

Charity registration number 1146138  
Company registered number 07519541 (England & Wales)

**KAIROS NETWORK CHURCH  
TRUSTEES REPORT AND UNAUDITED ACCOUNTS  
FOR THE YEAR ENDED 31 DECEMBER 2024**

# KAIROS NETWORK CHURCH

## LEGAL AND ADMINISTRATIVE INFORMATION

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<b>Directors</b>	Rev B Askew Mrs R C Wilkinson Mr J Rowe Mr C Watson (Chair) Rev J Smith Dr S Atkin	(Appointed 21/04/2024)
<b>Trustees</b>	Rev B Askew Mr J Rowe Mr C Watson (Chair) Mrs R C Wilkinson Dr S Atkin Rev J Smith	(Appointed 21/04/2024)
<b>Secretary</b>	Mrs S Allison	
<b>Charity number</b>	1146138	
<b>Company number</b>	07519541	
<b>Registered office</b>	2 Harlow Terrace Harrogate North Yorkshire HG2 0PN	
<b>Independent examiner</b>	Thompsons Chartered Accountants 7 Princes Square Harrogate North Yorkshire HG1 1ND	

# KAIROS NETWORK CHURCH

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# KAIROS NETWORK CHURCH

## TRUSTEES REPORT FOR THE YEAR ENDED 31 DECEMBER 2024

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The trustees present their annual report together with the unaudited financial statements for the year ended 31 December 2024.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015).

### **Structure governance and management :**

The charity operates as a company limited by guarantee. The principal activity of the company continued to be to advance the Christian Faith for the public benefit.

The trustees, who are also directors for the purposes of company law, and who served during the financial year were:

Rev B Askew  
Mr J Rowe  
Mr C Watson (Chair)  
Mrs R C Wilkinson  
Dr S Atkin (Appointed 21/04/2024)  
Rev J Smith

The directors of the company are also trustees for the purposes of charity law and, under the company's articles, are known as members of the management committee.

Under the requirements of the memorandum of articles of association the members of the management committee are elected and / or re-elected at the annual general meeting.

Mrs S Allison took on the additional role of Children and Families worker during the year and received reasonable and proper remuneration for services provided to the charity during the year. None of the other trustees has any beneficial interest in the company. All the trustees are members of the company and guarantee to contribute £1.00 in the event of a winding up off the company.

### **Organisational structure :**

The charity has a management committee of up to 6 members who meet at regular intervals and are responsible for the strategic direction and policy of the charity.

The trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

# KAIROS NETWORK CHURCH

## TRUSTEES REPORT CONTINUED FOR THE YEAR ENDED 31 DECEMBER 2024

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### Achievements and performance

During the year the charity has fulfilled its objectives in the following ways:-

- 1) The charity has continued to offer connection and support to a diverse range of individuals and households. Over the year there has been continued growing participation of individuals and families at all events.
- 2) The charity's work among children, young people and families has had continuing success. Youth clubs, children's groups and family events have provided opportunities to support and encourage children and parents. The charity has supported and resourced connection among families with one or more neuro-diverse children. They have also developed work supporting relationships among pre-school families.
- 3) The charity has once again been able to make the Westcliffe Hall available to several local community groups which provide a wide variety of activities and services, which of course add to the benefit to the wider public outside the core Kairos community. This has included the continuation of a weekly, warm welcome community café attended by a wide range of people and offering friendship and support as well as a free warm space and food during a time when costs of living are high.
- 4) The charity has continued to work with other local churches, charities and agencies to support community development through, for example: regular assemblies in local primary and secondary schools on emotional wellbeing, self-esteem and life skills; collection and volunteer support for Harrogate Food bank. Volunteers connected to the charity have participated in learning mentoring programs in local primary schools and in the development of a new weekly drop-in for teenagers in the town centre.
- 5) One established Kairos community, Resurrection Bikes continued to refurbish and sell donated bicycles providing significant benefit both to the teams that meet to refurbish the bikes and to the customers who purchase good safe bikes for both adults and children at reasonable prices. An overall benefit is to the charities and their beneficiaries that are supported by this work. In the current year the teams have refurbished and sold 818 bikes, allowing over £82,000 to be given to charity. In addition, 64 refurbished bikes were given free to refugees.
- 6) Kairos has a Bronze Eco Church Award. One Kairos Community has developed a monthly event in a local woodland area for those wishing to explore the links between spiritual wellbeing and environmental care. This has led to some fruitful partnerships with, and work to raise money for, local conservation projects. In addition to this our Eco Team have successfully run recycling and fundraising projects. All this has helped the church make progress towards its Silver Eco Church Award. The charity has continued to invest in people through the training of a curate and the encouraging and training of volunteer leaders for community building.
- 7) The charity has continued to invest in people through the training of a curate and the encouraging and training of volunteer leaders for community building. These investments enabled the charity to successfully support a 3 month sabbatical to its Pioneer Minister

# KAIROS NETWORK CHURCH

## TRUSTEES REPORT CONTINUED FOR THE YEAR ENDED 31 DECEMBER 2024

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### Purposes of the charity set out in its governing document

The purposes of Kairos Network Church are set out in a Bishop's Mission Order made by the Bishop of Leeds under part 7 of the Mission and Pastoral Measure 2011 and are as follows:

- 1) To develop an extra-parochial mission-focussed Christian network which shall operate across the Harrogate Deanery. It will provide appropriate forms of Christian worship and teaching to people who do not belong to any church and to help enquirers to become members of the Christian faith.
- 2) It will establish Mission-Shaped and mid-sized communities which will meet as groups with the intention of mission activity, mutual support and teaching.
- 3) It will establish a mature and responsible lay Christian leadership within an Anglican ethos.

### Main activities undertaken to further the charity's purposes and for the public benefit

The main activities of the charity in support of the above objectives and the public benefit requirement are:

- 1) Development of mid-sized communities each with a different emphasis designed to appeal to different types of people and interests
- 2) Running collective worship services for the communities at which are accessible and of interest to all ages and which welcome all.
- 3) Children and Families activities for ages ranging from parent and toddler to teenager. These are designed for members of the local community as well as active members of the Kairos Network Church communities.
- 4) Arranging highly accessible events around key festivals such as Christmas and Easter.
- 5) All activities are designed to be attractive to the wider public in support of the mission purpose as well as the public benefit requirement.

### Statement confirming the trustees have had regard to the Charity Commission's guidance on public benefit.

The trustees have received the Charity Commissions guidance on Public Benefit in the form of documents PB1, PB2 and PB3 and have confirmed that they have regard for it.

### Financial review

Operating finances for the year saw regular giving increase again. Hall rental income remained static. During the year, one of the two vacant roles was filled. As a result, salary costs were considerably less than planned, albeit temporarily as full replacements are still planned. After taking these factors into account there was an operating surplus for the year of £17,738.

### Reserves policy

The trustees have a policy that the charity should aim to maintain unrestricted reserves covering to the value of three months unrestricted expenditure. The current reserve balance remains over this target at 4.6 times budgeted average monthly spend for next year. The charity does benefit from a high proportion of committed recurring giving from members which also strengthens the financial position.

### Going concern

There are no uncertainties about the charity's ability to continue as a going concern.

### Material fund deficits

There are no funds or subsidiary undertakings that are materially in deficit.

On behalf of the board of trustees :

.....  
Rev B Askew

Trustee

Date: 25 April 2025

# KAIROS NETWORK CHURCH

## **Independent examiner's report to the Trustees of Kairos Network Church**

We report on the accounts of the charity, and accompanying notes, which are set out on pages 7 to 10 for the year ended 31 December 2024.

### **Respective responsibilities of the trustees and examiner**

The trustees who are also the directors of Kairos Network Church for the purposes of company law are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this period under section 144(2) of the Charities Act 2011 and that an independent examination is needed.

Having satisfied ourselves that the charity is not subject to audit under company law and is eligible for independent examination it is our responsibility to :

- 1) examine the account under section 145 of the 2001 act;
- 2) to follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)(b) of the 2011 act; and
- 3) to state whether particular matters have come to our attention.

### **Basis of independent examiner's report**

Our examination is carried out in accordance with Regulation 11 of the 2006 Accounts Regulations. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

### **Independent examiner's statement**

In the course of our examination, no matter has come to our attention which gives us reasonable cause to believe that in any material respect the requirements :

- (i) to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- (ii) to prepare accounts which accord with the accounting records, comply with the accounting requirements of 36 of the Companies Act 2006 and with the methods and principle of the Statement of Recommended Practice : Charities Act 2011 Accounting and Reporting by Charities; to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Thompsons Chartered Accountants  
7 Princes Square  
Harrogate  
HG1 1ND

Date: 25 April 2025

# KAIROS NETWORK CHURCH

## Statement of Financial Activities including Income and Expenditure Account FOR THE YEAR ENDED 31 DECEMBER 2024

	Unrestricted Funds	Restricted Funds	Total Funds 2024	Total Funds 2023
	£	£	£	£
<b>Incoming resources from generated funds</b>				
Regular giving	85,348	-	85,348	105,937
Other giving	31,766	-	31,766	9,211
Gift aid received	17,314	-	17,314	16,215
Rental income from Westcliffe Hall	14,437	-	14,437	14,208
Legacies	-	-	-	-
Other income	2,224	94,487	96,711	74,101
Interest received	1,411	-	1,411	1,145
<b>Total incoming resources</b>	<b>152,500</b>	<b>94,487</b>	<b>246,987</b>	<b>220,817</b>
<b>Resources expended</b>				
<b>Charitable activities :</b>				
Contributions to diocese	63,000	-	63,000	60,000
Away giving	14,525	82,500	97,025	84,125
Resource base expenditure	11,999	-	11,999	12,139
Ministry and communities	1,885	10,603	12,488	10,607
Children and youth ministry	5,835	-	5,835	8,832
Network ministry	-	-	-	276
Training and conferences	2,173	-	2,173	1,697
	<b>99,417</b>	<b>93,103</b>	<b>192,520</b>	<b>177,676</b>
<b>Governance costs</b>				
Westcliffe Hall - power, water insurance and repairs	30,595	-	30,595	27,920
Office and administration costs	6,134	-	6,134	6,639
Independent examiners fees	-	-	-	-
	<b>36,729</b>	<b>-</b>	<b>36,729</b>	<b>34,559</b>
<b>Total resources expended</b>	<b>136,146</b>	<b>93,103</b>	<b>229,249</b>	<b>212,235</b>
Surplus of income over expenditure	16,354	1,384	17,738	8,920
Surplus of income over expenditure	-	-	-	(338)
Transfers between funds	-	-	-	-
<b>Fund balances at start of period</b>	<b>389,318</b>	<b>11,529</b>	<b>400,847</b>	<b>392,265</b>
<b>Fund balances at end of period</b>	<b>405,672</b>	<b>12,913</b>	<b>418,585</b>	<b>400,847</b>

The statement of financial activities also complies with the requirements for an Income and Expenditure account under the Companies Act 2006.



# KAIROS NETWORK CHURCH

## Balance Sheet as at 31 December 2024

	Note	2024	2023
		£	£
<b>Fixed assets</b>			
Tangible assets	4	337,294	337,294
<b>Current assets</b>			
Amounts receivable		2,150	1,764
Cash at bank and in hand		92,936	72,319
		<u>95,086</u>	<u>74,083</u>
<b>Creditors - amounts falling due within one year</b>	5	<u>13,795</u>	<u>10,530</u>
<b>Net current assets</b>		<u>81,291</u>	<u>63,553</u>
<b>Total assets less current liabilities</b>		<u>418,585</u>	<u>400,847</u>
<b>Income funds</b>			
Unrestricted funds		405,672	389,318
Restricted funds : Resurrection Bikes fund		12,913	11,529
<b>Total Funds</b>		<u>418,585</u>	<u>400,847</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006.

No member of the company has deposited a notice, pursuant to section 476, requiring an audit for these accounts.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial period and of its incoming resources and application of resources, including its income and expenditure for the financial period in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company. These accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

The accounts were approved by the board on: 25 April 2025

*Ben Askew*

Rev B Askew  
Trustee

Company registered number 07519541 (England & Wales)

# KAIROS NETWORK CHURCH

## Notes to the Accounts FOR THE YEAR ENDED 31 DECEMBER 2024

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### 1 : Accounting policies : Company information:

Kairos Network Church is a private company limited by guarantee incorporated in England and Wales. The registered office is 2 Harlow Terrace, Harrogate, HG2 0PN

#### 1.1 : Basis of preparation

The accounts have been prepared under the historical cost convention and have been prepared in accordance with applicable accounting standards, the Statement of Recommended Practice (Accounting and Reporting by Charities) issued in March 2005 and the Companies Act 2006.

#### 1.2 : Tangible fixed assets and depreciation

Tangible fixed assets other than freehold land are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life as follows :

Freehold land:	- Not depreciated
Freehold buildings:	- Not depreciated

### 2 : Trustees and office holders

Mrs S Allison received reasonable and proper remuneration for secretarial services provided to the charity. None of the trustees (or any persons connected with them) received any remuneration during the accounting period. Normal out of pocket expenses were reimbursed as required and have been verified by the trustees.

3 : Employees	2024	2023
The average monthly number of employees during the period was	2	2
	£	£
Costs of wages and salaries	13,298	21,637

There were no employees whose annual remuneration was £80,000 or more.

# KAIROS NETWORK CHURCH

## Notes to the Accounts FOR THE YEAR ENDED 31 DECEMBER 2024

<b>4 : Tangible fixed assets</b>	<b>Land and buildings</b>	<b>Total</b>
<b>Cost :</b>	<b>£</b>	<b>£</b>
As at 1 January 2024	337,294	337,294
Additions	-	-
Disposals	-	-
<b>As at 31 December 2024</b>	<b>337,294</b>	<b>337,294</b>
<b>Depreciation :</b>		
As at 1 January 2024	-	-
Charged during period	-	-
<b>As at 31 December 2024</b>	<b>-</b>	<b>-</b>
<b>Net book values :</b>		
<b>As at 1 January 2024</b>	<b>337,294</b>	<b>337,294</b>
<b>As at 31 December 2024</b>	<b>337,294</b>	<b>337,294</b>
<b>5 : Creditors : amounts falling due within one year :</b>	<b>2024</b>	<b>2023</b>
Independent examiner's fee	864	864
Away giving	9,788	8,387
Administrative expenses	-	-
VAT	(204)	(200)
PAYE / NIC payable	-	572
Salaries	(52)	22
Accruals	3,399	885
	<b>13,795</b>	<b>10,530</b>
<b>6 : Administrative expenses</b>	<b>2024</b>	<b>2023</b>
Administration salaries and expenses	13,549	15,373
Support staff salary and expenses	-	-
	<b>13,549</b>	<b>15,373</b>

# CERTIFICATE *of* SIGNATURE

REF. NUMBER  
**IGNFN-UM4WK-ZFNMI-H2TAU**

DOCUMENT COMPLETED BY ALL PARTIES ON  
**07 APR 2025 16:53:44 UTC**

## SIGNER

**BEN ASKEW**

EMAIL  
**BEN@KAIROSCHURCH.NET**

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