

# **BLESS COMMUNITY CHURCH**

## **ANNUAL REPORT AND STATEMENT OF ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2020**

**COMPANY REGISTRATION No: 07886329**

**CHARITY REGISTRATION No: 1145615**



Independent Examiners Ltd  
2 Broadbridge Business Centre  
Delling Lane  
Bosham  
West Sussex  
PO18 8NF

**BLESS COMMUNITY CHURCH  
(A COMPANY LIMITED BY GUARANTEE)**

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**BLESS COMMUNITY CHURCH  
(A COMPANY LIMITED BY GUARANTEE)**

**LEGAL AND ADMINISTRATIVE INFORMATION**

<b>CHARITY NUMBER</b>	1145615
<b>COMPANY REGISTRATION NUMBER</b>	07886329
<b>DATE OF INCORPORATION</b>	19th December 2011
<b>START OF FINANCIAL YEAR</b>	1st January 2020
<b>END OF FINANCIAL YEAR</b>	31st December 2020
<b>DIRECTORS</b>	Fiona Coady  Angie Farmer  Paul Spencer  Madeline Thomson  Martin Truss (appointed 12th October, 2020)
<b>CHURCH LEADER</b>	Linda Ward
<b>GOVERNING DOCUMENT</b>	Memorandum and Articles of Association Incorporated 19th December 2011.
<b>OBJECTS</b>	<p>To advance the Christian religion either in the United Kingdom or overseas and furtherance of that objective:</p> <p>a) The proclamation and furtherance of the Gospel of God concerning his son Jesus Christ our Lord and the preaching and teaching of the Word of God.</p> <p>b) The organisation sponsorship and promotion of interdenominational Christian work throughout the United Kingdom and elsewhere the object of which of which shall be:</p> <p>i. To seek to present the Gospel to every creature by every means possible and lead men and women and children to saving faith by our Lord Jesus Christ and help and encourage them in the service of God.</p> <p>ii. To promote organise and conduct meetings for this purpose.</p>
<b>WEBSITE</b>	<a href="http://www.blesscc.org">www.blesscc.org</a>
<b>REGISTERED ADDRESS</b>	Grove Mews 42 The Grove Ealing London W5 5LH
<b>BANKERS</b>	Barclays Bank plc 53 The Broadway Ealing London W5 5JS
<b>INDEPENDENT EXAMINER</b>	Independent Examiners Ltd 2 Broadbridge Business Centre Delling Lane Bosham West Sussex

**BLESS COMMUNITY CHURCH  
(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE DIRECTORS  
FOR THE YEAR ENDED 31ST DECEMBER 2020**

**OVERVIEW**

Bless Community Church is a charismatic community church in West London and part of the Pioneer Network. The church has a vision to live up to its name and bless the city. We encourage people to embrace the love shown through the person of Jesus and endeavour to equip people for Christian life in the 21st Century. We seek to follow Jesus by sharing the gospel, worshipping, serving, learning and sharing life together. We are deeply involved in our local community often taking a leading role in ecumenical inter-church activities and also within the Pioneer Network and Pioneer London Region.

Normally we meet at Christ the Saviour Church of England Primary School in the heart of Ealing. During 2020 under the restrictions of COVID 19 the church created an online presence, meeting in person when it was possible. For more information or to contact us go to [www.blesscc.org](http://www.blesscc.org).

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

Bless Community Church (Bless) is a charitable company (no: 07886329) under memorandum and articles of association dated 23<sup>rd</sup> October 2011 and a registered charity (no: 1145615).

Trustees normally serve for three years after which they can put themselves forward for reappointment by the boarded trustees for up to two further terms. New trustees are recruited from Bless members by interview. The induction and training of trustees is set out in the Trustee Agreement and will vary according to the needs of the individual trustee. In addition, training is provided for specific areas such as safeguarding, GDPR and other legal changes. We carry out biennial trustee reviews and provide in-house or external training as necessary.

We delegate the day-to-day work of Bless to the staff led by the Church Leader and assisted by a large number of church members acting in a voluntary capacity. We make decisions needed between the quarterly trustees' meetings by extra meetings, usually telephone conferences.

We are aware of the major risks to which the charity is exposed. We review the financial position at each meeting of trustees and take action accordingly. We continue to develop policies and procedures to manage risk and use risk map analysis for review and action, reviewing this annually. We updated our Safeguarding Policies in April 2020 alongside which we updated our Safeguarding Statement which can be found on our website <https://blesscc.org/safeguarding>. At the same time, we created a new Social Media policy and created an additional statement on our website. <https://blesscc.org/social-media-statement>

Bless is a part of the Pioneer Network and of the Evangelical Alliance. Bless also plays a significant role in the interdenominational activities of churches in West London both in leadership and through the service of Bless members.

**PUBLIC BENEFIT**

Trustees considered the public benefit provided by Bless Community Church at their meeting on 6th November 2018 by reviewing our activities against the Charity Commission guidance. The trustees agreed that the work of the charity continues to comply with S4 of the Charities Act 2006. This will be reviewed again in 2021 but it is considered that the following summary of our activities demonstrates their public benefit.

We are a Christian Church that is part of and active in our local community. We hold meetings of worship, prayer, proclamation, encouragement and teaching the good news of Jesus Christ both in person and online. We proclaim the gospel together with other churches. We provide training courses and special events. We run groups and activities for children, youth and adults both within the church and open to anyone in the community. We are actively involved in serving the community with other churches through Ealing Street Pastors, the Churches' Winter Night Shelters in Brentford and Ealing, and Ealing Foodbank, youth work and through other local charities and organisations. We support the work of specific organisations, other churches and those working in line with our objects both locally and internationally. We support church members in short- and long-term Christian work overseas.

**BLESS COMMUNITY CHURCH  
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**REPORT OF THE DIRECTORS (continued)  
FOR THE YEAR ENDED 31ST DECEMBER 2020**

**PUBLIC BENEFIT (continued)**

Many visitors, both Christian and non-Christian, attend our church services and social events. All the activities described above and others are carried out on an unpaid voluntary basis by our members with support from a team of part-time staff. We also encourage individual public service by our members which includes service on other charity boards, magistrates, school governors and prison workers. During 2020 we have sought to continue as much as possible working within the restrictions imposed due to Covid19.

We ensure that the public can benefit not only from our community service activities but also by participating in our church services and many of our activities. Most of our activities are open to all irrespective of race, colour, origin, religion, sex, sexual orientation, age or disability. A few are restricted to one sex or age group by virtue of the subject matter or to specific groups as they provide training, for example for potential leaders or specific roles within the church. Accessibility to our activities includes physical accessibility and the use of accessible venues wherever possible. By meeting at Christ the Saviour Church of England Primary School on Sundays we are visible to people who might not otherwise be aware of us and all visitors are warmly welcomed. By choosing to meet in the school we also contribute into the funds of the school through our rent. Most activities are free although we charge a nominal fee or the actual cost for a few activities, such as church weekends; however, we ensure that our activities are accessible to all wherever possible through subsidies.

**OBJECTIVES AND ACTIVITIES**

Objects

Our objects are to advance Christianity in the UK or overseas by proclaiming and furthering the gospel of Jesus Christ and promoting interdenominational Christian work. We seek to bless others of any or no faith and to live out Jesus' command to love God with all our heart and soul and mind and to love our neighbours as we love ourselves.

Spiritual Leadership

Linda Ward, Church Leader meets regularly with a leadership team comprising Ian Brown, Tom Callister and Luke Hamlyn. They guide the spiritual direction of the church and act as the organising body for Bless activities.

Most church members are also volunteers. They share the work of the church whether in setting up the hall; welcoming visitors or managing the sound desk on a Sunday; leading or helping with the children's and youth work; teaching; helping lead worship; leading small groups; providing hospitality; serving the community; or in one of many other tasks or roles. Again many of these activities have needed to be developed in order to facilitate online access in 2020.

Teaching and meetings

We continue to have Sunday teaching which is designed to help us understand the practical aspects of being a Christian as well as developing our understanding of God through the Bible. Our teaching is accessible on the Bless website at [www.blesscc.org](http://www.blesscc.org) and on <https://soundcloud.com/blesscc> and on youtube at [https://www.youtube.com/results?search\\_query=bless+community+church](https://www.youtube.com/results?search_query=bless+community+church) for anyone who wishes to hear it.

We continue with mid-week connect groups which enable members to share together, to encourage and support each other to grow in Jesus and serve him. We run weekly and occasional prayer meetings including Encounter evenings of exploration in worship, prayer and prophecy. All of this has been achieved through Zoom and a YouTube presence in 2020.

**BLESS COMMUNITY CHURCH  
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**REPORT OF THE DIRECTORS (continued)  
FOR THE YEAR ENDED 31ST DECEMBER 2020**

**ACHIEVEMENTS AND PERFORMANCE**

Our aims for 2020 progressed as follows:

**1. Church Overview.**

- Review and implement a plan to increase accessibility to those with particular needs and impairments in our meetings
  - Due to COVID19 this piece of work has not been done in relation to our meetings in person. However, much care has gone into ensuring that everyone in the church and any visitor have been able to access meetings online or in person where necessary. By the last quarter of 2020 a hybrid arrangement had developed where some could attend in person when permitted but at the same time others could access via zoom.

**2. Communications**

- Launch our new website, signage and other ways to embed and reinforce our vision both within the church and externally.
  - The new website has been launched - [www.blesscc.org](http://www.blesscc.org)

**3. Teaching / Discipleship / Small Groups**

- Run a whole church away day once during the year
  - We had a well-received face to face away day with guest Mark Simpson early in the year
- Continue to develop and grow diverse ways for people to connect, learn and encounter God together both through groups and virtual opportunities
  - Our Connect groups continued to meet online and other groups were able to happen, again virtually.
  - Outdoor lunches for up to 6 people who were not accessing Sunday Services were facilitated as possible.

**4. Leadership team and governance**

- Implement new rhythm of meetings to incorporate revised structure, i.e., leadership, staff, advisers, chair of trustee and trustees
  - This was achieved, again through zoom
- Consider inviting an additional person to join the leadership team
  - Jacob Simpson, our Youth Pastor, joined the leadership team
  - Luke Hamlyn stepped away from the leadership team but continues to be an adviser
- Recruit up to two new trustees
  - Martin Truss joined the trustees
- Revise our Safeguarding Strategy and Statement
  - This was done by April 2020

**5. Mission**

- Establish our Alpha course as a regular offer
  - Despite COVID restrictions we delivered successful Alpha courses twice via Zoom using national online material.

**6. Assisting people out of poverty / challenging / dangerous situations**

- Establish a sustainable process for enabling support to those in challenging circumstances
  - We supported one individual through collaboration across the church.

**BLESS COMMUNITY CHURCH  
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**REPORT OF THE DIRECTORS (continued)  
FOR THE YEAR ENDED 31ST DECEMBER 2020**

**ACHIEVEMENTS AND PERFORMANCE (continued)**

**7. Children and Families**

- Establish two Playtime sessions a week instead of one to increase capacity
  - Playtime sadly had to stop during 2020 due to COVID19. Initially our Children's and Family Pastor offered Playtime sessions through Facebook.
- Review and develop our support to children and families both on Sundays and during the week
  - This continued to develop through online contact and support with Sunday input throughout COVID19 restrictions.

**8. Young Adults and Youth**

- Establish a Youth Café
  - This was unable to happen in 2020 but discussions continued around sourcing a venue
- Extend monthly Youth Worship Event to invite those from other churches in West London
  - One such event happened virtually in 2020, again further development will occur during 2021 once restrictions are lifted.
  - A Youth Weekend Away was able to happen early in the year pre-Lockdown and Youth Mentoring continued.

**9. West London Leaders and wider work**

- Introduce opportunities for West London leaders to network and socialise for mutual support and encouragement.
  - Whilst this hasn't been possible face to face, relationships and collaboration have continued well during 2020 including many interactions with Ealing Borough Council about how churches can support during the pandemic. One example was a shopping service for those in need due to having to isolate which was a collaboration with Ealing Council and across the churches.
  - The core team met once in January and twice in February then met weekly from March until July whereby it met fortnightly, it had a pause in August then resumed fortnightly from September onwards
  - The wider group met in person 25th February and profiled opportunities for collaboration. (Street Pastors, Winter Night Shelter, Foodbank, etc.)
  - The major focus was COVID support and recovery, sharing ideas and resources for community engagement and partnership with the council
  - Sharing understanding of government guidance was also key throughout the year, interpreting the guidance and practice for places of worship between differing church denominations and networks

**10. Other Developments**

- Josh and Alice Cadman became leaders of an identified group of Bless Young Adults, facilitating relationships and support
- Greg and Cheryl George initiated regular 'Walk and Talk' opportunities open to anyone (as possible during certain times in the year around the COVID restrictions)
- Regular prayer meetings and a monthly Prayer Calendar continued and an additional monthly opportunity for 'Encounter' prayer was established.
- Songwriters gathered in January and during the year some new songs were introduced to the church
- Linda and Richard Ward developed and ran a pre-parenting course
- The leaders and many others rose to the challenge of investing in and developing virtual church life and online presence creatively. This resulted in a greater reach of our services and engagement of many different volunteers especially in relation to technology.
- During the year we had the services of two interns, initially Daniel McGoun and then from the Autumn, Anna Mackenzie.
- Sadly, we had to furlough our playtime worker hours from Cheryl George and Jacob Simpson and our Operations and Communications Officer Thomas Herd.

**BLESS COMMUNITY CHURCH  
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**REPORT OF THE DIRECTORS (continued)  
FOR THE YEAR ENDED 31ST DECEMBER 2020**

**FINANCIAL REVIEW**

Reserves policy – In April 2020 we reviewed our policy to ensure that our reserves will always cover the costs of all obligations if we had to close. For 2020, this figure was £27,516.90.

Funding sources – Almost all our income is given by members and increased with Gift Aid. Most of this is given monthly with an annual vision offering for the work of the church which in 2020 raised £8,006.40 plus gift aid. We have continued our tight control on expenditure. We received a funding grant from Pathways Housing of £4,350 for our work with young families.

Expenditure – The largest single item of expenditure is on salaries and external contractors, followed by hall hire. Please see our financial statement for details. The annual budget, including all giving is recommended by the Church Leader after consultation with the Leadership Team and approved by the trustees. We budgeted for a deficit this year using part of our free reserves in order to achieve our aims.

**PLANS FOR 2021**

In addition to the ongoing work of the church we have the following plans for 2021:

**1. Church Overview.**

- Review and implement a plan to increase accessibility to those with particular needs and impairments in our meetings.
- Develop and implement a hybrid online presence and face to face access to church.

**2. Communications**

- We are planning to finish our re-brand of our physical signs and banners. This should all be completed by the Autumn of 2021.

**3. Teaching, Discipleship & Small Groups**

- Run a whole church away day once during the year
- Continue to develop and grow diverse ways for people to connect, learn and encounter God together both through large gatherings, small groups and virtual opportunities.
- We continue to run Alpha Courses and aim to run one each term in 2021.

**4. Leadership team and Governance**

- Reinvigorate the rhythm of meetings to incorporate revised structure, i.e., leadership, staff, advisers, chair of trustee and trustees
- Recruit up to two new trustees
- Revise our Risk map and introduce a rolling programme of compliance review of policies
- Review our Operations and Communications post
- Continue to manage our expenditure and reduce costs where possible due to challenging financial position

**5. Mission**

- Establish our Alpha course as a regular offer - throughout the year.
- Re-establish 'Playtime' to the local community post COVID and look at parenting training and mentoring opportunities
- Seeking to develop capacity and possibilities to encourage those who are anonymously accessing our online offer to connect further.

**6. Children and Families**

- Develop a creche for the emerging young families in the Church
- Continue to disciple our young people through Sunday morning Zoom teaching sessions
- Re-establish Playtime for parents, carers and infants, post COVID - potentially in a more 'Cafe' format.
- Start a Parenting Conference to support young parents in bringing up their children. Open to Church and Non-Church families.



**BLESS COMMUNITY CHURCH  
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**REPORT OF THE DIRECTORS (continued)  
FOR THE YEAR ENDED 31ST DECEMBER 2020**

**FUTURE PLANS FOR 2021 (continued)**

**7. Young Adults and Youth**

- Youth Cafe is a top priority - finding a venue and funding for this.
- Jacob is working at Ealing Fields School and starting a Christian fellowship group.
- Build on the team we already have to cater for more youth coming in as a result of the above projects.
- Continue to grow the work for young adults
- Weekly Breakfasts will continue and evening socials will restart.

**8. West London Leaders**

- Recovery and reconstruction phase after response during COVID.
- Meet as a wider group again but reconstructed, explore a new pattern of meeting and ways of connecting.
- Continued connection with the council, building on this opportunity.
- Explore running Kintsugi Hope well-being courses which other churches and the community can access.

**STATEMENT OF DIRECTOR'S RESPONSIBILITIES**

The Charities Act and the Companies Act require the Board of Directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to :-

- i. select suitable accounting policies and then apply them consistently;
- ii. make judgements and estimates that are reasonable and prudent;
- iii. prepare financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in business;
- iv. state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements.


The directors are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are also responsible for the contents of the Report of the Directors, and the responsibility of the independent examiner in relation to the Report of the Directors is limited to examining the report and ensuring that, on the face of the report, there are no inconsistencies with the figures disclosed in the financial statements.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

I approve the attached statement of financial activities and balance sheet for the period ended 31st December 2020, and confirm that I have made available all information necessary for its preparation.

Approved by the Directors on 26/4/21

Signed on their behalf by Director 

Print Name: MADELINE THOMPSON

**BLESS COMMUNITY CHURCH**  
**(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31ST DECEMBER 2020**

**(Incorporating Income & Expenditure Account)**

	<b>Note</b>	<b>Unrestricted Funds £</b>	<b>Designated Funds £</b>	<b>Restricted Funds £</b>	<b>TOTAL 2020 £</b>	<b>TOTAL 2019 £</b>
<b>INCOME</b>						
<b>Income from:</b>						
Donations and Legacies	<b>3a</b>	106,896	11,893	12,261	131,051	162,008
Charitable Activities	<b>3b</b>	51	3,603	-	3,654	14,710
Other Income	<b>3c</b>	9	-	-	9	94
<b>TOTAL INCOME</b>		<b>106,956</b>	<b>15,496</b>	<b>12,261</b>	<b>134,713</b>	<b>176,812</b>
<b>EXPENDITURE</b>						
<b>Expenditure on:</b>						
Charitable Activities	<b>4a</b>	113,782	18,507	10,908	143,197	166,169
<b>TOTAL EXPENDITURE</b>		<b>113,782</b>	<b>18,507</b>	<b>10,908</b>	<b>143,197</b>	<b>166,169</b>
<b>NET INCOME/ EXPENDITURE</b>		<b>(6,826)</b>	<b>(3,011)</b>	<b>1,353</b>	<b>(8,483)</b>	<b>10,643</b>
Funds Brought Forward		54,979	6,002	2,018	62,999	52,356
Transfer Between Funds				-	-	-
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>48,153</b>	<b>2,991</b>	<b>3,371</b>	<b>54,516</b>	<b>62,999</b>

Movements on all reserves and all recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.

The notes on pages 12 to 17 form part of these financial statements.

**BLESS COMMUNITY CHURCH  
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**BALANCE SHEET  
AS AT 31ST DECEMBER 2020**

	Note	Unrestricted Funds £	Designated Funds £	Restricted Funds £	31-Dec-20 Total £	31-Dec-19 Total £
<b>Fixed Assets</b>						
Tangible Assets	2	5,465	-	-	5,465	3,443
		5,465	-	-	5,465	3,443
<b>Current Assets</b>						
Debtors & Prepayments	8	7,896	-	-	7,896	14,100
Cash at Bank and in Hand	7	47,094	2,991	3,371	53,457	54,293
<b>Total Current Assets</b>		<b>54,990</b>	<b>2,991</b>	<b>3,371</b>	<b>61,353</b>	<b>68,393</b>
<b>Creditors: amounts falling due within one year</b>	9	(12,303)	-	-	(12,303)	(8,837)
<b>NET CURRENT ASSETS</b>		42,687	2,991	3,371	49,050	59,556
<b>TOTAL ASSETS less current liabilities</b>		<b>48,152</b>	<b>2,991</b>	<b>3,371</b>	<b>54,515</b>	<b>62,999</b>
Creditors: amounts falling due in more than one year	10	-	-	-	-	-
<b>NET ASSETS</b>		<b>48,152</b>	<b>2,991</b>	<b>3,371</b>	<b>54,515</b>	<b>62,999</b>
<b>Funds of the Charity</b>						
General Funds		48,153	-	-	48,153	54,979
Designated Funds	6	-	2,991	-	2,991	6,002
Restricted Funds	5	-	-	3,371	3,371	2,018
<b>Total Funds</b>		<b>48,153</b>	<b>2,991</b>	<b>3,371</b>	<b>54,516</b>	<b>62,999</b>

**Directors' Responsibilities:**


The directors are satisfied that for the year ended on 31st December 2020 the charitable company was entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 and that no member or members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Act. However, in accordance with section 145 of the Charities Act 2011, the accounts have been examined by an Independent Examiner whose report appears on page 16.

The director(s) acknowledge their responsibility for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The directors acknowledge their responsibility for ensuring that the company keeps proper accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit and loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

Approved by the Directors on 26/4/21

Signed on their behalf by Director  Print Name: MADELINE THOMSON

**BLESS COMMUNITY CHURCH  
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31ST DECEMBER 2020**

**1. ACCOUNTING POLICIES**

**Basis of Preparation**

The financial statements have been prepared on a historical cost basis of accounting in accordance with Charities Act 2011, Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2015), applicable accounting standards and Companies Act 2006. The accounts are prepared on an ongoing concern basis. The church meets the public benefit entity definition (FRS102). Restatement was not required in making the transition to FRS102. The date of transition was 1st January 2015.

Advantage has been taken of Section 396(5) of The Companies Act 2006 to allow the format of the financial statements to be adapted to reflect the special nature of the charity's operation and in order to comply with the requirements of the SORP.

The company has taken advantage of the exemption in Financial Reporting Standard No 1 from the requirement to produce a cash flow statement.

*Changes in Accounting Policies and Previous Accounts*

There has been no change to the accounting policies since last year and no changes in the previous accounts.

**Incoming Resources**

*Recognition of Incoming Resources*

These are included in the Statement of Financial Activities (SOFA) when:

- the charity becomes entitled to the resources;
- the Directors are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability.

*Incoming Resources with Related Expenditure*

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resource and related expenditure are reported gross in the SOFA.

*Grants and Donations*

Grants and Donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

*Tax Reclaims on Donations and Gifts*

Incoming resources from tax reclaims are included in the SOFA in the same financial period as the gift to which they relate.

*Contractual Income and Performance Related Grants*

This is only included in the SOFA once the related goods or services has been delivered.

*Gifts in Kind*

Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised. Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity. Gifts in kind for use by the charity are included in the SOFA as incoming resources when received.

*Donated Services and Facilities*

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

**NOTES TO THE FINANCIAL STATEMENTS (continued)**  
**FOR THE YEAR ENDED 31ST DECEMBER 2020**

**BLESS COMMUNITY CHURCH  
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS (continued)  
FOR THE YEAR ENDED 31ST DECEMBER 2020**

**3. INCOME**

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	<b>TOTAL 2020 £</b>	<b>TOTAL 2019 £</b>
<b>a) Donations and Legacies</b>					
Gifts & Donations	88,123	11,893	10,653	110,669	137,761
Gift Aid	17,951	-	1,609	19,560	24,247
Grants	11 822	-	-	822	
	<b>106,896</b>	<b>11,893</b>	<b>12,261</b>	<b>131,051</b>	<b>162,008</b>

**b) Income from other Charitable Activities**

Events Income	51	3,603	-	3,654	14,710
	<b>51</b>	<b>3,603</b>	<b>-</b>	<b>3,654</b>	<b>14,710</b>

**c) Other Income**

Miscellaneous	9	-	-	9	94
	<b>9</b>	<b>-</b>	<b>-</b>	<b>9</b>	<b>94</b>

**4. EXPENSES**

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	<b>TOTAL 2020 £</b>	<b>TOTAL 2019 £</b>
<b>a) Expenditure on Charitable Activities</b>					
Bank Charges & Interest	98	-	-	98	164
Children/Youth/Students Outreach	1,345	1,130	102	2,577	4,098
Church Giving	-	14,595	3,560	18,155	12,931
Depreciation	1,822	-	-	1,822	1,147
Events	3,108	2,556	8	5,673	11,867
External Contractors	26,166	-	-	26,166	31,444
Hall Hire	6,593	-	-	6,593	10,719
Hospitality	758	-	-	758	2,248
Independent Examiners Fee	986	-	-	986	1,200
Insurance	711	-	-	711	756
Miscellaneous	489	-	-	489	53
Office	5,441	14	-	5,455	6,650
PA/Music	842	-	-	842	1,112
Payroll Expenses	60,057	-	5,418	65,474	68,505
Publicity	2,436	-	174	2,610	2,504
Restricted Expenses	-	-	-	-	5,343
Speakers	565	-	-	565	300
Telephone	394	-	-	394	409
Training	1,423	210	1,647	3,280	2,586
Travel	547	-	-	547	2,133
	<b>113,782</b>	<b>18,507</b>	<b>10,908</b>	<b>143,197</b>	<b>166,169</b>

**BLESS COMMUNITY CHURCH**  
**(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS (continued)**  
**FOR THE YEAR ENDED 31ST DECEMBER 2020**

**5. RESTRICTED FUNDS**

	Balance 01-Jan-20 £	Income £	Expenditure £	Transfers £	Balance 31-Dec-20 £
J Simpson	-	475	475	-	-
Rebrand	-	938	938	-	-
Counselling	-	169	169	-	-
West London Leaders	88	-	88	-	-
Pathways	133	5,800	4,225	-	1,708
DNA	1,369	765	1,453	-	681
Egypt	-	240	240	-	-
Special Needs	428	3,875	3,320	-	983
	<b>2,018</b>	<b>12,261</b>	<b>10,908</b>	<b>-</b>	<b>3,371</b>

The restricted funds are wholly represented by the Charity's cash reserves.

**6. DESIGNATED FUNDS**

	Balance 01-Jan-20 £	Income £	Expenditure £	Transfers £	Balance 31-Dec-20 £
Alpha	-	193	193	-	-
Bless Time church meetings	-	-	-	-	-
Church Giving	5,300	11,793	14,944	-	2,148
Gazebo fund	305	-	-	-	305
Away Day	-	2,364	2,364	-	-
Pioneer events	-	251	210	-	41
Playtime	397	101	-	-	498
Youth Weekend Away	-	796	796	-	-
	<b>6,002</b>	<b>15,496</b>	<b>18,507</b>	<b>-</b>	<b>2,991</b>

The designated funds are wholly represented by the Charity's cash reserves.

Church Giving - The church allocates 10% of unrestricted voluntary receipts for this purpose.

**7. CASH AT BANK AND IN HAND**

	Unrestricted Fund £	Designated Fund £	Restricted Fund £	Total 31-Dec-20 £	Total 31-Dec-19 £
Current Account	47,094	2,991	3,371	53,457	50,065
	<b>47,094</b>	<b>2,991</b>	<b>3,371</b>	<b>53,457</b>	<b>50,065</b>

**BLESS COMMUNITY CHURCH  
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS (continued)  
FOR THE YEAR ENDED 31ST DECEMBER 2020**

**8. DEBTORS AND PREPAYMENTS**

	Unrestricted Fund £	Designated Fund £	Restricted Fund £	Total 31-Dec-20 £	Total 31-Dec-19 £
Prepayments	3,087	-	-	3,087	3,092
Accrued Income: Gift Aid Tax	4,809	-	-	4,809	10,458
Rent Deposit	-	-	-	-	350
Other Debtors	-	-	-	-	200
	<b>7,896</b>	<b>-</b>	<b>-</b>	<b>7,896</b>	<b>14,100</b>

**9. CREDITORS AND ACCRUALS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	Unrestricted Fund £	Designated Fund £	Restricted Fund £	Total 31-Dec-20 £	Total 31-Dec-19 £
Accounts Payable	5,523	-	-	5,523	2,973
Accruals and Prepaid Income	4,567	-	-	4,567	3,659
Payroll Liabilities	2,213	-	-	2,213	2,205
	<b>12,303</b>	<b>-</b>	<b>-</b>	<b>12,303</b>	<b>8,837</b>

**10. CREDITORS AND ACCRUALS: AMOUNTS FALLING DUE IN MORE THAN ONE YEAR**

There were no Creditors or Accruals falling due in more than one year during this financial year (2018: None).

**11. STAFF COSTS AND NUMBERS**

	2020 £	2019 £
Gross Wages and Salaries	64,200	67,489
Employer's National Insurance Costs	-	8
Pension	685	714
Other	590	707
	<b>65,474</b>	<b>68,505</b>

Employees who were engaged in each of the following activities:

	2020 TOTAL	2019 TOTAL
Activities in furtherance of organisation's objects	1.5	1.5
Management and administration	0.75	1.5
<b>Total</b>	<b>2.25</b>	<b>3</b>

No employees (2019: None) received emoluments in excess of £60,000. Staff are paid through the PAYE system.

An £822 grant was received from the Coronavirus Job Retention Scheme



**BLESS COMMUNITY CHURCH  
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS (continued)  
FOR THE YEAR ENDED 31ST DECEMBER 2020**

**12. DIRECTORS AND OTHER RELATED PARTIES**

No payments were made to directors or any persons connected with them during this financial period. No material transaction took place between the organisation and a trustee or any person connected with them.

Donations received from the trustees and related parties during the year were £12,200 (2018: £15,370)

**13. RISK ASSESSMENT**

The directors actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated, combined with the annual review of the controls over key financial systems carried out on an annual basis will provide sufficient resources in the event of adverse conditions. The directors have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks.

**14. RESERVES POLICY**

See Report of the Directors Page 7.

**15. PUBLIC BENEFIT**

See Report of the Directors Page 4.

**BLESS COMMUNITY CHURCH  
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2020.

**RESPONSIBILITIES AND BASIS OF REPORT**

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act).

**INDEPENDENT EXAMINER'S STATEMENT**

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

*Keith Richards*  
Independent Examiners Ltd  
2 Broadbridge Business Centre  
Delling Lane  
Bosham  
West Sussex  
PO18 8NF



Date: 20/5/21