

LUTON RIGHTS LIMITED

Registered Company No. 5828180 (England and Wales)

Registered Charity No. 1146500

ACCOUNTS

31ST MARCH 2025

LUTON RIGHTS LIMITED

ACCOUNTS

FOR THE YEAR ENDED 31ST MARCH 2025

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LUTON RIGHTS LIMITED

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31ST MARCH 2025

The Trustees, who are also Directors of the charity for the purposes of Company Law, present their annual report together with the accounts for the year ended 31st March 2025. They are prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1st January 2019).

OBJECTIVES AND ACTIVITIES

Objects and activity

The charity's objects are:

- the relief of unemployment for the public benefit in such ways as may be thought fit including assistance to find employment.
- the relief of poverty through the provision of advice, information and legal representation.

The beneficiaries of these objects are all adults who live in the Unitary Authority of Luton and the surrounding area within Bedfordshire.

The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing their aims and objectives and in planning future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives they have set.

ACHIEVEMENTS AND PERFORMANCE

Luton Rights is a registered charity based in Luton and, committed to providing residents particularly the most vulnerable with high-quality, free advice, casework, and representation. Our core services include specialist welfare benefits, community outreach, family mediation, HMCTS support, and collaborative work with Luton Borough Council, Citizens Advice Luton, Luton Law Centre, and Luton Irish Forum as part of the Luton Access Partnership.

Demand for our services has remained exceptionally high throughout the year, driven by the ongoing cost-of-living crisis. Specialist Welfare Benefits Advice and Casework continued to be at the heart of our work, delivered from Community House and outreach locations. However, demand continues to exceed our limited resources, resulting in a persistent waiting list.

The Luton Access Partnership continues to benefit from financial support through the Community Investment Fund, administered by Bedfordshire and Luton Community Foundation (BLCF). A new three-year funding programme commenced in April 2024, providing greater stability and enabling us to plan services more effectively. Under this framework, a 5% annual reduction will apply from April 2025. In recognition of changes to employer National Insurance contributions, BLCF agreed to provide a one-year contribution towards these costs for staff funded through the CIF.

A significant achievement during the year was the successful partnership bid to The National Lottery Community Fund, which enabled us to enhance our Welfare Benefits provision by continuing outreach services to meet growing demand in local communities. This funding is critical, as our core funding from BLCF does not cover the full cost of delivering welfare services at a time when demand remains high. Outreach provision improves access for vulnerable individuals who would otherwise struggle to obtain support and helps alleviate pressure on Community House, where demand is already substantial.

LUTON RIGHTS LIMITED

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31ST MARCH 2025

ACHIEVEMENTS AND PERFORMANCE *(continued)*

Luton Rights also secured funding from His Majesty's Prison and Probation Service (HMPPS) to deliver services for people from minority ethnic groups in Bedfordshire and surrounding areas. This initiative, named the Community Links Project, was commissioned under the Rehabilitative Services General Grant Scheme to support individuals with shared protected characteristics or experiences and promote rehabilitation and desistance. The project formally commenced on 1 January 2024 for an initial 18-month period, supporting at least 108 individuals on probation from Bangladeshi and Pakistani backgrounds. During the year, the scope was extended to include all ethnic minority groups, and in 2025 the grant was extended for a further 18 months. This project reflects our commitment to addressing complex needs and reducing barriers for disadvantaged communities.

Additionally, we were successful in obtaining one-year funding from The Access Foundation to deliver basic digital skills training. Initially delivered from community locations, the project also benefited from a donation of computers, enabling us to convert our meeting room into a dedicated digital skills training space. This development ensures we can continue offering digital skills training as part of our service beyond the funding period.

Recognising that we do not have the internal resources to undertake fundraising activities, we engaged the services of Competitive Business Solutions to lead on fundraising on our behalf. This strategic decision will help us secure additional income streams to sustain and develop our services in the future.

We express our sincere gratitude to our staff and volunteers for their dedication and hard work in supporting service users during this challenging time. Their contribution has been invaluable in sustaining our services and extending outreach. We also thank our service users for their understanding and cooperation.

Finally, we extend our appreciation to our partners and funders for their continued support, which remains essential to our ability to serve the community.

During the year, Luton Rights has delivered the following services:

Specialist Welfare Benefits Advice and Casework, including assistance with appeals and representation at tribunals.

Community outreach advice at the Centre for Youth and Community Development and Bury Park Community Centre, focusing on increasing access to advice for the most vulnerable and disadvantaged.

Family Mediation Services for Luton residents experiencing separation or divorce.

HMCTS Digital Support, delivered in partnership with We Are Group, providing online assistance with His Majesty's Courts and Tribunal Service forms.

Community Links Project, offering tailored support to individuals on probation from ethnic minority backgrounds.

Digital Skills Project, providing essential training in basic digital skills for those with little or no IT experience.

During the year Luton Rights provided direct intervention for **1,761** of which Welfare Benefits account for over **80%** of all Luton Rights work. 543.

LUTON RIGHTS LIMITED

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31ST MARCH 2025

ACHIEVEMENTS AND PERFORMANCE *(continued)*

The breakdown by issue is as follows:

Welfare Benefits	1434
Digital Skills Training	100
Housing	74
Family Mediation	102
General	32
Community Links	19
Total	1761

Total Financial Gains for clients:

Luton Rights' clients received **£6,644,314** worth of Welfare Benefits that they were entitled to but were unable to access without direct intervention from our advisers. This is a substantial increase from the previous year of **£5,432,415** which could be attributed to the additional support provided in outreach and completing benefit claim forms for those who are not able to do so themselves.

Data taken from our records shows we worked with:

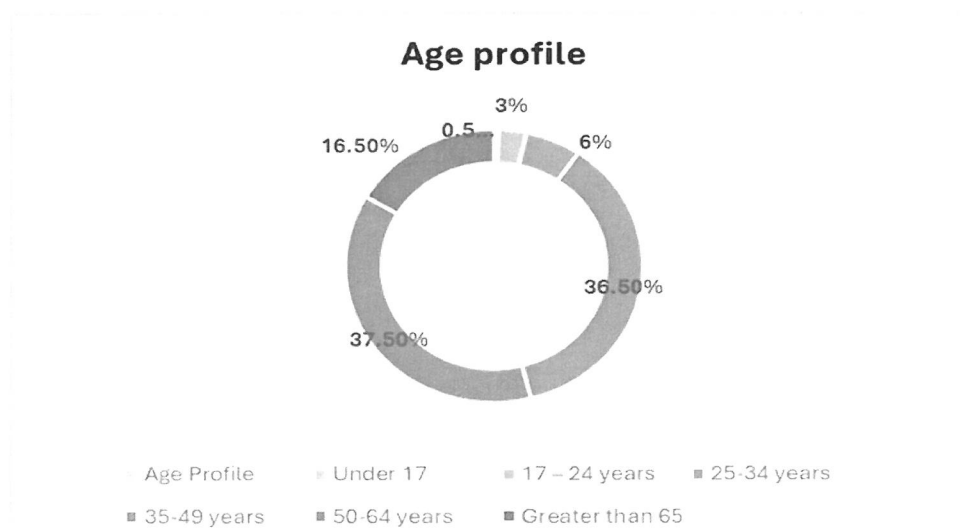
Gender profile

Male	46%
Female	54%

Age profile

Over **two thirds** of clients seen were between the ages of 35 and 64, with the next largest group over 65.

Under 17	0.5%
17 – 24 years	3%
25-34 years	6%
35-49 years	36.5%
50-64 years	37.5%
Greater than 65	16.5%



LUTON RIGHTS LIMITED

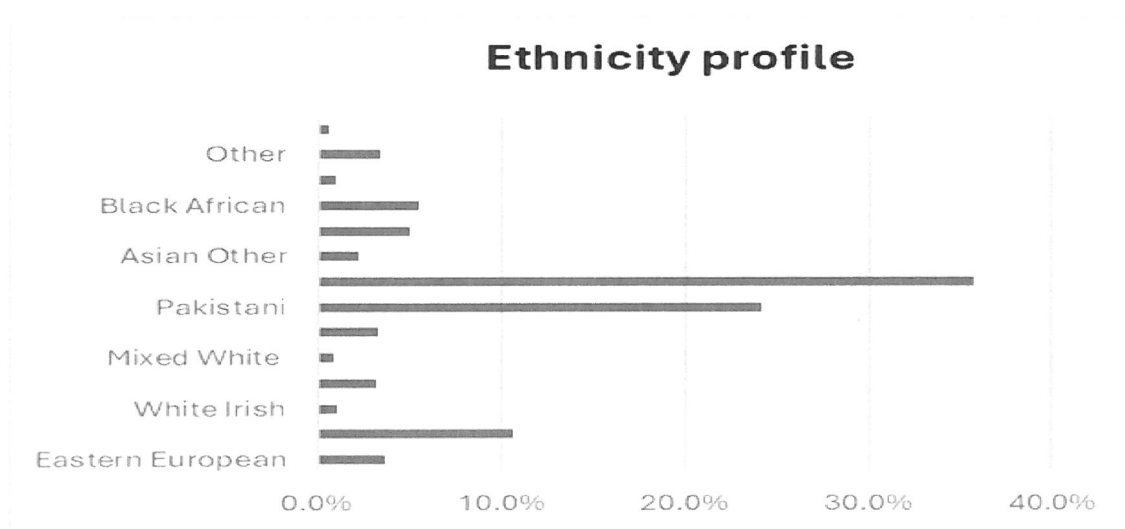
REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31ST MARCH 2025

ACHIEVEMENTS AND PERFORMANCE *(continued)*

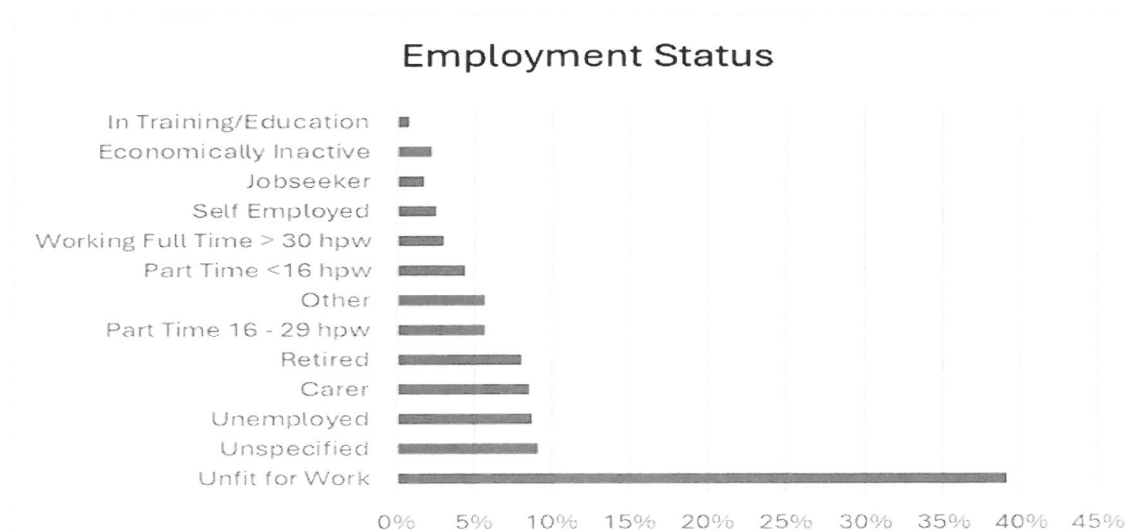
Ethnicity profile

63% of clients were of South Asian heritage. The next highest is White British with 10.7%. This increase in clients from the South Asian Community is due to the targeted outreach work which being carried out within the deprived communities in Luton.



Disability & work-limiting illness

Luton Rights supported 805 clients (some 45% of overall total) who identified themselves as being disabled or suffering from debilitating illness. 39% of clients identified as unfit for work.



LUTON RIGHTS LIMITED

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31ST MARCH 2025

FUNDING

The following grants and project revenues were received during the year:

	£
Bedfordshire & Luton Community Foundation (BLCF) - CIF	106,000
BLCF - Employer National Insurance	3,181
The Access Foundation	17,962
National Lottery Community Fund	24,580
East of England Probation Region Grants	24,706
Other Grants and Fees	6,943
	<u>183,372</u>

FINANCIAL REVIEW

The results of the charity for the year are set out in the Statement of Financial Activities on page 10.

Overall the charity had a surplus for the year of £16,003 (2024 - Deficit £21,089).

Investment powers and policy

Under the Memorandum and Articles of Association, the charity has the power to invest in any way the trustees wish.

Reserves policy

Unrestricted funds

In accordance with guidelines issued by the Charity Commissioners, the Trustees have adopted a policy regarding reserves to ensure that sufficient finance is available to adequately respond to the potential for a curtailment or cessation of operations in the event of a significant variation in funding.

The level of reserves is considered and reviewed at regular intervals by the Trustees.

PLANS FOR THE FUTURE

Fundraising

Luton Rights has partnered with a professional fundraising organisation to implement a comprehensive funding strategy. This initiative aims to broaden our income streams and strengthen the long-term sustainability of the charity.

Specialist Welfare Benefits advice

Luton Rights will continue to work as part of Luton Access, collaborating with Citizens Advice Luton, to support clients who are referred after initial assessment for specialist welfare Benefits advice, and particularly, those clients who are most vulnerable. The current demand far outstrips capacity and as such, we will be seeking additional funding to increase resources in this area.

LUTON RIGHTS LIMITED

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31ST MARCH 2025

PLANS FOR THE FUTURE (continued)

Family Mediation

Luton Rights will continue providing family mediation and has trained a member of staff working towards accreditation as a mediator. The service provides Legal Aid mediation to those who qualify for Legal Aid.

Community Outreach Advice – Funded by The National Lottery Community Fund

Luton Rights, in partnership with Citizens Advice Luton and Luton Law Centre, successfully secured funding from The National Lottery Community Fund. The project commenced in January 2025 and will run for five years. We will continue delivering a dedicated outreach service within the community, with the capacity to expand into additional community locations as the project develops.

HMCTS Digital Support Service

Luton Rights has partnered with We Are Group (formerly known as We Are Digital) to support people remotely and face to face with HMCTS forms. This project started in June 2022 and Luton Rights will be working collaboratively with We Are Group to expand on the digital support offer.

His Majesty's Prison & Probation Service

The project began in January 2024 with an initial duration of 18 months and has since been extended for an additional 18 months. We remain committed to delivering on the project objectives while actively pursuing further funding to ensure its long-term sustainability.

Access Foundation – Digital Skills Training

The project, which started in June 2024 and was funded for one year, has now concluded. However, we are exploring opportunities for additional funding to address the significant demand it has created. As part of this initiative, we successfully equipped a dedicated training room that will continue to be used for delivering digital skills training.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity was formed in March 2003 as an unincorporated charity which was registered with the Charity Commission. It was incorporated on 24th May 2006 as a company limited by guarantee, and was re-registered with the Charity Commission on 22nd March 2012.

The governing instruments currently in force are the Memorandum and Articles of Association.

There are currently 5 members (2024 - 5), each of whom agrees to contribute £10 in the event of the charity winding up.

Appointment of trustees

Trustees are appointed by the members at the Annual General Meeting, which is normally held in December.

LUTON RIGHTS LIMITED

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31ST MARCH 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Trustees induction and training

All new Trustees are given an induction pack to keep. These packs are reviewed and updated regularly.

The pack includes:-

- Governing document
- Standing orders
- Sets of recent board papers and minutes and dates of next meetings
- Terms of reference of committees, sub-committees, working groups
- Annual Reports and accounts for the previous three years
- Policy documents including equal opportunities and financial control
- Brief history of the organisation
- Structure of the organisation - committees, sub-committees, working groups, user groups, staff
- Staff structure
- Centre managers job description
- Information about premises
- Publicity
- Business plan
- Task descriptions of Trustees and Honorary Officers
- A profile of Trustees and contact details
- A Trustee Guide giving guidance on roles and responsibilities of Trustees

Organisation

The names of the Trustees who served during the year are set out on page 8.

The Trustees meet on a regular basis and the day to day management of the charity is delegated to the CEO.

Management Advisory committee

The Luton Rights Management Advisory Committee is a committee of the Board of Trustees and as such is answerable to it. The committee is established for an annual term every year. Should the Board not be able to place confidence in the work of the management committee during the year, an Extraordinary General Meeting (EGM) must be called for the committee to be disbanded. As part of the renewal process, the Board must assess the work done by the management committee against the requirements of the Board.

Purpose of management committee

- To provide Luton Rights Board of Trustees with the views, opinions and knowledge of the wider community in Luton to ensure the work of Luton Rights remains representative of and reflects the needs of the wider community. The management committee will provide an advisory service to the Board of Trustees.
- To provide the role of "critical friend" through receiving reports and making comments on the plans, delivery and impact of Luton Rights work, making recommendations and raising concerns where necessary to the Board of Trustees.

Risk management

The Trustees carry out an annual review of the risks which the charity may face, have established systems and procedures to mitigate any risks identified and minimise any potential impact should any identified risks materialise.


LUTON RIGHTS LIMITED**REPORT OF THE TRUSTEES****FOR THE YEAR ENDED 31ST MARCH 2025****REFERENCE AND ADMINISTRATIVE INFORMATION**

Registered Company No.	5828180 (England and Wales)		
Registered Charity No.	1146500		
Trustees	D Billington P Cowan MBE R Cartwright Cllr S Goodchild O Ajayi	Chair Treasurer	
Company Secretary	Cllr S Goodchild		
Management and Development	Mrs R Chowdhury	CEO	
Management Advisory Committee	Cllr David Franks Cllr Basit Mahmood Cllr Yarun Begum Cllr Babatunde Ajisola Tariq Haider Ali Aklakul Islam Cllr Gillian Fry	Luton Borough Council Luton Borough Council Luton Borough Council Luton Trades Council Staff Representation Volunteer Representation Luton Borough Council	(Resigned May 2025) (Resigned May 2024) (Appointed May 2024) (Appointed May 2024) (Appointed May 2024) (Appointed May 2025)
Registered Office	2nd Floor Unite House 28 King Street Luton Beds LU1 2DP		
Independent Examiner	Tara Aldwin ACA FKCA Limited 260 - 270 Butterfield Great Marlings Luton Beds LU2 8DL		
Bankers	Unity Trust Bank PO Box 7193 Planetary Road Willenhall WV1 9DG		

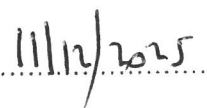
LUTON RIGHTS LIMITED
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2025

The Report of the Trustees has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Signed, on behalf of the Board,

.....
P Cowan
Trustee

15 New Bedford Road
Luton
Beds
LU1 1SA

.....
11/12/2025

LUTON RIGHTS LIMITED

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING
INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31ST MARCH 2025

	Note	Unrestricted Funds	Restricted Funds	2025 Total Funds £	2024 Total Funds £
Income from:					
Charitable activities:					
BLCF		-	109,181	109,181	113,377
OFFA		-	-	-	13,000
We are Digital Training Limited		-	-	-	6,175
The Access Foundation		-	17,962	17,962	-
National Lottery Community Fund		-	24,580	24,580	-
East of England Probation Region Grants		-	24,706	24,706	6,174
Other grants and fees		6,943	-	6,943	10,176
Total		6,943	176,429	183,372	148,902
Expenditure on:					
Charitable activities	3	16,292	151,077	167,369	169,991
Total	4	16,292	151,077	167,369	169,991
Net movement in funds	2	(9,349)	25,352	16,003	(21,089)
Reconciliation of funds:					
Balance brought forward at 1st April 2024		111,957	-	111,957	133,046
Balance carried forward at 31st March 2025		102,608	25,352	127,960	111,957

LUTON RIGHTS LIMITED**BALANCE SHEET****AS AT 31ST MARCH 2025**

	Note	2025 £	2024 £
FIXED ASSETS			
Tangible fixed assets	7	2,019	613
CURRENT ASSETS			
Debtors	8	25,804	32,507
Cash at bank and in hand		101,054	85,983
		<u>126,858</u>	<u>118,490</u>
LESS: CURRENT LIABILITIES			
Liabilities: amounts falling due within one year	9	<u>917</u>	<u>7,146</u>
NET CURRENT ASSETS		<u>125,941</u>	<u>111,344</u>
NET ASSETS		<u>127,960</u>	<u>111,957</u>
FUNDS			
Unrestricted:			
General		2,019	613
Designated	10	100,589	111,344
Restricted	11	<u>25,352</u>	<u>-</u>
TOTAL FUNDS		<u>127,960</u>	<u>111,957</u>

The charity is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2025.

The members have not required the charity to obtain an audit of its accounts for the year ended 31st March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for :

(a) ensuring that the charity keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing accounts which give a true and fair view of the state of affairs of the charity as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Section 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the charity.

These accounts have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Approved by the Trustees on 11/12/2025
and signed on their behalf by:

P Cowan
Trustee

Company Registration Number: 5828180

LUTON RIGHTS LIMITED

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31ST MARCH 2025

1. ACCOUNTING POLICIES

(a) Basis of preparation

- (i) The accounts have been prepared under the historical cost convention.
- (ii) The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2019) and the Companies Act 2006.
- (iii) The charity meets the definition of a public benefit entity under FRS102.
- (iv) The presentation currency of the accounts is in Pounds Sterling (£), which is the functional currency of the charity.

(b) Company status

The charity is a company limited by guarantee. The members of the charity are the trustees named on page 8. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.

(c) Fund accounting

- (i) The charity's unrestricted general fund consists of funds which the charity may use for its purposes at its discretion. The designated funds are set aside from unrestricted general funds for specific future purposes.
- (ii) The charity's restricted funds are those where the donor has imposed restrictions on the use of the funds which are legally binding.

(d) Income recognition

All income is accounted for when the charity has entitlement, there is certainty of receipt and the amount is measurable. Income is accounted for on a receivable basis, except where donors specify that donations and grants given to the charity must be used in future accounting periods, then the income is deferred until those periods.

(e) Expenditure recognition

Resources expended are included in the Statement of Financial Activities on an accruals basis inclusive of any VAT which cannot be recovered.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include costs linked to the strategic management of the charity.

(f) Fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is charged on the reducing balance basis over the expected useful lives of the assets at the following rates:

Computer equipment - 33.33%

LUTON RIGHTS LIMITED**NOTES TO THE ACCOUNTS****FOR THE YEAR ENDED 31ST MARCH 2025****1. ACCOUNTING POLICIES (continued)****(g) Pension costs and other post - retirement benefits**

The charity operates a defined contribution pension held in a separately administered fund. Contributions payable to the pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

(h) Government grants

Government grants are recognised when it is reasonable to expect that the grants will be received and that all related conditions will be met, usually on submission of a valid claim for payment. Grants of a revenue nature are credited to income so as to match them with the expenditure to which they relate.

2. NET MOVEMENTS IN FUNDS FOR THE YEAR

Net movement in funds is stated after charging:

Staff costs (note 5)

Independent Examiners' remuneration

2025	2024
£	£
129,121	140,072
4,444	4,418

3. CHARITABLE EXPENDITURE**Advice and information services**

Salaries costs

Activity costs

Premises

Governance costs

Total

		2025	2024
Unrestricted Funds	Restricted Funds	Total £	Total £
1,374	127,747	129,121	140,072
10,474	18,766	29,240	19,491
-	4,564	4,564	6,010
4,444	-	4,444	4,418
16,292	151,077	167,369	169,991

LUTON RIGHTS LIMITED
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31ST MARCH 2025

4. ANALYSIS OF EXPENDITURE

	Basis of allocation	Charitable activities	Grant Applications	2025 Total £	2024 Total £
Costs directly allocated to activities	Actual				
Staff costs		129,121	-	129,121	140,072
Project costs		9,170	-	9,170	300
General office costs		16,923	-	16,923	14,458
Training		581	-	581	393
Accountancy		4,444	-	4,444	4,418
		<u>160,239</u>	<u>-</u>	<u>160,239</u>	<u>159,641</u>
Support costs allocated to activities					
Premises	Floor Area	4,564	-	4,564	6,010
Professional fees	Usage	1,146	-	1,146	1,883
Communications	Usage	1,126	-	1,126	2,246
Depreciation	Usage	294	-	294	211
		<u>7,130</u>	<u>-</u>	<u>7,130</u>	<u>10,350</u>
Total expenditure		<u>167,369</u>	<u>-</u>	<u>167,369</u>	<u>169,991</u>

5. STAFF COSTS AND NUMBERS

	2025 £	2024 £
Staff costs		
Wages and salaries	124,963	133,613
Social security costs	4,158	6,459
	<u>129,121</u>	<u>140,072</u>
Staff numbers by function	Number	Number
Advice and information workers	<u>8</u>	<u>6</u>

No employee received remuneration of more than £60,000.

No trustee received remuneration or reimbursement of expenses.

LUTON RIGHTS LIMITED

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31ST MARCH 2025

6. COMPARATIVES FROM THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted Funds	Restricted Funds	2024 Total Funds £
Income from:			
Charitable activities	36,017	112,885	148,902
Total	<u>36,017</u>	<u>112,885</u>	<u>148,902</u>
Expenditure on:			
Charitable activities	57,106	112,885	169,991
Total	<u>57,106</u>	<u>112,885</u>	<u>169,991</u>
Net movement in funds	(21,089)	-	(21,089)
Reconciliation of funds:			
Balance brought forward at 1st April 2023	133,046	-	133,046
Balance carried forward at 31st March 2024	<u>111,957</u>	<u>-</u>	<u>111,957</u>

	Equipment £
7. TANGIBLE FIXED ASSETS	
Cost	
At 1st April 2024	7,019
Additions	<u>1,700</u>
At 31st March 2025	<u>8,719</u>
Accumulated depreciation	
At 1st April 2024	6,406
Charge for the year	<u>294</u>
At 31st March 2025	<u>6,700</u>
Net book value	
At 31st March 2025	<u>2,019</u>
At 31st March 2024	<u>613</u>

LUTON RIGHTS LIMITED**NOTES TO THE ACCOUNTS****FOR THE YEAR ENDED 31ST MARCH 2025**

	2025	2024
	£	£
8. DEBTORS		
Accrued income - grants and fees	24,608	30,942
Prepayments	1,196	1,565
	<u>25,804</u>	<u>32,507</u>

	2025	2024
	£	£
9. LIABILITIES		
Amounts falling due within one year		
Other creditors	367	708
Accruals and deferred income	550	6,438
	<u>917</u>	<u>7,146</u>

10. DESIGNATED FUND

The trustees have designated reserves of the charity in recognising the charity's responsibility to cover anticipated costs in respect of re-organisation expenditure to move the charity forward in the future.

	£
Redundancy Fund	30,000
Re-organisation costs	45,000
Dilapidations	6,000
Staff/Trustee/Volunteer Training Fund	3,000
Capital Development Plans	16,589
Total	<u>100,589</u>

LUTON RIGHTS LIMITED**NOTES TO THE ACCOUNTS****FOR THE YEAR ENDED 31ST MARCH 2025**

11. MOVEMENT IN FUNDS	Balance 1st April 2024 £	Income in year £	Expenditure in year £	Transfer £	Balance 31st March 2025 £
RESTRICTED FUNDS					
Bedfordshire & Luton Community Foundation (BLCF)	-	109,181	(106,000)	-	3,181
East of England Probation Region Grants	-	24,706	(24,679)	-	27
The Access Foundation	-	17,962	(15,056)	-	2,906
National Lottery Community Fund	-	24,580	(5,342)	-	19,238
	-	176,429	(151,077)	-	25,352
UNRESTRICTED FUNDS					
General	613	6,943	(16,292)	10,755	2,019
Designated	111,344	-	-	(10,755)	100,589
	111,957	6,943	(16,292)	-	102,608
TOTAL FUNDS	111,957	183,372	(167,369)	-	127,960

Bedfordshire and Luton Community Foundation (BLCF)

The purpose of this fund was in relation to provision of specialist Welfare Benefits Advice, Casework and Representation which includes Specialist form filling and Mandatory Reconsiderations, Appeals and Tribunals.

East of England Probation Regional Grants

Luton Rights was granted funding to deliver services for people from Minority Ethnic Groups East of England, specific location Bedfordshire and surrounding areas. The Commissioned Rehabilitative Services (CRS Provision) General Grant Scheme for support for people with shared protected characteristics or shared experiences or to promote rehabilitation and desistance is named by Luton Rights as Community Links Project.

The project formally started on 1st January 2024 and has a duration of eighteen months to 30th June 2025. The project will provide support to a minimum of 108 persons on probation from ethnic minority backgrounds/origin. This was extended for a further 18 months from June 2025.

The Access Foundation

This was a 1 year project funded to provide 100 individuals with low to no basic IT skills with basic IT training and support to further training and or employment.

National Lottery Community Fund

The "Luton Access – Working Together to Support You" project brings together three established advice providers in Luton – Citizens Advice Luton (CAL), Luton Law Centre (LLC), and Luton Rights (LR) – to deliver integrated, accessible, and community-led support to the town's most vulnerable residents

LUTON RIGHTS LIMITED

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31ST MARCH 2025

11. COMPARISON FOR MOVEMENT IN FUNDS - Cont.

	Balance 1st April 2023 £	Income in year £	Expenditure in year £	Transfer £	Balance 31st March 2024 £
RESTRICTED FUNDS					
Bedfordshire & Luton Community Foundation (BLCF)	-	106,711	(106,711)	-	-
East of England Probation Region Grants	-	6,174	(6,174)	-	-
	-	112,885	(112,885)	-	-
UNRESTRICTED FUNDS					
General	62,346	36,017	(57,106)	(40,644)	613
Designated	70,700	-	-	40,644	111,344
	133,046	36,017	(57,106)	-	111,957
TOTAL FUNDS	133,046	148,902	(169,991)	-	111,957

12. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible Fixed Assets	2025 Net Current Assets	Total	Tangible Fixed Assets	2024 Net Current Assets	Total
			£			£
Restricted funds						
Projects	-	25,352	25,352	-	-	-
Unrestricted funds						
General	2,019	-	2,019	613	-	613
Designated	-	100,589	100,589	-	111,344	111,344
	2,019	125,941	127,960	613	111,344	111,957

13. RELATED PARTY TRANSACTIONS

There were no related party transactions during the year (2024 - none).

14. TAXATION

As a charity, Luton Rights Limited is exempt from tax on income and gains falling within section 478 of the Corporation Tax Act 2010 or section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

15. LEASING AGREEMENTS

Minimum lease payments under non - cancellable operating leases fall due as follows:

	2025 £	2024 £
Within one year	3,000	3,000
Within two to five years	3,750	6,750

**INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF LUTON RIGHTS LIMITED
FOR THE YEAR ENDED 31ST MARCH 2025**

I report to the charity trustees on my examination of the accounts of the company for the year ended 31st March 2025, which are set out on pages 10 to 18.

Responsibilities and basis of report

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the company are not required to be audited under part 16 of the 2006 Act or section 144(2) of the Charities Act 2011 (the 2011 Act) and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the 2011 Act. In carrying out my examination I have followed the directions given by the Charity Commission under section 145 (5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



**Tara Aldwin ACA
FKCA LIMITED
Chartered Accountants**

260 - 270 Butterfield
Great Marlings
Luton
Bedfordshire
LU2 8DL

17 December 2025