



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 1st April 2021 To 31st March 2022

Charity name: Positive Youth Foundation

Charity registration number: 1145284

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>The directors present their annual report and financial statements covering the year to 31st March 2022.</p> <p>The directors have adopted the provision of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' (FRS 102) in preparing the annual report and financial statement of the charity.</p> <p>The Positive Youth Foundation (PYF) is a registered charity based in Coventry that supports young people aged 8-25. Through our work we aim to raise the aspirations and life chances of those in difficult circumstances through two main areas of work:</p> <ul style="list-style-type: none">• Intensive frontline services through programmes that support education, employment and training, healthy lifestyles, arts and culture, social action and the integration of young migrants; and,• Strategic support to policy leads, commissioners, funders and agencies across the youth work sector. <p>We are well connected to local, regional and national youth work developments and regularly contribute to the shaping of government youth policy.</p> <p>We have a full-time staff team of over</p>

		<p>30 staff and a long-established Board of Trustees. Further information about our work is available on our website: www.positiveyouthfoundation.org</p> <p>The organisation's principal objectives are:</p> <p>(a) to promote social inclusion for the public benefit by working with members of communities, primarily but not exclusively, in the midlands, including but not limited to Coventry who are socially excluded on as a result of being a member of a socially and economically deprived community to relieve the needs of such people and assist them to integrate into society, in particular by providing a network group that enable and encourages members of communities primarily but not exclusively, in the midlands, including but not limited to Coventry to participate more effectively in their community using cultural programmes including, but not limited to, art and music, educational and sporting programmes as a means of getting people to take part in joint activity, in particular among socially or economically disadvantaged communities providing workshops, advocacy mentoring and support.</p> <p>(b) to advance in life and relieve needs of young people through:</p> <p>(i) the provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life;</p> <p>(ii) providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.</p> <p>(c) the advancement of education, including physical education.</p> <p>(d) to provide or assist in the provision</p>
--	--	--

		<p>of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age infirmity or disability, financial hardship or social circumstances with the object of improving their conditions of life.</p> <p>(e) to advance the education of the public in general including, but not limited to, those involved in charitable youth work by:</p> <ul style="list-style-type: none"> i. Providing and promoting training and professional development services to those involved in charitable youth work; ii. Promoting the positive social value of youth work and its effects on social mobility; iii. Representing the views of young people and youth workers and; iv. Educating and supporting the public and private corporate organisations about the role and value of youth work in relation to social and economic policy.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>The directors believe that the organisation satisfies the requirements of section 17 of the Charities Act 2011 regarding public benefit because the general community benefits from the organisation's activities.</p> <p>The principal activities of the organisation which are set out in the Articles of Association include: Promotion of social inclusion for the public benefit by working with members of communities, who are socially or economically deprived. Provision of education, recreational and leisure time activities, and general assistance to young disadvantaged persons.</p> <p><u>Overview</u></p> <p>This was the year when we learned to live with Covid and slowly returned to normal. Many young people bounced back. For others, coming to terms</p>

		<p>with Covid and lockdowns has taken longer and been more difficult.</p> <p>With Covid restrictions in place for part of the year we supported 1519 young people, a thousand more than the previous year, but fewer than the 2,500 young people we might reach in a normal year.</p> <p>As the social and economic impact of Covid lingered on we saw a change in young people's mental well-being and their self-confidence. Young people talked about changes in family relationships and financial security, and how they felt about their future. The pandemic often magnified the challenges young people faced before.</p> <p>Across England, public services and voluntary sector organisations like PYF, have seen a significant rise in the need for mental health support, a surge in numbers of young people absent from school and a significant increase in childhood obesity.</p> <p>We saw growing public concern for childhood poverty and hunger. The cost of living, particularly fuel prices, began to rise and affected everyone, especially the poorest. Global events in Hong Kong, Afghanistan and Ukraine have led to the arrival of families seeking sanctuary in the UK.</p> <p>The year was also marked by the launch of two major events in which PYF was directly involved. We were an Honorary Partner in the City of Culture 2021, and a contributor to the community and outreach programme for the Commonwealth Games. We were thrilled to support young people taking part at the MOBOs, and to join the incredible street theatre puppet Amal during her walk-through Coventry city centre.</p> <p>Trends and challenges in 2021-22</p> <ul style="list-style-type: none"> • Supporting lower-level and emerging mental health needs in young people, particularly
--	--	--

		<p>stress, anxiety, and depression. A need for some young people to rebuild their confidence and social skills and to adapt their behaviour appropriately with other young people. We provided access to counselling for those where there is a more acute need.</p> <ul style="list-style-type: none"> • Young people returning to outdoor and sporting activities in parks and sports centres. Attendance at football and basketball increased and we ran gym sessions and a new boxing club. • With young people we are cooking nutritious food for as many as we can, as often as we can in our busy kitchen. • We saw the rebirth of cultural and creative activities in the city as the City of Culture 2021 picked up – PYF’s participation increased significantly. • Our mentoring, coaching and flexible support for individual young people has grown significantly as young people are finding their feet and looking for new opportunities to get training and move into work. • The revival of the UK Government’s resettlement scheme, the emergency in Afghanistan, new rules allowing Hong Kong nationals to settle in the UK; and towards end of the year the crisis in Ukraine, have all led to a growth in our work with newly arrived young people. • We have seen an increase in referrals, particularly from statutory authorities. Young people are often referred to PYF from other organisations so they can benefit from our skilled team of mentors and coaches. In 2020-21, 250 young people were referred to
--	--	--

		<p>PYF, including 42% from the City Council and 31% from 23 separate schools in the city.</p> <ul style="list-style-type: none"> • There has been a marked increase in safeguarding cases– not just reporting concerns but supporting young people in times of personal crisis. • We led the Coventry Youth Partnership. CYP offered training, carried out a baseline survey of core members, set up a programme to plan for its future.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees maintain an understanding of the requirements of the charities commission guidance as to our public benefit obligations and are satisfied that we meet these.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	We have not made any direct grants during the reporting year.
Policy on social investment including program related investment	Para 1.38	Not applicable.
		Volunteers remain an important

Contribution made by volunteers	Para 1.38	<p>element of the organisation's offer to the local community. This mutually beneficial model is an integral feature of our local positioning.</p> <p>This includes a dedicated board of volunteer Trustees, as well as over 40 young people who volunteer their time and receive support and guidance to ensure their delivery and they themselves are safeguarded.</p>
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>Overview of Core Activity: Please refer to our 2021-22 Impact Report for further details:</p> <p>https://positiveyouthfoundation.org/report/</p> <p>1. Employability Programmes - Raising Aspirations Programme (RAP)</p> <p>"RAP uses young people's interests as a starting point to inspire them and realise what they can achieve"</p> <p><i>Krishan Singh, Director of Operations</i></p> <p>Highlights</p> <p>RAP supports young people to achieve their potential. It helps those experiencing challenges in mainstream education, or those out of education, training or employment. Youth work principles are adopted to meet the diverse needs of young people, ensuring that they are supported and challenged in equal measure. This year RAP's main programme, <i>Building Better Opportunities</i> (BBO), supported 139 young people, 70% of them aged 16-18. BBO Progress Coaches provided an average of 23.5 contact hours with each young person.</p> <p>BBO is funded through the European Social</p>

		<p>Fund –this amazing programme which has supported almost 350 young people altogether, will end in March 2023.</p> <p>Johnny's story Johnny was referred to PYF by Coventry College because of a low attendance record and a belief that he wouldn't meet course requirements because of health conditions. Johnny suffers from Type 1 Diabetes, chronic kidney failure and only has one working lung. This meant he was not always able to attend his education placement and sometimes had to leave early due to his condition.</p> <p>Since starting BBO Progress he has only missed 1 out of 21 planned sessions. These have been tailored to Johnny's needs, starting later in the day, and are kept short. He is allowed to take breaks if his sugar levels are running low and the work that he is set is specific to his ability levels. Johnny attends Functional Skills sessions, and these are tutored on a one-to-one basis. The tutor is aware of the needs he has and what can be put in place to support these, creating an environment where he can learn and achieve. This has helped develop his confidence and aspirations around what he perceives he can achieve.</p> <p>Johnny aspires to go to university in the future and as part of his support we have been looking at access courses and other alternative avenues to support this ambition of his.</p> <p>2. Community Provision - Positive Futures "We need to build trust for mentoring to work well. It allows young people to talk about their lives, share their worries and explore solutions with their mentor." <i>Ahmed Mohammed, Youth Engagement Mentor, Positive Futures</i></p> <p>Positive Futures supports vulnerable young people who may be at risk, for example from gang activity, criminal or sexual exploitation, low school attendance or exclusion from school. We offer highly</p>
--	--	---

		<p>flexible mentoring and one-to-one coaching built around young people's individual needs.</p> <p>Highlights</p> <p>Our mentoring programme <i>Chances</i> aims to increase participant's physical activity and improve young people's physical literacy. The programme also works towards supporting improvements such as school attendance for those referred by Coventry City Council. Out of 245 young people who joined the programme almost 50% achieved a recognised physical literacy outcome. We supported 16 young people referred for their school attendance and this improved by 28% by the end of the third term, from a baseline of 42%.</p> <p><i>MST Mentoring</i> is the newest addition to Positive Futures - a national mentoring research programme led by the Centre for Youth Impact. This year we are supporting 11 young people who have signed up for the trial mentoring scheme and more young people will join in the coming year.</p> <p>Freya's story</p> <p>Freya is 14 and has taken part in Positive Futures since the start of 2021. She has significant screen time compared to other young people her age - up to 19 hours a day. This is a barrier to her personal development, and she struggles to work well in busy settings without her phone, like school.</p> <p>Freya was reluctant to come on her own to our youth centre, but she did attend when her guardian brought her. Once in the centre, her mentor worked with her to make her comfortable. Eventually Freya was happy enough to put her phone away on charge in the office, to sit down and do some arts and craft origami with her mentor for almost an hour.</p> <p>3. Newly arrived young people - Involved</p> <p>"We want Coventry to feel the same for everyone... we want <i>our</i> Coventry</p>
--	--	---

		<p>to be <i>their</i> Coventry. That's exactly what <i>Involved</i> is about. "</p> <p><i>Tayyibah Mota, Programme Lead, Involved</i></p> <p><i>Involved</i> supports newly arrived young people in Coventry, whether they are asylum seekers, or refugees arriving through a government resettlement scheme, under special visa arrangements, or family resettlement. In 2021-22 we supported just over 500 young people</p> <p>Highlights In January 2022 we held a Chinese Lunar New Year Event to celebrate the Year of the Tiger. It was organised by young people who recently arrived from Hong Kong, to welcome their families and help people feel at home. Over 130 people attended, and we were able to explain the support PYF provides. As a result, 65 young people from Hong Kong joined our orientation and induction programmes, sports activities, and other youth projects. We have employed a Hong Kong Chinese youth worker to make links with the community and funding from the Dept for Levelling Up has allowed us to sustain this work.</p> <p>Khaled's* Story 20-year-old Khaled arrived in the UK in 2019 with his family through the UK Government's Resettlement Scheme. 'We arrived for safety, a future and for democracy,' he says.</p> <p>Like many new arrivals the language barrier proved to be the first obstacle, but Khaled soon set out to change that. In January 2020 he signed up to the <i>MyCoventry</i> programme - a two-year initiative designed to support new arrivals with employment, training and language support. PYF is a partner in <i>MyCoventry</i> and he began taking part in ESOL classes at our youth centre, improving his English skills and make everyday life easier. Khaled's self-confidence grew to the extent that he applied to become a volunteer at PYF and was able to share his own personal experience with newly arrived children and young people. Recently he has been in a paid role at PYF and is working for the City council as a translator. He is completing</p>
--	--	---

		<p>both Maths and English at college with his eyes set firmly on going to university in the future.</p> <p><i>*Not his real name</i></p> <p>4. Changing Trax</p> <p>“Working with young people to inspire, develop and unleash their creative talent”</p> <p><i>Larna Andrews, Programme Lead, Changing Trax</i></p> <p><i>Changing Trax</i> uses music and art as a creative platform to develop skills, talent, and relationships with young people. We work in recording studios, dance studios, on film sets, in live performance spaces and across other platforms to give young people experience of working in the creative arts industry. In 2021 PYF was Honorary Partner for Coventry City of Culture supporting an exciting creative offer for young people in the city.</p> <p>Highlights</p> <p>Since the pandemic, <i>Changing Trax</i> has continued to help young people access creative spaces. As a result, young people have had the chance to produce and perform their work in venues across the city. They have built new relationships and extended their networks with professionals and other like-minded young people.</p> <p>This year <i>Changing Trax</i> worked with 214 young people and had an average contact time of 15.25 hours with each. This included weekly studio sessions, workshops, networking events, and panels around the city thanks to our involvement with the Coventry City of Culture Trust. These activities acted as a basis for mentoring and young people’s personal development.</p> <p>Young people had access to an incredible range of creative opportunities. Seventy-three young people took part in pop-up open mic and busking events, as well as televised events like the MOBO Awards, the CVX Festival and parades in the city.</p>
--	--	---

		<p>Sean's* Story</p> <p>Sean is a young person who struggled to connect with his teachers and to attend school. He was referred to PYF in May 2021 and started on the <i>Building Better Opportunities</i> Programme. After working with a Progress Coach, Sean became more familiar with PYF and began to explore other programmes like <i>Changing Trax</i>.</p> <p>He took part in music sessions in our studio twice a week, while continuing to learn practical life skills like cooking with his Progress Coach. <i>Changing Trax</i> led Sean to pursue his creative interests and enabled his confidence to grow. This year he performed for the first time, live at the CVX Festival in front of an audience of around 200 people. This had a huge impact on his personal development and his social life. He hopes to use music as a tool to keep him on the right track and towards a positive destination.</p> <p><i>*Not his real name</i></p> <p>5. Healthy Futures</p> <p>"Improving the physical, emotional, and mental health of young people..."</p> <p><i>Nikki Miles, Programme Lead, Healthy Futures</i></p> <p>Healthy Futures helps young people to live fuller and more active lifestyles, through a good mix of both mainstream and non-traditional sports and physical activities. It aims to offer something for everyone. In 2021 Healthy Futures completed a 5-year programme funded by the National Lottery which reached 3,460 young people and delivered over 2,700 health and physical activity sessions. 85% of participating young people said they felt healthier for taking part in physical activity sessions.</p> <p>Highlights</p> <p>In 2021, with other partners in the city, PYF launched the <i>Go Foleshill</i> programme, named after inner-city ward in the central</p>
--	--	--

	<p>north of Coventry. Go Foleshill is a community-based initiative encouraging local people, especially young people, to get out and use local spaces to get active. Working with over 3,000 people, <i>Go Foleshill</i> has been a huge success, offering the diverse resident population new experiences including swimming, cycling, canoeing, fishing and more.</p> <p>Alongside this, we secured funding from the Alan Higgs Foundation to support 25 care experienced young people, increasing the opportunities offered to them across the city including a platform to express their views. This led to the creation of a guide for other care leavers and professionals who work with them, offering support and guidance for their journeys. This programme has also led to a mentoring scheme to offer care leavers additional support.</p> <p>6. Coventry Youth Partnership</p> <p>The youth sector across the UK has found itself in a very precarious position. Whilst funders mobilized to get funds in to the sector, challenges remained in relation to competition for funds, significant increase in young people's needs and a diminishing workforce across the sector.</p> <p><i>"Supporting a strong network of youth organisations in Coventry..."</i></p> <p>PYF Connect is our contracting and commissioning strand and secures funds to support PYF's core costs. It includes work to develop the Coventry Youth Partnership, a city-wide initiative that brings the city's youth sector together, improving youth work and maximising the impact of what we do together.</p> <p>With funding from the National Lottery CYP partners were able to:</p> <ul style="list-style-type: none">• Provide support to CYP members to deliver youth activities across the city.
--	---

		<ul style="list-style-type: none"> • Set up a series of task and finish groups to explore areas of CYP's work and make recommendations for the future. • Invest in an audit of CYP members so we could understand better their reach and impact.
--	--	--

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	<p>Engagement</p> <p>5 things key things about our work this year:</p> <ul style="list-style-type: none"> • The challenges young people face in life are often complex. Supporting young people through these challenges almost always needs someone they can trust and a place where they feel safe. It sounds simple to arrange, but it's not. • We can't do anything without the incredible, professional, and multi-disciplinary staff team. To be effective the team needs to reflect the diversity of the young people we support and include those with lived experience of the challenges young people face. • We need to avoid complacency and strive for quality and excellence in everything we do. We do this by creating a culture where it is OK to constructively challenge and ask questions of each other. • We continue to seek ways to articulate the impact of what we do more widely and effectively. This needs to be in a way that is understood and accessible to staff and young people- so they are part of how we express the quality and impact of our work. • Good partnerships are at the heart of our work, whether this is working with statutory partners, funders, or other voluntary sector organisations. Working in partnership means recognising the value each partner brings as well as being reliable and delivering what we say we will do.
Performance		The executive team were pleased with the financial performance for the year, however, cautious to ensure sustainability plans are in place for the coming years, in

ce of fundraising activities against objectives set	Para 1.41	particular, focussing on the ongoing and deepening impact of Covid-19 and the Cost of Living crisis and how this may affect the charitable sector and its intended beneficiaries through a recovery phase.
Investment performance against objectives	Para 1.41	Not applicable.
Other		<p>Human Resources We continue to grow as an organisation and seek to continually improve the employment experience of staff members. Our Staff Survey again showed very positive responses of satisfaction. We have also established a Wellbeing Committee to oversee an important aspect of our HR package.</p> <p>Sustainability Given our strong track record of delivering high-quality youth provision, funders' confidence in our work is apparent. We took much learning from the past year and continue to consider our sustainability model in case of any future emergencies such as the one presented by the pandemic.</p> <p>Finance Our financial position remains healthy and balanced. Year-end accounts will have been emailed prior to the meeting for further discussion at the AGM. We have now fully embedded the XERO financial management system which supports our financial management processes.</p>

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Our surplus position at year end is assuring given the state of the sector and financial matters relating to charities/voluntary sector following Covid-19 and the knock-on effect of funding available for the youth work sector. Regular analysis of our financial position is undertaken at a board level.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	<p>An updated 'Reserves Policy' has been produced to reflect the latest position of our finances.</p> <p>The main focus of this policy is to ensure that we protect our interests by ensuring consideration is given to protecting a basic level of:</p> <ul style="list-style-type: none"> - Core costs such as minimal staffing requirements and implications of significant and ongoing income reductions due to the cost of living crisis and associated funding matters. - Legal requirements such as redundancy, accountancy and insurances - Sustainability plans including developing provision for capital spend when required as we look to sustain and further grow the charity in to new spaces for young people. <p>Our accommodation status remains a concern for the board as we seek to invest in to the purchase of a building as soon as viable. The board maintains active interest in ensuring we can identify premises that are suitable, be it now or via suitable renovation work, in matching the needs of our services and programmes.</p> <p>This approach enables us to continuously plan for a future where we provide relevant and credible services for young people, even when there is a distinct lack of grant-funding opportunity across the sector.</p>
Amount of reserves held	Para 1.22	£631,382
Reasons for holding zero reserves	Para 1.22	n/a
Details of fund materially in deficit	Para 1.24	n/a
Explanation of any	Para 1.23	We are confident of our sustainability,

uncertainties about the charity continuing as a going concern		and pleased with the performance of the charity over the past year. During this challenging period, trustees were given the confidence that the organisation is robust in its management systems, relationships and leadership.
---	--	---

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Once again the organisation has attracted a healthy balance of grant funding and some income generated from a combination of national, regional and local funders and trusts.
Investment policy and objectives including any social investment policy adopted	Para 1.46	Not applicable
A description of the principal risks facing the charity	Para 1.46	<p>The principal risks are as below:</p> <p>1. Sustainability With an ever-shifting landscape of youth policy and wider challenges for the charity sector following Covid-19 and the cost of living crises, we maintain a close eye on our sustainability through mapping our partnerships and networks in which we operate.</p> <p>2. Human Resources We have revised our business continuity plans to mitigate risk, sharing out more of the strategic responsibilities across the executive team.</p> <p>3. Property Whilst we have secured a short-term lease, we recognise that this is risky and seek to address this through the purchase of a suitable premises as soon as a viable option becomes available.</p> <p>4. Demand for services This continues to increase, due to a number of societal and economic</p>

		factors. Ensuring we can service this growing need remains a strategic risk that we regularly review.
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document	Para 1.25	Articles of Association - Memorandum
How is the charity constituted?	Para 1.25	Company Limited by Guarantee
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustees are appointed based upon their fit against our skills audit, which is following an application and interview process. This ensures that we have a good fit of people for the organisations ethos and objectives. We have recruited two new Trustees in the 21/22 financial year which has added to the existing effective board, by bringing in new skills and experiences relating to Youth Policy and Corporate experiences.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	<p>Trustees maintain a regular timetable of access to the organisation and its training opportunities. We have access to the local voluntary council's training programme and identify relevant opportunities for trustees.</p> <p>We have also updated our Trustees Induction Pack, which is routinely adapted as the charity grows. This has been produced by a well-respected national HR lead within the sector.</p>
The charity's organisational structure and any wider network with which the charity works	Para 1.51	A revised organisational structure has been implemented, taking in to account the increased responsibilities of the organisation and key personnel within.
Relationship with any related parties	Para 1.51	<p>As evidenced in our annual report, we have significant and deep-rooted relationships with local, regional and national sector partners which ensures that PYF maintains its position as one of the sector leaders.</p> <p>We have no legal/ownership relationship with any party and retain our fully independent status.</p> <p>PYF is grateful to all the funders, sponsors and individuals who contributed to our work.</p>

		A full list of funders is included in our Annual Report for 21-22: https://positiveyouthfoundation.org/report/
Other		

Reference and Administrative details

Charity name	Positive Youth Foundation
Other name the charity uses	n/a
Registered charity number	1145284
Charity's principal address	Positive Youth Foundation The Techno Centre, Coventry University Technology Park Puma Way, Coventry, CV1 2TT

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Corey Barratt			
2	Andrew Jack	Chair		
3	Vincent Mayne			
4	Amy Foster	Vice-Chair		
5	Carl Binns		Appointed 28.1.22	
6	John Kiely		Appointed 7.3.22	

Corporate trustees - names of the directors at the date the report was approved

Director name		
N/a		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
N/a		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/a
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/a
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/a

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Accountancy/Payroll	Crystal Business Services	264 Stoney Stanton Rd, Coventry CV1 4FP

Name of chief executive or names of senior staff members (Optional information)

Rashid Bhayat (CEO)

Exemptions from disclosure

Reason for non-disclosure of key personnel details

N/a

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

A.JACK

A.FOSTER

Full name(s)

Andrew Jack

Amy Foster

**Position (eg
Secretary, Chair, etc)**

Chair

Vice Chair

Date

28.10.2022

POSITIVE YOUTH FOUNDATION

(A charitable company limited by guarantee)

Report and Accounts

31st March 2022

Charity Number : 1145284
Company Number : 7613299

POSITIVE YOUTH FOUNDATION
Financial Statements
Year Ended 31st March 2022

Contents	Page
Company Information	1
Directors' Annual Report	2 - 7
Auditor's Report	8-10
Statement of Financial Activities	11
Balance Sheet	12
Cashflow statement	13
Notes to the Financial Statements	14 - 20

POSITIVE YOUTH FOUNDATION

Company Information

Directors

MR VINCENT MAYNE
MR ANDREW JACK
MS AMY FOSTER
MR CORY MICHAEL LEE BARRETT
MR CARL BINNS (appointed 28 January 2022)
MR JOHN KIELY (appointed 7 March 2022)

Company CEO and Secretary

MR RASHID BHAYAT

Auditors

CRYSTAL BUSINESS SERVICES LTD
Chartered Accountants/Registered Auditor
264 STONEY STANTON ROAD
COVENTRY
CV1 4FP

Bankers

THE CO-OPERATIVE BANK - COVENTRY
SHAWBROOK BANK - BRENTWOOD

Registered Office

THE TECHNO CENTRE
COVENTRY UNIVERSITY TECHNOLOGY PARK
PUMA WAY
COVENTRY
CV1 2TT

Registered Numbers

Charity : 1145284
Company : 7613299

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

The directors present their annual report and financial statements covering the year to 31st March 2022. The directors have adopted the provision of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' (FRS 102) in preparing the annual report and financial statements of the charity.

Name, Registered office and Constitution of The Company

The full name of the company is Positive Youth Foundation. The company was registered in England on 21st April 2011. The company is a charitable organisation with no share capital and limited by guarantee. The company's registered office is situated at The Techno Centre, Coventry University Technology Park, Puma Way, Coventry, England, CV1 2TT.

Objectives/general activities

The organisation's principal objectives are:

The Positive Youth Foundation (PYF) is a registered charity based in Coventry that supports young people aged 8-25. Through our work we aim to raise the aspirations and life chances of those in difficult circumstances through two main areas of work:

- Intensive frontline services through programmes that support education, employment and training, healthy lifestyles, arts and culture, social action and the integration of young migrants; and,
- strategic support to policy leads, commissioners, funders and agencies across the youth work sector.

We are well connected to local, regional and national youth work organisations and regularly contribute to the shaping of youth policy.

We have a full-time staff team of 30, including 4 members of the executive team and an established Board of Trustees. Further information about our work is available on our website: www.positiveyouthfoundation.org.

The organisation's objects are specifically restricted to the following:

(a) to promote social inclusion for the public benefit by working with members of communities, primarily but not exclusively, in the midlands, including but not limited to Coventry who are socially excluded on as a result of being a member of a socially and economically deprived community to relieve the needs of such people and assist them to integrate into society, in particular by providing a network group that enable and encourages members of communities primarily but not exclusively, in the midlands, including but not limited to Coventry to participate more effectively in their community using cultural programmes including, but not limited to, art and music, educational and sporting programmes as a means of getting people to take part in joint activity, in particular among socially or economically disadvantaged communities providing workshops, advocacy mentoring and support.

(b) to advance in life and relieve needs of young people through:

- (i) the provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life;
- (ii) providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

(c) the advancement of education, including physical education.

(d) to provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age infirmity or disability, financial hardship or social circumstances with the object of improving their conditions of life.

(e) to advance the education of the public in general including, but not limited to, those involved in charitable youth work by:

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

- i. Providing and promoting training and professional development services to those involved in charitable youth work;
- ii. Promoting the positive social value of youth work and its effects on social mobility;
- iii. Representing the views of young people and youth workers and;
- iv. Educating and supporting the public and private corporate organisations about the role and value of youth work in relation to social and economic policy.

Public Benefit

The directors believe that the organisation satisfies the requirements of section 17 of the Charities Act 2011 regarding public benefit because the general community benefits from the organisation's activities.

The principal activities of the organisation which are set out in the Articles of Association include:

Promotion of social inclusion for the public benefit by working with members of communities, who are socially or economically deprived.

Provision of education, recreational and leisure time activities, and general assistance to young disadvantaged persons.

Management Structure

The directors/trustees of the organisation for the period from 1st April 2021 to the date of this report are:-

Mr Vincent Mayne

Mr Andrew Jack

Ms Amy Foster

Mr Cory Michael Lee Barrett

Mr Carl Binns (appointed 28 January 2022)

Mr John Kiely (appointed 07 March 2022)

The day-to-day operations of the organisation has been entrusted to a Chief Executive Officer Mr R Bhayat, who is assisted by three senior managers, alongside a team of Programme Leads and youth workers. As per the organisation's constitution the directors are not remunerated.

The directors meet regularly to discuss the organisation's operations. The appointment of any new directors need the approval of the directors and only those persons who are appropriately skilled and fully supportive of the organisation's circumstances would be considered.

The Positive Youth Foundation is supported by a Youth Advisory Board made up of local young people and a Board of Trustees. The board consists of influential individuals, including business leaders with a sound working knowledge of the charitable and community sectors.

The organisation also use the services of approximately thirty five volunteers whose role is to support the delivery of front line youth services.

Trustees Training and Development:

Directors (Trustees) are offered relevant training opportunities which will enable them to make effective choices. Thanks to previous support from a regional development programme, we launched a Trustee Recruitment Pack which seeks to attract new trustees to further enhance the board skills and attributes to match the growth of the charity. This is supported at a Governance level with guidance produced by our HR consultant which outlines key legal responsibilities for Trustees.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

Key Achievements - 2021/22: Trends and Challenges

- Supporting lower-level and emerging mental health needs in young people – stress, anxiety, and depression. A need for some young people to rebuild their confidence and social skills and to adapt their behaviour appropriately with other young people. We provide access to counselling for those where there is a more acute need.
- Young people returning to new outdoor and sporting activities in parks and sports centres. Attendance at football and basketball has increased and we run gym sessions and a new boxing club.
- With young people we are cooking nutritious food for as many as we can as often as we can in our busy kitchen.
- We saw the rebirth of cultural and creative activities in the city as the City of Culture 2021 picked up – PYF's participation increased significantly.
- Our mentoring, coaching and flexible support for individual young people has grown as young people are finding their feet and looking for new opportunities to get training and move into work.
- The revival of the UK Government's resettlement scheme, the emergency in Afghanistan, new rules allowing Hong Kong nationals to settle in the UK; and towards end of the year the crisis in Ukraine, have all led to a growth in our work with newly arrived young people.
- We have seen an increase in referrals from Coventry City Council's Early Help team and others as well as the start of a project supporting looked-after young people.
- There has been a marked increase in safeguarding cases– not just reporting concerns but supporting young people in times of personal crisis.
- Leading the Coventry Youth Partnership by consolidating the work of core partners and setting up a programme to plan for its future.

1.Raising Aspirations Programme

The core 'Raising Aspirations Programme' continues to deliver high-level outcomes for young people most in need of support. Delivered each week day, the provision is designed to support those most at risk, or already missing from mainstream education services. We also continue to deliver on the ESF/TNL funded Progress programme in partnership with Groundwork UK, which is an innovative and deep-reaching employability support programme targeting those furthest from employment. We envisage further support will be required by young people relating to their employability and credible employment opportunities as we come further out of the pandemic.

2.Positive Futures Community Programme

Reintroducing community sessions has been an important part of our planning and programming this year. Getting young people confidently back together again has been a key focus, navigating the ever changing restrictions and guidelines to ensure that our provision is not only safe, but also relevant to the needs of young people and the wider community.

3. Involved

Our work to support newly arrived young people has remained an integral part of the local offer to support those seeking refuge and asylum. Whilst the restrictions of the virus initially halted new arrivals, the programme soon resumed with families accessing PYF for support.

4. City of Culture / Changing Trax

Our Changing Trax programme is at the heart of the City of Culture 2021-22 programme, embedding youth voice and provision in to the core programme. An integral part of our role will be to seek suitable placement of young people in to the emerging legacy programme which will be delivered until at least 2024.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

5. PYF Connect

The youth sector across the UK has found itself in a very precarious position. Whilst funders mobilized to get funds in to the sector, challenges remained in relation to competition for funds, significant increase in young people's needs and a diminishing workforce across the sector. PYF established a number of support programmes to counter the challenges, including setting up of funding streams for the sector to access and training opportunities to upskill the sector.

Summary

This was the year when we learned to live with Covid and slowly returned to normal. Many young people bounced back. For others, coming to terms with Covid and lockdowns has taken longer and been more difficult.

Young people's participation returned to levels we saw before the pandemic, but the social and economic impact has lingered on. We saw a change in young people's mental well-being and their self-confidence, young people talked about changes in family relationships and financial insecurity, and how they felt about their future. The pandemic often magnified the challenges young people faced before.

Across England public services and voluntary sector organisations like PYF, saw a significant rise in demand for mental health services, a surge in numbers of young people absent from school and a significant increase in childhood obesity. Young people referred to PYF from Coventry City Council and statutory services grew rapidly and so did the number of safeguarding cases we supported through our dedicated safeguarding committee.

There was increasing public concern during the year for childhood poverty and hunger. The cost of living, particularly fuel prices, began to rise and affected everyone, especially the poorest. Global events in Hong Kong, Afghanistan and Ukraine have led to the arrival of new communities and young people seeking sanctuary in the UK.

The year was also marked by the launch of two major events in which PYF was directly involved. We were an Honorary Partner in the City of Culture 2021, and a contributor to the community and outreach programme for the Commonwealth Games. We were thrilled to support young people taking part at the MOBOs, and to join the incredible street theatre puppet Amal during her walk through Coventry city centre.

The pandemic and its restrictions had a major impact on everyone involved in PYF – staff as well as young people. We took the opportunity to consolidate our work, focus on young people's greatest needs, and to continue ensuring the quality and integrity of our work.

The financial profile of PYF continues to look healthy, with a pipeline of grants and awards relevant to delivery. We seek to diversify this through the coming year by incorporating a new fundraising strategy in to the team, which will assess and address current need against opportunity.

To ensure that we provide a clear public benefit, we have set our organisational values:

- To be transparent in our operations
- To have young people at the centre of all that we do
- To treat all of our stakeholders with respect and dignity
- To have a workforce that reflects and responds to the needs of our target groups
- To have an effective and responsible board of trustees and associates
- To always behave in the interests of the young people and the wider charitable objectives of our organisation.

Human Resources

We have continued to develop our HR responsibilities through training and development opportunities for staff, as well as recruiting to six new roles within the organisation.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

Unrestricted and undesignated funds:

This is income generated by the organisation which can be spent on anything to further the work of Positive Youth Foundation. As a relatively young charity, we are aware of the level of caution we must exercise in planning for the sustainability of the organisation. The funds have been profiled to reflect significant risks anticipated, in particular in relation to core salaries associated with the functioning of the organisation. The Board plans for the level of unrestricted funds to be equivalent to 6-12 months of revenue.

The Board plans for the level of unrestricted funds to be equivalent to 6-12 months of revenue expenditure of the previous financial year. This is in line with Charity Commission guidelines and gives us the confidence required to maintain a healthy forecast of viability. The charity's unrestricted reserves as of 31st March 2022 give the board confidence of our short to medium-term sustainability.

Restricted funds:

This relates to unspent money from restricted grants and contracts. The funder or donor has specified what the money must be spent on and the Board do not have the power to spend the money on anything else. These include all contractual and grant related obligations. The charity's restricted reserves at 31st March 2022 are £241,640 (2021 - £171,874).

Grant-making and Investment Policies

The organisation did not award any grants during the year. The company's only investment was the short-term deposit accounts.

Professional Services

During the year, the company utilised the services from the following:-

Bankers - The Co-operative Bank, Coventry Shawbrook Bank , Brentwood

Accountants - Crystal Business Services Limited, Chartered Accountants , Coventry

Principal risks

The principal risks that the organisation faces and the mitigation actions are as follows :-

Sustainability

There is an ever-shifting landscape of youth policy. We maintain a close eye on our sustainability through mapping our partnerships and networks in which we operate. We recognise the importance of keeping the charity's profile at an all-time high. In particular, our work to position the organisation and wider sector with emerging policy developments from the DCMS' Youth Guarantee are a critical element of this area.

Human Resources

Supporting our staff to recover from, and acclimatise to a new normal post covid is an essential area where will focus on in the coming year. The training, development and support of our workforce is of utmost importance. In addition to this, we are internally developing a Wellbeing Strategy which will focus on this area in depth.

Property

Whilst we have secured a short-term lease with the local authority for our delivery base, we recognise that this is risky and seek to address this through the purchase of a suitable premises as soon as a viable option becomes available. We have now secured a long-term lease on our HQ, which gives us a solid foundation to manage the core of the business.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

Demand For Services

This continues to increase, due to a number of factors. We regularly review and make strategic plans for the foreseeable future. Young people have been disproportionately affected by Covid-19, so we anticipate at least 12-24 months of intensive support needs going in to the next financial year at least.

Directors' Responsibilities

The directors/trustees are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law, the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the net incoming resources or expenditures of the company for that period.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement of disclosure of information to auditors

The directors of the company who held office at the date of approval of this directors' report confirm: that:

so far as they are aware, there is no relevant audit information needed by the company's auditors in connection with preparing their report, of which the company's auditors are unaware; and

they have taken all the steps that they ought to have taken as a director in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

This report has been prepared taking advantage of the small companies exemption in the Companies Act 2006.

This report was approved by the board of directors on the 31st August 2022.

MR ANDREW JACK (Chairperson).....

MR VINCENT MAYNE (Trustee).....

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Independent Auditor's Report to the Directors/Trustees

Opinion

We have audited the financial statements of Positive Youth Foundation for the year ended 31st March 2022 which comprise the Statement of Financial Activities, Balance Sheet, Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The comparative figures have not been subjected to an audit.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2022, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Independent Auditor's Report to the Directors/Trustees

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 7, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Independent Auditor's Report to the Directors/Trustees

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charitable company's internal control.
 - Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
 - Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
-
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation (ie. gives a true and fair view).

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

MR AKBAR DEDAT (Senior Statutory Auditor)

For and on behalf of:

CRYSTAL BUSINESS SERVICES LTD

Chartered Accountants/Registered Auditor

264, Stoney Stanton Road. Coventry. CV1 4FP.

Crystal Business Services Ltd. is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

31st August 2022

POSITIVE YOUTH FOUNDATION

Statement Of Financial Activities (Income and Expenditure Account) for the year ended 31st March 2022

	Notes	Restricted	Unrest - ricted	2022	2021
		£	£	£	£
<u>INCOMING RESOURCES</u>					
Supply of services		-	35,283	35,283	23,563
Grants receivable	3	1,149,434	92,844	1,242,278	832,951
Less: Transfer to capital grants		(36,241)		(36,241)	
		<u>1,113,193</u>	<u>128,127</u>	<u>1,241,320</u>	<u>856,514</u>
Investment Income - Interest earned		-	219	219	2,419
Miscellaneous Income		-	1,605	1,605	1,459
		<u>1,113,193</u>	<u>129,951</u>	<u>1,243,144</u>	<u>860,392</u>
<u>RESOURCES EXPENDED</u>					
Cost of Charitable Activities					
Direct costs	4	359,342	(74,948)	284,394	205,344
Salaries and pensions	2	638,271	106,841	745,112	563,491
		<u>997,613</u>	<u>31,893</u>	<u>1,029,506</u>	<u>768,835</u>
Administration expenses					
Staff training and compliance costs		1,207	60	1,267	365
Telephone and internet		1,821	3,029	4,850	3,943
Postage, stationery, advertising		10,075	783	10,858	4,639
IT Software and consumables		278	3,078	3,356	331
Bank charges		-	308	308	-
Rent		17,333	13,931	31,264	10,186
Electricity		-	1,691	1,691	-
Repairs and maintenance		1,784	175	1,959	1,804
Service charges		4,138	11,864	16,002	-
Cleaning		-	6,773	6,773	-
Subscription/accreditations		-	2,185	2,185	3,373
Insurance		-	6,585	6,585	5,028
Consultancy fees		9,310	8,047	17,357	5,090
Sundry		11	6,809	6,820	1,634
Depreciation		8,917	1,335	10,252	1,589
Credits against depreciation		(9,060)		(9,060)	-
		<u>45,814</u>	<u>66,653</u>	<u>112,467</u>	<u>37,982</u>
Governance costs					
Professional charges (inc.audit fees -£2200)		-	7,213	7,213	9,040
Total resources expended		<u>1,043,427</u>	<u>105,759</u>	<u>1,149,186</u>	<u>815,857</u>
NET INCOMING RESOURCES		69,766	24,192	93,958	44,535
Fund Balances at 1st April 2021		171,874	607,190	779,064	734,529
Fund Balances at 31st March 2022		<u>241,640</u>	<u>631,382</u>	<u>873,022</u>	<u>779,064</u>

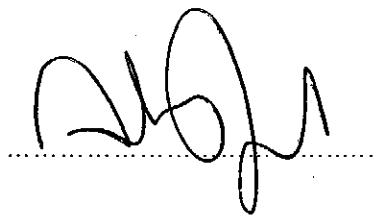
All of the activities are continuing activities.

POSITIVE YOUTH FOUNDATION
Balance Sheet
as at 31 March 2022

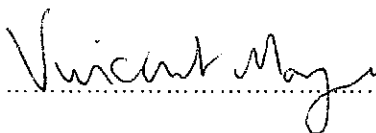
	Notes	2022 £	2021 £
Fixed assets			
Tangible assets	5	<u>30,757</u> 30,757	<u>4,768</u> 4,768
Current assets			
Debtors	6	72,977	47,326
Cash at bank and in hand		<u>812,843</u> 885,820	<u>781,337</u> 828,663
Creditors: amounts falling due within one year	7	(16,374)	(54,367)
Net current assets		<u>869,446</u>	<u>774,296</u>
Net assets		<u><u>900,203</u></u>	<u><u>779,064</u></u>
Funds			
Restricted funds	11	241,640	171,874
Capital grants		27,181	-
Unrestricted funds		631,382	607,190
		<u><u>900,203</u></u>	<u><u>779,064</u></u>

The financial statements on pages 9 to 18 were approved and authorised for issue by the directors on 31st August 2022.

MR ANDREW JACK (Chairperson)



MR VINCENT MAYNE (Trustee)



POSITIVE YOUTH FOUNDATION**Cash Flow Statement - Year Ended 31st March 2022**

	2022 £	2021 £
<u>Cash Flows From Operating Activities</u>		
Net Incoming Resources (exc. interest earned)	93,739	42,116
Depreciation	10,252	1,589
Credits against depreciation	(9,060)	-
Investment Income (interest)	219	2,419
Movements in Debtors	(25,651)	(9,335)
Movements in Creditors	(37,993)	31,878
	<u>31,506</u>	<u>68,667</u>
<u>Cash Flows From Investing Activities</u>		
Purchase of Fixed Assets	(36,241)	-
Capital grants received	36,241	-
Changes in Cash/Cash equivalents	<u>31,506</u>	<u>68,667</u>
Cash/ Cash equivalents At 1st April 2021	781,337	712,670
Cash/ Cash equivalents At 31st March 2022	<u>812,843</u>	<u>781,337</u>
<u>Analysis of Cash/Cash Equivalents</u>		
Current Bank Account	232,731	451,443
Deposit Bank Account	580,112	329,894
	<u>812,843</u>	<u>781,337</u>

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2022

1. Summary of significant accounting policies

(a) General information and basis of preparation

Positive Youth Foundation is a charitable company registered in England and limited by guarantee. The nature of the organisation's operations and principal activities are set out in the directors' report. The organisation's registered office is situated at The Techno Centre, Coventry University Technology Park, Puma Way, Coventry, England, CV1 2TT

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, SORP 2019 and the Companies Act 2006.

The financial statements have been prepared to give a 'true and fair' view and have not departed from the Charities (Accounts and Reports) Regulations 2008 in order to provide a 'true and fair view'.

The financial statements are prepared on a going concern basis (i.e. there are no material uncertainties) under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

(b) Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds to be used in accordance with specific restrictions and conditions imposed by providers of such funds or funds which have been received by the charity for a particular purpose. The aim and use of each restricted fund is set out in the notes to the financial statements.

Grants received for the purchase of fixed assets (Capital Grants) are being written off in line with the depreciation rates of the related fixed assets.

(c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Further detail is given in the Trustees' Annual Report.

(d) Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

Expenditure on charitable activities, and other expenditure represents those items not falling into the categories above.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2022

(e) Tangible fixed assets

Tangible fixed assets are stated at cost (or deemed cost) less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Office furniture and equipment - 25% reducing balance

(f) Investments

Current asset investments are short term highly liquid investments and are held at fair value. These include cash on deposit and cash equivalents with a maturity of less than one year.

(g) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

(h) Provisions

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

(i) Employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

(j) Tax

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

(k) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

(l) Pensions

Contributions to defined contribution plans are expensed in the period to which they relate.

2 Salaries and pensions

The analysis of the payroll costs is as follows:-

	2022	2021
	£	£
Wages and salaries	653,276	492,556
Social security	56,181	45,315
Employer Pension Costs	35,655	25,620
	<u>745,112</u>	<u>563,491</u>

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2022

	2022	2021
Average number of employees	38	42

The number of employees whose gross remuneration fall within the bands:-

£80,000 to £90,000	1	1
--------------------	---	---

The trustees were neither remunerated nor paid any expenses.

	2021 £	2020 £
3 Grants receivable (including capital grants of £38,860)		
Alan Higgs Charity	10,000	-
Alliance of Sport - Levelling the Playing Field	-	6,930
Alliance of Sport - TIF	5,950	-
British Council - Active Citizens	653	2,800
Centre for Youth Impact	22,222	-
Children In Need -YIF	33,186	-
Children In Need - A Million & Me	138,790	54,358
Children In Need - Next Steps	51,469	25,891
City of Culture Trust	72,932	-
Comic Relief - Covid Recovery Fund	-	38,995
Comic Relief - #iWill	24,569	46,650
Comic Relief - Team Up	1,297	29,057
Coventry Building Society	50,000	-
Coventry City Council - AMIF Funding	88,491	19,277
Coventry City Council - Building Bridges	-	55,031
Coventry City Council - HAF	12,167	-
Coventry City Council - Local Delivery Pilot	43,068	-
Coventry City Council - Structured Programme	32,000	32,000
Coventry City Council - SFAYC	-	30,000
Coventry City Council - Think Active Satellite Clubs	-	28,000
Coventry City Council - Violence Reduction Unit	-	970
Dept. For Levelling Up, Housing and Communities	11,682	-
Esme Fairburn Foundation Grant	-	15,000
Football Foundation	500	-
Gen22	788	-
Groundwork - Building Better Opportunities	170,366	130,816
Groundwork - ESF Community Grant	-	7,772
Heart of England Community Foundation	-	22,000
Julia and Hans Rausing Trust	38,933	-
National Foundation Youth Music	80,894	-
National Lottery Community Fund - Coventry Youth Partnership	40,106	40,106
National Lottery Community Fund - Reaching Communities 2	94,721	93,331
National Lottery Community Fund - Cov Youth Work 2020	-	76,340
NHS Coventry & Rugby CCG	(9,660)	9,660
Paul Hamlyn Foundation	52,500	7,500
Paul Hamlyn Foundation - Covid Recovery	20,000	-
Sir John Egan	25,000	25,000
Streetgames (UsGirls)	2,250	15,000
Substance (chances)	53,758	5,992
Think Active (Leadership)	1,250	-
Think Active	12,000	-
UHCW Charity (Captain Tom Fund)	11,670	-
UK Youth	4,620	3,200
Warwickshire Cricket Board (Chance to Shine)	8,000	4,000
West Midlands Combined Authority (Stand Out)	36,106	-
-Sports Diversion Impact	-	7,275
	<u>1,242,278</u>	<u>832,951</u>

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2022

4 Direct Costs

These are comprised of sports equipment, sportswear, refreshments, travelling expenses, mentoring and training costs incurred on the various projects.

5 Tangible fixed assets

	Office Eqpt. £
Cost	
At 1st April 2021	16,925
Additions	36,241
At 31 March 2022	<u>53,166</u>
Accumulated depreciation	
At 1st April 2021	12,157
Charge for the period	10,252
At 31 March 2022	<u>22,409</u>
Net book value	
At 31 March 2022	<u>30,757</u>
At 31 March 2021	<u>4,768</u>

6 Debtors

	2022 £	2021 £
Grants receivable	64,839	46,853
Sundry debtors	6,339	473
Prepayments	1,799	-
	<u>72,977</u>	<u>47,326</u>

7 Creditors: amounts falling due within one year

	2022 £	2021 £
Accrued expenses	7,200	5,500
Income in Advance	1,725	42,500
Social security and taxes	-	4,326
Sundry creditors	7,449	2,041
	<u>16,374</u>	<u>54,367</u>

8 Operating Leases

Total future minimum lease payments under non-cancellable operating leases are as follows:-

	2022 £	2021 £
Not later than one year	28,216	47,156
Later than one and not later than five years	25,614	42,156
	<u>53,830</u>	<u>89,312</u>

9 Contingent Liabilities

As far as the directors are aware there were no pending legal activities, guarantees, material damages or any contingent liabilities at the balance sheet dates.

10 Post Balance Sheet Events

There have been no events after 31st March 2022 which will have an effect on the financial statements up to 31st March 2022.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2022

	2022	2021
	£	£
11 Restricted Funds		
Alan Higgs Charity	8,086	-
Alliance of Sport - Levelling the Playing Field	-	2,641
Alliance of Sport - TIF	1,085	-
Centre for Youth Impact	22,222	-
Children In Need - A Million & Me	44,613	-
Children In Need -Next Steps	3,393	-
City of Culture Trust	54,757	-
Comic Relief - #iWill	-	24,354
Comic Relief - Team Up	-	28,453
Coventry City Council - AMIF Funding	-	1,488
Coventry City Council - Think Active Satellite Clubs	-	16,025
Dept. For Levelling Up, Housing and Communities	8,623	-
Groundwork - Building Better Opportunities	-	8,841
National Express Foundation	7,295	17,858
National Foundation for Youth Music	21,450	2,910
National Lottery Community Fund - Cov Youth Part	-	35,003
National Lottery Community Fund - Reaching Comm	9,080	17,311
NHS Coventry & Rugby CCG	-	9,660
Paul Hamlyn Foundation - Covid Recovery	25,517	-
Paul Hamlyn Foundation	20,000	-
Reaching Communities	12,500	-
Streetgames (UsGirls)	1,073	3,416
Streetgames (Chances)	1,946	-
West Midlands Police and Crime Commissioner	-	3,914
	<u>241,640</u>	<u>171,874</u>

11 Analysis of net assets by fund

	Restrict - ed Funds	Unrest- ricted Funds	Total Funds
	£	£	£
Tangible assets	27,181	3,576	30,757
Debtors	71,178	1,799	72,977
Cash at bank and in hand	169,833	643,010	812,843
Less: Creditors	-	(16,374)	(16,374)
	<u>268,192</u>	<u>632,011</u>	<u>900,203</u>

12 Purpose of Grants

Coventry City Council/Think Active hosted Sport England project: Partnership working with Streetgames to create new opportunities for young people to get active, targeting those who are currently inactive or struggle to maintain exercise habits

Chance to Shine: Funded through Warwickshire County Cricket Board, a community cricket project to increase participation within inner city areas.

Groundwork BBO Progress: Funded by the European Social Fund and The Big Lottery to support young people furthest from the labour market in to meaningful training and support opportunities.

National Lottery Community Fund: Funding received for 2 projects. a) Reaching Communities Strand: Delivery of health-based interventions in two of the neighbourhoods in the city with the highest health inequalities. b) Partnership Infrastructure Support Programme to improve the quality of youth work across Coventry via a better connected partnership approach.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2022

Alan Higgs Charity: Funding to provide a Looked After Children's mentoring scheme

University Hospital Coventry & Warwickshire Charity: NHS Charities Together Partnerships Programme for a 4 month support programme for 16-17 year olds in FE who have been effected by Covid-19

Centre for Youth Impact: Delivery partner for multi-site trials mentoring practice

City of Culture Trust: Honorary partnership youth projects funding

Coventry Building Society: Principle partner donation for youth services

Coventry City Council HAF Programmes: Funding to deliver activities & food programmes during school holidays

Coventry City Council - Local Delivery Pilot: Funding to deliver activities to inspire children and families to live a more active and healthy lifestyle in Foleshill

Department for Levelling Up, Housing & Communities: Regional VCSE HKBNO Grant - Awareness and welcome programme for young people with BN(O) status to help them integrate in the community

Football Foundation: small grant towards facility costs

Julia & Hans Rausing Trust: Funding to help youth centres recover from the impact of Covid-19

West Midlands Combined Authority: Stand Out Programme to support young people into employment, training and volunteering opportunities

Substance (Chances): Funding to help young people achieve positive outcomes including improving physical literacy, improving attendance at school and re-engaging back into Education, Employment or Training

BBC Children In Need: 3 x programmes a) Next Steps, b) A Million & Me & c) Youth Investment Fund. Next Steps will deliver mentoring support and group activities to children and young people living in a deprived area in Coventry, further isolated due to Covid-19. A Million & Me specifically supports newly arrived refugee and asylum-seeking children & young people aged 8-13 in Coventry, Birmingham & Leicester who are faced with several health inequalities and are experiencing lower-level mental health problems such as stress, anxiety, isolation, loneliness or depression. Youth Investment Funding received to provide equipment and security improvements to Hillfields Young Peoples Centre

Comic Relief: 2 x programmes #Iwill and Team Up Funding to engage with young people and encourage those from disadvantaged backgrounds to participate in and lead youth social action.

Sir John Egan: A philanthropic donation by our Patron which enables us to deliver a bespoke Functional Skills programme for learners identified as being significantly at risk of exclusion or lacking a positive destination in relation to further education, training or employment.

Coventry City Council Structured Programme: An initiative to promote community cohesion and integration of newly arrived young people.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2022

National Express Foundation: Funding received to create 3 new youth hubs in Coventry aiming to support young people who are refugees, asylum seekers or newly arrived so they can integrate, settle and thrive in their new community.

UK Youth: Funding received to deliver EmpowHer program (empowering girls to engage in inclusive and meaningful social action opportunities.)

National Foundation for Youth Music: A 2 year programme which will allow us to provide high quality music-making opportunities for young people across Coventry.

Alliance of Sport Levelling the Playing Field: Funding received to reduce the negative impact of Coronavirus and the widening levels of inequality that exist within the sport and physical activity sector.

British Council-Active Citizens. Training young people to facilitate social action.

Coventry City Council: AMIF Programme: Supports integration activities for newly arrived young people aged between 8-22.

Paul Hamlyn Foundation: Funding received to support organisation stability and Covid-19 relief funding

StreetGames: To create new opportunities for young people to get active, targeting those who are currently inactive or struggle to maintain exercise habits.

13 Related Party Transactions

There are no related party transactions during the period (2021 - nil).

POSITIVE YOUTH FOUNDATION

(A charitable company limited by guarantee)

Report and Accounts

31st March 2022

Charity Number : 1145284
Company Number : 7613299

POSITIVE YOUTH FOUNDATION
Financial Statements
Year Ended 31st March 2022

Contents	Page
Company Information	1
Directors' Annual Report	2 - 7
Auditor's Report	8-10
Statement of Financial Activities	11
Balance Sheet	12
Cashflow statement	13
Notes to the Financial Statements	14 - 20

POSITIVE YOUTH FOUNDATION

Company Information

Directors

MR VINCENT MAYNE
MR ANDREW JACK
MS AMY FOSTER
MR CORY MICHAEL LEE BARRETT
MR CARL BINNS (appointed 28 January 2022)
MR JOHN KIELY (appointed 7 March 2022)

Company CEO and Secretary

MR RASHID BHAYAT

Auditors

CRYSTAL BUSINESS SERVICES LTD
Chartered Accountants/Registered Auditor
264 STONEY STANTON ROAD
COVENTRY
CV1 4FP

Bankers

THE CO-OPERATIVE BANK - COVENTRY
SHAWBROOK BANK - BRENTWOOD

Registered Office

THE TECHNO CENTRE
COVENTRY UNIVERSITY TECHNOLOGY PARK
PUMA WAY
COVENTRY
CV1 2TT

Registered Numbers

Charity : 1145284
Company : 7613299

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

The directors present their annual report and financial statements covering the year to 31st March 2022. The directors have adopted the provision of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' (FRS 102) in preparing the annual report and financial statements of the charity.

Name, Registered office and Constitution of The Company

The full name of the company is Positive Youth Foundation. The company was registered in England on 21st April 2011. The company is a charitable organisation with no share capital and limited by guarantee. The company's registered office is situated at The Techno Centre, Coventry University Technology Park, Puma Way, Coventry, England, CV1 2TT.

Objectives/general activities

The organisation's principal objectives are:

The Positive Youth Foundation (PYF) is a registered charity based in Coventry that supports young people aged 8-25. Through our work we aim to raise the aspirations and life chances of those in difficult circumstances through two main areas of work:

- Intensive frontline services through programmes that support education, employment and training, healthy lifestyles, arts and culture, social action and the integration of young migrants; and,
- strategic support to policy leads, commissioners, funders and agencies across the youth work sector.

We are well connected to local, regional and national youth work organisations and regularly contribute to the shaping of youth policy.

We have a full-time staff team of 30, including 4 members of the executive team and an established Board of Trustees. Further information about our work is available on our website: www.positiveyouthfoundation.org.

The organisation's objects are specifically restricted to the following:

(a) to promote social inclusion for the public benefit by working with members of communities, primarily but not exclusively, in the midlands, including but not limited to Coventry who are socially excluded on as a result of being a member of a socially and economically deprived community to relieve the needs of such people and assist them to integrate into society, in particular by providing a network group that enable and encourages members of communities primarily but not exclusively, in the midlands, including but not limited to Coventry to participate more effectively in their community using cultural programmes including, but not limited to, art and music, educational and sporting programmes as a means of getting people to take part in joint activity, in particular among socially or economically disadvantaged communities providing workshops, advocacy mentoring and support.

(b) to advance in life and relieve needs of young people through:

- (i) the provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life;
- (ii) providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

(c) the advancement of education, including physical education.

(d) to provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age infirmity or disability, financial hardship or social circumstances with the object of improving their conditions of life.

(e) to advance the education of the public in general including, but not limited to, those involved in charitable youth work by:

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

- i. Providing and promoting training and professional development services to those involved in charitable youth work;
- ii. Promoting the positive social value of youth work and its effects on social mobility;
- iii. Representing the views of young people and youth workers and;
- iv. Educating and supporting the public and private corporate organisations about the role and value of youth work in relation to social and economic policy.

Public Benefit

The directors believe that the organisation satisfies the requirements of section 17 of the Charities Act 2011 regarding public benefit because the general community benefits from the organisation's activities.

The principal activities of the organisation which are set out in the Articles of Association include:

Promotion of social inclusion for the public benefit by working with members of communities, who are socially or economically deprived.

Provision of education, recreational and leisure time activities, and general assistance to young disadvantaged persons.

Management Structure

The directors/trustees of the organisation for the period from 1st April 2021 to the date of this report are:-

Mr Vincent Mayne

Mr Andrew Jack

Ms Amy Foster

Mr Cory Michael Lee Barrett

Mr Carl Binns (appointed 28 January 2022)

Mr John Kiely (appointed 07 March 2022)

The day-to-day operations of the organisation has been entrusted to a Chief Executive Officer Mr R Bhayat, who is assisted by three senior managers, alongside a team of Programme Leads and youth workers. As per the organisation's constitution the directors are not remunerated.

The directors meet regularly to discuss the organisation's operations. The appointment of any new directors need the approval of the directors and only those persons who are appropriately skilled and fully supportive of the organisation's circumstances would be considered.

The Positive Youth Foundation is supported by a Youth Advisory Board made up of local young people and a Board of Trustees. The board consists of influential individuals, including business leaders with a sound working knowledge of the charitable and community sectors.

The organisation also use the services of approximately thirty five volunteers whose role is to support the delivery of front line youth services.

Trustees Training and Development:

Directors (Trustees) are offered relevant training opportunities which will enable them to make effective choices. Thanks to previous support from a regional development programme, we launched a Trustee Recruitment Pack which seeks to attract new trustees to further enhance the board skills and attributes to match the growth of the charity. This is supported at a Governance level with guidance produced by our HR consultant which outlines key legal responsibilities for Trustees.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

Key Achievements - 2021/22: Trends and Challenges

- Supporting lower-level and emerging mental health needs in young people – stress, anxiety, and depression. A need for some young people to rebuild their confidence and social skills and to adapt their behaviour appropriately with other young people. We provide access to counselling for those where there is a more acute need.
- Young people returning to new outdoor and sporting activities in parks and sports centres. Attendance at football and basketball has increased and we run gym sessions and a new boxing club.
- With young people we are cooking nutritious food for as many as we can as often as we can in our busy kitchen.
- We saw the rebirth of cultural and creative activities in the city as the City of Culture 2021 picked up – PYF's participation increased significantly.
- Our mentoring, coaching and flexible support for individual young people has grown as young people are finding their feet and looking for new opportunities to get training and move into work.
- The revival of the UK Government's resettlement scheme, the emergency in Afghanistan, new rules allowing Hong Kong nationals to settle in the UK; and towards end of the year the crisis in Ukraine, have all led to a growth in our work with newly arrived young people.
- We have seen an increase in referrals from Coventry City Council's Early Help team and others as well as the start of a project supporting looked-after young people.
- There has been a marked increase in safeguarding cases– not just reporting concerns but supporting young people in times of personal crisis.
- Leading the Coventry Youth Partnership by consolidating the work of core partners and setting up a programme to plan for its future.

1.Raising Aspirations Programme

The core 'Raising Aspirations Programme' continues to deliver high-level outcomes for young people most in need of support. Delivered each week day, the provision is designed to support those most at risk, or already missing from mainstream education services. We also continue to deliver on the ESF/TNL funded Progress programme in partnership with Groundwork UK, which is an innovative and deep-reaching employability support programme targeting those furthest from employment. We envisage further support will be required by young people relating to their employability and credible employment opportunities as we come further out of the pandemic.

2.Positive Futures Community Programme

Reintroducing community sessions has been an important part of our planning and programming this year. Getting young people confidently back together again has been a key focus, navigating the ever changing restrictions and guidelines to ensure that our provision is not only safe, but also relevant to the needs of young people and the wider community.

3. Involved

Our work to support newly arrived young people has remained an integral part of the local offer to support those seeking refuge and asylum. Whilst the restrictions of the virus initially halted new arrivals, the programme soon resumed with families accessing PYF for support.

4. City of Culture / Changing Trax

Our Changing Trax programme is at the heart of the City of Culture 2021-22 programme, embedding youth voice and provision in to the core programme. An integral part of our role will be to seek suitable placement of young people in to the emerging legacy programme which will be delivered until at least 2024.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

5. PYF Connect

The youth sector across the UK has found itself in a very precarious position. Whilst funders mobilized to get funds in to the sector, challenges remained in relation to competition for funds, significant increase in young people's needs and a diminishing workforce across the sector. PYF established a number of support programmes to counter the challenges, including setting up of funding streams for the sector to access and training opportunities to upskill the sector.

Summary

This was the year when we learned to live with Covid and slowly returned to normal. Many young people bounced back. For others, coming to terms with Covid and lockdowns has taken longer and been more difficult.

Young people's participation returned to levels we saw before the pandemic, but the social and economic impact has lingered on. We saw a change in young people's mental well-being and their self-confidence, young people talked about changes in family relationships and financial insecurity, and how they felt about their future. The pandemic often magnified the challenges young people faced before.

Across England public services and voluntary sector organisations like PYF, saw a significant rise in demand for mental health services, a surge in numbers of young people absent from school and a significant increase in childhood obesity. Young people referred to PYF from Coventry City Council and statutory services grew rapidly and so did the number of safeguarding cases we supported through our dedicated safeguarding committee.

There was increasing public concern during the year for childhood poverty and hunger. The cost of living, particularly fuel prices, began to rise and affected everyone, especially the poorest. Global events in Hong Kong, Afghanistan and Ukraine have led to the arrival of new communities and young people seeking sanctuary in the UK.

The year was also marked by the launch of two major events in which PYF was directly involved. We were an Honorary Partner in the City of Culture 2021, and a contributor to the community and outreach programme for the Commonwealth Games. We were thrilled to support young people taking part at the MOBOs, and to join the incredible street theatre puppet Amal during her walk through Coventry city centre.

The pandemic and its restrictions had a major impact on everyone involved in PYF – staff as well as young people. We took the opportunity to consolidate our work, focus on young people's greatest needs, and to continue ensuring the quality and integrity of our work.

The financial profile of PYF continues to look healthy, with a pipeline of grants and awards relevant to delivery. We seek to diversify this through the coming year by incorporating a new fundraising strategy in to the team, which will assess and address current need against opportunity.

To ensure that we provide a clear public benefit, we have set our organisational values:

- To be transparent in our operations
- To have young people at the centre of all that we do
- To treat all of our stakeholders with respect and dignity
- To have a workforce that reflects and responds to the needs of our target groups
- To have an effective and responsible board of trustees and associates
- To always behave in the interests of the young people and the wider charitable objectives of our organisation.

Human Resources

We have continued to develop our HR responsibilities through training and development opportunities for staff, as well as recruiting to six new roles within the organisation.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

Unrestricted and undesignated funds:

This is income generated by the organisation which can be spent on anything to further the work of Positive Youth Foundation. As a relatively young charity, we are aware of the level of caution we must exercise in planning for the sustainability of the organisation. The funds have been profiled to reflect significant risks anticipated, in particular in relation to core salaries associated with the functioning of the organisation. The Board plans for the level of unrestricted funds to be equivalent to 6-12 months of revenue.

The Board plans for the level of unrestricted funds to be equivalent to 6-12 months of revenue expenditure of the previous financial year. This is in line with Charity Commission guidelines and gives us the confidence required to maintain a healthy forecast of viability. The charity's unrestricted reserves as of 31st March 2022 give the board confidence of our short to medium-term sustainability.

Restricted funds:

This relates to unspent money from restricted grants and contracts. The funder or donor has specified what the money must be spent on and the Board do not have the power to spend the money on anything else. These include all contractual and grant related obligations. The charity's restricted reserves at 31st March 2022 are £241,640 (2021 - £171,874).

Grant-making and Investment Policies

The organisation did not award any grants during the year. The company's only investment was the short-term deposit accounts.

Professional Services

During the year, the company utilised the services from the following:-

Bankers - The Co-operative Bank, Coventry Shawbrook Bank , Brentwood

Accountants - Crystal Business Services Limited, Chartered Accountants , Coventry

Principal risks

The principal risks that the organisation faces and the mitigation actions are as follows :-

Sustainability

There is an ever-shifting landscape of youth policy. We maintain a close eye on our sustainability through mapping our partnerships and networks in which we operate. We recognise the importance of keeping the charity's profile at an all-time high. In particular, our work to position the organisation and wider sector with emerging policy developments from the DCMS' Youth Guarantee are a critical element of this area.

Human Resources

Supporting our staff to recover from, and acclimatise to a new normal post covid is an essential area where will focus on in the coming year. The training, development and support of our workforce is of utmost importance. In addition to this, we are internally developing a Wellbeing Strategy which will focus on this area in depth.

Property

Whilst we have secured a short-term lease with the local authority for our delivery base, we recognise that this is risky and seek to address this through the purchase of a suitable premises as soon as a viable option becomes available. We have now secured a long-term lease on our HQ, which gives us a solid foundation to manage the core of the business.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

Demand For Services

This continues to increase, due to a number of factors. We regularly review and make strategic plans for the foreseeable future. Young people have been disproportionately affected by Covid-19, so we anticipate at least 12-24 months of intensive support needs going in to the next financial year at least.

Directors' Responsibilities

The directors/trustees are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law, the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the net incoming resources or expenditures of the company for that period.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement of disclosure of information to auditors

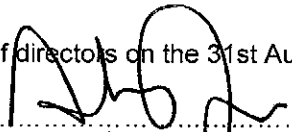
The directors of the company who held office at the date of approval of this directors' report confirm: that:

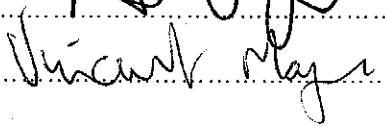
so far as they are aware, there is no relevant audit information needed by the company's auditors in connection with preparing their report, of which the company's auditors are unaware; and

they have taken all the steps that they ought to have taken as a director in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

This report has been prepared taking advantage of the small companies exemption in the Companies Act 2006.

This report was approved by the board of directors on the 31st August 2022.

MR ANDREW JACK (Chairperson).....

MR VINCENT MAYNE (Trustee).....

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Independent Auditor's Report to the Directors/Trustees

Opinion

We have audited the financial statements of Positive Youth Foundation for the year ended 31st March 2022 which comprise the Statement of Financial Activities, Balance Sheet, Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The comparative figures have not been subjected to an audit.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2022, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Independent Auditor's Report to the Directors/Trustees

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 7, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Independent Auditor's Report to the Directors/Trustees

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charitable company's internal control.
 - Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
 - Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
-
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation (ie. gives a true and fair view).

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

MR AKBAR DEDAT (Senior Statutory Auditor)

For and on behalf of:

CRYSTAL BUSINESS SERVICES LTD

Chartered Accountants/Registered Auditor

264, Stoney Stanton Road. Coventry. CV1 4FP.

Crystal Business Services Ltd. is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

31st August 2022

POSITIVE YOUTH FOUNDATION

Statement Of Financial Activities (Income and Expenditure Account) for the year ended 31st March 2022

	Notes	Restricted	Unrest - ricted	2022	2021
		£	£	£	£
<u>INCOMING RESOURCES</u>					
Supply of services		-	35,283	35,283	23,563
Grants receivable	3	1,149,434	92,844	1,242,278	832,951
Less: Transfer to capital grants		(36,241)		(36,241)	
		<u>1,113,193</u>	<u>128,127</u>	<u>1,241,320</u>	<u>856,514</u>
Investment Income - Interest earned		-	219	219	2,419
Miscellaneous Income		-	1,605	1,605	1,459
		<u>1,113,193</u>	<u>129,951</u>	<u>1,243,144</u>	<u>860,392</u>
<u>RESOURCES EXPENDED</u>					
Cost of Charitable Activities					
Direct costs	4	359,342	(74,948)	284,394	205,344
Salaries and pensions	2	638,271	106,841	745,112	563,491
		<u>997,613</u>	<u>31,893</u>	<u>1,029,506</u>	<u>768,835</u>
Administration expenses					
Staff training and compliance costs		1,207	60	1,267	365
Telephone and internet		1,821	3,029	4,850	3,943
Postage, stationery, advertising		10,075	783	10,858	4,639
IT Software and consumables		278	3,078	3,356	331
Bank charges		-	308	308	-
Rent		17,333	13,931	31,264	10,186
Electricity		-	1,691	1,691	-
Repairs and maintenance		1,784	175	1,959	1,804
Service charges		4,138	11,864	16,002	-
Cleaning		-	6,773	6,773	-
Subscription/accreditations		-	2,185	2,185	3,373
Insurance		-	6,585	6,585	5,028
Consultancy fees		9,310	8,047	17,357	5,090
Sundry		11	6,809	6,820	1,634
Depreciation		8,917	1,335	10,252	1,589
Credits against depreciation		(9,060)		(9,060)	-
		<u>45,814</u>	<u>66,653</u>	<u>112,467</u>	<u>37,982</u>
Governance costs					
Professional charges (inc.audit fees -£2200)		-	7,213	7,213	9,040
Total resources expended		<u>1,043,427</u>	<u>105,759</u>	<u>1,149,186</u>	<u>815,857</u>
NET INCOMING RESOURCES		69,766	24,192	93,958	44,535
Fund Balances at 1st April 2021		171,874	607,190	779,064	734,529
Fund Balances at 31st March 2022		<u>241,640</u>	<u>631,382</u>	<u>873,022</u>	<u>779,064</u>

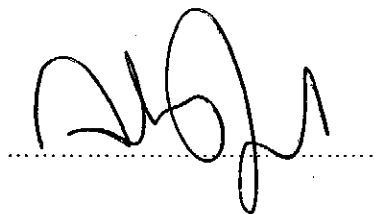
All of the activities are continuing activities.

POSITIVE YOUTH FOUNDATION
Balance Sheet
as at 31 March 2022

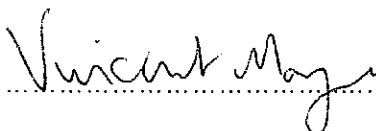
	Notes	2022 £	2021 £
Fixed assets			
Tangible assets	5	<u>30,757</u> 30,757	<u>4,768</u> 4,768
Current assets			
Debtors	6	72,977	47,326
Cash at bank and in hand		<u>812,843</u> 885,820	<u>781,337</u> 828,663
Creditors: amounts falling due within one year	7	(16,374)	(54,367)
Net current assets		<u>869,446</u>	<u>774,296</u>
Net assets		<u><u>900,203</u></u>	<u><u>779,064</u></u>
Funds			
Restricted funds	11	241,640	171,874
Capital grants		27,181	-
Unrestricted funds		631,382	607,190
		<u><u>900,203</u></u>	<u><u>779,064</u></u>

The financial statements on pages 9 to 18 were approved and authorised for issue by the directors on 31st August 2022.

MR ANDREW JACK (Chairperson)



MR VINCENT MAYNE (Trustee)



POSITIVE YOUTH FOUNDATION

Cash Flow Statement - Year Ended 31st March 2022

	2022 £	2021 £
<u>Cash Flows From Operating Activities</u>		
Net Incoming Resources (exc. interest earned)	93,739	42,116
Depreciation	10,252	1,589
Credits against depreciation	(9,060)	-
Investment Income (interest)	219	2,419
Movements in Debtors	(25,651)	(9,335)
Movements in Creditors	(37,993)	31,878
	<u>31,506</u>	<u>68,667</u>
<u>Cash Flows From Investing Activities</u>		
Purchase of Fixed Assets	(36,241)	-
Capital grants received	36,241	-
Changes in Cash/Cash equivalents	<u>31,506</u>	<u>68,667</u>
Cash/ Cash equivalents At 1st April 2021	781,337	712,670
Cash/ Cash equivalents At 31st March 2022	<u>812,843</u>	<u>781,337</u>
<u>Analysis of Cash/Cash Equivalents</u>		
Current Bank Account	232,731	451,443
Deposit Bank Account	580,112	329,894
	<u>812,843</u>	<u>781,337</u>

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2022

1. Summary of significant accounting policies

(a) General information and basis of preparation

Positive Youth Foundation is a charitable company registered in England and limited by guarantee. The nature of the organisation's operations and principal activities are set out in the directors' report. The organisation's registered office is situated at The Techno Centre, Coventry University Technology Park, Puma Way, Coventry, England, CV1 2TT

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, SORP 2019 and the Companies Act 2006.

The financial statements have been prepared to give a 'true and fair' view and have not departed from the Charities (Accounts and Reports) Regulations 2008 in order to provide a 'true and fair view'.

The financial statements are prepared on a going concern basis (i.e. there are no material uncertainties) under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

(b) Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds to be used in accordance with specific restrictions and conditions imposed by providers of such funds or funds which have been received by the charity for a particular purpose. The aim and use of each restricted fund is set out in the notes to the financial statements.

Grants received for the purchase of fixed assets (Capital Grants) are being written off in line with the depreciation rates of the related fixed assets.

(c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Further detail is given in the Trustees' Annual Report.

(d) Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

Expenditure on charitable activities, and other expenditure represents those items not falling into the categories above.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2022

(e) Tangible fixed assets

Tangible fixed assets are stated at cost (or deemed cost) less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Office furniture and equipment - 25% reducing balance

(f) Investments

Current asset investments are short term highly liquid investments and are held at fair value. These include cash on deposit and cash equivalents with a maturity of less than one year.

(g) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

(h) Provisions

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

(i) Employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

(j) Tax

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

(k) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

(l) Pensions

Contributions to defined contribution plans are expensed in the period to which they relate.

2 Salaries and pensions

The analysis of the payroll costs is as follows:-

	2022	2021
	£	£
Wages and salaries	653,276	492,556
Social security	56,181	45,315
Employer Pension Costs	35,655	25,620
	<u>745,112</u>	<u>563,491</u>

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2022

	2022	2021
Average number of employees	38	42

The number of employees whose gross remuneration fall within the bands:-

£80,000 to £90,000	1	1
--------------------	---	---

The trustees were neither remunerated nor paid any expenses.

	2021	2020
	£	£
3 Grants receivable (including capital grants of £38,860)		
Alan Higgs Charity	10,000	-
Alliance of Sport - Levelling the Playing Field	-	6,930
Alliance of Sport - TIF	5,950	-
British Council - Active Citizens	653	2,800
Centre for Youth Impact	22,222	-
Children In Need -YIF	33,186	-
Children In Need - A Million & Me	138,790	54,358
Children In Need - Next Steps	51,469	25,891
City of Culture Trust	72,932	-
Comic Relief - Covid Recovery Fund	-	38,995
Comic Relief - #iWill	24,569	46,650
Comic Relief - Team Up	1,297	29,057
Coventry Building Society	50,000	-
Coventry City Council - AMIF Funding	88,491	19,277
Coventry City Council - Building Bridges	-	55,031
Coventry City Council - HAF	12,167	-
Coventry City Council - Local Delivery Pilot	43,068	-
Coventry City Council - Structured Programme	32,000	32,000
Coventry City Council - SFAYC	-	30,000
Coventry City Council - Think Active Satellite Clubs	-	28,000
Coventry City Council - Violence Reduction Unit	-	970
Dept. For Levelling Up, Housing and Communities	11,682	-
Esme Fairburn Foundation Grant	-	15,000
Football Foundation	500	-
Gen22	788	-
Groundwork - Building Better Opportunities	170,366	130,816
Groundwork - ESF Community Grant	-	7,772
Heart of England Community Foundation	-	22,000
Julia and Hans Rausing Trust	38,933	-
National Foundation Youth Music	80,894	-
National Lottery Community Fund - Coventry Youth Partnership	40,106	40,106
National Lottery Community Fund - Reaching Communities 2	94,721	93,331
National Lottery Community Fund - Cov Youth Work 2020	-	76,340
NHS Coventry & Rugby CCG	(9,660)	9,660
Paul Hamlyn Foundation	52,500	7,500
Paul Hamlyn Foundation - Covid Recovery	20,000	-
Sir John Egan	25,000	25,000
Streetgames (UsGirls)	2,250	15,000
Substance (chances)	53,758	5,992
Think Active (Leadership)	1,250	-
Think Active	12,000	-
UHCW Charity (Captain Tom Fund)	11,670	-
UK Youth	4,620	3,200
Warwickshire Cricket Board (Chance to Shine)	8,000	4,000
West Midlands Combined Authority (Stand Out)	36,106	-
-Sports Diversion Impact	-	7,275
	<u>1,242,278</u>	<u>832,951</u>

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2022

4 Direct Costs

These are comprised of sports equipment, sportswear, refreshments, travelling expenses, mentoring and training costs incurred on the various projects.

5 Tangible fixed assets

	Office Eqpt. £
Cost	
At 1st April 2021	16,925
Additions	36,241
At 31 March 2022	<u>53,166</u>
Accumulated depreciation	
At 1st April 2021	12,157
Charge for the period	10,252
At 31 March 2022	<u>22,409</u>
Net book value	
At 31 March 2022	<u>30,757</u>
At 31 March 2021	<u>4,768</u>

6 Debtors

	2022 £	2021 £
Grants receivable	64,839	46,853
Sundry debtors	6,339	473
Prepayments	1,799	-
	<u>72,977</u>	<u>47,326</u>

7 Creditors: amounts falling due within one year

	2022 £	2021 £
Accrued expenses	7,200	5,500
Income in Advance	1,725	42,500
Social security and taxes	-	4,326
Sundry creditors	7,449	2,041
	<u>16,374</u>	<u>54,367</u>

8 Operating Leases

Total future minimum lease payments under non-cancellable operating leases are as follows:-

	2022 £	2021 £
Not later than one year	28,216	47,156
Later than one and not later than five years	25,614	42,156
	<u>53,830</u>	<u>89,312</u>

9 Contingent Liabilities

As far as the directors are aware there were no pending legal activities, guarantees, material damages or any contingent liabilities at the balance sheet dates.

10 Post Balance Sheet Events

There have been no events after 31st March 2022 which will have an effect on the financial statements up to 31st March 2022.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2022

	2022	2021
	£	£
11 Restricted Funds		
Alan Higgs Charity	8,086	-
Alliance of Sport - Levelling the Playing Field	-	2,641
Alliance of Sport - TIF	1,085	-
Centre for Youth Impact	22,222	-
Children In Need - A Million & Me	44,613	-
Children In Need -Next Steps	3,393	-
City of Culture Trust	54,757	-
Comic Relief - #iWill	-	24,354
Comic Relief - Team Up	-	28,453
Coventry City Council - AMIF Funding	-	1,488
Coventry City Council - Think Active Satellite Clubs	-	16,025
Dept. For Levelling Up, Housing and Communities	8,623	-
Groundwork - Building Better Opportunities		8,841
National Express Foundation	7,295	17,858
National Foundation for Youth Music	21,450	2,910
National Lottery Community Fund - Cov Youth Part	-	35,003
National Lottery Community Fund - Reaching Comm	9,080	17,311
NHS Coventry & Rugby CCG	-	9,660
Paul Hamlyn Foundation - Covid Recovery	25,517	-
Paul Hamlyn Foundation	20,000	-
Reaching Communities	12,500	-
Streetgames (UsGirls)	1,073	3,416
Streetgames (Chances)	1,946	
West Midlands Police and Crime Commissioner	-	3,914
	<u>241,640</u>	<u>171,874</u>

11 Analysis of net assets by fund

	Restrict - ed Funds	Unrest- ricted Funds	Total Funds
	£	£	£
Tangible assets	27,181	3,576	30,757
Debtors	71,178	1,799	72,977
Cash at bank and in hand	169,833	643,010	812,843
Less: Creditors	-	(16,374)	(16,374)
	<u>268,192</u>	<u>632,011</u>	<u>900,203</u>

12 Purpose of Grants

Coventry City Council/Think Active hosted Sport England project: Partnership working with Streetgames to create new opportunities for young people to get active, targeting those who are currently inactive or struggle to maintain exercise habits

Chance to Shine: Funded through Warwickshire County Cricket Board, a community cricket project to increase participation within inner city areas.

Groundwork BBO Progress: Funded by the European Social Fund and The Big Lottery to support young people furthest from the labour market in to meaningful training and support opportunities.

National Lottery Community Fund: Funding received for 2 projects. a) Reaching Communities Strand: Delivery of health-based interventions in two of the neighbourhoods in the city with the highest health inequalities. b) Partnership Infrastructure Support Programme to improve the quality of youth work across Coventry via a better connected partnership approach.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2022

Alan Higgs Charity: Funding to provide a Looked After Children's mentoring scheme

University Hospital Coventry & Warwickshire Charity: NHS Charities Together Partnerships Programme for a 4 month support programme for 16-17 year olds in FE who have been effected by Covid-19

Centre for Youth Impact: Delivery partner for multi-site trials mentoring practice

City of Culture Trust: Honorary partnership youth projects funding

Coventry Building Society: Principle partner donation for youth services

Coventry City Council HAF Programmes: Funding to deliver activities & food programmes during school holidays

Coventry City Council - Local Delivery Pilot: Funding to deliver activities to inspire children and families to live a more active and healthy lifestyle in Foleshill

Department for Levelling Up, Housing & Communities: Regional VCSE HKBNO Grant - Awareness and welcome programme for young people with BN(O) status to help them integrate in the community

Football Foundation: small grant towards facility costs

Julia & Hans Rausing Trust: Funding to help youth centres recover from the impact of Covid-19

West Midlands Combined Authority: Stand Out Programme to support young people into employment, training and volunteering opportunities

Substance (Chances): Funding to help young people achieve positive outcomes including improving physical literacy, improving attendance at school and re-engaging back into Education, Employment or Training

BBC Children In Need: 3 x programmes a) Next Steps, b) A Million & Me & c) Youth Investment Fund. Next Steps will deliver mentoring support and group activities to children and young people living in a deprived area in Coventry, further isolated due to Covid-19. A Million & Me specifically supports newly arrived refugee and asylum-seeking children & young people aged 8-13 in Coventry, Birmingham & Leicester who are faced with several health inequalities and are experiencing lower-level mental health problems such as stress, anxiety, isolation, loneliness or depression. Youth Investment Funding received to provide equipment and security improvements to Hillfields Young Peoples Centre

Comic Relief: 2 x programmes #Iwill and Team Up Funding to engage with young people and encourage those from disadvantaged backgrounds to participate in and lead youth social action.

Sir John Egan: A philanthropic donation by our Patron which enables us to deliver a bespoke Functional Skills programme for learners identified as being significantly at risk of exclusion or lacking a positive destination in relation to further education, training or employment.

Coventry City Council Structured Programme: An initiative to promote community cohesion and integration of newly arrived young people.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2022

National Express Foundation: Funding received to create 3 new youth hubs in Coventry aiming to support young people who are refugees, asylum seekers or newly arrived so they can integrate, settle and thrive in their new community.

UK Youth: Funding received to deliver EmpowHer program (empowering girls to engage in inclusive and meaningful social action opportunities.)

National Foundation for Youth Music: A 2 year programme which will allow us to provide high quality music-making opportunities for young people across Coventry.

Alliance of Sport Levelling the Playing Field: Funding received to reduce the negative impact of Coronavirus and the widening levels of inequality that exist within the sport and physical activity sector.

British Council-Active Citizens. Training young people to facilitate social action.

Coventry City Council: AMIF Programme: Supports integration activities for newly arrived young people aged between 8-22.

Paul Hamlyn Foundation: Funding received to support organisation stability and Covid-19 relief funding

StreetGames: To create new opportunities for young people to get active, targeting those who are currently inactive or struggle to maintain exercise habits.

13 Related Party Transactions

There are no related party transactions during the period (2021 - nil).