



Jericho Road Project
(Registered charity, number 1145740)
Financial statements
for the year ended 31 December 2024

Page	Contents
2 - 11	Trustees' annual report
12	Independent examiner's report
13	Receipts & payments account
14	Statement of assets & liabilities
15 - 17	Notes to the accounts

**Jericho Road Project
Trustees' annual report
for the year ended 31 December 2024**

Full name Jericho Road Project

Registered charity number 1145740

Organisation type Charitable incorporated organisation

Principal address

Flat 1A Chestnut Grove, Nottingham, NG3 5AD

Trustees

Kay Wainman, Chair

Sue Clark, Treasurer

Tina Leonardi

Andrea Shea

Huw Davies, since 11/04/24

Rev Kate Kent, until 18/12/24

Independent examiner

John O'Brien, employee of Community Accounting Plus, Units 1 & 2 North West, 41 Talbot Street, Nottingham, NG1 5GL

Governance and management

The CIO is operated under the rules of its constitution registered with the Charity Commission on 19th December 2022. Until 19th December 2022, the charity was a Charitable Company Limited by Guarantee with Registered Company Number: 07868116.

Trustees are appointed as and when seems fit according to the needs of the charity and in accordance with the constitution of the CIO.

New Trustees would already be aware of the practical work of the charity and are supplied with a 'New Trustee Pack' with information including:

- The obligations of Trustee membership;
- Jericho Road Project's Constitution, Mission and Values and Business plan; and
- Most recent Annual Report and Accounts and Fundraising Strategy.

The Board of Trustees are legally responsible for the overall management and control of the charity and meet at least eight times a year.

The day to day running of the charity is delegated to the staff team.

Jericho Road Project

Objectives

The objects for which the charity is established are:

- a) To advance the Christian faith in accordance with the Statement of Faith for the benefit of the public in the City of Nottingham and in such parts of the United Kingdom or the world as the directors of the Charity may from time to time think fit.
- b) To aid persons who are in need by reason of their involvement in the sex industry and/or drugs abuse and/or homelessness or those who are at risk of becoming involved as such in the City of Nottingham and in such parts of the United Kingdom or the world as the directors of the Charity may from time to time think fit.
- c) To relieve poverty amongst sex industry workers and their dependants in the City of Nottingham and in such parts of the United Kingdom or the world as the directors of the Charity may from time to time think fit by providing education and advice on health, housing and financial issues.
- d) To advance education and awareness of the condition and needs of sex industry workers.

Our aims fully reflect the objectives for which the charity was established.

Public benefit statement

The Trustees confirm that they have complied with the duty in section 17 of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit, 'Charities and Public Benefit'.

Risk management

The Trustees actively review the major risks that the charity may face. They continually monitor and control these risks to mitigate any impact that they may have on the charity in the future.

Detailed considerations of risk are dealt with by the Trustees.

Through the risk management processes established by the charity, the Trustees are satisfied that the major risks identified have been adequately mitigated where necessary. It is recognised that systems can only provide reasonable, but not absolute assurance, that major risks have been adequately managed.

Key controls used by the charity include:

- Formal agendas for all Board and Committee activity:
- Strategic planning, budgeting, and accounting:
- Formal written policies:
- Corporate Risk Statement and Risk Assessment processes
- Clear authorisation and appraisal levels: and
- Vetting principles as required by law for the protection of the vulnerable.

No major risks are faced or anticipated by the charity.

Jericho Road Project

Safeguarding Statement

We are committed to continuing to develop and embed safeguarding into our culture at JRP. The vulnerability of the people we support means much of our work encompasses safeguarding. This year we've been focussing on two areas that we hope will help inform our practice, develop our culture and improve outcomes for our service users.

Our record keeping system, Lamplight, offers a safeguarding module which we have introduced into our practice. It enables co-ordinated working, easier management of cases, and a robust approach to recording, reviewing and acting on safeguarding concerns. Alongside this, we've revised and updated our safeguarding policies and procedures and risk assessments.

We have also developed Safeguarding Adults Awareness training for all our volunteers, which includes the recommended content set by the Nottinghamshire Safeguarding Adults Board (NSAB)/Nottingham City Safeguarding Adults Board (NCSAB). Further to the minimum standards set by the NSAB/NCSAB, our training course covers topics such as trauma-informed care and empowering our service users.

Care of staff is important; training needs to be robust and always up to date; procedures need to be understood and adhered to; reporting needs to be clear and effective. A very open and positive relationship with other agencies has been a very great help.

The board are highly supportive of the staff in the challenges they face. Our Safeguarding Lead offers support and expertise to staff as well as having oversight of every Safeguarding Concern recorded on Lamplight – offering guidance and support, where appropriate.

In 2024, 25 separate Safeguarding Concerns were identified and recorded.

Chair's statement

The Jericho Road Project is very pleased to report another year of both development and consolidation as our staff and volunteer teams have grown and the recent recruitment of a Volunteer Manager has helped us invest in volunteer recruitment and support.

With the growth of our staff team and the increasing costs around delivering services the support of our funders, charities, local groups, churches and individuals is even more vital.

We are once again very grateful to all those whose generous support enables us to report a successful year engaging with some of our City's most marginalised people across all our activities.

Jericho Road Project

Our achievements

We were delighted to welcome a new trustee, Huw Davies, who has volunteered with the project for some time. We are grateful for his contribution to our organisational management as he supports our policies and procedures particularly around Health and Safety.

We were sorry that Pastor Kate Kent stepped down as a trustee at the end of 2024 and are grateful for all she contributed as she served as a trustee for several years and for her continued support. Our grateful thanks to her.

We also successfully recruited to our staff team and welcomed the addition of a Volunteer and Social Media Manager and her impact on our volunteer team through recruitment, training and reviews and in further developing our social media presence.

We were very sorry to say goodbye to our Project Manager (job share) and longstanding staff member, Sharon Brooks in 2024. Sharon has made a significant contribution to the work of Jericho Road Project over many years, her faith and commitment to the women we work with has been unwavering and inspiring to the whole team and beyond. Our very grateful thanks to Sharon.

We held another very successful volunteer event in January and are grateful for the generous support of Cornerstone Church in providing a wonderful venue for this. With a dispersed and diverse volunteer team we value the opportunity to have time together as a team to celebrate, share and learn.

Our fundraising work continues through our experienced fundraising contractors who work with our internal fundraisers. While applying to funders already known to us we have successfully added some new funders to our funding support. In addition to funding applications we ran our own fundraising campaign and have received many generous donations from groups and individuals. We continue to seek to further invest in our outreach work with the purchase of a new minibus, fundraising activities have been taking place and will continue.

Our working relationship with Trinity Church and support of their Compassion work continues and we are grateful for the base we occupy through the kind permission of the vicar. The location in the vice area is invaluable and the continuity of our presence there is a great asset in establishing relationships and connections with the women we work with. We are able to offer services at our base, a familiar, warm, safe and welcome space in an area known to the women.

We continue to engage strongly with statutory and voluntary sector partners and agencies across the city, including the Police, housing and probation services; together with local churches and Christian groups including through Christian Action Network Nottingham.

Jericho Road Project

Following a period of staff training we successfully introduced the Kintsugi Hope course at our base for women in the community and continued our "Create: New Beginnings" course for women in prison. Our opportunities to engage with women in prison continue to grow and we have been developing our 'through the gate' service in order to enable women to receive the range of support they need to successfully transition to community living.

Jericho Road Project's staff and volunteer team continue to demonstrate their commitment to delivering our vision and mission, "Showing Jesus' love and hope to those affected by the sex industry in Nottinghamshire". We are grateful for all their considerable hard work.

Jericho Road Project continues to receive the generous support of our founder and President, the Reverend Richard Clark, who is also Safeguarding lead/advisor to the Board. We continue to be grateful for the strong leadership and expertise he provides in this critical area.

And our thanks also to our Patron the Bishop of Southwell and Nottingham, the Right Reverend Paul Williams.

I am very pleased to offer my thanks to Jericho Road Project's trustees who have generously offered time, skill, and expertise throughout the year. We are also grateful for the other specialist skills and expertise offered to the board, particularly in the area of accountancy and financial management. The Board are committed to our rolling review programme for our policies and procedures; and are grateful for the external expert advice and assistance we have received.

We are most grateful for all the support received from various funders throughout the year including:

- Laing Family Trust
- Albert Hunt Foundation
- Garfield Weston
- The Anchor Foundation
- Archer Trust
- Church Welfare Association
- The Benefact Trust
- Weavers Company
- Jones 1986
- Acts 435
- Thomas Farr
- The Souter Charitable Trust
- The 29th May 1961 Charitable Trust
- Evenlode
- Nottinghamshire PCC Hidden Harms grant
- Nottinghamshire PCC Make Notts Safe grant

** Some funders wished to remain anonymous.

Jericho Road Project

Conclusion

As we look ahead to 2025, which is 25 years of Jericho Road Project since being founded in 2000; we are pleased to be committed to continue, by the grace of God, as a Christian urban mission seeking at all times “to bring hope and restoration to those affected by the sex industry in Nottinghamshire”

Our objectives for 2024

- Further develop and strengthen our fundraising strategy, policy and processes
- Recruit to our vacant Volunteer and Social Media Manager post
- Develop our marketing, promotions and social media presence
- Recruit 1 x new trustee to our trustee team
- Acquire a new outreach van
- Continue to develop our Prison and Befriending work including the Create: New Beginnings programme
- Grow our volunteer base as appropriate
- Develop the operations from our base including running the Kintsugi Hope course - to be piloted
- Develop a housing and housing related support presence including with Green Pastures
- Review our off street work options
- Review our options regarding developments/improvements to our base
- Review and recruit to the senior staff structure within the organisation
- Develop partnership working with other agencies and networks including local churches

Principle activities, achievements and performance of the year

- New staff being recruited and embedding – Volunteer & Social Media Manager appointed who is also a Support Worker and Fundraising Administrator
- Recruitment of a new trustee
- Strong recruitment and training of volunteers, including safeguarding training
- Seeing growth in our Prison and Resettlement activities – running two Create New Beginnings courses, an increase bible studies, and prison pick-ups (sometimes working in partnership with the police)
- Further development of qualitative work with individuals in prison visiting and in resettlement services
- Growth in our outreach work - frequency of outreaches and volunteer base
- Further developing the use of our drop - in facility
- Partnership with Trinity Church Home Space and initiatives for vulnerable women/people
- Successful JRP Annual Conference in January attended by volunteers and other supporters
- Running two Kintsugi Hope Wellbeing Courses at our base
- Further development of fundraising activities and embedding of 2 external Fundraisers
- Increasing networking with local churches and other organisations, including visiting 8 churches to promote our work

Jericho Road Project

Principle activities, achievements and performance of the year

Throughout the year we engaged with a total of 94 individual women.

- **Street Outreach** – we were pleased to increase our number of volunteer teams for outreach and thus the frequency of our outreach sessions this year. Enabling us to connect with 45 individual street sex workers.
- **Individual Support and Drop in** – We increased our drop-in sessions to two regular sessions per week and there has been an increase in individual support and supporting service users in the community.
We ran two Kintsugi Hope Wellbeing Groups at our base for service users (12 week courses)
- **Prison and Resettlement** – We have been able to support 57 women across prison visiting and/or resettlement individuals with regular visits to 1 prison. The most regular visiting takes place at HMP Foston Hall in Derbyshire. We are providing essential support for women who may be homeless upon release and due to their complex needs may struggle with reintroduction into the community context. 23 women were supported into resettlement upon prison release. Two further Create New Beginnings 10 week courses took place this year. Attracting a very positive response from the women attending. 12 Prison pickups.
- **Befriending** – Our Befriending work has continued consistently and proactively with regular individual contact with 12 women in person and by phone, text, other means of contact.

Statistics Report 1st January 2024 - 31st December 2024 Totals

	2023	2024
Total Number of different women contacted across project	99	94
Prison Visiting and Resettlement		
Number of different women contacted (PV&R)	49	57
Letters/cards/parcels sent	79	91
Number of different women supported upon release/resettlement	28	23
Befriending		
Number of different women supported	23	12
Contact in person (e.g. dropping off essentials)	46	54
Number of phone calls/texts (letters in brackets)	158 (10)	(86) 1
Outreach		
Number of different women seen	51	45
Number of outreach sessions	65	81
On foot outreaches	29	5
Total number of Outreach contacts	260	211

Jericho Road Project

	2023	2024
One-to-one appointments/individual support		
Number of different women	22	24
Number of appointments made	23*	0
Number of appointments attended	4	4
Number of face-to-face contacts (individual support)**	N/A	49
Number of phone calls/texts	97	137 (3)
Drop-in		
Number of different women attended	9	12
Number of sessions***		57
Number of women attended	21	30
Create New Beginnings ****		
Number of different known women attending		6
Number of Create New Beginnings Sessions		11
Number of known women attending		23
Bible Studies		
Number of different known women attending		19
Number of Bible study sessions		40
Number of known women attending		173
Kintsugi Hope		
Number of different women attending		4
Number of Kintsugi Hope Sessions		18
Number of women attending		26
Other stats:		
Essentials bags given out	54	24
Clothes given out	142	153
Personal Safety Alarms given out		18
Food/Drink given out (e.g. flapjacks, hot chocolate, etc.)		271
Referrals out	52	55
Referrals in	26	53

Jericho Road Project

**We reopened drop-in and so we referred women to drop-in more than invite them for a 121 appointment – hence the reduction*

***In 2024, 121 appointments became individual contact in person (face-to-face contact) rather than appointment*

****We started recording the number of drop-in sessions hosted in April 2024, even if no women attended*

*****Create: New Beginnings and Kintsugi Hope were new programmes introduced in 202*

Donations and Services in Kind

Donation or Service	Detail	Amount
Seconded Staff	Professional Time @ £35 an hour for Chair and HR, and Staff Rate @ £12.60 for Treasurer	£55,450
Use of Property	Rent Free Premises @ £700 per month and free use of Church Rooms for Meetings	£9,150
Other	Total Volunteer Hours @ National Living Wage, Trustees' Hours, Donated items including Mileage and Treasurer's Expenses	£20,750
Total		£85,350

The charity's policy on reserves

The Trustees have determined that the appropriate level of free reserves which are not invested in tangible fixed assets should be equivalent to three months of the charity's average unrestricted expenditure plus possible Staff Redundancy and some Notice Period pay, which is approximately £58,200.

At 31 December 2024, total reserves amounted to £140,977 (2023 - £100,151), free (unrestricted) reserves amounted to £100,710 (2023 - £93,271) and restricted reserves amounted to £40,267 (2023 - £6,880).

Jericho Road Project

Future plans

Our objectives for 2025

- Further develop and strengthen our fundraising strategy, policy and processes including the recruitment of a Fundraising Coordinate to our staff team
- Add further staff resource to our Prison Visiting and Resettlement work
- Develop our marketing, promotions and social media presence
- Recruit 2 x new trustees
- Acquire a new outreach van
- Continue to develop our Prison Work including the Create: New Beginnings programme and running more bible studies
- Befriending and Community Support – Explore and develop new ways of connecting with the women we support
- Develop our Prison Pick-up service
- Review our Off Street work options
- Further develop and strengthen trauma-informed practice including staff and volunteer training
- Grow our volunteer base across all areas
- Develop the operations from our base including running the Kintsugi Hope course
- Continue to develop partnership working with other agencies and networks including local churches
- Train volunteers to become JRP Ambassadors to promote our work in churches and other organisations
- Continue to invest in staff and volunteer training so we can ensure a professional, compassionate and trauma-informed service
- Diversify our income streams - explore further ways for JRP to generate income, such as offering training courses to other organisations, selling merchandise or setting up a social enterprise
- Celebrate our 25-year anniversary including through our January conference and a thanksgiving event

Work will continue on monitoring and further developing our Risk and Reliance framework.

Signed on behalf of the charity's Board of Trustees:

Signed Kay Wainman Date 24/6 2025
Kay Wainman, Chair

**Independent examiner's report to the trustees of
Jericho Road Project
for the year ended 31 December 2024**

I report to the trustees on my examination of the accounts of Jericho Road Project (the charity) for the year ended 31 December 2024.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

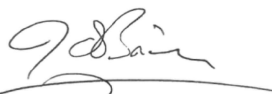
I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed  Date 27/06/25
John O'Brien MSc, FAIA, FCIE
Employee of Community Accounting Plus

Jericho Road Project
Receipts & payments account
for the year ended 31 December 2024

2023				2024
Total		Unrestricted	Restricted	Total
Funds		Funds	Funds	Funds
£	Note	£	£	£
	Receipts			
22185	Donations regular	21632	-	21632
6544	Donations one off	26721	60	26781
81052	Grants	2	112125	124035
13927	Fundraising	10957	3577	14534
1507	Interest	2458	-	2458
2132	Gift aid	2600	-	2600
42	Sundry income	12	-	12
<u>127389</u>	Total receipts	<u>76290</u>	<u>115762</u>	<u>192052</u>
	Payments			
9363	Activities	5181	4011	9192
8733	Administration	4112	4257	8369
7628	Premises maintenance	5688	2393	8081
106800	Salaries	50829	70773	121602
1749	Staff costs	2373	526	2899
1256	Volunteer costs	668	415	1083
<u>135529</u>	Total payments	<u>68851</u>	<u>82375</u>	<u>151226</u>
(8140)	Net receipts/(payments)	7439	33387	40826
108291	Cash funds at start of this period	93271	6880	100151
<u>100151</u>	Cash funds at end of this period	<u>100710</u>	<u>40267</u>	<u>140977</u>

Jericho Road Project
Statement of assets and liabilities
at 31 December 2024

2023			2024
£	Cash assets	Note	£
100071	Bank accounts		140937
<u>80</u>	Cash in hand		<u>40</u>
<u>100151</u>			<u>140977</u>
	 Other monetary assets		
<u>1467</u>	Prepayments	4	<u>1568</u>
<u>1467</u>			<u>1568</u>
	 Assets retained for the charity's own use		
	General equipment.		
	Printer, cost £500, purchased 03/08/23.		
	Laptop, cost £660, purchased 23/12/24.		
	 Liabilities		
(2542)	Salaries (HMRC)		(3015)
(798)	Independent Examination fee		(828)
<u>(196)</u>	Sundry creditors		<u>-</u>
<u>(3536)</u>			<u>(3843)</u>

These financial statements are accepted on behalf of the charity by:

Signed S. P. Clark Dated 24.06.2025
Sue Clark, Trustee

Jericho Road Project
Notes to the accounts
for the year ended 31 December 2024

1. Receipts & payments accounts

Receipts and payments accounts contain a summary of money received and money spent during the period and a list of assets and liabilities at the end of the period. Usually, cash received and cash spent will include transactions through bank accounts and cash in hand.

2. Grants

	Unrestricted	Restricted	Total
	£	£	£
Goodnews Evangelical Mission	6000	-	6000
Leathersellers Group	5000	-	5000
The Sage Trust	800	-	800
Aviva Community Fund	110	-	110
Garfield Weston Foundation	-	20000	20000
Benefact Trust	-	14266	14266
Notts Police & Crime Commissioner	-	20400	20400
The Jones 1986 Charitable Trust	-	10000	10000
The Anchor Foundation	-	7000	7000
Anonymous	-	6000	6000
The Albert Hunt Trust	-	5000	5000
The Lady Hind Trust	-	5000	5000
The 29th May 1961 Charitable Trust	-	5000	5000
The Worshipful Company of Weavers	-	5000	5000
The Church Welfare Association	-	3000	3000
Souter Charitable Trust	-	3000	3000
The Thomas Farr Charity	-	3000	3000
The Maurice & Hilda Laing Charitable Trust	-	2500	2500
The Archer Trust	-	2000	2000
Acts 435	-	400	400
Heinz, Anna and Carol Kroch Foundation	-	300	300
St Peter's United Charities	-	259	259
	<u>11910</u>	<u>112125</u>	<u>124035</u>

Jericho Road Project

3. Funds analysis

	Opening balance	Receipts (Payments)		Closing balance
	£	£	£	£
Restricted funds				
25th Anniversary Conference	-	258	-	258
Anonymous	-	6000	(103)	5897
Benefact Trust	1302	14266	(6208)	9360
Garfield Weston Foundation	-	20000	(20000)	-
Gifts & Blessings for Women	230	-	(14)	216
Gifts for Women in lieu of Easter eggs	89	-	(50)	39
JN Derbyshire Trust	3455	-	(3455)	-
Notts PCC - Hidden Harm	-	10400	(10400)	-
Notts PCC - Make Notts Safe	-	10000	(10000)	-
Respect for Nottingham - Hygiene Trainir	213	-	(19)	194
Social Enterprise	288	-	-	288
Souter Charitable Trust	-	3000	-	3000
Sundry gifts	-	1019	(1019)	-
The 29th May 1961 Charitable Trust	-	5000	(5000)	-
The Albert Hunt Trust	-	5000	(5000)	-
The Anchor Foundation	-	7000	(7000)	-
The Archer Trust	-	2000	(2000)	-
The Church Welfare Association	-	3000	(3000)	-
The Jones 1986 Charitable Trust	-	10000	(2634)	7366
The Lady Hind Trust	-	5000	(5000)	-
The Maurice & Hilda Laing Charitable Tru	-	2500	-	2500
The New Van Fund	-	100	-	100
The Thomas Farr Charity	1303	3000	(1473)	2830
The Winter Fundraising Campaign	-	3219	-	3219
The Worshipful Company of Weavers	-	5000	-	5000
	6880	115762	(82375)	40267

Jericho Road Project

	Opening balance £	Receipts £	(Payments) £	Transfers £	Closing balance £
Unrestricted funds					
General	3847	76090	(64574)	(14600)	763
Reserves	52200	-	-	6000	58200
Moving Saving	16200	-	-	200	16400
Renovation	4217	-	-	3000	7217
Housing Project	7662	-	-	-	7662
Fundraiser	9145	-	(4077)	5400	10468
CQC Survey	-	200	(200)	-	-
	93271	76290	(68851)	-	100710

The transfers above are movements from the general fund to the designated funds.

4. Prepayments

	£
Insurance	1402
Road tax	166
	1568

5. Trustees' remuneration

Trustees received no expenses, remuneration or benefits in this period.

6. Glossary of terms

Creditors: These are amounts owed by the charity, but not paid during the accounting period.

Prepayments: These are services that the charity has paid for in advance, but not used during the accounting period.

Restricted funds: These are funds given to the charity, subject to specific restrictions set by the donor, but still within the general objects of the charity.