



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 1st April 2024 To 31st March 2025

Charity name: Positive Youth Foundation

Charity registration number: 1145284

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>The directors present their annual report and financial statements covering the year to 31st March 2025.</p> <p>The directors have adopted the provision of the Statement of Recommended Practise (SORP) 'Accounting and Reporting by Charities' (FRS 102) in preparing the annual report and financial statement of the charity.</p> <p>The Positive Youth Foundation (PYF) is a registered charity based in Coventry that supports young people aged 8-25. Through our work we aim to raise the aspirations and life chances of those in difficult circumstances through two main areas of work:</p> <ul style="list-style-type: none">• Intensive frontline services through programmes that support education, employment and training, healthy lifestyles, arts and culture, social action and the integration of young migrants; and,• Strategic support to policy leads, commissioners, funders and agencies across the youth work sector. <p>We are well connected to local, regional and national youth work developments and regularly contribute to the shaping of government youth policy.</p> <p>We have a team of 28 members of staff and an experienced Board of Trustees. Further information about our work is available on our website: www.positiveyouthfoundation.org</p>

		<p>The organisation's principal objectives are:</p> <p>(a) to promote social inclusion for the public benefit by working with members of communities, primarily but not exclusively, in the midlands, including but not limited to Coventry who are socially excluded on as a result of being a member of a socially and economically deprived community to relieve the needs of such people and assist them to integrate into society, in particular by providing a network group that enable and encourages members of communities primarily but not exclusively, in the midlands, including but not limited to Coventry to participate more effectively in their community using cultural programmes including, but not limited to, art and music, educational and sporting programmes as a means of getting people to take part in joint activity, in particular among socially or economically disadvantaged communities providing workshops, advocacy mentoring and support.</p> <p>(b) to advance in life and relieve needs of young people through:</p> <p>(i) the provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life;</p> <p>(ii) providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.</p> <p>(c) the advancement of education, including physical education.</p> <p>(d) to provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age infirmity or disability, financial hardship or social circumstances with the object of improving their conditions of life.</p> <p>(e) to advance the education of the public in general including, but not limited to, those involved in charitable youth work by:</p> <p>i. Providing and promoting training and professional development services to those involved in charitable youth work;</p> <p>ii. Promoting the positive social value of youth work and its effects on social mobility;</p> <p>iii. Representing the views of young people and youth workers and;</p> <p>iv. Educating and supporting the public and</p>
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		private corporate organisations about the role and value of youth work in relation to social and economic policy.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>The directors believe that the organisation satisfies the requirements of section 17 of the Charities Act 2011 regarding public benefit because the general community benefits from the organisation's activities.</p> <p>The principal activities of the organisation which are set out in the Articles of Association include:</p> <p>Promotion of social inclusion for the public benefit by working with members of communities, who are socially or economically deprived.</p> <p>Provision of education, recreational and leisure time activities, and general assistance to young disadvantaged persons.</p> <p><u>Overview of our work</u></p> <p>In 2024-25 more than 2,000 young people took part in Positive Youth Foundation's programmes.</p> <p>We offer a very wide range of activities, from open access youth clubs to targeted support for young people facing significant challenges in their lives. 173 young people were referred to us from a range of statutory bodies, including children's services, family hubs, mental health services, the police and schools.</p> <p>We also ran a range of exciting regional programmes in partnership with the West Midlands Combined Authority and the West Midlands Police and Crime Commissioner supporting young people's participation in decision-making, which have been an important development within the sector's response to ensuring young people's voices have been meaningfully listened to.</p> <p>Above all, we offer young people a safe place to go outside school and home where they can meet friends and benefit from the guidance and support of trained youth workers. For some, the relationship they build with youth workers can be the only trusted adult relationship they have. We can't do all this without the support of trustees, staff, volunteers, funders, local partners and supporters.</p>

		<p>PYF's main work is divided into five different strands:</p> <p>1. Employability Programmes – Raising Aspirations Programme (RAP)</p> <p>"RAP uses young people's interests as a starting point to inspire them and realise what they can achieve"</p> <p>The Raising Aspirations Programme (RAP) helps young people experiencing challenges in mainstream education, or who are not engaged in education, training, or employment. Many are outside the labour market and not registered at the Job Centre, and experience profound and complex challenges in their lives.</p> <p>2. Community Provision – Positive Futures</p> <p>"We need to build trust for mentoring to work well. It allows young people to talk about their lives, share their worries and explore solutions with their mentor"</p> <p>Positive Futures supports vulnerable young people who may be at risk, for example from gang activity, criminal or sexual exploitation, low school attendance or exclusion from school. We offer highly flexible mentoring and one-to-one coaching, built around young people's individual needs.</p> <p>3. Newly arrived young people – Involved</p> <p>"We want Coventry to feel the same for everyone... we want our Coventry to be their Coventry. That's exactly what Involved is about"</p> <p>Supporting children and families who have newly arrived as refugees, asylum seekers to feel welcomed and supported in their new homes.</p>
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		<p>4. Changing Trax</p> <p>“Working with young people to inspire, develop and unleash their creative talent”</p> <p>Changing Trax provides opportunities for young people to explore their creativity through music, photography, videography, fashion or more traditional art and design. Our main aim is to work with those who want to be creative but haven’t found the support they need so far. For those who already have some experience and want to develop their skills or take part in paid opportunities, our Creative Collective offers another level of opportunity.</p> <p>5. Healthy Futures</p> <p>“Improving the physical, emotional, and mental health of young people”</p> <p>Healthy Futures supports young people and their families to live fuller and more active lifestyles, through a mix of both mainstream and non-traditional sports and physical activities. Increasingly our work in this area takes a ‘whole community’ approach which recognises that young people’s attitudes to health are strongly influenced by families, friends and wider community institutions.</p> <p>Positive Young Thinkers (PYT) Youth Advisory Board.</p> <p>PYT is made up of local young people using their voices to advocate for change and support our organisation behind the scenes.</p> <p>Each focus on a different aspect of young people’s lives:</p> <ul style="list-style-type: none"> - transitions into employment and training, and re-engagement with education - supporting young people at risk of exploitation or at risk of being drawn into crime - encouraging healthy, lifestyles, and physical activity - supporting young people’s creativity - support for young refugees, asylum seekers, and migrants. <p>The advantage for young people is they can enter PYF through one door and access many rooms inside. It allows us to deliver a range of specialist programs, for example</p>
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		<p>supporting newly arrived refugees into education, or mentoring young people away from exploitative relationships.</p> <p>PYF continued this year to support youth organisations across the West Midlands by coordinating initiatives such as the youth voice initiatives in partnership with the Violence Reduction Partnership.</p> <p>Families continue to experience a severe cost of living crisis with inflation at the highest rate for 40 years. These economic conditions impact most severely on the poorest communities, and we know that 68% of young people who we support live in the top 20% most deprived neighbourhoods in England (according to Income Deprivation Affecting Children Index).</p> <p>Our attendance data, and the frequency of young people's participation across a range of activities also tells us something about how meaningful activities are to them. Young people attend our programmes voluntarily, so regular attendance over a long period of time suggests they value their contact with us.</p> <p>Our work is also underpinned by a theory of change which helps us to understand the elements of our work that work contribute to successful outcomes</p> <p>A full summary of our work is available through our Impact Report, available on our website www.positiveyouthfoundation.org</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	<p>The trustees maintain an understanding of the requirements of the charities commission guidance as to our public benefit obligations and are satisfied that we meet these.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	We have not made any direct grants during the reporting year.
Policy on social investment including program related investment	Para 1.38	Not applicable.
Contribution made by volunteers	Para 1.38	<p>Volunteers remain an important element of the organisation's offer to the local community. This mutually beneficial model is an integral feature of our local positioning.</p> <p>This includes a dedicated board of volunteer Trustees, as well as over 60 young people who volunteer their time and receive support and guidance to ensure their delivery and they themselves are safeguarded.</p> <p>We maintain a close working relation with Coventry University, focused on volunteer pathways for relevant students, some who have entered in to employment with us following successful placements.</p> <p>The Positive Young Thinkers, who are our volunteer Youth Advisory Group continue to thrive in leadership roles, guiding the organisations vision setting and delivery.</p>
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>During what can only be described as a challenging time for the charity sector and in particular those supporting young people, we are pleased to report on a number of key highlights of success for the 24-25 year.</p> <p>Our Impact Report showcases more of these, and include:</p> <ul style="list-style-type: none"> ▪ We supported 122 young people referred to us through schools, children's services and other bodies, as well those at risk of involvement in crime. 95 took part in a programme funded by the Charles Hayward Foundation to reduce their risk of offending ▪ 23 took part in our functional skills or personal development programme. Referrals from schools and Early Help increased, enabling us to support young people back into education—boosting attendance and their chances of gaining qualifications. ▪ We secured employment, training and work experience opportunities for 25 young people, including placements with McDonald's, Linklaters, and Tesco, helping them take steps toward independence and future careers. ▪ Through funding from the National Citizens Service, PYF delivered 252 unique experiences for 219 young people. These opportunities supported personal growth and peer connections across a diverse range of activities. ▪ With support from Coventry Building Society, over 100 young people attended our Christmas Grotto to select gifts for someone special. The same funding also helped us celebrate cultural events including Chinese New Year and Eid, creating inclusive moments for young people and their families. ▪ A total of 347 young people aged 8–25 took part in ESOL support and 44 were involved in the Duke of Edinburgh Award, now offering both Bronze and Silver levels. Expeditions included camping and hiking in Derbyshire, encouraging teamwork, resilience, and a love for the outdoors. ▪ Our Summer Boost programme supported 42 newly arrived young people from countries including Hong Kong, Ukraine, Afghanistan, Syria, Iraq, Iran, Brazil, Jamaica, Trinidad, and Vietnam. The programme helped ease their transition into education and life in the UK.

		<ul style="list-style-type: none"> ▪ PYF's Go Parks initiative, funded by the Heart of England Foundation, reached over 2,500 young people over nine months of free sport and physical activity across 10 parks in Coventry. It was delivered in collaboration with 15 community-based organisations and social enterprises through the Coventry Youth Partnership which we support to increase the reach of youth work across the city. ▪ Go Foleshill, funded by Sport England, partnered with 30 local organisations to encourage active lifestyles within the Foleshill neighbourhood, strengthening community ties through accessible movement-based programmes. ▪ Over 120 young people and their families living around our youth centre in Hillfields joined the first ever PYF Fest in August 2024. The event was planned and organised in large part by young people from our Positive Young Thinkers programme. They contributed a huge amount of time and energy to the event which featured bouncy castles, sports activities and food. ▪ Work began planning the refurbishment of Hillfields Young People's Centre and the Multi-Use Games Area. Work began on new toilets, the gym and we received a generous donation of furniture from Cambridge University Press & Assessment. <p>Highlights</p> <ul style="list-style-type: none"> ▪ In November, we hosted our second national conference, <i>Youth Work: What Next?</i> More than 100 participants took part in discussions that helped shape our vision for youth engagement. The event also launched collaborative research on youth work outcomes with Coventry University's Centre for Global Learning. ▪ A highlight of our creative work this year was <i>My Tomorrow</i>—a youth-led film, produced and directed by young people. It was launched with support from the West Midlands Police and Crime Commissioner, who publicly reinforced the region's commitment to supporting young people. Following the event, PYF helped initiate <i>Changemakers</i>, a new body designed to amplify young people's voices in local governance. ▪ The film was launched at Millennium Point in Birmingham, reaffirming its regional impact and inspiring wider support for youth-led initiatives.
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		<ul style="list-style-type: none"> ▪ Through our Youth Music-funded <i>Changing Trax</i> programme, over 50 emerging music artists performed at Coventry's Godiva Festival. The project fostered creativity, confidence, and real-world experience for those building careers in the music industry. ▪ We celebrated youth perspectives with a photography exhibition hosted at Coventry's Belgrade Theatre. The exhibition showcased how young photographers view and interpret cultural identity across communities. ▪ We also began a significant refurbishment programme at Hillfields Young People's Centre (HYPC). Upgrades included new toilets, carpeting, external cladding, roof repairs, and a refreshed reception area. Additionally, we submitted a funding application to the Football Foundation to enhance the outdoor games area, expanding recreational access for local youth.
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	<p>As outlined through the narrative above we are pleased to report a healthy set of achievements against our set objectives for the year, which focus on positive outcomes for young people alongside a viable future for the organisation.</p> <p>A Case Study below of a positive outcome:</p> <p>Leah*, 13, was referred to the Positive Youth Foundation's Chances mentoring programme by the City Council's Early Help team. Though registered at a specialist school, she was unable to attend due to severe separation anxiety from her mum. Despite various efforts by the school, she remained at home, raising concerns about the long-term effects on her education and social development. The situation also impacted her family—both parents were struggling with their mental health, and Leah was taking medication for anxiety.</p> <p>In April, Mel*, a PYF youth worker and mentoring specialist, began supporting Leah with short, gentle home visits. Through these, Mel built trust and discovered Leah's interests in cooking and arts and crafts. Early interactions included walking the dog and baking, with Mum always present. Mel adopted a relaxed, patient approach, allowing Leah to engage at her own pace.</p> <p>After a few weeks, Mel invited Leah to the youth centre during quiet times. She initially attended with her mum, participating in baking and diamond art. Gradually, Mum waited outside in the car, and Leah grew more confident and sociable. A turning point came when Mum left Leah alone briefly to repair her phone—</p>
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		<p>Leah managed well and continued visiting the centre without her.</p> <p>By 2024, after 10 months of weekly mentoring, Leah began attending school for one lesson a week, with plans to increase this gradually. She speaks about three friends at school and has started joining small group activities at the youth centre. PYF aims to support her in building friendships there too.</p> <p>Over the year, Leah completed 295 hours across 189 sessions with Mel and other staff, resulting in a marked improvement in her anxiety, self-confidence, and social skills. Her growing independence benefits not only Leah but also her family, easing pressure on her parents and reducing their reliance on mental health services. The school and Early Help team now view her attendance less critically, and demand on the GP has lessened.</p> <p>* Names have been changed</p>
Performance of fundraising activities against objectives set	Para 1.41	The executive team are pleased to report a successful financial year however caveat this with a forecast of a further challenging landscape in the coming years.
Investment performance against objectives	Para 1.41	Not applicable.
Other		<p>Human Resources A steady period of recruitment and retention. Our Wellbeing Committee oversee an important aspect of our HR package of incentives in relation to staff wellbeing such as healthy food, gym access etc.</p> <p>Sustainability We are confident of our sustainability given the nature of our relationships with young people and key funders.</p> <p>Finance Our financial position remains healthy and balanced.</p> <p>Safeguarding Young people's risk levels continue to rise across communities, often related to poverty and inequalities. Our internal Safeguarding Committee meet on a monthly basis to identify support needs of young people and align with the Local Childrens Safeguarding Partnership and Local Authority colleagues to support young people referred to PYF or known to us through our provision. Ongoing training opportunities are presented to our staff team to ensure compliance and good practice.</p>

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	<p>Our surplus position at year end is assuring given the state of the sector and financial matters relating to charities/voluntary sector following Cost of Living issues and the knock-on effect of funding available for the youth work sector.</p> <p>Regular analysis of our financial position is undertaken at a board level through monthly finance meetings which are reported to the board of trustees.</p>
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	<p>An updated 'Reserves Policy' has been produced to reflect the latest position of our finances.</p> <p>The main focus of this policy is to ensure that we protect our interests by ensuring consideration is given to protecting a basic level of:</p> <ul style="list-style-type: none"> - Core costs such as minimal staffing requirements and implications of significant and ongoing income reductions due to the cost of living crisis and associated funding matters. - Legal requirements such as redundancy, accountancy and insurances - Sustainability plans including developing provision for capital spend when required as we look to sustain and further grow the charity into new spaces for young people. <p>Our accommodation status remains a concern for the board as we seek to invest in the purchase of a building as soon as viable. The board maintains active interest in ensuring we can identify premises that are suitable, be it now or via suitable renovation work, in matching the needs of our services and programmes.</p> <p>This approach enables us to continuously plan for a future where we provide relevant and credible services for young people, even when there is a distinct lack of grant-funding opportunity across the sector.</p>
Amount of reserves held	Para 1.22	£861,632
Reasons for holding zero reserves	Para 1.22	n/a
Details of fund materially in deficit	Para 1.24	n/a
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	We are confident of our sustainability, and pleased with the performance of the charity over the past year.

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Once again the organisation has attracted a healthy balance of grant funding and some income generated from a combination of national, regional and local funders and trusts. We have also increased our efforts in securing corporate donations which is beginning to show positive results.
Investment policy and objectives including any social investment policy adopted	Para 1.46	Not applicable
A description of the principal risks facing the charity	Para 1.46	<p>The principal risks are as below:</p> <p>1. Sustainability With an ever-shifting landscape of youth policy and wider challenges for the charity sector and the cost-of-living crises, we maintain a close eye on our sustainability through mapping our partnerships and networks in which we operate.</p> <p>2. Human Resources We have revised our business continuity plans to mitigate risk, sharing out more of the strategic responsibilities across the executive team. Staff recruitment and retention remains a priority. Due to the demise of the sector, recruiting high-calibre staff remains an issue which we seek to address through more thorough training and support programmes.</p> <p>3. Property Whilst we have secured a short-term lease, we recognise that this is risky and seek to address this through the purchase of a suitable premises as soon as a viable option becomes available.</p> <p>4. Demand for services This continues to increase, due to a number of societal and economic factors. Ensuring we can service this growing need remains a strategic risk that we regularly review.</p>
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document	Para 1.25	Articles of Association - Memorandum
How is the charity constituted?	Para 1.25	Company Limited by Guarantee
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<p>Trustees are appointed based upon their fit against our skills audit, which is following an application and interview process. This ensures that we have a good fit of people for the organisations ethos and objectives.</p> <p>The AGM sees a process of elections undertaken whereby Chair/Vice roles are nominated and voted upon.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	<p>Trustees maintain a regular timetable of access to the organisation and its training opportunities. We have access to the local voluntary council's training programme and identify relevant opportunities for trustees.</p> <p>We have also updated our Trustees Induction Pack, which is routinely adapted as the charity grows. This has been produced by a well-respected national HR lead within the sector.</p>
The charity's organisational structure and any wider network with which the charity works	Para 1.51	A revised organisational structure has been implemented, taking in to account the increased responsibilities of the organisation and key personnel within.
Relationship with any related parties	Para 1.51	<p>As evidenced in our annual report, we have significant and deep-rooted relationships with local, regional and national sector partners which ensures that PYF maintains its position as one of the sector leaders. We have no legal/ownership relationship with any party and retain our fully independent status.</p> <p>PYF is grateful to all the funders, sponsors and individuals who contributed to our work.</p>
Other		

Reference and Administrative details

Charity name	Positive Youth Foundation
Other name the charity uses	n/a
Registered charity number	1145284
Charity's principal address	Positive Youth Foundation The Techno Centre, Coventry University Technology Park Puma Way, Coventry, CV1 2TT

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Corey Barratt			
2	Andrew Jack	Chair		
3	Vincent Mayne			
4	Amy Foster	Vice-Chair		
5	Carl Binns			
6	John Kiely			

Corporate trustees – names of the directors at the date the report was approved

Director name		
N/a		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
N/a		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/a
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/a
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/a

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Accountancy/ Payroll	Crystal Business Services	264 Stoney Stanton Rd, Coventry CV1 4FP

Name of chief executive or names of senior staff members (Optional information)

Rashid Bhayat (CEO)

Exemptions from disclosure

Reason for non-disclosure of key personnel details

N/a

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	A.JACK	J.KIELY
Full name(s)	Andrew Jack	John Kiely
Position (eg Secretary, Chair, etc)	Chair	Trustee

Date	17/11/2005
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POSITIVE YOUTH FOUNDATION

(A charitable company limited by guarantee)

Report and Accounts

31st March 2025

Charity Number : 1145284

Company Number : 7613299

POSITIVE YOUTH FOUNDATION
Financial Statements
Year Ended 31st March 2025

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POSITIVE YOUTH FOUNDATION
Company Information

Directors

MR VINCENT MAYNE
MR ANDREW JACK
MS AMY FOSTER (Resigned- 25/06/2025)
MR CORY MICHAEL LEE BARRETT
MR CARL BINNS
MR JOHN KIELY

Company CEO and Secretary

MR RASHID BHAYAT

Auditors

CRYSTAL BUSINESS SERVICES LTD
Chartered Accountants/Registered Auditor
264 STONEY STANTON ROAD
COVENTRY
CV1 4FP

Bankers

THE CO-OPERATIVE BANK - COVENTRY
SHAWBROOK BANK - BRENTWOOD

Registered Office

THE TECHNO CENTRE
COVENTRY UNIVERSITY TECHNOLOGY PARK
PUMA WAY
COVENTRY
CV1 2TT

Registered Numbers

Charity : 1145284
Company : 7613299

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

The directors present their annual report and financial statements covering the year to 31st March 2025. The directors have adopted the provision of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' (FRS 102) in preparing the annual report and financial statements of the charity.

Name, Registered office and Constitution of The Company

The full name of the company is Positive Youth Foundation. The company was registered in England on 21st April 2011. The company is a charitable organisation with no share capital and limited by guarantee. The company's registered office is situated at The Techno Centre, Coventry University Technology Park, Puma Way, Coventry, England, CV1 2TT.

Objectives/general activities

The organisation's principal objectives are:

The Positive Youth Foundation (PYF) is a registered charity based in Coventry that supports young people aged 8-25. Through our work we aim to raise the aspirations and life chances of those in difficult circumstances through two main areas of work:

- Intensive frontline services through programmes that support education, employment and training, healthy lifestyles, arts and culture, social action and the integration of young migrants; and,
 - strategic support to policy leads, commissioners, funders and agencies across the youth work sector.
- We are well connected to local, regional and national youth work organisations and regularly contribute to the shaping of youth policy.

Further information about our work is available on our website: www.positiveyouthfoundation.org.

The organisation's objectives are specifically restricted to the following:

(a) to promote social inclusion for the public benefit by working with members of communities, primarily but not exclusively, in the Midlands, including but not limited to Coventry who are socially excluded on as a result of being a member of a socially and economically deprived community to relieve the needs of such people and assist them to integrate into society, in particular by providing a network group that enable and encourages members of communities primarily but not exclusively, in the Midlands, including but not limited to Coventry to participate more effectively in their community using cultural programmes including, but not limited to, art and music, educational and sporting programmes as a means of getting people to take part in joint activity, in particular among socially or economically disadvantaged communities providing workshops, advocacy mentoring and support.

(b) to advance in life and relieve needs of young people through:

- (i) the provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life;
- (ii) providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

(c) the advancement of education, including physical education.

(d) to provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age infirmity or disability, financial hardship or social circumstances with the object of improving their conditions of life.

(e) to advance the education of the public in general including, but not limited to, those involved in charitable youth work by:

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

- i. Providing and promoting training and professional development services to those involved in charitable youth work;
- ii. Promoting the positive social value of youth work and its effects on social mobility;
- iii. Representing the views of young people and youth workers and;
- iv. Educating and supporting the public and private corporate organisations about the role and value of youth work in relation to social and economic policy.

Public Benefit

The directors believe that the organisation satisfies the requirements of section 17 of the Charities Act 2011 regarding public benefit because the general community benefits from the organisation's activities.

The principal activities of the organisation which are set out in the Articles of Association include:
Promotion of social inclusion for the public benefit by working with members of communities, who are socially or economically deprived.

Provision of education, recreational and leisure time activities, and general assistance to young disadvantaged persons.

Management Structure

The directors/trustees of the organisation for the period from 1st April 2023 to the date of this report

Mr Vincent Mayne

Mr Andrew Jack

Ms Amy Foster (resigned 25th June 2025)

Mr Cory Michael Lee Barrett

Mr Carl Binns

Mr John Kiely

The day-to-day operations of the organisation has been entrusted to Chief Executive Officer Mr R Bhayat, who is assisted by three senior managers, alongside a team of Programme Managers and youth workers. As per the organisation's constitution the directors are not remunerated.

The directors meet regularly to discuss the organisation's operations. The appointment of any new directors need the approval of the directors and only those persons who are appropriately skilled and fully supportive of the organisation's circumstances would be considered.

The Positive Youth Foundation is supported by a Youth Advisory Board made up of local young people and a Board of Trustees. The board consists of influential individuals, including business leaders with a sound working knowledge of the charitable and community sectors.

PYT is made up of local representative young people using their voices to advocate for change and support our organisation behind the scenes. Young people are granted autonomy to plan and manage aspects of our community engagement programmes, demonstrating leadership and initiative. The group have a regular slot at Board Meetings to meet with Trustees.

The organisation also use the services of approximately thirty volunteers whose role is to support the delivery of front line youth services.

Trustees Training and Development:

Directors (Trustees) are offered relevant training opportunities which will enable them to make effective choices. This year, efforts have been placed to increase Trustees knowledge of safeguarding processes through courses such as NSPCC Board Level courses.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

Key Achievements - 2024/25: Trends and Challenges

In 2024-25 more than 2,000 young people took part in Positive Youth Foundation's programmes.

We offer a very wide range of activities, from open youth clubs and sports, music studios and summer activities in parks, to targeted support for young people facing significant challenges in their lives. 173 young people were referred to us from a range of statutory bodies, including children's services, family hubs, mental health services, the police and schools.

We run regional programmes supporting young people's voice and influence in their local authority, and support newly arrived young people with English and orientation classes. Above all, we continue to offer young people a safe place to go outside school and home where they can meet friends and benefit from the guidance and support of trained youth workers. For some, the relationship they build with youth workers can be the only trusted adult relationship they have.

We can't do all this without the support of trustees, staff, volunteers, funders, local partners and supporters. We are hugely grateful for their time and investment in our work.

1.Raising Aspirations Programme

- SEND post-16 course delivered through alternative provision referrals from Coventry and Warwickshire.

- Includes young people taking exams for qualifications as a result of our functional skills and personal development support.

- Young people took part in a training session on how to use LinkedIn.

- Our application to join a framework for SEND referrals from Coventry C.C was successful, and we have been contracted to support 4 referrals during the 2024/25 academic year from mid-November.

- Delivered sessions for young people with a SEND diagnosis, offering maths and English functional skills, and one-to-one personal development support. Young people are referred to PYF through Coventry Alternative Provision, managed by the city council.

- Referrals from schools and Early Help also increased. Mainly we supported young people to return to education, improving their attendance and chances of achieving a qualification.

- We secured employment and training opportunities for young people, including work experience at McDonalds, Linklaters, and Tesco.

2.Positive Futures Community Programme

- With financial support from Coventry Building Society, we supported young people to set up and run a Christmas Grotto. They bought and wrapped presents, and then designed, decorated and ran the grotto. Altogether over 100 young people selected presents to give to someone special in their lives. The funding will go on to support events associated with Chinese New Year and Eid celebrations.

- 5 new PYT members have been recruited and will join the existing group of 10 in 2025.

- PYF's National Citizens Service-funded programme finished at the end of March with the closure of the national organisation. We exceeded targets, delivering 291 unique experiences compared to a target of 250. We are looking at ways to incorporate some of the elements of the training into other programmes.

- Our Charles Hayward funding is continuing with priority given to external referrals. Our new Eveson Foundation programme begins in April, offering mentoring support to a main participant as well as their siblings. Young people with some of the greatest challenges can engage with PYF over many months.

- Youth club is going well, despite a drop in open access participants recently. We are running outreach sessions in schools and other settings promote PYF, and consulting with staff and young people to understand why, numbers have been falling. As a result, Saturday football is now attracting 90+ young people per session. Our boys group continues to do well with up to 20 participants, with discussions on careers and emotional intelligence.

- PYF held PYF Fest for local young people living around our youth centre in Hillfields. The event was planned and organised in large part by young people from our Positive Young Thinkers programme. They contributed a huge amount of time and energy to the event which featured bouncy castles, sports activities and food. Over 120 local young people attended as well as staff and parents.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

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Directors' Report

3. Changing Trax

• Changing Trax began a new 8-week project with local music studio, Ode. Content from a spoken word project, funded by the Arts Council in partnership with Studio X will be released and performances to be arranged. We will be starting a photography project with SEND Post16 participants.

• We launched a photography exhibition at the Belgrade Theatre. The photographs 'celebrate the unique perspectives of young photographers as they capture the essence of culture in our communities. Each piece tells a story, reflecting personal experiences and the rich tapestry of influences that shape their identities.

• There is growing interest in our Art Club – young people from other strands are getting involved.

• Young people from Changing Trax contributed to the premier of Locks, Keys and Coasts, a production at the Albany Theatre in partnership with theatre group Fyah Camp. The event was an opportunity for young people to gain valuable live performance skills in a well-reviewed and moving theatre production.

• Our one-year Arts Council funding supports a wide range of activities to boost the business skills of creative young people. Workshops in September include a Freelancer Masterclass on 'How to Earn Your First £10,000 for your Creative Business' and the start of a new 12-week photography course for young people with a chance to run their own art exhibition.

4. Healthy Futures

• Go Parks - The Heart of England Go Parks programme reached over 2,500 young people and offered 9 months of free sport and physical activities in 10 of Coventry's parks. The programme was delivered by 15 partners, many of them small community organisations and social businesses.

• Our partnership with Sowe Valley Primary Care Network to deliver youth work support in a GP clinic for young people has come to the end of its first phase. We are hoping it will act as a model for future partnerships, and we can find further funding to continue.

• Go Foleshill is working with 30 partners across Foleshill. 8 participants have passed British Cycling Level 1 course.

5. Involved

• Involved is now delivering 37 sessions each week under our programme funded by the city council. We are ahead of targets for participants reached and we continue to see new arrivals, particularly from Sudan and Ukraine and a few from Lebanon. This includes ESOL support, mentoring, youth club, sports activities and a Duke of Edinburgh Award which is now offering Bronze, Silver and Gold levels.

• We continue to deliver sports activities for young refugees and asylum seekers. Badminton sessions are going well. Ramadan has influenced the numbers attending gym sessions, but we expect they will increase again in April.

• We organised a fashion show for 200 people, including parents and young people, as part of a community gathering for the Hong Kong community in Coventry and Warwickshire.

• New groups, particularly refugees and asylum seekers, are coming together to take part in Bronze and Silver Duke of Edinburgh Awards. Young people have taken part in the expedition phase of their Duke of Edinburgh Silver and Bronze Awards.

• Young people have also taken part in events in London, including an event at Google and another at City & Guilds headquarters.

• The Summer Boost programme finished at the end of September and supported 39 young people from Hong Kong, Ukraine, Afghanistan, Syria, Iraq, Iran, Brazil, Jamaica, Trinidad and Vietnam.

POSITIVE YOUTH FOUNDATION

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Directors' Report

- We were successful in an application to the City & Guilds Foundation for £65k to continue funding for our ESOL classes and FE support for asylum seekers. Last year's ESOL class group will attend a ceremony at the foundation's HQ in London on January 17th to recognise their achievements.
- Our City & Guilds Boost programme is supporting young people as they prepare for exams. Many have completed college applications or gained jobs and two have trials at football academies.

6. PYF Connect

- The West Midlands Changemakers youth voice programme promotes an 'upstander' approach by going into schools and communities across the West Midlands to encourage young people to actively contribute to the reduction of youth violence. PYF leads on the Young Leaders element of this where we have signed up and trained 30 young people right across the region to attend events and sessions to encourage young people's engagement. Our young leaders prepared and delivered a successful creative workshop to Coventry City Council's heads of service where managers made commitments to consider the needs of young people.
- Work to support the VRP counter-narrative programme includes a short film premiered in May, reflecting the aim to share positive messages about young people.
- Through the Changemakers initiative (the West Midlands youth voice programme) we are supporting a group of 20 young people to share their experiences of living in the region within the region. Their first event was a 3-day residential when they began preparing for this and wider priorities for young people across the West Midlands.
- We have submitted a first draft of a training manual/ guide to Red Consulting/ McDonald's on conflict avoidance.
- Following the PYF conference and launch of our research with Coventry University, we are meeting the report authors to discuss how we can maximise use of the report in our fundraising and policy work.

This has been another busy year offering an incredible range of activities for young people across Coventry and the surrounding area. All of them relate to our strategic aims and we have structured this report to reflect this.

Credit goes to our amazing funders, volunteers and staff team – their commitment, dedication and innovation has had a big impact on young people and makes PYF the friendly and supportive place it is.

Further details of the impact of our work can be found within our Annual Impact Report which is published on our website - www.positiveyouthfoundation.org - here you will find details of engagement levels of participants, case studies of young people and communities who attend our provision as well as further details of our funders and supporters, without whom we would not be able to support the young people in the way that we do.

Despite the challenges to our sector and the VCSE sector more broadly, the financial profile of PYF continues to look healthy, with a pipeline of grants and awards relevant to delivery.

To ensure that we provide a clear public benefit, we have set our organisational values:

- To be transparent in our operations
- To have young people at the centre of all that we do
- To treat all of our stakeholders with respect and dignity
- To have a workforce that reflects and responds to the needs of our target groups
- To have an effective and responsible board of trustees and associates
- To always behave in the interests of the young people and the wider charitable objectives of our organisation.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

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Directors' Report

Human Resources

We continue to invest in to the team's learning and development opportunities through CPD offers and ensuring our policies and procedures are fit for purpose.

PYF Participants, Apr 2024 - Mar 2025					
	Apr-Jun 2024	Jul-Sep 2024	Oct - Dec 2024	Jan-Mar 2025	2024-25 Total
No. of young people attending in report period*	950	1,044	885	955	2,037 (1)
Total number of attendances	6,899	6,900	5,802	6,410	26,011
Average contact hours per participant	15:59	31:07	24:52	17:35	23:20
No of sessions delivered	831	731	732	794	3,088
* Figures show all attendees in that quarter.					

	Apr-Jun 2024-25	Jul-Sep 2024-25	Oct - Dec 2024-25	Jan-Mar 2025	2024-25 Total
Referrals of young people to PYF					
City Council	16	8	16	16	56
Other	16	15	5	14	50
School / College	6	8	7	7	28
Family Hub	5	0	6	4	15
Mental Health Services	9	5	0	2	16
Parent	3	3	1	0	7
Police	1	0	0	0	1
Total	56	39	35	43	173

(1) Quarterly figures show total no. of young people attending, including those who return for subsequent quarters. Year total is total unique individuals across the year.

Unrestricted and undesignated funds:

This is income generated by the organisation which can be spent on anything to further the work of Positive Youth Foundation. As a relatively young charity, we are aware of the level of caution we must exercise in planning for the sustainability of the organisation. The funds have been profiled to reflect significant risks anticipated, in particular in relation to core salaries associated with the functioning of the organisation.

The Board plans for the level of unrestricted funds to be equivalent to 6-12 months of revenue expenditure of the previous financial year. This is in line with Charity Commission guidelines and gives us the confidence required to maintain a healthy forecast of viability. The charity's unrestricted reserves as of year-end give the board confidence of our short to medium-term sustainability.

Restricted funds:

This relates to unspent money from restricted grants and contracts. The funder or donor has specified what the money must be spent on and the Board do not have the power to spend the money on anything else. These include all contractual and grant related obligations. The charity's restricted reserves at 31st March 2025 are £176,732(2024 - £152,996).

Grant-making and Investment Policies

The organisation did not award any grants during the year. The company's only investment was the short-term deposit accounts.

Professional Services

During the year, the company utilised the services from the following:-

Bankers - The Co-operative Bank, Coventry Shawbrook Bank , Brentwood
Accountants - Crystal Business Services Limited, Chartered Accountants , Coventry

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

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Directors' Report

Principal risks

The principal risks that the organisation faces and the mitigation actions are as follows :-

Sustainability

There is an ever-shifting landscape of youth policy. We maintain a close eye on our sustainability through mapping our partnerships and networks in which we operate. We recognise the importance of keeping the charity's profile at an all-time high.

Human Resources

We have continued to develop our HR responsibilities through training and development opportunities for staff, as well as recruiting to new roles within the organisation. We have also continued to resource the Wellbeing Team within the organisation to ensure that our staff have access to support within and outside of work where relevant and appropriate.

Property

We have entered in to an ongoing short-term lease with the local authority for our delivery base, we recognise that this is risky and seek to address this through the purchase of suitable premises as soon as a viable option becomes available. We continue to maintain our lease at our HQ, which gives us a solid foundation to manage the core of the business.

Demand For Services

As poverty related inequality increases, we continue to see an increase in demand for our services.

Directors' Responsibilities

The directors/trustees are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law, the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the net incoming resources or expenditures of the company for that period.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement of disclosure of information to auditors

The directors of the company who held office at the date of approval of this directors' report confirm: that:

- as far as they are aware, there is no relevant audit information needed by the auditors in connection with preparing their report, of which the auditors are unaware; and
- they have taken all the steps that they ought to have taken as a director in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

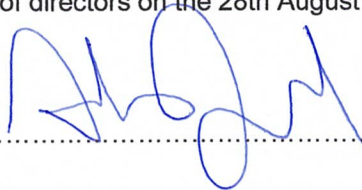
Charity Registered number : 1145284

Directors' Report

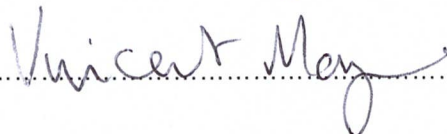
This report has been prepared taking advantage of the small companies exemption in the Companies Act 2006.

This report was approved by the board of directors on the 28th August 2025.

MR ANDREW JACK (Chairperson).....



MR VINCENT MAYNE (Trustee).....



POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Independent Auditor's Report to the Directors/Trustees

Opinion

We have audited the financial statements of Positive Youth Foundation for the year ended 31st March 2025 which comprise the Statement of Financial Activities, Balance Sheet, Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2025, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

POSITIVE YOUTH FOUNDATION

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Independent Auditor's Report to the Directors/Trustees

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 7, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

Some of our procedures for detecting material misstatements included:-

- * Ascertaining the internal control procedures of the charity
- * Agreeing the nominal ledgers in general with the underlying records
- * Checking the journal entries and other adjustments
- * Making enquiries with the trustees concerning pending or potential legal problems
- * Examining any transactions outside the normal course of business.

POSITIVE YOUTH FOUNDATION

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Independent Auditor's Report to the Directors/Trustees

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation (i.e. gives a true and fair view).

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



MR AKBAR DEDAT (Senior Statutory Auditor)

For and on behalf of:

CRYSTAL BUSINESS SERVICES LTD

Chartered Accountants/Registered Auditor

264, Stoney Stanton Road. Coventry. CV1 4FP.

Crystal Business Services Ltd. is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

28th August 2025

POSITIVE YOUTH FOUNDATION

Statement Of Financial Activities (Income and Expenditure Account)

for the year ended 31st March 2025

	Notes	Restricted	Unrest - ricted	2025	2024
		£	£	£	£
<u>INCOMING RESOURCES</u>					
Supply of services		-	133,140	133,140	82,712
Grants receivable	3	1,113,441	197,837	1,311,278	1,347,085
Donations		-	44,074	44,074	47,366
		<u>1,113,441</u>	<u>375,051</u>	<u>1,488,492</u>	<u>1,477,163</u>
Investment Income - Interest earned		-	18,274	18,274	6,863
		<u>1,113,441</u>	<u>393,325</u>	<u>1,506,766</u>	<u>1,484,026</u>
<u>RESOURCES EXPENDED</u>					
Cost of Charitable Activities					
Direct costs	4	413,799	37,412	451,211	357,735
Salaries and pensions	2	639,933	190,582	830,515	835,441
		<u>1,053,732</u>	<u>227,994</u>	<u>1,281,726</u>	<u>1,193,176</u>
Administration expenses					
Administrative salaries		-	41,545	41,545	-
Staff training and compliance costs		-	2264	2,264	8,521
Telephone and internet		-	4,759	4,759	5,249
Postage, stationery, advertising		-	2,602	2,602	14,352
IT Software and consumables		-	905	905	805
Bank charges		-	415	415	407
Rent		-	35,364	35,364	30,614
Rates		-	2,121	2,121	5,967
Electricity		-	3,800	3,800	3,739
Repairs and maintenance		35,973	2,652	38,625	361
Service charges		-	11,282	11,282	11,282
Cleaning		-	9,968	9,968	9,502
Subscription/accreditations		-	1,387	1,387	2,215
Insurance		-	11,001	11,001	8,511
Consultancy fees		-	13,756	13,756	40,359
Sundry		-	2,224	2,224	6,911
Depreciation		-	5,004	5,004	6,672
Credits against depreciation		-	(4,352)	(4,352)	(5,802)
		<u>35,973</u>	<u>146,697</u>	<u>182,670</u>	<u>149,665</u>
Governance costs					
Professional charges (Inc. Audit fees £3,250)		-	9,120	9,120	8,100
		<u>35,973</u>	<u>155,817</u>	<u>191,790</u>	<u>157,765</u>
Total resources expended		<u>1,089,705</u>	<u>383,811</u>	<u>1,473,516</u>	<u>1,350,941</u>
NET INCOMING RESOURCES		<u>23,736</u>	<u>9,514</u>	<u>33,250</u>	<u>133,085</u>
Fund Balances at 1st April 2024		152,996	852,118	1,005,114	872,029
Transfers between reserves		-	-	-	-
Fund Balances at 31st March 2025		<u>176,732</u>	<u>861,632</u>	<u>1,038,364</u>	<u>1,005,114</u>

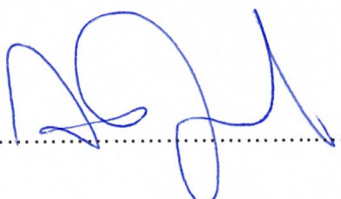
All of the activities are continuing activities.

POSITIVE YOUTH FOUNDATION
Balance Sheet
as at 31 March 2025

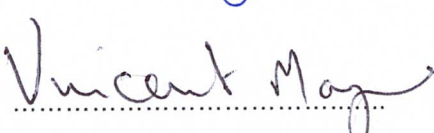
	Notes	2025 £	2024 £
Fixed assets			
Tangible assets	5	<u>15,013</u>	<u>20,017</u>
Current assets			
Debtors	6	134,150	181,705
Cash at bank and in hand		<u>1,030,530</u>	<u>991,980</u>
		1,164,680	1,173,685
Creditors: amounts falling due within one year	7	(128,273)	(171,179)
Net current assets		<u>1,036,407</u>	<u>1,002,506</u>
Net assets		<u>1,051,420</u>	<u>1,022,523</u>
Funds			
Restricted funds	11	176,732	152,996
Capital grants		13,056	17,408
Unrestricted funds		861,632	852,119
		<u>1,051,420</u>	<u>1,022,523</u>

The financial statements on pages 13 to 22 were approved and authorised for issue by the directors on 28th August 2025.

MR ANDREW JACK (Chairperson)



MR VINCENT MAYNE(Trustee)



POSITIVE YOUTH FOUNDATION
Cash Flow Statement
for the year ended 31st March 2025

	2025	2024
	£	£
<u>Cash Flows From Operating Activities</u>		
Net Incoming Resources (exc. interest earned)	14,976	126,223
Depreciation	5,004	6,672
Credits against depreciation	(4,352)	(5,802)
Investment Income (interest)	18,274	6,863
Movements in Debtors	47,555	(73,038)
Movements in Creditors	(42,907)	(9,070)
	<u>38,550</u>	<u>51,848</u>
<u>Cash Flows From Investing Activities</u>		
Purchase of Fixed Assets	-	(797)
	<u>38,550</u>	<u>51,051</u>
Changes in Cash/Cash equivalents		
Cash/ Cash equivalents At 1st April 2024	991,980	940,929
Cash/ Cash equivalents At 31st March 2025	<u>1,030,530</u>	<u>991,980</u>
<u>Analysis of Cash/Cash Equivalents</u>		
Current Bank Account	119,582	79,306
Deposit Bank Accounts	910,948	912,674
	<u>1,030,530</u>	<u>991,980</u>

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Year Ended 31st March 2025

1. Summary of significant accounting policies

(a) General information and basis of preparation

Positive Youth Foundation is a charitable company registered in England and limited by guarantee. The nature of the organisation's operations and principal activities are set out in the directors' report. The organisation's registered office is situated at The Techno Centre, Coventry University Technology Park, Puma Way, Coventry, England, CV1 2TT.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, SORP 2019 and the Companies Act 2006.

The financial statements have been prepared to give a 'true and fair' view and have not departed from the Charities (Accounts and Reports) Regulations 2008 in order to provide a 'true and fair view'.

The financial statements are prepared on a going concern basis (i.e. there are no material uncertainties) under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

(b) Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds to be used in accordance with specific restrictions and conditions imposed by providers of such funds or funds which have been received by the charity for a particular purpose. The aim and use of each restricted fund is set out in the notes to the financial statements.

Grants received for the purchase of fixed assets (Capital Grants) are being written off in line with the depreciation rates of the related fixed assets.

(c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Further detail is given in the Trustees' Annual Report.

(d) Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

Expenditure on charitable activities, and other expenditure represents those items not falling into the categories above. Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Year Ended 31st March 2025

(e) Tangible fixed assets

Tangible fixed assets are stated at cost (or deemed cost) less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Office furniture and equipment - 25% reducing balance

(f) Investments

Current asset investments are short term highly liquid investments and are held at fair value. These include cash on deposit and cash equivalents with a maturity of less than one year.

(g) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

(h) Provisions

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

(i) Employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

(j) Tax

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

(k) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

(l) Pensions

Contributions to defined contribution plans are expensed in the period to which they relate.

2 Salaries and pensions

The analysis of the payroll costs is as follows:-

	2025	2024
	£	£
Wages and salaries	766,072	734,927
Social security	64,288	60,374
Employer Pension Costs	41,700	40,141
	<u>872,060</u>	<u>835,442</u>

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Year Ended 31st March 2025

	2025	2024
Average number of employees	34	34
The number of employees whose gross remuneration fall within the bands:- £80,000 to £90,000	1	1
The trustees were neither remunerated nor paid any expenses.		
	2025	2024
3 Grants receivable	£	£
Alan Higgs Charity-Safeguarding	-	13,602
Arts Council	52,866	-
Badminton England	-	5,200
Business in the Community	3,000	
Cambridge University Press	6,000	6,000
Charles Hayward Foundation	25,000	
Cheshire Community Foundation-EMR Grant	-	19,823
Children In Need	10,000	46,971
City and Guilds	64,848	65,156
City of Culture Trust	-	60,000
Coventry Building Society	104,557	146,160
Coventry City Council - AMIF Funding	36,770	137,651
Coventry City Council - BNOHK Family Learning	3,133	12,525
Coventry City Council - Building Your Future	191,322	-
Coventry City Council - Go Foleshill	73,181	72,899
Coventry City Council - Go Parks	-	108,877
Coventry City Council - HAF Programmes	-	3,440
Coventry City Council - Structured Programme	8,000	32,000
Coventry City Council - Summer School Boost	-	26,183
Coventry City Council - Supporting Ukrainian Young People	24,900	24,900
Dept. For Levelling Up, Housing and Communities	-	38,537
Duke of Edinburgh's Award	4,225	991
Eveson Trust	30,000	-
Garfield Weston	30,000	-
Groundwork - Building Better Opportunities	-	983
Halcrow Foundation	4,563	-
Heart of England Community Foundation (Inclusive Communities Fund)	200,000	-
John & Julia Egan Charitable Trust	-	25,000
National Citizens Service	55,325	40,951
National Express Foundation	-	3,600
National Foundation for Youth Music	49,996	56,616
National Lottery Community Fund	99,576	98,661
Network for Social Change	15,500	-
Paul Hamlyn Foundation	66,500	24,750
Paul Hamlyn Foundation (Parks & Youth Leadership)	-	40,000
Substance (chances)	-	59,750
Swires Charitable Trust	2,500	27,500
Think Active	2,000	-
West Midlands Combined Authority - Active Communities	-	5,000
West Midlands Combined Authority - Youth Advisory	-	50,000
West Midlands Police & Crime Commissioner - Counter Narrative	-	50,000
West Midlands Police & Crime Commissioner - VRP	-	40,000
West Midlands Police & Crime Commissioner - Young People of Hillfields	-	3,360
WMPCC Changemakers	77,795	-
WMPCC Counter Narrative	20,000	-
Youth Investment Fund (£35973 Capital/£13750 Revenue)	49,721	-
	<u>1,261,557</u>	<u>1,333,484</u>

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Year Ended 31st March 2025

4 Direct Costs

These are comprised of sports equipment, sportswear, refreshments, travelling expenses, mentoring and training costs incurred on the various projects.

5 Tangible fixed assets

	Office Eqpt.
Cost	£
At 1st April 2024	57,729
Additions	-
At 31 March 2025	<u>57,729</u>
Accumulated depreciation	
At 1st April 2024	37,712
Charge for the period	5,004
At 31 March 2025	<u>42,716</u>
Net book value	
At 31 March 2025	<u>15,013</u>
At 31 March 2024	<u>20,017</u>

6 Debtors

	2025	2024
	£	£
Grants receivable	86,028	133,397
Sundry debtors	43,532	42,751
Prepayments	4,590	5,557
	<u>134,150</u>	<u>181,705</u>

7 Creditors: amounts falling due within one year

	2025	2024
	£	£
Accrued expenses	8,400	8,100
Income in Advance	89,000	150,093
Sundry creditors	30,873	12,986
	<u>128,273</u>	<u>171,179</u>

8 Operating leases

Total future minimum lease payments (rents/service charges) under non-cancellable operating leases are as follows:-

	2025	2024
	£	£
Not later than one year	46,165	46,165
Later than one and not later than five years	172,629	87,330
	<u>218,794</u>	<u>133,495</u>

9 Contingent liabilities

As far as the directors are aware there were no pending legal activities, guarantees, material damages or any contingent liabilities at the balance sheet dates.

10 Post balance sheet events

There have been no events after 31st March 2025 which will have an effect on the financial statements up to 31st March 2025.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Year Ended 31st March 2025

	2025 £	2024 £
11 Restricted funds		
Badminton England	112	1,519
Business in the Community	3,000	-
Cambridge University Press	1,099	2,470
Charles Hayward Foundation	3,470	-
Cheshire Community Foundation - EMR Grant	-	17,666
Children In Need/McDonalds	2,250	-
City and Guilds Foundation	58,734	53,204
Coventry Building Society- Celebrate	870	-
Coventry City Council - Building Your Future	10,530	-
Coventry City Council - Go Foleshill	20,819	1,350
Eveson Trust	30,000	-
Garfield Weston	30,000	-
Halcrow Foundation	1,224	-
National Express Foundation	-	3,600
National Foundation for Youth Music	7,896	3,447
Network for Social Change	381	-
Paul Hamlyn Foundation	2,689	-
Swires Charitable Trust (unrestricted grant)	-	12,500
The Duke of Edinburgh's Award	85	-
Think Active	2,000	-
West Midlands Combined Authority - Youth Advisory	-	12,991
West Midlands Police & Crime Commissioner - Changemakers	1,573	-
West Midlands Police & Crime Commissioner - Counter Narrative	-	22,073
West Midlands Police & Crime Commissioner - VRP	-	22,176
	<u>176,732</u>	<u>152,996</u>

12 Analysis of net assets by fund

	Restricted Funds £	Unrest- ricted Funds £	Total Funds £
Tangible assets	13,056	1,957	15,013
Debtors	129,560	4,590	134,150
Cash at bank and in hand	34,116	996,414	1,030,530
Less: Creditors	-	(128,273)	(128,273)
	<u>176,732</u>	<u>874,688</u>	<u>1,051,420</u>

13 Purpose of grants

Arts Council: Grant to support Coventry's most marginalised 12-25s to provide Creative skills workshops, mentoring, portfolio building & showcases which will build confidence & first steps to arts careers.

Badminton England: Grant to set up and support No Strings badminton sessions.

Cambridge University Press & Assessment: Corporate donation to help support Positive Futures work

Charles Hayward Foundation: A 2 year mentoring programme to support 60 YP per year, focussing on the ages of 10-14, who experience unmet needs that leave them at risk of offending.

Cheshire Community Foundation: Building Brighter Futures EMR Grant. Programme will work with 2 clearly identified groups of young people, both of which have well-recognised challenges in their lives: young asylum seekers and refugees, and young people not currently engaged in statutory education.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Year Ended 31st March 2025

BBC Children In Need: A grant to support 150 young people who will participate in a youth engagement and employability project in McDonald's in Coventry.

City & Guilds Foundation: Funding to support newly arrived young people aged 16-25 in Coventry by providing a boost to their English language, mentoring and access to on-line volunteering and learning support.

Coventry Building Society: Delivery of 3 programmes: 1) Principle partner donation for youth services 2) Funding to help with cost of living crisis & provide a winter youth club 3) Funding for 3 separate projects to celebrate festive occasions for the diverse groups of young people we support.

Coventry City Council - Asylum, Migration & Integration Fund: Programme supports integration activities for newly arrived young people aged between 8-22.

Coventry City Council - BNO HK Family Learning: Funding to deliver the British National Overseas (Hong Kong) family learning programme.

Coventry City Council - Building Your Future: Grant to engage and support refugees, asylum seekers, newly arrived and migrant communities with their integration journey.

Coventry City Council - Go Foleshill: Funding to deliver activities to inspire children and families to live a more active and healthy lifestyle in Foleshill.

Coventry City Council - Structured Programme: An initiative to promote community cohesion and integration of newly arrived young people.

Coventry City Council - Supporting Ukrainian Young People: Funding to provide a structured programme that offers practical information and support on life in the UK for newly arrived Ukrainian Young people.

Duke of Edinburgh's Award: Licence support to run programme.

Eveson Trust: Funding to deliver a sibling-mentoring programme.

Garfield Weston: Contribution towards core operational costs.

Halcrow Foundation: Funding to support young peoples professional training and membership fees (eg.provisional driving licence, theory test, food hygiene certificate or sports leader qualification) which can be an entry requirement for vocational employment.

Heart of England Community Foundation (Inclusive Communities Fund): Funding to deliver a year-long project providing free access to healthy activities in the city's parks and community centres working with 13 partner organisations.

John & Julia Egan Charitable Trust: A philanthropic donation by our Patron which enables us to deliver a bespoke Functional Skills programme for learners identified as being significantly at risk of exclusion or lacking a positive destination in relation to further education, training or employment.

National Citizens Service: Grant to support newly arrived young people in Coventry. The offer will include a number of services and activities that have been carefully designed to support refugees and asylum seekers integrate, settle and thrive in their new community.

National Express Foundation: Grant to support newly arrived young people in Coventry. The offer will include a number of services and activities that have been carefully designed to support refugees and asylum seekers integrate, settle and thrive in their new community.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Year Ended 31st March 2025

National Foundation for Youth Music: A 3 year programme which will allow us to provide high quality music-making opportunities for young people across Coventry.

National Lottery Community Fund - St Michaels: Delivery of health-based interventions in two of the neighbourhoods in the city with the highest health inequalities.

Network for Social Change - Grant to support encouraging poetry, art and song writing skills for young refugees and asylum seekers.

Paul Hamlyn Foundation: Funding received to support organisation stability.

The Swire Charitable Trust: A contribution towards core operational costs over 3 years.

Think Active: Grant to support volunteering at Positive Youth Foundation and will provide young people with hands-on experience in youth work, leadership, and community engagement.

West Midlands Combined Authority: Funding to support the continued development and growth of the Young Combined Authority (YCA) programme.

West Midlands Police & Crime Commissioner: 3 x programmes: 1) Creation & recruitment of the VRP's youth advisory board who will support the co-production of appropriate VRP interventions & provision by utilising the creation of sub-groups across each regional area, forming one regional group of young people (aged 14-18) as representatives 2) Develop a counter-narrative to violence campaign led by young people living in the West Midlands linking in closely with existing youth voice work across the region 3) Funding to develop and deliver a violence prevention and community safety education programme in Hillfields.

Youth Investment Fund: Capital grant to refurbish the Youth Centre toilets and install cladding to the exterior of the building. Revenue funding towards staff costs to deliver YIF project.

14 Related party transactions

There are no related party transactions during the period (2024 - nil).