THE FEAST YOUTH PROJECT

England & Wales · Charity number 1146574

Details

Other names	THE FEAST
Status	Registered
Legal form	Charitable company
Company number	07988467
Registered	2012-03-26
Register	View on the Charity Commission register

Contact

Address	c/o Christ Church Sparkbrook 32 Farm Road Sparkbrook Birmingham B11 1LS
Phone	0753 5922 935
Email	contact@thefeast.org.uk
Website	www.thefeast.org.uk

Activities

Objects: 1) THE COMPANY'S OBJECTS ARE TO PROMOTE GOOD CITIZENSHIP FOR THE PUBLIC BENEFIT AMONGST YOUNG PEOPLE IN THE UNITED KINGDOM OR THE OTHER PARTS OF THE WORLD AS THE TRUSTEES MAY FROM TIME TO TIME THINK FIT IN PARTICULAR AMONGST CHRISTIAN AND MUSLIM YOUNG PEOPLE BY:-A) PROMOTING RELIGIOUS HARMONY CONSISTENT WITH CHRISTIAN PRINCIPLES THROUGH THE RAISING OF AWARENESS OF DISTINCTIVE FEATURES AND COMMON GROUND PRESENT IN RELIGIOUS BELIEFS HELD AMONGST SUCH YOUNG PEOPLE OF DIFFERENT FAITHS; B) PROMOTING KNOWLEDGE AND MUTUAL UNDERSTANDING AND RESPECT OF THE BELIEFS AND PRACTICES OF DIFFERENT RELIGIOUS FAITHS THROUGH FACILITATING FORMAL AND INFORMAL EDUCATIONAL OPPORTUNITIES AMONGST SUCH YOUNG PEOPLE OF DIFFERENT FAITHS, IN PARTICULAR WITHIN SECONDARY SCHOOLS; ANDC) PROVIDING SUPPORT AND TRAINING TO THOSE WHO WORK WITH AND AMONGST SUCH YOUNG PEOPLE, IN PARTICULAR, BUT NOT EXCLUSIVELY, TO BETTER ENABLE THEM TO PROMOTE COHESION AND MUTUAL RESPECT AMONGST SUCH YOUNG PEOPLE.

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Activities: The Feast runs a variety of events bringing together young people from different faith, belief, ethnic and social backgrounds. This includes schools work, residentials, youth encounters and work with church youth groups. Our National Office is located in Sparkbrook, Birmingham and our activities are mainly in Birmingham, Luton and Tower Hamlets in London.

Classification

- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** Religious Activities, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, People Of A Particular Ethnic Or Racial Origin

Geography

- Birmingham City
- Luton
- Tower Hamlets

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£218,544	£225,478	-	-
2024-03-31	£178,154	£175,022	-	-
2023-03-31	£182,519	£183,451	-	-
2022-03-31	£170,690	£139,830	-	-
2021-03-31	£197,731	£142,611	-	-

Trustees

Name	Role	Appointed
Dr Andrew Smith	Chair	2012-03-23
Bev Thomas		2017-03-15
Hakk Ozal		2025-09-16
MARTIN BULL		2014-05-20
Rebecca Grace Long		2026-02-19
Rev Toby Nicholas Crowe		2022-05-18
SUSAN ROSEMARY PROCTOR		2012-03-23

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THE FEAST YOUTH PROJECT

England & Wales - Charity number 1146574

Accounts

The Feast Youth Project

(a Company Limited by Guarantee)

Trustees' Report and Financial Statements for the year ended 31 March 2025

Registered Company number 07988467
Registered Charity number 1146574

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Report of the Trustees

The Trustees, who are also the directors for the purposes of company law, are pleased to present their annual report together with the financial statements of the charitable company for the year ended 31 March 2025 which are also prepared to meet the requirements of a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (updated 1 January 2019).

Objectives and activities

Charitable Objects

The Feast exists to help young people of different faiths, beliefs and cultures to live well in an increasingly diverse and divided world. It is our aim to foster good citizenship for the public benefit amongst young people, by:

a) Nurturing religious harmony consistent with Christian principles, through the raising of awareness of both the distinctive features and common ground present in the religious beliefs held amongst young people of different faiths;

b) Promoting knowledge and mutual understanding and respect of the beliefs and practices of different religious faiths, through facilitating formal and informal encounters and education opportunities amongst young people of different faiths,

c) Providing support and training to those who work with and amongst young people, in particular but not exclusively to better enable them to promote cohesion and mutual respect of each other and their wider communities.

By Christian principles we mean a belief that all people are made by God and are equally valuable therefore we have a duty to befriend, serve and care for those we meet regardless of race, faith or gender.

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

Vision

The Feast will be a leading, faith-based, youth-centred movement, with increased numbers of young people impacted by The Feast across the United Kingdom, particularly in urban areas which have high levels of deprivation, where young people often face the highest range of challenges from segregation and isolation. We will enable young people to be more resilient to gangs and radicalisation alongside raising aspirations leading to increased engagement at school and in their communities, increased engagement in their faith and beliefs and overall improvement in their life chances as adults.

Purpose

To see resilient young people who are confident in their beliefs and identity, able to build meaningful friendships with people who are different to them, comfortable to discuss faith and challenging issues and committed to living well with their neighbours to work together for the good of society.

Operational Principles

The Feast operates by the following principles:

- A belief that all people are made by God and are equally valuable, and therefore we have a duty to befriend, see and care for those we meet regardless of race, faith or gender.
- A commitment to the teaching that we should love our neighbours as ourselves whoever they might be.

Report of the Trustees continued

Achievements and performance

Introduction
In this year of The Feast's 15th anniversary there was much to celebrate. This year has seen an increase in the reach of The Feast, both in the UK and abroad. At a time when world tensions and domestic issues are causing conflict, The Feast's work is even more relevant than ever and it has been a privilege to support so many young people and their gatekeepers. Requests from schools for our programmes have increased and we had to devise new programmes for younger pupils as primary schools reached out to us for support.

Our main focus is, as always, on our youth encounters and it was exciting to see holiday programmes being run in each of the three regions, reaching many new young people. Twenty four the young people from around the country, who had participated in our Youth Encounters, attended our annual residential where the theme was 'Being Kind'. It is always a highlight for the team as we see the young people living out the Guidelines for Dialogue and, as well as having great fun, talking about challenging issues in a healthy and positive way.

Like all small charities, the challenges of fundraising have been greater than ever this year. However, the Trustees are pleased to report that the securing of some larger, unrestricted grants and the fundraising efforts of the team and volunteers has ensured that The Feast has been able to continue to deliver its high quality and much needed work.

Achievements
This year The Feast's schools work was recognised as 'Pioneering' by the Christian Funders Forum and we were thrilled to receive our award in the House of Lords,. The reputation of The Feast continues to grow and this year we have been invited to take part in a number of national roundtables, including those led by Lord Khan, Parliamentary Under-Secretary of State for Faith, Communities and Resettlement and Chief Constable for Suffolk, Rachel Kearton, who chairs the National Police Chiefs Council for Race, Faith and Belief.

An important part of our work is helping young people become leaders so we were delighted that, this year, two of our alumni became members of staff, one in the West Midlands and one in Tower Hamlets. Both teams have been enhanced by these appointments. Additionally, we have had Youth Work students on placement from Birmingham City University and nursing students on placement from the University of Birmingham.

This anniversary year has seen many 'firsts': staff and volunteers abseiled down a very tall building in Birmingham and one of our volunteers walked from Birmingham to London on the Grand Canal. Both events brought much-needed funds to The Feast with over £16,000 raised in donations. More funds have been raised following the launch of The Feast's first card game: Dialogue with The Feast. Devised and designed by our Tower Hamlets local advisory group, this has proved to be a great dialogue resource for people to use in many different settings.

The training side of our wok has continued to grow which means the number of young people reached beyond our staff teams is substantial. This continues to be an important part of our strategy and vision. As a small charity our capacity is limited, but by delivering our high-quality training to the gatekeepers of young people, we know we are making a significant difference, both in the Uk and abroad. This year, those we have trained have included:

- Youth Workers
- Students
- University lecturers
- Teachers
- Chaplains
- Faith leaders

Report of the Trustees (continued)

Outcomes

- Young people worked with directly – 2,152
- Youth Encounter Programmes - 111
- Young people participating in Youth Encounter programmes - 989
- Adults trained in the use of The Feast's Guidelines for Dialogue and approach – 1,019

International Work

This year we have worked with faith leaders and youth workers in Denmark, Sweden, Indonesia and Dublin. We continent to support our sister organisation, Khebz w Meleh, in Lebanon. The team there have faced huge difficulties brought about by the conflict in the Middle East but have carried on doing amazing work bringing Christian and Muslim young people together for dialogue and friendship building.

We meet regularly with our partner, Father Corey who heads up the Children of Abraham Coalition in Chicago and are planning future online conferences.

Reflections

This year has seen holiday encounters being run in all three regions, with record numbers of young people being involved. With the backdrop of the riots, the importance of our work and the impact it has on young people has been highlighted and recognised by many people, including politicians and police. More significantly, the parents of our young people have commented on how much they appreciate the support we give their children and the difference they see as a result. Our researcher, Claire Dalpra, has just completed her first report and recorded these comments from parents:

'Reaffirming the findings of previous evaluation work of the importance that The Feast is seen as a trusted organisation, four of the six parents commented on the importance of The Feast as a safe and secure environment - safety in a physically sense e.g. 'children not wandering the streets' but also emotional safety to make friends and discuss issues with those from different backgrounds. One parent wrote, 'The Feast is really impressive [in] bringing kids together from different backgrounds to share about their different faith and beliefs in a safe space.'

Partnerships and Support

During this financial year the following organisations have assisted The Feast in delivering our services through partnering in youth work, provision of office or youth space, or other forms of practical or in-kind support, and we would like to express our heartfelt thanks:

- Christ Church, Sparkbrook, Birmingham
- St Mary's Church, Luton
- Hope Church, Luton
- Luton Council of Faiths
- Barnfield College, Luton
- Bethnal Green Mission Church, Tower Hamlets
- East London Mosque, Tower Hamlets
- Tower Hamlets Council
- St Ethelburga's Centre for Reconciliation and Peace
- Trapped in Zone One
- Faith and Belief Forum
- Youthscape
- Praise Along

Report of the Trustees (continued)

Financial review

Fundraising
The Feast pursues and receives funding from a diverse range of sources, including individual donors, earned income through service level agreements and contracts, and grants from both statutory bodies and charitable trusts and foundations. The Trustees, staff and volunteers of The Feast wish to express our gratitude to all our supporters who enabled us to continue our work with young people over the past year.

The level of donations, including associated gift aid recoverable, received during this year was 13.5%, a similar level to the previous year's percentage of 13.3%. This reflects both a lower amount of general donations and an increase in grant funding in the year.

Specific funding that deserves mention:

The Merchant Taylors' Foundation continues to be an amazing supporter of the work of The Feast. We are now in the fourth year of a five year grant which brings far more than just financial support. The relationship we have with The Merchant Taylors' Foundation has been of great significance to the team in Tower Hamlets, where The Merchant Taylors' Foundation Hub has enabled us to work with increasing numbers of young people both in the community and in schools. Volunteers directed to us from the Foundation have been a great asset and we are very grateful for all the support we have received.

The National Lottery Community Fund The Feast has been supported by the National Lottery Community Fund for many years and we are very grateful that The Feast in the West Midlands has now been awarded a new five year grant, entitled Youth Encounter Programme, to continue the work of the Holiday Programme, to run our annual residential, to develop our young leaders programme and run additional encounters throughout the year. This substantial grant is the largest The Feast has received in its 15 year history and we are so grateful to our partners at the lottery who have encouraged and supported us to apply.

St. Peter's, Saltley Trust are supporting The Feast through generous funding to build the training work of The Feast. Due to their support we trained over 1,000 people during this financial year and plan to increase that number in the next financial year.

Summary of the year

Total income from general or unrestricted funds was £92,135. (2024: General income of £31,945).

Related expenditure was £83,367 (2024: General expenditure of £50,898).

Overall there was a net surplus on general funds of £8,768(2024: net deficit of £18,953)

General reserves at 31 March 2025 were £40,609, (2024: £31,841).

Total restricted income was £126,409, (2024: £146,209). Related expenditure was £142,111. (2024: £124,124). Funds were received from a number of sources and towards various projects, and are detailed later in the accounts. The balances of the individual restricted funds are also shown in the notes. The total amount carried forward to be spent in the coming year is £74,963. (2021: £90,665).

Report of the Trustees (Continued)

Reserves Policy
The Feast is currently dependent on multiple donations and grants to sustain its activities, as earned income alone would not allow The Feast to continue operating. This means that if there were to be a shortfall in donations and grants it is likely that The Feast would have to reduce its activities and eventually close down.

To ensure continuity of operations if funding difficulties were to occur the Feast Trustees have agreed to operate a certain level of financial reserves and confirmed future grants and donations to ensure that its main operations can continue for a period of at least 6 months. The Trustees' aim is for this to include 3 months' worth of operational costs in unrestricted resources. Ordinarily the Trustees would not expect to have reserves at a level that is greater than 1 year of operations.

Based on the results to 31 March 2025 the target level of free reserves required would be approximately £56,000. Free reserves at that date were approximately £40,609. The Trustees, through the Finance Committee, continue to closely monitor the position and regularly update the forward view to ensure that committed costs can continue to be met.

Having approved a 3-year strategy in September 2023, the Trustees continue to regularly monitor income, expenditure and fundraising results against this plan. The plan sets out targets over the 3 years that will help The Feast to move towards a sustainable level of operations to both achieve the strategic aims of the charity and to fully achieve the Reserves Policy and so mitigate any funding risks coming from mostly one income stream.

Internal Financial Controls
The systems of internal control are designed to provide reasonable assurance against material misstatement or loss. They include:

- An annual budget and operational plan approved by the Trustees. A number of matters are specifically reserved for the Trustees' approval. There is a clear organisational structure with appropriate lines for reporting.
- Regular consideration by the Trustees of financial results, variance from budgets, non-financial performance indicators and benchmarking reviews.
- Policy documents covering major strategic and operational activities which have been developed and are reviewed with appropriate regularity and consultation.
    - Budgets and financial activities which are monitored by the National Development Manager of The Feast with the Senior Leadership Team.

During the past year, the Board of Trustees and Senior Leadership Team continued to review the financial situation regularly and implemented further measures to ensure that the charity is working towards a more resilient financial position with adequate unrestricted reserves. These include:

- A reduction in expenditure, including management structure.
- A strategy for increasing income, including from new income streams.
- Board approved out-of-budget expenditure principles.
- A Financial Dashboard that includes monitoring of unrestricted and restricted income and expenditure.
- A 3-year plan to enable its 3 Year Strategy **"Living Well With Difference"** to be achieved.

Report of the Trustees (Continued)

Identification and management of risks
The Trustees have delegated day to day responsibility for the management of risks to the National Director of The Feast who reports to the trustees bimonthly. An ongoing risk management process assesses business risks and implements risk management strategies. This involves identifying the types of risks the charity faces, prioritising them in terms of potential impact and likelihood of occurrence, and identifying means of mitigating the risks. The Risk Register for The Feast is updated every two months by the National Director and reviewed by the Senior Leadership Team and the Board of Trustees. The Trustees have developed systems to respond quickly to evolving risks arising from factors within the charity and to changes in the external environment, including procedures for reporting failings immediately to appropriate levels of management and the Trustees, together with details of corrective action being undertaken.

Structure, governance and management

Governance
The Feast Youth Project (operating as The Feast) is a charitable company limited by guarantee and was set up by a Memorandum and Articles of Association, incorporated on 13 March 2012. This is the successor body of The Feast (Charity number 1128036), which was founded on 12 February 2009.

In March 2025 the Trustees agreed to a change in the Memorandum and Articles of Association which, whilst it did not impact the governance for the financial year being reported, was a significant moment in the charity's history. It opens up the board to members of all faiths and none and separates out the role of members whose task it is to safeguard the ethos of The Feast and to appoint trustees. The members can also be drawn from all faiths and none.

From April 2024 to March 2025 decisions concerning The Feast were made by the Board of Trustees, based in Birmingham, who meet six times a year. New Trustees were appointed by decision of the current Trustee body. Trustees are appointed to a four year term of office.

The Board is advised by two standing committees who are appointed by the Board and responsible for working with the National Director and the Senior Leadership Team (SLT). These are the Finance Committee, to propose, monitor and evaluate the finances of The Feast, and the Staffing Committee to make recommendations on and review matters of employment, HR and management of employees. The Board has at times also set up ad hoc working groups of Board members and staff to consider particular issues that arise.

Additionally, the charity is supported by its National Advisory Board, made up of representatives from different faiths, which meets quarterly.

Organisational Structure
The Feast's structure consists of a National Office in Birmingham, and two further regional locations where we undertake youth work through staff and volunteers, namely Luton and Tower Hamlets.

The Management of the charity is led by the National Director supported by the Senior Leadership Team. The members of this team relate directly to the board of trustees through the sub committees and a written report to each trustees meeting. The whole staff meet regularly on Teams while the SLT meet monthly with a mix of face-to-face and Teams meetings.

The National Office includes the Administrator (part-time) and Finance and HR Officer (contracted) and the National Director. The National Office, working closely with all members of the SLT helps manage the work of the project, including fundraising, financial management, communications support and administration of the charity.

Report of the Trustees (Continued)

The three diverse locations around UK where we operate include the West Midlands, Tower Hamlets in East London and Luton in Bedfordshire.

In each of the regional locations The Feast local advisory groups (which operate under Terms of Reference agreed by The Board), provide support, local oversight and advice to the staff.

There have been no changes to the Organisational Structure during this financial year.

Volunteers
The Feast would not be able to operate and reach the number of young people we do without our wonderful volunteers. Volunteers continue to play vital roles in the National Office and regional teams, through planning and implementing youth encounters, grant research and bid writing, volunteer and youth work management, schools work, fundraising, event planning and administration. We have a thriving group of young leaders who play an active role in the planning, preparation and delivery of Youth Encounters.

Risk Management
The Board regularly review the risks to which the Project is exposed. Procedures are in place to ensure the compliance with health and safety, safeguarding and staff policies. We are also subject to due diligence exercises undertaken by those providing grants and support to the Project for its work.

Delegated authority
The Feast Board delegates day-to-day operational management of the organisation to the National Director. The broad areas of delegation, for which they are accountable, are set out in the Memorandum and Articles of Association and the Scheme of Delegations.

The SLT meets regularly and includes the National Director and the Development Managers for each of the three operational locations (West Midlands, Luton and Tower Hamlets).

Public Benefit
The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit, when reviewing their aims and objectives and in planning future activities. In particular, the Trustees have considered how planned activities will contribute to the aims and objectives that they have set.

Report of the Trustees (Continued)

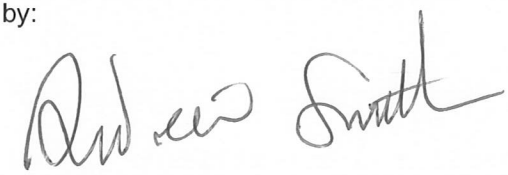
Reference and administrative details

Registered charity name	The Feast Youth Project
Charity registration number	1146574
Company registration number	07988467
Principal office and registered office	Christ Church 32 Farm Road Sparkbrook Birmingham B11 1LS
The trustees	Canon Dr A Smith Mr D Alcock Mr M Bull (Treasurer) Ms S Proctor (Vice Chair) Rev. W. Simmonds Rev B Thomas Mr Simon Slater Rev Toby Crowe
Independent examiner	Karen Hanlan 1 Saracen Close, Ettington, Warwickshire, CV37 7SZ
Bankers	The Cooperative Bank plc 1 Balloon Street Manchester M4 4BE

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 16 September 2025 and signed on behalf of the board of trustees by:



Canon Dr A Smith
Chair of Trustees

Statement of Trustees' Responsibilities

The trustees are required to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company and of the surplus or deficit incurred by the charitable company for that year. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue to exist.

The trustees have overall responsibility for ensuring that the charitable company has an appropriate system of controls, financial and otherwise.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy, at any time, the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Charities Act 2011.

They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities and to provide reasonable assurance that:

- the charitable company is operating efficiently and effectively;
- its assets are safeguarded against unauthorised use or disposition;
- proper records are maintained and financial information used within the charity or for publication is reliable;
- the charitable company complies with relevant laws and regulations.

Independent Examiner's Report to the Trustees of The Feast Youth Project ('the Charitable Company')

I report to the charity trustees on my examination of the accounts of the Charitable Company for the year ended 31 March 2025 which are set out on pages 13 to 24.

Responsibilities and basis of report

As the trustees of the Charitable Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the accounting requirements of section 386 of the 2006 Act other than the requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS102).

I have no concerns and have come across no matters in connection with my examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mrs. K Hanlan, ACA
Karen Hanlan Independent Examiner Limited
1 Saracen Close
Ettington
CV37 7SZ

Date: 16 September 2025

Statement of Financial Activities (including an Income & Expenditure account)

	Note	Un-restricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Income:					
Donations & legacies	1	64,432	63,180	**127,612**	113,006
Charitable Activities	2	-	63,229	**63,229**	58,919
Trading Activities	3	26,520	-	**26,520**	4,834
Investments – bank interest		1,183	-	**1,183**	1,395
Total income		**92,135**	**126,409**	**218,544**	178,154
Expenditure:					
Raising Funds	4	26,169	-	**26,169**	20,189
Charitable Activities	5	57,198	142,111	**199,309**	154,833
Total expenditure		**83,367**	**142,111**	**225,478**	175,022
Net income/(expenditure)and net movement in funds		**8,768**	**(15,702)**	**(6,934)**	3,132
Reconciliation of funds:					
Total funds brought forward		31,841	90,665	122,506	119,374
Total funds carried forward	**9**	**40,609**	**74,963**	**115,572**	122,506

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

Balance Sheet

	Notes	2025	2024
		£	£
Current Assets			
Debtors	7	**17,673**	12,884
Cash at bank and in hand		**105,765**	119,041
		123,438	131,925
Current Liabilities			
Creditors: amounts falling due within one year	8	**(7,866)**	(9,419)
Net current assets		**115,572**	122,506
Net assets		**115,572**	122,506
Funds of the charity:			
Restricted Funds	9	**74,963**	90,665
Unrestricted Funds	9	**40,609**	31,841
Total charity funds		**115,572**	122,506

The accompanying accounting policies and notes form part of these financial statements.
Registered Company number: 07988467

For the year ended 31 March 2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Responsibilities of directors/trustees:

(a) The members have not required the charitable company to obtain an audit of its financial statements for the year in question in accordance with section 476 of the Companies Act 2006 - however, in accordance with section 145 of the Charities Act 2011 the financial statements have been examined by an independent examiner whose report appears on page 12.

(b) The directors/trustees acknowledge their responsibility for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Trustees and signed on their behalf by:

Canon Dr A Smith
Chair of Trustees

Date: 16 September 2025

Principal accounting policies

Status of the company
The charitable company is limited by guarantee and does not have share capital. The liability of members is limited to £1 per member.

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Basis of preparation
The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102)(updated 1 January 2019) – (Charities SORP (FRS102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006.

The Feast Youth Project meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Having satisfied the criteria as defined by paragraph 1.12 of FRS 102 the charitable company is exempt from the requirement to prepare a cash flow statement.

Judgements & key sources of estimation uncertainty
The preparation of the financial statements requires management to make judgements, estimates and assumptions that effect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

There are no judgements (apart from those involving estimations) that management has made in the process of applying the entity's accounting policies that have a significant effect on the amounts recognised in the financial statements.

Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome. However, there are no key assumptions and or other sources of estimation uncertainty that have a significant risk of causing a material adjustment to the carrying amounts of assets or liabilities within the next financial year.

Going concern statement
The financial statements have been prepared on a going concern basis which assumes that the Charitable Company will continue to operate. The validity of this assumption is dependent upon the continuance of support from the Charitable Company's key funders and stakeholders and in response to the progress made by the Company in pursuing a viable budget including the obtaining of further grants and other funds. The Charitable Company's business plan shows that it will be able to operate in the foreseeable future. Based on this understanding, the director trustees believe that it remains appropriate to prepare the financial statements on a going concern basis. The financial statements do not include any adjustments, which would result from the basis of preparation being inappropriate.

Principal accounting policies (Continued)

Fund accounting
Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes and include funds designated for a particular purpose; the use of such funds remains at the discretion of the trustees. Restricted funds are funds subject to conditions imposed by the donor or by specific terms of the appeal under which the funds are raised. The restrictive conditions are binding upon the charitable company.

Income
Items of income are recognised and included in the accounts when all of the following criteria are met:
- The charity has entitlement to the funds;
- any performance conditions attached to the item(s) of income have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of the income is considered probable; and
- the amount can be measured reliably.

Donated services and facilities are included at the value to the charitable company where this can be quantified. The value of services provided by volunteers has not been included in these accounts.

Expenditure and irrecoverable VAT
Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure on charitable activities includes the direct costs of projects and activities undertaken to further the purposes of the charity and their associated support & governance costs. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Debtors
Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

Cash at bank and in hand
Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Taxation
As a registered charity no provision is considered necessary for taxation.

Pensions
The charity contributes into a Group Pension Plan for employees provided by the Peoples Partnership. This pension plan is defined contribution in nature and as required under FRS102 the annual cost is recognised as incurred and included in the Statement of Financial Activities.

Notes to the financial statements

1. Donations & legacies

	Unrestricted funds £	Restricted funds £	**Total funds 2025 £**
General donations	25,463	-	**25,463**
Income tax recoverable	4,101	-	**4,101**
Grants	34,868	63,180	**98,048**
	64,432	63,180	**127,612**

	Unrestricted funds £	Restricted funds £	Total funds 2024 £
General donations	20,821	-	20,821
Income tax recoverable	2,895	-	2,895
Grants	2,000	87,290	89,290
	25,716	87,290	113,006

2. Charitable Activities

	2025 £	2024 £
Restricted grants for programmes:		
National Lottery Community Fund	**56,029**	50,719
West Midlands Police & Crime Commissioner	**7,200**	8,200
	63,229	58,919

3. Trading Activities

	2025 £	2024 £
Unrestricted funds		
Fundraising events	**19,445**	1,574
School fees and similar	**7,075**	3,260
	26,520	4,834

4. Fundraising Costs

	2025 £	2024 £
Staff costs	**20,006**	18,909
Fundraising fees & Event costs	**5,623**	1,068
Other office costs	**540**	212
Total	**26,169**	20,189

Notes to the financial statements (continued)

5. Expenditure on Charitable Activities

	2025	2024
Direct Charitable expenditure:	**£**	**£**
Staff costs	**156,692**	117,753
Freelance workers	**8,264**	8,286
Staff recruitment & training	**3,007**	1,169
Volunteer costs	**1,118**	283
Rent	**5,400**	5,350
Insurance	**1,822**	951
Travel	**1,843**	754
Legal & professional fees	**3,456**	3,120
Office costs	**2,641**	2,929
Event/activity costs	**13,422**	12,594
Bank charges	**144**	144
Governance costs:		
Independent Examiners fee	**1,500**	1,500
Total	**199,309**	154,833

Expenditure on charitable activities includes £142,111 on restricted funds (2024: £124,124)

6. Analysis of staff costs, trustee remuneration and expenses

	2025	2024
	£	£
Salaries	**159,688**	124,543
National Insurance	**6,818**	3,676
Pension costs	**10,192**	8,443
Total	**176,698**	136,662

The Charitable Company employed an average of 8.75 (2024: 6.25) staff during the year.

No employees had benefits in excess of £60,000 (2024: nil). Pension costs are allocated to activities in proportion to the related staffing costs incurred.

No expenses were reimbursed to Trustees during the year (2024: nil).

The key management personnel of the charity comprise the trustees and the National Director. Trustees receive no remuneration or other benefits from the charity. The pay of key management personnel for the year was £43,372 (2024: £41,306), including employer pension contributions.

Notes to the financial statements (continued)

7. Debtors

	2025	2024
	£	£
Trade debtors	**10,730**	9,240
Prepayments	**2,563**	2,291
Income receivable	**4,380**	1,353
	17,673	12,884

8. Creditors: amounts falling due within one year

	2025	2024
	£	£
Trade creditors	**833**	80
Accruals	**2,700**	2,154
Deferred Income – advance payments for events	**-**	3,240
Social security & other taxes	**3,249**	3,340
Other creditors	**1,083**	605
	7,865	9,419

Notes to the financial statements (continued)

9. Restricted funds

Movement in Funds					
2025	**Balance At beginning of year**	**Income**	**Expenditure**	**Transfers**	**Balance At end of year**
	£	£	£	£	£
Restricted Funds					
Awards for All *Funding for Holiday Programme in Tower Hamlets for Feb 24 – Aug 2024*	8,412	-	(8,412)	-	-
St. Peter's, Saltley Trust *Annual funding for the Transforming Dialogue Hub, West Midlands, Jan 2021 – Dec 2026*	5,000	10,000	(10,000)	-	5,000
The Merchant Taylors' Foundation *Annual funding for Tower Hamlets Hub Jan 2021 – Dec 2026*	28,173	35,000	(36,924)	-	26,249
Grantham Yorke *Funding for West Midlands to deliver Schools work Jan 24 – Dec 24*	3,409	-	(3,053)	-	356
Wixamtree *Funding for Luton Holiday programme Aug 2024*	-	3,000	(3,000)	-	-
Westhill *Funding for Luton to run workshops and training around dialogue Feb 2024 – Feb 2025*	1,500	1,500	(3,000)	-	-

Hibbert Trust *Funding for Tower Hamlets to deliver Youth Encounters Dec 2023 – Dec 2025*	985	2,500	(1,349)	-	2,136
George Henry Collins *Funding for West Midlands Youth and Schools Worker salary Dec 2023 – Nov 2024*	617	-	(617)	-	-
Heart of England *Funding for West Midlands Youth Encounters Jan 2024 – Dec 2024*	10,516	-	(10,516)	-	-
National Lottery (4) *Year 1 of 5 year funding for West Midlands Holiday Programme and Youth Encounters*	27,875	56,029	(51,750)	-	32,154
Near Neighbours Join the dots *Funding for Luton Encounters Mar 2024 – July 2024*	3,875	-	(3,875)	-	-
West Midlands Police & Crime Commissioner *Year 1 of 2 years funding for West Midlands Schools Programmes*	303	7,200	(7,503)	-	-
Spalding Trust *Funding for salary costs*	-	2,900	(725)	-	2,175
Groundworks *Funding for Summer holiday programme 2025*	-	1,000	-	-	1,000
Birmingham City Council *Living Well with Difference workshops*	-	7,280	(1,387)	-	5,893
Total Restricted funds	90,665	126,409	(142,111)	-	74,963
Unrestricted funds	31,841	92,135	(83,367)	-	40,609
Total Funds	**122,506**	**218,544**	**(225,478)**	**-**	**115,572**

Notes to the financial statements (continued)

Movement in Funds					
2024	**Balance At beginning of year**	**Income**	**Expenditure**	**Transfers**	**Balance At end of year**
	£	£	£	£	£
Restricted Funds					
Awards for All *Funding for Holiday Programme in Tower Hamlets for Feb 24 – Aug 2024*	2,239	8,412	(2,239)	-	8,412
St. Peter's, Saltley Trust *Annual funding for the Transforming Dialogue Hub, West Midlands, Jan 2021 – Dec 2026*	5,000	15,000	(15,000)	-	5,000
The Merchant Taylors' Foundation *Annual funding for Tower Hamlets Hub Jan 2021 – Dec 2026*	32,500	35,000	(39,327)	-	28,173
Methodist Church – Connexional grant *National funding for partnering with and supporting Methodist Youth work Jan 2017 - present*	5,961	-	(5,961)	-	-
Edwards Cadbury Trust *Funding for intergenerational project in West Midlands*	300	-	(300)	-	-
Grantham Yorke *Funding for West Midlands to deliver Schools work Jan 24 – Dec 24*	476	5,000	(2,067)	-	3,409
Wixamtree *Funding for Luton Holiday programme Aug 2024*	2,850	-	(2,850)	-	-
National Lottery (3) *Last year of 3 year grant for West Midlands Holiday Programme*	1,500	-	(1,500)	-	-
Westhill *Funding for Luton to run workshops and training around dialogue Feb 2024 – Feb 2025*	2,500	1,500	(2,500)	-	1,500
Lord Austin Trust *Funding for salary for West Midlands Youth and Schools worker Jan 23*	1,500	-	(1,500)	-	-
Leathersellers *Funding for Luton salaries June 2022 – March 2023*	9,479	-	(9,479)	-	-
NN2 *Funding for Luton for Connections work Feb 2023 – June 2023*	575	-	(575)	-	-
Bedford & Luton Community Foundation *Funding for Youth Encounters in Luton Feb 2023 – Feb 2024*	-	-	(3,700)	3,700	-

Rank Foundation *Funding for Tower Hamlets Holiday Programme July 2023 – October 2023*	-	1,575	(1,575)	-	-
Hibbert Trust *Funding for Tower Hamlets to deliver Youth Encounters Dec 2023 – Dec 2024*	-	2,500	(1,515)	-	985
George Henry Collins *Funding for West Midlands Youth and Schools Worker salary Dec 2023 – Nov 2024*	-	1,000	(383)	-	617
Heart of England *Funding for West Midlands Youth Encounters Jan 2024 – Dec 2024*	-	13,328	(2,812)	-	10,516
National Lottery (4) *Year 1 of 5 year funding for West Midlands Holiday Programme and Youth Encounters*	-	50,719	(22,844)	-	27,875
Near Neighbours Join the dots *Funding for Luton Encounters Mar 2024 – July 2024*	-	3,975	(100)	-	3,875
West Midlands Police & Crime Commissioner *Year 1 of 2 years funding for West Midlands Schools Programmes*	-	8,200	(7,897)	-	303
Total Restricted funds	64,880	146,209	(124,124)	3,700	90,665
Unrestricted funds	54,494	31,945	(50,898)	(3,700)	31,841
Total Funds	**119,374**	**178,154**	**(175,022)**	**-**	**122,506**

10. Analysis of net assets between funds

2025	Restricted funds £	Unrestricted funds £	Total £
Current assets	74,963	48,474	123,437
Current liabilities	-	(7,865)	(7,865)
Total funds	**74,963**	**40,609**	**115,572**

2024	Restricted funds £	Unrestricted funds £	Total £
Current assets	90,665	41,260	131,925
Current liabilities	-	(9,419)	(9,419)
Total funds	90,665	31,841	122,506

11. Controlling Interests

The charity is controlled by the trustees.

12. Related party transactions

During the year the charitable company received unrestricted donations from the trustees totalling £4,855 (2024:£4,020)

Notes to the financial statements (continued)

The charitable company rents its offices from Christ Church Sparkbrook. The church's vicar, the Reverend Toby Crowe, is also a trustee of the charity. The trustees are not aware of any other transactions with organisations or individuals where they are able to exert significant influence either individually or as a body.

13. Comparative statement of Financial Activities for 2024

	Un-restricted funds 2024	Restricted funds 2024	Total funds 2024
Income:	£	£	£
Donations & legacies	25,716	87,290	**113,006**
Charitable Activities	-	58,919	**58,919**
Trading Activities	4,834	-	**4,834**
Investments – bank interest	1,395	-	**1,395**
Total income	**31,945**	**146,209**	**178,154**
Expenditure:			
Raising Funds	20,189	-	**20,189**
Charitable Activities	30,709	124,124	**154,833**
Total expenditure	**50,898**	**124,124**	**175,022**
Net (expenditure)/ income	**(18,953)**	**22,085**	**3,132**
Transfers between funds	(3,700)	3,700	**-**
Net movement in funds after transfers	(22,653)	25,785	**3,132**
Reconciliation of funds:			
Total funds brought forward	**54,494**	**64,880**	**119,374**
Total funds carried forward	**31,841**	**90,665**	**122,506**

THE FEAST YOUTH PROJECT

England & Wales - Charity number 1146574

Accounts

The Feast Youth Project

(a Company Limited by Guarantee)

Trustees' Report and Financial Statements for the year ended 31 March 2024

Registered Company number 07988467
Registered Charity number 1146574

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Report of the Trustees

The Trustees, who are also the directors for the purposes of company law, are pleased to present their annual report together with the financial statements of the charitable company for the year ended 31 March 2024 which are also prepared to meet the requirements of a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (updated 1 January 2019).

Objectives and activities

Charitable Objects

The Feast exists to help young people of different faiths, beliefs and cultures to live well in an increasingly diverse and divided world. It is our aim to foster good citizenship for the public benefit amongst young people, by:

a) Nurturing religious harmony consistent with Christian principles, through the raising of awareness of both the distinctive features and common ground present in the religious beliefs held amongst young people of different faiths;

b) Promoting knowledge and mutual understanding and respect of the beliefs and practices of different religious faiths, through facilitating formal and informal encounters and education opportunities amongst young people of different faiths,

c) Providing support and training to those who work with and amongst young people, in particular but not exclusively to better enable them to promote cohesion and mutual respect of each other and their wider communities.

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

Vision

The Feast will be a leading, faith-based, youth-centred movement, with increased numbers of young people impacted by The Feast across the United Kingdom, particularly in urban areas which have high levels of deprivation, where young people often face the highest range of challenges from segregation and isolation. We will enable young people to be more resilient to gangs and radicalisation alongside raising aspirations leading to increased engagement at school and in their communities, increased engagement in their faith and overall improvement in their life chances as adults.

Purpose

To see resilient young people who are confident in their beliefs and identity, able to build meaningful friendships with people who are different to them, comfortable to discuss faith and challenging issues and committed to living well with their neighbours to work together for the good of society.

Operational Principles

The Feast operates by the following Christian principles:

- A belief that all people are made by God and are equally valuable, and therefore we have a duty to befriend, see and care for those we meet regardless of race, faith or gender.
- A commitment to the' teaching that we should love our neighbours as ourselves whoever they might be.

Report of the Trustees continued

Achievements and performance

Introduction

2023/2024 was an exciting time of consolidation and growth for The Feast. The teams in each region saw an increase in both the number of young people engaging with The Feast and an increase in the number of The Feast Encounters, the name given to events where young people from different faiths, beliefs, ethnicity and backgrounds come together for dialogue, fun and food. We have been delighted to see so many of our young people becoming young leaders and volunteers, following their own journey with The Feast, and making a difference in the lives of the new young people who have joined us over the year.

Our new three-year strategy, Living Well With Difference, was launched this year, putting young people and encounters right at the heart of everything we do, renewing our focus on the importance and impact of our work.

Each region has become well-embedded in its local community, with more connections and partnerships being made. The Birmingham Team was renamed the West Midlands Team to reflect the growing area in which they work, particularly in schools, across the region.

Thanks to the continued, careful management of our funds and a focus on securing unrestricted funding, the trustees are pleased to report that, despite the challenges faced by many small charities, there continued to be a stabilisation in the overall income in the 2023/2024 financial year. The Trustees are pleased to report the achievements and success of the last year and are confident that The Feast is more than able to continue to deliver its high-quality and much-needed work.

Achievements

This year The Feast teams have received several requests to deliver our programmes in school. Surprisingly, we have seen an increase in the number of primary schools wanting our services, particularly in the West Midlands. Schools recognise that the Guidelines for Dialogue can make a huge difference to the way their pupils interact with each other. World and national events have seen an increase in conflict and violence and our programmes have been recognised to make a significant difference. Requests for training for school staff have also increased; one headteacher commented, after the staff training; "This is exactly what we needed." Work in one primary school saw our workshops described by Ofsted as 'pioneering'.

The number of adults trained in the use of the Guidelines for Dialogue and The Feast programmes continues to rise as we focus on training more people to deliver the Guidelines for Dialogue in their context. With the advantages of online working we have delivered training and workshops in other countries and hosted people from Denmark, Germany and Sweden this year. It is exciting to see how the impact of our work is increasing. This year we have trained:

- Teachers
- Chaplains
- Youth Workers
- Faith leaders
- Students
- Sports Coaches
- Interfaith groups

Report of the Trustees (continued)

Outcomes

- Young people worked with directly – 2,165
- Youth Encounter Programmes - 102
- Young people participating in Youth Encounter programmes – 1,031
- Adults trained in the use of The Feast's Guidelines for Dialogue and approach - 642

International Work

The Feast continues to connect with people in several countries in relation who are seeking to work with teenagers of different faiths and backgrounds. We continue to support the work of Khebz w Meleh in Lebanon through regular contact with the staff. Due to the increasing difficulties facing that country the work has decreased but continues nonetheless in very difficult circumstances.

In February we had a visit from Marie and Kübra, two students from Copenhagen who were wanting to use The Feast as a case study for their dissertation. Through connections made via the Church of England in Birmingham we have been in touch with church leaders who are keen to work with Marie and Kübra to set up something similar to The Feast there.

We have continued to have contact with The Children of Abraham Coalition in Chicago and ran a joint online conference in 2024 looking at how far right groups groom young people online. This was attended by people from four different countries. We are planning to run something similar in 2025.

Reflections

It is always the case that our highlights are centred around the young people with whom we work. Seeing them grow in confidence as they learn how to have meaningful dialogue with one another and seeing the friendships that grow out of these encounters is simply the best. Being in the midst of the work means that we often don't fully realise the impact of the incredible work done by our teams. Dr. Dan Range, our researcher from Centre for Trust, Peace and Social Relations at Coventry University has worked closely with us for nearly 5 years. In his report this year he looked specifically at the impact of our holiday encounter programme:

"Key attitudinal and behavioural outcomes of {The Feast's} programme here include:

- *97.2% of participants have had a positive experience with people from a different background to them.*
- *91.4% of participants feel that they would be more comfortable in talking to someone of a different background to them.*
- *82.4% of participants feel more confident in building friendships with people who have a different faith/belief to them.*
- *78.8% of participants believe that they are more likely to challenge someone that they personally know if they expressed a negative view of someone because they were from a different background.*

The data shows that these tangible attitudinal and behavioural outcomes have been achieved by a programme that young people enjoy and value, and that the outcomes of the work go far beyond what takes place in the sessions and encounters themselves. Participants have established friendships with others involved in the programme which now exist independently of it, and a number of those who have grown up attending {The Feast} are either now volunteering, or hoping to volunteer, with it."

Partnerships and Support

During this financial year the following organisations have assisted The Feast in delivering our services through partnering in youth work, provision of office or youth space, or other forms of practical or in-kind support, and we would like to express our heartfelt thanks:

- Christ Church, Sparkbrook, Birmingham
- St Mary's Church, Luton
- Hope Church, Luton
- Luton Roma Trust

Report of the Trustees (Continued)

- Guru Nanak Gurdwara, Luton
- Luton Council of Faiths
- Bethnal Green Mission Church, Tower Hamlets
- East London Mosque, Tower Hamlets
- London Buddhist Centre, Tower Hamlets,
- Sandy's Row Synagogue, Tower Hamlets
- Growth Night Shelter, Tower Hamlets
- Trapped in Zone One
- Faith and Belief Forum
- Footsteps, Birmingham

Financial review

Fundraising
The Feast pursues and receives funding from a diverse range of sources, including individual donors, earned income through service level agreements and contracts, and grants from both statutory bodies and charitable trusts and foundations. The Trustees, staff and volunteers of The Feast wish to express our gratitude to all our supporters who enabled us to continue our work with young people over the past year.

The level of grants and donations, including associated gift aid recoverable, received during this year was £178,154, a slight decrease from the previous year by 2.4%.

Specific funding that deserves mention:

The Merchant Taylors' Foundation continues to be an amazing supporter of the work of The Feast. We are now in the fourth year of a five year grant which covers the cost of the full time hub manager. This means that the work in Tower Hamlets continues to grow and many more young people are benefitting from The Feast programmes. We have been supported far more than financially, with a number of Members volunteering with us and opportunities given to showcase the work of The Feast. We are so grateful for this partnership.

The National Lottery Community Fund This year saw the end of the three-year grant which had funded Birmingham Holiday Programmes. We are delighted that The Feast in the West Midlands has now been awarded a five-year grant, entitled Youth Encounter Programme, to continue the work of the Holiday Programme, to run our annual residential, to develop our young leaders programme and run additional encounters throughout the year. This substantial grant is the largest The Feast has received in its 14 year history and we are so grateful to our partners at the lottery who have encouraged and supported us to apply.

St. Peter's, Saltley Trust are supporting The Feast through generous funding to build the training work of The Feast. Due to their support we trained over 600 people during this financial year and plan to double that number in the next financial year.

Summary of the year

Total income from general or unrestricted funds was £31,945 (2023: General income of £74,723).

Related expenditure was £50,898 (2023: General expenditure of £54,197).

Overall there was a net deficit on general funds of £18,953, (2023: net surplus of £20,526).

General reserves at 31 March 2024 were 31,841 (2023: £54,494).

Report of the Trustees (Continued)

Total restricted income was £146,209 (2023: £107,796). Related expenditure was £124,124 (2023: £129,254). Funds were received from a number of sources and towards various projects and are detailed later in the accounts. The balances of the individual restricted funds are also shown in the notes. The total amount carried forward to be spent in the coming year is £90,665 (2023: £64,880).

Reserves Policy
The Feast is currently dependent on multiple donations and grants to sustain its activities, as earned income alone would not allow The Feast to continue operating. This means that if there were to be a shortfall in donations and grants it is likely that The Feast would have to reduce its activities and eventually close down.

To ensure continuity of operations if funding difficulties were to occur the Feast Trustees have agreed to operate a certain level of financial reserves and confirmed future grants and donations to ensure that its main operations can continue for a period of at least 6 months. The Trustees aim is for this to include 3 months' worth of operational costs in unrestricted funds. Ordinarily the Trustees would not expect to have reserves at a level that is greater than 1 year of operations.

Based on the results to 31 March 2024 the target level of free reserves required would be approximately £36,000. Free reserves at that date were approximately £31,841. The Trustees, through the Finance Committee, continue to closely monitor the position and regularly update the forward view to ensure that committed costs can continue to be met.

Having approved a 3-year strategy in September 2023, the Trustees continue to regularly monitor income, expenditure and fundraising results against this plan. The plan sets out targets over the 3 years that will help The Feast to move towards a sustainable level of operations to both achieve the strategic aims of the charity and to fully achieve the Reserves Policy and so mitigate any funding risks coming from mostly one income stream.

Internal Financial Controls
The systems of internal control are designed to provide reasonable assurance against material misstatement or loss. They include:

- An annual budget and operational plan approved by the Trustees. A number of matters are specifically reserved for the Trustees' approval. There is a clear organisational structure with appropriate lines for reporting.
- Regular consideration by the Trustees of financial results, variance from budgets, non-financial performance indicators and benchmarking reviews.
- Policy documents covering major strategic and operational activities which have been developed and are reviewed with appropriate regularity and consultation.
- Budgets and financial activities which are monitored by the National Development Manager of The Feast with the Senior Leadership Team.

During the past year, the Board of Trustees and National Director continued to review the financial situation regularly and implemented further measures to ensure that the charity is working towards a more resilient financial position with adequate unrestricted reserves. These include:

- A reduction in expenditure, including management structure.
- A strategy for increasing income, including from new income streams.
- Board approved out-of-budget expenditure principles.
- A Financial Dashboard that includes monitoring of unrestricted and restricted income and expenditure.
- A 3-year plan to enable its 3 Year Strategy **"Living Well With Difference"** to be achieved.

Report of the Trustees (Continued)

Identification and management of risks
The Trustees have delegated day to day responsibility for the management of risks to the National Director of The Feast who reports to the trustees bimonthly. An ongoing risk management process assesses business risks and implements risk management strategies. This involves identifying the types of risks the charity faces, prioritising them in terms of potential impact and likelihood of occurrence, and identifying means of mitigating the risks. The Risk Register which was revised in 2019/2020 for The Feast is updated every two months by the National Director and reviewed by the Senior Leadership Team and the Board of Trustees. The Trustees have developed systems to respond quickly to evolving risks arising from factors within the charity and to changes in the external environment, including procedures for reporting failings immediately to appropriate levels of management and the Trustees, together with details of corrective action being undertaken.

Structure, governance and management

Governance
The Feast Youth Project (operating as The Feast) is a charitable company limited by guarantee and was set up by a Memorandum and Articles of Association, incorporated on 13 March 2012. This is the successor body of The Feast (Charity number 1128036), which was founded on 12 February 2009.

Decisions concerning The Feast are made by the Board of Trustees, based in Birmingham, who meet six times a year. New Trustees are appointed by decision of the current Trustee body. Trustees are appointed to a four year term of office.

The Board are advised by two standing committees who are appointed by the Board and responsible for working with the National Director and the Senior Leadership Team (SLT). These are the Finance Committee, to propose, monitor and evaluate the finances of The Feast, and the Staffing Committee to make recommendations on and review matters of employment, HR and management of employees. The Board has at times also set up ad hoc working groups of Board members and staff to consider particular issues that arise.

Organisational Structure
The Feast's structure consists of a National Office in Birmingham, and two further regional locations where we undertake youth work through staff and volunteers, namely Luton and Tower Hamlets.

The Management of the charity is undertaken by the Senior Leadership Team, led by the National Director. The members of this team relate directly to the board of trustees through the sub committees and a written report to each trustees meeting. The whole staff meet fortnightly on Teams while the SLT meet monthly with a mix of face-to-face and Teams meetings.

The National Office includes the Administrator (part-time) and Finance Officer (contracted) and the National Director. The National Office, working closely with all members of the SLT helps manage the work of the project, including fundraising, financial management, HR, communications support and administration of the charity.

The three diverse locations around UK where we operate include the West Midlands, Tower Hamlets in East London and Luton in Bedfordshire.

In each of the regional locations the local advisory groups (which operate under Terms of Reference agreed by The Board), provide support and local oversight and advice to the staff.

The changes that have occurred to our structure over this financial year include the following:

- The appointment of the National Director.

Report of the Trustees (Continued)

Volunteers
The Feast would not be able to operate and reach the number of young people we do without our wonderful volunteers. Volunteers continue to play vital roles in the National Office and regional teams, through planning and implementing youth encounters, grant research and bid writing, volunteer and youth work management, fundraising, event planning and administration.

Risk Management

The Board regularly review the risks to which the Project is exposed. Procedures are in place to ensure the compliance with health and safety, safeguarding and staff policies. We are also subject to due diligence exercises undertaken by those providing grants and support to the Project for its work.

Delegated authority
The Feast Board delegates day-to-day operational management of the organisation to the National Director. The broad areas of delegation, for which they are accountable, are set out in the Memorandum and Articles of Association and the Scheme of Delegations.

The SLT meets regularly and includes: the National Director, the National Administrator and the Development Managers for each of the three operational locations (West Midlands, Luton and Tower Hamlets).

Public Benefit
The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit, when reviewing their aims and objectives and in planning future activities. In particular, the Trustees have considered how planned activities will contribute to the aims and objectives that they have set.

Report of the Trustees (Continued)

Reference and administrative details

Registered charity name	The Feast Youth Project
Charity registration number	1146574
Company registration number	07988467
Principal office and registered office	Christ Church 32 Farm Road Sparkbrook Birmingham B11 1LS
The trustees	Canon Dr A Smith Mr D Alcock Mr M Bull (Treasurer) Ms S Proctor (Vice Chair) Rev. W. Simmonds (Appt 22.03.23) Rev B Thomas Mr Simon Slater Rev Toby Crowe
Independent examiner	Karen Hanlan 1 Saracen Close, Ettington, Warwickshire, CV37 7SZ
Bankers	The Cooperative Bank plc 1 Balloon Street Manchester M4 4BE

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 17 September 2024 and signed on behalf of the board of trustees by:

Canon Dr A Smith
Chair of Trustees

Statement of Trustees' Responsibilities

The trustees are required to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company and of the surplus or deficit incurred by the charitable company for that year. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue to exist.

The trustees have overall responsibility for ensuring that the charitable company has an appropriate system of controls, financial and otherwise.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy, at any time, the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Charities Act 2011.

They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities and to provide reasonable assurance that:

- the charitable company is operating efficiently and effectively;
- its assets are safeguarded against unauthorised use or disposition;
- proper records are maintained and financial information used within the charity or for publication is reliable;
- the charitable company complies with relevant laws and regulations.

Independent Examiner's Report to the Trustees of The Feast Youth Project ('the Charitable Company')

I report to the charity trustees on my examination of the accounts of the Charitable Company for the year ended 31 March 2024 which are set out on pages 13 to 24.

Responsibilities and basis of report

As the trustees of the Charitable Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the accounting requirements of section 386 of the 2006 Act other than the requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS102).

I have no concerns and have come across no matters in connection with my examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mrs. K Hanlan, ACA
Karen Hanlan Independent Examiner Limited
1 Saracen Close
Ettington
CV37 7SZ

Date: 17 September 2024

Statement of Financial Activities (including an Income & Expenditure account)

	Note	Un-restricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Income:					
Donations & legacies	1	25,716	87,290	**113,006**	177,268
Charitable Activities	2	-	58,919	**58,919**	-
Trading Activities	3	4,834	-	**4,834**	5,251
Investments – bank interest		1,395	-	**1,395**	-
Total income		**31,945**	**146,209**	**178,154**	**182,519**
Expenditure:					
Raising Funds	4	20,189	-	**20,189**	605
Charitable Activities	5	30,709	124,124	**154,833**	182,846
Total expenditure		**50,898**	**124,124**	**175,022**	**183,451**
Net (expenditure)/ income		**(18,953)**	**22,085**	**3,132**	**(932)**
Transfers between funds		(3,700)	3,700	-	-
Net movement in funds after transfers		(22,653)	25,785	**3,132**	(932)
Reconciliation of funds:					
Total funds brought forward		**54,494**	**64,880**	**119,374**	120,306
Total funds carried forward	9	**31,841**	**90,665**	**122,506**	**119,374**

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

Transfers relate to restricted funds received in 2023 that were incorrectly classified as unrestricted funds.

Balance Sheet

	Notes	2024	2023
		£	£
Current Assets			
Debtors	7	**12,884**	515
Cash at bank and in hand		**119,041**	122,872
		131,925	123,387
Current Liabilities			
Creditors: amounts falling due within one year	8	**(9,419)**	(4,013)
Net current assets		**122,506**	119,374
Net assets		**122,506**	119,374
Funds of the charity:			
Restricted Funds	9	**90,665**	64,880
Unrestricted Funds	9	**31,841**	54,494
Total charity funds		**122,506**	119,374

The accompanying accounting policies and notes form part of these financial statements.
Registered Company number: 07988467

For the year ended 31 March 2024 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Responsibilities of directors/trustees:

(a) The members have not required the charitable company to obtain an audit of its financial statements for the year in question in accordance with section 476 of the Companies Act 2006 - however, in accordance with section 145 of the Charities Act 2011 the financial statements have been examined by an independent examiner whose report appears on page 12.

(b) The directors/trustees acknowledge their responsibility for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Trustees and signed on their behalf by:

Canon Dr A Smith
Chair of Trustees

Date: 17 September 2024

Principal accounting policies

Status of the company
The charitable company is limited by guarantee and does not have share capital. The liability of members is limited to £1 per member.

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Basis of preparation
The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102)(updated 1 January 2019) – (Charities SORP (FRS102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006.

The Feast Youth Project meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Having satisfied the criteria as defined by paragraph 1.12 of FRS 102 the charitable company is exempt from the requirement to prepare a cash flow statement.

Judgements & key sources of estimation uncertainty
The preparation of the financial statements requires management to make judgements, estimates and assumptions that effect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

There are no judgements (apart from those involving estimations) that management has made in the process of applying the entity's accounting policies that have a significant effect on the amounts recognised in the financial statements.

Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome. However, there are no key assumptions and or other sources of estimation uncertainty that have a significant risk of causing a material adjustment to the carrying amounts of assets or liabilities within the next financial year.

Going concern statement
The financial statements have been prepared on a going concern basis which assumes that the Charitable Company will continue to operate. The validity of this assumption is dependent upon the continuance of support from the Charitable Company's key funders and stakeholders and in response to the progress made by the Company in pursuing a viable budget including the obtaining of further grants and other funds. The Charitable Company's business plan shows that it will be able to operate in the foreseeable future. Based on this understanding, the director trustees believe that it remains appropriate to prepare the financial statements on a going concern basis. The financial statements do not include any adjustments, which would result from the basis of preparation being inappropriate.

Principal accounting policies (Continued)

Fund accounting
Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes and include funds designated for a particular purpose; the use of such funds remains at the discretion of the trustees. Restricted funds are funds subject to conditions imposed by the donor or by specific terms of the appeal under which the funds are raised. The restrictive conditions are binding upon the charitable company.

Income
Items of income are recognised and included in the accounts when all of the following criteria are met:
- The charity has entitlement to the funds;
- any performance conditions attached to the item(s) of income have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of the income is considered probable; and
- the amount can be measured reliably.

Donated services and facilities are included at the value to the charitable company where this can be quantified. The value of services provided by volunteers has not been included in these accounts.

Expenditure and irrecoverable VAT
Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure on charitable activities includes the direct costs of projects and activities undertaken to further the purposes of the charity and their associated support & governance costs. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Debtors
Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

Cash at bank and in hand
Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Taxation
As a registered charity no provision is considered necessary for taxation.

Pensions
The charity contributes into a Group Pension Plan for employees provided by the Peoples Partnership. This pension plan is defined contribution in nature and as required under FRS102 the annual cost is recognised as incurred and included in the Statement of Financial Activities.

Notes to the financial statements

1. Donations & legacies

	Unrestricted funds £	Restricted funds £	**Total funds 2024 £**
General donations	20,821	-	**20,821**
Income tax recoverable	2,895	-	**2,895**
Grants	2,000	87,290	**89,290**
Government grants			**-**
	25,716	87,290	**113,006**

	Unrestricted funds £	Restricted funds £	Total funds 2023 £
General donations	37,308	-	37,308
Income tax recoverable	4,783	-	4,783
Grants	23,000	107,796	130,796
Government grants	4,381	-	4,381
	69,472	107,796	177,268

2. Charitable Activities

	Unrestricted funds £	Restricted funds £	**Total funds 2024 £**
Grants for programmes:			
National Lottery Community Fund	-	50,719	**50,719**
West Midlands Police & Crime Commissioner	-	8,200	**8,200**
	-	58,919	**58,919**

3. Trading Activities

	2024 £	2023 £
Unrestricted funds		
Fundraising events	**1,574**	393
School fees and similar	**3,260**	4,858
	4,834	5,251

Notes to the financial statements (continued)

4. Fundraising Costs

	2024	2023
	£	£
Staff costs	18,909	-
Event costs	1,068	310
Other office costs	212	295
Total	20,189	605

5. Expenditure on Charitable Activities

	2024	2023
Direct Charitable expenditure:	£	£
Staff costs	117,753	141,586
Freelance workers	8,286	-
Staff recruitment & training	477	50
Rent	5,350	4,800
Insurance	951	1,485
Travel	754	1,462
Legal & professional fees	3,120	10,857
Telephone	183	269
Other office costs	3,721	4,913
Event/activity costs	12,594	15,980
Bank charges	144	144
Governance costs:		
Independent Examiners fee	1,500	1,200
Total	154,833	182,846

Expenditure on charitable activities includes £124,124 on restricted funds (2023: £129,254)

6. Analysis of staff costs, trustee remuneration and expenses

	2024	2023
	£	£
Salaries	124,543	125,424
National Insurance	3,676	7,439
Pension costs	8,443	8,723
Total	136,662	141,586

The Charitable Company employed an average of 6.25 (2023: 6) staff during the year.

No employees had benefits in excess of £60,000 (2023: nil). Pension costs are allocated to activities in proportion to the related staffing costs incurred.

No expenses were reimbursed to Trustees during the year (2023: nil).

Notes to the financial statements (continued)

The key management personnel of the charity comprise the trustees and the National Director. Trustees receive no remuneration or other benefits from the charity. The pay of key management personnel for the year was £41,306 (2023: £34,604), including employer pension contributions.

7. Debtors

	2024	2023
	£	£
Trade debtors	9,240	450
Prepayments	2,291	-
Income receivable	1,353	65
	12,884	515

8. Creditors: amounts falling due within one year

	2024	2023
	£	£
Trade creditors	80	164
Accruals	2,154	471
Deferred Income – advance payments for events	3,240	-
Social security & other taxes	3,340	1,966
Other creditors	605	1,412
	9,419	4,013

Notes to the financial statements (continued)

9. Restricted funds

Movement in Funds					
2024	Balance At beginning of year	Income	Expenditure	Transfers	Balance At end of year
	£	£	£	£	£
Restricted Funds					
Awards for All *Funding for Holiday Programme in Tower Hamlets for Feb 24 – Aug 2024*	2,239	8,412	(2,239)	-	8,412
St. Peter's, Saltley Trust *Annual funding for the Transforming Dialogue Hub, West Midlands, Jan 2021 – Dec 2026*	5,000	15,000	(15,000)	-	5,000
Merchant Taylors Foundation *Annual funding for Tower Hamlets Hub Jan 2021 – Dec 2026*	32,500	35,000	(39,327)	-	28,173
Methodist Church – Connexional grant *National funding for partnering with and supporting Methodist Youth work Jan 2017 - present*	5,961	-	(5,961)	-	-
Edwards Cadbury Trust *Funding for intergenerational project in West Midlands*	300	-	(300)	-	-
Grantham Yorke *Funding for West Midlands to deliver Schools work Jan 24 – Dec 24*	476	5,000	(2,067)	-	3,409
Wixamtree *Funding for Luton Holiday programme Aug 2024*	2,850	-	(2,850)	-	-
National Lottery (3) *Last year of 3 year grant for West Midlands Holiday Programme*	1,500	-	(1,500)	-	-
Westhill *Funding for Luton to run workshops and training around dialogue Feb 2024 – Feb 2025*	2,500	1,500	(2,500)	-	1,500
Lord Austin Trust *Funding for salary for West Midlands Youth and Schools worker Jan 23*	1,500	-	(1,500)	-	-
Leathersellers *Funding for Luton salaries June 2022 – March 2023*	9,479	-	(9,479)	-	-
NN2 *Funding for Luton for Connections work Feb 2023 – June 2023*	575	-	(575)	-	-
Bedford & Luton Community Foundation *Funding for Youth Encounters in Luton Feb 2023 – Feb 2024*	-	-	(3,700)	3,700	-

Rank Foundation *Funding for Tower Hamlets Holiday Programme July 2023 – October 2023*	-	1,575	(1,575)	-	-
Hibbert Trust *Funding for Tower Hamlets to deliver Youth Encounters Dec 2023 – Dec 2024*	-	2,500	(1,515)	-	985
George Henry Collins *Funding for West Midlands Youth and Schools Worker salary Dec 2023 – Nov 2024*	-	1,000	(383)	-	617
Heart of England *Funding for West Midlands Youth Encounters Jan 2024 – Dec 2024*	-	13,328	(2,812)	-	10,516
National Lottery (4) *Year 1 of 5 year funding for West Midlands Holiday Programme and Youth Encounters*	-	50,719	(22,844)	-	27,875
Near Neighbours Join the dots *Funding for Luton Encounters Mar 2024 – July 2024*	-	3,975	(100)	-	3,875
West Midlands Police & Crime Commissioner *Year 1 of 2 years funding for West Midlands Schools Programmes*	-	8,200	(7,897)	-	303
Total Restricted funds	64,880	146,209	(124,124)	3,700	90,665
Unrestricted funds	54,494	31,945	(50,898)	(3,700)	31,841
Total Funds	**119,374**	**178,154**	**(175,022)**	**-**	**122,506**

Notes to the financial statements (continued)

2023	Balance At beginning of year	Movement in Funds: Income	Movement in Funds: Expenditure	Movement in Funds: Transfers	Balance At end of year
	£	£	£	£	£
Restricted Funds					
Staff salaries Luton	3,131	-	(3,131)	-	-
Awards for All	-	8,465	(6,226)	-	2,239
St. Peter's, Saltley Trust	15,000	10,000	(20,000)	-	5,000
Luton Citizenship	351	-	(351)	-	-
Children in Need	1	-	(1)	-	-
Merchant Taylors	29,906	35,000	(32,406)	-	32,500
Methodist Church – Connexional grant	5,961	-	-	-	5,961
Near Neighbours (Faith Dialogue)	120	-	(120)	-	-
Edwards Cadbury Trust	300	-	-	-	300
Spalding Trust	3,000	3,000	(6,000)	-	-
Grantham Yorke	-	500	(24)	-	476
Wixamtree	206	2,850	(206)	-	2,850
National Lottery (3)	19,892	16,701	(35,093)	-	1,500
Allchurches	5,280	-	(5,280)	-	-
Islamic Relief	-	2,000	(2,000)	-	-
Wakefield and Tetley Trust	2,500	-	(2,500)	-	-
Queen Adelaide Charities	690	-	(690)	-	-
Westhill	-	2,500	-	-	2,500
Lord Austin Trust	-	1,500	-	-	1,500
Leathersellers	-	16,000	(6,521)	-	9,479
Various charities – Birmingham salaries	-	8,000	(8,000)	-	-
NN2	-	1,280	(705)	-	575
Total Restricted funds	86,338	107,796	(129,254)	-	64,880
Unrestricted funds	33,968	74,723	(54,197)	-	54,494
Total Funds	**120,306**	**182,519**	**(183,451)**	**-**	**119,374**

Notes to the financial statements (continued)

10. Analysis of net assets between funds

2024	Restricted funds	Unrestricted funds	Total
	£	£	£
Current assets	90,665	41,260	131,925
Current liabilities	-	(9,419)	(9,419)
Total funds	**90,665**	**31,841**	**122,506**

2023	Restricted funds	Unrestricted funds	Total
	£	£	£
Current assets	64,880	58,507	123,387
Current liabilities	-	(4,013)	(4,013)
Total funds	64,880	54,494	119,374

11. Controlling Interests

The charity is controlled by the trustees.

12. Related party transactions

During the year the charitable company received unrestricted donations from the trustees totalling £4,020 (2023:£11,660).

The charitable company rents its offices from Christ Church Sparkbrook. The church's vicar, the Reverend Toby Crowe, is also a trustee of the charity. The trustees are not aware of any other transactions with organisations or individuals where they are able to exert significant influence either individually or as a body.

Notes to the financial statements (continued)

13. Comparative statement of Financial Activities for 2023

Income:	Un-restricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Donations & legacies	69,472	107,796	177,268
Trading Activities	5,251	-	5,251
Total income	74,723	107,796	182,519
Expenditure:			
Raising Funds	462	143	605
Charitable Activities	53,735	129,111	182,846
Total expenditure	54,197	129,254	183,451
Net income/(expenditure) and net movement in funds for year	20,526	(21,458)	(932)
Reconciliation of funds:			
Total funds brought forward	33,968	86,338	120,306
Total funds carried forward	54,494	64,880	119,374

THE FEAST YOUTH PROJECT

England & Wales - Charity number 1146574

Accounts

COMPANY REGISTRATION NUMBER: 07988467
CHARITY REGISTRATION NUMBER: 1146574

The Feast Youth Project

Company Limited by Guarantee

Unaudited Financial Statements

31 March 2023

The Feast Youth Project

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2023

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The Feast Youth Project

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2023

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2023.

Objectives and activities

Overview

The Feast exists to help young people of different faiths and cultures to live well in an increasingly diverse and divided world. It is our aim to foster good citizenship for the public benefit amongst young people, by:

a) Nurturing religious harmony consistent with Christian principles, through the raising of awareness of both the distinctive features and common ground present in the religious beliefs held amongst young people of different faiths;

b) Promoting knowledge and mutual understanding and respect of the beliefs and practices of different religious faiths, through facilitating formal and informal encounters and education opportunities amongst young people of different faiths,

c) Providing support and training to those who work with and amongst young people, in particular but not exclusively to better enable them to promote cohesion and mutual respect of each other and their wider communities.

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

Vision

We dare to imagine a transformed world, in which all people are confident in their beliefs and identity, embrace diversity and are able to flourish alongside one another in peaceful, loving and inclusive communities.

Purpose

The Feast will be a leading, faith-based, youth-centred movement encouraging young people to be resilient and confident in their beliefs and identity, able to build meaningful friendships with people who are different from themselves, able to respectfully discuss beliefs and challenging issues and are committed to living well with their neighbours as peacemakers for the wellbeing of society.

Objectives and activities *(continued)*

Operational Principles

The Feast operates by the following Christian principles:

- A belief that all people are made by God and are equally valuable, and therefore we have a duty to befriend, see and care for those we meet regardless of race, faith or gender.
- A commitment to Jesus' teaching that we should love our neighbours as ourselves whoever they might be.
- In the Bible we read that Jesus promised God's blessing for those who are peacemakers, and so consequently we have a concern for the peace and wellbeing for the communities of which we are a part and to equip others to be peacemakers.

Achievements and performance

Introduction

2022/2023 saw a time of security and progress for The Feast, after the uncertain years of the pandemic. It has been exciting to see the work in each of the regions grow, with teams delivering a range of community-based and schools work. Each region ran encounters during school holidays and it has been pleasing to see new connections being made.

After 3 years, we were finally able to bring together our staff, volunteers and supporters for the National Gathering again, this time in Tower Hamlets. This was a wonderful opportunity to celebrate the work of The Feast but also to thank everyone for their contribution to this invaluable work.

The National and Birmingham office moved to new premises in Christ Church, in Sparkbrook, which offers more opportunities to work directly with the local community and schools. Its modern facilities have enabled the Birmingham Team to run holiday programmes at the venue and the space will enable the delivery of training to larger groups.

Thanks to the continued, careful management of our funds and a focus on securing unrestricted funding, the trustees are pleased to report that, despite the challenges faced by many small charities post-pandemic, there continued to be a stabilisation in the overall income in the 2022/2023 financial year. The Trustees are pleased to report the achievements and success of the last year and are confident that The Feast is more than able to continue to deliver its high-quality and much-needed work.

Achievements and performance *(continued)*

Achievements

With schools work increasing and more encounters taking place in each region, the number of young people who have benefited from The Feast's programmes has significantly increased this financial year. This is a reflection of the hard work of staff in each region to both re-engage with groups and schools and to make new relationships and partnerships.

The number of adults trained in the use of the Guidelines for Dialogue and The Feast programmes has also increased. More people are recognising the impact that the Guidelines for Dialogue can have, not just when working with young people but also within organisations. Amongst those who received training were:

- Teachers
- Chaplains
- Youth Workers
- Faith leaders
- Students
- Sports Coaches

Outcomes

- Young people worked with directly - 2,153 (2022-927)
- Youth Encounter Programmes - 132 (2022-61)
- Young people participating in Youth Encounter programmes - 1,161 (2022-447)
- Adults trained in the use of The Feast's Guidelines for Dialogue and approach - 614 (2022-410)

Reflections

The highlights of the year, for all involved, were the two residential weekends run in July and September. Having been unable to run residentials due to the restrictions of the pandemic was hard; we know what an impact a trip away with young people of different faiths and from different backgrounds can have, so we were delighted to give over 40 young people the chance to have weekends of fun, great dialogue and the opportunity to make new friends. We cannot overstate the impact offered by our residentials, where young people really learn how to live well with difference. One of our staff met a young man this year who had attended one of the first residentials we had run, over 14 years ago. He had this to say about his experience: 'The Feast, saved my life. If I hadn't gone on that residential, I'd either be dead or in prison now'. Finding himself at breakfast, chatting to and laughing with a young person from a different ethnic and faith background, to whom he would never otherwise have given the time of day, was a transformative moment. Prior to the weekend he was on a trajectory that would have drawn him deeper into gang life, that would have put him up against the young man with whom he was sharing breakfast. He realised that the narrative he was surrounded by was a lie - he could live well with someone different to him AND become friends - and he determined then to change the course of his life.

Often, we don't see the lasting impact our work can have, but stories like this reveal how vitally important and life-changing our work is and they inspire us to reach out to even more young people.

Achievements and performance *(continued)*

Partnerships and Support

During this financial year the following organisations have assisted The Feast in delivering our services through partnering in youth work, provision of office or youth space, or other forms of practical or in-kind support, and we would like to express our heartfelt thanks;

- Christ Church, Sparkbrook, Birmingham
- St. Christopher's Church, Springfield, Birmingham
- St Mary's Church, Luton
- Hope Church, Luton
- Bethnal Green Mission Church, Tower Hamlets
- East London Tabernacle Baptist Church, Tower Hamlets
- East London Mosque, Tower Hamlets
- London Buddhist Centre, Tower Hamlets,
- Sandy's Row Synagogue, Tower Hamlets
- London Youth
- Growth Night Shelter, Tower Hamlets
- JP Morgan Volunteers
- Faith and Belief Forum
- Diocese of Leeds

International Partners

During the past year we have continued to support the work of Khebz w Meleh in Lebanon through regular Zoom calls. Their worker Reem was able to visit the UK and work with the team here to develop her skills and to share the experience of youth encounters in Lebanon that was instructive for the staff here in the UK. We have continued to run the monthly international Zoom calls with the Children of Abraham Coalition (COAC) in Chicago and in April 2022 Andrew Smith was able to visit Chicago and receive the Courage of Abraham Award from COAC.

Financial review

Fundraising

The Feast pursues and receives funding from a diverse range of sources, including individual donors, earned income through service level agreements and contracts, and grants from both statutory bodies and charitable trusts and foundations. The Trustees, staff and volunteers of The Feast wish to express our gratitude to all our supporters who enabled us to continue our work with young people over the past year.

The level of donations, including associated gift aid recoverable, received during this year was £42,091 (23% of total income), an increase from the previous year's percentage of 16%. This is a result of some large donations from both individuals and corporate donors in the year.

Specific funding that deserves mention:

The Merchant Taylors' Grant Making Charity continues to be an amazing supporter of the work of The Feast. We are now in the third year of a five-year grant which covers the cost of the full-time hub manager. This means that the work in Tower Hamlets will grow, and many more young people will benefit from The Feast programmes.

The National Lottery Community Fund awarded The Feast a 3-year grant to run its holiday programmes in Birmingham, starting in February 2020. This included an annual residential weekend and ongoing impact research conducted by the Centre of Trust, Peace and Social Relations at Coventry University. In this third year the Fund partner continues to support and praise the work done by the team in Birmingham and have invited us to apply for future, long term funding.

Leathersellers' Company Charitable Fund awarded The Feast work in Luton a grant towards a new youth worker's salary. Later in the year, the members voted for The Feast to receive a substantial, additional sum as part of their members' Personal Giving Appeal, which secured the staff salaries for Luton this year.

St. Peter's, Saltley Trust are supporting The Feast through generous funding to build the training work of The Feast. Due to their support, we trained over 500 people during this financial year and plan to double that number in the next financial year.

Summary of the year

Total income from general or unrestricted funds was £74,723. (2022: General income of £38,715).

Related expenditure was £54,197. (2022: General expenditure of £37,774).

Transfers between funds were £nil (2022: £316) and the net movement of funds was £30,005, (2022: £1,257).

General reserves at 31 March 2023 were in surplus by £54,494, (2022: £33,968).

Total restricted income was £107,796 (2022: £131,975) Related expenditure was £129,254. (2022: £102,056). Funds were received from a number of sources and towards various projects and are detailed later in the accounts. The balances of the individual restricted funds are also shown in the notes. The total amount carried forward to be spent in the coming year is £64,880. (2022: £86,338).

Financial review *(continued)*

Reserves Policy

The Feast is currently dependent on multiple donations and grants to sustain its activities, as earned income alone would not allow The Feast to continue operating. This means that if there were to be a shortfall in donations and grants it is likely that The Feast would have to reduce its activities and eventually close down.

To ensure continuity of operations if funding difficulties were to occur the Feast Trustees have agreed to operate a certain level of financial reserves and confirmed future grants and donations to ensure that its main operations can continue for a period of at least 6 months. The Trustees aim is for this to include 3 months' worth of operational costs in unrestricted resources. Ordinarily the Trustees would not expect to have reserves at a level that is greater than 1 year of operations.

Based on the results to 31 March 2023 the target level of free reserves required would be approximately £35,000. Free reserves at that date were approximately £64,000. This is in excess of the policy level but in the current economic circumstances the trustees consider to be prudent. The level is in line with the overall maximum target of, approximately. £60,000. The Trustees, through the Finance Committee, continue to closely monitor the position and regularly update the forward view to ensure that committed costs can continue to be met.

Having approved a 5-year budget and fundraising plan in September 2018, the Trustees continue to regularly monitor income, expenditure and fundraising results against this plan. The plan sets out targets over the 5 years that will help The Feast to move towards a sustainable level of operations to both achieve the strategic aims of the charity and to fully achieve the Reserves Policy and so mitigate any funding risks coming from mostly one income stream.

Internal Financial Controls

The systems of internal control are designed to provide reasonable assurance against material misstatement or loss. They include:

- An annual budget and operational plan approved by the Trustees. A number of matters are specifically reserved for the Trustees' approval. There is a clear organisational structure with appropriate lines for reporting.
- Regular consideration by the Trustees of financial results, variance from budgets, non-financial performance indicators and benchmarking reviews.
- Policy documents covering major strategic and operational activities which have been developed and are reviewed with appropriate regularity and consultation.
- Budgets and financial activities which are monitored by the National Director of The Feast with the Senior Leadership Team.

During the past year, the Board of Trustees and Senior Leadership Team continued to review the financial situation regularly and implemented further measures to ensure that the charity is working towards a more resilient financial position with adequate unrestricted reserves. These include:

- A reduction in expenditure, including management structure.
- A strategy for increasing income, including from new income streams.
- Board approved out-of-budget expenditure principles.
- A Financial Dashboard that includes monitoring of unrestricted and restricted income and expenditure.
- A 5-year budget and fundraising plan to enable its 5 Year Strategy **"In Faith, We Dare to** Imagine" to be achieved.

Financial review *(continued)*

Identification and management of risks

The Trustees have delegated day to day responsibility for the management of risks to the National Director of The Feast who reports to the trustees bimonthly. An ongoing risk management process assesses business risks and implements risk management strategies. This involves identifying the types of risks the charity faces, prioritising them in terms of potential impact and likelihood of occurrence, and identifying means of mitigating the risks. The Risk Register which was revised in 2019/2020 for The Feast is updated every two months by the National Director and reviewed by the Senior Leadership Team and the Board of Trustees. The Trustees have developed systems to respond quickly to evolving risks arising from factors within the charity and to changes in the external environment, including procedures for reporting failings immediately to appropriate levels of management and the Trustees, together with details of corrective action being undertaken.

Structure, governance and management

Governance

The Feast Youth Project (operating as The Feast) is a charitable company limited by guarantee and was set up by a Memorandum and Articles of Association, incorporated on 13 March 2012. This is the successor body of The Feast (Charity number 1128036), which was founded on 12 February 2009.

Decisions concerning The Feast are made by the Board of Trustees, based in Birmingham, who meet six times a year. New Trustees are appointed by decision of the current Trustee body. Trustees are appointed to a four-year term of office.

The Board is advised by two standing committees who are appointed by the Board and responsible for working with the Senior Leadership Team (SLT). These are the Finance Committee, to propose, monitor and evaluate the finances of The Feast, and a Staffing Committee to make recommendations on and review matters of employment, HR and management of employees. The Board has at times also set up ad hoc working groups of Board members and staff to consider particular issues that arise.

The Board of Trustees has commenced a process of self-auditing during this Financial Year and is addressing any gaps or areas for improvement in the light of the audit.

Structure, governance and management *(continued)*

Organisational Structure

The Feast's structure consists of a National Office in Birmingham, and two further regional locations where we undertake youth work through staff and volunteers, namely Luton and Tower Hamlets.

The Management of the charity is undertaken by the Senior Leadership Team, led by the National Director. The members of this team relate directly to the board of trustees through the sub committees and a written report to each trustees meeting. The whole staff meet fortnightly on Teams while the SLT meet monthly with a mix of face-to-face and Teams meetings.

The National Office includes the Administrator (part-time) and Finance Officer (contracted) and the National Director. The National Office, working closely with all members of the SLT helps manage the work of the project, including fundraising, financial management, HR, communications support and administration of the charity.

The three diverse locations around UK where we operate include Birmingham and surrounding towns in the West Midlands, Tower Hamlets in East London and Luton in Bedfordshire.

In each of the regional locations the local advisory groups (which operate under Terms of Reference agreed by The Board), provide support and local oversight and advice to the staff.

The changes that have occurred to our structure over this financial year include the following:

- The appointment of the National Director

Volunteers

The Feast would not be able to operate and reach the number of young people we do without our wonderful volunteers. Volunteers continue to play vital roles in the National Office and regional teams, through planning and implementing youth encounters, grant research and bid writing, volunteer and youth work management, fundraising, event planning and administration.

Risk Management

The Board regularly review the risks to which the Project is exposed. Procedures are in place to ensure the compliance with health and safety, safeguarding and staff policies. We are also subject to due diligence exercises undertaken by those providing grants and support to the Project for its work.

Delegated authority

The Feast Board delegates day-to-day operational management of the organisation to the National Director. The broad areas of delegation, for which they are accountable, are set out in the Memorandum and Articles of Association and the Scheme of Delegations.

The SLT meets regularly and includes; the National Director, the National Administrator and the Development Managers for each of the three operational locations (Birmingham, Luton and Tower Hamlets).

Structure, governance and management *(continued)*

Public Benefit

The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit, when reviewing their aims and objectives and in planning future activities. In particular, the Trustees have considered how planned activities will contribute to the aims and objectives that they have set.

Reference and administrative details

Registered charity name	The Feast Youth Project
Charity registration number	1146574
Company registration number	07988467
Principal office and registered office	c/o Christ Church Farm Road Birmingham B11 1LS

The trustees

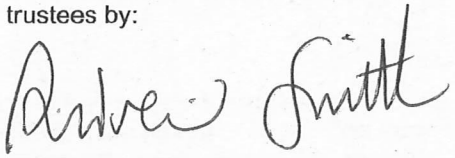
	Canon Dr A Smith
	Mr D Alcock
	Mr M Bull (Treasurer)
	Ms S Proctor (Vice Chair)
	Mr T Sheail (Resigned 23 November 2022)
	Rev B Thomas
	Dr S Slater
	Rev T Crowe (Appointed 18 May 2022)

Independent examiner	David Seeley FCA Accuo Accounting Limited Chartered Accountants Alvechurch Birmingham B48 7JX

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 20 September 2023 and signed on behalf of the board of trustees by:



Canon Dr A Smith
Chair of Trustees

The Feast Youth Project

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of The Feast Youth Project

Year ended 31 March 2023

I report to the trustees on my examination of the financial statements of The Feast Youth Project ('the charity') for the year ended 31 March 2023.

Responsibilities and basis of report

The trustees are also the directors of the company for the purposes of company law are responsible for the preparation of the financial statements. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

David Seeley FCA
Independent Examiner

Accuo Accounting Limited
Chartered Accountants
Alvechurch
Birmingham
B48 7JX

27/9/2023

The Feast Youth Project

Company Limited by Guarantee

Statement of Financial Activities
(including income and expenditure account)

Year ended 31 March 2023

	Note	2023 Unrestricted funds £	2023 Restricted funds £	2023 **Total funds** £	2022 Total funds £
Income and endowments					
Donations and legacies	**5**	69,472	107,796	**177,268**	167,938
Other trading activities	**6**	5,251	–	**5,251**	2,752
Total income		74,723	107,796	**182,519**	170,690
Expenditure					
Expenditure on raising funds:					
Costs of raising donations and legacies	**7**	462	143	**605**	1,176
Expenditure on charitable activities	**8,9**	53,735	129,111	**182,846**	138,654
Total expenditure		54,197	129,254	**183,451**	139,830
Net (expenditure)/income and net movement in funds		20,526	(21,458)	**(932)**	30,860
Reconciliation of funds					
Total funds brought forward		33,968	86,338	**120,306**	89,446
Total funds carried forward		54,494	64,880	**119,374**	120,306

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 14 to 23 form part of these financial statements.

The Feast Youth Project

Company Limited by Guarantee

Statement of Financial Position

31 March 2023

	Note	2023 £	£	2022 £
Current assets				
Debtors	14	**515**		815
Cash at bank and in hand		**122,872**		124,329
		123,387		125,144
Creditors: amounts falling due within one year	15	**4,013**		4,838
Net current assets			**119,374**	120,306
Total assets less current liabilities			**119,374**	120,306
Net assets			**119,374**	120,306
Funds of the charity				
Restricted funds			**64,880**	86,338
Unrestricted funds			**54,494**	33,968
Total charity funds	18		**119,374**	120,306

For the year ending 31 March 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 20 September 2023, and are signed on behalf of the board by:

Canon Dr A Smith
Trustee

The notes on pages 14 to 23 form part of these financial statements.

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is c/o Christ Church, Farm Road, Birmingham, B11 1LS.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis.

Going concern

As reported in the Trustees' Report for 2018 the Board approved a 5 year plan aimed at reversing the deficit incurred in the previous year. Actual performance is monitored against the plan and taking into account expected income for the next twelve months as a minimum the Board and the CEO consider it remains appropriate to prepare the accounts on a going concern basis.

Disclosure exemptions

The entity satisfies the criteria of being a qualifying entity as defined in FRS 102. As such, advantage has been taken of the following disclosure exemptions available under paragraph 1.12 of FRS 102:

(a) No cash flow statement has been presented for the company.

3. **Accounting policies** *(continued)*

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Significant judgements

There are no judgements (apart from those involving estimations) that management has made in the process of applying the entity's accounting policies that have any significant effect on the amounts recognised in the financial statements.

Key sources of estimation uncertainty

Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome. However there are no key assumptions and or other sources of estimation uncertainty that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes. Restricted funds are subjected to restrictions on their expenditure declared by the donor or by the terms of a grant application.

Incoming resources

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds as it all relates to part of the core activities of the charity.

3. Accounting policies *(continued)*

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes VAT as this cannot be recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, and non-charitable trading activities.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Government grants

Government grants are recognised at the fair value of the asset received or receivable. Grants are not recognised until there is reasonable assurance that the charity will comply with the conditions attaching to them and the grants will be received.

Where the grant does not impose specified future performance-related conditions on the recipient, it is recognised in income when the grant proceeds are received or receivable. Where the grant does impose specified future performance-related conditions on the recipient, it is recognised in income only when the performance-related conditions have been met. Where grants received are prior to satisfying the revenue recognition criteria, they are recognised as a liability.

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument. Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument. Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided.

4. Limited by guarantee

The charitable company is limited by guarantee. The liability of each member to contribute to the charity in the event of a winding up is limited to £1.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2023 £**
Donations			
General donations	37,308	–	**37,308**
Income tax recoverable	4,783	–	**4,783**
Grants			
General grants receivable	23,000	107,796	**130,796**
Government grant income	4,381	–	**4,381**
	69,472	107,796	**177,268**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Donations			
General donations	24,304	300	24,604
Income tax recoverable	3,125	–	3,125
Grants			
General grants receivable	4,245	131,675	135,920
Government grant income	4,289	–	4,289
	35,963	131,975	167,938

6. Other trading activities

	Unrestricted Funds £	**Total Funds 2023 £**	Unrestricted Funds £	Total Funds 2022 £
Fundraising events	393	**393**	127	127
School fees and similar	4,858	**4,858**	2,625	2,625
	5,251	**5,251**	2,752	2,752

7. Costs of raising donations and legacies

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2023 £**
Costs of raising donations and legacies	462	143	**605**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Costs of raising donations and legacies	948	228	1,176

8. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2023 £**
Youth Work	43,495	129,111	**172,606**
Support costs	10,240	–	**10,240**
	53,735	129,111	**182,846**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Youth Work	23,248	101,828	125,076
Support costs	13,578	–	13,578
	36,826	101,828	138,654

9. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	**Total funds 2023 £**	Total fund 2022 £
Youth Work	172,606	8,896	**181,502**	137,005
Governance costs	–	1,344	**1,344**	1,649
	172,606	10,240	**182,846**	138,654

10. Analysis of support costs

	Youth Work £	**Total 2023 £**	Total 2022 £
Staff costs	8,896	**8,896**	11,929
Governance costs	1,344	**1,344**	1,649
	10,240	**10,240**	13,578

11. Independent examination fees

	2023 £	2022 £
Fees payable to the independent examiner for:		
Independent examination of the financial statements	**650**	675
Other financial services	**650**	675
	1,300	1,350

12. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2023	2022
	£	£
Wages and salaries	**125,424**	99,089
Social security costs	**7,439**	7,332
Employer contributions to pension plans	**8,723**	7,032
Other employment costs	**50**	337
	141,636	113,790

The average head count of employees during the year was 10 (2022: 7). The average number of full-time equivalent employees during the year is analysed as follows:

	2023	2022
	No.	No.
Management	**1**	1
Administration	**1**	1
Charitable activities	**4**	3
	6	5

No employee received employee benefits of more than £60,000 during the year (2022: Nil).

Key Management Personnel

The trustees consider the key management personnel to consist of themselves and the National Director. Combined income and related costs for the year were £34,604 (2022: £32,019).

13. Trustee remuneration and expenses

- no remuneration or other benefits from employment with the charity or a related entity were received by the trustees;
- no trustee received expenses in connection with their role as trustee.

14. Debtors

	2023	2022
	£	£
Trade debtors	**450**	–
Other debtors	**65**	815
	515	815

15. Creditors: amounts falling due within one year

	2023	2022
	£	£
Trade creditors	**164**	648
Accruals and deferred income	**471**	1,200
Social security and other taxes	**1,966**	1,588
Other creditors	**1,412**	1,402
	4,013	4,838

16. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £8,723 (2022: £7,032).

17. Government grants

The amounts recognised in the financial statements for government grants are as follows:

	2023	2022
	£	£
Recognised in income from donations and legacies:		
Government grants income	**4,381**	4,289

18. Analysis of charitable funds

Unrestricted funds

	At 1 April 2022	Income	Expenditure	Transfers	At 31 March 2023
	£	£	£	£	£
General funds	33,968	74,723	(54,197)	–	**54,494**

	At 1 April 2021	Income	Expenditure	Transfers	At 31 March 2022
	£	£	£	£	£
General funds	32,711	38,715	(37,774)	316	33,968

18. Analysis of charitable funds *(continued)*

Restricted funds

	At 1 April 2022 £	Income £	Expenditure £	Transfers £	At 31 March 2023 £
Lozells Project	–	–	–	–	–
Staff salaries-Luton	3,131	–	(3,131)	–	–
Awards for All	–	8,465	(6,226)	–	**2,239**
The Fyrish Foundation	–	–	–	–	–
Saltley Trust	15,000	10,000	(20,000)	–	**5,000**
Luton Citizenship	351	–	(351)	–	–
Children in Need	1	–	(1)	–	–
Merchant Taylors	29,906	35,000	(32,406)	–	**32,500**
Methodist Church: Connexional Grant	5,961	–	–	–	**5,961**
CB and HH Taylor	–	–	–	–	–
Near Neighbours (Faith Dialogue)	120	–	(120)	–	–
Near Neighbours: Birmingham	–	–	–	–	–
Near Neighbours: Tower Hamlets	–	–	–	–	–
Edward Cadbury Trust	300	–	–	–	**300**
Spalding Trust	3,000	3,000	(6,000)	–	–
Grantham Yorke	–	500	(24)	–	**476**
Didymus Charitable Trust	–	–	–	–	–
Wixamtree	206	2,850	(206)	–	**2,850**
National Lottery (3)	19,892	16,701	(35,093)	–	**1,500**
Allchurches	5,280	–	(5,280)	–	–
Islamic Relief	–	2,000	(2,000)	–	–

18. Analysis of charitable funds *(continued)*

Wakefield and Tetley Trust	2,500	–	(2,500)	–	–
Queen Adelaide Charities	690	–	(690)	–	–
Westhill	–	2,500	–	–	**2,500**
Lord Austin Trust	–	1,500	–	–	**1,500**
Leathersellers	–	16,000	(6,521)	–	**9,479**
Various charities-Birmingham salaries	–	8,000	(8,000)	–	–
NN 22	–	1,280	(705)	–	**575**
	86,338	107,796	(129,254)	–	**64,880**

	At 1 April 2021 £	Income £	Expenditure £	Transfers £	At 31 March 2022 £
Lozells Project	–	300	(300)	–	–
Staff salaries-Luton	–	10,800	(7,669)	–	3,131
Awards for All	–	7,797	(7,797)	–	–
The Fyrish Foundation	–	2,500	(2,500)	–	–
Saltley Trust	–	20,000	(5,000)	–	15,000
Luton Citizenship	–	2,025	(1,674)	–	351
Children in Need	7,455	–	(7,454)	–	1
Merchant Taylors	28,238	35,000	(33,332)	–	29,906
Methodist Church: Connexional Grant	5,961	–	–	–	5,961
CB and HH Taylor	–	1,000	(1,000)	–	–
Near Neighbours (Faith Dialogue)	–	1,050	(930)	–	120
Near Neighbours: Birmingham	320	–	(320)	–	–
Near Neighbours: Tower Hamlets	–	3,000	(3,000)	–	–
Edward Cadbury Trust	300	–	–	–	300
Spalding Trust	–	3,000	–	–	3,000
Grantham Yorke	316	–	–	(316)	–

18. Analysis of charitable funds *(continued)*

Didymus Charitable Trust	840	–	(840)	–	–
Wixamtree	–	1,300	(1,094)	–	206
National Lottery (3)	13,305	32,503	(25,916)	–	19,892
Allchurches	–	5,500	(220)	–	5,280
Islamic Relief	–	3,000	(3,000)	–	–
Wakefield and Tetley Trust	–	2,500	–	–	2,500
Queen Adelaide Charities	–	700	(10)	–	690
Westhill	–	–	–	–	–
Lord Austin Trust	–	–	–	–	–
Leathersellers	–	–	–	–	–
Various charities-Birmingham salaries	–	–	–	–	–
NN 22	–	–	–	–	–
	56,735	131,975	(102,056)	(316)	86,338

19. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2023 £**
Current assets	58,507	64,880	**123,387**
Creditors less than 1 year	(4,013)	–	**(4,013)**
Net assets	54,494	64,880	**119,374**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Current assets	38,806	86,338	125,144
Creditors less than 1 year	(4,838)	–	(4,838)
Net assets	33,968	86,338	120,306

20. Related parties

During the year the charity received unrestricted donations from the trustees totalling £11,660 (2022: £4,620).

The charity rents its offices from Christ Church Sparkbrook in Birmingham. The church's vicar, the Reverend Toby Crowe, is also a trustee of the charity. The trustees are not aware of any other transactions with organisations or individuals where they are able to exert significant influence either individually or as a body.

THE FEAST YOUTH PROJECT

England & Wales - Charity number 1146574

Accounts

COMPANY REGISTRATION NUMBER: 07988467
CHARITY REGISTRATION NUMBER: 1146574

The Feast Youth Project

Company Limited by Guarantee

Unaudited Financial Statements

31 March 2022

ACCUO ACCOUNTING LIMITED

Chartered Accountants
Alvechurch
Birmingham
B48 7JX

The Feast Youth Project

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2022

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The Feast Youth Project

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2022

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2022.

Objectives and activities

Overview

The Feast exists to help young people of different faiths and cultures to live well in an increasingly diverse and divided world. It is our aim to foster good citizenship for the public benefit amongst young people, by:

a) Nurturing religious harmony consistent with Christian principles, through the raising of awareness of both the distinctive features and common ground present in the religious beliefs held amongst young people of different faiths;

b) Promoting knowledge and mutual understanding and respect of the beliefs and practices of different religious faiths, through facilitating formal and informal encounters and education opportunities amongst young people of different faiths,

c) Providing support and training to those who work with and amongst young people, in particular but not exclusively to better enable them to promote cohesion and mutual respect of each other and their wider communities.

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

Vision
We dare to imagine a transformed world, in which all people are confident in their beliefs and identity, embrace diversity and are able to flourish alongside one another in peaceful, loving and inclusive communities.

Purpose
The Feast will be a leading, faith-based, youth-centred movement encouraging young people to be resilient and confident in their beliefs and identity, able to build meaningful friendships with people who are different from themselves, able to respectfully discuss beliefs and challenging issues and are committed to living well with their neighbours as peacemakers for the wellbeing of society.

Operational Principles

The Feast operates by the following Christian principles:

- A belief that all people are made by God and are equally valuable, and therefore we have a duty to befriend, see and care for those we meet regardless of race, faith or gender.
- A commitment to Jesus' teaching that we should love our neighbours as ourselves whoever they might be.
- In the Bible we read that Jesus promised God's blessing for those who are peacemakers, and so consequently we have a concern for the peace and wellbeing for the communities of which we are a part and to equip others to be peacemakers.

Achievements and performance

Introduction

2021 started with restrictions imposed due to the pandemic still in place, but by the end of the financial year all restrictions were lifted. As a result, each region was able to re-introduce face-to-face activities and holiday programmes were run. Some online activities continued as it was recognised that there were a number of young people who were reluctant to leave their homes. Schools work was still very limited with most schools closed to external visitors. Once again we were unable to run a residential weekend, due to the pandemic, but plans are in place to do two weekends in the next financial year.

As a result of successful fundraising, we were able to appoint two part time youth workers, one in Luton and one in Tower Hamlets and this enabled both teams to increase the number of encounters delivered in the regions and the young people who are impacted by our work.

The trustees are pleased to report that, despite continued challenges for charities post-pandemic, there continued to be a stabilisation in the overall income in the 2021/22 financial year. As a result, the trustees have confidence that The Feast is able to continue to deliver its high quality and much needed youth work with young people of different faiths and cultures to support them to live well with difference and build more peaceful, loving and inclusive communities.

Achievements

With the lifting of restrictions the number of encounters delivered was almost twice as many as in the previous year. Some encounters were delivered on line but most were in person, enabling more effective dialogue. Work in schools was still much reduced compared to pre-pandemic years but in each region staff have been contacting schools and renewing relationships. It is anticipated that schools work will be significantly increased in the next financial year.

In line with our strategy, 'In Faith We Dare To Imagine', the Transforming Dialogue Hub saw increased numbers of adults being trained in the Guidelines for Dialogue, schools programmes and in our Building Bridges programme. Amongst those who received training were:

- Primary School RE Leads
- Community Chaplains
- Sports Coaches
- Youth Workers
- Clergy
- Students

Outcomes

- Young people worked with directly - 927
- Youth Encounter Programmes - 61
- Young people participating in Youth Encounter programmes - 447
- Adults trained in the use of The Feast's Guidelines for Dialogue and approach - 410

Achievements and performance *(continued)*

Reflections

Although the start to the year was limited by restrictions owing to the pandemic, it has been very pleasing to see The Feast grow, both in terms of staff numbers and in terms of the number of people who were able to access our services. There has been a growing interest in our work and recognition of its importance, with The Feast featured in podcasts, webinars, the press and in journals. We were delighted to be asked by the Archbishop of Canterbury to get together a group of young people from the six main faiths in the UK, to talk about the impact of the pandemic on their faith and beliefs. Fifteen young people met with us online and in person at Lambeth Palace and during the second meeting we heard from one of our young people who has been attending The Feast events for some time. His experience brilliantly sums up the impact that our work can have. He spoke confidently about his journey - from someone who was getting in trouble with the police and expelled from school to someone who was part of the team at his local mosque during the pandemic, cooking meals for families. He is such a great example of how being part of The Feast for the last six years has helped him to become more resilient, more confident in his own identity and faith and so much happier than he was. He feels much more able to walk away from bad influences now and openly celebrates the friends from different faiths that he has made on his journey with The Feast.

What has been clear is that the need for our work continues to increase, particularly post-pandemic, as so many young people are experiencing isolation and social anxiety. We want all young people to have the same experience as the young man described above and are looking forward to increasing the number of young people who attend encounters and adults who engage with our training in the coming year.

Partnerships and Support

During this financial year the following organisations have assisted The Feast in delivering our services through partnering in youth work, provision of office or youth space, or other forms of practical or in-kind support, and we would like to express our heartfelt thanks;

- All Saints Church, Small Heath, Birmingham
- St Mary's Church, Luton
- Hope Church, Luton
- Al Hira,Luton
- Bethnal Green Mission Church, Tower Hamlets
- East London Tabernacle Baptist Church
- Faith and Belief Forum
- St. Peter's, Saltley Trust

Achievements and performance *(continued)*

Partnerships and Support

During this financial year the following organisations have assisted The Feast in delivering our services through partnering in youth work, provision of office or youth space, or other forms of practical or in-kind support, and we would like to express our heartfelt thanks;

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- Al Hira,Luton
- Bethnal Green Mission Church, Tower Hamlets
- East London Tabernacle Baptist Church
- Faith and Belief Forum
- St. Peter's, Saltley Trust

Financial review

Fundraising

The Feast pursues and receives funding from a diverse range of sources, including individual donors, earned income through service level agreements and contracts, and grants from both statutory bodies and charitable trusts and foundations. The Trustees, staff and volunteers of The Feast wish to express our gratitude to all our supporters who enabled us to continue our work with young people over the past year.

The level of donations, including associated gift aid recoverable, received during this year was 17%, a decrease from the previous year's percentage of 20%. This reflects both a lower amount of general donations and an increase in grant funding in the year

Specific funding that deserves mention:

The Merchant Taylors' Grant Making Charity continues to be an amazing supporter of the work of The Feast. We are now in the second year of a five-year grant which covers the cost of the full-time hub manager. This means that the work in Tower Hamlets will grow and many more young people will benefit from The Feast programmes.

The National Lottery Community Fund awarded The Feast a 3-year grant to run its holiday programmes in Birmingham, starting in February 2020. This includes an annual residential weekend and ongoing impact research conducted by the Centre of Trust, Peace and Social Relations at Coventry University. In this second year the Fund partner continues to support and praise the work done by the team in Birmingham.

Financial review *(continued)*

Summary of the year

Total income from general or unrestricted funds was £38,715. (2021: General income of £119,955).

Related expenditure was £37,774. (2021: General expenditure of £93,109).

Transfers between funds were £316 and the net movement of funds was £1,257, (2021: £26,846).

General reserves at 31 March 2022 were in surplus by £33,968, (2021: £32,711).

Total restricted income was £131,975, (2021: £77,776). Related expenditure was £102,056. (2021: £49,502). Funds were received from a number of sources and towards various projects and are detailed later in the accounts. The balances of the individual restricted funds are also shown in the notes. The total amount carried forward to be spent in the coming year is £86,338. (2021: £56,735).

Reserves Policy

The Feast is currently dependent on multiple donations and grants to sustain its activities, as earned income alone would not allow The Feast to continue operating. This means that if there were to be a shortfall in donations and grants it is likely that The Feast would have to reduce its activities and eventually close down.

To ensure continuity of operations if funding difficulties were to occur the Feast Trustees have agreed to operate a certain level of financial reserves and confirmed future grants and donations to ensure that its main operations can continue for a period of at least 6 months. The Trustees' aim is for this to include 3 months' worth of operational costs in unrestricted resources. Ordinarily the Trustees would not expect to have reserves at a level that is greater than 1 year of operations.

Based on the results to 31 March 2022 the target level of free reserves required would be approximately £36,000. Free reserves at that date were approximately £34,000, a little below our policy. The Trustees, through the Finance Committee, continue to closely monitor the position and regularly update the forward view to ensure that committed costs can continue to be met.

Having approved a 5-year budget and fundraising plan in September 2018, the Trustees continue to regularly monitor income, expenditure and fundraising results against this plan. The plan sets out targets over the 5 years that will help The Feast to move towards a sustainable level of operations to both achieve the strategic aims of the charity and to fully achieve the Reserves Policy and so mitigate any funding risks coming from mostly one income stream.

Financial review *(continued)*

Internal Financial Controls

The systems of internal control are designed to provide reasonable assurance against material misstatement or loss. They include:

- An annual budget and operational plan approved by the Trustees. A number of matters are specifically reserved for the Trustees' approval. There is a clear organisational structure with appropriate lines for reporting.
- Regular consideration by the Trustees of financial results, variance from budgets, non-financial performance indicators and benchmarking reviews.
- Policy documents covering major strategic and operational activities which have been developed and are reviewed with appropriate regularity and consultation.
    - Budgets and financial activities which are monitored by the National Development Manager of The Feast with the Senior Leadership Team.

During the past year, the Board of Trustees and Senior Leadership Team continued to review the financial situation regularly and implemented further measures to ensure that the charity is working towards a more resilient financial position with adequate unrestricted reserves. These include:

- A reduction in expenditure, including management structure.
- A strategy for increasing income, including from new income streams.
- Board approved out-of-budget expenditure principles.
- A Financial Dashboard that includes monitoring of unrestricted and restricted income and expenditure.
- A 5-year budget and fundraising plan to enable its 5 Year Strategy **"In Faith, We Dare to** Imagine" to be achieved.

Identification and management of risks

The Trustees have delegated day to day responsibility for the management of risks to the National Development Manager of The Feast who reports to the trustees bimonthly. An ongoing risk management process assesses business risks and implements risk management strategies. This involves identifying the types of risks the charity faces, prioritising them in terms of potential impact and likelihood of occurrence, and identifying means of mitigating the risks. The Risk Register which was revised in 2019/2020 for The Feast is updated every two months by the National Development Manager and reviewed by the Senior Leadership Team and the Board of Trustees. The Trustees have developed systems to respond quickly to evolving risks arising from factors within the charity and to changes in the external environment, including procedures for reporting failings immediately to appropriate levels of management and the Trustees, together with details of corrective action being undertaken.

Plans for future periods

Strategic Plan

The "In Faith, We Dare to Imagine" Strategy will enter its fourth year in April 2021 and during the coming year The Feast plans to grow its reach in the coming financial year under all four of its key objectives;

1.1. Change lives through high quality Youth Encounters.
This key strategic objective seeks to strengthen the quality of our youth encounters through improved practice and resources and continue to further explore what high quality youth work and encounters might look like from different faith and cultural perspectives. We will continue to grow our partnerships over the next year to enable increased youth encounters to occur with a broader range of young people (in terms of beliefs and cultural backgrounds). One of the ways that we intend to achieve this aim is through encounters being incorporated into our Developing Identity, Building Bridges, Transforming Dialogue, and Game Changers programmes that are conducted in both school and community settings.

The Feast also plans to continue to build its evidence-base to support its high quality youth work. This will include further collaboration with the Centre for Trust, Peace and Social Relations at Coventry University for our Birmingham Holiday Programme.

1.2. Equip young people to be peacemakers in their own lives, their local communities and in the wider world. strategy, we have intentionally made the equipping of young people to be peacemakers, a strategic objective in its own right. In the next year, we will continue to grow opportunities for young people to work together on social action projects that will increase the wellbeing of their own local communities. Alongside this, we will focus on growing the skills of some of our young people who would like to go on and become ambassadors, leaders and volunteers with The Feast.

1.3. Equipping the youth sectors with the tools and the approach of The Feast for use in their own work with young people of different faiths and cultures.
With Strategic Objective 3, The Feast sets out to embed the Guidelines for Dialogue (G4D) and its approach across several sectors, by building the capacity of others who work with young people to incorporate the G4D and approach within their own work.

The Feast has introduced its Transforming Dialogue Training Hub that builds on its existing training work and expand the charities' capacity to provide high quality training and mentoring to adults working with young people throughout the UK, particularly in schools. With a focus on how to use The Feast's Guidelines for Dialogue and approach, as well as provision of resources, The Feast aims to grow the impact of its work and ensure that many more young people will be able to access the opportunities of the developing identity and youth encounter programmes, than we could ever provide ourselves as direct implementers.

1.4. Contribute to, and initially take a lead in, growing a global, faith-based movement that is enabling and empowering young people across the world, to be resilient and confident in their beliefs and identity, embrace diversity and able to flourish alongside one another in peaceful, loving and inclusive communities. The Feast has always been more than a formal charity. At its core is an innovative, yet simple, approach to bringing together young people of different faiths and helping them to live well together across divides of fear, lack of understanding and difference. This is something that many people around the UK and indeed the world find extremely attractive, as the art of genuine, respectful dialogue becomes increasingly lost in both the public and private domains, leading only to greater social divides. The Feast is increasingly being approached to start up in new

locations, both in the UK and overseas. Philosophically and practically, we believe that it is more strategic and sustainable to support a global movement of The Feast, which encourages individuals, community groups, and organizations/agencies to engage with us and draw on our support to build their own capacity to do the same work within their own spheres of influence, rather than The Feast needing to formally start operations in locations where we do not have the local knowledge or presence.

In the coming year, The Feast plans to continue to grow the membership of this movement and provide an online platform via our website, as well as face-to-face opportunities for members to receive support and resources from The Feast to enable them to capture the vision, ethos, and approach that will truly enable young people from different faiths and cultures to lead the way to a transformed world.

Learnings from the pandemic have shown the capacity for reaching more people through online platforms so The Feast is confident that we will be able to engage young people of different faiths and cultures from around the UK and the world together, in a way that previously was out of reach for many or environmentally unfriendly.

International developments

As our strategy outlines, The Feast remains rooted and focused on working with young people across the UK. However, due to the increased interest and growing reputation of the work of The Feast and its sister agency in Lebanon, Khebz w Meleh (Bread and Salt), we are responding to growing requests to work internationally by supporting through capacity development and provision of resources to a growing movement of people in the Middle East, North Africa, Europe, the United States of America and Australia who wish to utilise The Feast's Guidelines for Dialogue and approach in their own work and communities.

The former CEO, Tim Fawssett, has used The Feast's work and Guidelines for Dialogue to underpin fresh expressions of The Feast in his cross-cultural work in Australia being done through Scripture Union Queensland, particularly in their new CHAT resources. We look forward to how this initiative continues to grow and for the mutual exchange of learning for The Feast, just as has developed with Khebz w Meleh in Lebanon.

The Feast has entered into a partnership with the Children of Abraham Coalition, based in Chicago, and we look forward to joint ventures in the future.

The Feast's founder and Chair of Trustees, Canon Dr Andrew Smith, chairs an international committee that consists of Trustees, staff, volunteers and interested parties in the work of The Feast around the globe. This committee helps plan and support engagement and capacity development to the international movement. Additionally, Canon Dr Andrew Smith runs a monthly International Gathering, online, which draws people from around the world to engage in dialogue.

Structure, governance and management

Governance

The Feast Youth Project (operating as The Feast) is a charitable company limited by guarantee and was set up by a Memorandum and Articles of Association, incorporated on 13 March 2012. This is the successor body of The Feast (Charity number 1128036), which was founded on 12 February 2009.

Decisions concerning The Feast are made by the Board of Trustees, based in Birmingham, who meet six times a year. New Trustees are appointed by decision of the current Trustee body. Trustees are appointed to a four year term of office.

The Board is advised by two standing committees who are appointed by the Board and responsible for working with the Senior Leadership Team (SLT). These are the Finance Committee, to propose, monitor and evaluate the finances of The Feast, and a Staffing Committee to make recommendations on and review matters of employment, HR and management of employees. The Board has at times also set up ad hoc working groups of Board members and staff to consider particular issues that arise.

The Board of Trustees has commenced a process of self-auditing during this Financial Year and is addressing any gaps or areas for improvement in the light of the audit

Organisational Structure

The Feast's structure consists of a National Office in Birmingham, and two further regional locations where we undertake youth work through staff and volunteers, namely Luton and Tower Hamlets.

The Management of the charity is undertaken by the Senior Leadership Team, led by the National Development Manager. The members of this team relate directly to the board of trustees through the sub committees and a written report to each trustees meeting. The whole staff meet weekly on Zoom, every fourth week this is a meeting just of the SLT.

The National Office includes the Administrator (part-time) and Finance Officer (contracted) and the National Development Manager. The National Office, working closely with all members of the SLT helps manage the work of the project, including fundraising, financial management, HR, communications support and administration of the charity.

The three diverse locations around UK where we operate include Birmingham and surrounding towns in the West Midlands, Tower Hamlets in East London and Luton in Bedfordshire.

In each of the regional locations the local advisory groups (which operate under Terms of Reference agreed by The Board), provide support and local oversight and advice to the staff.

The changes that have occurred to our structure over this financial year include the following

- The appointment of the National Development Manager

Volunteers

The Feast would not be able to operate and reach the number of young people we do without our wonderful volunteers. Volunteers continue to play vital roles in the National Office and regional teams, through planning and implementing youth encounters, grant research and bid writing, volunteer and youth work management, fundraising, event planning and administration.

Structure, governance and management *(continued)*

Risk Management
The Board regularly review the risks to which the Project is exposed. Procedures are in place to ensure the compliance with health and safety, safeguarding and staff policies. We are also subject to due diligence exercises undertaken by those providing grants and support to the Project for its work.

Delegated authority
The Feast Board delegates day-to-day operational management of the organisation to the SLT. The broad areas of delegation, for which they are accountable, are set out in the Memorandum and Articles of Association and the Scheme of Delegations.

The SLT meets regularly and includes; the National Administrator and the Development Managers for each of the three operational locations (Birmingham, Luton and Tower Hamlets).

Public Benefit
The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit, when reviewing their aims and objectives and in planning future activities. In particular, the Trustees have considered how planned activities will contribute to the aims and objectives that they have set.

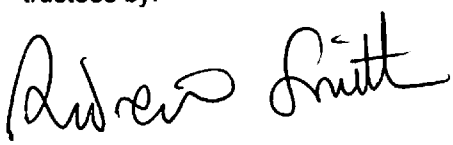
Reference and administrative details

Registered charity name	The Feast Youth Project	
Charity registration number	1146574	
Company registration number	07988467	
Principal office and registered office	172 Herbert Road Small Heath Birmingham B10 0PR	
The trustees		
	Canon Dr A Smith	
	Mr D Alcock	
	Mr M Bull (Treasurer)	
	Ms S Proctor (Vice Chair)	
	Mr T Sheail	
	Ms L Fields	(Retired 23 March 2022)
	Rev B Thomas	
	S Slater	
	Rev T Crowe	(Appointed 18 May 2022)
Independent examiner	David Seeley FCA Accuo Accounting Limited Chartered Accountants Alvechurch Birmingham B48 7JX	

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 23 November 2022 and signed on behalf of the board of trustees by:



Canon Dr A Smith
Chair of Trustees

The Feast Youth Project

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of The Feast Youth Project

Year ended 31 March 2022

I report to the trustees on my examination of the financial statements of The Feast Youth Project ('the charity') for the year ended 31 March 2022.

Responsibilities and basis of report

The trustees are also the directors of the company for the purposes of company law are responsible for the preparation of the financial statements. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

David Seeley FCA
Independent Examiner

Accuo Accounting Limited
Chartered Accountants
Alvechurch
Birmingham
B48 7JX

25/11/2022

The Feast Youth Project

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2022

	Note	2022 Unrestricted funds £	2022 Restricted funds £	2022 **Total funds** £	2021 Total funds £
Income and endowments					
Donations and legacies	**5**	35,963	131,975	**167,938**	177,578
Other trading activities	**6**	2,752	–	**2,752**	20,153
Total income		38,715	131,975	**170,690**	197,731
Expenditure					
Expenditure on raising funds:					
Costs of raising donations and legacies	**7**	948	228	**1,176**	706
Expenditure on charitable activities	**8,9**	36,826	101,828	**138,654**	141,905
Total expenditure		37,774	102,056	**139,830**	142,611
Net income		941	29,919	**30,860**	55,120
Transfers between funds		316	(316)	–	–
Net movement in funds		1,257	29,603	**30,860**	55,120
Reconciliation of funds					
Total funds brought forward		32,711	56,735	**89,446**	34,326
Total funds carried forward		33,968	86,338	**120,306**	89,446

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 15 to 23 form part of these financial statements.

The Feast Youth Project

Company Limited by Guarantee

Statement of Financial Position

31 March 2022

	Note	2022 £	£	2021 £
Current assets				
Debtors	14	815		733
Cash at bank and in hand		124,329		96,756
		125,144		97,489
Creditors: amounts falling due within one year	15	4,838		8,043
Net current assets			120,306	89,446
Total assets less current liabilities			120,306	89,446
Net assets			120,306	89,446
Funds of the charity				
Restricted funds			86,338	56,735
Unrestricted funds			33,968	32,711
Total charity funds	18		120,306	89,446

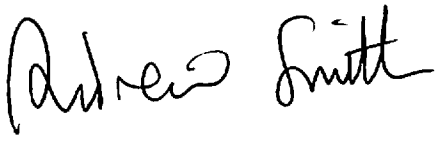
For the year ending 31 March 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 23 November 2022, and are signed on behalf of the board by:



Canon Dr A Smith
Trustee

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 172 Herbert Road, Small Heath, Birmingham, B10 0PR.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis.

Going concern

As reported in the Trustees' Report for 2018 the Board approved a 5 year plan aimed at reversing the deficit incurred in the previous year. Actual performance is monitored against the plan and taking into account expected income for the next twelve months as a minimum the Board and the CEO consider it remains appropriate to prepare the accounts on a going concern basis.

Disclosure exemptions

The entity satisfies the criteria of being a qualifying entity as defined in FRS 102. As such, advantage has been taken of the following disclosure exemptions available under paragraph 1.12 of FRS 102:

(a) No cash flow statement has been presented for the company.

3. **Accounting policies** *(continued)*

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Significant judgements

There are no judgements (apart from those involving estimations) that management has made in the process of applying the entity's accounting policies that have any significant effect on the amounts recognised in the financial statements.

Key sources of estimation uncertainty

Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome. However there are no key assumptions and or other sources of estimation uncertainty that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes. Restricted funds are subjected to restrictions on their expenditure declared by the donor or by the terms of a grant application.

Incoming resources

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds as it all relates to part of the core activities of the charity.

3. Accounting policies *(continued)*

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes VAT as this cannot be recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, and non-charitable trading activities.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Government grants

Government grants are recognised at the fair value of the asset received or receivable. Grants are not recognised until there is reasonable assurance that the charity will comply with the conditions attaching to them and the grants will be received.

Where the grant does not impose specified future performance-related conditions on the recipient, it is recognised in income when the grant proceeds are received or receivable. Where the grant does impose specified future performance-related conditions on the recipient, it is recognised in income only when the performance-related conditions have been met. Where grants received are prior to satisfying the revenue recognition criteria, they are recognised as a liability.

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument. Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument. Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided.

4. Limited by guarantee

The charitable company is limited by guarantee. The liability of each member to contribute to the charity in the event of a winding up is limited to £1.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2022 £**
Donations			
General donations	24,304	300	**24,604**
Income tax recoverable	3,125	–	**3,125**
Grants			
General grants receivable	4,245	131,675	**135,920**
Government grant income	4,289	–	**4,289**
	35,963	131,975	**167,938**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Donations			
General donations	31,315	–	31,315
Income tax recoverable	3,455	–	3,455
Grants			
General grants receivable	38,114	77,776	115,890
Government grant income	26,918	–	26,918
	99,802	77,776	177,578

6. Other trading activities

	Unrestricted Funds £	**Total Funds 2022 £**	Unrestricted Funds £	Total Funds 2021 £
Fundraising events	127	**127**	3,569	3,569
School fees and similar	2,625	**2,625**	16,584	16,584
	2,752	**2,752**	20,153	20,153

7. Costs of raising donations and legacies

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2022 £**
Costs of raising donations and legacies	948	228	**1,176**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Costs of raising donations and legacies	706	–	706

8. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2022 £**
Youth Work	23,248	101,828	**125,076**
Support costs	13,578	–	**13,578**
	36,826	101,828	**138,654**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Youth Work	80,442	49,502	129,944
Support costs	11,961	–	11,961
	92,403	49,502	141,905

9. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	**Total funds 2022 £**	Total fund 2021 £
Youth Work	125,076	11,929	**137,005**	140,343
Governance costs	–	1,649	**1,649**	1,562
	125,076	13,578	**138,654**	141,905

10. Analysis of support costs

	Youth Work £	**Total 2022 £**	Total 2021 £
Staff costs	11,929	**11,929**	10,399
Governance costs	1,649	**1,649**	1,562
	13,578	**13,578**	11,961

11. Independent examination fees

	2022 £	2021 £
Fees payable to the independent examiner for:		
Independent examination of the financial statements	**675**	675
Other financial services	**675**	675
	1,350	1,350

12. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2022	2021
	£	£
Wages and salaries	**99,089**	108,034
Social security costs	**7,332**	3,787
Employer contributions to pension plans	**7,032**	7,486
Other employee benefits	**337**	–
	113,790	119,307

The average head count of employees during the year was 7 (2021: 7). The average number of full-time equivalent employees during the year is analysed as follows:

	2022	2021
	No.	No.
Management	**1**	1
Administration	**1**	1
Charitable activities	**3**	4
	5	6

No employee received employee benefits of more than £60,000 during the year (2021: Nil).

Key Management Personnel

The trustees consider the key management personnel to consist of themselves and the chief executive officer. Combined income and related costs for the year were £32,019 (2021: £55,621).

13. Trustee remuneration and expenses

- no remuneration or other benefits from employment with the charity or a related entity were received by the trustees;
- no trustee received expenses in connection with their role as trustee.

14. Debtors

	2022	2021
	£	£
Other debtors	**815**	733

15. Creditors: amounts falling due within one year

	2022	2021
	£	£
Trade creditors	**648**	4,075
Accruals and deferred income	**1,200**	1,200
Social security and other taxes	**1,588**	1,510
Other creditors	**1,402**	1,258
	4,838	8,043

16. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £7,032 (2021: £7,486).

17. Government grants

The amounts recognised in the financial statements for government grants are as follows:

	2022	2021
	£	£
Recognised in income from donations and legacies:		
Government grants income	**4,289**	26,918

18. Analysis of charitable funds

Unrestricted funds

	At 1 April 2021	Income	Expenditure	Transfers	**At 31 March 2022**
	£	£	£	£	**£**
General funds	32,711	38,715	(37,774)	316	**33,968**

	At 1 April 2020	Income	Expenditure	Transfers	At 31 March 2021
	£	£	£	£	£
General funds	5,865	119,955	(93,109)	–	32,711

Restricted funds

	At 1 April 2021	Income	Expenditure	Transfers	**At 31 March 2022**
	£	£	£	£	**£**
Lozells Project	–	300	(300)	–	**–**
Staff salaries-Luton	–	10,800	(7,669)	–	**3,131**
Awards for All	–	7,797	(7,797)	–	**–**
The Fyrish Foundation	–	2,500	(2,500)	–	**–**
Saltley Trust	–	20,000	(5,000)	–	**15,000**
Luton Citizenship	–	2,025	(1,674)	–	**351**
Children in Need	7,455	–	(7,454)	–	**1**
Merchant Taylors	28,238	35,000	(33,332)	–	**29,906**
Methodist Church: Connexional Grant	5,961	–	–	–	**5,961**
CB and HH Taylor	–	1,000	(1,000)	–	**–**
Near Neighbours (Faith Dialogue)	–	1,050	(930)	–	**120**

18. Analysis of charitable funds *(continued)*

Near Neighbours: Birmingham	320	–	(320)	–	–
Near Neighbours: Tower Hamlets	–	3,000	(3,000)	–	–
Edward Cadbury Trust	300	–	–	–	**300**
Spalding Trust	–	3,000	–	–	**3,000**
Grantham Yorke	316	–	–	(316)	–
Gale Family Trust	–	–	–	–	–
Reckitt Trust-Research Project	–	–	–	–	–
Didymus Charitable Trust	840	–	(840)	–	–
Wixamtree	–	1,300	(1,094)	–	**206**
National Lottery (3)	13,305	32,503	(25,916)	–	**19,892**
Allchurches	–	5,500	(220)	–	**5,280**
Islamic Relief	–	3,000	(3,000)	–	–
Wakefield and Tetley Trust	–	2,500	–	–	**2,500**
Queen Adelaide Charities	–	700	(10)	–	**690**
	56,735	131,975	(102,056)	(316)	**86,338**

	At 1 April 2020 £	Income £	Expenditure £	Transfers £	At 31 March 2021 £
Lozells Project	–	–	–	–	–
Staff salaries-Luton	–	–	–	–	–
Awards for All	–	–	–	–	–
The Fyrish Foundation	–	–	–	–	–
Saltley Trust	–	–	–	–	–
Luton Citizenship	–	–	–	–	–
Children in Need	4,999	9,153	(6,697)	–	7,455
Merchant Taylors	–	35,000	(6,762)	–	28,238
Methodist Church: Connexional Grant	7,461	–	(1,500)	–	5,961
CB and HH Taylor	–	–	–	–	–
Near Neighbours (Faith Dialogue)	–	–	–	–	–
Near Neighbours: Birmingham	–	920	(600)	–	320
Near Neighbours: Tower Hamlets	–	–	–	–	–
Edward Cadbury Trust	300	–	–	–	300

18. Analysis of charitable funds *(continued)*

Spalding Trust	–	2,000	(2,000)	–	–
Grantham Yorke	316	–	–	–	316
Gale Family Trust	100	–	(100)	–	–
Reckitt Trust-Research Project	4,600	–	(4,600)	–	–
Didymus Charitable Trust	840	–	–	–	840
Wixamtree	78	–	(78)	–	–
National Lottery (3)	9,767	30,703	(27,165)	–	13,305
Allchurches	–	–	–	–	–
Islamic Relief	–	–	–	–	–
Wakefield and Tetley Trust	–	–	–	–	–
Queen Adelaide Charities	–	–	–	–	–
	28,461	77,776	(49,502)	–	56,735

19. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2022 £**
Current assets	38,808	86,336	**125,144**
Creditors less than 1 year	(4,838)	–	**(4,838)**
Net assets	33,970	86,336	**120,306**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Current assets	40,754	56,735	97,489
Creditors less than 1 year	(8,043)	–	(8,043)
Net assets	32,711	56,735	89,446

20. Related parties

During the year the charity received unrestricted donations from the trustees totalling £4,620 (2021: £6,833).

The trustees are not aware of any other transactions with organisations or individuals where they are able to exert significant influence either individually or as a body.

THE FEAST YOUTH PROJECT

England & Wales - Charity number 1146574

Accounts

COMPANY REGISTRATION NUMBER: 07988467
CHARITY REGISTRATION NUMBER: 1146574

The Feast Youth Project

Company Limited by Guarantee

Unaudited Financial Statements

31 March 2021

The Feast Youth Project

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2021

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The Feast Youth Project

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2021

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2021.

Objectives and activities

Overview

The Feast exists to help young people of different faiths and cultures to live well in an increasingly diverse and divided world. It is our aim to foster good citizenship for the public benefit amongst young people, by:

a) Nurturing religious harmony consistent with Christian principles, through the raising of awareness of both the distinctive features and common ground present in the religious beliefs held amongst young people of different faiths;

b) Promoting knowledge and mutual understanding and respect of the beliefs and practices of different religious faiths, through facilitating formal and informal encounters and education opportunities amongst young people of different faiths,

c) Providing support and training to those who work with and amongst young people, in particular but not exclusively to better enable them to promote cohesion and mutual respect of each other and their wider communities.

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

Vision
We dare to imagine a transformed world, in which all people are confident in their beliefs and identity, embrace diversity and are able to flourish alongside one another in peaceful, loving and inclusive communities.

Purpose

The Feast will be a leading, faith-based, youth-centred movement encouraging young people to be resilient and confident in their beliefs and identity, able to build meaningful friendships with people who are different from themselves, able to respectfully discuss beliefs and challenging issues and are committed to living well with their neighbours as peacemakers for the wellbeing of society.

Operational Principles

The Feast operates by the following Christian principles:

- A belief that all people are made by God and are equally valuable, and therefore we have a duty to befriend, see and care for those we meet regardless of race, faith or gender.
- A commitment to Jesus' teaching that we should love our neighbours as ourselves whoever they might be.
- In the Bible we read that Jesus promised God's blessing for those who are peacemakers, and so consequently we have a concern for the peace and wellbeing for the communities of which we are a part and to equip others to be peacemakers.

Achievements and performance

Introduction

2020 was a year in which The Feast staff had to adapt and learn new ways to work with young people. The pandemic and subsequent lockdown meant that all schools were closed to The Feast teams and face-to-face youth work was prohibited. Most staff were furloughed at the start of lockdown, with only the CEO working full time and the Birmingham team part time. The Birmingham team continued to deliver the holiday programmes, online.

All staff returned from furlough in November 2020 and, by January 2020, encounters and activities were being delivered in all three regions, both in person and online. In November 2020, the CEO, Carolyn Merry, left to take up a new role with another charity. This led to a re-structuring of the senior staff team and the creation of a new role, National Development Manager. In February 2021, to further enhance the charity, the Advisory Forum was established. All members are well-known representatives of their faith groups. The pandemic inevitably had an impact on our ability to fundraise and many fundraising activities were cancelled. The main focus of fundraising was on grant writing and we were fortunate to receive funding specifically to support The Feast through the pandemic from Children in Need and MB Reckitt Trust.

Strategy

Although the pandemic impacted the amount of engagement with young people, the rise of online meetings meant increased opportunities for delivering training, as outlined in the 5 year 'In Faith, We Dare to Imagine' strategy. The training hub, named the Transforming Dialogue Hub, was launched in October 2020 with 4 webinars entitled Transforming Dialogue in Youth work, Transforming Dialogue in Education, Transforming Dialogue and Challenging Hate Speech and Transforming Dialogue in the Workplace. In total, 52 people attended the webinars.

Achievements and performance *(continued)*

Work during the year

With the pandemic highlighting isolation and divisions across the UK the demand for The Feast's services has increased and often outstrips its capacity to respond, especially in such a challenging funding environment that exists for charities. This is particularly the case for small niche charities such as The Feast and even more so during a pandemic which saw many charitable trusts put their funding on hold. The government furlough scheme was a great help in ensuring all staff were kept on and no redundancies were made. The trustees are pleased to report that in spite of the challenges, there continued to be a stabilisation in the overall income in the 2020/21 financial year. Measures to successfully reduce expenditure means that the trustees have confidence that The Feast is able to continue to deliver its high quality and much needed youth work with young people of different faiths and cultures and support them to live well with difference and build more peaceful loving and inclusive communities.

Our overall reach was inevitably lower than in the previous year, due to the pandemic. The work in Bradford remained in hiatus and the teams in Luton and Tower Hamlets were furloughed for 7 months. However, the Birmingham Team successfully delivered all the holiday programmes throughout the year. In addition, the team produced a video to be used in one of our schools which was shown to all lower school pupils in assembly time.

Working online enabled us to run a conference for Scripture Union in Australia, attended by over 200 young people. In preparation, we ran a dialogue session with young people from the UK and from Australia. In September 2020 our monthly International Gatherings commenced. Working in partnership with the Children of Abraham Coalition in the USA, people from the UK, Latvia, Egypt, Chicago and Florida attend monthly for training and dialogue. Over 50 people have taken part, with both young people and adults participating.

Achievements

Despite the limitations of the pandemic, the team surpassed themselves with innovative and creative ideas for engaging young people online. We ran art workshops, with renowned artists such as Mohammed Aerosol Ali, Roger Silly and Ling Tan, played boardgames and made great efforts to make the online encounters fun. Very conscious that we were not providing food to our young people (many of whom are usually in receipt of free school meals), we collaborated with a baker in Gloucestershire who sent out ingredients and taught the young people how to bake cakes, bread and desserts. Working with a Caribbean chef, we delivered food for two substantial family meals and the chef ran an online masterclass for the young people so that they were able to feed their families. Once restrictions were lifted slightly, our Luton team ran a series of fire pit conversations, where the young people were able to gather, eat pizza and talk about the difficulties of lockdown. Following closely The National Youth Agency Guidelines, we organised walks and bike rides so that the young people could finally see one another in person and get some much-needed fresh air.

- Young people worked with directly - 611
- Youth Encounter Programmes - 35
- Young people participating in Youth Encounter programmes - 141
- Adults trained in the use of The Feast's Guidelines for Dialogue and approach - 226

Achievements and performance *(continued)*

Reflections

In an extraordinary year, with the majority of the youth encounters delivered online and schools work halted, our greatest concern was that our young people would not feel connected to one another or able to engage in meaningful dialogue. However, the impact on young people was meaningful and vital during the time of pandemic. One parent wrote:*'It has been really difficult to find a sense of community since the lockdown has stopped the children from engaging in their normal activities. I have been really impressed by how (The Feast Team) have worked hard to foster a sense of family amongst the young people engaging in The Feast this year. This is even more impressive because there has been a variety of online and in person activities, and the young people have genuinely been chatting and laughing in both settings. Another thing that has impressed me about The Feast is the wide range of backgrounds that are reached through their activities. Young people from a variety of classes, faiths and different educational establishments are made to feel special and included. This is difficult to achieve, particularly in Birmingham where there is so much diversity.'* The Birmingham Holiday programme is funded by the National Lottery Community Fund. In response to the report for the year, our funding partner wrote: *'Wow, what a year!! Well done, it's been a pleasure to read and am so pleased with how you have been able to continue delivering in what has been a very challenging first year. You and the rest of the team at The Feast should feel so proud of what you have managed to achieve.'*

Partnerships and Support

During this financial year the following organisations have assisted The Feast in delivering our services through partnering in youth work, provision of office or youth space, or other forms of practical or in-kind support, and we would like to express our heartfelt thanks:

- All Saints Church, Small Heath, Birmingham
- St Mary's Church, Luton
- Hope Church, Luton
- Bethnal Green Mission Church, Tower Hamlets
- Al Hira,Luton
- Grand Union Gallery
- Faith and Belief Forum
- Grand Union Art Gallery
- Isabel's Bakehouse, Gloucestershire

Financial review

Fundraising

The Feast pursues and receives funding from a diverse range of sources, including individual donors, earned income through service level agreements and contracts, and grants from both statutory bodies and charitable trusts and foundations. The Trustees, staff and volunteers of The Feast wish to express our gratitude to all our supporters who enabled us to continue our work with young people over the past year.

The level of donations, including associated gift aid recoverable, received during this year was 20%, a decrease from the previous year's percentage of 27%. This reflects the general decrease in activity during the year.

Specific funding that deserves mention:

The Merchant Taylors' Grant Making Charity continues to be an amazing supporter of the work of The Feast. This year The Feast was named the Master's Charity of the Year and received all funds raised through various sponsored events. In addition, the charity has generously given the Tower Hamlets team a five year grant to cover the cost of the full time hub manager. This means that the work in Tower Hamlets will grow and many more young people will benefit from The Feast programmes.

The National Lottery Community Fund awarded The Feast a 3-year grant to run its holiday programmes in Birmingham, starting in February 2020. This includes an annual residential weekend and ongoing impact research conducted by the Centre of Trust, Peace and Social Relations at Coventry University.

Children In Need Emergency Grants provided The Feast with funding to purchase tablets, wifi access and laptops to enable us to deliver our programmes online. As many of the young people we work with come from underprivileged backgrounds and do not normally have access to the internet at home, these resources provided a lifeline, not only so that they could attend The Feast activities, but also to give them access to their school work.

Summary of the year

Total income from general or unrestricted funds was £119,955. (2020: General income of £94,412).

Related expenditure was £93,109. (2020: General expenditure of £104,500).

There were no transfers of funds in either year and so net expenditure and net movement of funds was £26,846, (2020: £10,088).

General reserves at 31 March 2021 were in surplus by £32,711, (2020: £5,865).

Total restricted income was £77,776, (2020: £76,652). Related expenditure was £49,502. (2020: £96,588). Funds were received from a number of sources and towards various projects, and are detailed later in the accounts. The balances of the individual restricted funds are also shown in the notes. The total amount carried forward to be spent in the coming year is £56,735. (2020: £28,461).

Financial review *(continued)*

Reserves Policy

The Feast is currently dependent on multiple donations and grants to sustain its activities, as earned income alone would not allow The Feast to continue operating. This means that if there were to be a shortfall in donations and grants it is likely that The Feast would have to reduce its activities and eventually close down.

To ensure continuity of operations if funding difficulties were to occur the Feast Trustees have agreed to operate a certain level of financial reserves and confirmed future grants and donations to ensure that its main operations can continue for a period of at least 6 months. The Trustees aim is for this to include 3 months' worth of operational costs in unrestricted resources. Ordinarily the Trustees would not expect to have reserves at a level that is greater than 1 year of operations.

Based on the results to 31 March 2021 the target level of free reserves required would be approximately £44,000. Free reserves at that date were approximately £33,000. Although this level is below that set by the Reserves Policy it materially improved during the year. The Trustees, through the Finance Committee, continue to closely monitor the position and regularly update the forward view to ensure that committed costs can continue to be met.

Having approved a 5-year budget and fundraising plan in September 2018, the Trustees continue to regularly monitor income, expenditure and fundraising results against this plan. The plan sets out targets over the 5 years that will help The Feast to move towards a sustainable level of operations to both achieve the strategic aims of the charity and to fully achieve the Reserves Policy and so mitigate any funding risks coming from mostly one income stream.

Internal Financial Controls

The systems of internal control are designed to provide reasonable assurance against material misstatement or loss. They include:

- An annual budget and operational plan approved by the Trustees. A number of matters are specifically reserved for the Trustees' approval. There is a clear organisational structure with appropriate lines for reporting.
- Regular consideration by the Trustees of financial results, variance from budgets, non-financial performance indicators and benchmarking reviews.
- Policy documents covering major strategic and operational activities which have been developed and are reviewed with appropriate regularity and consultation.
- Budgets and financial activities which are monitored by the Chief Executive Officer of The Feast with the Senior Leadership Team.

During the past year, the Board of Trustees and CEO continued to review the financial situation regularly and implemented further measures to ensure that the charity is working towards a more resilient financial position with adequate unrestricted reserves. These include:

- A reduction in expenditure, including staffing numbers and hours.
- A strategy for increasing income, including from new income streams.
- Board approved out-of-budget expenditure principles.
- A Financial Dashboard that includes monitoring of unrestricted and restricted income and expenditure.
- A 5-year budget and fundraising plan to enable its 5 Year Strategy **"In Faith, We Dare to** Imagine" to be achieved.

Financial review *(continued)*

Identification and management of risks

The Trustees have delegated day to day responsibility for the management of risks to the Chief Executive Officer of The Feast. An ongoing risk management process assesses business risks and implements risk management strategies. This involves identifying the types of risks the charity faces, prioritising them in terms of potential impact and likelihood of occurrence, and identifying means of mitigating the risks. The Risk Register which was revised in 2017/18 for The Feast is updated every two months by the Chief Executive Officer and reviewed by the Senior Leadership Team and the Board of Trustees. The Trustees have developed systems to respond quickly to evolving risks arising from factors within the charity and to changes in the external environment, including procedures for reporting failings immediately to appropriate levels of management and the Trustees, together with details of corrective action being undertaken.

In March 2020, The CEO developed a COVID Crisis Response and Mitigation Plan **(Bridging the COVID Divide)** which was approved by the Board of Trustees for implementation over the COVID crisis.

Plans for future periods

Strategic Plan

The "In Faith, We Dare to Imagine" Strategy will enter its fourth year in April 2021 and during the coming year The Feast plans to grow its reach in the coming financial year under all four of its key objectives;

1.1. Change lives through high quality Youth Encounters.
This key strategic objective seeks to strengthen the quality of our youth encounters through improved practice and resources and continue to further explore what high quality youth work and encounters might look like from different faith and cultural perspectives. We will continue to grow our partnerships over the next year to enable increased youth encounters to occur with a broader range of young people (in terms of beliefs and cultural backgrounds). One of the ways that we intend to achieve this aim is through encounters being incorporated into our Developing Identity, Building Bridges, Transforming Dialogue, and Game Changers programmes that are conducted in both school and community settings.

Given the COVID-19 Pandemic, The Feast also plans to make our work accessible in online formats and develop an online-gaming format that will engage young people in dialogue whilst playing online games such as Minecraft.

Also, The Feast plans to continue to build its evidence-base to support its high quality youth work. This will include further collaboration with the Centre for Trust, Peace and Social Relations at Coventry University for our Birmingham Holiday Programme.

1.2. Equip young people to be peacemakers in their own lives, their local communities and in the wider world.
The Feast has always had a commitment to encourage young people to be peacemakers. In this strategy, we have intentionally made the equipping of young people to be peacemakers, a strategic objective in its own right. In the next year, we will continue to grow opportunities for young people to work together on social action projects that will increase the wellbeing of their own local communities. This will include the young people involved in the three Game Changers projects envisioning together and then delivering an initiative in their local community that will help decrease stereotyping and fears of different people and build peace in their neighbourhoods. Alongside this, we will focus on growing the skills of some of our young people who would like to go on and become ambassadors, leaders and volunteers with The Feast. Critically, the coming year will see The Feast establish a Youth Council, which will provide young people with a voice in the leadership of the charity, as well as regularly finding ways to celebrate their work and modelling of a transformed world.

1.3. Equipping the youth sectors with the tools and the approach of The Feast for use in their own work with young people of different faiths and cultures.
With Strategic Objective 3, The Feast sets out to embed the Guidelines for Dialogue (G4D) and its approach across several sectors, by building the capacity of others who work with young people to incorporate the G4D and approach within their own work.

The Feast plans to establish a Transforming Dialogue Training Hub over the next year that will build on its existing training work and expand the charities' capacity to provide high quality training and mentoring to adults working with young people throughout the UK, particularly in schools. With a focus on how to use The Feast's Guidelines for Dialogue and approach, as well as provision of resources, The Feast aims to grow the impact of its work and ensure that many more young people will be able to access the opportunities of the developing identity and youth encounter programmes, than we could ever provide ourselves as direct implementers.

1.4. Contribute to, and initially take a lead in, growing a global, faith-based movement that is enabling and empowering young people across the world, to be resilient and confident in their beliefs and identity, embrace diversity and able to flourish alongside one another in peaceful, loving and inclusive communities.

The Feast has always been more than a formal charity. At its core is an innovative, yet simple, approach to bringing together young people of different faiths and helping them to live well together across divides of fear, lack of understanding and difference. This is something that many people around the UK and indeed the world find extremely attractive, as the art of genuine, respectful dialogue becomes increasingly lost in both the public and private domains, leading only to greater social divides. The Feast is increasingly being approached to start up in new locations, both in the UK and overseas. Philosophically and practically, we believe that it is more strategic and sustainable to support a global movement of The Feast, which encourages individuals, community groups, and organizations/agencies to engage with us and draw on our support to build their own capacity to do the same work within their own spheres of influence, rather than The Feast needing to formally start operations in locations where we do not have the local knowledge or presence.

In the coming year, The Feast plans to grow the membership of this movement and provide an online platform via our new website, as well as face-to-face opportunities for members to receive support and resources from The Feast to enable them to capture the vision, ethos, and approach that will truly enable young people from different faiths and cultures to lead the way to a transformed world. We will continue to focus on the organisational development of The Feast Movement and hope to engage in more opportunities to exchange ideas and resources, as well as build relationships between members across the world.

With the development of online formats for youth encounters, The Feast hopes to engage young people of different faiths and cultures from around the UK and the world together, in a way that previously was out of reach for many or environmentally unfriendly.

International developments

As our strategy outlines, The Feast remains rooted and focused on working with young people across the UK. However, due to the increased interest and growing reputation of the work of The Feast and its sister agency in Lebanon, Khebz w Meleh (Bread and Salt), we are responding to growing requests to work internationally by supporting through capacity development and provision of resources to a growing movement of people in the Middle East, Europe, Asia, the United States of America and Australia who wish to utilise The Feast's Guidelines for Dialogue and approach in their own work and communities.

The former CEO, Tim Fawssett, has used The Feast's work and Guidelines for Dialogue to underpin fresh expressions of The Feast in his cross-cultural work in Australia being done through Scripture Union Queensland, particularly in their new CHAT resources. We look forward to how this initiative continues to grow and for the mutual exchange of learning for The Feast, just as has developed with Khebz w Meleh in Lebanon.

The Feast's founder and Chair of Trustees, Canon Dr Andrew Smith, chairs an international committee that consists of Trustees, staff, volunteers and interested parties in the work of The Feast around the globe. This committee helps plan and support engagement and capacity development to the international movement. The last annual training workshop occurred in Chicago over the weekend of the 29-31st March 2019 and the plan is to hold a regional workshop in the UK in 2020.

Structure, governance and management

Governance

The Feast Youth Project (operating as The Feast) is a charitable company limited by guarantee and was set up by a Memorandum and Articles of Association, incorporated on 13 March 2012. This is the successor body of The Feast (Charity number 1128036), which was founded on 12 February 2009.

Decisions concerning The Feast are made by the Board of Trustees, based in Birmingham, who meet six times a year. New Trustees are appointed by decision of the current Trustee body. Trustees are appointed to a four year term of office.

The Board are advised by two standing committees who are appointed by the Board and responsible for working with the Senior Leadership Team (SLT). These are the Finance Committee, to propose, monitor and evaluate the finances of The Feast, and a Staffing Committee to make recommendations on and review matters of employment, HR and management of employees. The Board has at times also set up ad hoc working groups of Board members and staff to consider particular issues that arise.

The Board of Trustees has commenced a process of self-auditing during this Financial Year and is addressing any gaps or areas for improvement in the light of the audit.

Organisational Structure

The Feast's structure consists of a National Office in Birmingham, and two further regional locations where we undertake youth work through staff and volunteers, namely Luton and Tower Hamlets.

In the autumn of 2020 the CEO left to take on another role and it wasn't financially possible to reappoint, consequently a new structure was put in place which consists of a senior Leadership Team (SLT) to pick up the different aspects of the CEO's work. The members of this team relate directly to the board of trustees through the sub committees and a written report to each trustees meeting. The whole staff meet weekly on Zoom, with every fourth week being a meeting just of the SLT.

The National Office includes the Administrator (part-time) and Finance Officer (contracted) and the Birmingham Development Manager who is a member of the SLT. The National Office, working closely with all members of the SLT helps manage the work of the project, including fundraising, financial management, HR, communications support and administration of the charity.

The three diverse locations around UK where we operate include Birmingham and surrounding towns in the West Midlands, Tower Hamlets in East London and Luton in Bedfordshire.

In each of the regional locations the local advisory groups (which operate under Terms of Reference agreed by The Board), provide support and local oversight and advice to the staff.

The changes that have occurred to our structure over this financial year include the following:

- The setting up of the Senior Leadership Team to take on the roles previously covered by the CEO.
- Local Leadership Groups have now transitioned to 'Feast Local Advisory Groups' (FLAGS). This move is helping the local leadership groups become more reflective of the diversity of local communities. Whilst London and Luton FLAGS have made good progress there is more work to do to transition the Birmingham group.
- The National Interfaith Advisory Group met for the first time in February 2021 and is made up of Sikhs, Hindus and Muslims and we are looking to recruit some Jewish members. The group meets twice a year and is providing invaluable insights and wisdom.

Structure, governance and management *(continued)*

Volunteers
The Feast would not be able to operate and reach the number of young people we do without our wonderful volunteers. Volunteers continue to play vital roles in the National Office and regional teams, through planning and implementing youth encounters, grant research and bid writing, volunteer and youth work management, fundraising, event planning and administration.

Risk Management
The Board regularly review the risks to which the Project is exposed. Procedures are in place to ensure the compliance with health and safety, safeguarding and staff policies. We are also subject to due diligence exercises undertaken by those providing grants and support to the Project for its work.

Delegated authority
The Feast Board delegates day-to-day operational management of the organisation to the SLT. The broad areas of delegation, for which they are accountable, are set out in the Memorandum and Articles of Association and the Scheme of Delegations.

The SLT meets regularly and includes; the National Administrator and the Development Managers for each of the three operational locations (Birmingham, Luton and Tower Hamlets).

Public Benefit
The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit, when reviewing their aims and objectives and in planning future activities. In particular, the Trustees have considered how planned activities will contribute to the aims and objectives that they have set.

Reference and administrative details

Registered charity name	The Feast Youth Project
Charity registration number	1146574
Company registration number	07988467
Principal office and registered office	172 Herbert Road Small Heath Birmingham B10 0PR

The trustees

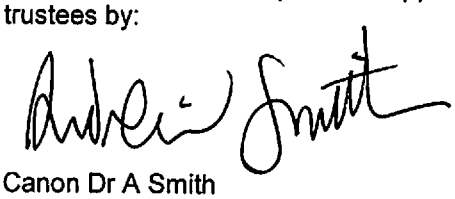
Canon Dr A Smith
Mr D Alcock
Mr M Bull (Treasurer)
Ms S Proctor (Vice Chair)
Mr T Sheail
Ms L Fields
Rev B Thomas

Accountants	David Seeley FCA Accuo Accounting Limited Chartered Accountants Alvechurch Birmingham B48 7JX

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 23 November 2021 and signed on behalf of the board of trustees by:



Canon Dr A Smith
Chair of Trustees

The Feast Youth Project

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of The Feast Youth Project

Year ended 31 March 2021

I report to the trustees on my examination of the financial statements of The Feast Youth Project ('the charity') for the year ended 31 March 2021.

Responsibilities and basis of report

The trustees are also the directors of the company for the purposes of company law are responsible for the preparation of the financial statements. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

DAVID SEELEY FCA

Accuo Accounting Limited
Chartered Accountants
Alvechurch
Birmingham
B48 7JX

24/11/2021

The Feast Youth Project

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

31 March 2021

	Note	2021 Unrestricted funds £	2021 Restricted funds £	2021 Total funds £	2020 Total funds £
Income and endowments					
Donations and legacies	**5**	99,802	77,776	**177,578**	152,598
Other trading activities	**6**	20,153	–	**20,153**	4,958
Other income	**7**	–	–	**–**	13,508
Total income		119,955	77,776	**197,731**	171,064
Expenditure					
Expenditure on raising funds:					
Costs of raising donations and legacies	**8**	706	–	**706**	15,137
Expenditure on charitable activities	**9,10**	92,403	49,502	**141,905**	185,951
Total expenditure		93,109	49,502	**142,611**	201,088
Net income/(expenditure) and net movement in funds		26,846	28,274	**55,120**	(30,024)
Reconciliation of funds					
Total funds brought forward		5,865	28,461	**34,326**	64,350
Total funds carried forward		32,711	56,735	**89,446**	34,326

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The Feast Youth Project

Company Limited by Guarantee

Statement of Financial Position

31 March 2021

		2021		2020
		£	£	£
Current assets				
Debtors	15	733		1,098
Cash at bank and in hand		96,756		38,166
		97,489		39,264
Creditors: amounts falling due within one year	16	8,043		4,938
Net current assets			89,446	34,326
Total assets less current liabilities			89,446	34,326
Net assets			89,446	34,326
Funds of the charity				
Restricted funds			56,735	28,461
Unrestricted funds			32,711	5,865
Total charity funds	19		89,446	34,326

For the year ending 31 March 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 23 November 2021, and are signed on behalf of the board by:



Canon Dr A Smith
Trustee

1. General information

The charity is a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 172 Herbert Road, Small Heath, Birmingham, B10 0PR.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis.

Going concern

As reported in the Trustees' Report for 2018 the Board approved a 5 year plan aimed at reversing the deficit incurred in the previous year. Actual performance is monitored against the plan and taking into account expected income for the next twelve months as a minimum the Board and the CEO consider it remains appropriate to prepare the accounts on a going concern basis.

Disclosure exemptions

The entity satisfies the criteria of being a qualifying entity as defined in FRS 102. As such, advantage has been taken of the following disclosure exemptions available under paragraph 1.12 of FRS 102:

(a) No cash flow statement has been presented for the company.

3. Accounting policies *(continued)*

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Significant judgements

There are no judgements (apart from those involving estimations) that management has made in the process of applying the entity's accounting policies that have any significant effect on the amounts recognised in the financial statements.

Key sources of estimation uncertainty

Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome. However there are no key assumptions and or other sources of estimation uncertainty that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes. Restricted funds are subjected to restrictions on their expenditure declared by the donor or by the terms of a grant application.

Incoming resources

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds as it all relates to part of the core activities of the charity.

3. Accounting policies *(continued)*

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes VAT as this cannot be recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, and non-charitable trading activities.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Government grants

Government grants are recognised at the fair value of the asset received or receivable. Grants are not recognised until there is reasonable assurance that the charity will comply with the conditions attaching to them and the grants will be received.

Where the grant does not impose specified future performance-related conditions on the recipient, it is recognised in income when the grant proceeds are received or receivable. Where the grant does impose specified future performance-related conditions on the recipient, it is recognised in income only when the performance-related conditions have been met. Where grants received are prior to satisfying the revenue recognition criteria, they are recognised as a liability.

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument. Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument. Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided.

4. Limited by guarantee

The charitable company is limited by guarantee. The liability of each member to contribute to the charity in the event of a winding up is limited to £1.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2021 £**
Donations			
General donations	31,315	–	**31,315**
Income tax recoverable	3,455	–	**3,455**
Grants			
General grants receivable	38,114	77,776	**115,890**
Government grant income	26,918	–	**26,918**
	99,802	77,776	**177,578**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Donations			
General donations	40,937	–	40,937
Income tax recoverable	5,009	–	5,009
Grants			
General grants receivable	30,000	76,652	106,652
Government grant income	–	–	–
	75,946	76,652	152,598

6. Other trading activities

	Unrestricted Funds £	**Total Funds 2021 £**	Unrestricted Funds £	Total Funds 2020 £
Fundraising events	3,569	**3,569**	910	910
School fees and similar	16,584	**16,584**	4,048	4,048
	20,153	**20,153**	4,958	4,958

7. Other Income

	Unrestricted Funds £	**Total Funds 2021 £**	Unrestricted Funds £	Total Funds 2020 £
Room hire	–	–	5,180	5,180
Sundry income	–	–	8,328	8,328
	–	–	13,508	13,508

8. Costs of raising donations and legacies

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2021 £**
Event costs	706	–	**706**
Salaries	–	–	–
Employer's NIC	–	–	–
Pension costs	–	–	–
Rent	–	–	–
Insurance	–	–	–
Telephone	–	–	–
Other office costs	–	–	–
Promotion	–	–	–
	706	–	**706**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Event costs	1,620	2,523	4,143
Salaries	4,062	510	4,572
Employer's NIC	433	–	433
Pension costs	280	–	280
Rent	1,172	–	1,172
Insurance	327	–	327
Telephone	31	–	31
Other office costs	953	2,365	3,318
Promotion	861	–	861
	9,739	5,398	15,137

9. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2021 £**
Youth Work	80,442	49,502	**129,944**
Support costs	11,961	–	**11,961**
	92,403	49,502	**141,905**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Youth Work	70,696	91,190	161,886
Support costs	24,065	–	24,065
	94,761	91,190	185,951

10. Expenditure on charitable activities by activity type

	Activities undertaken directly	Support costs	**Total funds 2021**	Total fund 2020
	£	£	£	£
Youth Work	129,944	10,399	**140,343**	184,507
Governance costs	–	1,562	**1,562**	1,444
	129,944	11,961	**141,905**	185,951

11. Analysis of support costs

	Youth Work	**Total 2021**	Total 2020
	£	£	£
Staff costs	10,399	**10,399**	17,138
Premises	–	–	2,354
Communications and IT	–	–	47
General office	–	–	1,119
Finance costs	–	–	1,963
Governance costs	1,562	**1,562**	1,444
	11,961	**11,961**	24,065

12. Independent examination fees

	2021	2020
	£	£
Fees payable to the independent examiner for:		
Independent examination of the financial statements	**675**	600
Other financial services	**675**	600
	1,350	1,200

13. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2021	2020
	£	£
Wages and salaries	**108,034**	136,247
Social security costs	**3,787**	7,074
Employer contributions to pension plans	**7,486**	8,996
	119,307	152,317

13. Staff costs *(continued)*

The average head count of employees during the year was 7 (2020: 9). The average number of full-time equivalent employees during the year is analysed as follows:

	2021 No.	2020 No.
Management	1	1
Administration	1	1
Charitable activities	4	5
	6	7

No employee received employee benefits of more than £60,000 during the year (2020: Nil).

Key Management Personnel

The trustees consider the key management personnel to consist of the chief executive officer. Combined income and related costs for the year, for the shared role, were £55,621 (2020: £47,130).

14. Trustee remuneration and expenses

- no remuneration or other benefits from employment with the charity or a related entity were received by the trustees;
- no trustee received expenses in connection with their role as trustee.

15. Debtors

	2021 £	2020 £
Trade debtors	–	1,098
Other debtors	733	–
	733	1,098

16. Creditors: amounts falling due within one year

	2021 £	2020 £
Trade creditors	4,075	250
Social security and other taxes	1,510	2,358
Other creditors	2,458	2,330
	8,043	4,938

17. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £7,486 (2020: £8,996).

18. Government grants

The amounts recognised in the financial statements for government grants are as follows:

	2021	2020
	£	£
Recognised in income from donations and legacies:		
Government grants income	**26,918**	–

19. Analysis of charitable funds

Unrestricted funds

	At 1 April 2020	Income	Expenditure	At 31 March 2021
	£	£	£	£
General funds	5,865	119,955	(93,109)	**32,711**

Restricted funds

	At 1 April 2020	Income	Expenditure	At 31 March 2021
	£	£	£	£
Children in Need	4,999	9,153	(6,697)	**7,455**
Merchant Taylors	–	35,000	(6,762)	**28,238**
Methodist Church: Connexional Grant	7,461	–	(1,500)	**5,961**
Near Neighbours: Birmingham	–	920	(600)	**320**
Edward Cadbury Trust	300	–	–	**300**
Spalding Trust	–	2,000	(2,000)	–
Grantham Yorke	316	–	–	**316**
Gale Family Trust	100	–	(100)	–
Reckitt Trust-Research Project	4,600	–	(4,600)	–
Didymus Charitable Trust	840	–	–	**840**
Wixamtree	78	–	(78)	–
National Lottery (3)	9,767	30,703	(27,165)	**13,305**
	28,461	77,776	(49,502)	**56,735**

20. Analysis of net assets between funds

	Unrestricted Funds	Restricted Funds	**Total Funds 2021**	Total Funds 2020
	£	£	£	£
Current assets	40,754	56,735	**97,489**	39,264
Creditors less than 1 year	(8,043)	–	**(8,043)**	(4,938)
Net assets	32,711	56,735	**89,446**	34,326

21. Related parties

During the year the charity received unrestricted donations from the trustees totalling £6,833 (2020: £7,245).

The trustees are not aware of any other transactions with organisations or individuals where they are able to exert significant influence either individually or as a body.