



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 1st April 2023 To 31st March 2024

Charity name: Positive Youth Foundation

Charity registration number: 1145284

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>The directors present their annual report and financial statements covering the year to 31st March 2024.</p> <p>The directors have adopted the provision of the Statement of Recommended Practise (SORP) 'Accounting and Reporting by Charities' (FRS 102) in preparing the annual report and financial statement of the charity.</p> <p>The Positive Youth Foundation (PYF) is a registered charity based in Coventry that supports young people aged 8-25. Through our work we aim to raise the aspirations and life chances of those in difficult circumstances through two main areas of work:</p> <ul style="list-style-type: none">• Intensive frontline services through programmes that support education, employment and training, healthy lifestyles, arts and culture, social action and the integration of young migrants; and,• Strategic support to policy leads, commissioners, funders and agencies across the youth work sector. <p>We are well connected to local, regional and national youth work developments and regularly contribute to the shaping of government youth policy.</p> <p>We have a team of 38 members of staff and a well experienced Board of Trustees. Further information about our work is available on our website: www.positiveyouthfoundation.org</p>

		<p>The organisation's principal objectives are:</p> <p>(a) to promote social inclusion for the public benefit by working with members of communities, primarily but not exclusively, in the midlands, including but not limited to Coventry who are socially excluded on as a result of being a member of a socially and economically deprived community to relieve the needs of such people and assist them to integrate into society, in particular by providing a network group that enable and encourages members of communities primarily but not exclusively, in the midlands, including but not limited to Coventry to participate more effectively in their community using cultural programmes including, but not limited to, art and music, educational and sporting programmes as a means of getting people to take part in joint activity, in particular among socially or economically disadvantaged communities providing workshops, advocacy mentoring and support.</p> <p>(b) to advance in life and relieve needs of young people through:</p> <p>(i) the provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life;</p> <p>(ii) providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.</p> <p>(c) the advancement of education, including physical education.</p> <p>(d) to provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age infirmity or disability, financial hardship or social circumstances with the object of improving their conditions of life.</p> <p>(e) to advance the education of the public in general including, but not limited to, those involved in charitable youth work by:</p> <p>i. Providing and promoting training and professional development services to those involved in charitable youth work;</p> <p>ii. Promoting the positive social value of youth work and its effects on social mobility;</p> <p>iii. Representing the views of young people and youth workers and;</p> <p>iv. Educating and supporting the public and</p>
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		private corporate organisations about the role and value of youth work in relation to social and economic policy.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>The directors believe that the organisation satisfies the requirements of section 17 of the Charities Act 2011 regarding public benefit because the general community benefits from the organisation's activities.</p> <p>The principal activities of the organisation which are set out in the Articles of Association include: Promotion of social inclusion for the public benefit by working with members of communities, who are socially or economically deprived. Provision of education, recreational and leisure time activities, and general assistance to young disadvantaged persons.</p> <p><u>Overview of our work</u></p> <p>PYF's main work is divided into five different strands.</p> <p>Each focus on a different aspect of young people's lives:</p> <ul style="list-style-type: none"> - transitions into employment and training, and re-engagement with education - supporting young people at risk of exploitation or at risk of being drawn into crime - encouraging healthy, lifestyles, and physical activity - supporting young people's creativity - support for young refugees, asylum seekers, and migrants. <p>The advantage for young people is they can enter PYF through one door and access many rooms inside. It allows us to deliver a range of specialist programs, for example supporting newly arrived refugees into education, or mentoring young artists so they can develop a career in the music industry. But these young people can also benefit from regular sports programmes, learn to cook, join debates or take part in the Duke of Edinburgh Award, for example.</p> <p>PYF also provides support for youth organisations in Coventry and West Midlands by commissioning youth projects and coordinating initiatives such as the youth voice initiatives.</p>

		<p>Families continue to experience a severe cost of living crisis with inflation at the highest rate for 40 years. These economic conditions impact most severely on the poorest communities, and we know that 68% of young people who we support live in the top 20% most deprived neighbourhoods in England (according to Income Deprivation Affecting Children Index).</p> <p><u>Measuring the impact of our work</u></p> <p>We measure the difference we make in several ways:</p> <p>There are some outcomes we can count directly, like the number of English or Maths exams young people pass; the jobs or college courses they start; or the improvement in attendance at school.</p> <p>There are some outcomes we measure by asking young people how they feel. For example, our baseline survey measures young people's experience at PYF when they start, and as they continue with us: how safe they feel; whether or not we respond to their views and opinions; and how positive they feel about life. This gives us an overall picture but doesn't take account of wider influences in their life.</p> <p>Perhaps the most insightful evidence is from young people themselves and we use written and recorded case studies, video and photography to document this. We also collect more detailed evidence about our impact using information from parents, teachers and others who are close to young people. This gives us a richer picture of the impact of our work, and you can read some of these stories throughout this report.</p> <p>Our attendance data, and the frequency of young people's participation across a range of activities also tells us something about how meaningful activities are to them. Young people attend our programmes voluntarily, so regular attendance over a long period of time suggests they value their contact with us.</p> <p>Our work is also underpinned by a theory of change which helps us to understand the elements of our work that work contribute to successful outcomes</p>
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		A full summary of our work is available through our Impact Report, available on our website www.positiveyouthfoundation.org
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees maintain an understanding of the requirements of the charities commission guidance as to our public benefit obligations and are satisfied that we meet these.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	We have not made any direct grants during the reporting year.
Policy on social investment including program related investment	Para 1.38	Not applicable.
Contribution made by volunteers	Para 1.38	<p>Volunteers remain an important element of the organisation's offer to the local community. This mutually beneficial model is an integral feature of our local positioning.</p> <p>This includes a dedicated board of volunteer Trustees, as well as over 45 young people who volunteer their time and receive support and guidance to ensure their delivery and they themselves are safeguarded.</p> <p>We maintain a close working relation with Coventry University, focused on volunteer pathways for relevant students, some whom have entered in to employment with us following successful placements.</p> <p>Please also refer to the comments made further below about the Positive Young Thinkers, who are our volunteer Youth Advisory Group.</p>
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>This has been another busy year offering an incredible range of activities for young people across Coventry and the surrounding area.</p> <p>As demonstrated in our official end of year Impact Report, we provide opportunities for young people whatever their needs or circumstances: whether they come once a week to enjoy sports and leisure, or five days a week to join one of our highly targeted mentoring programmes.</p> <p>Qualifications We supported young people to take a wide variety of qualifications this year.</p> <ul style="list-style-type: none"> • 9 young people passed 20 Maths and English Functional Skills exams. • 87 young people completed 164 different AQA units including Making Choices, Personal Well-being, Make Up, Decisions, and Developing Confidence. • 5 young people gained a City & Guilds/ PYF digital Badge in Volunteering, and 14 were awarded a Work Experience badge. • 8 young people successfully completed their Bronze Duke of Edinburgh Award. • We supported 3 young people to achieve their skiing inspectors award with Snow Camps; 16 people (including 9 young people) took their Badminton Co-ordinators Training; and 11 took their STA Level 2 Award in Teaching Swimming. <p>Participant's age PYF supports young people aged 8-25, although the majority who attend our programmes are aged 12-18. We are steady increase in the number of older young people (18-25 yrs) attending our English language classes and we are also focusing on the early ages (mainly 8-13 year olds in some programmes where it is difficult/ not appropriate for them to join older groups). PYF's overall participation level this year returned to pre-pandemic levels.</p> <p>Participant's gender More young women are taking part in our programmes than before. In 2023-24 32% of participants were female compared with 25% the year before. Generally, we have higher numbers of male participants because we run large football and basketball sessions which are aimed at this group.</p>

		<p>Participants ethnicity We continue to reach a very diverse group of young people. There has been a significant increase in the number of Black British/ African participants we support.</p> <p>1. Employability Programmes – Raising Aspirations Programme (RAP)</p> <p>"RAP uses young people's interests as a starting point to inspire them and realise what they can achieve"</p> <p>The Raising Aspirations Programme (RAP) helps young people experiencing challenges in mainstream education, or who are not engaged in education, training, or employment. Many are outside the labour market and not registered at the Job Centre, and experience profound and complex challenges in their lives.</p> <p>Many of the young people we support face challenging circumstances, often linked to difficult home lives, low family incomes or uncertain legal status in the UK. Some have mental or physical health challenges.</p> <p>Our work aims to build young people's self-confidence, help them make friends and build trusted adult relationships with youth workers. This becomes a foundation for other things – improving in education, finding employment or the motivation to think more positively about the future.</p> <p>There are numerous examples of how this kind of intervention with young people makes a difference, but at the heart of it is the trusted relationship that young people build with a youth worker and the impact this can have on their self-confidence and resilience. These are skills which are often overlooked in programme design and policy making, but they are key to success. According to the Youth Endowment Fund (2023) 'mentoring is effective in both reducing crime and the behaviours associated with crime and violence. The research suggests that, on average, mentoring reduces violence by 21%, all offending by 14%, and reoffending by 19%.'</p> <p>Our Chances programme was funded through a Social Impact Bond (SIB) arranged by the community interest company Substance with Coventry City Council as one of the financial backers. PYF delivered over 8,600 hours of mentoring, individual and small group support to 540 young people between Apr 2022 – Mar 2024.</p>
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	<p>17 young people completed 21 accredited qualifications including Entry Level 3 Functional Skills in Mathematics and a range of AQA awards.</p> <p>2. Community Provision – Positive Futures</p> <p>"We need to build trust for mentoring to work well. It allows young people to talk about their lives, share their worries and explore solutions with their mentor."</p> <p>Positive Futures supports vulnerable young people who may be at risk, for example from gang activity, criminal or sexual exploitation, low school attendance or exclusion from school. We offer highly flexible mentoring and one-to-one coaching, built around young people's individual needs.</p> <p>PYF took part in a 2-year programme funded by the Youth Endowment Fund (YEF) which tested the feasibility of running research trials in multiple sites.</p> <p>This approach, which YEF described as 'ground-breaking', allowed smaller community-based organisations to take part in a randomised control trial assessing the impact of mentoring on participants.</p> <p>PYF was one of 16 organisations selected to run the trials and supported 44 young people over an 18-month period, including 22 who were randomly selected to undergo mentoring in the first cohort. Cohort 2 were then offered the same counselling and support but were not included in the final data collection.</p> <p>All 44 young people were retained in the project – nobody dropped out and PYF was commended for its work.</p> <p>Community Café for older young people We launched a community café, which has quickly become our hub for 16-25 year olds seeking guidance and assistance. The café offers a wide range of opportunities for personal and professional development including employability support, life skills development, cooking lessons, well-being activities, networking, confidence building and social skill development. The cafe also serves as a place where we collaborate with employers and other professionals to enhance young people's employability prospects.</p> <p>Our plan for year two involves expanding our support, for example by offering sessions for young refugees and asylum seekers. These sessions will</p>
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	<p>enable us to identify the challenges the young people face and create action plans to support them into education, employment, and training.</p> <p>3. Newly arrived young people – Involved</p> <p>"We want Coventry to feel the same for everyone... we want <i>our</i> Coventry to be <i>their</i> Coventry. That's exactly what <i>Involved</i> is about. "</p> <p>College Boost: supporting young refugees and asylum seekers into college</p> <p>Funded by the City & Guilds Foundation, College Boost aims to support young refugees and asylum seekers to improve their English language skills and learn more about life in the UK. Participants include refugees arriving under the Syrian and Afghan UK government resettlement schemes, and unaccompanied asylum-seeking children (UASC) under 18 who are looked after by the local authority and foster parents. We provided three levels of ESOL (Pre-entry, Level 1&2, and GSCE) for 60 young people, as well as individual help with college applications. In addition, we created a small group to help newly arrived young women with applications for university, volunteering or employment.</p> <p>4. Changing Trax</p> <p>"Working with young people to inspire, develop and unleash their creative talent"</p> <p>Changing Trax provides opportunities for young people to explore their creativity through music, photography, videography, fashion or more traditional art and design. Our main aim is to work with those who want to be creative but haven't found the support they need so far. For those who already have some experience and want to develop their skills or take part in paid opportunities, our Creative Collective offers another level of opportunity.</p> <p>This was another incredible year for our Changing Trax team, supporting young artists through our music studio and providing them with real opportunities to perform, record and launch their own music as well as develop their business skills as independent artists.</p> <p>As part of this, we co-ordinated an independent stage for young people at Coventry's 2-day Godiva Festival.</p>
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		<p>We secured funding from the Arts Council for further training and support for young artist development, and from the Network for Social Change to support spoken word artists, including newly arrived young people.</p> <p>We worked with the Royal Shakespeare Company in Stratford on an exhibition piece for the foyer – a video created by our spoken word artists. Back at our youth centre in Hillfields we run a weekly, ever-popular art session.</p> <p>5. Healthy Futures</p> <p>"Improving the physical, emotional, and mental health of young people... "</p> <p>Healthy Futures supports young people and their families to live fuller and more active lifestyles, through a mix of both mainstream and non-traditional sports and physical activities. Increasingly our work in this area takes a ‘whole community’ approach which recognises that young people’s attitudes to health are strongly influenced by families, friends and wider community institutions.</p> <p>Our partnership with Coventry Building Society has allowed us to deliver an open access youth club twice a week from Hillfields Young People’s Centre. We also offer music studio access, quieter spaces for homework and informal English language support, as well as serving hot food. In 2023-24 our cooking team (including young volunteers) served over 9,000 meals, including for young people to take home to their families. Young people say how much they enjoy participating in youth club, how it can help them to relax and spend time with friends in a safe, welcoming place.</p> <p>During 2023-24, PYF engaged a therapist to work in our youth centre, offering one-to-one support for young people in a setting that is familiar to them. Like many local authorities, there are long waiting lists in Coventry for young people to see a counsellor or behavioural specialist.</p> <p>Go Parks is a city-wide programme led by PYF and supported in 2023-4 by Sport England, Coventry City Council and the Paul Hamlyn Foundation. Fourteen community organisations delivered sports activities in the summer and autumn of 2023, including skateboarding, short tennis, parkour, boxing, as well as creative activities inspired by the outdoors. Altogether 1,255 young people took part across 19 city parks.</p>
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		<p>Positive Young Thinkers (PYT) Youth Advisory Board.</p> <p>PYT is made up of local young people using their voices to advocate for change and support our organisation behind the scenes.</p> <p>Young people are granted autonomy to plan and manage large aspects of our National Lottery-funded community engagement programme, demonstrating leadership and initiative.</p> <p>PYT members are consulted before we start any new sessions within our Positive Futures programme as well as other areas of work. The group have a regular slot at Board Meetings to meet with Trustees.</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	As outlined through the narrative above we are pleased to report a healthy set of achievements against our set objectives for the year, which focus on positive outcomes for young people alongside a viable future for the organisation.
Performance of fundraising activities against objectives set	Para 1.41	The executive team are pleased to report a successful financial year however caveat this with a forecast of a challenging landscape in the coming years.
Investment performance against objectives	Para 1.41	Not applicable.
Other		<p>Human Resources A steady period of recruitment and retention. Our Wellbeing Committee oversee an important aspect of our HR package of incentives in relation to staff wellbeing such as healthy food, gym access etc.</p> <p>Sustainability We are confident of our sustainability given the nature of our relationships with young people and key funders.</p> <p>Finance</p>

		Our financial position remains healthy and balanced.
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Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	<p>Our surplus position at year end is assuring given the state of the sector and financial matters relating to charities/voluntary sector following Cost of Living issues and the knock-on effect of funding available for the youth work sector.</p> <p>Regular analysis of our financial position is undertaken at a board level.</p>
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	<p>An updated 'Reserves Policy' has been produced to reflect the latest position of our finances.</p> <p>The main focus of this policy is to ensure that we protect our interests by ensuring consideration is given to protecting a basic level of:</p> <ul style="list-style-type: none"> - Core costs such as minimal staffing requirements and implications of significant and ongoing income reductions due to the cost of living crisis and associated funding matters. - Legal requirements such as redundancy, accountancy and insurances - Sustainability plans including developing provision for capital spend when required as we look to sustain and further grow the charity in to new spaces for young people. <p>Our accommodation status remains a concern for the board as we seek to invest in to the purchase of a building as soon as viable. The board maintains active interest in ensuring we can identify premises that are suitable, be it now or via suitable renovation work, in matching the needs of our services and programmes.</p> <p>This approach enables us to continuously plan for a future where we provide relevant and credible services for young people, even when there is a distinct lack of grant-funding opportunity across the sector.</p>
Amount of reserves held	Para 1.22	£672,444
Reasons for holding zero reserves	Para 1.22	n/a
Details of fund materially in deficit	Para 1.24	n/a
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	We are confident of our sustainability, and pleased with the performance of the charity over the past year.

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Once again the organisation has attracted a healthy balance of grant funding and some income generated from a combination of national, regional and local funders and trusts. We have also increased our efforts in securing corporate donations.
Investment policy and objectives including any social investment policy adopted	Para 1.46	Not applicable
A description of the principal risks facing the charity	Para 1.46	<p>The principal risks are as below:</p> <p>1. Sustainability With an ever-shifting landscape of youth policy and wider challenges for the charity sector and the cost of living crises, we maintain a close eye on our sustainability through mapping our partnerships and networks in which we operate.</p> <p>2. Human Resources We have revised our business continuity plans to mitigate risk, sharing out more of the strategic responsibilities across the executive team. Staff recruitment and retention remains a priority.</p> <p>3. Property Whilst we have secured a short-term lease, we recognise that this is risky and seek to address this through the purchase of a suitable premises as soon as a viable option becomes available.</p> <p>4. Demand for services This continues to increase, due to a number of societal and economic factors. Ensuring we can service this growing need remains a strategic risk that we regularly review.</p>
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document	Para 1.25	Articles of Association - Memorandum
How is the charity constituted?	Para 1.25	Company Limited by Guarantee
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustees are appointed based upon their fit against our skills audit, which is following an application and interview process. This ensures that we have a good fit of people for the organisations ethos and objectives.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	<p>Trustees maintain a regular timetable of access to the organisation and its training opportunities. We have access to the local voluntary council's training programme and identify relevant opportunities for trustees.</p> <p>We have also updated our Trustees Induction Pack, which is routinely adapted as the charity grows. This has been produced by a well-respected national HR lead within the sector.</p>
The charity's organisational structure and any wider network with which the charity works	Para 1.51	A revised organisational structure has been implemented, taking in to account the increased responsibilities of the organisation and key personnel within.
Relationship with any related parties	Para 1.51	<p>As evidenced in our annual report, we have significant and deep-rooted relationships with local, regional and national sector partners which ensures that PYF maintains its position as one of the sector leaders. We have no legal/ownership relationship with any party and retain our fully independent status.</p> <p>PYF is grateful to all the funders, sponsors and individuals who contributed to our work.</p>
Other		

Reference and Administrative details

Charity name	Positive Youth Foundation
Other name the charity uses	n/a
Registered charity number	1145284
Charity's principal address	Positive Youth Foundation The Techno Centre, Coventry University Technology Park Puma Way, Coventry, CV1 2TT

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Corey Barratt			
2	Andrew Jack	Chair		
3	Vincent Mayne			
4	Amy Foster	Vice-Chair		
5	Carl Binns			
6	John Kiely			

Corporate trustees – names of the directors at the date the report was approved

Director name		
N/a		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
N/a		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/a
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/a
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/a

Additional information (optional)**Names and addresses of advisers (Optional information)**

Type of adviser	Name	Address
Accountancy/ Payroll	Crystal Business Services	264 Stoney Stanton Rd, Coventry CV1 4FP

Name of chief executive or names of senior staff members (Optional information)

Rashid Bhayat (CEO)

Exemptions from disclosure

Reason for non-disclosure of key personnel details

N/a

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	A.JACK	A.FOSTER
Full name(s)	Andrew Jack	Amy Foster
Position (eg Secretary, Chair, etc)	Chair	Vice Chair

Date	TBC
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POSITIVE YOUTH FOUNDATION

(A charitable company limited by guarantee)

Report and Accounts

31st March 2024

Charity Number : 1145284
Company Number : 7613299

POSITIVE YOUTH FOUNDATION
Financial Statements
Year Ended 31st March 2024

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POSITIVE YOUTH FOUNDATION
Company Information

Directors

MR VINCENT MAYNE
MR ANDREW JACK
MS AMY FOSTER
MR CORY MICHAEL LEE BARRETT
MR CARL BINNS
MR JOHN KIELY

Company CEO and Secretary

MR RASHID BHAYAT

Auditors

CRYSTAL BUSINESS SERVICES LTD
Chartered Accountants/Registered Auditor
264 STONEY STANTON ROAD
COVENTRY
CV1 4FP

Bankers

THE CO-OPERATIVE BANK - COVENTRY
SHAWBROOK BANK - BRENTWOOD

Registered Office

THE TECHNO CENTRE
COVENTRY UNIVERSITY TECHNOLOGY PARK
PUMA WAY
COVENTRY
CV1 2TT

Registered Numbers

Charity : 1145284
Company : 7613299

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

The directors present their annual report and financial statements covering the year to 31st March 2024. The directors have adopted the provision of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' (FRS 102) in preparing the annual report and financial statements of the charity.

Name, Registered office and Constitution of The Company

The full name of the company is Positive Youth Foundation. The company was registered in England on 21st April 2011. The company is a charitable organisation with no share capital and limited by guarantee. The company's registered office is situated at The Techno Centre, Coventry University Technology Park, Puma Way, Coventry, England, CV1 2TT.

Objectives/general activities

The organisation's principal objectives are:

The Positive Youth Foundation (PYF) is a registered charity based in Coventry that supports young people aged 8-25. Through our work we aim to raise the aspirations and life chances of those in difficult circumstances through two main areas of work:

- Intensive frontline services through programmes that support education, employment and training, healthy lifestyles, arts and culture, social action and the integration of young migrants; and,
 - strategic support to policy leads, commissioners, funders and agencies across the youth work sector.
- We are well connected to local, regional and national youth work organisations and regularly contribute to the shaping of youth policy.

Further information about our work is available on our website: www.positiveyouthfoundation.org.

The organisation's objectives are specifically restricted to the following:

(a) to promote social inclusion for the public benefit by working with members of communities, primarily but not exclusively, in the Midlands, including but not limited to Coventry who are socially excluded on as a result of being a member of a socially and economically deprived community to relieve the needs of such people and assist them to integrate into society, in particular by providing a network group that enable and encourages members of communities primarily but not exclusively, in the Midlands, including but not limited to Coventry to participate more effectively in their community using cultural programmes including, but not limited to, art and music, educational and sporting programmes as a means of getting people to take part in joint activity, in particular among socially or economically disadvantaged communities providing workshops, advocacy mentoring and support.

(b) to advance in life and relieve needs of young people through:

- (i) the provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life;
- (ii) providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

(c) the advancement of education, including physical education.

(d) to provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age infirmity or disability, financial hardship or social circumstances with the object of improving their conditions of life.

(e) to advance the education of the public in general including, but not limited to, those involved in charitable youth work by:

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

- i. Providing and promoting training and professional development services to those involved in charitable youth work;
- ii. Promoting the positive social value of youth work and its effects on social mobility;
- iii. Representing the views of young people and youth workers and;
- iv. Educating and supporting the public and private corporate organisations about the role and value of youth work in relation to social and economic policy.

Public Benefit

The directors believe that the organisation satisfies the requirements of section 17 of the Charities Act 2011 regarding public benefit because the general community benefits from the organisation's activities.

The principal activities of the organisation which are set out in the Articles of Association include:
Promotion of social inclusion for the public benefit by working with members of communities, who are socially or economically deprived.

Provision of education, recreational and leisure time activities, and general assistance to young disadvantaged persons.

Management Structure

The directors/trustees of the organisation for the period from 1st April 2023 to the date of this report are:-

Mr Vincent Mayne

Mr Andrew Jack

Ms Amy Foster

Mr Cory Michael Lee Barrett

Mr Carl Binns

Mr John Kiely

The day-to-day operations of the organisation has been entrusted to Chief Executive Officer Mr R Bhayat, who is assisted by three senior managers, alongside a team of Programme Leads and youth workers. As per the organisation's constitution the directors are not remunerated.

The directors meet regularly to discuss the organisation's operations. The appointment of any new directors need the approval of the directors and only those persons who are appropriately skilled and fully supportive of the organisation's circumstances would be considered.

The Positive Youth Foundation is supported by a Youth Advisory Board made up of local young people and a Board of Trustees. The board consists of influential individuals, including business leaders with a sound working knowledge of the charitable and community sectors.

PYT is made up of local young people using their voices to advocate for change and support our organisation behind the scenes. Young people are granted autonomy to plan and manage large aspects of our National Lottery-funded community engagement programme, demonstrating leadership and initiative. PYT members are consulted before we start any new sessions within our Positive Futures programme as well as other areas of work. The group have a regular slot at Board Meetings to meet with Trustees.

The organisation also use the services of approximately forty volunteers whose role is to support the delivery of front line youth services.

Trustees Training and Development:

Directors (Trustees) are offered relevant training opportunities which will enable them to make effective choices. Thanks to previous support from a regional development programme, we launched a Trustee Recruitment Pack which seeks to attract new trustees to further enhance the board skills and attributes to match the growth of the charity. This is supported at a Governance level with guidance produced by our HR consultant which outlines key legal responsibilities for Trustees.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

Key Achievements - 2023/24: Trends and Challenges

- Altogether 2,086 young people took part in one or more of the 3,368 sessions we ran in 2023-24.
- Young people and adults continue to access a wide variety of healthy activities within their communities, most notably through our place-based work.
- Providing safe spaces for young people to learn, eat and play remains at the heart of our delivery, in particular from our youth hub base.
- The ongoing conflicts around the world continue to require us to support young people and families as refugees/asylum seeking.
- We have seen yet another increase in referrals from Coventry City Council's Early Help team and others as well as the start of a project supporting looked-after young people.
- We continue to receive high levels of safeguarding concerns, which we work closely with statutory partners to support young people with.
- Amidst a backdrop of funding cuts and insecurity within the sector, reimagining the role of 'youth work' as a viable tool to challenge societal challenges has once again been at the forefront of our advocacy work.

1.Raising Aspirations Programme

Many of the young people we support face challenging circumstances, often linked to difficult home lives, low family incomes or uncertain legal status in the UK. Some have mental or physical health challenges.

Our work aims to build young people's self-confidence, help them make friends and build trusted adult relationships with youth workers. This becomes a foundation for other things – improving in education, finding employment or the motivation to think more positively about the future.

2.Positive Futures Community Programme

We took part in a 2-year programme funded by the Youth Endowment Fund (YEF) which tested the feasibility of running research trials in multiple sites. This approach, which YEF described as 'ground-breaking', allowed smaller community-based organisations to take part in a randomised control trial assessing the impact of mentoring on participants.

3. Involved

A highlight project was College Boost: supporting young refugees and asylum seekers into college. Funded by the City & Guilds Foundation, College Boost aims to support young refugees and asylum seekers to improve their English language skills and learn more about life in the UK.

Participants include refugees arriving under the Syrian and Afghan UK government resettlement schemes, and unaccompanied asylum-seeking children (UASC) under 18 who are looked after by the local authority and foster parents.

We provided three levels of ESOL (Pre-entry, Level 1&2, and GSCE) for 60 young people, as well as individual help with college applications. In addition, we created a small group to help newly arrived young women with applications for university, volunteering or employment.

4. Changing Trax

This was another incredible year for our Changing Trax team, supporting young artists through our music studio and providing them with real opportunities to perform, record and launch their own music as well as develop their business skills as independent artists. As part of this, we co-ordinated an independent stage for young people at Coventry's 2-day Godiva Festival.

We secured funding from the Arts Council for further training and support for young artist development, and from the Network for Social Change to support spoken word artists, including newly

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

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Directors' Report

5. Healthy Futures

Our partnership with Coventry Building Society has allowed us to deliver an open access youth club twice a week from Hillfields Young People's Centre. We also offer music studio access, quieter spaces for homework and informal English language support, as well as serving hot food. In 2023-24 our cooking team (including young volunteers) served over 9,000 meals, including for young people to take home to their families. Young people say how much they enjoy participating in youth club, how it can help them to relax and spend time with friends in a safe, welcoming place.

6. PYF Connect

Whilst the youth work sector struggles to attract relevant resources, we have been active through this strand to attract resources to be able to support the local and regional youth work sector to thrive. We have received funds to work alongside smaller organisations, helping them to build capacity and resource, which in turn gives more young people the opportunity to engage and thrive.

Summary

This has been another busy year offering an incredible range of activities for young people across Coventry and the surrounding area. All of them relate to our strategic aims and we have structured this report to reflect this.

Credit goes to our amazing funders, volunteers and staff team – their commitment, dedication and innovation has had a big impact on young people and makes PYF the friendly and supportive place it is.

Further details of the impact of our work can be found within our Annual Impact Report which is published on our website - www.positiveyouthfoundation.org - here you will find details of engagement levels of participants, case studies of young people and communities who attend our provision as well as further details of our funders and supporters, without whom we would not be able to support the young people in the way that we do.

The year was also boosted by us having a prominent role at events such as Salesforce World Tour and also high profile regional commissions for Youth Voice projects.

Despite the challenges to our sector and the VCSE sector more broadly, the financial profile of PYF continues to look healthy, with a pipeline of grants and awards relevant to delivery.

To ensure that we provide a clear public benefit, we have set our organisational values:

- To be transparent in our operations
- To have young people at the centre of all that we do
- To treat all of our stakeholders with respect and dignity
- To have a workforce that reflects and responds to the needs of our target groups
- To have an effective and responsible board of trustees and associates
- To always behave in the interests of the young people and the wider charitable objectives of our organisation.

Human Resources

We have continued to develop our HR responsibilities through training and development opportunities for staff, as well as recruiting to new roles within the organisation. Our Wellbeing Team continue to support the organisation with initiatives and support to ensure we are fit for purpose and as healthy as can be.

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Directors' Report

Unrestricted and undesignated funds:

This is income generated by the organisation which can be spent on anything to further the work of Positive Youth Foundation. As a relatively young charity, we are aware of the level of caution we must exercise in planning for the sustainability of the organisation. The funds have been profiled to reflect significant risks anticipated, in particular in relation to core salaries associated with the functioning of the organisation.

The Board plans for the level of unrestricted funds to be equivalent to 6-12 months of revenue expenditure of the previous financial year. This is in line with Charity Commission guidelines and gives us the confidence required to maintain a healthy forecast of viability. The charity's unrestricted reserves as of year-end give the board confidence of our short to medium-term sustainability.

Restricted funds:

This relates to unspent money from restricted grants and contracts. The funder or donor has specified what the money must be spent on and the Board do not have the power to spend the money on anything else. These include all contractual and grant related obligations. The charity's restricted reserves at 31st March 2024 are £152,996 (2023 - £199,585).

Grant-making and Investment Policies

The organisation did not award any grants during the year. The company's only investment was the short-term deposit accounts.

Professional Services

During the year, the company utilised the services from the following:-

Bankers - The Co-operative Bank, Coventry Shawbrook Bank , Brentwood

Accountants - Crystal Business Services Limited, Chartered Accountants , Coventry

Principal risks

The principal risks that the organisation faces and the mitigation actions are as follows :-

Sustainability

There is an ever-shifting landscape of youth policy. We maintain a close eye on our sustainability through mapping our partnerships and networks in which we operate. We recognise the importance of keeping the charity's profile at an all-time high.

Human Resources

We have continued to develop our HR responsibilities through training and development opportunities for staff, as well as recruiting to new roles within the organisation. We have also continued to resource the Wellbeing Team within the organisation to ensure that our staff have access to support within and outside of work where relevant and appropriate.

Property

We have entered in to an ongoing short-term lease with the local authority for our delivery base, we recognise that this is risky and seek to address this through the purchase of suitable premises as soon as a viable option becomes available. We continue to maintain or lease at our HQ, which gives us a solid foundation to manage the core of the business.

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Directors' Report

Demand For Services

The demand for our services outstrips what we can currently offer therefore we continue to seek new resources to meet the needs of young people. Being in a position whereby we can advocate on behalf of young people is essential for us as we also seek to shift policy decisions as well as directly deliver to young people.

Directors' Responsibilities

The directors/trustees are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law, the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the net incoming

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement of disclosure of information to auditors

The directors of the company who held office at the date of approval of this directors' report confirm: that:

- as far as they are aware, there is no relevant audit information needed by the auditors in connection with preparing their report, of which the auditors are unaware; and
- they have taken all the steps that they ought to have taken as a director in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

This report has been prepared taking advantage of the small companies exemption in the Companies Act 2006.

This report was approved by the board of directors on the 19th September 2024.

MR ANDREW JACK (Chairperson).....

MR VINCENT MAYNE (Trustee).....

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

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Independent Auditor's Report to the Directors/Trustees

Opinion

We have audited the financial statements of Positive Youth Foundation for the year ended 31st March 2024 which comprise the Statement of Financial Activities, Balance Sheet, Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2024, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

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Independent Auditor's Report to the Directors/Trustees

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 7, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

POSITIVE YOUTH FOUNDATION

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Independent Auditor's Report to the Directors/Trustees

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation (ie. gives a true and fair view).

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



MR AKBAR DEDAT (Senior Statutory Auditor)

For and on behalf of:

CRYSTAL BUSINESS SERVICES LTD

Chartered Accountants/Registered Auditor

264, Stoney Stanton Road, Coventry, CV1 4FP.

Crystal Business Services Ltd. is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

19th September 2024

POSITIVE YOUTH FOUNDATION

Statement Of Financial Activities (Income and Expenditure Account)
for the year ended 31st March 2024

	Notes	Restricted	Unrest - ricted	2024	2023
		£	£	£	£
<u>INCOMING RESOURCES</u>					
Supply of services		-	82,712	82,712	46,937
Grants receivable	3	1,195,730	151,355	1,347,085	1,278,277
Donations		-	47,366	47,366	7,737
Less: Transfer to capital grants		-	-	-	(3,766)
		<u>1,195,730</u>	<u>281,433</u>	<u>1,477,163</u>	<u>1,329,185</u>
Investment Income - Interest earned		-	6,863	6,863	700
Miscellaneous Income		-	-	-	3,000
		<u>1,195,730</u>	<u>288,296</u>	<u>1,484,026</u>	<u>1,332,885</u>
<u>RESOURCES EXPENDED</u>					
Cost of Charitable Activities					
Direct costs	4	430,153	(72,418)	357,735	304,896
Salaries and pensions	2	728,155	107,286	835,441	882,943
		<u>1,158,308</u>	<u>34,868</u>	<u>1,193,176</u>	<u>1,187,839</u>
Administration expenses					
Staff training and compliance costs		2,384	6,137	8,521	2,959
Telephone and internet		2,697	2,552	5,249	5,394
Postage, stationery, advertising		6,128	8,224	14,352	11,853
IT Software and consumables		-	805	805	1,227
Bank charges		-	407	407	481
Rent		7,970	22,644	30,614	30,614
Rates		-	5,967	5,967	-
Electricity		-	3,739	3,739	3,968
Repairs and maintenance		-	361	361	-873
Service charges		-	11,282	11,282	13,039
Cleaning		-	9,502	9,502	7,643
Subscription/accreditations		-	2,215	2,215	4,096
Insurance		200	8,311	8,511	6,170
Consultancy fees		424	39,935	40,359	39,373
Sundry		99	6,812	6,911	11,701
Depreciation		-	6,672	6,672	8,631
Credits against depreciation		-	(5,802)	(5,802)	(7,737)
		<u>19,902</u>	<u>129,763</u>	<u>149,665</u>	<u>138,539</u>
Governance costs					
Professional charges (inc.audit fees -£2,880)		-	8,100	8,100	7,500
		<u>19,902</u>	<u>137,863</u>	<u>157,765</u>	<u>146,039</u>
Total resources expended		<u>1,178,210</u>	<u>172,731</u>	<u>1,350,941</u>	<u>1,333,878</u>
NET INCOMING RESOURCES		<u>17,520</u>	<u>115,565</u>	<u>133,085</u>	<u>(933)</u>
Fund Balances at 1st April 2023		199,585	672,444	872,029	873,022
Transfers between reserves		(64,109)	64,109		
Fund Balances at 31st March 2024		<u>152,996</u>	<u>852,118</u>	<u>1,005,114</u>	<u>872,089</u>

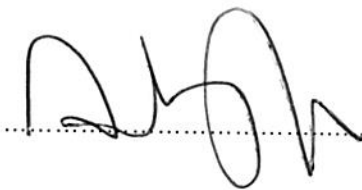
All of the activities are continuing activities.

POSITIVE YOUTH FOUNDATION
Balance Sheet
as at 31 March 2024

	Notes	2024 £	2023 £
Fixed assets			
Tangible assets	5	<u>20,017</u>	<u>25,892</u>
Current assets			
Debtors	6	181,705	108,667
Cash at bank and in hand		<u>991,980</u>	<u>940,929</u>
		1,173,685	1,049,596
Creditors: amounts falling due within one year	7	(171,179)	(180,249)
Net current assets		<u>1,002,506</u>	<u>869,347</u>
Net assets		<u>1,022,523</u>	<u>895,239</u>
Funds			
Restricted funds	11	152,996	199,585
Capital grants		17,408	23,210
Unrestricted funds		852,119	672,444
		<u>1,022,523</u>	<u>895,239</u>

The financial statements on pages 11 to 20 were approved and authorised for issue by the directors on 19th September 2024.

MR ANDREW JACK (Chairperson)



MR VINCENT MAYNE (Trustee)



POSITIVE YOUTH FOUNDATION
Cash Flow Statement - Year Ended 31st March 2024

	2024	2023
	£	£
<u>Cash Flows From Operating Activities</u>		
Net Incoming Resources (exc. interest earned)	126,223	(1,693)
Depreciation	6,672	8,631
Credits against depreciation	(5,802)	(7,737)
Investment Income (interest)	6,863	700
Movements in Debtors	(73,038)	(35,690)
Movements in Creditors	(9,070)	163,875
	<u>51,848</u>	<u>128,086</u>
<u>Cash Flows From Investing Activities</u>		
Purchase of Fixed Assets	(797)	(3,766)
Capital grants received	-	3,766
Changes in Cash/Cash equivalents	<u>51,051</u>	<u>128,086</u>
Cash/ Cash equivalents At 1st April 2023	940,929	812,843
Cash/ Cash equivalents At 31st March 2024	<u>991,980</u>	<u>940,929</u>
<u>Analysis of Cash/Cash Equivalents</u>		
Current Bank Account	79,306	160,117
Deposit Bank Accounts	912,674	780,812
	<u>991,980</u>	<u>940,929</u>

POSITIVE YOUTH FOUNDATION
Notes to the Accounts For The Period Ended 31st March 2024

1. Summary of significant accounting policies

(a) General information and basis of preparation

Positive Youth Foundation is a charitable company registered in England and limited by guarantee. The nature of the organisation's operations and principal activities are set out in the directors' report. The organisation's registered office is situated at The Techno Centre, Coventry University Technology Park, Puma Way, Coventry, England, CV1 2TT

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, SORP 2019 and the Companies Act 2006.

The financial statements have been prepared to give a 'true and fair' view and have not departed from the Charities (Accounts and Reports) Regulations 2008 in order to provide a 'true and fair view'.

The financial statements are prepared on a going concern basis (i.e. there are no material uncertainties) under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

(b) Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds to be used in accordance with specific restrictions and conditions imposed by providers of such funds or funds which have been received by the charity for a particular purpose. The aim and use of each restricted fund is set out in the notes to the financial statements.

Grants received for the purchase of fixed assets (Capital Grants) are being written off in line with the depreciation rates of the related fixed assets.

(c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Further detail is given in the Trustees' Annual Report.

(d) Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

Expenditure on charitable activities, and other expenditure represents those items not falling into the categories above.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2024

(e) Tangible fixed assets

Tangible fixed assets are stated at cost (or deemed cost) less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Office furniture and equipment - 25% reducing balance

(f) Investments

Current asset investments are short term highly liquid investments and are held at fair value. These include cash on deposit and cash equivalents with a maturity of less than one year.

(g) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

(h) Provisions

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

(i) Employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

(j) Tax

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

(k) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

(l) Pensions

Contributions to defined contribution plans are expensed in the period to which they relate.

2 Salaries and pensions

The analysis of the payroll costs is as follows:-

	2024	2023
	£	£
Wages and salaries	734,927	778,707
Social security	60,374	64,269
Employer Pension Costs	40,141	39,967
	<u>835,442</u>	<u>882,943</u>

POSITIVE YOUTH FOUNDATION
Notes to the Accounts For The Period Ended 31st March 2024

	2024	2023
Average number of employees	34	40
The number of employees whose gross remuneration fall within the bands:- £80,000 to £90,000	1	1
The trustees were neither remunerated nor paid any expenses.		
3 Grants receivable	2024	2023
	£	£
Alan Higgs Charity-Safeguarding	13,602	-
Badminton England	5,200	-
Cambridge University Press	6,000	6,000
Centre for Youth Impact	-	55,768
Cheshire Community Foundation-EMR Grant	19,823	-
Children In Need - A Million & Me	46,971	60,603
City of Culture Trust	60,000	63,968
City and Guilds	65,156	64,627
Coventry Building Society	146,160	60,114
Coventry City Council - AMIF Funding	137,651	140,196
Coventry City Council - BNOHK Family Learning	12,525	3,132
Coventry City Council - Go Parks	108,877	89,364
Coventry City Council - Go Foleshill	72,899	-
Coventry City Council - HAF Programmes	3,440	10,014
Coventry City Council - Local Delivery Pilot	-	60,832
Coventry City Council - Structured Programme	32,000	32,000
Coventry City Council - Supporting Ukranian Young People	24,900	-
Coventry City Council - Summer School Boost	26,183	26,183
Dept. For Levelling Up, Housing and Communities	38,537	10,206
Duke of Edinburgh's Award	991	2,275
Garfield Weston	-	20,000
Gen22	-	95,024
Groundwork - Building Better Opportunities	983	243,207
Leo Burnett	-	632
National Citizens Service	40,951	-
National Express Foundation	3,600	-
National Foundation for Youth Music	56,616	14,981
National Lottery Community Fund - St Michaels	98,661	-
Paul Hamlyn Foundation	24,750	8,250
Paul Hamlyn Foundation (Parks & Youth Leadership)	40,000	-
Sir John Egan	25,000	12,500
Substance (chances)	59,750	59,750
Swires Charitable Trust	27,500	7,500
Think Active	-	9,989
UHCW Charity (Captain Tom Fund)	-	12,429
West Midlands Combined Authority - Active Communities	5,000	-
West Midlands Combined Authority - Youth Advisory	50,000	-
West Midlands Police & Crime Commissioner VRP	40,000	-
West Midlands Police & Crime Commissioner Counter Narrative	50,000	-
West Midlands Police & Crime Commissioner-Young People of Hillfields	3,360	-
West Midlands Combined Authority (Stand Out)	-	55,173
West Midlands Police & Crime Commissioner	-	30,000
Western Power	-	9,960
Warwick University	-	13,600
	<u>1,347,086</u>	<u>1,278,277</u>

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2024

4 Direct Costs

These are comprised of sports equipment, sportswear, refreshments, travelling expenses, mentoring and training costs incurred on the various projects.

5 Tangible fixed assets

Cost	Office Eqpt. £
At 1st April 2023	56,932
Additions	797
At 31 March 2024	<u>57,729</u>
Accumulated depreciation	
At 1st April 2023	31,040
Charge for the period	6,672
At 31 March 2024	<u>37,712</u>
Net book value	
At 31 March 2024	<u>20,017</u>
At 31 March 2023	<u>25,892</u>

6 Debtors

	2024 £	2023 £
Grants receivable	133,397	86,507
Sundry debtors	42,751	22,160
Prepayments	5,557	-
	<u>181,705</u>	<u>108,667</u>

7 Creditors: amounts falling due within one year

	2024 £	2023 £
Accrued expenses	8,100	7,500
Income in Advance	150,093	163,343
Sundry creditors	12,986	9,406
	<u>171,179</u>	<u>180,249</u>

8 Operating Leases

Total future minimum lease payments (rents/service charges) under non-cancellable operating leases are as follows:-

	2024 £	2023 £
Not later than one year	46,165	41,896
Later than one and not later than five years	87,330	15,000
	<u>133,495</u>	<u>56,896</u>

9 Contingent Liabilities

As far as the directors are aware there were no pending legal activities, guarantees, material damages or any contingent liabilities at the balance sheet dates.

10 Post Balance Sheet Events

There have been no events after 31st March 2024 which will have an effect on the financial statements up to 31st March 2024.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2024

	2024	2023
	£	£
11 Restricted Funds		
Alan Higgs Charity	-	4,106
Badminton England	1,519	-
Cambridge University Press	2,470	6,000
Centre for Youth Impact	-	42,055
Cheshire Community Foundation-EMR Grant	17,666	-
City of Culture Trust	-	48,389
City and Guilds Foundation	53,204	49,658
Coventry Building Society- Newly Arrived Support	-	6,718
Coventry City Council - AMIF Funding	-	6,837
Coventry City Council - Supporting Ukrainian Young People	1,350	-
Garfield Weston	-	5,000
National Express Foundation	3,600	-
National Foundation for Youth Music	3,447	-
Paul Hamlyn Foundation	-	731
Swires Charitable Trust (unrestricted grant)	12,500	-
Think Active	-	6,681
West Midlands Combined Authority - Youth Advisory	12,991	-
West Midlands Police & Crime Commissioner VRP	22,176	-
West Midlands Police & Crime Commissioner Counter N	22,073	-
West Midlands Police and Crime Commissioner	-	23,410
	<u>152,996</u>	<u>199,585</u>

11 Analysis of net assets by fund

	Restrict - ed Funds	Unrest- ricted Funds	Total Funds
	£	£	£
Tangible assets	17,408	2,609	20,017
Debtors	22,571	159,134	181,705
Cash at bank and in hand	113,017	878,963	991,980
Less: Creditors		(171,179)	(171,179)
	<u>152,996</u>	<u>869,527</u>	<u>1,022,523</u>

12 Purpose of Grants

Alan Edward Higgs Charity: 2 x programmes: 1) Funding to provide a Looked After Children's mentoring scheme 2) Funding to maximise our Safeguarding offer by adding an active programme of safeguarding focussed activities

Badminton England: Grant to set up and support No Strings badminton sessions

Cambridge University Press & Assessment: Corporate donation to help support Positive Futures work

Centre for Youth Impact: Delivery partner for multi-site trials mentoring practice

Cheshire Community Foundation: Building Brighter Futures EMR Grant. Programme will work with 2 clearly identified groups of young people, both of which have well-recognised challenges in their lives: young asylum seekers and refugees, and young people not currently engaged in statutory education.

BBC Children In Need: A Million & Me funding to specifically support newly arrived refugee and asylum-seeking children & young people aged 8-13 in Coventry, Birmingham & Leicester who are faced with several health inequalities and are experiencing lower-level mental health problems such as stress, anxiety, isolation, loneliness or depression

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2024

City & Guilds Foundation: Funding to support newly arrived young people aged 16-25 in Coventry by providing a boost to their English language, mentoring and access to on-line volunteering and learning support

City of Culture: Project funding and young people legacy commissions

Coventry Building Society: 3 programmes: 1) Principle partner donation for youth services 2) Funding to help with cost of living crisis & provide a winter youth club 3) Funding to support newly arrived young people

Coventry City Council - Asylum, Migration & Integration Fund: Programme supports integration activities for newly arrived young people aged between 8-22

Coventry City Council - BNO HK Family Learning: Funding to deliver the British National Overseas (Hong Kong) family learning programme

Coventry City Council - HAF Programme: Funding to deliver activities & food programmes during school holidays

Coventry City Council - Go Foleshill: Funding to deliver activities to inspire children and families to live a more active and healthy lifestyle in Foleshill

Coventry City Council - Go Parks: Funding to promote ways to be active in local parks from sport and physical activity to wellbeing and cultural elements

Coventry City Council - HAF Programme: Funding to deliver activities & food programmes during school holidays

Coventry City Council - Structured Programme: An initiative to promote community cohesion and integration of newly arrived young people

Coventry City Council - Summer School Boost: Funding to deliver a programme designed to provide vital educational support in a structured learning environment for newly arrived young people who have arrived

Coventry City Council - Supporting Ukrainian Young People: Funding to provide a structured programme

Dept for Levelling Up, Housing & Communities: Regional VCSE HKBNO Grant - Awareness and welcome

Duke of Edinburgh's Award: Funding to run the DOFE programme

Garfield Weston: Contribution towards core operational costs

Groundwork - BBO Grant: Funded by the European Social Fund and The National Lottery to support young people furthest from the labour market in to meaningful training and support opportunities

National Citizens Service: Grant to support newly arrived young people in Coventry. The offer will include a number of services and activities that have been carefully designed to support refugees and asylum seekers integrate, settle and thrive in their new community

National Express Foundation: Grant to support newly arrived young people in Coventry. The offer will include a number of services and activities that have been carefully designed to support refugees and asylum seekers integrate, settle and thrive in their new community

National Foundation for Youth Music: A 3 year programme which will allow us to provide high quality music-making opportunities for young people across Coventry

National Lottery Community Fund - St Michaels: Delivery of health-based interventions in two of the neighbourhoods in the city with the highest health inequalities.

Paul Hamlyn Foundation: 2 x programmes: 1) Funding received to support organisation stability 2) Funding to deliver regular cultural/creative activity for young people across Coventry's parks and green spaces and delivery of a Youth Leadership Programme for 10-15 young people aged 18-25

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2024

Sir John Egan: A philanthropic donation by our Patron which enables us to deliver a bespoke Functional Skills programme for learners identified as being significantly at risk of exclusion or lacking a positive destination in relation to further education, training or employment

Substance Ltd: Funding to help young people achieve positive outcomes including improving physical literacy, improving attendance at school and re-engaging back into Education, Employment or Training

Swires Charitable Trust: A contribution towards core operational costs over 3 years

Think Active: Funding to support open access Saturday morning football sessions

West Midlands Combined Authority: Funding to support the continued development and growth of the Young Combined Authority (YCA) programme

West Midlands Police & Crime Commissioner: 3 x programmes: 1) Creation & recruitment of the VRP's youth advisory board who will support the co-production of appropriate VRP interventions & provision by utilising the creation of sub-groups across each regional area, forming one regional group of young people (aged 14-18) as representatives 2) Develop a counter-narrative to violence campaign led by young people living in the West Midlands linking in closely with existing youth voice work across the region 3) Funding to develop and deliver a violence prevention and community safety education programme in Hillfields

13 Related Party Transactions

There are no related party transactions during the period (2023 - nil).

POSITIVE YOUTH FOUNDATION

(A charitable company limited by guarantee)

Report and Accounts

31st March 2024

Charity Number : 1145284
Company Number : 7613299

POSITIVE YOUTH FOUNDATION
Financial Statements
Year Ended 31st March 2024

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POSITIVE YOUTH FOUNDATION
Company Information

Directors

MR VINCENT MAYNE
MR ANDREW JACK
MS AMY FOSTER
MR CORY MICHAEL LEE BARRETT
MR CARL BINNS
MR JOHN KIELY

Company CEO and Secretary

MR RASHID BHAYAT

Auditors

CRYSTAL BUSINESS SERVICES LTD
Chartered Accountants/Registered Auditor
264 STONEY STANTON ROAD
COVENTRY
CV1 4FP

Bankers

THE CO-OPERATIVE BANK - COVENTRY
SHAWBROOK BANK - BRENTWOOD

Registered Office

THE TECHNO CENTRE
COVENTRY UNIVERSITY TECHNOLOGY PARK
PUMA WAY
COVENTRY
CV1 2TT

Registered Numbers

Charity : 1145284
Company : 7613299

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

The directors present their annual report and financial statements covering the year to 31st March 2024. The directors have adopted the provision of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' (FRS 102) in preparing the annual report and financial statements of the charity.

Name, Registered office and Constitution of The Company

The full name of the company is Positive Youth Foundation. The company was registered in England on 21st April 2011. The company is a charitable organisation with no share capital and limited by guarantee. The company's registered office is situated at The Techno Centre, Coventry University Technology Park, Puma Way, Coventry, England, CV1 2TT.

Objectives/general activities

The organisation's principal objectives are:

The Positive Youth Foundation (PYF) is a registered charity based in Coventry that supports young people aged 8-25. Through our work we aim to raise the aspirations and life chances of those in difficult circumstances through two main areas of work:

- Intensive frontline services through programmes that support education, employment and training, healthy lifestyles, arts and culture, social action and the integration of young migrants; and,
 - strategic support to policy leads, commissioners, funders and agencies across the youth work sector.
- We are well connected to local, regional and national youth work organisations and regularly contribute to the shaping of youth policy.

Further information about our work is available on our website: www.positiveyouthfoundation.org.

The organisation's objectives are specifically restricted to the following:

(a) to promote social inclusion for the public benefit by working with members of communities, primarily but not exclusively, in the Midlands, including but not limited to Coventry who are socially excluded on as a result of being a member of a socially and economically deprived community to relieve the needs of such people and assist them to integrate into society, in particular by providing a network group that enable and encourages members of communities primarily but not exclusively, in the Midlands, including but not limited to Coventry to participate more effectively in their community using cultural programmes including, but not limited to, art and music, educational and sporting programmes as a means of getting people to take part in joint activity, in particular among socially or economically disadvantaged communities providing workshops, advocacy mentoring and support.

(b) to advance in life and relieve needs of young people through:

- (i) the provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life;
- (ii) providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

(c) the advancement of education, including physical education.

(d) to provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age infirmity or disability, financial hardship or social circumstances with the object of improving their conditions of life.

(e) to advance the education of the public in general including, but not limited to, those involved in charitable youth work by:

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

- i. Providing and promoting training and professional development services to those involved in charitable youth work;
- ii. Promoting the positive social value of youth work and its effects on social mobility;
- iii. Representing the views of young people and youth workers and;
- iv. Educating and supporting the public and private corporate organisations about the role and value of youth work in relation to social and economic policy.

Public Benefit

The directors believe that the organisation satisfies the requirements of section 17 of the Charities Act 2011 regarding public benefit because the general community benefits from the organisation's activities.

The principal activities of the organisation which are set out in the Articles of Association include:
Promotion of social inclusion for the public benefit by working with members of communities, who are socially or economically deprived.

Provision of education, recreational and leisure time activities, and general assistance to young disadvantaged persons.

Management Structure

The directors/trustees of the organisation for the period from 1st April 2023 to the date of this report are:-

Mr Vincent Mayne

Mr Andrew Jack

Ms Amy Foster

Mr Cory Michael Lee Barrett

Mr Carl Binns

Mr John Kiely

The day-to-day operations of the organisation has been entrusted to Chief Executive Officer Mr R Bhayat, who is assisted by three senior managers, alongside a team of Programme Leads and youth workers. As per the organisation's constitution the directors are not remunerated.

The directors meet regularly to discuss the organisation's operations. The appointment of any new directors need the approval of the directors and only those persons who are appropriately skilled and fully supportive of the organisation's circumstances would be considered.

The Positive Youth Foundation is supported by a Youth Advisory Board made up of local young people and a Board of Trustees. The board consists of influential individuals, including business leaders with a sound working knowledge of the charitable and community sectors.

PYT is made up of local young people using their voices to advocate for change and support our organisation behind the scenes. Young people are granted autonomy to plan and manage large aspects of our National Lottery-funded community engagement programme, demonstrating leadership and initiative. PYT members are consulted before we start any new sessions within our Positive Futures programme as well as other areas of work. The group have a regular slot at Board Meetings to meet with Trustees.

The organisation also use the services of approximately forty volunteers whose role is to support the delivery of front line youth services.

Trustees Training and Development:

Directors (Trustees) are offered relevant training opportunities which will enable them to make effective choices. Thanks to previous support from a regional development programme, we launched a Trustee Recruitment Pack which seeks to attract new trustees to further enhance the board skills and attributes to match the growth of the charity. This is supported at a Governance level with guidance produced by our HR consultant which outlines key legal responsibilities for Trustees.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

Key Achievements - 2023/24: Trends and Challenges

- Altogether 2,086 young people took part in one or more of the 3,368 sessions we ran in 2023-24.
- Young people and adults continue to access a wide variety of healthy activities within their communities, most notably through our place-based work.
- Providing safe spaces for young people to learn, eat and play remains at the heart of our delivery, in particular from our youth hub base.
- The ongoing conflicts around the world continue to require us to support young people and families as refugees/asylum seeking.
- We have seen yet another increase in referrals from Coventry City Council's Early Help team and others as well as the start of a project supporting looked-after young people.
- We continue to receive high levels of safeguarding concerns, which we work closely with statutory partners to support young people with.
- Amidst a backdrop of funding cuts and insecurity within the sector, reimagining the role of 'youth work' as a viable tool to challenge societal challenges has once again been at the forefront of our advocacy work.

1. Raising Aspirations Programme

Many of the young people we support face challenging circumstances, often linked to difficult home lives, low family incomes or uncertain legal status in the UK. Some have mental or physical health challenges.

Our work aims to build young people's self-confidence, help them make friends and build trusted adult relationships with youth workers. This becomes a foundation for other things – improving in education, finding employment or the motivation to think more positively about the future.

2. Positive Futures Community Programme

We took part in a 2-year programme funded by the Youth Endowment Fund (YEF) which tested the feasibility of running research trials in multiple sites. This approach, which YEF described as 'ground-breaking', allowed smaller community-based organisations to take part in a randomised control trial assessing the impact of mentoring on participants.

3. Involved

A highlight project was College Boost: supporting young refugees and asylum seekers into college. Funded by the City & Guilds Foundation, College Boost aims to support young refugees and asylum seekers to improve their English language skills and learn more about life in the UK.

Participants include refugees arriving under the Syrian and Afghan UK government resettlement schemes, and unaccompanied asylum-seeking children (UASC) under 18 who are looked after by the local authority and foster parents.

We provided three levels of ESOL (Pre-entry, Level 1&2, and GCSE) for 60 young people, as well as individual help with college applications. In addition, we created a small group to help newly arrived young women with applications for university, volunteering or employment.

4. Changing Trax

This was another incredible year for our Changing Trax team, supporting young artists through our music studio and providing them with real opportunities to perform, record and launch their own music as well as develop their business skills as independent artists. As part of this, we co-ordinated an independent stage for young people at Coventry's 2-day Godiva Festival.

We secured funding from the Arts Council for further training and support for young artist development, and from the Network for Social Change to support spoken word artists, including newly

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

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Directors' Report

5. Healthy Futures

Our partnership with Coventry Building Society has allowed us to deliver an open access youth club twice a week from Hillfields Young People's Centre. We also offer music studio access, quieter spaces for homework and informal English language support, as well as serving hot food. In 2023-24 our cooking team (including young volunteers) served over 9,000 meals, including for young people to take home to their families. Young people say how much they enjoy participating in youth club, how it can help them to relax and spend time with friends in a safe, welcoming place.

6. PYF Connect

Whilst the youth work sector struggles to attract relevant resources, we have been active through this strand to attract resources to be able to support the local and regional youth work sector to thrive. We have received funds to work alongside smaller organisations, helping them to build capacity and resource, which in turn gives more young people the opportunity to engage and thrive.

Summary

This has been another busy year offering an incredible range of activities for young people across Coventry and the surrounding area. All of them relate to our strategic aims and we have structured this report to reflect this.

Credit goes to our amazing funders, volunteers and staff team – their commitment, dedication and innovation has had a big impact on young people and makes PYF the friendly and supportive place it is.

Further details of the impact of our work can be found within our Annual Impact Report which is published on our website - www.positiveyouthfoundation.org - here you will find details of engagement levels of participants, case studies of young people and communities who attend our provision as well as further details of our funders and supporters, without whom we would not be able to support the young people in the way that we do.

The year was also boosted by us having a prominent role at events such as Salesforce World Tour and also high profile regional commissions for Youth Voice projects.

Despite the challenges to our sector and the VCSE sector more broadly, the financial profile of PYF continues to look healthy, with a pipeline of grants and awards relevant to delivery.

To ensure that we provide a clear public benefit, we have set our organisational values:

- To be transparent in our operations
- To have young people at the centre of all that we do
- To treat all of our stakeholders with respect and dignity
- To have a workforce that reflects and responds to the needs of our target groups
- To have an effective and responsible board of trustees and associates
- To always behave in the interests of the young people and the wider charitable objectives of our organisation.

Human Resources

We have continued to develop our HR responsibilities through training and development opportunities for staff, as well as recruiting to new roles within the organisation. Our Wellbeing Team continue to support the organisation with initiatives and support to ensure we are fit for purpose and as healthy as can be.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

Unrestricted and undesignated funds:

This is income generated by the organisation which can be spent on anything to further the work of Positive Youth Foundation. As a relatively young charity, we are aware of the level of caution we must exercise in planning for the sustainability of the organisation. The funds have been profiled to reflect significant risks anticipated, in particular in relation to core salaries associated with the functioning of the organisation.

The Board plans for the level of unrestricted funds to be equivalent to 6-12 months of revenue expenditure of the previous financial year. This is in line with Charity Commission guidelines and gives us the confidence required to maintain a healthy forecast of viability. The charity's unrestricted reserves as of year-end give the board confidence of our short to medium-term sustainability.

Restricted funds:

This relates to unspent money from restricted grants and contracts. The funder or donor has specified what the money must be spent on and the Board do not have the power to spend the money on anything else. These include all contractual and grant related obligations. The charity's restricted reserves at 31st March 2024 are £152,996 (2023 - £199,585).

Grant-making and Investment Policies

The organisation did not award any grants during the year. The company's only investment was the short-term deposit accounts.

Professional Services

During the year, the company utilised the services from the following:-

Bankers - The Co-operative Bank, Coventry Shawbrook Bank , Brentwood

Accountants - Crystal Business Services Limited, Chartered Accountants , Coventry

Principal risks

The principal risks that the organisation faces and the mitigation actions are as follows :-

Sustainability

There is an ever-shifting landscape of youth policy. We maintain a close eye on our sustainability through mapping our partnerships and networks in which we operate. We recognise the importance of keeping the charity's profile at an all-time high.

Human Resources

We have continued to develop our HR responsibilities through training and development opportunities for staff, as well as recruiting to new roles within the organisation. We have also continued to resource the Wellbeing Team within the organisation to ensure that our staff have access to support within and outside of work where relevant and appropriate.

Property

We have entered in to an ongoing short-term lease with the local authority for our delivery base, we recognise that this is risky and seek to address this through the purchase of suitable premises as soon as a viable option becomes available. We continue to maintain or lease at our HQ, which gives us a solid foundation to manage the core of the business.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

Demand For Services

The demand for our services outstrips what we can currently offer therefore we continue to seek new resources to meet the needs of young people. Being in a position whereby we can advocate on behalf of young people is essential for us as we also seek to shift policy decisions as well as directly deliver to young people.

Directors' Responsibilities

The directors/trustees are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law, the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the net incoming

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement of disclosure of information to auditors

The directors of the company who held office at the date of approval of this directors' report confirm: that:

- as far as they are aware, there is no relevant audit information needed by the auditors in connection with preparing their report, of which the auditors are unaware; and
- they have taken all the steps that they ought to have taken as a director in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

This report has been prepared taking advantage of the small companies exemption in the Companies Act 2006.

This report was approved by the board of directors on the 19th September 2024.

MR ANDREW JACK (Chairperson).....

MR VINCENT MAYNE (Trustee).....

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Independent Auditor's Report to the Directors/Trustees

Opinion

We have audited the financial statements of Positive Youth Foundation for the year ended 31st March 2024 which comprise the Statement of Financial Activities, Balance Sheet, Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2024, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Independent Auditor's Report to the Directors/Trustees

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 7, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Independent Auditor's Report to the Directors/Trustees

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation (ie. gives a true and fair view).

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



MR AKBAR DEDAT (Senior Statutory Auditor)

For and on behalf of:

CRYSTAL BUSINESS SERVICES LTD

Chartered Accountants/Registered Auditor

264, Stoney Stanton Road, Coventry, CV1 4FP.

Crystal Business Services Ltd. is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

19th September 2024

POSITIVE YOUTH FOUNDATION

Statement Of Financial Activities (Income and Expenditure Account)
for the year ended 31st March 2024

	Notes	Restricted	Unrest - ricted	2024	2023
		£	£	£	£
<u>INCOMING RESOURCES</u>					
Supply of services		-	82,712	82,712	46,937
Grants receivable	3	1,195,730	151,355	1,347,085	1,278,277
Donations		-	47,366	47,366	7,737
Less: Transfer to capital grants		-	-	-	(3,766)
		<u>1,195,730</u>	<u>281,433</u>	<u>1,477,163</u>	<u>1,329,185</u>
Investment Income - Interest earned		-	6,863	6,863	700
Miscellaneous Income		-	-	-	3,000
		<u>1,195,730</u>	<u>288,296</u>	<u>1,484,026</u>	<u>1,332,885</u>
<u>RESOURCES EXPENDED</u>					
Cost of Charitable Activities					
Direct costs	4	430,153	(72,418)	357,735	304,896
Salaries and pensions	2	728,155	107,286	835,441	882,943
		<u>1,158,308</u>	<u>34,868</u>	<u>1,193,176</u>	<u>1,187,839</u>
Administration expenses					
Staff training and compliance costs		2,384	6,137	8,521	2,959
Telephone and internet		2,697	2,552	5,249	5,394
Postage, stationery, advertising		6,128	8,224	14,352	11,853
IT Software and consumables		-	805	805	1,227
Bank charges		-	407	407	481
Rent		7,970	22,644	30,614	30,614
Rates		-	5,967	5,967	-
Electricity		-	3,739	3,739	3,968
Repairs and maintenance		-	361	361	-873
Service charges		-	11,282	11,282	13,039
Cleaning		-	9,502	9,502	7,643
Subscription/accreditations		-	2,215	2,215	4,096
Insurance		200	8,311	8,511	6,170
Consultancy fees		424	39,935	40,359	39,373
Sundry		99	6,812	6,911	11,701
Depreciation		-	6,672	6,672	8,631
Credits against depreciation		-	(5,802)	(5,802)	(7,737)
		<u>19,902</u>	<u>129,763</u>	<u>149,665</u>	<u>138,539</u>
Governance costs					
Professional charges (inc.audit fees -£2,880)		-	8,100	8,100	7,500
		<u>19,902</u>	<u>137,863</u>	<u>157,765</u>	<u>146,039</u>
Total resources expended		<u>1,178,210</u>	<u>172,731</u>	<u>1,350,941</u>	<u>1,333,878</u>
NET INCOMING RESOURCES					
		<u>17,520</u>	<u>115,565</u>	<u>133,085</u>	<u>(933)</u>
Fund Balances at 1st April 2023		199,585	672,444	872,029	873,022
Transfers between reserves		(64,109)	64,109		
Fund Balances at 31st March 2024		<u>152,996</u>	<u>852,118</u>	<u>1,005,114</u>	<u>872,089</u>

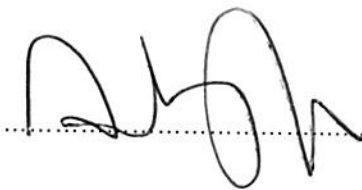
All of the activities are continuing activities.

POSITIVE YOUTH FOUNDATION
Balance Sheet
as at 31 March 2024

	Notes	2024 £	2023 £
Fixed assets			
Tangible assets	5	<u>20,017</u>	<u>25,892</u>
Current assets			
Debtors	6	181,705	108,667
Cash at bank and in hand		<u>991,980</u>	<u>940,929</u>
		1,173,685	1,049,596
Creditors: amounts falling due within one year	7	(171,179)	(180,249)
Net current assets		<u>1,002,506</u>	<u>869,347</u>
Net assets		<u>1,022,523</u>	<u>895,239</u>
Funds			
Restricted funds	11	152,996	199,585
Capital grants		17,408	23,210
Unrestricted funds		852,119	672,444
		<u>1,022,523</u>	<u>895,239</u>

The financial statements on pages 11 to 20 were approved and authorised for issue by the directors on 19th September 2024.

MR ANDREW JACK (Chairperson)



MR VINCENT MAYNE (Trustee)



POSITIVE YOUTH FOUNDATION
Cash Flow Statement - Year Ended 31st March 2024

	2024	2023
	£	£
<u>Cash Flows From Operating Activities</u>		
Net Incoming Resources (exc. interest earned)	126,223	(1,693)
Depreciation	6,672	8,631
Credits against depreciation	(5,802)	(7,737)
Investment Income (interest)	6,863	700
Movements in Debtors	(73,038)	(35,690)
Movements in Creditors	(9,070)	163,875
	<u>51,848</u>	<u>128,086</u>
<u>Cash Flows From Investing Activities</u>		
Purchase of Fixed Assets	(797)	(3,766)
Capital grants received	-	3,766
Changes in Cash/Cash equivalents	<u>51,051</u>	<u>128,086</u>
Cash/ Cash equivalents At 1st April 2023	940,929	812,843
Cash/ Cash equivalents At 31st March 2024	<u>991,980</u>	<u>940,929</u>
<u>Analysis of Cash/Cash Equivalents</u>		
Current Bank Account	79,306	160,117
Deposit Bank Accounts	912,674	780,812
	<u>991,980</u>	<u>940,929</u>

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2024

1. Summary of significant accounting policies

(a) General information and basis of preparation

Positive Youth Foundation is a charitable company registered in England and limited by guarantee. The nature of the organisation's operations and principal activities are set out in the directors' report. The organisation's registered office is situated at The Techno Centre, Coventry University Technology Park, Puma Way, Coventry, England, CV1 2TT

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, SORP 2019 and the Companies Act 2006.

The financial statements have been prepared to give a 'true and fair' view and have not departed from the Charities (Accounts and Reports) Regulations 2008 in order to provide a 'true and fair view'.

The financial statements are prepared on a going concern basis (i.e. there are no material uncertainties) under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

(b) Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds to be used in accordance with specific restrictions and conditions imposed by providers of such funds or funds which have been received by the charity for a particular purpose. The aim and use of each restricted fund is set out in the notes to the financial statements.

Grants received for the purchase of fixed assets (Capital Grants) are being written off in line with the depreciation rates of the related fixed assets.

(c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Further detail is given in the Trustees' Annual Report.

(d) Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

Expenditure on charitable activities, and other expenditure represents those items not falling into the categories above.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2024

(e) Tangible fixed assets

Tangible fixed assets are stated at cost (or deemed cost) less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Office furniture and equipment - 25% reducing balance

(f) Investments

Current asset investments are short term highly liquid investments and are held at fair value. These include cash on deposit and cash equivalents with a maturity of less than one year.

(g) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

(h) Provisions

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

(i) Employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

(j) Tax

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

(k) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

(l) Pensions

Contributions to defined contribution plans are expensed in the period to which they relate.

2 Salaries and pensions

The analysis of the payroll costs is as follows:-

	2024	2023
	£	£
Wages and salaries	734,927	778,707
Social security	60,374	64,269
Employer Pension Costs	40,141	39,967
	<u>835,442</u>	<u>882,943</u>

POSITIVE YOUTH FOUNDATION
Notes to the Accounts For The Period Ended 31st March 2024

	2024	2023
Average number of employees	34	40
The number of employees whose gross remuneration fall within the bands:-		
£80,000 to £90,000	1	1
The trustees were neither remunerated nor paid any expenses.		
	2024	2023
3 Grants receivable	£	£
Alan Higgs Charity-Safeguarding	13,602	-
Badminton England	5,200	-
Cambridge University Press	6,000	6,000
Centre for Youth Impact	-	55,768
Cheshire Community Foundation-EMR Grant	19,823	-
Children In Need - A Million & Me	46,971	60,603
City of Culture Trust	60,000	63,968
City and Guilds	65,156	64,627
Coventry Building Society	146,160	60,114
Coventry City Council - AMIF Funding	137,651	140,196
Coventry City Council - BNOHK Family Learning	12,525	3,132
Coventry City Council - Go Parks	108,877	89,364
Coventry City Council - Go Foleshill	72,899	-
Coventry City Council - HAF Programmes	3,440	10,014
Coventry City Council - Local Delivery Pilot	-	60,832
Coventry City Council - Structured Programme	32,000	32,000
Coventry City Council - Supporting Ukranian Young People	24,900	-
Coventry City Council - Summer School Boost	26,183	26,183
Dept. For Levelling Up, Housing and Communities	38,537	10,206
Duke of Edinburgh's Award	991	2,275
Garfield Weston	-	20,000
Gen22	-	95,024
Groundwork - Building Better Opportunities	983	243,207
Leo Burnett	-	632
National Citizens Service	40,951	-
National Express Foundation	3,600	-
National Foundation for Youth Music	56,616	14,981
National Lottery Community Fund - St Michaels	98,661	-
Paul Hamlyn Foundation	24,750	8,250
Paul Hamlyn Foundation (Parks & Youth Leadership)	40,000	-
Sir John Egan	25,000	12,500
Substance (chances)	59,750	59,750
Swires Charitable Trust	27,500	7,500
Think Active	-	9,989
UHCW Charity (Captain Tom Fund)	-	12,429
West Midlands Combined Authority - Active Communities	5,000	-
West Midlands Combined Authority - Youth Advisory	50,000	-
West Midlands Police & Crime Commissioner VRP	40,000	-
West Midlands Police & Crime Commissioner Counter Narrative	50,000	-
West Midlands Police & Crime Commissioner-Young People of Hillfields	3,360	-
West Midlands Combined Authority (Stand Out)	-	55,173
West Midlands Police & Crime Commissioner	-	30,000
Western Power	-	9,960
Warwick University	-	13,600
	<u>1,347,086</u>	<u>1,278,277</u>

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2024

4 Direct Costs

These are comprised of sports equipment, sportswear, refreshments, travelling expenses, mentoring and training costs incurred on the various projects.

5 Tangible fixed assets

	Office Eqpt.
Cost	£
At 1st April 2023	56,932
Additions	797
At 31 March 2024	<u>57,729</u>
Accumulated depreciation	
At 1st April 2023	31,040
Charge for the period	6,672
At 31 March 2024	<u>37,712</u>
Net book value	
At 31 March 2024	<u>20,017</u>
At 31 March 2023	<u>25,892</u>

6 Debtors

	2024	2023
	£	£
Grants receivable	133,397	86,507
Sundry debtors	42,751	22,160
Prepayments	5,557	-
	<u>181,705</u>	<u>108,667</u>

7 Creditors: amounts falling due within one year

	2024	2023
	£	£
Accrued expenses	8,100	7,500
Income in Advance	150,093	163,343
Sundry creditors	12,986	9,406
	<u>171,179</u>	<u>180,249</u>

8 Operating Leases

Total future minimum lease payments (rents/service charges) under non-cancellable operating leases are as follows:-

	2024	2023
	£	£
Not later than one year	46,165	41,896
Later than one and not later than five years	<u>87,330</u>	<u>15,000</u>
	<u>133,495</u>	<u>56,896</u>

9 Contingent Liabilities

As far as the directors are aware there were no pending legal activities, guarantees, material damages or any contingent liabilities at the balance sheet dates.

10 Post Balance Sheet Events

There have been no events after 31st March 2024 which will have an effect on the financial statements up to 31st March 2024.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2024

	2024	2023
	£	£
11 Restricted Funds		
Alan Higgs Charity	-	4,106
Badminton England	1,519	-
Cambridge University Press	2,470	6,000
Centre for Youth Impact	-	42,055
Cheshire Community Foundation-EMR Grant	17,666	-
City of Culture Trust	-	48,389
City and Guilds Foundation	53,204	49,658
Coventry Building Society- Newly Arrived Support	-	6,718
Coventry City Council - AMIF Funding	-	6,837
Coventry City Council - Supporting Ukrainian Young People	1,350	-
Garfield Weston	-	5,000
National Express Foundation	3,600	-
National Foundation for Youth Music	3,447	-
Paul Hamlyn Foundation	-	731
Swires Charitable Trust (unrestricted grant)	12,500	-
Think Active	-	6,681
West Midlands Combined Authority - Youth Advisory	12,991	-
West Midlands Police & Crime Commissioner VRP	22,176	-
West Midlands Police & Crime Commissioner Counter N	22,073	-
West Midlands Police and Crime Commissioner	-	23,410
	<u>152,996</u>	<u>199,585</u>

11 Analysis of net assets by fund

	Restrict - ed Funds	Unrest- ricted Funds	Total Funds
	£	£	£
Tangible assets	17,408	2,609	20,017
Debtors	22,571	159,134	181,705
Cash at bank and in hand	113,017	878,963	991,980
Less: Creditors		(171,179)	(171,179)
	<u>152,996</u>	<u>869,527</u>	<u>1,022,523</u>

12 Purpose of Grants

Alan Edward Higgs Charity: 2 x programmes: 1) Funding to provide a Looked After Children's mentoring scheme 2) Funding to maximise our Safeguarding offer by adding an active programme of safeguarding focussed activities

Badminton England: Grant to set up and support No Strings badminton sessions

Cambridge University Press & Assessment: Corporate donation to help support Positive Futures work

Centre for Youth Impact: Delivery partner for multi-site trials mentoring practice

Cheshire Community Foundation: Building Brighter Futures EMR Grant. Programme will work with 2 clearly identified groups of young people, both of which have well-recognised challenges in their lives: young asylum seekers and refugees, and young people not currently engaged in statutory education.

BBC Children In Need: A Million & Me funding to specifically support newly arrived refugee and asylum-seeking children & young people aged 8-13 in Coventry, Birmingham & Leicester who are faced with several health inequalities and are experiencing lower-level mental health problems such as stress, anxiety, isolation, loneliness or depression

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2024

City & Guilds Foundation: Funding to support newly arrived young people aged 16-25 in Coventry by providing a boost to their English language, mentoring and access to on-line volunteering and learning support

City of Culture: Project funding and young people legacy commissions

Coventry Building Society: 3 programmes: 1) Principle partner donation for youth services 2) Funding to help with cost of living crisis & provide a winter youth club 3) Funding to support newly arrived young people

Coventry City Council - Asylum, Migration & Integration Fund: Programme supports integration activities for newly arrived young people aged between 8-22

Coventry City Council - BNO HK Family Learning: Funding to deliver the British National Overseas (Hong Kong) family learning programme

Coventry City Council - HAF Programme: Funding to deliver activities & food programmes during school holidays

Coventry City Council - Go Foleshill: Funding to deliver activities to inspire children and families to live a more active and healthy lifestyle in Foleshill

Coventry City Council - Go Parks: Funding to promote ways to be active in local parks from sport and physical activity to wellbeing and cultural elements

Coventry City Council - HAF Programme: Funding to deliver activities & food programmes during school holidays

Coventry City Council - Structured Programme: An initiative to promote community cohesion and integration of newly arrived young people

Coventry City Council - Summer School Boost: Funding to deliver a programme designed to provide vital educational support in a structured learning environment for newly arrived young people who have arrived

Coventry City Council - Supporting Ukrainian Young People: Funding to provide a structured programme

Dept for Levelling Up, Housing & Communities: Regional VCSE HKBNO Grant - Awareness and welcome

Duke of Edinburgh's Award: Funding to run the DOFE programme

Garfield Weston: Contribution towards core operational costs

Groundwork - BBO Grant: Funded by the European Social Fund and The National Lottery to support young people furthest from the labour market in to meaningful training and support opportunities

National Citizens Service: Grant to support newly arrived young people in Coventry. The offer will include a number of services and activities that have been carefully designed to support refugees and asylum seekers integrate, settle and thrive in their new community

National Express Foundation: Grant to support newly arrived young people in Coventry. The offer will include a number of services and activities that have been carefully designed to support refugees and asylum seekers integrate, settle and thrive in their new community

National Foundation for Youth Music: A 3 year programme which will allow us to provide high quality music-making opportunities for young people across Coventry

National Lottery Community Fund - St Michaels: Delivery of health-based interventions in two of the neighbourhoods in the city with the highest health inequalities.

Paul Hamlyn Foundation: 2 x programmes: 1) Funding received to support organisation stability 2) Funding to deliver regular cultural/creative activity for young people across Coventry's parks and green spaces and delivery of a Youth Leadership Programme for 10-15 young people aged 18-25

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2024

Sir John Egan: A philanthropic donation by our Patron which enables us to deliver a bespoke Functional Skills programme for learners identified as being significantly at risk of exclusion or lacking a positive destination in relation to further education, training or employment

Substance Ltd: Funding to help young people achieve positive outcomes including improving physical literacy, improving attendance at school and re-engaging back into Education, Employment or Training

Swires Charitable Trust: A contribution towards core operational costs over 3 years

Think Active: Funding to support open access Saturday morning football sessions

West Midlands Combined Authority: Funding to support the continued development and growth of the Young Combined Authority (YCA) programme

West Midlands Police & Crime Commissioner: 3 x programmes: 1) Creation & recruitment of the VRP's youth advisory board who will support the co-production of appropriate VRP interventions & provision by utilising the creation of sub-groups across each regional area, forming one regional group of young people (aged 14-18) as representatives 2) Develop a counter-narrative to violence campaign led by young people living in the West Midlands linking in closely with existing youth voice work across the region 3) Funding to develop and deliver a violence prevention and community safety education programme in Hillfields

13 Related Party Transactions

There are no related party transactions during the period (2023 - nil).