

Company registration number: 07588144

Charity registration number: 1146410

Nottingham Central Womens Aid

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2024

Community Accounting Plus
Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Nottingham Central Womens Aid

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Nottingham Central Womens Aid

Reference and Administrative Details

Trustees	Amanda Hanson
	Janet Hylton
	Nicki Wilkinson
	Jane Wawszczak
	Leila Henry
	Erin Skelton
	Brenda Serrant
Senior Management Team	Sam Bowles, Refuge Manager
Charity Registration Number	1146410
Company Registration Number	07588144
Registered Office	27 - 31 Carlton Road Nottingham NG3 2DG
Independent Examiner	John O'Brien, employee of Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL

Nottingham Central Womens Aid

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2024.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Amanda Hanson
	Janet Hylton
	Nicki Wilkinson
	Jane Wawszczak
	Leila Henry
	Erin Skelton
	Brenda Serrant (appointed 6 February 2024)

Structure, governance and management

Nature of governing document

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 17 March 2011. It has no share capital and the liability of each member in the event of winding-up is limited to £10.

Recruitment and appointment of trustees

Overall management of the charity is the responsibility of the trustees who are elected and co-opted under the terms of the memorandum and articles of association. Trustees are recruited through advertising on the website and through informal interest at publicity events and also through the national volunteering 'Do It' website as well as through personal professional recommendations and unsolicited interest and applications.

Objectives and activities

Objects and aims

- To promote the protection of women and children who have experienced or are experiencing domestic violence and abuse by such means as are charitable;
- To provide temporary refuge on request for women and children who have experienced or are experiencing domestic violence and abuse of a mental, physical, emotional, psychological or financial nature within an intimate or family type relationship or who have been subject to rape or sexual abuse;
- To promote research and education concerning domestic violence and abuse and the publication of useful results of such research;
- To provide advice, support and practical help to any woman who seeks it whether or not she is a resident of the refuge.

Central Womens Aid will operate usually but not exclusively in the area of Nottingham City.

Nottingham Central Womens Aid

Trustees' Report

Objectives, strategies and activities

We provide temporary accommodation and associated support and trauma informed services including community groups and training sessions for survivors and professionals. We work to promote research and education concerning domestic abuse, such as the freedom programme, own my life and the publication of results of research to inform better future services. We are based in Nottingham city and take referrals from across the country supporting women and children to find safety. This includes families who have been through our resettlement service and then are further subjected to post separation abuse, coercive control, stalking and harassment and those who are going through prolonged court cases both criminal and family cases. We are a specialist service supporting families who face multiple disadvantage in order to gain the best outcomes for vulnerable women and children.

To provide advice, support and practical help to any woman who seeks it whether or not she is a resident of the refuge. Central Women's Aid will operate usually but not exclusively in the area of Nottingham City.

Public benefit

We provide temporary emergency accommodation on request for women and children who have experienced or are experiencing domestic violence and abuse of a mental, physical, emotional, psychological or financial nature within an intimate or family type relationship or who have been subject to rape or sexual abuse.

Our community outreach projects including survivor recovery programmes are available to all women aged 16+ who request support to recover and heal from the impact of being subject to domestic abuse.

Our range of effective and engaging training to professionals and community organisations promotes better understanding and responses to disclosures of domestic violence, sexual violence and coercive control, including awareness of tech facilitated abuse.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Achievements and performance

Throughout the period we have accommodated 27 women and 26 children in our emergency refuge accommodation providing over 2,100 nights of safety for families in crisis. We have accommodated and provided ongoing support to a further 5 families including 14 children within our dispersed refuge accommodation. We have received 74 referrals into our emergency accommodation and the team have recorded short term work by way of advice and guidance with 77 individuals which has included 63 referrals into our own or other suitable refuges.

A continued shortage of properties available through social housing along with the cost of living crisis and increase in costs of private rented properties has significantly impacted on our ability to find suitable permanent homes for families meaning they are resident with us for much longer than is ideal. We are now in a position to utilise the reserved funds overseen by the Trustees to enable the purchase of another property in our continuing development and expansion plans, this will provide more stepping stone properties that will enable families to move on from the refuge into the community. We continue to support families from a wide range of socio economic, cultural and ethnic backgrounds and support women with a huge range of diverse needs including those facing multiple disadvantages at the point of accessing our services.

Nottingham Central Womens Aid

Trustees' Report

We have continued to develop our community support sessions, with more team members trained to deliver survivor recovery programs including the freedom program, Own my life and the Power of change. We have recorded 54 referrals into the survivor recovery programmes which have been facilitated weekly at the community base which is now a warm and welcoming space used for various projects, meetings and providing a safe space for us to carry out survivor engagement work, and peer support programmes that are in development. We have also been working with NTU Criminology degree students who have carried out research on our behalf looking at the barriers women face in accessing our community projects. This has led to development of new advertising materials, features in NG magazines and a further partnership with the university for extended research into different areas. Developments have created awareness of removing barriers for individuals who may not identify as 'women' including those who identify under the FLINTA* umbrella (Female, Lesbian, Intersex, Non-binary, Trans and A-sexual). The team have also participated in observing the 'Expect Respect' sessions delivered by Women's Aid England in school settings which we will be able to deliver in our local area as more schools request these to be provided.

In Summer 2023 we were thrilled to be one of the local charities supported by 'The Park Garden Trail' a wonderful event that was enjoyed by all the volunteers who supported us and which provided an opportunity to raise the charity profile and network, and saw us receiving a donation of £3,280 towards our work. A Warburtons development grant has increased the capacity of our community work with the Chrysalis project and enabled us to provide more outreach support to those accessing our services from the community. In Winter 2023, a volunteer and team member was able to attend the Rothera Bray annual Festive Quiz, which provided a good networking opportunity and we held our annual Winter appeal which raised over £1,700 towards opening the door to safety and saw many donations from local businesses and groups. Throughout winter National Grid funding saw us supporting families with warm packs that included energy saving devices along with provision of information and guidance. We also held our annual Christmas party for all families who are accessing or who have kept in touch with our organisation, this was very much enjoyed by more than 40 children and their parents as well as staff, trustees and volunteers who were all in attendance.

We have benefitted from financial support through Children In Need Core grants, The Leathersellers, Boots and a key achievement was the successful application for a five year grant from The National Lottery Community Fund who are providing follow on funding for our 'Free from fear continued' project, this will significantly benefit the beneficiaries we serve and will see an increase in our capacity enabling us to meet increased needs and complexities. The Nottingham local authority have also provided some continued support for bed spaces and support to be provided in our refuge accommodations with a focus on families who are facing multiple and complex needs.

We have benefitted from recruiting new multi-skilled support team members with professional backgrounds in social care, probation and experienced specialist domestic abuse workers as well as retaining and promoting experienced team members to strengthen our offer. We have also focused on diversifying the team with bi-lingual team members which increases the accessibility for women from all backgrounds.

Other successful recruitment has seen an admin and finance worker join us in October 2023, she is now supporting the senior team to build capacity and this has seen an increase in outward facing marketing including regular newsletters and communications which enables us to raise the profile of the charity and increase awareness of the services we offer. The Admin worker has been working closely with the Community engagement and Fundraising Lead to develop legacy fundraising and payroll giving information, sponsorship packages and to increase awareness of the benefits of gift aid. This has also attracted the support of other team members who have carried out sponsored events for us further raising our profile and much needed funds.

Nottingham Central Womens Aid

Trustees' Report

Our progress work on communications and fundraising strategy has seen us develop fundraising and sponsorship opportunities and attract a range of positive partnerships. At the end of the period in March 2024 we held a successful Charity Zumba event which was supported by 5 different zumba instructors and attended by over 40 people, raising a total of £1,316 in total which is an incredible amount. A massive thanks is owed to Charm from Zumba, who has supported us for over 12 years (since we re-founded) and played a huge part in arranging the regular Zumba fundraisers. We are also excited to have been selected as the 365 warriors motorcycle club charity of the year and the KEOLIS -Nottingham Tram network, charity of the year starting in January 2024 which will see a range of fundraising activities including a silent auction, individual sponsorship events and tours and walks of the tram network.

Dedicated supporters including specialist domestic abuse workers from DWP, Taras Angels and the Soroptimists have continued to provide us with essential items for families moving into the community including security measures and additional items for families in refuge. The Soroptimists continue to provide welcome packs and individual grants to women in crisis and offer extended support when essential items such as carpets or furniture would not otherwise be available. The Buddy Bags Foundation and Kids Out continue to provide essential support which add to the services we provide to children accessing the refuge. The national 'Flee funding' and rail to refuge has also been key to enhancing access to our support for survivors.

Staff and Trustees have continued to access professional development opportunities and training to underpin their knowledge and service

provision, including attendance of anti-oppression and anti-racism workshop. Other training completed has included basics such as Health and Safety at work, equality and diversity, fire safety, safeguarding and data protection updates and refreshers. More specialist training has including awareness of Female Genital Mutilation, Sexual health and consent training, helping hands and in house team training on identifying and challenging technology facilitated abuse.

Financial review

We are satisfied with our financial position at the end of this reporting period and feel we are successfully on our way to meeting our strategic aims to increase our service delivery as set out in our 5 year strategic plan whilst being mindful of the difficult financial and economic climate we are operating within.

Principal risks and uncertainties

Lack of income

The refuge not being full to capacity for an extended period of time would have a negative affect on our income. We have a number of time limited contracted services and various different grant funding streams which are due to come to an end but we are working to identify future funding opportunities and further diversify our income sources and increase subscriptions and donations for increased stability. A downturn in the economy can affect fundraising so we are mindful to diversify our funding streams to mitigate this possibility.

Insurance and fraud

Having inadequate insurance cover in the event of a claim could cause financial detriment so we seek to ensure that the insurance protection is viable annually.

Fraud is always a concern in business and so we have in place a robust financial management policy and clear process which include separation of authorisation levels.

The cost of living crisis and on-going increase in costs are also a concern.

Nottingham Central Womens Aid

Trustees' Report

Policy on reserves

NCWA wish to maintain a reserve amount of 6 months running costs to cover unexpected and unplanned events so that the charity's work can continue.

These might include

- Covering unforeseen day-to-day operational costs, for example: employing temporary staff to cover a long-term sick absence.
- A fall in a source of income, such as reduction or cessation in funding arrangements.
- Planned commitments, or designations, that cannot be met by future income alone, for example plans for a major capital project.
- The need to fund potential deficits in a cash budget, for example money may need to be spent before a funding grant is received.

Nottingham Central Women's Aid aims to hold between 15% and 20% of annual expenditure held in unrestricted reserves to provide sufficient working capital to cover delays in the spending and receipt of grants and to provide a cushion for unexpected emergencies.

In deciding the level of reserves trustees will take into account NCWA's annual budget.

The management committee may designate reserves for an identified purpose (maternity leave/sickness cover/settlement).

The management committee and manager are responsible for ensuring that the level and use of reserves is monitored. They will

- Compare the amount of reserves held with the target amount or target range set for reserves.
- Explain any action being taken or planned to bring reserves into line with target.
- Include this information in the Accounts and Annual Report.

Statement of Responsibilities

The trustees (who are also the directors of Nottingham Central Womens Aid for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

Nottingham Central Womens Aid

Trustees' Report

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on 24 July 2024 and signed on its behalf by:

.....
Amanda Hanson
Trustee

Nottingham Central Womens Aid

Independent Examiner's Report to the trustees of Nottingham Central Womens Aid (‘the Company’)

Independent examiner’s report to the trustees of Nottingham Central Womens Aid (‘the Company’)

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity’s trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 (‘the 2006 Act’).

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity’s accounts as carried out under section 145 of the Charities Act 2011 (‘the 2011 Act’). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner’s statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member and Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a ‘true and fair’ view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

.....
John O'Brien MSc, FAIA, FCCA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Date:.....

Nottingham Central Womens Aid

Statement of Financial Activities for the Year Ended 31 March 2024 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2024 £	Total 2023 £
Income and Endowments from:					
Donations and legacies	2	47,570	-	47,570	21,141
Charitable activities	3	118,917	183,044	301,961	250,583
Investment income	4	4,125	-	4,125	1,036
Total Income		<u>170,612</u>	<u>183,044</u>	<u>353,656</u>	<u>272,760</u>
Expenditure on:					
Charitable activities	6	<u>(83,722)</u>	<u>(170,030)</u>	<u>(253,752)</u>	<u>(247,428)</u>
Total Expenditure		<u>(83,722)</u>	<u>(170,030)</u>	<u>(253,752)</u>	<u>(247,428)</u>
Net income		86,890	13,014	99,904	25,332
Transfers between funds		<u>(205)</u>	<u>205</u>	<u>-</u>	<u>-</u>
Net movement in funds		86,685	13,219	99,904	25,332
Reconciliation of funds					
Total funds brought forward		<u>464,526</u>	<u>10,506</u>	<u>475,032</u>	<u>449,700</u>
Total funds carried forward	15	<u><u>551,211</u></u>	<u><u>23,725</u></u>	<u><u>574,936</u></u>	<u><u>475,032</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 15.

The notes on pages 12 to 22 form an integral part of these financial statements.

Nottingham Central Womens Aid

Statement of Financial Activities for the Year Ended 31 March 2024 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Restricted funds £	Total 2023 £
Income and Endowments from:				
Donations and legacies	2	21,141	-	21,141
Charitable activities	3	107,776	142,807	250,583
Investment income	4	1,036	-	1,036
Total income		<u>129,953</u>	<u>142,807</u>	<u>272,760</u>
Expenditure on:				
Charitable activities	6	<u>(37,062)</u>	<u>(210,366)</u>	<u>(247,428)</u>
Total expenditure		<u>(37,062)</u>	<u>(210,366)</u>	<u>(247,428)</u>
Net income/(expenditure)		<u>92,891</u>	<u>(67,559)</u>	<u>25,332</u>
Net movement in funds		92,891	(67,559)	25,332
Reconciliation of funds				
Total funds brought forward		<u>371,635</u>	<u>78,065</u>	<u>449,700</u>
Total funds carried forward	15	<u><u>464,526</u></u>	<u><u>10,506</u></u>	<u><u>475,032</u></u>

The notes on pages 12 to 22 form an integral part of these financial statements.

Nottingham Central Womens Aid

(Registration number: 07588144)
Balance Sheet as at 31 March 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	10	4,390	4,284
Current assets			
Debtors	11	3,691	4,026
Cash at bank and in hand	12	<u>676,357</u>	<u>470,234</u>
		680,048	474,260
Creditors: Amounts falling due within one year	13	<u>(109,502)</u>	<u>(3,512)</u>
Net current assets		<u>570,546</u>	<u>470,748</u>
Net assets		<u><u>574,936</u></u>	<u><u>475,032</u></u>
Funds of the charity:			
Restricted income funds			
Restricted funds		23,725	10,506
Unrestricted income funds			
Unrestricted funds		<u>551,211</u>	<u>464,526</u>
Total funds	15	<u><u>574,936</u></u>	<u><u>475,032</u></u>

For the financial year ending 31 March 2024 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 9 to 22 were approved by the trustees, and authorised for issue on 24 July 2024 and signed on their behalf by:

.....
Jane Wawszczak
Trustee

The notes on pages 12 to 22 form an integral part of these financial statements.

Nottingham Central Womens Aid

Notes to the Financial Statements for the Year Ended 31 March 2024

1 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Nottingham Central Womens Aid meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Exemption from preparing a cash flow statement

Under the exemption available to smaller charities the Board of Trustees has chosen not to include a Statement of Cash Flows within the financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Nottingham Central Womens Aid

Notes to the Financial Statements for the Year Ended 31 March 2024

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Computer equipment	33.3% on a straight line basis
Furniture & equipment	10.0% on a straight line basis

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Nottingham Central Womens Aid

Notes to the Financial Statements for the Year Ended 31 March 2024

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

2 Income from donations and legacies

	Unrestricted funds General £	Total 2024 £	Total 2023 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	37,601	37,601	13,137
Donations from individuals	9,969	9,969	8,004
	<u>47,570</u>	<u>47,570</u>	<u>21,141</u>

3 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Grants & donations	-	183,044	183,044	142,807
Housing benefit & rental income	118,245	-	118,245	107,286
Laundry & payphone income	672	-	672	490
	<u>118,917</u>	<u>183,044</u>	<u>301,961</u>	<u>250,583</u>

Nottingham Central Womens Aid

Notes to the Financial Statements for the Year Ended 31 March 2024

4 Investment income

	Unrestricted funds General £	Total 2024 £	Total 2023 £
Interest receivable and similar income;			
Interest receivable on bank deposits	4,125	4,125	1,036

5 Grants & donations

	Unrestricted funds £	Restricted funds £	Total £
Nottingham City Council	-	117,128	117,128
BBC Children in Need	-	31,757	31,757
Boots Charitable Trust	-	9,978	9,978
The Neighbourly Foundation (Lidl)	805	1,000	1,805
National Grid	-	9,500	9,500
Jones Trust	-	5,000	5,000
Screwfix Foundation	-	3,600	3,600
Charities Aid Foundation (Warburtons)	-	3,000	3,000
Leather Sellers	25,000	-	25,000
The Park Garden Trust	3,280	-	3,280
J N Derbyshire	2,000	-	2,000
Happy Days Charity	1,271	-	1,271
Women's Aid Foundation	1,000	-	1,000
Soroptomists	50	2,081	2,131
Other small companies & trusts	4,195	-	4,195
Sundry grants and donations	9,969	-	9,969
	<u>47,570</u>	<u>183,044</u>	<u>230,614</u>

Nottingham Central Womens Aid

Notes to the Financial Statements for the Year Ended 31 March 2024

6 Expenditure on charitable activities

	Unrestricted funds		Restricted funds	Total 2024	Total 2023
	Designated £	General £	£	£	£
Activities & workshops	-	2,271	680	2,951	4,247
Advertising & marketing	-	42	-	42	396
Cleaning	-	245	475	720	1,693
Depreciation	-	1,112	-	1,112	2,492
Bank charges	-	6	-	6	3
Equipment purchases	-	610	2,255	2,865	9,533
Fundraising costs	-	-	-	-	186
Governance, supervision & recruitment	-	238	20	258	986
Resource materials	-	-	330	330	1,228
Refreshments, gifts & hospitality	-	234	538	772	3,267
Health & safety	-	4,077	2,973	7,050	6,213
Insurance	-	4,113	-	4,113	3,827
Legal & professional	-	1,488	3,005	4,493	8,125
Office expenses	-	221	1,033	1,254	894
Payroll service	-	1,064	206	1,270	975
Publications & subscriptions	-	1,191	79	1,270	721
Rent, rates & room hire	-	4,579	10,180	14,759	12,239
Repairs & maintenance	-	5,746	8,523	14,269	4,859
Residents food & emergencies	-	1,079	7,091	8,170	2,868
Sundry expenditure	-	18	84	102	-
Telephone, internet & postage	-	1,271	2,699	3,970	5,220
Training	-	326	1,271	1,597	2,702
Travel, meetings & refreshments	-	49	108	157	437
Utilities	-	3,574	7,837	11,411	9,335
Volunteer expenses	-	118	104	222	5
Wages, NI & pensions	24,000	26,050	120,539	170,589	164,977
	<u>24,000</u>	<u>59,722</u>	<u>170,030</u>	<u>253,752</u>	<u>247,428</u>

7 Net incoming/outgoing resources

Net incoming resources for the year include:

	2024 £	2023 £
Depreciation of fixed assets	<u>1,112</u>	<u>2,492</u>

Nottingham Central Womens Aid

Notes to the Financial Statements for the Year Ended 31 March 2024

8 Staff costs

The aggregate payroll costs were as follows:

	2024 £	2023 £
Staff costs during the year were:		
Wages and salaries	156,004	150,450
Social security costs	6,074	6,509
Pension costs	8,511	8,018
	<u>170,589</u>	<u>164,977</u>

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2024 No	2023 No
Average number of employees	<u>10</u>	<u>9</u>

8 (2023 - 7) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £8,511 (2023 - £8,018).

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £23,016 (2023 - £17,791).

9 Fees payable to independent examiner

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2024 £	2023 £
Independent examination	860	775
Other financial services	1,894	1,647
	<u>2,754</u>	<u>2,422</u>

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Notes to the Financial Statements for the Year Ended 31 March 2024

10 Tangible fixed assets

	Furniture and equipment £	Computer equipment £	Total £
Cost			
At 1 April 2023	14,002	4,315	18,317
Additions	-	1,218	1,218
At 31 March 2024	<u>14,002</u>	<u>5,533</u>	<u>19,535</u>
Depreciation			
At 1 April 2023	9,718	4,315	14,033
Charge for the year	706	406	1,112
At 31 March 2024	<u>10,424</u>	<u>4,721</u>	<u>15,145</u>
Net book value			
At 31 March 2024	<u>3,578</u>	<u>812</u>	<u>4,390</u>
At 31 March 2023	<u>4,284</u>	<u>-</u>	<u>4,284</u>

11 Debtors

	2024 £	2023 £
Prepayments	<u>3,691</u>	<u>4,026</u>

12 Cash and cash equivalents

	2024 £	2023 £
Cash on hand	277	113
Cash at bank	<u>676,080</u>	<u>470,121</u>
	<u>676,357</u>	<u>470,234</u>

13 Creditors: amounts falling due within one year

	2024 £	2023 £
Other taxation and social security	1,547	2,516
Other creditors	3,527	996
Deferred income	<u>104,428</u>	<u>-</u>
	<u>109,502</u>	<u>3,512</u>

Nottingham Central Womens Aid

Notes to the Financial Statements for the Year Ended 31 March 2024

14 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

15 Funds

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2024 £
Unrestricted funds					
<i>General</i>					
General fund	155,276	170,612	(59,722)	(65,905)	200,261
<i>Designated</i>					
Ralph King Legacy	25,250	-	-	-	25,250
Property purchase	260,000	-	-	45,000	305,000
Support worker's post	24,000	-	(24,000)	20,700	20,700
	<u>309,250</u>	<u>-</u>	<u>(24,000)</u>	<u>65,700</u>	<u>350,950</u>
Total unrestricted funds	<u>464,526</u>	<u>170,612</u>	<u>(83,722)</u>	<u>(205)</u>	<u>551,211</u>
Restricted funds					
Nottingham City Council Grant	-	111,364	(111,364)	-	-
Avery Dennison	5,506	-	(5,506)	-	-
The Neighbourly Foundation (Lidl & Screwfix)	5,000	3,600	(8,600)	-	-
Flexible Housing Fund	-	5,764	(5,967)	203	-
Jones Trust	-	5,000	(5,000)	-	-
National Grid	-	9,500	(9,023)	-	477
Chrysalis Outreach Project (Warburtons)	-	3,000	(3,000)	-	-
Boots	-	9,978	(1,115)	-	8,863
Food fund (Sainsbury's & Lidl)	-	1,000	(787)	2	215
Children in Need	-	31,757	(17,587)	-	14,170
Soroptomists	-	2,081	(2,081)	-	-
Total restricted funds	<u>10,506</u>	<u>183,044</u>	<u>(170,030)</u>	<u>205</u>	<u>23,725</u>
Total funds	<u><u>475,032</u></u>	<u><u>353,656</u></u>	<u><u>(253,752)</u></u>	<u><u>-</u></u>	<u><u>574,936</u></u>

Nottingham Central Womens Aid

Notes to the Financial Statements for the Year Ended 31 March 2024

Unrestricted funds

	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2023 £
Unrestricted funds					
<i>General</i>					
General fund	346,385	129,953	(37,062)	(284,000)	155,276
<i>Designated</i>					
Ralph King Legacy	25,250	-	-	-	25,250
Property purchase	-	-	-	260,000	260,000
Support worker's post	-	-	-	24,000	24,000
	<u>25,250</u>	<u>-</u>	<u>-</u>	<u>284,000</u>	<u>309,250</u>
Total unrestricted funds	<u>371,635</u>	<u>129,953</u>	<u>(37,062)</u>	<u>-</u>	<u>464,526</u>
Restricted					
Holiday Hunger (Community Matters))	-	1,800	(1,800)	-	-
Nottingham City Council Grant	-	113,884	(113,884)	-	-
Avery Dennison	-	5,506	-	-	5,506
The Neighbourly Foundation (Lidl & Screwfix)	-	5,000	-	-	5,000
Salaries (Lloyds)	14,377	-	(14,377)	-	-
Big Lottery	57,590	14,517	(72,107)	-	-
The National Lottery - community fund	5,398	-	(5,398)	-	-
Soroptimists	<u>700</u>	<u>2,100</u>	<u>(2,800)</u>	<u>-</u>	<u>-</u>
Total restricted funds	<u>78,065</u>	<u>142,807</u>	<u>(210,366)</u>	<u>-</u>	<u>10,506</u>
Total funds	<u>449,700</u>	<u>272,760</u>	<u>(247,428)</u>	<u>-</u>	<u>475,032</u>

Nottingham Central Womens Aid

Notes to the Financial Statements for the Year Ended 31 March 2024

The specific purposes for which the funds are to be applied are as follows:

This year the restricted funds have been as follows:

The Nottingham City Council Grant was for the complex needs refuge;
The Avery Dennison fund was for the Supporting Lives Free from Fear project;
The Neighbourly funding from Lidl & Screwfix was for the kitchen refurbishment (on-going from the previous year) & bathroom refurbishment;
The Flexible Housing fund helped with continued support for bed spaces in our refuge accommodation;
The Jones Trust funding was towards salaries and restorative work;
The National Grid funding to provide families with warm packs that included energy saving devices along with information and guidance;
The Chrysalis Outreach project funded by Warburtons helped with our work in the community;
The Boots funding was to help run workshops & to provide hands on practical and emotional support;
The Lidl & Sainsbury's food fund helped with the supply of food to women and children in need.
The funding received from Children in Need was to be used on core costs;
The Soroptomists fund - to provide welcome packages for women to the refuge and other funding for families in need;

Last year there were also the following restricted funds which have now finished:

The Holiday Hunger: Community Matters fund was to provide emergency food items for women and children;
The funding received from the Big Lottery was for two support workers, a Freedom programme Facilitator and 20 hours of Out of Hours support;
The Lloyds Bank foundation funding was for the salary of the Complex Needs Support worker and Domestic Support Assistant;
The Lottery Community Fund - Awards for all was for refuge improvements.

Designated funds are as follows:

The Ralf King Legacy was received in 2021 and has been put aside for the specific intentions of the legacy;
This year funds raised for the purchase of a property have been put aside in line with the continuing development and expansion plans of the charity;
A further designated fund has also been agreed for the support worker's post.

The transfers from the General fund to the Designated Property Purchase fund was the amount of the 23/24 reserves that the trustees felt could be set aside for this purpose;
The transfers from the General fund to the Designated Support Worker fund was the amount of reserves set aside towards the specific purpose of this designated fund;
The transfer from the General fund to the Flexible Housing fund is to cover the deficit on this activity and also to the lidl food fund to correct the final balance.

Nottingham Central Womens Aid

Notes to the Financial Statements for the Year Ended 31 March 2024

16 Analysis of net assets between funds

	Unrestricted			2024
	General £	Designated £	Restricted £	Total funds £
Tangible fixed assets	4,390	-	-	4,390
Current assets	305,373	350,950	23,725	680,048
Current liabilities	(109,502)	-	-	(109,502)
Total net assets	<u>200,261</u>	<u>350,950</u>	<u>23,725</u>	<u>574,936</u>

	Unrestricted			2023
	General £	Designated £	Restricted £	Total funds £
Tangible fixed assets	4,284	-	-	4,284
Current assets	154,504	309,250	10,506	474,260
Current liabilities	(3,512)	-	-	(3,512)
Total net assets	<u>155,276</u>	<u>309,250</u>	<u>10,506</u>	<u>475,032</u>

17 Commitments

Capital commitments

At 31 March 2024 the charity had non-cancellable commitments under an operating lease for the premises which expires in 2036.

The total amount contracted for but not provided in the financial statements was £102,000 (2023 - £110,500).

18 Charity status

The charity is a company limited by guarantee and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

19 Taxation

The charity is a registered charity and is therefore exempt from taxation.

20 Related party transactions

There were no related party transactions in the year.