

BROMLEY BAPTIST CHURCH

**ANNUAL REPORT AND ACCOUNTS
FOR THE PERIOD 15 MONTHS ENDED
31ST DECEMBER 2020**

REGISTERED CHARITY NUMBER 1145850

Legal & Administrative Details

Charity Number: 1145850

Registered Address: Bromley Baptist Church, Park Road, Bromley, Kent
BR1 3HJ

Governing Document: Constitution dated 4th October 2009

Trustee Board:

Mrs Glenis Ruston - Minister (resigned 21 March 2021)
Miss Alexandra Davis
Mr Trevor Harris
Mrs June Hodson (resigned 3 November 2020)
Mrs Jude Mackenzie (resigned 26 July 2020)
Mrs Gill Russell-Smith
Mr Nick Russell-Smith
Mrs Joan Sinclair
Mr Chris Fagg (appointed 26 July 2020, resigned 6 July 2021)
Mrs Alex French (appointed 26 July 2020, resigned 15 July 2021)
Mr Alistair Mackenzie (appointed 26 July 2020)
Rev Darren Pike (appointed 1 September 2020)
Rev Melanie Pike (appointed 1 September 2020)
Mr Jonathan Smith (resigned 26 July 2020)

Church Officers/Staff: Mr David Brown, Administrator retired 31 December 2020
Mrs Janet Law, Operations and Development Manager appointed April 2020
Mrs Nadine Crawford-Piper, Finance Officer, appointed 20 January 2021

Bankers: CAF Bank Limited
25 Kings Hill Avenue, Kings Hill, West Malling,
Kent ME19 4JQ

Independent Examiner: Ms Katherine Dee
Begbies Chartered Accountants
9 Bonhill Street
London
EC2A 4DJ

Trustees Report

Objectives and Activities

The principal purpose of the church is the advancement of the Christian faith according to the Declaration of Principles of the Baptist denomination. The charity may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the world.

Public Benefit

The Trustees confirm they have complied with the duty in Section 17 of the Charities Act 2011 to have due regard to the Charity Commission general guidance on public benefit and believe that the church's activities and achievements as set out elsewhere in this report demonstrate success in this regard.

Summary of Activity

The period under review saw the church fulfilling its objectives in pre-Covid 19 Pandemic times (October 2019 to March 2020) and during a time of the Covid 19 Pandemic (March 2020 to December 2020).

October 2019 to March 2020 - the church provided a wide range of activities in support of the objective of advancing the Christian faith. Central to the work and witness of the church is the provision of regular services of Christian worship on Sundays and at other times. In addition, we offer a wide range of regular activities for, families, children and young people – *Contact, Quavers, Girls' Brigade, Boys' Brigade, Sunday School, Ignite, Dad's Pop In and Messy Church*.

For older members of the community, we offer opportunities for fellowship at *Thursday Break*, and *Friday Evening Fellowship* as well as effective pastoral support for those in need. Members also continue to connect with elder care providers across Bromley, both professionally and voluntarily.

Our teaching programme is intentionally designed and developed to engage the whole church community in knowing Jesus better and living out his teaching day to day.

We are a church that is active in the community in central Bromley and during the year have sought to benefit those in our community through Friends International, Bromley Borough Foodbank, liaison with Bromley Town management, and Bromley Homeless Shelter. Details of the activities of the church can be found on our website www.bromleybaptist.com.

In the time of covid we, like many churches, adopted the slogan 'our building may be closed but our church isn't' and we have continued to meet the objectives of the church meeting online and in person when possible, under government guidelines. Sunday worship services have been conducted online, via You Tube and we have met in person when government restrictions have allowed. Some of our work with children and young people has also carried on via Zoom as have weekly prayer meetings and coffee mornings. We have provided pastoral care for the Church Family through a network of 'pastoral callers'; assigning a group of people for each caller to keep in touch with.

Covid restrictions have meant that we have had to conduct Trustee meetings and Church Family Meetings via Zoom. The Trustee continued to meet on a monthly basis, sometimes twice a month when necessary. The number of Church Family Meetings held during the reporting period was 3.

Prayer and pastoral support

The ministers and the pastoral care team have continued to support those in need through prayer and practical action. The Sunday 'prayer corner' team, the prayer chain and the Thursday prayer meeting pray for members and friends and accept prayer requests from people most of this communication has again been remote.

Our house-based prayer and Bible study groups also support people by providing regular connections and an opportunity to pray and study the Bible in a smaller, more informal setting. Some of these managed to meet on Zoom, while others found means that were better suited to their groups.

Meeting the needs of our community

The church continues to take an active role in supporting Bromley Borough Foodbank through donations of food, volunteering at distribution centres in the borough and sorting of foodstuffs.

The time of covid has led to big increase in demand for the services of our local foodbank and a number of members have been active with the foodbank during the year. In December 2020 we were pleased to be able to take an active role in distributing Christmas food parcels, on behalf of Foodbank, to over 100 households in the borough.

The church took an active role in the Bromley Homeless Shelter during the winter months – December 2018 to March 2019. Volunteers from a number of churches in Bromley cooked evening meals, provided breakfast, supported guests to source long-term accommodation and provided mentoring and befriending. In the period of Covid local provision has been organised differently and we have provided support in other ways.

Working with children, families and young people

Our work with children and young people continues. All areas of children's work attract children from the local community and provide us with the opportunity to build positive relationships with them, their families and to share the Christian faith with them.

- As an alternative to Halloween we hosted a 'Brilliant Bones' party in October 2019 for local children and their families which was well attended and enjoyed by all. Covid restrictions prevented us from repeating this in October 2020 but instead we held a 'Pumpkin Feast' encouraging the Church Family to carve a pumpkin and bring it to the church on the 31st October. The pumpkins were placed at the front of the church and lit with tealights to signify that Jesus is the light in the darkness. The event was broadcast live on Facebook.
- Before March 2020 we have hosted Fun Days during school holidays, and film nights.
- Before March 2020 we have supported local schools in the teaching of the Christian faith through assemblies on school premises and by hosting school visits to the church.

Missionary support and the wider world

We have continued to support several missionaries and other Christian workers, both in the UK and overseas, through financial donations and prayer.

Our annual Thank Offering goes to a range of UK charities suggested by members of the church. For 2020 these were Christian Aid, Bromley Borough Foodbank, and the Bromley Homeless Shelter. Before the pandemic we ran a Traidcraft stall selling fairly traded goods.

Achieving our aims

As stated above, the principal purpose of the church is the advancement of the Christian faith according to the Declaration of Principles of the Baptist denomination. We measure our success in the number of people we reach through our activities.

Through all the challenges that Covid brought, by conducting our Sunday worship online we have expanded our reach through Zoom allowing those who could not previously access the Church physically to join us in worship. We measure our success in our Mission objectives by the gifts we give, and despite the economic difficulties Covid has created, we have also managed to exceed our previous levels of giving to support our Mission objectives.

Mission activities are undertaken through giving grants to Baptist mission organisations such as BMS World Mission, Home Mission and Operation Mobilisation- Missionaries, along with smaller gifts to other local, national and international organisations. By giving to these groups, along with other donors, we seek to contribute to the advancement of the Christian faith outside Bromley, in a more effective way than we could do alone.

Personnel

We are indebted to the ministry of those who have served the church and give thanks for Rev Peter Swaffield for his teaching and pastoral ministries during 2019. We have also benefitted from the Ministry of Rev John Hills, our moderator, who has guided the trustees through a period of interregnum.

During the interregnum even more responsibilities fell on our minister Glenis Ruston who has served us so faithfully for so long and we acknowledge all she has done for us and wish her well as she goes off to do new ministry opportunities in 2021. We are also grateful in the time of Covid to George Ruston and Paul Livesey for their service and ministry.

During the period one of our caretakers Judith Meerloo retired she has served for many years with Michael her husband who continues to look after the Church premises.

Dave Brown (Church Administrator and previously an elder of the church), retired from his role in January 2021. He has supported the ministry of the church over 47 years and we wish him well in his retirement which will see him moving closer to family in Oxford.

These are departures of major figures in our church life but we are grateful that before Covid the church was able to meet with and call the Rev Darren and Rev Melanie Pike who, although appointed pre covid, joined us in September 2020. It has a blessing to the church to have them and their family with us.

In April 2020 Janet Law, a member of many years and a former Trustee, joined the staff team in the temporary newly created role of Operations and Development Manager.

During the year 3 trustees stepped down. These were: June Hodson, Jude Mackenzie and Jonathan Smith. Since the year end Chris Fagg and Alex French have also stepped down. We thank each of them for their service.

The charity makes decisions through its trustee board. As is usual with church organisations, our ministers are trustees in addition to members of the congregation. As such we have no Chief Executive, and our key management personnel, who are our ministers, are paid in line with recommendations by the Baptist Union.

Finance Review

Income for 2019/20 was £699,463 which includes a legacy of a residential property which was valued at an estimate of £430,000. The charity is very grateful for the receipt of the legacy which will support the charitable activities for years to come. The property will be sold as soon as practicable rather than held for use by the charity. Net income without this gift totalled £269,463. Income for the period covers fifteen months and so excluding the legacy, on a like-for-like basis, has fallen by 15%. The majority of the income is made up of voluntary donations through offerings at church services and meetings with £5,767 arising from the hire of Church facilities.

The Coronavirus pandemic has limited the ability of the Church to let its facilities, and limited the operation of Church groups. However, as one manse has been temporarily vacant, this has been let to further increase charitable funds.

Expenditure for 2019/20 was £339,619. Staff costs including freelancers account for 46% of expenditure, and mission makes up another 21%. The remainder was spent on repairs, maintenance and utilities for the church building and its manses. The Church also invested £10,896 in equipment to enable services to be continued remotely, and £24,995 in improvements to one of the manses ahead of occupation by our new ministers.

The fifteen months under review generated a surplus of £360,828. Total funds at the balance sheet date stood at £2,692,446 of which £35,472 is restricted. Of the £2,656,974 unrestricted funds, £1,730,785 is held in a designated fund representing the resources the charity has invested in its assets, including the Church and manses, and so is not available for general expenditure. The charity had £926,189 of free reserves at the balance sheet date, but £430,000 will only be accessible once the building left as a legacy has been sold.

Reserves Policy

The church's reserves policy is to hold reserves for the purpose of protecting the work of the church in the short term should income not be sufficient or if the church should need to cease/curtail its activities. The Trustee's policy on free reserves is £75,000 which represents approximately 3 months' running costs.

The property of the church is held in trust by the Baptist Union at a value of £2.16m. The church building is valued at rebuilding cost and the manses at market value in 2013. There are no reserve funds in deficit. The free reserves of the church will be used for the future operating purposes. The Trustees are satisfied with this position.

Structure, Governance and Management

Bromley Baptist Church is a charity governed by its Constitution dated 4th October 2009. The Trustees are appointed by the Church Members' Meeting and all serving ministers shall be a trustee because of their role and responsibilities.

New trustees are provided with a copy of the Constitution and advised of their duties and responsibilities as trustees. Trustees are encouraged to attend training sessions provided by the Baptist Union.

The church is affiliated to The Baptist Union of Great Britain and the London Baptist Association.

The London Baptist Property Board is the legal owner of the church property and holds the property on trust for the charity.

Risks

The Trustees have assessed the major risks facing the charity and are satisfied that there are policies and practices in place to minimise risks.

Damage to our church building or manse is a major risk and appropriate insurance policies are in place to minimise this risk. The charity also has in place safeguarding policies to minimise the risk to our congregation and health and safety policies which have been reviewed in the period to ensure that they are adequate during the Covid pandemic.

Plans for the future

The charity aims to continue meeting its charitable objects through giving gifts to mission organisations and active service in Bromley. We hope to be able to resume normal service in the church building as soon as safe for the congregation, and to invite the Church Groups back to use the building.

The trustees expect to use the legacy we have been given to maintain and perhaps expand our activities and to support the charity through uncertain times.

Statement of Trustees Responsibility

The Trustees are responsible for the governance of the church and the fulfilment of the objectives through its activities acting according to the will of God as discerned by the Church Members' Meeting and subject to any specific or general directions of the Church Members' Meeting.

The Trustees shall keep in an appropriate state of repair and insure to their full value against fire and other usual risks all the buildings of the charity (except where the responsibility is of a third party where they shall use reasonable endeavours to ensure that the third party does so). They must ensure that suitable public liability and employers liability insurance is in place.

In so far as the Trustees are aware:

- There are no funds materially in deficit
- The church raises the significant majority of its funds from within its own membership and congregation
- All expenditure supports the key objective of the charity

The Trustees are responsible for the preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources and application of resources of the charity for that year.

In preparing these financial statements, the Trustees are required to:

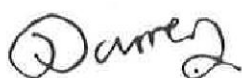
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make adjustments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Declaration

The Trustees declare that they have approved the Trustees' report above.

Signed on behalf of the charity's trustees: 16/09/2021



Rev Darren Pike



Mr A Mackenzie

Independent Examiner's Report to the Trustees of Bromley Baptist Church

I report to the trustees on my examination of the accounts of the above charity ("the charity") for the period ended 31st December 2020.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the ICAEW.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



KATHERINE DEE FCA CTA
BEGBIES CHARTERED ACCOUNTANTS
9 BONHILL STREET LONDON,
EC2A 4DJ

Date: 2.12/21

BROMLEY BAPTIST CHURCH
Period ended 31st December 2020
Statement of Financial Activities

| | | 2020 | 2020 | 15Months 2020 | 12 Months 2019 |
|---|----|-----------------------|---------------------|------------------|-------------------|
| | | Unrestricted Funds | Restricted Funds | Total | |
| Note | | £ | £ | £ | £ |
| Incoming resources | | | | | |
| Income and endowments from: | | | | | |
| Donations and legacies | 2a | 652,681 | 10,196 | 662,877 | 211,356 |
| Charitable activities | | | | | |
| Letting of church premises | | 5,767 | - | 5,767 | 16,368 |
| Church groups | 2b | - | 7,801 | 7,801 | 12,096 |
| Other trading activities | | | | | |
| Fundraising events and sales | | 2,333 | - | 2,333 | 4,095 |
| Investments | | | | | |
| Rent | | 16,800 | - | 16,800 | 4,800 |
| Interest | | 3,885 | - | 3,885 | 4,410 |
| Total | | 681,465 | 17,998 | 699,463 | 253,125 |
| Resources Expended | | | | | |
| Expenditure on: | | | | | |
| Raising Funds - costs of providing goods and services | | 1,284 | - | 1,284 | 1,952 |
| Charitable activities | | | | | |
| Church work (Inc preaching, pastoral and evangelism) | 3a | 259,000 | - | 259,000 | 213,170 |
| Church work (church groups/clubs) | 2b | - | 7,420 | 7,420 | 12,788 |
| Mission (Inc gifts to organisations and missionaries) | 3b | 65,135 | 6,780 | 71,915 | 51,447 |
| Total charitable activities | | 324,135 | 14,200 | 338,335 | 277,405 |
| Total Expenditure | | 325,418 | 14,200 | 339,619 | 279,357 |
| Net income/(expenditure) | | 356,047 | 3,797 | 359,844 | (26,232) |
| Transfers between funds | | - | - | - | - |
| Net movement in funds | | 356,047 | 3,797 | 359,844 | (26,232) |
| Reconciliation of Funds: | | | | | |
| Total Funds brought forward | | 2,300,927 | 31,676 | 2,332,603 | 2,358,836 |
| Total Funds carried forward | | 2,656,974 | 35,472 | 2,692,446 | 2,332,603 |

BROMLEY BAPTIST CHURCH
As at 31st December 2020
Balance Sheet

| | | 2020 | 2020 | 2020 | 2019 |
|--|----|------------------|---------------|------------------|------------------|
| | | Unrestricted | Restricted | Total | |
| | | Funds | Funds | | |
| Notes | | £ | £ | £ | £ |
| Fixed assets | | | | | |
| Tangible assets | 6 | 1,730,785 | - | 1,730,785 | 1,713,497 |
| Current assets | | | | | |
| Legacy gifted property for sale | | 430,000 | - | 430,000 | - |
| Debtors | 7 | 11,814 | - | 11,814 | 5,722 |
| Cash at bank and in hand | | 628,641 | 35,472 | 664,113 | 720,194 |
| Total current assets | | 1,070,455 | 35,472 | 1,105,926 | 725,915 |
| Current liabilities | | | | | |
| Creditors: amounts falling due within one year | 8 | 54,640 | - | 54,640 | 35,201 |
| Net current assets | | 1,015,815 | 35,472 | 1,051,287 | 690,714 |
| Total assets less current liabilities | | 2,746,599 | 35,472 | 2,782,071 | 2,404,212 |
| Creditors: amounts falling due after one year | 8a | 89,626 | - | 89,626 | 71,609 |
| Net assets | | 2,656,974 | 35,472 | 2,692,446 | 2,332,603 |
| The funds of the charity | | | | | |
| Unrestricted funds | 9 | | | | |
| Fixed asset reserve | | 1,730,785 | - | 1,730,785 | 1,713,497 |
| General reserve | | 926,189 | - | 926,189 | 587,430 |
| Total unrestricted funds | | 2,656,974 | - | 2,656,974 | 2,300,927 |
| Restricted funds | | | | | |
| Children's fund | | - | 3,728 | 3,728 | - |
| Hardship fund | | - | 850 | 850 | 730 |
| Building fund | | - | 9,675 | 9,675 | 9,675 |
| Mission Organisations | | - | 3,532 | 3,532 | 3,965 |
| Groups and Clubs | | - | 17,688 | 17,688 | 17,306 |
| Total Funds | | 2,656,974 | 35,472 | 2,692,446 | 2,332,603 |

BROMLEY BAPTIST CHURCH
As at 31st December 2020
Balance Sheet

| | | 2020 | 2020 | 2020 | 2019 |
|--|-------|------------------|---------------|------------------|------------------|
| | | Unrestricted | Restricted | Total | |
| | | Funds | Funds | | |
| | Notes | £ | £ | £ | £ |
| Fixed assets | | | | | |
| Tangible assets | 6 | 1,730,785 | - | 1,730,785 | 1,713,497 |
| Current assets | | | | | |
| Legacy gifted property for sale | | 430,000 | | 430,000 | |
| Debtors | 7 | 11,814 | - | 11,814 | 5,722 |
| Cash at bank and in hand | | 628,641 | 35,472 | 664,113 | 720,194 |
| Total current assets | | 1,070,455 | 35,472 | 1,105,926 | 725,915 |
| Current liabilities | | | | | |
| Creditors: amounts falling due within one year | 8 | 54,640 | - | 54,640 | 35,201 |
| Net current assets | | 1,015,815 | 35,472 | 1,051,287 | 690,714 |
| Total assets less current liabilities | | 2,746,599 | 35,472 | 2,782,071 | 2,404,212 |
| Creditors: amounts falling due after one year | 8a | 89,626 | - | 89,626 | 71,609 |
| Net assets | | 2,656,974 | 35,472 | 2,692,446 | 2,332,603 |
| The funds of the charity | | | | | |
| Unrestricted funds | 9 | | | | |
| Fixed asset reserve | | 1,730,785 | - | 1,730,785 | 1,713,497 |
| General reserve | | 926,189 | - | 926,189 | 587,430 |
| Total unrestricted funds | | 2,656,974 | - | 2,656,974 | 2,300,927 |
| Restricted funds | | | | | |
| Children's fund | | - | 3,728 | 3,728 | - |
| Hardship fund | | - | 850 | 850 | 730 |
| Building fund | | - | 9,675 | 9,675 | 9,675 |
| Mission Organisations | | - | 3,532 | 3,532 | 3,965 |
| Groups and Clubs | | - | 17,688 | 17,688 | 17,306 |
| Total Funds | | 2,656,974 | 35,472 | 2,692,446 | 2,332,603 |

The accounts were approved by the Trustees on 16/9/2021

Danney
Rev D. Price
Minister

A. W. MacKenzie
MR A MacKenzie
Honorary Treasurer

BROMLEY BAPTIST CHURCH
Cashflow Statement for the 15 months ended 31st December 2020

| | Total 2020 £ | Total 2019 £ |
|--|--------------------|--------------------|
| Cash flows from operating activities: | | |
| Net cash provided by operating activities | (20,190) | (13,317) |
| Cash flows from investing activities: | | |
| Purchase of tangible asset - fixtures & fittings | (35,891) | - |
| Net cash (absorbed)/provided by investing activities | (35,891) | - |
| Change in cash and cash equivalents in the reporting period | (56,081) | (13,317) |
| Cash and cash equivalents at the beginning of the reporting period | 720,194 | 733,511 |
| Cash and cash equivalents at the end of the reporting period | 664,113 | 720,194 |

Note to the cash flow statement

| | £ | £ |
|--|-----------|----------|
| Net income for the reporting period | 359,844 | (26,232) |
| Adjustments for: | | |
| Depreciation of tangible assets | 18,604 | 12,175 |
| (Increase)/decrease in debtors | (436,093) | 882 |
| Increase/(decrease) in creditors | 37,455 | (142) |
| Net cash provided by operating activities | (20,190) | (13,317) |

Reconciliation to balance sheet

| | £ | £ |
|--------------------------|---------|---------|
| Cash at bank and in hand | 664,113 | 720,194 |
| | 664,113 | 720,194 |

There was no net debt at 31 December 2020 (2019: none).

Darren
 Revd D. Pike
 Minister

A.W. Mackenzie
 Mr A Mackenzie
 10 Honorary Treasurer

BROMLEY BAPTIST CHURCH
15 months ended 31st December 2020
Notes to the accounts

Note 1

Accounting Policies

a.) Basis of accounting

The financial statements have been prepared in accordance with the Charities Act and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (FRS 102) "Accounting and Reporting by Charities" the Statement of Recommended Practice for charities applying FRS 102 – Charity SORP (FRS102) Revised) and UK Generally Accepted Accounting Practice as it applied from 1 January 2016. The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn. The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

Going concern

At the time of approving the accounts, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the next 12 months. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

b.) Mission giving

The church, under the direction of the Trustees, makes donations to individuals and organisations that complement and support the objects of the church. When church members contribute directly to the mission giving of the church the income and expenditure are accounted for by the church and are included in the financial statements.

c.) Scope of the financial statements

The church benefits substantially from the voluntary unpaid service and active participation of its members. Indeed, it could hardly function without it. However, in accordance with the Charities SORP, no attempt has been made to value this intangible resource, and it is not included in the financial statements.

d.) Tangible fixed assets

Property of the church includes the church building and residential houses (Manses). These assets were first capitalised in 2012 when the first set of accounts for the charity were produced. The valuations of the houses were based on best market estimates at the time of capitalisation and this is treated as the cost going forward for accounting purposes. The church building was valued at its rebuilding cost when capitalised of £900,000 which is materially below the market value of the building. The cost of the land has not been separated from the building as allowed by the SORP where the costs of doing so outweigh the benefits to the user.

Should the Trustees decide to revalue the freehold land and buildings in the future the market value of this land and buildings will be included in the balance sheet.

Depreciation

Depreciation is provided on the freehold buildings of the church over an estimated useful life of 150 years.

Other assets are depreciated over their useful life as follows:

Fixtures and Fittings 5 years

Equipment 3 years

Impairment of Fixed assets

At the end of each year the charity reviews the carrying amounts of its tangible fixed assets to determine whether there is any indication of those assets being impaired or damaged. If this is the case the recoverable amount of the asset is estimated in order to determine the extent of the impairment. Income is generally accounted for when received, except that the tax recoverable in respect of gifts under the Gift Aid scheme is recognised at the same time as the gifts to which it relates. "Gifts and donations" in the financial statements therefore represents cash received in gifts and donations during the year, together with the tax recoverable on them. Deferred Income relates to income given to the church for a future period.

Letting income is received from activities held at church premises when not being used for church activities. Letting income is irregular and accounted for as received.

e.) Church groups

In accordance with the SORP certain groups which hold activities at the church, but have no separate legal identity, are included in the accounts. As the funds raised by the groups are for their own purposes, rather than the charity as a whole, these are shown as restricted income and expenditure. The charity makes donations to some of these groups and where these are made the payments are shown as income of that group.

f.) Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. Expenditure is allocated directly to the area of charitable activity which it supports where this can be determined. Support and governance costs are allocated to the category of general church work as this is the main activity undertaken by charity, and any time and resources incurred in support of administering special purpose funds, raising funds or hosting church groups are minimal.

g.) Grants and gifts

Funds that are raised for specific purposes through church collections are shown as restricted income and expenditure and are not accounted for as unrestricted grants as these are not made at the discretion of the trustees.

h.) Cash and Cash Equivalents

Cash and cash equivalents include cash in hand and bank deposits.

i.) Financial Instruments

The charity has elected to apply the provisions of Section 11 "basic financial instruments" and Section 12 "Other financial instruments Issues" of FRS 102 to all of its financial instruments.

Financial Instruments are recognised in the charity's balance sheet when the charitable company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets include debtors, cash and bank balances, are measured initially at transaction price including transaction costs.

Basic financial liabilities

Basic financial liabilities, including creditors are initially recognised at transaction price.

Trade creditors are obligations to pay for goods and services that have been acquired in the ordinary course of operations from suppliers.

Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

j.) Pensions

Contributions to defined contributions schemes are recorded by the charity as they fall due.

Contributions are made to a defined benefit scheme. Whilst there is no obligation on the charity to fund scheme wide deficits, there are deficits in respect of past and present employees which are being paid as they are requested by the scheme. Further details can be found in note 5b and 13

Notes

2a. Donations and legacies

| | 2020 | 2020 | 2020 | 2019 | 2019 | 2019 |
|--|--------------------|------------------|----------------|--------------------|------------------|----------------|
| | Unrestricted Funds | Restricted Funds | Total | Unrestricted Funds | Restricted Funds | |
| | £ | £ | £ | £ | £ | £ |
| <i>For general purposes</i> | | | | | | |
| General Fund | 216,352 | | 216,352 | 194,842 | | 194,842 |
| Legacy Income | 436,329 | 3,728 | 440,057 | | | - |
| <i>For missionary and other causes</i> | | | | | | |
| For hardship fund | | 120 | 120 | | 1,000 | 1,000 |
| For maintenance | | | - | | 9,675 | 9,675 |
| For mission | | | - | | 189 | 189 |
| For Thank Offering | | 6,348 | 6,348 | | 5,650 | 5,650 |
| Total | 652,681 | 10,195 | 662,876 | 194,842 | 16,515 | 211,356 |

2b. Other

For the Church groups run by individuals in the congregation, their income (Included here), expenditure (under Charitable Activities and opening and closing balances (within the balance sheet) are summarised below:

| 2020 | Opening balance | Income | Expenditure | Transfers | Closing balance |
|---------------------------|-----------------|--------|-------------|-----------|-----------------|
| Contact, Quavers & Pop In | 1,798 | 3,790 | 3,619 | | 1,969 |
| Bromley Youth Works | 6,890 | 353 | 1,338 | | 5,905 |
| Friends International | 1,777 | 1,119 | 323 | | 2,573 |
| Boys Brigade | 1,445 | | 541 | | 904 |
| Girls Brigade | 4,843 | 1,700 | 924 | | 5,619 |
| Friday Evening Fellowship | 553 | 839 | 675 | | 717 |
| | 17,306 | 7,801 | 7,420 | - | 17,687 |

2019

| | Opening balance | Income | Expenditure | Transfers | Closing balance |
|---------------------------|--------------------|--------|-------------|-----------|--------------------|
| Contact, Quavers & Pop In | 1,129 | 8,420 | 7,751 | | 1,798 |
| Bromley Youth Works | 6,914 | 1,614 | 1,638 | | 6,890 |
| Friends International | 2,139 | 160 | 521 | | 1,777 |
| Boys Brigade | 1,406 | 620 | 582 | | 1,445 |
| Girls Brigade | 4,843 | | | | 4,843 |
| Friday Evening Fellowship | 948 | 1,282 | 1,677 | | 553 |
| Sunday School | 1,839 | | 618 | - | 1,221 |
| | 19,218 | 12,096 | 12,788 | - | 17,306 |

3a Church Work

| | 2020 | 2019 |
|---|----------------|----------------|
| | Unrestricted | Unrestricted |
| | Funds | Funds |
| | £ | £ |
| <i>Direct Costs</i> | | |
| Staff costs (Note 5) | 155,464 | 83,936 |
| Conferences, books, training & evangelism | 7,010 | 7,280 |
| Total Direct Costs | 162,474 | 91,216 |
| <i>Support & Governance Costs</i> | | |
| <i>Support</i> | | |
| Maintenance, repairs, redecoration and depreciation (note 4a) | 42,712 | 67,476 |
| Heating, insurance and other services (note 4b) | 30,015 | 28,347 |
| Other Costs | 20,918 | 23,250 |
| | 93,645 | 119,073 |
| <i>Governance Costs</i> | | |
| Independent Examination fee | 1,800 | 1,800 |
| Accounts preparation | 1,080 | 1,080 |
| | 2,880 | 2,880 |
| Total Church expenditure | 259,000 | 213,170 |

3b Mission Work

| | 2020 Unrestricted Funds £ | 2020 Restricted Funds £ | 2020 Total £ | 2019 Unrestricted Funds £ | 2019 Restricted Funds £ | 2019 £ |
|--------------------|------------------------------------|----------------------------------|--------------------|------------------------------------|----------------------------------|-----------|
| For mission | 65,135 | - | 65,135 | 42,436 | 2,101 | 44,537 |
| For hardship fund | - | - | - | - | 85 | 85 |
| For Thank offering | - | 6,780 | 6,780 | - | 6,825 | 6,825 |
| | 65,135 | 6,780 | 71,915 | 42,436 | 9,011 | 51,447 |

| Grants and gifts | 2020 Institutions | 2020 Individuals | 2019 Institutions | 2019 Individuals |
|--|----------------------|---------------------|----------------------|---------------------|
| CalafIndestl | 2,850 | - | 2,200 | - |
| Christian Aid | 440 | - | 45 | 350 |
| Churches Together in Central Bromley | 1,000 | - | 2,000 | - |
| BMS World Mission | 16,969 | - | 14,942 | - |
| Home Mission | 16,463 | - | 10,899 | - |
| Operation Mobilisation - Missionaries | 8,325 | - | 7,188 | - |
| Spurgeon's College | 2,500 | - | 2,000 | - |
| Church groups | 973 | - | - | 2,931 |
| Friends International | 1,000 | - | - | - |
| Islay Baptist Church | 1,600 | - | - | - |
| Rossington Baptist Church | 1,000 | - | - | - |
| Foodbank | 316 | - | - | - |
| Other, £300 and below | 110 | 7,539 | 806 | 1,263 |
| Starfish Malawi | - | - | 525 | - |
| Concern Worldwide | - | - | 525 | - |
| British Pakistani Christian Association | - | - | 525 | - |
| Bromley Community Counselling Service | - | - | 525 | - |
| SAT-7 | 450 | - | 525 | - |
| Tools with a Mission | - | - | 525 | - |
| CAP Bromley | 450 | - | 525 | - |
| International Needs | - | - | 525 | - |

| | | | | |
|--------------------------|--------|-------|--------|-------|
| ChildAid | - | - | 525 | - |
| Ethiopia Education Aid | 450 | - | 525 | - |
| Peaceful Borders | - | - | 525 | - |
| Embrace Middle East | - | - | 525 | - |
| LifeWords | - | - | 525 | - |
| Beechmore | 450 | - | - | - |
| East to West | 450 | - | - | - |
| Media Matters Ministries | 450 | - | - | - |
| Mission Care | 450 | - | - | - |
| Operation Mobilisation | 450 | - | - | - |
| The Turning | 450 | - | - | - |
| Christian Aid | 2,260 | - | - | - |
| Bromley Homeless Shelter | 2,260 | - | - | - |
| Foodbank | 2,260 | - | - | - |
| | 64,376 | 7,539 | 46,904 | 4,543 |

4a Maintenance

| | 2020 | 2019 |
|-----------------------|--------------|--------------|
| | Unrestricted | Unrestricted |
| | Funds | Funds |
| | £ | £ |
| Repairs & Maintenance | 24,108 | 55,301 |
| Depreciation | 18,604 | 12,175 |
| | 42,712 | 67,476 |

4b Heating, Insurance and other services

| | 2020 | 2019 |
|-------------------|--------------|--------------|
| | Unrestricted | Unrestricted |
| | Funds | Funds |
| | £ | £ |
| Electricity & Gas | 8,699 | 10,272 |
| Rent and Rates | 5,000 | 1,680 |
| Council Tax | 3,076 | 3,565 |
| Phone | 319 | 453 |
| Water | 1,212 | 2,706 |
| Insurance | 6,112 | 4,966 |
| Supplies | 5,598 | 4,705 |
| | 30,015 | 28,347 |

5a Staff

In 2020 the church employed 5 full time equivalent members of staff to carry out the objectives of the church (2019: 5). This included 3 part time ministers, a full time administrator, 2 part time caretakers and 1 operations manager (2019 1 full time minister, 1 part-time minister, a full time administrator and 2 part time caretakers).

| | 15 months | |
|---------------------|----------------|---------------|
| | 2020 | 2019 |
| | £ | £ |
| Freelancer services | | |
| Salaries | 13,620 | 0 |
| National Insurance | 110,586 | 75,333 |
| Employers Pension | 3,780 | 3,410 |
| | 27,478 | 5,192 |
| Total | 155,464 | 83,936 |

The full time ministers live in properties provided by the church. The church pays utilities and maintenance on this property. No church employee was paid more than £60,000 in the year. Key management salaries, including employer's NI, totalled £67,311 (2019: £22,339).

5b Pension

One employee (Rev Andrew Burnham) has a defined benefit and defined contribution scheme, with current contributions being paid into the latter, and two other employees have defined contribution pensions. Deficiency contributions were paid to the Baptist Union scheme on behalf of Rev A Burnham and retired minister Rev Brian Reed. See below for details.

The church pays deficiency contributions for former employees Rev Andrew Burnham and Rev Brian Reed into the Baptist Minister's Pension fund, which is a multi — employer final salary defined benefit pension scheme. The total employer's and employee's contributions paid into the Baptist Union Scheme during 2020 was £7,905 (2019: £9,250).

An additional adjustment to the outstanding liability on the Baptist Scheme at the end of the year is made to account for the movement in the long-term liability of the deficit. The adjustment resulted in a £21,775 increase (2019: £3,472 increase) in pension costs for the year.

6. Tangible fixed assets

| | Church building | Manse | Fixtures & Fittings | Equipment | Total |
|-----------------------|-----------------|---------|---------------------|-----------|-----------|
| | £ | £ | £ | £ | £ |
| Cost | | | | | |
| At 1 October 2019 | 900,000 | 896,993 | 18,398 | 10,021 | 1,825,412 |
| Additions | | | 24,995 | 10,896 | 35,891 |
| Disposals | | | | | - |
| At 31 December 2020 | 900,000 | 896,993 | 43,393 | 20,917 | 1,861,303 |
| Depreciation | | | | | |
| At 1 October 2019 | 42,000 | 41,860 | 18,034 | 10,021 | 111,915 |
| Charge for the year | 7,500 | 7,475 | 2,031 | 1,598 | 18,604 |
| Disposals | | | | | - |
| At 31 December 2020 | 49,500 | 49,335 | 20,065 | 11,619 | 130,519 |
| Net book value | | | | | |
| At 1 October 2019 | 858,000 | 855,133 | 364 | - | 1,713,497 |
| At 31 December 2020 | 850,500 | 847,658 | 23,328 | 9,298 | 1,730,785 |

7. Debtors

| | 2020 | 2020 | 2020 | 2019 |
|-------------------------------|--------------------|------------------|---------------|--------------|
| | Unrestricted Funds | Restricted Funds | Total | |
| | £ | £ | £ | £ |
| Amounts due within one year | | | | |
| Other debtors and prepayments | 11,814 | - | 11,814 | 1,236 |
| Tax recoverable | - | - | - | 4,485 |
| Total | 11,814 | - | 11,814 | 5,722 |
| 2019 | 5,722 | | 5,722 | |

8. Creditors

| | 2020 | 2020 | 2020 | 2019 |
|-------------------------------------|--------------------|------------------|---------------|--------|
| | Unrestricted Funds | Restricted Funds | Total | |
| | £ | £ | £ | £ |
| Amounts falling due within one year | | | | |
| PAYE tax and national insurance | - | - | - | 909 |
| Baptist Pension Scheme | 3,974 | | 3,974 | 7,721 |
| Defined contribution pension scheme | 3,374 | | 3,374 | - |
| Other | 44,292 | - | 44,292 | 23,109 |
| Deferred Income | - | - | - | 2,400 |
| Independent Examiners fee | 3,000 | - | 3,000 | 2,880 |
| | 54,640 | - | 54,640 | 35,201 |
| 2019 | 35,201 | | 35,201 | |

8a. Creditors Amounts falling due after one year

| | 2020 | 2020 | 2020 | 2019 |
|------------------------------------|--------------------|------------------|--------|--------|
| | Unrestricted Funds | Restricted Funds | Total | |
| Amounts falling due after one year | | | | |
| Baptist Pension Scheme | 89,626 | - | 89,626 | 71,609 |
| 2019 | 71,609 | | | |

9 Movement on Unrestricted Funds

| | Restricted Funds | | | | | Unrestricted Funds | | 2020 Total £ |
|-------------------------------------|--------------------|----------------------|-----------------------|-----------------------|------------------------|--------------------------------|----------------------|-----------------------------|
| | Children's Fund | Mission work £ | Hardship Fund £ | Building Fund £ | Groups & clubs £ | Fixed Asset Reserve £ | General Fund £ | |
| Incoming resources | 3,728 | 6,348 | 120 | - | 7,801 | 35,891 | 645,574 | 699,462 |
| Resources expended | | (6,780) | - | - | (7,420) | (18,604) | (306,814) | (339,619) |
| Transfers | - | - | - | - | - | - | - | - |
| Net movement on funds | 3,728 | (432) | 120 | - | 381 | 17,288 | 338,759 | 359,842 |
| Balances brought forward | - | 3,964 | 730 | 9,675 | 17,307 | 1,713,497 | 587,430 | 2,332,602 |
| Balances at 31 December 2020 | 3,728 | 3,532 | 850 | 9,675 | 17,688 | 1,730,785 | 926,189 | 2,692,445 |

Comparative figures

| | Restricted Funds | | | | Unrestricted Funds | | 2019 Total £ |
|--------------------------------------|----------------------|-----------------------|-----------------------|------------------------|--------------------------------|----------------------|-----------------------------|
| | Mission work £ | Hardship Fund £ | Building Fund £ | Groups & clubs £ | Fixed Asset Reserve £ | General Fund £ | |
| Incoming resources | 5,839 | 1,000 | 9,675 | 12,096 | - | 224,514 | 253,125 |
| Resources expended | (8,741) | (270) | - | (12,788) | (12,175) | (245,383) | (279,357) |
| Transfers | - | - | - | (1,221) | - | 1,221 | 0 |
| Net movement on funds | (2,902) | 730 | 9,675 | (1,912) | (12,175) | (19,648) | (26,232) |
| Balances brought forward | 6,867 | - | - | 19,219 | 1,725,672 | 607,078 | 2,358,836 |
| Balances at 30 September 2019 | 3,964 | 730 | 9,675 | 17,307 | 1,713,497 | 587,430 | 2,332,603 |

Restricted funds are funds that are given to the charity are held on trust for spending on specific purposes or, in the case of groups and clubs are linked to the charity and do not have their own legal identity.

Groups and clubs are activities held in the church building by organisation which have no separate legal identity and so are required to be incorporated in these accounts.

10. Net Assets by Fund

| | Unrestricted £ | Restricted £ | 2020 Total | Unrestricted | Restricted | 2019 Total |
|-----------------------|-------------------|-----------------|------------------|------------------|---------------|------------------|
| Fixed Assets | 1,730,785 | - | 1,730,785 | 1,713,497 | - | 1,713,497 |
| Current Assets | 1,070,455 | 35,472 | 1,105,926 | 694,239 | 31,676 | 725,915 |
| Current Liabilities | (54,640) | - | (54,640) | (35,201) | - | (35,201) |
| Long term liabilities | (89,626) | - | (89,626) | (71,609) | - | (71,609) |
| | 2,656,974 | 35,472 | 2,692,445 | 2,300,927 | 31,676 | 2,332,603 |

11. Related party transactions

Salary and pension were paid to three trustees (2019: two trustees) who are also employees of the charity Rev D Pike £12,190, Rev M Pike £9,331, G Ruston £36,061 (2019: Rev A Burnham £9,110 inclusive of pension deficit contributions until retirement, and G Ruston £26,581) and no Mission support payments to trustees (2019: Nick & Gill Russell-Smith £2,143). Rev P Swaffield is married to a trustee and earned £4,348 during the year (2019: nil) and George Ruston, who is also married to a trustee, was paid freelance fees of £2,370 (2019: nil).

There were no round sum allowances paid to staff or trustees during the year. Any expenses reimbursed related to expense incurred by trustees on behalf of the church and reclaimed or employment expenses.

Details of the manses are contained in note 6.

Trustees make small donations to the charity in line with general congregational giving. No donations to the Church were made with conditions outside of the usual activities of the Church.

12. Independent examination

The independent examination of the accounts which is required by charity law has been carried out by Katherine Dee of Begbies Chartered Accountants. Begbies fee of £2,000 is accrued in the accounts under governance costs.

13. Baptist pension scheme

The Church is an employer participating in a pension scheme known as the Baptist Pension Scheme ("the Scheme"), which is administered by the Pension Trustee (Baptist Pension Trust Limited). The Scheme is a separate legal entity and the assets of the Scheme are held separately from those of the Employer and the other participating employers. For any month, each participating employer in the Scheme pays contributions as set out in the Schedule of Contributions in force at that time.

The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable towards benefits and expenses accrued in that year, plus any impact of deficiency contributions (see below).

Fully accredited Ministers are eligible to join the Scheme.

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Legal and General Life Assurance Society Limited. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members in the event that they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Unum Limited. Members of the Basic Section pay reduced contributions of 5% of Pensionable Income, and their employers also pay a total of 5%. The further 4% contribution rate is reduced to 3% for Employer contributions made to the Segregated DC Arrangement.

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within the Scheme. The main benefits for pre-2012 service were a defined benefit pension of one eightieth of Final Minimum Pensionable Income for each year of Pensionable Service, together with additional pension in respect of premiums paid on pensionable Income in excess of Minimum Pensionable Income. The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1952 but was closed to future accrual of defined benefits on 31 December 2011.

Actuarial valuation as at 31 December 2019

A formal valuation of the Defined Benefit (DB) Plan was performed at 31 December 2019 by a professionally qualified Actuary using the Projected Unit Method. The market value of the DB Plan assets at the valuation date was £298 million. The valuation of the DB Plan revealed a deficit of assets compared with the value of liabilities of £18 million (equivalent to a past service funding level of 94%). The Church and the other employers supporting the DB Plan are collectively responsible for funding this deficit.

The key assumptions underlying the valuation were as follows:

| Type of financial assumption | % pa |
|--|------|
| RPI price inflation assumption | 3.20 |
| CPI price inflation assumption | 2.70 |
| Minimum Pensionable Income Increases (CPI plus 0.75% pa) | 3.20 |
| Assumed investment returns | |
| - Pre-retirement | 2.95 |
| - Post retirement | 1.70 |
| Deferred pension increases | |
| - Pre April 2009 | 3.20 |
| - Post April 2009 | 2.50 |
| Pension increases | |
| - Main Scheme pension | 2.70 |

Post-retirement mortality in accordance with 80% of the S3NFA and S3NMA tables, with allowance for future improvements in mortality rates from 2013 in line with the CMI 2019 core projections, with a long term annual rate of improvement of 1.75% for males and 1.5% for females, with the core smoothing parameter and with additional initial mortality improvement factor A=0.5%.

The next actuarial valuation of the DB Plan within the Scheme is due to take place not later than as at 31 December 2022.

Recovery Plan

In addition to the contributions to the DC Plan set out above, where a valuation of the DB Plan reveals a deficit the Trustee and the Council agree to a rate of deficiency contributions from churches and other employers involved in the DB Plan.

Under the current Recovery Plan dated 16 December 2020, deficiency contributions are payable until 30 June 2026. These contributions are broadly based on the employer's membership at 31 December 2014 and increase annually in line with increases to Minimum Pensionable Income as defined in the Rules. However, the trustees and the Council agreed a 50% reduction for all deficiency contributions payable between 1 July 2020 and 31 December 2020.

Movement in Balance Sheet liability

Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability. The movement in the provision is set out in the table below.

| Accounting date (year ending): | 31 December 2020 | 30 September 2019 |
|---|------------------|-------------------|
| Balance sheet liability at year start | £79,330 | £81,635 |
| Minus deficiency contributions paid | -£7,905 | -£7,721 |
| Interest cost (recognised in SoFA) | £1,231 | £1,945 |
| Remaining change to balance sheet liability* (recognised in SoFA) | £20,344 | £3,472 |
| Balance sheet liability at year end | £93,000 | £79,330 |

* Comprises any change in agreed deficit recovery plan and change in assumptions between year-ends.

This liability represents the present value of the deficit contributions agreed as at the accounting date and has been valued using the following assumptions set by reference to the duration of the deficit recovery payments:

| Accounting date | 31 December 2020 | 30 September 2019 | 30 September 2018 |
|--|------------------|-------------------|-------------------|
| Discount rate | 0.4% | 1.7% | 2.4% |
| Future increases to Minimum Pensionable Income | 3.0% | 3.2% | 3.3% |

Cessation event

Consequent upon the departure of the Minister, Rev'd Andrew Burnham, from the Church in 2019, the Church had a second cessation event under Section 75 of the Pensions Act 1995, the first having occurred in 2013 with the departure of Rev'd Brian Reed. This makes the Church liable for the proportion of the overall deficit (assessed by reference to the cost of securing benefits by the purchase of annuities) applicable to its previous Ministers who were members of the Scheme.

In 2019 the Church entered into a "Deferred Debt Arrangement". Under this arrangement the Church is no longer liable for the original debt triggered by the departure of Rev'd Brian Reed, but the Church continues to pay the ongoing deficiency contributions as outlined above. There are limited circumstances under the Deferred Debt Arrangement where the Church would become responsible for a debt equal to its share of the current BPS deficit (assessed by reference to the up to date cost of securing benefits by the purchase of annuities).

14. Comparative Statement of Financial Activities

| | | 2019 Unrestricted Funds £ | 2019 Restricted Funds £ | 2019 Total £ |
|---|---|------------------------------------|----------------------------------|--------------------|
| Note | | | | |
| Incoming resources | | | | |
| Income and endowments from: | | | | |
| | Donations and legacies | | | |
| | Charitable activities | | | |
| 2a | | 194,842 | 16,515 | 211,356 |
| | Letting of church premises | | | |
| | Church groups | 16,368 | - | 16,368 |
| 2b | | - | 12,096 | 12,096 |
| | Other trading activities | | | |
| | Fundraising events and sales | 4,095 | - | 4,095 |
| | Investments | | | |
| | Rent | 4,800 | - | 4,800 |
| | Interest | 4,410 | - | 4,410 |
| Total | | 224,514 | 28,611 | 253,125 |
| Resources Expended | | | | |
| Expenditure on: | | | | |
| | Raising Funds - costs of providing goods and services | 1,952 | - | 1,952 |
| | Charitable activities | | | |
| | Church work (inc preaching, pastoral and evangelism) | | | |
| 3a | | 213,170 | - | 213,170 |
| 2b | Church work (church groups/clubs) | - | 12,788 | 12,788 |
| | Mission (inc gifts to organisations and missionaries) | | | |
| 3b | | 42,436 | 9,011 | 51,447 |
| Total charitable activities | | 255,606 | 21,799 | 277,405 |
| Total Expenditure | | 257,558 | 21,799 | 279,357 |
| Net Income/(expenditure) & Net | | 30,066 | (2,302) | 27,765 |
| | Transfers between funds | 1,221 | (1,221) | - |
| Net movement in funds | | (31,823) | 5,591 | (26,232) |
| Reconciliation of Funds: | | | | |
| | Total Funds brought forward | 2,332,750 | 26,086 | 2,358,836 |
| | Total Funds carried forward | 2,300,927 | 31,676 | 2,332,603 |