



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 1st April 2020 To 31st March 2021

Charity name: Positive Youth Foundation

Charity registration number: 1145284

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>The directors present their annual report and financial statements covering the year to 31st March 2021.</p> <p>The directors have adopted the provision of the Statement of Recommended Practise (SORP) 'Accounting and Reporting by Charities' (FRS 102) in preparing the annual report and financial statement of the charity.</p> <p>The Positive Youth Foundation (PYF) is a registered charity based in Coventry that supports young people aged 8-25. Through our work we aim to raise the aspirations and life chances of those in difficult circumstances through two main areas of work:</p> <ul style="list-style-type: none">• Intensive frontline services through programmes that support education, employment and training, healthy lifestyles, arts and culture, social action and the integration of young migrants; and,• Strategic support to policy leads, commissioners, funders and agencies across the youth work sector. <p>We are well connected to local, regional and national youth work organisations and regularly contribute to the shaping of government youth policy.</p> <p>We have a full-time staff team of 22 including 6 members of the executive team and long-established Board of Trustees. Further information about our work is available on our website: www.positiveyouthfoundation.org</p>

		<p>The organisation's principal objectives are:</p> <p>(a) to promote social inclusion for the public benefit by working with members of communities, primarily but not exclusively, in the midlands, including but not limited to Coventry who are socially excluded on as a result of being a member of a socially and economically deprived community to relieve the needs of such people and assist them to integrate into society, in particular by providing a network group that enable and encourages members of communities primarily but not exclusively, in the midlands, including but not limited to Coventry to participate more effectively in their community using cultural programmes including, but not limited to, art and music, educational and sporting programmes as a means of getting people to take part in joint activity, in particular among socially or economically disadvantaged communities providing workshops, advocacy mentoring and support.</p> <p>(b) to advance in life and relieve needs of young people through:</p> <p>(i) the provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life;</p> <p>(ii) providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.</p> <p>(c) the advancement of education, including physical education.</p> <p>(d) to provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age infirmity or disability, financial hardship or social circumstances with the object of improving their conditions of life.</p> <p>(e) to advance the education of the public in general including, but not limited to, those involved in charitable youth work by:</p> <p>i. Providing and promoting training and professional development services to those involved in charitable youth work;</p> <p>ii. Promoting the positive social value of youth work and its effects on social mobility;</p> <p>iii. Representing the views of young people and youth workers and;</p>
--	--	---

		iv. Educating and supporting the public and private corporate organisations about the role and value of youth work in relation to social and economic policy.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>The directors believe that the organisation satisfies the requirements of section 17 of the Charities Act 2011 regarding public benefit because the general community benefits from the organisation's activities. The principal activities of the organisation which are set out in the Articles of Association include:</p> <p>Promotion of social inclusion for the public benefit by working with members of communities, who are socially or economically deprived.</p> <p>Provision of education, recreational and leisure time activities, and general assistance to young disadvantaged persons.</p> <p>2020-21 was a year like no other – a year when the pandemic affected all of us and strangely united us in a common cause. In normal times we open our doors to all young people in Coventry – everyone is welcome. During the pandemic, this principle didn't change, but the restrictions up on us meant that we provided the greatest support to those whose needs were greatest. It became clear very quickly that the pandemic impacted some in our population much more severely than others.</p> <p>Our work during the year is all about how we responded to the extraordinary, unplanned restrictions imposed on us so we could continue to support young people. Our main delivery centre, Hillfields Young People's Centre (HYPC), was closed for 25 weeks from 18 March – 6 September. For the rest of the year it re-opened for 1 to 1 and small group activities only. We were guided by local advice from Coventry City Council and the National Youth Agency's Covid Guidance bulletins.</p> <p>Altogether we worked with 445 individual young people in 2020-21. This compared to 2,319 the previous year, a drop of 80%. However, this only tells part of the story. Even when HYPC was closed, and some staff were on furlough, we continued to run sessions online, on the phone and by visiting young people on their doorstep when we could do this safely. In fact, we ran 2,274 youth work sessions during the year compared to 2,664 the previous year, a reduction of only 15%. Many of these were delivered online.</p>

		<p>And because we worked with fewer young people, the intensity of our work increased significantly. The average contact hours with each young person rose from 21 to 39hrs.</p> <p>Our open access and sports activities, which attract large numbers of young people, didn't take place during the year. Instead, we continued with targeted support work where the ratio of staff to young people was lower, particularly in our <i>Building Better Opportunities</i> programme which supports vulnerable young people into education and employment, and our <i>Involved</i> strand which works with newly arrived young people in Coventry.</p> <p>Key strands of focus during the year:</p> <p><i>Education and Training (Raising Aspirations Programme)</i></p> <p><i>Health and Wellbeing (Healthy Futures)</i></p> <p>Community Engagement and Empowerment (<i>Futures</i>)</p> <p>Newly Arrived Young People (<i>Involved</i>)</p> <p>Creative Programmes/City of Culture 2021 (<i>Changing Trax</i>)</p> <p>Sustainability of the sector (<i>Coventry Youth Partnership</i>)</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees maintain an understanding of the requirements of the charities commission guidance as to our public benefit obligations and are satisfied that we meet these.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	We have not made any grants during the reporting year.
Policy on social investment including program related investment	Para 1.38	Not applicable.

Contribution made by volunteers	Para 1.38	<p>Volunteers have again been an important element of the organisation over the past year.</p> <p>Due to the pandemic, normal volunteering opportunities have been limited, however, upon our return to work, we found a great level of interest from those wishing to 'give back' to society after witnessing challenging times for local communities.</p>
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>Overview of Core Activity</p> <p>1. Employability Programmes The core 'Raising Aspirations Programme' continues to deliver high-level outcomes for young people most in need of support. Delivered each week day, the provision is designed to support those most at risk, or already missing from mainstream education services. We also continue to deliver on the ESF/TNL funded Progress programme in partnership with Groundwork UK, which is an innovative and deep-reaching employability support programme targeting those furthest from employment. We envisage further support will be required by young people relating to their employability and credible employment opportunities as we come further out of the pandemic.</p> <p>2. Community Provision Reintroducing community sessions has been an important part of our planning and programming this year. Getting young people confidently back together again has been a key focus, navigating the ever changing restrictions and guidelines to ensure that our provision is not only safe, but also relevant to the needs of young people and the wider community.</p> <p>3. Newly arrived young people Our work to support newly arrived young people has remained an integral part of the local offer to support those seeking refuge and asylum. Whilst the restrictions of the virus initially halted new arrivals, the programme soon resumed with</p>

		<p>families accessing PYF for support.</p> <p>4. City of Culture 2021 As an organisation, we hope to continue to play a key role in this programme as the year approaches. As the 'Honorary Partner' to the programme, It will be essential to ensure that the fidelity of the programme is retained, and that young people who were heavily engaged in the process are fully included as the planning and delivery of the programme is initiated. Positive progress has been made towards reaching an agreement for PYF engagement in the programme.</p> <p>5. Coventry Youth Partnership The youth sector across the UK has found itself in a very precarious position. Whilst funders mobilized to get funds in to the sector, challenges remained in relation to competition for funds, significant increase in young people's needs and a diminishing workforce across the sector.</p> <p>PYF established a number of support programmes to counter the challenges, including setting up of funding streams for the sector to access and training opportunities to upskill the sector.</p> <p>The challenges of the year, whilst difficult to navigate, galvanized the team and refocused us on our mission to support young people. We are very pleased with the outcomes we have achieved, underpinned by a high level of satisfaction reported by young people and staff through our annual survey. We continue to develop our Youth Advisory Group, named the 'Positive Young Thinkers' who are central in decision making and operational values. A total of 25 volunteers are currently engaged in the delivery and support of projects. This group is an excellent mix across genders and cultural backgrounds.</p>
--	--	---

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	<p>Engagement:</p> <p>Although the total number of young people we reached in 2020-21 dropped significantly, the spread across our 8-25 age range remained very similar to the year before with only a slight reduction in 11–13-year-olds. The wards in which young people lived also remained relatively static, with the majority of participants coming from St Michael's and Foleshill wards. Participant numbers did increase in St Michael's ward by 15% and it dropped in Foleshill by around 20%. This reflects the restrictions on movement during Covid.</p> <p>Early signs are that participant numbers are now increasing again. In the first quarter of 2021-22, 550 young people took part in PYF activities compared to 445 for the whole of last year.</p> <p>PYF uses the Warwick Edinburgh Mental Well-being Scale to measure change in young people's sense of well-being while they are participating in our programmes. Young people complete a short survey with 7 questions early in the programme and then later on one or more occasions.</p> <p>Across all 79 respondents we saw an average increase in well-being scores of 2.7 (see Figure 5). 84% rated their well-being as Moderate or High compared to 65% before taking part in our programmes.</p> <p>Across all 79 respondents we saw an average increase in well-being scores of 2.7. At the end of the programme 84% rated their well-being as Moderate or High compared with 65% at the start.</p> <p>Average well-being scores increased more for males (3.15 points) compared to females (1.35 points) and for younger participants (3.07 points) compared with older young people (2.29).</p> <p>Overall well-being scores increased more for males (3.15 points) compared to females (1.35 points); and for younger participants (13-15 year olds) 3.07 points compared to 2.29 for 16-24 year olds).</p>
Performance of fundraising activities against objectives set	Para 1.41	<p>The executive team were pleased with the financial performance for the year, however, cautious to ensure sustainability plans are in place for the coming years, in particular, focussing on the continued impact of Covid-19 and how this may affect the charitable sector through a recovery phase.</p>
Investment performance	Para 1.41	<p>Not applicable.</p>

e against objectives		
Other		<p>Human Resources Our structure continues to show an effective reporting line of senior managers, co-ordinators and frontline practitioners. We continue to grow as an organisation and seek to continually improve the employment experience of staff members. Our Staff Survey showed very positive responses of satisfaction.</p> <p>Sustainability The business activity of the year gives us confidence that our sustainability plans are on track. Given our strong track record of delivering high-quality youth provision, funders' confidence in our work is apparent. We took much learning from the past year and continue to consider our sustainability model in case of any future emergencies such as the one presented by the pandemic.</p> <p>Finance Our financial position remains healthy and balanced. Year-end accounts will have been emailed prior to the meeting for further discussion at the AGM. We have fully embedded the XERO financial management system which supports our financial management processes.</p> <p>Summary Whilst the year has provided a broad-range of challenges, we feel we have managed these well and helped PYF to maintain its position as an effective local, regional and national organisation. Young people have achieved many outcomes, which have been evidenced through programme level reporting. Funders have responded exceptionally well to the challenges caused by covid, something which we have been very grateful for.</p>

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Our surplus position at year end is assuring given the state of the sector and financial matters relating to charities/voluntary sector following Covid-19.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	<p>An updated 'Reserves Policy' has been produced to reflect the latest position of our finances.</p> <p>The main focus of this policy is to ensure that we protect our interests by ensuring consideration is given to protecting a basic level of:</p> <ul style="list-style-type: none"> - Core costs such as minimal staffing requirements and implications of significant income reductions due to Covid-19. - Legal requirements such as redundancy, accountancy and insurances - Sustainability plans including developing provision for capital spend when required as we look to sustain and further grow the charity <p>Our accommodation status remains a concern for the board as we seek to invest in to the purchase of a building as soon as viable. The board maintains active interest in ensuring we can identify premises that are suitable, be it now or via suitable renovation work, in matching the needs of our services and programmes.</p> <p>This approach enables us to continuously plan for a future where we provide relevant and credible services for young people, even when there is a distinct lack of grant-funding opportunity across the sector.</p>
Amount of reserves held	Para 1.22	£607,190
Reasons for holding zero reserves	Para 1.22	n/a
Details of fund materially in deficit	Para 1.24	n/a
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	We are confident of our sustainability, and pleased with the performance of the charity during the Cov-id crisis. During this period, trustees were given the confidence that the organisation is robust in its management systems, relationships and leadership.

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Once again the organisation has attracted a healthy balance of grant funding and some income generated from a combination of national, regional and local funders and trusts.
Investment policy and objectives including any social investment policy adopted	Para 1.46	Not applicable
A description of the principal risks facing the charity	Para 1.46	<p>The principal risks are as below:</p> <p>1. Sustainability With an ever-shifting landscape of youth policy and wider challenges for the charity sector following Covid-19, we maintain a close eye on our sustainability through mapping our partnerships and networks in which we operate.</p> <p>2. Human Resources We have revised our business continuity plans to mitigate risk, sharing out more of the strategic responsibilities across the executive team.</p> <p>3. Property Whilst we have secured a short-term lease, we recognise that this is risky and seek to address this through the purchase of a suitable premises as soon as a viable option becomes available.</p> <p>4. Demand for services This continues to increase, due to a number of factors including the fall-out from Covid-19. Ensuring we can service this growing need remains a strategic risk that we regularly review.</p>
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document	Para 1.25	Articles of Association - Memorandum
How is the charity constituted?	Para 1.25	Company Limited by Guarantee
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustees are appointed based upon their fit against our skills audit, which is following an application and interview process. This ensures that we have a good fit of people for the organisations ethos and objectives. We aim to recruit a new round of Trustees in the 21/22 financial year which will add to the existing effective board, by bringing in new skills and experiences.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	<p>Trustees maintain a regular timetable of access to the organisation and its training opportunities. We have access to the local voluntary council's training programme and identify relevant opportunities for trustees.</p> <p>We have also updated our Trustees Induction Pack, which is routinely adapted as the charity grows. This has been produced by a well-respected national HR lead within the sector.</p>
The charity's organisational structure and any wider network with which the charity works	Para 1.51	<p>A revised organisational structure has been implemented, taking in to account the increased responsibilities of the organisation and key personnel within.</p> <p>The organisation is leading on local networks for youth work, which has strengthened our position and related learning.</p>
Relationship with any related parties	Para 1.51	<p>As evidenced in our annual report, we have significant and deep-rooted relationships with local, regional and national sector partners which ensures that PYF maintains its position as one of the sector leaders. We have no legal/ownership relationship with any party and retain our fully independent status.</p> <p>Our supporters in 2020-21 PYF is grateful to all the funders, sponsors and individuals who contributed to our work. A full list of funders is included in our Annual Report for 20-21.</p>

Other		
-------	--	--

Reference and Administrative details

Charity name	Positive Youth Foundation
Other name the charity uses	n/a
Registered charity number	1145284
Charity's principal address	Positive Youth Foundation The Techno Centre, Coventry University Technology Park Puma Way, Coventry, CV1 2TT

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Corey Barratt			
2	Andrew Jack	Chair		
3	Vincent Mayne			
4	Amy Foster	Vice-Chair		

Corporate trustees – names of the directors at the date the report was approved

Director name		
N/a		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
N/a		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/a
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/a
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/a

Additional information (optional)**Names and addresses of advisers (Optional information)**

Type of adviser	Name	Address
Accountancy/ Payroll	Crystal Business Services	264 Stoney Stanton Rd, Coventry CV1 4FP

Name of chief executive or names of senior staff members (Optional information)

Rashid Bhayat (CEO)

Exemptions from disclosure

Reason for non-disclosure of key personnel details

N/a

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	A.JACK	A.FOSTER
Full name(s)	Andrew Jack	Amy Foster
Position (eg Secretary, Chair, etc)	Chair	Vice Chair

Date	5.11.2021
-------------	-----------

POSITIVE YOUTH FOUNDATION

(A charitable company limited by guarantee)

Report and Accounts

31st March 2021

Charity Number : 1145284
Company Number : 7613299

POSITIVE YOUTH FOUNDATION
Financial Statements
Year Ended 31st March 2021

Contents	Page
Charity Reference and Administrative Details	1
Directors' Annual Report	2 - 7
Independent Examiner's Report	8
Statement of Financial Activities	9
Balance Sheet	10
Cashflow statement	11
Notes to the Financial Statements	12 - 18

POSITIVE YOUTH FOUNDATION
Company Information

Directors

MR VINCENT MAYNE

MR ANDREW JACK

MS AMY FOSTER

MR CORY MICHAEL LEE BARRETT (appointed 04 February 2021)

Company CEO and Secretary

MR RASHID BHAYAT

Independent Examiner

Mr AKBAR DEDAT ACA

CRYSTAL BUSINESS SERVICES LTD

Chartered Accountants

264 STONEY STANTON ROAD

COVENTRY

CV1 4FP

Bankers

THE CO-OPERATIVE BANK

COVENTRY

Registered Office

THE TECHNO CENTRE

COVENTRY UNIVERSITY TECHNOLOGY PARK

PUMA WAY

COVENTRY

CV1 2TT

Registered Numbers

Charity : 1145284

Company : 7613299

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

The directors present their annual report and financial statements covering the year to 31st March 2021. The directors have adopted the provision of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' (FRS 102) in preparing the annual report and financial statements of the charity.

Name, Registered office and Constitution of The Company

The full name of the company is Positive Youth Foundation. The company was registered in England on 21st April 2011. The company is a charitable organisation with no share capital and limited by guarantee. The company's registered office is situated at The Techno Centre, Coventry University Technology Park, Puma Way, Coventry, England, CV1 2TT

Objectives/general activities

The organisation's principal objectives are:

The Positive Youth Foundation (PYF) is a registered charity based in Coventry that supports young people aged 8-25. Through our work we aim to raise the aspirations and life chances of those in difficult circumstances through two main areas of work:

- Intensive frontline services through programmes that support education, employment and training, healthy lifestyles, arts and culture, social action and the integration of young migrants; and,
- strategic support to policy leads, commissioners, funders and agencies across the youth work sector.

We are well connected to local, regional and national youth work organisations and regularly contribute to the shaping of government youth policy.

We have a full-time staff team of 19, including 6 members of the executive team and long-established Board of Trustees. Further information about our work is available on our website: www.positiveyouthfoundation.org

The organisation's objects are specifically restricted to the following:

(a) to promote social inclusion for the public benefit by working with members of communities, primarily but not exclusively, in the midlands, including but not limited to Coventry who are socially excluded on as a result of being a member of a socially and economically deprived community to relieve the needs of such people and assist them to integrate into society, in particular by providing a network group that enable and encourages members of communities primarily but not exclusively, in the midlands, including but not limited to Coventry to participate more effectively in their community using cultural programmes including, but not limited to, art and music, educational and sporting programmes as a means of getting people to take part in joint activity, in particular among socially or economically disadvantaged communities providing workshops, advocacy mentoring and support.

(b) to advance in life and relieve needs of young people through:

- (i) the provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life;
- (ii) providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

(c) the advancement of education, including physical education.

(d) to provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age infirmity or disability, financial hardship or social circumstances with the object of improving their conditions of life.

(e) to advance the education of the public in general including, but not limited to, those involved in charitable youth work by:

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

- i. Providing and promoting training and professional development services to those involved in charitable youth work;
- ii. Promoting the positive social value of youth work and its effects on social mobility;
- iii. Representing the views of young people and youth workers and;
- iv. Educating and supporting the public and private corporate organisations about the role and value of youth work in relation to social and economic policy.

Public Benefit

The directors believe that the organisation satisfies the requirements of section 17 of the Charities Act 2011 regarding public benefit because the general community benefits from the organisation's activities.

The principal activities of the organisation which are set out in the Articles of Association include:
Promotion of social inclusion for the public benefit by working with members of communities, who are socially or economically deprived.

Provision of education, recreational and leisure time activities, and general assistance to young disadvantaged persons.

Management Structure

The directors/trustees of the organisation for the period from 1st April 2020 to the date of this report

Mr Vincent Mayne

Mr Andrew Jack

Ms Amy Foster

Mr Cory Michael Lee Barrett (appointed 04 February 2021)

The day-to-day operations of the organisation has been entrusted to a Chief Executive Officer Mr R Bhayat, who is assisted by three senior managers, alongside a team of Programme Co-ordinators and youth workers. As per the organisation's constitution the directors are not remunerated. The CEO's remunerations are set by the Board of Trustees

The directors meet regularly to discuss the organisation's operations. The appointment of any new directors would need the approval of the directors and only those persons who are well aware and fully supportive of the organisation's circumstances would be considered.

The Positive Youth Foundation is supported by a Youth Advisory Board made up of local young people and a Board of Trustees. The board consists of influential individuals, including business leaders with a sound working knowledge of the charitable and community sectors.

The organisation also use the services of approximately twenty five volunteers whose role is to support the delivery of front line youth services.

Trustees Training and Development:

Directors (Trustees) are offered relevant training opportunities which will enable them to make effective choices. Thanks to previous support from The Lloyds Foundation, we launched a Trustee Recruitment Pack which seeks to attract new trustees to further enhance the board skills and attributes to match the growth of the charity. This is supported at a Governance level with guidance produced by our HR consultant which outlines key legal responsibilities for Trustees.

Key Achievements

Whilst the effects of Covid have dominated the year, we are pleased to report positive progress across the activity of the organisation. Whilst services for young people required significant redesign, we mobilised the organisation to increase the offer in depth, responding to the emerging needs of young people. We remained open for business throughout lockdown, ensuring that young people had safe places to go to, and people to talk to during this challenging time. We continued

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

to recruit staff to the team throughout lockdown and found ourselves in a good position with local, regional and national funders seeking to distribute resources to young people and communities. Our work supporting the local youth work sector also increased as many organisations expressed a desire to continue to support young people, which PYF were able to support through accessing and distributing funding as well as providing infrastructure support to VCSE organisations. We must express our sincere thanks to our staff and volunteer teams, funders and partners during this challenging year, with the biggest thanks to the young people for thriving during a very difficult period.

1.Raising Aspirations Programme

Raising Aspirations Programme is PYF's alternative education provision. It offers small group support for young people referred to us because they are excluded from school or from other alternative provision and learning environments.

The core activity of this financial year has been in the form of one-to-one personalised support for young people who found themselves even further removed from meaningful employment and training opportunities. The effects of Covid were felt hardest by young people who were not involved in any formal learning or work setting, therefore this support was of paramount importance. Daily sessions were delivered out of our youth centre as well as online. We found that the online sessions were surprisingly effective, as a number of participants who were referred to us found more confidence using online access rather than having to attend a physical location.

2.Positive Futures Community Programme

Positive Futures consists of several programmes funded by a wide range of supporters including the European Social Fund, Coventry City Council and the Police and Crime Commissioner for the West Midlands. We offer targeted interventions to support young people affected by crime, violence and exploitation.

Staying Safe Mentoring programmes continued throughout the year, with most delivery taking place online, through phone calls and one-to-one appointments. We found that the risk of exploitation of young people had increased over lockdown, with more young people finding themselves isolated and further vulnerable. To challenge this, we ensured that provision and support remained available throughout. We witnessed a number of achievements including the production of high quality social media outputs which we have profiled on YouTube.

3. Involved

Involved programmes are mainly funded by grants from Coventry City Council and designed to support young people who are newly arrived to the UK as refugees and asylum seekers. The impact of Covid meant that there was real uncertainty about new cohorts arriving to the UK, therefore we placed much more emphasis on supporting families and young people who were already here with us. We found that this cohort required a high-level of support as they faced a range of complexities of settling in to the UK given such uncertain times.

4. City of Culture / Changing Trax

As the Honorary Partner to the UK City of Culture 2021, PYF take this responsibility very seriously and continue to work with the Trust to ensure that the programme not only represents and responds to the needs of young people, but has a clear focus on the legacy opportunities such a title presents. We look forward to the extended year unfolding and playing a part of this important period for the city.

Changing Trax looks to unleash creativity and unlock inner potential within young people. The programme develops platforms for young adults to network, collaborate and develop their critical thinking skills.

As the 'youth voice' for the Coventry 2021 City of Culture bid PYF's ethos is to ensure opportunities are accessible to all by developing a wide range of creative channels, which young people may not have previously had the opportunity to be exposed to.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

5. PYF Connect

PYF has been the driving force behind the Coventry Youth Partnership, a model of local youth work collaboration that has sparked interest not just within Coventry but across the UK. It acts as a central hub, bringing together experienced youth organisations and professionals from across the city, building on the strengths of each individual organisation, developing shared goals and agreeing a common approach to youth work, not only amongst operational partners but also the local authority and other statutory bodies.

The lockdown period has allowed a smaller but more focussed group of partners the opportunity to take stock of the current plans for the partnership and to work together to develop a local youth work plan which helps organisations to be ready for a post-lockdown future for young people.

Summary

For many reasons, 2020-21 was a year like no other.

We are very grateful for the support we have received as an organisation, which in turn allowed us to maintain a high level of support for the most vulnerable young people. Our main delivery centre, Hillfields Young People's Centre (HYPC), was closed for 25 weeks from 18 March – 6 September. For the rest of the year it re-opened for 1 to 1 and small group activities only.

Altogether we worked with 445 individual young people in 2020-21. This compared to 2,319 the previous year (a drop of 80%).

However, this only tells part of the story. Even though HYPC was closed, and staff were on furlough, we continued to run sessions online and by visiting young people on their doorstep. In fact, we ran 2,274 youth work sessions during the year compared to 2,664 the previous year. This is a reduction of only 15%. And because we worked with fewer young people, the intensity of our work increased significantly. The average contact hours with each young person rose from 21 hrs to 39hrs. There was also evidence that during the lockdown period when HYPC was closed and we began operating online, female participants increased. Between March – September 2019-20 this participation was 26% but during the lockdown this increased to 33%. There is less evidence that age ranges changed during the lockdown period or that we worked with some ethnic groups more than others.

We discovered unmet needs amongst a significant number of young people for access to IT equipment. Without it, young people were not able to participate properly in online classes and we were able to support 30 young people by providing laptops and data packages with financial help from Comic Relief. We also supported young people with food deliveries for cooking, sports equipment for exercise at home (yoga mats, footballs etc.)

The financial profile of PYF continues to look healthy, with a pipeline of grants and awards relevant to delivery. We seek to diversify this through the coming year by incorporating a new fundraising strategy in to the team, which will assess and address current need against opportunity.

To ensure that we provide a clear public benefit, we have set our organisational values:

- To be transparent in our operations
- To have young people at the centre of all that we do
- To treat all of our stakeholders with respect and dignity
- To have a workforce that reflects and responds to the needs of our target groups
- To have an effective and responsible board of trustees and associates
- To always behave in the interests of the young people and the wider charitable objectives of our organisation.

Human Resources

Whilst the year has been challenging, we have continued to develop our HR function through training and development opportunities for staff, as well as recruiting to three new roles within the organisation. The ongoing support of staff will be essential for the period ahead.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

Unrestricted and undesignated funds:

This is income generated by the organisation which can be spent on anything to further the work of Positive Youth Foundation. As a relatively young charity, we are aware of the level of caution we must exercise in planning for the sustainability of the organisation. The funds have been profiled to reflect significant risks anticipated, in particular in relation to core salaries associated with the functioning of the organisation. The Board plans for the level of unrestricted funds to be equivalent to 6-12 months of revenue.

The Board plans for the level of unrestricted funds to be equivalent to 6-12 months of revenue expenditure of the previous financial year. This is in line with Charity Commission guidelines and gives us the confidence required to maintain a healthy forecast of viability. The charity's unrestricted reserves of £607,190 at 31st March 2021 give the board confidence of our short to medium-term sustainability.

Restricted funds:

This relates to unspent money from restricted grants and contracts. The funder or donor has specified what the money must be spent on and the Board do not have the power to spend the money on anything else. These include all contractual and grant related obligations. The charity's restricted reserves of £171,874 at 31st March 2021 are profiled within the financial tables within this report.

Grant-making and Investment Policies

The organisation did not award any grants during the year. The company's only investment was the short-term deposit accounts.

Professional Services

During the year, the company utilised the services from the following:-

Bankers - The Co-operative Bank, Coventry Shawbrook Bank , Brentwood

Accountants - Crystal Business Services Limited, Chartered Accountants , Coventry

Principal risks

The principal risks that the organisation faces and the mitigation actions are as follows :-

Sustainability

There is an ever-shifting landscape of youth policy. We maintain a close eye on our sustainability through mapping our partnerships and networks in which we operate. We recognise the importance of keeping the charity's profile at an all-time high. In particular, our work to position the organisation and wider sector with emerging policy developments from the DCMS are a critical element of this area.

Human Resources

Supporting our staff to recover from, and acclimatise to a new normal post covid is an essential area where will focus on in the coming year. The training, development and support of our workforce is of utmost importance.

Property

Whilst we have secured a short-term lease with the local authority for our delivery base, we recognise that this is risky and seek to address this through the purchase of a suitable premises as soon as a viable option becomes available. We have now secured a long-term lease on our HQ, which gives us a solid foundation to manage the core of the business.

Demand For Services

This continues to increase, due to a number of factors. We regularly review and make strategic plans for the foreseeable future. Young people have been disproportionately affected by Covid-19, so we anticipate at least 12-24 months of intensive support needs.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

Directors' Responsibilities

The directors/trustees are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law, the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the net incoming resources or expenditures of the company for that period.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement of disclosure of information to auditors

The directors of the company who held office at the date of approval of this directors' report confirm: that:

so far as they are aware, there is no relevant audit information needed by the company's auditors in connection with preparing their report, of which the company's auditors are unaware; and

they have taken all the steps that they ought to have taken as a director in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

This report has been prepared taking advantage of the small companies exemption in the Companies Act 2006.

This report was approved by the board of directors on the 21st July 2021.

MR ANDREW JACK (Chairperson)

MS AMY FOSTER (Vice Chair)

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Independent Examiner's Report to the Trustees of Positive Youth Foundation

I report on the accounts of the company for the year ended 31st March 2021 which are set out on pages 9 to 18.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute Of Chartered Accountants In England & Wales.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

** examine the accounts under section 145 of the 2011 Act;*

** follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and*

** state whether particular matters have come to my attention.*

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commissions. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1) which gives me reasonable cause to believe that, in any material respect, the requirements:

** to keep accounting records in accordance with section 386 of the Companies Act 2006; and*

** to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities*

have not been met; or

2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mr Akbar Dedat
Chartered Accountant
CRYSTAL BUSINESS SERVICES LTD
Chartered Accountants
264 STONEY STANTON ROAD
COVENTRY. CV1 4FP

21st July 2021

POSITIVE YOUTH FOUNDATION

Statement Of Financial Activities (Income and Expenditure Account) for the year ended 31st March 2021

	Notes	Restrict ed £	Unrest - ricted £	2021 £	2020 £
<u>INCOMING RESOURCES</u>					
Supply of services		-	23,563	23,563	132,159
Grants receivable	3	662,305	170,646	832,951	952,170
		<u>662,305</u>	<u>194,209</u>	<u>856,514</u>	<u>1,084,329</u>
Investment Income - Interest earned		-	2,419	2,419	1,391
Miscellaneous Income		-	1,459	1,459	0
		<u>662,305</u>	<u>198,087</u>	<u>860,392</u>	<u>1,085,720</u>
<u>RESOURCES EXPENDED</u>					
Cost of Charitable Activities					
Direct costs	4	195,468	9,876	205,344	237,751
Salaries and pensions	2	437,639	125,852	563,491	597,867
		<u>633,107</u>	<u>135,728</u>	<u>768,835</u>	<u>835,618</u>
Administration expenses					
Staff training and compliance costs		-	365	365	2,958
Telephone		677	3,266	3,943	3,722
Software		-	331	331	331
Postage, stationery, advertising		-	4,639	4,639	14,857
Rent		2,850	7,336	10,186	8,852
Repairs and maintenance		-	1,804	1,804	2,167
Subscription/accreditations		1,539	1,834	3,373	4,740
Insurance		300	4,728	5,028	4,756
Consultancy fees		-	5,090	5,090	4,690
Sundry		-	1,634	1,634	13
Depreciation		-	1,589	1,589	2,119
		<u>5,366</u>	<u>32,616</u>	<u>37,982</u>	<u>49,205</u>
Governance costs					
Professional charges		-	9,040	9,040	7,500
		<u>638,473</u>	<u>177,384</u>	<u>815,857</u>	<u>892,323</u>
Total resources expended					
NET INCOMING RESOURCES		23,832	20,703	44,535	193,397
Fund Balances at 1st April 2020		148,042	586,487	734,529	541,132
Fund Balances at 31st March 2021		<u>171,874</u>	<u>607,190</u>	<u>779,064</u>	<u>734,529</u>

All of the activities are continuing activities.

POSITIVE YOUTH FOUNDATION
Balance Sheet
as at 31 March 2021

	Notes	2021 £	2020 £
Fixed assets			
Tangible assets	5	<u>4,768</u> 4,768	<u>6,357</u> 6,357
Current assets			
Debtors	6	47,326	37,991
Cash at bank and in hand		<u>781,337</u> 828,663	<u>712,671</u> 750,662
Creditors: amounts falling due within one year	7	(54,367)	(22,490)
Net current assets		<u>774,296</u>	<u>728,172</u>
Net assets		<u><u>779,064</u></u>	<u><u>734,529</u></u>
Funds			
Restricted funds	11	171,874	148,042
Unrestricted funds		607,190	586,487
		<u><u>779,064</u></u>	<u><u>734,529</u></u>

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

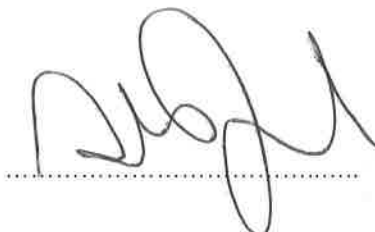
No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of the accounts.

These accounts have been prepared in accordance with the provisions in part 15 of the Companies Act 2006 subject to the small companies' regime.

The financial statements on pages 9 to 18 were approved and authorised for issue by the directors on 21st July 2021.

MR ANDREW JACK (Chairperson)



MS AMY FOSTER (Vice Chair)



POSITIVE YOUTH FOUNDATION

Cash Flow Statement - Year Ended 31st March 2021

	2021 £	2020 £
<u>Cash Flows From Operating Activities</u>		
Net Incoming Resources (exc. interest earned)	42,116	192,006
Depreciation	1,589	2,119
Investment Income (interest)	2,419	1,391
Movements in Debtors	(9,335)	131,303
Movements in Creditors	31,877	(8,303)
	68,666	318,516
<u>Cash Flows From Investing Activities</u>		
Purchase of Fixed Assets	-	(3,556)
Changes in Cash/Cash equivalents	68,666	314,960
Cash/ Cash equivalents At 1st April 2020	712,670	397,710
Cash/ Cash equivalents At 31st March 2021	781,336	712,670
<u>Analysis of Cash/Cash Equivalents</u>		
Current Bank Account	451,443	385,197
Deposit Bank Account	329,893	327,473
	781,336	712,670

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2021

1. Summary of significant accounting policies

(a) General information and basis of preparation

Positive Youth Foundation is a charitable company registered in England and limited by guarantee. The nature of the organisation's operations and principal activities are set out in the directors' report. The organisation's registered office is situated at The Techno Centre, Coventry University Technology Park, Puma Way, Coventry, England, CV1 2TT

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, SORP 2019 and the Companies Act 2006.

The financial statements have been prepared to give a 'true and fair' view and have not departed from the Charities (Accounts and Reports) Regulations 2008 in order to provide a 'true and fair view'.

The financial statements are prepared on a going concern basis (i.e. there are no material uncertainties) under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

(b) Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds to be used in accordance with specific restrictions and conditions imposed by providers of such funds or funds which have been received by the charity for a particular purpose. The aim and use of each restricted fund is set out in the notes to the financial statements.

(c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Further detail is given in the Trustees' Annual Report.

(d) Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

Expenditure on charitable activities, and other expenditure represents those items not falling into the categories above.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2021

(e) Tangible fixed assets

Tangible fixed assets are stated at cost (or deemed cost) less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Office furniture and equipment - 25% reducing balance

(f) Investments

Current asset investments are short term highly liquid investments and are held at fair value. These include cash on deposit and cash equivalents with a maturity of less than one year.

(g) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

(h) Provisions

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

(i) Employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

(j) Tax

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

(k) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

(l) Pensions

Contributions to defined contribution plans are expensed in the period to which they relate.

2 Salaries and pensions

The analysis of the payroll costs is as follows:-

	2021	2020
	£	£
Wages and salaries	492,556	541,989
Social security	45,315	40,613
Employer Pension Costs	25,620	15,267
	<u>563,491</u>	<u>597,869</u>

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2021

	2021	2020
Average number of employees	42	38

The number of employees whose gross remuneration fall within the bands:-
£80,000 to £90,000

1	1
---	---

The trustees were neither remunerated nor paid any expenses.

	2021 £	2020 £
3 Grants receivable		
Alliance of Sport - Levelling the Playing Field	6,930	-
British Council - Active Citizens	2,800	-
Children In Need	-	17,269
Children In Need - A Million & Me	54,358	-
Children In Need - Next Steps	25,891	-
Comic Relief - Covid Recovery Fund	38,995	-
Comic Relief - #iWill	46,650	27,048
Comic Relief - Team Up	29,057	17,389
Coventry City Council - AMIF Funding	19,277	-
Coventry City Council - Building Bridges	55,031	69,323
Coventry City Council - CSW (Sportivate/Satellite clubs)	-	2,000
Coventry City Council - CSW Sport Cricket Programme	-	1,800
Coventry City Council - Early Intervention Youth Fund	-	68,175
Coventry City Council - Structured Programme	32,000	24,012
Coventry City Council - SFAYC	30,000	120,000
Coventry City Council - Think Active Satellite Clubs	28,000	-
Coventry City Council - Violence Reduction Unit	970	-
Esme Fairburn Foundation Grant	15,000	-
Groundwork - Building Better Opportunities	130,816	135,463
Groundwork - ESF Community Grant	7,772	-
Home Office - Knife Crime	-	28,250
Heart of England Community Foundation	22,000	-
National Express Foundation	-	20,000
National Foundation Youth Music	-	53,929
National Lottery Community Fund - Coventry Youth Partnership	40,106	-
National Lottery Community Fund - Reaching Communities 2	93,331	-
National Lottery Community Fund - Cov YouthWork 2020	76,340	-
NHS Coventry & Rugby CCG	9,660	-
Paul Hamlyn Foundation	7,500	-
Sir John Egan	25,000	25,000
Streetgames	15,000	-
Substance	5,992	-
The National Lottery Community Fund (Reaching Communities)	-	110,354
Tudor Trust	-	12,500
UK Youth - EmpowHer	3,200	67,689
UK Youth - Ideas Factory	-	7,499
UK Youth - Outdoor Activators	-	9,600
Warwickshire Cricket Board (Chance to Shine)	4,000	8,170
West Midlands Police and Crime Commissioner	-	-
-February Half Term Diversionary Activities	-	2,500
-October Half Term	-	6,000
-Sports Diversion Impact	7,275	-
-Summer Programme	-	100,000
-VRU	-	18,200
	<u>832,951</u>	<u>952,170</u>

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2021

4 Direct Costs

These are comprised of sports equipment, sportswear, refreshments, travelling expenses, mentoring and training costs incurred on the various projects.

5 Tangible fixed assets

	Office Eqpt. £
Cost	
At 1st April 2020	16,925
Additions	-
At 31 March 2021	<u>16,925</u>
Accumulated depreciation	
At 1st April 2020	10,568
Charge for the period	1,589
At 31 March 2021	<u>12,157</u>
Net book value	
At 31 March 2021	<u>4,768</u>
At 31 March 2020	<u>6,357</u>

6 Debtors

	2021 £	2020 £
Receivable for invoiced amounts	-	17,160
Grants receivable	46,853	20,831
Sundry debtors	473	-
	<u>47,326</u>	<u>37,991</u>

7 Creditors: amounts falling due within one year

	2021 £	2020 £
Accrued expenses	5,500	7,500
Income in Advance	42,500	-
Social security and taxes	4,326	11,182
Sundry creditors	2,040	3,808
	<u>54,366</u>	<u>22,490</u>

8 Operating Leases

Total future minimum lease payments under non-cancellable operating leases are as follows:-

	2021 £	2020 £
Not later than one year	47,156	17,289
Later than one and not later than five years	<u>42,156</u>	<u>16,755</u>
	<u>89,312</u>	<u>34,044</u>

9 Contingent Liabilities

As far as the directors are aware there were no pending legal activities, guarantees, material damages or any contingent liabilities at the balance sheet dates.

10 Post Balance Sheet Events

There have been no events after 31st March 2021 which will have an effect on the financial statements up to 31st March 2021.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2021

	2021 £	2020 £
11 Restricted Funds		
Alliance of Sport - Levelling the Playing Field	2,641	-
Comic Relief - #iWill	24,354	-
Comic Relief - Team Up	28,453	17,259
Coventry City Council - AMIF Funding	1,488	-
Coventry City Council - CSW Sport	-	1,054
Coventry City Council - Supp Fam Aga Youth Crime	-	12,676
Coventry City Council - Think Active Satellite Clubs	16,025	-
Groundwork - Building Better Opportunities	8,841	-
National Express Foundation	17,858	20,000
National Foundation for Youth Music	2,910	53,929
National Lottery Community Fund - Cov Youth Part	35,003	-
National Lottery Community Fund - Reaching Comm	17,311	-
NHS Coventry & Rugby CCG	9,660	-
Reaching Communities	-	14,790
Sir John Egan	-	10,678
Streetgames	3,416	-
UK Youth - EmpowHer	-	11,700
West Midlands Police and Crime Commissioner	3,914	-
West Midlands Police - VRU	-	5,956
	<u>171,874</u>	<u>148,042</u>

11 Analysis of net assets by fund

	Restrict - ed Funds £	Unrest- ricted Funds £	Total Funds £
Tangible assets	-	4,768	4,768
Debtors	46,853	473	47,326
Cash at bank and in hand	125,021	656,316	781,337
Less: Creditors	-	(54,367)	(54,367)
	<u>171,874</u>	<u>607,190</u>	<u>779,064</u>

12 Purpose of Grants

Coventry City Council/Think Active hosted Sport England project: Partnership working with Streetgames to create new opportunities for young people to get active, targeting those who are currently inactive or struggle to maintain exercise habits

Chance to Shine: Funded through Warwickshire County Cricket Board, a community cricket project to increase participation within inner city areas.

Progress: Funded by the European Social Fund and The Big Lottery to support young people furthest from the labour market in to meaningful training and support opportunities.

West Midlands Police & Crime Commissioner Programmes: Funding received to provide targeted intervention of support for groups of young people and delivery of school holiday activities.

National Lottery Community Fund: Funding received for 3 projects. Reaching Communities Strand: Delivery of health-based interventions in two of the neighbourhoods in the city with the highest health inequalities. Partnership Infrastructure Support Programme to improve the quality of youth work across Coventry via a better connected partnership approach. Covid Recovery funding to support young people most vulnerable to outcomes resulting from Covid.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2021

BBC Children In Need: 2 x programmes Next Steps & A Million & Me. Next Steps will deliver mentoring support and group activities to children and young people living in a deprived area in Coventry, further isolated due to Covid-19. A Million & Me specifically supports newly arrived refugee and asylum-seeking children & young people aged 8-13 in Coventry, Birmingham & Leicester who are faced with several health inequalities and are experiencing lower-level mental health problems such as stress, anxiety, isolation, loneliness or depression.

Comic Relief: 2 x programmes #Iwill and Team Up Funding to engage with young people and encourage those from disadvantaged backgrounds to participate in and lead youth social action.

Sir John Egan: A philanthropic donation by our Patron which enables us to deliver a bespoke Functional Skills programme for learners identified as being significantly at risk of exclusion or lacking a positive destination in relation to further education, training or employment.

Coventry City Council Building Bridges & Structured Programme: A 2 year initiative to promote community cohesion and integration of newly arrived young people.

Coventry City Council: Supporting Families against Youth Crime: Programme to support young people to stay safe from exploitation and violence.

National Express Foundation: Funding received to create 3 new youth hubs in Coventry aiming to support young people who are refugees, asylum seekers or newly arrived so they can integrate, settle and thrive in their new community.

UK Youth: Funding received to deliver EmpowHer program (empowering girls to engage in inclusive and meaningful social action opportunities.)

National Foundation for Youth Music: A 2 year programme which will allow us to provide high quality music-making opportunities for young people across Coventry.

Alliance of Sport Levelling the Playing Field: Funding received to reduce the negative impact of Coronavirus and the widening levels of inequality that exist within the sport and physical activity sector.

British Council-Active Citizens. Training young people to facilitate social action.

Comic Relief Covid Emergency Funding: Funding received to continue & extend our online offer and adapt it as social distance restrictions change as lockdown eases.

Coventry City Council: AMIF Programme: Supports integration activities for newly arrived young people aged between 8-22.

Esme Fairburn Foundation: Grant towards general funds

Groundwork: ESF Community Grant: Funding to target and engage long-term unemployed adults that are living in areas of high deprivation in Coventry & Warwickshire.

Heart of England Community Foundation: Funding to support grassroots youth projects in Coventry.

NHS Coventry & Rugby CCG: Looked after Children Youth loneliness project.

Paul Hamlyn Foundation: Funding received to support organisation stability.

StreetGames: To create new opportunities for young people to get active, targeting those who are currently inactive or struggle to maintain exercise habits.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2021

Substance (Chances): A 3 year programme to support NEET young people.

Coventry City Council Violence Reduction Unit: Funding to promote positive messages in the local community.

13 Related Party Transactions

There are no related party transactions during the period (2020 - nil).

POSITIVE YOUTH FOUNDATION

(A charitable company limited by guarantee)

Report and Accounts

31st March 2021

Charity Number : 1145284
Company Number : 7613299

POSITIVE YOUTH FOUNDATION
Financial Statements
Year Ended 31st March 2021

Contents	Page
Charity Reference and Administrative Details	1
Directors' Annual Report	2 - 7
Independent Examiner's Report	8
Statement of Financial Activities	9
Balance Sheet	10
Cashflow statement	11
Notes to the Financial Statements	12 - 18

POSITIVE YOUTH FOUNDATION
Company Information

Directors

MR VINCENT MAYNE

MR ANDREW JACK

MS AMY FOSTER

MR CORY MICHAEL LEE BARRETT (appointed 04 February 2021)

Company CEO and Secretary

MR RASHID BHAYAT

Independent Examiner

Mr AKBAR DEDAT ACA

CRYSTAL BUSINESS SERVICES LTD

Chartered Accountants

264 STONEY STANTON ROAD

COVENTRY

CV1 4FP

Bankers

THE CO-OPERATIVE BANK

COVENTRY

Registered Office

THE TECHNO CENTRE

COVENTRY UNIVERSITY TECHNOLOGY PARK

PUMA WAY

COVENTRY

CV1 2TT

Registered Numbers

Charity : 1145284

Company : 7613299

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

The directors present their annual report and financial statements covering the year to 31st March 2021. The directors have adopted the provision of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' (FRS 102) in preparing the annual report and financial statements of the charity.

Name, Registered office and Constitution of The Company

The full name of the company is Positive Youth Foundation. The company was registered in England on 21st April 2011. The company is a charitable organisation with no share capital and limited by guarantee. The company's registered office is situated at The Techno Centre, Coventry University Technology Park, Puma Way, Coventry, England, CV1 2TT

Objectives/general activities

The organisation's principal objectives are:

The Positive Youth Foundation (PYF) is a registered charity based in Coventry that supports young people aged 8-25. Through our work we aim to raise the aspirations and life chances of those in difficult circumstances through two main areas of work:

- Intensive frontline services through programmes that support education, employment and training, healthy lifestyles, arts and culture, social action and the integration of young migrants; and,
- strategic support to policy leads, commissioners, funders and agencies across the youth work sector.

We are well connected to local, regional and national youth work organisations and regularly contribute to the shaping of government youth policy.

We have a full-time staff team of 19, including 6 members of the executive team and long-established Board of Trustees. Further information about our work is available on our website: www.positiveyouthfoundation.org

The organisation's objects are specifically restricted to the following:

(a) to promote social inclusion for the public benefit by working with members of communities, primarily but not exclusively, in the midlands, including but not limited to Coventry who are socially excluded on as a result of being a member of a socially and economically deprived community to relieve the needs of such people and assist them to integrate into society, in particular by providing a network group that enable and encourages members of communities primarily but not exclusively, in the midlands, including but not limited to Coventry to participate more effectively in their community using cultural programmes including, but not limited to, art and music, educational and sporting programmes as a means of getting people to take part in joint activity, in particular among socially or economically disadvantaged communities providing workshops, advocacy mentoring and support.

(b) to advance in life and relieve needs of young people through:

- (i) the provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life;
- (ii) providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

(c) the advancement of education, including physical education.

(d) to provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age infirmity or disability, financial hardship or social circumstances with the object of improving their conditions of life.

(e) to advance the education of the public in general including, but not limited to, those involved in charitable youth work by:

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

- i. Providing and promoting training and professional development services to those involved in charitable youth work;
- ii. Promoting the positive social value of youth work and its effects on social mobility;
- iii. Representing the views of young people and youth workers and;
- iv. Educating and supporting the public and private corporate organisations about the role and value of youth work in relation to social and economic policy.

Public Benefit

The directors believe that the organisation satisfies the requirements of section 17 of the Charities Act 2011 regarding public benefit because the general community benefits from the organisation's activities.

The principal activities of the organisation which are set out in the Articles of Association include: Promotion of social inclusion for the public benefit by working with members of communities, who are socially or economically deprived.

Provision of education, recreational and leisure time activities, and general assistance to young disadvantaged persons.

Management Structure

The directors/trustees of the organisation for the period from 1st April 2020 to the date of this report

Mr Vincent Mayne

Mr Andrew Jack

Ms Amy Foster

Mr Cory Michael Lee Barrett (appointed 04 February 2021)

The day-to-day operations of the organisation has been entrusted to a Chief Executive Officer Mr R Bhayat, who is assisted by three senior managers, alongside a team of Programme Co-ordinators and youth workers. As per the organisation's constitution the directors are not remunerated. The CEO's remunerations are set by the Board of Trustees

The directors meet regularly to discuss the organisation's operations. The appointment of any new directors would need the approval of the directors and only those persons who are well aware and fully supportive of the organisation's circumstances would be considered.

The Positive Youth Foundation is supported by a Youth Advisory Board made up of local young people and a Board of Trustees. The board consists of influential individuals, including business leaders with a sound working knowledge of the charitable and community sectors.

The organisation also use the services of approximately twenty five volunteers whose role is to support the delivery of front line youth services.

Trustees Training and Development:

Directors (Trustees) are offered relevant training opportunities which will enable them to make effective choices. Thanks to previous support from The Lloyds Foundation, we launched a Trustee Recruitment Pack which seeks to attract new trustees to further enhance the board skills and attributes to match the growth of the charity. This is supported at a Governance level with guidance produced by our HR consultant which outlines key legal responsibilities for Trustees.

Key Achievements

Whilst the effects of Covid have dominated the year, we are pleased to report positive progress across the activity of the organisation. Whilst services for young people required significant redesign, we mobilised the organisation to increase the offer in depth, responding to the emerging needs of young people. We remained open for business throughout lockdown, ensuring that young people had safe places to go to, and people to talk to during this challenging time. We continued

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

to recruit staff to the team throughout lockdown and found ourselves in a good position with local, regional and national funders seeking to distribute resources to young people and communities. Our work supporting the local youth work sector also increased as many organisations expressed a desire to continue to support young people, which PYF were able to support through accessing and distributing funding as well as providing infrastructure support to VCSE organisations. We must express our sincere thanks to our staff and volunteer teams, funders and partners during this challenging year, with the biggest thanks to the young people for thriving during a very difficult period.

1. Raising Aspirations Programme

Raising Aspirations Programme is PYF's alternative education provision. It offers small group support for young people referred to us because they are excluded from school or from other alternative provision and learning environments.

The core activity of this financial year has been in the form of one-to-one personalised support for young people who found themselves even further removed from meaningful employment and training opportunities. The effects of Covid were felt hardest by young people who were not involved in any formal learning or work setting, therefore this support was of paramount importance. Daily sessions were delivered out of our youth centre as well as online. We found that the online sessions were surprisingly effective, as a number of participants who were referred to us found more confidence using online access rather than having to attend a physical location.

2. Positive Futures Community Programme

Positive Futures consists of several programmes funded by a wide range of supporters including the European Social Fund, Coventry City Council and the Police and Crime Commissioner for the West Midlands. We offer targeted interventions to support young people affected by crime, violence and exploitation.

Staying Safe Mentoring programmes continued throughout the year, with most delivery taking place online, through phone calls and one-to-one appointments. We found that the risk of exploitation of young people had increased over lockdown, with more young people finding themselves isolated and further vulnerable. To challenge this, we ensured that provision and support remained available throughout. We witnessed a number of achievements including the production of high quality social media outputs which we have profiled on YouTube.

3. Involved

Involved programmes are mainly funded by grants from Coventry City Council and designed to support young people who are newly arrived to the UK as refugees and asylum seekers. The impact of Covid meant that there was real uncertainty about new cohorts arriving to the UK, therefore we placed much more emphasis on supporting families and young people who were already here with us. We found that this cohort required a high-level of support as they faced a range of complexities of settling in to the UK given such uncertain times.

4. City of Culture / Changing Trax

As the Honorary Partner to the UK City of Culture 2021, PYF take this responsibility very seriously and continue to work with the Trust to ensure that the programme not only represents and responds to the needs of young people, but has a clear focus on the legacy opportunities such a title presents. We look forward to the extended year unfolding and playing a part of this important period for the city.

Changing Trax looks to unleash creativity and unlock inner potential within young people. The programme develops platforms for young adults to network, collaborate and develop their critical thinking skills.

As the 'youth voice' for the Coventry 2021 City of Culture bid PYF's ethos is to ensure opportunities are accessible to all by developing a wide range of creative channels, which young people may not have previously had the opportunity to be exposed to.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

5. PYF Connect

PYF has been the driving force behind the Coventry Youth Partnership, a model of local youth work collaboration that has sparked interest not just within Coventry but across the UK. It acts as a central hub, bringing together experienced youth organisations and professionals from across the city, building on the strengths of each individual organisation, developing shared goals and agreeing a common approach to youth work, not only amongst operational partners but also the local authority and other statutory bodies.

The lockdown period has allowed a smaller but more focussed group of partners the opportunity to take stock of the current plans for the partnership and to work together to develop a local youth work plan which helps organisations to be ready for a post-lockdown future for young people.

Summary

For many reasons, 2020-21 was a year like no other.

We are very grateful for the support we have received as an organisation, which in turn allowed us to maintain a high level of support for the most vulnerable young people. Our main delivery centre, Hillfields Young People's Centre (HYPC), was closed for 25 weeks from 18 March – 6 September. For the rest of the year it re-opened for 1 to 1 and small group activities only.

Altogether we worked with 445 individual young people in 2020-21. This compared to 2,319 the previous year (a drop of 80%).

However, this only tells part of the story. Even though HYPC was closed, and staff were on furlough, we continued to run sessions online and by visiting young people on their doorstep. In fact, we ran 2,274 youth work sessions during the year compared to 2,664 the previous year. This is a reduction of only 15%. And because we worked with fewer young people, the intensity of our work increased significantly. The average contact hours with each young person rose from 21 hrs to 39hrs. There was also evidence that during the lockdown period when HYPC was closed and we began operating online, female participants increased. Between March – September 2019-20 this participation was 26% but during the lockdown this increased to 33%. There is less evidence that age ranges changed during the lockdown period or that we worked with some ethnic groups more than others.

We discovered unmet needs amongst a significant number of young people for access to IT equipment. Without it, young people were not able to participate properly in online classes and we were able to support 30 young people by providing laptops and data packages with financial help from Comic Relief. We also supported young people with food deliveries for cooking, sports equipment for exercise at home (yoga mats, footballs etc.)

The financial profile of PYF continues to look healthy, with a pipeline of grants and awards relevant to delivery. We seek to diversify this through the coming year by incorporating a new fundraising strategy in to the team, which will assess and address current need against opportunity.

To ensure that we provide a clear public benefit, we have set our organisational values:

- To be transparent in our operations
- To have young people at the centre of all that we do
- To treat all of our stakeholders with respect and dignity
- To have a workforce that reflects and responds to the needs of our target groups
- To have an effective and responsible board of trustees and associates
- To always behave in the interests of the young people and the wider charitable objectives of our organisation.

Human Resources

Whilst the year has been challenging, we have continued to develop our HR function through training and development opportunities for staff, as well as recruiting to three new roles within the organisation. The ongoing support of staff will be essential for the period ahead.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

Unrestricted and undesignated funds:

This is income generated by the organisation which can be spent on anything to further the work of Positive Youth Foundation. As a relatively young charity, we are aware of the level of caution we must exercise in planning for the sustainability of the organisation. The funds have been profiled to reflect significant risks anticipated, in particular in relation to core salaries associated with the functioning of the organisation. The Board plans for the level of unrestricted funds to be equivalent to 6-12 months of revenue.

The Board plans for the level of unrestricted funds to be equivalent to 6-12 months of revenue expenditure of the previous financial year. This is in line with Charity Commission guidelines and gives us the confidence required to maintain a healthy forecast of viability. The charity's unrestricted reserves of £607,190 at 31st March 2021 give the board confidence of our short to medium-term sustainability.

Restricted funds:

This relates to unspent money from restricted grants and contracts. The funder or donor has specified what the money must be spent on and the Board do not have the power to spend the money on anything else. These include all contractual and grant related obligations. The charity's restricted reserves of £171,874 at 31st March 2021 are profiled within the financial tables within this report.

Grant-making and Investment Policies

The organisation did not award any grants during the year. The company's only investment was the short-term deposit accounts.

Professional Services

During the year, the company utilised the services from the following:-

Bankers - The Co-operative Bank, Coventry Shawbrook Bank , Brentwood

Accountants - Crystal Business Services Limited, Chartered Accountants , Coventry

Principal risks

The principal risks that the organisation faces and the mitigation actions are as follows :-

Sustainability

There is an ever-shifting landscape of youth policy. We maintain a close eye on our sustainability through mapping our partnerships and networks in which we operate. We recognise the importance of keeping the charity's profile at an all-time high. In particular, our work to position the organisation and wider sector with emerging policy developments from the DCMS are a critical element of this area.

Human Resources

Supporting our staff to recover from, and acclimatise to a new normal post covid is an essential area where will focus on in the coming year. The training, development and support of our workforce is of utmost importance.

Property

Whilst we have secured a short-term lease with the local authority for our delivery base, we recognise that this is risky and seek to address this through the purchase of a suitable premises as soon as a viable option becomes available. We have now secured a long-term lease on our HQ, which gives us a solid foundation to manage the core of the business.

Demand For Services

This continues to increase, due to a number of factors. We regularly review and make strategic plans for the foreseeable future. Young people have been disproportionately affected by Covid-19, so we anticipate at least 12-24 months of intensive support needs.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

Directors' Responsibilities

The directors/trustees are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law, the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the net incoming resources or expenditures of the company for that period.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement of disclosure of information to auditors

The directors of the company who held office at the date of approval of this directors' report confirm: that:

so far as they are aware, there is no relevant audit information needed by the company's auditors in connection with preparing their report, of which the company's auditors are unaware; and

they have taken all the steps that they ought to have taken as a director in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

This report has been prepared taking advantage of the small companies exemption in the Companies Act 2006.

This report was approved by the board of directors on the 21st July 2021.

MR ANDREW JACK (Chairperson)

MS AMY FOSTER (Vice Chair)

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Independent Examiner's Report to the Trustees of Positive Youth Foundation

I report on the accounts of the company for the year ended 31st March 2021 which are set out on pages 9 to 18.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute Of Chartered Accountants In England & Wales.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

** examine the accounts under section 145 of the 2011 Act;*

** follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and*

** state whether particular matters have come to my attention.*

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commissions. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1) which gives me reasonable cause to believe that, in any material respect, the requirements:

** to keep accounting records in accordance with section 386 of the Companies Act 2006; and*

** to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities*

have not been met; or

2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mr Akbar Dedat
Chartered Accountant
CRYSTAL BUSINESS SERVICES LTD
Chartered Accountants
264 STONEY STANTON ROAD
COVENTRY. CV1 4FP

21st July 2021

POSITIVE YOUTH FOUNDATION

**Statement Of Financial Activities (Income and Expenditure Account)
for the year ended 31st March 2021**

	Notes	Restrict ed £	Unrest - ricted £	2021 £	2020 £
<u>INCOMING RESOURCES</u>					
Supply of services		-	23,563	23,563	132,159
Grants receivable	3	662,305	170,646	832,951	952,170
		<u>662,305</u>	<u>194,209</u>	<u>856,514</u>	<u>1,084,329</u>
Investment Income - Interest earned		-	2,419	2,419	1,391
Miscellaneous Income		-	1,459	1,459	0
		<u>662,305</u>	<u>198,087</u>	<u>860,392</u>	<u>1,085,720</u>
<u>RESOURCES EXPENDED</u>					
Cost of Charitable Activities					
Direct costs	4	195,468	9,876	205,344	237,751
Salaries and pensions	2	437,639	125,852	563,491	597,867
		<u>633,107</u>	<u>135,728</u>	<u>768,835</u>	<u>835,618</u>
Administration expenses					
Staff training and compliance costs		-	365	365	2,958
Telephone		677	3,266	3,943	3,722
Software		-	331	331	331
Postage, stationery, advertising		-	4,639	4,639	14,857
Rent		2,850	7,336	10,186	8,852
Repairs and maintenance		-	1,804	1,804	2,167
Subscription/accreditations		1,539	1,834	3,373	4,740
Insurance		300	4,728	5,028	4,756
Consultancy fees		-	5,090	5,090	4,690
Sundry		-	1,634	1,634	13
Depreciation		-	1,589	1,589	2,119
		<u>5,366</u>	<u>32,616</u>	<u>37,982</u>	<u>49,205</u>
Governance costs					
Professional charges		-	9,040	9,040	7,500
		<u>638,473</u>	<u>177,384</u>	<u>815,857</u>	<u>892,323</u>
Total resources expended					
NET INCOMING RESOURCES		23,832	20,703	44,535	193,397
Fund Balances at 1st April 2020		148,042	586,487	734,529	541,132
Fund Balances at 31st March 2021		<u>171,874</u>	<u>607,190</u>	<u>779,064</u>	<u>734,529</u>

All of the activities are continuing activities.

POSITIVE YOUTH FOUNDATION
Balance Sheet
as at 31 March 2021

	Notes	2021 £	2020 £
Fixed assets			
Tangible assets	5	<u>4,768</u> 4,768	<u>6,357</u> 6,357
Current assets			
Debtors	6	47,326	37,991
Cash at bank and in hand		<u>781,337</u> 828,663	<u>712,671</u> 750,662
Creditors: amounts falling due within one year	7	(54,367)	(22,490)
Net current assets		<u>774,296</u>	<u>728,172</u>
Net assets		<u><u>779,064</u></u>	<u><u>734,529</u></u>
Funds			
Restricted funds	11	171,874	148,042
Unrestricted funds		<u>607,190</u>	<u>586,487</u>
		<u><u>779,064</u></u>	<u><u>734,529</u></u>

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

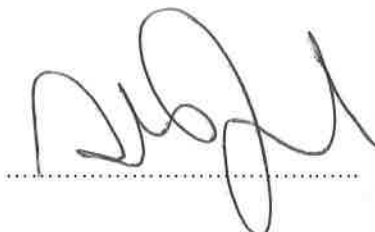
No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of the accounts.

These accounts have been prepared in accordance with the provisions in part 15 of the Companies Act 2006 subject to the small companies' regime.

The financial statements on pages 9 to 18 were approved and authorised for issue by the directors on 21st July 2021.

MR ANDREW JACK (Chairperson)



MS AMY FOSTER (Vice Chair)



POSITIVE YOUTH FOUNDATION

Cash Flow Statement - Year Ended 31st March 2021

	2021 £	2020 £
<u>Cash Flows From Operating Activities</u>		
Net Incoming Resources (exc. interest earned)	42,116	192,006
Depreciation	1,589	2,119
Investment Income (interest)	2,419	1,391
Movements in Debtors	(9,335)	131,303
Movements in Creditors	31,877	(8,303)
	68,666	318,516
<u>Cash Flows From Investing Activities</u>		
Purchase of Fixed Assets	-	(3,556)
Changes in Cash/Cash equivalents	68,666	314,960
Cash/ Cash equivalents At 1st April 2020	712,670	397,710
Cash/ Cash equivalents At 31st March 2021	781,336	712,670
<u>Analysis of Cash/Cash Equivalents</u>		
Current Bank Account	451,443	385,197
Deposit Bank Account	329,893	327,473
	781,336	712,670

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2021

1. Summary of significant accounting policies

(a) General information and basis of preparation

Positive Youth Foundation is a charitable company registered in England and limited by guarantee. The nature of the organisation's operations and principal activities are set out in the directors' report. The organisation's registered office is situated at The Techno Centre, Coventry University Technology Park, Puma Way, Coventry, England, CV1 2TT

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, SORP 2019 and the Companies Act 2006.

The financial statements have been prepared to give a 'true and fair' view and have not departed from the Charities (Accounts and Reports) Regulations 2008 in order to provide a 'true and fair view'.

The financial statements are prepared on a going concern basis (i.e. there are no material uncertainties) under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

(b) Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds to be used in accordance with specific restrictions and conditions imposed by providers of such funds or funds which have been received by the charity for a particular purpose. The aim and use of each restricted fund is set out in the notes to the financial statements.

(c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Further detail is given in the Trustees' Annual Report.

(d) Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

Expenditure on charitable activities, and other expenditure represents those items not falling into the categories above.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2021

(e) Tangible fixed assets

Tangible fixed assets are stated at cost (or deemed cost) less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Office furniture and equipment - 25% reducing balance

(f) Investments

Current asset investments are short term highly liquid investments and are held at fair value. These include cash on deposit and cash equivalents with a maturity of less than one year.

(g) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

(h) Provisions

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

(i) Employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

(j) Tax

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

(k) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

(l) Pensions

Contributions to defined contribution plans are expensed in the period to which they relate.

2 Salaries and pensions

The analysis of the payroll costs is as follows:-

	2021	2020
	£	£
Wages and salaries	492,556	541,989
Social security	45,315	40,613
Employer Pension Costs	25,620	15,267
	<u>563,491</u>	<u>597,869</u>

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2021

	2021	2020
Average number of employees	42	38

The number of employees whose gross remuneration fall within the bands:-
£80,000 to £90,000

1	1
---	---

The trustees were neither remunerated nor paid any expenses.

	2021 £	2020 £
3 Grants receivable		
Alliance of Sport - Levelling the Playing Field	6,930	-
British Council - Active Citizens	2,800	-
Children In Need	-	17,269
Children In Need - A Million & Me	54,358	-
Children In Need - Next Steps	25,891	-
Comic Relief - Covid Recovery Fund	38,995	-
Comic Relief - #iWill	46,650	27,048
Comic Relief - Team Up	29,057	17,389
Coventry City Council - AMIF Funding	19,277	-
Coventry City Council - Building Bridges	55,031	69,323
Coventry City Council - CSW (Sportivate/Satellite clubs)	-	2,000
Coventry City Council - CSW Sport Cricket Programme	-	1,800
Coventry City Council - Early Intervention Youth Fund	-	68,175
Coventry City Council - Structured Programme	32,000	24,012
Coventry City Council - SFAYC	30,000	120,000
Coventry City Council - Think Active Satellite Clubs	28,000	-
Coventry City Council - Violence Reduction Unit	970	-
Esme Fairburn Foundation Grant	15,000	-
Groundwork - Building Better Opportunities	130,816	135,463
Groundwork - ESF Community Grant	7,772	-
Home Office - Knife Crime	-	28,250
Heart of England Community Foundation	22,000	-
National Express Foundation	-	20,000
National Foundation Youth Music	-	53,929
National Lottery Community Fund - Coventry Youth Partnership	40,106	-
National Lottery Community Fund - Reaching Communities 2	93,331	-
National Lottery Community Fund - Cov YouthWork 2020	76,340	-
NHS Coventry & Rugby CCG	9,660	-
Paul Hamlyn Foundation	7,500	-
Sir John Egan	25,000	25,000
Streetgames	15,000	-
Substance	5,992	-
The National Lottery Community Fund (Reaching Communities)	-	110,354
Tudor Trust	-	12,500
UK Youth - EmpowHer	3,200	67,689
UK Youth - Ideas Factory	-	7,499
UK Youth - Outdoor Activators	-	9,600
Warwickshire Cricket Board (Chance to Shine)	4,000	8,170
West Midlands Police and Crime Commissioner	-	-
-February Half Term Diversionary Activities	-	2,500
-October Half Term	-	6,000
-Sports Diversion Impact	7,275	-
-Summer Programme	-	100,000
-VRU	-	18,200
	832,951	952,170

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2021

4 Direct Costs

These are comprised of sports equipment, sportswear, refreshments, travelling expenses, mentoring and training costs incurred on the various projects.

5 Tangible fixed assets

	Office Eqpt. £
Cost	
At 1st April 2020	16,925
Additions	-
At 31 March 2021	<u>16,925</u>
Accumulated depreciation	
At 1st April 2020	10,568
Charge for the period	1,589
At 31 March 2021	<u>12,157</u>
Net book value	
At 31 March 2021	<u>4,768</u>
At 31 March 2020	<u>6,357</u>

6 Debtors

	2021 £	2020 £
Receivable for invoiced amounts	-	17,160
Grants receivable	46,853	20,831
Sundry debtors	473	-
	<u>47,326</u>	<u>37,991</u>

7 Creditors: amounts falling due within one year

	2021 £	2020 £
Accrued expenses	5,500	7,500
Income in Advance	42,500	-
Social security and taxes	4,326	11,182
Sundry creditors	2,040	3,808
	<u>54,366</u>	<u>22,490</u>

8 Operating Leases

Total future minimum lease payments under non-cancellable operating leases are as follows:-

	2021 £	2020 £
Not later than one year	47,156	17,289
Later than one and not later than five years	<u>42,156</u>	<u>16,755</u>
	<u>89,312</u>	<u>34,044</u>

9 Contingent Liabilities

As far as the directors are aware there were no pending legal activities, guarantees, material damages or any contingent liabilities at the balance sheet dates.

10 Post Balance Sheet Events

There have been no events after 31st March 2021 which will have an effect on the financial statements up to 31st March 2021.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2021

	2021 £	2020 £
11 Restricted Funds		
Alliance of Sport - Levelling the Playing Field	2,641	-
Comic Relief - #iWill	24,354	-
Comic Relief - Team Up	28,453	17,259
Coventry City Council - AMIF Funding	1,488	-
Coventry City Council - CSW Sport	-	1,054
Coventry City Council - Supp Fam Aga Youth Crime	-	12,676
Coventry City Council - Think Active Satellite Clubs	16,025	-
Groundwork - Building Better Opportunities	8,841	-
National Express Foundation	17,858	20,000
National Foundation for Youth Music	2,910	53,929
National Lottery Community Fund - Cov Youth Part	35,003	-
National Lottery Community Fund - Reaching Comm	17,311	-
NHS Coventry & Rugby CCG	9,660	-
Reaching Communities	-	14,790
Sir John Egan	-	10,678
Streetgames	3,416	-
UK Youth - EmpowHer	-	11,700
West Midlands Police and Crime Commissioner	3,914	-
West Midlands Police - VRU	-	5,956
	<u>171,874</u>	<u>148,042</u>

11 Analysis of net assets by fund

	Restrict - ed Funds £	Unrest- ricted Funds £	Total Funds £
Tangible assets	-	4,768	4,768
Debtors	46,853	473	47,326
Cash at bank and in hand	125,021	656,316	781,337
Less: Creditors	-	(54,367)	(54,367)
	<u>171,874</u>	<u>607,190</u>	<u>779,064</u>

12 Purpose of Grants

Coventry City Council/Think Active hosted Sport England project: Partnership working with Streetgames to create new opportunities for young people to get active, targeting those who are currently inactive or struggle to maintain exercise habits

Chance to Shine: Funded through Warwickshire County Cricket Board, a community cricket project to increase participation within inner city areas.

Progress: Funded by the European Social Fund and The Big Lottery to support young people furthest from the labour market in to meaningful training and support opportunities.

West Midlands Police & Crime Commissioner Programmes: Funding received to provide targeted intervention of support for groups of young people and delivery of school holiday activities.

National Lottery Community Fund: Funding received for 3 projects. Reaching Communities Strand: Delivery of health-based interventions in two of the neighbourhoods in the city with the highest health inequalities. Partnership Infrastructure Support Programme to improve the quality of youth work across Coventry via a better connected partnership approach. Covid Recovery funding to support young people most vulnerable to outcomes resulting from Covid.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2021

BBC Children In Need: 2 x programmes Next Steps & A Million & Me. Next Steps will deliver mentoring support and group activities to children and young people living in a deprived area in Coventry, further isolated due to Covid-19. A Million & Me specifically supports newly arrived refugee and asylum-seeking children & young people aged 8-13 in Coventry, Birmingham & Leicester who are faced with several health inequalities and are experiencing lower-level mental health problems such as stress, anxiety, isolation, loneliness or depression.

Comic Relief: 2 x programmes #Iwill and Team Up Funding to engage with young people and encourage those from disadvantaged backgrounds to participate in and lead youth social action.

Sir John Egan: A philanthropic donation by our Patron which enables us to deliver a bespoke Functional Skills programme for learners identified as being significantly at risk of exclusion or lacking a positive destination in relation to further education, training or employment.

Coventry City Council Building Bridges & Structured Programme: A 2 year initiative to promote community cohesion and integration of newly arrived young people.

Coventry City Council: Supporting Families against Youth Crime: Programme to support young people to stay safe from exploitation and violence.

National Express Foundation: Funding received to create 3 new youth hubs in Coventry aiming to support young people who are refugees, asylum seekers or newly arrived so they can integrate, settle and thrive in their new community.

UK Youth: Funding received to deliver EmpowHer program (empowering girls to engage in inclusive and meaningful social action opportunities.)

National Foundation for Youth Music: A 2 year programme which will allow us to provide high quality music-making opportunities for young people across Coventry.

Alliance of Sport Levelling the Playing Field: Funding received to reduce the negative impact of Coronavirus and the widening levels of inequality that exist within the sport and physical activity sector.

British Council-Active Citizens. Training young people to facilitate social action.

Comic Relief Covid Emergency Funding: Funding received to continue & extend our online offer and adapt it as social distance restrictions change as lockdown eases.

Coventry City Council: AMIF Programme: Supports integration activities for newly arrived young people aged between 8-22.

Esme Fairburn Foundation: Grant towards general funds

Groundwork: ESF Community Grant: Funding to target and engage long-term unemployed adults that are living in areas of high deprivation in Coventry & Warwickshire.

Heart of England Community Foundation: Funding to support grassroots youth projects in Coventry.

NHS Coventry & Rugby CCG: Looked after Children Youth loneliness project.

Paul Hamlyn Foundation: Funding received to support organisation stability.

StreetGames: To create new opportunities for young people to get active, targeting those who are currently inactive or struggle to maintain exercise habits.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2021

Substance (Chances): A 3 year programme to support NEET young people.

Coventry City Council Violence Reduction Unit: Funding to promote positive messages in the local community.

13 Related Party Transactions

There are no related party transactions during the period (2020 - nil).