

Company registration number: 07588144

Charity registration number: 1146410

Nottingham Central Womens Aid

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2021

Community Accounting Plus
Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Nottingham Central Womens Aid

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Nottingham Central Womens Aid

Reference and Administrative Details

Trustees	Mandy Pride Tarze Edwards Sonia Bilkhu Deirdre Bowen Guninder Nagi
Senior Management Team	Sam Bowles, Refuge Manager Eva Codrington, Refuge Manager (Maternity Cover)
Principal Office	27 - 31 Carlton Road Nottingham NG3 2DG
Company Registration Number	07588144
Charity Registration Number	1146410
Independent Examiner	John O'Brien, employee of Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL

Nottingham Central Womens Aid

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2021.

Trustees

Mandy Pride

Tarze Edwards

Sonia Bilkhu

Amanda Hanson (resigned 25 June 2020)

Deirdre Bowen (appointed 13 November 2020)

Guninder Nagi (appointed 5 August 2020)

Structure, governance and management

Nature of governing document

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 17 March 2011. It has no share capital and the liability of each member in the event of winding-up is limited to £10.

Recruitment and appointment of trustees

Overall management of the charity is the responsibility of the trustees who are elected and co-opted under the terms of the memorandum and articles of association. Trustees are recruited through advertising on the website and through informal interest at publicity events and also through the national volunteering 'Do It' website as well as through personal professional recommendations and unsolicited interest and applications.

Objectives and activities

Objects and aims

- To promote the protection of women and children who have experienced or are experiencing domestic violence and abuse by such means as are charitable;
- To provide temporary refuge on request for women and children who have experienced or are experiencing domestic violence and abuse of a mental, physical, emotional, psychological or financial nature within an intimate or family type relationship or who have been subject to rape or sexual abuse;
- To promote research and education concerning domestic violence and abuse and the publication of useful results of such research;
- To provide advice, support and practical help to any woman who seeks it whether or not she is a resident of the refuge.

Central Womens Aid will operate usually but not exclusively in the area of Nottingham City.

Public benefit

We provide temporary emergency accommodation on request for women and children who have experienced or are experiencing domestic violence and abuse of a mental, physical, emotional, psychological or financial nature within an intimate or family type relationship or who have been subject to rape or sexual abuse.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Nottingham Central Womens Aid

Trustees' Report

Achievements and performance

From 1st April 2020 through the 31st of March 2021 we have supported 36 Women and 42 children within the refuge accommodation and a further 6 families have been supported with resettlement and support services. It has been a challenging 12 month period and the pandemic has meant the service has adapted and developed to find new ways of working and supporting our beneficiaries. We continued to accept referrals for families in crisis and continued to provide face to face support throughout the COVID 19 pandemic. We worked in partnership with a large number of other organisations advocating to ensure that virtual support has continued from other specialist support services to gain the best outcomes for women and children. We have worked in partnership with our local authority and housing department to expand our accommodation with 3 further properties now available for families to move into following an initial period within refuge where intensive support has been provided and they are ready to move on but awaiting offers of permanent accommodation. This has increased the number of women we are supporting by 50% and doubled the number of children in our service at any time.

Our continued involvement with the Response to Complexity project has also enabled us to continue close working relationships with other organisations and provided opportunities to provide wraparound support for women facing multiple disadvantage.

Our community services such as the freedom programme and face to face resettlement services were temporarily put on hold due to the pandemic but these have had the funding extended and we have provided information sessions for professionals through online provision. We continued to support families in resettlement with practical support over the phone or through provision of items they have needed including food parcels and a number of families who had left the service were able to get back in touch for advice, reassurance and signposting to other agencies.

We have had an overwhelming amount of support from other organisations and groups and this has enabled us to continue to develop. Tara's Angels have provided ongoing support helping us to meet the needs of our families throughout the year and particularly during times when we were in full lockdown and women struggled to go to the shops due to restrictions. Tara's Angels have provided us with regular food packages and provided essential cleaning and protective items that were needed to keep people safe and sent items including purchasing new televisions for all the bedrooms to keep families entertained while all local amenities were closed.

We have partnered with a local service who have continued to mentor staff and provide support around the teams mental health and well-being along with training for the team on working in a trauma informed way. The specialist children's and families therapist has provided essential socially distanced support within refuge to the young people who needed this more than ever when schools were closed and they were unable to access other support networks. Staff have all used home-working opportunities for personal development and many online training opportunities which have expanded team knowledge and expertise.

Soroptomists have continued to support us with welcome packages for women when they come into refuge and other donations and funding for families in need. Buddy bags foundation have also provided welcome bags and the Toy Trust provided kids In boxes for all of our residents which really supported the work of our children's support worker and support team generally who have provided more activities inside the refuge accommodation and garden than ever before to keep people entertained and ensure the mental health and well-being of beneficiaries.

We have worked hard to expand our online presence through social media to both reach women who may be in need and to expand our supporter base and therefore secure continuity of service into the future. We held a successful online appeal "make a safehouse a home" over the winter period and have recruited the support of several professional volunteers through the support of the Media Trust.

Nottingham Central Womens Aid

Trustees' Report

Our AGM was held online and was a particular success with many stakeholders attending and providing positive feedback on the support we have continued to provide.

Our National Lottery Community Grant has continued to fund support worker posts and successfully develop the service we can offer to women fleeing domestic abuse, ensuring that we are staffed throughout the week including the evenings and weekends. Our BBC Children in Need funding has enabled us to continue providing children's support within refuge through the funding of the children in need worker and the provision of group activities and individual support for children and mums. Lloyds Bank foundation have continued to fund our complex needs support worker providing specialist support to survivors of domestic abuse facing multiple disadvantage and complex needs and contributing to us being recognised as the specialist complex needs refuge within Nottingham City.

Finally, the team has continued to work tirelessly keeping women and their children safe and despite facing adversity throughout the year due to varying restrictions, safety requirements and continually changing guidance they have provided the highest levels of support. The project has faced increased demands on the service due to higher numbers of referrals, more advice calls and declining mental health of those accessing the service, however everyone has pulled together and continued to ensure that families have been able to access the refuge 24 hours a day while working flexibly to meet the individual needs and gain the best outcome for each beneficiary.

Thanks

We are very grateful to the subscribers and those who have donated and continue to support our work over the most unexpected years. In particular the people who continued to go out and find fundraising opportunities including climbing Ben Nevis during the pandemic. We are especially thankful for the legacy donation that was gifted to us and which will ensure the security of the project into the coming years.

Nottingham Central Womens Aid

Trustees' Report

Financial review

Overall, despite challenges faced, this year has been a good year and our financial position is healthy with some monies moved into a separate bank account to provide security through the financial services compensation scheme. The funds secured are allowing us to continue our project purposes and diversifying our funding streams has helped us to continue co-ordinating new projects, improve facilities and provide additional opportunities for the beneficiaries in our accommodation and those families who may need our service in the coming year.

Principal risks and uncertainties

Lack of income

The refuge not being full to capacity for an extended period of time would have a negative affect on our income. We have a number of time limited contracted services and various different grant funding streams which are due to come to an end but we are working to identify future funding opportunities and further diversify our income sources and increase subscriptions and donations for increased stability. A downturn in the economy can affect fundraising so we are mindful to diversify our funding streams to mitigate this possibility.

Insurance and fraud

Having inadequate insurance cover in the event of a claim could cause financial detriment so we seek to ensure that the insurance protection is viable annually.

Fraud is always a concern in business and so we have in place a robust financial management policy and clear process which include separation of authorisation levels.

Policy on reserves

NCWA wish to maintain a reserve amount of 6 months running costs to cover unexpected and unplanned events so that the charity's work can continue.

These might include

- Covering unforeseen day-to-day operational costs, for example: employing temporary staff to cover a long-term sick absence.
- A fall in a source of income, such as reduction or cessation in funding arrangements.
- Planned commitments, or designations, that cannot be met by future income alone, for example plans for a major capital project.
- The need to fund potential deficits in a cash budget, for example money may need to be spent before a funding grant is received.

In deciding the level of reserves trustees will take into account NCWA's annual budget.

The management committee may designate reserves for an identified purpose (maternity leave/sickness cover/settlement).

The management committee and manager are responsible for ensuring that the level and use of reserves is monitored. They will

- Compare the amount of reserves held with the target amount or target range set for reserves.
- Explain any action being taken or planned to bring reserves into line with target.
- Include this information in the Accounts and Annual Report.

Nottingham Central Womens Aid

Trustees' Report

Statement of Trustees' Responsibilities

The trustees (who are also the directors of Nottingham Central Womens Aid for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

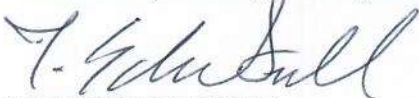
- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on 27 July 2021 and signed on its behalf by:



Tarze Edwards
Trustee

Nottingham Central Womens Aid

Independent Examiner's Report to the trustees of Nottingham Central Womens Aid

Independent examiner's report to the trustees of Nottingham Central Womens Aid ('the Company')

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2021.

Responsibilities and basis of report

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

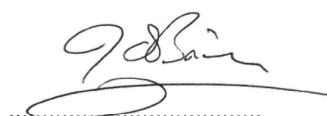
Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member and Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John O'Brien MSc, FCCA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Date: 17/09/2021

Nottingham Central Womens Aid

Statement of Financial Activities for the Year Ended 31 March 2021 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Income and Endowments from:					
Donations and legacies	2	57,247	-	57,247	26,566
Charitable activities	3	84,798	194,874	279,672	232,053
Investment income	5	24	-	24	-
Total Income		<u>142,069</u>	<u>194,874</u>	<u>336,943</u>	<u>258,619</u>
Expenditure on:					
Charitable activities	6	<u>(22,804)</u>	<u>(156,575)</u>	<u>(179,379)</u>	<u>(190,171)</u>
Total Expenditure		<u>(22,804)</u>	<u>(156,575)</u>	<u>(179,379)</u>	<u>(190,171)</u>
Net income		119,265	38,299	157,564	68,448
Transfers between funds		<u>4,801</u>	<u>(4,801)</u>	<u>-</u>	<u>-</u>
Net movement in funds		124,066	33,498	157,564	68,448
Reconciliation of funds					
Total funds brought forward		<u>180,686</u>	<u>51,888</u>	<u>232,574</u>	<u>164,126</u>
Total funds carried forward	19	<u><u>304,752</u></u>	<u><u>85,386</u></u>	<u><u>390,138</u></u>	<u><u>232,574</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 19.

Nottingham Central Womens Aid

Statement of Financial Activities for the Year Ended 31 March 2021 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Restricted funds £	Total 2020 £
Income and Endowments from:				
Donations and legacies	2	26,566	-	26,566
Charitable activities	3	87,692	144,361	232,053
Total income		<u>114,258</u>	<u>144,361</u>	<u>258,619</u>
Expenditure on:				
Charitable activities	6	<u>(47,523)</u>	<u>(142,648)</u>	<u>(190,171)</u>
Total expenditure		<u>(47,523)</u>	<u>(142,648)</u>	<u>(190,171)</u>
Net income		<u>66,735</u>	<u>1,713</u>	<u>68,448</u>
Net movement in funds		66,735	1,713	68,448
Reconciliation of funds				
Total funds brought forward		<u>113,951</u>	<u>50,175</u>	<u>164,126</u>
Total funds carried forward	19	<u><u>180,686</u></u>	<u><u>51,888</u></u>	<u><u>232,574</u></u>

Nottingham Central Womens Aid

(Registration number: 07588144)
Balance Sheet as at 31 March 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	10	7,753	2,453
Current assets			
Debtors	11	18,699	3,249
Cash at bank and in hand	12	366,567	229,877
		385,266	233,126
Creditors: Amounts falling due within one year	13	(2,881)	(3,005)
Net current assets		382,385	230,121
Net assets		390,138	232,574
Funds of the charity:			
Restricted income funds			
Restricted funds	19	85,386	51,888
Unrestricted income funds			
Unrestricted funds		304,752	180,686
Total funds	19	390,138	232,574

For the financial year ending 31 March 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements on pages 8 to 21 were approved by the trustees, and authorised for issue on 27 July 2021 and signed on their behalf by:



Mandy Pride
Trustee

Nottingham Central Womens Aid

Notes to the Financial Statements for the Year Ended 31 March 2021

1 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Nottingham Central Womens Aid meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Exemption from preparing a cash flow statement

The charity opted to adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Legacy gifts are recognised on a case by case basis following the grant of probate when the administrator/executor for the estate has communicated in writing both the amount and settlement date. In the event that the gift is in the form of an asset other than cash or a financial asset traded on a recognised stock exchange, recognition is subject to the value of the gift being reliably measurable with a degree of reasonable accuracy and the title to the asset having been transferred to the charity.

Nottingham Central Womens Aid

Notes to the Financial Statements for the Year Ended 31 March 2021

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Computer equipment	33.3% on a straight line basis
Furniture & equipment	10.0% on a straight line basis

Nottingham Central Womens Aid

Notes to the Financial Statements for the Year Ended 31 March 2021

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

2 Income from donations and legacies

	Unrestricted funds		Total	Total
	Designated	General	2021	2020
	£	£	£	£
Donations and legacies;				
Donations from companies, trusts and similar proceeds	-	31,711	31,711	26,566
Legacies	25,250	-	25,250	-
Grants, including capital grants;				
Government grants	-	286	286	-
	<u>25,250</u>	<u>31,997</u>	<u>57,247</u>	<u>26,566</u>

Nottingham Central Womens Aid

Notes to the Financial Statements for the Year Ended 31 March 2021

3 Income from charitable activities

	Unrestricted funds			
	General	Restricted	Total	Total
	£	funds	2021	2020
		£	£	£
Grants & donations	-	194,874	194,874	144,361
Housing benefit & rental income	84,506	-	84,506	87,335
Laundry & payphone income	292	-	292	279
Sundry income	-	-	-	78
	<u>84,798</u>	<u>194,874</u>	<u>279,672</u>	<u>232,053</u>

4 Grants & donations

	Unrestricted funds	Restricted funds	Total
	£	£	£
The National Lottery Community Fund	-	56,930	56,930
Nottingham City Council	-	62,130	62,130
Lloyds Bank Foundation	-	31,732	31,732
Children in Need	-	19,369	19,369
Awards for All	-	9,835	9,835
Ministries of Housing, Communities & Local Government	-	9,497	9,497
Notts CM Net funds	-	3,370	3,370
VHA Ltd	5,000	-	5,000
Mary Potters Trust	4,000	-	4,000
Capital One	3,700	-	3,700
Boots Charitable Trust	2,202	-	2,202
Legacy (Ralph King)	25,250	-	25,250
Tara's Angels	1,417	-	1,417
Masonic Society	-	725	725
Soroptomists	-	450	450
HMRC JRS Grant	286	-	286
Sundry grants and donations	<u>15,392</u>	<u>836</u>	<u>16,228</u>
	<u>57,247</u>	<u>194,874</u>	<u>252,121</u>

Nottingham Central Womens Aid

Notes to the Financial Statements for the Year Ended 31 March 2021

5 Investment income

	Unrestricted funds	Total 2021
	General £	£
Interest receivable and similar income;		
Interest receivable on bank deposits	24	24

6 Expenditure on charitable activities

	Unrestricted funds	Restricted funds	Total 2021	Total 2020
	General £	£	£	£
Activities & workshops	748	2,793	3,541	3,577
Cleaning	-	1,342	1,342	1,457
Charity shop set up costs	517	-	517	-
Depreciation	1,165	1,515	2,680	999
Bank charges	16	-	16	26
Equipment purchases	1,355	4,573	5,928	6,265
Fundraising costs	-	-	-	133
Governance, supervision & recruitment	168	-	168	2,101
Refreshments, gifts & hospitality	303	-	303	508
Health & safety	478	2,665	3,143	6,440
Insurance	905	2,400	3,305	3,287
Legal & professional	1,076	3,232	4,308	2,658
Office expenses	73	560	633	1,177
Payroll service	199	792	991	1,099
Publications & subscriptions	12	333	345	504
Rent, rates & room hire	2,833	5,816	8,649	9,025
Repairs & maintenance	6,552	7,350	13,902	3,636
Residents food & emergencies	738	888	1,626	2,321
Sundry expenditure	69	-	69	9
Telephone, internet & postage	1,064	5,584	6,648	3,457
Training	-	902	902	6,597
Travel, meetings & refreshments	7	82	89	686
Utilities	2,636	6,173	8,809	9,691
Volunteer expenses	-	-	-	12
Wages, NI & pensions	4,430	107,035	111,465	124,506
Internal recharges	(2,540)	2,540	-	-
	22,804	156,575	179,379	190,171

Nottingham Central Womens Aid

Notes to the Financial Statements for the Year Ended 31 March 2021

7 Net incoming/outgoing resources

Net incoming resources for the year include:

	2021 £	2020 £
Depreciation of fixed assets	<u>2,680</u>	<u>999</u>

8 Staff costs

The aggregate payroll costs were as follows:

	2021 £	2020 £
Staff costs during the year were:		
Wages and salaries	101,478	113,643
Social security costs	3,510	5,228
Pension costs	<u>6,477</u>	<u>5,635</u>
	<u>111,465</u>	<u>124,506</u>

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2021 No	2020 No
Average number of employees	<u>7</u>	<u>7</u>

6 (2020 - 5) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £6,477 (2020 - £5,635).

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £28,087 (2020 - £21,508).

9 Fees payable to independent examiner

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2021 £	2020 £
Independent examination	720	720
Other financial services	1,741	1,669
	<u>2,461</u>	<u>2,389</u>

Nottingham Central Womens Aid

Notes to the Financial Statements for the Year Ended 31 March 2021

10 Tangible fixed assets

	Furniture and equipment £	Computer equipment £	Total £
Cost			
At 1 April 2020	8,292	530	8,822
Additions	4,195	3,785	7,980
At 31 March 2021	<u>12,487</u>	<u>4,315</u>	<u>16,802</u>
Depreciation			
At 1 April 2020	5,839	530	6,369
Charge for the year	1,418	1,262	2,680
At 31 March 2021	<u>7,257</u>	<u>1,792</u>	<u>9,049</u>
Net book value			
At 31 March 2021	<u>5,230</u>	<u>2,523</u>	<u>7,753</u>
At 31 March 2020	<u>2,453</u>	<u>-</u>	<u>2,453</u>

11 Debtors

	2021 £	2020 £
Prepayments	3,265	3,129
Other debtors	15,434	120
	<u>18,699</u>	<u>3,249</u>

12 Cash and cash equivalents

	2021 £	2020 £
Cash on hand	425	950
Cash at bank	366,142	228,927
	<u>366,567</u>	<u>229,877</u>

13 Creditors: amounts falling due within one year

	2021 £	2020 £
Other taxation and social security	1,903	2,033
Other creditors	978	972
	<u>2,881</u>	<u>3,005</u>

Nottingham Central Womens Aid

Notes to the Financial Statements for the Year Ended 31 March 2021

14 Charity status

The charity is a company limited by guarantee and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

15 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

16 Taxation

The charity is a registered charity and is therefore exempt from taxation.

17 Commitments

Capital commitments

At 31 March 2020 the charity had non-cancellable commitments under an operating lease for the premises which expires in 2036.

The total amount contracted for but not provided in the financial statements was £127,500 (2020 - £136,000).

18 Related party transactions

There were no related party transactions in the year.

Nottingham Central Womens Aid

Notes to the Financial Statements for the Year Ended 31 March 2021

19 Funds

	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2021 £
Unrestricted funds					
<i>General</i>					
General fund	180,686	116,819	(22,804)	4,801	279,502
<i>Designated</i>					
Ralph King Legacy	-	25,250	-	-	25,250
Total Unrestricted funds	<u>180,686</u>	<u>142,069</u>	<u>(22,804)</u>	<u>4,801</u>	<u>304,752</u>
Restricted funds					
Salaries (Children in Need)	-	19,369	(18,912)	(457)	-
Net Fund (Nottinghamshire CM)	-	3,370	(2,652)	(602)	116
COVID (NCC, Masonic society & Sundry)	-	2,061	(1,206)	-	855
Safe & Strong project (Awards for All)	-	9,835	(6,902)	(2,277)	656
Salaries (Lloyds)	17,208	31,732	(28,598)	-	20,342
R2C Complex needs (NCC)	-	61,630	(57,992)	-	3,638
MHCLG (Juno Women's Aid)	-	9,497	(1,767)	(1,465)	6,265
Big Lottery	34,680	56,930	(38,096)	-	53,514
Soroptomists	-	450	(450)	-	-
Total restricted funds	<u>51,888</u>	<u>194,874</u>	<u>(156,575)</u>	<u>(4,801)</u>	<u>85,386</u>
Total funds	<u>232,574</u>	<u>336,943</u>	<u>(179,379)</u>	<u>-</u>	<u>390,138</u>

Nottingham Central Womens Aid

Notes to the Financial Statements for the Year Ended 31 March 2021

Unrestricted funds

	Balance at 1 April 2019 £	Incoming resources £	Resources expended £	Balance at 31 March 2020 £
Unrestricted funds				
<i>General</i>				
General fund	113,951	114,258	(47,523)	180,686
Restricted funds				
Salaries (Children in Need)	-	17,569	(17,569)	-
Salaries (Lloyds)	24,175	24,930	(31,897)	17,208
R2C Complex needs (NCC)	(4,257)	45,000	(40,743)	-
Big Lottery	27,629	56,012	(48,961)	34,680
Comic Relief	2,628	-	(2,628)	-
Soroptomists	-	850	(850)	-
Total restricted funds	<u>50,175</u>	<u>144,361</u>	<u>(142,648)</u>	<u>51,888</u>
Total funds	<u><u>164,126</u></u>	<u><u>258,619</u></u>	<u><u>(190,171)</u></u>	<u><u>232,574</u></u>

The specific purposes for which the funds are to be applied are as follows:

The BBC Children in Need Salary for a support worker and booster grant for activities and equipment during the pandemic;

The NET & COVID funds - to provide PPE and implement safe working to mitigate cross infection;

The Awards for All funding - for the safe and strong project, which was to create additional safe working spaces to support families;

The Lloyds Bank foundation funding was for the salary of the Complex Needs Support worker and Domestic Support Assistant;

The funding from R2C, Nottingham City Council was part of the "Response to Complexity" funding. This mainly covered salary costs to provide the complex needs support;

The funding received from the Big Lottery was for two support workers, a Freedom programme Facilitator and 20 hours of Out of Hours support;

The Soroptomists fund - to provide welcome packages for women to the refuge and other funding for families in need;

The MHCLG fund was funded by the Ministries of Housing, Communities & Local Government and the lead partner in the bid was Juno Women's Aid. This was to fund the Covid 19 emergency support, to provide individual work equipment, deep cleaning and PPE for safe working in the refuge.

Nottingham Central Womens Aid

Notes to the Financial Statements for the Year Ended 31 March 2021

20 Analysis of net assets between funds

	Unrestricted funds		Restricted funds	2021 Total funds
	General £	Designated £	£	£
Tangible fixed assets	7,753	-	-	7,753
Current assets	272,727	25,250	87,289	385,266
Current liabilities	(978)	-	(1,903)	(2,881)
Total net assets	<u>279,502</u>	<u>25,250</u>	<u>85,386</u>	<u>390,138</u>

	Unrestricted funds		Restricted funds	2020 Total funds
	General £		£	£
Tangible fixed assets	2,453		-	2,453
Current assets	181,238		51,888	233,126
Current liabilities	(3,005)		-	(3,005)
Total net assets	<u>180,686</u>		<u>51,888</u>	<u>232,574</u>