



TRUSTEE REPORT
PERIOD ENDING 31st JANUARY 2022

SUPPORT U LTD

Report of the Management Committee for the period ended 31 January 2022

The Management Committee presents its directors' report and financial statements for the period ended 31 January 2022.

Reference and Administrative Information

Charity Name: Support U Ltd

Charity registration number: 1145334

Company registration number: 07708702

Registered Office and operational address: 9 Greyfriars Road
Reading,
Berkshire.
RG1 1NU

Management Committee

Mr A Stonehill-Brooks	Chairperson	
Mr D Fender	Trustee	
Mr T Harris	Trustee	
Miss A Henley	Trustee	
Mr M Lawrence	Trustee	
Miss Roxanne Potts	Treasurer	(Appointed 8 th June 2021)
Mr William Goldsmith	Trustee	(Appointed 21 st September 2021)

Independent Examiner – Rachel Eden, Holy Brook Associates, Curious Lounge, 1st Floor, Pinnacle Building, Tudor Road, Reading, England, RG1 1NH.

Bankers – Barclays Bank PLC, 90-93 Broad Street, Reading RG1 2AP
-- Metro Bank PLC, 201 Broad St, Reading, Berkshire RG1 7QA

Structure, Governance and Management

The organisation is a charitable company limited by guarantee, incorporated on 18 July 2011 and registered as a charity on 9 January 2012. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

All members of the Management Committee give their time voluntarily and received no benefits from the charity.

The Management Committee has expanded to include new members in order to strengthen the governance model of the Charity and now consists of 7 members. The Committee still believes there are opportunities to diversify and expand the group and as such will secure an additional committee member in the next financial period focused on Inclusion and Belonging. The Charity continues to operate an open-ended Trustee recruitment program for new individuals to apply to join the Trustee Board, utilising local advertisement methods (such as Reading Voluntary Action) and website-based advertisements.

When recruiting, potential Trustees are requested to complete an application form which is presented to the chair of trustees. The chair of trustees is permitted to scrutinise applications to ensure that the new trustees bring value and input to the Board for the benefit of the charity. If the application is approved, the trustee is invited to attend the next scheduled meeting to get a better understanding of the roles and responsibilities of a trustee before committing to the role. At this meeting, the candidate is provided with the Charity Commission's CC3 "The Essential Trustee What you need to know" guide and talked through the main tasks completed by the Trustee Board. Every trustee is then given a formal induction by a member of the Trustees and is expected to complete E-Learning training sessions which include courses on Safeguarding and Management before commencing trustee duties. Furthermore, each trustee is required to attend a training course which covers the essential elements of the Trustee Role and is provided by our local authority-approved provider.

Purpose and Aims

Our charity's purposes as set out in the objects contained in the company's memorandum of association are to:

- The promotion of equality and diversity particularly in relation to lesbian, gay, bisexual and transgender persons (in particular but not exclusively those resident in Reading) for the benefit of the public by:
 - the elimination of discrimination on the grounds of gender or sexual orientation;
 - advancing education and raising awareness in equality and diversity;
 - promoting activities to foster understanding between people from diverse backgrounds;
 - cultivating a sentiment in favour of equality and diversity.
- To promote social inclusion for the public benefit by working with people in Reading who are socially excluded on the grounds of their sexual orientation or gender re-assignment to relieve the needs of such people and assist them to integrate into society.
- To relieve the charitable needs of lesbian, gay, bisexual and transgender persons (in particular but not exclusively those resident in Reading) by the provision of a centre to offer advice and support.

The overall aim for the charity is to provide a safe place for people to discuss LGBT related issues and to offer opportunities to socialise with LGBT people.

Ensuring our work delivers our aims

We review our aims, objectives and activities each year. This review looks at what we achieved and the outcomes of our work in the previous 12 months. The review looks at the success of each key activity and the benefits they have brought to those groups of people we are set up to help.

The review also helps us ensure our aim, objectives and activities remained focused on our stated purposes. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aim and objectives and in planning our future activities. In particular, the Management Committee consider how planned activities will contribute to the aims and objectives they have set.

Our Work

Following the very difficult year experienced within the COVID pandemic, the charity, its volunteers, and staff have worked incredibly hard to ensure continued support during and post lockdowns. From online delivery, to in person peer-to-peer support groups, we have seen increased numbers of service users interacting with our provisions and accessing dedicated caseworker support for extended periods.

The charity has therefore committed to further investments in retaining more caseworkers in paid positions to meet this demand. The team have stepped up immensely to support a wide array of requests and in some cases, very distressing and emotional situations for our service users.

The technological investments required to sustain the increased service provisions are also reflected in our cost base, alongside very kind donations from a variety of software providers including Zendesk, Microsoft, AWS, Salesforce and PeopleHR who deliver our ticketing system, operating systems, web hosting infrastructure, sales, and HR systems respectively.

During this period, our specially trained expert caseworkers have supported and responded to 3,385 calls and 2,156 emails/chats/social messages equating to 5,541 queries across the year. This represents an increase Year-on-Year of 22.94%. Queries continue to expand in need and complexity, with the charity continuing to develop and enhance its onboarding/training scheme for its staff and volunteers. A noticeable investment was made in continuing to train and develop individual team members, primarily in areas that are new or developing for the charity.

Throughout the year, our core service provisions have been maintained to include peer-to-peer support groups, dedicated phonelines/chat/email for 1:1 support and counselling. We have also seen the launch of the telephone-based befriending service and preparations for our new LGBT+ Domestic Abuse and Sexual Violence service. This new service, funded by the Thames Valley Police and Crime Commissioner and the MOJ, aims to assist LGBT+ victims of Domestic Abuse and Sexual Violence through the process of seeking support, progressing (or not) with the criminal justice system, whilst providing both independent and institutional advocacy. Our practitioners work with survivors to form individualised safety and support plans, with the intention to minimise/reduce risks and harms, uphold and represent the concerns, wishes, and needs of the survivor, continuously prioritising our client's safety. This service is due to launch in the next year.

Our business and education service provisions have been noticeably reduced during this financial period, which is directly a result of continued lockdowns and businesses focusing on working from home environments. The charity aims to refresh and relaunch these services going into the new financial year, to ensure that LGBT+ individuals have their voices heard, recognised and supported in the work and educational sectors.

A number of key projects have completed during this period, including our heritage-based project supported by the National Lottery Heritage Fund. Despite the challenges faced by the pandemic, the team were able to successfully launch and complete the project to the original specified plan, with minimal disruption, adapting some of the delivered content to online resources so that the legacy of this project and the voices of individuals it has uncovered can continue ongoing.

In relation to the ongoing governance of the charity, it has been a critical focus of the trustee board to identify additional specialist individuals to enhance the board through the appointment of new trustees. With this dedicated focus, we have been able to strengthen our board further with specialists in Finance and Education, bring the total number of board members to 7. The trustees will continue to identify 1 further trustee with demonstrated expertise in diverse intersectional LGBT+ groups to enable us to ensure our services meet the needs of all parts of the LGBT+ communities.

Each year, we aim to recognise the endless support demonstrated by our volunteers and staff in the delivery of our service provisions. Simply put, the charity would not be able to continue to provide any of our services to members of the public without this team's unwavering dedication. Feedback from service users continues to be extremely strong with outstanding comments of appreciation being very normal from our client groups.

Overall, the trustee board continues to be impressed and incredibly proud of all the work that this organization is able to achieve year-on-year, and despite setbacks, increasing client needs and ever challenging financial squeezing, always enables our service users to receive the best-in-class support that we have become known for.

Financial Review

The charity entered this year with a clear focus – diversify our funding streams to become more effective within our core operations. This was particularly important as we entered the year with so many unknowns due to the pandemic. We also had an additional burden of trying to secure new premises as our tenancy came to an end in August 2021. Given the challenges we faced, the board decided to invest in staff training and marketing. Investing in staff training and marketing supported us in securing more grant funding whilst also driving an increase donations from the general public. As a result of this combined success the charity is now able to hold an adequate level of reserves, alongside a reasonable amount to try and secure new premises.

Whilst unrestricted income has increased, we were incredibly vigilant with core cost expenditure throughout the year. We found it particularly hard to find an office solution within budget. However, we were able to secure a low-cost temporary option. This allowed us to keep rent and maintenance costs low whilst ensuring the basic requirements were met. Whilst this was a very low-cost option, it wasn't an option available to us in the long term. This will continue to be a priority in the next financial year therefore we can expect to see an increase in our building costs in the next financial period. Throughout our search for new office space we have also seen an increase in the market which made securing office space a real challenge. As we come to the end of the financial year we now feel that we have a reasonable amount of funding to help us secure a new office should we need it. In terms of staff costs, we only made personnel changes when additional funding was secured for that particular role.

Principle funding sources

Despite the ongoing challenges that were presented at the start of the financial year post COVID, the charity

has had increasing success in our funding applications and increased level of donations. This was due to our service offering of specialist LGBT+ Domestic and Sexual Violence support services. Two of our staff members were enrolled on specialist courses which allowed us to generate more funds, which in turn has increased our level of impact.

As a result of the uplevelling of these funding sources, we have also seen an increase in our associated costs as we meet the additional needs that are required with multiple new resources.

Through this combination, the charity has been able to fulfill the ambition of the board to build further on these unrestricted funding sources to enable us to have a better funding mix and offer specialist services such as those for domestic violence provisions.

Plans for future periods

The charity will continue on its journey to diversify its revenue streams, namely through decreasing its reliance on project grant funding and increasing business revenues. We are continuing to reduce our cost basis and review items of expenditure to ensure we grow our impact at a sustainable level. We are still yet to find new premises that fulfil the charity's needs but through the generous donations and our success in securing grants we are confident that we can now find a solution in the next financial year.

We have received dedicated support from Lloyds Bank Foundation to enable the charity to focus on its development needs, which includes work on awareness and financial stability.

Reserves Policy

Each year, the Management Committee continues to review our available funds and reserves to ensure sound financial planning within the organisation. Following the introduction of the Charity's "Financial Expenditure" policy which incorporated a number of our approaches, rules and policies on expenditure and commitments, the trustees have been reviewing the financial position of the charity in a more robust and comprehensible way whilst ensuring regular governance of the charity's funds. This document also forms part of the onboarding process for all new employees, volunteers and trustees to ensure that we all operate in a consistent and proactive manner when it comes to use of funds and reserves. The Management Committee therefore examined the charity's requirements for reserves in light of the main risks to the organisation. It has established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the charity should be between 3 and 6 months of the core funding expenditure. Given that ongoing committed expenditure has increased in the last successive periods, the Management Committee have reviewed the reserves policy during this financial period up to £80,000. The reserves are needed to meet the working capital requirements of the charity and the Management Committee are confident that at this level they would be able to continue the current activities of the charity in the event of a significant drop in funding. In the short term the Management Committee continues to consider the extent to which existing activities and expenditure could be curtailed, should such circumstances arise.

Financial Position at year end: £200,538

Approved on behalf of the trustees



Andrew Stonehill-Brooks - Chairperson
10th October 2022

SUPPORT U LIMITED

STATEMENT OF FINANCIAL ACTIVITIES (incorporating Income and Expenditure account) FOR THE YEAR ENDED 31 January 2022

	Note	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
Income					
Donations and Grants	2	144,864	85,659	230,523	222,989
Business Services Income	3	7,891	-	7,891	14,049
Total Income		152,756	85,659	238,415	237,037
Expenditure	4	58,767	110,088	168,854	159,856
Net Income/(Expenditure)		93,989	-24,429	69,560	77,181
Other Recognised gains and losses		-	-	-	-
Net movement in funds		93,989	-24,429	69,560	77,181
Total funds brought forward		86,423	44,554	130,978	53,798
Total Funds carried forward		180,413	20,126	200,538	130,978

There are no recognised gains and losses other than those passing through the income and expenditure account. All income and expenditures are in respect of the charitable company's continuing activities.

SUPPORT U LIMITED

BALANCE SHEET AS AT 31 JANUARY 2022

	Note	2022	2021
		£	£
Fixed Assets			
Tangible Assets	7	3,989	3,931
		<u>3,989</u>	<u>3,931</u>
Current Assets			
Debtors	8	2,244	1,180
Bank and Cash		199,517	126,580
		<u>201,761</u>	<u>127,760</u>
Creditors: amounts due within one year	9	5,211	713
		<u>5,211</u>	<u>713</u>
Net Current Assets		196,550	127,047
Total assets less current liabilities		<u>200,538</u>	<u>130,978</u>
Creditors: Amounts falling due after more than one year		-	-
		<u>-</u>	<u>-</u>
Total Net Assets		<u>200,538</u>	<u>130,978</u>
Represented by:			
Restricted Funds	10	20,125	44,554
Unrestricted Funds		120,413	26,423
Reserved Funding	14	60,000	60,000
Total Funds		<u>200,538</u>	<u>130,977</u>

For the period ending 31 January 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.

The Trustees acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing financial statements that give a true and fair view of the state of affairs of the company as at the end of its financial year and of its profit or loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime within Part 15 of the Companies Act 2006 and with the Financial Reporting Standards for Smaller Entities (effective April 2008).

The financial statements were approved by the trustees on 20th September 2022 and signed on their behalf



Andrew Stonehill-Brooks
Director and Trustee

SUPPORT U LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 JANUARY 2022

1 Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation and uncertainty in the preparation of the financial statements are as follows.

a Basis of preparation

The accounts are prepared in accordance with the accounting regulations set out under the Charities Act 2011, and with Accounting and Reporting by Charities: Statement of Recommended Practice (SORP2015), issued by the Charity Commission; with the Companies Act 2006 and the Financial Reporting Standard 102.

The charity meets the definition of a public benefit entity as defined by FRS 102.

Assets and liabilities are initially recognised at historical cost or transaction value, unless otherwise stated below.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

b Funds

Restricted funds are funds which must be used in accordance with specific restrictions imposed by the donor or the terms of a specific appeal. Expenditure which meets this criteria is drawn from the fund. Unrestricted funds are those funds which can be used for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the trustees have, at their discretion, temporarily set aside resources for a specific purpose.

c Income

Income is included in the accounts once the charity has entitlement, the amount can be measured with sufficient reliability and there is the probability of receipt.

Earned income is included in the period in which the service is provided, if any performance conditions attached have been met or are fully within the control of the charity.

Donations are included when given, together with an estimate of the related gift aid due thereon.

Donated services are included in the accounts when received at the value of the gift to the charity provided the value of the gift can be measured reliably. The equivalent amount is recognised as an expense under the appropriate category.

Legacies are included when the date of probate is ascertained and the amount receivable can be reliably estimated.

Income which is subject to conditions that the charity has yet to fulfil, or which is specifically for use in a future accounting period, is treated as deferred income.

d Expenditure

Expenditure is included on an accruals basis when incurred, that is when a legal or constructive obligation arises, and includes related irrecoverable VAT. Future liabilities are included at the best estimate of the amount required to settle them. Future liabilities are included at the best estimate of the amount required to settle them.

e Pensions

The charity makes contributions to an employer defined contribution scheme for eligible employees, which are included in the accounts when they become payable.

SUPPORT U LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 JANUARY 2022

	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
2. Donations and Grants	£	£	£	£
Grants:				
Heritage Lottery Fund	-	5,698	5,698	30,360
Berkshire Healthcare NHS Foundation Trust	2,000	-	2,000	-
University of Reading	4,410	-	4,410	-
People's Health Trust		21,187	21,187	10,783
Reading Borough Council	27,143	-	27,143	-
Marsh Christian Trust	-	-	0	300
Thames Valley Police/MOJ	-	42,980	42,980	22,598
LGBT Consortium/NET	75	-	75	9,500
Metro Charity/Comic Relief	-	-	0	9,535
Lloyds Bank Foundation	30,000	-	30,000	20,000
Architectural Heritage Fund	-	7,941	7,941	-
Lloyds Bank Foundation/DCMS	-	-	0	24,572
The National Lottery Fund	-	-	0	7,647
Berkshire Community Foundation	-	4,353	4,353	2,535
NHS Charities Together	-	3,500	3,500	-
Sovereign Housing	1,415	-	1,415	-
Department for Work and Pensions	5,022	-	5,022	-
Donations:				
Gifts in Kind: Software	60,015	-	60,015	52,756
Individual Donations	14,785	-	14,785	32,403
Gift Aid	-	-	0	-
	144,864	85,659	230,523	222,989
3. Fees and Charges	£	£	£	£
Training + Development Services	4,905	-	4,905	2,654
Consultancy	2,430	-	2,430	9,885
Other trading activities	556	-	556	1,510
	7,891	0	7,891	14,049

	Unrestricted funds	Restricted Funds	Total 2022	Total 2021
4. Expenditure				
Accountancy Fees	-	420	420	350
Activities Expenses	-	1,043	1,043	814
Advertising & Marketing	-	1,719	1,719	251
Bank Charges and Interest	22	-	22	-13
Business Rates	-	255	255	159
Cleaning & Waste Disposal	-	630	630	1663
Company Filing Costs	-	48	48	13
Consultancy & Professional Fees	-	2,295	2,295	2,475
Consumables	-	230	230	463
Cost of Goods Sold	277	-	277	173
Depreciation Expense	-	2,013	2,013	-
Direct Expenses	-	200	200	-
Employee Benefits & Pension	-	939	939	1209
Employee Wages and Salaries	-	74,113	74,113	57,835
Fundraising Costs	-	1,320	1,320	-
Insurance	-	1,395	1,395	833
IT Software and Consumables	58,468	1,422	59,890	56,128
Office Stationery	-	39	39	191
Postage and Delivery	-	33	33	217
Recruitment Expenses	-	-	0	0
Rent	-	11,318	11,318	27,528
Repairs & Maintenance	-	525	525	162
Subscriptions	-	1,171	1,171	3,114
Subsistence	-	649	649	176
Telephone and Internet	-	1,884	1,884	1997
Training	-	3,732	3,732	534
Travel	-	986	986	405
Utilities	-	1,708	1,708	1,408
	58,767	110,088	168,854	158,085

5. Staff Costs

The charity had an average number of 5 (2021: 5) employees. No employee received employee benefits (excluding employer pension costs) of more than £60,000.

6. Trustee's remuneration and expenses

The trustees did not receive any remuneration during the year. One trustee received a total of £615.72 (2020 – one trustee: £201.65) in respect of reimbursement of various receipted expenditure incurred on behalf of the charity.

7. Tangible Fixed Assets

	Computer Equipment £	Office Equipment £	Total £
Cost at 1 February 2021	6,473	-	6,473
Additions	547	1,523	2,070
Disposals	-	-	-
Cost at 31 January 2022	7,020	1,523	8,543
Depreciation at 1 February 2021	2,542	-	2,542
Disposals	-	-	-
Charge for year	1,928	85	2,013
Depreciation at 31 January 2022	4,470	85	4,555
Net Book Value at 31 January 2022	2,550	1,439	3,989

8. Debtors

	2022 £	2021 £
Fees due	2,244	420
VAT	-	760
	2,244	1,180

9. Creditors: Amounts falling due within one year

	2022 £	2021 £
Sundry creditors	4,749	713
Accruals	380	-
American Express	112	-
VAT	(29)	-
	5,211	713

10. Restricted Funds

	Note	Funds 01-Feb-21 £	Incoming Resources £	Resources Expended £	Funds 31-Jan-22 £
AHF Viability Fund	A	0	7,941	7,941	0
NHS Charities Together	B	0	3,500	2,136	1,364
Active Communities	C	-1,466	21,187	16,685	3,036
National Lottery Heritage Fund	D	19,843	5,698	25,541	0
Thames Valley Police/MOJ	E	2,040	42,980	29,295	15,725
LGBT Consortium/NET	F	6,019	0	6,019	0
Metro Charity/Comic Relief	G	7,872	0	7,872	0
Lloyds Bank Foundation/DCMS	H	10,246	0	10,246	0
Berkshire Community Foundation	I	0	4,353	4,353	0
Total		44,554	85,659	110,088	20,125

- A. AHF provided funding to explore the viability of purchasing a heritage building for the use of the LGBT+ community.
- B. NHS Charities Together provided much needed funding during the Covid Crisis to sustain critical infrastructure related to our counselling and support provisions
- C. This fund is from People's Health Trust and is used for the purposes of running our networking and social services to an expanded coverage area which includes our popular peer-to-peer support groups. This project is ongoing.
- D. Heritage Lottery Fund provides funding for the charity to carry out research and providing learning materials in relation to finding LGBT lives affected by The Labouchere Amendment. Remaining funds have now been depleted and the project is completed.
- E. Thames Valley Police (from MOJ) provided core funding costs for the direct setup and delivery of a specialist LGBT+ Domestic and Sexual Violence support service. This project is ongoing for an extended period.

- F. LGBT Consortium/National Emergencies Trust provided funding to enable us to deliver part of our direct support to LGBT+ persons during the covid-19 pandemic. Funding has been depleted and this project has been completed.
- G. Metro Charity/Comic Relief funding was provided to continue to provide our chat, email and telephone service during the pandemic, making sure we are here in core hours across the working day. Funding has been depleted and this project has been completed.
- H. Lloyds Bank Foundation provided funding for core costs as part of the Dept Culture Media and Sport's campaign to enable small charities to deliver much needed support during the pandemic. Funding has been depleted and this project has been completed.
- I. This funding was provided to enable short term recovery from the economic impact from lockdowns. The funding was depleted.
- J. Berkshire Community Foundation kindly provided a cash grant to carry out research on the impacts to LGBT+ people of colour within the local area in order to secure long term provisions catered to their needs.

11. Lease Commitments

The charity has a lease for its premises with rent payable quarterly at the rate of £26,400 per annum on a rolling basis until February 2023.

12. Related Party Transactions

There were no related party transactions during this year.

13. Volunteers

Our primary front-line services are run by our volunteer base of approximately 15 individuals. These volunteers donate their time to ensure our service users receive their care they need in the moment of need. With over 2300 hours donated by the team they are the backbone to the charity's operations (market value of over £62,000). Without the kind donation of their time, the charity would be unable to provide its core services and support the public in the effective way it has done to date.

14. Reserved Funding

The charity has been operating a specific targeted fundraising effort towards new space from which to operate in the mid to long term. This funding has been set aside as £60,000 towards the capital costs of a new space as we come to the end of our current leased premises, and although not restricted in nature, the purpose was defined for this specific funding objective.



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

Support U Ltd

On accounts for the year
ended

31 January 2022

Charity no
(if any)

1145334

Set out on pages

1-3

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31st January 2022**.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

18th October 2022

Name:

Rachel Eden

Relevant professional
qualification(s) or body
(if any):

Chartered Institute of Management Accountants

Address:

Holy Brook Associates,

Curious Lounge, 1st Floor, Pinnacle Building, Tudor Road, Reading

RG1 1NU

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.