

KAIROS NETWORK CHURCH

England & Wales · Charity number 1146138

Details

Status Registered

Legal form Charitable company

Company number [07519541](#)

Registered 2012-02-28

Register [View on the Charity Commission register](#)

Contact

Address Kairos Network Church
2 Harlow Terrace
Harrogate
HG2 0PN

Phone 01423560558

Email office@kairoschurch.net

Website www.kairoschurch.net

Activities

Objects: 1) TO ADVANCE THE CHRISTIAN FAITH FOR THE PUBLIC BENEFIT IN HARROGATE; AND 2) TO SUPPORT SUCH EXCLUSIVELY CHARITABLE PURPOSES ACCORDING TO THE LAW OF ENGLAND AND WALES AS THE TRUSTEES MAY (IN THEIR ABSOLUTE DISCRETION) DETERMINE.

Activities: Religious activities to mission within the Church of England.

Classification

- **How:** Other Charitable Activities
- **What:** Other Charitable Purposes
- **Who:** The General Public/mankind

Geography

- North Yorkshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£280,593	£216,357	-	-
2024-12-31	£246,987	£192,520	-	-
2023-12-31	£220,817	£212,235	-	-
2022-12-31	£118,422	£126,186	-	-
2021-12-31	£178,690	£186,798	-	-
2020-12-31	£113,360	£99,417	-	-

Trustees

Name	Role	Appointed
Christopher Watson	Chair	2020-11-11
Christopher Reilly		2025-04-27
Dr Susan Atkin		2024-04-21
JUDITH SMITH		2023-04-30
John Rowe		2019-05-13
RACHEL WILKINSON		2012-05-23
Rev Ben Askew		2018-04-10

Accounts

Charity registration number 1146138
Company registered number 07519541 (England & Wales)

**KAIROS NETWORK CHURCH
TRUSTEES REPORT AND UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2025**

KAIROS NETWORK CHURCH

LEGAL AND ADMINISTRATIVE INFORMATION

Directors

Rev B Askew
Mrs R C Wilkinson
Mr J Rowe
Mr C Watson (Chair)
Rev J Smith
Dr S Atkin
Mr C Reilly (Appointed 27/04/2025)

Trustees

Rev B Askew
Mr J Rowe
Mr C Watson (Chair)
Mrs R C Wilkinson
Dr S Atkin
Rev J Smith
Mr C Reilly (Appointed 27/04/2025)

Secretary

Mrs S Allison

Charity number

1146138

Company number

07519541

Registered office

2 Harlow Terrace
Harrogate
North Yorkshire
HG2 0PN

Independent examiner

Thompsons Chartered Accountants
7 Princes Square
Harrogate
North Yorkshire
HG1 1ND

KAIROS NETWORK CHURCH

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KAIROS NETWORK CHURCH

TRUSTEES REPORT FOR THE YEAR ENDED 31 DECEMBER 2025

The trustees present their annual report together with the unaudited financial statements for the year ended 31 December 2025.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015).

Structure governance and management :

The charity operates as a company limited by guarantee. The principal activity of the company continued to be to advance the Christian Faith for the public benefit.

The trustees, who are also directors for the purposes of company law, and who served during the financial year were:

Rev B Askew
Mr J Rowe
Mr C Watson (Chair)
Mrs R C Wilkinson
Dr S Atkin
Rev J Smith
Mr C Reilly (Appointed 27/04/2025)

The directors of the company are also trustees for the purposes of charity law and, under the company's articles, are known as members of the management committee.

Under the requirements of the memorandum of articles of association the members of the management committee are elected and / or re-elected at the annual general meeting.

None of the trustees has any beneficial interest in the company. All the trustees are members of the company and guarantee to contribute £1.00 in the event of a winding up of the company.

Organisational structure :

The charity has a management committee of up to 6 members who meet at regular intervals and are responsible for the strategic direction and policy of the charity.

The trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

KAIROS NETWORK CHURCH

TRUSTEES REPORT CONTINUED FOR THE YEAR ENDED 31 DECEMBER 2025

Achievements and performance

During the year the charity has fulfilled its objectives in the following ways:-

- 1) The charity has continued to offer connection and support to a diverse range of individuals and households. Over the year there has been continued growing participation of individuals and families at all events.
- 2) The charity's work among children, young people and families has had continuing success. Youth clubs, children's groups and family events have provided opportunities to support and encourage children and parents. They have continued to develop work supporting relationships among pre-school families. Work with young people has led to youth-led initiatives to explore faith.
- 3) The charity has once again been able to make the Westcliffe Hall available to several local community groups which provide a wide variety of activities and services, which of course add to the benefit to the wider public outside the core Kairos community. This has included the continuation of a weekly, warm welcome community café attended by a wide range of people and offering friendship and support as well as a free warm space and food during a time when costs of living are high.
- 4) The charity has continued to work with other local churches, charities and agencies to support community development through, for example: regular assemblies in local primary and secondary schools on emotional wellbeing, self-esteem and life skills; collection and volunteer support for Harrogate Food bank. Volunteers connected to the charity have participated in learning mentoring programs in local primary schools and in the development of a new weekly drop-in for teenagers in the town centre.
- 5) One established Kairos community, Resurrection Bikes continued to refurbish and sell donated bicycles providing significant benefit both to the teams that meet to refurbish the bikes and to the customers who purchase good safe bikes for both adults and children at reasonable prices. An overall benefit is to the charities and their beneficiaries that are supported by this work. In the current year the teams have refurbished and sold 748 bikes, allowing over £83,500 to be given to charity. In addition, 28 refurbished bikes were given free to refugees.
- 6) Kairos has a Bronze Eco Church Award. One Kairos Community has developed a monthly event in a local woodland area for those wishing to explore the links between spiritual wellbeing and environmental care. This has led to some fruitful partnerships with, and work to raise money for, local conservation projects. In addition to this our Eco Team have successfully run recycling and fundraising projects. All this has helped the church make progress towards its Silver Eco Church Award. The charity has continued to invest in people through the training of a curate and the encouraging and training of volunteer leaders for community building.
- 7) The Charity has embarked on a supportive relationship with a 5 church Benefice in the local area, at the suggestion of the Bishop of Ripon. This has led to the development of community activities for children and families in that area.
- 8) The charity has begun fundraising for building work at Westcliffe Hall to enhance its quality as a resource for local community work, including among the elderly, the lonely and young people.
- 9) The church which this charity supports underwent a five year review in October 2025, led by the Bishop's Visitor. This was an extremely positive exercise affirming the beneficial impact the church has in the local area. The report recommended that the church continues its work and is now licensed by BMO indefinitely.

KAIROS NETWORK CHURCH

TRUSTEES REPORT CONTINUED FOR THE YEAR ENDED 31 DECEMBER 2025

Purposes of the charity set out in its governing document

The purposes of Kairos Network Church are set out in a Bishop's Mission Order made by the Bishop of Leeds under part 7 of the Mission and Pastoral Measure 2011 and are as follows:

- 1) To develop an extra-parochial mission-focussed Christian network which shall operate across the Harrogate Deanery. It will provide appropriate forms of Christian worship and teaching to people who do not belong to any church and to help enquirers to become members of the Christian faith.
- 2) It will establish Mission-Shaped and mid-sized communities which will meet as groups with the intention of mission activity, mutual support and teaching.
- 3) It will establish a mature and responsible lay Christian leadership within an Anglican ethos.

Main activities undertaken to further the charity's purposes and for the public benefit

The main activities of the charity in support of the above objectives and the public benefit requirement are:

- 1) Development of mid-sized communities each with a different emphasis designed to appeal to different types of people and interests
- 2) Running collective worship services for the communities at which are accessible and of interest to all ages and which welcome all.
- 3) Children and Families activities for ages ranging from parent and toddler to teenager. These are designed for members of the local community as well as active members of the Kairos Network Church communities.
- 4) Arranging highly accessible events around key festivals such as Christmas and Easter.
- 5) All activities are designed to be attractive to the wider public in support of the mission purpose as well as the public benefit requirement.

Statement confirming the trustees have had regard to the Charity Commission's guidance on public benefit.

The trustees have received the Charity Commissions guidance on Public Benefit in the form of documents PB1, PB2 and PB3 and have confirmed that they have regard for it.

Financial review

Operating finances for the year saw regular giving increase again. Hall rental income declined but overall income was greater than last year. Planned recruitment of a youth worker was not successful, as a result, salary costs were less than planned, albeit temporarily as full replacements are still planned. After taking these factors into account there was a surplus on the Operating Fund of £15,453. Surplus on other restricted funds, Create Space Fund (new development work) , Building Fund (scheduled building maintenance) and Resurrection Bikes Fund amounted to £17,280 making up the balance of the total surplus for the year of £32,733.

Reserves policy

The trustees have a policy that the charity should aim to maintain unrestricted reserves covering to the value of three months unrestricted expenditure. The current operating reserve balance remains just over this target. The charity does benefit from a high proportion of committed recurring giving from members which also strengthens the financial position. The charity has started fundraising for redevelopment of an unusable part Westcliffe Hall into a space for youth. These funds are separate from the operating reserve.

Going concern

There are no uncertainties about the charity's ability to continue as a going concern.

KAIROS NETWORK CHURCH

TRUSTEES REPORT CONTINUED FOR THE YEAR ENDED 31 DECEMBER 2025

Material fund deficits

There are no funds or subsidiary undertakings that are materially in deficit.

On behalf of the board of trustees :

Ben Askew

Rev B Askew

Trustee

Date: 2026-03-23

KAIROS NETWORK CHURCH

Independent examiner's report to the Trustees of Kairos Network Church

We report on the accounts of the charity, and accompanying notes, which are set out on pages 7 to 10 for the year ended 31 December 2025.

Respective responsibilities of the trustees and examiner

The trustees who are also the directors of Kairos Network Church for the purposes of company law are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this period under section 144(2) of the Charities Act 2011 and that an independent examination is needed.

Having satisfied ourselves that the charity is not subject to audit under company law and is eligible for independent examination it is our responsibility to :

- 1) examine the account under section 145 of the 2001 act;
- 2) to follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)(b) of the 2011 act; and
- 3) to state whether particular matters have come to our attention.

Basis of independent examiner's report

Our examination is carried out in accordance with Regulation 11 of the 2006 Accounts Regulations. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In the course of our examination, no matter has come to our attention which gives us reasonable cause to believe that in any material respect the requirements :

- (i) to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- (ii) to prepare accounts which accord with the accounting records, comply with the accounting requirements of 36 of the Companies Act 2006 and with the methods and principle of the Statement of Recommended Practice : Charities Act 2011 Accounting and Reporting by Charities; to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Thompsons Chartered Accountants
7 Princes Square
Harrogate
HG1 1ND

2026-03-23
Date:

Thompsons Chartered Accountants

KAIROS NETWORK CHURCH

Statement of Financial Activities including Income and Expenditure Account FOR THE YEAR ENDED 31 DECEMBER 2025

	Unrestricted Funds	Restricted Funds	Total Funds 2025	Total Funds 2024
	£	£	£	£
Incoming resources from generated funds				
Regular giving	128,003	-	128,003	85,348
Other giving	5,512	19,171	24,683	31,766
Gift aid received	17,662	-	17,662	17,314
Rental income from Westcliffe Hall	11,178	-	11,178	14,437
Legacies	-	-	-	-
Other income	1,000	96,753	97,753	96,711
Interest received	-	1,314	1,314	1,411
Total incoming resources	163,355	117,238	280,593	246,987
Resources expended				
Charitable activities :				
Contributions to diocese	67,000	-	67,000	63,000
Away giving	16,021	76,500	92,521	97,025
Resource base expenditure	12,462	-	12,462	11,999
Ministry and communities	2,674	13,572	16,246	12,488
Children and youth ministry	15,881	-	15,881	5,835
Network ministry	141	-	141	-
Training and conferences	2,220	-	2,220	2,173
Create space project	-	9,886	9,886	-
	116,399	99,958	216,357	192,520
Governance costs				
Westcliffe Hall - power, water insurance and repairs	25,898	-	25,898	30,595
Office and administration costs	5,605	-	5,605	6,134
Independent examiners fees	-	-	-	-
	31,503	-	31,503	36,729
Total resources expended	147,902	99,958	247,860	229,249
Surplus of income over expenditure	15,453	17,280	32,733	17,738
(Deficit) of expenditure over income	-	-	-	-
Transfers between funds	-	-	-	-
Fund balances at start of period	26,631	391,954	418,585	400,847
Fund balances at end of period	42,084	409,234	451,318	418,585

The statement of financial activities also complies with the requirements for an Income and Expenditure account under the Companies Act 2006.

KAIROS NETWORK CHURCH

Balance Sheet as at 31 December 2025

	Note	2025	2024
		£	£
Fixed assets			
Tangible assets	4	337,294	337,294
Current assets			
Amounts receivable		1,411	2,150
Cash at bank and in hand		124,289	92,936
		<u>125,700</u>	<u>95,086</u>
Creditors - amounts falling due within one year	5	<u>11,676</u>	<u>13,795</u>
Net current assets		<u>114,024</u>	<u>81,291</u>
Total assets less current liabilities		<u>451,318</u>	<u>418,585</u>
Income funds			
Unrestricted funds		42,084	26,631
Restricted funds		409,234	391,954
Total Funds		<u>451,318</u>	<u>418,585</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006.

No member of the company has deposited a notice, pursuant to section 476, requiring an audit for these accounts.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial period and of its incoming resources and application of resources, including its income and expenditure for the financial period in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company. These accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

The accounts were approved by the board on: 2026-03-23.

Ben Askew

Rev B Askew
Trustee

Company registered number 07519541 (England & Wales)

KAIROS NETWORK CHURCH

Notes to the Accounts FOR THE YEAR ENDED 31 DECEMBER 2025

1 : Accounting policies : Company information:

Kairos Network Church is a private company limited by guarantee incorporated in England and Wales. The registered office is 2 Harlow Terrace, Harrogate, HG2 0PN

1.1 : Basis of preparation

The accounts have been prepared under the historical cost convention and have been prepared in accordance with applicable accounting standards, the Statement of Recommended Practice (Accounting and Reporting by Charities) issued in March 2005 and the Companies Act 2006.

1.2 : Tangible fixed assets and depreciation

Tangible fixed assets other than freehold land are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life as follows :

Freehold land:	- Not depreciated
Freehold buildings:	- Not depreciated

2 : Trustees and office holders

Mrs S Allison, Company Secretary, received reasonable and proper remuneration for services provided to the charity as both Operations Manager and Children and Families Worker. None of the other trustees (or any persons connected with them) received any remuneration during the accounting period. Normal out of pocket expenses were reimbursed as required and have been verified by the trustees.

3 : Employees	2025	2024
The average monthly number of employees during the period was	1	2
	£	£
Costs of wages and salaries	24,965	13,298

There were no employees whose annual remuneration was £80,000 or more.

KAIROS NETWORK CHURCH

Notes to the Accounts FOR THE YEAR ENDED 31 DECEMBER 2025

4 : Tangible fixed assets	Land and buildings	Total
Cost :	£	£
As at 1 January 2025	337,294	337,294
Additions	-	-
Disposals	-	-
As at 31 December 2025	337,294	337,294
Depreciation :		
As at 1 January 2025	-	-
Charged during period	-	-
As at 31 December 2025	-	-
Net book values :		
As at 1 January 2025	337,294	337,294
As at 31 December 2025	337,294	337,294
5 : Creditors : amounts falling due within one year :	2025	2024
Independent examiner's fee	864	864
Away giving	9,010	9,788
Administrative expenses	-	-
VAT	(193)	(204)
PAYE / NIC payable	-	-
Salaries	147	(52)
Accruals	1,849	3,399
	11,677	13,795
6 : Administrative expenses	2025	2024
Administration salaries and expenses	15,416	13,549
Support staff salary and expenses	-	-
	15,416	13,549

CERTIFICATE *of* SIGNATURE

REF. NUMBER
YMAC9-YRFFC-GNJCX-VVQXI

DOCUMENT COMPLETED BY ALL PARTIES ON
23 MAR 2026 15:40:07
UTC

SIGNER

THOMPSONS CHARTERED ACCOUNTANTS

EMAIL
FRANKIE@THOMPSONS.ACCOUNTANTS

TIMESTAMP

SENT
23 MAR 2026 10:33:58

VIEWED
23 MAR 2026 10:37:11

SIGNED
23 MAR 2026 10:37:40

SIGNATURE

Thompsons Chartered Accountants

IP ADDRESS
81.149.164.240

LOCATION
HARROGATE, UNITED KINGDOM

RECIPIENT VERIFICATION

EMAIL VERIFIED
23 MAR 2026 10:37:11

BEN ASKEW

EMAIL
BEN@KAIROSCHURCH.NET

SHARED VIA
LINK

SENT
23 MAR 2026 10:33:58

VIEWED
23 MAR 2026 15:39:30

SIGNED
23 MAR 2026 15:40:07

Ben Askew

IP ADDRESS
92.207.215.158

LOCATION
COVENTRY, UNITED KINGDOM



Accounts

Charity registration number 1146138
Company registered number 07519541 (England & Wales)

**KAIROS NETWORK CHURCH
TRUSTEES REPORT AND UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

KAIROS NETWORK CHURCH

LEGAL AND ADMINISTRATIVE INFORMATION

Directors

Rev B Askew
Mrs R C Wilkinson
Mr J Rowe
Mr C Watson (Chair)
Rev J Smith
Dr S Atkin (Appointed 21/04/2024)

Trustees

Rev B Askew
Mr J Rowe
Mr C Watson (Chair)
Mrs R C Wilkinson
Dr S Atkin (Appointed 21/04/2024)
Rev J Smith

Secretary

Mrs S Allison

Charity number

1146138

Company number

07519541

Registered office

2 Harlow Terrace
Harrogate
North Yorkshire
HG2 0PN

Independent examiner

Thompsons Chartered Accountants
7 Princes Square
Harrogate
North Yorkshire
HG1 1ND

KAIROS NETWORK CHURCH

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KAIROS NETWORK CHURCH

TRUSTEES REPORT FOR THE YEAR ENDED 31 DECEMBER 2024

The trustees present their annual report together with the unaudited financial statements for the year ended 31 December 2024.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015).

Structure governance and management :

The charity operates as a company limited by guarantee. The principal activity of the company continued to be to advance the Christian Faith for the public benefit.

The trustees, who are also directors for the purposes of company law, and who served during the financial year were:

Rev B Askew
Mr J Rowe
Mr C Watson (Chair)
Mrs R C Wilkinson
Dr S Atkin (Appointed 21/04/2024)
Rev J Smith

The directors of the company are also trustees for the purposes of charity law and, under the company's articles, are known as members of the management committee.

Under the requirements of the memorandum of articles of association the members of the management committee are elected and / or re-elected at the annual general meeting.

Mrs S Allison took on the additional role of Children and Families worker during the year and received reasonable and proper remuneration for services provided to the charity during the year. None of the other trustees has any beneficial interest in the company. All the trustees are members of the company and guarantee to contribute £1.00 in the event of a winding up off the company.

Organisational structure :

The charity has a management committee of up to 6 members who meet at regular intervals and are responsible for the strategic direction and policy of the charity.

The trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

KAIROS NETWORK CHURCH

TRUSTEES REPORT CONTINUED FOR THE YEAR ENDED 31 DECEMBER 2024

Achievements and performance

During the year the charity has fulfilled its objectives in the following ways:-

- 1) The charity has continued to offer connection and support to a diverse range of individuals and households. Over the year there has been continued growing participation of individuals and families at all events.
- 2) The charity's work among children, young people and families has had continuing success. Youth clubs, children's groups and family events have provided opportunities to support and encourage children and parents. The charity has supported and resourced connection among families with one or more neuro-diverse children. They have also developed work supporting relationships among pre-school families.
- 3) The charity has once again been able to make the Westcliffe Hall available to several local community groups which provide a wide variety of activities and services, which of course add to the benefit to the wider public outside the core Kairos community. This has included the continuation of a weekly, warm welcome community café attended by a wide range of people and offering friendship and support as well as a free warm space and food during a time when costs of living are high.
- 4) The charity has continued to work with other local churches, charities and agencies to support community development through, for example: regular assemblies in local primary and secondary schools on emotional wellbeing, self-esteem and life skills; collection and volunteer support for Harrogate Food bank. Volunteers connected to the charity have participated in learning mentoring programs in local primary schools and in the development of a new weekly drop-in for teenagers in the town centre.
- 5) One established Kairos community, Resurrection Bikes continued to refurbish and sell donated bicycles providing significant benefit both to the teams that meet to refurbish the bikes and to the customers who purchase good safe bikes for both adults and children at reasonable prices. An overall benefit is to the charities and their beneficiaries that are supported by this work. In the current year the teams have refurbished and sold 818 bikes, allowing over £82,000 to be given to charity. In addition, 64 refurbished bikes were given free to refugees.
- 6) Kairos has a Bronze Eco Church Award. One Kairos Community has developed a monthly event in a local woodland area for those wishing to explore the links between spiritual wellbeing and environmental care. This has led to some fruitful partnerships with, and work to raise money for, local conservation projects. In addition to this our Eco Team have successfully run recycling and fundraising projects. All this has helped the church make progress towards its Silver Eco Church Award. The charity has continued to invest in people through the training of a curate and the encouraging and training of volunteer leaders for community building.
- 7) The charity has continued to invest in people through the training of a curate and the encouraging and training of volunteer leaders for community building. These investments enabled the charity to successfully support a 3 month sabbatical to its Pioneer Minister

KAIROS NETWORK CHURCH

TRUSTEES REPORT CONTINUED FOR THE YEAR ENDED 31 DECEMBER 2024

Purposes of the charity set out in its governing document

The purposes of Kairos Network Church are set out in a Bishop's Mission Order made by the Bishop of Leeds under part 7 of the Mission and Pastoral Measure 2011 and are as follows:

- 1) To develop an extra-parochial mission-focussed Christian network which shall operate across the Harrogate Deanery. It will provide appropriate forms of Christian worship and teaching to people who do not belong to any church and to help enquirers to become members of the Christian faith.
- 2) It will establish Mission-Shaped and mid-sized communities which will meet as groups with the intention of mission activity, mutual support and teaching.
- 3) It will establish a mature and responsible lay Christian leadership within an Anglican ethos.

Main activities undertaken to further the charity's purposes and for the public benefit

The main activities of the charity in support of the above objectives and the public benefit requirement are:

- 1) Development of mid-sized communities each with a different emphasis designed to appeal to different types of people and interests
- 2) Running collective worship services for the communities at which are accessible and of interest to all ages and which welcome all.
- 3) Children and Families activities for ages ranging from parent and toddler to teenager. These are designed for members of the local community as well as active members of the Kairos Network Church communities.
- 4) Arranging highly accessible events around key festivals such as Christmas and Easter.
- 5) All activities are designed to be attractive to the wider public in support of the mission purpose as well as the public benefit requirement.

Statement confirming the trustees have had regard to the Charity Commission's guidance on public benefit.

The trustees have received the Charity Commissions guidance on Public Benefit in the form of documents PB1, PB2 and PB3 and have confirmed that they have regard for it.

Financial review

Operating finances for the year saw regular giving increase again. Hall rental income remained static. During the year, one of the two vacant roles was filled. As a result, salary costs were considerably less than planned, albeit temporarily as full replacements are still planned. After taking these factors into account there was an operating surplus for the year of £17,738.

Reserves policy

The trustees have a policy that the charity should aim to maintain unrestricted reserves covering to the value of three months unrestricted expenditure. The current reserve balance remains over this target at 4.6 times budgeted average monthly spend for next year. The charity does benefit from a high proportion of committed recurring giving from members which also strengthens the financial position.

Going concern

There are no uncertainties about the charity's ability to continue as a going concern.

Material fund deficits

There are no funds or subsidiary undertakings that are materially in deficit.

On behalf of the board of trustees :

.....
Rev B Askew

Trustee

Date: 25 April 2025

KAIROS NETWORK CHURCH

Independent examiner's report to the Trustees of Kairos Network Church

We report on the accounts of the charity, and accompanying notes, which are set out on pages 7 to 10 for the year ended 31 December 2024.

Respective responsibilities of the trustees and examiner

The trustees who are also the directors of Kairos Network Church for the purposes of company law are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this period under section 144(2) of the Charities Act 2011 and that an independent examination is needed.

Having satisfied ourselves that the charity is not subject to audit under company law and is eligible for independent examination it is our responsibility to :

- 1) examine the account under section 145 of the 2001 act;
- 2) to follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)(b) of the 2011 act; and
- 3) to state whether particular matters have come to our attention.

Basis of independent examiner's report

Our examination is carried out in accordance with Regulation 11 of the 2006 Accounts Regulations. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In the course of our examination, no matter has come to our attention which gives us reasonable cause to believe that in any material respect the requirements :

- (i) to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- (ii) to prepare accounts which accord with the accounting records, comply with the accounting requirements of 36 of the Companies Act 2006 and with the methods and principle of the Statement of Recommended Practice : Charities Act 2011 Accounting and Reporting by Charities; to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Thompsons Chartered Accountants
7 Princes Square
Harrogate
HG1 1ND

Date: 25 April 2025

KAIROS NETWORK CHURCH

Statement of Financial Activities including Income and Expenditure Account FOR THE YEAR ENDED 31 DECEMBER 2024

	Unrestricted Funds	Restricted Funds	Total Funds 2024	Total Funds 2023
	£	£	£	£
Incoming resources from generated funds				
Regular giving	85,348	-	85,348	105,937
Other giving	31,766	-	31,766	9,211
Gift aid received	17,314	-	17,314	16,215
Rental income from Westcliffe Hall	14,437	-	14,437	14,208
Legacies	-	-	-	-
Other income	2,224	94,487	96,711	74,101
Interest received	1,411	-	1,411	1,145
Total incoming resources	152,500	94,487	246,987	220,817
Resources expended				
Charitable activities :				
Contributions to diocese	63,000	-	63,000	60,000
Away giving	14,525	82,500	97,025	84,125
Resource base expenditure	11,999	-	11,999	12,139
Ministry and communities	1,885	10,603	12,488	10,607
Children and youth ministry	5,835	-	5,835	8,832
Network ministry	-	-	-	276
Training and conferences	2,173	-	2,173	1,697
	99,417	93,103	192,520	177,676
Governance costs				
Westcliffe Hall - power, water insurance and repairs	30,595	-	30,595	27,920
Office and administration costs	6,134	-	6,134	6,639
Independent examiners fees	-	-	-	-
	36,729	-	36,729	34,559
Total resources expended	136,146	93,103	229,249	212,235
Surplus of income over expenditure	16,354	1,384	17,738	8,920
Surplus of income over expenditure	-	-	-	(338)
Transfers between funds	-	-	-	-
Fund balances at start of period	389,318	11,529	400,847	392,265
Fund balances at end of period	405,672	12,913	418,585	400,847

The statement of financial activities also complies with the requirements for an Income and Expenditure account under the Companies Act 2006.

KAIROS NETWORK CHURCH

Balance Sheet as at 31 December 2024

	Note	2024	2023
		£	£
Fixed assets			
Tangible assets	4	337,294	337,294
Current assets			
Amounts receivable		2,150	1,764
Cash at bank and in hand		92,936	72,319
		<u>95,086</u>	<u>74,083</u>
Creditors - amounts falling due within one year	5	<u>13,795</u>	<u>10,530</u>
Net current assets		<u>81,291</u>	<u>63,553</u>
Total assets less current liabilities		<u>418,585</u>	<u>400,847</u>
Income funds			
Unrestricted funds		405,672	389,318
Restricted funds : Resurrection Bikes fund		12,913	11,529
Total Funds		<u>418,585</u>	<u>400,847</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006.

No member of the company has deposited a notice, pursuant to section 476, requiring an audit for these accounts.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial period and of its incoming resources and application of resources, including its income and expenditure for the financial period in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company. These accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

The accounts were approved by the board on: 25 April 2025

Ben Askew

Rev B Askew
Trustee

Company registered number 07519541 (England & Wales)

KAIROS NETWORK CHURCH

Notes to the Accounts FOR THE YEAR ENDED 31 DECEMBER 2024

1 : Accounting policies : Company information:

Kairos Network Church is a private company limited by guarantee incorporated in England and Wales. The registered office is 2 Harlow Terrace, Harrogate, HG2 0PN

1.1 : Basis of preparation

The accounts have been prepared under the historical cost convention and have been prepared in accordance with applicable accounting standards, the Statement of Recommended Practice (Accounting and Reporting by Charities) issued in March 2005 and the Companies Act 2006.

1.2 : Tangible fixed assets and depreciation

Tangible fixed assets other than freehold land are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life as follows :

Freehold land:	- Not depreciated
Freehold buildings:	- Not depreciated

2 : Trustees and office holders

Mrs S Allison received reasonable and proper remuneration for secretarial services provided to the charity. None of the trustees (or any persons connected with them) received any remuneration during the accounting period. Normal out of pocket expenses were reimbursed as required and have been verified by the trustees.

3 : Employees	2024	2023
The average monthly number of employees during the period was	2	2
	£	£
Costs of wages and salaries	13,298	21,637

There were no employees whose annual remuneration was £80,000 or more.

KAIROS NETWORK CHURCH

Notes to the Accounts FOR THE YEAR ENDED 31 DECEMBER 2024

4 : Tangible fixed assets	Land and buildings	Total
Cost :	£	£
As at 1 January 2024	337,294	337,294
Additions	-	-
Disposals	-	-
As at 31 December 2024	337,294	337,294
Depreciation :		
As at 1 January 2024	-	-
Charged during period	-	-
As at 31 December 2024	-	-
Net book values :		
As at 1 January 2024	337,294	337,294
As at 31 December 2024	337,294	337,294
5 : Creditors : amounts falling due within one year :	2024	2023
Independent examiner's fee	864	864
Away giving	9,788	8,387
Administrative expenses	-	-
VAT	(204)	(200)
PAYE / NIC payable	-	572
Salaries	(52)	22
Accruals	3,399	885
	13,795	10,530
6 : Administrative expenses	2024	2023
Administration salaries and expenses	13,549	15,373
Support staff salary and expenses	-	-
	13,549	15,373

CERTIFICATE *of* SIGNATURE

REF. NUMBER
IGNFN-UM4WK-ZFNMI-H2TAU

DOCUMENT COMPLETED BY ALL PARTIES ON
07 APR 2025 16:53:44 UTC

SIGNER

BEN ASKEW

EMAIL
BEN@KAIROSCHURCH.NET

SHARED VIA
LINK

TIMESTAMP

SENT
07 APR 2025 09:28:32 UTC

VIEWED
07 APR 2025 09:31:16 UTC

SIGNED
07 APR 2025 16:53:44 UTC

SIGNATURE



IP ADDRESS
86.155.159.153

LOCATION
BARNSTAPLE, UNITED KINGDOM



Accounts

KAIROS NETWORK CHURCH: CHAIRMAN'S REPORT for AGM – 21 April 2024

As we look back at the past year of our life at KAIROS we can rejoice in so many good things that the Lord has done among us. However in the midst of the continuing Russian invasion of Ukraine and the conflict in Israel and Gaza, and conflicts elsewhere in the world, we are reminded of the instability and unpredictability of these times. While we deeply lament the world's sickness, suffering and violence we also greatly rejoice that the Lord is faithful and trust that his purposes of healing and peace will ultimately prevail.

During the last year it has been good to celebrate a variety of developments in mission. The pattern of Gathered and Scattered has given opportunity for a number of initiatives and provided places for people to belong. As Ben said to the Trustees in November: 'One of the things I'm most enjoying is the sense that new people are visiting, trying and starting at Kairos.' These developments and the growth we are seeing is a source of thankfulness to God. The Trustees are so thankful for all the hard work of so many people in so many different ways.

In the year Trustees have met regularly. Most of the meetings have been devoted to reviewing our policies, ensuring that they are up to date and comply with the latest guidelines and legal requirements. Preparing our budget and ensuring that issues with the building are dealt with form regular items on the agenda. We are very grateful to the donors who have made it possible to fit new carpets in the Kairos Room. Significant damp and drip damage means that the old toilets and storage area in Westcliffe Hall is unsafe. Work to make the area water tight has been undertaken and plans are being developed to make it more useful for us.

The past year has seen a number of changes in the team. In August we said goodbye to Mandy and John Bentley. Mandy's work with Children and Families has been amazing and we are so grateful for her and all that she has done. It has been foundational for the future development of our investment in the work with Children and Families. We continue to look to appoint a replacement in this role.

After years of amazing service Rachel Wilkinson has stepped back from her role as Operations Manager. We are so very grateful for all she has contributed to the life and ministry of Kairos. There are so many things, seen and unseen, that she has done that has enabled Kairos to function as effectively as it has. We are delighted that Rachel remains as a Trustee and as our Safeguarding officer. Sarah Allison has taken on a temporary role to take on some of the tasks of the Operations Manager for which we are grateful.

The Trustees are thankful for the many others who have come forward to take on the many tasks that are needed to ensure that Kairos functions effectively in its mission. The prayer, practical and financial support are characteristic of our shared involvement in our calling to Harrogate and beyond. We are conscious that many people share in the life and leadership of Kairos. Each one is indispensable to the life of Kairos and it's continuing faithfulness and commitment to the calling to 'Love God. Build Community. Share Jesus.'

There are many people to thank and I'm aware that if I try and list them I'll miss some people out, so please take this as my thank you to you all. I do however want to thank Philip Doyne for his continuing role as Treasurer. His monthly reports to the Trustees are essential in ensuring that we keep on track and that the Trustees can fulfil this part of their responsibilities.

Throughout the year the Vision and Network teams, along with the Trustees, have continued to work on the 5 year development plan for Kairos. As Ben wrote in his report to Trustees in October, 'Autumn has proved fascinating so far. It feels as if we are in a time of disruption, opportunity, change and acceleration.' The response to these opportunities and challenges has been encouraging. Ben will be saying more about this over the coming months.

This will be my last report to you as I am stepping down as a Trustee at the AGM. It has been a joy and a privilege to be involved with Kairos over many years. Seeing the growth and development of the ministry has been a delight. The growth in the discipleship journey of so many has been a real joy. Thank you for allowing me to serve in this way. I will continue to follow with interest the life of Kairos and will be praying for you as you journey together with God. I am delighted that Chris Watson has agreed to take on the role of chair of Trustees. His involvement in, and commitment to, Kairos over many years are a real blessing. His wisdom, maturity and leadership will be invaluable as Kairos moves into the next phase of it's life and ministry.

Finally I want to say how grateful we are to Ben Askew, our Pioneer Minister, and to Helen. Together they are a great team and we are truly blessed through their leadership.

As the Lord promised Moses 'My Presence will go with you, and I will give you rest.' (Exodus 33:14) That is the Lord's promise to us also. Thank you Lord for your goodness to us.

David Rosser. Chair of Trustees.

Charity registration number 1146138
Company registered number 07519541 (England & Wales)

**KAIROS NETWORK CHURCH
TRUSTEES REPORT AND UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

KAIROS NETWORK CHURCH

LEGAL AND ADMINISTRATIVE INFORMATION

Directors

Rev B Askew
Ven P D Hooper (Resigned 30/04/2023)
Mrs R C Wilkinson
Ms A S Austin (Resigned 25/01/2023)
Mr D Rosser (Chair)
Mr J Rowe
Mr C Watson
Rev J Smith (Appointed 02/08/2023)

Trustees

Rev B Askew
Mr D Rosser (Chair)
Mr J Rowe
Mr C Watson
Mrs R C Wilkinson

Secretary

Mrs S Allison

Charity number

1146138

Company number

07519541

Registered office

2 Harlow Terrace
Harrogate
North Yorkshire
HG2 0PN

Independent examiner

Thompsons Chartered Accountants
7 Princes Square
Harrogate
North Yorkshire
HG1 1ND

KAIROS NETWORK CHURCH

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KAIROS NETWORK CHURCH

TRUSTEES REPORT FOR THE YEAR ENDED 31 DECEMBER 2023

The trustees present their annual report together with the unaudited financial statements for the year ended 31 December 2023.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015).

Structure governance and management :

The charity operates as a company limited by guarantee. The principal activity of the company continued to be to advance the Christian Faith for the public benefit.

The trustees, who are also directors for the purposes of company law, and who served during the financial year were:

Rev B Askew	
Ven P D Hooper	(Resigned 30/04/2023)
Mrs R C Wilkinson	
Ms A S Austin	(Resigned 25/01/2023)
Mr D Rosser (Chair)	
Mr J Rowe	
Mr C Watson	
Rev J Smith	(Appointed 02/08/2023)

The directors of the company are also trustees for the purposes of charity law and, under the company's articles, are known as members of the management committee.

Under the requirements of the memorandum of articles of association the members of the management committee are elected and / or re-elected at the annual general meeting.

Mrs R C Wilkinson and Mrs S Allison, who took over some of Mrs Wilkinson's role after she stepped down as Operations Manager, received reasonable and proper remuneration for services provided to the charity during the year. None of the other trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1.00 in the event of a winding up of the company.

Organisational structure :

The charity has a management committee of up to 6 members who meet at regular intervals and are responsible for the strategic direction and policy of the charity.

The trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

KAIROS NETWORK CHURCH

TRUSTEES REPORT CONTINUED FOR THE YEAR ENDED 31 DECEMBER 2023

Achievements and performance

During the year the charity has re-adjusted more normal operations and has fulfilled its objectives in a more normal manner than the previous year allowed. The flexibility and determination of the leadership and the Kairos communities in continuing to manage change has enabled this to happen with minimal disruption. The main achievements were as follows:-

- 1) The charity has continued to offer connection and support to a diverse range of individuals and households. Over the year there has been continued growing participation of individuals and families at all events.
- 2) The charity's work among children, young people and families has had continuing success. Youth clubs, children's groups and family events have provided opportunities to support and encourage children and parents. The charity has supported and resourced two members to be trained in Family Links training and offered parenting and life skills training through this course twice. During the year an intern has been engaged who is also completing part time training in Leeds as part of the programme.
- 3) The charity has once again been able to make the Westcliffe Hall available to several local community groups which provide a wide variety of activities and services, which of course add to the benefit to the wider public outside the core Kairos community. This has included the start of a weekly, warm welcome community café attended by a wide range of people and offering friendship and support as well as a free warm space and food during a time when costs of living are high.
- 4) The charity has continued to work with other local churches, charities and agencies to support community development through, for example: regular assemblies in local primary and secondary schools on emotional wellbeing, self-esteem and life skills; collection and volunteer support for Harrogate Food bank; volunteer support for a second warm welcome community café in a local church; collections of blankets, hot water bottles and thermos flasks to be given out at warm welcome centres in Harrogate and Bradford.
- 5) One established Kairos community, Resurrection Bikes continued to refurbish and sell donated bicycles providing significant benefit both to the teams that meet to refurbish the bikes and to the customers who purchase good safe bikes for both adults and children at reasonable prices. An overall benefit is to the charities and their beneficiaries that are supported by this work. In the current year the teams have refurbished and sold 737 bikes sold allowing over £70,000 to be given to charity. In addition, 64 refurbished bikes were given free to refugees.
- 6) The charity has continued to invest in people through the training of a curate and the encouraging and training of volunteer leaders for community building.

KAIROS NETWORK CHURCH

TRUSTEES REPORT CONTINUED FOR THE YEAR ENDED 31 DECEMBER 2023

Purposes of the charity set out in its governing document

The purposes of Kairos Network Church are set out in a Bishop's Mission Order made by the Bishop of Leeds under part 7 of the Mission and Pastoral Measure 2011 and are as follows:

- 1) To develop an extra-parochial mission-focussed Christian network which shall operate across the Harrogate Deanery. It will provide appropriate forms of Christian worship and teaching to people who do not belong to any church and to help enquirers to become members of the Christian faith.
- 2) It will establish Mission-Shaped and mid-sized communities which will meet as groups with the intention of mission activity, mutual support and teaching.
- 3) It will establish a mature and responsible lay Christian leadership within an Anglican ethos.

Main activities undertaken to further the charity's purposes and for the public benefit

The main activities of the charity in support of the above objectives and the public benefit requirement are:

- 1) Development of mid-sized communities each with a different emphasis designed to appeal to different types of people and interests
- 2) Running collective worship services for the communities at which are accessible and of interest to all ages and which welcome all.
- 3) Children and Families activities for ages ranging from parent and toddler to teenager. These are designed for members of the local community as well as active members of the Kairos Network Church communities.
- 4) Arranging highly accessible events around key festivals such as Christmas and Easter.
- 5) All activities are designed to be attractive to the wider public in support of the mission purpose as well as the public benefit requirement.

Statement confirming the trustees have had regard to the Charity Commission's guidance on public benefit.

The trustees have received the Charity Commissions guidance on Public Benefit in the form of documents PB1, PB2 and PB3 and have confirmed that they have regard for it.

Financial review

Operating finances for the year saw regular giving was slightly up. Hall rental income finally recovered from Covid during the year. During the year, two paid members of staff moved on. As a result, salary costs were considerably less than planned, albeit temporarily as full replacements are planned. After taking these factors into account there was an operating surplus for the year of £7,330.

Reserves policy

The trustees have a policy that the charity should aim to maintain unrestricted reserves covering to the value of three months unrestricted expenditure. The current reserve balance remains over this target at 4.6 times budgeted average monthly spend for next year. The charity does benefit from a high proportion of committed recurring giving from members which also strengthens the financial position.

Going concern

There are no uncertainties about the charity's ability to continue as a going concern.

Material fund deficits

There are no funds or subsidiary undertakings that are materially in deficit.

On behalf of the board of trustees :

.....
Rev B Askew

Trustee

Date: 19 February 2024

KAIROS NETWORK CHURCH

Independent examiner's report to the Trustees of Kairos Network Church

We report on the accounts of the charity, and accompanying notes, which are set out on pages 7 to 10 for the year ended 31 December 2023.

Respective responsibilities of the trustees and examiner

The trustees who are also the directors of Kairos Network Church for the purposes of company law are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this period under section 144(2) of the Charities Act 2011 and that an independent examination is needed.

Having satisfied ourselves that the charity is not subject to audit under company law and is eligible for independent examination it is our responsibility to :

- 1) examine the account under section 145 of the 2001 act;
- 2) to follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)(b) of the 2011 act; and
- 3) to state whether particular matters have come to our attention.

Basis of independent examiner's report

Our examination is carried out in accordance with Regulation 11 of the 2006 Accounts Regulations. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In the course of our examination, no matter has come to our attention which gives us reasonable cause to believe that in any material respect the requirements :

- (i) to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- (ii) to prepare accounts which accord with the accounting records, comply with the accounting requirements of 36 of the Companies Act 2006 and with the methods and principle of the Statement of Recommended Practice : Charities Act 2011 Accounting and Reporting by Charities; to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Thompsons Chartered Accountants
7 Princes Square
Harrogate
HG1 1ND

Date: 19 February 2024

KAIROS NETWORK CHURCH

Statement of Financial Activities including Income and Expenditure Account FOR THE YEAR ENDED 31 DECEMBER 2023

	Unrestricted Funds	Restricted Funds	Total Funds 2023	Total Funds 2022
	£	£	£	£
Incoming resources from generated funds				
Regular giving	102,347	3,590	105,937	96,828
Other giving	9,211	-	9,211	12,123
Gift aid received	16,215	-	16,215	16,093
Rental income from Westcliffe Hall	14,208	-	14,208	8,489
Legacies	-	-	-	14,000
Other income	-	74,101	74,101	72,010
Interest received	897	248	1,145	156
Total incoming resources	142,878	77,939	220,817	219,699
Resources expended				
Charitable activities :				
Contributions to diocese	60,000	-	60,000	60,000
Away giving	13,625	70,500	84,125	69,064
Resource base expenditure	12,139	-	12,139	16,766
Ministry and communities	2,830	7,777	10,607	17,249
Children and youth ministry	8,832	-	8,832	14,111
Network ministry	276	-	276	-
Training and conferences	1,697	-	1,697	3,275
	99,399	78,277	177,676	180,465
Governance costs				
Westcliffe Hall - power, water insurance and repairs	27,920	-	27,920	25,085
Office and administration costs	6,639	-	6,639	4,664
Independent examiners fees	-	-	-	1,228
	34,559	-	34,559	30,977
Total resources expended	133,958	78,277	212,235	211,442
Surplus of income over expenditure	8,920	-	8,920	8,257
(Deficit) of expenditure over income	-	(338)	(338)	-
Transfers between funds	-	-	-	-
Fund balances at start of period	380,398	11,867	392,265	384,008
Fund balances at end of period	389,318	11,529	400,847	392,265

The statement of financial activities also complies with the requirements for an Income and Expenditure account under the Companies Act 2006.

KAIROS NETWORK CHURCH

Balance Sheet as at 31 December 2023

	Note	2023	2022
		£	£
Fixed assets			
Tangible assets	4	337,294	337,294
Current assets			
Amounts receivable		1,764	753
Cash at bank and in hand		<u>72,319</u>	<u>69,553</u>
		74,083	70,306
Creditors - amounts falling due within one year	5	<u>(10,530)</u>	<u>(15,335)</u>
Net current assets		<u>63,553</u>	<u>54,971</u>
Total assets less current liabilities		<u>400,847</u>	<u>392,265</u>
Income funds			
Unrestricted funds		389,318	380,398
Restricted funds : Resurrection Bikes fund		<u>11,529</u>	<u>11,867</u>
Total Funds		<u>400,847</u>	<u>392,265</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006.

No member of the company has deposited a notice, pursuant to section 476, requiring an audit for these accounts.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial period and of its incoming resources and application of resources, including its income and expenditure for the financial period in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company. These accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

The accounts were approved by the board on: 19 February 2024

.....
Rev B Askew

Trustee

Company registered number 07519541 (England & Wales)

KAIROS NETWORK CHURCH

Notes to the Accounts FOR THE YEAR ENDED 31 DECEMBER 2023

1 : Accounting policies : Company information:

Kairos Network Church is a private company limited by guarantee incorporated in England and Wales. The registered office is 2 Harlow Terrace, Harrogate, HG2 0PN

1.1 : Basis of preparation

The accounts have been prepared under the historical cost convention and have been prepared in accordance with applicable accounting standards, the Statement of Recommended Practice (Accounting and Reporting by Charities) issued in March 2005 and the Companies Act 2006.

1.2 : Tangible fixed assets and depreciation

Tangible fixed assets other than freehold land are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life as follows :

Freehold land:	- Not depreciated
Freehold buildings:	- Not depreciated

2 : Trustees

One of the trustees, Mrs R C Wilkinson, received reasonable and proper remuneration for services provided to the charity. None of the other trustees (or any persons connected with them) received any remuneration during the accounting period. Normal out of pocket expenses were reimbursed as required and have been verified by the trustees.

3 : Employees	2023	2022
The average monthly number of employees during the period was	2	2
	£	£
Costs of wages and salaries	21,637	27,787

There were no employees whose annual remuneration was £80,000 or more.

KAIROS NETWORK CHURCH

Notes to the Accounts FOR THE YEAR ENDED 31 DECEMBER 2023

4 : Tangible fixed assets	Land and buildings	Total
Cost :	£	£
As at 1 January 2023	337,294	337,294
Additions	-	-
Disposals	-	-
As at 31 December 2023	337,294	337,294
Depreciation :		
As at 1 January 2023	-	-
Charged during period	-	-
As at 31 December 2023	-	-
Net book values :		
As at 1 January 2023	337,294	337,294
As at 31 December 2023	337,294	337,294
5 : Creditors : amounts falling due within one year :	2023	2022
Independent examiner's fee	864	864
Away giving	8,387	14,067
Administrative expenses	-	-
VAT	(200)	(56)
PAYE / NIC payable	572	167
Salaries	22	363
Accruals	885	(70)
	10,530	15,335
6 : Administrative expenses	2023	2022
Administration salaries and expenses	15,373	12,915
Support staff salary and expenses	-	-
	15,373	12,915

Charity registration number 1146138
Company registered number 07519541 (England & Wales)

**KAIROS NETWORK CHURCH
TRUSTEES REPORT AND UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

KAIROS NETWORK CHURCH

LEGAL AND ADMINISTRATIVE INFORMATION

Directors

Rev B Askew
Ven P D Hooper (Resigned 30/04/2023)
Mrs R C Wilkinson
Ms A S Austin (Resigned 25/01/2023)
Mr D Rosser (Chair)
Mr J Rowe
Mr C Watson
Rev J Smith (Appointed 02/08/2023)

Trustees

Rev B Askew
Mr D Rosser (Chair)
Mr J Rowe
Mr C Watson
Mrs R C Wilkinson

Secretary

Mrs S Allison

Charity number

1146138

Company number

07519541

Registered office

2 Harlow Terrace
Harrogate
North Yorkshire
HG2 0PN

Independent examiner

Thompsons Chartered Accountants
7 Princes Square
Harrogate
North Yorkshire
HG1 1ND

KAIROS NETWORK CHURCH

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KAIROS NETWORK CHURCH

TRUSTEES REPORT FOR THE YEAR ENDED 31 DECEMBER 2023

The trustees present their annual report together with the unaudited financial statements for the year ended 31 December 2023.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015).

Structure governance and management :

The charity operates as a company limited by guarantee. The principal activity of the company continued to be to advance the Christian Faith for the public benefit.

The trustees, who are also directors for the purposes of company law, and who served during the financial year were:

Rev B Askew	
Ven P D Hooper	(Resigned 30/04/2023)
Mrs R C Wilkinson	
Ms A S Austin	(Resigned 25/01/2023)
Mr D Rosser (Chair)	
Mr J Rowe	
Mr C Watson	
Rev J Smith	(Appointed 02/08/2023)

The directors of the company are also trustees for the purposes of charity law and, under the company's articles, are known as members of the management committee.

Under the requirements of the memorandum of articles of association the members of the management committee are elected and / or re-elected at the annual general meeting.

Mrs R C Wilkinson and Mrs S Allison, who took over some of Mrs Wilkinson's role after she stepped down as Operations Manager, received reasonable and proper remuneration for services provided to the charity during the year. None of the other trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1.00 in the event of a winding up of the company.

Organisational structure :

The charity has a management committee of up to 6 members who meet at regular intervals and are responsible for the strategic direction and policy of the charity.

The trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

KAIROS NETWORK CHURCH

TRUSTEES REPORT CONTINUED FOR THE YEAR ENDED 31 DECEMBER 2023

Achievements and performance

During the year the charity has re-adjusted more normal operations and has fulfilled its objectives in a more normal manner than the previous year allowed. The flexibility and determination of the leadership and the Kairos communities in continuing to manage change has enabled this to happen with minimal disruption. The main achievements were as follows:-

- 1) The charity has continued to offer connection and support to a diverse range of individuals and households. Over the year there has been continued growing participation of individuals and families at all events.
- 2) The charity's work among children, young people and families has had continuing success. Youth clubs, children's groups and family events have provided opportunities to support and encourage children and parents. The charity has supported and resourced two members to be trained in Family Links training and offered parenting and life skills training through this course twice. During the year an intern has been engaged who is also completing part time training in Leeds as part of the programme.
- 3) The charity has once again been able to make the Westcliffe Hall available to several local community groups which provide a wide variety of activities and services, which of course add to the benefit to the wider public outside the core Kairos community. This has included the start of a weekly, warm welcome community café attended by a wide range of people and offering friendship and support as well as a free warm space and food during a time when costs of living are high.
- 4) The charity has continued to work with other local churches, charities and agencies to support community development through, for example: regular assemblies in local primary and secondary schools on emotional wellbeing, self-esteem and life skills; collection and volunteer support for Harrogate Food bank; volunteer support for a second warm welcome community café in a local church; collections of blankets, hot water bottles and thermos flasks to be given out at warm welcome centres in Harrogate and Bradford.
- 5) One established Kairos community, Resurrection Bikes continued to refurbish and sell donated bicycles providing significant benefit both to the teams that meet to refurbish the bikes and to the customers who purchase good safe bikes for both adults and children at reasonable prices. An overall benefit is to the charities and their beneficiaries that are supported by this work. In the current year the teams have refurbished and sold 737 bikes sold allowing over £70,000 to be given to charity. In addition, 64 refurbished bikes were given free to refugees.
- 6) The charity has continued to invest in people through the training of a curate and the encouraging and training of volunteer leaders for community building.

KAIROS NETWORK CHURCH

TRUSTEES REPORT CONTINUED FOR THE YEAR ENDED 31 DECEMBER 2023

Purposes of the charity set out in its governing document

The purposes of Kairos Network Church are set out in a Bishop's Mission Order made by the Bishop of Leeds under part 7 of the Mission and Pastoral Measure 2011 and are as follows:

- 1) To develop an extra-parochial mission-focussed Christian network which shall operate across the Harrogate Deanery. It will provide appropriate forms of Christian worship and teaching to people who do not belong to any church and to help enquirers to become members of the Christian faith.
- 2) It will establish Mission-Shaped and mid-sized communities which will meet as groups with the intention of mission activity, mutual support and teaching.
- 3) It will establish a mature and responsible lay Christian leadership within an Anglican ethos.

Main activities undertaken to further the charity's purposes and for the public benefit

The main activities of the charity in support of the above objectives and the public benefit requirement are:

- 1) Development of mid-sized communities each with a different emphasis designed to appeal to different types of people and interests
- 2) Running collective worship services for the communities at which are accessible and of interest to all ages and which welcome all.
- 3) Children and Families activities for ages ranging from parent and toddler to teenager. These are designed for members of the local community as well as active members of the Kairos Network Church communities.
- 4) Arranging highly accessible events around key festivals such as Christmas and Easter.
- 5) All activities are designed to be attractive to the wider public in support of the mission purpose as well as the public benefit requirement.

Statement confirming the trustees have had regard to the Charity Commission's guidance on public benefit.

The trustees have received the Charity Commissions guidance on Public Benefit in the form of documents PB1, PB2 and PB3 and have confirmed that they have regard for it.

Financial review

Operating finances for the year saw regular giving was slightly up. Hall rental income finally recovered from Covid during the year. During the year, two paid members of staff moved on. As a result, salary costs were considerably less than planned, albeit temporarily as full replacements are planned. After taking these factors into account there was an operating surplus for the year of £7,330.

Reserves policy

The trustees have a policy that the charity should aim to maintain unrestricted reserves covering to the value of three months unrestricted expenditure. The current reserve balance remains over this target at 4.6 times budgeted average monthly spend for next year. The charity does benefit from a high proportion of committed recurring giving from members which also strengthens the financial position.

Going concern

There are no uncertainties about the charity's ability to continue as a going concern.

Material fund deficits

There are no funds or subsidiary undertakings that are materially in deficit.

On behalf of the board of trustees :

.....
Rev B Askew

Trustee

Date: 19 February 2024

KAIROS NETWORK CHURCH

Independent examiner's report to the Trustees of Kairos Network Church

We report on the accounts of the charity, and accompanying notes, which are set out on pages 7 to 10 for the year ended 31 December 2023.

Respective responsibilities of the trustees and examiner

The trustees who are also the directors of Kairos Network Church for the purposes of company law are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this period under section 144(2) of the Charities Act 2011 and that an independent examination is needed.

Having satisfied ourselves that the charity is not subject to audit under company law and is eligible for independent examination it is our responsibility to :

- 1) examine the account under section 145 of the 2001 act;
- 2) to follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)(b) of the 2011 act; and
- 3) to state whether particular matters have come to our attention.

Basis of independent examiner's report

Our examination is carried out in accordance with Regulation 11 of the 2006 Accounts Regulations. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In the course of our examination, no matter has come to our attention which gives us reasonable cause to believe that in any material respect the requirements :

- (i) to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- (ii) to prepare accounts which accord with the accounting records, comply with the accounting requirements of 36 of the Companies Act 2006 and with the methods and principle of the Statement of Recommended Practice : Charities Act 2011 Accounting and Reporting by Charities; to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Thompsons Chartered Accountants
7 Princes Square
Harrogate
HG1 1ND

Date: 19 February 2024

KAIROS NETWORK CHURCH

Statement of Financial Activities including Income and Expenditure Account FOR THE YEAR ENDED 31 DECEMBER 2023

	Unrestricted Funds	Restricted Funds	Total Funds 2023	Total Funds 2022
	£	£	£	£
Incoming resources from generated funds				
Regular giving	102,347	3,590	105,937	96,828
Other giving	9,211	-	9,211	12,123
Gift aid received	16,215	-	16,215	16,093
Rental income from Westcliffe Hall	14,208	-	14,208	8,489
Legacies	-	-	-	14,000
Other income	-	74,101	74,101	72,010
Interest received	897	248	1,145	156
Total incoming resources	142,878	77,939	220,817	219,699
Resources expended				
Charitable activities :				
Contributions to diocese	60,000	-	60,000	60,000
Away giving	13,625	70,500	84,125	69,064
Resource base expenditure	12,139	-	12,139	16,766
Ministry and communities	2,830	7,777	10,607	17,249
Children and youth ministry	8,832	-	8,832	14,111
Network ministry	276	-	276	-
Training and conferences	1,697	-	1,697	3,275
	99,399	78,277	177,676	180,465
Governance costs				
Westcliffe Hall - power, water insurance and repairs	27,920	-	27,920	25,085
Office and administration costs	6,639	-	6,639	4,664
Independent examiners fees	-	-	-	1,228
	34,559	-	34,559	30,977
Total resources expended	133,958	78,277	212,235	211,442
Surplus of income over expenditure	8,920	-	8,920	8,257
(Deficit) of expenditure over income	-	(338)	(338)	-
Transfers between funds	-	-	-	-
Fund balances at start of period	380,398	11,867	392,265	384,008
Fund balances at end of period	389,318	11,529	400,847	392,265

The statement of financial activities also complies with the requirements for an Income and Expenditure account under the Companies Act 2006.

KAIROS NETWORK CHURCH

Balance Sheet as at 31 December 2023

	Note	2023	2022
		£	£
Fixed assets			
Tangible assets	4	337,294	337,294
Current assets			
Amounts receivable		1,764	753
Cash at bank and in hand		<u>72,319</u>	<u>69,553</u>
		74,083	70,306
Creditors - amounts falling due within one year	5	<u>(10,530)</u>	<u>(15,335)</u>
Net current assets		<u>63,553</u>	<u>54,971</u>
Total assets less current liabilities		<u>400,847</u>	<u>392,265</u>
Income funds			
Unrestricted funds		389,318	380,398
Restricted funds : Resurrection Bikes fund		<u>11,529</u>	<u>11,867</u>
Total Funds		<u>400,847</u>	<u>392,265</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006.

No member of the company has deposited a notice, pursuant to section 476, requiring an audit for these accounts.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial period and of its incoming resources and application of resources, including its income and expenditure for the financial period in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company. These accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

The accounts were approved by the board on: 19 February 2024

.....
Rev B Askew

Trustee

Company registered number 07519541 (England & Wales)

KAIROS NETWORK CHURCH

Notes to the Accounts FOR THE YEAR ENDED 31 DECEMBER 2023

1 : Accounting policies : Company information:

Kairos Network Church is a private company limited by guarantee incorporated in England and Wales. The registered office is 2 Harlow Terrace, Harrogate, HG2 0PN

1.1 : Basis of preparation

The accounts have been prepared under the historical cost convention and have been prepared in accordance with applicable accounting standards, the Statement of Recommended Practice (Accounting and Reporting by Charities) issued in March 2005 and the Companies Act 2006.

1.2 : Tangible fixed assets and depreciation

Tangible fixed assets other than freehold land are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life as follows :

Freehold land:	- Not depreciated
Freehold buildings:	- Not depreciated

2 : Trustees

One of the trustees, Mrs R C Wilkinson, received reasonable and proper remuneration for services provided to the charity. None of the other trustees (or any persons connected with them) received any remuneration during the accounting period. Normal out of pocket expenses were reimbursed as required and have been verified by the trustees.

3 : Employees	2023	2022
The average monthly number of employees during the period was	2	2
	£	£
Costs of wages and salaries	21,637	27,787

There were no employees whose annual remuneration was £80,000 or more.

KAIROS NETWORK CHURCH

Notes to the Accounts FOR THE YEAR ENDED 31 DECEMBER 2023

4 : Tangible fixed assets	Land and buildings	Total
Cost :	£	£
As at 1 January 2023	337,294	337,294
Additions	-	-
Disposals	-	-
As at 31 December 2023	337,294	337,294
Depreciation :		
As at 1 January 2023	-	-
Charged during period	-	-
As at 31 December 2023	-	-
Net book values :		
As at 1 January 2023	337,294	337,294
As at 31 December 2023	337,294	337,294
5 : Creditors : amounts falling due within one year :	2023	2022
Independent examiner's fee	864	864
Away giving	8,387	14,067
Administrative expenses	-	-
VAT	(200)	(56)
PAYE / NIC payable	572	167
Salaries	22	363
Accruals	885	(70)
	10,530	15,335
6 : Administrative expenses	2023	2022
Administration salaries and expenses	15,373	12,915
Support staff salary and expenses	-	-
	15,373	12,915

Accounts

KAIROS NETWORK CHURCH: CHAIRMAN'S REPORT for AGM - 30 April 2023`

This is now the fourth Kairos Annual Meeting that has acknowledged the presence and persistence of the Covid19 epidemic.. The recent first anniversary of the Russian invasion of Ukraine is yet another reminder of the instability and unpredictability of these times. As we noted last year, with God there is always a redeeming purpose. While we deeply lament the world's sickness, suffering and violence we also greatly rejoice that the Lord is faithful and trust that his purposes of healing and peace will ultimately prevail.

Having been KAIROS Chair of Trustees since 2017 it felt right to step down from this role during the course of last year. Having established the fundamental financial sustainability of Kairos and after securing the extension of the BMO and welcoming a new Bishop's Visitor this seems like a good moment for such a transition. I was greatly encouraged when David Rosser agreed to take on the role of Chair - he is well placed to provide wise leadership and support in the next leg of the Kairos journey. Anne Harmsen is also stepping down as a Trustee this year - and I want to put on record my appreciation for all that she has contributed over her time in office. Meanwhile, the Revd Jude Smith will be joining the Trustees this year. She will bring a valuable perspective to Kairos derived from her work as Leeds Diocesan Director Church Rejuvenation.

During the last year it has been good to celebrate a variety of post Covid developments in mission - re-energised Gatherings, the formation of Harbour Community, Jen Bradley's ordination as a priest, a baptism and also encouraging developments in work among children and young people.

Trustees remain grateful to God for the generosity of many people who offer prayerful, practical and financial support for Kairos in our mission to *Love God, Build Community, and Share Jesus*.

As I take my leave of the Trustees I will continue to volunteer each week at Resurrection Bikes. When I get my hands oily in the cellar on Thursdays I will continue to pray for Kairos - as you strive to fulfil the 5 year vision by becoming a community of 300 people with 15 communities and 140 new Christians. May the Lord, who is the author of life and source of all spiritual growth, bless you. Continue to be receptive to all that God is doing among you and responsive to all he means to do through you. To Him be the glory!

The Ven Paul Hooper. Previous Chair of Trustees

I want to begin my part of the Chairman's Report by paying tribute to Paul as he steps down as a Trustee of Kairos Network Church. He has been a Trustee since 2013 and over the ensuing years has contributed significantly to the development and growth of Kairos in so many different ways. As chairman he has steered us through such issues as the review and renewal of the Bishop's Mission Order under which we operate, which is no insignificant task. His chairing of Trustee meetings has enabled us to function in a businesslike way, but more importantly with our focus on God and His call and purpose for us as individuals and as a body.

Over the past months the Vision and Network teams along with the Trustees have been looking at a 5 year plan for the future development of Kairos. As Ben wrote in his report to Trustees in October, 'Autumn has proved fascinating so far. It feels as if we are in a time of disruption, opportunity, change and acceleration.' The response to these opportunities and challenges has been encouraging. Ben will be saying more about this over the coming months.

The Trustees are conscious that many people share in the life and leadership of Kairos. Each one is indispensable to the life of Kairos and it's continuing faithfulness and commitment to

the calling to 'Love God. Build Community. Share Jesus.' There are many people to thank but our special thanks to Philip Doyne for his continuing role as Treasurer.

Finally I want to say how grateful we are to Ben Askew, our Pioneer Minister, and to Helen. Together they are a great team and we are truly blessed through their leadership. As the Lord promised Moses 'My Presence will go with you, and I will give you rest.' (Exodus 33:14) That is the Lord's promise to us also. Thank you Lord for your goodness to us.

David Rosser. Chair of Trustees.

Kairos Network Church

AGM

30 April 2023

TREASURER'S REPORT

Our accounting process:

We have to produce “Statutory Accounts” and you have a copy in the PDF file called “**Kairos Statutory Accounts – Dec 2022**”. These get sent to Companies House and the Charities Commission.

Because we hold and manage funds for different activities some money that is technically ours is held on behalf of others, so this does not really help us understand what is happening.

So, whilst you are welcome to study these and ask questions, I am going to show you a more appropriate and easier to understand view...

In order to explain the “core” Kairos funding situation we prepare a simplified report which shows just the income and expenditure that is really Kairos money. This report is in the file **“Kairos Overview Accounts – Dec 2022”**. Hopefully, it is a simpler document.

As we did last year we are going to look at:

- what we said about this year at the AGM last year
- how it panned out
- what we have budgeted for 2023.

WHAT WE SAID ABOUT 2022
at last years AGM

Last year we set a budget with a deficit (faith target!) of £9,336

2022 BUDGET					
KAIROS OPERATING FUND		2021 Budget	2021 Actual	2022 Budget	Variance
INCOME	Regular Giving	63,500	64,095	78,000	11,905
	Gift Aid	14,605	15,838	17,100	1,262
	Res Bikes	15,000	17,750	17,000	(750)
	Income from Hall	12,000	13,218	16,000	2,782
	Recurring Income	105,105	110,901	126,100	15,199
	Unplanned giving	21,000	6,152	-	(6,152)
	One off and other	-	1,370	900	(470)
	CoOp Funding	-	-	-	-
	GROSS INCOME	126,105	118,422	127,000	8,578
	Less: Away Giving	(12,611)	(11,730)	(12,700)	(970)
NET INCOME FOR OPERATIONS		113,495	106,692	114,300	7,608
Network Team	Diocesan Contribution	54,000	54,000	60,000	(6,000)
	Other resource base costs	41,803	39,448	41,613	(2,165)
	Resource Base Costs	95,803	93,448	101,613	(8,165)
MINISTRY	Gathering and communities	2,450	6,534	3,600	2,934
	Kids/Youth	12,000	11,441	13,173	(1,732)
	Alpha and Training	2,000	1,139	2,000	(861)
	Network	(500)	(110)	(250)	140
	Ministry Costs	15,950	19,004	18,523	481
Maintenance Reserve	Transfer to Maintenance Reserve	2,000	2,004	3,500	(1,496)
TOTAL COSTS		113,753	114,456	123,636	(9,179)
OPERATING SURPLUS/DEFICIT		(259)	(7,764)	(9,336)	(1,572)
Support from Reserves	Transfer from Mission re CFML	-	7,106		(7,106)
NET SURPLUS/DEFICIT		(259)	(658)	(9,336)	(8,677)

This is what we said we were going to do about the budgeted shortfall ...

- **INCREASE INCOME:**
 - **More regular givers**
 - **Unplanned Giving**
 - **Promoted (eg: Gift Day)**
 - **“Bluebirds”**
 - **Grants** (but generally for capital not running costs)
- **REDUCE EXPENDITURE**
 - **Running costs**
 - **Structural change**

So prayer and “do the right thing”

So how did it pan out?

The 2022 final total deficit was £4,223 vs the budgeted deficit of £9,336

KAIROS NETWORK CHURCH								
OVERVIEW FINANCIAL REPORT		for the 12 month period Jan-22 to Dec-22						
KAIROS OPERATING FUND		Income	Committed Fixed	Committed Variable	Controllable	Surplus / Deficit	Budget	Variance
INCOME	Regular Giving	78,328				78,328	76,000	2,328
	Gift Aid	16,093				16,093	17,100	(1,007)
	Res Bikes	18,500				18,500	17,000	1,500
	Income From Hall	8,489				8,489	16,000	(7,511)
	Recurring Income	121,410				121,410	126,100	(4,690)
	One-off Income	10,725				10,725	1,150	9,575
	GROSS INCOME	132,135				132,135	127,250	4,885
	Less: Away Giving	(13,189)				(13,189)	(12,700)	(489)
NET INCOME		118,946	-	-	-	118,946	114,550	4,396
COSTS	Network Team		(75,349)	(2,044)	(4,375)	(81,768)	(81,763)	(5)
	Gatherings and Communities		-	(2,439)	(728)	(3,167)	(4,100)	933
	Mission Activity		(12,438)	-	(1,673)	(14,111)	(13,173)	(938)
	Finance and admin		(1,228)	(1,802)	(2,862)	(5,892)	(5,750)	(142)
	Westcliffe Hall		(7,872)	(9,108)	(1,251)	(18,231)	(19,100)	869
TOTAL COSTS		-	(96,887)	(15,393)	(10,889)	(123,169)	(122,886)	717
OPERATING SURPLUS/DEFICIT		118,946	(96,887)	(15,393)	(10,889)	(4,223)	(9,336)	5,113
BUDGET TOTALS		114,550	(94,936)	(19,050)	(9,900)	(8,336)		
VARIANCE		4,396	(1,951)	3,657	(989)	5,113		

What were the causes?

Regular giving was £2,328 ABOVE BUDGET – Thank you!

KAIROS NETWORK CHURCH		for the 12 month period Jan-22 to Dec-22					
OVERVIEW FINANCIAL REPORT							
KAIROS OPERATING FUND		Income	Committed Fixed	Committed Variable	Controllable	Surplus / Deficit	Variance
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VARIANCE		4,396	(1,951)	3,657	(989)	5,113	

We continued to benefit from generous giving from Res Bikes

KAIROS NETWORK CHURCH									
OVERVIEW FINANCIAL REPORT		for the 12 month period Jan-22 to Dec-22							
KAIROS OPERATING FUND		Income	Committed Fixed	Committed Variable	Controllable	Surplus / Deficit	Budget	Variance	
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	Res Bikes	18,500				18,500	17,000	1,500	
	Income From Hall	8,489				8,489	16,000	(7,511)	
	Recurring Income	121,410				121,410	126,100	(4,690)	
	One-off Income	10,725				10,725	1,150	9,575	
	GROSS INCOME	132,135				132,135	127,250	4,885	
	Less: Away Giving	(13,189)				(13,189)	(12,700)	(489)	
NET INCOME		118,946	-	-	-	118,946	114,550	4,396	
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	Gatherings and Communities		-	(2,439)	(728)	(3,167)	(4,100)	933	
	Mission Activity		(12,438)	-	(1,673)	(14,111)	(13,173)	(938)	
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	Westcliffe Hall		(7,872)	(9,108)	(1,251)	(18,231)	(19,100)	869	
TOTAL COSTS		-	(96,887)	(15,393)	(10,889)	(123,169)	(123,886)	717	
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BUDGET TOTALS		114,550	(94,936)	(19,050)	(9,900)	(9,336)			
VARIANCE		4,396	(1,951)	3,657	(989)	5,113			

The big issue this year was hall income was £7,511 BELOW BUDGET

KAIROS NETWORK CHURCH									
OVERVIEW FINANCIAL REPORT		for the 12 month period Jan-22 to Dec-22							
KAIROS OPERATING FUND		Income	Committed Fixed	Committed Variable	Controllable	Surplus / Deficit	Budget	Variance	
INCOME	Regular Giving	78,328				78,328	76,000	2,328	
	Gift Aid	16,093				16,093	17,100	(1,007)	
	Res Bikes	18,500				18,500	17,000	1,500	
	Income From Hall	8,489				8,489	16,000	(7,511)	
	Recurring Income	121,410				121,410	126,100	(4,690)	
	One-off Income	10,725				10,725	1,150	9,575	
	GROSS INCOME	132,135				132,135	127,250	4,885	
Less: Away Giving		(13,189)				(13,189)	(12,700)	(489)	
NET INCOME		118,946	-	-	-	118,946	114,550	4,396	
COSTS	Network Team		(75,349)	(2,044)	(4,375)	(81,768)	(81,763)	(5)	
	Gatherings and Communities		-	(2,439)	(728)	(3,167)	(4,100)	933	
	Mission Activity		(12,438)	-	(1,673)	(14,111)	(13,173)	(938)	
	Finance and admin		(1,228)	(1,802)	(2,862)	(5,892)	(5,750)	(142)	
	Westcliffe Hall		(7,872)	(9,108)	(1,251)	(18,231)	(19,100)	869	
TOTAL COSTS		-	(96,887)	(15,393)	(10,889)	(123,169)	(123,886)	717	
OPERATING SURPLUS/DEFICIT		118,946	(96,887)	(15,393)	(10,889)	(4,223)	(9,336)	5,113	
BUDGET TOTALS		114,550	(94,936)	(19,050)	(9,900)	(9,336)			
VARIANCE		4,396	(1,951)	3,657	(989)	5,113			

One off income was £9,575 over budget – matching the faith target of £9,336!

KAIROS NETWORK CHURCH									
OVERVIEW FINANCIAL REPORT		for the 12 month period Jan-22 to Dec-22							
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	Gift Aid	16,093				16,093	17,100	(1,007)	
	Res Bikes	18,500				18,500	17,000	1,500	
	Income From Hall	8,489				8,489	16,000	(7,511)	
	Recurring Income	121,410				121,410	120,100	1,310	
	One-off Income	10,725				10,725	1,150	9,575	
	GROSS INCOME	132,135				132,135	127,200	4,935	
	Less: Away Giving	(13,189)				(13,189)	(12,700)	(489)	
NET INCOME		118,946	-	-	-	118,946	114,550	4,396	
COSTS	Network Team		(75,349)	(2,044)	(4,375)	(81,768)	(81,763)	(5)	
	Gatherings and Communities		-	(2,439)	(728)	(3,167)	(4,100)	933	
	Mission Activity		(12,438)	-	(1,673)	(14,111)	(13,173)	(938)	
	Finance and admin		(1,228)	(1,802)	(2,862)	(5,892)	(5,750)	(142)	
	Westcliffe Hall		(7,872)	(9,108)	(1,251)	(18,231)	(19,100)	869	
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BUDGET TOTALS		114,550	(94,936)	(19,050)	(9,900)	(9,336)			
VARIANCE		4,396	(1,951)	3,657	(989)	5,113			

Overall, Income was £4,396 OVER the budget

KAIROS NETWORK CHURCH									
OVERVIEW FINANCIAL REPORT		for the 12 month period Jan-22 to Dec-22							
KAIROS OPERATING FUND		Income	Committed Fixed	Committed Variable	Controllable	Surplus / Deficit	Budget	Variance	
INCOME	Regular Giving	78,328				78,328	76,000	2,328	
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	Res Bikes	18,500				18,500	17,000	1,500	
	Income From Hall	8,489				8,489	16,000	(7,511)	
	Recurring Income	121,410				121,410	126,100	(4,690)	
	One-off Income	10,725				10,725	1,150	9,575	
	GROSS INCOME	132,135				132,135	127,250	4,885	
	Less: Away Giving	(13,189)				(13,189)	(12,700)	(489)	
NET INCOME		118,946	-	-		118,946	114,550	4,396	
COSTS	Network Team		(75,349)	(2,044)	(4,375)	(81,768)	(81,768)	(5)	
	Gatherings and Communities		-	(2,439)	(728)	(3,167)	(4,100)	933	
	Mission Activity		(12,438)	-	(1,673)	(14,111)	(13,173)	(938)	
	Finance and admin		(1,228)	(1,802)	(2,862)	(5,892)	(5,750)	(142)	
	Westcliffe Hall		(7,872)	(9,108)	(1,251)	(18,231)	(19,100)	869	
TOTAL COSTS		-	(96,887)	(15,393)	(10,889)	(123,169)	(123,886)	717	
OPERATING SURPLUS/DEFICIT		118,946	(96,887)	(15,393)	(10,889)	(4,223)	(9,336)	5,113	
BUDGET TOTALS		114,550	(94,936)	(19,050)	(9,900)	(9,336)			
VARIANCE		4,396	(1,951)	3,657	(989)	5,113			

Our budgeting for expenditure was excellent (£717 out on £123,886 total spend)

KAIROS NETWORK CHURCH								
OVERVIEW FINANCIAL REPORT		for the 12 month period Jan-22 to Dec-22						
KAIROS OPERATING FUND		Income	Committed Fixed	Committed Variable	Controllable	Surplus / Deficit	Budget	Variance
INCOME	Regular Giving	78,328				78,328	76,000	2,328
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	Income From Hall	8,489				8,489	16,000	(7,511)
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	One-off Income	10,725				10,725	1,150	9,575
	GROSS INCOME	132,135				132,135	127,250	4,885
	Less: Away Giving	(13,189)				(13,189)	(12,700)	(489)
NET INCOME		118,946	-	-	-	118,946	114,550	4,396
COSTS	Network Team		(75,349)	(2,044)	(4,375)	(81,768)	(81,763)	(5)
	Gatherings and Communities		-	(2,439)	(728)	(3,167)	(4,100)	933
	Mission Activity		(12,438)	-	(1,673)	(14,111)	(13,173)	(938)
	Finance and admin		(1,228)	(1,802)	(2,862)	(5,892)	(5,750)	(142)
	Westcliffe Hall		(7,872)	(9,108)	(1,251)	(18,231)	(19,100)	869
TOTAL COSTS		-	(96,887)	(15,393)	(10,889)	(123,169)	(123,886)	717
OPERATING SURPLUS/DEFICIT		118,946	(96,887)	(15,393)	(10,889)	(4,223)	(9,336)	5,113
BUDGET TOTALS		114,550	(94,936)	(19,050)	(9,900)	(9,336)		
VARIANCE		4,396	(1,951)	3,657	(989)	5,113		

OK –

So we did receive the £9,000 – prayer works (!)

...

but this was offset by the slower than expected recovery of the hall income following the lockdowns.

How long can you continue to run a deficit?

You may remember (....!) that last year we planned to and used £7,000 of reserves to allow us to “kick start” the employment of Mandy, our wonderful Children and Families Worker.

We started the year with some funds in our operating fund, so we have had to use only £1,230 of reserves towards this year’s operating costs.

Responsible stewardship for 2023

We need to continue to be both bold and prudent. Therefore, so we must be thinking about next year now as well.

The Trustees are very aware of, and grateful for the generous and sacrificial giving among members of the Kairos family and everybody's commitment to our task in hand.

Last year we not only saw generous one off giving but also generous addition to existing regular giving, and an increase in our numbers of regular givers.

The trustees and leadership remain confident that pursuing this policy of mission and growth will bring with it a groundswell of financial generosity, as well as a blessing on our "tent making" activities in the Hall and Resurrection Bikes.

This is a good news story and a testament to the strength of the Kairos family.

Last year we trusted that we could invest in the Children and Families ministry, and we have seen great fruit from it.

This year we have been able to continue it without using reserves to do it.

What about 2023?

You will remember last year we presented the budget with a £9,336 deficit that we presented as a "faith target" which would have to be found. We have a similar situation this year.

We have not budgeted for unplanned giving and therefore show a projected deficit for this year of £12,140.

KAIROS NETWORK CHURCH								
BUDGET 2023								
KAIROS OPERATING FUND		Income	Committed Fixed	Committed Variable	Controllable	Total proposed 2023 BUDGET Surplus / (Deficit)	2022 ACTUAL Surplus / (Deficit)	Comment
INCOME	Regular Giving	80,000				80,000	78,328	Regular income should hold up or slightly increase. Cant guarantee hall will increase
	Gift Aid	16,028				16,028	16,093	
	Res Bikes	18,000				18,000	18,500	
	Income From Hall	8,500				8,500	8,489	
	Recurring Income	122,528				122,528	121,410	
	One-off Income	2,550				2,550	10,725	We do NOT budget for one off giving
	GROSS INCOME	125,078				125,078	132,135	
	Less: Away Giving	(12,508)				(12,508)	(13,189)	
NET INCOME		112,570	-	-	-	112,570	118,946	
COSTS	Network Team		(75,600)	(3,000)	(4,000)	(82,600)	(81,768)	No massive changes in expenditure general inflation and utiites up with prudent cost control
	Gatherings and Communities		-	(2,050)	(1,150)	(3,200)	(3,167)	
	Mission Activity		(12,400)	-	(2,500)	(14,900)	(14,111)	
	Finance and admin		(900)	(2,060)	(1,900)	(4,860)	(5,892)	
	Westcliffe Hall		(7,650)	(9,500)	(2,000)	(19,150)	(18,231)	
TOTAL COSTS		-	(96,550)	(16,610)	(11,550)	(124,710)	(123,169)	
OPERATING SURPLUS/DEFICIT		112,570	(96,550)	(16,610)	(11,550)	(12,140)	(4,223)	

What are we going to do about the projected shortfall of £12,140 ...

- **INCREASE INCOME:**
 - **More regular givers**
 - **Unplanned Giving**
 - **Promoted (eg: Gift Day)**
 - **“Bluebirds”**
 - **Grants** (but generally for capital not running costs)
- **REDUCE EXPENDITURE**
 - **Running costs**
 - **Structural change**

So prayer and “do the right thing”

CAPITAL MATTERS

CAPITAL PROJECTS

We have undertaken a number of significant capital projects this year:

- Westcliffe Hall Doors *(aren't they wonderful!)*
Completed in 2022 with grant for most of it
- Office Downstairs windows
Completed in 2022 with grant for most of it
- Roof Storm Damage
Completed in 2022 with insurance funds
- Replacement office computer
Completed in 2022 with donation from a church member
- Replacement Laptop for Ben Askew
Completed in 2022

MAINTENANCE SCHEDULE FUND

We have a long term schedule of maintenance for Westcliffe Hall that

- **contains:**
 - **Every 3 year items**
 - **Every 5 year items**
 - **Every 10 year items**
- **each year we set aside money so we have funds for these large expenses when they arise**
- **We also, where possible, apply for grants towards specific projects.**

RESERVES

The Charities Commission say we should maintain reserves that amount to three months expenditure.

FUNDS IN HAND - Thanks to a legacy of £14,000 and Step-Up Funds £3,778 our funds in hand amount to 4.2 months expenditure.

FUNDS STATEMENT		Capital Building	Capital Mission	Operating Fund	TOTAL
Funds at 1 Jan 2021		£8,119	£18,244	£2,993	£29,356
GENERAL	Operating deficit before transfer to capital			(723)	(723)
	Regular Transfer to Capital re Building	3,500		(3,500)	-
	Capital Fund Interest	145			145
	Transfer from StepUp	-	3,778		3,778
	Legacy	-	14,000		14,000
Westcliffe Hall New Doors	Doors Gross Cost	(10,058)			(10,058)
	Grant towards Doors	9,134			9,134
Office Downstairs Windows	Office Windows	(2,585)			(2,585)
	Diocese Windows Grant	2,000			2,000
Roof Storm Damage	Roof expenditure	(3,900)			(3,900)
	Roof Insurance Claim	3,650			3,650
BA Laptop	New Laptop for BA	(1,788)			(1,788)
Office Computer	New Computer for Office	(1,158)			(1,158)
	Gift for new Office Computer	1,250			1,250
Funds Movement in Jan-22 to Dec-22		191	17,778	(4,223)	13,747
Funds at 31 Dec 2022		£8,311	£36,023	(£1,230)	£43,104
Average Monthly Operating Costs		£10,264	Months Reserve=		4.20

In conclusion, we have had a good year in so many ways and we are most grateful. I've said this before, but I see no reason to change:

"Now He who supplies seed to the sower and bread for food will supply and multiply your seed for sowing and increase the harvest of your righteousness."

2 Corinthians 9:10

KAIROS NETWORK CHURCH

ANNUAL GENERAK MEETING

30 April 2023

FINANCIAL POSITION

These statements provide additional information over and above the statutory accounts and are provided as additional information of members of Kairos Network Church.

An electronic (PDF) copy of the treasurer's presentation made at the AGM can be obtained by request to: office@kairoschurch.net

Philip Doyne – Hon Treasurer

KAIROS NETWORK CHURCH						
OVERVIEW FINANCIAL REPORT		for the 12 month period Jan-22 to Dec-22				
KAIROS OPERATING FUND		Income	Committed Fixed	Committed Variable	Controllable	2022 Actual Surplus / (Deficit)
INCOME	Regular Giving	78,328				78,328
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	Res Bikes	18,500				18,500
	Income From Hall	8,489				8,489
	Recurring Income	121,410				121,410
	One-off Income	10,725				10,725
	GROSS INCOME	132,135				132,135
	Less: Away Giving	(13,189)				(13,189)
NET INCOME		118,946	-	-	-	118,946
COSTS	Network Team		(75,349)	(2,044)	(4,375)	(81,768)
	Gatherings and Communities		-	(2,439)	(728)	(3,167)
	Mission Activity		(12,438)	-	(1,673)	(14,111)
	Finance and admin		(1,228)	(1,802)	(2,862)	(5,892)
	Westcliffe Hall		(7,872)	(9,108)	(1,251)	(18,231)
TOTAL COSTS		-	(96,887)	(15,393)	(10,889)	(123,169)
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KAIROS NETWORK CHURCH					
FUNDS STATEMENT		as at 31 Dec 2022			
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KAIROS NETWORK CHURCH								
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	Mission Activity		(12,400)	-	(2,500)	(14,900)	(14,111)	
	Finance and admin		(900)	(2,060)	(1,900)	(4,860)	(5,892)	
	Westcliffe Hall		(7,650)	(9,500)	(2,000)	(19,150)	(18,231)	
TOTAL COSTS		-	(96,550)	(16,610)	(11,550)	(124,710)	(123,169)	
OPERATING SURPLUS/DEFICIT		112,570	(96,550)	(16,610)	(11,550)	(12,140)	(4,223)	

Accounts

KAIROS NETWORK CHURCH: CHAIRMAN'S REPORT for AGM – October 11th 2020

The last 12 months have been a time of trauma and disruption for our world, our nation and for Kairos Network Church. In the midst of this crisis we have sensed the grace of God, the presence of Jesus and the empowering of the Holy Spirit - often in unpredictable and unexpected ways. God has remained faithful in the most uncertain of times. The ethos and values of Kairos have equipped the communities and the gathering to adapt to life under lockdown.

During the year the Trustees have met regularly – working alongside the Vision Team and the Network Team – to attend to some of the unglamorous but necessary things that must be addressed if we are to live out our calling. The business we have handled has been largely determined by the responsibilities outlined in the Bishops Mission Order; *Trustees have the responsibility for managing Kairos finances including assets such as Westcliff Hall and the offices. They are also responsible as employers for members of staff and they are required to ensure that the Trust complies with regulations concerning health and safety, data protection and equal opportunities. Trustees are also charged with ensuring adherence to employment and charity law. They are accountable to HMRC, the church leadership and the members.* .

One of the particular ways in which we have sensed God's grace in the last year is in the provision of human resources. It has been good to welcome new households into the Kairos community and to see a number of existing members step up into new roles of leadership and responsibility. The arrival of two Interns and the prospect of the appointment of a Children's Mission Leader is a further encouragement. God has also provided financial resources. It has been most heartening to see a spirit of generosity among members of Kairos which is evident in the annual accounts and vital to our life and witness.

The Covid-19 pandemic is still with us and in the coming months we will continue to face challenges caused by virus. The last twelve months give us good grounds for continuing to trust that God will provide for our needs as we remain obedient to his call and reliant on his grace.

The Bishop's Mission Order (the legal authorisation by which Kairos takes its place within the Church of England) is due to be reviewed in 2021. This is an important moment for us and will determine the future shape of our life and mission beyond next year. Over the last 5 years we have been working towards becoming a sustainable, ongoing Christian presence in the town, deanery and diocese. A key element in this has been our movement towards a significant degree of financial sustainability.

Please join me in praying regularly for our Bishop's Visitor, the Ven David Bailey, who will undertake the Review and for the Bishop of Leeds who has the responsibility of making decisions in the light of the findings. I don't think we should fear this process – rather we should see it as part of God's gracious guidance. We must trust ourselves to the process and leave the outcome in God's hands.

Mindful of their responsibility for the fabric of Westcliff Hall, the Trustees have initiated the practice of undertaking 5 yearly building surveys. The first of these surveys has taken place and revealed that the building is generally in good order. In December we expect to hear the outcome of our grant application for funds to replace the front doors and to redecorate the entrance lobby. Meanwhile, we are most grateful to the Interns for decorating the accessible WC. In the coming

months, Trustees will be reflecting on the development of the Hall and improving the facilities.

In addition to a commitment to review and (where necessary) update Kairos Safeguarding, Equal Opportunities, Health and Safety and Risk Assessment policies, Trustees are planning to produce an Ethical Policy in the coming year. The latter should help us in future decision making about hall lettings.

The Trustees acknowledge the many ways in which members of Kairos exercise their Christian discipleship in their homes, neighbourhoods and work places. We are especially grateful to Rachel Wilkinson for her operations management work – made all the more complex by Covid19. Trustees have recently authorised the purchase of Churchsuite – an online administrative resource which we trust will support her in this role. Trustees also acknowledge their particular gratitude to Philip Doyne for his work as Treasurer and to Ben Askew for his pioneering leadership.

As we give thanks to God for his sustaining presence in the last eighteen months we trust him for his continuing guidance. May we allow nothing to deflect us from fulfilling the mission he has given to us to *Love God, Build Community, and Share Jesus*”

Ven Paul Hooper. Chair of Trustees

October 2020

Charity registration number 1146138
Company registered number 07519541 (England & Wales)

**KAIROS NETWORK CHURCH
TRUSTEES REPORT AND UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

KAIROS NETWORK CHURCH

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

Rev B Askew
Ven P D Hooper
Mrs R C Wilkinson
Ms A S Austin
Mr D Rosser
Mr J Rowe
Mr C Watson

Secretary

Mrs R C Wilkinson

Charity number

1146138

Company number

07519541

Registered office

2 Harlow Terrace
Harrogate
North Yorkshire
HG2 0PN

Independent examiner

Thompsons Chartered Accountants
7 Princes Square
Harrogate
North Yorkshire
HG1 1ND

KAIROS NETWORK CHURCH

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Balance sheet	8
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KAIROS NETWORK CHURCH

TRUSTEES REPORT FOR THE YEAR ENDED 31 DECEMBER 2021

The trustees present their annual report together with the unaudited financial statements for the year ended 31 December 2021.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015).

Structure governance and management :

The charity operates as a company limited by guarantee. The principal activity of the company continued to be to advance the Christian Faith for the public benefit.

The trustees, who are also directors for the purposes of company law, and who served during the financial year were:

Rev B Askew
Ven P D Hooper
Mrs R C Wilkinson
Ms A S Austin
Mr D Rosser
Mr J Rowe
Mr C Watson

The directors of the company are also trustees for the purposes of charity law and, under the company's articles, are known as members of the management committee.

Under the requirements of the memorandum of articles of association the members of the management committee are elected and / or re-elected at the annual general meeting.

One of the trustees, Mrs R C Wilkinson, receives reasonable and proper remuneration for services provided to the charity. None of the other trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1.00 in the event of a winding up of the company.

Organisational structure :

The charity has a management committee of up to 6 members who meet at regular intervals and are responsible for the strategic direction and policy of the charity.

The trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

KAIROS NETWORK CHURCH

TRUSTEES REPORT CONTINUED FOR THE YEAR ENDED 31 DECEMBER 2021

Achievements and performance

During this abnormal year the charity has been able to continue to fulfil its objectives, in many cases in ways that were significantly different from the past. The flexibility and determination of the leadership and the Kairos communities have enabled the charity to continue to pursue its objectives in this challenging time. The main achievements were as follows:-

- 1) The charity continued to find creative ways of maintaining the communities and keeping members connected during the challenges of lock-down delivering significant benefits for their mental wellbeing.
- 2) The charity navigated the complex process of changing restrictions as the lockdown measures were lifted and succeeded in re-introducing in-person activities which were accessible while also strictly adhering to the law and guidance on public safety. This was a great relief particularly to the elderly, those feeling isolated and families.
- 3) The charity appointed and started a dedicated Children and Families Mission Leader with responsibility for developing activities to promote the wellbeing of children and families both within the Kairos communities and more widely. This work has already started and is much needed support in the form of sessions for parents and toddlers and sessions specifically aimed at the wellbeing of parents, where children are looked after allowing carers to have their own, albeit brief, respite.
- 4) The charity has once again been able to make the Westcliffe Hall available to several local community groups which provide a wide variety of activities and services, which of course add to the benefit to the wider public outside the core Kairos community.
- 5) One of the Kairos communities launched a new initiative called Forest Church which explores worship in the context of the natural world. This has taken place monthly in a clearing in the Pinewoods and has attracted a significant following including many previously unconnected with Kairos.
- 6) Another established Kairos community, Resurrection Bikes, successfully adapted their procedures to allow them to operate safely under restrictions thus continuing to refurbish and sell donated bicycles providing significant benefit both to the teams that meet to refurbish the bikes and to the customers who purchase good safe bikes for both adults and children at reasonable prices. They also operated a service giving free bikes to key workers. An overall benefit is to the charities and their beneficiaries that are supported by this work. In the current year 667 refurbished bikes were sold generating over £50,000 towards this.
- 7) The charity was invited by the Diocese of Leeds to receive a curate for training. The trustees feel that this is an affirmation of the leadership and the opportunities and experience that Kairos can offer with the charity's wide range of activities and emphases on fresh expressions of church and reaching out to the wider public.

KAIROS NETWORK CHURCH

TRUSTEES REPORT CONTINUED FOR THE YEAR ENDED 31 DECEMBER 2021

Purposes of the charity set out in its governing document

The purposes of Kairos Network Church are set out in a Bishop's Mission Order made by the Bishop of Leeds under part 7 of the Mission and Pastoral Measure 2011 and are as follows:

- 1) To develop an extra-parochial mission-focussed Christian network which shall operate across the Harrogate Deanery. It will provide appropriate forms of Christian worship and teaching to people who do not belong to any church and to help enquirers to become members of the Christian faith.
- 2) It will establish Mission-Shaped and mid-sized communities which will meet as groups with the intention of mission activity, mutual support and teaching.
- 3) It will establish a mature and responsible lay Christian leadership within an Anglican ethos.

Main activities undertaken to further the charity's purposes and for the public benefit

The main activities of the charity in support of the above objectives and the public benefit requirement are:

- 1) Development of mid-sized communities each with a different emphasis designed to appeal to different types of people and interests
- 2) Running collective worship services for the communities which are accessible and of interest to all ages and which welcome all.
- 3) Children and Families activities for ages ranging from parent and toddler to teenager. These are designed for members of the local community as well as active members of the Kairos Network Church communities.
- 4) Arranging highly accessible events around key festivals such as Christmas and Easter.
- 5) All activities are designed to be attractive to the wider public in support of the mission purpose as well as the public benefit requirement.

Statement confirming the trustees have had regard to the Charity Commission's guidance on public benefit.

The trustees have received the Charity Commissions guidance on Public Benefit in the form of documents PB1, PB2 and PB3 and have confirmed that they have regard for it.

Financial review

At the beginning of the year the trustees agreed to earmark £7,000 of reserves to support the start-up of the employment of the Children and Families Mission Leader. After taking this into account there was a small deficit of £658 on a turnover of £118,546 on the operating fund.

Reserves policy

The trustees have a policy that the charity should aim to maintain unrestricted reserves amounting to the value of three months unrestricted expenditure. The current reserve balance is just over this target. The charity does benefit from a high proportion of committed recurring giving from members which also strengthens the financial position.

Going concern

There are no uncertainties about the charity's ability to continue as a going concern.

Material fund deficits

There are no funds or subsidiary undertakings that are materially in deficit.

On behalf of the board of trustees :

.....
Rev B Askew

Trustee

Date:

KAIROS NETWORK CHURCH

Independent examiner's report to the Trustees of Kairos Network Church

We report on the accounts of the charity and accompanying notes, which are set out on pages 7 to 10 for the year ended 31 December 2021.

Respective responsibilities of the trustees and examiner

The trustees who are also the directors of Kairos Network Church for the purposes of company law are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this period under section 144(2) of the Charities Act 2011 and that an independent examination is needed.

Having satisfied ourselves that the charity is not subject to audit under company law and is eligible for independent examination it is our responsibility to :

- 1) examine the account under section 145 of the 2001 act;
- 2) to follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)(b) of the 2011 act; and
- 3) to state whether particular matters have come to our attention.

Basis of independent examiner's report

Our examination is carried out in accordance with Regulation 11 of the 2006 Accounts Regulations. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In the course of our examination, no matter has come to our attention which gives us reasonable cause to believe that in any material respect the requirements :

- (i) to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- (ii) to prepare accounts which accord with the accounting records, comply with the accounting requirements of 36 of the Companies Act 2006 and with the methods and principle of the Statement of Recommended Practice : Charities Act 2011 Accounting and Reporting by Charities;

to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Thompsons Chartered Accountants
7 Princes Square
Harrogate
HG1 1ND

Date:

KAIROS NETWORK CHURCH

Statement of Financial Activities including Income and Expenditure Account FOR THE YEAR ENDED 31 DECEMBER 2021

	Unrestricted Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
	£	£	£	£
Incoming resources from generated funds				
Regular giving	81,845	-	81,845	75,276
Other giving	10,268	-	10,268	14,045
Gift aid received	15,838	-	15,838	16,282
Rental income from Westcliffe Hall	13,218	-	13,218	6,242
Other income	692	56,803	57,495	69,154
Interest received	26	-	26	15
Total incoming resources	121,887	56,803	178,690	181,014
Resources expended				
Charitable activities :				
Contributions to diocese	54,000	-	54,000	48,000
Away giving	11,854	53,008	64,862	66,788
Resource base expenditure	15,275	-	15,275	13,567
Ministry and communities	8,768	5,597	14,365	12,993
Children and youth ministry	11,708	-	11,708	1,067
Network ministry	-	-	-	(1,222)
Training and conferences	871	-	871	1,302
	102,477	58,606	161,082	142,495
Governance costs				
Westcliffe Hall - power, water insurance and repairs	18,585	-	18,585	11,520
Office and administration costs	6,651	-	6,651	5,704
Independent examiners fees	480	-	480	584
	25,716	-	25,716	17,808
Total resources expended	128,192	58,606	186,798	160,303
Surplus of Income over Expenditure	-	-	-	20,711
Deficit of expenditure over Income	(6,305)	(1,803)	(8,108)	-
Transfers between funds	-	-	-	-
Fund balances at start of period	372,956	19,161	392,116	371,405
Fund balances at end of period	366,650	17,358	384,008	392,116

The statement of financial activities also complies with the requirements for an Income and Expenditure account under the Companies Act 2006.

KAIROS NETWORK CHURCH

Balance Sheet as at 31 December 2021

	Note	2021		2020
		£	£	£
Fixed assets				
Tangible assets	4		337,294	337,294
Current assets				
Amounts receivable		2,871	4,787	
Cash at bank and in hand		<u>55,830</u>	<u>60,257</u>	
		58,701	65,045	
Creditors - amounts falling due within one year	5	<u>(11,987)</u>	<u>(10,223)</u>	
Net current assets			<u>46,714</u>	<u>54,822</u>
Total assets less current liabilities			<u>384,008</u>	<u>392,116</u>
Income funds				
Unrestricted funds			366,650	372,956
Restricted funds : Step-up fund			7,612	7,708
Restricted funds : Resurrection Bikes fund			<u>9,746</u>	<u>11,452</u>
Total Funds			<u>384,008</u>	<u>392,116</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006,

No member of the company has deposited a notice, pursuant to section 476, requiring an audit for these accounts.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial period and of its incoming resources and application of resources, including its income and expenditure for the financial period in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company. These accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

The accounts were approved by the board on:

.....
Rev B Askew

Trustee

Company registered number 07519541 (England & Wales)

KAIROS NETWORK CHURCH

Notes to the Accounts FOR THE YEAR ENDED 31 DECEMBER 2021

1 : Accounting policies : Company information:

Kairos Network Church is a private company limited by guarantee incorporated in England and Wales. The registered office is 2 Harlow Terrace, Harrogate, HG2 0PN

1.1 : Basis of preparation

The accounts have been prepared under the historical cost convention and have been prepared in accordance with applicable accounting standards, the Statement of Recommended Practice (Accounting and Reporting by Charities) issued in March 2005 and the Companies Act 2006.

1.2 : Tangible fixed assets and depreciation

Tangible fixed assets other than freehold land are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life as follows :

Freehold land:	- Not depreciated
Freehold buildings:	- Not depreciated

2 : Trustees

One of the trustees, Mrs R C Wilkinson, received reasonable and proper remuneration for services provided to the charity. None of the other trustees (or any persons connected with them) received any remuneration during the accounting period. Normal out of pocket expenses were reimbursed as required and have been verified by the trustees.

3 : Employees	2021	2020
The average monthly number of employees during the period was	1	1
Costs of wages and salaries	15,219	12,915

There were no employees whose annual remuneration was £80,000 or more.

KAIROS NETWORK CHURCH

Notes to the Accounts FOR THE YEAR ENDED 31 DECEMBER 2021

4 : Tangible fixed assets

	Land and buildings	Total
Cost :	£	£
As at 1 January 2021	337,294	337,294
Additions	-	-
Disposals	-	-
As at 31 December 2021	337,294	337,294
Depreciation :		
As at 1 January 2021	-	-
Charged during period	-	-
As at 31 December 2021	-	-
Net book values :		
As at 1 January 2021	337,294	337,294
As at 31 December 2021	337,294	337,294

5 : Creditors : amounts falling due within one year :

	2021	2020
Independent examiner's fee	500	500
Away giving	9,816	7,509
Administrative expenses	-	-
VAT	(64)	8
PAYE / NIC payable	207	55
Salaries	328	395
Accruals	1,200	1,756
	11,987	10,223

Kairos Network Church

AGM

3 April 2022

TREASURER'S REPORT

Our accounting process:

We have to produce “Statutory Accounts” and you have a copy in the PDF file called “**Kairos Statutory Accounts – Dec 2021**”. These get sent to Companies House and the Charities Commission.

Because we hold and manage funds for different activities some money that is technically ours is held on behalf of others, so this does not really help us understand what is happening.

So, whilst you are welcome to study these and ask questions, I am going to show you a more appropriate and easier to understand view...

In order to explain the “core” Kairos funding situation we prepare a simplified report which shows just the income and expenditure that is really Kairos money. This report is in the file **“Kairos Overview Accounts – Dec 2021”**. Hopefully, it is a simpler document.

As we did last year we are going to look at:

- what we said about this year at the AGM last year
- how it panned out
- what we are budgeted for 2022.

WHAT WE SAID ABOUT 2021
at last years AGM

THIS IS WHAT WE SAID ABOUT 2021 last year:

‘We have created a budget that anticipates growth in line with what we believe God is leading us into. This also enables us to maintain and increase our giving to mission’.

The budget therefore includes the following major elements:

- Our contribution to the Diocese will again increase by £6,000. (Excitingly, we are now getting very close to our sustainability target)
- Welcome Mandy! We will have our Children and Families Mission Leader on board from 1 April.
- We have some larger essential maintenance (£3,000) and, although we do have grant funding towards the new doors, there is a cost to us (£1,000)
- Other running costs inevitably are set to increase
- OVERALL, with the budgeted income that we are confident about, and the expenditure needed to support where God is leading us, we will need find an extra £21,000 this year in order to fund this plan.

BUT - before you fall off your chair

We have some plans for funding

- We have in the bank, £13,500 that originated from a legacy and was loaned to Green Pastures which has now been returned. This money was originally designated as a "Mission Seed Fund" and the trustees have decided to use £7,000 towards the cost of the first year of the Children and Families Mission Leader.
- We also have £11,000 (round numbers) which we have preserved from the gift day last year.
- This means we can see where £18,000 of our £21,000 is coming from.
- **This would however reduce our reserves to below the levels recommended by the Diocese and the Charity Commission**
- **In order to maintain the level of reserves we would need an increase of income of £11,000 during this year to assuming no other surprises.**

Responsible stewardship for 2021

We need to continue to be both bold and prudent. Therefore, we must think about next year now as well.

The Trustees are very aware of, and grateful for the generous and sacrificial giving among members of the Kairos family and everybody's commitment to our task in hand.

Last year we not only saw generous one off giving but also generous addition to existing regular giving, and an increase in our numbers of regular givers.

The trustees and leadership remain confident that pursuing this policy of mission and growth will bring with it a groundswell of financial generosity, as well as a blessing on our "tent making" activities in the Hall and Resurrection Bikes.

So how did it pan out?

Here is the magic £21,000 “faith target” figure in the budget ...

OVERVIEW FINANCIAL REPORT		for the 12 month period Jan-21 to Dec-21						
KAIROS OPERATING FUND		Income	Away Giving	Resource Base	Ministry	Surplus / Deficit	Budget	Variance
INCOME	Regular Giving	64,095				64,095	63,500	595
	Gift Aid	15,838				15,838	14,605	1,233
	Res Bikes	17,750				17,750	15,000	2,750
	Income from Hall	13,218				13,218	12,000	1,218
	Recurring Income	110,901	-	-	-	110,901	105,105	5,796
	Mission Giving	7,521				7,521	21,000	(13,479)
	One off and other	-				-	-	-
	CoOp Funding		-			-	-	-
	GROSS INCOME	118,422	-	-	-	118,422	126,105	(7,683)
Less: Away Giving			(11,730)			(11,730)	(12,611)	880
NET INCOME FOR OPERATIONS		118,422	(11,730)	-	-	106,692	113,495	(6,802)
Network Team	Diocesan Contribution			54,000		54,000	54,000	-
	Other resource base costs			39,448		39,448	41,803	2,355
	Resource Base Costs	-	-	93,448	-	93,448	95,803	2,355
MINISTRY	Gathering and communities				6,534	6,534	2,450	(4,084)
	Kids/Youth				11,441	11,441	12,000	559
	Alpha and Training				1,139	1,139	2,000	861
	Network				(110)	(110)	(500)	(390)
	Ministry Costs	-	-	-	19,004	19,004	15,950	(3,054)
Maintenance Reserve	Transfer to Maintenance Reserve			2,004		2,004	2,000	4
TOTAL COSTS		-	-	95,452	19,004	114,456	113,753	(695)
OPERATING SURPLUS/DEFICIT		118,422	(11,730)	(95,452)	(19,004)	(7,764)	(259)	(7,506)
Support from Reserves	Transfer from Mission re CFML					7,106	-	7,106
NET SURPLUS/DEFICIT						(658)	(259)	(400)

In the end income was below this budget by ONLY £6,802 (not £21,000!)

OVERVIEW FINANCIAL REPORT		for the 12 month period Jan-21 to Dec-21						
KAIROS OPERATING FUND		Income	Away Giving	Resource Base	Ministry	Surplus / Deficit	Budget	Variance
INCOME	Regular Giving	64,095				64,095	63,500	595
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	Res Bikes	17,750				17,750	15,000	2,750
	Income from Hall	13,218				13,218	12,000	1,218
	Recurring Income	110,901	-	-	-	110,901	105,105	5,796
	Mission Giving	7,521				7,521	21,000	(13,479)
	One off and other	-				-	-	-
	CoOp Funding		-			-	-	-
	GROSS INCOME	118,422	-	-	-	118,422	126,105	(7,683)
Less: Away Giving			(11,730)			(11,730)	(12,611)	880
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Network Team	Diocesan Contribution			54,000		54,000	54,000	-
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	Resource Base Costs	-	-	93,448	-	93,448	95,803	2,355
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TOTAL COSTS		-	-	95,452	19,004	114,456	113,753	(695)
OPERATING SURPLUS/DEFICIT		118,422	(11,730)	(95,452)	(19,004)	(7,764)	(259)	(7,506)
Support from Reserves	Transfer from Mission re CFML					7,106	-	7,106
NET SURPLUS/DEFICIT						(658)	(259)	(400)

This was because of a generous increase in recurring income ...

OVERVIEW FINANCIAL REPORT		for the 12 month period Jan-21 to Dec-21						
KAIROS OPERATING FUND		Income	Away Giving	Resource Base	Ministry	Surplus / Deficit	Budget	Variance
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	Income from Hall	13,218				13,218	12,000	1,218
	Recurring Income	110,901	-	-		110,901	105,105	5,796
	Mission Giving	7,521				7,521	21,000	(13,479)
	One off and other	-				-	-	-
	CoOp Funding		-			-	-	-
	GROSS INCOME	118,422	-	-	-	118,422	126,105	(7,683)
Less: Away Giving			(11,730)			(11,730)	(12,611)	880
NET INCOME FOR OPERATIONS		118,422	(11,730)	-	-	106,692	113,495	(6,802)
Network Team	Diocesan Contribution			54,000		54,000	54,000	-
	Other resource base costs			39,448		39,448	41,803	2,355
	Resource Base Costs	-	-	93,448	-	93,448	95,803	2,355
MINISTRY	Gathering and communities				6,534	6,534	2,450	(4,084)
	Kids/Youth				11,441	11,441	12,000	559
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	Network				(110)	(110)	(500)	(390)
	Ministry Costs	-	-	-	19,004	19,004	15,950	(3,054)
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TOTAL COSTS		-	-	95,452	19,004	114,456	113,753	(695)
OPERATING SURPLUS/DEFICIT		118,422	(11,730)	(95,452)	(19,004)	(7,764)	(259)	(7,506)
Support from Reserves	Transfer from Mission re CFML					7,106	-	7,106
NET SURPLUS/DEFICIT						(658)	(259)	(400)

... and also, generous one off giving of £7,521 ...

OVERVIEW FINANCIAL REPORT		for the 12 month period Jan-21 to Dec-21						
KAIROS OPERATING FUND		Income	Away Giving	Resource Base	Ministry	Surplus / Deficit	Budget	Variance
INCOME	Regular Giving	64,095				64,095	63,500	595
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	CoOp Funding		-			-	-	-
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Network Team	Diocesan Contribution			54,000		54,000	54,000	-
	Other resource base costs			39,448		39,448	41,803	2,355
	Resource Base Costs	-	-	93,448	-	93,448	95,803	2,355
MINISTRY	Gathering and communities				6,534	6,534	2,450	(4,084)
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	Network				(110)	(110)	(500)	(390)
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Maintenance Reserve	Transfer to Maintenance Reserve			2,004		2,004	2,000	4
TOTAL COSTS		-	-	95,452	19,004	114,456	113,753	(695)
OPERATING SURPLUS/DEFICIT		118,422	(11,730)	(95,452)	(19,004)	(7,764)	(259)	(7,506)
Support from Reserves	Transfer from Mission re CFML					7,106	-	7,106
NET SURPLUS/DEFICIT						(658)	(259)	(400)

OK – So we have made a big dent in the £21,000 with increased income, albeit a good chunk is one off giving and not recurring income.

So, can we further help the situation by managing our costs.

We made a good job of budgeting costs. We were £695 over on £113k...

OVERVIEW FINANCIAL REPORT		for the 12 month period Jan-21 to Dec-21						
KAIROS OPERATING FUND		Income	Away Giving	Resource Base	Ministry	Surplus / Deficit	Budget	Variance
INCOME	Regular Giving	64,095				64,095	63,500	595
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	Recurring Income	110,901	-	-	-	110,901	105,105	5,796
	Mission Giving	7,521				7,521	21,000	(13,479)
	One off and other	-				-	-	-
	CoOp Funding		-			-	-	-
	GROSS INCOME	118,422	-	-	-	118,422	126,105	(7,683)
Less: Away Giving			(11,730)			(11,730)	(12,611)	880
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	Network				(110)	(110)	(500)	(390)
	Ministry Costs	-	-	-	19,004	19,004	15,950	(3,054)
Maintenance Reserve	Transfer to Maintenance Reserve			2,004		2,004	2,000	4
TOTAL COSTS		-	-	95,452	19,004	114,456	113,753	(695)
OPERATING SURPLUS/DEFICIT		118,422	(11,730)	(95,452)	(19,004)	(7,664)	(259)	(7,506)
Support from Reserves	Transfer from Mission re CFML					7,106	-	7,106
NET SURPLUS/DEFICIT						(658)	(259)	(400)

So, our overall operating deficit was - £7,764

OVERVIEW FINANCIAL REPORT		for the 12 month period Jan-21 to Dec-21						
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	Income from Hall	13,218				13,218	12,000	1,218
	Recurring Income	110,901	-	-	-	110,901	105,105	5,796
	Mission Giving	7,521				7,521	21,000	(13,479)
	One off and other	-				-	-	-
	CoOp Funding		-			-	-	-
	GROSS INCOME	118,422	-	-	-	118,422	126,105	(7,683)
Less: Away Giving			(11,730)			(11,730)	(12,611)	880
NET INCOME FOR OPERATIONS		118,422	(11,730)	-	-	106,692	113,495	(6,802)
Network Team	Diocesan Contribution			54,000		54,000	54,000	-
	Other resource base costs			39,448		39,448	41,803	2,355
	Resource Base Costs	-	-	93,448	-	93,448	95,803	2,355
MINISTRY	Gathering and communities				6,534	6,534	2,450	(4,084)
	Kids/Youth				11,441	11,441	12,000	559
	Alpha and Training				1,139	1,139	2,000	861
	Network				(110)	(110)	(500)	(390)
	Ministry Costs	-	-	-	19,004	19,004	15,950	(3,054)
Maintenance Reserve	Transfer to Maintenance Reserve			2,004		2,004	2,000	4
TOTAL COSTS		-	-	95,452	19,004	114,456	113,753	(695)
OPERATING SURPLUS/DEFICIT		118,422	(11,730)	(95,452)	(19,004)	(7,764)	(259)	(7,506)
Support from Reserves	Transfer from Mission re CFML					7,764	-	7,106
NET SURPLUS/DEFICIT						(658)	(259)	(400)

But remember we said we had plans

We have reserves set aside and had already agreed to use £7,000 from reserves particularly towards the Children and Families ministry.

So....

Having used the funds from reserves our final deficit for the year was £658

OVERVIEW FINANCIAL REPORT		for the 12 month period Jan-21 to Dec-21						
KAIROS OPERATING FUND		Income	Away Giving	Resource Base	Ministry	Surplus / Deficit	Budget	Variance
INCOME	Regular Giving	64,095				64,095	63,500	595
	Gift Aid	15,838				15,838	14,605	1,233
	Res Bikes	17,750				17,750	15,000	2,750
	Income from Hall	13,218				13,218	12,000	1,218
	Recurring Income	110,901	-	-	-	110,901	105,105	5,796
	Mission Giving	7,521				7,521	21,000	(13,479)
	One off and other	-				-	-	-
	CoOp Funding		-			-	-	-
	GROSS INCOME	118,422	-	-	-	118,422	126,105	(7,683)
Less: Away Giving			(11,730)			(11,730)	(12,611)	880
NET INCOME FOR OPERATIONS		118,422	(11,730)	-	-	106,692	113,495	(6,802)
Network Team	Diocesan Contribution			54,000		54,000	54,000	-
	Other resource base costs			39,448		39,448	41,803	2,355
	Resource Base Costs	-	-	93,448	-	93,448	95,803	2,355
MINISTRY	Gathering and communities				6,534	6,534	2,450	(4,084)
	Kids/Youth				11,441	11,441	12,000	559
	Alpha and Training				1,139	1,139	2,000	861
	Network				(110)	(110)	(500)	(390)
	Ministry Costs	-	-	-	19,004	19,004	15,950	(3,054)
Maintenance Reserve	Transfer to Maintenance Reserve			2,004		2,004	2,000	4
TOTAL COSTS		-	-	95,452	19,004	114,456	113,753	(695)
OPERATING SURPLUS/DEFICIT		118,422	(11,730)	(95,452)	(19,004)	(7,764)	(259)	(7,506)
Support from Reserves	Transfer from Mission re CFML					7,106	-	7,106
NET SURPLUS/DEFICIT						(658)	(259)	(400)

This is a good news story and a testament to the strength of the Kairos family.

We trusted that we could invest in the Children and Families ministry, and we have seen great fruit from it.

What about 2022?

You will remember last year we had a rather confusing and frightening "faith" figure of £21,000. This year we have changed the way we present the budget.

Last years budget was a bit confusing

2022 BUDGET					
KAIROS OPERATING FUND		2021 Budget	2021 Actual	2022 Budget	Variance
INCOME	Regular Giving	63,500	64,095	76,000	11,905
	Gift Aid	14,605	15,838	17,100	1,262
	Res Bikes	15,000	17,750	17,000	(750)
	Income from Hall	12,000	13,218	16,000	2,782
	Recurring Income	105,105	110,901	126,100	15,199
	Unplanned giving	21,000	6,152	-	(6,152)
	One off and other	-	1,370	900	(470)
	CoOp Funding	-	-	-	-
	GROSS INCOME	126,105	118,422	127,000	8,578
	Less: Away Giving	(12,611)	(11,730)	(12,700)	(970)
NET INCOME FOR OPERATIONS		113,495	106,692	114,300	7,608
Network Team	Diocesan Contribution	54,000	54,000	60,000	(6,000)
	Other resource base costs	41,803	39,448	41,613	(2,165)
	Resource Base Costs	95,803	93,448	101,613	(8,165)
MINISTRY	Gathering and communities	2,450	6,534	3,600	2,934
	Kids/Youth	12,000	11,441	13,173	(1,732)
	Alpha and Training	2,000	1,139	2,000	(861)
	Network	(500)	(110)	(250)	140
	Ministry Costs	15,950	19,004	18,523	481
Maintenance Reserve	Transfer to Maintenance Reserve	2,000	2,004	3,500	(1,496)
TOTAL COSTS		113,753	114,456	123,636	(9,179)
OPERATING SURPLUS/DEFICIT		(259)	(7,764)	(9,336)	(1,572)
Support from Reserves	Transfer from Mission re CFML	-	7,106	-	(7,106)
NET SURPLUS/DEFICIT		(259)	(658)	(9,336)	(8,677)

We have not budgeted for unplanned giving and show a deficit

2022 BUDGET					
KAIROS OPERATING FUND		2021 Budget	2021 Actual	2022 Budget	Variance
INCOME	Regular Giving	63,500	64,095	76,000	11,905
	Gift Aid	14,605	15,838	17,100	1,262
	Res Bikes	15,000	17,750	17,000	(750)
	Income from Hall	12,000	13,218	16,000	2,782
	Recurring Income	105,105	110,901	126,100	15,199
	Unplanned giving	21,000	6,152	-	(6,152)
	One off and other	-	1,370	-	(470)
	CoOp Funding	-	-	-	-
	GROSS INCOME	126,105	118,422	127,000	8,578
Less: Away Giving		(12,611)	(11,730)	(12,700)	(970)
NET INCOME FOR OPERATIONS		113,495	106,692	114,300	7,608
Network Team	Diocesan Contribution	54,000	54,000	60,000	(6,000)
	Other resource base costs	41,803	39,448	41,613	(2,165)
	Resource Base Costs	95,803	93,448	101,613	(8,165)
MINISTRY	Gathering and communities	2,450	6,534	3,600	2,934
	Kids/Youth	12,000	11,441	13,173	(1,732)
	Alpha and Training	2,000	1,139	2,000	(861)
	Network	(500)	(110)	(250)	140
	Ministry Costs	15,950	19,004	18,523	481
Maintenance Reserve	Transfer to Maintenance Reserve	2,000	2,004	3,500	(1,496)
TOTAL COSTS		113,753	114,456	123,636	(9,179)
OPERATING SURPLUS/DEFICIT		(259)	(7,764)	(9,336)	(1,572)
Support from Reserves	Transfer from Mission re CFML	-	7,106	-	(7,106)
NET SURPLUS/DEFICIT		(259)	(658)	(9,336)	(8,677)

Major differences between this year actual and 2022 budget ...

2022 BUDGET					
KAIROS OPERATING FUND		2021 Budget	2021 Actual	2022 Budget	Variance
INCOME	Regular Giving	63,500	64,095	76,000	11,905
	Gift Aid	14,605	15,838	17,100	1,262
	Res Bikes	15,000	17,750	17,000	(750)
	Income from Hall	12,000	13,218	16,000	2,782
	Recurring Income	105,105	110,901	126,100	15,199
	Unplanned giving	21,000	6,152	-	(6,152)
	One off and other	-	1,370	900	(470)
	CoOp Funding	-	-	-	-
	GROSS INCOME	126,105	118,422	127,000	8,578
Less: Away Giving		(12,611)	(11,730)	(12,700)	(970)
NET INCOME FOR OPERATIONS		113,495	106,692	114,300	7,608
Network Team	Diocesan Contribution	54,000	54,000	60,000	(6,000)
	Other resource base costs	41,803	39,448	41,813	(2,165)
	Resource Base Costs	95,803	93,448	101,613	(8,165)
MINISTRY	Gathering and communities	2,450	6,534	3,600	2,934
	Kids/Youth	12,000	11,441	13,173	(1,732)
	Alpha and Training	2,000	1,139	2,000	(861)
	Network	(500)	(110)	(250)	140
	Ministry Costs	15,950	16,324	16,323	124
Maintenance Reserve	Transfer to Maintenance Reserve	2,000	2,004	3,500	(1,496)
TOTAL COSTS		113,753	114,456	125,036	(9,179)
OPERATING SURPLUS/DEFICIT		(259)	(7,764)	(9,336)	(1,572)
Support from Reserves	Transfer from Mission re CFML	-	7,106	-	(7,106)
NET SURPLUS/DEFICIT		(259)	(658)	(9,336)	(8,677)

Increased regular giving

Restored hall income

Agreed Diocese increase

Increased provision for major maintenance

What we need to find this year!

What are we going to do about the projected shortfall of £9,336 ...

- **INCREASE INCOME:**
 - More regular givers
 - Unplanned Giving
 - Promoted (eg: Gift Day)
 - “Bluebirds”
 - Grants (but generally for capital not running costs)
- **REDUCE EXPENDITURE**
 - Running costs
 - Structural change

So prayer and “do the right thing”

CAPITAL MATTERS

CAPITAL PROJECTS

MAJOR PROJECTS

- **DOORS**
- **WINDOWS**

RECURRING LONG TERM MAINTENANCE PLAN

- **Contains:**
 - **Every 3 year items**
 - **Every 5 year items**
 - **Every 10 year items**
- **Funded by:**
 - **Annual £3,500 put aside**
 - **Grants**

Finally, I've said this before, but I see no reason to change:

"Now He who supplies seed to the sower and bread for food will supply and multiply your seed for sowing and increase the harvest of your righteousness."

2 Corinthians 9:10