



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 1st April 2022 To 31st March 2023

Charity name: Positive Youth Foundation

Charity registration number: 1145284

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>The directors present their annual report and financial statements covering the year to 31st March 2023.</p> <p>The directors have adopted the provision of the Statement of Recommended Practise (SORP) 'Accounting and Reporting by Charities' (FRS 102) in preparing the annual report and financial statement of the charity.</p> <p>The Positive Youth Foundation (PYF) is a registered charity based in Coventry that supports young people aged 8-25. Through our work we aim to raise the aspirations and life chances of those in difficult circumstances through two main areas of work:</p> <ul style="list-style-type: none">• Intensive frontline services through programmes that support education, employment and training, healthy lifestyles, arts and culture, social action and the integration of young migrants; and,• Strategic support to policy leads, commissioners, funders and agencies across the youth work sector. <p>We are well connected to local, regional and national youth work developments and regularly contribute to the shaping of government youth policy.</p> <p>We have a team of 30 members of staff and a long-established Board of Trustees. Further information about our work is available on our website: www.positiveyouthfoundation.org</p>

		<p>The organisation's principal objectives are:</p> <p>(a) to promote social inclusion for the public benefit by working with members of communities, primarily but not exclusively, in the midlands, including but not limited to Coventry who are socially excluded on as a result of being a member of a socially and economically deprived community to relieve the needs of such people and assist them to integrate into society, in particular by providing a network group that enable and encourages members of communities primarily but not exclusively, in the midlands, including but not limited to Coventry to participate more effectively in their community using cultural programmes including, but not limited to, art and music, educational and sporting programmes as a means of getting people to take part in joint activity, in particular among socially or economically disadvantaged communities providing workshops, advocacy mentoring and support.</p> <p>(b) to advance in life and relieve needs of young people through:</p> <p>(i) the provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life;</p> <p>(ii) providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.</p> <p>(c) the advancement of education, including physical education.</p> <p>(d) to provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age infirmity or disability, financial hardship or social circumstances with the object of improving their conditions of life.</p> <p>(e) to advance the education of the public in general including, but not limited to, those involved in charitable youth work by:</p> <p>i. Providing and promoting training and professional development services to those involved in charitable youth work;</p> <p>ii. Promoting the positive social value of youth work and its effects on social mobility;</p> <p>iii. Representing the views of young people and youth workers and;</p> <p>iv. Educating and supporting the public and</p>
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		private corporate organisations about the role and value of youth work in relation to social and economic policy.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>The directors believe that the organisation satisfies the requirements of section 17 of the Charities Act 2011 regarding public benefit because the general community benefits from the organisation's activities.</p> <p>The principal activities of the organisation which are set out in the Articles of Association include: Promotion of social inclusion for the public benefit by working with members of communities, who are socially or economically deprived. Provision of education, recreational and leisure time activities, and general assistance to young disadvantaged persons.</p> <p><u>Overview</u></p> <p>PYF's main work is divided into five different strands. Each focus on a different aspect of young people's lives: transitions into employment and training, and re-engagement with education; supporting young people at risk of exploitation or at risk of being drawn into crime; encouraging healthy, lifestyles, and physical activity; supporting young people's creativity; and support for young refugees, asylum seekers, and migrants.</p> <p>The advantage for young people is they can enter PYF through one door and access many rooms inside. It allows us to deliver a range of specialist programs, for example supporting newly arrived refugees into education, or mentoring young artists so they can develop a career in the music industry. But these young people can also benefit from regular sports programmes, learn to cook, join debates or take part in the Duke of Edinburgh Award, for example.</p> <p>PYF also provides support for youth organisations in Coventry and West Midlands by commissioning youth projects and coordinating initiatives such as the youth voice initiative for the West Midlands Combined Authority, the place-based Go Parks and Go Foleshill programmes, and we play a leading role in the Coventry Youth Partnership.</p> <p>Families have experienced a severe cost of</p>

		<p>living crisis with inflation at the highest rate for 40 years. These economic conditions impact most severely on the poorest communities, and we know that 68% of young people who we support live in the top 20% most deprived neighbourhoods in England (according to Income Deprivation Affecting Children Index).</p> <p>With support from Coventry Building Society, we opened a winter youth club operating three nights a week which offered warm safe space and a hot meal for young people living in the Hillfields neighbourhood of Coventry. Our attendance has averaged over 60 a night and altogether we have served over 3,000 meals since it began.</p> <p><u>Measuring the impact of our work</u></p> <p>We measure the difference we make in several ways:</p> <p>There are some outcomes we can count directly, like the number of English or Maths exams young people pass; the jobs or college courses they start; or the improvement in attendance at school. For example, 50 young people achieved 117 AQA certificates, including 81 for English language and activities that promoted their vocational and personal development. 44 participants achieved improvements in school attendance.</p> <p>There are some outcomes we measure by asking young people how they feel. For example, our baseline survey measures young people's experience at PYF when they start, and as they continue with us: how safe they feel; whether or not we respond to their views and opinions; and how positive they feel about life. This gives us an overall picture but doesn't take account of wider influences in their life.</p> <p>Perhaps the most insightful evidence is from young people themselves and we use written and recorded case studies, video and photography to document this. We also collect more detailed evidence about our impact using information from parents, teachers and others who are close to young people. This gives us a richer picture of the impact of our work, and you can read some of these stories throughout this report.</p> <p>Our attendance data, and the frequency of young people's participation across a range</p>
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		<p>of activities also tells us something about how meaningful activities are to them. Young people attend our programmes voluntarily, so regular attendance over a long period of time suggests they value their contact with us.</p> <p>Overall, young people participated for an average 36 contact hours with PYF during the year. Over 30 participants in our open youth club attended for over 100 hours in 2022-23.</p> <p>Our work is also underpinned by a theory of change which helps us to understand the elements of our work that work contribute to successful outcomes</p> <p>A full summary of our work is available through our Impact Report, available on our website www.positiveyouthfoundation.org</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	<p>The trustees maintain an understanding of the requirements of the charities commission guidance as to our public benefit obligations and are satisfied that we meet these.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	We have not made any direct grants during the reporting year.
Policy on social investment including program related investment	Para 1.38	Not applicable.
Contribution made by volunteers	Para 1.38	<p>Volunteers remain an important element of the organisation's offer to the local community. This mutually beneficial model is an integral feature of our local positioning.</p> <p>This includes a dedicated board of volunteer Trustees, as well as over 35 young people who volunteer their time and receive support and guidance to ensure their delivery and they themselves are safeguarded.</p> <p>We also have a close working relation with Coventry University, focused on volunteer pathways for relevant students, some whom have entered in to employment with us following successful placements.</p>
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>Overview of Core Activity: Please refer to our 2022-23 Impact Report for further details:</p> <p>https://positiveyouthfoundation.org/report/</p> <p>1. Employability Programmes – Raising Aspirations Programme (RAP)</p> <p>"RAP uses young people's interests as a starting point to inspire them and realise what they can achieve"</p> <p>Highlights</p>

		<p>The Raising Aspirations Programme (RAP) helps young people experiencing challenges in mainstream education, or who are not engaged in education, training, or employment. Many are outside the labour market and not registered at the Job Centre, and experience profound and complex challenges in their lives.</p> <p>2022 was the final year of our Progress: Building Better Opportunities programme funded through the European Social Fund and the National Lottery's Community Fund. The project began in 2016 and in 7 years 448 young people took part. 89 progressed into education or training; 33 got a job; and 50 moved into active job search.</p> <p>In evaluations young people consistently identified their Progress Coach as the best and most helpful aspect of the support. They valued having someone they trust, who listens to them, and who helps to build their confidence at a pace that works for them. The skills and ability of Progress Coaches to form stable and trusting relationships and to tailor support to the needs of individuals, has been key to the programme's success.</p> <p>There are numerous examples of how this kind of intervention with young people makes a difference, but at the heart of it is the trusted relationship that young people build with a youth worker and the impact this can have on their self-confidence and resilience. These are skills which are often overlooked in programme design and policy making, but they are key to success. According to the Youth Endowment Fund (2023) 'mentoring is effective in both reducing crime and the behaviours associated with crime and violence. The research suggests that, on average, mentoring reduces violence by 21%, all offending by 14%, and reoffending by 19%.'</p> <p>2. Community Provision – Positive Futures "We need to build trust for mentoring to work well. It allows young people to talk about their lives, share their worries and explore solutions with their mentor."</p> <p>Positive Futures supports vulnerable young people who may be at risk, for example from gang activity, criminal or sexual exploitation, low school attendance or exclusion from school. We offer highly flexible mentoring and one-to-one coaching, built around young people's individual needs.</p> <p>This approach is not new. In 2002 PYF took part in the original Home Office Positive Futures programme which shifted the use of sport as a</p>
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		<p>diversionary activity and used it instead to facilitate a 'relationship strategy' through engagement. We continue elements of the programme through initiatives such as the social impact bond <i>Chances</i>.</p> <p>Chances Chances is a targeted support programme delivered by 16 youth organisations across England and commissioned by local authorities (including Coventry City Council) and Sport England. The programme is funded by an investment from Big Issue Invest, repayable by the commissioners when outcomes are delivered.</p> <p>PYF's Chances programme provides one-to-one mentoring and support to young people in Coventry. In 2022 we supported 153 young people, including 32 statutory referrals through the City Council's Attendance and Inclusion team, and 121 self-referrals from within PYF's wider youth provision.</p> <ul style="list-style-type: none"> • Overall, 28 young people saw significant improvements in school attendance, achieved qualifications or engaged in volunteering; • 2 young people desisted in offending over a 12-month period; • 115 young people participated regularly over 9-months in physical activity. <p>3. Newly arrived young people – Involved</p> <p>"We want Coventry to feel the same for everyone... we want <i>our</i> Coventry to be <i>their</i> Coventry. That's exactly what <i>Involved</i> is about. "</p> <p>In 2022-23 the Involved Team worked with over 500 young refugees, asylum seekers and migrants in Coventry. They included Syrians and Afghans arriving through Government resettlement schemes, Hong Kongers arriving on the BNO Visa Scheme; Ukrainians coming through Homes for Ukraine and asylum seekers (including unaccompanied asylum-seeking children under 18).</p> <p>We focus on their mental health and education needs, with the long-term aim of successfully integrating young people into British life.</p> <p>Highlights</p> <ul style="list-style-type: none"> • With funding from Coventry City Council, we delivered our first Summer Boost
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		<p>programme for 30 newly arrived young people who had not yet been to school in the UK.</p> <ul style="list-style-type: none"> Supported by the City & Guilds Foundation we provided ESOL support and guidance on applying for further education, training or work experience for 70 older young people aged 16+. 36 participants achieved 81 AQA certificates recognising achievements in learning English language, as well as activities that promoted their vocational and personal development. We began supporting Ukrainian young people in partnership with the Ukrainian Centre in Coventry. Many continue to study online with their schools in Ukraine and miss the opportunity to socialise with their peers in the UK. We supported approximately 65 asylum seekers and unaccompanied asylum-seeking children with English language support. Many are extremely isolated. The Involved Team delivered a national conference on supporting newly arrived young people, hosted by the Local Government Association. Over 100 participants took part in discussions about education and mental health needs of newly arrived young people. <p>4. Changing Trax</p> <p>“Working with young people to inspire, develop and unleash their creative talent”</p> <p>Highlights</p> <p>Changing Trax provides opportunities for young people to explore their creativity through music, photography, videography, fashion or more traditional art and design. Our main aim is to work with those who want to be creative but haven’t found the support they need so far. For those who already have some experience and want to develop their skills or take part in paid opportunities, our Creative Collective offers another level of opportunity.</p> <p>Our work in 2022-23 included delivering creative programmes as part of Coventry’s City of Culture with financial support from the Paul Hamlyn Foundation, Youth Music and the John and Julia Egan Charitable Trust. Whilst we were impacted by the implications of the City of Culture Trust going in to administration, the support provided by our wider funders allowed young people and our associated</p>
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		<p>voluntary sector partners the ability to reach a range of exciting outcomes.</p> <p>In 2022 PYF launched the Creative Collective, a support programme for talented young people who want to take the first steps towards earning money in the creative sector. Members of the collective are supported with a mentor and can access business skills training and advice as well as networks and professional introductions. Ilana Andrews, PYF's Creative Programme Lead says that increasingly 'creativity' is being recognised by young people for its professional opportunities, but many lack knowledge of the sector or have an unrealistic view of how it works.</p> <p>The Creative Collective provides performance and paid opportunities at high profile events including the Godiva Festival in Coventry, Fusion 22 at the Belgrade Theatre, Production work at TBN UK Studios and FA Leadership, allowing young people to develop their confidence in their creative work.</p> <p>5. Healthy Futures</p> <p>"Improving the physical, emotional, and mental health of young people... "</p> <p>Healthy Futures supports young people and their families to live fuller and more active lifestyles, through a mix of both mainstream and non-traditional sports and physical activities. Increasingly our work in this area takes a 'whole community' approach which recognises that young people's attitudes to health are strongly influenced by families, friends and wider community institutions.</p> <p>During the year we ran 2 major programmes funded by Sport England: Go Parks and Go Foleshill. Both worked with a wide range of community partners to deliver health and activity outcomes for families, reaching over 3,000 participants.</p> <p>Go Foleshill <i>Go Foleshill</i> seeks to address stubborn health inequalities by building capacity in local organisations and initiatives which have strong connections to people in the neighbourhood. With financial support from Sport England, these local organisations are increasing health and physical activities in the area, ensuring they continue beyond the life of the project, and training local people to become sports instructors. Altogether we worked with 9 community groups, 8 schools, 5 faith groups, and 6 GP surgeries. We also worked with national organisations like the Canal and River Trust which manages the canal</p>
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		<p>basin and waterways in Foleshill.</p> <p>Our cycling scheme aims to encourage women and children to cycle again, or for the first time. 94 women and over 45 children of different backgrounds, faiths and ages took part, and we trained 8 of this group to become qualified ride leaders. The project worked with amazing partners including British Cycling, the Canal and River Trust, Ride Better as well as local community organisations.</p> <p>We are also proud of an initiative which directly addressed the lack of female swimming sessions in Foleshill. We identified 20 women from the Foleshill community and provided weekly swimming training in a safe and comfortable environment, preparing participants to gain either lifeguard or certified swimming instructor qualifications.</p> <p>At the end of the project 11 women qualified as swimming instructors inspiring more women and girls to engage in swimming and aquatic activities. 7 participants have qualified as lifeguards and some of these are now employed in swimming pools in the city.</p> <p>Overall, there were 990 attendances at our swimming activities.</p> <p>6. Coventry Youth Partnership The youth sector across the UK continues to be challenged by a lack of resources.</p> <p>“Supporting a strong network of youth organisations in Coventry...”</p> <p>PYF Connect is our sector support strand which includes work to develop the Coventry Youth Partnership, a city-wide initiative that brings the city’s youth sector together, improving youth work and maximising the impact of what we do together.</p> <p>We were delighted to be named as a charity partner for Cambridge University Press & Assessment (CUPA)/ OCR in 2022. We are exploring volunteering opportunities for OCR staff, (the examinations company based in Coventry and part of CUPA) such as helping newly arrived young people to understand the exam system in the UK.</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements	- 1,595 individuals took part in our activities.
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ts against objectives set	Para 1.41	<ul style="list-style-type: none"> - 50 young people achieved 117 AQA certificates. - 44 participants achieved improvements in school attendance. - We ran 4,095 sessions including one-to-one mentoring, group work, targeted support, ESOL and functional skills classes, - The average contact per individual ranged from 13 to 52 hours / year. - 68 % of participants live in postcodes that belong to the bottom two deciles of the Income Deprivation Affecting Children Index. (<i>Data from participants taking part from 2017-2023</i>). - Overall, young people participated for an average 36 contact hours with PYF during the year. Over 30 participants in our open youth club attended for over 100 hours.
Performanc e of fundraising activities against objectives set	Para 1.41	The executive team are pleased to report a successful financial year however caveat this with a forecast of a challenging landscape in the coming years.
Investment performanc e against objectives	Para 1.41	Not applicable.
Other		<p>Human Resources We continue to grow as an organisation and seek to continually improve the employment experience of staff members. Our Staff Survey again showed very positive responses of satisfaction. Our Wellbeing Committee oversee an important aspect of our HR package of incentives in relation to staff wellbeing such as healthy food, gym access etc.</p> <p>Sustainability We are confident of our sustainability given the nature of our relationships with young people and key funders.</p> <p>Finance Our financial position remains healthy and balanced.</p>

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Our surplus position at year end is assuring given the state of the sector and financial matters relating to charities/voluntary sector following Cost of Living issues and the knock-on effect of funding available for the youth work sector. Regular analysis of our financial position is undertaken at a board level.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	<p>An updated 'Reserves Policy' has been produced to reflect the latest position of our finances.</p> <p>The main focus of this policy is to ensure that we protect our interests by ensuring consideration is given to protecting a basic level of:</p> <ul style="list-style-type: none"> - Core costs such as minimal staffing requirements and implications of significant and ongoing income reductions due to the cost of living crisis and associated funding matters. - Legal requirements such as redundancy, accountancy and insurances - Sustainability plans including developing provision for capital spend when required as we look to sustain and further grow the charity in to new spaces for young people. <p>Our accommodation status remains a concern for the board as we seek to invest in to the purchase of a building as soon as viable. The board maintains active interest in ensuring we can identify premises that are suitable, be it now or via suitable renovation work, in matching the needs of our services and programmes.</p> <p>This approach enables us to continuously plan for a future where we provide relevant and credible services for young people, even when there is a distinct lack of grant-funding opportunity across the sector.</p>
Amount of reserves held	Para 1.22	£672,444
Reasons for holding zero reserves	Para 1.22	n/a
Details of fund materially in deficit	Para 1.24	n/a
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	We are confident of our sustainability, and pleased with the performance of the charity over the past year.

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Once again the organisation has attracted a healthy balance of grant funding and some income generated from a combination of national, regional and local funders and trusts. We have also increased our efforts in securing corporate donations.
Investment policy and objectives including any social investment policy adopted	Para 1.46	Not applicable
A description of the principal risks facing the charity	Para 1.46	<p>The principal risks are as below:</p> <p>1. Sustainability With an ever-shifting landscape of youth policy and wider challenges for the charity sector and the cost of living crises, we maintain a close eye on our sustainability through mapping our partnerships and networks in which we operate.</p> <p>2. Human Resources We have revised our business continuity plans to mitigate risk, sharing out more of the strategic responsibilities across the executive team. Staff recruitment and retention remains a priority.</p> <p>3. Property Whilst we have secured a short-term lease, we recognise that this is risky and seek to address this through the purchase of a suitable premises as soon as a viable option becomes available.</p> <p>4. Demand for services This continues to increase, due to a number of societal and economic factors. Ensuring we can service this growing need remains a strategic risk that we regularly review.</p>
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document	Para 1.25	Articles of Association - Memorandum
How is the charity constituted?	Para 1.25	Company Limited by Guarantee
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustees are appointed based upon their fit against our skills audit, which is following an application and interview process. This ensures that we have a good fit of people for the organisations ethos and objectives.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	<p>Trustees maintain a regular timetable of access to the organisation and its training opportunities. We have access to the local voluntary council's training programme and identify relevant opportunities for trustees.</p> <p>We have also updated our Trustees Induction Pack, which is routinely adapted as the charity grows. This has been produced by a well-respected national HR lead within the sector.</p>
The charity's organisational structure and any wider network with which the charity works	Para 1.51	A revised organisational structure has been implemented, taking in to account the increased responsibilities of the organisation and key personnel within.
Relationship with any related parties	Para 1.51	<p>As evidenced in our annual report, we have significant and deep-rooted relationships with local, regional and national sector partners which ensures that PYF maintains its position as one of the sector leaders.</p> <p>We have no legal/ownership relationship with any party and retain our fully independent status.</p> <p>PYF is grateful to all the funders, sponsors and individuals who contributed to our work.</p> <p>A full list of funders is included in our Annual Report for 22-23: https://positiveyouthfoundation.org/report/ </p>
Other		

Reference and Administrative details

Charity name	Positive Youth Foundation
Other name the charity uses	n/a
Registered charity number	1145284
Charity's principal address	Positive Youth Foundation The Techno Centre, Coventry University Technology Park Puma Way, Coventry, CV1 2TT

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Corey Barratt			
2	Andrew Jack	Chair		
3	Vincent Mayne			
4	Amy Foster	Vice-Chair		
5	Carl Binns			
6	John Kiely			

Corporate trustees – names of the directors at the date the report was approved

Director name		
N/a		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
N/a		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/a
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/a
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/a

Additional information (optional)**Names and addresses of advisers (Optional information)**

Type of adviser	Name	Address
Accountancy/ Payroll	Crystal Business Services	264 Stoney Stanton Rd, Coventry CV1 4FP

Name of chief executive or names of senior staff members (Optional information)

Rashid Bhayat (CEO)

Exemptions from disclosure

Reason for non-disclosure of key personnel details

N/a

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

A.JACK

A.FOSTER

Full name(s)

Andrew Jack

Amy Foster

Position (eg Secretary,
Chair, etc)

Chair

Vice Chair

Date

28.11.2023

POSITIVE YOUTH FOUNDATION

(A charitable company limited by guarantee)

Report and Accounts

31st March 2023

Charity Number : 1145284

Company Number : 7613299

POSITIVE YOUTH FOUNDATION
Financial Statements
Year Ended 31st March 2023

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POSITIVE YOUTH FOUNDATION
Company Information

Directors

MR VINCENT MAYNE
MR ANDREW JACK
MS AMY FOSTER
MR CORY MICHAEL LEE BARRETT
MR CARL BINNS
MR JOHN KIELY

Company CEO and Secretary

MR RASHID BHAYAT

Auditors

CRYSTAL BUSINESS SERVICES LTD
Chartered Accountants/Registered Auditor
264 STONEY STANTON ROAD
COVENTRY
CV1 4FP

Bankers

THE CO-OPERATIVE BANK - COVENTRY
SHAWBROOK BANK - BRENTWOOD

Registered Office

THE TECHNO CENTRE
COVENTRY UNIVERSITY TECHNOLOGY PARK
PUMA WAY
COVENTRY
CV1 2TT

Registered Numbers

Charity : 1145284
Company : 7613299

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

The directors present their annual report and financial statements covering the year to 31st March 2023. The directors have adopted the provision of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' (FRS 102) in preparing the annual report and financial statements of the charity.

Name, Registered office and Constitution of The Company

The full name of the company is Positive Youth Foundation. The company was registered in England on 21st April 2011. The company is a charitable organisation with no share capital and limited by guarantee. The company's registered office is situated at The Techno Centre, Coventry University Technology Park, Puma Way, Coventry, England, CV1 2TT.

Objectives/general activities

The organisation's principal objectives are:

The Positive Youth Foundation (PYF) is a registered charity based in Coventry that supports young people aged 8-25. Through our work we aim to raise the aspirations and life chances of those in difficult circumstances through two main areas of work:

- Intensive frontline services through programmes that support education, employment and training, healthy lifestyles, arts and culture, social action and the integration of young migrants; and,
- strategic support to policy leads, commissioners, funders and agencies across the youth work sector.

We are well connected to local, regional and national youth work organisations and regularly contribute to the shaping of youth policy.

We have a staff team of 36, including 3 members of the executive team and an established Board of Trustees. Further information about our work is available on our website: www.positiveyouthfoundation.org.

The organisation's objectives are specifically restricted to the following:

(a) to promote social inclusion for the public benefit by working with members of communities, primarily but not exclusively, in the Midlands, including but not limited to Coventry who are socially excluded on as a result of being a member of a socially and economically deprived community to relieve the needs of such people and assist them to integrate into society, in particular by providing a network group that enable and encourages members of communities primarily but not exclusively, in the Midlands, including but not limited to Coventry to participate more effectively in their community using cultural programmes including, but not limited to, art and music, educational and sporting programmes as a means of getting people to take part in joint activity, in particular among socially or economically disadvantaged communities providing workshops, advocacy mentoring and support.

(b) to advance in life and relieve needs of young people through:

- (i) the provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life;
- (ii) providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

(c) the advancement of education, including physical education.

(d) to provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age infirmity or disability, financial hardship or social circumstances with the object of improving their conditions of life.

(e) to advance the education of the public in general including, but not limited to, those involved in charitable youth work by:

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

- i. Providing and promoting training and professional development services to those involved in charitable youth work;
- ii. Promoting the positive social value of youth work and its effects on social mobility;
- iii. Representing the views of young people and youth workers and;
- iv. Educating and supporting the public and private corporate organisations about the role and value of youth work in relation to social and economic policy.

Public Benefit

The directors believe that the organisation satisfies the requirements of section 17 of the Charities Act 2011 regarding public benefit because the general community benefits from the organisation's activities.

The principal activities of the organisation which are set out in the Articles of Association include:
Promotion of social inclusion for the public benefit by working with members of communities, who are socially or economically deprived.

Provision of education, recreational and leisure time activities, and general assistance to young disadvantaged persons.

Management Structure

The directors/trustees of the organisation for the period from 1st April 2022 to the date of this report are:-

Mr Vincent Mayne
Mr Andrew Jack
Ms Amy Foster
Mr Cory Michael Lee Barrett
Mr Carl Binns
Mr John Kiely

The day-to-day operations of the organisation has been entrusted to Chief Executive Officer Mr R Bhayat, who is assisted by three senior managers, alongside a team of Programme Leads and youth workers. As per the organisation's constitution the directors are not remunerated.
The directors meet regularly to discuss the organisation's operations. The appointment of any new directors need the approval of the directors and only those persons who are appropriately skilled and fully supportive of the organisation's circumstances would be considered.

The Positive Youth Foundation is supported by a Youth Advisory Board made up of local young people and a Board of Trustees. The board consists of influential individuals, including business leaders with a sound working knowledge of the charitable and community sectors.

The organisation also use the services of approximately thirty volunteers whose role is to support the delivery of front line youth services.

Trustees Training and Development:

Directors (Trustees) are offered relevant training opportunities which will enable them to make effective choices. Thanks to previous support from a regional development programme, we launched a Trustee Recruitment Pack which seeks to attract new trustees to further enhance the board skills and attributes to match the growth of the charity. This is supported at a Governance level with guidance produced by our HR consultant which outlines key legal responsibilities for Trustees.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

Key Achievements - 2022/23: Trends and Challenges

- New relationships have been formed with a range of funding partners, in particular focussing on the corporate sector, tapping in to CSR/ESG agendas. Ongoing support for lower-level and emerging mental health needs in young people – stress, anxiety, and depression. A need for some young people to rebuild their confidence and social skills and to adapt their behaviour appropriately with other young people. We provide access to counselling for those where there is a more acute need.
- Young people and adults accessing a wide variety of healthy activities within their communities, most notably through our place-based work.
- Providing support for young people to cook nutritious food for as many as we can as often as we can in our youth centre kitchen. This food is also distributed across the local community as young people are aware of others who need the support.
- Having been involved in the City of Culture programme, we were required to pivot operationally and financially given the administration issues within the Trust.
- Our mentoring, coaching and flexible support for individual young people has grown as young people are finding their feet and looking for new opportunities to get training and move into work.
- The revival of the UK Government's resettlement scheme, the ongoing emergencies in Ukraine and Afghanistan, new rules allowing Hong Kong nationals to settle in the UK have all led to a growth in our work with newly arrived young people.
- We have seen yet another increase in referrals from Coventry City Council's Early Help team and others as well as the start of a project supporting looked-after young people.
- There has been a marked increase in safeguarding cases– not just reporting concerns but supporting young people in times of personal crisis.

1.Raising Aspirations Programme

The core 'Raising Aspirations Programme' continues to deliver high-level outcomes for young people most in need of support. Delivered each week day, the provision is designed to support those most at risk, or already missing from mainstream education services. A significant challenge we foresee in the next financial year is the end of grant support for the ESF/TNL funded Progress programme in partnership with Groundwork UK, which is an innovative and deep-reaching employability support programme targeting those furthest from employment. We envisage further support will be required by young people relating to their employability and credible employment opportunities as we come to the end of this programme.

2.Positive Futures Community Programme

Delivery of mentoring and support provision as well as open-access activities for local young people remains at the heart of our offer.

3. Involved

Our work to support newly arrived young people has remained an integral part of the local offer to support those seeking refuge and asylum. We envisage ongoing high numbers of referrals as this year has shown a marked increase in the awareness and need for our provision. □

4. Changing Trax

Our Changing Trax programme is at the heart of the cities creative offer for young people, embedding youth voice and provision in to the core programme.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

5. PYF Connect

The youth sector across the UK has again found itself lacking in resources at a time where young people require the most support. We have been active in speaking of this matter at a range of local, regional and national events. We also continued this year to attract resources to the city on behalf of the Coventry Youth Partnership which is a network of local youth work focussed organisations.

Summary

We are pleased with the wide variety of positive outcomes that have been met during this financial year. Whilst we witnessed first-hand, the numerous challenges faced by young people, we are always enthused by the high levels of engagement on our programmes. Young people tell us of the impact of the cost of living crisis and how they are adapting their worlds to not just survive, but thrive in their aspirations.

Across the country, young people remain most affected by poverty and matters relating to access to services. At PYF we are committed to ensuring young people have access to safe spaces when they need them the most.

Further details of the impact of our work can be found within our Annual Impact Report which is published on our website - www.positiveyouthfoundation.org - here you will find details of engagement levels of participants, case studies of young people and communities who attend our provision as well as further details of our funders and supporters, without whom we would not be able to support the

The year was also marked by the launch of two major events in which PYF was directly involved. We The financial profile of PYF continues to look healthy, with a pipeline of grants and awards relevant to delivery. We have reviewed this by incorporating a new fundraising strategy in to the team, which will assess and address current need against opportunity.

To ensure that we provide a clear public benefit, we have set our organisational values:

- To be transparent in our operations
- To have young people at the centre of all that we do
- To treat all of our stakeholders with respect and dignity
- To have a workforce that reflects and responds to the needs of our target groups
- To have an effective and responsible board of trustees and associates
- To always behave in the interests of the young people and the wider charitable objectives of our organisation.

Human Resources

We have continued to develop our HR responsibilities through training and development opportunities for staff, as well as recruiting to new roles within the organisation. We have also initiated a new Wellbeing Team within the organisation to ensure that our staff have access to support within and outside of work where relevant and appropriate.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

Unrestricted and undesignated funds:

This is income generated by the organisation which can be spent on anything to further the work of Positive Youth Foundation. As a relatively young charity, we are aware of the level of caution we must exercise in planning for the sustainability of the organisation. The funds have been profiled to reflect significant risks anticipated, in particular in relation to core salaries associated with the functioning of the organisation.

The Board plans for the level of unrestricted funds to be equivalent to 6-12 months of revenue expenditure of the previous financial year. This is in line with Charity Commission guidelines and gives us the confidence required to maintain a healthy forecast of viability. The charity's unrestricted reserves as of year-end give the board confidence of our short to medium-term sustainability.

Restricted funds:

This relates to unspent money from restricted grants and contracts. The funder or donor has specified what the money must be spent on and the Board do not have the power to spend the money on anything else. These include all contractual and grant related obligations. The charity's restricted reserves at 31st March 2023 are £199,585 (2022 - £241,640).

Grant-making and Investment Policies

The organisation did not award any grants during the year. The company's only investment was the short-term deposit accounts.

Professional Services

During the year, the company utilised the services from the following:-

Bankers - The Co-operative Bank, Coventry Shawbrook Bank, Brentwood
Accountants - Crystal Business Services Limited, Chartered Accountants, Coventry

Principal risks

The principal risks that the organisation faces and the mitigation actions are as follows :-

Sustainability

There is an ever-shifting landscape of youth policy. We maintain a close eye on our sustainability through mapping our partnerships and networks in which we operate. We recognise the importance of keeping the charity's profile at an all-time high.

Human Resources

We have continued to develop our HR responsibilities through training and development opportunities for staff, as well as recruiting to new roles within the organisation. We have also initiated a new Wellbeing Team within the organisation to ensure that our staff have access to support within and outside of work where relevant and appropriate.

Property

We have continued our short-term lease with the local authority for our delivery base, we recognise that this is risky and seek to address this through the purchase of a suitable premises as soon as a viable option becomes available. We continue to maintain or lease at our HQ, which gives us a solid foundation to manage the core of the business.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

Demand For Services

The demand for our services outstrips what we can currently offer therefore we continue to seek new resources to meet the needs of young people. Being in a position whereby we can advocate on behalf of young people is essential for us as we also seek to shift policy decisions as well as directly deliver to young people.

Directors' Responsibilities

The directors/trustees are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law, the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the net incoming resources or expenditures of the company for that period.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement of disclosure of information to auditors

The directors of the company who held office at the date of approval of this directors' report confirm: that:

-as far as they are aware, there is no relevant audit information needed by the auditors in connection with preparing their report, of which the auditors are unaware; and

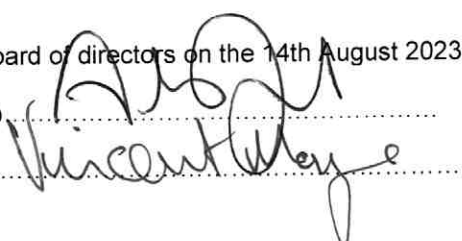
-they have taken all the steps that they ought to have taken as a director in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

This report has been prepared taking advantage of the small companies exemption in the Companies Act 2006.

This report was approved by the board of directors on the 14th August 2023.

MR ANDREW JACK (Chairperson).....

MR VINCENT MAYNE (Trustee).....



POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Independent Auditor's Report to the Directors/Trustees

Opinion

We have audited the financial statements of Positive Youth Foundation for the year ended 31st March 2023 which comprise the Statement of Financial Activities, Balance Sheet, Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2023, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Independent Auditor's Report to the Directors/Trustees

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 7, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Independent Auditor's Report to the Directors/Trustees

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charitable company's internal control.
 - Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
 - Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation (ie. gives a true and fair view).

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

MR AKBAR DEDAT (Senior Statutory Auditor)

14th August 2023

For and on behalf of:

CRYSTAL BUSINESS SERVICES LTD

Chartered Accountants/Registered Auditor

264, Stoney Stanton Road. Coventry. CV1 4FP.

Crystal Business Services Ltd. is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

POSITIVE YOUTH FOUNDATION

**Statement Of Financial Activities (Income and Expenditure Account)
for the year ended 31st March 2023**

	Notes	Restricted	Unrest - ricted	2023	2022
		£	£	£	£
<u>INCOMING RESOURCES</u>					
Supply of services		-	46,937	46,937	35,283
Grants receivable	3	1,135,473	142,804	1,278,277	1,242,278
Less: Transfer to capital grants		(3,766)	-	(3,766)	-36,241
		<u>1,131,707</u>	<u>189,741</u>	<u>1,321,448</u>	<u>1,241,320</u>
Investment Income - Interest earned		-	700	700	219
Miscellaneous Income		-	10,737	10,737	1,605
		<u>1,131,707</u>	<u>201,178</u>	<u>1,332,885</u>	<u>1,243,144</u>
<u>RESOURCES EXPENDED</u>					
Cost of Charitable Activities					
Direct costs	4	398,129	(93,233)	304,896	284,394
Salaries and pensions	2	736,597	146,346	882,943	745,112
		<u>1,134,726</u>	<u>53,113</u>	<u>1,187,839</u>	<u>1,029,506</u>
Administration expenses					
Staff training and compliance costs		48	2,911	2,959	1,267
Telephone and internet		1,998	3,396	5,394	4,850
Postage, stationery, advertising		2,756	9,097	11,853	10,858
IT Software and consumables		-	1,227	1,227	3,356
Bank charges		-	481	481	308
Rent		19,179	11,435	30,614	31,264
Electricity		-	3,968	3,968	1,691
Repairs and maintenance		-	-873	-873	1,959
Service charges		-	13,039	13,039	16,002
Cleaning		850	6,793	7,643	6,773
Subscription/accreditations		2,536	1,560	4,096	2,185
Insurance		300	5,870	6,170	6,585
Consultancy fees		7,775	31,598	39,373	17,357
Sundry		3,594	8,107	11,701	6,820
Depreciation		-	8,631	8,631	10,252
Credits against depreciation		-	(7,737)	(7,737)	-9,060
		<u>39,036</u>	<u>99,503</u>	<u>138,539</u>	<u>112,467</u>
Governance costs					
Professional charges (inc.audit fees -£2400)		-	7,500	7,500	7,213
		<u>1,173,762</u>	<u>160,116</u>	<u>1,333,878</u>	<u>1,149,186</u>
Total resources expended					
NET INCOMING RESOURCES		-42,055	41,062	-993	93,958
Fund Balances at 1st April 2022		241,640	631,382	873,022	779,064
Fund Balances at 31st March 2023		<u>199,585</u>	<u>672,444</u>	<u>872,029</u>	<u>873,022</u>

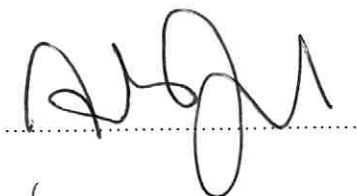
All of the activities are continuing activities.

POSITIVE YOUTH FOUNDATION
Balance Sheet
as at 31 March 2023

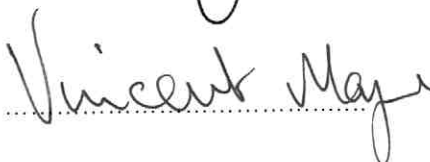
	Notes	2023 £	2022 £
Fixed assets			
Tangible assets	5	<u>25,892</u>	<u>30,757</u>
		25,892	30,757
Current assets			
Debtors	6	108,667	72,977
Cash at bank and in hand		<u>940,929</u>	<u>812,843</u>
		1,049,596	885,820
Creditors: amounts falling due within one year	7	(180,249)	(16,374)
Net current assets		<u>869,347</u>	<u>869,446</u>
Net assets		<u>895,239</u>	<u>900,203</u>
Funds			
Restricted funds	11	199,585	241,640
Capital grants		23,210	27,181
Unrestricted funds		672,444	631,382
		<u>895,239</u>	<u>900,203</u>

The financial statements on pages 9 to 18 were approved and authorised for issue by the directors on 14th August 2023.

MR ANDREW JACK (Chairperson)



MR VINCENT MAYNE (Trustee)



POSITIVE YOUTH FOUNDATION**Cash Flow Statement - Year Ended 31st March 2023**

	2023	2022
	£	£
<u>Cash Flows From Operating Activities</u>		
Net Incoming Resources (exc. interest earned)	(1,693)	93,739
Depreciation	8,631	10,252
Credits against depreciation	(7,737)	-9,060
Investment Income (interest)	700	219
Movements in Debtors	(35,690)	(25,651)
Movements in Creditors	163,875	(37,993)
	<u>128,086</u>	<u>31,506</u>
<u>Cash Flows From Investing Activities</u>		
Purchase of Fixed Assets	(3,766)	-36,241
Capital grants received	3,766	36,241
Changes in Cash/Cash equivalents	<u>128,086</u>	<u>31,506</u>
Cash/ Cash equivalents At 1st April 2022	812,843	781,337
Cash/ Cash equivalents At 31st March 2023	<u>940,929</u>	<u>812,843</u>
 <u>Analysis of Cash/Cash Equivalents</u>		
Current Bank Account	160,117	232,731
Deposit Bank Accounts	780,812	580,112
	<u><u>940,929</u></u>	<u><u>812,843</u></u>

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2023

1. Summary of significant accounting policies

(a) General information and basis of preparation

Positive Youth Foundation is a charitable company registered in England and limited by guarantee. The nature of the organisation's operations and principal activities are set out in the directors' report. The organisation's registered office is situated at The Techno Centre, Coventry University Technology Park, Puma Way, Coventry, England, CV1 2TT

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, SORP 2019 and the Companies Act 2006.

The financial statements have been prepared to give a 'true and fair' view and have not departed from the Charities (Accounts and Reports) Regulations 2008 in order to provide a 'true and fair view'.

The financial statements are prepared on a going concern basis (i.e. there are no material uncertainties) under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

(b) Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds to be used in accordance with specific restrictions and conditions imposed by providers of such funds or funds which have been received by the charity for a particular purpose. The aim and use of each restricted fund is set out in the notes to the financial statements.

Grants received for the purchase of fixed assets (Capital Grants) are being written off in line with the depreciation rates of the related fixed assets.

(c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Further detail is given in the Trustees' Annual Report.

(d) Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

Expenditure on charitable activities, and other expenditure represents those items not falling into the categories above.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2023

(e) Tangible fixed assets

Tangible fixed assets are stated at cost (or deemed cost) less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Office furniture and equipment - 25% reducing balance

(f) Investments

Current asset investments are short term highly liquid investments and are held at fair value. These include cash on deposit and cash equivalents with a maturity of less than one year.

(g) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

(h) Provisions

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

(i) Employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

(j) Tax

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

(k) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

(l) Pensions

Contributions to defined contribution plans are expensed in the period to which they relate.

2 Salaries and pensions

The analysis of the payroll costs is as

	2023	2022
	£	£
Wages and salaries	778,707	653,276
Social security	64,269	56,181
Employer Pension Costs	39,967	35,655
	<u>882,943</u>	<u>745,112</u>

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2023

	2023	2022
Average number of employees	40	38
The number of employees whose gross remuneration fall within the bands:- £80,000 to £90,000	1	1
The trustees were neither remunerated nor paid any expenses.		
3 Grants receivable (including capital grants of £38,860)	2023	2022
	£	£
Alan Higgs Charity	-	10,000
Alliance of Sport - TIF	-	5,950
British Council - Active Citizens	-	653
Cambridge University Press	6,000	-
Centre for Youth Impact	55,768	22,222
Children In Need -YIF	-	33,186
Children In Need - A Million & Me	60,603	138,790
Children In Need - Next Steps	-	51,469
City of Culture Trust	63,968	72,932
City and Guilds	64,627	-
Comic Relief - #iWill	-	24,569
Comic Relief - Team Up	-	1,297
Coventry Building Society	60,114	50,000
Coventry City Council - AMIF Funding	140,196	88,491
Coventry City Council - Go Parks	89,364	-
Coventry City Council - HAF Programmes	10,014	12,167
Coventry City Council - Local Delivery Pilot	60,832	43,068
Coventry City Council - Structured Programme	32,000	32,000
Coventry City Council - BNO HK Family Learning	3,132	-
Coventry City Council - Summer School Boost	26,183	-
Dept. For Levelling Up, Housing and Communities	10,206	11,682
Duke of Edinburgh's Award	2,275	-
Football Foundation	-	500
Garfield Weston	20,000	-
Gen22	95,024	788
Groundwork - Building Better Opportunities	243,207	170,366
Julia and Hans Rausing Trust	-	38,933
Leo Burnett	632	-
National Foundation for Youth Music	14,981	80,894
National Lottery Community Fund - Coventry Youth Partnership	-	40,106
National Lottery Community Fund - Reaching Communities 2	-	94,721
NHS Coventry & Rugby CCG	-	-9,660
Paul Hamlyn Foundation	8,250	52,500
Paul Hamlyn Foundation - Covid Recovery	-	20,000
Sir John Egan	12,500	25,000
Streetgames (UsGirls)	-	2,250
Substance (chances)	59,750	53,758
Swires Charitable Trust	7,500	-
Think Active	9,989	13,250
UHCW Charity (Captain Tom Fund)	12,429	11,670
UK Youth	-	4,620
Warwickshire Cricket Board (Chance to Shine)	-	8,000
West Midlands Combined Authority (Stand Out)	55,173	36,106
West Midlands Police & Crime Commissioner	30,000	-
Western Power	9,960	-
Warwick University	13,600	-
	<u>1,278,277</u>	<u>1,242,278</u>

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2023

4 Direct Costs

These are comprised of sports equipment, sportswear, refreshments, travelling expenses, mentoring and training costs incurred on the various projects.

5 Tangible fixed assets

	Office Eqpt. £
Cost	
At 1st April 2022	53,166
Additions	3,766
At 31 March 2023	<u>56,932</u>
Accumulated depreciation	
At 1st April 2022	22,409
Charge for the period	8,631
At 31 March 2023	<u>31,040</u>
Net book value	
At 31 March 2023	<u>25,892</u>
At 31 March 2022	<u>30,757</u>

6 Debtors

	2023 £	2022 £
Grants receivable	86,507	64,839
Sundry debtors	22,160	6,339
Prepayments	-	1,799
	<u>108,667</u>	<u>71,178</u>

7 Creditors: amounts falling due within one year

	2023 £	2022 £
Accrued expenses	7,500	7,200
Income in Advance	163,343	1,725
Sundry creditors	9,406	7,449
	<u>180,249</u>	<u>16,374</u>

8 Operating Leases

Total future minimum lease payments under non-cancellable operating leases are as follows:-

	2023 £	2022 £
Not later than one year	30,614	28,216
Later than one and not later than five years	<u>25,614</u>	<u>25,614</u>
	<u>56,228</u>	<u>53,830</u>

9 Contingent Liabilities

As far as the directors are aware there were no pending legal activities, guarantees, material damages or any contingent liabilities at the balance sheet dates.

10 Post Balance Sheet Events

There have been no events after 31st March 2023 which will have an effect on the financial statements up to 31st March 2023.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2023

	2023	2022
	£	£
11 Restricted Funds		
Alan Higgs Charity	4,106	8,086
Alliance of Sport - TIF	-	1,085
Cambridge University Press	6,000	-
Centre for Youth Impact	42,055	22,222
Children In Need - A Million & Me	-	44,613
Children In Need -Next Steps	-	3,393
City of Culture Trust	48,389	54,757
City and Guilds Foundation	49,658	-
Coventry Building Society- Newly Arrived Support	6,718	-
Coventry City Council - AMIF Funding	6,837	-
Dept. For Levelling Up,Housing and Communities	-	8,623
Garfield Weston	5,000	-
National Express Foundation	-	7,295
National Foundation for Youth Music	-	21,450
National Lottery Community Fund - Reaching Comm	-	9,080
Paul Hamlyn Foundation - Covid Recovery	-	25,517
Paul Hamlyn Foundation	731	20,000
Reaching Communities	-	12,500
Streetgames (UsGirls)	-	1,073
Substance (Chances)	-	1,946
Think Active	6,681	-
West Midlands Police and Crime Commissioner	23,410	-
	<u>199,585</u>	<u>241,640</u>

11 Analysis of net assets by fund

	Restrict - ed Funds	Unrest- ricted Funds	Total Funds
	£	£	£
Tangible assets	23,210	2,682	25,892
Debtors	86,508	22,159	108,667
Cash at bank and in hand	113,077	827,852	940,929
Less: Creditors		(180,249)	(180,249)
	<u>222,795</u>	<u>672,444</u>	<u>895,239</u>

12 Purpose of Grants

The Alan Edward Higgs Charity: Funding to provide a Looked After Children's mentoring scheme

Cambridge University Press & Assessment: Corporate donation to help support Positive Futures work

Centre for Youth Impact: Delivery partner for multi-site trials mentoring practice

BBC Children In Need: 2 x programmes a) Next Steps, b) A Million & Me. Next Steps will deliver mentoring support and group activities to children and young people living in a deprived area in Coventry, further isolated due to Covid-19. A Million & Me specifically supports newly arrived refugee and asylum-seeking children & young people aged 8-13 in Coventry, Birmingham & Leicester who are faced with several health inequalities and are experiencing lower-level mental health problems such as stress, anxiety, isolation, loneliness or depression.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2023

City of Culture Trust: Honorary partnership youth projects funding

City & Guilds Foundation: Funding to support newly arrived young people aged 16-25 in Coventry by providing a boost to their English language, mentoring and access to on-line volunteering and learning support.

Coventry Building Society: Principle partner donation for youth services. Also provides funding to help with the cost of living crisis by providing a winter youth club and funding to support newly arrived young people

Coventry City Council: AMIF Programme: Supports integration activities for newly arrived young people aged between 8-22.

Coventry City Council Go Parks: Funding to promote ways to be active in local parks from sport and physical activity to wellbeing and cultural elements

Coventry City Council HAF Programmes: Funding to deliver activities & food programmes during school holidays

Coventry City Council - Local Delivery Pilot: Funding to deliver activities to inspire children and families to live a more active and healthy lifestyle in Foleshill

Coventry City Council Structured Programme: An initiative to promote community cohesion and integration of newly arrived young people.

Coventry City Council: Funding to deliver the British National Overseas (Hong Kong) family learning programme

Coventry City Council: Funding to provide additional support through the Summer holidays to newly arrived young people

Department for Levelling Up, Housing & Communities: Regional VCSE HKBNO Grant - Awareness and welcome programme for young people with BN(O) status to help them integrate in the community

Duke of Edinburgh's Award: Funding towards initial set up costs to run the DofE programme

Garfield Weston: A contribution towards core operational costs

Birmingham 2022 Commonwealth Games: Funding to deliver Gen22 volunteering programme which provides an opportunity for young people to gain employability boosting opportunities through the Commonwealth Games

Groundwork BBO Progress: Funded by the European Social Fund and The Big Lottery to support young people furthest from the labour market into meaningful training and support opportunities.

National Express Foundation: Funding received to create 3 new youth hubs in Coventry aiming to support young people who are refugees, asylum seekers or newly arrived so they can integrate, settle and thrive in their new community.

National Foundation for Youth Music: A 2 year programme which will allow us to provide high quality music-making opportunities for young people across Coventry.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2023

National Lottery Community Fund: Funding received to deliver health-based interventions in two of the neighbourhoods in the city with the highest health inequalities.

Paul Hamlyn Foundation: Funding received to support organisation stability and Covid-19 relief funding

Sir John Egan: A philanthropic donation by our Patron which enables us to deliver a bespoke Functional Skills programme for learners identified as being significantly at risk of exclusion or lacking a positive destination in relation to further education, training or employment.

Substance (Chances): Funding to help young people achieve positive outcomes including improving physical literacy, improving attendance at school and re-engaging back into Education, Employment or Training

Swires Charitable Trust: A contribution towards core operational costs over 3 years

Think Active: Funding to support open access Saturday morning football sessions

University Hospital Coventry & Warwickshire Charity: NHS Charities Together Partnerships Programme for a 6 month support programme for 16-17 year olds in FE who have been effected by Covid-19

West Midlands Combined Authority: Stand Out Programme to support young people into employment, training and volunteering opportunities

University of Warwick: Funding to deliver commissioned activities for young people in Canley and youth consultation

West Midlands Police & Crime Commissioner: Youth Assembly - Post consultation with young people

Western Power Distribution: Funding to deliver a project to combat social isolation by providing mental health support to young people who are refugees or who have additional needs.

13 Related Party Transactions

There are no related party transactions during the period (2022 - nil).

POSITIVE YOUTH FOUNDATION

(A charitable company limited by guarantee)

Report and Accounts

31st March 2023

Charity Number : 1145284

Company Number : 7613299

POSITIVE YOUTH FOUNDATION
Financial Statements
Year Ended 31st March 2023

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POSITIVE YOUTH FOUNDATION
Company Information

Directors

MR VINCENT MAYNE
MR ANDREW JACK
MS AMY FOSTER
MR CORY MICHAEL LEE BARRETT
MR CARL BINNS
MR JOHN KIELY

Company CEO and Secretary

MR RASHID BHAYAT

Auditors

CRYSTAL BUSINESS SERVICES LTD
Chartered Accountants/Registered Auditor
264 STONEY STANTON ROAD
COVENTRY
CV1 4FP

Bankers

THE CO-OPERATIVE BANK - COVENTRY
SHAWBROOK BANK - BRENTWOOD

Registered Office

THE TECHNO CENTRE
COVENTRY UNIVERSITY TECHNOLOGY PARK
PUMA WAY
COVENTRY
CV1 2TT

Registered Numbers

Charity : 1145284
Company : 7613299

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

The directors present their annual report and financial statements covering the year to 31st March 2023. The directors have adopted the provision of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' (FRS 102) in preparing the annual report and financial statements of the charity.

Name, Registered office and Constitution of The Company

The full name of the company is Positive Youth Foundation. The company was registered in England on 21st April 2011. The company is a charitable organisation with no share capital and limited by guarantee. The company's registered office is situated at The Techno Centre, Coventry University Technology Park, Puma Way, Coventry, England, CV1 2TT.

Objectives/general activities

The organisation's principal objectives are:

The Positive Youth Foundation (PYF) is a registered charity based in Coventry that supports young people aged 8-25. Through our work we aim to raise the aspirations and life chances of those in difficult circumstances through two main areas of work:

- Intensive frontline services through programmes that support education, employment and training, healthy lifestyles, arts and culture, social action and the integration of young migrants; and,
- strategic support to policy leads, commissioners, funders and agencies across the youth work sector.

We are well connected to local, regional and national youth work organisations and regularly contribute to the shaping of youth policy.

We have a staff team of 36, including 3 members of the executive team and an established Board of Trustees. Further information about our work is available on our website: www.positiveyouthfoundation.org.

The organisation's objectives are specifically restricted to the following:

(a) to promote social inclusion for the public benefit by working with members of communities, primarily but not exclusively, in the Midlands, including but not limited to Coventry who are socially excluded on as a result of being a member of a socially and economically deprived community to relieve the needs of such people and assist them to integrate into society, in particular by providing a network group that enable and encourages members of communities primarily but not exclusively, in the Midlands, including but not limited to Coventry to participate more effectively in their community using cultural programmes including, but not limited to, art and music, educational and sporting programmes as a means of getting people to take part in joint activity, in particular among socially or economically disadvantaged communities providing workshops, advocacy mentoring and support.

(b) to advance in life and relieve needs of young people through:

- (i) the provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life;
- (ii) providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

(c) the advancement of education, including physical education.

(d) to provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age infirmity or disability, financial hardship or social circumstances with the object of improving their conditions of life.

(e) to advance the education of the public in general including, but not limited to, those involved in charitable youth work by:

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

- i. Providing and promoting training and professional development services to those involved in charitable youth work;
- ii. Promoting the positive social value of youth work and its effects on social mobility;
- iii. Representing the views of young people and youth workers and;
- iv. Educating and supporting the public and private corporate organisations about the role and value of youth work in relation to social and economic policy.

Public Benefit

The directors believe that the organisation satisfies the requirements of section 17 of the Charities Act 2011 regarding public benefit because the general community benefits from the organisation's activities.

The principal activities of the organisation which are set out in the Articles of Association include:
Promotion of social inclusion for the public benefit by working with members of communities, who are socially or economically deprived.

Provision of education, recreational and leisure time activities, and general assistance to young disadvantaged persons.

Management Structure

The directors/trustees of the organisation for the period from 1st April 2022 to the date of this report are:-

Mr Vincent Mayne
Mr Andrew Jack
Ms Amy Foster
Mr Cory Michael Lee Barrett
Mr Carl Binns
Mr John Kiely

The day-to-day operations of the organisation has been entrusted to Chief Executive Officer Mr R Bhayat, who is assisted by three senior managers, alongside a team of Programme Leads and youth workers. As per the organisation's constitution the directors are not remunerated.
The directors meet regularly to discuss the organisation's operations. The appointment of any new directors need the approval of the directors and only those persons who are appropriately skilled and fully supportive of the organisation's circumstances would be considered.

The Positive Youth Foundation is supported by a Youth Advisory Board made up of local young people and a Board of Trustees. The board consists of influential individuals, including business leaders with a sound working knowledge of the charitable and community sectors.

The organisation also use the services of approximately thirty volunteers whose role is to support the delivery of front line youth services.

Trustees Training and Development:

Directors (Trustees) are offered relevant training opportunities which will enable them to make effective choices. Thanks to previous support from a regional development programme, we launched a Trustee Recruitment Pack which seeks to attract new trustees to further enhance the board skills and attributes to match the growth of the charity. This is supported at a Governance level with guidance produced by our HR consultant which outlines key legal responsibilities for Trustees.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

Key Achievements - 2022/23: Trends and Challenges

- New relationships have been formed with a range of funding partners, in particular focussing on the corporate sector, tapping in to CSR/ESG agendas. Ongoing support for lower-level and emerging mental health needs in young people – stress, anxiety, and depression. A need for some young people to rebuild their confidence and social skills and to adapt their behaviour appropriately with other young people. We provide access to counselling for those where there is a more acute need.
- Young people and adults accessing a wide variety of healthy activities within their communities, most notably through our place-based work.
- Providing support for young people to cook nutritious food for as many as we can as often as we can in our youth centre kitchen. This food is also distributed across the local community as young people are aware of others who need the support.
- Having been involved in the City of Culture programme, we were required to pivot operationally and financially given the administration issues within the Trust.
- Our mentoring, coaching and flexible support for individual young people has grown as young people are finding their feet and looking for new opportunities to get training and move into work.
- The revival of the UK Government's resettlement scheme, the ongoing emergencies in Ukraine and Afghanistan, new rules allowing Hong Kong nationals to settle in the UK have all led to a growth in our work with newly arrived young people.
- We have seen yet another increase in referrals from Coventry City Council's Early Help team and others as well as the start of a project supporting looked-after young people.
- There has been a marked increase in safeguarding cases– not just reporting concerns but supporting young people in times of personal crisis.

1.Raising Aspirations Programme

The core 'Raising Aspirations Programme' continues to deliver high-level outcomes for young people most in need of support. Delivered each week day, the provision is designed to support those most at risk, or already missing from mainstream education services. A significant challenge we foresee in the next financial year is the end of grant support for the ESF/TNL funded Progress programme in partnership with Groundwork UK, which is an innovative and deep-reaching employability support programme targeting those furthest from employment. We envisage further support will be required by young people relating to their employability and credible employment opportunities as we come to the end of this programme.

2.Positive Futures Community Programme

Delivery of mentoring and support provision as well as open-access activities for local young people remains at the heart of our offer.

3. Involved

Our work to support newly arrived young people has remained an integral part of the local offer to support those seeking refuge and asylum. We envisage ongoing high numbers of referrals as this year has shown a marked increase in the awareness and need for our provision.□

4. Changing Trax

Our Changing Trax programme is at the heart of the cities creative offer for young people, embedding youth voice and provision in to the core programme.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

5. PYF Connect

The youth sector across the UK has again found itself lacking in resources at a time where young people require the most support. We have been active in speaking of this matter at a range of local, regional and national events. We also continued this year to attract resources to the city on behalf of the Coventry Youth Partnership which is a network of local youth work focussed organisations.

Summary

We are pleased with the wide variety of positive outcomes that have been met during this financial year. Whilst we witnessed first-hand, the numerous challenges faced by young people, we are always enthused by the high levels of engagement on our programmes. Young people tell us of the impact of the cost of living crisis and how they are adapting their worlds to not just survive, but thrive in their aspirations.

Across the country, young people remain most affected by poverty and matters relating to access to services. At PYF we are committed to ensuring young people have access to safe spaces when they need them the most.

Further details of the impact of our work can be found within our Annual Impact Report which is published on our website - www.positiveyouthfoundation.org - here you will find details of engagement levels of participants, case studies of young people and communities who attend our provision as well as further details of our funders and supporters, without whom we would not be able to support the

The year was also marked by the launch of two major events in which PYF was directly involved. We The financial profile of PYF continues to look healthy, with a pipeline of grants and awards relevant to delivery. We have reviewed this by incorporating a new fundraising strategy in to the team, which will assess and address current need against opportunity.

To ensure that we provide a clear public benefit, we have set our organisational values:

- To be transparent in our operations
- To have young people at the centre of all that we do
- To treat all of our stakeholders with respect and dignity
- To have a workforce that reflects and responds to the needs of our target groups
- To have an effective and responsible board of trustees and associates
- To always behave in the interests of the young people and the wider charitable objectives of our organisation.

Human Resources

We have continued to develop our HR responsibilities through training and development opportunities for staff, as well as recruiting to new roles within the organisation. We have also initiated a new Wellbeing Team within the organisation to ensure that our staff have access to support within and outside of work where relevant and appropriate.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

Unrestricted and undesignated funds:

This is income generated by the organisation which can be spent on anything to further the work of Positive Youth Foundation. As a relatively young charity, we are aware of the level of caution we must exercise in planning for the sustainability of the organisation. The funds have been profiled to reflect significant risks anticipated, in particular in relation to core salaries associated with the functioning of the organisation.

The Board plans for the level of unrestricted funds to be equivalent to 6-12 months of revenue expenditure of the previous financial year. This is in line with Charity Commission guidelines and gives us the confidence required to maintain a healthy forecast of viability. The charity's unrestricted reserves as of year-end give the board confidence of our short to medium-term sustainability.

Restricted funds:

This relates to unspent money from restricted grants and contracts. The funder or donor has specified what the money must be spent on and the Board do not have the power to spend the money on anything else. These include all contractual and grant related obligations. The charity's restricted reserves at 31st March 2023 are £199,585 (2022 - £241,640).

Grant-making and Investment Policies

The organisation did not award any grants during the year. The company's only investment was the short-term deposit accounts.

Professional Services

During the year, the company utilised the services from the following:-

Bankers - The Co-operative Bank, Coventry Shawbrook Bank, Brentwood
Accountants - Crystal Business Services Limited, Chartered Accountants, Coventry

Principal risks

The principal risks that the organisation faces and the mitigation actions are as follows :-

Sustainability

There is an ever-shifting landscape of youth policy. We maintain a close eye on our sustainability through mapping our partnerships and networks in which we operate. We recognise the importance of keeping the charity's profile at an all-time high.

Human Resources

We have continued to develop our HR responsibilities through training and development opportunities for staff, as well as recruiting to new roles within the organisation. We have also initiated a new Wellbeing Team within the organisation to ensure that our staff have access to support within and outside of work where relevant and appropriate.

Property

We have continued our short-term lease with the local authority for our delivery base, we recognise that this is risky and seek to address this through the purchase of a suitable premises as soon as a viable option becomes available. We continue to maintain or lease at our HQ, which gives us a solid foundation to manage the core of the business.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

Demand For Services

The demand for our services outstrips what we can currently offer therefore we continue to seek new resources to meet the needs of young people. Being in a position whereby we can advocate on behalf of young people is essential for us as we also seek to shift policy decisions as well as directly deliver to young people.

Directors' Responsibilities

The directors/trustees are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law, the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the net incoming resources or expenditures of the company for that period.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement of disclosure of information to auditors

The directors of the company who held office at the date of approval of this directors' report confirm: that:

-as far as they are aware, there is no relevant audit information needed by the auditors in connection with preparing their report, of which the auditors are unaware; and

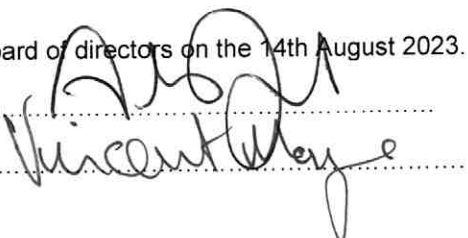
-they have taken all the steps that they ought to have taken as a director in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

This report has been prepared taking advantage of the small companies exemption in the Companies Act 2006.

This report was approved by the board of directors on the 14th August 2023.

MR ANDREW JACK (Chairperson)

MR VINCENT MAYNE (Trustee)



POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Independent Auditor's Report to the Directors/Trustees

Opinion

We have audited the financial statements of Positive Youth Foundation for the year ended 31st March 2023 which comprise the Statement of Financial Activities, Balance Sheet, Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2023, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Independent Auditor's Report to the Directors/Trustees

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 7, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Independent Auditor's Report to the Directors/Trustees

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charitable company's internal control.
 - Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
 - Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation (ie. gives a true and fair view).

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

MR AKBAR DEDAT (Senior Statutory Auditor)

14th August 2023

For and on behalf of:

CRYSTAL BUSINESS SERVICES LTD

Chartered Accountants/Registered Auditor

264, Stoney Stanton Road. Coventry. CV1 4FP.

Crystal Business Services Ltd. is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

POSITIVE YOUTH FOUNDATION

**Statement Of Financial Activities (Income and Expenditure Account)
for the year ended 31st March 2023**

	Notes	Restricted	Unrest - ricted	2023	2022
		£	£	£	£
<u>INCOMING RESOURCES</u>					
Supply of services		-	46,937	46,937	35,283
Grants receivable	3	1,135,473	142,804	1,278,277	1,242,278
Less: Transfer to capital grants		(3,766)	-	(3,766)	-36,241
		<u>1,131,707</u>	<u>189,741</u>	<u>1,321,448</u>	<u>1,241,320</u>
Investment Income - Interest earned		-	700	700	219
Miscellaneous Income		-	10,737	10,737	1,605
		<u>1,131,707</u>	<u>201,178</u>	<u>1,332,885</u>	<u>1,243,144</u>
<u>RESOURCES EXPENDED</u>					
Cost of Charitable Activities					
Direct costs	4	398,129	(93,233)	304,896	284,394
Salaries and pensions	2	736,597	146,346	882,943	745,112
		<u>1,134,726</u>	<u>53,113</u>	<u>1,187,839</u>	<u>1,029,506</u>
Administration expenses					
Staff training and compliance costs		48	2,911	2,959	1,267
Telephone and internet		1,998	3,396	5,394	4,850
Postage, stationery, advertising		2,756	9,097	11,853	10,858
IT Software and consumables		-	1,227	1,227	3,356
Bank charges		-	481	481	308
Rent		19,179	11,435	30,614	31,264
Electricity		-	3,968	3,968	1,691
Repairs and maintenance		-	-873	-873	1,959
Service charges		-	13,039	13,039	16,002
Cleaning		850	6,793	7,643	6,773
Subscription/accreditations		2,536	1,560	4,096	2,185
Insurance		300	5,870	6,170	6,585
Consultancy fees		7,775	31,598	39,373	17,357
Sundry		3,594	8,107	11,701	6,820
Depreciation		-	8,631	8,631	10,252
Credits against depreciation		-	(7,737)	(7,737)	-9,060
		<u>39,036</u>	<u>99,503</u>	<u>138,539</u>	<u>112,467</u>
Governance costs					
Professional charges (inc.audit fees -£2400)		-	7,500	7,500	7,213
		<u>1,173,762</u>	<u>160,116</u>	<u>1,333,878</u>	<u>1,149,186</u>
Total resources expended					
		<u>1,173,762</u>	<u>160,116</u>	<u>1,333,878</u>	<u>1,149,186</u>
NET INCOMING RESOURCES		-42,055	41,062	-993	93,958
Fund Balances at 1st April 2022		241,640	631,382	873,022	779,064
Fund Balances at 31st March 2023		<u>199,585</u>	<u>672,444</u>	<u>872,029</u>	<u>873,022</u>

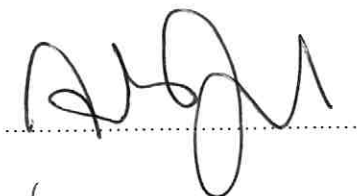
All of the activities are continuing activities.

POSITIVE YOUTH FOUNDATION
Balance Sheet
as at 31 March 2023

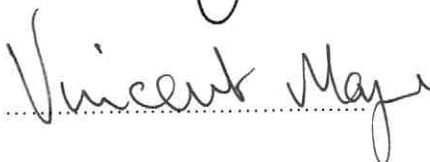
	Notes	2023 £	2022 £
Fixed assets			
Tangible assets	5	<u>25,892</u>	<u>30,757</u>
		25,892	30,757
Current assets			
Debtors	6	108,667	72,977
Cash at bank and in hand		<u>940,929</u>	<u>812,843</u>
		1,049,596	885,820
Creditors: amounts falling due within one year	7	(180,249)	(16,374)
Net current assets		<u>869,347</u>	<u>869,446</u>
Net assets		<u>895,239</u>	<u>900,203</u>
Funds			
Restricted funds	11	199,585	241,640
Capital grants		23,210	27,181
Unrestricted funds		672,444	631,382
		<u>895,239</u>	<u>900,203</u>

The financial statements on pages 9 to 18 were approved and authorised for issue by the directors on 14th August 2023.

MR ANDREW JACK (Chairperson)



MR VINCENT MAYNE (Trustee)



POSITIVE YOUTH FOUNDATION**Cash Flow Statement - Year Ended 31st March 2023**

	2023	2022
	£	£
<u>Cash Flows From Operating Activities</u>		
Net Incoming Resources (exc. interest earned)	(1,693)	93,739
Depreciation	8,631	10,252
Credits against depreciation	(7,737)	-9,060
Investment Income (interest)	700	219
Movements in Debtors	(35,690)	(25,651)
Movements in Creditors	163,875	(37,993)
	<u>128,086</u>	<u>31,506</u>
<u>Cash Flows From Investing Activities</u>		
Purchase of Fixed Assets	(3,766)	-36,241
Capital grants received	3,766	36,241
Changes in Cash/Cash equivalents	<u>128,086</u>	<u>31,506</u>
Cash/ Cash equivalents At 1st April 2022	812,843	781,337
Cash/ Cash equivalents At 31st March 2023	<u>940,929</u>	<u>812,843</u>
 <u>Analysis of Cash/Cash Equivalents</u>		
Current Bank Account	160,117	232,731
Deposit Bank Accounts	780,812	580,112
	<u><u>940,929</u></u>	<u><u>812,843</u></u>

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2023

1. Summary of significant accounting policies

(a) General information and basis of preparation

Positive Youth Foundation is a charitable company registered in England and limited by guarantee. The nature of the organisation's operations and principal activities are set out in the directors' report. The organisation's registered office is situated at The Techno Centre, Coventry University Technology Park, Puma Way, Coventry, England, CV1 2TT

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, SORP 2019 and the Companies Act 2006.

The financial statements have been prepared to give a 'true and fair' view and have not departed from the Charities (Accounts and Reports) Regulations 2008 in order to provide a 'true and fair view'.

The financial statements are prepared on a going concern basis (i.e. there are no material uncertainties) under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

(b) Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds to be used in accordance with specific restrictions and conditions imposed by providers of such funds or funds which have been received by the charity for a particular purpose. The aim and use of each restricted fund is set out in the notes to the financial statements.

Grants received for the purchase of fixed assets (Capital Grants) are being written off in line with the depreciation rates of the related fixed assets.

(c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Further detail is given in the Trustees' Annual Report.

(d) Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

Expenditure on charitable activities, and other expenditure represents those items not falling into the categories above.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2023

(e) Tangible fixed assets

Tangible fixed assets are stated at cost (or deemed cost) less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Office furniture and equipment - 25% reducing balance

(f) Investments

Current asset investments are short term highly liquid investments and are held at fair value. These include cash on deposit and cash equivalents with a maturity of less than one year.

(g) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

(h) Provisions

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

(i) Employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

(j) Tax

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

(k) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

(l) Pensions

Contributions to defined contribution plans are expensed in the period to which they relate.

2 Salaries and pensions

The analysis of the payroll costs is as

	2023	2022
	£	£
Wages and salaries	778,707	653,276
Social security	64,269	56,181
Employer Pension Costs	39,967	35,655
	<u>882,943</u>	<u>745,112</u>

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2023

	2023	2022
Average number of employees	40	38
The number of employees whose gross remuneration fall within the bands:- £80,000 to £90,000	1	1
The trustees were neither remunerated nor paid any expenses.		
3 Grants receivable (including capital grants of £38,860)	2023	2022
	£	£
Alan Higgs Charity	-	10,000
Alliance of Sport - TIF	-	5,950
British Council - Active Citizens	-	653
Cambridge University Press	6,000	-
Centre for Youth Impact	55,768	22,222
Children In Need -YIF	-	33,186
Children In Need - A Million & Me	60,603	138,790
Children In Need - Next Steps	-	51,469
City of Culture Trust	63,968	72,932
City and Guilds	64,627	-
Comic Relief - #iWill	-	24,569
Comic Relief - Team Up	-	1,297
Coventry Building Society	60,114	50,000
Coventry City Council - AMIF Funding	140,196	88,491
Coventry City Council - Go Parks	89,364	-
Coventry City Council - HAF Programmes	10,014	12,167
Coventry City Council - Local Delivery Pilot	60,832	43,068
Coventry City Council - Structured Programme	32,000	32,000
Coventry City Council - BNO HK Family Learning	3,132	-
Coventry City Council - Summer School Boost	26,183	-
Dept. For Levelling Up, Housing and Communities	10,206	11,682
Duke of Edinburgh's Award	2,275	-
Football Foundation	-	500
Garfield Weston	20,000	-
Gen22	95,024	788
Groundwork - Building Better Opportunities	243,207	170,366
Julia and Hans Rausing Trust	-	38,933
Leo Burnett	632	-
National Foundation for Youth Music	14,981	80,894
National Lottery Community Fund - Coventry Youth Partnership	-	40,106
National Lottery Community Fund - Reaching Communities 2	-	94,721
NHS Coventry & Rugby CCG	-	-9,660
Paul Hamlyn Foundation	8,250	52,500
Paul Hamlyn Foundation - Covid Recovery	-	20,000
Sir John Egan	12,500	25,000
Streetgames (UsGirls)	-	2,250
Substance (chances)	59,750	53,758
Swires Charitable Trust	7,500	-
Think Active	9,989	13,250
UHCW Charity (Captain Tom Fund)	12,429	11,670
UK Youth	-	4,620
Warwickshire Cricket Board (Chance to Shine)	-	8,000
West Midlands Combined Authority (Stand Out)	55,173	36,106
West Midlands Police & Crime Commissioner	30,000	-
Western Power	9,960	-
Warwick University	13,600	-
	<u>1,278,277</u>	<u>1,242,278</u>

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2023

4 Direct Costs

These are comprised of sports equipment, sportswear, refreshments, travelling expenses, mentoring and training costs incurred on the various projects.

5 Tangible fixed assets

	Office Eqpt. £
Cost	
At 1st April 2022	53,166
Additions	3,766
At 31 March 2023	<u>56,932</u>
Accumulated depreciation	
At 1st April 2022	22,409
Charge for the period	8,631
At 31 March 2023	<u>31,040</u>
Net book value	
At 31 March 2023	<u>25,892</u>
At 31 March 2022	<u>30,757</u>

6 Debtors

	2023 £	2022 £
Grants receivable	86,507	64,839
Sundry debtors	22,160	6,339
Prepayments	-	1,799
	<u>108,667</u>	<u>71,178</u>

7 Creditors: amounts falling due within one year

	2023 £	2022 £
Accrued expenses	7,500	7,200
Income in Advance	163,343	1,725
Sundry creditors	9,406	7,449
	<u>180,249</u>	<u>16,374</u>

8 Operating Leases

Total future minimum lease payments under non-cancellable operating leases are as follows:-

	2023 £	2022 £
Not later than one year	30,614	28,216
Later than one and not later than five years	<u>25,614</u>	<u>25,614</u>
	<u>56,228</u>	<u>53,830</u>

9 Contingent Liabilities

As far as the directors are aware there were no pending legal activities, guarantees, material damages or any contingent liabilities at the balance sheet dates.

10 Post Balance Sheet Events

There have been no events after 31st March 2023 which will have an effect on the financial statements up to 31st March 2023.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2023

	2023	2022
	£	£
11 Restricted Funds		
Alan Higgs Charity	4,106	8,086
Alliance of Sport - TIF	-	1,085
Cambridge University Press	6,000	-
Centre for Youth Impact	42,055	22,222
Children In Need - A Million & Me	-	44,613
Children In Need -Next Steps	-	3,393
City of Culture Trust	48,389	54,757
City and Guilds Foundation	49,658	-
Coventry Building Society- Newly Arrived Support	6,718	-
Coventry City Council - AMIF Funding	6,837	-
Dept. For Levelling Up,Housing and Communities	-	8,623
Garfield Weston	5,000	-
National Express Foundation	-	7,295
National Foundation for Youth Music	-	21,450
National Lottery Community Fund - Reaching Comm	-	9,080
Paul Hamlyn Foundation - Covid Recovery	-	25,517
Paul Hamlyn Foundation	731	20,000
Reaching Communities	-	12,500
Streetgames (UsGirls)	-	1,073
Substance (Chances)	-	1,946
Think Active	6,681	-
West Midlands Police and Crime Commissioner	23,410	-
	<u>199,585</u>	<u>241,640</u>

11 Analysis of net assets by fund

	Restrict - ed Funds	Unrest- ricted Funds	Total Funds
	£	£	£
Tangible assets	23,210	2,682	25,892
Debtors	86,508	22,159	108,667
Cash at bank and in hand	113,077	827,852	940,929
Less: Creditors		(180,249)	(180,249)
	<u>222,795</u>	<u>672,444</u>	<u>895,239</u>

12 Purpose of Grants

The Alan Edward Higgs Charity: Funding to provide a Looked After Children's mentoring scheme

Cambridge University Press & Assessment: Corporate donation to help support Positive Futures work

Centre for Youth Impact: Delivery partner for multi-site trials mentoring practice

BBC Children In Need: 2 x programmes a) Next Steps, b) A Million & Me. Next Steps will deliver mentoring support and group activities to children and young people living in a deprived area in Coventry, further isolated due to Covid-19. A Million & Me specifically supports newly arrived refugee and asylum-seeking children & young people aged 8-13 in Coventry, Birmingham & Leicester who are faced with several health inequalities and are experiencing lower-level mental health problems such as stress, anxiety, isolation, loneliness or depression.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2023

City of Culture Trust: Honorary partnership youth projects funding

City & Guilds Foundation: Funding to support newly arrived young people aged 16-25 in Coventry by providing a boost to their English language, mentoring and access to on-line volunteering and learning support.

Coventry Building Society: Principle partner donation for youth services. Also provides funding to help with the cost of living crisis by providing a winter youth club and funding to support newly arrived young people

Coventry City Council: AMIF Programme: Supports integration activities for newly arrived young people aged between 8-22.

Coventry City Council Go Parks: Funding to promote ways to be active in local parks from sport and physical activity to wellbeing and cultural elements

Coventry City Council HAF Programmes: Funding to deliver activities & food programmes during school holidays

Coventry City Council - Local Delivery Pilot: Funding to deliver activities to inspire children and families to live a more active and healthy lifestyle in Foleshill

Coventry City Council Structured Programme: An initiative to promote community cohesion and integration of newly arrived young people.

Coventry City Council: Funding to deliver the British National Overseas (Hong Kong) family learning programme

Coventry City Council: Funding to provide additional support through the Summer holidays to newly arrived young people

Department for Levelling Up, Housing & Communities: Regional VCSE HKBNO Grant - Awareness and welcome programme for young people with BN(O) status to help them integrate in the community

Duke of Edinburgh's Award: Funding towards initial set up costs to run the DofE programme

Garfield Weston: A contribution towards core operational costs

Birmingham 2022 Commonwealth Games: Funding to deliver Gen22 volunteering programme which provides an opportunity for young people to gain employability boosting opportunities through the Commonwealth Games

Groundwork BBO Progress: Funded by the European Social Fund and The Big Lottery to support young people furthest from the labour market into meaningful training and support opportunities.

National Express Foundation: Funding received to create 3 new youth hubs in Coventry aiming to support young people who are refugees, asylum seekers or newly arrived so they can integrate, settle and thrive in their new community.

National Foundation for Youth Music: A 2 year programme which will allow us to provide high quality music-making opportunities for young people across Coventry.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2023

National Lottery Community Fund: Funding received to deliver health-based interventions in two of the neighbourhoods in the city with the highest health inequalities.

Paul Hamlyn Foundation: Funding received to support organisation stability and Covid-19 relief funding

Sir John Egan: A philanthropic donation by our Patron which enables us to deliver a bespoke Functional Skills programme for learners identified as being significantly at risk of exclusion or lacking a positive destination in relation to further education, training or employment.

Substance (Chances): Funding to help young people achieve positive outcomes including improving physical literacy, improving attendance at school and re-engaging back into Education, Employment or Training

Swires Charitable Trust: A contribution towards core operational costs over 3 years

Think Active: Funding to support open access Saturday morning football sessions

University Hospital Coventry & Warwickshire Charity: NHS Charities Together Partnerships Programme for a 6 month support programme for 16-17 year olds in FE who have been effected by Covid-19

West Midlands Combined Authority: Stand Out Programme to support young people into employment, training and volunteering opportunities

University of Warwick: Funding to deliver commissioned activities for young people in Canley and youth consultation

West Midlands Police & Crime Commissioner: Youth Assembly - Post consultation with young people

Western Power Distribution: Funding to deliver a project to combat social isolation by providing mental health support to young people who are refugees or who have additional needs.

13 Related Party Transactions

There are no related party transactions during the period (2022 - nil).