>49,502</u>	<u><b>142,611</b></u>	<u>201,088</u>
<b>Net income/(expenditure) and net movement in funds</b>		<u>26,846</u>	<u>28,274</u>	<u><b>55,120</b></u>	<u>(30,024)</u>
<b>Reconciliation of funds</b>					
Total funds brought forward		5,865	28,461	<b>34,326</b>	64,350
<b>Total funds carried forward</b>		<u>32,711</u>	<u>56,735</u>	<u><b>89,446</b></u>	<u>34,326</u>

The statement of financial activities includes all gains and losses recognised in the year.  
All income and expenditure derive from continuing activities.

The notes on pages 16 to 24 form part of these financial statements.



**The Feast Youth Project**  
**Company Limited by Guarantee**  
**Statement of Financial Position**  
**31 March 2021**

		2021		2020
		£	£	£
<b>Current assets</b>				
Debtors	15	733		1,098
Cash at bank and in hand		96,756		38,166
		<u>97,489</u>		<u>39,264</u>
<b>Creditors: amounts falling due within one year</b>	16	<u>8,043</u>		<u>4,938</u>
<b>Net current assets</b>			<b>89,446</b>	<b>34,326</b>
<b>Total assets less current liabilities</b>			<u><b>89,446</b></u>	<u><b>34,326</b></u>
<b>Net assets</b>			<u><b>89,446</b></u>	<u><b>34,326</b></u>
<b>Funds of the charity</b>				
Restricted funds			<b>56,735</b>	28,461
Unrestricted funds			<u><b>32,711</b></u>	<u>5,865</u>
<b>Total charity funds</b>	19		<u><b>89,446</b></u>	<u><b>34,326</b></u>

For the year ending 31 March 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 23 November 2021, and are signed on behalf of the board by:



Canon Dr A Smith  
Trustee

The notes on pages 16 to 24 form part of these financial statements.

**The Feast Youth Project**  
**Company Limited by Guarantee**  
**Notes to the Financial Statements**  
**Year ended 31 March 2021**

**1. General information**

The charity is a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 172 Herbert Road, Small Heath, Birmingham, B10 0PR.

**2. Statement of compliance**

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

**3. Accounting policies**

**Basis of preparation**

The financial statements have been prepared on the historical cost basis.

**Going concern**

As reported in the Trustees' Report for 2018 the Board approved a 5 year plan aimed at reversing the deficit incurred in the previous year. Actual performance is monitored against the plan and taking into account expected income for the next twelve months as a minimum the Board and the CEO consider it remains appropriate to prepare the accounts on a going concern basis.

**Disclosure exemptions**

The entity satisfies the criteria of being a qualifying entity as defined in FRS 102. As such, advantage has been taken of the following disclosure exemptions available under paragraph 1.12 of FRS 102:

(a) No cash flow statement has been presented for the company.

**The Feast Youth Project**  
**Company Limited by Guarantee**  
**Notes to the Financial Statements** *(continued)*  
**Year ended 31 March 2021**

**3. Accounting policies** *(continued)*

**Judgements and key sources of estimation uncertainty**

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

**Significant judgements**

There are no judgements (apart from those involving estimations) that management has made in the process of applying the entity's accounting policies that have any significant effect on the amounts recognised in the financial statements.

**Key sources of estimation uncertainty**

Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome. However there are no key assumptions and or other sources of estimation uncertainty that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

**Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes. Restricted funds are subjected to restrictions on their expenditure declared by the donor or by the terms of a grant application.

**Incoming resources**

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds as it all relates to part of the core activities of the charity.

# **The Feast Youth Project**

## **Company Limited by Guarantee**

### **Notes to the Financial Statements** *(continued)*

**Year ended 31 March 2021**

#### **3. Accounting policies** *(continued)*

##### **Resources expended**

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes VAT as this cannot be recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, and non-charitable trading activities.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

##### **Government grants**

Government grants are recognised at the fair value of the asset received or receivable. Grants are not recognised until there is reasonable assurance that the charity will comply with the conditions attaching to them and the grants will be received.

Where the grant does not impose specified future performance-related conditions on the recipient, it is recognised in income when the grant proceeds are received or receivable. Where the grant does impose specified future performance-related conditions on the recipient, it is recognised in income only when the performance-related conditions have been met. Where grants received are prior to satisfying the revenue recognition criteria, they are recognised as a liability.

##### **Financial instruments**

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument. Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument. Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

##### **Defined contribution plans**

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided.

#### **4. Limited by guarantee**

The charitable company is limited by guarantee. The liability of each member to contribute to the charity in the event of a winding up is limited to £1.

# The Feast Youth Project

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

#### 5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
<b>Donations</b>			
General donations	31,315	—	31,315
Income tax recoverable	3,455	—	3,455
<b>Grants</b>			
General grants receivable	38,114	77,776	115,890
Government grant income	26,918	—	26,918
	<u>99,802</u>	<u>77,776</u>	<u>177,578</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
<b>Donations</b>			
General donations	40,937	—	40,937
Income tax recoverable	5,009	—	5,009
<b>Grants</b>			
General grants receivable	30,000	76,652	106,652
Government grant income	—	—	—
	<u>75,946</u>	<u>76,652</u>	<u>152,598</u>

#### 6. Other trading activities

	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Fundraising events	3,569	3,569	910	910
School fees and similar	16,584	16,584	4,048	4,048
	<u>20,153</u>	<u>20,153</u>	<u>4,958</u>	<u>4,958</u>

#### 7. Other Income

	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Room hire	—	—	5,180	5,180
Sundry income	—	—	8,328	8,328
	<u>—</u>	<u>—</u>	<u>13,508</u>	<u>13,508</u>

**The Feast Youth Project**  
**Company Limited by Guarantee**  
**Notes to the Financial Statements** *(continued)*  
**Year ended 31 March 2021**

**8. Costs of raising donations and legacies**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Event costs	706	—	706
Salaries	—	—	—
Employer's NIC	—	—	—
Pension costs	—	—	—
Rent	—	—	—
Insurance	—	—	—
Telephone	—	—	—
Other office costs	—	—	—
Promotion	—	—	—
	<u>706</u>	<u>—</u>	<u>706</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Event costs	1,620	2,523	4,143
Salaries	4,062	510	4,572
Employer's NIC	433	—	433
Pension costs	280	—	280
Rent	1,172	—	1,172
Insurance	327	—	327
Telephone	31	—	31
Other office costs	953	2,365	3,318
Promotion	861	—	861
	<u>9,739</u>	<u>5,398</u>	<u>15,137</u>

**9. Expenditure on charitable activities by fund type**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Youth Work	80,442	49,502	129,944
Support costs	11,961	—	11,961
	<u>92,403</u>	<u>49,502</u>	<u>141,905</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Youth Work	70,696	91,190	161,886
Support costs	24,065	—	24,065
	<u>94,761</u>	<u>91,190</u>	<u>185,951</u>

**The Feast Youth Project**  
**Company Limited by Guarantee**  
**Notes to the Financial Statements** *(continued)*  
**Year ended 31 March 2021**

**10. Expenditure on charitable activities by activity type**

	Activities undertaken directly	Support costs	Total funds 2021	Total fund 2020
	£	£	£	£
Youth Work	129,944	10,399	<b>140,343</b>	184,507
Governance costs	—	1,562	<b>1,562</b>	1,444
	<u>129,944</u>	<u>11,961</u>	<u><b>141,905</b></u>	<u>185,951</u>

**11. Analysis of support costs**

	Youth Work	Total 2021	Total 2020
	£	£	£
Staff costs	10,399	<b>10,399</b>	17,138
Premises	—	—	2,354
Communications and IT	—	—	47
General office	—	—	1,119
Finance costs	—	—	1,963
Governance costs	1,562	<b>1,562</b>	1,444
	<u>11,961</u>	<u><b>11,961</b></u>	<u>24,065</u>

**12. Independent examination fees**

	2021 £	2020 £
Fees payable to the independent examiner for:		
Independent examination of the financial statements	<b>675</b>	600
Other financial services	<b>675</b>	600
	<u><b>1,350</b></u>	<u>1,200</u>

**13. Staff costs**

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2021 £	2020 £
Wages and salaries	<b>108,034</b>	136,247
Social security costs	<b>3,787</b>	7,074
Employer contributions to pension plans	<b>7,486</b>	8,996
	<u><b>119,307</b></u>	<u>152,317</u>

**The Feast Youth Project**  
**Company Limited by Guarantee**  
**Notes to the Financial Statements** *(continued)*  
**Year ended 31 March 2021**

**13. Staff costs** *(continued)*

The average head count of employees during the year was 7 (2020: 9). The average number of full-time equivalent employees during the year is analysed as follows:

	2021 No.	2020 No.
Management	1	1
Administration	1	1
Charitable activities	4	5
	<u>6</u>	<u>7</u>

No employee received employee benefits of more than £60,000 during the year (2020: Nil).

**Key Management Personnel**

The trustees consider the key management personnel to consist of the chief executive officer. Combined income and related costs for the year, for the shared role, were £55,621 (2020: £47,130).

**14. Trustee remuneration and expenses**

- no remuneration or other benefits from employment with the charity or a related entity were received by the trustees;
- no trustee received expenses in connection with their role as trustee.

**15. Debtors**

	2021 £	2020 £
Trade debtors	–	1,098
Other debtors	733	–
	<u>733</u>	<u>1,098</u>

**16. Creditors: amounts falling due within one year**

	2021 £	2020 £
Trade creditors	4,075	250
Social security and other taxes	1,510	2,358
Other creditors	2,458	2,330
	<u>8,043</u>	<u>4,938</u>

**17. Pensions and other post retirement benefits**

**Defined contribution plans**

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £7,486 (2020: £8,996).



**The Feast Youth Project**  
**Company Limited by Guarantee**  
**Notes to the Financial Statements** *(continued)*  
**Year ended 31 March 2021**

**18. Government grants**

The amounts recognised in the financial statements for government grants are as follows:

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Recognised in income from donations and legacies:		
Government grants income	<b><u>26,918</u></b>	<b><u>–</u></b>

**19. Analysis of charitable funds**

**Unrestricted funds**

	At 1 April 2020	Income	Expenditure	At 31 March 2021
	£	£	£	£
General funds	<u>5,865</u>	<u>119,955</u>	<u>(93,109)</u>	<u>32,711</u>

**Restricted funds**

	At 1 April 2020	Income	Expenditure	At 31 March 2021
	£	£	£	£
Children in Need	4,999	9,153	(6,697)	7,455
Merchant Taylors	–	35,000	(6,762)	28,238
Methodist Church: Connexional Grant	7,461	–	(1,500)	5,961
Near Neighbours: Birmingham	–	920	(600)	320
Edward Cadbury Trust	300	–	–	300
Spalding Trust	–	2,000	(2,000)	–
Grantham Yorke	316	–	–	316
Gale Family Trust	100	–	(100)	–
Reckitt Trust-Research Project	4,600	–	(4,600)	–
Didymus Charitable Trust	840	–	–	840
Wixamtree	78	–	(78)	–
National Lottery (3)	9,767	30,703	(27,165)	13,305
	<u>28,461</u>	<u>77,776</u>	<u>(49,502)</u>	<u>56,735</u>

**20. Analysis of net assets between funds**

	Unrestricted Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
	£	£	£	£
Current assets	40,754	56,735	97,489	39,264
Creditors less than 1 year	(8,043)	–	(8,043)	(4,938)
<b>Net assets</b>	<b><u>32,711</u></b>	<b><u>56,735</u></b>	<b><u>89,446</u></b>	<b><u>34,326</u></b>

**The Feast Youth Project**  
**Company Limited by Guarantee**  
**Notes to the Financial Statements** *(continued)*  
**Year ended 31 March 2021**

**21. Related parties**

During the year the charity received unrestricted donations from the trustees totalling £6,833 (2020: £7,245).

The trustees are not aware of any other transactions with organisations or individuals where they are able to exert significant influence either individually or as a body.