

NEWHAM YOUTH FOR CHRIST

England & Wales · Charity number 1145371

Details

Other names NEWHAM YFC

Status Registered

Legal form Other

Registered 2012-01-10

Register [View on the Charity Commission register](#)

Contact

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Stratford Workshops
Burford Road
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Activities

Objects: THE CHARITY'S OBJECTS ("THE OBJECTS") ARE AS FOLLOWS:(A) TO ADVANCE THE CHRISTIAN FAITH FOR THE BENEFIT OF YOUNG PEOPLE IN ACCORDANCE WITH THE STATEMENT OF FAITH APPEARING IN APPENDIX 1 THROUGHOUT THE WORLD AND IN PARTICULAR (BUT WITHOUT PREJUDICE TO THE GENERALITY OF THE FOREGOING) IN NEWHAM AND ITS ENVIRONS;(B) THE ADVANCEMENT OF THE CHRISTIAN FAITH MAINLY, BUT NOT EXCLUSIVELY BY MEANS OF PROCLAIMING CHRISTIAN MESSAGES OF AN EVANGELISTIC AND TEACHING NATURE THROUGHOUT THE WORLD AND IN PARTICULAR (BUT WITHOUT PREJUDICE TO THE GENERALITY OF THE FOREGOING) IN NEWHAM AND ITS ENVIRONS;(C) TO DEMONSTRATE, PROMOTE AND ENCOURAGE CHRISTIAN VALUES, INCLUDING DIGNITY, EMPOWERMENT AND PARTNERSHIP TO ALL YOUNG PEOPLE THROUGHOUT NEWHAM AND ITS ENVIRONS;(D) THE ADVANCEMENT OF THE EDUCATION OF CHILDREN AND YOUNG PEOPLE THROUGH SUPPORT AND MENTORING IN SCHOOLS, COLLEGES AND OTHER EDUCATIONAL ESTABLISHMENTS. THROUGH LUNCHTIME AND AFTER SCHOOL CLUBS, STREET BASED YOUTH WORK AND OTHER YOUTH PROVISION TO DEVELOP THEIR PHYSICAL, MENTAL AND SPIRITUAL CAPACITIES, THAT THEY MAY GROW TO FULL MATURITY AS INDIVIDUALS, AND THAT THEIR CONDITION OF LIFE MAY BE IMPROVED;(E) TO RELIEVE POVERTY AND SICKNESS THEREBY DEMONSTRATING THE CHRISTIAN FAITH BY PROMOTING OVERSEAS SERVICE, EDUCATION, PRACTICAL ACTION AND WORKING WITH THOSE AFFECTED, EITHER DIRECTLY OR THROUGH RELEVANT RELIEF AGENCIES.

Activities: Newham YFC seeks to help young people to discover and deepen Christian faith and equip local churches across Newham to develop sustainable, effective youth ministry

Classification

- **How:** Provides Human Resources, Provides Services
- **What:** Religious Activities
- **Who:** Children/young People

Geography

- Newham

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£36,878	£44,703	-	-
2023-12-31	£48,690	£50,705	-	-
2022-12-31	£44,366	£37,702	-	-
2021-12-31	£60,515	£67,704	-	-
2020-12-31	£61,943	£67,018	-	-

Trustees

Name	Role	Appointed
Mr Nigel Weeks	Chair	2017-01-03
Rev DAVID CHESNEY		2013-12-10

NEWHAM YOUTH FOR CHRIST

England & Wales - Charity number 1145371

Accounts



Annual Report and Accounts for
The Year Ended 31 December 2024

Charity Registration Number: 1145371



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MISSION

We seek to see young people's lives transformed by Jesus.

About Us

Newham Youth for Christ has been working in the borough since 2012. Our charity aims to positively impact the lives of young people, churches, the community, and schools.

We work with approximately 1000 young people every year, helping them to encounter Jesus and grow in their Christian faith. We also provide young people with the support they need for their personal development. In addition to this, we empower churches to deliver youth work and assist schools in ensuring safety through our anti-knife crime.

prevention programs.



Chair's Report

Jos 1:3

Every place that the sole of your foot shall tread upon, that have I given you....

The challenges faced by Newham Youth for Christ, NYFC, have continued to be significant, prompting the illustration of the task faced by ancient Israel, led by Joshua, entering the promised land. Like Joshua, we have only been able to face this challenge knowing the Lord is working with us to accomplish His will here amongst Newham's youth. We are working to establish a new, firm foundation for the Charity upon which it can grow, for which we also look to our Lord for His provision.

Our Centre Director Lana Reid continues to work tirelessly with the available volunteers to provide the variety of activities, summer programmes and borough-wide events and projects; as in the previous year, I commend all her endeavours and

thank our board of trustees for their continued support of the charity.

In the coming year, the charity will again be focusing on creating a solid foundation to take full advantage of the opportunities presented to us in Newham.

NYFC maintains the vision to be instrumental in reversing the drift of Newham youth

away from the Christian faith whilst giving opportunities to develop new skills and discuss the issues many of them face. May God guide, provide and empower us in all our future endeavours to be fruitful to His glory.

Nigel Weekes

Treasurer's Report



‘And my God will supply every need of yours according to his riches in glory in Christ Jesus.’ (Philippians 4:19)

We thank God for another year of provision for the work of Newham YFC. I continue to be amazed at the ways we have been able to reach out to young people in Newham with the limited resources that we have at our disposal.

It has been another year where we have had to rely heavily on the abundant blessings of God. It has been another challenging year, but one of numerous blessings.

Our ‘What’s the Point’ project continues to provide much needed support and guidance to young people in schools across Newham. We are thankful for our partnership with Faith in Schools which has given us the financial backing to continue in delivering this work.

I am thankful as ever to faithfulness and commitment of Lana, our Director, as she continues to work tirelessly to be good news to young people across Newham.

We are mindful of the continued need to broaden our income base. Continued thanks to the fantastic support provided by individuals, churches and charitable trusts who have remained faithful through these challenging times.

It has been a pleasure serving as Treasurer during 2024. The year ahead will provide no less of a challenge and I look forward to seeing how God ‘supplies every need’ as we journey forward with Him.

Revd Canon Dave Chesney - Treasurer

Director's Report

“For I know the plans I have for you,” declares the Lord, “plans to prosper you and not to harm you, plans to give you hope and a future.” – Jeremiah 29:11

This past year has been one of growth for Newham Youth for Christ. Even in the face of severe financial challenges, we have seen God's faithfulness, and the dedication of our team and partners.

Our base at Stratford Workshop continued as a hub where young people gathered for fellowship, worship, and discipleship as well as enjoyed a range of engaging activities.

Our **core programs** remain central to our mission:

- **Access** – our borough-wide and cross church event, which has grown this year. It's been wonderful to see more young people, from both inside and outside the Church, hearing testimonies about Jesus and stepping forward to use their gifts in worship and enjoying a range of fun activities.
- **What's the Point? (WTP)** anti-knife crime program, continued to make a strong impact in schools across Newham. Newham Youth for Christ served as the main delivery partner alongside a consortium led by Faith in Schools. This year the program benefited approximately 800 young people. I am especially grateful for Rich from Faith in Schools for his invaluable contribution, and for the skills hard work and dedication of the team.
- **Holiday Programs, Saturday Club, and Youth Band** continued to bring prayer, worship, and Bible study giving young people opportunities to grow in faith and community, alongside a range of fun activities. This was attended by over 30 young people.

I am delighted to expand further on our work later in this report.

I would also like to thank our incredible supporters, partners and friends. We are so deeply grateful to our volunteers, funders, donors, and prayer supporters. Please see thankyou list at the end of the report. I particularly would like to thank our Chair, Nigel and the Trustees for their continued devotion to Newham Youth for Christ.

And to our young people, you inspire us every day when we see you discover faith, tackle the difficult issue of knife crime and developing and sharing your gifts and talents. You are at the Centre of everything we do, and with God's blessing we look forward to walking alongside you in the year ahead!



Support and Services

Newham Youth for Christ is dedicated to supporting young people aged 11-18 in the London Borough of Newham. Our services extend to all young people in the area

Key Activities and Programs:

Youth Support

1. Access

This cross borough and cross church event provides a great opportunity for Christian young people and their peers to learn about the Christian faith and have fun too!

Over 70 participants enjoyed Christian fellowship, heard personal testimonies about Jesus and listen to talks from Christian guest speakers.

The worship was led by our *super* talented Access Youth Choir and The New Youth Band.

Activities also included roller skating, skateboarding, sumo wrestling, games, plus pizza and burgers.



2. *Free holiday and Saturday clubs*

Young people enjoyed a range of free activities including cooking, football, roller skating and trips. The daily activities started with prayers and bible activities and the young people made a light meal together. 30 young people attended this year and approximately 50% were not attending church. The clubs offer a unique opportunity to support young people to continue to engage with Christianity at a challenging stage in their development.



3. **Anti-knife Crime program -What's the Point?**

We delivered eight 10-week programs in schools where we trained 80 peer influencers to impact over 800 young people. Newham Youth for Christ was the main delivery partner and worked with an established consortium including Faith is Schools, River Church, Goon's for God and Rev Cannon Dave Chesney. The award winning What's the point program which was developed by Oxygen includes young people learning from the victims of Knife crime , Street Doctors , and ex-gang members.



4. Church Support

Newham Youth for Christ Offers free additional Christian activities to all young people from Newham Churches and provides free equipment such as drumming sets and camping gear, to support their work. We also host an annual Christian youth work networking event.

5. Community Support

When the weather is particularly cold young people take home made hot pies and tea to the street homeless

We Need Your Support.

Why Support Us?

Christian work

As Christians we believe knowing about the gospel is **essential** and **everyone** should have an opportunity to learn about Christ and to choose for themselves. With the national decline in Sunday School attendance and the move away from Christian Assemblies in Schools, we offer an additional space for young people to explore Christianity with their peers, with parental permission.

Also, research has proven that faith is associated with numerous positive social, well-being and health benefits such as happiness, life satisfaction, hope, optimism, purpose, and meaning in life. It also contributes to higher self-esteem, , greater social support, and less loneliness. Additionally, it is linked to lower rates of depression, suicide, anxiety, psychosis, alcohol and drug abuse, delinquency, and criminal activity.

Anti Knife Crime Work

Newham was confirmed as having the highest knife crime incidents in **2022–2023** in London. In 2024 Newham still ranks near the top for violent crime, including knife related crimes.

As well as its preventative knife crime benefits the program also benefits many young people who carry daily anxiety about their personal safety in the community. This program educates on the scale of the risks and give young people the strategies to stay safe. By supporting our work, we can continue the delivery of the crucial anti-knife crime work.

Church Support

We support churches practically with their work with young people, plus offer a much-needed additional layer of support to young people at risk of drifting from their faith due to peer pressure.

Community Support

holiday and Saturday clubs including a free light meal benefits low-income families. Newham is one of the poorest boroughs in the country with a high percentage of single parent household . The young people develop many skills to contribute to their wider community

Thank you, Thank you, &Thank you Again!!

Without your help, prayers, partnering and financial support our work would not be possible. This list is in no particular order, as every bit of support was essential for our work. We would like to thank you from the bottom of our hearts for supporting this mission for young people

Funders and Personal Donors	British Youth for Christ
Newham Youth for Christ's young people and Parent Supporters	Newham Churches
Newham Christian Youth Workers	Youth for Christ Volunteers
Access Youth Choir	Young Youth Band
Volunteers	Jayne and the Prayer Warriors
Faith in Schools	Newham Schools
Stratford Workshops	Newham Youth Champion
Goons for God	All well-wishers and supporters not mentioned

What People Say About our Work?

Are there any activities this half term ?
The kids really enjoyed, thank you so much!!! A

**Young person Parent
Holiday Program**

'When is the next Access?'
'This is good!'
'Can me and my friend sing a worship song too'
'Can we have this every week?'
Young people, ACCESS

'Revenge is not worth it '
*'Some on asked me to carry a knife in school and I remember what
you taught us about Alfie's story. I'm going to watch it again'*
Learners, WTP Anti Knife Crime

*'They highlighted the red flags and the main causes of knife crime
deaths very effectively. The fact that children presented these
important points to their peers added significant impact. '*

'This year the assembly was even better, I was in tears'
Newham Council, Monitoring Officer

Newham Youth For Christ

Charity Registration Number 1145371

TRUSTEES REPORT For the year ended 31 December 2024

The Trustees present their report and accounts for the year ended 31st December 2024.

The accounts have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the Charities Act 2011 and the SORP (FRS102) "Accounting and Reporting by Charities" effective from 1st January 2019.

DEVELOPMENT STRATEGY Our vision and values shape all the work we do as Newham Youth for Christ. They help evaluate our work and enable us to think through how we can develop and grow new areas of our ministry.

STRUCTURE, GOVERNANCE AND MANAGEMENT Newham Youth for Christ is a charitable organisation established in 2012. The charity is organised and governed under its constitution dated 1st November 2011 which sets out the objects and powers of the charity. The charity is managed by its trustees, who in partnership with the Centre Director are responsible for the overall vision, finance and running of the charity.

RECRUITMENT AND APPOINTMENT OF TRUSTEES The trustees of Newham Youth for Christ are responsible for the strategic direction and policy of the charity. The trustees give their time freely and receive no remuneration or other financial benefits. The trustees seek to ensure that the needs of work are appropriately reflected through the diversity of the trustee body and seek to identify potential new trustees through the work they are doing.

INDUCTION OF TRUSTEES Potential new trustees meet with the Newham Youth for Christ Centre Director and/or the Chair of Trustees. An overview of the charities works and the rights and responsibilities of being a trustee are provided at this meeting. The potential trustee is then invited to attend several Trustees meetings as an observer. After this, the existing trustees formally vote on the suitability of each candidate as a trustee and once accepted can thereafter function on the committee as trustees.

RISK MANAGEMENT The trustees have overseen a review of the major risks to which the charity is exposed. The trustees have assessed the charity's main risk as a reduction in funding from all sources and a strategic plan has been put into place to deal with this issue. All other risks are reviewed regularly and procedures put in place to mitigate the risk to the charity. In addition to the above all prospective employees and volunteers undertake a DBS check (Disclosure Barring Service check)

ORGANISATIONAL STRUCTURE The trustees meet 4-6 times a year and are responsible for the strategic direction of Newham Youth for Christ and the activities undertaken by the charity. The day-to-day management of Newham Youth for Christ is delegated to the Centre Director who is also responsible for ensuring that the team continues to develop skills and working practices in line with best practice. This is monitored through regular supervision meetings and annual appraisals which are carried out for staff at every level in the organisation. The organisation also has a Council of Reference from whom the Centre Director and Trustees seek advice on vision, strategy and day-to-day matters. Newham Youth for Christ is almost completely dependent on our many supporters, partners and partner churches for funding and prayer support. We also rely on our large team of volunteers and associates who work alongside our dedicated staff to help us deliver high quality youth events. We are very thankful to everyone who has contributed time, prayers and money to the work of Newham Youth for Christ over the past year. In doing so you have enabled hundreds of young people the opportunity to respond to the Gospel.

STATEMENT OF PUBLIC BENEFIT As a registered charity, and in line with the requirements of Section 4 of the Charities Act 2006, the staff and trustees of Newham Youth for Christ acknowledge that:

- These benefits are related to our aims.
- These benefits are clear.
- These benefits are not the cause of any detriment or harm.
- The aims are appropriate to the beneficiaries and vice-versa.
- Our work does have an identifiable benefit to those we work with.
- The opportunity to benefit from our work is not unreasonably restricted to geographical restrictions, or by the ability to pay any fees charged.
- People in poverty are not excluded from benefiting from our work

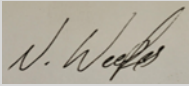
FINANCIAL REVIEW 2024 This has been another year of financial change. We saw our reliance on funding from grants and trusts fall for the first time in several years 33.9%(2023 65%) of our total income. Whilst acknowledging our on-going reliance on the generous funding we receive from our various grant and trust partners we aim to continue to strive to work towards a growing support and investment in the work and aims of Newham Youth for Christ from individuals and churches on a local level.

PRINCIPLE FUNDING SOURCES Newham Youth for Christ is funded through a combination of both one-off and regular donations from individuals and churches as well as grants from charitable funds. In 2024 we received £8,622 (2023: £12,747) from individuals and churches through donations and regular and/or one-off gifts. We received grant-based funding in 2024 of £5,000 from Garfield Weston and £7,500 from Diocese of Chelmsford (2023: £10,000 from Joseph Rank Trust). We are immensely thankful to these partners for their financial support and assistance. In addition, we provided services to another Charity, Faith In Schools, and received a fee of £15,350 towards our Director's time.

INVESTMENT POLICY The charity has no long-term investments. All our money, including any reserves (see below), is kept in our bank accounts held with CAF.

RESERVES POLICY In 2015 Newham Youth for Christ started a reserves account where currently £200 is deposited monthly as we build towards having enough in reserve to cover 3 months basic running costs (currently estimated at approx £12,000). On 31st December 2024, Newham Youth for Christ held £11,702 in unrestricted reserves in an account with CAF Bank.

PLANS FOR FUTURE PERIODS The charity plans to continue the activities outlined in this document in the forthcoming years subject to satisfactory funding arrangements. The trustees intend to continue focussing on developing additional sources of funding and maintaining the charity's links with its partners and major grant donors, ensuring that the charity's standard of service is maintained and improved to meet its beneficiaries and its donor's requirements.

Signed.......... (Chair of Trustees)

Date.....17/11/2025.....

Newham Youth For Christ
Charity Registration Number 1145371
Independent Examiner's Report 2024

To the Trustees.

I report on the accounts of Newham Youth for Christ for the year ended 31st December 2024 which are set out in the following pages.

Respective Responsibilities of Trustee and Examiner

The Trustees are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011, "the 2011 Act", and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act.
- To follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)(b) of the 2011 Act: and
- To state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you the Trustees concerning any such matters.

The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view', and the report is limited to those matters set out in the statement below.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Brian Dexter
Chartered Management Accountant
172 Sandford Road
East Ham
London E6 3PX

Dated 17/11/2025

Newham Youth For Christ

Charity Number 1145371

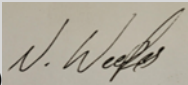
Receipts & Payment Account for the Year Ended 31st Dec 2024

	Un Restricted Funds	Restricted Funds	Total Funds <u>2024</u>	Total Funds <u>2023</u>
<u>Income</u>				
Grants & Donations	8,622	12,500	21,122	44,361
Bank Interest	406	0	406	343
Other Receipts	15,350		15,350	3,986
Tax Claim and JRS Payments				
Total Incoming Resources	<u>24,378</u>	<u>12,500</u>	<u>36,878</u>	<u>48,690</u>
<u>Expenditure</u>				
Expenditure on Charitable Activities	<u>32,203</u>	<u>12,500</u>	<u>44,703</u>	<u>50,705</u>
Total Expenditure	<u>32,203</u>	<u>12,500</u>	<u>44,703</u>	<u>50,705</u>
Net Incoming Resources	<u>(7,825)</u>	<u>0</u>	<u>(7,825)</u>	<u>(2,015)</u>
 Total Funds b/fwd at 1 Jan 2024	 25,464	 0	 25,464	 27,479
Transfers				
Total Funds as at 31 Dec 2024	<u><u>17,639</u></u>	<u><u>0</u></u>	<u><u>17,639</u></u>	<u><u>25,464</u></u>

Newham Youth For Christ
Charity Number 1145371
Statement of Assets & Liabilities
31st Dec 2024

	<u>2024</u>	<u>2023</u>
	£	£
Current Assets		
Debtors	0	
Bank Balance		
Bank Current Account	5,963	7,586
Deposit Account	<u>11,708</u>	<u>17,910</u>
	<u>25,496</u>	<u>25,496</u>
Liabilities		
Creditors	40	80
PAYE & Pension	2,410	5,246
Accruals	<u>250</u>	<u>250</u>
	<u>2,700</u>	<u>5,576</u>

Approved by the Directors on the following date and signed on their behalf by:

.....
(Director) 

.....
Date: 17/11/2025

Detailed Receipts and Payments 2024							
	<u>Income</u>	Actuals Qrt 1 Jan/Feb/Mar 2024	Actuals Qrt 2 Apr/May/Jun 2024	Actuals Qrt 3 Jly/Aug/Sep 2024	Actuals Qrt 4 Oct/Nov/Dec 2024	TOTAL	%
Regular Income Donations, Covenants etc	Individual Donations (Regular)	£ 2,269.31	£ 1,750.17	£ 1,527.80	£ 1,600.03	£ 7,147.31	19.4%
	Church Donations	£ 375.00	£ 375.00	£ 375.00	£ 350.00	£ 1,475.00	4.0%
	Grants & Trust	£ 5,000.00	£ 7,500.00	£ -	£ -	£12,500.00	33.9%
	Tax Refund	£ -	£ -	£ -	£ -	£ -	0.0%
	One Off Giving	£ -	£ -	£ -	£ -	£ -	0.0%
	Faith School and other churches	£ -	£ 5,576.00	£ 3,258.00	£ 6,516.00	£15,350.00	41.6%
	Bank Interest	£ 117.87	£ 119.56	£ 98.25	£ 70.25	£ 405.93	1.1%
	Income from Sales	£ -	£ -	£ -	£ -	£ -	0.0%
	Fundraisers	£ -	£ -	£ -	£ -	£ -	0.0%
	Total Income	£ 7,762.18	£ 15,320.73	£ 5,259.05	£ 8,536.28	£36,878.24	100.00%
	<u>Expenses</u>	Actuals Qrt 1 Jan/Feb/Mar 2024	Actuals Qrt 2 Apr/May/Jun 2024	Actuals Qrt 3 Jly/Aug/Sep 2024	Actuals Qrt 4 Oct/Nov/Dec 2024	TOTAL	
Staffing Costs	Centre Director Salary	£ 4,033.76	£ 6,080.08	£ 6,137.96	£ 6,137.96	£22,389.76	50.09%
	Youth Worker Salary	£ -	£ -	£ 341.90	£ 631.21	£ 973.11	2.18%
	Staff - Tax/NIC/PPP	£ 600.00	£ 600.00	£ 2,013.72	£ 404.67	£ 3,618.39	8.09%
	HR, Finance & Accounting Services	£ -	£ -	£ -	£ -	£ -	0.00%
	Training and Conference Costs	£ 15.00		£ 22.85	£ -	£ 37.85	0.08%
Premises	Rent & Business Rates/ Buildin Impro	£ 2,958.06	£ 2,731.72	£ 4,000.00	£ 2,808.00	£12,497.78	27.96%
	Project Expenses	£ 169.32	£ 198.42	£ 450.00	£ 382.50	£ 1,200.24	2.68%
Other	Insurance	£ 319.30	£ 393.81	£ 470.67	£ 665.67	£ 1,849.45	4.14%
	University Fees	£ -	£ -	£ -	£ -	£ -	0.00%
	Books & Subscriptions	£ 173.86	£ 602.42	£ -	£ -	£ 776.28	1.74%
	Bank Charges	£ 10.00	£ 15.00	£ 15.00	£ 15.00	£ 55.00	0.00%
Office	Equipment	£ -	£ -	£ -	£ -	£ -	0.00%
	Telephone & Internet	£ 228.28	£ 286.68	£ 620.28	£ 170.28	£ 1,305.52	2.92%
	DBS	£ -	£ -	£ -	£ -	£ -	0.00%
	Website/ Email/ Dropbox	£ -	£ -	£ -	£ -	£ -	0.00%
	Total Expenditure	£ 8,507.58	£ 10,908.13	£ 14,072.38	£ 11,215.29	£44,703.38	

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Newham Youth for Christ Annual Report and Accounts for the Year Ended 31 December 2024

NEWHAM YOUTH FOR CHRIST

England & Wales - Charity number 1145371

Accounts

Newham Youth for Christ



Annual Report and Accounts for

The Year Ended 31 December 2023

Charity Registration Number; 1145371



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MISSION

We seek to see young people's lives transformed by Jesus.

About Us

Newham Youth for Christ has been working in the borough since 2012. Our charity aims to positively impact the lives of young people, churches, the community, and schools.

We work with approximately 1000 young people every year, helping them to encounter Jesus and grow in their Christian faith. We also provide young people with the support they need for their personal development. In addition to this, we empower churches to deliver youth work and assist schools in ensuring safety through our anti-knife crime.

prevention programs.

Organisational Details

Trustees: Nigel Weekes (Chair), Rev. Dave Chesney (Treasurer), Rev. Jeremy Fraser (Trustee).

Council of Reference: Rev Jayne Bazeley, Mathew Porter, Andy Campbell

Centre Director: Lana Reid

Bank: CAF Bank

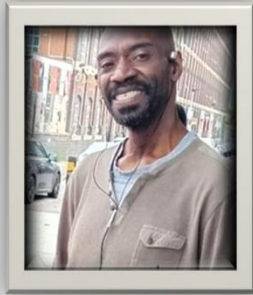
Office Address: Unit 328 Stratford Workshops, Burford Rd e15 2sp

Email info@newham.yfc.co.uk

Website newham.yfc.co.uk

X: newham_yfc

Instagram newhamyfc



Chair's Report, Nigel Weekes

⁹ But ye are a chosen generation, a royal priesthood, an holy nation, a peculiar people; that ye should shew forth the praises of him who hath called you out of darkness into his marvellous light.

Newham Youth for Christ continue its mission to prevent youth from drifting away from the Christian faith while providing opportunities to develop new skills and discuss the issues they face. This year, the progress made in providing activities for Newham youth has once again demonstrated what the grace of God and sheer hard work can achieve. Our efforts include:

Working in 5 schools to deliver anti-knife crime programs.

- Continuing and developing Access, our borough-wide Christian youth event, which has grown significantly this year.
- Continuation and development of drop-ins and holiday clubs where young people engage in daily Bible studies and a range of activities.

Additionally, I am delighted to announce our move to the Stratford workshops, which have provided an accessible focal point for young people.

The challenges faced by Newham Youth for Christ this year have indeed been considerable, but they have been met with great determination to put the charity on firmer footing for future growth. I would like to extend my heartfelt thanks to Centre Director Lana Reid, our youth worker, and our dedicated team of volunteers for all their endeavours. My gratitude also goes to our board of trustees for their continued support of the charity. Finally, I would like to thank our funders and donors, prayer warriors, Newham Churches, and all other partners for their unwavering support.

Treasurer's Report



‘And let us not grow weary of doing good, for in due season we will reap, if we do not give up. Galatians 6:9’

As I reflect on our work during this year, I come to the word ‘perseverance.’ It has been another year of great challenge, but God is good and we continue to reach a broad community of young people with the Gospel of Christ. Whilst this report focuses on the financial resources of our organisation, I cannot get away from the abundant human resources that God has called, both in the person of our Director, Lana, but also our sessional workers, volunteers and church families that support the good work of Newham YFC.

In this challenging season, we continue to give thanks to the faithfulness and generosity of those who support Newham YFC, through giving over of volunteers and use of venues, but of course, through financial giving. As in previous years, we rely heavily on grants, which this year made up 65% of our income, with donations from churches and individuals providing most of the remainder. Our partnership with Faith in Schools provides an additional income stream through the ‘What’s the Point’ schools project which we hope to continue in the foreseeable future.

As in previous years, our desire is to build a more sustainable income stream through individuals and churches, however, I am conscious that we currently have limited capacity to focus in engaging and developing the work required make this a reality.

Through the efforts of Lana Reid, our director, we continue to be ‘Good News’ to many young people in Newham and I want to extend my personal thanks to her efforts in what has been another challenging year. Thanks also to the Trustees, who continue to play an important part in making sure we make the significant impact to young people’s lives.

Rev. Dave Chesney

Treasurer

Director's Report

Do not be anxious about anything, but in every situation, by prayer and petition, with thanksgiving, present your requests to God. And the peace of God, which transcends all understanding, will guard your hearts and your minds in Christ Jesus. Philippians 4:6-7

This year, despite the challenges, Newham Youth for Christ has made considerable progress. We have successfully relocated to the Stratford Workshop, which has become a vibrant space for young Christians to meet, engage in various activities, and be part of a supportive Christian community. Our main programs at the Stratford Workshop include the Holiday Program, Saturday Club, and Youth Band. Prayer, worship, and bible study are an integral part these programs. Additionally, we have revived the Access, our cross brough cross Christian denomination event by giving a greater opportunity for young people use their gifts during the service. Further to this year we introduced like roller skating and skateboarding alongside the Sumo wrestling. We are delighted to see an increase of over 50% attending. Our "What's the Point" anti-knife crime program delivered in Newham schools has continued to develop and expand. Initially working in 5 schools, training 50 peer mentors, and impacting over 500 young people, we have currently expanded the program to 8 schools, training 8 peer influencers impacting 800 young people.

I would like to extend my sincere gratitude to Nigel and the trustees for their unwavering commitment and support. Special thanks to British Youth for Christ, our strategic partner Faith in Schools, Goons for God, Newham churches and the super talented Access Choir. I also want to acknowledge Mope and Nia for their invaluable contributions as our sessional youth workers. We have such gratitude to all our Funders and Donors whose generosity enables us to and make a difference in young people's lives. Thank you for your continued supported during this financial crisis. Our prayer warriors have been instrumental in our progress, thank you! To our young people, we delight to see growing in the Lord daily, we cannot express how much we love having fellowship, fun, and food with you. I am delighted to provide further detail of our work as follows.



Lana Reid, Director

Report on activities during the year

Support and Services Provided

Newham Youth for Christ is dedicated to supporting young people aged 11-18 in the London Borough of Newham. Our services extend to all young people in the area, including Christian youth. We also provide substantial support to local churches and low-income families through various initiatives.

Key Activities and Programs:

1. Youth Support:

- Borough-wide events for young people, including the "Access" youth service where participants enjoy Christian fellowship, share their talents, and engage in activities like roller skating, skateboarding, and sumo wrestling.
- Anti-knife crime programs delivered in schools, training peer influencers to impact hundreds of young people deterring them from knife crime.

2. Church Support:

- Assisting churches in setting up youth projects by providing planning support, providing equipment (e.g., drumming sets, camping gear, youth club materials)
- Next year we plan Offering Christian and professional youth worker training.

3. Community Support:

- Free holiday and Saturday clubs for young people, offering a variety of activities such as cookery, drumming lessons, outdoor skating, and trips.
- Bible activities and free meals provided during these clubs, particularly benefiting low-income families.
- Young people prepare hot food and drinks to homeless people when the temperature drops.

Need for Our Christian Work:

1. Decline in Christianity Among Youth:

- There is a significant decline in religious engagement among younger populations. For example, 38% of churches have no attendees aged 016, and 68% have fewer than five young people. The 2021 Census revealed that fewer than half of people in England and Wales now describe themselves as Christian, down from 59.3% in 2011. This highlights the need for churches to adapt their approach to attract younger members effectively.
- Newham Youth for Christ offer an addition to traditional church settings, integrating gospel teaching into youth work. Our central workshop provides a space for young people to learn about the gospel and develop their spiritual gifts through bible discussions, games, music lessons, and opportunities to lead public worship. Activities also include cookery, roller skating, sports, and trips.
- Social and Health

Benefits of Christian Faith:

- As Christians we believe in sharing the good news of the Gospel.
- Extensive research, including over 1,200 studies and 400 reviews, has shown that faith is associated with numerous positive health benefits, such as protection from illness, coping with illness, and faster recovery. Religious involvement is correlated with well-being, happiness, life satisfaction, hope, optimism, purpose, and meaning in life. It also contributes to higher self-esteem, better adaptation to bereavement, greater social support, and less loneliness. Additionally, it is linked to lower rates of depression, suicide, anxiety, psychosis, alcohol and drug abuse, delinquency, and criminal activity, as well as greater marital stability and satisfaction.

Knife Crime:

- We support young people in reducing knife crime by training 50 peer influencers in the borough each year. The influencers then go onto work with approximately 500 young people through school assemblies. The influencers are equipped with the strategies, confidence, and skills to stay safe and support their peers at risk.

- Newham has the highest number of knife crime-related incidents in East London, with 642 incidents reported. Nationally, there has been a 4% increase in knife crime. Research shows that most individuals start carrying a knife between the ages of 14-17. There is a legal and moral duty for the community to safeguard young people.

Free Holiday and Saturday Club:

- Thousands of Newham residents face severe financial instability due to high inflation, soaring energy bills, and rising housing costs after more than 12 years of austerity. Newham is an ethnically diverse borough with a young population, making many inhabitants disproportionately vulnerable to structural inequalities. These programs are attended by young Christians and their friends. Some are of other faith or no faith.
- Outcomes and Impact:
 - We aim to work with approximately 1000 young people per year.
 - Reach approximately 500 young people with Christian work.
 - Impact 500 young people through anti-knife crime programs.
 - Train 50 peer influencers to support their peers regarding knife crime and gangs
 - Support 5- 8 schools per year.
- Supports/ partners 5- 10 churches per year.
- Wider Benefits:
 - Increased engagement of young people in Christian groups.
 - Reduction of isolation and improvement in spiritual and mental wellbeing.
- Reduction of knife crime and gang activity.
- Free holiday programs for young people from low-income families.
- Development of transferable skills, leadership, and self-esteem.



Access-Young people came together for a youth service where the highly gifted Access Choir lead worship alongside guest speakers and testimonies. Young people also enjoy roller skating and food.



Young people from Saturday club learned about the Christian faith through a poster gallery and bible study. They are working on a pie shop to raise funds.



Peer influencers on What's the Point anti knife crime program learning about grooming and county lines so they can explain to their peers the red flag to look out for

What People Say About our Work?

'We learn about Jesus and have fun.'

Young person, Summer Program

'Access, brilliant event!'

Youth Worker, Newham

'I learnt to take help from adults instead of pride.'

'I learnt peace and not revenge.'

Learners WTP Anti Knife Crime

'I highly recommend this event for pupils or any young people 11-18 you may know. Youth for Christ Director is amazing - really experienced and ambitious with the activities she offers. The venue is also easy to reach - just near the bingo hall past Str Station. My son loves all the projects she runs - and also brings his friends and neighbours (of all faiths and none).

Manager for Faith in Schools

'The presentation was excellent, and the way they addressed all the issues was great. They highlighted the red flags and the main causes of knife crime deaths very effectively. The fact that children presented these important points to their peers added significant impact. '

Newham Council Monitoring Officer on WTP



New Youth band at recent Access- Youth Service

Newham Youth For Christ

Charity Registration Number 1145371

TRUSTEES REPORT For the year ended 31 December 2023

The Trustees present their report and accounts for the year ended 31st December 2023.

The accounts have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the Charities Act 2011 and the SORP (FRS102) "Accounting and Reporting by Charities" effective from 1st January 2019.

DEVELOPMENT STRATEGY Our vision and values shape all the work we do as Newham Youth for Christ. They help evaluate our work and enable us to think through how we can develop and grow new areas of our ministry.

STRUCTURE, GOVERNANCE AND MANAGEMENT Newham Youth for Christ is a charitable organisation established in 2012. The charity is organised and governed under its constitution dated 1st November 2011 which sets out the objects and powers of the charity. The charity is managed by its trustees, who in partnership with the Centre Director are responsible for the overall vision, finance and running of the charity.

RECRUITMENT AND APPOINTMENT OF TRUSTEES The trustees of Newham Youth for Christ are responsible for the strategic direction and policy of the charity. The trustees give their time freely and receive no remuneration or other financial benefits. The trustees seek to ensure that the needs of work are appropriately reflected through the diversity of the trustee body and seek to identify potential new trustees through the work they are doing.

INDUCTION OF TRUSTEES Potential new trustees meet with the Newham Youth for Christ Centre Director and/or the Chair of Trustees. An overview of the charities works and the rights and responsibilities of being a trustee are provided at this meeting. The potential trustee is then invited to attend several Trustees meetings as an observer. After this, the existing trustees formally vote on the suitability of each candidate as a trustee and once accepted can thereafter function on the committee as trustees.

RISK MANAGEMENT The trustees have overseen a review of the major risks to which the charity is exposed. The trustees have assessed the charity's main risk as a reduction in funding from all sources and a strategic plan has been put into place to deal with this issue. All other risks are reviewed regularly and procedures put in place to mitigate the risk to the charity. In addition to the above all prospective employees and volunteers undertake a DBS check (Disclosure Barring Service check)

ORGANISATIONAL STRUCTURE The trustees meet 4-6 times a year and are responsible for the strategic direction of Newham Youth for Christ and the activities undertaken by the charity. The day-to-day management of Newham Youth for Christ is delegated to the Centre Director who is also responsible for ensuring that the team continues to develop skills and working practices in line with best practice. This is monitored through regular supervision meetings and annual appraisals which are carried out for staff at every level in the organisation. The organisation also has a Council of Reference from whom the Centre Director and Trustees seek advice on vision, strategy and day-to-day matters. Newham Youth for Christ is almost completely dependent on our many supporters, partners and partner churches for funding and prayer support. We also rely on our large team of volunteers and associates who work alongside our dedicated staff to help us deliver high quality youth events. We are very thankful to everyone who has contributed time, prayers and money to the work of Newham Youth for Christ over the past year. In doing so you have enabled hundreds of young people the opportunity to respond to the Gospel.

STATEMENT OF PUBLIC BENEFIT As a registered charity, and in line with the requirements of Section 4 of the Charities Act 2006, the staff and trustees of Newham Youth for Christ acknowledge that:

- These benefits are related to our aims.
- These benefits are clear.
- These benefits are not the cause of any detriment or harm.
- The aims are appropriate to the beneficiaries and vice-versa.
- Our work does have an identifiable benefit to those we work with.
- The opportunity to benefit from our work is not unreasonably restricted to geographical restrictions, or by the ability to pay any fees charged.
- People in poverty are not excluded from benefiting from our work

FINANCIAL REVIEW 2023 This has been another year of financial change. We saw our reliance on funding from grants and trusts continue to rise on previous years to 65%(2022 59.5%) of our total income. Whilst acknowledging our on-going reliance on the generous funding we receive from our various grant and trust partners we aim to continue to strive to work towards a growing support and investment in the work and aims of Newham Youth for Christ from individuals and churches on a local level.

PRINCIPLE FUNDING SOURCES Newham Youth for Christ is funded through a combination of both one-off and regular donations from individuals and churches as well as grants from charitable funds. In 2023 we received £12,747 (2022: £17,446) from individuals and churches through donations and regular and/or one-off gifts. We received grant based funding of £10,000 from Joseph Rank Trust in 2023 and 2022, £21,600 from Bill Hill Foundation. We are immensely thankful to these partners for their financial support and assistance.

INVESTMENT POLICY The charity has no long-term investments. All our money, including any reserves (see below), is kept in our bank accounts held with CAF.

RESERVES POLICY In 2015 Newham Youth for Christ started a reserves account where currently £200 is deposited monthly as we build towards having enough in reserve to cover 3 months basic running costs (currently estimated at approx £16,000). On 31st December 2023, Newham Youth for Christ held £17,910 in unrestricted reserves in an account with CAF Bank.

PLANS FOR FUTURE PERIODS The charity plans to continue the activities outlined in this document in the forthcoming years subject to satisfactory funding arrangements. The trustees intend to continue focussing on developing additional sources of funding and maintaining the charity's links with its partners and major grant donors, ensuring that the charity's standard of service is maintained and improved to meet its beneficiaries and its donor's requirements.

Signed.....  (Chair of Trustees)

27/11/24

Date.....

Newham Youth For Christ
Charity Registration Number 1145371
Independent Examiner's Report 2022

To the Trustees.

I report on the accounts of Newham Youth for Christ for the year ended 31st December 2023 which are set out in the following pages.

Respective Responsibilities of Trustee and Examiner

The Trustees are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011, "the 2011 Act", and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act.
- To follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)(b) of the 2011 Act: and
- To state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you the Trustees concerning any such matters.

The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view', and the report is limited to those matters set out in the statement below.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Brian Dexter
Chartered Management Accountant
172 Sandford Road
East Ham
London E6 3PX

Dated 27/11/2024

Newham Youth For Christ

Charity Number 1145371

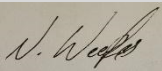
Receipts & Payment Account for the Year Ended 31st Dec 2023

	Un Restricted Funds	Restricted Funds	Total Funds <u>2023</u>	Total Funds <u>2022</u>
<u>Income</u>				
Grants & Donations	12,761	31600	44,361	41,336
Bank Interest	343	0	343	41
Other Receipts	3,986		3,986	488
Tax Claim and JRS Payments				2,525
Total Incoming Resources	<u>17,090</u>	<u>31,600</u>	<u>48,690</u>	<u>44,390</u>
<u>Expenditure</u>				
Expenditure on Charitable Activities	<u>19,105</u>	<u>31,600</u>	<u>50,705</u>	<u>37,703</u>
Total Expenditure	<u>19,105</u>	<u>31,600</u>	<u>50,705</u>	<u>37,703</u>
Net Incoming Resources	(2,015)	0	(2,015)	6,687
 Total Funds b/fwd at 1 Jan 2023	 27,479	 0	 27,479	 20,792
Transfers				
Total Funds as at 31 Dec 2023	<u><u>25,464</u></u>	<u><u>0</u></u>	<u><u>25,464</u></u>	<u><u>27,479</u></u>

Newham Youth For Christ
Charity Number 1145371
Statement of Assets & Liabilities
31st Dec 2023

	<u>2023</u>	<u>2,022</u>
	£	£
Current Assets		
Debtors	0	
Bank Balance		
Bank Current Account	7,586	12,313
Deposit Account	<u>17,910</u>	<u>15,166</u>
	<u>25,496</u>	<u>27,479</u>
Liabilities		
Creditors	80	80
PAYE & Pension	5,246	250
Accruals	<u>250</u>	<u>250</u>
	<u>5,576</u>	<u>580</u>

Approved by the Directors on the following date and signed on their behalf by:



.....
(Director)

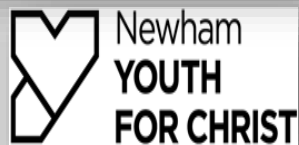
.....27/11/24.....
Date:

Detailed Receipts and Payments for 2023							
	<u>Income</u>	Actuals Qrt 1 Jan/Feb/Mar 2023	Actuals Qrt 2 Apr/May/Jun 2023	Actuals Qrt 3 Jly/Aug/Sep 2023	Actuals Qrt 4 Oct/Nov/Dec 2023	TOTAL	%
Regular Income Donations, Covenants etc	Individual Donations (Regular)	£3,008.08	£2,258.12	£2,181.06	£2,020.03	£9,467.29	19.4%
	Church Donations	£50.00	£275.00	£375.00	£1,075.00	£1,775.00	3.6%
	Grants & Trust	£0.00	£21,600.00	£10,000.00	£0.00	£31,600.00	64.9%
	One Off Giving	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%
	Other Income - Unassigned	£5.21	£0.00	£1,500.00	£0.00	£1,505.21	3.1%
Other Income - Assigned	Weekend Away	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%
	What's The Point?	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%
	Chemistry Club	£1,979.00	£2,007.00	£0.00	£0.00	£3,986.00	8.2%
	Love Stratford	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%
	Other	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%
	Refunds/ Bank Errors	£0.00	£13.62	£0.00	£0.00	£13.62	0.0%
	Loans	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%
	Bank Interest	£48.55	£69.47	£108.23	£117.04	£343.29	0.7%
	Income from Sales	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%
	Fundraisers	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%
	Total Income	£5,090.84	£26,223.21	£14,164.29	£3,212.07	£48,690.41	100.00%
	<u>Expenses</u>	Actuals Qrt 1 Jan/Feb/Mar 2023	Actuals Qrt 2 Apr/May/Jun 2023	Actuals Qrt 3 Jly/Aug/Sep 2023	Actuals Qrt 4 Oct/Nov/Dec 2023	TOTAL	
Staffing	Centre Director Salary	£5,963.52	£5,963.92	£3,975.88	£7,951.56	£23,854.88	47.05%
	Youth Worker Salary	£902.00	£1,353.00	£902.00	£1,804.00	£4,961.00	9.78%
	CYM Student Subsistence	£0.00	£0.00	£0.00	£0.00	£0.00	0.00%
	Staff - Tax/NIC/PPP	£0.00	£0.00	£249.48	£2,767.56	£3,017.04	5.95%
	HR, Finance & Accounting Services	£0.00	£0.00	£119.99	£303.00	£422.99	0.83%
	Training and Conference Costs	£0.00	£0.00	£0.00	£132.50	£132.50	0.26%
Premises	Rent & Business Rates/ Buildin Improve	£0.00	£3,437.00	£2,852.04	£5,774.99	£12,064.03	23.79%
	Project Expenses	£0.00	£631.07	£1,543.64	£399.35	£2,574.06	5.08%
Other	Insurance	£180.62	£235.69	£412.12	£159.65	£988.08	1.95%
	University Fees	£0.00	£0.00	£0.00	£0.00	£0.00	0.00%
	Books & Subscriptions	£0.00	£8.99	£0.00	£17.98	£26.97	0.05%
	Food & Drink	£0.00	£0.00	£0.00	£0.00	£0.00	0.00%
	Travel	£0.00	£0.00	£0.00	£0.00	£0.00	0.00%
	Marketing	£0.00	£0.00	£70.00	£156.22	£226.22	0.45%
	Bank Charges	£15.00	£15.00	£15.00	£15.00	£60.00	0.12%
Office	Equipment	£0.00	£1,474.73	£0.00	£26.25	£1,500.98	2.96%
	Licences	£0.00	£0.00	£0.00	£216.00	£216.00	0.43%
	Printing	£0.00	£0.00	£0.00	£13.09	£13.09	0.03%
	Telephone & Internet	£161.82	£161.82	£161.82	£161.82	£647.28	1.28%
	DBS	£0.00	£0.00	£0.00	£0.00	£0.00	0.00%
	Website/ Email/ Dropbox	£0.00	£0.00	£0.00	£0.00	£0.00	0.00%
	Refunded Items	£0.00	£0.00	£0.00	£0.00	£0.00	0.00%
	Other	£0.00	£0.00	£0.00	£0.00	£0.00	0.00%
	Total Expenditure	£7,222.96	£13,281.22	£10,301.97	£19,898.97	£50,705.12	100.00%

NEWHAM YOUTH FOR CHRIST

England & Wales - Charity number 1145371

Accounts



Annual Report and Accounts for
The Year Ended 31 December 2022
Charity Registration Number; 1145371

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MISSION

We seek to see young people's lives transformed by Jesus.

ABOUT US

Newham Youth for Christ has been working in the borough since 2012. Our charity aims to positively impact the lives of young people, churches, the community, and schools. We work with approximately 1000 young people every year, helping them to encounter Jesus and grow in their Christian faith. We also provide young people with the support they need for their personal development. In addition to this, we empower churches to deliver youth work and assist schools in ensuring safety through our anti-knife crime prevention programs.

ORGANISATION DETAILS

Trustees

Nigel Weekes (Chair)
Rev. Dave Chesney (Treasurer)
Rev. Jeremy Fraser
Pastor Christine Bollans (until April 2022)

Council of Reference

Rev Jayne Bazeley
Andy Campbell
Matthew Porter

Full Time Staff

Simeon Burnett (Centre Director until April 2022)

Part Time Staff

Lana Reid (Centre Director from April 2022)
Keith Dixon

Bank: CAF Bank

Office Address: From 1st November 2022
Newham Youth for Christ
Woodgrange Baptist Church Romford
Road, Forest Gate, London E7 8AA

Newham Youth for Christ Memorial
Community Church 395 Barking Road,
Plaistow, London, E13 8AL

Email info@newham.yfc.co.uk
Website newham.yfc.co.uk Facebook
NewhamYFC Twitter newham_yfc
Instagram newhamyfc

But seek ye first the Kingdom and his righteousness and all these things will be added unto you. Matt 6:33.

God's faithfulness to us is, and has been, a great source of blessing as we have faced the challenges of 2022; not least in having had to say goodbye to Simeon B our Centre Director for his tenacity and creativity through a very difficult period for youth work. Also, to long standing and very valued administrator of 6 years, Keith D toward the end of 2022. Kwaku terrific youth worker had left Nov 2021. Their departure and the ever-increasing number of funders no longer able to offer grant support had indeed left a formidable challenge to the future work of Newham Youth for Christ (NYFC).

Lana R, NYFC Centre Director since April 2022, has done a fine job of facing this challenge. Pulling together some 17 volunteers by the end of the year, she managed to support and develop the youthwork of two Newham churches whilst developing NYFC workshops and, also organizing borough wide events for Newham's youth population. A Barbeque was held with 27 church leaders and youth workers in attendance to explore future vision and working. For the second year now NYFC has also worked with other Christian faith charities to deliver a project to local primary/secondary schools aimed at tackling knife crime and its effects; this being completed with positive feedback from all the schools taking part.

Although NYFC was blessed with another substantial grant in 2022, the year proved increasingly difficult to secure such support; we look to God always as our true Provider for His work in the coming years.

I would like to thank Simeon, Kwaku, Keith and Lana for all their efforts under such trying circumstances. Also, I would like to thank all the volunteers working with NYFC at various times throughout the year for their faithful support. I give thanks with much gratitude to the trustees for their unwavering dedication to this charity and its work. Their experience and sound advice have in no small measure contributed to the future work of NYFC.

Nigel Weekes, Chair





Because of the Lord's great love we are not consumed, for his compassions never fail. They are new every morning, great is Your faithfulness.' Lamentations 3:23

Many things have changed in the past year; we have journeyed through the worst of COVID (which remains with us), we have said goodbye to our longstanding administrator, we have appointed a new Director and at the time of writing, we are settling into new premises. In all this upheaval, one could easily be consumed by the challenges. However, we continue to move forward with great anticipation about what the Lord is doing in Newham, knowing that he remains faithful. As God is faithful, we are also called to be thankful for the faithfulness and generosity of those who support Newham YFC financially. As in previous years, we rely heavily on grants, which make up 60% of our income, with donations from churches and individuals providing most of the remainder. It is hoped, going forward, that the split of income will be skewed further towards individuals and churches, to form more of a consistent foundation for the invaluable work with do with young people in Newham.

I want to extend my personal thanks to the efforts of Lana Reid, our Director, who has journeyed through the challenges of this year through hard work and dedication, particularly taking up additional administrative and financial responsibilities. Thanks also to the Trustees, particularly our chair Nigel, who has taken a more active role through the challenges of 2022.

Rev. Dave Chesney
Treasurer

Now to Him who is able to do exceedingly abundantly above all that we ask or think, according to the power that works in us, to Him be glory in the church by Christ Jesus to all generations, forever and ever. Amen.

Ephesians 3:20-21

I was thrilled to become the Centre Director in April 2022. The wise Chandu Christian once told me, "Don't worry, out of fragility comes resurrection!" This phrase has been a source of strength for me. Before I started, the two frontline workers had left the charity, and on my first day, my remaining colleague indicated that he had other plans. I'm grateful to my former colleagues who worked hard and left a solid foundation. I would especially like to thank Simeon and Keith for their outstanding contributions to Newham Youth for Christ and the guidance and support they provided.

Newham has many Christians who are eager to help young people and work hard to achieve that goal. Our Christian community is passionate about sharing the gospel through words and deeds. This year, Newham Youth for Christ received a lot of local support when we needed it, and I want to thank everyone from the bottom of my heart for their support. Unfortunately, there are too many wonderful people to mention here. In short, I'd like to thank my Trustees, Nigel, Dave, and Jeremy, for their leadership; Mope, our sessional youth worker, and all the faithful volunteers for their valuable contributions; British Youth for Christ, my Counsel of Reference, as well as the Newham churches, our prayer warriors, and our strategic partners, including Faith in Schools. Our work is only possible because of our funders and donors, and I thank them for their generosity in keeping NYFC afloat during the financial crisis.

Crucially, I'd like to thank the young people. It has been a pleasure and a blessing for NYFC to journey with you this year. We've read the Bible together, prayed, worshiped, ate, played, and worked together. It's been incredible to see many of you grow in faith and develop your gifts. I'm particularly proud of the 50 peer influencers who were trained through the What's The Point program, who are striving to tackle knife crime in their community. It's my pleasure to update everyone on our progress, as follows:



Lana, Centre Director

STREET WORK

We conducted ten outreach street work sessions this year, meeting approximately 300 young people. Through street outreach, we raised the profile of the Gospel with young people, promoted Newham Youth for Christ's projects, sign-posted young people, and gained valuable information through our survey. Workers from Ridley Christian Centre, Woodgrange Baptist and Memorial Community church worked alongside Newham Youth for Christ workers and volunteers. Below is a small Team leaving for outreach in Forest Gate, from right to left, our NYFC volunteer Sharon, Centre Director Lana with Annmarie and her husband Pastor Tim from Woodgrange Baptist Church



SUMMER PROGRAM

Over the course of three months, NYFC supported Memorial Community Church in conducting a summer program for seventeen young people between the ages of 13 and 23. The program included various activities such as drumming lessons, badminton, table tennis, and chess. Following the program, the participants gathered at the Welcome Centre to share barbecues and testimonies about Jesus with prayers.

'This is amazing opportunity to learn about God and have so much fun.' Young person, aged 18

WOODGRANGE DROP-INS

NYFC developed the Woodgrange drop-ins in partnership with Woodgrange Baptist. The age range attending was 8-12. Twenty children attended, and the vast majority were new to the church. Although the age range was lower than expected, we received the children gladly in line with the scriptures. The age range was particularly apt as the new pastor was a former primary school teacher. The club grew weekly. At the time of writing, the majority are now 11 plus and continue to grow with Newham Youth for Christ and Woodgrange Baptist Church.

WHAT'S THE POINT

'I Learnt peace and not revenge.' Learner.

The ten-week anti-knife crime program, which has won awards, aims to educate, and empower young people to change the culture of youth violence. The program was developed by Oxygen and coordinated by Faith in Schools in Newham. The program includes various interactive activities and guest speakers, such as victims of knife crime, ex-gang members, Street Doctors, Police, and a trip to the Ben Kinsella Museum. Last year, Newham Youth for Christ facilitated this program in five primary and secondary schools. Ten peer influencers were trained, who gave assemblies to 550 young people. The assemblies ended with their year.

You are three times more likely to get stabbed if you carry a knife. Learner

'The facilitation was a game changer.' Teacher





CHURCH SUPPORT AND NETWORKING

Newham Youth for Christ organised a summer barbecue this year at Memorial Community Church to show their gratitude to church youth workers in the borough and to foster future partnership working. The event was attended by 27 church leaders and youth workers, all of whom had a great time. Additionally, Newham Youth for Christ provided support to church youth work by supplying camping equipment for residentials, youth club equipment, and offering consultancy support and advice.

ACCESS

Access is our flagship youth worship event for young people up to the age of 18 years. Young Christians and their friends come together at this event to enjoy fellowship, fun, and food. A central part of Access is the live worship music by the Access Youth Choir from URFC and two other churches, led by Zainab and Josh. The bottom left shows Access images.



From the top left-hand side is Raymond, from Woodgrange drop-in, alongside Youth for Christ sessional worker Mope. Below them is the new and brilliant Access Youth Choir from URFC and two other churches, led by Zainab and Josh. The bottom left shows Access images.

TRUSTEES REPORT
For the year ended 31 December 2022

The Trustees present their report and accounts for the year ended 31st December 2022

The accounts have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the Charities Act 2011 and the SORP (FRS102) "Accounting and Reporting by Charities" effective from 1st January 2019.

DEVELOPMENT STRATEGY

Our vision and values shapes all the work we do as Newham Youth for Christ. They help evaluate our work and enable us to think through how we can develop and grow new areas of our ministry.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Newham Youth for Christ is a charitable organisation established in 2012. The charity is organised and governed under its constitution dated 1st November 2011 which sets out the objects and powers of the charity. The charity is managed by its trustees, who in partnership with the Centre Director are responsible for the overall vision, finance and running of the charity.

RECRUITMENT AND APPOINTMENT OF TRUSTEES

The trustees of Newham Youth for Christ are responsible for the strategic direction and policy of the charity. The trustees give their time freely and receive no remuneration or other financial benefits. The trustees seek to ensure that the needs of work are appropriately reflected through the diversity of the trustee body and seek to identify potential new trustees through the work they are doing.

INDUCTION OF TRUSTEES

Potential new trustees meet with the Newham Youth for Christ Centre Director and/or the Chair of Trustees. An overview of the charities work and the rights and responsibilities of being a trustee are provided at this meeting. The potential trustee is then invited to attend a number of Trustees meetings as an observer. After this, the existing trustees formally vote on the suitability of each candidate as a trustee and once accepted can thereafter function on the committee as trustees.

RISK MANAGEMENT

The trustees have overseen a review of the major risks to which the charity is exposed. The trustees have assessed the charity's main risk as a reduction in funding from all sources and a strategic plan has been put into place to deal with this issue. All other risks are reviewed regularly and procedures put in place to mitigate the risk to the charity. In addition to the above all prospective employees and volunteers undertake a DBS check (Disclosure Barring Service check)

ORGANISATIONAL STRUCTURE

The trustees meet together 4-6 times a year and are responsible for the strategic direction of Newham Youth for Christ and the activities undertaken by the charity. The day-to-day management of Newham Youth for Christ is delegated to the Centre Director who is also responsible for ensuring that the team continues to develop skills and working practices in line with best practice. This is monitored through regular supervision meetings and annual appraisals which are carried out for staff at every level

in the organisation. The organisation also has a Council of Reference from whom the Centre Director and Trustees seek advice on vision, strategy and day-to-day matters. Newham Youth for Christ is almost completely dependent on our many supporters, partners and partner churches for funding and prayer support. We also rely on our large team of volunteers and associates who work alongside our dedicated staff to help us deliver high quality youth events. We are very thankful to everyone who has contributed time, prayers and money to the work of Newham Youth for Christ over the past year. In doing so you have enabled hundreds of young people the opportunity to respond to the Gospel.

STATEMENT OF BENEFIT TO THE COMMUNITY

As a registered charity, and in line with the requirements of Section 4 of the Charities Act 2006, the staff and trustees of Newham Youth for Christ acknowledge that:

- ★ These benefits are related to our aims.
- ★ These benefits are clear.
- ★ These benefits are not the cause of any detriment or harm.
- ★ The aims are appropriate to the beneficiaries and vice-versa.
- ★ Our work does have an identifiable benefit to those we work with.
- ★ The opportunity to benefit from our work is not unreasonably restricted to geographical restrictions, or by the ability to pay any fees charged.
- ★ People in poverty are not excluded from benefiting from our work

FINANCIAL REVIEW 2022

This has been another year of financial change. Our desire and plans to push on in trying for a greater reliance on funding from individual givers and churches, aiming for a more stable financial plan was totally impacted and hindered by COVID 19 in 2021 and the ensuing lockdowns and restrictions. We saw our reliance on funding from grants and trusts rise markedly on the previous year to 59.5%(2021 36.2%) of our total income. Whilst acknowledging our on-going reliance on the generous funding we receive from our various grant and trust partners we aim to continue to strive to work towards a growing support and investment in the work and aims of Newham Youth for Christ from individuals and churches on a local level.

PRINCIPLE FUNDING SOURCES

Newham Youth for Christ is funded through a combination of both one-off and regular donations from individuals and churches as well as grants from charitable funds. In 2022 we received £17,446 (2021: £22,756) from individuals and churches through donations and regular and/or one-off gifts. We received grant based funding of £10,000 from Joseph Rank Trust in 2021 and 2022, £12,000 from Bill Hill Foundation, £525 from Synergy in 2022 (2021 £400) and £3,890 from Newham Council (2021: 4400) specifically for the "What's The Point?" project core costs and expenses. We are immensely thankful to all of these partners for their financial support and assistance.

INVESTMENT POLICY

The charity has no long-term investments. All our money, including any reserves (see below), is kept in our bank accounts held with CAF.

RESERVES POLICY

In 2015 Newham Youth for Christ started a reserves account where currently £200 is deposited monthly as we build towards having enough in reserve to cover 3 months basic running costs (currently estimated at approx £15,000). On 31st December 2022,

Newham Youth for Christ held £15,165 in unrestricted reserves in an account with CAF Bank.

PLANS FOR FUTURE PERIODS

The charity plans to continue the activities outlined in this document in the forthcoming years subject to satisfactory funding arrangements. The trustees intend to continue focussing on developing additional sources of funding and maintaining the charity's links with its partners and major grant donors, ensuring that the charity's standard of service is maintained and improved to meet its beneficiaries and its donor's requirements.



Signed..... (Chair of Trustees)

Date...27/2/24.....

Newham Youth For Christ
Charity Registration Number 1145371

Independent Examiner's Report 2022

To the Trustees.

I report on the accounts of Newham Youth for Christ for the year ended 31st December 2022 which are set out in the following pages.

Respective Responsibilities of Trustee and Examiner

The Trustees are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011, "the 2011 Act", and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act.
- To follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)(b) of the 2011 Act: and
- To state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you the Trustees concerning any such matters.

The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view', and the report is limited to those matters set out in the statement below.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Brian Dexter

Chartered Management Accountant
172 Sandford Road
East Ham, London E6 3PX

Dated 27th February 2024

Newham Youth for Christ

Charity Registration Number 1145371

Receipts and Payments Account for the year ended 31st December 2022.

			2022			2021		
	Notes		Unrestricted Funds	Restricted Funds	Total 2020	Unrestricted Funds	Restricted Funds	Total 2019
Receipts								
Grants and Donations			14,921	26,415	41,336	22,765	21,900	44,665
Bank Interest			41	-	41	24	-	24
Other Receipts			-	488	488	1,476	-	1,476
Tax reclaim and JRS Payments			2,525	-	2,525	14,350	-	14,350
Total Income			17,487	26,903	44,390	38,615	21,900	60,515
Payments								
Charitable Activities								
Charitable Activities			10,800	26,903	37,703	45,804	21,900	67,704
Total Payments			10,800	26,903	37,703	45,804	21,900	67,704
Net receipts/(Payments) before Transfers								
			6,687	-	6,687	-	7,189	-
Transfers between Funds								
			0	-	-	0	-	-
Net Movement In Funds								
			6,687	-	6,687	-	7,189	-
Balances 1st January								
			20,792	-	20,792	27,981	-	27,981
Balances 31st December								
			27,479	-	27,479	20,792	-	20,792

NEWHAM YOUTH FOR CHRIST

Charity Registration Number

1145371

Statement of Assets and Liabilities 31st December 2022**1 Fixed Assets**

The insurance re-instatement values of the assets owned by the charity in 2022 were:

	£
Buildings	0
Equipment	0

2022	2021
£	£

2 Debtors

Other debtors and prepayments

-	441
-	5,130

3 Bank balances

Bank operating accounts

12,313 10,050

Deposits

15,166 10,742

Petty cash

- -

27,479	20,792
--------	--------

4 Liabilities

Creditors

80 311

PAYE and Pensions

250 676

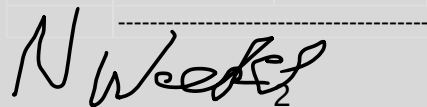
Accruals

250 150

580	1,137
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Approved by the Trustees and signed on their behalf on the

20 by:


27th February 2022

Detailed Income and Expenditure Statement

INCOME and EXPENDITURE STATEMENT FOR 2022							
	<u>Income</u>	Actuals Qrt 1 Jan/Feb/Mar 2022	Actuals Qrt 2 Apr/May/June 2022	Actuals Qrt 3 July/Aug/Sep 2022	Actuals Qrt 4 Oct/Nov/Dec 2022	TOTAL	%
Regular Income Donations, Covenants etc	Individual Donations (Regular)	£2,904.02	£2,569.02	£2,394.02	£2,493.04	£10,360.10	23.4%
	Church Donations	£400.00	£697.00	£575.00	£1,025.00	£2,697.00	6.1%
	Grants & Trust	£12,000.00	£13,890.35	£524.80	£0.00	£26,415.15	59.5%
	Tax Refund	£106.40	£1,337.05	£147.83	£934.04	£2,525.32	5.7%
	Furlough/JRS Payments	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%
	One Off Giving	£1,537.63	£5.00	£110.00	£211.25	£1,863.88	4.2%
	Other Income - Unassigned	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%
Other Income - Assigned	Weekend Away	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%
	Soul Survivor	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%
	YouthWorks	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%
	DYC	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%
	BYFC	£441.00	£0.00	£0.00	£0.00	£441.00	1.0%
	Sumo Suits	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%
	What's The Point?	£46.50	£0.00	£0.00	£0.00	£46.50	0.1%
	Chemistry Club	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%
	Love Stratford	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%
	Access	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%
	CYM	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%
	Other	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%
	Church Fees	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%
	Refunds/ Bank Errors	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%
	Loans	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%
	Bank Interest	£0.00	£1.93	£7.21	£7.63	£16.77	0.0%
	Income from Sales	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%
	Fundraisers	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%
	Total Income	£17,435.55	£18,500.35	£3,758.86	£4,670.96	£44,365.72	100.00%
	<u>Expenses</u>	Actuals Qrt 1 Jan/Feb/Mar 2022	Actuals Qrt 2 Apr/May/June 2022	Actuals Qrt 3 July/Aug/Sep 2022	Actuals Qrt 4 Oct/Nov/Dec 2022	TOTAL	
Staffing Costs	Centre Director Salary	£3,638.56	£3,459.43	£4,007.77	£2,658.23	£13,763.99	36.51%
	Youth Worker Salary	£0.00	£0.00	£0.00	£0.00	£0.00	0.00%
	Admin Salary	£3,137.91	£3,125.52	£2,585.65	£2,039.10	£10,888.18	28.88%
	Gap Year Subsistence	£0.00	£0.00	£0.00	£0.00	£0.00	0.00%
	Gap Year Accommodation	£0.00	£0.00	£0.00	£0.00	£0.00	0.00%
	CYM Student Subsistence	£0.00	£0.00	£0.00	£0.00	£0.00	0.00%
	Staff - Tax/NIC/PPP	£1,384.35	£461.02	£400.10	£696.27	£2,941.74	7.80%
	HR, Finance & Accounting Services	£350.00	£0.00	£216.00	£0.00	£566.00	1.50%
	Training and Conference Costs	£0.00	£0.00	£0.00	£0.00	£0.00	0.00%
Premises	Rent & Business Rates	£500.00	£500.00	£750.00	£1,280.00	£3,030.00	8.04%
	Other	£0.00	£0.00	£0.00	£153.77	£153.77	0.41%
Other	Insurance	£181.74	£230.78	£270.93	£326.89	£1,010.34	2.68%
	University Fees	£0.00	£0.00	£0.00	£0.00	£0.00	0.00%
	Books & Subscriptions	£64.80	£64.80	£225.42	£84.16	£439.18	1.16%
	Food & Drink	£0.00	£106.06	£6.27	£0.00	£112.33	0.30%
	Travel	£0.00	£30.00	£0.00	£50.00	£80.00	0.21%
	Marketing	£175.00	£0.00	£0.00	£0.00	£175.00	0.46%
	Repayment of Loans	£0.00	£0.00	£0.00	£0.00	£0.00	0.00%
	Bank Charges	£24.00	£24.00	£18.00	£15.00	£81.00	0.21%
	Reserves	£0.00	£0.00	£0.00	£0.00	£0.00	0.00%
	National YFC Expenses	£0.00	£0.00	£0.00	£0.00	£0.00	0.00%
	Gifts	£61.50	£0.00	£0.00	£0.00	£61.50	0.16%
Office	Equipment	£105.99	£0.00	£0.00	£303.47	£409.46	1.09%
	Licences	£83.00	£0.00	£0.00	£0.00	£83.00	0.22%
	Office Supplies	£78.40	£64.98	£319.75	£244.47	£707.60	1.88%
	Printing	£0.00	£24.88	£0.00	£0.00	£24.88	0.07%
	Telephone & Internet	£257.48	£255.31	£231.23	£217.93	£961.95	2.55%
	Postage & Stamps	£41.22	£10.33	£2.35	£40.48	£94.38	0.25%
	DBS	£0.00	£0.00	£0.00	£0.00	£0.00	0.00%
	Website/ Email/ Dropbox	£0.00	£0.00	£462.00	£0.00	£462.00	1.23%
	Refunded Items	£0.00	£0.00	£0.00	£0.00	£0.00	0.00%
	Other	£0.00	£0.00	£0.00	£0.00	£0.00	0.00%
Church	XXX	£0.00	£0.00	£0.00	£0.00	£0.00	0.00%
Youthwork	Chemistry Club	£0.00	£0.00	£0.00	£0.00	£0.00	0.00%
	Leadership Academy	£0.00	£0.00	£0.00	£0.00	£0.00	0.00%
	Youth Works	£0.00	£0.00	£103.78	£0.00	£103.78	0.28%
	Access	£126.22	£0.00	£0.00	£0.00	£126.22	0.33%
	Youth Alpha	£0.00	£0.00	£0.00	£0.00	£0.00	0.00%
	Outings & Drop ins	£0.00	£126.00	£304.06	£996.48	£1,426.54	3.78%
	Other	£0.00	£0.00	£0.00	£0.00	£0.00	0.00%
	Total Expenditure	£10,210.17	£8,483.11	£9,903.31	£9,106.25	£37,702.84	100.00%
Assets as of 31.12.2022		31.12.2021					
Current Account	£12,313.44	10050.56	Income	£44,365.72			
Reserve Account	£15,165.81	10741.83	Interest	£23.98			
			Expenditure	£37,702.84			
Total Assets	£27,479.25	20792.39	Assets	£27,479.25			

NEWHAM YOUTH FOR CHRIST

England & Wales - Charity number 1145371

Accounts



Newham
**YOUTH
FOR CHRIST**

2021 Annual Report & Finances

Registered charity number 1145371

THE TEAM



Simeon Burnett

Centre Director



Kwaku Gyamerah

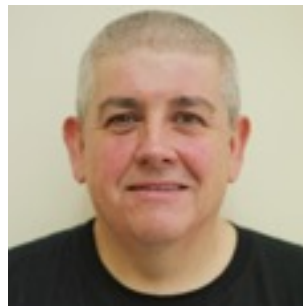
Youth Worker

(until end December 2021)



Eric Boateng

Church Liaison/Asst Youth Worker
(until end March 2021)



Keith Dixon

Administration
& Finance Officer

TRUSTEES



ORGANISATION DETAILS

Trustees

(Pictured to the right)

Nigel Weekes (chair from June 2021)
Rev Dave Chesney (Treasurer)
Rev Jeremy Fraser (chair until end May 2021)
Christine Bollans
Annette Gordon
Chinedu Udonsi

Council of Reference

Jayne Bazeley
Andy Campbell
Sally Mann
Matthew Porter
Peter Ngugi
Jennifer Essu

Full Time Staff

Simeon Burnett

Part Time Staff

Kwaku Gyamerah *(until end of December 2021)*
Eric Boateng *(until end of March 2021)*
Keith Dixon

Voluntary Staff

Bank

CAF Bank

Office Address

(NOTE: from June 2021)

Newham Youth for Christ
Memorial Community Church
395 Barking Road, Plaistow, London, E13 8AL

Telephone

020 8534 2000

Email

info@newham.yfc.co.uk

Website

newham.yfc.co.uk

Facebook NewhamYFC

Twitter newham_yfc

Instagram newhamyfc

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VISIONS AND VALUES OF THE ORGANISATION

Newham Youth for Christ seeks to help young people to discover and deepen Christian faith and equip local churches across Newham to develop sustainable, effective youth ministry

In line with this and due to the national rebranding project undertaken by British Youth for Christ in 2018, our DNA and values as an organisation have been re-imagined. Everything we do as Newham Youth for Christ endeavours to be reflective of these values. It is our hope and drive to ensure Newham Youth for Christ operates always with a Christ-like character. In doing this we hope to be:

Courageous- Taking steps of faith, striving for growth - we want to operate with courage, not out of fear. We want to encourage young people to take bold steps for Jesus and step out in their potential

Helpful - reliable, supportive and nurturing

Relational - we want to actively seek out partnerships and work together with Newham's churches and groups

Innovative - we want to be creative, pioneering and explore new ways of introducing young people to Jesus and to be supportive of churches working in their communities

Spiritual - committed to seeing young people grow in their faith, supporting them and their churches in youth ministry. We are committed to prayer and to evangelism.

Together - united in our mission and partnerships with all who wish to work with us across denominations and across ministries all over Newham.

REPORT FROM THE CHAIR

Having been on the board of Trustees for several years it was my privilege to take over as Chair of Trustees during this year, a year which has been another very challenging year for the whole of the Newham Youth for Christ team, with having to continue navigating ongoing COVID 19 lockdown and social distancing restrictions playing a massive part of that challenge. But I'm proud to say that the team pulled together and made the most of the resources available in what we all know were very trying times.



Having begun 2021 positively and creatively utilising Zoom and social media platforms etc, whilst fully observing and following meeting restrictions, isolations and the like the team endeavoured to be creative and push the boundaries of their working comfort zones. This was exemplified by partnering with *Faith in Schools* to run a new project in 3 of our local Newham secondary schools over 10 weeks aimed at tackling knife crime and its effects. This was completed with positive feedback from all the schools taking part. Also, taking advantage of the relaxing of social distancing rules in the summer, running twice weekly outdoor youth summer activities which saw 40+ new youth contacts made. And then in the Autumn/Winter term we were able to host some of our open borough-wide live events with ACCESS, probably our flagship event taking place in September and November along with a BIG QUESTIONS in October.

With COVID restrictions in place for more than 18 months we lost funding from some long-term grant awards which was obviously beyond our control but it did put further financial pressure upon the team and our work. However, with a successful appeal to local individuals and churches and a lot of hard work pursuing and securing some new grant funding, as I look back on 2021 I am so proud of our team in so many ways with everything they do being driven by their desire to share the Gospel and the good news of Jesus with the wonderful young people of Newham. And as I look forward to 2022 I know this will be a year of changes and new initiatives.

Nigel Weekes - Chair of Newham Youth for Christ Trustees



REPORT FROM THE TREASURER

'Every good gift and every perfect gift is from above, coming down from the Father of lights with whom there is no variation or shadow due to change.' James 1:17

These words from James are as relevant now as they ever were. We are living in a season of great change and uncertainty. However, in all of this we give thanks to the Father of lights who provides every good and perfect gift. It is also the light that cannot be extinguished by the changing world.



The challenge of COVID-19 continued into 2021, and we were thankful for the availability of the Job Retention Scheme which enabled us, through the times of isolation, to support our staff for part of the year. Another tough year for all concerned and we are thankful for the continued financial support throughout, particularly from individual donors, where we witnessed a slight increase in income.

Whilst our cash position has understandably reduced slightly, thanks to the generosity of all those who support our work, we move into 2022 with renewed hope as we journey out of many of the restrictions of the pandemic.

As always, I want to extend my personal thanks to the efforts of Keith Dixon, who has provided consistent and exemplary support throughout what was another challenging year.

Rev Dave Chesney - Newham Youth for Christ Treasurer



REPORT FROM THE CENTRE DIRECTOR

Let me begin by expressing my heartfelt gratitude towards the individuals and churches who have continued to support us financially throughout another year of a global pandemic. We began the year by sending out an appeal, highlighting our urgent need for financial support as we faced potential closure by the end of April if we did not take some action. The response from our supporters and local churches was incredible and since then, with some hard and focused work, we have also secured a number of grants, some of which extend over a three year period, giving our work a more secure financial foundation for the coming year. What an answer to prayer!



If I were to describe our work throughout 2021 in two words, they would be “adaptation” and “innovation”. We were able to adapt three of our regular, face-to-face projects for online participation and developed five new projects / resources in response to the pandemic. One of the resources we are particularly proud of is an educational video series for churches, parents and schools that raises awareness around Autism. We also continued to upload weekly videos on social media that contained a variety of encouragements, reflections, lessons and practical advice for young people as another response to COVID-19 and the various social distancing measures in place for most of the year. It was also a year of developing new partnerships with other charities, churches and organisations, while building on the strength of those we already have. Whilst all of our work is important, one project of particular significance to our borough has been our work in schools tackling knife crime. Local residents voted for our project to receive council funding, following a joint bid we submitted with our long standing partner charity, *Faith in Schools*. This project has brought the entire community together in service of young people, including Newham Council, schools, the Metropolitan Police, churches, numerous charities and local residents.

A major disappointment and challenge for us as a team this year has been the departure of Eric Boateng (Church Partnership Lead). Unfortunately, the effects of the pandemic, both financially and practically, were such that we had to make Eric redundant at the end of March. His leaving was a blow and extremely sad for all of us. This year also proved to be Kwaku Gyamolah's (Youth Worker) last with us, as he looks to pursue a career in IT having been offered a full-time role from the beginning of 2022 meaning Kwaku stepped down on December 31st. He has been integral to our delivery of youth work over the past two years and we wish him all the best in his future endeavours. Our challenge in the New Year will be finding his replacement.

I am extremely proud of the staff team for their resilience and determination throughout what has been another very challenging year, which also included relocating to new offices and all of the logistical issues that entails. Looking back, it's astonishing what we have been able to achieve. Of course none of this would have been possible without our amazing team of volunteers which has miraculously grown throughout the pandemic. To our trustees, council of reference, intercessory prayer group, staff, volunteers and supporters, “Thank you and well done! To God be the glory.”

Simeon Burnett - Newham Youth for Christ Centre Director

PROJECTS

Introduction

Obviously, with regards to the ongoing COVID-19 pandemic, in terms of our work, 2021 picked up from where 2020 ended. Like everyone else, our projects had been totally impacted by the ensuing lockdowns and social distancing restrictions. With what started out as another difficult and challenging year with regards to effectively delivering projects and keeping in contact with our young people eventually started to ease until by the start of the 2021/22 academic year in September we felt we could once again start carefully and strategically opening up some of our projects and events for the young people to attend 'in person' again as they were originally designed to operate.

So, from January to September we had to continue to 'think on our feet' and to come up with new and different ideas of what we could do to continue to connect with our young people, which including refreshing and reimagining some of our existing online projects while for other projects it frustratingly meant they were put on hold or indeed for some of them remaining on hold for another year for totally practical reasons.

Because of the loosening of social distancing restrictions as the year progressed for this report a number of our specific project reports may be split into two sections as we were able to move from the online versions back into 'in person' attended events

We will also report on some brand new projects and events as well as an exciting updated and re-launched programme that, in partnership with another local organisation, we took into local schools.

Finally, to give a full overview of our total full 'normal' vision and work, we will also list and briefly describe those projects that have had to remain dormant during 2021 but that we fully hope and intend to re-visit as soon as it is possible and practical .

Lockdown and social distancing restrictions

To save repetition when outlining details of our projects please note that all online and project activities and eventual 'in person' attended events were done with strict adherence to any and all social distancing restrictions that were in place at the time of live broadcast, recording, attendance *etc*



ACCESS

ACCESS is our flagship youth worship event for young people aged 11 to 18. It's contemporary, it's relevant, it's real and it's fun! A typical ACCESS consists of an opening icebreaker game, a local youth leader sharing a story about God's work in their life, a time of contemporary sung worship led by the ACCESS band, followed by a gospel/Bible based talk delivered by a guest speaker. The talk is then followed by a time of reflection and optional response (receiving prayer) and further sung worship. Then its social time which includes plenty of games and food!

We host ACCESS at different churches across the borough making it more accessible to a wider range of young people who otherwise do not feel comfortable travelling outside of their postcode in the evenings.

Due to the pandemic it had been 19 months since we had run our last Access in person, having run numerous online ACCESS themed events during lockdown and times of social distancing (see ACCESS MEETS ALPHA- ONLINE section below). However, with restrictions lifting we were able to return in person in September 2021 at Highway Church in Stratford, E15. Having had such a long period of hosting this event online, we were unsure as to who was going to attend, but to our surprise almost 40 young people from 8 different churches came along. Thanks to our invaluable team of helpers and volunteers we had a brilliant evening of worship, prayer, sharing, games, food and some much needed social time

In November we hosted another ACCESS in person, this time at Ascension Church, Custom House, E16. Across both events over 50 different young people attended, many of which had been before (pre-lockdown!) but a number of them were attending for the first time. The young people were extremely vocal about how much they had missed ACCESS and how impactful it is for them. Young people across both events sought prayer with our prayer team in response to the talks that were given. We also had 25 adults volunteers across the two events from churches and charities around the borough. We have worked extremely hard to keep in contact with our regular volunteers throughout the pandemic, and that hard work paid off. We were also very excited to see a number of new volunteers getting involved in this event.



ALPHA YOUTH ONLINE

ALPHA YOUTH is a 9-week programme that serves as an introduction to the Christian faith which we had run several times in various churches across Newham. Along with a great social time and sharing a meal together to start each weekly session the teaching material is very engaging and makes the message relevant for young people. It is a good environment and opportunity for non-Christians with questions to freely explore what Christianity is all about and also ideal for young Christians wanting to lay the foundations of their faith.

It was with anticipation and admittedly some uncertainty that we decided to begin the year by trialling one of our annual projects online for the first time. Each week for ALPHA YOUTH ONLINE the young people came together on Zoom and watched a short video about the topic for that week, along with questions to consider. We would then break out into small groups and discuss what we had watched in a safe and non-judgemental environment, before coming back to the larger group to feedback our thoughts. Meeting on Zoom came with obvious challenges. Without the lure of food and the natural bonding that takes place over a meal, we had to find alternative ways of creating a welcoming environment where the young people felt comfortable to ask questions and be honest. We established two groups from the beginning and made sure we began each session with an icebreaker. We also ensured we kept each session to one hour in length and no longer, so that “Zoom fatigue” would not kick in.

Despite the challenges, we think ALPHA YOUTH ONLINE was a huge success! 29 Young people attended throughout the course, with a consistent attendance of 10-15 each week. The feedback from the young people was overwhelmingly positive, with 100% of them stating they learnt something new and that they’d bring a non-Christian friend along if we did it again online. The success of this annual project is owed to our partnerships with local churches, and this year things were no different. Volunteers from 6 different local churches and denominations helped facilitate this project and we are extremely grateful to them.



ACCESS MEETS ALPHA - ONLINE

Throughout 2020 as previously stated (see ACCESS section above) we hosted ACCESS ONLINE, a stripped back version of our flagship youth worship event, utilising live streams on various platforms including Facebook and Instagram. We also uploaded recordings onto our YouTube channel for those who could not watch it live. This year we wanted to try something different. Utilising the existing group that was meeting regularly on Zoom for ALPHA YOUTH ONLINE, we decided to incorporate ACCESS into one of these meetings which we did in March. We included the usual elements of sung worship, a bible talk and opportunities to ask for prayer.



We're trying something NEW!

BIG QUESTIONS ONLINE

BIG QUESTIONS offers young people aged 11-18 the opportunity to anonymously ask a panel (usually church leaders and youth leaders / workers from the wide range of churches and denominations in Newham) any questions that they have about God, faith, the Bible, Christianity and all aspects of life.

In a 'normal' year we aim to stage a BIG QUESTIONS evening once a term (3 times a year). Because of the pandemic we had adapted it for online participation and throughout 2020 we had streamed our discussions online for young people to watch from home. However, given the

success of meeting on Zoom for Alpha Youth Online, and the momentum we had gained, in April we ran a BIG QUESTIONS ONLINE which served as a great follow up from Alpha Youth Online, as it meant some of the young people who attended Alpha could ask the burning questions they had as a result of doing the course.

We thought it was a good opportunity to facilitate the evening live on Zoom as the focus of BIG QUESTIONS is letting young people know that they can feel free to ask their questions without facing judgement or condemnation, and that such questioning is essential for growth. We gave the young people a chance to discuss the questions they have amongst themselves, before hearing responses from our panel of three local, trusted youth workers/church leaders. One young person brought their non-Christian friend along who had a ton of questions answered and was extremely positive about her experience. The evening was so successful that we planned to use the same format we adapted for online usage for when we first met again in person for a BIG QUESTIONS event ...



YOUNG PERSON'S TESTIMONIAL

"I really enjoyed BIG QUESTIONS on Zoom. I really appreciated that taboo issues were raised and how panellists answered questions honestly, sensitively and without too much waffle. I had never gone to events like this before because I wasn't sure how the panellists would be. But after I had attended Youth Alpha at Newham Youth for Christ, I was encouraged to go to BIG QUESTIONS. I really enjoyed that young people were given a voice at this event and were able to discuss questions and to share their views. It felt like being a part of a big conversation which was different and very cool! I will be coming back and bringing friends with me to BIG QUESTIONS as well."



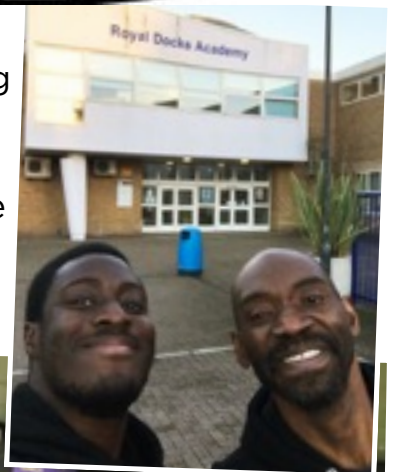
BIG QUESTIONS

... and that happened in October! We were able to run our first live borough-wide BIG QUESTIONS evening since March 2020 (which was our very last live event before the first lockdown occurred!) and we had 20 young people attend from 5 different churches. Our panel of local church and youth leaders had a great time talking with the young people and answering their brilliant and thoughtful questions across a wide range of subjects included creation, science, faith, other religions, baptism and sexuality to name but a few.

WHAT'S THE POINT?

WHAT'S THE POINT? is a 10 week programme originally created by the youth charity Oxygen in response to a stabbing that took place in Richmond, Surrey where they are based. The course seeks to educate and empower young people to change the culture of youth violence. It is extremely engaging and adaptable to different contexts, which is why we chose to run it here in Newham where knife crime is a big issue. To fund the project we applied for community funding from Newham Council, which required local residents to vote for the projects they want funding to go towards, ensuring those being funded are projects the community needs. We were successful in our bid which meant we could run this amazing programme in 6 Newham schools, 3 Secondary during the 2021 Autumn/Winter term and 3 Primary to follow in Spring 2022, all in partnership with our long standing partners *Faith in Schools*.

The project is self selecting meaning the students have to volunteer to participate. This is a deliberate choice to make sure we are empowering and equipping those with a genuine desire to be change makers in this area. The course content is extremely varied and engaging and involves discussions,



videos, role plays, guest speakers and a trip to the Ben Kinsella Trust. The visits were extremely impactful, with each school receiving a visit from ex-gang members who have done jail time, local police officers and finally someone who had lost a family member due to knife crime. These visits, along with the trip, which for many was also the most significant moment on the programme, gave the young people a much broader understanding and appreciation of the issues, helps build bridges and equipped them with life changing skills. To mark the end of the programme, the students then deliver an interactive assembly to their year group sharing all they have learnt and inspiring them to make a change in their generation. Sadly due to Covid restrictions the assemblies were postponed at the end of the year, for the schools to pick up at the start of the Spring 2022 term. We did however record the students giving interviews as to what they have learnt and the message they want to send to their peers, which will be shown in virtual assemblies. In 2021 we delivered the programme to 30 students in 3 secondary schools: Eastlea, Rokeby and Royal Docks. In 2022 we will deliver the programme to 30 students in 3 Primary Schools.



The response from the students, teachers and local community has been resoundingly positive. The Head of Year 10 at Royal Docks, Andrew Wallace, was interviewed and urged other schools in the borough to do the course with their students. Local police sergeant Rob Sewell informed us that he has been advocating for the project in Newham Council meetings. Throughout the project so far we have engaged 11 community partners on the delivery of the course, not including ourselves, Faith in Schools, Newham Council and the Schools involved. This has been a great example of taking a community approach to projects that benefit young people.

WHAT'S THE POINT? TESTIMONIAL

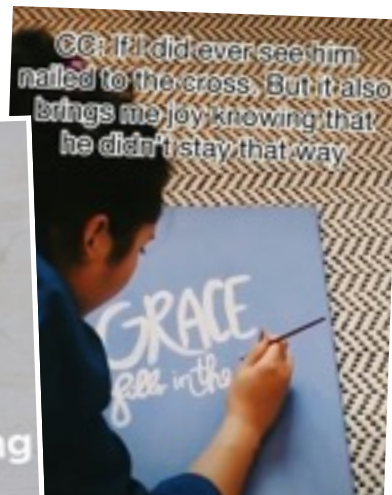
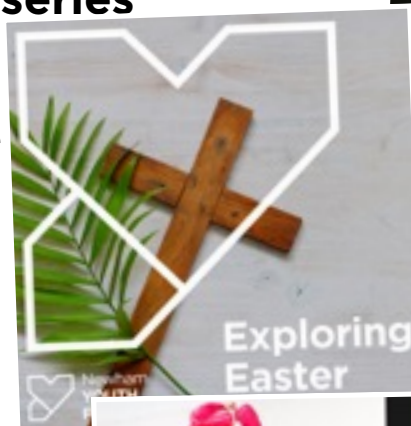
"I would like to say a huge thank you on behalf of Eastlea Community School and the students you facilitated during the program. Your impact and professionalism during the course was unquestionable throughout. The students have since missed your presence and asked if they could have you back! Your context and personality has impacted the students in a big way in a short space of time and we thank you for this. It was an insightful experience! We would love to have you back in the future if possible"

Pastoral Manager Year 9, Eastley Community School, Canning Town

New projects:

EXPLORING EASTER : Video series

As in 2020, in the first half of the year we wanted to carry on equipping local churches with online resources that we had specifically created. To celebrate Easter we produced five videos which we released on all our social media platforms throughout the course of Holy Week. We delivered teaching on Palm Sunday, Maundy Thursday, Good Friday and Easter Sunday. These videos featured Simeon, Kwaku and Eric as well as contributions from a local Christian leader and a young person! Each video used a different form of teaching methods including games, costumes, food, artwork, music and poetry. The benefit of releasing the material on our social media platforms meant that whether young people belonged to a church youth group or not, they could access the videos from our page and could potentially experience and explore the Easter story for the first time. These videos are still available on our YouTube channel



WORLD AUTISM AWARENESS WEEK : Video series

Inclusivity and accessibility are very important parts of our ethos. We believe every young person matters and has a place and a unique voice. Over the years we have worked with young people with a wide range of needs and abilities, including young people with autism.

We decided to participate in World Autism Awareness week by producing educational videos for online use. We did this with the help of one of our former young people, Jack Baynes. Jack, who was a regular at many of our projects over the years, is autistic and shared his thoughts and insights from his own experiences growing up. Using footage from an interview we filmed with Jack we created a 7 part series of short videos, each focussing on a different topic/area of life which were aimed at different audiences include young people, teachers, parents and places of worship.

This is a valuable resource for raising awareness of autism that we hope will continue to be utilised by local schools, churches and families. All of the videos were shared across our social media sites and are still available on our YouTube channel. They can also be accessed via our website where you can also download a number of accompanying group worksheets (for schools and churches). A big thank you for Jack and all of his hard work and invaluable input into this project.





HALF-TERM MULTI-SPORTS

To combat isolation and the on-going detrimental effects lockdown was having on young people's physical, mental and emotional health we decided to run a sports day in a local park during the June half-term holiday. We had a full afternoon of different games ranging from classic team sports like football and rounders to crazy relay races included egg and spoon races using tennis rackets and multiple eggs.



The young people enjoyed the occasion so much that one of them asked us, "Will you be doing this again tomorrow?" Sadly the answer to this question was "no" this time, but this gave us an idea for what programmes we could run during the summer holidays. And...

SUMMER HANG OUTS

... inspired by the response at the HALF-TERM MULTI-SPORTS (see above) we arranged for throughout the whole of August that we spent every Thursday and Friday afternoon in a local park (East Ham Central Park) that was well known and with good transport links, providing constructive activities for young people to partake in. We wanted to be out in the community, visible for all to see and meeting young people where they were at. We offered a range of activities including sports, board games and fun team games as well as the space to just chill out together, read etc.

With many families unable to afford a family holiday or childcare, it was important for us to step into the gap and give young people safe spaces to have fun throughout the holidays. This programme was great for young people's physical health as well as helping them build positive relationships with other young people and our youth workers.

Over the four weeks, 51 different young people took part in our activities. Of those 51 young people, 50 of them were attending our projects for the first time. 7 volunteers helped run the project from a range of local churches and charities including Faith in Schools and Young Life Stratford.



PRAISE FEST



Hosted and organised by the *National Intercessory Prayer Network of Jamaica (NIPNOJ)*, young people from 14 countries, across 4 continents came together for an event to worship God together on a global scale for a full day using online sites and platforms. Across 24 hours children, young people and various church youth groups from across the globe took turns to lead worship and over 3,000 people, young and old, tuned in throughout the day to worship God together. It was truly special to see young people of all ages in different countries and situations lifting up the name of Jesus!



We were contacted by *NIPNOJ* through mutual contacts here in Newham, and were invited to host a 1 hour slot as representatives of the United Kingdom. After putting the call out to our local church youth groups, *River Church* in Canning Town and *Upper-Room Four Square Chapel* in Plaistow responded and were eager to take part. Their brilliant young people did an amazing job with each group leading us in worship for 30 minutes. It was a enlightening, surreal and amazing experience to be a part of this global on-line event featuring young Christians from all around the world. There are several 'highlights' videos of the day still available on YouTube.

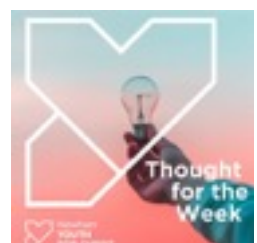
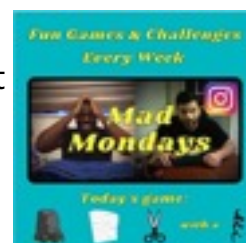
Participating countries included: Belize, Canada, Egypt, Finland, Ghana, India, Indonesia, Jamaica, Kenya, Malaysia, Netherlands, Uganda, USA and UK.

INSTAGRAM PROJECTS through social restrictions



While social restrictions remained in place we knew we would have to continue investing a lot of time regularly creating and posting new material to maintain contact with our young people. In addition to 'one-off' posts we devised and posted regular 'projects' such as **Mad Monday's** : the team recording themselves playing a short and often very silly game. As well as providing entertainment with our team making complete fools of themselves, it also gave young people ideas for fun games they could play with their families throughout the lockdown and **Thought for the Week** : focussed on spiritual development and encouragement and would often include a short reflection on a bible passage.

We tried to keep the videos engaging and relevant through the use of other different social media platforms, such as Tik Tok, and editing software.



YOUTHWORKS

Our YouthWorks Network covers an array of projects and programmes all designed to offer support to youth workers and volunteers working for, and attached to, churches in Newham. This area of our work obviously continued to be deeply impacted by the pandemic, even after the easing of social distancing



Youth Workers Barbecue

In the summertime we made the most of the ability to meet outdoors according to government guidelines on meeting safely during the pandemic. To mark what felt like a historic occasion of meeting in person again, we hosted a barbecue for local youth leaders in the borough. 14 Youth leaders attended the event from 9 different churches and youth charities. The day consisted of food, sung worship and a time of reflection. The aim of the gathering was to begin to reconnect, network and to refresh the youth workers after the difficult season we had all been through.



Youth Workers Christmas

We normally host a Christmas lunch for all of our youth worker contacts to thank them for the valuable work they do but unfortunately a number of the youth workers invited to our Christmas event (including our very own Kwaku!) had either tested positive for COVID or were isolating due to someone in their household testing positive. We still went ahead but unfortunately the numbers of those able (and comfortable) to attend were totally decimated!



Training Churches

Whilst we were not able to host any formal training events or groups in person due to the pandemic, we directly supported 25 Newham churches with their youth work through our youth works gatherings, training days, consultation and delivering youth sessions for church youth groups via their Zoom groups etc.



It was also one of our priorities to stay up to date with all the government guidance on group gatherings, social distancing etc and to pass this on to all of our networks working with young people.

And when we were able to start to carefully gather together again in small gatherings, Simeon and Kwaku were invited to create and present a youth working session at a locally staged Christian youth and children's work resourcing day

Dormant/Paused projects:

As stated on page 7, 'Dormant/Paused Projects' are projects that we have regularly run (pre-COVID) but that normally rely heavily on one-to-one and group contact in person. We deemed them impossible or implausible to try and run during lockdown and under social restrictions. As things currently stand, we fully intend to re-visit these projects once restrictions are fully lifted and the opportunities present themselves so we thought it important to include them in this report to give you a full and clear view of all our potential work and vision in working with young people and Churches in Newham.

BIG TOPIC

BIG TOPIC is a 'spin off' from Big Questions. The format is exactly the same but we devote the evening to just one topic so we can delve deeper into it and explore it in more depth. The topics are selected mainly based on the number of questions the young people submit at Big Questions about a particular subject/topic. Previous BIG TOPICS have included such subjects as 'Christianity and other religions' and 'God and relationships'



Again, as with Big Questions, in a normal year we would stage a BIG TOPIC evening once a term but during the restrictions any 'Big' themed events have been Big Questions based as we wanted the young people taking part to ask as wide a range of questions they wanted on a wide range of possible topics and concerns during these strange times.

LEADERSHIP ACADEMY

LEADERSHIP ACADEMY is an eight month long project which seeks to grow leadership potential in



Newham's young people. We want to see the participants equipped, supported and encouraged to develop and release their gifting and talents and achieve their God given potential as future leaders. Our own youth worker Kwaku was part of the very first year of LEADERSHIP ACADEMY and he cites this as a very important part of his own development and future decisions

We usually try and restrict churches to nominating only one young person per LEADERSHIP ACADEMY so that the young people have to grow relationships with new people from other churches and learn how to work together in a team. It's always encouraging to see participants grow in their friendships with each other as they become more comfortable sharing and working with one another and to see their personal development in our monthly one-to-one mentoring sessions with each member of LEADERSHIP ACADEMY.

Lockdown and social restrictions and how people (especially our young people and their parents) were generally feeling and the fact that a big and important part of the course is meeting up together in both group and mentoring sessions and developing friendships and social/sharing skills meant that we reluctantly decided with heavy hearts not to run LEADERSHIP ACADEMY again for the 2021/22 academic year - the second year we have felt the need to postpone.

INTER-CHURCH RESIDENTIAL CAMPS

Each year at Newham Youth for Christ we usually try and organise inter-church residential camps, offering young people from Newham the opportunity to go to Christian youth festivals and camps together. These camps offer our young people the opportunity to connect with young people from other churches from all over the UK and from a wide variety of backgrounds. It is also the only opportunity for any kind of holiday or time away from Newham that some of our young people get to have during the year



Pic: Our last residential camp - 2019 Soul Survivor. 38 young people, 16 boys and 22 girls, from 10 of Newham churches

These residential trips provide a great time for the young people to grow together as a group. With our camps being self-catering the times of cooking and tidying up really help build team values and relationships and gave the young people a sense of value with the work they were doing as well as having some great fun together in the process. Organising these trips particularly supports smaller churches with only a few young people that otherwise cannot organise such trips themselves.

Obviously, with social restrictions only being eased in September there was no way we could look at organising a camp for summer 2021

CHEMISTRY CLUB

An adaptation of the nationwide Romance Academy programme we normally run CHEMISTRY CLUB for church youth groups at the invitation of a church. After discussions with a church's youth ministry team we adapt the programme to fit their church group allowing the youth group to open up new discussions. We hope to be able to offer to work with local churches again next year to run CHEMISTRY CLUB again and help them to develop a healthy conversation with their young people around values and attitudes that underpin successful relationships and personal development. We feel this programme must be done in person!



LOCAL COMMUNITY MISSION (Love Stratford)

We started a local annual 3 day mission in 2015 working with local churches. This brings young people together empowering them to serve the community on various projects, enabling them to practically show God's love to people. On the last mission we ran (in 2019) we had a fantastic team approximately 50 young people volunteering and working on the team.

DEVELOPMENT STRATEGY

Our vision and values shapes all the work we do as Newham Youth for Christ. They help evaluate our work and enable us to think through how we can develop and grow new areas of our ministry.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Newham Youth for Christ is a charitable organisation established in 2012. The charity is organised and governed under its constitution dated 1st November 2011 which sets out the objects and powers of the charity.

The charity is managed by its trustees, who in partnership with the Centre Director are responsible for the overall vision, finance and running of the charity.

RECRUITMENT AND APPOINTMENT OF TRUSTEES

The trustees of Newham Youth for Christ are responsible for the strategic direction and policy of the charity. The trustees give their time freely and receive no remuneration or other financial benefits. The trustees seek to ensure that the needs of work are appropriately reflected through the diversity of the trustee body and seek to identify potential new trustees through the work they are doing.

INDUCTION OF TRUSTEES

Potential new trustees meet with the Newham Youth for Christ Centre Director and/or the Chair of Trustees. An overview of the charities work and the rights and responsibilities of being a trustee are provided at this meeting. The potential trustee is then invited to attend a number of Trustees meetings as an observer. After this, the existing trustees formally vote on the suitability of each candidate as a trustee and once accepted can thereafter function on the committee as trustees.

RISK MANAGEMENT

The trustees have overseen a review of the major risks to which the charity is exposed. The trustees have assessed the charity's main risk as a reduction in funding from all sources and a strategic plan has been put into place to deal with this issue. All other risks are reviewed regularly and procedures put in place to mitigate the risk to the charity. In addition to the above all prospective employees and volunteers undertake a DBS check (Disclosure Barring Service check)

ORGANISATIONAL STRUCTURE

The trustees meet together 4-6 times a year and are responsible for the strategic direction of Newham Youth for Christ and the activities undertaken by the charity. The day-to-day management of Newham Youth for Christ is delegated to the Centre Director who is also responsible for ensuring that the team continues to develop skills and working practices in line with best practice. This is monitored through regular supervision meetings and annual appraisals which are carried out for staff at every level in the organisation. The organisation also has a Council of Reference from whom the Centre Director and Trustees seek advice on vision, strategy and day-to-day matters.

Newham Youth for Christ is almost completely dependent on our many supporters, partners and partner churches for funding and prayer support. We also rely on our large team of volunteers and associates who work alongside our dedicated staff to help us deliver high quality youth events.

We are very thankful to everyone who has contributed time, prayers and money to the work of Newham Youth for Christ over the past year. In doing so you have enabled hundreds of young people the opportunity to respond to the Gospel.

STATEMENT OF BENEFIT TO THE COMMUNITY

As a registered charity, and in line with the requirements of Section 4 of the Charities Act 2006, the staff and trustees of Newham Youth for Christ acknowledge that:

- ★ These benefits are related to our aims.
- ★ These benefits are clear.
- ★ These benefits are not the cause of any detriment or harm.
- ★ The aims are appropriate to the beneficiaries and vice-versa.
- ★ Our work does have an identifiable benefit to those we work with.
- ★ The opportunity to benefit from our work is not unreasonably restricted to geographical restrictions, or by the ability to pay any fees charged.
- ★ People in poverty are not excluded from benefiting from our work.



FINANCIAL REVIEW

2021 has been another year of financial change. Our desire and plans to push on in trying for a greater reliance on funding from individual givers and churches, aiming for a more stable financial plan, was totally impacted and hindered by COVID 19 and the ensuing lockdowns and restrictions. Despite this, we saw our reliance on funding from grants and trusts fall slightly on the previous year to 36.2% of our total income in 2021.

Whilst acknowledging our on-going reliance on the generous funding we receive from our various grant and trust partners and also the payments received from the government's furlough/JRS payment scheme until its closure in September (18.4% of our total income in 2021) we aim to continue to strive to work towards a growing support and investment in the work and aims of Newham Youth for Christ from individuals and churches on a local level.

PRINCIPLE FUNDING SOURCES

Newham Youth for Christ is funded through a combination of both one-off and regular donations from individuals and churches as well as grants from charitable funds.

In 2021 we received £22,756.14 from individuals and churches through donations and regular and/or one-off gifts.

We received grant based funding of £10,000 from Joseph Rank Trust, £2,000 from Ashton Mansfield Trust Group, £5,000 from Garfield Weston Trust, £400 from Synergy and £4,500 from Newham Council (specifically for the "What's The Point?" project core costs and expenses)

We are immensely thankful to all of these partners for their financial support and assistance.

INVESTMENT POLICY

The charity has no long term investments. All our money, including any reserves (see below), is kept in our bank accounts held with CAF.

RESERVES POLICY

In 2015 Newham Youth for Christ started a reserves account where currently £200 is deposited on a monthly basis as we build towards having enough in reserve to cover 3 months basic running costs (currently estimated at approx £21,000). On 31st December 2021, Newham Youth for Christ held £10,741.83 in unrestricted reserves in an account with CAF Bank.

PLANS FOR FUTURE PERIODS

The charity plans to continue the activities outlined in this document in the forthcoming years subject to satisfactory funding arrangements. The trustees intend to continue focussing on developing additional sources of funding and maintaining the charity's links with its partners and major grant donors, ensuring that the charity's standard of service is maintained and improved to meet its beneficiaries and its donor's requirements.

Independent Examiner's Report

To the trustees of Newham Youth for Christ.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of financial statements. You consider that the audit requirement of Section 43(2) Charities Act 1993 (the Act) does not apply. It is my responsibility to state, on the basis of procedures specified in the general Directions given by the Charity Commissioners under Section 43(7)(b) of the Act, whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the view given by the financial statements.

Independent Examiner's Statement

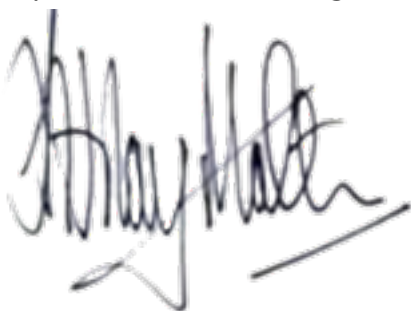
In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that, in any material respect, the requirements:

- to keep accounting records in accordance with Section 41 of the Act; and
- to prepare financial statements which accord with the accounting records and to comply with the accounting requirements of the Act have not been met;

or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached

A handwritten signature in dark ink, appearing to read 'L H Ray-Mathur', with a horizontal line drawn underneath the signature.

Prepared by: L H Ray-Mathur, A.A.T.

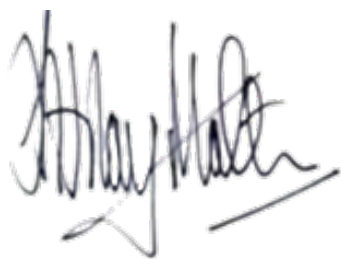
7th March 2022

Final Accounts for the Year ended 31 December 2021

Opening Balance	£ 27,980.96
Total Income received - January 2021 to December 2021	£ 60,515.48
LESS: Expenses incurred to 31 December 2021	£ (67,704.05)
Excess of Income over Expenses at Year-End	£ 20,792.39
Represented by:	
Cash at Bank: CAF Statement Sheet as at 31 December 2021	£ 10,050.56
PLUS: CAF - Gold Account (Reserves) as at 31 December 2021	£ 10,741.83
PLUS: Aggregate of Unpresented Cheques	£ 0.00
CASH Balance at year end	£ 20,792.39

(To be carried over into the new Financial Year)

I confirm that the attached is a true and accurate record of the transactions that make up the accounts for Newham Youth For Christ for the financial year ended 31 December 2021



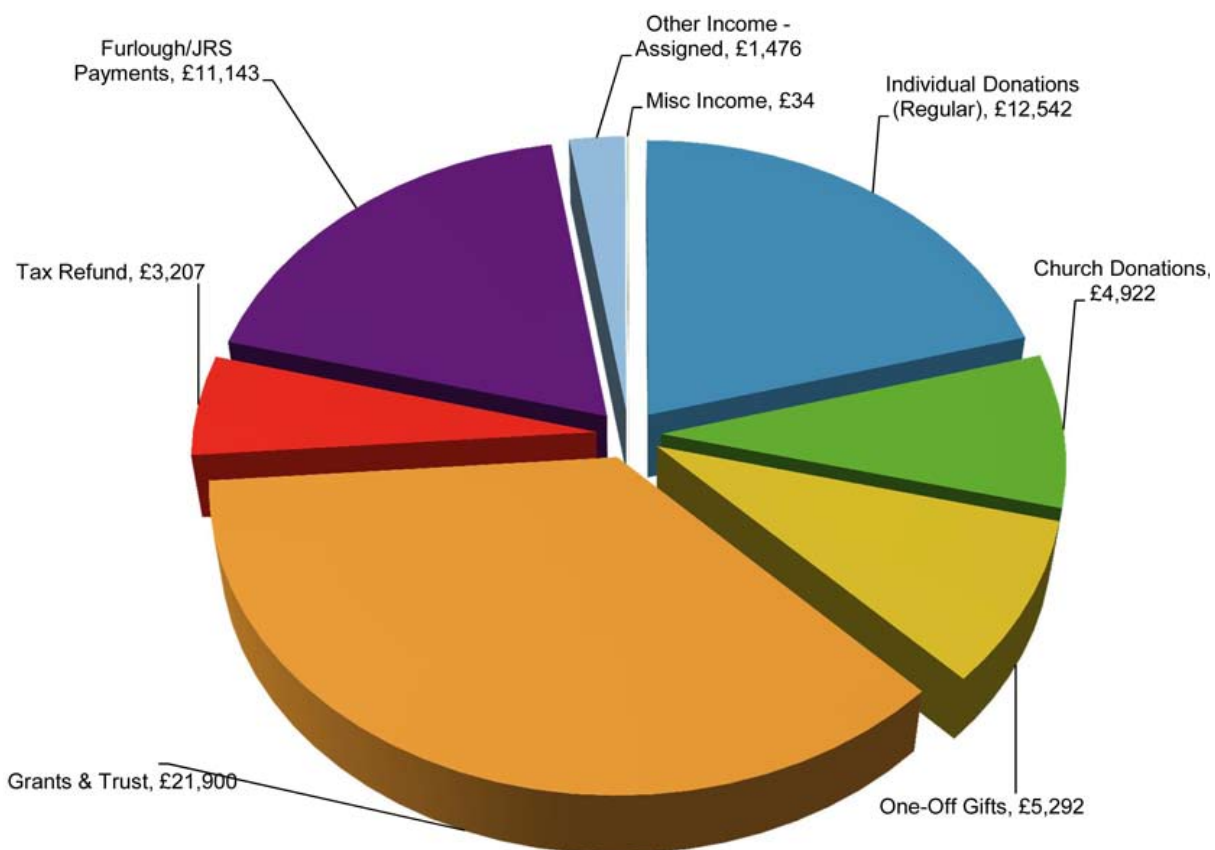
Prepared by: L H Ray-Mathur, A.A.T.

7th March 2022

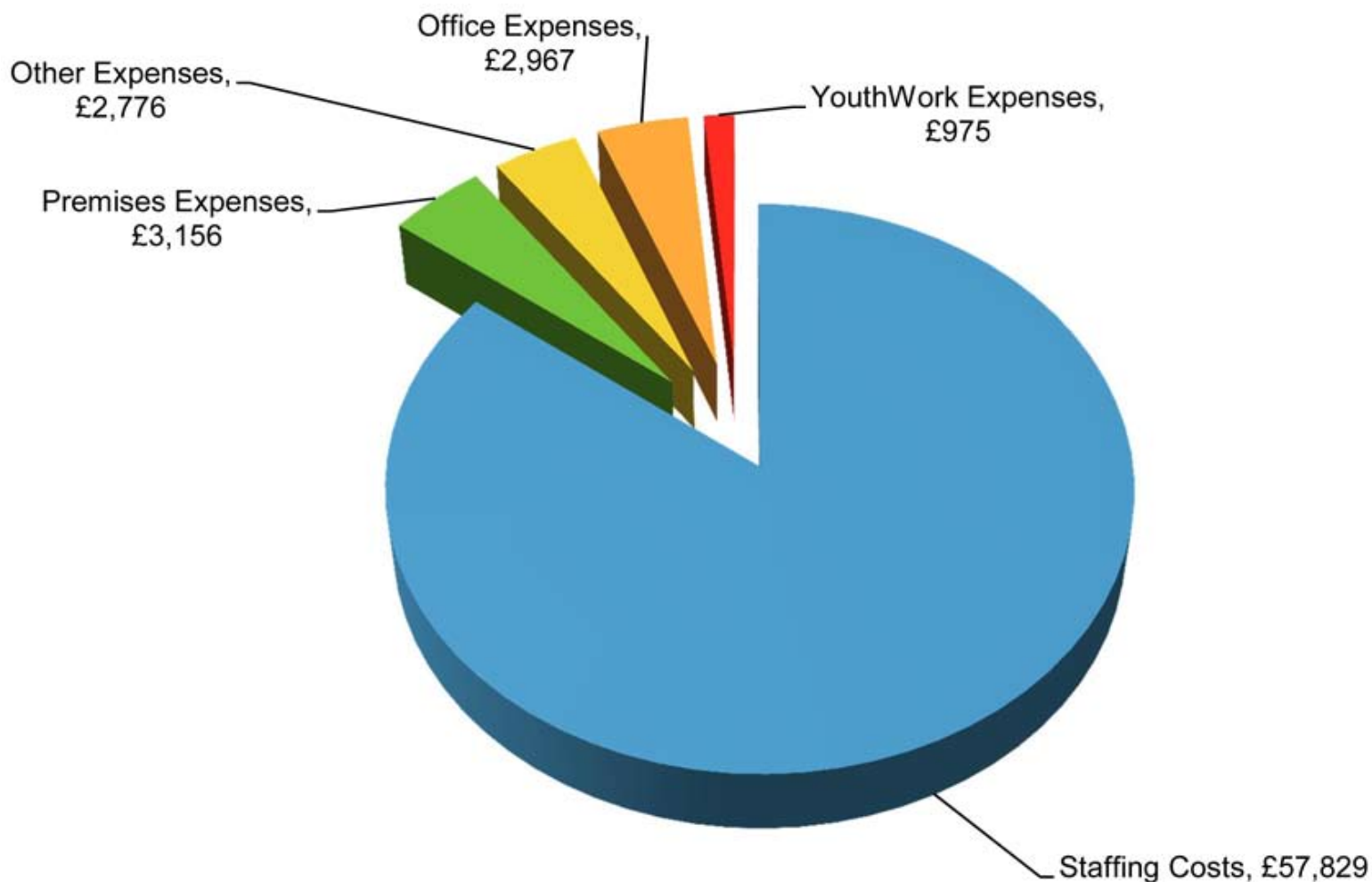


Newham
**YOUTH
FOR CHRIST**

NEWHAM YOUTH FOR CHRIST INCOME SUMMARY FOR 2021



NEWHAM YOUTH FOR CHRIST EXPENDITURE SUMMARY FOR 2020



INCOME and EXPENSES STATEMENT for 2021

Management Statement 2021							
2021	Income	Actuals Qrt 1 Jan/Feb/Mar 2021	Actuals Qrt 2 Apr/May/Jun 2021	Actuals Qrt 3 Jly/Aug/Sep 2021	Actuals Qrt 4 Oct/Nov/Dec 2021	TOTAL	%
Regular Giving, Donations, Covenants etc	Individual Donations (Regular)	£3,089.92	£3,194.02	£3,154.02	£3,104.02	£12,541.98	20.7%
	Church Donations	£1,455.00	£1,166.87	£675.00	£1,625.00	£4,921.87	8.1%
	Grants & Trust	£0.00	£12,000.00	£0.00	£9,900.00	£21,900.00	36.2%
	Tax Refund	£413.97	£1,373.32	£394.10	£1,025.27	£3,206.66	5.3%
Other Income - Assigned	Furlough/JRS Payments	£5,422.77	£3,892.08	£1,577.61	£250.60	£11,143.06	18.4%
	One Off Gifts	£4,094.40	£516.92	£400.00	£280.97	£5,292.29	8.7%
	Other Income - Assigned BYFC	£0.00	£0.00	£1,435.65	£40.00	£1,475.65	2.4%
	CAF - Gold Account Interest	£0.00	£23.97	£0.00	£0.00	£23.97	0.0%
	Fundraisers	£0.00	£10.00	£0.00	£0.00	£10.00	0.0%
	Total Income	£14,476.06	£22,177.18	£7,636.38	£16,225.86	£60,515.48	100.00%
						£0.00	
2021	Expenses	Actuals Qrt 1 Jan/Feb/Mar 2021	Actuals Qrt 2 Apr/May/Jun 2021	Actuals Qrt 3 Jly/Aug/Sep 2021	Actuals Qrt 4 Oct/Nov/Dec 2021	TOTAL	%
Staffing & Related Expenses	Centre Director Salary (Restricted Reserves)						
	Centre Director Salary	£5,236.12	£5,139.32	£5,139.32	£5,139.32	£20,654.08	30.51%
	Youth Worker - Eric	£2,787.27	£0.00	£0.00	£0.00	£2,787.27	4.12%
	Youth Worker - Kwaku	£2,867.52	£2,869.32	£2,869.32	£2,869.32	£11,475.48	16.95%
	Admin Salary	£3,035.13	£3,036.93	£3,036.93	£3,036.93	£12,145.92	17.94%
	Staff - Tax/NIC/PPP	£2,713.22	£2,370.84	£2,028.34	£2,028.34	£9,140.74	13.50%
	HR, Finance & Accounting Services	£270.00	£431.15	£190.00	£240.00	£1,131.15	1.67%
	Training and Conference Costs	£0.00	£450.00	£44.35	£0.00	£494.35	0.73%
Premises Exps	Rent & Business Rates	£903.00	£503.00	£1,000.00	£750.00	£3,156.00	4.66%
Other Expenses	Insurance	£181.72	£261.86	£272.61	£272.61	£988.80	1.46%
	Books & Subscriptions	£71.74	£106.80	£268.62	£187.24	£634.40	0.94%
	Food & Drink	£0.00	£47.36	£25.14	£1.50	£74.00	0.11%
	Travel	£0.00	£100.00	£260.00	£120.00	£480.00	0.71%
	Bank Charges	£24.00	£24.00	£24.00	£24.00	£96.00	0.14%
	Reserves	£0.00	£0.00	£0.00	£0.00	£0.00	0.00%
	National YFC	£0.00	£0.00	£441.00	£0.00	£441.00	0.65%
	Gifts	£0.00	£0.00	£62.00	£0.00	£62.00	0.09%
Office Expenses	Equipment	£47.96	£26.89	£126.06	£204.12	£405.03	0.60%
	Licences	£115.00	£0.00	£0.00	£0.00	£115.00	0.17%
	Office Supplies	£48.53	£122.84	£87.37	£108.27	£367.01	0.54%
	Printing	£74.28	£0.00	£95.61	£149.12	£319.01	0.47%
	Telephone & Internet	£311.94	£52.50	£126.73	£149.52	£640.69	0.95%
	Postage & Stamps	£238.58	£222.39	£83.76	£99.00	£643.73	0.95%
	DBS					£0.00	0.00%
	Website/ Email/ Dropbox	£0.00	£0.00	£462.00	£0.00	£462.00	0.68%
	Other	£10.00	£5.00	£0.00	£0.00	£15.00	0.02%
YouthWork Expenses	Youth Works	£0.00	£0.00	£104.67	£106.48	£211.15	0.31%
	Access	£0.00	£0.00	£195.30	£233.90	£429.20	0.63%
	Summer Hang Outs	£0.00	£0.00	£26.24	£0.00	£26.24	0.04%
	Big Questions	£0.00	£0.00	£0.00	£14.55	£14.55	0.02%
	What's the Point	£0.00	£0.00	£53.30	£240.95	£294.25	0.43%
	TOTALS	£18,936.01	£15,770.20	£17,022.67	£15,975.17	£67,704.05	100.00%

NEWHAM YOUTH FOR CHRIST

England & Wales - Charity number 1145371

Accounts



Newham
**YOUTH
FOR CHRIST**

2020 Annual Report & Finances

Registered charity number 1145371

THE TEAM



Simeon Burnett

Centre Director
(from Sept 2020)



Rev Amy Stott

Centre Director
(until Aug 2020)



Kwaku Gyamerah

Youth Worker



Newham
**YOUTH
FOR CHRIST**

TRUSTEES



Eric Boateng

Church Liaison/Asst Youth Worker
(from Jan 2020)



Keith Dixon

Administration
& Finance Officer



ORGANISATION DETAILS

Trustees

(Pictured to the right)

Rev Jeremy Fraser (chair)
Rev Dave Chesney (Treasurer)
Christine Bollans
Nigel Weekes
Annette Gordon
Chinedu Udonsi
Bianca Parish (stepped down Jan 2020)
Rev Bruce Stokes (co-opted member until Apr 2020)

Council of Reference

Jayne Bazeley
Andy Campbell
Sally Mann
Matthew Porter
Peter Ngugi
Jennifer Essu

Full Time Staff

Part Time Staff

Simeon Burnett (from Aug 2020)
Rev Amy Stott (left Aug 2020)
Kwaku Gyamerah
Eric Boateng (from Jan 2020)
Keith Dixon

Voluntary Staff

Bank

Office Address

(NOTE: up until May 2021)

CAF Bank

Newham Youth for Christ
Woodgrange Baptist Church, Romford Road
Forest Gate, London, E7 8AA

Telephone

020 8534 2000

Email

info@newham.yfc.co.uk

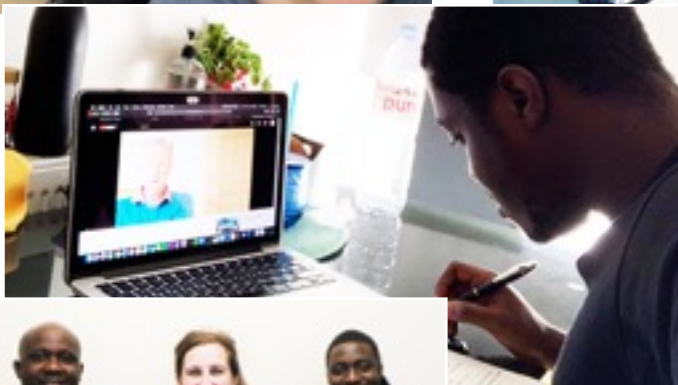
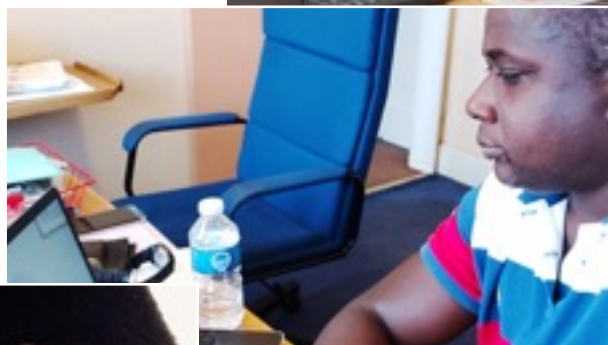
Website

newham.yfc.co.uk

Facebook NewhamYFC **Twitter** newham_yfc **Instagram** newhamyfc

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Page 21 - 25	Finances



VISIONS AND VALUES OF THE ORGANISATION

Newham Youth for Christ seeks to help young people to discover and deepen Christian faith and equip local churches across Newham to develop sustainable, effective youth ministry



In line with this and due to the national rebranding project undertaken by British Youth for Christ in 2018, our DNA and values as an organisation have been re-imagined. Everything we do as Newham Youth for Christ endeavours to be reflective of these values. It is our hope and drive to ensure Newham Youth for Christ operates always with a Christ-like character. In doing this we hope to be:

Courageous- Taking steps of faith, striving for growth - we want to operate with courage, not out of fear. We want to encourage young people to take bold steps for Jesus and step out in their potential

Helpful - reliable, supportive and nurturing

Relational - we want to actively seek out partnerships and work together with Newham's churches and groups

Innovative - we want to be creative, pioneering and explore new ways of introducing young people to Jesus and to be supportive of churches working in their communities

Spiritual - committed to seeing young people grow in their faith, supporting them and their churches in youth ministry. We are committed to prayer and to evangelism.

Together - united in our mission and partnerships with all who wish to work with us across denominations and across ministries all over Newham.

REPORT FROM THE CHAIR

We have all gone through a weird and anxiety making year. In such strange times it is a very brave organisation that plans ambitiously for the future. However if God is with us who can stand against us?

So we have adapted as we all have had to do, and planned and got ourselves ready for the new future. We can not just think that our ways of working are never to be adapted, we need to change and challenge ourselves. So our new Centre Director Simeon has had the hard job of furloughing our staff and trying to plan and help local churches, youth workers and young people with the good news of Christ in isolation and not meeting.

This he has achieved through prayer, but also by partnerships, looking at who we can walk with and mutually learn from. Simeon will set out these ideas soon, but pray for him and others in the team as they embrace the uncertainty because of the certainty he has in Christ. I am proud of their response .

Finally this is my last year as chair. I had always planned to step down but COVID delayed the actual date. Best wishes to Nigel Weekes as he takes over.

Love and prayers for them, the work and for the young people of Newham.

Rev Jeremy Fraser - Chair of Newham Youth for Christ Trustees

REPORT FROM THE TREASURER

'Guard, through the Holy Spirit who dwells in us, the treasure which has been entrusted to you.' 2 Timothy 1:14

It would be easy to understand this message from Paul to his young charge Timothy as something that is simply spiritual. The treasure he speaks of is of course the good news of the Gospel, the Word made flesh. However, it can also be given that it is for 'all things' that are entrusted by God to Him, and indeed to us.

This year has been challenging in so many ways, not least as we have had to grapple with the impact of COVID-19 on the ministry at Newham Youth for Christ, and indeed on our whole lives. It is a time when difficult but necessary decisions have had to be made concerning our financial welfare. It has meant that we had to focus more than ever on our stewardship of the gifts that were entrusted to us.

It has been a tough year for individuals and churches and we are thankful for the continued generosity of all those who support our work. We are not out the woods, however we move forward in the spirit of thankfulness and hope.

Through this tough year, I want to give my personal thanks to the supreme efforts of the team. Special thanks as always to Keith Dixon, who has remained steadfast and diligent in his service. We look forward together to the challenges of 2021 as we share the treasure that has been entrusted to us with the young people of Newham.

Rev Dave Chesney - Newham Youth for Christ Treasurer



REPORT FROM THE CENTRE DIRECTOR

Let me begin by thanking everyone who has continued to support us during this unprecedented year. We have been humbled by the continued generosity of our regular givers, particularly during these challenging times, and have been equally blessed by those who have presented us with one off gifts to sustain us. Without this support, all that we have achieved this year would not have been possible.



As a charity we have entered into a season of transition. In August this year I took on the role of Centre Director on a full-time basis, replacing my predecessor Amy, who diligently served in the role part-time for four years. She will be sorely missed by the trustees, the staff team and all the young people she has impacted over the years. The good news is that Amy continues to serve in our community in her role as Curate of a local Anglican church and we look forward to partnering with her and her church in youth ministry. This is also Jeremy's final year as our Chair of Trustees, who will be equally missed. He has brought a wealth of wisdom, experience and a strong sense of vision to the charity since 2013. We aim to find his replacement by the summer of next year and are praying for the right person. Finally, in January we employed Eric to be our Church Liaison Officer with a view of expanding our network of partner churches. Having made a brilliant start, the pandemic meant that Eric could unfortunately no longer fulfil his role to maximum capacity and he has therefore been on furlough to varying degrees throughout the year. Since my arrival I have been extremely encouraged by the attitude of the staff and the trustees who have shown real faith and trust in God as they embrace this new season.

Much of our year has been defined by the global pandemic, and I have been nothing short of amazed by the team's ability to adapt to the circumstances and to tackle the challenges head on. Knowing that the needs amongst young people and local churches would be greater than ever before, the trustees and the team strongly felt that it was "for such a time as this" that we exist as a charity. Amid the global panic and uncertainty, young people needed the hope of the Gospel and the support of caring adults who are interested in the holistic care of young people. We were determined to offer this hope and care, and so under the leadership of Amy, the team decided to adapt our projects for online participation and usage. Access, our biggest monthly worship event featuring an evangelistic talk, was viewed/attended over 1900 times throughout the year! Hosting some of our usual evangelistic/discipleship events online offered a sense of continuity and stability to the young people that usually attend and helped sustain their faith during the isolation of lockdown. These projects also allowed us to share the gospel with young people that wouldn't normally attend our events. The team also created over 120 videos of original content for churches to use with their youth groups, which is simply incredible looking back. Youth workers expressed that they felt held and supported during the uncertainty of the pandemic and the ever-changing guidelines.

I am extremely proud of what the team have achieved this year and am hopeful for the future. We are committed to continuing and further developing our online projects until we can return to face-to-face ministry. We are also committed to supporting young people's physical and mental health in the coming year which has been negatively impacted by the pandemic.

Simeon Burnett - Newham Youth for Christ Centre Director

PROJECTS

Introduction

What started out as another year was abruptly halted and turned on its head with the arrival of COVID-19 in March. Like everyone else, our projects were totally impacted by COVID and the ensuing lockdown and social distancing restrictions in 2020.

For some of our projects this meant a re-think and a re-imagining of how we continued and engaged with the young people. For other projects it meant putting them on hold. Most exciting of all, these new challenges brought about opportunities to come up with new projects that make full use of the internet. By focussing our efforts on developing our online presence through the use of social media, we were able to use our platforms to connect the young people of Newham to our new online projects and resources. We were also able too connect with, support and resource a large number of local churches through these online developments.

So, for this report we have split our projects up into three sections:

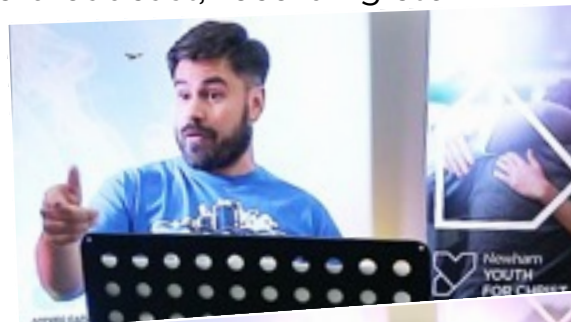
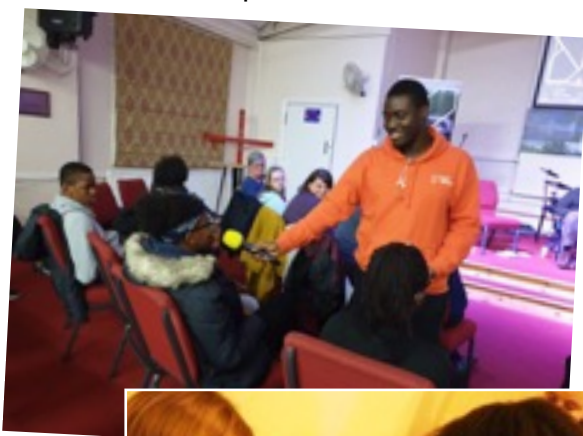
Existing projects: those projects that started the year as 'normal' but were then adapted to continue online once COVID restrictions were implemented

New projects: those projects that were created as a response to the restrictions placed on us, local churches and our young people in order that we could continue to encourage them in their faith journeys as well as also offering a point of contact and on-line community for friendship and mutual support.

Paused Projects: those projects that rely so heavily on meeting face to face, be it one-to-one or in groups, and were deemed impossible or implausible to adapt for online usage and that we fully intend to restart in person when it is safe to do so.

Lockdown and social distancing restrictions

To save repetition when outlining details of our projects (whether adapted or new) please note that all online and project activities and events were done with strict adherence to any and all lockdown and/or social distancing restrictions that were in place at the time of live broadcast, recording etc



Existing projects:

ACCESS

ACCESS is our borough-wide youth worship event for young people aged between 11 and 18 years old. It's contemporary, it's relevant, it's real and it's fun!

A typical ACCESS consists of an opening icebreaker game, a local youth worker/leader sharing a story about God's work in their life, a time of worship led by the ACCESS band and then the guest speaker sharing with the young people. This is followed by a time of reflection and response with some further worship. After this, it's social time where the young people can enjoy some food and some games and activities together. Our team and volunteer leaders can also spend time with them and get to know them.

In January, we picked up where we left off from 2019 (which saw over 250 young people attend throughout the year from over 30 Newham churches covering a range of denominations) with over 60 young people from 17 different churches attending and our guest speaker was Ellie Hughes

Due to the COVID-19 pandemic, we sadly had to had to cancel all of the remaining 2020 borough-wide ACCESS events - four more were planned with the next one due at the end of March



ACCESS ONLINE

With young people being in lockdown and following the cancellation of the March ACCESS event we knew that they needed ACCESS more than ever before. During the early months of the pandemic many churches were struggling in transitioning to effectively worshiping together online. Amongst those that had, provisions for their young people and youth friendly worship was often not a priority and in many cases it was effectively non-existent.

After much thought and planning we transitioned to hosting an Access type event online. Running ACCESS ONLINE initially live via our Instagram and Facebook pages meant young Christians could worship together online with other young people and also interact with us and their friends via the comments section and they could be encouraged in their faith, which was inevitably tested greatly during these trying times!

As it became obvious that levels of social distancing were going to be in place during the whole of the summer we staged ACCESS ONLINE monthly with the help of a few volunteers (trusted local youth leaders/workers) as well as our team. In September, with the start of the new academic year we dropped back to two ACCESS ONLINE events for the Autumn term.

ACCESS ONLINE also gave the opportunity for young people who were not Christian to join us and sample it from the safety of their homes. We were able to reach young people with the gospel who in “normal times”, may not have attended. We made some adaptations to the programme to make it conducive to online streaming, but on the whole the main elements were retained, making the event recognisable as ACCESS to those that normally attended.

It is difficult to fully measure and gauge the impact of ACCESS ONLINE, as well as tracking how many young people engaged, both by tuning in live or watching the stream in their own time. But we were extremely encouraged by the amount of views our posts/videos received across our platforms (Facebook, Instagram and YouTube). In total, ACCESS ONLINE was viewed 1,910 times across the three platforms!



BIG QUESTIONS

BIG QUESTIONS offers young people aged 11-18 the opportunity to ask a panel of trusted Christians (usually church leaders and youth leaders/workers) any questions that they have about God, faith, the Bible, Christianity and all aspects of life. We give the young people the opportunity to ask their questions anonymously, and the panel is made up of trusted Christians from the wide range of churches and denominations in Newham.



In a normal year we would stage a BIG QUESTIONS evening once a term (3 times a year). Our very final event before the arrival of COVID and the nation going into lockdown was a BIG QUESTIONS evening (in March) at Custom House Baptist Church, E16 with 20 young people attending from 8 different churches

BIG TOPIC

BIG TOPIC is a 'spin off' from Big Questions. The format is exactly the same but we devote the evening to just one topic so we can delve deeper into it and explore it in more depth. The topics are selected mainly based on the number of questions the young people submit at Big Questions about a particular subject/topic. Previous BIG TOPICs have included such subjects as 'Christianity and other religions' and 'God and relationships'

Again, as with Big Questions, in a normal year we would stage a BIG TOPIC evening once a term. In February, we hosted BIG TOPIC at St John's Church, E15 and a special guest on the panel for that evening was Rt Rev Peter Hill, the Bishop of Barking. The Topic for the evening was "How do I know what God wants me to do with my life?". 35 young people from 11 churches attended.



BIG QUESTIONS ONLINE & BIG TOPIC ONLINE

Similar to Access, we strongly felt that our young people needed to have access to online versions of both BIG QUESTIONS and BIG TOPIC during the lockdown - more than ever before!

Inevitably, young people had lots of questions about life and faith as a result of the global pandemic and the impact of lockdowns and social distancing on them, their families and friends as well as the world at large.

On top of this they also had questions about race and justice, following the murder of George Floyd in the USA. The topic of race is extremely important and is of great relevance to the everyday lives of our young people in Newham as our borough is statistically one of the most diverse places in the world!

So, we invited young people and their youth leaders to submit any questions they had using our social media platforms. Having received lots of questions from a range of young people and churches, we then formed a panel made up as usual of trusted Christian leaders and youth workers and invited them to answer the questions as a panel via Zoom. We recorded the panel's discussions and scheduled premiers of the final videos on our YouTube channel for young people to watch at home and publicised the details on social media sites and via our website and newsletters.

We recorded and posted BIG QUESTIONS ONLINE in May and welcomed questions of any nature on any subject. Towards the end of the year, in October, we hosted BIG TOPIC ONLINE and asked young people to focus their questions by looking back on the year 2020.

Across the two events we tackled a wide variety of questions covering a range of topics including faith, identity, race, suffering, sexuality, trials, evangelism, truth, the bible, purpose and free will.

These videos remain on our YouTube channel for young people to watch any time they like, and serve as a great resource for churches to use with their youth groups.



YOUTHWORKS

Our YouthWorks Network covers an array of projects and programmes all designed to offer support to youth workers and volunteers working for, and attached to, churches in Newham.



Youth Workers Breakfast

In January and February of 2020 we ran our regular monthly Youth Workers Breakfast for Newham's church attached youth workers & volunteers as normal. These breakfasts give youth workers an opportunity for discussion, teaching and prayer as well as providing essential support, encouragement and free food!

They are a great place for youth workers to support each other, network and discuss topics relevant to their work. Each breakfast was attended by at least 10 local youth workers

Youth Workers Breakfast Online

As soon as we went into lockdown we went from having a monthly breakfast 'gathering' to hosting weekly morning gatherings online via Zoom.

Youth workers were contacting us as they were feeling isolated and were asking for our help and guidance on how to do their youth work and stay connected with their young people under the circumstances.

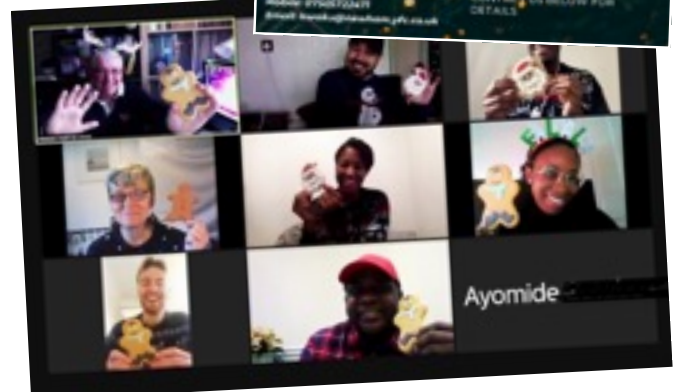


In these online breakfasts we shared advice and practical tips on doing youth work during the lockdown as well as just chatting to each other and praying together *etc* Youth workers found this extremely helpful and supportive, and once we had been in lockdown for a while, we slowly transitioned to meeting fortnightly and eventually monthly from November onwards at their request.

We normally host a Christmas lunch for all of our youth worker contacts to thank them for the valuable work they do but as we were unable to do this we hosted an online Christmas 'party' via Zoom. Each worker who signed up was sent a couple of gingerbread people as a token present which were well nibbled during the gathering!

Training Churches

Whilst we were not able to host any formal training events due to the pandemic, our major focus was keeping churches and youth workers up to date with the ever changing guidelines on youth work. It was one of our priorities to stay up to date with all the government guidance and to pass this on to all of our networks working with young people. We had frequent correspondence from church leaders and youth workers seeking specific advice for their context, and we made it very clear to all that this help was available to them.



LEADERSHIP ACADEMY

LEADERSHIP ACADEMY is an eight month long project which seeks to grow leadership potential in Newham's young people. We want to see the



participants equipped, supported and encouraged to develop and release their gifting and talents and achieve their God given potential as future leaders.

Between January and July 2020 we continued to work with 11 young people aged between 15 to 18 years old from 9 of Newham's churches, having started the course together in September 2019, exploring what it means to be a leader. Over the course of the following eight months we saw each participant grow in confidence, in their relationship with God and in their leadership abilities. It was great to have 2 new churches nominating young people for the first time for this group.

As well as the young people's churches, local communities and schools seeing the growth and change in those young people who have taken part in previous years, we are so pleased that in events such as ACCESS, YOUTH ALPHA and residential camps we've seen them stepping up and working as volunteers alongside us with the local young people. And of course, our own youth worker Kwaku was part of the very first year of LEADERSHIP ACADEMY and he cites this as a very important part of his own development and future decisions

We try and restrict churches to nominating only one young person per LEADERSHIP ACADEMY so that the young people have to grow relationships with new people from other churches and learn how to work together in a team. It's always encouraging to see participants grow in their friendships with each other as they become more comfortable sharing with and working with one another and to see their personal development in our monthly one-to-one mentoring sessions with each member of LEADERSHIP ACADEMY.

Of course the arrival of COVID and the ensuing lockdown and social restrictions impacted on how we continued on with LEADERSHIP ACADEMY. We quickly decided that the current year should carry on as they were only a couple of months away from finishing. So the monthly group meeting and teaching session was moved to Zoom with the resources and presentation materials being adapted to be suitable for the sessions and the one-to-one mentoring sessions for each member also moved to Zoom (or phone). It was not ideal but as we had come so far with this group we were able to complete the course with all of the brilliant young people.

In September 2020, after much thought and prayer on the current situation with social distancing, how people (especially our young people and their parents) were generally feeling and the fact that a big and important part of the course is meeting up together in both group and mentoring sessions and developing friendships and social/sharing skills we reluctantly decided with heavy hearts not to run LEADERSHIP ACADEMY for the 2020/21 academic year.

New projects:

LIFE WORDS : DAILY VIDEOS...

As soon as the first lockdown hit we immediately focused on creating new online content for young people aimed at keeping them connected to God, to us and each other. We wanted to encourage and inspire them to delve deeper into Scripture and with the new LIFE WORDS video series we started posting a daily video from one of our team unpacking the section of Scripture we had read. We set to work with filming and editing and from late March we shared this video series daily across all of our social media sites and also posted them to our newly created YouTube channel for accessing at any time.

Not knowing how long lockdown and social distancing was going to be in place we started with the whole of Mark's gospel which we interrupted half way through to run a series on and through Holy Week using the Easter story from the Gospel of Luke.

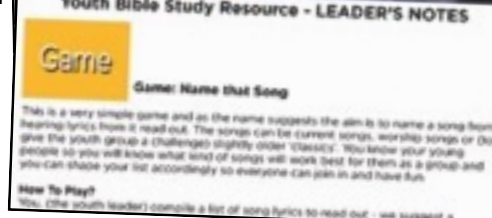
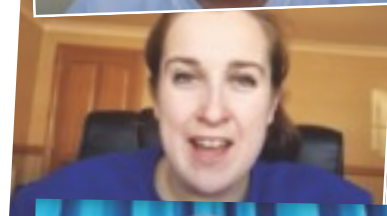
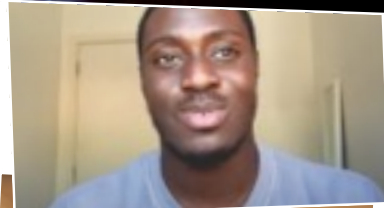
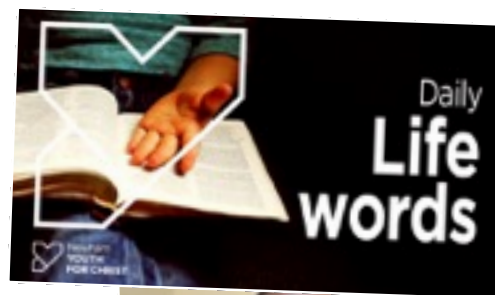
After we had finished Mark's gospel it became obvious that social distancing restrictions were going to be with us for some time. Having found at our BIG QUESTIONS events that young people always asked questions about the Old Testament we then embarked on an epic journey through the entire Old Testament!

We had great feedback from young people and churches alike about how helpful and encouraging they found these videos in helping them to read the Bible every day.

... AND YOUTH GROUP BIBLE STUDIES

We are always looking for new relevant ways to support and equip Newham's churches with regards to their youth ministries so when some people told us they had used some of our LIFE WORDS videos as the basis for online youth group bible study groups (using Zoom etc) we loved that idea and we were inspired to develop the idea and take it to the next stage!

So for each week that social distancing continued we wrote, created and published free ready-to-use online group bible study notes for youth leaders to be used as a resource in conjunction with our Old Testament videos - specifically to run a youth group bible study via Zoom (or similar platforms). Each study included a Zoom-friendly starter game, group icebreaker questions, links to the relevant four LIFE WORDS videos for that week and discussion questions for each video.



LIFE WORDS : CHRISTMAS

Following great feedback from both our young people and local churches about how helpful and supportive the LIFE WORDS videos & group bible studies were through the spring and summer lockdown & social distancing, and with social distancing set to continue over Christmas, we created a week of videos and a new study around the theme of "What is Christmas really about?".

These new videos were not purely based on daily bible readings as with the previous LIFE WORDS videos. They explored the true central meaning of Christmas in a fun modern way aimed to appeal to young people.

The videos were posted and made available over a week in early December along with a new online bible study for youth workers to use with their youth groups via Zoom.

All of the LIFE WORDS group study links are still available via our website LIFE WORDS page. It also includes links to the relevant videos on our YouTube Channel

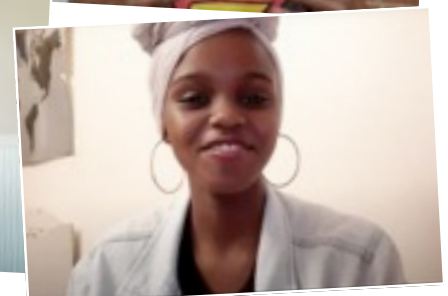
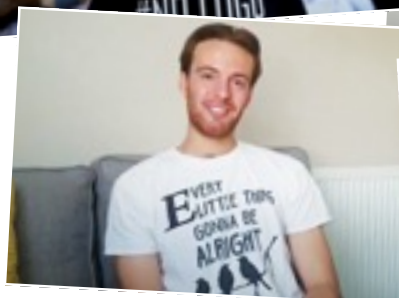


LIFE STORIES

During the long period of social isolation we invited some of our regular volunteers, who as local youth leaders and workers had existing relationships with the young people, to share their story of how they became a Christian and what differences being a Christian has made to their life in less than 5 minutes! We wanted to encourage our young people through these difficult times and give them hope. These relational videos did just that.

Each week we posted a LIFE STORIES video across all of our social media platforms. Because Newham is such a diverse borough and because we work with such a wide spread of church denominations and traditions we ensured that this video series fully reflected this.

A big thank you to all of our local youth workers who shared their stories!





INSTAGRAM PROJECTS

Instagram is the most popular social media site amongst our young people so with the nation in lockdown we knew we would have to invest a lot of time into regularly posting material in order to connect with and encourage our young people. In addition to 'one-off' posts here are some of the projects that we devised and posted

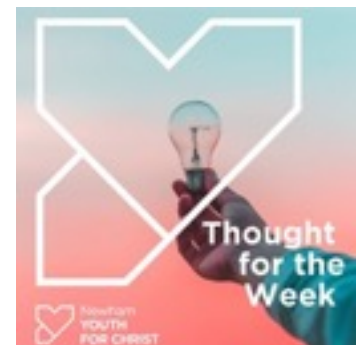
Life Words Unpacked

In conjunction with our LIFE WORDS videos (see page 14) this was a weekly Instagram live event with our Centre Director and Youth Worker. Starting with a quick game they would then ask each other a few questions about the passages that had been covered earlier in that week's LIFE WORDS videos. Time was given over towards the end of the event for young people to actively type their questions into the chat. Our aim was to directly engage with young people as the chat function in Instagram Live allows us to talk and answer questions directly. This was very beneficial as young people felt they had a voice and that they were actively contributing to something created for them.



Thought for the Week

Another project aimed to encourage young people in the way they live their lives, interact with each other and how they see and perceive themselves. Members of our team would share a thought related to the Bible. Many of these ideas are often taken from the Bible directly and others are illustrations or things they had learned from their own lives.



Worship Wednesdays

Every Wednesday a member of our team put forward a worship song and a brief reason as to how this song has helped in their lives or encouraged their faith. This project was birthed out of young people reaching out to us asking about worship music and for suggestions of what they could listen to. Our aim was to encourage them through music and songs they could relate to.



Black History Month

Newham is a very diverse borough, with our team reflecting this diversity, and so the topic of race is particularly relevant for us and our young people. With the murder of George Floyd in May 2020, the topic of race was now prominent on a global scale

Black History Month was therefore extremely important for us to celebrate and explore. We chose to celebrate the lives and work of black Christian men and women throughout history. We highlighted and celebrated African theologians from many centuries ago, putting forward the narrative that black history should not be restricted to the last 400 years. The posts were described as encouraging, uplifting, and providing great role models for all young people.



Paused projects:

As stated on page 7, 'Paused Projects' are projects that we have regularly run and that rely heavily on one-to-one and group contact in person. We deemed them impossible or implausible to try and run during lockdown under social restrictions. We fully intend to re-start these projects once restrictions are fully lifted and the opportunities present themselves so we thought it important to include them in this report to give you a full and clear view of our work and vision in working with young people and Churches in Newham.

WHAT'S THE POINT?

Sadly, young people and Churches we work with in our borough have been affected and touched by incidents of youth and gang related violence in the last few years. Last year, an opportunity for us to pilot this brilliant resource developed by our friends at Oxygen over in Kingston led to a new coalition and this project developing.



WHAT'S THE POINT works with a small group of Year 10 pupils. It provides the opportunity over 10 weeks for students to discuss topics related to youth violence and helps them work out ways to change the culture. After 8 weeks of content the young people then deliver an assembly to a younger year group.

Taking on WHAT'S THE POINT solely as Newham Youth for Christ would have been difficult so we were delighted to partner with Faith in Schools and to draw upon Nigel, one of our trustees, to run a pilot in LDEUTC between March and June in 2019. Creating a space for young people to speak honestly about their views and experiences of knife crime was both a privilege and a humbling experience. By the end of the process they had developed ideas for changing the culture of youth violence and the confidence to share this with their peers which they demonstrated by "wowing" everyone in an assembly - teachers included! We were so proud of the journey each of these individuals went on.

The pilot was extremely successful and we had planned to develop the project and expand our reach further in 2020. Unfortunately we had to curtail our plans due to the pandemic but are aiming to fully launch the project in local schools at the beginning of the academic year in Autumn 2021

YOUTH ALPHA

The Youth Alpha course is an internationally recognised introduction to and exploration of the Christian faith specifically designed for young people. A session starts with a relaxed meal together. We then watch a video on the session topic and break off into groups to look at questions and discuss what we had just watched/learnt



We have previously run 3 annual Youth Alpha courses in partnership with groups of local churches. The 2020 course was cancelled 2 weeks before it's start date due to lockdown. We have seen a total of 138 young people attend the 3 courses with many of the young people attending from outside the church having been invited by their Christian friends. Depending on social distancing restrictions we plan to at least run an online Youth Alpha course in 2021

INTER-CHURCH RESIDENTIAL CAMPS

Each year at Newham Youth for Christ we try and organise inter-church residential camps, offering young people from Newham the opportunity to go to Christian youth festivals and camps together. These camps offer our young people the opportunity to connect with young people from other churches from all over the UK and from a wide variety of backgrounds. It is also the only opportunity for any kind of holiday or time away from Newham that some of our young people get to have during the year



Pic: 2019 Soul Survivor camp. 38 young people, 16 boys and 22 girls, from 10 of Newham churches

These residential trips provide a great time for the young people to grow together as a group. With our camps being self-catering the times of cooking and tidying up really help build team values and relationships and gave the young people a sense of value with the work they were doing as well as having some great fun together in the process. Organising these trips particularly supports smaller churches with only a few young people that otherwise cannot organise such trips themselves

CHEMISTRY CLUB

An adaptation of the nationwide Romance Academy programme we run CHEMISTRY CLUB for church youth groups at the invitation of a church. Following discussions with the church's youth ministry team we adapt the programme to fit each church group allowing the youth group to open up new discussions. We aim to work with more churches next year to run CHEMISTRY CLUB and help them to develop a healthy conversation with their young people around values and attitudes that underpin successful relationships and personal development. This must be done in person.



LOCAL COMMUNITY MISSION (Love Stratford)

We started an annual 3 day mission in 2015 called 'Love Stratford' working with local churches in the Stratford area but open to all of our young people to volunteer and be part of. This project brings young people together and empowers them to serve their local community on various projects, enabling them to share and show God's love practically to people. On the last mission we had approximately 50 young people volunteering and working on the team.

DEVELOPMENT STRATEGY

Our vision and values shapes all the work we do as Newham Youth for Christ. They help evaluate our work and enable us to think through how we can develop and grow new areas of our ministry.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Newham Youth for Christ is a charitable organisation established in 2012. The charity is organised and governed under its constitution dated 1st November 2011 which sets out the objects and powers of the charity.

The charity is managed by its trustees, who in partnership with the Centre Director are responsible for the overall vision, finance and running of the charity.

RECRUITMENT AND APPOINTMENT OF TRUSTEES

The trustees of Newham Youth for Christ are responsible for the strategic direction and policy of the charity. The trustees give their time freely and receive no remuneration or other financial benefits. The trustees seek to ensure that the needs of work are appropriately reflected through the diversity of the trustee body and seek to identify potential new trustees through the work they are doing.

INDUCTION OF TRUSTEES

Potential new trustees meet with the Newham Youth for Christ Centre Director and/or the Chair of Trustees. An overview of the charities work and the rights and responsibilities of being a trustee are provided at this meeting. The potential trustee is then invited to attend a number of Trustees meetings as an observer. After this, the existing trustees formally vote on the suitability of each candidate as a trustee and once accepted can thereafter function on the committee as trustees.

RISK MANAGEMENT

The trustees have overseen a review of the major risks to which the charity is exposed. The trustees have assessed the charity's main risk as a reduction in funding from all sources and a strategic plan has been put into place to deal with this issue. All other risks are reviewed regularly and procedures put in place to mitigate the risk to the charity. In addition to the above all prospective employees and volunteers undertake a DBS check (Disclosure Barring Service check)

ORGANISATIONAL STRUCTURE

The trustees meet together 4-6 times a year and are responsible for the strategic direction of Newham Youth for Christ and the activities undertaken by the charity. The day-to-day management of Newham Youth for Christ is delegated to the Centre Director who is also responsible for ensuring that the team continues to develop skills and working practices in line with best practice. This is monitored through regular supervision meetings and annual appraisals which are carried out for staff at every level in the organisation. The organisation also has a Council of Reference from whom the Centre Director and Trustees seek advice on vision, strategy and day-to-day matters. Newham Youth for Christ is almost completely dependent on our many supporters, partners and partner churches for funding and prayer support. We also rely on our large team of volunteers and associates who work alongside our dedicated staff to help us deliver high quality youth events.

We are very thankful to everyone who has contributed time, prayers and money to the work of Newham Youth for Christ over the past year. In doing so you have enabled hundreds of young people the opportunity to respond to the Gospel.

STATEMENT OF BENEFIT TO THE COMMUNITY

As a registered charity, and in line with the requirements of Section 4 of the Charities Act 2006, the staff and trustees of Newham Youth for Christ acknowledge that:

- ★ These benefits are related to our aims.
- ★ These benefits are clear.
- ★ These benefits are not the cause of any detriment or harm.
- ★ The aims are appropriate to the beneficiaries and vice-versa.
- ★ Our work does have an identifiable benefit to those we work with.
- ★ The opportunity to benefit from our work is not unreasonably restricted to geographical restrictions, or by the ability to pay any fees charged.
- ★ People in poverty are not excluded from benefiting from our work.



Pic: Amy (L), Kwaku (3 from R) and Simeon (R) with the guest panel including Rt Rev Peter Hill, the Bishop of Barking (2 from R) pictured after our BIG TOPIC event in February at St John's Church, E15

FINANCIAL REVIEW

2020 has been another year of financial change. Our desire and plans to push on in trying for a greater reliance on funding from individual givers and churches, aiming for a more stable financial plan, was heavily impacted and hindered by COVID 19 and the ensuing lockdowns and restrictions. Despite this, we saw our reliance on funding from grants and trusts fall slightly on the previous year to 47.6% of our total income in 2020.

Whilst acknowledging our on-going reliance on the generous funding we receive from our various grant and trust partners we aim to continue to strive to work towards a growing support and investment in the work and aims of Newham Youth for Christ from individuals and churches on a local level.

PRINCIPLE FUNDING SOURCES

Newham Youth for Christ is funded through a combination of both one-off and regular donations from individuals and churches as well as grants from charitable funds.

In 2020 we received £19,615.93 from individuals and churches through donations and regular and/or one-off gifts.

We received grant based funding of £10,000 from Mission Opportunity Fund, £10,000 from London Over the Border, £9,000 from The Bill Hill Trust and £487 from Synergy

We are immensely thankful to all of these partners for their financial support and assistance.

INVESTMENT POLICY

The charity has no long term investments. All our money, including any reserves (see below), is kept in our bank accounts held with CAF.

RESERVES POLICY

In 2015 Newham YFC started a reserves account where currently £200 is deposited on a monthly basis as we build towards having enough in reserve to cover 3 months basic running costs (currently estimated at £20,046). On 31st December 2020, Newham Youth for Christ held £8,340.86 in unrestricted reserves in an account with CAF Bank.

PLANS FOR FUTURE PERIODS

The charity plans to continue the activities outlined in this document in the forthcoming years subject to satisfactory funding arrangements. The trustees intend to continue focussing on developing additional sources of funding and maintaining the charity's links with its partners and major grant donors, ensuring that the charity's standard of service is maintained and improved to meet its beneficiaries and its donor's requirements.

Independent Examiner's Report

To the trustees of Newham Youth for Christ.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of financial statements. You consider that the audit requirement of Section 43(2) Charities Act 1993 (the Act) does not apply. It is my responsibility to state, on the basis of procedures specified in the general Directions given by the Charity Commissioners under Section 43(7)(b) of the Act, whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the view given by the financial statements.

Independent Examiner's Statement

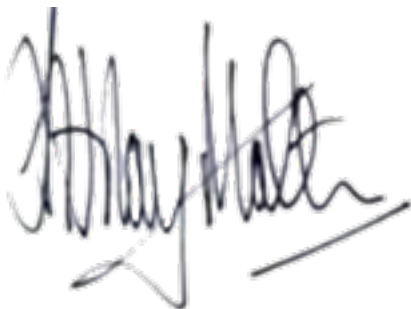
In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that, in any material respect, the requirements:

- to keep accounting records in accordance with Section 41 of the Act; and
- to prepare financial statements which accord with the accounting records and to comply with the accounting requirements of the Act have not been met;

or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached

A handwritten signature in blue ink, appearing to read 'L H Ray-Mathur', with a horizontal line underneath.

Prepared by: L H Ray-Mathur, A.A.T.

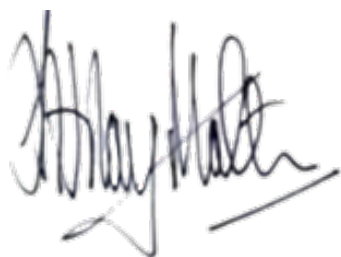
15th April 2021

Final Accounts for the Year ended 31 December 2020

Opening Balance	£ 33,054.95
Total Income received - January 2020 to December 2020	£ 61,943.54
LESS: Expenses incurred to 31 December 2020	£ (67,017.53)
Excess of Income over Expenses at Year-End	£ 27,980.96
Represented by:	
Cash at Bank: CAF Statement Sheet as at 31 December 2020	£ 19,640.10
LESS: CAF - Gold Account (Reserves)	£ 8,340.86
LESS: Aggregate of Unpresented Cheques	£ 0.00
CASH Balance at year end	£ 27,980.96

(To be carried over into the new Financial Year)

I confirm that the attached is a true and accurate record of the transactions that make up the accounts for Newham Youth For Christ for the financial year ended 31 December 2020

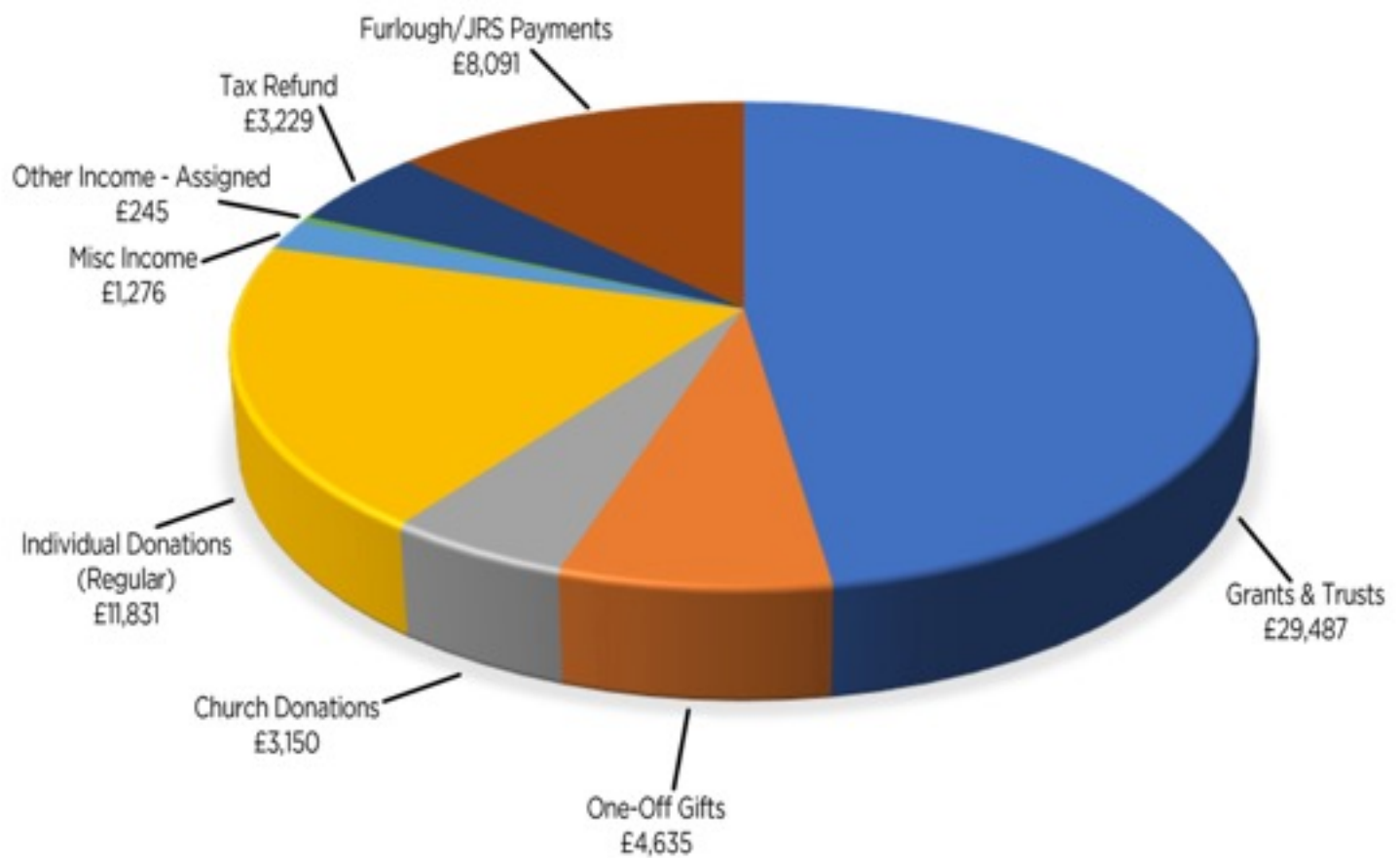


Prepared by: L H Ray-Mathur, A.A.T.

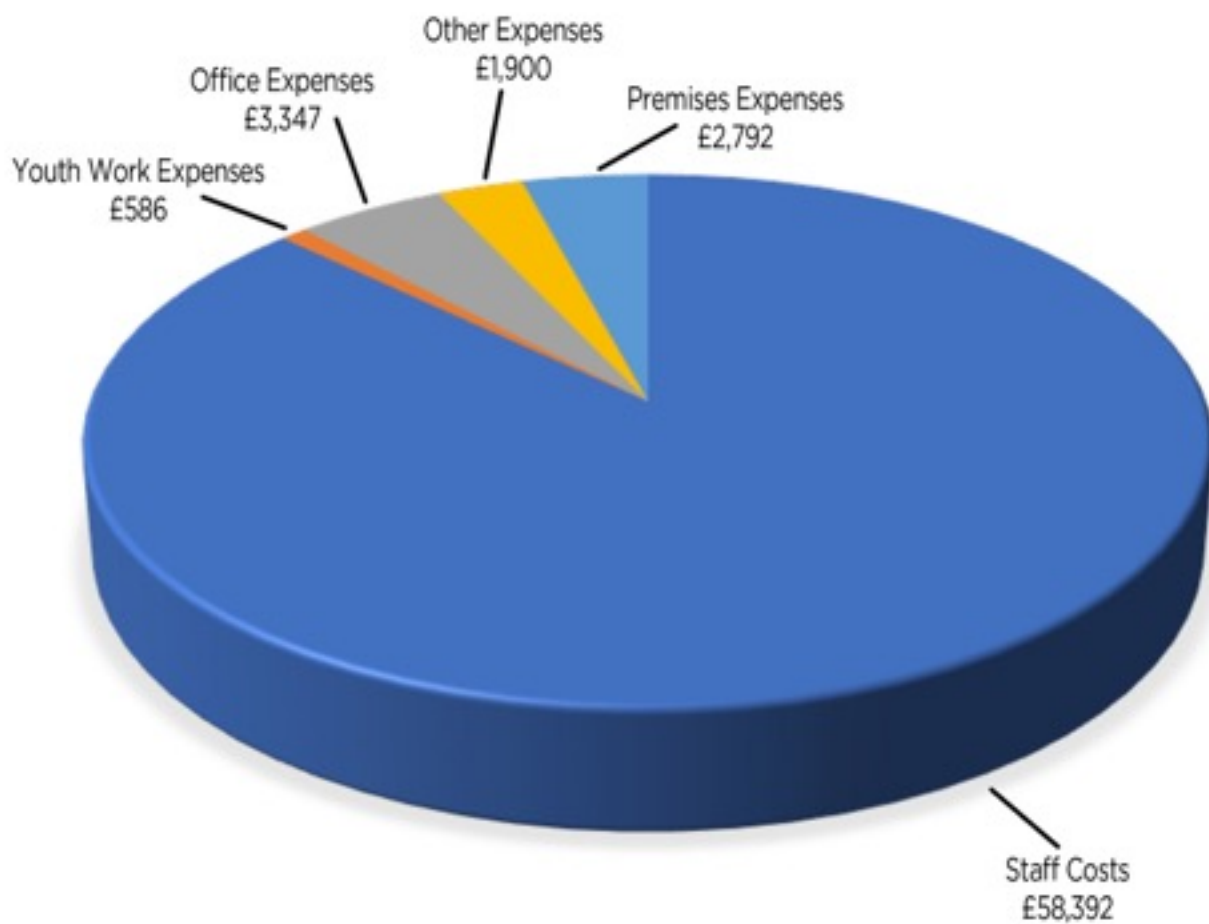
15th April 2021



NEWHAM YOUTH FOR CHRIST INCOME SUMMARY FOR 2020



NEWHAM YOUTH FOR CHRIST EXPENDITURE SUMMARY FOR 2020



INCOME and EXPENSES STATEMENT for 2020

2020	Income	Actuals Qrt 1 Jan/Feb/Mar 2020	Actuals Qrt 2 Apr/May/Jun 2020	Actuals Qrt 3 Jly/Aug/Sep 2020	Actuals Qrt 4 Oct/Nov/Dec 2020	TOTAL	%
Regular Giving, Donations, Covenants etc	Individual Donations (Regular)	£3,255.62	£2,918.63	£2,890.64	£2,766.03	£11,830.92	19.1%
	Church Donations	£1,325.00	£225.00	£225.00	£1,375.00	£3,150.00	5.1%
	Grants & Trust	£10,487.00	£0.00	£10,000.00	£9,000.00	£29,487.00	47.6%
	Tax Refund	£1,533.57	£0.00	£0.00	£1,695.00	£3,228.57	5.2%
Other Income - Assigned	Furlough/JRS Payments	£0.00	£2,302.21	£2,147.91	£3,641.06	£8,091.18	13.1%
	One Off Gifts	£1,949.74	£820.34	£227.31	£1,637.62	£4,635.01	7.5%
	Other Income - Assigned BYFC	£245.00	£0.00	£0.00	£0.00	£245.00	0.4%
	CAF - Gold Account Interest	£7.90	£6.21	£0.38	£0.32	£14.81	0.0%
	Fundraisers	£0.00	£0.00	£214.86	£1,046.19	£1,261.05	2.0%
	Total Income	£18,803.83	£6,272.39	£15,706.10	£21,161.22	£61,943.54	100.00%
2020	Expenses	Actuals Qrt 1 Jan/Feb/Mar 2020	Actuals Qrt 2 Apr/May/Jun 2020	Actuals Qrt 3 Jly/Aug/Sep 2020	Actuals Qrt 4 Oct/Nov/Dec 2020	TOTAL	%
Staffing & Related Expenses	Centre Director Salary (Restricted Reserves)	£0.00	£0.00	£0.00	£8,000.00	£8,000.00	11.94%
	Centre Director Salary	£0.00	£0.00	£3,779.12	£5,699.32	£9,478.44	14.14%
	Youth Worker - Eric	£2,578.24	£2,665.13	£2,665.13	£2,665.13	£10,573.63	15.78%
	Youth Worker - Kwaku	£2,840.28	£2,867.52	£2,867.52	£2,867.52	£11,442.84	17.07%
	Admin Salary	£3,008.85	£3,035.13	£3,035.13	£3,035.13	£12,114.24	18.08%
	Staff - Tax/NIC/PPP	£862.86	£1,127.08	£1,529.91	£1,879.22	£5,399.07	8.06%
	HR, Finance & Accounting Services	£120.00	£490.00	£290.00	£310.00	£1,210.00	1.81%
	Training and Conference Costs	£69.60	£0.00	£69.00	£35.00	£173.60	0.26%
Premises Exps	Rent & Business Rates	£1,003.00	£383.00	£3.00	£1,403.00	£2,792.00	4.17%
Other Expenses	Insurance	£185.52	£261.81	£272.58	£272.58	£992.49	1.48%
	Books & Subscriptions	£0.00	£43.17	£187.05	£88.94	£319.16	0.48%
	Food & Drink	£28.32	£0.00	£54.22	£2.75	£85.29	0.13%
	Travel	£262.40	£0.00	£80.80	£27.30	£370.50	0.55%
	Bank Charges	£15.00	£15.00	£15.00	£15.00	£60.00	0.09%
	Reserves	£0.00	£0.00	£0.00	£0.00	£0.00	0.00%
	Gifts	£0.00	£0.00	£0.00	£72.98	£72.98	0.11%
Office Expenses	Equipment	£62.71	£0.00	£313.99	£150.77	£527.47	0.79%
	Licences	£113.00	£0.00	£0.00	£0.00	£113.00	0.17%
	Office Supplies	£50.80	£0.00	£23.28	£51.16	£125.24	0.19%
	Printing	£26.40	£0.00	£110.85	£107.37	£244.62	0.37%
	Telephone & Internet	£485.23	£357.59	£409.84	£316.98	£1,569.64	2.34%
	Postage & Stamps	£0.00	£39.74	£0.00	£206.30	£246.04	0.37%
	DBS	£0.00	£44.00	£0.00	£0.00	£44.00	0.07%
	Website/ Email/ Dropbox	£0.00	£0.00	£462.00	£0.00	£462.00	0.69%
	Other	£0.00	£0.00	£0.00	£15.00	£15.00	0.02%
YouthWork Expenses	Leadership Academy	£167.66	£0.00	£0.00	£0.00	£167.66	0.25%
	Youth Works	£65.55	£0.00	£7.84	£6.00	£79.39	0.12%
	Access	£295.63	£0.00	£0.00	£5.60	£301.23	0.45%
	Big Questions	£11.95	£0.00	£0.00	£0.00	£11.95	0.02%
	Big Topic	£26.05	£0.00	£0.00	£0.00	£26.05	0.04%
	TOTALS	£12,279.05	£11,329.17	£16,176.26	£27,233.05	£67,017.53	100.00%