

DISCOVER ISLAM EUROPE LIMITED

England & Wales · Charity number 1146212

Details

Status	Registered
Legal form	Charitable company
Company number	07269783
Registered	2012-03-02
Register	View on the Charity Commission register

Contact

Address	7 Bridges Place Parsons Green London SW6 4HW
Phone	02074718275
Email	INFO@DISCOVERISLAM.CO.UK
Website	www.discoverislam.co.uk

Activities

Objects: THE PROMOTION OF RELIGIOUS HARMONY FOR THE BENEFIT OF THE PUBLIC BY: A) EDUCATING THE PUBLIC IN THE ISLAMIC FAITH INCLUDING AN AWARENESS OF DISTINCTIVE FEATURES OF OTHER FAITHS AND THEIR COMMON GROUND TO ISLAM TO PROMOTE GOOD RELATIONS BETWEEN PERSONS OF DIFFERENT FAITHS; AND B) PROMOTING KNOWLEDGE AND MUTUAL UNDERSTANDING AND RESPECT OF THE BELIEFS AND PRACTICES AND CULTURE OF THOSE OF THE ISLAMIC FAITH.

Activities: TO PROMOTE BETTER UNDERSTANDING ABOUT ISLAM AMONGST ALL COMMUNITIES AND DEDICATED TO PEACE, HARMONY AND GOODWILL THROUGH CORRECT KNOWLEDGE OF ISLAM

Classification

- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, Arts/culture/heritage/science
- **Who:** Children/young People, Elderly/old People, People With Disabilities, The General Public/mankind

Geography

- Scotland

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£80,876	£94,174	-	-
2023-12-31	£66,909	£96,678	-	-
2022-12-31	£100,225	£106,073	-	-
2021-12-31	£65,161	£58,281	-	-
2020-12-31	£79,251	£57,668	-	-

Trustees

Name	Role	Appointed
SAMEH RAMADAN	Chair	
NAIF SHEIKH BSC HONS		

DISCOVER ISLAM EUROPE LIMITED

England & Wales - Charity number 1146212

Accounts



Discover Islam Europe
Trustees' Annual Report 2024

*Promoting Peace, Understanding, and Harmony through
Education*

Company Number: 7269783
Charity Registered Number: 1146212
Registered Office: 7 Bridges Place, Parsons Green, Fulham,
London, SW6 4HW
Website: www.discoverislam.co.uk

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Message from the Chair

It is with great pleasure that I present the Discover Islam Europe Trustees' Annual Report for 2024. This year has been one of reflection, renewal, and remarkable progress for our charity. Our mission—to promote peace, harmony, and understanding through authentic education about Islam—has guided everything we do. From classrooms and mosques to exhibitions and online platforms, our work continues to touch lives and build bridges of understanding across communities.

I extend heartfelt gratitude to our 80 volunteers, staff, and supporters who make our work possible. Together, we've strengthened our foundation, modernised our systems, and expanded our reach to ensure that our message of compassion and understanding continues to shine brightly across the UK.

Sameh Ramadan, Chair of Trustees

Who We Are

Discover Islam Europe is a UK-registered charity dedicated to promoting peace, harmony, and goodwill through authentic knowledge about Islam. We aim to dispel misconceptions and foster genuine understanding through education, dialogue, and community engagement.

Our work spans a variety of settings, including primary and secondary schools, colleges and universities, public exhibitions, mosque tours, digital media, and printed educational materials. We are proud to serve as a trusted educational partner for schools and local authorities.

Our Vision and Mission

Our Vision: Everyone, everywhere, has access to the simple and beautiful message of Islam.

Our Mission: To be the leading Islamic information organisation in Europe, providing innovative resources and services to advance public understanding of Islam, encourage dialogue, and promote respect among communities.

Our Main Objectives

- Deliver educational presentations about Islam for schools and colleges
- Support the Religious Education (RE) syllabus with authentic teaching and learning resources
- Organise teacher training sessions on effectively presenting Islam
- Facilitate mosque tours and open days for schools and local communities
- Host public exhibitions and cultural events to promote better understanding
- Engage in interfaith panels and community dialogues
- Produce and distribute high-quality Islamic literature and digital materials

Projects and Achievements 2024

2024 has been a year of renewed growth and transformation for Discover Islam Europe. We continued to focus on impactful educational outreach, improved organisational efficiency, and greater digital engagement.

Schools and Education

Education remains at the heart of our work. In 2024, we successfully delivered over 60 school visits and mosque tours, providing young people with a first-hand experience of Islamic faith and culture. We enhanced our presentation materials, making them more engaging, visual, and age-appropriate, and offered teacher training sessions to help educators confidently teach about Islam.





Our ongoing collaboration with Standing Advisory Councils for Religious Education (SACRE) in Kensington, Hammersmith, and Fulham continues to strengthen our role as a reliable educational partner for schools.

Exhibitions and Public Engagement

We organised eight exhibitions and four mosque open days across the UK, including major cities and local community venues. Our exhibitions—now enhanced with digital displays and interactive features—attracted hundreds of visitors eager to learn about Islam and ask questions in a welcoming setting. Visitors received gift packs containing the Qur'an, booklets, and small tokens of appreciation.





Digital Transformation and Systems

This year, we launched a brand-new website designed to make information about our services, educational materials, and events more accessible to the public. We also introduced a new CRM (Customer Relationship Management) system, enabling more effective coordination, improved budget tracking, and enhanced communication across our team.

Explore our Services

Exhibition



**Host an
Exhibition**

Schools



**Book a School or
Mosque Visit**

Literature



**Request
Free Literature**



AmanSafe



Modules

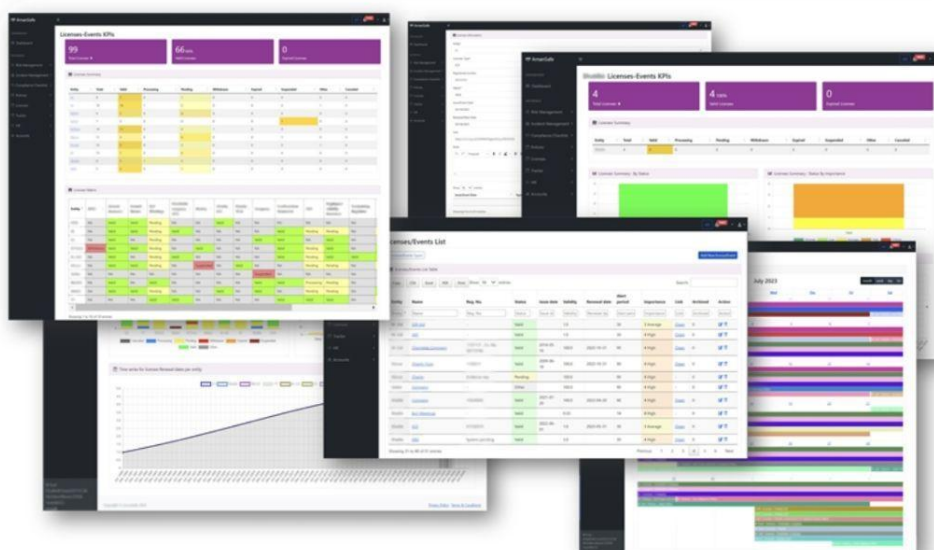
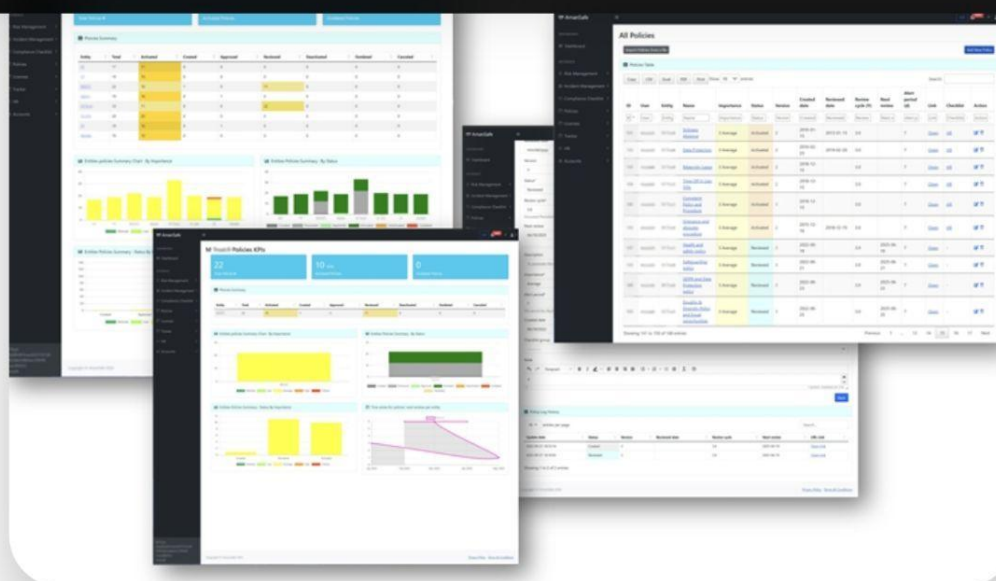
AI Features

FAQ

Login

Request Access

AR



Strategic and Operational Development

We completed a comprehensive strategic plan and a new operational plan to guide our future direction. These frameworks focus on sustainable growth, measurable impact, and stronger community partnerships.

Volunteers and Community

Our dedicated network of 80 volunteers forms the backbone of our charity. Their compassion, skills, and dedication ensure the continued success of our programs. We enhanced our volunteer training and recognition program, ensuring every volunteer feels valued and equipped to contribute meaningfully.

Governance, Structure and Management

Discover Islam Europe is a charitable company limited by guarantee, governed by a Board of Trustees. The trustees provide strategic leadership and ensure that all activities align with the charity's mission and values. Day-to-day operations are managed by the Director, supported by a skilled Senior Leadership Team (SLT).

In 2024, the Board continued to strengthen governance by reviewing policies, developing trustee induction programs, and ensuring compliance with regulatory standards. The Risk and Audit Committee met regularly to oversee internal controls, risk management, and financial stewardship.

Plans for the Future

Looking ahead to 2025, Discover Islam Europe will continue expanding its educational and community engagement programmes. We plan to increase school visits, enhance digital content, launch new educational resources, and explore innovative ways to deliver exhibitions and interfaith activities. Strengthening partnerships and ensuring long-term financial sustainability remain at the core of our strategy.

Acknowledgements

On behalf of the Trustees, we extend our sincere appreciation to all our donors, partners, and volunteers for their continued trust and support. Your commitment enables us to keep sharing the message of peace, compassion, and understanding — values that lie at the heart of Islam.

Signed on behalf of the Board of Trustees,

Sameh Ramadan – Chair of Trustees

Structure, Governance and Management

The charity was incorporated on 1 June 2010 as a company limited by guarantee. The charity is governed by its memorandum and articles of association approved in June 2010. The charity was registered with charity commission as a charity on 2 March 2012

Organisational structure: The trustees have delegated the day to day running of the charity to the director who is accountable to the trustees. The trustees have regular meeting to assess the performance of the charity. The Board of Trustees also works with key stakeholders and makes sure that we satisfy the regulatory requirements on us as a charity. The DIRECTOR engages actively with the Senior Management of the Charity to improve Discover Islam Europe's ability to respond to community needs and develop continuous development programs.

Roles of the Director and Senior Management: The Trustees delegate the day-to-day running of the charity to the director and the Senior Management Team (SMT). The DIRECTOR reports to the chair of the Board on a biweekly basis and the Trustees sit for formal meetings three times a year. The organisation is made up of structured departments functioning as independent units with clear reporting lines. Systems for line management, appraisals, staff development and supervision are in place, together with an accountability framework, and grievance and complaints procedures. Reports are submitted to the Charity Commission and Companies House by the Trustees, as required by law.

Pay policy for senior staff: Pay for senior staff is reviewed annually. During Financial year 2020, There were no staff members who received a salary of more than £60,000.

Board of Trustees

The Trustees are responsible for all matters pertaining to governance of the Charity and policy making. Discover Islam Europe's management is responsible for implementing programmes and projects approved by the Trustees in an efficient and transparent manner, within its policy framework, thus fulfilling the stated aims and objectives of the Charity.

Reports are submitted to the Charity Commission by the Trustees as required by law.

Governance Code

The Charity Governance Code sets out the principles and recommended practice for good governance within the sector. The charity is reviewing its current governance arrangements against the principles within the code annually and address any issues raised.

Public benefit

The Trustees confirm that they abide by the Charity Commission's general guidance on public benefit in accordance with the Charities Act 2011 to have due regard to public benefit in pursuance of the Charity's aim.

Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' Report and the financial statements for each financial year in accordance with the law applicable to charities in England & Wales.

The Trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards) and applicable law, and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (Charities SORP (FRS102)).

Under Companies/Charity Law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity, its income and application of resources of the Charity for that period.

In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently; to observe the methods and principles in the Charities SORP (FRS102).
- Make judgments and accounting estimates that are reasonable and prudent.
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

- The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011.
- They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as each of the Trustees at the date of this report is aware, there is no relevant audit information of which the charity's auditor is unaware. Each Trustee has taken all the steps that he/she ought to have taken as a trustee to make himself aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

The Trustees have exercised due diligence and care in protecting the integrity of the Charity and its reputation.

The Trustees take this opportunity to thank Discover Islam Europe stakeholders, in particular our generous donors and benefactors and staff for their support and faith in Discover Islam Europe commitment and ability to serve the community where needed most.

Staff, volunteers, and friends remain steadfast in their resolve to work for the service of humanity.

Risk and audit Committee

- The Board of Trustees have established an Internal Audit and Compliance Committee that includes non-executive experts that oversee risk, finance, and audit from a strategic and governance perspective. The committee aims to conduct periodical audits and random checks to ensure we always comply with our risk management policy.

The key duties of the Committee are as follows:

- Investigate any activity within its terms of reference.
- Review the Charity's financial statements before submission to the Board.
- Oversee the internal control and risk management function within the Charity including procedures for detecting fraud, monitoring the effectiveness of the systems for the integrity of the Charity's internal financial controls, and assessing the effectiveness of the risk management framework.
- Seek any information that it requires from any employee of the Charity.
- Obtain outside legal or independent professional advice, at the Charity's expense, if necessary.

The Committee also considers the financial plans and performance of Discover Islam Europe and the cost effective and efficient operation of the Charity.

Trustee Induction & recruitment:

To make sure we benefit from a professional, appropriate board, we provide trustees with comprehensive induction and on-going training in new or emerging areas or responsibility. New trustees receive a full overview of our strategic and operational functions, as well as welcome pack which includes a copy of the Memorandum and Articles of Association, the financial statements, Board minutes and the Charity Commission guidance 'The Essential Trustee'. Trustees are encouraged to identify their training needs. The Chief Executive Officer (DIRECTOR) keeps trustees up to date with changes in regulatory standards and training possibilities. The Board of Trustees receives regular performance reports, annual financial reports, plans and budgets.

Discover Islam Europe shall develop and maintain a skills matrix to identify and recruit trustees and in selecting individuals for appointment as charity trustees, shall have regard to the benefits of diversity among the trustees and the skills, knowledge and experience needed for the effective administration of the Charity.-

Key Management Personnel and Remuneration Policy

The organisation is made up of structured departments functioning as independent units with clear reporting lines. Systems for line management, appraisals, staff development and supervision are in place, together with an accountability framework as well as grievance and complaints procedures.

The Senior Leadership Team (SLT) is considered to be key management personnel and consists of the directors, heads of each Departments.

Remuneration for all senior staff is based on annual appraisals carried out by the DIRECTOR or Chairman and then reviewed by an appropriate committee. The review of pay takes into consideration roles and responsibilities together with relevant market rates.

Pension

The Charity has complied fully with the auto-enrolment legislation. Since October 2017 employees have been offered an employer contribution of 1% against a 1% employee contribution. This has been raised to between 2% and 3% in 2018 and rise between 3% and 5% to present.

Independent Examiner

HRHS Accountancy has acknowledged its willingness to be reappointed as auditor for the year ending 31 December 2024.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

7269783 (England and Wales)

Registered Charity number

1146212

Registered office

7 Bridges Place
Fulham
London
SW6 4HW

Trustees

Sameh Ramadan	Chair
Naif Sheikh	Trustee

Bankers

Barclays Bank

20 Fulham Broadway,
Fulham, London
SW6 1AH

Solicitors

Lee Bolton Monier-Williams
1 the Sanctuary, Westminster,
London, SW1P 3JT

STATEMENT OF DIRECTORS/TRUSTEES' RESPONSIBILITIES

Discover Islam Europe Trustees (who are also directors for the purposes of company law) are responsible for preparing the Annual Report and Financial Statements in accordance with applicable law of the United Kingdom's Accounting Standards.

Companies/Charity Law requires the Trustees to prepare yearly financial statements, giving a true and accurate state of affairs of the charity and the incoming resources and application of resources. This includes income and expenditure for the period.

The Trustees have the responsibility of keeping adequate accounting records that disclose reasonable accuracy at any time of the financial position of the charity, to enable them to ensure that the financial statements comply with the Companies Act 2006 and Charities Act 2011. Trustees are also responsible to safeguard the assets of the charitable company and reasonable steps must be taken for the prevention and detection of fraud and other irregularities.

In order to prepare these financial statements, trustees are required to do the following:

- Observe methods and principles in the Charities SORP 2015 (FRS 102)
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Select suitable accounting policies and apply them consistently.
- Prepare financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

So far the Trustees are aware that:

- There is no relevant audit information of which the charity's auditor is unaware; and
- As the Trustees/Directors of the company, all steps have been taken to make themselves aware of relevant audit information and to establish that the company's auditors are also aware of this information.

Independent Examiner

An independent examination was carried out by HRHS Accountancy, Certified accountants.

The trustees' report has been prepared in accordance with the provision applicable to the company subject to the small companies' regime, and on the same basis a strategic report has not been presented. The report has been approved by the trustees and signed on their behalf by

Sameh Ramadan
Chairman

Naif Sheikh
Trustee

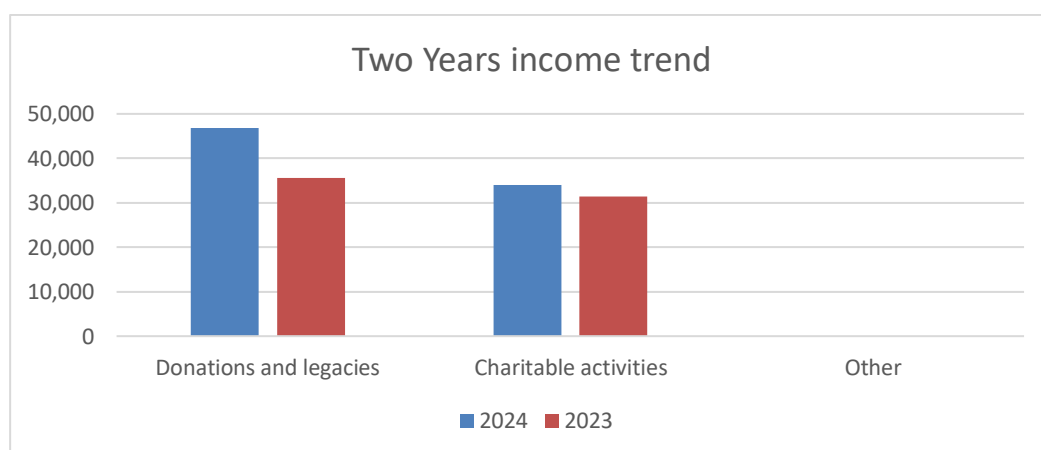
Financial Review

The financial statements have been prepared in accordance with the accounting policies set out on pages Below of the attached Financial Statements and comply with applicable laws and requirements of the 'Accounting and Reporting by Charities: Statement of Recommended Practice' (Charities SORP (FRS102)) issued by the Charity Commission.

Income

The Charity's total income for the year was **£81K up by 21% compared to** (2023: **£67K**), the increase primarily due to 32% increase from fundraising activities and online platforms, 9% increase from Charitable activities.

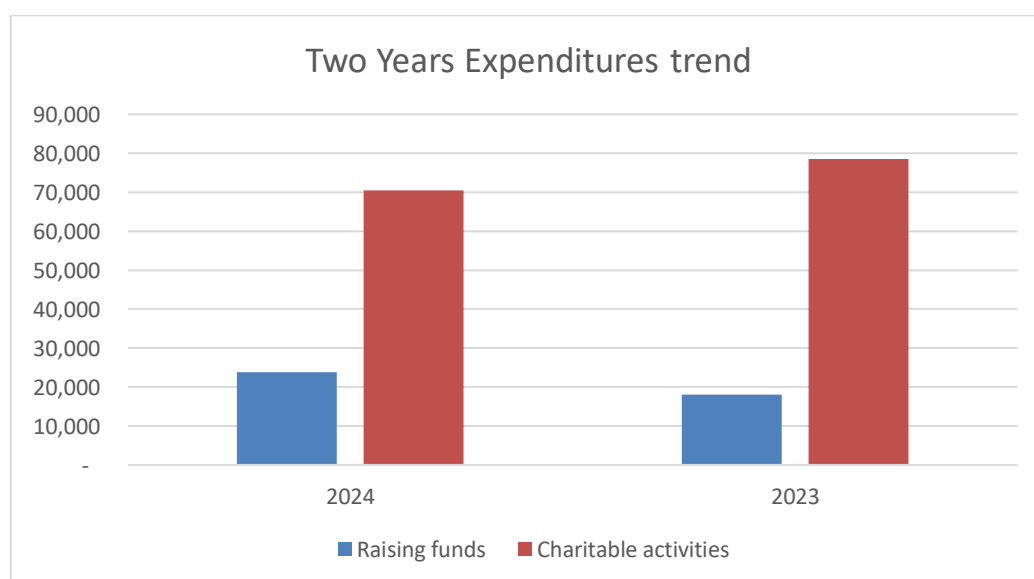
Two years' income trend



Expenditure

Total expenditure for the year ended 31 December 2024 was **£94K** down by 3%, (2023: **£96K**). the decrease mainly due to salaries decrease by 48%.

Two years' programme expenditure trend



Net assets

The balance sheet for the Charity shows net assets of **-£7K**, (2023: **£6k**). The reduction in net assets due to the year deficit £13k.

Tangible fixed assets

The changes in tangible fixed assets during the period are shown in Note 7 to the financial statements.

Reserves policy

The Board of Trustees have adopted a reserves policy to hold the equivalent of six to nine months' operational expenditure in reserve. The actual free reserves at the end of the year were not enough to service the planned reserve policy and the board is working to improve this in the future.

Trustees assessment of Going Concern

In the trustees' report, there is a review of financial performance and of the charity's reserves position. There are adequate financial resources and the charity is well placed to manage business risks. The planning process, including financial projections, has taken into consideration the current economic climate and its potential impact on the various sources of income and planned expenditure. It is a reasonable expectation that there are adequate resources to continue in operational existence for the foreseeable future. There is no material uncertainty to going concern.

Sameh Ramadan
Chairman

Naif Sheikh
Trustee

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF DISCOVER ISLAM EUROPE LIMITED
FOR THE PERIOD ENDED 31 December 2024

I report on the accounts which are set out on Pages below

Respective responsibilities of the Trustees'

The trustees (who are also directors of the company for the purpose of company law) are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this period under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

Examine the accounts under section 145 of the 2011 Act; follow the procedures laid down in the general directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act); and state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where: • the directors' use of the going concern basis of accounting in the preparation of the accounts is not appropriate; or • the directors have not disclosed in the accounts any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the accounts are authorised for issue.

Independent examiner's statement

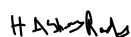
In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:

a. to keep accounting records in accordance with section 130 of the Charities Act; and

b. to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Hashem Soliman

Dated: 15th July 2025

HRHS Accountancy

Hashem Soliman

Member of Association of Accounting

Technicians

41 Revere Way

London

KT19 9RQ

Statement of Financial Activities

Charity Name: Discover Islam Europe Limited		Charity No	1146212
Annual accounts for the period		Company No	7269783
Period start date	01/01/2024	Period end date	31/12/2024

Section A Statement of financial activities

	2024		2023
Recommended categories by activity	Unrestricted funds	Restricted	
	£	£	£
Income and Endowments (Note 3)			
Charitable Income			
Donations and legacies	46,817	46,817	35,539
Charitable activities	34,059	34,059	31,370
Other	-	-	-
Total	80,876	80,876	66,909
Expenditure (Notes 4-6)			
Expenditure on:	-		
Raising funds	23,740	23,740	18,123
Charitable activities	70,434	70,434	78,555
Total	94,174	94,174	96,678
Net incoming/(outgoing) resources before transfers	(13,298)	(13,298)	(29,769)
Gross transfers between funds	-	-	-
Net incoming/(outgoing) resources before other recognised gains/(losses)	(13,298)	(13,298)	(29,769)
Net movement in funds	(13,298)	(13,298)	(29,769)
Total funds brought forward	6,194	6,194	35,963
Total funds carried forward	(7,104)	(7,104)	6,194

The results for the year shown above all derive from continuing operations.
All recognised gains and losses are reflected in the Statement of Financial Activities and therefore no separate statement of total recognised gains and losses has been presented.

The notes on pages below form an integral part of these financial statements

Section B Balance sheet

	Unrestricted funds £	Restricted Funds £	2024 £	2023
Fixed assets				
Tangible assets (Note 7)	228		228	304
Total fixed assets	228		228	304
Current assets				
Cash at bank and in hand	11,188		11,188	13,816
Total current assets	11,188		11,188	13,816
Creditors: amounts falling due within one year (Note 8)	18,520		18,520	7,926
Net current assets/(liabilities)	(7,332)		(7,332)	5,890
Total assets less current liabilities	(7,104)		(7,104)	6,194
Net assets	(7,104)		(7,104)	6,194
Funds of the Charity				
Unrestricted funds	6,194		6,194	35,963
P&L Account	(13,298)		(13,298)	(29,769)
Total funds	(7,104)		(7,104)	6,194

The financial statements were approved by the Trustees on 15th July 2025 and signed on its behalf by:

Sameh Ramadan
Chairman

Naif Sheikh
Trustee

The notes on pages below form part of these financial statements.

Statement of Cash flows

For the year ended 31 December 2023

	– Total 2024 £	Total 2023 £
Cash flows from operating activities:		
Net movement in funds (as per the Statement of Financial Activities)	(13,298)	(29,769)
Depreciation charges	76	101
(Increase)/Decrease in debtors	-	-
(Decrease) / Increase in creditors	10,594	(1,712)
Change in cash and cash equivalents in the year	(2,628)	(31,380)
Cash and cash equivalents at the beginning of the year	13,816	45,196
Cash and cash equivalents at the end of the year	11,188	13,816
Net increase / (decrease) in cash and cash equivalents	(2,628)	(31,380)

Notes to the financial statements

For the year ended 31 December 2024

1 Accounting policies

a) Basis of preparation

The financial statements of the Charity, which is a public benefit entity under Financial Reporting Standard 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS102) effective 1 January 2015, the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS102)) and the Charities Act 2011 and Companies Act 2006.

The Accounting Policies are consistent with the previous year. After reviewing the charity's forecasts and projections, the trustees (who are the directors for the purposes of company law) have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The charity, therefore, continues to adopt the going concern basis in preparing its financial statements.

The accounts present a true and fair view and no changes have been made to the accounting policies.

No changes to accounting estimates have occurred in the reporting period.

No material prior year error has been identified in the reporting period.

Going Concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

b) Incoming resources

Voluntary income is received by way of donations and gifts and is included in full in the Statement of Financial Activities when Discover Islam Europe is entitled to the funds, receipt is probable, and the amount can be measured reliably.

Gifts in Kind for which Discover Islam Europe accepts full responsibility for distribution are included in income at the value to the charity when the good are received and under the control of Discover Islam Europe. Amounts are recognised in inventory until distributed at which point the relevant cost is released to the statement of financial activities.

The receipt in advance of a grant for expenditure that takes place in a future accounting period is accounted for as deferred income and recognised as a liability until the accounting period in which Discover Islam Europe will expend the resource.

c) Resources expended

Resources expended are recognised on an accrual's basis.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities.

Notes to the accounts**(cont)**

Support costs are those costs incurred indirectly in support of expenditure on the programmes of the Charity. Allocation of support costs and staff costs have been proportionated to the total of programme costs and corresponding thematic programme area.

Governance costs are those incurred in connection with administration of the Charity and compliance with constitutional and statutory requirements. They include legal advice for trustees, cost of trustees' meetings, audit fee and internal audit costs. These costs are allocated in the same way as other support costs.

c) Foreign currencies

Transactions in foreign currencies are translated at the rate of exchange at the time of the transaction.

Foreign currency balances are translated at the rate of exchange prevailing at the balance sheet date. Foreign currency gains and losses are recognised through the Statement of Financial Activities for the period in which they are incurred.

d) Investment property: N/A.

e) Tangible fixed assets and depreciation

Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as

Computers and software	25% Reducing balance
Fixtures and fittings	25% Reducing balance
Office equipment	25% Reducing balance

Assets that are subject to amortisation are tested for impairment whenever events or changes in circumstance indicate.

f) Fund accounting

General funds are unrestricted funds which include buildings and equipment necessary for the proper functioning of the Charity and other funds available for use at the discretion of the Trustees in furtherance of the Charity's objectives.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. Restricted funds are funds which are subject to specific restrictions as imposed by the donor or nature of the appeal.

g) Taxation

As a registered charity, Discover Islam Europe is exempt from taxation of income and gains to the extent that its income and gains are applicable to charitable purposes only.

h) Key judgements and estimation uncertainty

The preparation of the financial statements requires the Trustees to make estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the disclosure of contingent liabilities at the date of the financial statements. If in the future such estimates and assumptions, which are based on the Trustees' best judgment at the date of the financial statements, deviate from the actual circumstances, the original estimates and assumptions will be modified as appropriate in the year in which the circumstances change. The Trustees' do not believe that there are any significant areas of estimation uncertainty that need to be disclosed.

Section C**Notes to the accounts****(cont)****Note 3****Analysis of incoming resources**

Analysis	Unrestricted funds £	2024 Restricted funds £	Total £	2023 Total
Donations and legacies				
Standing Orders	11,425	-	11,425	12,575
Go Cardless	5,990		5,990	8,111
Online & Card donations	14,823	-	14,823	14,853
Funds received from Major Donors	14,579	-	14,579	-
Total	46,817	-	46,817	35,539
Charitable activities				
Fundraising events	34,059	-	34,059	31,370
Total	34,059	-	34,059	31,370
Other				
Other Income		-	-	-
Total	-	-	-	-

4 Resources expended

	Direct Costs £	Governance Costs £	Support Costs £	Total 2024 Costs £	Total 2023 Costs £
Raising Funds	22,140	164	1,436	23,740	18,123
Charitable activities	65,688	486	4,260	70,434	78,555
Total Expenditure	87,828	650	5,696	94,174	96,678

No Employees paid salaries over £60,000, all employees are part timer.

The Director and trustees are volunteers, therefore, no directors' remunerations.

**Section C
(cont)**
Notes to the accounts
Note 5
Details of certain items of expenditure
Fees for examination or audit of the accounts

	2024 £	2023 £
Independent examiner's or auditors' fees for reporting on the accounts	650	650
Other fees (for example: advice, consultancy, accountancy services) paid to the independent examiner or auditor	5,226	5,226

Note 6
Paid employees

Please complete this note if the charity has any employees.

6.1 Staff Costs

	2024 £	2023 £
Gross wages, salaries and benefits in kind	24,001	35,365
Employer's National Insurance costs	(4,113)	2,686
Pension costs	116	648
Total staff costs	20,004	38,700

6.2 Average number of full-time equivalent employees in the year

The parts of the charity in which the employees work

	This year Number	Last year Number
Fundraising	1	1
Charitable Activities	1	2
Governance	2	2
Other	-	1
Total	4	6

Section C Notes to the accounts (cont)

7.1 Cost

	Fixtures, fittings and equipment £
Balance brought forward	4,666
Additions	-
Balance carried forward	4,666

7.2 Accumulated depreciation and impairment provisions

**Basis	RB
** Rate	25%

Balance brought forward	4,362
Depreciation charge for year	76
Balance carried forward	4,438

7.3 Net book value

Brought forward	304
Carried forward	228

Note 8

Creditors and accruals

Analysis of creditors

	Amounts falling due within one year	
	2024 £	2023 £
Accruals and deferred income	7,120	-
Creditors	10,000	4,579
P.A.Y.E	-	19
National Insurance	(100)	2,686
Pension		(116)
Net Wages	1,500	759
Total	18,520	7,926

Section C**Notes to the accounts****(cont)****9 Movements of major funds*****Current Period*****Fund names**

	Fund balances brought forward £	Incoming resources £	Outgoing resources £	Gains and losses £	Fund balances carried forward £
Unrestricted Funds	6,194	80,876	94,174		(7,104)
Restricted Funds	-	-	-	-	-
Total of funds	6,194	80,876	94,174	-	(7,104)

Movements of major funds***Previous Period*****Fund names**

	Fund balances brought forward £	Incoming resources £	Outgoing resources £	Gains and losses £	Fund balances carried forward £
Unrestricted Funds	35,963	66,909	96,678		6,194
	-	-	-	-	-
Total Restricted Funds	-	-	-	-	-
Total of funds	35,963	66,909	96,678	-	6,194

(cont)

Unrestricted General fund represents the amount that trustees are free to use in accordance with the charity's objectives.

10 Taxation

Discover Islam Europe is a registered charity and is not therefore, liable to income or corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

11 Post balance sheet events

No post balance sheet event.

The company not registered for VAT, therefore, VAT deferral not applicable.

12 Related Parties

During financial year 2024, there were no Trustee or related party transactions recorded for the organisation.

Signature:

Email: sameh@albion-ip.co.uk

Signature: *Naif Shaikh*
Naif Shaikh (Oct 14, 2025 18:08:05 GMT+1)

Email: n.shaikh@muntadaaid.org

DISCOVER ISLAM EUROPE LIMITED

England & Wales - Charity number 1146212

Accounts



COMPANY NUMBER: 7269783

CHARITY REGISTERED NUMBER: 1146212

DISCOVER ISLAM EUROPE LIMITED

**DIRECTORS' AND TRUSTEES' REPORT AND FINANCIAL
STATEMENTS**

FOR THE PERIOD ENDED 31 December 2023

<i>Content:</i>	<i>Page</i>
Report of the Trustees	1 to 19
Report of the Independent Auditors	20
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Balance Sheet	22
Cash Flow Statement	23
Notes to the Financial Statements	24 to 31

Legal and administrative information

Discover Islam Europe is a charitable company limited by guarantee

Date formed: 1 June 2010

Date registered as a charity: 2nd March 2012

Website: www.discoverislam.co.uk

Board of Trustees

Sameh Ramadan (Chair)

Naif Sheikh (Trustee)

**Registered
Office**

7 Bridges Place
Parsons Green
Fulham, SW6 4HW

Principal Office

7 Bridges Place,
London SW6 4HW

Bankers

Barclays Bank

20 Fulham Broadway,
Fulham, London SW6
1AH

Independent Examiner

HRHS Accountancy
41 Revere Way,
Epsom, United Kingdom, KT19 9RQ

Solicitors

Lee Bolton Monier-Williams
1 the Sanctuary, Westminster,
London, SW1P 3JT

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

WHO

WE ARE

Discover Islam is a registered charity in London, UK. We are committed to bringing about Peace, Harmony and Goodwill through knowledge of Islam. We are dedicated to educate people about the true message of Islam and promote a better understanding of the religion & clear misconceptions. Our area of work covers: **Primary & Secondary schools Colleges & Universities Islamic and Cultural Exhibitions 3D Models & VR Quran and Literature Distribution Digital and Print Media Online Campaigns and Marketing.**

OUR VISION:

"Everyone, everywhere has access to the simple message of Islam"

OUR MISSION:

To be the leading Islamic information organisation in Europe providing innovative resources and services to advance the education of the public in Islam, and to promote a better understanding of Islam.

OUR MAIN OBJECTIVES

Objectives

- To deliver presentations on Islam for schools and colleges
- To support the delivery of the RE syllabus in schools and colleges with teaching and learning resources
- To organise courses for teachers on how to deliver information about Islam
- To organise Introduction to Islam courses for schools, colleges, universities and public organisations
- To organise and support Islam Awareness Exhibitions for public and private organisations and local communities
- To organise and support mosque open days for local communities
- To organise and support mosque tours for schools, colleges and local communities
- To participate on interfaith panels at schools, colleges, universities and in public venues
- To produce and disseminate Islamic informative material to schools, colleges, universities, organisations, public figures and institutions and upon request.

Volunteers

Only the charity trustees are volunteers.

The Trustees are volunteers, chosen because they have the diverse range of skills, knowledge and experience that we need to respond to the challenges of today. The Trustees as listed on page 32, who served throughout the period up to the date of this report, currently meet at least every 6 months face-to-face and on an ad-hoc basis by telephone in the intervening time; minutes of meetings are taken. When new Trustees are appointed, they undergo an orientation to brief them on: their legal obligations under charity and company law, the Charity Commission guidance on public benefit, the content of the Memorandum and Articles of Association, the committee and decision-making processes, the business plan and recent financial performance of the Charity.

The Trustees of the Charity currently entrust Mr Sameh Ramadan to oversee the financial operations of the Charity. Mr Sameh Ramadan is not remunerated for these services. The Key Management Personnel of the Charity are deemed to be the Trustees. None of our Trustees receive remuneration or other benefit from their work with the Charity.

Public Benefit

The Strategic report refers to the work undertaken to further public benefit.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Achievement and Performance

Fundraising Activities

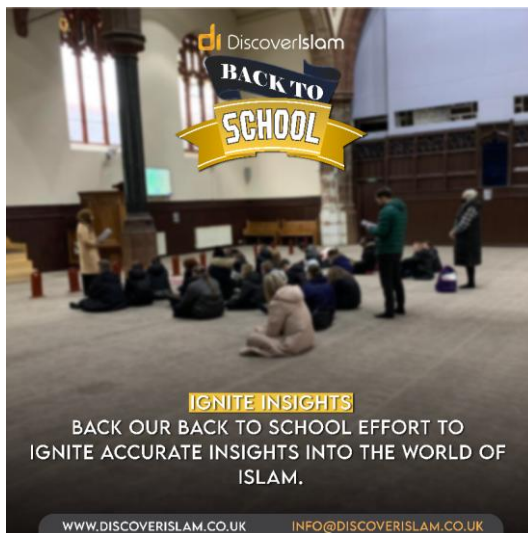
The charity raised all its funds from the public online and through community gathering. No professional fundraisers are used.

No donor complaints were recorded

Schools & Education

Educating the next generation, with informative and interactive presentations.

Over 135 SCHOOL VISITS& MOSQUE TOURS IN 2023





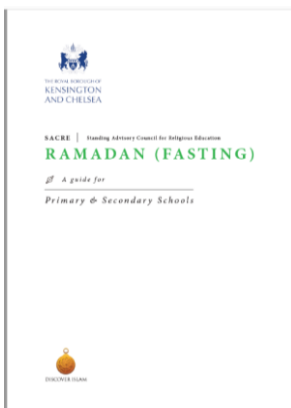
Presentations & Mosque Tours

School Project



Educating people is key objective of ID. Thus, we arrange tours of mosques, exhibitions, and deliver presentations on Islam which include having a question and answer session.

We have, over the years, built up a good relationship with many schools in and around London particularly. We are seen as a trusted educational partner who are able to organise and deliver interactive educational presentations to both primary and secondary school pupils.



School Services

Discover Islam focuses on offering tailored services for primary and secondary schools, colleges, and universities. We are involved with various educational committees like SACREs (Standing Advisory Councils for Religious Education) we have experience in producing educational content linked to the statutory needs. We further support schools in addressing issues related to Muslim students.

Our Ramadan guidance booklets have achieved significant success, and we have collaborated with several boroughs to educate staff and students about their pupils who may be fasting during Ramadan 2023.

School Visits

Children have the opportunity to visit a mosque, observe Muslims in prayer, interact with the Imam, and engage with mosque leaders.

We also support and prepare local Imams on how to plan and present when visiting schools for assembly presentations or RE lessons for primary and secondary students, when looking at Islam.

The Imams often will explain their role and daily responsibilities. They will conduct a live call to prayer, recite the Holy Quran, and teach students about Arabic letters and numbers.



Exhibition Project

Islamic Cultural Exhibition





We assist mosques and Islamic centres in creating a transparent and welcoming atmosphere for sharing the teachings of Islam. The Discover Islam exhibition includes engaging displays, including custom banners, artefacts, 3D models, and informative posters. This initiative has proven to be one of our most successful projects in enhancing the understanding of Islam and dispelling common misconceptions. Several Islamic Centres and Mosques regularly ask for our exhibitions on Mosque Open days.



**All visitors
receives a gift box
at our exhibition**

The exhibition includes a copy of the Holy Quran, informative booklets about Islam, and a selection of sweets or chocolates! Visitors have the chance to ask questions about Islam one-on-one, which helps them gain a clearer understanding of the faith. Discussing issues with our trained volunteers gives visitors the opportunity to ask questions in a comfortable setting.

Typically, our events attract between 200 and 300 visitors, although some events are more popular than others. In the past, the exhibition in Cambridge alone has seen an average of 1,500 to 2,000 visitors each year.

STRATEGIC REPORT

Principal risks and uncertainties

The Board of Trustees of Discover Islam Europe is committed to maintaining a strong risk management framework to ensure the organisation is able to manage risk appropriately. This will be through maximising potential opportunities whilst minimising the adverse effects of risk by having appropriate systems and controls in place for reporting and action.

Safeguarding

At Discover Islam Europe, we remain steadfast in our commitment to protecting people from harm, providing safe and effective care, and ensuring all our staff, contractors, and volunteers adhere to a strict code of conduct. In 2023, we advanced our efforts by collaborating with our volunteers and partners to enhance our safeguarding policies and procedures further. This year, significant strides were made, including the comprehensive revision of our safeguarding policies. Our continuous commitment involves the ongoing development, review, and monitoring of our safeguarding systems to ensure they remain robust and consistent. These measures are critical to maintaining the highest safety standards for the people we serve.

Commented [MOU1]:

Risk Management

The trustees are ultimately responsible for risk management and the effectiveness of our internal control systems. The major risks to which we are exposed, as identified by the trustees, are regularly reviewed and systems and procedures have been established to manage those risks.

The Board of Trustees has considered and approved the risk management policy and its appetite for risk. It has delegated the regular review of the risk management process to the Audit and Risk Committee, which also oversees the work of the audit, risk and assurance function. Senior management ensures that day-to-day risk management processes are embedded across the organisation, through the effective implementation of policies and procedures and the maintenance of appropriate risk registers. Risks are assessed on the basis of their likelihood and potential impact, along with the mitigation strategies in place to manage them in line with the board's risk appetite.

Risk Management Process

The general risk management process will include the following steps:

1. An annual review of the previous year's risk management report.
2. A risk identification exercise for the year ahead consisting of an evaluation of identified risks.
3. Recording and monitoring of risks using a risk register.
4. Assigning management and responsibility for risks to appropriate persons.

Risk management forms part of Discover Islam Europe's system of internal controls and is supported by the policies and procedures of the organisation, covering but not limited to:

- IT and Data Protection
- HR
- Health & Safety
- Finance Manual
- Governance
- Programmes
- Fundraising

The risk of falling short of these standards is mitigated as far as possible by ensuring that appropriate policies and working practices are adopted in each area, department and that staff are adequately experienced and trained to manage this.

Financial risk

Shortfall in covering operations – this risk was mitigated with careful financial planning and monitoring in order to make sure we achieved our objectives. All projects went through a rigorous financial feasibility study and approved by trustees in order to keep the work sustainable.

Operational risk

Shortfall in manpower and resources to run activities – this risk was mitigated by reducing activities and encouraging new volunteers to join during the pandemic.

Regulatory compliance risk

Failure to keep abreast of local laws and requirements could compromise our ability to continue working and serve our beneficiaries, Failure to demonstrate compliance with the regulatory framework, as it evolves, could damage our reputation and result in fines and other penalties.

To control and mitigate that risk – The organisation hired a professional compliance officer as a contractor responsible for ensuring compliance with local requirements, including registration, tax compliance and statutory reporting.

The organisation provides induction and training to new trustees and have processes in place to keep the board apprised of relevant changes in regulation.

Human resources risk

If we do not provide effective leadership and management, and if we do not look after the wellbeing of our staff or ensure that we are diverse and truly inclusive, the implementation of our strategy could be significantly compromised and our reputation damaged.

To control and mitigate that risk - We have rigorous recruitment processes designed to help select candidates who can best help us meet our core aims, and to ensure equal opportunities. Our recruitment policies include structured gender sensitive and racially diverse panel interviews and the taking up of references. Staff sign our code of conduct and have a structured induction.

we have human resources policies designed to promote employee wellbeing and the provision of regular and open communication to employees. During the COVID-19 pandemic we have implemented a range of measures to promote staff wellbeing and have conducted staff meetings to test levels of satisfaction with our response.

Plans for the future

Governance and administration

1. Review policies and procedures to deliver a stronger governance structure.
2. Establish a robust induction process and create an annual training programme for trustees.
3. Plan for succession of trustees and members, build capacity and improve processes to increase diversity, ensure a broad range of skills, and improve compliance.
4. Complete review of staffing and departmental structure, including head of staff.

Fundraising and income Generation

5. Maintain net income of the charity at a sustainable £100k per annum.
6. Make better use of internet and social media streams by engaging in digital fundraising.

Projects and Services

7. Carry out review of the charity's school service.
8. Carry out review of all supplementary education.
9. Find a new interactive way to offer exhibition service.

The Board are aware of the challenges Discover Islam Europe faces due to change in external environment. Although our external environment changed dramatically during the year, our strategic goals continued to underpin our work. We agreed and began implementation of a five-year plan, focus firmly on the beneficiary within a financially sustainable model. New income streams, increase fund generation activities and cost management initiatives are being implemented.

Structure, Governance and Management

The charity was incorporated on 1 June 2010 a company limited by guarantee. The charity is governed by its memorandum and articles of association approved in June 2010. The charity was registered with charity commission as a charity on 2 March 2012

Organisational structure: The trustees have delegated the day to day running of the charity to the director who is accountable to the trustees. The trustees have regular meeting to assess the performance of the charity. The Board of Trustees also works with key stakeholders and makes sure that we satisfy the regulatory requirements on us as a charity. The DIRECTOR engages actively with the Senior Management of the Charity to improve Discover Islam Europe's ability to respond to community needs and develop continuous development programs.

Roles of the Director and Senior Management: The Trustees delegate the day-to-day running of the charity to the director and the Senior Management Team (SMT). The DIRECTOR reports to the chair of the Board on a biweekly basis and the Trustees sit for formal meetings three times a year. The organisation is made up of structured departments functioning as independent units with clear reporting lines. Systems for line management, appraisals, staff development and supervision are in place, together with an accountability framework, and grievance and complaints procedures. Reports are submitted to the Charity Commission and Companies House by the Trustees, as required by law.

Pay policy for senior staff: Pay for senior staff is reviewed annually. During Financial year 2020, There were no staff members who received a salary of more than £60,000.

Board of Trustees

The Trustees are responsible for all matters pertaining to governance of the Charity and policy making. Discover Islam Europe's management is responsible for implementing programmes and projects approved by the Trustees in an efficient and transparent manner, within its policy framework, thus fulfilling the stated aims and objectives of the Charity.

Reports are submitted to the Charity Commission by the Trustees as required by law.

Governance Code

The Charity Governance Code sets out the principles and recommended practice for good governance within the sector. The charity is reviewing its current governance arrangements against the principles within the code annually and address any issues raised.

Public benefit

The Trustees confirm that they abide by the Charity Commission's general guidance on public benefit in accordance with the Charities Act 2011 to have due regard to public benefit in pursuance of the Charity's aim.

Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' Report and the financial statements for each financial year in accordance with the law applicable to charities in England & Wales.

The Trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards) and applicable law, and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (Charities SORP (FRS102)).

Under Companies/Charity Law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity, its income and application of resources of the Charity for that period.

In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently; to observe the methods and principles in the Charities SORP (FRS102).
- Make judgments and accounting estimates that are reasonable and prudent.
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

- The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011.
- They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as each of the Trustees at the date of this report is aware, there is no relevant audit information of which the charity's auditor is unaware. Each Trustee has taken all the steps that he/she ought to have taken as a trustee to make himself aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

The Trustees have exercised due diligence and care in protecting the integrity of the Charity and its reputation.

The Trustees take this opportunity to thank Discover Islam Europe stakeholders, in particular our generous donors and benefactors and staff for their support and faith in Discover Islam Europe commitment and ability to serve the community where needed most.

Staff, volunteers, and friends remain steadfast in their resolve to work for the service of humanity.

Risk and audit Committee

- The Board of Trustees have established an Internal Audit and Compliance Committee that includes non-executive experts that oversee risk, finance, and audit from a strategic and governance perspective. The committee aims to conduct periodical audits and random checks to ensure we always comply with our risk management policy.

The key duties of the Committee are as follows:

- Investigate any activity within its terms of reference.
- Review the Charity's financial statements before submission to the Board.
- Oversee the internal control and risk management function within the Charity including procedures for detecting fraud, monitoring the effectiveness of the systems for the integrity of the Charity's internal financial controls, and assessing the effectiveness of the risk management framework.
- Seek any information that it requires from any employee of the Charity.
- Obtain outside legal or independent professional advice, at the Charity's expense, if necessary.

The Committee also considers the financial plans and performance of Discover Islam Europe and the cost effective and efficient operation of the Charity.

Trustee Induction & recruitment:

To make sure we benefit from a professional, appropriate board, we provide trustees with comprehensive induction and on-going training in new or emerging areas or responsibility. New trustees receive a full overview of our strategic and operational functions, as well as welcome pack which includes a copy of the Memorandum and Articles of Association, the financial statements, Board minutes and the Charity Commission guidance 'The Essential Trustee'. Trustees are encouraged to identify their training needs. The Chief Executive Officer (DIRECTOR) keeps trustees up to date with changes in regulatory standards and training possibilities. The Board of Trustees receives regular performance reports, annual financial reports, plans and budgets.

Discover Islam Europe shall develop and maintain a skills matrix to identify and recruit trustees and in selecting individuals for appointment as charity trustees, shall have regard to the benefits of diversity among the trustees and the skills, knowledge and experience needed for the effective administration of the Charity.-

Key Management Personnel and Remuneration Policy

The organisation is made up of structured departments functioning as independent units with clear reporting lines. Systems for line management, appraisals, staff development and supervision are in place, together with an accountability framework as well as grievance and complaints procedures.

The Senior Leadership Team (SLT) is considered to be key management personnel and consists of the directors, heads of each Departments.

Remuneration for all senior staff is based on annual appraisals carried out by the DIRECTOR or Chairman and then reviewed by an appropriate committee. The review of pay takes into consideration roles and responsibilities together with relevant market rates.

Pension

The Charity has complied fully with the auto-enrolment legislation. Since October 2017 employees have been offered an employer contribution of 1% against a 1% employee contribution. This has been raised to between 2% and 3% in 2018 and rise between 3% and 5% to present.

Independent Examiner

HRHS Accountancy has acknowledged its willingness to be reappointed as auditor for the year ending 31 December 2024.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

7269783 (England and Wales)

Registered Charity number

1146212

Registered office

7 Bridges Place
Fulham
London
SW6 4HW

Trustees

Sameh Ramadan
Chairman
Naif Sheikh
Trustee

Bankers

20 Fulham Broadway,

Fulham, London

SW6 1AH

Solicitors

Lee Bolton Monier-Williams
1 the Sanctuary, Westminster,
London, SW1P 3JT

STATEMENT OF DIRECTORS/TRUSTEES' RESPONSIBILITIES

Discover Islam Europe Trustees (who are also directors for the purposes of company law) are responsible for preparing the Annual Report and Financial Statements in accordance with applicable law of the United Kingdom's Accounting Standards.

Companies/Charity Law requires the Trustees to prepare yearly financial statements, giving a true and accurate state of affairs of the charity and the incoming resources and application of resources. This includes income and expenditure for the period.

The Trustees have the responsibility of keeping adequate accounting records that disclose reasonable accuracy at any time of the financial position of the charity, to enable them to ensure that the financial statements comply with the Companies Act 2006 and Charities Act 2011. Trustees are also responsible to safeguard the assets of the charitable company and reasonable steps must be taken for the prevention and detection of fraud and other irregularities.

In order to prepare these financial statements, trustees are required to do the following:

- Observe methods and principles in the Charities SORP 2015 (FRS 102)
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Select suitable accounting policies and apply them consistently.
- Prepare financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

So far the Trustees are aware that:

- There is no relevant audit information of which the charity's auditor is unaware; and
- As the Trustees/Directors of the company, all steps have been taken to make themselves aware of relevant audit information and to establish that the company's auditors are also aware of this information.

Independent Examiner

An independent examination was carried out by HRHS Accountancy, Certified accountants.

The trustees' report has been prepared in accordance with the provision applicable to the company subject to the small companies' regime, and on the same basis a strategic report has not been presented. The report has been approved by the trustees and signed on their behalf by

Sameh Ramadan
Chairman

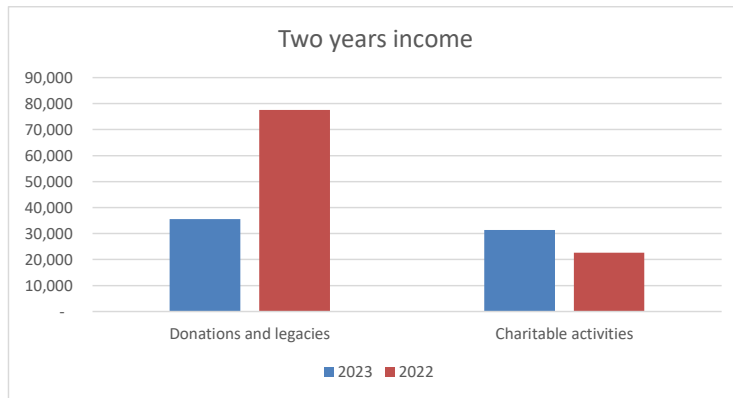
Financial Review

The financial statements have been prepared in accordance with the accounting policies set out on pages Below of the attached Financial Statements and comply with applicable laws and requirements of the 'Accounting and Reporting by Charities: Statement of Recommended Practice' (Charities SORP (FRS102)) issued by the Charity Commission.

Income

The Charity's total income for the year was **£66K down by 34% compared to (2022: £100K)**, the decrease primarily due to 50% decrease in standing orders, 44% reduction on online donations 100% reduction on trustee's support.

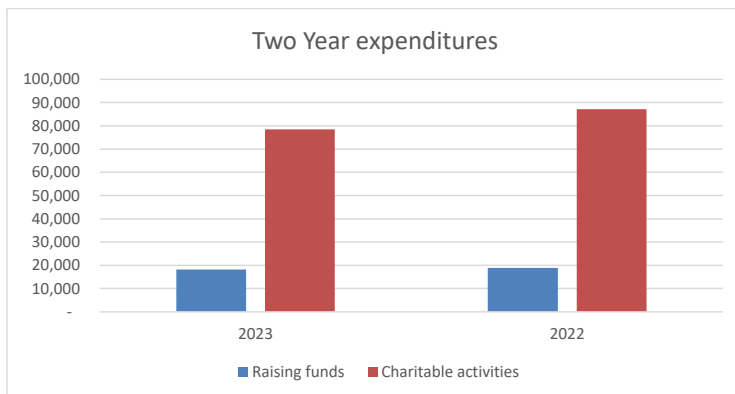
Two years' income trend



Expenditure

Total expenditure for the year ended 31 December 2023 was **£96K** down by 9%, (2022: **£106K**). the decrease mainly due to salaries decrease by 7.5%.

Two years' programme expenditure trend



Net assets

The balance sheet for the Charity shows net assets of **£6K**, (2022: **£36k**). The reduction in net assets due to the year deficit £30k.

Tangible fixed assets

The changes in tangible fixed assets during the period are shown in Note 7 to the financial statements.

Reserves policy

The Board of Trustees have adopted a reserves policy to hold the equivalent of six to nine months' operational expenditure in reserve. The actual free reserves at the end of the year were not enough to service the planned reserve policy and the board is working to improve this in the future.

Trustees assessment of Going Concern

In the trustees' report, there is a review of financial performance and of the charity's reserves position. There are adequate financial resources and the charity is well placed to manage business risks. The planning process, including financial projections, has taken into consideration the current economic climate and its potential impact on the various sources of income and planned expenditure. It is a reasonable expectation that there are adequate resources to continue in operational existence for the foreseeable future. There is no material uncertainty to going concern.

Sameh Ramadan
Chairman


Sameh Ramadan (Oct 29, 2024 11:45 GMT)

*INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF DISCOVER ISLAM EUROPE LIMITED
FOR THE PERIOD ENDED 31 December 2023*

I report on the accounts which are set out on Pages below

Respective responsibilities of the Trustees'

The trustees (who are also directors of the company for the purpose of company law) are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this period under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

Examine the accounts under section 145 of the 2011 Act; follow the procedures laid down in the general directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act); and state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where: • the directors' use of the going concern basis of accounting in the preparation of the accounts is not appropriate; or • the directors have not disclosed in the accounts any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the accounts are authorised for issue.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:

a. to keep accounting records in accordance with section 130 of the Charities Act; and

b. to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Hashem Soliman

Dated: 15th September 2024

HRHS Accountancy

Hashem Soliman

Member of Association of Accounting

Technicians

41 Revere Way

London

KT19 9RQ

Statement of Financial Activities

Charity Name: Discover Islam Europe Limited		Charity No 1146212	
Annual accounts for the period		Company No 7269783	
Period start date	01/01/2023	Period end date	31/12/2023

Statement of financial activities

Recommended categories by activity	Unrestricted funds	2023	2022
	£	£	£
Income (Note 3)			
Charitable Income			
Donations and legacies	35,539	35,539	77,541
Charitable activities	31,370	31,370	22,685
Total	66,909	66,909	100,225
Expenditure (Notes 4-6)			
Expenditure on:	-		
Raising funds	18,123	18,123	18,878
Charitable activities	78,555	78,555	87,195
Total	96,678	96,678	106,073
Net incoming/(outgoing) resources before transfers	(29,769)	(29,769)	(5,847)
Gross transfers between funds			
Net incoming/(outgoing) resources before other recognised gains/(losses)	(29,769)	(29,769)	(5,847)
Net movement in funds	(29,769)	(29,769)	(5,847)
Total funds brought forward	35,963	35,963	41,811
Total funds carried forward	6,194	6,194	35,963

The results for the year shown above all derive from continuing operations.
All recognised gains and losses are reflected in the Statement of Financial Activities and therefore no separate statement of total recognised gains and losses has been presented.

The notes on pages below form an integral part of these financial statements

Balance sheet

	Unrestricted funds £	Restricted Funds £	2023 £	2022
Fixed assets				
Tangible assets (Note 7)	304		304	405
Total fixed assets	304		304	405
Current assets				
Cash at bank and in hand	13,816		13,816	45,196
Total current assets	13,816		13,816	45,196
Creditors: amounts falling due within one year (Note 8)	7,926		7,926	9,638
Net current assets/(liabilities)	5,890		5,890	35,558
Total assets less current liabilities	6,194		6,194	35,963
Net assets	6,194		6,194	35,963
Funds of the Charity				
Unrestricted funds	35,963		35,963	41,811
P&L Account	(29,769)		(29,769)	(5,847)
Total funds	6,194		6,194	35,963

The financial statements were approved by the Trustees on 15th September 2024 and signed on its behalf by:

Sameh Ramadan

Chairman


Sameh Ramadan (Oct 29, 2024 11:45 GMT)

The notes on pages below form part of these financial statements.

Statement of Cash flows

For the year ended 31 December 2023

	– Total 2023 £	Total 2022 £
Cash flows from operating activities:		
Net movement in funds (as per the Statement of Financial Activities)	(29,769)	(5,847)
Depreciation charges	101	135
(Increase)/Decrease in debtors	-	-
(Decrease) / Increase in creditors	(1,712)	301
Change in cash and cash equivalents in the year	(31,380)	(5,411)
Cash and cash equivalents at the beginning of the year	45,196	50,607
Cash and cash equivalents at the end of the year	13,816	45,196
Net increase / (decrease) in cash and cash equivalents	(31,380)	(5,411)

Notes to the financial statements

For the year ended 31 December 2023

1 Accounting policies

a) Basis of preparation

The financial statements of the Charity, which is a public benefit entity under Financial Reporting Standard 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS102) effective 1 January 2015, the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS102)) and the Charities Act 2011 and Companies Act 2006.

The Accounting Policies are consistent with the previous year. After reviewing the charity's forecasts and projections, the trustees (who are the directors for the purposes of company law) have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The charity, therefore, continues to adopt the going concern basis in preparing its financial statements.

The accounts present a true and fair view and no changes have been made to the accounting policies.

No changes to accounting estimates have occurred in the reporting period.

No material prior year error has been identified in the reporting period.

Going Concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

b) Incoming resources

Voluntary income is received by way of donations and gifts and is included in full in the Statement of Financial Activities when Discover Islam Europe is entitled to the funds, receipt is probable, and the amount can be measured reliably.

Gifts in Kind for which Discover Islam Europe accepts full responsibility for distribution are included in income at the value to the charity when the good are received and under the control of Discover Islam Europe. Amounts are recognised in inventory until distributed at which point the relevant cost is released to the statement of financial activities.

The receipt in advance of a grant for expenditure that takes place in a future accounting period is accounted for as deferred income and recognised as a liability until the accounting period in which Discover Islam Europe will expend the resource.

c) Resources expended

Resources expended are recognised on an accrual's basis.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities.

Notes to the accounts**(cont)**

Support costs are those costs incurred indirectly in support of expenditure on the programmes of the Charity. Allocation of support costs and staff costs have been proportionated to the total of programme costs and corresponding thematic programme area.

Governance costs are those incurred in connection with administration of the Charity and compliance with constitutional and statutory requirements. They include legal advice for trustees, cost of trustees' meetings, audit fee and internal audit costs. These costs are allocated in the same way as other support costs.

c) Foreign currencies

Transactions in foreign currencies are translated at the rate of exchange at the time of the transaction.

Foreign currency balances are translated at the rate of exchange prevailing at the balance sheet date. Foreign currency gains and losses are recognised through the Statement of Financial Activities for the period in which they are incurred.

d) Investment property: N/A.

e) Tangible fixed assets and depreciation

Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as

Computers and software	25% Reducing balance
Fixtures and fittings	25% Reducing balance
Office equipment	25% Reducing balance

Assets that are subject to amortisation are tested for impairment whenever events or changes in circumstance indicate.

f) Fund accounting

General funds are unrestricted funds which include buildings and equipment necessary for the proper functioning of the Charity and other funds available for use at the discretion of the Trustees in furtherance of the Charity's objectives.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. Restricted funds are funds which are subject to specific restrictions as imposed by the donor or nature of the appeal.

g) Taxation

As a registered charity, Discover Islam Europe is exempt from taxation of income and gains to the extent that its income and gains are applicable to charitable purposes only.

h) Key judgements and estimation uncertainty

The preparation of the financial statements requires the Trustees to make estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the disclosure of contingent liabilities at the date of the financial statements. If in the future such estimates and assumptions, which are based on the Trustees' best judgment at the date of the financial statements, deviate from the actual circumstances, the original estimates and assumptions will be modified as appropriate in the year in which the circumstances change. The Trustees do not believe that there are any significant areas of estimation uncertainty that need to be disclosed.

Notes to the accounts

(cont)

Note 3

Analysis of incoming resources

		2023		2022	
Donations and legacies	Analysis	Unrestricted funds	Restricted funds		
		£	£	£	
	Standing Orders	12,575	-	12,575	24,383
	General Donations	-	-	-	652
	Go Cardless	8,111		8,111	6,778
	PDQ, Just giving & World Pay	14,853	-	14,853	25,727
	Funds received from other institution	-	-	-	20,000
	Total	35,539	-	35,539	77,541
Charitable activities	Fundraising events	31,370	-	31,370	22,685
	Total	31,370	-	31,370	22,685
Other	Other Income		-	-	-
	Total	-	-	-	

Notes to the accounts

(cont)

			2023		2022
	Analysis	Unrestricted funds	Restricted Funds	Total	
		£	£	£	
4. Expenditure					
Raising funds	Fundraising expenses	17,185	-	17,185	17,371
	Total	17,185	-	17,185	17,371
Charitable activities	Exhibitions Expense	1,890	-	1,890	860
	Classes	2,382	-	2,382	375
	Salaries and contractors' fees	70,218	-	70,218	79,002
	Total	74,491	-	74,491	80,237
Governance costs	Meetings Expenses & auditing fees	-	-	-	2,198
				-	-
	Total	-	-	-	2,198
Other Resources expensed	Other Expenses	5,002		5,002	6,266
				-	-
		5,002	-	5,002	6,266

No Employees paid salaries over £60,000, all employees are part timer.
The Director and trustees are volunteers, therefore, no directors' remunerations.

Notes to the accounts (cont)

Note 5 Details of certain items of expenditure

Fees for examination or audit of the accounts

	2023 £	2022 £
Independent examiner's or auditors' fees for reporting on the accounts	650	650
Other fees (for example: advice, consultancy, accountancy services) paid to the independent examiner or auditor	5,678	5,598

Note 6 Paid employees

Please complete this note if the charity has any employees.

6.1 Staff Costs

	2023 £	2022 £
Gross wages, salaries and benefits in kind	35,365	38,470
Employer's National Insurance costs	2,686	3,918
Pension costs	648	894
Total staff costs	38,700	43,282

6.2 Average number of full-time equivalent employees in the year

The parts of the charity in which the employees work

	This year Number	Last year Number
Fundraising	1	1
Charitable Activities	2	4
Governance	2	2
Other	1	1
Total	6	8

Notes to the accounts

(cont)

7.1 Cost

	Fixtures, fittings and equipment £
Balance brought forward	4,666
Additions	-
Balance carried forward	4,666

7.2 Accumulated depreciation and impairment provisions

**Basis	RB
** Rate	25%

Balance brought forward	4,261
Depreciation charge for year	101
Balance carried forward	4,362

7.3 Net book value

Brought forward	405
Carried forward	304

Note 8

Creditors and accruals

Analysis of creditors

	Amounts falling due within one year	
	2023 £	2022 £
Accruals and deferred income	-	-
Creditors	4,579	4,579
P.A.Y.E	19	1,966
National Insurance	2,686	-
Pension	(116)	107
Net Wages	759	2,986
Total	7,926	9,638

Notes to the accounts (cont)

9 Movements of major funds

Current Period

Fund names

	Fund balances brought forward £	Incoming resources £	Outgoing resources £	Gains and losses £	Fund balances carried forward £
Unrestricted Funds	35,963	66,909	96,678		6,194
Restricted Funds	-	-	-	-	-
Total of funds	35,963	66,909	96,678	-	6,194

Movements of major funds

Previous Period

Fund names

	Fund balances brought forward £	Incoming resources £	Outgoing resources £	Gains and losses £	Fund balances carried forward £
Unrestricted Funds	41,810	100,225	106,073		35,963
	-	-	-	-	-
Total Restricted Funds	-	-	-	-	-
Total of funds	41,810	100,225	106,073	-	35,963

Unrestricted General fund represents the amount that trustees are free to use in accordance with the charity's objectives.

Notes to the accounts (cont)

11 Taxation

Discover Islam Europe is a registered charity and is not therefore liable to income or corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

12 Post balance sheet events

No post balance sheet event.

The company not registered for VAT, therefore, VAT deferral not applicable.

13 Related Parties

During financial year 2023, there were no Trustee or related party transactions recorded for the organisation.

Trustees’ report and financial statements

Final Audit Report

2024-10-29

Created:	2024-10-29
By:	Hashem Soliman (hashem_soliman2000@outlook.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAAay2N7VwPZQ54mD05Bgt_eVYnyY9HRSh7

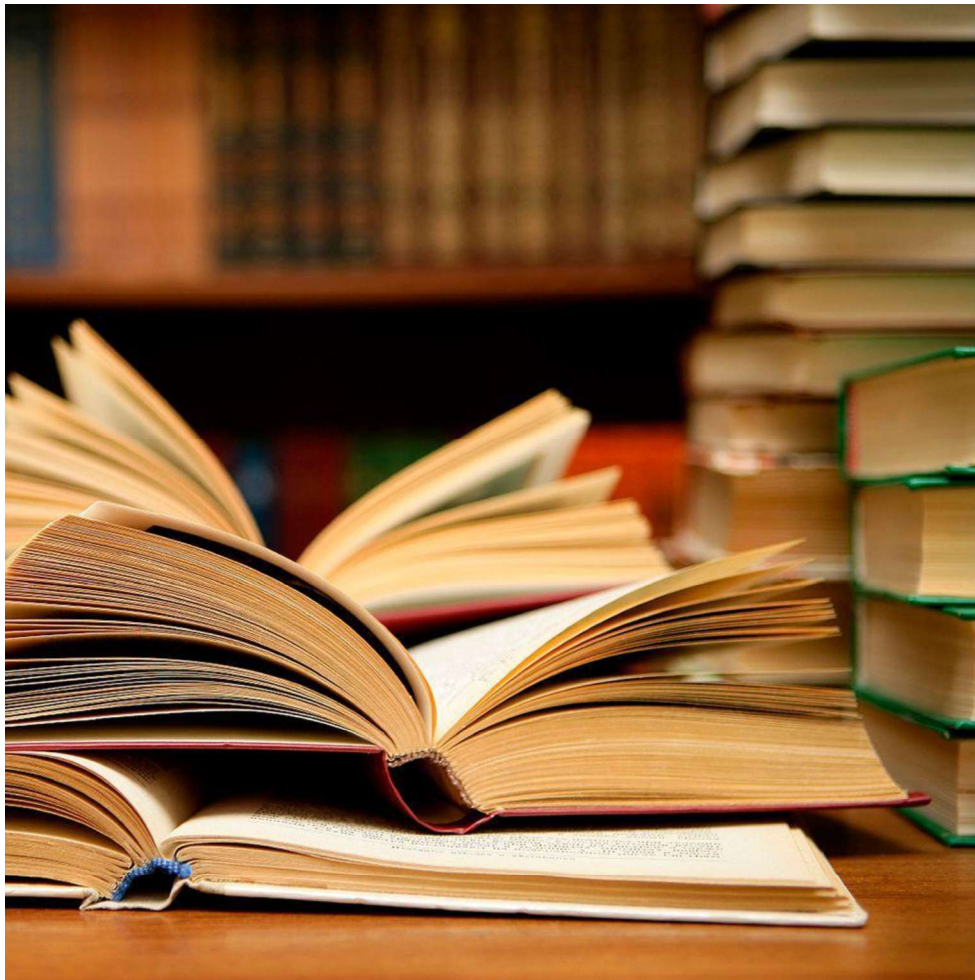
"Trustees’ report and financial statements" History

-  Document created by Hashem Soliman (hashem_soliman2000@outlook.com)
2024-10-29 - 11:32:35 AM GMT
-  Document emailed to Sameh Ramadan (sameh.ramadan63@gmail.com) for signature
2024-10-29 - 11:32:43 AM GMT
-  Email viewed by Sameh Ramadan (sameh.ramadan63@gmail.com)
2024-10-29 - 11:42:57 AM GMT
-  Document e-signed by Sameh Ramadan (sameh.ramadan63@gmail.com)
Signature Date: 2024-10-29 - 11:45:23 AM GMT - Time Source: server
-  Agreement completed.
2024-10-29 - 11:45:23 AM GMT

DISCOVER ISLAM EUROPE LIMITED

England & Wales - Charity number 1146212

Accounts



COMPANY NUMBER: 7269783

CHARITY REGISTERED NUMBER: 1146212

DISCOVER ISLAM EUROPE LIMITED

**DIRECTORS' AND TRUSTEES' REPORT AND FINANCIAL
STATEMENTS**

FOR THE PERIOD ENDED 31 December 2022

Content:

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*Legal and administrative information***Discover Islam Europe is a charitable company limited by guarantee**

Date formed: 1 June 2010

Date registered as a charity: 2nd March 2012

Website: www.discoverislam.co.uk

Board of Trustees

Sameh Ramadan (Chair)

Naif Sheikh (Trustee)

**Registered
Office**

7 Bridges Place
Parsons Green
Fulham, SW6 4HW

Principal Office

7 Bridges Place,
London SW6 4HW

Bankers

Barclays Bank

20 Fulham Broadway,
Fulham, London SW6
1AH

Independent Examiner

HRHS Accountancy
41 Revere Way,
Epsom, United Kingdom, KT19 9RQ

Solicitors

Lee Bolton Monier-Williams
1 the Sanctuary, Westminster,
London, SW1P 3JT

WHO

WE ARE

Discover Islam is a registered charity in London, UK. We are committed to bringing about Peace, Harmony and Goodwill through knowledge of Islam. We are dedicated to educate people about the true message of Islam and promote a better understanding of the religion & clear misconceptions. Our area of work covers: **Primary & Secondary schools Colleges & Universities Islamic and Cultural Exhibitions 3D Models & VR Quran and Literature Distribution Digital and Print Media Online Campaigns and Marketing.**

OUR VISION:

“Everyone, everywhere has access to the simple message of Islam”

OUR MISSION:

To be the leading Islamic information organisation in Europe providing innovative resources and services to advance the education of the public in Islam, and to promote a better understanding of Islam.

OUR MAIN OBJECTIVES

Objectives

- To deliver presentations on Islam for schools and colleges
- To support the delivery of the RE syllabus in schools and colleges with teaching and learning resources
- To organise courses for teachers on how to deliver information about Islam
- To organise Introduction to Islam courses for schools, colleges, universities and public organisations
- To organise and support Islam Awareness Exhibitions for public and private organisations and local communities
- To organise and support mosque open days for local communities
- To organise and support mosque tours for schools, colleges and local communities
- To participate on interfaith panels at schools, colleges, universities and in public venues
- To produce and disseminate Islamic informative material to schools, colleges, universities, organisations, public figures and institutions and upon request

Schools & Education

**Educating
the
next
generation**

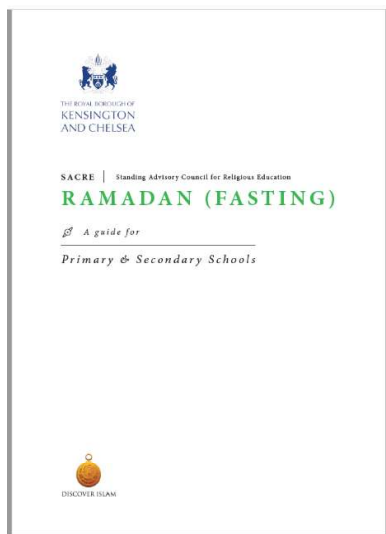
Over 150 SCHOOL VISITS& MOSQUE TOURS IN 2022



**Presentations
& Mosque
Tours**

School Project

As part Religious Education in the education sector, we organize mosque tours, exhibitions, presentation on Islam with question & answer sessions. Post pandemic we have become fully functional and grown past our pre pandemic levels of success. During 2022 we have completed over 150 school visits and mosque Tours.



School Services

Discover Islam specialises in providing bespoke services for primary & secondary schools, colleges and even universities

We are part of various SACRE (Standing Advisory Council for Religious Education) and have great experience in streamlining RE syllabus specific to Islam and dealing with issues regarding Muslim students

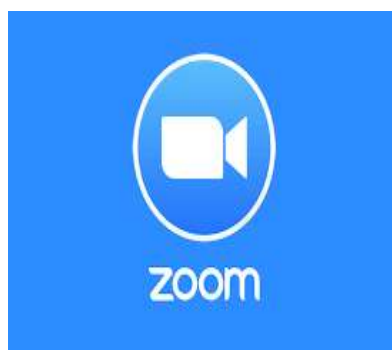
Our Ramadan guidance booklets have been a huge success and we have worked closely with a number of boroughs to provide education for staff and students on their fellow pupils and colleagues who might be fasting during the holy month of Ramadan, 2022. Reviews take place annually with a number of local SACRE's

School Visits

Children get to experience a mosque environment, see Muslims pray, socialise and ask questions to the Imam and leaders of the Mosque

We also help and train local Imams to visit local schools and do Assembly presentations and specific lessons are delivered for Primary & Secondary School children. Imam will introduce their job and day to day activities. They will do a live call to prayer and recitation of the Holy Quran and learn about Arabic letters and numbers.

Schools Online/virtual



Post pandemic we have continued using our online services to reach schools that we were inaccessible previously.

Exhibition Project

Islamic Cultural Exhibition



We help Mosque and Islamic centres to provide an environment of openness and willingness is created to present Islam. Discover Islam exhibition has an attractive display material with bespoke banners, artifacts, posters & banners.

This has become one of our most effective projects in promoting a better understanding of Islam & clearing misconceptions.



**All visitors
receives a gift box
at our exhibition**

It contains a copy of the Holy Quran, Seerah Booklets on Islam and some sweets and or chocolates. The exhibition provides the visitor an opportunity to ask questions about Islam on 1 to 1 basis which in return allows the person to have a better & clear understanding of Islam.

We have on average of 200-300 visitors at our events. Some events attract more visitors than others. Our Cambridge exhibition have on average 1500-2000 visitors each year.

STATEMENT OF DIRECTORS/TRUSTEES' RESPONSIBILITIES

Discover Islam Europe Trustees (who are also directors for the purposes of company law) are responsible for preparing the Annual Report and Financial Statements in accordance with applicable law of the United Kingdom's Accounting Standards.

Companies/Charity Law requires the Trustees to prepare yearly financial statements, giving a true and accurate state of affairs of the charity and the incoming resources and application of resources. This includes income and expenditure for the period.

The Trustees have the responsibility of keeping adequate accounting records that disclose reasonable accuracy at any time of the financial position of the charity, to enable them to ensure that the financial statements comply with the Companies Act 2006 and Charities Act 2011. Trustees are also responsible to safeguard the assets of the charitable company and reasonable steps must be taken for the prevention and detection of fraud and other irregularities.

In order to prepare these financial statements, trustees are required to do the following:

- Observe methods and principles in the Charities SORP 2015 (FRS 102)
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Select suitable accounting policies and apply them consistently.
- Prepare financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

So far the Trustees are aware that:

- There is no relevant audit information of which the charity's auditor is unaware; and
- As the Trustees/Directors of the company, all steps have been taken to make themselves aware of relevant audit information and to establish that the company's auditors are also aware of this information.

Independent Examiner

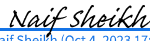
An independent examination was carried out by HRHS Accountancy, Certified accountants.

The trustees' report has been prepared in accordance with the provision applicable to the company subject to the small companies' regime, and on the same basis a strategic report has not been presented. The report has been approved by the trustees and signed on their behalf by

Sameh Ramadan
Chairman


Sameh Ramadan (Oct 4, 2023 18:13 GMT+1)

Naif Sheikh
Trustee


Naif Sheikh (Oct 4, 2023 17:52 GMT+1)

Risk Management

The trustees are ultimately responsible for risk management and the effectiveness of our internal control systems. The major risks to which we are exposed, as identified by the trustees, are regularly reviewed and systems and procedures have been established to manage those risks.

The Board of Trustees has considered and approved the risk management policy and its appetite for risk. It has delegated the regular review of the risk management process to the Audit and Risk Committee, which also oversees the work of the audit, risk and assurance function. Senior management ensures that day-to-day risk management processes are embedded across the organisation, through the effective implementation of policies and procedures and the maintenance of appropriate risk registers. Risks are assessed on the basis of their likelihood and potential impact, along with the mitigation strategies in place to manage them in line with the board's risk appetite.

Financial risk

Shortfall in covering operations – this risk was mitigated by furloughing employees up to September 2021, requesting a payment holiday from creditors, and depending on volunteers to cover furloughed employees.

Operational risk

Shortfall in manpower and resources to run activities – this risk was mitigated by reducing activities and encouraging new volunteers to join during the pandemic.

Regulatory compliance risk

Failure to keep abreast of local laws and requirements could compromise our ability to continue working and serve our beneficiaries, Failure to demonstrate compliance with the regulatory framework, as it evolves, could damage our reputation and result in fines and other penalties.

To control and mitigate that risk – The organisation hired a professional compliance officer as a contractor responsible for ensuring compliance with local requirements, including registration, tax compliance and statutory reporting.

The organisation provides induction and training to new trustees and have processes in place to keep the board apprised of relevant changes in regulation.

Human resources risk

If we do not provide effective leadership and management, and if we do not look after the wellbeing of our staff or ensure that we are diverse and truly inclusive, the implementation of our strategy could be significantly compromised and our reputation damaged.

To control and mitigate that risk - We have rigorous recruitment processes designed to help select candidates who can best help us meet our core aims, and to ensure equal opportunities. Our recruitment policies include structured gender sensitive and racially diverse panel interviews and the taking up of references. Staff sign our code of conduct and have a structured induction.

we have human resources policies designed to promote employee wellbeing and the provision of regular and open communication to employees. During the COVID-19 pandemic we have implemented a range of measures to promote staff wellbeing and have conducted staff meetings to test levels of satisfaction with our response.

Plans for the future

Governance and administration

1. Review policies and procedures to deliver a stronger governance structure.
2. Establish a robust induction process and create an annual training programme for trustees.
3. Plan for succession of trustees and members, build capacity and improve processes to increase diversity, ensure a broad range of skills, and improve compliance.
4. Complete review of staffing and departmental structure, including head of staff.

Fundraising and income Generation

5. Maintain net income of the charity at a sustainable £100k per annum.
6. Make better use of internet and social media streams by engaging in digital fundraising.

Projects and Services

7. Carry out review of the charity's school service.
8. Carry out review of all supplementary education.
9. Find a new interactive way to offer exhibition service.

The Board are aware of the challenges Discover Islam Europe faces due to change in external environment. Although our external environment changed dramatically during the year, our strategic goals continued to underpin our work. We agreed and began implementation of a five-year plan , focus firmly on the beneficiary within a financially sustainable model. New income streams, increase fund generation activities and cost management initiatives are being implemented.

Structure, Governance and Management

The charity was incorporated on 1 June 2010 a company limited by guarantee. The charity is governed by its memorandum and articles of association approved in June 2010. The charity was registered with charity commission as a charity on 2 March 2012

Organisational structure: The trustees have delegated the day to day running of the charity to the director who is accountable to the trustees. The trustees have regular meeting to assess the performance of the charity. The Board of Trustees also works with key stakeholders and makes sure that we satisfy the regulatory requirements on us as a charity. The DIRECTOR engages actively with the Senior Management of the Charity to improve Discover Islam Europe's ability to respond to community needs and develop continuous development programs.

Roles of the Director and Senior Management: The Trustees delegate the day-to-day running of the charity to the director and the Senior Management Team (SMT). The DIRECTOR reports to the chair of the Board on a biweekly basis and the Trustees sit for formal meetings three times a year. The organisation is made up of structured departments functioning as independent units with clear reporting lines. Systems for line management, appraisals, staff development and supervision are in place, together with an accountability framework, and grievance and complaints procedures. Reports are submitted to the Charity Commission and Companies House by the Trustees, as required by law.

Pay policy for senior staff: Pay for senior staff is reviewed annually. During Financial year 2020, There were no staff members who received a salary of more than £60,000.

Board of Trustees

The Trustees are responsible for all matters pertaining to governance of the Charity and policy making. Discover Islam Europe's management is responsible for implementing programmes and projects approved by the Trustees in an efficient and transparent manner, within its policy framework, thus fulfilling the stated aims and objectives of the Charity.

Reports are submitted to the Charity Commission by the Trustees as required by law.

Governance Code

The Charity Governance Code sets out the principles and recommended practice for good governance within the sector. The charity is reviewing its current governance arrangements against the principles within the code annually and address any issues raised.

Public benefit

The Trustees confirm that they abide by the Charity Commission's general guidance on public benefit in accordance with the Charities Act 2011 to have due regard to public benefit in pursuance of the Charity's aim.

Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' Report and the financial statements for each financial year in accordance with the law applicable to charities in England & Wales.

The Trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards) and applicable law, and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (Charities SORP (FRS102)).

Under Companies/Charity Law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity, its income and application of resources of the Charity for that period.

In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently; to observe the methods and principles in the Charities SORP (FRS102).
- Make judgments and accounting estimates that are reasonable and prudent.
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the

charity will continue in operation.

- The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011.
- They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as each of the Trustees at the date of this report is aware, there is no relevant audit information of which the charity's auditor is unaware. Each Trustee has taken all the steps that he/she ought to have taken as a trustee to make himself aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

The Trustees have exercised due diligence and care in protecting the integrity of the Charity and its reputation.

The Trustees take this opportunity to thank Discover Islam Europe stakeholders, in particular our generous donors and benefactors and staff for their support and faith in Discover Islam Europe commitment and ability to serve the community where needed most.

Staff, volunteers, and friends remain steadfast in their resolve to work for the service of humanity.

Risk and audit Committee

- The Board of Trustees have established an Internal Audit and Compliance Committee that includes non-executive experts that oversee risk, finance, and audit from a strategic and governance perspective. The committee aims to conduct periodical audits and random checks to ensure we always comply with our risk management policy.

The key duties of the Committee are as follows:

- Investigate any activity within its terms of reference.
- Review the Charity's financial statements before submission to the Board.
- Oversee the internal control and risk management function within the Charity including procedures for detecting fraud, monitoring the effectiveness of the systems for the integrity of the Charity's internal financial controls, and assessing the effectiveness of the risk management framework.
- Seek any information that it requires from any employee of the Charity.
- Obtain outside legal or independent professional advice, at the Charity's expense, if necessary.

The Committee also considers the financial plans and performance of Discover Islam Europe and the cost effective and efficient operation of the Charity.

Trustee Induction & recruitment:

To make sure we benefit from a professional, appropriate board, we provide trustees with comprehensive induction and on-going training in new or emerging areas or responsibility. New trustees receive a full overview of our strategic and operational functions, as well as welcome pack which includes a copy of the Memorandum and Articles of Association, the financial statements, Board minutes and the Charity Commission guidance 'The Essential Trustee'. Trustees are encouraged to identify their training needs. The Chief Executive Officer (DIRECTOR) keeps trustees up to date with changes in regulatory standards and training possibilities. The Board of Trustees receives regular performance reports, annual financial reports, plans and budgets.

Discover Islam Europe shall develop and maintain a skills matrix to identify and recruit trustees and in selecting individuals for appointment as charity trustees, shall have regard to the benefits of diversity among the trustees and the skills, knowledge and experience needed for the effective administration of the Charity.-

Key Management Personnel and Remuneration Policy

The organisation is made up of structured departments functioning as independent units with clear reporting lines. Systems for line management, appraisals, staff development and supervision are in place, together with an accountability framework as well as grievance and complaints procedures.

The Senior Leadership Team (SLT) is considered to be key management personnel and consists of the directors, heads of each Departments.

Remuneration for all senior staff is based on annual appraisals carried out by the DIRECTOR or Chairman and then reviewed by an appropriate committee. The review of pay takes into consideration roles and responsibilities together with relevant market rates.

Pension

The Charity has complied fully with the auto-enrolment legislation Since October 2017 employees have been offered an employer contribution of 1% against a 1% employee contribution. This has been raised to between 2% and 3% in 2018 and rise between 3% and 5% to present.

Independent Examiner

HRHS Accountancy has acknowledged its willingness to be reappointed as auditor for the year ending 31 December 2023.

Bankers

Barclays Bank

20 Fulham Broadway,
Fulham, London
SW6 1AH

Solicitors

Lee Bolton Monier-Williams
1 the Sanctuary, Westminster,
London, SW1P 3JT

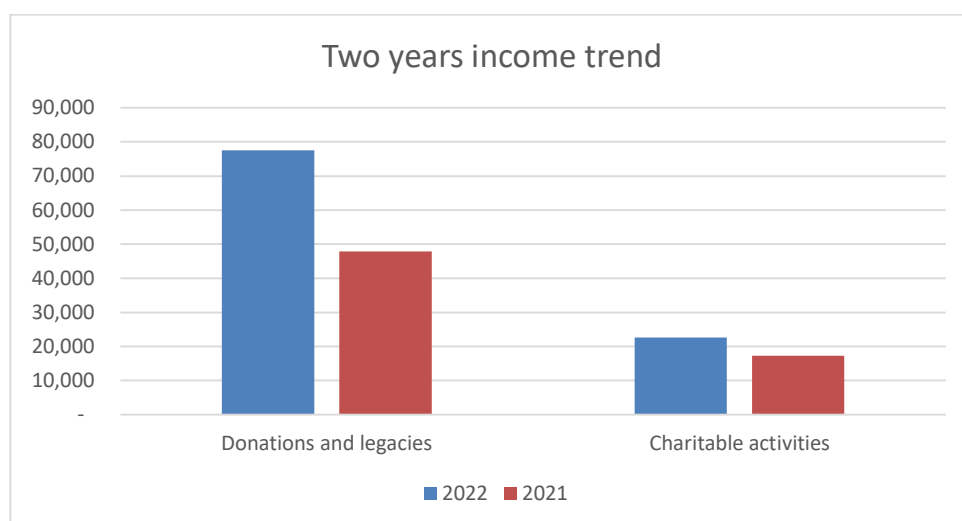
Financial Review

The financial statements have been prepared in accordance with the accounting policies set out on pages Below of the attached Financial Statements and comply with applicable laws and requirements of the 'Accounting and Reporting by Charities: Statement of Recommended Practice' (Charities SORP (FRS102)) issued by the Charity Commission.

Income

The Charity's total income for the year was **£100K up by 35% compared to** (2021: **£65K**), the increase primarily due to trustee's support.

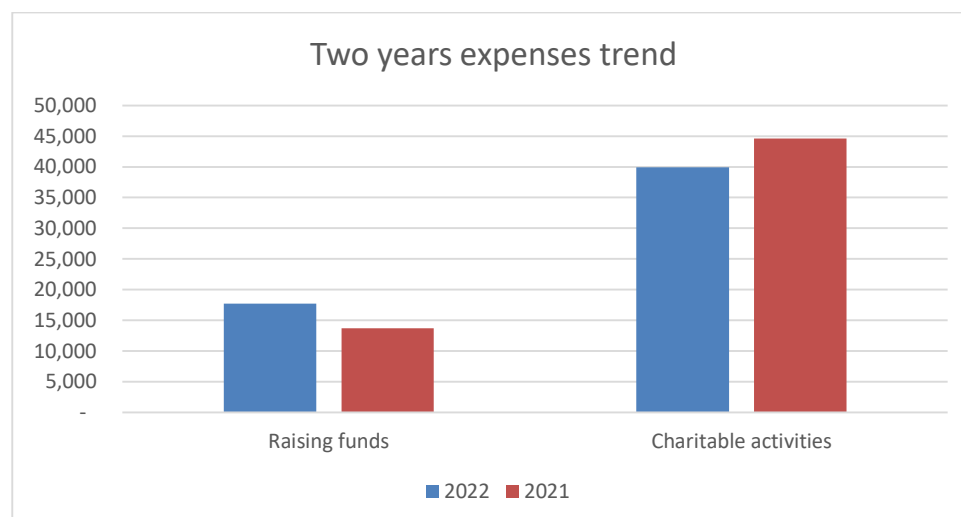
Two years' income trend



Expenditure

Our total expenditure for the year ended 31 December 2022 was **£106K up by 82%**, (2020: **£57K**). the increase mainly due to professional fees to freelancers, fundraisers and marketing personals.

Two years' programme expenditure trend



Net assets

The balance sheet for the Charity shows net assets of **£36K**, (2021: **£42K & £35K 2020**). The reduction in net assets due to the year deficit £6k.

Tangible fixed assets

The changes in tangible fixed assets during the period are shown in Note 7 to the financial statements.

Reserves policy

The Board of Trustees have adopted a reserves policy to hold the equivalent of six to nine months' operational expenditure in reserve. The actual free reserves in current assets at the end of the year were enough to service the planned reserve policy and the board is working to improve this during the coming two years.

Trustees assessment of Going Concern

In the trustees' report, there is a review of financial performance and of the charity's reserves position. There are adequate financial resources and the charity is well placed to manage business risks. The planning process, including financial projections, has taken into consideration the current economic climate, including the impact of the Covid-19 pandemic and its potential impact on the various sources of income and planned expenditure. It is a reasonable expectation that there are adequate resources to continue in operational existence for the foreseeable future. There is no material uncertainty to going concern.

Sameh Ramadan
Chairman

Sameh Ramadan
Sameh Ramadan (Oct 4, 2023 18:13 GMT+1)

Naif Sheikh
Trustee

Naif Sheikh
Naif Sheikh (Oct 4, 2023 17:52 GMT+1)

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF DISCOVER ISLAM EUROPE LIMITED
FOR THE PERIOD ENDED 31 December 2022

I report on the accounts which are set out on Pages below

Respective responsibilities of the Trustees'

The trustees (who are also directors of the company for the purpose of company law) are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this period under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

Examine the accounts under section 145 of the 2011 Act; follow the procedures laid down in the general directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act); and state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where: • the directors' use of the going concern basis of accounting in the preparation of the accounts is not appropriate; or • the directors have not disclosed in the accounts any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the accounts are authorised for issue.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:

a. to keep accounting records in accordance with section 130 of the Charities Act; and

b. to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Hashem Soliman

Dated: 17th July 2023

HRHS Accountancy

Hashem Soliman

Member of Association of Accounting Technicians

41 Revere Way

London

KT19 9RQ

Statement of Financial Activities

Charity Name: Discover Islam Europe Limited		Charity No	1146212
Annual accounts for the period		Company No	7269783
Period start date	01/01/2022	Period end date	31/12/2022

Section A		Statement of financial activities			
		2022		2021	
Recommended categories by activity		Unrestricted funds	Restricted funds		
		£	£	£	£
Income and Endowments (Note 3)					
Charitable Income					
Donations and legacies		77,541	-	77,541	47,868
Charitable activities		22,685	-	22,685	11,029
Other		-	-	-	6,264
Total		100,225	-	100,225	65,161
Expenditure (Notes 4-6)					
Expenditure on:					
Raising funds		18,878	-	18,878	13,670
Charitable activities		87,195	-	87,195	44,611
Total		106,073	-	106,073	58,281
Net incoming/(outgoing) resources before transfers		(5,847)	-	(5,847)	6,879
Gross transfers between funds		-	-	-	-
Net incoming/(outgoing) resources before other recognised gains/(losses)		(5,847)	-	(5,847)	6,879
Net movement in funds		(5,847)	-	(5,847)	6,879
Total funds brought forward		41,811	-	41,811	34,931
Total funds carried forward		35,963	-	35,963	41,811

The results for the year shown above all derive from continuing operations.
All recognised gains and losses are reflected in the Statement of Financial Activities and therefore no separate statement of total recognised gains and losses has been presented.

The notes on pages below form an integral part of these financial statements

Balance Sheet

As at 31st December 2022

	Unrestricted funds £	Restricted Funds £	2022 £	2021
Fixed assets				
Tangible assets (Note 7)	405	-	405	540
Total fixed assets	405	-	405	540
Current assets				
Cash at bank and in hand	45,196	-	45,196	50,607
Total current assets	45,196	-	45,196	50,607
Creditors: amounts falling due within one year (Note 8)	9,638	-	9,638	9,337
Net current assets/(liabilities)	35,558	-	35,558	41,270
Total assets less current liabilities	35,963	-	35,963	41,810
Net assets	35,963	-	35,963	41,810
Funds of the Charity				
Unrestricted funds	41,811	-	41,811	34,931
P&L Account	(5,847)	-	(5,847)	6,879
Total funds	35,963	-	35,963	41,811

The financial statements were approved by the Trustees on 17th July 2023 and signed on its behalf by:

Sameh Ramadan
Chairman

Sameh Ramadan
Sameh Ramadan (Oct 4, 2023 18:13 GMT+1)

Naif Sheikh
Trustee

Naif Sheikh
Naif Sheikh (Oct 4, 2023 17:52 GMT+1)

The notes on pages below form part of these financial statements.

Statement of Cash flows

For the year ended 31 December 2022

	Total 2022 £	Total 2021 £
Cash flows from operating activities:		
Net movement in funds (as per the Statement of Financial Activities)	(5,847)	6,879
Depreciation charges	135	180
(Increase)/Decrease in debtors	-	-
(Decrease) / Increase in creditors	301	8,687
	<u>(5,411)</u>	<u>15,746</u>
Cash flow from financing activities		
Loan received	-	-
	<u>-</u>	<u>-</u>
Cash flows from investing activities:		
Purchase of assets	-	-
	<u>-</u>	<u>-</u>
Change in cash and cash equivalents in the year	<u>(5,411)</u>	<u>15,746</u>
Cash and cash equivalents at the beginning of the year	50,607	34,862
Cash and cash equivalents at the end of the year	45,196	50,608
Net increase / (decrease) in cash and cash equivalents	<u>(5,411)</u>	<u>15,746</u>

Notes to the financial statements

For the year ended 31 December 2022

1 Accounting policies

a) Basis of preparation

The financial statements of the Charity, which is a public benefit entity under Financial Reporting Standard 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS102) effective 1 January 2015, the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS102)) and the Charities Act 2011 and Companies Act 2006.

The Accounting Policies are consistent with the previous year. After reviewing the charity's forecasts and projections, the trustees (who are the directors for the purposes of company law) have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The charity, therefore, continues to adopt the going concern basis in preparing its financial statements.

The accounts present a true and fair view and no changes have been made to the accounting policies.

No changes to accounting estimates have occurred in the reporting period.

No material prior year error has been identified in the reporting period.

Going Concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

b) Incoming resources

Voluntary income is received by way of donations and gifts and is included in full in the Statement of Financial Activities when Discover Islam Europe is entitled to the funds, receipt is probable, and the amount can be measured reliably.

Gifts in Kind for which Discover Islam Europe accepts full responsibility for distribution are included in income at the value to the charity when the good are received and under the control of Discover Islam Europe. Amounts are recognised in inventory until distributed at which point the relevant cost is released to the statement of financial activities.

The receipt in advance of a grant for expenditure that takes place in a future accounting period is accounted for as deferred income and recognised as a liability until the accounting period in which Discover Islam Europe will expend the resource.

c) Resources expended

Resources expended are recognised on an accrual's basis.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities.

Section C**Notes to the accounts****(cont)**

Support costs are those costs incurred indirectly in support of expenditure on the programmes of the Charity. Allocation of support costs and staff costs have been proportionated to the total of programme costs and corresponding thematic programme area.

Governance costs are those incurred in connection with administration of the Charity and compliance with constitutional and statutory requirements. They include legal advice for trustees, cost of trustees' meetings, audit fee and internal audit costs. These costs are allocated in the same way as other support costs.

c) Foreign currencies

Transactions in foreign currencies are translated at the rate of exchange at the time of the transaction.

Foreign currency balances are translated at the rate of exchange prevailing at the balance sheet date. Foreign currency gains and losses are recognised through the Statement of Financial Activities for the period in which they are incurred.

d) Investment property: N/A.

e) Tangible fixed assets and depreciation

Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as

Leasehold properties	Straight line over the life of the lease
Freehold properties	5% straight line
Computers and software	25% straight line
Fixtures and fittings	25% straight line
Office equipment	25% straight line
Motor vehicles	15% straight line

Assets that are subject to amortisation are tested for impairment whenever events or changes in circumstance indicate.

f) Fund accounting

General funds are unrestricted funds which include buildings and equipment necessary for the proper functioning of the Charity and other funds available for use at the discretion of the Trustees in furtherance of the Charity's objectives.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. Restricted funds are funds which are subject to specific restrictions as imposed by the donor or nature of the appeal.

g) Taxation

As a registered charity, Discover Islam Europe is exempt from taxation of income and gains to the extent that its income and gains are applicable to charitable purposes only.

h) Key judgements and estimation uncertainty

The preparation of the financial statements requires the Trustees to make estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the disclosure of contingent liabilities at the date of the financial statements. If in the future such estimates and assumptions, which are based on the Trustees' best judgment at the date of the financial statements, deviate from the actual circumstances, the original estimates and assumptions will be modified as appropriate in the year in which the circumstances change. The Trustees' do not believe that there are any significant areas of estimation uncertainty that need to be disclosed.

Note 3

Analysis of incoming resources

	Analysis	Unrestricted funds £	2022 Restricted funds £	2021	
				£	
Donations and legacies	Standing Orders	24,383	-	24,383	28,129
	General Donations	652	-	652	1,400
	Go Cardless	6,778		6,778	6,248
	PDQ, Just giving & World Pay	25,727	-	25,727	12,091
	Funds received from other institution	20,000	-	20,000	-
	Total	77,541	-	77,541	47,868
Charitable activities	Fundraising events	22,685	-	22,685	11,029
	Total	22,685	-	22,685	11,029
Other	Other Income	-	-	-	6,264
	Total	-	-	-	6,264

4. Expenditure	Analysis	2022		2021	
		Unrestricted funds £	Restricted Funds £	Total £	
Raising funds	Fundraising expenses	17,371	-	17,371	12,439
	Total	17,371	-	17,371	12,439
Charitable activities	Exhibitions Expense	860	-	860	171
	Classes	375	-	375	-
	Salaries and contractors fees	79,002	-	79,002	40,421
	Total	80,237	-	80,237	40,592
Governance costs	Meetings Expenses & auditing fees	2,198	-	2,198	1,000
				-	-
	Total	2,198	-	2,198	1,000
Other Resources expended	Other Expenses	6,266		6,266	4,250
				-	-
		6,266	-	6,266	4,250
4 Resources expended				Total	Total
	Direct	Governance	Support	2022	2021
	Costs	Costs	Costs	Costs	Costs
	£	£	£	£	£
Raising Funds	17,371	391	1,115	18,878	17,718
Charitable activities	80,237	1,807	5,151	87,195	39,949
Total Expenditure	97,609	2,198	6,266	106,073	57,668

No Employees paid salaries over £60,000, all employees are part timer.
The Director and trustees are volunteers, therefore, no directors' remunerations.

Note 5 Details of certain items of expenditure**Fees for examination or audit of the accounts**

	2022 £	2021 £
Independent examiner's or auditors' fees for reporting on the accounts	650	1000
Other fees (for example: advice, consultancy, accountancy services) paid to the independent examiner or auditor	0.00	0.00

Note 6 Paid employees

Please complete this note if the charity has any employees.

6.1 Staff Costs

	2022 £	2021 £
Gross wages, salaries and benefits in kind	38,470	31,709
Employer's National Insurance costs	3,918	366
Pension costs	894	144
Total staff costs	43,282	32,218

6.2 Average number of full-time equivalent employees in the year

The parts of the charity in which the employees work

	This year Number	Last year Number
Fundraising	1	1
Charitable Activities	4	2
Governance	2	2
Other	1	1
Total	8	6

7.1 Fixed Assets

	Fixtures, fittings and equipment
	£
Balance brought forward	4,666
Additions	-
Balance carried forward	4,666

7.2 Accumulated depreciation and impairment provisions

**Basis	RB
** Rate	25%

Balance brought forward	4,126
Depreciation charge for year	135
Balance carried forward	4,261

7.3 Net book value

Brought forward	540
Carried forward	405

**Note 8
Analysis of
creditors****Creditors and accruals**

	Amounts falling due within one year	
	2022	2021
	£	£
Accruals and deferred income	-	650
Creditors	4,579	-
P.A.Y.E	1,966	-
National Insurance	-	-
Pension	107	-
Net Wages	2,986	-
Total	9,638	650

9 Movements of major funds

Current Period

Fund names

	Fund balances brought forward £	Incoming resources £	Outgoing resources £	Transfers £	Gains and losses £	Fund balances carried forward £
Unrestricted Funds	41,810	100,225	106,073	-	-	35,963
Total Restricted Funds	-	-	-	-	-	-
Total of funds	41,810	100,225	106,073	-	-	35,963

Movements of major funds

Previous Period

Fund names

	Fund balances brought forward £	Incoming resources £	Outgoing resources £	Transfers £	Gains and losses £	Fund balances carried forward £
Unrestricted Funds	34,931	65,161	58,281	-	-	41,811
Total Restricted Funds	-	-	-	-	-	-
Total of funds	34,931	65,161	58,281	-	-	41,811

Unrestricted General fund represents the amount that trustees are free to use in accordance with the charity's objectives.

11 Taxation

Discover Islam Europe is a registered charity and is not therefore liable to income or corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

12 Post balance sheet events

No post balance sheet event.

The company not registered for VAT, therefore, VAT deferral not applicable.

13 Related Parties

During financial year 2022, there were no Trustee or related party transactions recorded for the organisation.

Trustees' report and financial statements

Final Audit Report

2023-10-04

Created:	2023-09-25
By:	Hashem Soliman (hashem_soliman2000@outlook.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAAqRao8I0Q8BLVwgC-jRWGTMkwenkd5Ef7

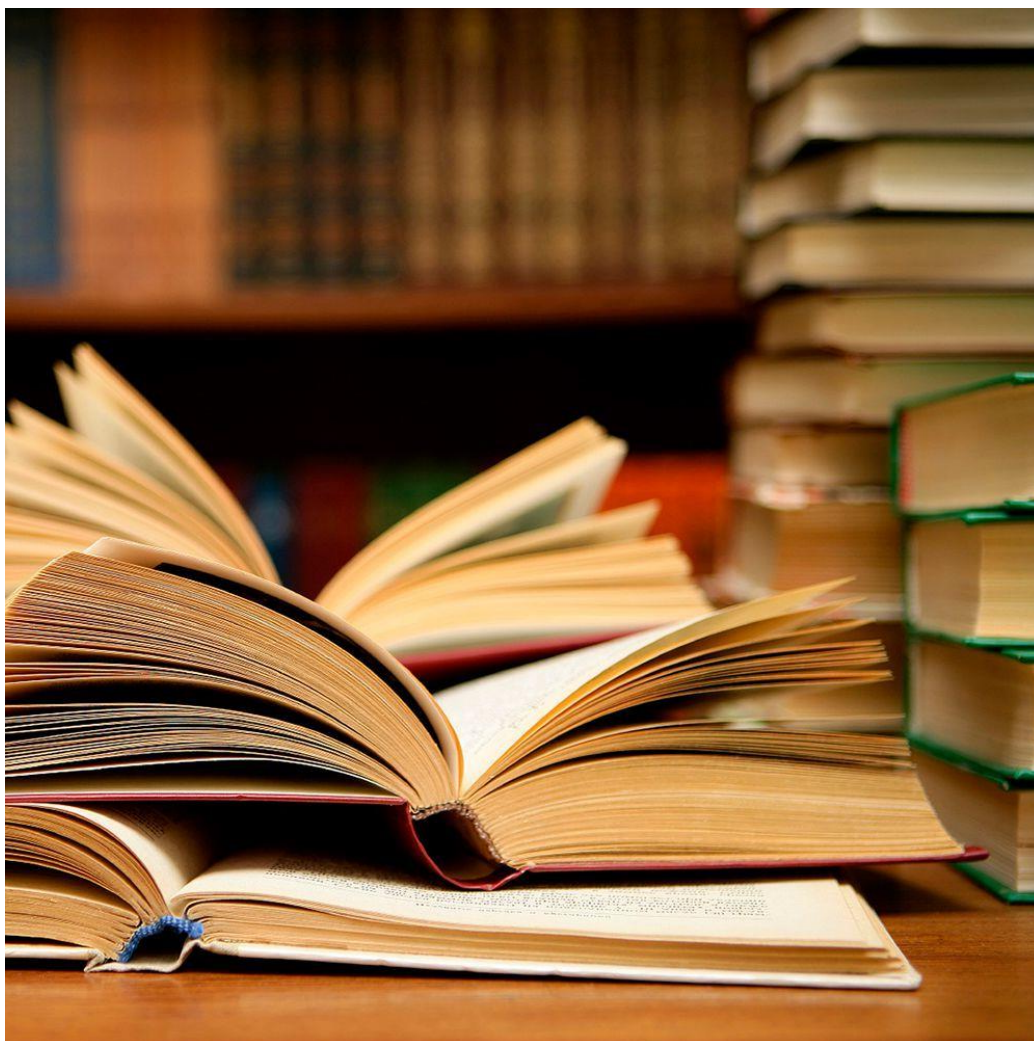
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DISCOVER ISLAM EUROPE LIMITED

England & Wales - Charity number 1146212

Accounts



 DiscoverIslam

COMPANY NUMBER: 7269783

-

CHARITY REGISTERED NUMBER: 1146212

DISCOVER ISLAM EUROPE LIMITED

**DIRECTORS' AND TRUSTEES' REPORT AND FINANCIAL
STATEMENTS**

FOR THE PERIOD ENDED 31 December 2021

Content:

Chair's Message

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Who We Are	5
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Statement of Directors and Trustees Responsibilities	10
Financial Statements and notes	11:29

Legal and administrative information

Discover Islam Europe is a charitable company limited by guarantee

Date formed: 1 June 2010

Date registered as a charity: 2nd March 2012

Website: www.discoverislam.co.uk

Board of Trustees

Sameh Ramadan (Chair)

Naif Sheikh (Trustee)

Registered Office

7 Bridges Place
Parsons Green
Fulham, SW6 4HW

Principal Office

7 Bridges Place,
London SW6 4HW

Bankers

Barclays Bank

20 Fulham Broadway,
Fulham, London SW6
1AH

Independent Examiner

HRHS Accountancy
41 Revere Way,
Epsom, United Kingdom, KT19 9RQ

WHO

WE ARE

OUR VISION:

“Everyone, everywhere has access to the simple message of Islam”

OUR MISSION:

To be the leading Islamic information organisation in Europe providing innovative resources and services to advance the education of the public in Islam, and to promote a better understanding of Islam.

OUR MAIN OBJECTIVES

Objectives

- To deliver presentations on Islam for schools and colleges
- To support the delivery of the RE syllabus in schools and colleges with teaching and learning resources
- To organise courses for teachers on how to deliver information about Islam
- To organise Introduction to Islam courses for schools, colleges, universities and public organisations
- To organise and support Islam Awareness Exhibitions for public and private organisations and local communities
- To organise and support mosque open days for local communities
- To organise and support mosque tours for schools, colleges and local communities
- To participate on interfaith panels at schools, colleges, universities and in public venues
- To produce and disseminate Islamic informative material to schools, colleges, universities, organisations, public figures and institutions and upon request
- To produce innovative informative materials including animations and videos to present Islam

OUR VALUES:

1. Professional/Committed
2. Credible/Reliable
3. Inspiring/Inspirational
4. Current/Creative/Innovative
5. Transparent/open

Projects

Schools & Education



**Educating
the
next
generation**

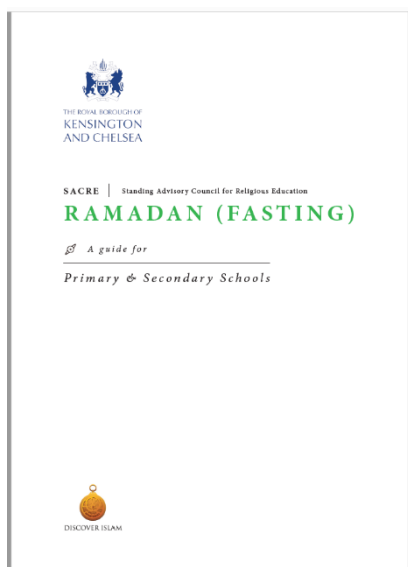
Over 50 SCHOOL VISITS IN 2022 POST PANDEMIC

Presentations

**& Mosque
Tours**

School Project

As part Religious Education in the education sector, we organize mosque tours, exhibitions, presentation on Islam with question & answer sessions. During the pandemic our online tours were a huge success however as schools and educational services have reopened fully, we have re initiated our school visits again in the UK. With over 50 visits this year alone



School Services

Discover Islam specialises in providing bespoke services for primary & secondary schools, colleges and even universities

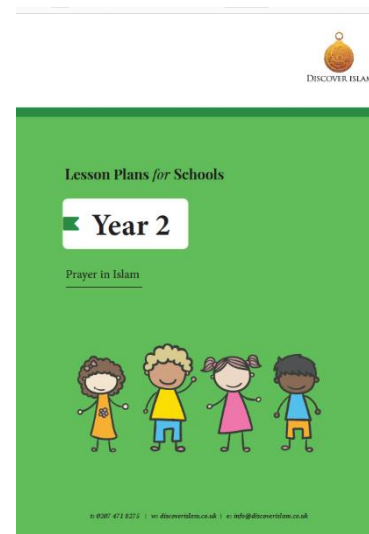
We are part of various SACRE (Standing Advisory Council for Religious Education) and have great experience in streamlining RE syllabus specific to Islam and dealing with issues regarding Muslim students

Our Ramadan guidance booklets have been a huge success and we have worked closely with a number of boroughs to provide education for staff and students on their fellow pupils and colleagues who might be fasting during the holy month of Ramadan, April and May 2022.

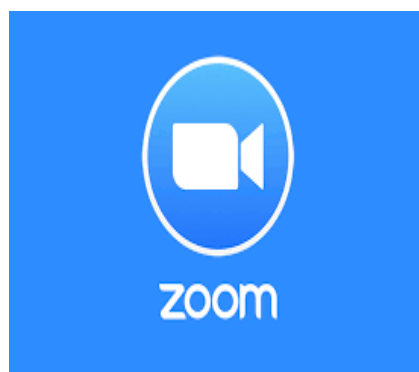
School Visits

Post pandemic we have restarted our school visits across the UK and Ireland. Children get to experience a mosque environment, see Muslims pray, socialise and ask questions to the Imam and leaders of the Mosque

We also help and train local Imams to visit local schools and do Assembly presentations and specific lessons are delivered for Primary & Secondary School children. Imam will introduce their job and day to day activities. They will do a live call to prayer and recitation of the Holy Quran and learn about Arabic letters and numbers.



Schools Online/virtual



Post pandemic we have continued using our online services to reach schools that we were not able to before.

Exhibition Project



**Over 400
Islamic Cultural Exhibition**

**Thousands have been
educated and enlightened**

**Over 100,000
have visited our exhibitions
all over the country**

Post pandemic we have
initiated our Exhibition
programme once again and

we working closely with the annual Visit your Mosque days happening across the UK and Ireland. We help Mosque and Islamic centres to provide an environment of openness and willingness is created to present Islam. Discover Islam exhibition has an attractive display material with bespoke banners, artifacts, posters & banners.

Exhibition has become one of our most effective project in promoting a better understanding of Islam & clearing misconceptions.



**All visitors
receives a gift box
at our exhibition**

It contains a copy of the Holy Quran, Seerah Booklets on Islam and some sweets and or chocolates. The exhibition provides the visitor an opportunity to ask questions about Islam on 1 to 1 basis which in return allows the person to have a better & clear understanding of Islam.

We have on average of 200-300 visitors at our events. Some events attract more visitors than others. Our Cambridge exhibition have on average 1500-2000 visitors each year.

STATEMENT OF DIRECTORS/TRUSTEES' RESPONSIBILITIES

Discover Islam Europe Trustees (who are also directors for the purposes of company law) are responsible for preparing the Annual Report and Financial Statements in accordance with applicable law of the United Kingdom's Accounting Standards.

Companies/Charity Law requires the Trustees to prepare yearly financial statements, giving a true and accurate state of affairs of the charity and the incoming resources and application of resources. This includes income and expenditure for the period.

The Trustees have the responsibility of keeping adequate accounting records that disclose reasonable accuracy at any time of the financial position of the charity, to enable them to ensure that the financial statements comply with the Companies Act 2006 and Charities Act 2011. Trustees are also responsible to safeguard the assets of the charitable company and reasonable steps must be taken for the prevention and detection of fraud and other irregularities.

In order to prepare these financial statements, trustees are required to do the following:

- Observe methods and principles in the Charities SORP 2015 (FRS 102)
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Select suitable accounting policies and apply them consistently.
- Prepare financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

So far the Trustees are aware that:

- There is no relevant audit information of which the charity's auditor is unaware; and
- As the Trustees/Directors of the company, all steps have been taken to make themselves aware of relevant audit information and to establish that the company's auditors are also aware of this information.

Independent Examiner

An independent examination was carried out by HRHS Accountancy, Certified accountants.

The trustees' report has been prepared in accordance with the provision applicable to the company subject to the small companies' regime, and on the same basis a strategic report has not been presented. The report has been approved by the trustees and signed on their behalf by

Sameh Ramadan
Chairman

Naif Sheikh
Trustee


Sameh Ramadan [Sep 12, 2022 14:46 GMT+1]

Risk Management

The trustees are ultimately responsible for risk management and the effectiveness of our internal control systems. The major risks to which we are exposed, as identified by the trustees, are regularly reviewed and systems and procedures have been established to manage those risks.

The Board of Trustees has considered and approved the risk management policy and its appetite for risk. It has delegated the regular review of the risk management process to the Audit and Risk Committee, which also oversees the work of the audit, risk and assurance function. Senior management ensures that day-to-day risk management processes are embedded across the organisation, through the effective implementation of policies and procedures and the maintenance of appropriate risk registers. Risks are assessed on the basis of their likelihood and potential impact, along with the mitigation strategies in place to manage them in line with the board's risk appetite.

Financial risk

Shortfall in covering operations – this risk was mitigated by furloughing employees up to September 2021, requesting a payment holiday from creditors, and depending on volunteers to cover furloughed employees.

Operational risk

Shortfall in manpower and resources to run activities – this risk was mitigated by reducing activities and encouraging new volunteers to join during the pandemic.

Regulatory compliance risk

Failure to keep abreast of local laws and requirements could compromise our ability to continue working and serve our beneficiaries, Failure to demonstrate compliance with the regulatory framework, as it evolves, could damage our reputation and result in fines and other penalties.

To control and mitigate that risk – The organisation hired a professional compliance officer as a contractor responsible for ensuring compliance with local requirements, including registration, tax compliance and statutory reporting.

The organisation provides induction and training to new trustees and have processes in place to keep the board apprised of relevant changes in regulation.

Human resources risk

If we do not provide effective leadership and management, and if we do not look after the wellbeing of our staff or ensure that we are diverse and truly inclusive, the implementation of our strategy could be significantly compromised and our reputation damaged.

To control and mitigate that risk - We have rigorous recruitment processes designed to help select candidates who can best help us meet our core aims, and to ensure equal opportunities. Our recruitment policies include structured gender sensitive and racially diverse panel interviews and the taking up of references. Staff sign our code of conduct and have a structured induction.

we have human resources policies designed to promote employee wellbeing and the provision of regular and open communication to employees. During the COVID-19 pandemic we have implemented a range of measures to promote staff wellbeing and have conducted staff meetings to test levels of satisfaction with our response.

COVID-19 pandemic

COVID-19 has had an impact on the delivery of education that Discover Islam is otherwise accustomed to delivering. Overall, the trustees believe that they have met their objectives for the year particularly given the new set of challenges and strains that our services faced along with all other charities, where we were required to switch our normal face-to-face services to a virtual remote platform and depend on volunteers to provide the necessary support needed.

Shortly, after the return to normal business, we have managed to resume our services back to usual.

Plans for the future

Governance and administration

1. Review policies and procedures to deliver a stronger governance structure.
2. Establish a robust induction process and create an annual training programme for trustees.
3. Plan for succession of trustees and members, build capacity and improve processes to increase diversity, ensure a broad range of skills, and improve compliance.
4. Complete review of staffing and departmental structure, including head of staff.

Fundraising and income Generation

5. Maintain net income of the charity at a sustainable £100k per annum.
6. Make better use of internet and social media streams by engaging in digital fundraising.

Projects and Services

7. Carry out review of the charity's school service.
8. Carry out review of all supplementary education.
9. Find a new interactive way to offer exhibition service.
10. Support community needs in response to the impact of the 2020 pandemic and the rise in cost of living, by establishing a food bank and helping the needy and vulnerable.

The Board are aware of the challenges Discover Islam Europe faces due to change in external environment. Although our external environment changed dramatically during the year, our strategic goals continued to underpin our work. We agreed and began implementation of a five-year plan, focus firmly on the beneficiary within a financially sustainable model. New income streams, increase fund generation activities and cost management initiatives are being implemented.

Structure, Governance and Management

The charity was incorporated on 1 June 2010 a company limited by guarantee. The charity is governed by its memorandum and articles of association approved in June 2010. The charity was registered with charity commission as a charity on 2 March 2012

Organisational structure: The trustees have delegated the day to day running of the charity to the director who is accountable to the trustees. The trustees have regular meeting to assess the performance of the charity. The Board of Trustees also works with key stakeholders and makes sure that we satisfy the regulatory requirements on us as a charity. The DIRECTOR engages actively with the Senior Management of the Charity to improve Discover Islam Europe's ability to respond to community needs and develop continuous development programs.

Roles of the Director and Senior Management: The Trustees delegate the day-to-day running of the charity to the director and the Senior Management Team (SMT). The DIRECTOR reports to the chair of the Board on a biweekly basis and the Trustees sit for formal meetings three times a year. The organisation is made up of structured departments functioning as independent units with clear reporting lines. Systems for line management, appraisals, staff development and supervision are in place, together with an accountability framework, and grievance and complaints procedures. Reports are submitted to the Charity Commission and Companies House by the Trustees, as required by law.

Pay policy for senior staff: Pay for senior staff is reviewed annually. During Financial year 2020, There were no staff members who received a salary of more than £60,000.

Board of Trustees

The Trustees are responsible for all matters pertaining to governance of the Charity and policy making. Discover Islam Europe's management is responsible for implementing programmes and projects approved by the Trustees in an efficient and transparent manner, within its policy framework, thus fulfilling the stated aims and objectives of the Charity.

Reports are submitted to the Charity Commission by the Trustees as required by law.

Governance Code

The Charity Governance Code sets out the principles and recommended practice for good governance within the sector. The charity is reviewing its current governance arrangements against the principles within the code annually and address any issues raised.

Public benefit

The Trustees confirm that they abide by the Charity Commission's general guidance on public benefit in accordance with the Charities Act 2011 to have due regard to public benefit in pursuance of the Charity's aim.

Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' Report and the financial statements for each financial year in accordance with the law applicable to charities in England & Wales.

The Trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards) and applicable law, and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (Charities SORP (FRS102)).

Under Companies/Charity Law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity, its income and application of resources of the Charity for that period.

In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently; to observe the methods and principles in the Charities SORP (FRS102).
- Make judgments and accounting estimates that are reasonable and prudent.
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

- The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011.
- They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as each of the Trustees at the date of this report is aware, there is no relevant audit information of which the charity's auditor is unaware. Each Trustee has taken all the steps that he/she ought to have taken as a trustee to make himself aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

The Trustees have exercised due diligence and care in protecting the integrity of the Charity and its reputation.

The Trustees take this opportunity to thank Discover Islam Europe stakeholders, in particular our generous donors and benefactors and staff for their support and faith in Discover Islam Europe commitment and ability to serve the community where needed most.

Staff, volunteers, and friends remain steadfast in their resolve to work for the service of humanity.

Risk and audit Committee

- The Board of Trustees have established an Internal Audit and Compliance Committee that includes non-executive experts that oversee risk, finance, and audit from a strategic and governance perspective. The committee aims to conduct periodical audits and random checks to ensure we always comply with our risk management policy.

The key duties of the Committee are as follows:

- Investigate any activity within its terms of reference.
- Review the Charity's financial statements before submission to the Board.
- Oversee the internal control and risk management function within the Charity including procedures for detecting fraud, monitoring the effectiveness of the systems for the integrity of the Charity's internal financial controls, and assessing the effectiveness of the risk management framework.
- Seek any information that it requires from any employee of the Charity.
- Obtain outside legal or independent professional advice, at the Charity's expense, if necessary.

The Committee also considers the financial plans and performance of Discover Islam Europe and the cost effective and efficient operation of the Charity.

Trustee Induction & recruitment:

To make sure we benefit from a professional, appropriate board, we provide trustees with comprehensive induction and on-going training in new or emerging areas or responsibility. New trustees receive a full overview of our strategic and operational functions, as well as welcome pack which includes a copy of the Memorandum and Articles of Association, the financial statements, Board minutes and the Charily Commission guidance 'The Essential Trustee'. Trustees are encouraged to Identify their training needs. The Chief Executive Officer (DIRECTOR) keeps trustees up to date with changes in regulatory standards and training possibilities. The Board of Trustees receives regular performance reports, annual financial reports, plans and budgets.

Discover Islam Europe shall develop and maintain a skills matrix to identify and recruit trustees and in selecting individuals for appointment as charity trustees, shall have regard to the benefits of diversity among the trustees and the skills, knowledge and experience needed for the effective administration of the Charity.-

Key Management Personnel and Remuneration Policy

The organisation is made up of structured departments functioning as independent units with clear reporting lines. Systems for line management, appraisals, staff development and supervision are in place, together with an accountability framework as well as grievance and complaints procedures.

The Senior Leadership Team (SLT) is considered to be key management personnel and consists of the directors, heads of each Departments.

Remuneration for all senior staff is based on annual appraisals carried out by the DIRECTOR or Chairman and then reviewed by an appropriate committee. The review of pay takes into consideration roles and responsibilities together with relevant market rates.

Pension

The Charity has complied fully with the auto-enrolment legislation. Since October 2017 employees have been offered an employer contribution of 1% against a 1% employee contribution. This has been raised to between 2% and 3% in 2018 and rise between 3% and 5% to present.

Independent Examiner

HRHS Accountancy has acknowledged its willingness to be reappointed as auditor for the year ending 31 December 2021.

Bankers

Barclays Bank

20 Fulham Broadway,
Fulham, London
SW6 1AH

Solicitors

Lee Bolton Monier-Williams
1 the Sanctuary, Westminster,
London, SW1P 3JT

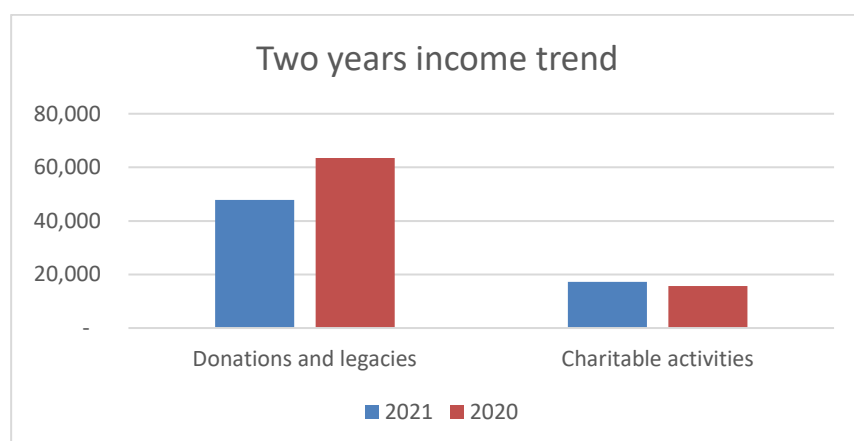
Financial Review

The financial statements have been prepared in accordance with the accounting policies set out on pages Below of the attached Financial Statements and comply with applicable laws and requirements of the 'Accounting and Reporting by Charities: Statement of Recommended Practice' (Charities SORP (FRS102)) issued by the Charity Commission.

Income

The Charity's total income for the year was **£65K** (2020: **£79K**) & (2019 **£91K**, income has decreased by 17% (**£14K**) compared to 2020 & 26% (£24K) compared to year 2019, primarily due to a reduction from the main donors and the impact of COVID-19 on the cost of living

Two years' income trend

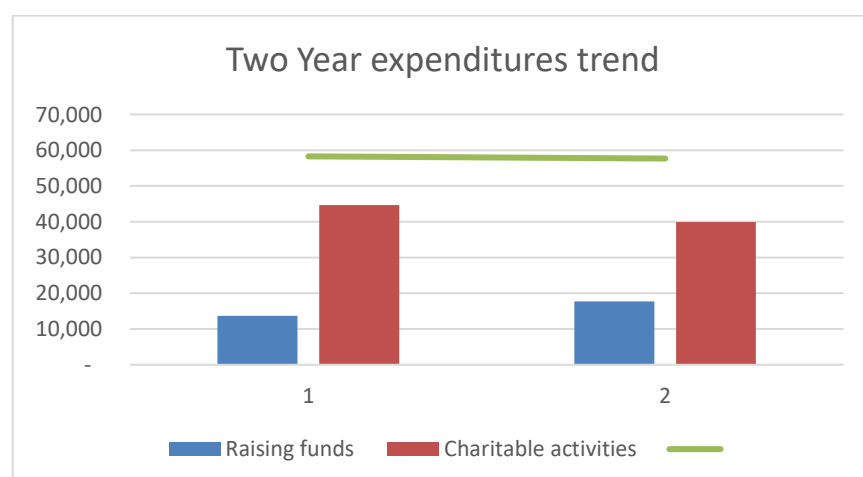


Expenditure

Our total expenditure for the year ended 31 December 2021 was **£58K**, almost the same as previous year (2020: **£57K**). The charity succeeded to cap its expenses after resuming the usual business and changes to the cost of living

Two years' programme expenditure trend

Charitable expenditure by programme



Net assets

The balance sheet for the Charity shows net assets of **£42K**, (2020: **£35K & £13K 2019**). The increase in funds is represented by a net surplus in the year of **£7k and £29K from year 2019 to end of 2021**

Tangible fixed assets

The changes in tangible fixed assets during the period are shown in Note 7 to the financial statements.

Reserves policy

The Board of Trustees have adopted a reserves policy to hold the equivalent of six to nine months' operational expenditure in reserve. This is a best practise as stipulated by the Practical Quality Assurance System for Small Organisations (PQASSO) quality mark guidelines. The actual free reserves in current assets at the end of the year were enough to service the planned reserve policy and the board is working to improve this during the coming two years.

Trustees assessment of Going Concern

In the trustees' report, there is a review of financial performance and of the charity's reserves position. There are adequate financial resources and the charity is well placed to manage business risks. The planning process, including financial projections, has taken into consideration the current economic climate, including the impact of the Covid-19 pandemic and its potential impact on the various sources of income and planned expenditure. It is a reasonable expectation that there are adequate resources to continue in operational existence for the foreseeable future. There is no material uncertainty to going concern.

Sameh Ramadan
Chairman

Naif Sheikh
Trustee


Sameh Ramadan | Sep 12, 2022 14:46 GMT+1

*INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF DISCOVER ISLAM EUROPE LIMITED
FOR THE PERIOD ENDED 31 December 2021*

I report on the accounts which are set out on Pages below

Respective responsibilities of the Trustees'

The trustees (who are also directors of the company for the purpose of company law) are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this period under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

Examine the accounts under section 145 of the 2011 Act; follow the procedures laid down in the general directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act); and state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where: • the directors' use of the going concern basis of accounting in the preparation of the accounts is not appropriate; or • the directors have not disclosed in the accounts any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the accounts are authorised for issue.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:

a. to keep accounting records in accordance with section 130 of the Charities Act; and

b. to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Hashem Soliman

Dated: 18th July 2022

HRHS Accountancy

Hashem Soliman

Member of Association of Accounting
Technicians

41 Revere Way

London

KT19 9RQ

Statement of Financial Activities

Charity Name: Discover Islam Europe Limited		Charity No	1146212
Annual accounts for the period		Company No	7269783
Period start date	01/01/2021	Period end date	31/12/2021

Section A		Statement of financial activities			
		2021		2020	
Recommended categories by activity		Unrestricted funds	Restricted		
Income and Endowments (Note 3)		£	£	£	£
Charitable Income		-		-	-
Donations and legacies		47,868		47,868	63,519
Charitable activities		11,029		11,029	9,016
Other		6,264		6,264	6,717
Total		65,161		65,161	79,251
Expenditure (Notes 4-6)				-	-
Expenditure on:		-		-	-
Raising funds		13,670		13,670	17,718
Charitable activities		44,611		44,611	39,949
Total		58,281		58,281	57,668
Net incoming/(outgoing) resources before transfers		6,879		6,879	21,584
Gross transfers between funds		-		-	-
Net incoming/(outgoing) resources before other recognised gains/(losses)		6,879		6,879	21,584
Net movement in funds		6,879		6,879	21,584
Total funds brought forward		34,931		34,931	13,348
Total funds carried forward		41,811		41,811	34,931

The results for the year shown above all derive from continuing operations.
All recognised gains and losses are reflected in the Statement of Financial Activities and therefore no separate statement of total recognised gains and losses has been presented.

The notes on pages below form an integral part of these financial statements

Balance Sheet

	Unrestricted funds £	Restricted Funds £	2021 £	2020
Fixed assets				
Tangible assets (Note 7)	540		540	720
Total fixed assets	540		540	720
Current assets				
Cash at bank and in hand	50,607		50,607	34,861
Total current assets	50,607		50,607	34,861
Creditors: amounts falling due within one year (Note 8)	9,337		9,337	650
Net current assets/(liabilities)	41,270		41,270	34,211
Total assets less current liabilities	41,810		41,810	34,931
Net assets	41,810		41,810	34,931
Funds of the Charity				
Unrestricted funds	34,931		34,931	13,348
P&L Account	6,879		6,879	21,584
Total funds	41,811		41,811	34,931

The financial statements were approved by the Trustees on 18th July 2022 and signed on its behalf by:

Sameh Ramadan
Chairman

Naif Sheikh
Trustee


Sameh Ramadan (Sep 12, 2022 14:46 GMT+1)

The notes on pages below form part of these financial statements.

Statement of Cash flows

For the year ended 31 December 2021

	Total 2021 £	Total 2020 £
Cash flows from operating activities:		
Net movement in funds (as per the Statement of Financial Activities)	6,879	21,584
Depreciation charges	180	240
(Increase)/Decrease in debtors	-	-
(Decrease) / Increase in creditors	8,687	(3,197)
	15,746	18,627
Cash flow from financing activities		
Loan received	-	-
	-	-
Cash flows from investing activities:		
Purchase of assets	-	-
	-	-
Change in cash and cash equivalents in the year	15,746	18,627
Cash and cash equivalents at the beginning of the year	34,862	16,235
Cash and cash equivalents at the end of the year	50,608	34,862
Net increase / (decrease) in cash and cash equivalents	15,746	18,627

Notes to the financial statements

For the year ended 31 December 2021

1 Accounting policies

a) Basis of preparation

The financial statements of the Charity, which is a public benefit entity under Financial Reporting Standard 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS102) effective 1 January 2015, the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS102)) and the Charities Act 2011 and Companies Act 2006.

The Accounting Policies are consistent with the previous year. After reviewing the charity's forecasts and projections, the trustees (who are the directors for the purposes of company law) have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The charity, therefore, continues to adopt the going concern basis in preparing its financial statements.

The accounts present a true and fair view and no changes have been made to the accounting policies.

No changes to accounting estimates have occurred in the reporting period.

No material prior year error has been identified in the reporting period.

Going Concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

b) Incoming resources

Voluntary income is received by way of donations and gifts and is included in full in the Statement of Financial Activities when Discover Islam Europe is entitled to the funds, receipt is probable, and the amount can be measured reliably.

Gifts in Kind for which Discover Islam Europe accepts full responsibility for distribution are included in income at the value to the charity when the good are received and under the control of Discover Islam Europe. Amounts are recognised in inventory until distributed at which point the relevant cost is released to the statement of financial activities.

The receipt in advance of a grant for expenditure that takes place in a future accounting period is accounted for as deferred income and recognised as a liability until the accounting period in which Discover Islam Europe will expend the resource.

c) Resources expended

Resources expended are recognised on an accrual's basis.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities.

Section C**Notes to the accounts****(cont)**

Support costs are those costs incurred indirectly in support of expenditure on the programmes of the Charity. Allocation of support costs and staff costs have been proportionated to the total of programme costs and corresponding thematic programme area.

Governance costs are those incurred in connection with administration of the Charity and compliance with constitutional and statutory requirements. They include legal advice for trustees, cost of trustees' meetings, audit fee and internal audit costs. These costs are allocated in the same way as other support costs.

c) Foreign currencies

Transactions in foreign currencies are translated at the rate of exchange at the time of the transaction.

Foreign currency balances are translated at the rate of exchange prevailing at the balance sheet date. Foreign currency gains and losses are recognised through the Statement of Financial Activities for the period in which they are incurred.

d) Investment property: N/A.

e) Tangible fixed assets and depreciation

Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as

Leasehold properties	Straight line over the life of the lease
Freehold properties	5% straight line
Computers and software	25% straight line
Fixtures and fittings	25% straight line
Office equipment	25% straight line
Motor vehicles	15% straight line

Assets that are subject to amortisation are tested for impairment whenever events or changes in circumstance indicate.

f) Fund accounting

General funds are unrestricted funds which include buildings and equipment necessary for the proper functioning of the Charity and other funds available for use at the discretion of the Trustees in furtherance of the Charity's objectives.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. Restricted funds are funds which are subject to specific restrictions as imposed by the donor or nature of the appeal.

g) Taxation

As a registered charity, Discover Islam Europe is exempt from taxation of income and gains to the extent that its income and gains are applicable to charitable purposes only.

h) Key judgements and estimation uncertainty

The preparation of the financial statements requires the Trustees to make estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the disclosure of contingent liabilities at the date of the financial statements. If in the future such estimates and assumptions, which are based on the Trustees' best judgment at the date of the financial statements, deviate from the actual circumstances, the original estimates and assumptions will be modified as appropriate in the year in which the circumstances change. The Trustees' do not believe that there are any significant areas of estimation uncertainty that need to be disclosed.

Note 3

Analysis of incoming resources

Analysis	2021		2020	
	Unrestricted funds	Restricted funds		
	£	£	£	£
Donations and legacies				
Standing Orders	28,129	-	28,129	28,461
General Donations	1,400	-	1,400	4,193
Go Cardless	6,248		6,248	4,508
Just giving & World Pay	12,091	-	12,091	14,357
Funds received from other institution	-	-	-	12,000
Total	47,868	-	47,868	63,519
Charitable activities				
Fundraising events	11,029	-	11,029	9,016
Total	11,029	-	11,029	9,016
Other				
Other Income	6,264	-	6,264	6,717
Total	6,264	-	6,264	6,717

4 Resources expended

	Direct Costs	Governance Costs	Support Costs	Total 2021 Costs	Total 2020 Costs
	£	£	£	£	£
Raising Funds	12,439	235	997	13,670	17,718
Charitable activities	40,592	765	3,253	44,611	39,949
Total Expenditure	53,031	1,000	4,250	58,281	57,668

4 Support Costs	2021 £	2020 £
Office Costs	4,250	9,769
Governance Costs	1,000	650
	5,250	10,419
Governance Costs	2021 £	2020 £
Audit Fees	1,000	650
	1,000	650

Note 5 Details of certain items of expenditure

Fees for examination or audit of the accounts

	2021 £	2020 £
Independent examiner's or auditors' fees for reporting on the accounts	1000	650
Other fees (for example: advice, consultancy, accountancy services) paid to the independent examiner or auditor	0.00	0.00

Note 6 Paid employees

Please complete this note if the charity has any employees.

6.1 Staff Costs

	2021 £	2020 £
Gross wages, salaries and benefits in kind	31,709	7,186
Employer's National Insurance costs	366	-
Pension costs	144	30
Total staff costs	32,218	7,216

6.2 Average number of full-time equivalent employees in the year

The parts of the charity in which the employees work

	This year Number	Last year Number
Fundraising	1	-
Charitable Activities	2	1
Governance	2	2
Other	1	
Total	6	3

No Employees paid salaries over £60,000, all employees are part timer.
The Director and trustees are volunteers, therefore, no directors' remunerations.

7.1 Cost

	Fixtures, fittings and equipment £
Balance brought forward	4,666
Additions	-
Balance carried forward	4,666

7.2 Accumulated depreciation and impairment provisions

**Basis	RB
** Rate	25%

Balance brought forward	3,946
Depreciation charge for year	180.05
Balance carried forward	4,126

7.3 Net book value

Brought forward	720
Carried forward	540

Note 8 Creditors and accruals**Analysis of creditors**

	Amounts falling due within one year		Amounts falling due more than one year	
	2021 £	2020 £	2021 £	2020 £
Accruals and deferred income	608	650	-	-
Creditors	4,579		-	-
P.A.Y.E	269	-	-	-
National Insurance	612	-	-	-
Pension	34	-	-	-
Net Wages	3,303	-	-	-
Total	9,337	650	-	-

9 Movements of major funds*Current Period***Fund names**

	Fund balances brought forward	Incoming resources	Outgoing resources	Transfers	Gains and losses	Fund balances carried forward
	£	£	£	£	£	£
Unrestricted Funds	34,931	65,161	58,281	-	-	41,810
	-	-	-	-	-	-
Total Restricted Funds	-	-	-	-	-	-
Total of funds	34,931	65,161	58,281	-	-	41,810

Movements of major funds*Previous Period***Fund names**

	Fund balances brought forward	Incoming resources	Outgoing resources	Transfers	Gains and losses	Fund balances carried forward
	£	£	£	£	£	£
Unrestricted Funds	13,347	79,251	57,668	-	-	34,931
	-	-	-	-	-	-
Total Restricted Funds	13,347	79,251	57,668	-	-	34,931
Total of funds	13,347	79,251	57,668	-	-	34,931

Unrestricted General fund represents the amount that trustees are free to use in accordance with the charity's objectives.

11 Taxation

Discover Islam Europe is a registered charity and is not therefore liable to income or corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

12 Post balance sheet events

No post balance sheet event.

The company not registered for VAT, therefore, VAT deferral not applicable.

13 Related Parties

During financial year 2021, there were no Trustee or related party transactions recorded for the organisation.

Discover Islam Europe Detailed Income and expenditure statement For the year ended 31 December 2020

	2020	2019
	£	£
Income and Endowment		
Donations	79,251	92,147
Donated goods and services	-	-
Total Incoming resources	79,251	92,147
Expenditure		
Raising donations		
Fundraising Costs	(14,517)	(15,683)
Charitable activities		
Direct costs	(32,732)	(68,943)
Support costs		
Office costs	(9,769)	(4,983)
Storage	-	(300)
	(9,769)	(5,283)
Governance costs		
Audit fees	(650)	(600)
Total resources expended	(57,668)	(90,509)
Net Income	21,583	1,638

Trustees Annual Report 2021

Final Audit Report

2022-09-12

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Document e-signed by Sameh Ramadan (sameh.ramadan63@gmail.com)

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DISCOVER ISLAM EUROPE LIMITED

England & Wales - Charity number 1146212

Accounts



COMPANY NUMBER: 7269783

-

CHARITY REGISTERED NUMBER: 1146212

DISCOVER ISLAM EUROPE LIMITED

DIRECTORS' AND TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 December 2020

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CHAIR'S

MESSAGE

The coronavirus (COVID-19) pandemic is presenting tremendous challenges for our entire world with long-term consequences we cannot fully predict or comprehend. During this period of hardship and uncertainty, Discover Islam, its board of trustees, and its staff are dedicated to the health, safety, and well-being of our community and neighbours.

I hope that our staff and volunteers have managed to stay well and safe during these tough times but accept that many of you will have been afflicted directly by the virus and may still be in recovery. Our hearts are with you all as we reflect on these exceptional times and try and look ahead to a brighter future.

We thank Allah (SWT) for protecting us, our families and community and we ask Allah to forgive those who died during the pandemic and give their families patience.

On behalf of the trustees, I also want to thank our donors for continuing their contribution, without their contributions the organisation would not sustain financially during these difficult times.

We are determined to continue our work by providing Islamic knowledge, to help our beneficiaries with the challenges they are facing during these exceptional times and try to look ahead for brighter future.

Sameh Ramadan

Chairman

TRUSTEES'

REPORT

This is the 2020 annual report of the Trustees of Discover Islam Europe. It is presented together with a Trustees' Responsibilities Statement, the Independent Examiner's Report, and the financial statements for the year ended 31 December 2020. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Our trustees review the aims, objectives and activities of Discover Islam Europe each year. This report highlights what we, at Discover Islam Europe, have achieved the outcomes of our work during this reporting period. The trustees report on the success of each key activity and the benefits gained by those groups of people Discover Islam Europe was set up to help. The review also enables our trustees to ensure Discover Islam Europe's aims, objectives, values and activities remain focused on its stated purpose.



Legal and administrative information

Discover Islam Europe is a charitable company limited by guarantee

Date formed: 1 June 2010

Date registered as a charity: 2nd March 2012

Website: www.discoverislam.co.uk

Board of Trustees

Sameh Ramadan (Chair)

Naif Sheikh (Trustee)

Registered Office

7 Bridges Place
Parsons Green
Fulham, SW6 4HW

Principal Office

7 Bridges Place,
London SW6 4HW

Bankers

Barclays Bank

20 Fulham Broadway,
Fulham, London SW6 1AH

Independent Examiner

HRHS Accountancy
41 Revere Way,
Epsom, United Kingdom, KT19 9RQ

WHO

WE ARE

OUR VISION:

“Everyone, everywhere has access to the simple message of Islam”

OUR MISSION:

To be the leading Islamic information organisation in Europe providing innovative resources and services to advance the education of the public in Islam, and to promote a better understanding of Islam.

OUR MAIN OBJECTIVES

Objectives

- To deliver presentations on Islam for schools and colleges
- To support the delivery of the RE syllabus in schools and colleges with teaching and learning resources
- To organise courses for teachers on how to deliver information about Islam
- To organise Introduction to Islam courses for schools, colleges, universities and public organisations
- To organise and support Islam Awareness Exhibitions for public and private organisations and local communities
- To organise and support mosque open days for local communities
- To organise and support mosque tours for schools, colleges and local communities
- To participate on interfaith panels at schools, colleges, universities and in public venues
- To produce and disseminate Islamic informative material to schools, colleges, universities, organisations, public figures and institutions and upon request
- To produce innovative informative materials including animations and videos to present Islam

OUR VALUES:

1. Professional/Committed
2. Credible/Reliable
3. Inspiring/Inspirational
4. Current/Creative/Innovative
5. Transparent/open

Projects

Schools & Education

**Educating
the
next
generation**

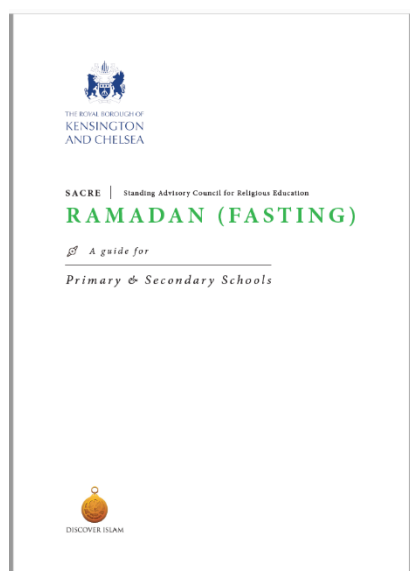
**Over 200
School**

**Presentations
& Mosque
Tours**



School Project

As part of school's Religious Education syllabus, we organize mosque tours, exhibitions, presentation on Islam with question & answer sessions.



School Services

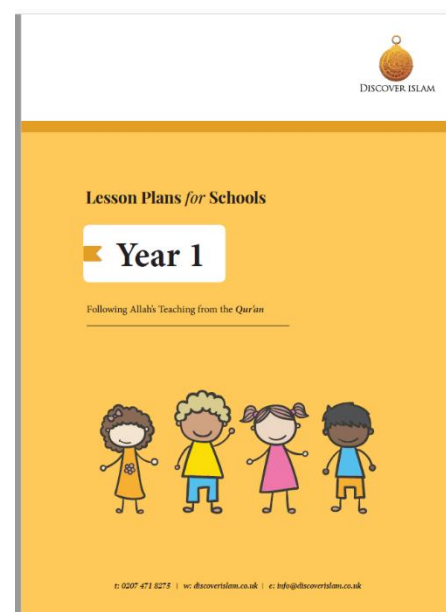
Discover Islam specialises in providing bespoke services for primary & secondary schools, colleges and even universities

We are part of various SACRE (Standing Advisory Council for Religious Education) and have great experience in streamlining RE syllabus specific to Islam and dealing with issues regarding Muslim students

School Visits

We help to organise school visits to Mosques all over the UK and Ireland. Children get to experience a mosque environment, see Muslims pray, socialise and ask questions to the Imam and leaders of the Mosque

We also help local Imams to visit local schools and do Assembly presentations and specific lessons are delivered for Primary & Secondary School children. Imam will introduce their job and day to day activities. They will do a live call to prayer and recitation of the Holy Quran.



Schools Online/virtual



Even during these tough times due to COVID, Discover Islam has reached out to millions through its various projects where people have gained a better understanding about Islam by attending online Exhibitions, Seminars, Islam Awareness weeks and through One to One discussion & webinars due to COVID restrictions.



Exhibition Project



**Over 400
Islamic Cultural
Exhibition**

**Thousands have been
educated and enlightened**

**Over 100,000
have visited our
exhibitions all over the
country**

Islamic Informative & Cultural Exhibitions are organised offering visitors an insight to Islamic faith. An environment of openness and willingness is created to present Islam. Discover Islam exhibition has an attractive display material with bespoke banners, artifacts, posters & banners.

Exhibition has become one of our most effective project in promoting a better understanding of Islam & clearing misconceptions.

**All visitors
receives a gift pack
at our exhibition**

It contains a copy of the Holy Quran, Seerah Booklet, Oyester card holder and a pen. The exhibition provides the visitor an opportunity to ask questions about Islam on 1 to 1 basis which in return allows the person to have a better & clear understanding of Islam.



We have on average of 200-300 visitors at our events. Some events attract more visitors than others. Our Cambridge exhibition have on average 1500-2000 visitors each year.

**Peace Be
Upon Him
Project**

Discover Islam is launching a 3D Model exhibition project on the Life of Prophet Muhammad (pbuh) showcasing Pre-Islam Makkah & Medina models. It will also have models of Masjid ul Haram, Masjid An-Nabawi & Baitul Maqdis. 3D Models of Masjid ul Haram, Masjid An-Nabawi & Baitul Maqdis Why we're doing it? Fully integrated exhibition

As Discover Islam has organised 100s of exhibitions & seminars all across the country, we have noticed although we have an exhibition about Islam which talks about Prophets & Prophet Muhammad PBUH there is no complete exhibition about his life.



Mobile Exhibition Project

Mobile Exhibition allows us to take our services to Funfairs, Environmental Fairs & other venues. It attracts a large number of people and provide us with an opportunity to reach out and present the message to masses.



1500-2000 Average visitors per exhibition
Fully integrated exhibition on the move presenting Islam



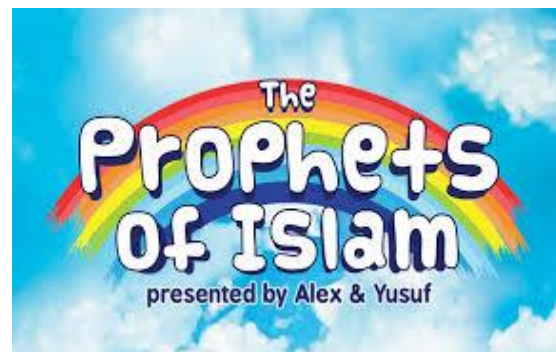
Mosque Tours

We arrange mosque tours for schools providing them with the opportunity to experience first hand what Muslims do in the mosque.

Students see Muslims offer prayers, learn various services provided by the mosque and hear the imam recite Quran. They are also encouraged to ask questions about the Islamic faith.

Media Development

We have produced animations covering the RE Syllabus related to Islam combining education with interaction. Three productions are available, '5 Pillars of Islam with Alex & Yusuf', Prophets of Islam and 'Talkies TV with Kitz & Finn'.



Over 3 million
Youtube views
of our cartoons

Our cartoons have been televised on various TV channels and have had huge success on Youtube receiving 3 million+ hits and counting. Cartoons are part of the lesson delivery at any school presentation and mosque tour.

Interfaith Panel

Discover Islam fully participates and promotes interfaith initiatives to support and promote social cohesion and to further enrich the diverse fabric of a rich multicultural modern day society. We actively take part in interfaith panels all across UK.

Our cartoons are currently been used in State schools to cover Islamic Religious Education.

Cartoons are entertaining for children & adults alike. Our inhouse productions present the correct understanding of Islam and covers many aspects of the religion. It is currently been used in State schools to cover Islamic Religious Education. It has also been broadcasted on many National and International TV channels.

Few of the main topic covered are

- Prophets of Islam
- 5 Pillars in Islam
- How muslims pray?
- Who is Prophet Muhammad (pbuh)?

3 Series,

16 Episodes, 100 Minutes of animation

Our favourite cartoon characters

- Alex & Yusuf
- Kitz & Finn

We use our cartoons while delivering presentations about Islam which are dedicated to educate children about the true message of Islam, promote a better understanding of the religion and clear misconceptions.

STATEMENT OF DIRECTORS/TRUSTEES' RESPONSIBILITIES

Discover Islam Europe Trustees (who are also directors for the purposes of company law) are responsible for preparing the Annual Report and Financial Statements in accordance with applicable law of the United Kingdom's Accounting Standards.

Companies/Charity Law requires the Trustees to prepare yearly financial statements, giving a true and accurate state of affairs of the charity and the incoming resources and application of resources. This includes income and expenditure for the period.

The Trustees have the responsibility of keeping adequate accounting records that disclose reasonable accuracy at any time of the financial position of the charity, to enable them to ensure that the financial statements comply with the Companies Act 2006 and Charities Act 2011. Trustees are also responsible to safeguard the assets of the charitable company and reasonable steps must be taken for the prevention and detection of fraud and other irregularities.

In order to prepare these financial statements, trustees are required to do the following:

- Observe methods and principles in the Charities SORP 2015 (FRS 102)
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Select suitable accounting policies and apply them consistently.
- Prepare financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

So far the Trustees are aware that:

- There is no relevant audit information of which the charity's auditor is unaware; and
- As the Trustees/Directors of the company, all steps have been taken to make themselves aware of relevant audit information and to establish that the company's auditors are also aware of this information.

Independent Examiner

An independent examination was carried out by HRHS Accountancy, Certified accountants.

The trustees' report has been prepared in accordance with the provision applicable to the company subject to the small companies' regime, and on the same basis a strategic report has not been presented. The report has been approved by the trustees and signed on their behalf by

Sameh Ramadan
Chairman

Naif Sheikh
Trustee

Naif Sheikh
Naif Sheikh (Sep 26, 2021 08:24 GMT+1)

Risk Management

The major strategic and operational risks that Discover Islam Europe is exposed to and the ways in which these are being monitored, managed and mitigated are regularly assessed by the Senior Management Team. The assessment is reviewed by the Finance team and then passed for consideration to the Board of Trustees.

The process identifies the types of risk that the Charity faces, records them on the strategic risk register and prioritises the risks in terms of likelihood of occurrence and potential impact.

Financial risk

Shortfall in covering operations – this risk was mitigated by furloughing all employees, requesting a payment holiday from creditors, and depending on volunteers to cover furloughed employees.

Operational risk

Shortfall in manpower and resources to run activities – this risk was mitigated by reducing activities and encouraging new volunteers to join during the pandemic.

Regulatory compliance risk

Failure to keep abreast of local laws and requirements could compromise our ability to continue working and serve our beneficiaries, Failure to demonstrate compliance with the regulatory framework, as it evolves, could damage our reputation and result in fines and other penalties.

To control and mitigate that risk – The organisation hired a professional compliance officer as a contractor responsible for ensuring compliance with local requirements, including registration, tax compliance and statutory reporting.

The organisation provides induction and training to new trustees and have processes in place to keep the board apprised of relevant changes in regulation.

Human resources risk

If we do not provide effective leadership and management, and if we do not look after the wellbeing of our staff or ensure that we are diverse and truly inclusive, the implementation of our strategy could be significantly compromised and our reputation damaged.

To control and mitigate that risk - We have rigorous recruitment processes designed to help select candidates who can best help us meet our core aims, and to ensure equal opportunities. Our recruitment policies include structured gender sensitive and racially diverse panel interviews and the taking up of references. Staff sign our code of conduct and have a structured induction.

we have human resources policies designed to promote employee wellbeing and the provision of regular and open communication to employees. During the COVID-19 pandemic we have implemented a range of measures to promote staff wellbeing and have conducted staff meetings to test levels of satisfaction with our response.

COVID-19 pandemic

The pandemic is a crisis facing the entire world, with the health crisis leading to a worldwide recession. This presents risks to our fundraising plans and to the health and wellbeing of our staff and our beneficiaries.

To control and mitigate the risk - we instigated cost-saving measures to counter the immediate fall in income in the current year. • We have agreed a gradual recovery plan under the oversight of the board including integrated fundraising and prioritisation activities during and in the aftermath of the pandemic.

Plans for the future

Governance and administration

1. Review policies and procedures to deliver a stronger governance structure.
2. Establish a robust induction process and create an annual training programme for trustees.
3. Plan for succession of trustees and members, build capacity and improve processes to increase diversity, ensure a broad range of skills, and improve compliance.
4. Complete review of staffing and departmental structure, including head of staff.

Fundraising and income Generation

5. Maintain net income of the charity at a sustainable £100k per annum.
6. Make better use of internet and social media streams by engaging in digital fundraising.

Projects and Services

7. Carry out review of the charity's school service.
8. Carry out review of all supplementary education.
9. Find a new interactive way to offer exhibition service.
10. Support community needs in response to the COVID-19 pandemic, by establishing a food bank and helping the needy and vulnerable.

The Board are aware of the challenges Discover Islam Europe faces due to COVID-19 pandemic. The Board is committed to a continue with the new strategic plan (2020 - 2025) to guide Discover Islam Europe through the next 5-year phase with a focus firmly on the beneficiary within a financially sustainable model. New methods of income generation and cost management initiatives are being implemented.

Structure, Governance and Management

The charity was incorporated on 1 June 2010 as a company limited by guarantee. The charity is governed by its memorandum and articles of association approved in June 2010. The charity was registered with charity commission as a charity on 2 March 2012

Organisational structure: The trustees have delegated the day to day running of the charity to the director who is accountable to the trustees. The trustees have regular meeting to assess the performance of the charity. The Board of Trustees also works with key stakeholders and makes sure that we satisfy the regulatory requirements on us as a charity. The DIRECTOR engages actively with the Senior Management of the Charity to improve Discover Islam Europe's ability to respond to community needs and develop continuous development programs.

Roles of the Director and Senior Management: The Trustees delegate the day-to-day running of the charity to the director and the Senior Management Team (SMT). The DIRECTOR reports to the chair of the Board on a biweekly basis and the Trustees sit for formal meetings three times a year. The organisation is made up of structured departments functioning as independent units with clear reporting lines. Systems for line management, appraisals, staff development and supervision are in place, together with an accountability framework, and grievance and complaints procedures. Reports are submitted to the Charity Commission and Companies House by the Trustees, as required by law.

Pay policy for senior staff: Pay for senior staff is reviewed annually. During Financial year 2020, There were no staff members who received a salary of more than £60,000.

Board of Trustees

The Trustees are responsible for all matters pertaining to governance of the Charity and policy making. Discover Islam Europe's management is responsible for implementing programmes and projects approved by the Trustees in an efficient and transparent manner, within its policy framework, thus fulfilling the stated aims and objectives of the Charity.

Reports are submitted to the Charity Commission by the Trustees as required by law.

Governance Code

The Charity Governance Code sets out the principles and recommended practice for good governance within the sector. The charity is reviewing its current governance arrangements against the principles within the code annually and address any issues raised.

Public benefit

The Trustees confirm that they abide by the Charity Commission's general guidance on public benefit in accordance with the Charities Act 2011 to have due regard to public benefit in pursuance of the Charity's aim.

Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' Report and the financial statements for each financial year in accordance with the law applicable to charities in England & Wales.

The Trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards) and applicable law, and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (Charities SORP (FRS102)).

Under Companies/Charity Law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity, its income and application of resources of the Charity for that period.

In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently; to observe the methods and principles in the Charities SORP (FRS102).
- Make judgments and accounting estimates that are reasonable and prudent.
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

- The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011.
- They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as each of the Trustees at the date of this report is aware, there is no relevant audit information of which the charity's auditor is unaware. Each Trustee has taken all the steps that he/she ought to have taken as a trustee to make himself aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

The Trustees have exercised due diligence and care in protecting the integrity of the Charity and its reputation.

The Trustees take this opportunity to thank Discover Islam Europe stakeholders, in particular our generous donors and benefactors and staff for their support and faith in Discover Islam Europe commitment and ability to serve the community where needed most.

Staff, volunteers, and friends remain steadfast in their resolve to work for the service of humanity.

Risk and audit Committee

- The Board of Trustees have established an Internal Audit and Compliance Committee that includes non-executive experts that oversee risk, finance, and audit from a strategic and governance perspective. The committee aims to conduct periodical audits and random checks to ensure we always comply with our risk management policy.

The key duties of the Committee are as follows:

- Investigate any activity within its terms of reference.
- Review the Charity's financial statements before submission to the Board.
- Oversee the internal control and risk management function within the Charity including procedures for detecting fraud, monitoring the effectiveness of the systems for the integrity of the Charity's internal financial controls, and assessing the effectiveness of the risk management framework.
- Seek any information that it requires from any employee of the Charity.
- Obtain outside legal or independent professional advice, at the Charity's expense, if necessary.

The Committee also considers the financial plans and performance of Discover Islam Europe and the cost effective and efficient operation of the Charity.

Trustee Induction & recruitment:

To make sure we benefit from a professional, appropriate board, we provide trustees with comprehensive induction and on-going training in new or emerging areas or responsibility. New trustees receive a full overview of our strategic and operational functions, as well as welcome pack which includes a copy of the Memorandum and Articles of Association, the financial statements, Board minutes and the Charily Commission guidance 'The Essential Trustee'. Trustees are encouraged to Identify their training needs. The Chief Executive Officer (DIRECTOR) keeps trustees up to date with changes in regulatory standards and training possibilities. The Board of Trustees receives regular performance reports, annual financial reports, plans and budgets.

Discover Islam Europe shall develop and maintain a skills matrix to identify and recruit trustees and in selecting individuals for appointment as charity trustees, shall have regard to the benefits of diversity among the trustees and the skills, knowledge and experience needed for the effective administration of the Charity.-

Key Management Personnel and Remuneration Policy

The organisation is made up of structured departments functioning as independent units with clear reporting lines. Systems for line management, appraisals, staff development and supervision are in place, together with an accountability framework as well as grievance and complaints procedures.

The Senior Leadership Team (SLT) is considered to be key management personnel and consists of the directors, heads of each Departments.

Remuneration for all senior staff is based on annual appraisals carried out by the DIRECTOR or Chairman and then reviewed by an appropriate committee. The review of pay takes into consideration roles and responsibilities together with relevant market rates.

Pension

The Charity has complied fully with the auto-enrolment legislation. Since October 2017 employees have been offered an employer contribution of 1% against a 1% employee contribution. This has been raised to between 2% and 3% in 2018 and rise between 3% and 5% in 2019 & 2020.

Independent Examiner

HRHS Accountancy has acknowledged its willingness to be reappointed as auditor for the year ending 31 December 2020.

Bankers

Barclays Bank

20 Fulham Broadway,
Fulham, London
SW6 1AH

Solicitors

Lee Bolton Monier-Williams
1 the Sanctuary, Westminster,
London, SW1P 3JT

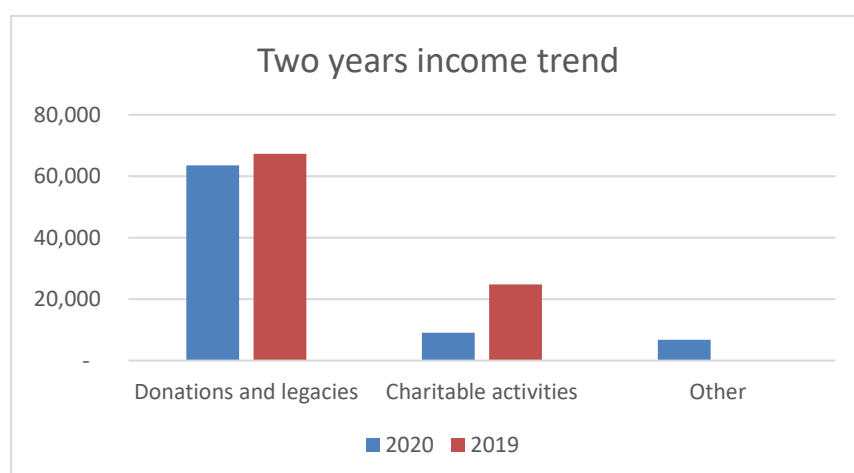
Financial Review

The financial statements have been prepared in accordance with the accounting policies set out on pages Below of the attached Financial Statements and comply with applicable laws and requirements of the 'Accounting and Reporting by Charities: Statement of Recommended Practice' (Charities SORP (FRS102)) issued by the Charity Commission.

Income

The Charity's total income for the year was **£79K** (2019: **£92K**), a decrease of **£13K** on the previous financial year, the decrease was due to a decrease on fundraising income due to postponing fundraising events due to COVID-19.

Two years' income trend

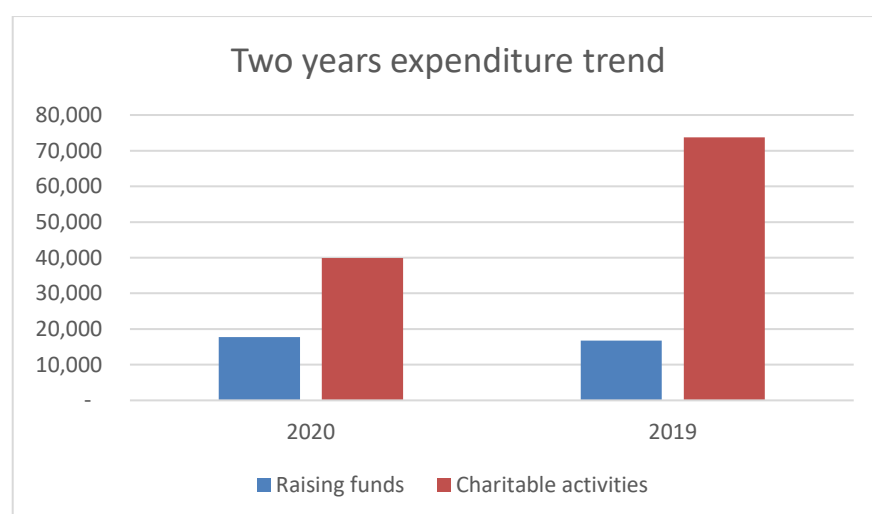


Expenditure

Our total expenditure for the year ended 31 December 2020 was **£57K** (2019: **£90K**), a decrease of 36% due to furloughing all employees and postponing majority of activities during periods of lock down.

Two years' programme expenditure trend

Charitable expenditure by programme



Net assets

The balance sheet for the Charity shows net assets of **£35K**, (2019: **£13K**). The increase in funds is represented by a net surplus in the year of **£22k**.

Tangible fixed assets

The changes in tangible fixed assets during the period are shown in Note **8** to the financial statements.

Reserves policy

The Board of Trustees have adopted a reserves policy to hold the equivalent of six to nine months' operational expenditure in reserve. This is a best practise as stipulated by the Practical Quality Assurance System for Small Organisations (PQASSO) quality mark guidelines. The actual free reserves in current assets at the end of the year were not enough to service the planned reserve policy and the board is working to improve this during the coming two years.

Trustees assessment of Going Concern

As per the statement of financial activities and Balance sheet below showing the charity has a strong base of regular donations, especially from standing orders. The community is also very responsive during the pandemic to a request to volunteer and request to increase financial support.

The impact of COVID-19 on operational expenses has been mitigated by the charity's use of the Job Retention Scheme, and by proportionately higher donations received from the community. Trustees therefore consider the charity as a going concern.

Discover Islam Europe will review of all areas of the Charity particularly those that are making operating deficits, reducing charitable expenditure. This will also enable the Charity to manage operational and financial risks successfully and to allow us to meet our strategic and operational goals over the short and the medium term.

Sameh Ramadan
Chairman

Naif Sheikh
Trustee

Naif Sheikh
Naif Sheikh (Sep 26, 2021 08:24 GMT+1)

*INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF DISCOVER ISLAM EUROPE LIMITED
FOR THE PERIOD ENDED 31 December 2020*

I report on the accounts which are set out on Pages below

Respective responsibilities of the Trustees'

The trustees (who are also directors of the company for the purpose of company law) are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this period under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

Examine the accounts under section 145 of the 2011 Act; follow the procedures laid down in the general directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act); and state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where: • the directors' use of the going concern basis of accounting in the preparation of the accounts is not appropriate; or • the directors have not disclosed in the accounts any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the accounts are authorised for issue.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:

a. to keep accounting records in accordance with section 130 of the Charities Act; and

b. to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Hashem Soliman

Dated: 25th August 2020

HRHS Accountancy

Hashem Soliman

Member of Association of Accounting
Technicians

41 Revere Way

London

KT19 9RQ

Statement of Financial Activities

Charity Name: Discover Islam Europe Limited		Charity No	1146212
Annual accounts for the period		Company No	7269783
Period start date	01/01/2020	Period end date	31/12/2020

Section A		Statement of financial activities			
		2020		2019	
Recommended categories by activity		Unrestricted funds	Restricted		
Income and Endowments (Note 3)		£	£	£	£
Charitable Income		-		-	-
Donations and legacies		63,519		63,519	67,354
Charitable activities		9,016		9,016	24,751
Other		6,717		6,717	41
Total		79,251		79,251	92,147
Expenditure (Notes 4-6)				-	-
Expenditure on:		-		-	-
Raising funds		17,718		17,718	16,773
Charitable activities		39,949		39,949	73,736
Total		57,668		57,668	90,509
Net incoming/(outgoing) resources before transfers		21,584		21,584	1,638
Gross transfers between funds		-		-	-
Net incoming/(outgoing) resources before other recognised gains/(losses)		21,584		21,584	1,638
Net movement in funds		21,584		21,584	1,638
Total funds brought forward		13,348		13,348	11,710
Total funds carried forward		34,931		34,931	13,348

The results for the year shown above all derive from continuing operations.
All recognised gains and losses are reflected in the Statement of Financial Activities and therefore no separate statement of total recognised gains and losses has been presented.

The notes on pages below form an integral part of these financial statements

Balance Sheet

		Unrestricted funds £	Restricted Funds £	2020 £	2019
Fixed assets					
Tangible assets	(Note 8)	720		720	960
Total fixed assets		720		720	960
Current assets					
Cash at bank and in hand		34,861		34,861	16,235
Total current assets		34,861		34,861	16,235
Creditors: amounts falling due within one year	(Note 9)	650		650	3,848
Net current assets/(liabilities)		34,211		34,211	12,387
Total assets less current liabilities		34,931		34,931	13,347
Net assets		34,931		34,931	13,347
Funds of the Charity					
Unrestricted funds		13,348		13,348	11,710
P&L Account		21,584		21,584	1,638
Total funds		34,931		34,931	13,348

The financial statements were approved by the Trustees on 28th August 2021 and signed on its behalf by:

Sameh Ramadan
Chairman

Naif Sheikh
Trustee

Naif Sheikh
Naif Sheikh (Sep 26, 2021 08:24 GMT+1)

The notes on pages below form part of these financial statements.

Statement of Cash flows

For the year ended 31 December 2020

	Total 2020 £	Total 2019 £
Cash flows from operating activities:		
Net movement in funds (as per the Statement of Financial Activities)	21,584	1,638
Depreciation charges	240	320
(Increase)/Decrease in debtors	-	-
(Decrease) / Increase in creditors	(3,197)	2,376
	18,627	4,334
Cash flow from financing activities		
Loan received	-	-
	-	-
Cash flows from investing activities:		
Purchase of assets	-	-
	-	-
Change in cash and cash equivalents in the year	18,627	4,334
Cash and cash equivalents at the beginning of the year	16,235	11,902
Cash and cash equivalents at the end of the year	34,862	16,235
Net increase / (decrease) in cash and cash equivalents	18,627	4,334

Notes to the financial statements

For the year ended 31 December 2020

1 Accounting policies

a) Basis of preparation

The financial statements of the Charity, which is a public benefit entity under Financial Reporting Standard 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS102) effective 1 January 2015, the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS102)) and the Charities Act 2011 and Companies Act 2006.

The Accounting Policies are consistent with the previous year. After reviewing the charity's forecasts and projections, the trustees (who are the directors for the purposes of company law) have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The charity, therefore, continues to adopt the going concern basis in preparing its financial statements.

The accounts present a true and fair view and no changes have been made to the accounting policies.

No changes to accounting estimates have occurred in the reporting period.

No material prior year error has been identified in the reporting period.

Going Concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

b) Incoming resources

Voluntary income is received by way of donations and gifts and is included in full in the Statement of Financial Activities when Discover Islam Europe is entitled to the funds, receipt is probable, and the amount can be measured reliably.

Gifts in Kind for which Discover Islam Europe accepts full responsibility for distribution are included in income at the value to the charity when the good are received and under the control of Discover Islam Europe. Amounts are recognised in inventory until distributed at which point the relevant cost is released to the statement of financial activities.

The receipt in advance of a grant for expenditure that takes place in a future accounting period is accounted for as deferred income and recognised as a liability until the accounting period in which Discover Islam Europe will expend the resource.

c) Resources expended

Resources expended are recognised on an accrual's basis.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities.

Section C**Notes to the accounts****(cont)**

Support costs are those costs incurred indirectly in support of expenditure on the programmes of the Charity. Allocation of support costs and staff costs have been proportionated to the total of programme costs and corresponding thematic programme area.

Governance costs are those incurred in connection with administration of the Charity and compliance with constitutional and statutory requirements. They include legal advice for trustees, cost of trustees' meetings, audit fee and internal audit costs. These costs are allocated in the same way as other support costs.

c) Foreign currencies

Transactions in foreign currencies are translated at the rate of exchange at the time of the transaction.

Foreign currency balances are translated at the rate of exchange prevailing at the balance sheet date. Foreign currency gains and losses are recognised through the Statement of Financial Activities for the period in which they are incurred.

d) Investment property: N/A.

e) Tangible fixed assets and depreciation

Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as

Leasehold properties	Straight line over the life of the lease
Freehold properties	5% straight line
Computers and software	25% straight line
Fixtures and fittings	25% straight line
Office equipment	25% straight line
Motor vehicles	15% straight line

Assets that are subject to amortisation are tested for impairment whenever events or changes in circumstance indicate.

f) Fund accounting

General funds are unrestricted funds which include buildings and equipment necessary for the proper functioning of the Charity and other funds available for use at the discretion of the Trustees in furtherance of the Charity's objectives.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. Restricted funds are funds which are subject to specific restrictions as imposed by the donor or nature of the appeal.

g) Taxation

As a registered charity, Discover Islam Europe is exempt from taxation of income and gains to the extent that its income and gains are applicable to charitable purposes only.

h) Key judgements and estimation uncertainty

The preparation of the financial statements requires the Trustees to make estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the disclosure of contingent liabilities at the date of the financial statements. If in the future such estimates and assumptions, which are based on the Trustees' best judgment at the date of the financial statements, deviate from the actual circumstances, the original estimates and assumptions will be modified as appropriate in the year in which the circumstances change. The Trustees' do not believe that there are any significant areas of estimation uncertainty that need to be disclosed.

Section C	Notes to the accounts	(cont)
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Note 3 Analysis of incoming resources

Analysis	2020		2019	
	Unrestricted funds	Restricted funds		
	£	£	£	
Donations and legacies	Standing Orders			
	28,461	-	28,461	12,295
	general Donations			
	4,193	-	4,193	3,042
	Go Cardless			
	4,508			
	Just giving & World Pay			
	14,357	-	14,357	26,017
	Funds received from other institution			
	12,000	-	12,000	26,000
	Total			
	63,519	-	63,519	67,354
Charitable activities	Fundraising events			
	9,016	-	9,016	24,751
	Total			
	9,016	-	9,016	24,751
Other	Other Income			
	6,717	-	6,717	41
	Total			
	6,717	-	6,717	41

4 Resources expended				Total	Total
	Direct	Governance	Support	2020	2019
	Costs	Costs	Costs	Costs	Costs
	£	£	£	£	£
Raising Funds	14,517	200	3,001	17,718	21,039
Charitable activities	32,732	450	6,767	39,949	85,339
Total Expenditure	47,249	650	9,769	57,668	106,378

4 Support Costs	2020	2019
	£	£
Office Costs	9769	4,983
Storage	-	300
Governance Costs	650	600
	10,419	5,883
5 Governance Costs	2020	2019
	£	£
Audit Fees	650	600
	650	600

Note 6 Details of certain items of expenditure

Fees for examination or audit of the accounts

Independent examiner's or auditors' fees for reporting on the accounts

Other fees (for example: advice, consultancy, accountancy services) paid to the independent examiner or auditor

2020 £	2019 £
650	600
0.00	0.00

Note 7 Paid employees

Please complete this note if the charity has any employees.

7.1 Staff Costs

Gross wages, salaries and benefits in kind

Employer's National Insurance costs

Pension costs

Total staff costs

2020 £	2019 £
7,186	59,439
-	55
30	587
7,216	60,082

7.2 Average number of full-time equivalent employees in the year

The parts of the charity in which the employees work

	This year Number	Last year Number
Fundraising	1	2
Charitable Activities	1	2
Governance	2	2
Other		-
Total	4	6

No Employees paid salaries over £60,000, all employees are part timer.
The Director and trustees are volunteers, therefore, no directors' remunerations.

Section C**Notes to the accounts****(cont)****8.1 Cost**

	Fixtures, fittings and equipment £
Balance brought forward	4,666
Additions	-
Balance carried forward	4,666

8.2 Accumulated depreciation and impairment provisions

**Basis	RB
** Rate	25%

Balance brought forward	3,706
Depreciation charge for year	240.00
Balance carried forward	3,946

8.3 Net book value

Brought forward	960
Carried forward	720

Note 9**Creditors and accruals****Analysis of creditors**

	Amounts falling due within one year		Amounts falling due more than one year	
	2020 £	2019 £	2020 £	2019 £
Accruals and deferred income	650	-		
P.A.Y.E	-	1,289		
National Insurance	-	6		
Pension	-	74		
Net Wages	-	2,491	-	-
Total	650	3,847	-	-

Section C		Notes to the accounts				(cont)
10 Movements of major funds						
Current Period						
Fund names	Fund balances brought forward £	Incoming resources £	Outgoing resources £	Transfers £	Gains and losses £	Fund balances carried forward £
Unrestricted Funds	13,347	79,251	57,668			34,931
	-	-	-	-	-	-
Total Restricted Funds	-	-	-	-	-	-
Total of funds	13,347	79,251	57,668	-	-	34,931

Movements of major funds						
<i>Previous Period</i>						
Fund names	Fund balances brought forward £	Incoming resources £	Outgoing resources £	Transfers £	Gains and losses £	Fund balances carried forward £
Unrestricted Funds	11,710	92,147	90,509	-	-	13,347
	-	-	-	-	-	-
Total Restricted Funds	-	-	-	-	-	-
Total of funds	11,710	92,147	90,509	-	-	13,347

Unrestricted General fund represents the amount that trustees are free to use in accordance with the charity's objectives.

11 Taxation

Discover Islam Europe is a registered charity and is not therefore liable to income or corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

12 Post balance sheet events

No post balance sheet event.

for the next 18 months since the resuming of the business.

The company not registered for VAT, therefore, VAT deferral not applicable.

13 Related Parties

During financial year 2019, there were no Trustee or related party transactions recorded for the organisation.

14 Other Information

All the company's employees are furloughed.

No government support was used, grants not applicable, there was no need for loans.

Discover Islam Europe
Detailed Income and expenditure statement
For the year ended 31 December 2020

	2020	2019
Income and Endowment	£	£
Donations	79,251	92,147
Donated goods and services	-	-
Total Incoming resources	79,251	92,147
 Expenditure		
Raising donations		
Fundraising Costs	(14,517)	(15,683)
 Charitable activities		
Direct costs	(32,732)	(68,943)
 Support costs		
Office costs	(9,769)	(4,983)
 Storage	-	(300)
	(9,769)	(5,283)
 Governance costs		
Audit fees	(650)	(600)
 Total resources expended	(57,668)	(90,509)
 Net Income	21,583	1,638

Trustees report 2020

Final Audit Report

2021-09-26

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