

ICP SUPPORT

a Charitable Incorporated Organisation

**ANNUAL REPORT AND INDEPENDENTLY
EXAMINED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**



ICP Support

Annual Report and Financial Statements
For the year ended 31st December 2024

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ICP Support

Annual Report and Financial Statements

For the year ended 31st December 2024

The trustees are pleased to present their annual report together with the financial statements of the charity for the year ending 31st December 2024. The financial statements comply with the Charities Act 2019, the Constitution (formerly the Memorandum and Articles of Association), and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Chair of Trustees' Report

2024 has proved to be an exciting but challenging year for ICP Support, with our founder and CEO, Jenny Chambers, stepping down in early 2024. We have been so grateful to our supporters and small team who have been dedicated to maintaining the support and information offered. We are delighted to have appointed a new CEO, Katy Crabbe, in January 2025 who will be able to support the charity to continue to thrive and deliver its core aims.

We thank all our supporters who have donated to ICP over 2024 – we could not provide the services we do without your help – and it means we can continue to help fund research, support women and their families, and enable us to fulfil our aim that every ICP baby is born safely.

A key moment for me in September 2024 was our extremely successful Ball, which raised much needed funds, as well as honouring our outgoing CEO and Founder who has helped and supported countless women and families. As Chair, I can honestly say that whilst this last year has been challenging, I remain honoured to be a part of such a fantastic charity and I am excited to see what opportunities await us in 2025.

Jenny Hastings - Chair of Trustees

Objectives and Activities

The object for which the charity has been established is the relief of sickness and preservation of good health among women affected by the liver conditions of pregnancy called obstetric cholestasis, also known as intrahepatic cholestasis of pregnancy (ICP). In particular but not exclusively by:

- 1) Providing information and support to women affected by ICP and their families
- 2) Advancing education of the condition for public benefit.
- 3) Promoting, supporting and raising funds for research into the condition. The useful results of which will be disseminated for the benefit of the public.

The work of the charity is to ensure that all pregnant women and all health professionals who provide care for them are aware of this potentially devastating condition. This is vital if unborn ICP babies are to be better protected.

When reviewing the company's aims and objectives and planning future activities, the trustees confirm that they have referred to the Charity Commission's guidance on public benefit.

ICP Support relies on grants and income from fees to cover its operational costs. The Trustees monitor the operational costs and level of liquidity to ensure the Charity can meet its objectives.

Providing information and support to women affected by ICP and their families.

Social media and our Support and Information email and line continue to be the channels through which we provide information and support and deliver public benefit.

Our most popular point of access for information and support on ICP is still through our social media groups.

We have several Facebook groups and a Facebook page. At the end of 2024 the main group had over 10,000 members. Our Facebook page has 7,400 followers, the Beyond Birth (postnatal) Facebook group has 2,700 members and continues to grow rapidly - there is a noted demand for providing support to women who continue to have ICP-related issues after their babies are born, right the way through to menopause.

The Health Professionals group has grown from 394 members to 428, but activity is still light. Information is also disseminated through X (formerly Twitter), Instagram and Threads, where engagement continues to increase substantially.

Other sources of information continue to be through our website and our generic information leaflet.

Advancing education of the condition for public benefit.

We have continued to innovate in our efforts of raising awareness and providing information on ICP to anyone affected by ICP. Various infographics have been produced and are based on research findings. Utilised across our various social media platforms and website, they provide an accessible way for professionals and users to access up to date evidence on ICP.

Stillbirth risk in ICP

The risk of stillbirth in intrahepatic cholestasis of pregnancy (ICP) is 3.44% when bile acid concentrations are $\geq 100 \mu\text{mol/L}$
Ovadia et al. (2019). The Lancet.

Assessing the risk of stillbirth

Non-fasting bile acid tests are required
Results must be available within 24 - 48 hours to allow any necessary action to be taken
It is essential to monitor bile acids with at least weekly testing, particularly when concentrations are $\geq 40 \mu\text{mol/L}$

Induction of labour is recommended:

At 35 weeks with bile acids of $\geq 100 \mu\text{mol/L}$
Sometimes earlier, depending on individual circumstances or other pregnancy complications
Around 38-39 weeks with bile acids of $< 100 \mu\text{mol/L}$
When there are no other pregnancy complications and the itch can be tolerated

f i s t i k
icpsupport.org

Supporting you every itch of the way

Bile acids & the diagnosis of ICP

The threshold for diagnosing intrahepatic cholestasis of pregnancy (ICP) is non-fasting bile acid concentrations of $\geq 19 \mu\text{mol/L}$

Itching & bile acid concentrations of $< 19 \mu\text{mol/L}$ is called gestational pruritus

Itching can occur before bile acid concentrations rise and can be an early warning sign for ICP

You should continue to be tested if you remain itchy even if your bile acid concentrations are $< 19 \mu\text{mol/L}$ as they may rise
Bile acid blood tests should be repeated regularly to monitor your bile acid concentrations

For supporting evidence for this diagnostic threshold, refer health professionals to: Mitchell (BJOG 2021), RCOG Green-top Guideline no.43 (2022) & EASL Clinical Practice Guidelines on the management of liver diseases in pregnancy (2023)

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Supporting you every itch of the way

Collaborative Work

We have continued our collaborative work with other organisations, and this year the organisations we have worked with include:

Pregnancy and Baby Charities Network,

Baby Loss Awareness Week,

Consortium EASL (European Association for the Study of the Liver),

Covid-19 Enquiry.

Promoting and supporting research into the condition.

The NIHR (National Institute for Health Research) has an expectation that research conducted in the UK involves the patients (or patient organisations) representing the condition being researched. This is referred to as PPI (Patient and Public Involvement), and ICP Support has been at the forefront of PPI since the charity's inception in the 1990s. This takes the form of being involved with the design of studies into ICP, conducting surveys that help researchers to know whether their research intentions are feasible and facilitating the recruitment of participants to the actual studies. This year we have worked with Professor Catherine Williamson from Imperial College, London and we have also continued our work with Professor Bill Hague from Adelaide, Australia.

Grants Awarded to ICP Support in 2024:



The D'Oyly Carte Charitable Trust

The D'Oyly Carte Charitable Trust £5k for core costs



FOYLE FOUNDATION

Foyle Foundation £5k for core costs



Richer Sounds £10,000 funding towards education training videos

The Richer Sounds grant will be carried forward and spent in 2025.

Future Plans:

In 2025 ICP Support will outline several strategic plans aligned to its aims and objectives and to advance its vision of 'every baby being born healthy'. The charity aims to enhance its services by expanding its volunteer network to enable us to offer a diverse background of volunteers for our service users. Trustees further aim to establish a renewed funding strategy and increase engagement with women who have a higher risk of developing ICP.

Public Benefit

The trustees confirm that when setting the objectives and planning the activities of ICP, they have considered and complied with the Charity Commission guidance on Public Benefit.

Financial Review

The charity started the year with unrestricted cash reserves of £30,944 available to finance the day-to-day operations of the charity. The balance has increased from 2023 with successful fundraising, particularly from the September Ball, and also with £10,000 in unrestricted grants towards our core costs. We ended 2024 with £44,509 in unrestricted reserves representing approximately 12 months expenditure.

The charity's focus for 2024 continued to be on fundraising to try to ensure that the operational costs to the charity were met and to provide a basis for growth in the future. Unrestricted income for 2024 was £102,171, which was an increase of 49.4% on the previous year. This was mainly due to the fundraising Ball and unrestricted grants received. As ever, we are proud of the amount raised and thankful for the continued generosity of our donors and patrons, particularly with the continuing financial challenges in the charity sector.

The trustees continue to operate with a Finance Committee that oversees and discusses the financial objectives of the charity, looks at pay and remuneration, and monitors cashflow and future income and expenditure. The committee continues to meet monthly, and the Treasurer circulates a summary of the discussion points and any proposals to all Trustees. The Finance Committee does not have approval rights, and any final proposals are approved at the next full Trustees' Meeting.

Expenditure continued to be on operational activities overall, with more spent on fundraising activities, particularly the Ball, than in 2023.

Overall, the charity had a surplus of income over expenditure of £13,565. This means that at the end of 2024 the charity had unrestricted cash reserves of £44,509, which allows us to continue our work through 2025. However, we are conscious that continuing to raise funds and obtain grants is imperative to allow ICP support to continue to support those affected by ICP.

In addition, we hold an unspent grant of £10,000 from Richer Sounds towards the costs of funding educational videos for GPs and other medical professionals.

With the grant giver's permission we have retained this grant to allow the project to be undertaken following the appointment of our new CEO in February 2025.

Policy & Reserves

An average unrestricted cash balance of at least three months' expenditure will always be maintained. There are no plans to invest any of the monies held.

Reference and administrative details:

Registered Charity Name	ICP Support
Charity Number	1146449 – England and Wales
Charitable Incorporated Organisation	CEO39296
Registered Office	69 Mere Green Road Sutton Coldfield West Midlands B75 5BY
Trustees	J Hastings K Symons H Owen C Manchester N Brown K Crabbe T Smith J Gray P Dixon S Flower S Coaker D Wilson
	Chair Appointment ended August 2024 Appointment ended October 2024 Appointment ended March 2024 Appointed May 2024 Appointed May 2024 Appointed September 2024
Independent Examiner	Michelle Nisbet 6 Norman Ave Coventry CV2 2NR
Bankers	Co-Operative Bank

Structure, governance and management

The charity is set up as a charitable incorporated organisation and is registered with the Charity Commissioners under registration number 1146449.

For the 2024 reporting period, the Charity was controlled by its governing document a deed of trust, and constituted a company, limited by guarantee, as defined by the Companies Act 2006. The Charity reported to both Companies House and the Charity Commission as a Company Limited by Guarantee and Registered Charity.

During the year, the Charity applied to convert to a Charitable Incorporated Organisation (CIO.) The Charitable Incorporated Organisation (CIO) was registered with the Charity Commission on 4 March 2025, replacing the previous company limited by guarantee of the same name. The charity continues to report to the Charity Commission but is no longer governed by Companies House.

ICP Support is governed by its Charitable Incorporated Organisation Foundation Constitution that sets out the objectives and powers of the charity under the constitution. These remain unchanged. The charity is managed by a Board of Trustees. Individual trustees are appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees.

Day-to-day management of the organisation is delegated to the CEO. The Chair supervises the CEO, and the CEO supervises other staff members and volunteers.

Trustees are recruited through personal recommendation and/or by invitation and are people whose abilities and aims are in tune with those of the company's charitable purpose.

In terms of process, candidates meet, in the first instance, with the Chair and CEO. They are then invited to attend an additional interview with other Trustees before being accepted.

Once appointed, all new Trustees have a period of induction and are provided with key information relating to their rights and responsibilities.

All trustees give their time voluntarily and receive no remuneration or other benefits.

Risk Management

The Trustee Board has conducted its own review of the major risks to which the charity is exposed, and systems have been established to mitigate those risks. Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects and for ensuring the consistent quality of the delivery of all operational aspects of the charitable company. These procedures are periodically reviewed to ensure that they still meet the needs of the charity and comply with external regulations and requirements.

Statement of Trustee Responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The Charities Statement of Recommended Practice (SORP) requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of incoming resources and application of resources, including the receipts and payments of the charity for that year.



In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records that disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees declare that they have approved the trustees' report above.

Signed on behalf of the Charity's Trustees:

Full Name(s)	Jenny Hastings	Peter Dixon
Signature:		
Date:	28 April 2025	28 April 2025



CHARITY COMMISSION
FOR ENGLAND AND WALES

**Independent
examiner's report on
the accounts**

Independent Examiner's Report

Report to the trustees of	ICP Support		
On accounts for the year ended	31 December 2024	Charity no	1146449
		CEO no	CEO39296
Set out on pages			
Responsibilities and basis of report	<p>I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2024. As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").</p> <p>I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.</p>		
Independent examiner's statement	<p>I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:</p> <ul style="list-style-type: none"> the accounting records were not kept in accordance with section 130 of the Charities Act; or the accounts did not accord with the accounting records; or the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination. <p>I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached</p>		
Signed:	<i>m. nisbet</i>	Date:	17/04/2025
Name:	Michelle Nisbet		
Professional qualification:	CIMA Qualified		
Address:	6 Norman Ave		
	Coventry		
	CV2 2NR		

ICP Support			Charity No	1146449		
			Charitable Incorporated Organisation	CE039296 (registered 4/3/2025)		
Annual accounts for the period						
Period start date		01/01/2024	To	Period end date	31/12/2024	

Section A Statement of financial activities (including summary income and expenditure account)

Recommended categories by activity	Unrestricted funds £	Restricted income funds £	Endowment funds £	Total funds 2024 £	Total funds 2023 £
Income (Note 3)					
Income and endowments from:					
Donations and legacies	£82,195	£10,000	£0	£92,195	£62,791
Charitable activities	£19,976	£0	£0	£19,976	£5,593
Other trading activities	£0	£0	£0	£0	£0
Investments	£0	£0	£0	£0	£0
Separate material item of income	£0	£0	£0	£0	£0
Other	£0	£0	£0	£0	£0
Total	£102,171	£10,000	£0	£112,171	£68,383
Expenditure (Notes 6)					
Expenditure on:					
Raising funds	£10,737	£0	£0	£10,737	£6,059
Charitable activities	£77,869	£0	£0	£77,869	£82,468
Separate material expense item					
Other	£0	£0	£0	£0	£0
Total	£88,606	£0	£0	£88,606	£88,527
Net income/(expenditure) before tax for the reporting period	£13,565	£10,000	£0	£23,565	-£20,143
Tax payable	£0	£0	£0	£0	£0
Net income/(expenditure) after tax before investment gains/(losses)	£13,565	£10,000	£0	£23,565	-£20,143
Net gains/(losses) on investments	£0	£0	£0	£0	£0
Net income/(expenditure)	£13,565	£10,000	£0	£23,565	-£20,143
Extraordinary items	£0	£0	£0	£0	
Transfers between funds	£0	£0	£0	£0	£0
Other recognised gains/(losses):					
Gains and losses on revaluation of fixed assets for the charity's own use	£0	£0	£0	£0	£0
Other gains/(losses)	£0	£0	£0	£0	£0
Net movement in funds	£13,565	£10,000	£0	£23,565	-£20,143
Reconciliation of funds:					
Total funds brought forward	£30,944	£0	£0	£30,944	£51,087
Total funds carried forward	£44,509	£10,000	£0	£54,509	£30,944

The Statement of Financial Activities includes all gains and losses recognized in the year. All income and expenditure derive from continuing activities.

ICP Support			Charity No 1146449			
			Charitable Incorporated Organisation No CE039296			
Section B Balance sheet as at 31 December 2024						
		Unrestricted funds	Restricted income funds	Endowment funds	Total 31/12/2024	Total 31/12/2023
		£	£	£	£	£
Fixed assets						
Intangible assets	(Note 15)	-	-	-	-	-
Tangible assets	(Note 14)	-	-	-	-	-
Heritage assets	(Note 16)	-	-	-	-	-
Investments	(Note 17)	-	-	-	-	-
Total fixed assets		-	-	-	-	-
Current assets						
Stocks	(Note 18)	-	-	-	-	-
Debtors	(Note 19)	900	-	-	900	3,101
Investments	(Note 17.4)	-	-	-	-	-
Cash at bank and in hand (Note 24)		44,310	10,000	-	54,310	30,143
Total current assets		45,210	10,000	-	55,210	33,243
Creditors: amounts falling due within one year (Note 20)		701	-	-	701	2,299
Net current assets/(liabilities)		44,509	10,000	-	54,509	30,944
Total assets less current liabilities		44,509	10,000	-	54,509	30,944
Creditors: amounts falling due after one year (Note 20)		-	-	-	-	-
Provisions for liabilities		-	-	-	-	-
Total net assets or liabilities		44,509	10,000	-	54,509	30,944
Funds of the Charity						
Endowment funds (Note 27)		-			-	-
Restricted income funds (Note 27)			10,000		10,000	-
Unrestricted funds		44,509		-	44,509	30,944
Revaluation reserve					-	
Fair value reserve						
Total funds		44,509	10,000	-	54,509	30,944

The notes at pages 13 to 20 form an integral part of these accounts.

Approved by the Trustees on 28 April 2025 and signed on their behalf by:

D J Wilson,
Treasurer



NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

1. Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

1.1. Basis of preparation

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

ICP Support meets the definition of a public benefit entity under FRS 102.

1.2. Preparation of the accounts on a going concern basis

The charity reported total unrestricted funds at the year-end of £44,509 and has fundraising strategies in place. The trustees are of the view that the immediate future of the charity for the next 12 to 18 months is secure and that on this basis the charity is a going concern.

The financial statements have been prepared on a going concern basis. In making their assessment the trustees have reviewed and considered relevant information, including their annual budget and future cash flows. The trustees are of the view that the immediate future of the charity for the next 12 months is secure and that on this basis the charity is a going concern.

1.3. Recognition of income

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received. Donations and legacies, including core grants, sponsorship and gifts, are included in full in the Statement of Financial Activities when received.

1.4. Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by FRS102 SORP or FRS102.

1.5. Grants and donations

Income from grants is recognised when the charity has entitlement to the funds, any

performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Income received in advance of the provision of a specified service is deferred until the criteria of income recognition are met.

Grants received for a specific purpose are treated as restricted funds.

1.6. Volunteer help

The value of volunteer help received is not included in the accounts.

1.7. Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank. There were no funds held on deposit in 2024

1.8. Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity.

Restricted funds are grants or donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken.

1.9. Liability recognition

Liabilities are recognised when it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

1.10. Charitable activities

Expenditure on charitable activities includes the activities undertaken to further the purposes of the charity and their associated support costs.

1.11. Creditors

The charity has creditors which are measured at settlement amounts less any trade discounts.

1.12. Fixed Assets

The charity does not currently have any tangible fixed assets.

1.13. Cash and Cash Equivalents

Cash and cash equivalents include cash in hand and deposits held at call with banks.

1.14. Taxation

The CIO is considered to pass the tests set out in paragraph 1, Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable organisation for

UK tax purposes. Accordingly, the charity is exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3, Part II, Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are used exclusively for charitable purposes.

1.15. Retirement Benefits

ICP Support operates an auto-enrolment scheme for its employees and contributes to this scheme. The pension provider is People Pension.

1.16. Leases

The charity classifies the office rental lease as an operating lease, where substantially all of the benefits and risks of ownership remain with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

1.17. Allocation of support and governance costs

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include governance costs, administrative office function costs, HR & recruitment and premises costs. They are incurred directly in support of expenditure on the objects of the charity.

Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice.

Support and governance costs have been allocated 100% to the charitable activity.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Note 3 Income					
	Analysis of income	Unrestricted funds	Restricted income funds	Total funds 2024	2023
				£	£
Donations and legacies:	Donations and gifts	65,545	-	65,545	47,262
	Gift Aid	6,650	-	6,650	5,079
	Legacies		-	-	-
	General grants provided by government/other charities	10,000	10,000	20,000	10,450
	Membership subscriptions and sponsorships which are in substance donations	-	-	-	-
	Donated goods, facilities and services	-	-	-	-
	Other	-	-	-	-
	Total	82,195	10,000	92,195	62,791
Charitable activities:	Fundraising	15,343	-	15,343	-
	Lottery	3,267	-	3,267	3,285
	Sales	156	-	156	135
	Raffle	1,210	-	1,210	2,173
	Total	19,976	-	19,976	5,593
TOTAL INCOME		102,171	10,000	112,171	68,383

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024

Note 6		Expenditure					
		2024			2023		
Analysis		Unrestricted funds	Restricted income funds	Total funds 2024	Unrestricted funds	Restricted income funds	Total funds 2023
Expenditure on raising funds:				£			£
Grant Application Costs		-	-	-	4,500	-	4,500
Fundraising Costs		9,723	-	9,723	581	-	581
Lottery Winners		1,014	-	1,014	978	-	978
Charity Ball costs			-	-	-	-	-
Total expenditure on raising funds		10,737	-	10,737	6,059	-	6,059
Expenditure on charitable activities:							
Research Payments		-	-	-	-	-	-
Conferences and Exhibitions		1,487	-	1,487	-	-	-
Newsletters/Surveys		588	-	588	877	-	877
Salaries and staff costs		65,096	-	65,096	68,861	-	68,861
Payroll Administration		861	-	861	558	-	558
Rent		3,000	-	3,000	3,000	-	3,000
Insurance		307	-	307	306	-	306
IT Support		2,250	-	2,250	5,400	-	5,400
Website Hosting		559	-	559	731	-	731
Office Equipment			-	-	-	-	-
Statutory costs		334	-	334	13	-	13
Subscriptions/Memberships		395	-	395	436	-	436
Recruitment		199		199			
Sundry		183	-	183	519	-	519
Postage, telephones and stationery		384	-	384	417	-	417
Training		119	-	119	656	-	656
Travel		129	-	129	124	-	124
Finance System		302		302			
Card Payment & Platform Fees		1,566		1,566			
Independent Examiners Fee			-	-			-
Trustee expenses			-	-	109	-	109
Trustee meetings		110	-	110	460	-	460
Total expenditure on charitable		77,869	-	77,869	82,468	-	82,468
TOTAL EXPENDITURE		88,606	-	88,606	88,527	-	88,527

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024

Note 11			Paid employees	
11.1 Staff Costs				
			2024	2023
			£	£
Salaries and wages			64,248	67,790
Social security costs				
Pension costs (defined contribution scheme)			848	1,071
Other employee benefits			-	-
Total staff costs			65,096	68,861
No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000 (2023 None)				
11.2 Average head count in the year			2024	2023
			Number	Number
		Total	2.55	2.41

Note 12			Defined contribution pension scheme or defined benefit scheme accounted for as a defined contribution scheme.	
			2024	2023
			£	£
Amount of contributions recognised in the SOFA as an expense			848	1,071

Note 19		Debtors and prepayments		
19.1 Analysis of debtors				
			2024	2023
			£	£
Trade debtors			-	-
Prepayments and accrued income			-	
Other debtors			900	3,101
Total			900	3,101

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Note 20 Creditors and accruals				
20.1 Analysis of creditors				
	Amounts falling due within one year		Amounts falling due after more than one year	
	2024	2023	2024	2023
	£	£	£	£
Accruals for grants payable	-	-	-	-
Bank loans and overdrafts	-	-	-	-
Trade creditors	180	-	-	-
Payments received on account for contracts or performance-related grants	-	-	-	-
Accruals and deferred income	-	-	-	-
Taxation and social security	521	2,299	-	-
Other creditors	-	-	-	-
Total	701	2,299	-	-

Note 24 Cash at bank and in hand				
			2024	2023
			£	£
Short term cash investments (less than 3 months maturity date)			-	-
Short term deposits			-	-
Cash at bank and on hand			54,310	30,143
Other			-	-
Total			54,310	30,143

Note 27 Charity funds						
27.1 Details of material funds held and movements during the CURRENT reporting period						
* Key: PE - permanent endowment funds; EE - expendable endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds						
Fund names	Type PE, EE R or UR *	Purpose and Restrictions	Fund balances brought forward	Income	Expenditure	Fund balances carried forward
			£	£	£	£
Richer Sounds	R	Education Training Videos	-	10,000	-	10,000
			-	-	-	-
Other funds (balancing figure)	N/a	N/a	-	-	-	-
Total Funds as per balance sheet			-	10,000	-	10,000

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Note 28 Transactions with trustees and related parties

28.1 Trustee remuneration and benefits:

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity (2023 Nil)

28.2 Trustee expenses:

Type of expenses reimbursed	2024	2023
	£	£
Travel	92	54
Subsistence	-	55
TOTAL	92	109
The number of trustees reimbursed for expenses or who had expenses paid by the charity	1	1

28.3 Transactions with related parties:

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	2024 Amount	Balance at period end	2024 Amount	2023 Amount	Amounts written off during reporting
			£	£	£	£	£
Mr Ian Kingston	Husband of CEO (retired March 2024)	Provision of IT Support, Maintenance of Website and social media pages	1,350	-	1,350	5,400	-