

POSITIVE YOUTH FOUNDATION

England & Wales · Charity number 1145284

Details

Status Registered

Legal form Charitable company

Company number [07613299](#)

Registered 2012-01-05

Register [View on the Charity Commission register](#)

Contact

Address The Techno Centre
Coventry University Technology Park
Puma Way
Coventry
CV1 2TT

Phone 02476791191

Email info@positiveyouthfoundation.org

Website www.positiveyouthfoundation.org

Activities

Objects: 3. THE COMPANY'S OBJECTS ARE SPECIFICALLY RESTRICTED TO THE FOLLOWING:(A) TO PROMOTE SOCIAL INCLUSION FOR THE PUBLIC BENEFIT BY WORKING WITH MEMBERS OF COMMUNITIES, PRIMARILY BUT NOT EXCLUSIVELY, IN THE MIDLANDS, INCLUDING BUT NOT LIMITED TO COVENTRY WHO ARE SOCIALLY EXCLUDED ON AS A RESULT OF BEING A MEMBER OF A SOCIALLY AND ECONOMICALLY DEPRIVED COMMUNITY TO RELIEVE THE NEEDS OF SUCH PEOPLE AND ASSIST THEM TO INTEGRATE INTO SOCIETY, IN PARTICULAR BY PROVIDING A NETWORK GROUP THAT ENABLE AND ENCOURAGES MEMBERS OF COMMUNITIES PRIMARILY BUT NOT EXCLUSIVELY, IN THE MIDLANDS, INCLUDING BUT NOT LIMITED TO COVENTRY TO PARTICIPATE MORE EFFECTIVELY IN THEIR COMMUNITY USING CULTURAL PROGRAMMES INCLUDING, BUT NOT LIMITED TO, ART AND MUSIC, EDUCATIONAL AND SPORTING PROGRAMMES AS A MEANS OF GETTING PEOPLE TO TAKE PART IN JOINT ACTIVITY, IN PARTICULAR AMONG SOCIALLY OR ECONOMICALLY DISADVANTAGED COMMUNITIES PROVIDING WORKSHOPS, ADVOCACY MENTORING AND SUPPORT.(B) TO ADVANCE IN LIFE AND RELIEVE NEEDS OF YOUNG PEOPLE THROUGH: (I) THE PROVISION OF RECREATIONAL AND LEISURE TIME ACTIVITIES PROVIDED IN THE INTEREST OF SOCIAL WELFARE, DESIGNED TO IMPROVE THEIR CONDITIONS OF LIFE; (II) PROVIDING SUPPORT AND ACTIVITIES WHICH DEVELOP THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS MATURE AND RESPONSIBLE INDIVIDUALS. (C) THE ADVANCEMENT OF EDUCATION, INCLUDING PHYSICAL EDUCATION.(D) TO PROVIDE OR ASSIST IN THE PROVISION OF FACILITIES IN THE INTERESTS OF SOCIAL WELFARE FOR RECREATION OR OTHER LEISURE TIME OCCUPATION OF INDIVIDUALS WHO HAVE NEED OF SUCH FACILITIES BY REASON OF THEIR YOUTH, AGE INFIRMITY OR DISABILITY, FINANCIAL HARDSHIP OR SOCIAL CIRCUMSTANCES WITH THE OBJECT OF IMPROVING THEIR CONDITIONS OF LIFE. (E) TO ADVANCE THE EDUCATION OF THE PUBLIC IN GENERAL INCLUDING, BUT NOT LIMITED TO, THOSE INVOLVED IN CHARITABLE YOUTH WORK BY:I. PROVIDING AND PROMOTING TRAINING AND PROFESSIONAL DEVELOPMENT SERVICES TO THOSE INVOLVED IN CHARITABLE YOUTH WORK;II. PROMOTING THE POSITIVE SOCIAL VALUE OF YOUTH WORK AND ITS EFFECTS ON SOCIAL MOBILITY;III. REPRESENTING THE VIEW OF YOUNG PEOPLE AND YOUTH WORKERS AND;IV. EDUCATING AND SUPPORTING THE PUBLIC AND PRIVATE CORPORATE ORGANISATIONS ABOUT THE ROLE AND VALUE OF YOUTH WORK IN RELATION TO SOCIAL AND ECONOMIC POLICY?

Activities: Provision of positive activities, leadership and support services for young people identified as being at-risk or vulnerable to a multiple of factors in relation to their personal and social development.

Classification

- **How:** Provides Advocacy/advice/information
- **What:** Arts/culture/heritage/science, Amateur Sport, Economic/community Development/employment
- **Who:** Children/young People, The General Public/mankind

Geography

- Coventry City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£1,506,766	£1,473,516	£1,051,420	34
2024-03-31	£1,484,026	£1,350,941	£1,022,523	34
2023-03-31	£1,332,885	£1,333,878	£895,239	40
2022-03-31	£1,243,144	£1,149,186	£900,203	38
2021-03-31	£860,392	£815,857	£779,064	42

Trustees

Name	Role	Appointed
John Joseph Kiely	Chair	2022-03-07
Andrew Laird Jack		2015-03-13
Anna Christina Gallagher		2025-09-18
Asif Takolia		2026-04-16
Carl Binns		2022-01-28
Cory Michael Lee Barrett		2021-02-04
VINCENT PATRICK MAYNE		2012-01-05

POSITIVE YOUTH FOUNDATION

England & Wales - Charity number 1145284

Accounts



Trustees' Annual Report for the period

From 1st April 2024 To 31st March 2025

Charity name: Positive Youth Foundation

Charity registration number: 1145284

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>The directors present their annual report and financial statements covering the year to 31st March 2025.</p> <p>The directors have adopted the provision of the Statement of Recommended Practise (SORP) 'Accounting and Reporting by Charities' (FRS 102) in preparing the annual report and financial statement of the charity.</p> <p>The Positive Youth Foundation (PYF) is a registered charity based in Coventry that supports young people aged 8-25. Through our work we aim to raise the aspirations and life chances of those in difficult circumstances through two main areas of work:</p> <ul style="list-style-type: none">• Intensive frontline services through programmes that support education, employment and training, healthy lifestyles, arts and culture, social action and the integration of young migrants; and,• Strategic support to policy leads, commissioners, funders and agencies across the youth work sector. <p>We are well connected to local, regional and national youth work developments and regularly contribute to the shaping of government youth policy.</p> <p>We have a team of 28 members of staff and an experienced Board of Trustees. Further information about our work is available on our website: www.positiveyouthfoundation.org</p>

	<p>The organisation's principal objectives are:</p> <p>(a) to promote social inclusion for the public benefit by working with members of communities, primarily but not exclusively, in the midlands, including but not limited to Coventry who are socially excluded on as a result of being a member of a socially and economically deprived community to relieve the needs of such people and assist them to integrate into society, in particular by providing a network group that enable and encourages members of communities primarily but not exclusively, in the midlands, including but not limited to Coventry to participate more effectively in their community using cultural programmes including, but not limited to, art and music, educational and sporting programmes as a means of getting people to take part in joint activity, in particular among socially or economically disadvantaged communities providing workshops, advocacy mentoring and support.</p> <p>(b) to advance in life and relieve needs of young people through:</p> <p>(i) the provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life;</p> <p>(ii) providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.</p> <p>(c) the advancement of education, including physical education.</p> <p>(d) to provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age infirmity or disability, financial hardship or social circumstances with the object of improving their conditions of life.</p> <p>(e) to advance the education of the public in general including, but not limited to, those involved in charitable youth work by:</p> <p>i. Providing and promoting training and professional development services to those involved in charitable youth work;</p> <p>ii. Promoting the positive social value of youth work and its effects on social mobility;</p> <p>iii. Representing the views of young people and youth workers and;</p> <p>iv. Educating and supporting the public and</p>
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		private corporate organisations about the role and value of youth work in relation to social and economic policy.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>The directors believe that the organisation satisfies the requirements of section 17 of the Charities Act 2011 regarding public benefit because the general community benefits from the organisation's activities.</p> <p>The principal activities of the organisation which are set out in the Articles of Association include:</p> <p>Promotion of social inclusion for the public benefit by working with members of communities, who are socially or economically deprived.</p> <p>Provision of education, recreational and leisure time activities, and general assistance to young disadvantaged persons.</p> <p><u>Overview of our work</u></p> <p>In 2024-25 more than 2,000 young people took part in Positive Youth Foundation's programmes.</p> <p>We offer a very wide range of activities, from open access youth clubs to targeted support for young people facing significant challenges in their lives. 173 young people were referred to us from a range of statutory bodies, including children's services, family hubs, mental health services, the police and schools.</p> <p>We also ran a range of exciting regional programmes in partnership with the West Midlands Combined Authority and the West Midlands Police and Crime Commissioner supporting young people's participation in decision-making, which have been an important development within the sector's response to ensuring young people's voices have been meaningfully listened to.</p> <p>Above all, we offer young people a safe place to go outside school and home where they can meet friends and benefit from the guidance and support of trained youth workers. For some, the relationship they build with youth workers can be the only trusted adult relationship they have. We can't do all this without the support of trustees, staff, volunteers, funders, local partners and supporters.</p>

PYF's main work is divided into five different strands:

1. Employability Programmes – Raising Aspirations Programme (RAP)

"RAP uses young people's interests as a starting point to inspire them and realise what they can achieve"

The Raising Aspirations Programme (RAP) helps young people experiencing challenges in mainstream education, or who are not engaged in education, training, or employment. Many are outside the labour market and not registered at the Job Centre, and experience profound and complex challenges in their lives.

2. Community Provision – Positive Futures

"We need to build trust for mentoring to work well. It allows young people to talk about their lives, share their worries and explore solutions with their mentor"

Positive Futures supports vulnerable young people who may be at risk, for example from gang activity, criminal or sexual exploitation, low school attendance or exclusion from school. We offer highly flexible mentoring and one-to-one coaching, built around young people's individual needs.

3. Newly arrived young people – Involved

"We want Coventry to feel the same for everyone... we want our Coventry to be their Coventry. That's exactly what Involved is about"

Supporting children and families who have newly arrived as refugees, asylum seekers to feel welcomed and supported in their new homes.

4. Changing Trax

“Working with young people to inspire, develop and unleash their creative talent”

Changing Trax provides opportunities for young people to explore their creativity through music, photography, videography, fashion or more traditional art and design. Our main aim is to work with those who want to be creative but haven't found the support they need so far. For those who already have some experience and want to develop their skills or take part in paid opportunities, our Creative Collective offers another level of opportunity.

5. Healthy Futures

"Improving the physical, emotional, and mental health of young people"

Healthy Futures supports young people and their families to live fuller and more active lifestyles, through a mix of both mainstream and non-traditional sports and physical activities. Increasingly our work in this area takes a 'whole community' approach which recognises that young people's attitudes to health are strongly influenced by families, friends and wider community institutions.

Positive Young Thinkers (PYT) Youth Advisory Board.

PYT is made up of local young people using their voices to advocate for change and support our organisation behind the scenes.

Each focus on a different aspect of young people's lives:

- transitions into employment and training, and re-engagement with education
- supporting young people at risk of exploitation or at risk of being drawn into crime
- encouraging healthy, lifestyles, and physical activity
- supporting young people's creativity
- support for young refugees, asylum seekers, and migrants.

The advantage for young people is they can enter PYF through one door and access many rooms inside. It allows us to deliver a range of specialist programs, for example

		<p>supporting newly arrived refugees into education, or mentoring young people away from exploitative relationships.</p> <p>PYF continued this year to support youth organisations across the West Midlands by coordinating initiatives such as the youth voice initiatives in partnership with the Violence Reduction Partnership.</p> <p>Families continue to experience a severe cost of living crisis with inflation at the highest rate for 40 years. These economic conditions impact most severely on the poorest communities, and we know that 68% of young people who we support live in the top 20% most deprived neighbourhoods in England (according to Income Deprivation Affecting Children Index).</p> <p>Our attendance data, and the frequency of young people's participation across a range of activities also tells us something about how meaningful activities are to them. Young people attend our programmes voluntarily, so regular attendance over a long period of time suggests they value their contact with us.</p> <p>Our work is also underpinned by a theory of change which helps us to understand the elements of our work that work contribute to successful outcomes</p> <p>A full summary of our work is available through our Impact Report, available on our website www.positiveyouthfoundation.org</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees maintain an understanding of the requirements of the charities commission guidance as to our public benefit obligations and are satisfied that we meet these.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	We have not made any direct grants during the reporting year.
Policy on social investment including program related investment	Para 1.38	Not applicable.
Contribution made by volunteers	Para 1.38	<p>Volunteers remain an important element of the organisation's offer to the local community. This mutually beneficial model is an integral feature of our local positioning.</p> <p>This includes a dedicated board of volunteer Trustees, as well as over 60 young people who volunteer their time and receive support and guidance to ensure their delivery and they themselves are safeguarded.</p> <p>We maintain a close working relation with Coventry University, focused on volunteer pathways for relevant students, some who have entered in to employment with us following successful placements.</p> <p>The Positive Young Thinkers, who are our volunteer Youth Advisory Group continue to thrive in leadership roles, guiding the organisations vision setting and delivery.</p>
Other		

Achievements and Performance

	SORP reference	
<p>Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.</p>	<p>Para 1.20</p>	<p>During what can only be described as a challenging time for the charity sector and in particular those supporting young people, we are pleased to report on a number of key highlights of success for the 24-25 year.</p> <p>Our Impact Report showcases more of these, and include:</p> <ul style="list-style-type: none"> ▪ We supported 122 young people referred to us through schools, children's services and other bodies, as well those at risk of involvement in crime. 95 took part in a programme funded by the Charles Hayward Foundation to reduce their risk of offending ▪ 23 took part in our functional skills or personal development programme. Referrals from schools and Early Help increased, enabling us to support young people back into education—boosting attendance and their chances of gaining qualifications. ▪ We secured employment, training and work experience opportunities for 25 young people, including placements with McDonald's, Linklaters, and Tesco, helping them take steps toward independence and future careers. ▪ Through funding from the National Citizens Service, PYF delivered 252 unique experiences for 219 young people. These opportunities supported personal growth and peer connections across a diverse range of activities. ▪ With support from Coventry Building Society, over 100 young people attended our Christmas Grotto to select gifts for someone special. The same funding also helped us celebrate cultural events including Chinese New Year and Eid, creating inclusive moments for young people and their families. ▪ A total of 347 young people aged 8–25 took part in ESOL support and 44 were involved in the Duke of Edinburgh Award, now offering both Bronze and Silver levels. Expeditions included camping and hiking in Derbyshire, encouraging teamwork, resilience, and a love for the outdoors. ▪ Our Summer Boost programme supported 42 newly arrived young people from countries including Hong Kong, Ukraine, Afghanistan, Syria, Iraq, Iran, Brazil, Jamaica, Trinidad, and Vietnam. The programme helped ease their transition into education and life in the UK.

- PYF's Go Parks initiative, funded by the Heart of England Foundation, reached over 2,500 young people over nine months of free sport and physical activity across 10 parks in Coventry. It was delivered in collaboration with 15 community-based organisations and social enterprises through the Coventry Youth Partnership which we support to increase the reach of youth work across the city.
- Go Foleshill, funded by Sport England, partnered with 30 local organisations to encourage active lifestyles within the Foleshill neighbourhood, strengthening community ties through accessible movement-based programmes.
- Over 120 young people and their families living around our youth centre in Hillfields joined the first ever PYF Fest in August 2024. The event was planned and organised in large part by young people from our Positive Young Thinkers programme. They contributed a huge amount of time and energy to the event which featured bouncy castles, sports activities and food.
- Work began planning the refurbishment of Hillfields Young People's Centre and the Multi-Use Games Area. Work began on new toilets, the gym and we received a generous donation of furniture from Cambridge University Press & Assessment.

Highlights

- In November, we hosted our second national conference, *Youth Work: What Next?* More than 100 participants took part in discussions that helped shape our vision for youth engagement. The event also launched collaborative research on youth work outcomes with Coventry University's Centre for Global Learning.
- A highlight of our creative work this year was *My Tomorrow*—a youth-led film, produced and directed by young people. It was launched with support from the West Midlands Police and Crime Commissioner, who publicly reinforced the region's commitment to supporting young people. Following the event, PYF helped initiate *Changemakers*, a new body designed to amplify young people's voices in local governance.
- The film was launched at Millennium Point in Birmingham, reaffirming its regional impact and inspiring wider support for youth-led initiatives.

		<ul style="list-style-type: none"> ▪ Through our Youth Music-funded <i>Changing Trax</i> programme, over 50 emerging music artists performed at Coventry’s Godiva Festival. The project fostered creativity, confidence, and real-world experience for those building careers in the music industry. ▪ We celebrated youth perspectives with a photography exhibition hosted at Coventry’s Belgrade Theatre. The exhibition showcased how young photographers view and interpret cultural identity across communities. ▪ We also began a significant refurbishment programme at Hillfields Young People’s Centre (HYPC). Upgrades included new toilets, carpeting, external cladding, roof repairs, and a refreshed reception area. Additionally, we submitted a funding application to the Football Foundation to enhance the outdoor games area, expanding recreational access for local youth.
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	<p>As outlined through the narrative above we are pleased to report a healthy set of achievements against our set objectives for the year, which focus on positive outcomes for young people alongside a viable future for the organisation.</p> <p>A Case Study below of a positive outcome:</p> <p>Leah*, 13, was referred to the Positive Youth Foundation’s Chances mentoring programme by the City Council’s Early Help team. Though registered at a specialist school, she was unable to attend due to severe separation anxiety from her mum. Despite various efforts by the school, she remained at home, raising concerns about the long-term effects on her education and social development. The situation also impacted her family—both parents were struggling with their mental health, and Leah was taking medication for anxiety.</p> <p>In April, Mel*, a PYF youth worker and mentoring specialist, began supporting Leah with short, gentle home visits. Through these, Mel built trust and discovered Leah’s interests in cooking and arts and crafts. Early interactions included walking the dog and baking, with Mum always present. Mel adopted a relaxed, patient approach, allowing Leah to engage at her own pace.</p> <p>After a few weeks, Mel invited Leah to the youth centre during quiet times. She initially attended with her mum, participating in baking and diamond art. Gradually, Mum waited outside in the car, and Leah grew more confident and sociable. A turning point came when Mum left Leah alone briefly to repair her phone—</p>
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		<p>Leah managed well and continued visiting the centre without her.</p> <p>By 2024, after 10 months of weekly mentoring, Leah began attending school for one lesson a week, with plans to increase this gradually. She speaks about three friends at school and has started joining small group activities at the youth centre. PYF aims to support her in building friendships there too.</p> <p>Over the year, Leah completed 295 hours across 189 sessions with Mel and other staff, resulting in a marked improvement in her anxiety, self-confidence, and social skills. Her growing independence benefits not only Leah but also her family, easing pressure on her parents and reducing their reliance on mental health services. The school and Early Help team now view her attendance less critically, and demand on the GP has lessened.</p> <p>* Names have been changed</p>
Performance of fundraising activities against objectives set	Para 1.41	The executive team are pleased to report a successful financial year however caveat this with a forecast of a further challenging landscape in the coming years.
Investment performance against objectives	Para 1.41	Not applicable.
Other		<p>Human Resources A steady period of recruitment and retention. Our Wellbeing Committee oversee an important aspect of our HR package of incentives in relation to staff wellbeing such as healthy food, gym access etc.</p> <p>Sustainability We are confident of our sustainability given the nature of our relationships with young people and key funders.</p> <p>Finance Our financial position remains healthy and balanced.</p> <p>Safeguarding Young people's risk levels continue to rise across communities, often related to poverty and inequalities. Our internal Safeguarding Committee meet on a monthly basis to identify support needs of young people and align with the Local Childrens Safeguarding Partnership and Local Authority colleagues to support young people referred to PYF or known to us through our provision. Ongoing training opportunities are presented to our staff team to ensure compliance and good practice.</p>

Financial Review

<p>Review of the charity's financial position at the end of the period</p>	<p>Para 1.21</p>	<p>Our surplus position at year end is assuring given the state of the sector and financial matters relating to charities/voluntary sector following Cost of Living issues and the knock-on effect of funding available for the youth work sector.</p> <p>Regular analysis of our financial position is undertaken at a board level through monthly finance meetings which are reported to the board of trustees.</p>
<p>Statement explaining the policy for holding reserves stating why they are held</p>	<p>Para 1.22</p>	<p>An updated 'Reserves Policy' has been produced to reflect the latest position of our finances.</p> <p>The main focus of this policy is to ensure that we protect our interests by ensuring consideration is given to protecting a basic level of:</p> <ul style="list-style-type: none"> - Core costs such as minimal staffing requirements and implications of significant and ongoing income reductions due to the cost of living crisis and associated funding matters. - Legal requirements such as redundancy, accountancy and insurances - Sustainability plans including developing provision for capital spend when required as we look to sustain and further grow the charity into new spaces for young people. <p>Our accommodation status remains a concern for the board as we seek to invest in the purchase of a building as soon as viable. The board maintains active interest in ensuring we can identify premises that are suitable, be it now or via suitable renovation work, in matching the needs of our services and programmes.</p> <p>This approach enables us to continuously plan for a future where we provide relevant and credible services for young people, even when there is a distinct lack of grant-funding opportunity across the sector.</p>
<p>Amount of reserves held</p>	<p>Para 1.22</p>	<p>£861,632</p>
<p>Reasons for holding zero reserves</p>	<p>Para 1.22</p>	<p>n/a</p>
<p>Details of fund materially in deficit</p>	<p>Para 1.24</p>	<p>n/a</p>
<p>Explanation of any uncertainties about the charity continuing as a going concern</p>	<p>Para 1.23</p>	<p>We are confident of our sustainability, and pleased with the performance of the charity over the past year.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Once again the organisation has attracted a healthy balance of grant funding and some income generated from a combination of national, regional and local funders and trusts. We have also increased our efforts in securing corporate donations which is beginning to show positive results.
Investment policy and objectives including any social investment policy adopted	Para 1.46	Not applicable
A description of the principal risks facing the charity	Para 1.46	<p>The principal risks are as below:</p> <p>1. Sustainability With an ever-shifting landscape of youth policy and wider challenges for the charity sector and the cost-of-living crises, we maintain a close eye on our sustainability through mapping our partnerships and networks in which we operate.</p> <p>2. Human Resources We have revised our business continuity plans to mitigate risk, sharing out more of the strategic responsibilities across the executive team. Staff recruitment and retention remains a priority. Due to the demise of the sector, recruiting high-calibre staff remains an issue which we seek to address through more thorough training and support programmes.</p> <p>3. Property Whilst we have secured a short-term lease, we recognise that this is risky and seek to address this through the purchase of a suitable premises as soon as a viable option becomes available.</p> <p>4. Demand for services This continues to increase, due to a number of societal and economic factors. Ensuring we can service this growing need remains a strategic risk that we regularly review.</p>
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document	Para 1.25	Articles of Association - Memorandum
How is the charity constituted?	Para 1.25	Company Limited by Guarantee
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustees are appointed based upon their fit against our skills audit, which is following an application and interview process. This ensures that we have a good fit of people for the organisations ethos and objectives. The AGM sees a process of elections undertaken whereby Chair/Vice roles are nominated and voted upon.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	Trustees maintain a regular timetable of access to the organisation and its training opportunities. We have access to the local voluntary council's training programme and identify relevant opportunities for trustees. We have also updated our Trustees Induction Pack, which is routinely adapted as the charity grows. This has been produced by a well-respected national HR lead within the sector.
The charity's organisational structure and any wider network with which the charity works	Para 1.51	A revised organisational structure has been implemented, taking in to account the increased responsibilities of the organisation and key personnel within.
Relationship with any related parties	Para 1.51	As evidenced in our annual report, we have significant and deep-rooted relationships with local, regional and national sector partners which ensures that PYF maintains its position as one of the sector leaders. We have no legal/ownership relationship with any party and retain our fully independent status. PYF is grateful to all the funders, sponsors and individuals who contributed to our work.
Other		

Reference and Administrative details

Charity name	Positive Youth Foundation
Other name the charity uses	n/a
Registered charity number	1145284
Charity's principal address	Positive Youth Foundation The Techno Centre, Coventry University Technology Park Puma Way, Coventry, CV1 2TT

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Corey Barratt			
2	Andrew Jack	Chair		
3	Vincent Mayne			
4	Amy Foster	Vice-Chair		
5	Carl Binns			
6	John Kiely			

Corporate trustees – names of the directors at the date the report was approved

Director name		
N/a		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
N/a		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/a
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/a
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/a

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Accountancy/ Payroll	Crystal Business Services	264 Stoney Stanton Rd, Coventry CV1 4FP

Name of chief executive or names of senior staff members (Optional information)

Rashid Bhayat (CEO)

Exemptions from disclosure

Reason for non-disclosure of key personnel details

N/a

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	A.JACK	J.KIELY
Full name(s)	Andrew Jack	John Kiely
Position (eg Secretary, Chair, etc)	Chair	Trustee

Date 17/11/2005

POSITIVE YOUTH FOUNDATION

(A charitable company limited by guarantee)

Report and Accounts

31st March 2025

Charity Number : 1145284
Company Number : 7613299

POSITIVE YOUTH FOUNDATION
Financial Statements
Year Ended 31st March 2025

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POSITIVE YOUTH FOUNDATION
Company Information

Directors

MR VINCENT MAYNE
MR ANDREW JACK
MS AMY FOSTER (Resigned- 25/06/2025)
MR CORY MICHAEL LEE BARRETT
MR CARL BINNS
MR JOHN KIELY

Company CEO and Secretary

MR RASHID BHAYAT

Auditors

CRYSTAL BUSINESS SERVICES LTD
Chartered Accountants/Registered Auditor
264 STONEY STANTON ROAD
COVENTRY
CV1 4FP

Bankers

THE CO-OPERATIVE BANK - COVENTRY
SHAWBROOK BANK - BRENTWOOD

Registered Office

THE TECHNO CENTRE
COVENTRY UNIVERSITY TECHNOLOGY PARK
PUMA WAY
COVENTRY
CV1 2TT

Registered Numbers

Charity : 1145284
Company : 7613299

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

The directors present their annual report and financial statements covering the year to 31st March 2025. The directors have adopted the provision of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' (FRS 102) in preparing the annual report and financial statements of the charity.

Name, Registered office and Constitution of The Company

The full name of the company is Positive Youth Foundation. The company was registered in England on 21st April 2011. The company is a charitable organisation with no share capital and limited by guarantee. The company's registered office is situated at The Techno Centre, Coventry University Technology Park, Puma Way, Coventry, England, CV1 2TT.

Objectives/general activities

The organisation's principal objectives are:

The Positive Youth Foundation (PYF) is a registered charity based in Coventry that supports young people aged 8-25. Through our work we aim to raise the aspirations and life chances of those in difficult circumstances through two main areas of work:

- Intensive frontline services through programmes that support education, employment and training, healthy lifestyles, arts and culture, social action and the integration of young migrants; and,
- strategic support to policy leads, commissioners, funders and agencies across the youth work sector.

We are well connected to local, regional and national youth work organisations and regularly contribute to the shaping of youth policy.

Further information about our work is available on our website: www.positiveyouthfoundation.org.

The organisation's objectives are specifically restricted to the following:

(a) to promote social inclusion for the public benefit by working with members of communities, primarily but not exclusively, in the Midlands, including but not limited to Coventry who are socially excluded on as a result of being a member of a socially and economically deprived community to relieve the needs of such people and assist them to integrate into society, in particular by providing a network group that enable and encourages members of communities primarily but not exclusively, in the Midlands, including but not limited to Coventry to participate more effectively in their community using cultural programmes including, but not limited to, art and music, educational and sporting programmes as a means of getting people to take part in joint activity, in particular among socially or economically disadvantaged communities providing workshops, advocacy mentoring and support.

(b) to advance in life and relieve needs of young people through:

- (i) the provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life;
- (ii) providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

(c) the advancement of education, including physical education.

(d) to provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age infirmity or disability, financial hardship or social circumstances with the object of improving their conditions of life.

(e) to advance the education of the public in general including, but not limited to, those involved in charitable youth work by:

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

- i. Providing and promoting training and professional development services to those involved in charitable youth work;
- ii. Promoting the positive social value of youth work and its effects on social mobility;
- iii. Representing the views of young people and youth workers and;
- iv. Educating and supporting the public and private corporate organisations about the role and value of youth work in relation to social and economic policy.

Public Benefit

The directors believe that the organisation satisfies the requirements of section 17 of the Charities Act 2011 regarding public benefit because the general community benefits from the organisation's activities.

The principal activities of the organisation which are set out in the Articles of Association include: Promotion of social inclusion for the public benefit by working with members of communities, who are socially or economically deprived.

Provision of education, recreational and leisure time activities, and general assistance to young disadvantaged persons.

Management Structure

The directors/trustees of the organisation for the period from 1st April 2023 to the date of this report

Mr Vincent Mayne

Mr Andrew Jack

Ms Amy Foster (resigned 25th June 2025)

Mr Cory Michael Lee Barrett

Mr Carl Binns

Mr John Kiely

The day-to-day operations of the organisation has been entrusted to Chief Executive Officer Mr R Bhayat, who is assisted by three senior managers, alongside a team of Programme Managers and youth workers. As per the organisation's constitution the directors are not remunerated.

The directors meet regularly to discuss the organisation's operations. The appointment of any new directors need the approval of the directors and only those persons who are appropriately skilled and fully supportive of the organisation's circumstances would be considered.

The Positive Youth Foundation is supported by a Youth Advisory Board made up of local young people and a Board of Trustees. The board consists of influential individuals, including business leaders with a sound working knowledge of the charitable and community sectors.

PYT is made up of local representative young people using their voices to advocate for change and support our organisation behind the scenes. Young people are granted autonomy to plan and manage aspects of our community engagement programmes, demonstrating leadership and initiative. The group have a regular slot at Board Meetings to meet with Trustees.

The organisation also use the services of approximately thirty volunteers whose role is to support the delivery of front line youth services.

Trustees Training and Development:

Directors (Trustees) are offered relevant training opportunities which will enable them to make effective choices. This year, efforts have been placed to increase Trustees knowledge of safeguarding processes through courses such as NSPCC Board Level courses.

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Directors' Report

Key Achievements - 2024/25: Trends and Challenges

In 2024-25 more than 2,000 young people took part in Positive Youth Foundation's programmes.

We offer a very wide range of activities, from open youth clubs and sports, music studios and summer activities in parks, to targeted support for young people facing significant challenges in their lives. 173 young people were referred to us from a range of statutory bodies, including children's services, family hubs, mental health services, the police and schools.

We run regional programmes supporting young people's voice and influence in their local authority, and support newly arrived young people with English and orientation classes. Above all, we continue to offer young people a safe place to go outside school and home where they can meet friends and benefit from the guidance and support of trained youth workers. For some, the relationship they build with youth workers can be the only trusted adult relationship they have.

We can't do all this without the support of trustees, staff, volunteers, funders, local partners and supporters. We are hugely grateful for their time and investment in our work.

1.Raising Aspirations Programme

- SEND post-16 course delivered through alternative provision referrals from Coventry and Warwickshire.

- Includes young people taking exams for qualifications as a result of our functional skills and personal development support.

- Young people took part in a training session on how to use LinkedIn.

- Our application to join a framework for SEND referrals from Coventry C.C was successful, and we have been contracted to support 4 referrals during the 2024/25 academic year from mid-November.

- Delivered sessions for young people with a SEND diagnosis, offering maths and English functional skills, and one-to-one personal development support. Young people are referred to PYF through Coventry Alternative Provision, managed by the city council.

- Referrals from schools and Early Help also increased. Mainly we supported young people to return to education, improving their attendance and chances of achieving a qualification.

- We secured employment and training opportunities for young people, including work experience at McDonalds, Linklaters, and Tesco.

2.Positive Futures Community Programme

- With financial support from Coventry Building Society, we supported young people to set up and run a Christmas Grotto. They bought and wrapped presents, and then designed, decorated and ran the grotto. Altogether over 100 young people selected presents to give to someone special in their lives. The funding will go on to support events associated with Chinese New Year and Eid celebrations.

- 5 new PYT members have been recruited and will join the existing group of 10 in 2025.

- PYF's National Citizens Service-funded programme finished at the end of March with the closure of the national organisation. We exceeded targets, delivering 291 unique experiences compared to a target of 250. We are looking at ways to incorporate some of the elements of the training into other programmes.

- Our Charles Hayward funding is continuing with priority given to external referrals. Our new Eveson Foundation programme begins in April, offering mentoring support to a main participant as well as their siblings. Young people with some of the greatest challenges can engage with PYF over many months.

- Youth club is going well, despite a drop in open access participants recently. We are running outreach sessions in schools and other settings promote PYF, and consulting with staff and young people to understand why, numbers have been falling. As a result, Saturday football is now attracting 90+ young people per session. Our boys group continues to do well with up to 20 participants, with discussions on careers and emotional intelligence.

- PYF held PYF Fest for local young people living around our youth centre in Hillfields. The event was planned and organised in large part by young people from our Positive Young Thinkers programme. They contributed a huge amount of time and energy to the event which featured bouncy castles, sports activities and food. Over 120 local young people attended as well as staff and parents.

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Directors' Report

3. Changing Trax

•Changing Trax began a new 8-week project with local music studio, Ode. Content from a spoken word project, funded by the Arts Council in partnership with Studio X will be released and performances to be arranged. We will be starting a photography project with SEND Post16 participants.

•We launched a photography exhibition at the Belgrade Theatre. The photographs 'celebrate the unique perspectives of young photographers as they capture the essence of culture in our communities. Each piece tells a story, reflecting personal experiences and the rich tapestry of influences that shape their identities.

•There is growing interest in our Art Club – young people from other strands are getting involved.

•Young people from Changing Trax contributed to the premier of Locks, Keys and Coasts, a production at the Albany Theatre in partnership with theatre group Fyah Camp. The event was an opportunity for young people to gain valuable live performance skills in a well-reviewed and moving theatre production.

•Our one-year Arts Council funding supports a wide range of activities to boost the business skills of creative young people. Workshops in September include a Freelancer Masterclass on 'How to Earn Your First £10,000 for your Creative Business' and the start of a new 12-week photography course for young people with a chance to run their own art exhibition.

4. Healthy Futures

•Go Parks - The Heart of England Go Parks programme reached over 2,500 young people and offered 9 months of free sport and physical activities in 10 of Coventry's parks. The programme was delivered by 15 partners, many of them small community organisations and social businesses.

•Our partnership with Sowe Valley Primary Care Network to deliver youth work support in a GP clinic for young people has come to the end of its first phase. We are hoping it will act as a model for future partnerships, and we can find further funding to continue.

•Go Foleshill is working with 30 partners across Foleshill. 8 participants have passed British Cycling Level 1 course.

5. Involved

•Involved is now delivering 37 sessions each week under our programme funded by the city council. We are ahead of targets for participants reached and we continue to see new arrivals, particularly from Sudan and Ukraine and a few from Lebanon. This includes ESOL support, mentoring, youth club, sports activities and a Duke of Edinburgh Award which is now offering Bronze, Silver and Gold levels.

•We continue to deliver sports activities for young refugees and asylum seekers. Badminton sessions are going well. Ramadan has influenced the numbers attending gym sessions, but we expect they will increase again in April.

•We organised a fashion show for 200 people, including parents and young people, as part of a community gathering for the Hong Kong community in Coventry and Warwickshire.

•New groups, particularly refugees and asylum seekers, are coming together to take part in Bronze and Silver Duke of Edinburgh Awards. Young people have taken part in the expedition phase of their Duke of Edinburgh Silver and Bronze Awards.

•Young people have also taken part in events in London, including an event at Google and another at City & Guilds headquarters.

•The Summer Boost programme finished at the end of September and supported 39 young people from Hong Kong, Ukraine, Afghanistan, Syria, Iraq, Iran, Brazil, Jamaica, Trinidad and Vietnam.

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- We were successful in an application to the City & Guilds Foundation for £65k to continue funding for our ESOL classes and FE support for asylum seekers. Last year's ESOL class group will attend a ceremony at the foundation's HQ in London on January 17th to recognise their achievements.
- Our City & Guilds Boost programme is supporting young people as they prepare for exams. Many have completed college applications or gained jobs and two have trials at football academies.

6. PYF Connect

- The West Midlands Changemakers youth voice programme promotes an 'upstander' approach by going into schools and communities across the West Midlands to encourage young people to actively contribute to the reduction of youth violence. PYF leads on the Young Leaders element of this where we have signed up and trained 30 young people right across the region to attend events and sessions to encourage young people's engagement. Our young leaders prepared and delivered a successful creative workshop to Coventry City Council's heads of service where managers made commitments to consider the needs of young people.
- Work to support the VRP counter-narrative programme includes a short film premiered in May, reflecting the aim to share positive messages about young people.
- Through the Changemakers initiative (the West Midlands youth voice programme) we are supporting a group of 20 young people to share their experiences of living in the region within the region. Their first event was a 3-day residential when they began preparing for this and wider priorities for young people across the West Midlands.
- We have submitted a first draft of a training manual/ guide to Red Consulting/ McDonald's on conflict avoidance.
- Following the PYF conference and launch of our research with Coventry University, we are meeting the report authors to discuss how we can maximise use of the report in our fundraising and policy work.

This has been another busy year offering an incredible range of activities for young people across Coventry and the surrounding area. All of them relate to our strategic aims and we have structured this report to reflect this.

Credit goes to our amazing funders, volunteers and staff team – their commitment, dedication and innovation has had a big impact on young people and makes PYF the friendly and supportive place it is.

Further details of the impact of our work can be found within our Annual Impact Report which is published on our website - www.positiveyouthfoundation.org - here you will find details of engagement levels of participants, case studies of young people and communities who attend our provision as well as further details of our funders and supporters, without whom we would not be able to support the young people in the way that we do.

Despite the challenges to our sector and the VCSE sector more broadly, the financial profile of PYF continues to look healthy, with a pipeline of grants and awards relevant to delivery.

To ensure that we provide a clear public benefit, we have set our organisational values:

- To be transparent in our operations
- To have young people at the centre of all that we do
- To treat all of our stakeholders with respect and dignity
- To have a workforce that reflects and responds to the needs of our target groups
- To have an effective and responsible board of trustees and associates
- To always behave in the interests of the young people and the wider charitable objectives of our organisation.

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Directors' Report

Human Resources

We continue to invest in to the team's learning and development opportunities through CPD offers and ensuring our policies and procedures are fit for purpose.

PYF Participants, Apr 2024 - Mar 2025					
	Apr-Jun 2024	Jul-Sep 2024	Oct - Dec 2024	Jan-Mar 2025	2024-25 Total
No. of young people attending in report period*	950	1,044	885	955	2,037 (1)
Total number of attendances	6,899	6,900	5,802	6,410	26,011
Average contact hours per participant	15:59	31:07	24:52	17:35	23:20
No of sessions delivered	831	731	732	794	3,088

* Figures show all attendees in that quarter.

	Apr-Jun 2024-25	Jul-Sep 2024-25	Oct - Dec 2024-25	Jan-Mar 2025	2024-25 Total
Referrals of young people to PYF					
City Council	16	8	16	16	56
Other	16	15	5	14	50
School / College	6	8	7	7	28
Family Hub	5	0	6	4	15
Mental Health Services	9	5	0	2	16
Parent	3	3	1	0	7
Police	1	0	0	0	1
Total	56	39	35	43	173

(1) Quarterly figures show total no. of young people attending, including those who return for subsequent quarters. Year total is total unique individuals across the year.

Unrestricted and undesignated funds:

This is income generated by the organisation which can be spent on anything to further the work of Positive Youth Foundation. As a relatively young charity, we are aware of the level of caution we must exercise in planning for the sustainability of the organisation. The funds have been profiled to reflect significant risks anticipated, in particular in relation to core salaries associated with the functioning of the organisation.

The Board plans for the level of unrestricted funds to be equivalent to 6-12 months of revenue expenditure of the previous financial year. This is in line with Charity Commission guidelines and gives us the confidence required to maintain a healthy forecast of viability. The charity's unrestricted reserves as of year-end give the board confidence of our short to medium-term sustainability.

Restricted funds:

This relates to unspent money from restricted grants and contracts. The funder or donor has specified what the money must be spent on and the Board do not have the power to spend the money on anything else. These include all contractual and grant related obligations. The charity's restricted reserves at 31st March 2025 are £176,732(2024 - £152,996).

Grant-making and Investment Policies

The organisation did not award any grants during the year. The company's only investment was the short-term deposit accounts.

Professional Services

During the year, the company utilised the services from the following:-

- Bankers - The Co-operative Bank, Coventry Shawbrook Bank , Brentwood
- Accountants - Crystal Business Services Limited, Chartered Accountants , Coventry

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Directors' Report

Principal risks

The principal risks that the organisation faces and the mitigation actions are as follows :-

Sustainability

There is an ever-shifting landscape of youth policy. We maintain a close eye on our sustainability through mapping our partnerships and networks in which we operate. We recognise the importance of keeping the charity's profile at an all-time high.

Human Resources

We have continued to develop our HR responsibilities through training and development opportunities for staff, as well as recruiting to new roles within the organisation. We have also continued to resource the Wellbeing Team within the organisation to ensure that our staff have access to support within and outside of work where relevant and appropriate.

Property

We have entered in to an ongoing short-term lease with the local authority for our delivery base, we recognise that this is risky and seek to address this through the purchase of suitable premises as soon as a viable option becomes available. We continue to maintain our lease at our HQ, which gives us a solid foundation to manage the core of the business.

Demand For Services

As poverty related inequality increases, we continue to see an increase in demand for our services.

Directors' Responsibilities

The directors/trustees are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law, the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the net incoming resources or expenditures of the company for that period.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement of disclosure of information to auditors

The directors of the company who held office at the date of approval of this directors' report confirm: that:

- as far as they are aware, there is no relevant audit information needed by the auditors in connection with preparing their report, of which the auditors are unaware; and
- they have taken all the steps that they ought to have taken as a director in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

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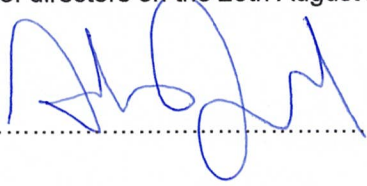
Company Registered number: 7613299

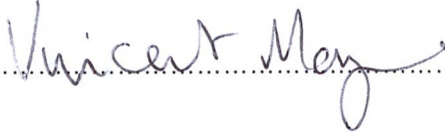
Charity Registered number : 1145284

Directors' Report

This report has been prepared taking advantage of the small companies exemption in the Companies Act 2006.

This report was approved by the board of directors on the 28th August 2025.

MR ANDREW JACK (Chairperson).....

MR VINCENT MAYNE (Trustee).....

POSITIVE YOUTH FOUNDATION

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Independent Auditor's Report to the Directors/Trustees

Opinion

We have audited the financial statements of Positive Youth Foundation for the year ended 31st March 2025 which comprise the Statement of Financial Activities, Balance Sheet, Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2025, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

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Independent Auditor's Report to the Directors/Trustees

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 7, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

Some of our procedures for detecting material misstatements included:-

- * Ascertaining the internal control procedures of the charity
- * Agreeing the nominal ledgers in general with the underlying records
- * Checking the journal entries and other adjustments
- * Making enquiries with the trustees concerning pending or potential legal problems
- * Examining any transactions outside the normal course of business.

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Independent Auditor's Report to the Directors/Trustees

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation (i.e. gives a true and fair view).

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



MR AKBAR DEDAT (Senior Statutory Auditor)

For and on behalf of:

CRYSTAL BUSINESS SERVICES LTD

Chartered Accountants/Registered Auditor

264, Stoney Stanton Road. Coventry. CV1 4FP.

Crystal Business Services Ltd. is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

28th August 2025

POSITIVE YOUTH FOUNDATION
Statement Of Financial Activities (Income and Expenditure Account)
for the year ended 31st March 2025

	Notes	Restricted	Unrest - ricted	2025	2024
		£	£	£	£
<u>INCOMING RESOURCES</u>					
Supply of services		-	133,140	133,140	82,712
Grants receivable	3	1,113,441	197,837	1,311,278	1,347,085
Donations		-	44,074	44,074	47,366
		<u>1,113,441</u>	<u>375,051</u>	<u>1,488,492</u>	<u>1,477,163</u>
Investment Income - Interest earned		-	18,274	18,274	6,863
		<u>1,113,441</u>	<u>393,325</u>	<u>1,506,766</u>	<u>1,484,026</u>
<u>RESOURCES EXPENDED</u>					
Cost of Charitable Activities					
Direct costs	4	413,799	37,412	451,211	357,735
Salaries and pensions	2	639,933	190,582	830,515	835,441
		<u>1,053,732</u>	<u>227,994</u>	<u>1,281,726</u>	<u>1,193,176</u>
Administration expenses					
Administrative salaries		-	41,545	41,545	-
Staff training and compliance costs		-	2264	2,264	8,521
Telephone and internet		-	4,759	4,759	5,249
Postage, stationery, advertising		-	2,602	2,602	14,352
IT Software and consumables		-	905	905	805
Bank charges		-	415	415	407
Rent		-	35,364	35,364	30,614
Rates		-	2,121	2,121	5,967
Electricity		-	3,800	3,800	3,739
Repairs and maintenance		35,973	2,652	38,625	361
Service charges		-	11,282	11,282	11,282
Cleaning		-	9,968	9,968	9,502
Subscription/accreditations		-	1,387	1,387	2,215
Insurance		-	11,001	11,001	8,511
Consultancy fees		-	13,756	13,756	40,359
Sundry		-	2,224	2,224	6,911
Depreciation		-	5,004	5,004	6,672
Credits against depreciation		-	(4,352)	(4,352)	(5,802)
		<u>35,973</u>	<u>146,697</u>	<u>182,670</u>	<u>149,665</u>
Governance costs					
Professional charges (Inc. Audit fees £3,250)		-	9,120	9,120	8,100
		<u>35,973</u>	<u>155,817</u>	<u>191,790</u>	<u>157,765</u>
Total resources expended		<u>1,089,705</u>	<u>383,811</u>	<u>1,473,516</u>	<u>1,350,941</u>
NET INCOMING RESOURCES		<u>23,736</u>	<u>9,514</u>	<u>33,250</u>	<u>133,085</u>
Fund Balances at 1st April 2024		152,996	852,118	1,005,114	872,029
Transfers between reserves		-	-	-	-
Fund Balances at 31st March 2025		<u>176,732</u>	<u>861,632</u>	<u>1,038,364</u>	<u>1,005,114</u>

All of the activities are continuing activities.

POSITIVE YOUTH FOUNDATION
Balance Sheet
as at 31 March 2025

	Notes	2025 £	2024 £
Fixed assets			
Tangible assets	5	<u>15,013</u>	<u>20,017</u>
Current assets			
Debtors	6	134,150	181,705
Cash at bank and in hand		<u>1,030,530</u>	<u>991,980</u>
		1,164,680	1,173,685
Creditors: amounts falling due within one year			
	7	<u>(128,273)</u>	<u>(171,179)</u>
Net current assets		1,036,407	1,002,506
Net assets		<u>1,051,420</u>	<u>1,022,523</u>
Funds			
Restricted funds	11	176,732	152,996
Capital grants		13,056	17,408
Unrestricted funds		861,632	852,119
		<u>1,051,420</u>	<u>1,022,523</u>

The financial statements on pages 13 to 22 were approved and authorised for issue by the directors on 28th August 2025.

MR ANDREW JACK (Chairperson)

MR VINCENT MAYNE(Trustee)

POSITIVE YOUTH FOUNDATION
Cash Flow Statement
for the year ended 31st March 2025

	2025	2024
	£	£
<u>Cash Flows From Operating Activities</u>		
Net Incoming Resources (exc. interest earned)	14,976	126,223
Depreciation	5,004	6,672
Credits against depreciation	(4,352)	(5,802)
Investment Income (interest)	18,274	6,863
Movements in Debtors	47,555	(73,038)
Movements in Creditors	(42,907)	(9,070)
	<u>38,550</u>	<u>51,848</u>
<u>Cash Flows From Investing Activities</u>		
Purchase of Fixed Assets	-	(797)
	<u>38,550</u>	<u>51,051</u>
Changes in Cash/Cash equivalents		
	<u>38,550</u>	<u>51,051</u>
Cash/ Cash equivalents At 1st April 2024	991,980	940,929
Cash/ Cash equivalents At 31st March 2025	<u>1,030,530</u>	<u>991,980</u>
<u>Analysis of Cash/Cash Equivalents</u>		
Current Bank Account	119,582	79,306
Deposit Bank Accounts	910,948	912,674
	<u>1,030,530</u>	<u>991,980</u>

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Year Ended 31st March 2025

1. Summary of significant accounting policies

(a) General information and basis of preparation

Positive Youth Foundation is a charitable company registered in England and limited by guarantee. The nature of the organisation's operations and principal activities are set out in the directors' report. The organisation's registered office is situated at The Techno Centre, Coventry University Technology Park, Puma Way, Coventry, England, CV1 2TT.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, SORP 2019 and the Companies Act 2006.

The financial statements have been prepared to give a 'true and fair' view and have not departed from the Charities (Accounts and Reports) Regulations 2008 in order to provide a 'true and fair view'.

The financial statements are prepared on a going concern basis (i.e. there are no material uncertainties) under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

(b) Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds to be used in accordance with specific restrictions and conditions imposed by providers of such funds or funds which have been received by the charity for a particular purpose. The aim and use of each restricted fund is set out in the notes to the financial statements.

Grants received for the purchase of fixed assets (Capital Grants) are being written off in line with the depreciation rates of the related fixed assets.

(c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Further detail is given in the Trustees' Annual Report.

(d) Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

Expenditure on charitable activities, and other expenditure represents those items not falling into the categories above. Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Year Ended 31st March 2025

(e) Tangible fixed assets

Tangible fixed assets are stated at cost (or deemed cost) less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Office furniture and equipment - 25% reducing balance

(f) Investments

Current asset investments are short term highly liquid investments and are held at fair value. These include cash on deposit and cash equivalents with a maturity of less than one year.

(g) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

(h) Provisions

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

(i) Employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

(j) Tax

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

(k) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

(l) Pensions

Contributions to defined contribution plans are expensed in the period to which they relate.

2 Salaries and pensions

The analysis of the payroll costs is as follows:-

	2025	2024
	£	£
Wages and salaries	766,072	734,927
Social security	64,288	60,374
Employer Pension Costs	41,700	40,141
	<u>872,060</u>	<u>835,442</u>

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Year Ended 31st March 2025

	2025	2024
Average number of employees	34	34
The number of employees whose gross remuneration fall within the bands:- £80,000 to £90,000	1	1
The trustees were neither remunerated nor paid any expenses.		
	2025	2024
3 Grants receivable	£	£
Alan Higgs Charity-Safeguarding	-	13,602
Arts Council	52,866	-
Badminton England	-	5,200
Business in the Community	3,000	
Cambridge University Press	6,000	6,000
Charles Hayward Foundation	25,000	
Cheshire Community Foundation-EMR Grant	-	19,823
Children In Need	10,000	46,971
City and Guilds	64,848	65,156
City of Culture Trust	-	60,000
Coventry Building Society	104,557	146,160
Coventry City Council - AMIF Funding	36,770	137,651
Coventry City Council - BNOHK Family Learning	3,133	12,525
Coventry City Council - Building Your Future	191,322	-
Coventry City Council - Go Foleshill	73,181	72,899
Coventry City Council - Go Parks	-	108,877
Coventry City Council - HAF Programmes	-	3,440
Coventry City Council - Structured Programme	8,000	32,000
Coventry City Council - Summer School Boost	-	26,183
Coventry City Council - Supporting Ukrainian Young People	24,900	24,900
Dept. For Levelling Up, Housing and Communities	-	38,537
Duke of Edinburgh's Award	4,225	991
Eveson Trust	30,000	-
Garfield Weston	30,000	-
Groundwork - Building Better Opportunities	-	983
Halcrow Foundation	4,563	-
Heart of England Community Foundation (Inclusive Communities Fund)	200,000	-
John & Julia Egan Charitable Trust	-	25,000
National Citizens Service	55,325	40,951
National Express Foundation	-	3,600
National Foundation for Youth Music	49,996	56,616
National Lottery Community Fund	99,576	98,661
Network for Social Change	15,500	-
Paul Hamlyn Foundation	66,500	24,750
Paul Hamlyn Foundation (Parks & Youth Leadership)	-	40,000
Substance (chances)	-	59,750
Swires Charitable Trust	2,500	27,500
Think Active	2,000	-
West Midlands Combined Authority - Active Communities	-	5,000
West Midlands Combined Authority - Youth Advisory	-	50,000
West Midlands Police & Crime Commissioner - Counter Narrative	-	50,000
West Midlands Police & Crime Commissioner - VRP	-	40,000
West Midlands Police & Crime Commissioner - Young People of Hillfields	-	3,360
WMPCC Changemakers	77,795	-
WMPCC Counter Narrative	20,000	-
Youth Investment Fund (£35973 Capital/£13750 Revenue)	49,721	-
	<u>1,261,557</u>	<u>1,333,484</u>

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Year Ended 31st March 2025

4 Direct Costs

These are comprised of sports equipment, sportswear, refreshments, travelling expenses, mentoring and training costs incurred on the various projects.

5 Tangible fixed assets

	Office Eqpt.
Cost	£
At 1st April 2024	57,729
Additions	-
At 31 March 2025	<u>57,729</u>
Accumulated depreciation	
At 1st April 2024	37,712
Charge for the period	5,004
At 31 March 2025	<u>42,716</u>
Net book value	
At 31 March 2025	<u>15,013</u>
At 31 March 2024	<u>20,017</u>

6 Debtors

	2025	2024
	£	£
Grants receivable	86,028	133,397
Sundry debtors	43,532	42,751
Prepayments	4,590	5,557
	<u>134,150</u>	<u>181,705</u>

7 Creditors: amounts falling due within one year

	2025	2024
	£	£
Accrued expenses	8,400	8,100
Income in Advance	89,000	150,093
Sundry creditors	30,873	12,986
	<u>128,273</u>	<u>171,179</u>

8 Operating leases

Total future minimum lease payments (rents/service charges) under non-cancellable operating leases are as follows:-

	2025	2024
	£	£
Not later than one year	46,165	46,165
Later than one and not later than five years	172,629	87,330
	<u>218,794</u>	<u>133,495</u>

9 Contingent liabilities

As far as the directors are aware there were no pending legal activities, guarantees, material damages or any contingent liabilities at the balance sheet dates.

10 Post balance sheet events

There have been no events after 31st March 2025 which will have an effect on the financial statements up to 31st March 2025.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Year Ended 31st March 2025

	2025	2024
	£	£
11 Restricted funds		
Badminton England	112	1,519
Business in the Community	3,000	-
Cambridge University Press	1,099	2,470
Charles Hayward Foundation	3,470	-
Cheshire Community Foundation - EMR Grant	-	17,666
Children In Need/McDonalds	2,250	-
City and Guilds Foundation	58,734	53,204
Coventry Building Society- Celebrate	870	-
Coventry City Council - Building Your Future	10,530	-
Coventry City Council - Go Foleshill	20,819	1,350
Eveson Trust	30,000	-
Garfield Weston	30,000	-
Halcrow Foundation	1,224	-
National Express Foundation	-	3,600
National Foundation for Youth Music	7,896	3,447
Network for Social Change	381	-
Paul Hamlyn Foundation	2,689	-
Swires Charitable Trust (unrestricted grant)	-	12,500
The Duke of Edinburgh's Award	85	-
Think Active	2,000	-
West Midlands Combined Authority - Youth Advisory	-	12,991
West Midlands Police & Crime Commissioner - Changemakers	1,573	-
West Midlands Police & Crime Commissioner - Counter Narrative	-	22,073
West Midlands Police & Crime Commissioner - VRP	-	22,176
	<u>176,732</u>	<u>152,996</u>

12 Analysis of net assets by fund

	Restricted Funds	Unrest- ricted Funds	Total Funds
	£	£	£
Tangible assets	13,056	1,957	15,013
Debtors	129,560	4,590	134,150
Cash at bank and in hand	34,116	996,414	1,030,530
Less: Creditors	-	(128,273)	(128,273)
	<u>176,732</u>	<u>874,688</u>	<u>1,051,420</u>

13 Purpose of grants

Arts Council: Grant to support Coventry's most marginalised 12-25s to provide Creative skills workshops, mentoring, portfolio building & showcases which will build confidence & first steps to arts careers.

Badminton England: Grant to set up and support No Strings badminton sessions.

Cambridge University Press & Assessment: Corporate donation to help support Positive Futures work

Charles Hayward Foundation: A 2 year mentoring programme to support 60 YP per year, focussing on the ages of 10-14, who experience unmet needs that leave them at risk of offending.

Cheshire Community Foundation: Building Brighter Futures EMR Grant. Programme will work with 2 clearly identified groups of young people, both of which have well-recognised challenges in their lives: young asylum seekers and refugees, and young people not currently engaged in statutory education.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Year Ended 31st March 2025

BBC Children In Need: A grant to support 150 young people who will participate in a youth engagement and employability project in McDonald's in Coventry.

City & Guilds Foundation: Funding to support newly arrived young people aged 16-25 in Coventry by providing a boost to their English language, mentoring and access to on-line volunteering and learning support.

Coventry Building Society: Delivery of 3 programmes: 1) Principle partner donation for youth services 2) Funding to help with cost of living crisis & provide a winter youth club 3) Funding for 3 separate projects to celebrate festive occasions for the diverse groups of young people we support.

Coventry City Council - Asylum, Migration & Integration Fund: Programme supports integration activities for newly arrived young people aged between 8-22.

Coventry City Council - BNO HK Family Learning: Funding to deliver the British National Overseas (Hong Kong) family learning programme.

Coventry City Council - Building Your Future: Grant to engage and support refugees, asylum seekers, newly arrived and migrant communities with their integration journey.

Coventry City Council - Go Foleshill: Funding to deliver activities to inspire children and families to live a more active and healthy lifestyle in Foleshill.

Coventry City Council - Structured Programme: An initiative to promote community cohesion and integration of newly arrived young people.

Coventry City Council - Supporting Ukrainian Young People: Funding to provide a structured programme that offers practical information and support on life in the UK for newly arrived Ukrainian Young people.

Duke of Edinburgh's Award: Licence support to run programme.

Eveson Trust: Funding to deliver a sibling-mentoring programme.

Garfield Weston: Contribution towards core operational costs.

Halcrow Foundation: Funding to support young peoples professional training and membership fees (eg.provisional driving licence, theory test, food hygiene certificate or sports leader qualification) which can be an entry requirement for vocational employment.

Heart of England Community Foundation (Inclusive Communities Fund): Funding to deliver a year-long project providing free access to healthy activities in the city's parks and community centres working with 13 partner organisations.

John & Julia Egan Charitable Trust: A philanthropic donation by our Patron which enables us to deliver a bespoke Functional Skills programme for learners identified as being significantly at risk of exclusion or lacking a positive destination in relation to further education, training or employment.

National Citizens Service: Grant to support newly arrived young people in Coventry. The offer will include a number of services and activities that have been carefully designed to support refugees and asylum seekers integrate, settle and thrive in their new community.

National Express Foundation: Grant to support newly arrived young people in Coventry. The offer will include a number of services and activities that have been carefully designed to support refugees and asylum seekers integrate, settle and thrive in their new community.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Year Ended 31st March 2025

National Foundation for Youth Music: A 3 year programme which will allow us to provide high quality music-making opportunities for young people across Coventry.

National Lottery Community Fund - St Michaels: Delivery of health-based interventions in two of the neighbourhoods in the city with the highest health inequalities.

Network for Social Change - Grant to support encouraging poetry, art and song writing skills for young refugees and asylum seekers.

Paul Hamlyn Foundation: Funding received to support organisation stability.

The Swire Charitable Trust: A contribution towards core operational costs over 3 years.

Think Active: Grant to support volunteering at Positive Youth Foundation and will provide young people with hands-on experience in youth work, leadership, and community engagement.

West Midlands Combined Authority: Funding to support the continued development and growth of the Young Combined Authority (YCA) programme.

West Midlands Police & Crime Commissioner: 3 x programmes: 1) Creation & recruitment of the VRP's youth advisory board who will support the co-production of appropriate VRP interventions & provision by utilising the creation of sub-groups across each regional area, forming one regional group of young people (aged 14-18) as representatives 2) Develop a counter-narrative to violence campaign led by young people living in the West Midlands linking in closely with existing youth voice work across the region 3) Funding to develop and deliver a violence prevention and community safety education programme in Hillfields.

Youth Investment Fund: Capital grant to refurbish the Youth Centre toilets and install cladding to the exterior of the building. Revenue funding towards staff costs to deliver YIF project.

14 Related party transactions

There are no related party transactions during the period (2024 - nil).

POSITIVE YOUTH FOUNDATION

England & Wales - Charity number 1145284

Accounts



Trustees' Annual Report for the period

From 1st April 2023 To 31st March 2024

Charity name: Positive Youth Foundation

Charity registration number: 1145284

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>The directors present their annual report and financial statements covering the year to 31st March 2024.</p> <p>The directors have adopted the provision of the Statement of Recommended Practise (SORP) 'Accounting and Reporting by Charities' (FRS 102) in preparing the annual report and financial statement of the charity.</p> <p>The Positive Youth Foundation (PYF) is a registered charity based in Coventry that supports young people aged 8-25. Through our work we aim to raise the aspirations and life chances of those in difficult circumstances through two main areas of work:</p> <ul style="list-style-type: none">• Intensive frontline services through programmes that support education, employment and training, healthy lifestyles, arts and culture, social action and the integration of young migrants; and,• Strategic support to policy leads, commissioners, funders and agencies across the youth work sector. <p>We are well connected to local, regional and national youth work developments and regularly contribute to the shaping of government youth policy.</p> <p>We have a team of 38 members of staff and a well experienced Board of Trustees. Further information about our work is available on our website: www.positiveyouthfoundation.org</p>

	<p>The organisation's principal objectives are:</p> <p>(a) to promote social inclusion for the public benefit by working with members of communities, primarily but not exclusively, in the midlands, including but not limited to Coventry who are socially excluded on as a result of being a member of a socially and economically deprived community to relieve the needs of such people and assist them to integrate into society, in particular by providing a network group that enable and encourages members of communities primarily but not exclusively, in the midlands, including but not limited to Coventry to participate more effectively in their community using cultural programmes including, but not limited to, art and music, educational and sporting programmes as a means of getting people to take part in joint activity, in particular among socially or economically disadvantaged communities providing workshops, advocacy mentoring and support.</p> <p>(b) to advance in life and relieve needs of young people through:</p> <p>(i) the provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life;</p> <p>(ii) providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.</p> <p>(c) the advancement of education, including physical education.</p> <p>(d) to provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age infirmity or disability, financial hardship or social circumstances with the object of improving their conditions of life.</p> <p>(e) to advance the education of the public in general including, but not limited to, those involved in charitable youth work by:</p> <p>i. Providing and promoting training and professional development services to those involved in charitable youth work;</p> <p>ii. Promoting the positive social value of youth work and its effects on social mobility;</p> <p>iii. Representing the views of young people and youth workers and;</p> <p>iv. Educating and supporting the public and</p>
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		<p>private corporate organisations about the role and value of youth work in relation to social and economic policy.</p>
<p>Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.</p>	<p>Para 1.17 and 1.19</p>	<p>The directors believe that the organisation satisfies the requirements of section 17 of the Charities Act 2011 regarding public benefit because the general community benefits from the organisation's activities.</p> <p>The principal activities of the organisation which are set out in the Articles of Association include: Promotion of social inclusion for the public benefit by working with members of communities, who are socially or economically deprived. Provision of education, recreational and leisure time activities, and general assistance to young disadvantaged persons.</p> <p><u>Overview of our work</u></p> <p>PYF's main work is divided into five different strands.</p> <p>Each focus on a different aspect of young people's lives:</p> <ul style="list-style-type: none"> - transitions into employment and training, and re-engagement with education - supporting young people at risk of exploitation or at risk of being drawn into crime - encouraging healthy, lifestyles, and physical activity - supporting young people's creativity - support for young refugees, asylum seekers, and migrants. <p>The advantage for young people is they can enter PYF through one door and access many rooms inside. It allows us to deliver a range of specialist programs, for example supporting newly arrived refugees into education, or mentoring young artists so they can develop a career in the music industry. But these young people can also benefit from regular sports programmes, learn to cook, join debates or take part in the Duke of Edinburgh Award, for example.</p> <p>PYF also provides support for youth organisations in Coventry and West Midlands by commissioning youth projects and coordinating initiatives such as the youth voice initiatives.</p>

Families continue to experience a severe cost of living crisis with inflation at the highest rate for 40 years. These economic conditions impact most severely on the poorest communities, and we know that 68% of young people who we support live in the top 20% most deprived neighbourhoods in England (according to Income Deprivation Affecting Children Index).

Measuring the impact of our work

We measure the difference we make in several ways:

There are some outcomes we can count directly, like the number of English or Maths exams young people pass; the jobs or college courses they start; or the improvement in attendance at school.

There are some outcomes we measure by asking young people how they feel. For example, our baseline survey measures young people's experience at PYF when they start, and as they continue with us: how safe they feel; whether or not we respond to their views and opinions; and how positive they feel about life. This gives us an overall picture but doesn't take account of wider influences in their life.

Perhaps the most insightful evidence is from young people themselves and we use written and recorded case studies, video and photography to document this. We also collect more detailed evidence about our impact using information from parents, teachers and others who are close to young people. This gives us a richer picture of the impact of our work, and you can read some of these stories throughout this report.

Our attendance data, and the frequency of young people's participation across a range of activities also tells us something about how meaningful activities are to them. Young people attend our programmes voluntarily, so regular attendance over a long period of time suggests they value their contact with us.

Our work is also underpinned by a theory of change which helps us to understand the elements of our work that work contribute to successful outcomes

		A full summary of our work is available through our Impact Report, available on our website www.positiveyouthfoundation.org
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees maintain an understanding of the requirements of the charities commission guidance as to our public benefit obligations and are satisfied that we meet these.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	We have not made any direct grants during the reporting year.
Policy on social investment including program related investment	Para 1.38	Not applicable.
Contribution made by volunteers	Para 1.38	<p>Volunteers remain an important element of the organisation's offer to the local community. This mutually beneficial model is an integral feature of our local positioning.</p> <p>This includes a dedicated board of volunteer Trustees, as well as over 45 young people who volunteer their time and receive support and guidance to ensure their delivery and they themselves are safeguarded.</p> <p>We maintain a close working relation with Coventry University, focused on volunteer pathways for relevant students, some whom have entered in to employment with us following successful placements.</p> <p>Please also refer to the comments made further below about the Positive Young Thinkers, who are our volunteer Youth Advisory Group.</p>
Other		

Achievements and Performance

	SORP reference	
<p>Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.</p>	<p>Para 1.20</p>	<p>This has been another busy year offering an incredible range of activities for young people across Coventry and the surrounding area.</p> <p>As demonstrated in our official end of year Impact Report, we provide opportunities for young people whatever their needs or circumstances: whether they come once a week to enjoy sports and leisure, or five days a week to join one of our highly targeted mentoring programmes.</p> <p>Qualifications We supported young people to take a wide variety of qualifications this year.</p> <ul style="list-style-type: none"> • 9 young people passed 20 Maths and English Functional Skills exams. • 87 young people completed 164 different AQA units including Making Choices, Personal Well-being, Make Up, Decisions, and Developing Confidence. • 5 young people gained a City & Guilds/ PYF digital Badge in Volunteering, and 14 were awarded a Work Experience badge. • 8 young people successfully completed their Bronze Duke of Edinburgh Award. • We supported 3 young people to achieve their skiing inspectors award with Snow Camps; 16 people (including 9 young people) took their Badminton Co-ordinators Training; and 11 took their STA Level 2 Award in Teaching Swimming. <p>Participant's age PYF supports young people aged 8-25, although the majority who attend our programmes are aged 12-18. We are steady increase in the number of older young people (18-25 yrs) attending our English language classes and we are also focusing on the early ages (mainly 8-13 year olds in some programmes where it is difficult/ not appropriate for them to join older groups). PYF's overall participation level this year returned to pre-pandemic levels.</p> <p>Participant's gender More young women are taking part in our programmes than before. In 2023-24 32% of participants were female compared with 25% the year before. Generally, we have higher numbers of male participants because we run large football and basketball sessions which are aimed at this group.</p>

Participants ethnicity

We continue to reach a very diverse group of young people. There has been a significant increase in the number of Black British/ African participants we support.

1. Employability Programmes – Raising Aspirations Programme (RAP)

"RAP uses young people's interests as a starting point to inspire them and realise what they can achieve"

The Raising Aspirations Programme (RAP) helps young people experiencing challenges in mainstream education, or who are not engaged in education, training, or employment. Many are outside the labour market and not registered at the Job Centre, and experience profound and complex challenges in their lives.

Many of the young people we support face challenging circumstances, often linked to difficult home lives, low family incomes or uncertain legal status in the UK. Some have mental or physical health challenges.

Our work aims to build young people's self-confidence, help them make friends and build trusted adult relationships with youth workers. This becomes a foundation for other things – improving in education, finding employment or the motivation to think more positively about the future.

There are numerous examples of how this kind of intervention with young people makes a difference, but at the heart of it is the trusted relationship that young people build with a youth worker and the impact this can have on their self-confidence and resilience. These are skills which are often overlooked in programme design and policy making, but they are key to success. According to the Youth Endowment Fund (2023) 'mentoring is effective in both reducing crime and the behaviours associated with crime and violence. The research suggests that, on average, mentoring reduces violence by 21%, all offending by 14%, and reoffending by 19%.'

Our **Chances** programme was funded through a Social Impact Bond (SIB) arranged by the community interest company Substance with Coventry City Council as one of the financial backers. PYF delivered over 8,600 hours of mentoring, individual and small group support to 540 young people between Apr 2022 – Mar 2024.

17 young people completed 21 accredited qualifications including Entry Level 3 Functional Skills in Mathematics and a range of AQA awards.

2. Community Provision – Positive Futures

"We need to build trust for mentoring to work well. It allows young people to talk about their lives, share their worries and explore solutions with their mentor."

Positive Futures supports vulnerable young people who may be at risk, for example from gang activity, criminal or sexual exploitation, low school attendance or exclusion from school. We offer highly flexible mentoring and one-to-one coaching, built around young people's individual needs.

PYF took part in a 2-year programme funded by the Youth Endowment Fund (YEF) which tested the feasibility of running research trials in multiple sites.

This approach, which YEF described as 'ground-breaking', allowed smaller community-based organisations to take part in a randomised control trial assessing the impact of mentoring on participants.

PYF was one of 16 organisations selected to run the trials and supported 44 young people over an 18-month period, including 22 who were randomly selected to undergo mentoring in the first cohort. Cohort 2 were then offered the same counselling and support but were not included in the final data collection.

All 44 young people were retained in the project – nobody dropped out and PYF was commended for its work.

Community Café for older young people

We launched a community café, which has quickly become our hub for 16-25 year olds seeking guidance and assistance. The café offers a wide range of opportunities for personal and professional development including employability support, life skills development, cooking lessons, well-being activities, networking, confidence building and social skill development.

The cafe also serves as a place where we collaborate with employers and other professionals to enhance young people's employability prospects.

Our plan for year two involves expanding our support, for example by offering sessions for young refugees and asylum seekers. These sessions will

enable us to identify the challenges the young people face and create action plans to support them into education, employment, and training.

3. Newly arrived young people – Involved

"We want Coventry to feel the same for everyone... we want *our* Coventry to be *their* Coventry. That's exactly what *Involved* is about. "

College Boost: supporting young refugees and asylum seekers into college

Funded by the City & Guilds Foundation, College Boost aims to support young refugees and asylum seekers to improve their English language skills and learn more about life in the UK.

Participants include refugees arriving under the Syrian and Afghan UK government resettlement schemes, and unaccompanied asylum-seeking children (UASC) under 18 who are looked after by the local authority and foster parents.

We provided three levels of ESOL (Pre-entry, Level 1&2, and GCSE) for 60 young people, as well as individual help with college applications. In addition, we created a small group to help newly arrived young women with applications for university, volunteering or employment.

4. Changing Trax

"Working with young people to inspire, develop and unleash their creative talent"

Changing Trax provides opportunities for young people to explore their creativity through music, photography, videography, fashion or more traditional art and design. Our main aim is to work with those who want to be creative but haven't found the support they need so far. For those who already have some experience and want to develop their skills or take part in paid opportunities, our Creative Collective offers another level of opportunity.

This was another incredible year for our Changing Trax team, supporting young artists through our music studio and providing them with real opportunities to perform, record and launch their own music as well as develop their business skills as independent artists.

As part of this, we co-ordinated an independent stage for young people at Coventry's 2-day Godiva Festival.

We secured funding from the Arts Council for further training and support for young artist development, and from the Network for Social Change to support spoken word artists, including newly arrived young people.

We worked with the Royal Shakespeare Company in Stratford on an exhibition piece for the foyer – a video created by our spoken word artists. Back at our youth centre in Hillfields we run a weekly, ever-popular art session.

5. Healthy Futures

"Improving the physical, emotional, and mental health of young people... "

Healthy Futures supports young people and their families to live fuller and more active lifestyles, through a mix of both mainstream and non-traditional sports and physical activities. Increasingly our work in this area takes a ‘whole community’ approach which recognises that young people’s attitudes to health are strongly influenced by families, friends and wider community institutions.

Our partnership with Coventry Building Society has allowed us to deliver an open access youth club twice a week from Hillfields Young People’s Centre. We also offer music studio access, quieter spaces for homework and informal English language support, as well as serving hot food. In 2023-24 our cooking team (including young volunteers) served over 9,000 meals, including for young people to take home to their families. Young people say how much they enjoy participating in youth club, how it can help them to relax and spend time with friends in a safe, welcoming place.

During 2023-24, PYF engaged a therapist to work in our youth centre, offering one-to-one support for young people in a setting that is familiar to them. Like many local authorities, there are long waiting lists in Coventry for young people to see a counsellor or behavioural specialist.

Go Parks is a city-wide programme led by PYF and supported in 2023-4 by Sport England, Coventry City Council and the Paul Hamlyn Foundation. Fourteen community organisations delivered sports activities in the summer and autumn of 2023, including skateboarding, short tennis, parkour, boxing, as well as creative activities inspired by the outdoors. Altogether 1,255 young people took part across 19 city parks.

		<p>Positive Young Thinkers (PYT) Youth Advisory Board.</p> <p>PYT is made up of local young people using their voices to advocate for change and support our organisation behind the scenes.</p> <p>Young people are granted autonomy to plan and manage large aspects of our National Lottery-funded community engagement programme, demonstrating leadership and initiative.</p> <p>PYT members are consulted before we start any new sessions within our Positive Futures programme as well as other areas of work. The group have a regular slot at Board Meetings to meet with Trustees.</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	As outlined through the narrative above we are pleased to report a healthy set of achievements against our set objectives for the year, which focus on positive outcomes for young people alongside a viable future for the organisation.
Performance of fundraising activities against objectives set	Para 1.41	The executive team are pleased to report a successful financial year however caveat this with a forecast of a challenging landscape in the coming years.
Investment performance against objectives	Para 1.41	Not applicable.
Other		<p>Human Resources A steady period of recruitment and retention. Our Wellbeing Committee oversee an important aspect of our HR package of incentives in relation to staff wellbeing such as healthy food, gym access etc.</p> <p>Sustainability We are confident of our sustainability given the nature of our relationships with young people and key funders.</p> <p>Finance</p>

		Our financial position remains healthy and balanced.
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Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	<p>Our surplus position at year end is assuring given the state of the sector and financial matters relating to charities/voluntary sector following Cost of Living issues and the knock-on effect of funding available for the youth work sector.</p> <p>Regular analysis of our financial position is undertaken at a board level.</p>
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	<p>An updated 'Reserves Policy' has been produced to reflect the latest position of our finances.</p> <p>The main focus of this policy is to ensure that we protect our interests by ensuring consideration is given to protecting a basic level of:</p> <ul style="list-style-type: none"> - Core costs such as minimal staffing requirements and implications of significant and ongoing income reductions due to the cost of living crisis and associated funding matters. - Legal requirements such as redundancy, accountancy and insurances - Sustainability plans including developing provision for capital spend when required as we look to sustain and further grow the charity in to new spaces for young people. <p>Our accommodation status remains a concern for the board as we seek to invest in to the purchase of a building as soon as viable. The board maintains active interest in ensuring we can identify premises that are suitable, be it now or via suitable renovation work, in matching the needs of our services and programmes.</p> <p>This approach enables us to continuously plan for a future where we provide relevant and credible services for young people, even when there is a distinct lack of grant-funding opportunity across the sector.</p>
Amount of reserves held	Para 1.22	£672,444
Reasons for holding zero reserves	Para 1.22	n/a
Details of fund materially in deficit	Para 1.24	n/a
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	We are confident of our sustainability, and pleased with the performance of the charity over the past year.

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Once again the organisation has attracted a healthy balance of grant funding and some income generated from a combination of national, regional and local funders and trusts. We have also increased our efforts in securing corporate donations.
Investment policy and objectives including any social investment policy adopted	Para 1.46	Not applicable
A description of the principal risks facing the charity	Para 1.46	<p>The principal risks are as below:</p> <p>1. Sustainability With an ever-shifting landscape of youth policy and wider challenges for the charity sector and the cost of living crises, we maintain a close eye on our sustainability through mapping our partnerships and networks in which we operate.</p> <p>2. Human Resources We have revised our business continuity plans to mitigate risk, sharing out more of the strategic responsibilities across the executive team. Staff recruitment and retention remains a priority.</p> <p>3. Property Whilst we have secured a short-term lease, we recognise that this is risky and seek to address this through the purchase of a suitable premises as soon as a viable option becomes available.</p> <p>4. Demand for services This continues to increase, due to a number of societal and economic factors. Ensuring we can service this growing need remains a strategic risk that we regularly review.</p>
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document	Para 1.25	Articles of Association - Memorandum
How is the charity constituted?	Para 1.25	Company Limited by Guarantee
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustees are appointed based upon their fit against our skills audit, which is following an application and interview process. This ensures that we have a good fit of people for the organisations ethos and objectives.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	<p>Trustees maintain a regular timetable of access to the organisation and its training opportunities. We have access to the local voluntary council's training programme and identify relevant opportunities for trustees.</p> <p>We have also updated our Trustees Induction Pack, which is routinely adapted as the charity grows. This has been produced by a well-respected national HR lead within the sector.</p>
The charity's organisational structure and any wider network with which the charity works	Para 1.51	A revised organisational structure has been implemented, taking in to account the increased responsibilities of the organisation and key personnel within.
Relationship with any related parties	Para 1.51	<p>As evidenced in our annual report, we have significant and deep-rooted relationships with local, regional and national sector partners which ensures that PYF maintains its position as one of the sector leaders. We have no legal/ownership relationship with any party and retain our fully independent status.</p> <p>PYF is grateful to all the funders, sponsors and individuals who contributed to our work.</p>
Other		

Reference and Administrative details

Charity name	Positive Youth Foundation
Other name the charity uses	n/a
Registered charity number	1145284
Charity's principal address	Positive Youth Foundation The Techno Centre, Coventry University Technology Park Puma Way, Coventry, CV1 2TT

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Corey Barratt			
2	Andrew Jack	Chair		
3	Vincent Mayne			
4	Amy Foster	Vice-Chair		
5	Carl Binns			
6	John Kiely			

Corporate trustees – names of the directors at the date the report was approved

Director name		
N/a		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
N/a		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/a
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/a
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/a

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Accountancy/ Payroll	Crystal Business Services	264 Stoney Stanton Rd, Coventry CV1 4FP

Name of chief executive or names of senior staff members (Optional information)

Rashid Bhayat (CEO)

Exemptions from disclosure

Reason for non-disclosure of key personnel details

N/a

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	A.JACK	A.FOSTER
Full name(s)	Andrew Jack	Amy Foster
Position (eg Secretary, Chair, etc)	Chair	Vice Chair

Date TBC

POSITIVE YOUTH FOUNDATION

(A charitable company limited by guarantee)

Report and Accounts

31st March 2024

Charity Number : 1145284
Company Number : 7613299

POSITIVE YOUTH FOUNDATION
Financial Statements
Year Ended 31st March 2024

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POSITIVE YOUTH FOUNDATION
Company Information

Directors

MR VINCENT MAYNE
MR ANDREW JACK
MS AMY FOSTER
MR CORY MICHAEL LEE BARRETT
MR CARL BINNS
MR JOHN KIELY

Company CEO and Secretary

MR RASHID BHAYAT

Auditors

CRYSTAL BUSINESS SERVICES LTD
Chartered Accountants/Registered Auditor
264 STONEY STANTON ROAD
COVENTRY
CV1 4FP

Bankers

THE CO-OPERATIVE BANK - COVENTRY
SHAWBROOK BANK - BRENTWOOD

Registered Office

THE TECHNO CENTRE
COVENTRY UNIVERSITY TECHNOLOGY PARK
PUMA WAY
COVENTRY
CV1 2TT

Registered Numbers

Charity : 1145284
Company : 7613299

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

The directors present their annual report and financial statements covering the year to 31st March 2024. The directors have adopted the provision of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' (FRS 102) in preparing the annual report and financial statements of the charity.

Name, Registered office and Constitution of The Company

The full name of the company is Positive Youth Foundation. The company was registered in England on 21st April 2011. The company is a charitable organisation with no share capital and limited by guarantee. The company's registered office is situated at The Techno Centre, Coventry University Technology Park, Puma Way, Coventry, England, CV1 2TT.

Objectives/general activities

The organisation's principal objectives are:

The Positive Youth Foundation (PYF) is a registered charity based in Coventry that supports young people aged 8-25. Through our work we aim to raise the aspirations and life chances of those in difficult circumstances through two main areas of work:

- Intensive frontline services through programmes that support education, employment and training, healthy lifestyles, arts and culture, social action and the integration of young migrants; and,
- strategic support to policy leads, commissioners, funders and agencies across the youth work sector.

We are well connected to local, regional and national youth work organisations and regularly contribute to the shaping of youth policy.

Further information about our work is available on our website: www.positiveyouthfoundation.org.

The organisation's objectives are specifically restricted to the following:

(a) to promote social inclusion for the public benefit by working with members of communities, primarily but not exclusively, in the Midlands, including but not limited to Coventry who are socially excluded on as a result of being a member of a socially and economically deprived community to relieve the needs of such people and assist them to integrate into society, in particular by providing a network group that enable and encourages members of communities primarily but not exclusively, in the Midlands, including but not limited to Coventry to participate more effectively in their community using cultural programmes including, but not limited to, art and music, educational and sporting programmes as a means of getting people to take part in joint activity, in particular among socially or economically disadvantaged communities providing workshops, advocacy mentoring and support.

(b) to advance in life and relieve needs of young people through:

(i) the provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life;

(ii) providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

(c) the advancement of education, including physical education.

(d) to provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age infirmity or disability, financial hardship or social circumstances with the object of improving their conditions of life.

(e) to advance the education of the public in general including, but not limited to, those involved in charitable youth work by:

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

- i. Providing and promoting training and professional development services to those involved in charitable youth work;
- ii. Promoting the positive social value of youth work and its effects on social mobility;
- iii. Representing the views of young people and youth workers and;
- iv. Educating and supporting the public and private corporate organisations about the role and value of youth work in relation to social and economic policy.

Public Benefit

The directors believe that the organisation satisfies the requirements of section 17 of the Charities Act 2011 regarding public benefit because the general community benefits from the organisation's activities.

The principal activities of the organisation which are set out in the Articles of Association include:
Promotion of social inclusion for the public benefit by working with members of communities, who are socially or economically deprived.

Provision of education, recreational and leisure time activities, and general assistance to young disadvantaged persons.

Management Structure

The directors/trustees of the organisation for the period from 1st April 2023 to the date of this report are:-

Mr Vincent Mayne

Mr Andrew Jack

Ms Amy Foster

Mr Cory Michael Lee Barrett

Mr Carl Binns

Mr John Kiely

The day-to-day operations of the organisation has been entrusted to Chief Executive Officer Mr R Bhayat, who is assisted by three senior managers, alongside a team of Programme Leads and youth workers. As per the organisation's constitution the directors are not remunerated.

The directors meet regularly to discuss the organisation's operations. The appointment of any new directors need the approval of the directors and only those persons who are appropriately skilled and fully supportive of the organisation's circumstances would be considered.

The Positive Youth Foundation is supported by a Youth Advisory Board made up of local young people and a Board of Trustees. The board consists of influential individuals, including business leaders with a sound working knowledge of the charitable and community sectors.

PYT is made up of local young people using their voices to advocate for change and support our organisation behind the scenes. Young people are granted autonomy to plan and manage large aspects of our National Lottery-funded community engagement programme, demonstrating leadership and initiative. PYT members are consulted before we start any new sessions within our Positive Futures programme as well as other areas of work. The group have a regular slot at Board Meetings to meet with Trustees.

The organisation also use the services of approximately forty volunteers whose role is to support the delivery of front line youth services.

Trustees Training and Development:

Directors (Trustees) are offered relevant training opportunities which will enable them to make effective choices. Thanks to previous support from a regional development programme, we launched a Trustee Recruitment Pack which seeks to attract new trustees to further enhance the board skills and attributes to match the growth of the charity. This is supported at a Governance level with guidance produced by our HR consultant which outlines key legal responsibilities for Trustees.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

Key Achievements - 2023/24: Trends and Challenges

- Altogether 2,086 young people took part in one or more of the 3,368 sessions we ran in 2023-24.
- Young people and adults continue to access a wide variety of healthy activities within their communities, most notably through our place-based work.
- Providing safe spaces for young people to learn, eat and play remains at the heart of our delivery, in particular from our youth hub base.
- The ongoing conflicts around the world continue to require us to support young people and families as refugees/asylum seeking.
- We have seen yet another increase in referrals from Coventry City Council's Early Help team and others as well as the start of a project supporting looked-after young people.
- We continue to receive high levels of safeguarding concerns, which we work closely with statutory partners to support young people with.
- Amidst a backdrop of funding cuts and insecurity within the sector, reimagining the role of 'youth work' as a viable tool to challenge societal challenges has once again been at the forefront of our advocacy work.

1.Raising Aspirations Programme

Many of the young people we support face challenging circumstances, often linked to difficult home lives, low family incomes or uncertain legal status in the UK. Some have mental or physical health challenges.

Our work aims to build young people's self-confidence, help them make friends and build trusted adult relationships with youth workers. This becomes a foundation for other things – improving in education, finding employment or the motivation to think more positively about the future.

2.Positive Futures Community Programme

We took part in a 2-year programme funded by the Youth Endowment Fund (YEF) which tested the feasibility of running research trials in multiple sites. This approach, which YEF described as 'ground-breaking', allowed smaller community-based organisations to take part in a randomised control trial assessing the impact of mentoring on participants.

3. Involved

A highlight project was College Boost: supporting young refugees and asylum seekers into college. Funded by the City & Guilds Foundation, College Boost aims to support young refugees and asylum seekers to improve their English language skills and learn more about life in the UK.

Participants include refugees arriving under the Syrian and Afghan UK government resettlement schemes, and unaccompanied asylum-seeking children (UASC) under 18 who are looked after by the local authority and foster parents.

We provided three levels of ESOL (Pre-entry, Level 1&2, and GSCE) for 60 young people, as well as individual help with college applications. In addition, we created a small group to help newly arrived young women with applications for university, volunteering or employment.

4. Changing Trax

This was another incredible year for our Changing Trax team, supporting young artists through our music studio and providing them with real opportunities to perform, record and launch their own music as well as develop their business skills as independent artists. As part of this, we co-ordinated an independent stage for young people at Coventry's 2-day Godiva Festival.

We secured funding from the Arts Council for further training and support for young artist development, and from the Network for Social Change to support spoken word artists, including newly

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

5. Healthy Futures

Our partnership with Coventry Building Society has allowed us to deliver an open access youth club twice a week from Hillfields Young People's Centre. We also offer music studio access, quieter spaces for homework and informal English language support, as well as serving hot food. In 2023-24 our cooking team (including young volunteers) served over 9,000 meals, including for young people to take home to their families. Young people say how much they enjoy participating in youth club, how it can help them to relax and spend time with friends in a safe, welcoming place.

6. PYF Connect

Whilst the youth work sector struggles to attract relevant resources, we have been active through this strand to attract resources to be able to support the local and regional youth work sector to thrive. We have received funds to work alongside smaller organisations, helping them to build capacity and resource, which in turns gives more young people the opportunity to engage and thrive.

Summary

This has been another busy year offering an incredible range of activities for young people across Coventry and the surrounding area. All of them relate to our strategic aims and we have structured this report to reflect this.

Credit goes to our amazing funders, volunteers and staff team – their commitment, dedication and innovation has had a big impact on young people and makes PYF the friendly and supportive place it is.

Further details of the impact of our work can be found within our Annual Impact Report which is published on our website - www.positiveyouthfoundation.org - here you will find details of engagement levels of participants, case studies of young people and communities who attend our provision as well as further details of our funders and supporters, without whom we would not be able to support the young people in the way that we do.

The year was also boosted by us having a prominent role at events such as Salesforce World Tour and also high profile regional commissions for Youth Voice projects.

Despite the challenges to our sector and the VCSE sector more broadly, the financial profile of PYF continues to look healthy, with a pipeline of grants and awards relevant to delivery.

To ensure that we provide a clear public benefit, we have set our organisational values:

- To be transparent in our operations
- To have young people at the centre of all that we do
- To treat all of our stakeholders with respect and dignity
- To have a workforce that reflects and responds to the needs of our target groups
- To have an effective and responsible board of trustees and associates
- To always behave in the interests of the young people and the wider charitable objectives of our organisation.

Human Resources

We have continued to develop our HR responsibilities through training and development opportunities for staff, as well as recruiting to new roles within the organisation. Our Wellbeing Team continue to support the organisation with initiatives and support to ensure we are fit for purpose and as healthy as can be.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

Unrestricted and undesignated funds:

This is income generated by the organisation which can be spent on anything to further the work of Positive Youth Foundation. As a relatively young charity, we are aware of the level of caution we must exercise in planning for the sustainability of the organisation. The funds have been profiled to reflect significant risks anticipated, in particular in relation to core salaries associated with the functioning of the organisation.

The Board plans for the level of unrestricted funds to be equivalent to 6-12 months of revenue expenditure of the previous financial year. This is in line with Charity Commission guidelines and gives us the confidence required to maintain a healthy forecast of viability. The charity's unrestricted reserves as of year-end give the board confidence of our short to medium-term sustainability.

Restricted funds:

This relates to unspent money from restricted grants and contracts. The funder or donor has specified what the money must be spent on and the Board do not have the power to spend the money on anything else. These include all contractual and grant related obligations. The charity's restricted reserves at 31st March 2024 are £152,996 (2023 - £199,585).

Grant-making and Investment Policies

The organisation did not award any grants during the year. The company's only investment was the short-term deposit accounts.

Professional Services

During the year, the company utilised the services from the following:-

Bankers - The Co-operative Bank, Coventry Shawbrook Bank , Brentwood

Accountants - Crystal Business Services Limited, Chartered Accountants , Coventry

Principal risks

The principal risks that the organisation faces and the mitigation actions are as follows :-

Sustainability

There is an ever-shifting landscape of youth policy. We maintain a close eye on our sustainability through mapping our partnerships and networks in which we operate. We recognise the importance of keeping the charity's profile at an all-time high.

Human Resources

We have continued to develop our HR responsibilities through training and development opportunities for staff, as well as recruiting to new roles within the organisation. We have also continued to resource the Wellbeing Team within the organisation to ensure that our staff have access to support within and outside of work where relevant and appropriate.

Property

We have entered in to an ongoing short-term lease with the local authority for our delivery base, we recognise that this is risky and seek to address this through the purchase of suitable premises as soon as a viable option becomes available. We continue to maintain or lease at our HQ, which gives us a solid foundation to manage the core of the business.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

Demand For Services

The demand for our services outstrips what we can currently offer therefore we continue to seek new resources to meet the needs of young people. Being in a position whereby we can advocate on behalf of young people is essential for us as we also seek to shift policy decisions as well as directly deliver to young people.

Directors' Responsibilities

The directors/trustees are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law, the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the net incoming

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement of disclosure of information to auditors

The directors of the company who held office at the date of approval of this directors' report confirm: that:

- as far as they are aware, there is no relevant audit information needed by the auditors in connection with preparing their report, of which the auditors are unaware; and
- they have taken all the steps that they ought to have taken as a director in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

This report has been prepared taking advantage of the small companies exemption in the Companies Act 2006.

This report was approved by the board of directors on the 19th September 2024.

MR ANDREW JACK (Chairperson).....

MR VINCENT MAYNE (Trustee).....

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Independent Auditor's Report to the Directors/Trustees

Opinion

We have audited the financial statements of Positive Youth Foundation for the year ended 31st March 2024 which comprise the Statement of Financial Activities, Balance Sheet, Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2024, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Independent Auditor's Report to the Directors/Trustees

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 7, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Independent Auditor's Report to the Directors/Trustees

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation (ie. gives a true and fair view).

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



MR AKBAR DEDAT (Senior Statutory Auditor)

For and on behalf of:

CRYSTAL BUSINESS SERVICES LTD

Chartered Accountants/Registered Auditor

264, Stoney Stanton Road. Coventry. CV1 4FP.

Crystal Business Services Ltd. is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

19th September 2024

POSITIVE YOUTH FOUNDATION
Statement Of Financial Activities (Income and Expenditure Account)
for the year ended 31st March 2024

	Notes	Restricted	Unrest - ricted	2024	2023
		£	£	£	£
<u>INCOMING RESOURCES</u>					
Supply of services		-	82,712	82,712	46,937
Grants receivable	3	1,195,730	151,355	1,347,085	1,278,277
Donations		-	47,366	47,366	7,737
Less: Transfer to capital grants		-	-	-	(3,766)
		<u>1,195,730</u>	<u>281,433</u>	<u>1,477,163</u>	<u>1,329,185</u>
Investment Income - Interest earned		-	6,863	6,863	700
Miscellaneous Income		-	-	-	3,000
		<u>1,195,730</u>	<u>288,296</u>	<u>1,484,026</u>	<u>1,332,885</u>
<u>RESOURCES EXPENDED</u>					
Cost of Charitable Activities					
Direct costs	4	430,153	(72,418)	357,735	304,896
Salaries and pensions	2	728,155	107,286	835,441	882,943
		<u>1,158,308</u>	<u>34,868</u>	<u>1,193,176</u>	<u>1,187,839</u>
Administration expenses					
Staff training and compliance costs		2,384	6,137	8,521	2,959
Telephone and internet		2,697	2,552	5,249	5,394
Postage, stationery, advertising		6,128	8,224	14,352	11,853
IT Software and consumables		-	805	805	1,227
Bank charges		-	407	407	481
Rent		7,970	22,644	30,614	30,614
Rates		-	5,967	5,967	-
Electricity		-	3,739	3,739	3,968
Repairs and maintenance		-	361	361	-873
Service charges		-	11,282	11,282	13,039
Cleaning		-	9,502	9,502	7,643
Subscription/accreditations		-	2,215	2,215	4,096
Insurance		200	8,311	8,511	6,170
Consultancy fees		424	39,935	40,359	39,373
Sundry		99	6,812	6,911	11,701
Depreciation		-	6,672	6,672	8,631
Credits against depreciation		-	(5,802)	(5,802)	(7,737)
		<u>19,902</u>	<u>129,763</u>	<u>149,665</u>	<u>138,539</u>
Governance costs					
Professional charges (inc.audit fees -£2,880)		-	8,100	8,100	7,500
		<u>19,902</u>	<u>137,863</u>	<u>157,765</u>	<u>146,039</u>
Total resources expended		<u>1,178,210</u>	<u>172,731</u>	<u>1,350,941</u>	<u>1,333,878</u>
NET INCOMING RESOURCES		<u>17,520</u>	<u>115,565</u>	<u>133,085</u>	<u>(933)</u>
Fund Balances at 1st April 2023		199,585	672,444	872,029	873,022
Transfers between reserves		(64,109)	64,109		
Fund Balances at 31st March 2024		<u>152,996</u>	<u>852,118</u>	<u>1,005,114</u>	<u>872,089</u>

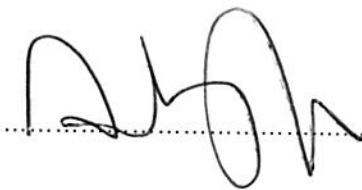
All of the activities are continuing activities.

POSITIVE YOUTH FOUNDATION
Balance Sheet
as at 31 March 2024

	Notes	2024 £	2023 £
Fixed assets			
Tangible assets	5	<u>20,017</u>	<u>25,892</u>
Current assets			
Debtors	6	181,705	108,667
Cash at bank and in hand		<u>991,980</u>	<u>940,929</u>
		<u>1,173,685</u>	<u>1,049,596</u>
Creditors: amounts falling due within one year	7	(171,179)	(180,249)
Net current assets		<u>1,002,506</u>	<u>869,347</u>
Net assets		<u>1,022,523</u>	<u>895,239</u>
Funds			
Restricted funds	11	152,996	199,585
Capital grants		17,408	23,210
Unrestricted funds		852,119	672,444
		<u>1,022,523</u>	<u>895,239</u>

The financial statements on pages 11 to 20 were approved and authorised for issue by the directors on 19th September 2024.

MR ANDREW JACK (Chairperson)



MR VINCENT MAYNE (Trustee)



POSITIVE YOUTH FOUNDATION
Cash Flow Statement - Year Ended 31st March 2024

	2024	2023
	£	£
<u>Cash Flows From Operating Activities</u>		
Net Incoming Resources (exc. interest earned)	126,223	(1,693)
Depreciation	6,672	8,631
Credits against depreciation	(5,802)	(7,737)
Investment Income (interest)	6,863	700
Movements in Debtors	(73,038)	(35,690)
Movements in Creditors	<u>(9,070)</u>	<u>163,875</u>
	51,848	128,086
<u>Cash Flows From Investing Activities</u>		
Purchase of Fixed Assets	(797)	(3,766)
Capital grants received	-	3,766
Changes in Cash/Cash equivalents	<u>51,051</u>	<u>128,086</u>
Cash/ Cash equivalents At 1st April 2023	940,929	812,843
Cash/ Cash equivalents At 31st March 2024	<u>991,980</u>	<u>940,929</u>
<u>Analysis of Cash/Cash Equivalents</u>		
Current Bank Account	79,306	160,117
Deposit Bank Accounts	<u>912,674</u>	<u>780,812</u>
	<u>991,980</u>	<u>940,929</u>

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2024

1. Summary of significant accounting policies

(a) General information and basis of preparation

Positive Youth Foundation is a charitable company registered in England and limited by guarantee. The nature of the organisation's operations and principal activities are set out in the directors' report. The organisation's registered office is situated at The Techno Centre, Coventry University Technology Park, Puma Way, Coventry, England, CV1 2TT

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, SORP 2019 and the Companies Act 2006.

The financial statements have been prepared to give a 'true and fair' view and have not departed from the Charities (Accounts and Reports) Regulations 2008 in order to provide a 'true and fair view'.

The financial statements are prepared on a going concern basis (i.e. there are no material uncertainties) under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

(b) Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds to be used in accordance with specific restrictions and conditions imposed by providers of such funds or funds which have been received by the charity for a particular purpose. The aim and use of each restricted fund is set out in the notes to the financial statements.

Grants received for the purchase of fixed assets (Capital Grants) are being written off in line with the depreciation rates of the related fixed assets.

(c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Further detail is given in the Trustees' Annual Report.

(d) Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

Expenditure on charitable activities, and other expenditure represents those items not falling into the categories above.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2024

(e) Tangible fixed assets

Tangible fixed assets are stated at cost (or deemed cost) less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Office furniture and equipment - 25% reducing balance

(f) Investments

Current asset investments are short term highly liquid investments and are held at fair value. These include cash on deposit and cash equivalents with a maturity of less than one year.

(g) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

(h) Provisions

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

(i) Employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

(j) Tax

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

(k) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

(l) Pensions

Contributions to defined contribution plans are expensed in the period to which they relate.

2 Salaries and pensions

The analysis of the payroll costs is as follows:-

	2024	2023
	£	£
Wages and salaries	734,927	778,707
Social security	60,374	64,269
Employer Pension Costs	40,141	39,967
	<u>835,442</u>	<u>882,943</u>

POSITIVE YOUTH FOUNDATION
Notes to the Accounts For The Period Ended 31st March 2024

Average number of employees	2024 34	2023 40
The number of employees whose gross remuneration fall within the bands:- £80,000 to £90,000	1	1
The trustees were neither remunerated nor paid any expenses.		
3 Grants receivable	2024	2023
	£	£
Alan Higgs Charity-Safeguarding	13,602	-
Badminton England	5,200	-
Cambridge University Press	6,000	6,000
Centre for Youth Impact	-	55,768
Cheshire Community Foundation-EMR Grant	19,823	-
Children In Need - A Million & Me	46,971	60,603
City of Culture Trust	60,000	63,968
City and Guilds	65,156	64,627
Coventry Building Society	146,160	60,114
Coventry City Council - AMIF Funding	137,651	140,196
Coventry City Council - BNOHK Family Learning	12,525	3,132
Coventry City Council - Go Parks	108,877	89,364
Coventry City Council - Go Foleshill	72,899	-
Coventry City Council - HAF Programmes	3,440	10,014
Coventry City Council - Local Delivery Pilot	-	60,832
Coventry City Council - Structured Programme	32,000	32,000
Coventry City Council - Supporting Ukranian Young People	24,900	-
Coventry City Council - Summer School Boost	26,183	26,183
Dept. For Levelling Up, Housing and Communities	38,537	10,206
Duke of Edinburgh's Award	991	2,275
Garfield Weston	-	20,000
Gen22	-	95,024
Groundwork - Building Better Opportunities	983	243,207
Leo Burnett	-	632
National Citizens Service	40,951	-
National Express Foundation	3,600	-
National Foundation for Youth Music	56,616	14,981
National Lottery Community Fund - St Michaels	98,661	-
Paul Hamlyn Foundation	24,750	8,250
Paul Hamlyn Foundation (Parks & Youth Leadership)	40,000	-
Sir John Egan	25,000	12,500
Substance (chances)	59,750	59,750
Swires Charitable Trust	27,500	7,500
Think Active	-	9,989
UHCW Charity (Captain Tom Fund)	-	12,429
West Midlands Combined Authority - Active Communities	5,000	-
West Midlands Combined Authority - Youth Advisory	50,000	-
West Midlands Police & Crime Commissioner VRP	40,000	-
West Midlands Police & Crime Commissioner Counter Narrative	50,000	-
West Midlands Police & Crime Commissioner-Young People of Hillfields	3,360	-
West Midlands Combined Authority (Stand Out)	-	55,173
West Midlands Police & Crime Commissioner	-	30,000
Western Power	-	9,960
Warwick University	-	13,600
	<u>1,347,086</u>	<u>1,278,277</u>

POSITIVE YOUTH FOUNDATION
Notes to the Accounts For The Period Ended 31st March 2024

4 Direct Costs

These are comprised of sports equipment, sportswear, refreshments, travelling expenses, mentoring and training costs incurred on the various projects.

5 Tangible fixed assets

Cost	Office Eqpt.
	£
At 1st April 2023	56,932
Additions	<u>797</u>
At 31 March 2024	<u>57,729</u>
Accumulated depreciation	
At 1st April 2023	31,040
Charge for the period	<u>6,672</u>
At 31 March 2024	<u>37,712</u>
Net book value	
At 31 March 2024	<u>20,017</u>
At 31 March 2023	<u>25,892</u>

6 Debtors

	2024	2023
	£	£
Grants receivable	133,397	86,507
Sundry debtors	42,751	22,160
Prepayments	<u>5,557</u>	<u>-</u>
	<u>181,705</u>	<u>108,667</u>

7 Creditors: amounts falling due within one year

	2024	2023
	£	£
Accrued expenses	8,100	7,500
Income in Advance	150,093	163,343
Sundry creditors	<u>12,986</u>	<u>9,406</u>
	<u>171,179</u>	<u>180,249</u>

8 Operating Leases

Total future minimum lease payments (rents/service charges) under non-cancellable operating leases are as follows:-

	2024	2023
	£	£
Not later than one year	46,165	41,896
Later than one and not later than five years	<u>87,330</u>	<u>15,000</u>
	<u>133,495</u>	<u>56,896</u>

9 Contingent Liabilities

As far as the directors are aware there were no pending legal activities, guarantees, material damages or any contingent liabilities at the balance sheet dates.

10 Post Balance Sheet Events

There have been no events after 31st March 2024 which will have an effect on the financial statements up to 31st March 2024.

POSITIVE YOUTH FOUNDATION
Notes to the Accounts For The Period Ended 31st March 2024

	2024	2023
	£	£
11 Restricted Funds		
Alan Higgs Charity	-	4,106
Badminton England	1,519	-
Cambridge University Press	2,470	6,000
Centre for Youth Impact	-	42,055
Cheshire Community Foundation-EMR Grant	17,666	-
City of Culture Trust	-	48,389
City and Guilds Foundation	53,204	49,658
Coventry Building Society- Newly Arrived Support	-	6,718
Coventry City Council - AMIF Funding	-	6,837
Coventry City Council - Supporting Ukrainian Young People	1,350	-
Garfield Weston	-	5,000
National Express Foundation	3,600	-
National Foundation for Youth Music	3,447	-
Paul Hamlyn Foundation	-	731
Swires Charitable Trust (unrestricted grant)	12,500	-
Think Active	-	6,681
West Midlands Combined Authority - Youth Advisory	12,991	-
West Midlands Police & Crime Commissioner VRP	22,176	-
West Midlands Police & Crime Commissioner Counter N	22,073	-
West Midlands Police and Crime Commissioner	-	23,410
	<u>152,996</u>	<u>199,585</u>

11 Analysis of net assets by fund

	Restrict - ed Funds	Unrest- ricted Funds	Total Funds
	£	£	£
Tangible assets	17,408	2,609	20,017
Debtors	22,571	159,134	181,705
Cash at bank and in hand	113,017	878,963	991,980
Less: Creditors		<u>(171,179)</u>	<u>(171,179)</u>
	<u>152,996</u>	<u>869,527</u>	<u>1,022,523</u>

12 Purpose of Grants

Alan Edward Higgs Charity: 2 x programmes: 1) Funding to provide a Looked After Children's mentoring scheme 2) Funding to maximise our Safeguarding offer by adding an active programme of safeguarding focussed activities

Badminton England: Grant to set up and support No Strings badminton sessions

Cambridge University Press & Assessment: Corporate donation to help support Positive Futures work

Centre for Youth Impact: Delivery partner for multi-site trials mentoring practice

Cheshire Community Foundation: Building Brighter Futures EMR Grant. Programme will work with 2 clearly identified groups of young people, both of which have well-recognised challenges in their lives: young asylum seekers and refugees, and young people not currently engaged in statutory education.

BBC Children In Need: A Million & Me funding to specifically support newly arrived refugee and asylum-seeking children & young people aged 8-13 in Coventry, Birmingham & Leicester who are faced with several health inequalities and are experiencing lower-level mental health problems such as stress, anxiety, isolation, loneliness or depression

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2024

City & Guilds Foundation: Funding to support newly arrived young people aged 16-25 in Coventry by providing a boost to their English language, mentoring and access to on-line volunteering and learning support

City of Culture: Project funding and young people legacy commissions

Coventry Building Society: 3 programmes: 1) Principle partner donation for youth services 2) Funding to help with cost of living crisis & provide a winter youth club 3) Funding to support newly arrived young people

Coventry City Council - Asylum, Migration & Integration Fund: Programme supports integration activities for newly arrived young people aged between 8-22

Coventry City Council - BNO HK Family Learning: Funding to deliver the British National Overseas (Hong Kong) family learning programme

Coventry City Council - HAF Programme: Funding to deliver activities & food programmes during school holidays

Coventry City Council - Go Foleshill: Funding to deliver activities to inspire children and families to live a more active and healthy lifestyle in Foleshill

Coventry City Council - Go Parks: Funding to promote ways to be active in local parks from sport and physical activity to wellbeing and cultural elements

Coventry City Council - HAF Programme: Funding to deliver activities & food programmes during school holidays

Coventry City Council - Structured Programme: An initiative to promote community cohesion and integration of newly arrived young people

Coventry City Council - Summer School Boost: Funding to deliver a programme designed to provide vital educational support in a structured learning environment for newly arrived young people who have arrived

Coventry City Council - Supporting Ukrainian Young People: Funding to provide a structured programme

Dept for Levelling Up, Housing & Communities: Regional VCSE HKBNO Grant - Awareness and welcome

Duke of Edinburgh's Award: Funding to run the DOFE programme

Garfield Weston: Contribution towards core operational costs

Groundwork - BBO Grant: Funded by the European Social Fund and The National Lottery to support young people furthest from the labour market in to meaningful training and support opportunities

National Citizens Service: Grant to support newly arrived young people in Coventry. The offer will include a number of services and activities that have been carefully designed to support refugees and asylum seekers integrate, settle and thrive in their new community

National Express Foundation: Grant to support newly arrived young people in Coventry. The offer will include a number of services and activities that have been carefully designed to support refugees and asylum seekers integrate, settle and thrive in their new community

National Foundation for Youth Music: A 3 year programme which will allow us to provide high quality music-making opportunities for young people across Coventry

National Lottery Community Fund - St Michaels: Delivery of health-based interventions in two of the neighbourhoods in the city with the highest health inequalities.

Paul Hamlyn Foundation: 2 x programmes: 1) Funding received to support organisation stability 2) Funding to deliver regular cultural/creative activity for young people across Coventry's parks and green spaces and delivery of a Youth Leadership Programme for 10-15 young people aged 18-25

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2024

Sir John Egan: A philanthropic donation by our Patron which enables us to deliver a bespoke Functional Skills programme for learners identified as being significantly at risk of exclusion or lacking a positive destination in relation to further education, training or employment

Substance Ltd: Funding to help young people achieve positive outcomes including improving physical literacy, improving attendance at school and re-engaging back into Education, Employment or Training

Swires Charitable Trust: A contribution towards core operational costs over 3 years

Think Active: Funding to support open access Saturday morning football sessions

West Midlands Combined Authority: Funding to support the continued development and growth of the Young Combined Authority (YCA) programme

West Midlands Police & Crime Commissioner: 3 x programmes: 1) Creation & recruitment of the VRP's youth advisory board who will support the co-production of appropriate VRP interventions & provision by utilising the creation of sub-groups across each regional area, forming one regional group of young people (aged 14-18) as representatives 2) Develop a counter-narrative to violence campaign led by young people living in the West Midlands linking in closely with existing youth voice work across the region 3) Funding to develop and deliver a violence prevention and community safety education programme in Hillfields

13 Related Party Transactions

There are no related party transactions during the period (2023 - nil).

POSITIVE YOUTH FOUNDATION

(A charitable company limited by guarantee)

Report and Accounts

31st March 2024

Charity Number : 1145284
Company Number : 7613299

POSITIVE YOUTH FOUNDATION
Financial Statements
Year Ended 31st March 2024

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POSITIVE YOUTH FOUNDATION
Company Information

Directors

MR VINCENT MAYNE
MR ANDREW JACK
MS AMY FOSTER
MR CORY MICHAEL LEE BARRETT
MR CARL BINNS
MR JOHN KIELY

Company CEO and Secretary

MR RASHID BHAYAT

Auditors

CRYSTAL BUSINESS SERVICES LTD
Chartered Accountants/Registered Auditor
264 STONEY STANTON ROAD
COVENTRY
CV1 4FP

Bankers

THE CO-OPERATIVE BANK - COVENTRY
SHAWBROOK BANK - BRENTWOOD

Registered Office

THE TECHNO CENTRE
COVENTRY UNIVERSITY TECHNOLOGY PARK
PUMA WAY
COVENTRY
CV1 2TT

Registered Numbers

Charity : 1145284
Company : 7613299

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

The directors present their annual report and financial statements covering the year to 31st March 2024. The directors have adopted the provision of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' (FRS 102) in preparing the annual report and financial statements of the charity.

Name, Registered office and Constitution of The Company

The full name of the company is Positive Youth Foundation. The company was registered in England on 21st April 2011. The company is a charitable organisation with no share capital and limited by guarantee. The company's registered office is situated at The Techno Centre, Coventry University Technology Park, Puma Way, Coventry, England, CV1 2TT.

Objectives/general activities

The organisation's principal objectives are:

The Positive Youth Foundation (PYF) is a registered charity based in Coventry that supports young people aged 8-25. Through our work we aim to raise the aspirations and life chances of those in difficult circumstances through two main areas of work:

- Intensive frontline services through programmes that support education, employment and training, healthy lifestyles, arts and culture, social action and the integration of young migrants; and,
- strategic support to policy leads, commissioners, funders and agencies across the youth work sector.

We are well connected to local, regional and national youth work organisations and regularly contribute to the shaping of youth policy.

Further information about our work is available on our website: www.positiveyouthfoundation.org.

The organisation's objectives are specifically restricted to the following:

(a) to promote social inclusion for the public benefit by working with members of communities, primarily but not exclusively, in the Midlands, including but not limited to Coventry who are socially excluded on as a result of being a member of a socially and economically deprived community to relieve the needs of such people and assist them to integrate into society, in particular by providing a network group that enable and encourages members of communities primarily but not exclusively, in the Midlands, including but not limited to Coventry to participate more effectively in their community using cultural programmes including, but not limited to, art and music, educational and sporting programmes as a means of getting people to take part in joint activity, in particular among socially or economically disadvantaged communities providing workshops, advocacy mentoring and support.

(b) to advance in life and relieve needs of young people through:

(i) the provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life;

(ii) providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

(c) the advancement of education, including physical education.

(d) to provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age infirmity or disability, financial hardship or social circumstances with the object of improving their conditions of life.

(e) to advance the education of the public in general including, but not limited to, those involved in charitable youth work by:

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

- i. Providing and promoting training and professional development services to those involved in charitable youth work;
- ii. Promoting the positive social value of youth work and its effects on social mobility;
- iii. Representing the views of young people and youth workers and;
- iv. Educating and supporting the public and private corporate organisations about the role and value of youth work in relation to social and economic policy.

Public Benefit

The directors believe that the organisation satisfies the requirements of section 17 of the Charities Act 2011 regarding public benefit because the general community benefits from the organisation's activities.

The principal activities of the organisation which are set out in the Articles of Association include:
Promotion of social inclusion for the public benefit by working with members of communities, who are socially or economically deprived.

Provision of education, recreational and leisure time activities, and general assistance to young disadvantaged persons.

Management Structure

The directors/trustees of the organisation for the period from 1st April 2023 to the date of this report are:-

Mr Vincent Mayne

Mr Andrew Jack

Ms Amy Foster

Mr Cory Michael Lee Barrett

Mr Carl Binns

Mr John Kiely

The day-to-day operations of the organisation has been entrusted to Chief Executive Officer Mr R Bhayat, who is assisted by three senior managers, alongside a team of Programme Leads and youth workers. As per the organisation's constitution the directors are not remunerated.

The directors meet regularly to discuss the organisation's operations. The appointment of any new directors need the approval of the directors and only those persons who are appropriately skilled and fully supportive of the organisation's circumstances would be considered.

The Positive Youth Foundation is supported by a Youth Advisory Board made up of local young people and a Board of Trustees. The board consists of influential individuals, including business leaders with a sound working knowledge of the charitable and community sectors.

PYT is made up of local young people using their voices to advocate for change and support our organisation behind the scenes. Young people are granted autonomy to plan and manage large aspects of our National Lottery-funded community engagement programme, demonstrating leadership and initiative. PYT members are consulted before we start any new sessions within our Positive Futures programme as well as other areas of work. The group have a regular slot at Board Meetings to meet with Trustees.

The organisation also use the services of approximately forty volunteers whose role is to support the delivery of front line youth services.

Trustees Training and Development:

Directors (Trustees) are offered relevant training opportunities which will enable them to make effective choices. Thanks to previous support from a regional development programme, we launched a Trustee Recruitment Pack which seeks to attract new trustees to further enhance the board skills and attributes to match the growth of the charity. This is supported at a Governance level with guidance produced by our HR consultant which outlines key legal responsibilities for Trustees.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

Key Achievements - 2023/24: Trends and Challenges

- Altogether 2,086 young people took part in one or more of the 3,368 sessions we ran in 2023-24.
- Young people and adults continue to access a wide variety of healthy activities within their communities, most notably through our place-based work.
- Providing safe spaces for young people to learn, eat and play remains at the heart of our delivery, in particular from our youth hub base.
- The ongoing conflicts around the world continue to require us to support young people and families as refugees/asylum seeking.
- We have seen yet another increase in referrals from Coventry City Council's Early Help team and others as well as the start of a project supporting looked-after young people.
- We continue to receive high levels of safeguarding concerns, which we work closely with statutory partners to support young people with.
- Amidst a backdrop of funding cuts and insecurity within the sector, reimagining the role of 'youth work' as a viable tool to challenge societal challenges has once again been at the forefront of our advocacy work.

1.Raising Aspirations Programme

Many of the young people we support face challenging circumstances, often linked to difficult home lives, low family incomes or uncertain legal status in the UK. Some have mental or physical health challenges.

Our work aims to build young people's self-confidence, help them make friends and build trusted adult relationships with youth workers. This becomes a foundation for other things – improving in education, finding employment or the motivation to think more positively about the future.

2.Positive Futures Community Programme

We took part in a 2-year programme funded by the Youth Endowment Fund (YEF) which tested the feasibility of running research trials in multiple sites. This approach, which YEF described as 'ground-breaking', allowed smaller community-based organisations to take part in a randomised control trial assessing the impact of mentoring on participants.

3. Involved

A highlight project was College Boost: supporting young refugees and asylum seekers into college. Funded by the City & Guilds Foundation, College Boost aims to support young refugees and asylum seekers to improve their English language skills and learn more about life in the UK.

Participants include refugees arriving under the Syrian and Afghan UK government resettlement schemes, and unaccompanied asylum-seeking children (UASC) under 18 who are looked after by the local authority and foster parents.

We provided three levels of ESOL (Pre-entry, Level 1&2, and GCSE) for 60 young people, as well as individual help with college applications. In addition, we created a small group to help newly arrived young women with applications for university, volunteering or employment.

4. Changing Trax

This was another incredible year for our Changing Trax team, supporting young artists through our music studio and providing them with real opportunities to perform, record and launch their own music as well as develop their business skills as independent artists. As part of this, we co-ordinated an independent stage for young people at Coventry's 2-day Godiva Festival.

We secured funding from the Arts Council for further training and support for young artist development, and from the Network for Social Change to support spoken word artists, including newly

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

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Directors' Report

5. Healthy Futures

Our partnership with Coventry Building Society has allowed us to deliver an open access youth club twice a week from Hillfields Young People's Centre. We also offer music studio access, quieter spaces for homework and informal English language support, as well as serving hot food. In 2023-24 our cooking team (including young volunteers) served over 9,000 meals, including for young people to take home to their families. Young people say how much they enjoy participating in youth club, how it can help them to relax and spend time with friends in a safe, welcoming place.

6. PYF Connect

Whilst the youth work sector struggles to attract relevant resources, we have been active through this strand to attract resources to be able to support the local and regional youth work sector to thrive. We have received funds to work alongside smaller organisations, helping them to build capacity and resource, which in turns gives more young people the opportunity to engage and thrive.

Summary

This has been another busy year offering an incredible range of activities for young people across Coventry and the surrounding area. All of them relate to our strategic aims and we have structured this report to reflect this.

Credit goes to our amazing funders, volunteers and staff team – their commitment, dedication and innovation has had a big impact on young people and makes PYF the friendly and supportive place it is.

Further details of the impact of our work can be found within our Annual Impact Report which is published on our website - www.positiveyouthfoundation.org - here you will find details of engagement levels of participants, case studies of young people and communities who attend our provision as well as further details of our funders and supporters, without whom we would not be able to support the young people in the way that we do.

The year was also boosted by us having a prominent role at events such as Salesforce World Tour and also high profile regional commissions for Youth Voice projects.

Despite the challenges to our sector and the VCSE sector more broadly, the financial profile of PYF continues to look healthy, with a pipeline of grants and awards relevant to delivery.

To ensure that we provide a clear public benefit, we have set our organisational values:

- To be transparent in our operations
- To have young people at the centre of all that we do
- To treat all of our stakeholders with respect and dignity
- To have a workforce that reflects and responds to the needs of our target groups
- To have an effective and responsible board of trustees and associates
- To always behave in the interests of the young people and the wider charitable objectives of our organisation.

Human Resources

We have continued to develop our HR responsibilities through training and development opportunities for staff, as well as recruiting to new roles within the organisation. Our Wellbeing Team continue to support the organisation with initiatives and support to ensure we are fit for purpose and as healthy as can be.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

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Directors' Report

Unrestricted and undesignated funds:

This is income generated by the organisation which can be spent on anything to further the work of Positive Youth Foundation. As a relatively young charity, we are aware of the level of caution we must exercise in planning for the sustainability of the organisation. The funds have been profiled to reflect significant risks anticipated, in particular in relation to core salaries associated with the functioning of the organisation.

The Board plans for the level of unrestricted funds to be equivalent to 6-12 months of revenue expenditure of the previous financial year. This is in line with Charity Commission guidelines and gives us the confidence required to maintain a healthy forecast of viability. The charity's unrestricted reserves as of year-end give the board confidence of our short to medium-term sustainability.

Restricted funds:

This relates to unspent money from restricted grants and contracts. The funder or donor has specified what the money must be spent on and the Board do not have the power to spend the money on anything else. These include all contractual and grant related obligations. The charity's restricted reserves at 31st March 2024 are £152,996 (2023 - £199,585).

Grant-making and Investment Policies

The organisation did not award any grants during the year. The company's only investment was the short-term deposit accounts.

Professional Services

During the year, the company utilised the services from the following:-

Bankers - The Co-operative Bank, Coventry Shawbrook Bank , Brentwood

Accountants - Crystal Business Services Limited, Chartered Accountants , Coventry

Principal risks

The principal risks that the organisation faces and the mitigation actions are as follows :-

Sustainability

There is an ever-shifting landscape of youth policy. We maintain a close eye on our sustainability through mapping our partnerships and networks in which we operate. We recognise the importance of keeping the charity's profile at an all-time high.

Human Resources

We have continued to develop our HR responsibilities through training and development opportunities for staff, as well as recruiting to new roles within the organisation. We have also continued to resource the Wellbeing Team within the organisation to ensure that our staff have access to support within and outside of work where relevant and appropriate.

Property

We have entered in to an ongoing short-term lease with the local authority for our delivery base, we recognise that this is risky and seek to address this through the purchase of suitable premises as soon as a viable option becomes available. We continue to maintain or lease at our HQ, which gives us a solid foundation to manage the core of the business.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

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Directors' Report

Demand For Services

The demand for our services outstrips what we can currently offer therefore we continue to seek new resources to meet the needs of young people. Being in a position whereby we can advocate on behalf of young people is essential for us as we also seek to shift policy decisions as well as directly deliver to young people.

Directors' Responsibilities

The directors/trustees are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law, the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the net incoming

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement of disclosure of information to auditors

The directors of the company who held office at the date of approval of this directors' report confirm: that:

- as far as they are aware, there is no relevant audit information needed by the auditors in connection with preparing their report, of which the auditors are unaware; and
- they have taken all the steps that they ought to have taken as a director in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

This report has been prepared taking advantage of the small companies exemption in the Companies Act 2006.

This report was approved by the board of directors on the 19th September 2024.

MR ANDREW JACK (Chairperson).....

MR VINCENT MAYNE (Trustee).....

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Independent Auditor's Report to the Directors/Trustees

Opinion

We have audited the financial statements of Positive Youth Foundation for the year ended 31st March 2024 which comprise the Statement of Financial Activities, Balance Sheet, Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2024, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Independent Auditor's Report to the Directors/Trustees

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 7, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Independent Auditor's Report to the Directors/Trustees

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation (ie. gives a true and fair view).

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



MR AKBAR DEDAT (Senior Statutory Auditor)

For and on behalf of:

CRYSTAL BUSINESS SERVICES LTD

Chartered Accountants/Registered Auditor

264, Stoney Stanton Road. Coventry. CV1 4FP.

Crystal Business Services Ltd. is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

19th September 2024

POSITIVE YOUTH FOUNDATION
Statement Of Financial Activities (Income and Expenditure Account)
for the year ended 31st March 2024

	Notes	Restricted	Unrest - ricted	2024	2023
		£	£	£	£
<u>INCOMING RESOURCES</u>					
Supply of services		-	82,712	82,712	46,937
Grants receivable	3	1,195,730	151,355	1,347,085	1,278,277
Donations		-	47,366	47,366	7,737
Less: Transfer to capital grants		-	-	-	(3,766)
		<u>1,195,730</u>	<u>281,433</u>	<u>1,477,163</u>	<u>1,329,185</u>
Investment Income - Interest earned		-	6,863	6,863	700
Miscellaneous Income		-	-	-	3,000
		<u>1,195,730</u>	<u>288,296</u>	<u>1,484,026</u>	<u>1,332,885</u>
<u>RESOURCES EXPENDED</u>					
Cost of Charitable Activities					
Direct costs	4	430,153	(72,418)	357,735	304,896
Salaries and pensions	2	728,155	107,286	835,441	882,943
		<u>1,158,308</u>	<u>34,868</u>	<u>1,193,176</u>	<u>1,187,839</u>
Administration expenses					
Staff training and compliance costs		2,384	6,137	8,521	2,959
Telephone and internet		2,697	2,552	5,249	5,394
Postage, stationery, advertising		6,128	8,224	14,352	11,853
IT Software and consumables		-	805	805	1,227
Bank charges		-	407	407	481
Rent		7,970	22,644	30,614	30,614
Rates		-	5,967	5,967	-
Electricity		-	3,739	3,739	3,968
Repairs and maintenance		-	361	361	-873
Service charges		-	11,282	11,282	13,039
Cleaning		-	9,502	9,502	7,643
Subscription/accreditations		-	2,215	2,215	4,096
Insurance		200	8,311	8,511	6,170
Consultancy fees		424	39,935	40,359	39,373
Sundry		99	6,812	6,911	11,701
Depreciation		-	6,672	6,672	8,631
Credits against depreciation		-	(5,802)	(5,802)	(7,737)
		<u>19,902</u>	<u>129,763</u>	<u>149,665</u>	<u>138,539</u>
Governance costs					
Professional charges (inc.audit fees -£2,880)		-	8,100	8,100	7,500
		<u>19,902</u>	<u>137,863</u>	<u>157,765</u>	<u>146,039</u>
Total resources expended		<u>1,178,210</u>	<u>172,731</u>	<u>1,350,941</u>	<u>1,333,878</u>
NET INCOMING RESOURCES		<u>17,520</u>	<u>115,565</u>	<u>133,085</u>	<u>(933)</u>
Fund Balances at 1st April 2023		199,585	672,444	872,029	873,022
Transfers between reserves		(64,109)	64,109		
Fund Balances at 31st March 2024		<u>152,996</u>	<u>852,118</u>	<u>1,005,114</u>	<u>872,089</u>

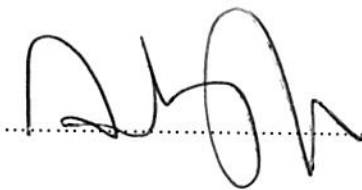
All of the activities are continuing activities.

POSITIVE YOUTH FOUNDATION
Balance Sheet
as at 31 March 2024

	Notes	2024 £	2023 £
Fixed assets			
Tangible assets	5	<u>20,017</u>	<u>25,892</u>
Current assets			
Debtors	6	181,705	108,667
Cash at bank and in hand		<u>991,980</u>	<u>940,929</u>
		<u>1,173,685</u>	<u>1,049,596</u>
Creditors: amounts falling due within one year	7	(171,179)	(180,249)
Net current assets		<u>1,002,506</u>	<u>869,347</u>
Net assets		<u>1,022,523</u>	<u>895,239</u>
Funds			
Restricted funds	11	152,996	199,585
Capital grants		17,408	23,210
Unrestricted funds		852,119	672,444
		<u>1,022,523</u>	<u>895,239</u>

The financial statements on pages 11 to 20 were approved and authorised for issue by the directors on 19th September 2024.

MR ANDREW JACK (Chairperson)



MR VINCENT MAYNE(Trustee)



POSITIVE YOUTH FOUNDATION
Cash Flow Statement - Year Ended 31st March 2024

	2024	2023
	£	£
<u>Cash Flows From Operating Activities</u>		
Net Incoming Resources (exc. interest earned)	126,223	(1,693)
Depreciation	6,672	8,631
Credits against depreciation	(5,802)	(7,737)
Investment Income (interest)	6,863	700
Movements in Debtors	(73,038)	(35,690)
Movements in Creditors	<u>(9,070)</u>	<u>163,875</u>
	51,848	128,086
<u>Cash Flows From Investing Activities</u>		
Purchase of Fixed Assets	(797)	(3,766)
Capital grants received	-	3,766
Changes in Cash/Cash equivalents	<u>51,051</u>	<u>128,086</u>
Cash/ Cash equivalents At 1st April 2023	940,929	812,843
Cash/ Cash equivalents At 31st March 2024	<u>991,980</u>	<u>940,929</u>
<u>Analysis of Cash/Cash Equivalents</u>		
Current Bank Account	79,306	160,117
Deposit Bank Accounts	<u>912,674</u>	<u>780,812</u>
	<u>991,980</u>	<u>940,929</u>

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2024

1. Summary of significant accounting policies

(a) General information and basis of preparation

Positive Youth Foundation is a charitable company registered in England and limited by guarantee. The nature of the organisation's operations and principal activities are set out in the directors' report. The organisation's registered office is situated at The Techno Centre, Coventry University Technology Park, Puma Way, Coventry, England, CV1 2TT

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, SORP 2019 and the Companies Act 2006.

The financial statements have been prepared to give a 'true and fair' view and have not departed from the Charities (Accounts and Reports) Regulations 2008 in order to provide a 'true and fair view'.

The financial statements are prepared on a going concern basis (i.e. there are no material uncertainties) under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

(b) Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds to be used in accordance with specific restrictions and conditions imposed by providers of such funds or funds which have been received by the charity for a particular purpose. The aim and use of each restricted fund is set out in the notes to the financial statements.

Grants received for the purchase of fixed assets (Capital Grants) are being written off in line with the depreciation rates of the related fixed assets.

(c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Further detail is given in the Trustees' Annual Report.

(d) Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

Expenditure on charitable activities, and other expenditure represents those items not falling into the categories above.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2024

(e) Tangible fixed assets

Tangible fixed assets are stated at cost (or deemed cost) less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Office furniture and equipment - 25% reducing balance

(f) Investments

Current asset investments are short term highly liquid investments and are held at fair value. These include cash on deposit and cash equivalents with a maturity of less than one year.

(g) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

(h) Provisions

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

(i) Employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

(j) Tax

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

(k) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

(l) Pensions

Contributions to defined contribution plans are expensed in the period to which they relate.

2 Salaries and pensions

The analysis of the payroll costs is as follows:-

	2024	2023
	£	£
Wages and salaries	734,927	778,707
Social security	60,374	64,269
Employer Pension Costs	40,141	39,967
	<u>835,442</u>	<u>882,943</u>

POSITIVE YOUTH FOUNDATION
Notes to the Accounts For The Period Ended 31st March 2024

Average number of employees	2024 34	2023 40
The number of employees whose gross remuneration fall within the bands:- £80,000 to £90,000	1	1
The trustees were neither remunerated nor paid any expenses.		
3 Grants receivable	2024	2023
	£	£
Alan Higgs Charity-Safeguarding	13,602	-
Badminton England	5,200	-
Cambridge University Press	6,000	6,000
Centre for Youth Impact	-	55,768
Cheshire Community Foundation-EMR Grant	19,823	-
Children In Need - A Million & Me	46,971	60,603
City of Culture Trust	60,000	63,968
City and Guilds	65,156	64,627
Coventry Building Society	146,160	60,114
Coventry City Council - AMIF Funding	137,651	140,196
Coventry City Council - BNOHK Family Learning	12,525	3,132
Coventry City Council - Go Parks	108,877	89,364
Coventry City Council - Go Foleshill	72,899	-
Coventry City Council - HAF Programmes	3,440	10,014
Coventry City Council - Local Delivery Pilot	-	60,832
Coventry City Council - Structured Programme	32,000	32,000
Coventry City Council - Supporting Ukranian Young People	24,900	-
Coventry City Council - Summer School Boost	26,183	26,183
Dept. For Levelling Up, Housing and Communities	38,537	10,206
Duke of Edinburgh's Award	991	2,275
Garfield Weston	-	20,000
Gen22	-	95,024
Groundwork - Building Better Opportunities	983	243,207
Leo Burnett	-	632
National Citizens Service	40,951	-
National Express Foundation	3,600	-
National Foundation for Youth Music	56,616	14,981
National Lottery Community Fund - St Michaels	98,661	-
Paul Hamlyn Foundation	24,750	8,250
Paul Hamlyn Foundation (Parks & Youth Leadership)	40,000	-
Sir John Egan	25,000	12,500
Substance (chances)	59,750	59,750
Swires Charitable Trust	27,500	7,500
Think Active	-	9,989
UHCW Charity (Captain Tom Fund)	-	12,429
West Midlands Combined Authority - Active Communities	5,000	-
West Midlands Combined Authority - Youth Advisory	50,000	-
West Midlands Police & Crime Commissioner VRP	40,000	-
West Midlands Police & Crime Commissioner Counter Narrative	50,000	-
West Midlands Police & Crime Commissioner-Young People of Hillfields	3,360	-
West Midlands Combined Authority (Stand Out)	-	55,173
West Midlands Police & Crime Commissioner	-	30,000
Western Power	-	9,960
Warwick University	-	13,600
	<u>1,347,086</u>	<u>1,278,277</u>

POSITIVE YOUTH FOUNDATION
Notes to the Accounts For The Period Ended 31st March 2024

4 Direct Costs

These are comprised of sports equipment, sportswear, refreshments, travelling expenses, mentoring and training costs incurred on the various projects.

5 Tangible fixed assets

Cost	Office Eqpt.
	£
At 1st April 2023	56,932
Additions	<u>797</u>
At 31 March 2024	<u>57,729</u>
Accumulated depreciation	
At 1st April 2023	31,040
Charge for the period	<u>6,672</u>
At 31 March 2024	<u>37,712</u>
Net book value	
At 31 March 2024	<u>20,017</u>
At 31 March 2023	<u>25,892</u>

6 Debtors

	2024	2023
	£	£
Grants receivable	133,397	86,507
Sundry debtors	42,751	22,160
Prepayments	<u>5,557</u>	<u>-</u>
	<u>181,705</u>	<u>108,667</u>

7 Creditors: amounts falling due within one year

	2024	2023
	£	£
Accrued expenses	8,100	7,500
Income in Advance	150,093	163,343
Sundry creditors	<u>12,986</u>	<u>9,406</u>
	<u>171,179</u>	<u>180,249</u>

8 Operating Leases

Total future minimum lease payments (rents/service charges) under non-cancellable operating leases are as follows:-

	2024	2023
	£	£
Not later than one year	46,165	41,896
Later than one and not later than five years	<u>87,330</u>	<u>15,000</u>
	<u>133,495</u>	<u>56,896</u>

9 Contingent Liabilities

As far as the directors are aware there were no pending legal activities, guarantees, material damages or any contingent liabilities at the balance sheet dates.

10 Post Balance Sheet Events

There have been no events after 31st March 2024 which will have an effect on the financial statements up to 31st March 2024.

POSITIVE YOUTH FOUNDATION
Notes to the Accounts For The Period Ended 31st March 2024

	2024	2023
	£	£
11 Restricted Funds		
Alan Higgs Charity	-	4,106
Badminton England	1,519	-
Cambridge University Press	2,470	6,000
Centre for Youth Impact	-	42,055
Cheshire Community Foundation-EMR Grant	17,666	-
City of Culture Trust	-	48,389
City and Guilds Foundation	53,204	49,658
Coventry Building Society- Newly Arrived Support	-	6,718
Coventry City Council - AMIF Funding	-	6,837
Coventry City Council - Supporting Ukrainian Young People	1,350	-
Garfield Weston	-	5,000
National Express Foundation	3,600	-
National Foundation for Youth Music	3,447	-
Paul Hamlyn Foundation	-	731
Swires Charitable Trust (unrestricted grant)	12,500	-
Think Active	-	6,681
West Midlands Combined Authority - Youth Advisory	12,991	-
West Midlands Police & Crime Commissioner VRP	22,176	-
West Midlands Police & Crime Commissioner Counter N	22,073	-
West Midlands Police and Crime Commissioner	-	23,410
	<u>152,996</u>	<u>199,585</u>

11 Analysis of net assets by fund

	Restrict - ed Funds	Unrest- ricted Funds	Total Funds
	£	£	£
Tangible assets	17,408	2,609	20,017
Debtors	22,571	159,134	181,705
Cash at bank and in hand	113,017	878,963	991,980
Less: Creditors		<u>(171,179)</u>	<u>(171,179)</u>
	<u>152,996</u>	<u>869,527</u>	<u>1,022,523</u>

12 Purpose of Grants

Alan Edward Higgs Charity: 2 x programmes: 1) Funding to provide a Looked After Children's mentoring scheme 2) Funding to maximise our Safeguarding offer by adding an active programme of safeguarding focussed activities

Badminton England: Grant to set up and support No Strings badminton sessions

Cambridge University Press & Assessment: Corporate donation to help support Positive Futures work

Centre for Youth Impact: Delivery partner for multi-site trials mentoring practice

Cheshire Community Foundation: Building Brighter Futures EMR Grant. Programme will work with 2 clearly identified groups of young people, both of which have well-recognised challenges in their lives: young asylum seekers and refugees, and young people not currently engaged in statutory education.

BBC Children In Need: A Million & Me funding to specifically support newly arrived refugee and asylum-seeking children & young people aged 8-13 in Coventry, Birmingham & Leicester who are faced with several health inequalities and are experiencing lower-level mental health problems such as stress, anxiety, isolation, loneliness or depression

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2024

City & Guilds Foundation: Funding to support newly arrived young people aged 16-25 in Coventry by providing a boost to their English language, mentoring and access to on-line volunteering and learning support

City of Culture: Project funding and young people legacy commissions

Coventry Building Society: 3 programmes: 1) Principle partner donation for youth services 2) Funding to help with cost of living crisis & provide a winter youth club 3) Funding to support newly arrived young people

Coventry City Council - Asylum, Migration & Integration Fund: Programme supports integration activities for newly arrived young people aged between 8-22

Coventry City Council - BNO HK Family Learning: Funding to deliver the British National Overseas (Hong Kong) family learning programme

Coventry City Council - HAF Programme: Funding to deliver activities & food programmes during school holidays

Coventry City Council - Go Foleshill: Funding to deliver activities to inspire children and families to live a more active and healthy lifestyle in Foleshill

Coventry City Council - Go Parks: Funding to promote ways to be active in local parks from sport and physical activity to wellbeing and cultural elements

Coventry City Council - HAF Programme: Funding to deliver activities & food programmes during school holidays

Coventry City Council - Structured Programme: An initiative to promote community cohesion and integration of newly arrived young people

Coventry City Council - Summer School Boost: Funding to deliver a programme designed to provide vital educational support in a structured learning environment for newly arrived young people who have arrived

Coventry City Council - Supporting Ukrainian Young People: Funding to provide a structured programme

Dept for Levelling Up, Housing & Communities: Regional VCSE HKBNO Grant - Awareness and welcome

Duke of Edinburgh's Award: Funding to run the DOFE programme

Garfield Weston: Contribution towards core operational costs

Groundwork - BBO Grant: Funded by the European Social Fund and The National Lottery to support young people furthest from the labour market in to meaningful training and support opportunities

National Citizens Service: Grant to support newly arrived young people in Coventry. The offer will include a number of services and activities that have been carefully designed to support refugees and asylum seekers integrate, settle and thrive in their new community

National Express Foundation: Grant to support newly arrived young people in Coventry. The offer will include a number of services and activities that have been carefully designed to support refugees and asylum seekers integrate, settle and thrive in their new community

National Foundation for Youth Music: A 3 year programme which will allow us to provide high quality music-making opportunities for young people across Coventry

National Lottery Community Fund - St Michaels: Delivery of health-based interventions in two of the neighbourhoods in the city with the highest health inequalities.

Paul Hamlyn Foundation: 2 x programmes: 1) Funding received to support organisation stability 2) Funding to deliver regular cultural/creative activity for young people across Coventry's parks and green spaces and delivery of a Youth Leadership Programme for 10-15 young people aged 18-25

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2024

Sir John Egan: A philanthropic donation by our Patron which enables us to deliver a bespoke Functional Skills programme for learners identified as being significantly at risk of exclusion or lacking a positive destination in relation to further education, training or employment

Substance Ltd: Funding to help young people achieve positive outcomes including improving physical literacy, improving attendance at school and re-engaging back into Education, Employment or Training

Swires Charitable Trust: A contribution towards core operational costs over 3 years

Think Active: Funding to support open access Saturday morning football sessions

West Midlands Combined Authority: Funding to support the continued development and growth of the Young Combined Authority (YCA) programme

West Midlands Police & Crime Commissioner: 3 x programmes: 1) Creation & recruitment of the VRP's youth advisory board who will support the co-production of appropriate VRP interventions & provision by utilising the creation of sub-groups across each regional area, forming one regional group of young people (aged 14-18) as representatives 2) Develop a counter-narrative to violence campaign led by young people living in the West Midlands linking in closely with existing youth voice work across the region 3) Funding to develop and deliver a violence prevention and community safety education programme in Hillfields

13 Related Party Transactions

There are no related party transactions during the period (2023 - nil).

POSITIVE YOUTH FOUNDATION

England & Wales - Charity number 1145284

Accounts



Trustees' Annual Report for the period

From 1st April 2022 To 31st March 2023

Charity name: Positive Youth Foundation

Charity registration number: 1145284

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>The directors present their annual report and financial statements covering the year to 31st March 2023.</p> <p>The directors have adopted the provision of the Statement of Recommended Practise (SORP) 'Accounting and Reporting by Charities' (FRS 102) in preparing the annual report and financial statement of the charity.</p> <p>The Positive Youth Foundation (PYF) is a registered charity based in Coventry that supports young people aged 8-25. Through our work we aim to raise the aspirations and life chances of those in difficult circumstances through two main areas of work:</p> <ul style="list-style-type: none">• Intensive frontline services through programmes that support education, employment and training, healthy lifestyles, arts and culture, social action and the integration of young migrants; and,• Strategic support to policy leads, commissioners, funders and agencies across the youth work sector. <p>We are well connected to local, regional and national youth work developments and regularly contribute to the shaping of government youth policy.</p> <p>We have a team of 30 members of staff and a long-established Board of Trustees. Further information about our work is available on our website: www.positiveyouthfoundation.org</p>

	<p>The organisation's principal objectives are:</p> <p>(a) to promote social inclusion for the public benefit by working with members of communities, primarily but not exclusively, in the midlands, including but not limited to Coventry who are socially excluded on as a result of being a member of a socially and economically deprived community to relieve the needs of such people and assist them to integrate into society, in particular by providing a network group that enable and encourages members of communities primarily but not exclusively, in the midlands, including but not limited to Coventry to participate more effectively in their community using cultural programmes including, but not limited to, art and music, educational and sporting programmes as a means of getting people to take part in joint activity, in particular among socially or economically disadvantaged communities providing workshops, advocacy mentoring and support.</p> <p>(b) to advance in life and relieve needs of young people through:</p> <p>(i) the provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life;</p> <p>(ii) providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.</p> <p>(c) the advancement of education, including physical education.</p> <p>(d) to provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age infirmity or disability, financial hardship or social circumstances with the object of improving their conditions of life.</p> <p>(e) to advance the education of the public in general including, but not limited to, those involved in charitable youth work by:</p> <p>i. Providing and promoting training and professional development services to those involved in charitable youth work;</p> <p>ii. Promoting the positive social value of youth work and its effects on social mobility;</p> <p>iii. Representing the views of young people and youth workers and;</p> <p>iv. Educating and supporting the public and</p>
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		<p>private corporate organisations about the role and value of youth work in relation to social and economic policy.</p>
<p>Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.</p>	<p>Para 1.17 and 1.19</p>	<p>The directors believe that the organisation satisfies the requirements of section 17 of the Charities Act 2011 regarding public benefit because the general community benefits from the organisation's activities.</p> <p>The principal activities of the organisation which are set out in the Articles of Association include: Promotion of social inclusion for the public benefit by working with members of communities, who are socially or economically deprived. Provision of education, recreational and leisure time activities, and general assistance to young disadvantaged persons.</p> <p><u>Overview</u></p> <p>PYF's main work is divided into five different strands. Each focus on a different aspect of young people's lives: transitions into employment and training, and re-engagement with education; supporting young people at risk of exploitation or at risk of being drawn into crime; encouraging healthy, lifestyles, and physical activity; supporting young people's creativity; and support for young refugees, asylum seekers, and migrants.</p> <p>The advantage for young people is they can enter PYF through one door and access many rooms inside. It allows us to deliver a range of specialist programs, for example supporting newly arrived refugees into education, or mentoring young artists so they can develop a career in the music industry. But these young people can also benefit from regular sports programmes, learn to cook, join debates or take part in the Duke of Edinburgh Award, for example.</p> <p>PYF also provides support for youth organisations in Coventry and West Midlands by commissioning youth projects and coordinating initiatives such as the youth voice initiative for the West Midlands Combined Authority, the place-based Go Parks and Go Foleshill programmes, and we play a leading role in the Coventry Youth Partnership.</p> <p>Families have experienced a severe cost of</p>

living crisis with inflation at the highest rate for 40 years. These economic conditions impact most severely on the poorest communities, and we know that 68% of young people who we support live in the top 20% most deprived neighbourhoods in England (according to Income Deprivation Affecting Children Index).

With support from Coventry Building Society, we opened a winter youth club operating three nights a week which offered warm safe space and a hot meal for young people living in the Hillfields neighbourhood of Coventry. Our attendance has averaged over 60 a night and altogether we have served over 3,000 meals since it began.

Measuring the impact of our work

We measure the difference we make in several ways:

There are some outcomes we can count directly, like the number of English or Maths exams young people pass; the jobs or college courses they start; or the improvement in attendance at school. For example, 50 young people achieved 117 AQA certificates, including 81 for English language and activities that promoted their vocational and personal development. 44 participants achieved improvements in school attendance.

There are some outcomes we measure by asking young people how they feel. For example, our baseline survey measures young people's experience at PYF when they start, and as they continue with us: how safe they feel; whether or not we respond to their views and opinions; and how positive they feel about life. This gives us an overall picture but doesn't take account of wider influences in their life.

Perhaps the most insightful evidence is from young people themselves and we use written and recorded case studies, video and photography to document this. We also collect more detailed evidence about our impact using information from parents, teachers and others who are close to young people. This gives us a richer picture of the impact of our work, and you can read some of these stories throughout this report.

Our attendance data, and the frequency of young people's participation across a range

		<p>of activities also tells us something about how meaningful activities are to them. Young people attend our programmes voluntarily, so regular attendance over a long period of time suggests they value their contact with us.</p> <p>Overall, young people participated for an average 36 contact hours with PYF during the year. Over 30 participants in our open youth club attended for over 100 hours in 2022-23.</p> <p>Our work is also underpinned by a theory of change which helps us to understand the elements of our work that work contribute to successful outcomes</p> <p>A full summary of our work is available through our Impact Report, available on our website www.positiveyouthfoundation.org</p>
<p>Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit</p>	<p>Para 1.18</p>	<p>The trustees maintain an understanding of the requirements of the charities commission guidance as to our public benefit obligations and are satisfied that we meet these.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	We have not made any direct grants during the reporting year.
Policy on social investment including program related investment	Para 1.38	Not applicable.
Contribution made by volunteers	Para 1.38	<p>Volunteers remain an important element of the organisation's offer to the local community. This mutually beneficial model is an integral feature of our local positioning.</p> <p>This includes a dedicated board of volunteer Trustees, as well as over 35 young people who volunteer their time and receive support and guidance to ensure their delivery and they themselves are safeguarded.</p> <p>We also have a close working relation with Coventry University, focused on volunteer pathways for relevant students, some whom have entered in to employment with us following successful placements.</p>
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>Overview of Core Activity: Please refer to our 2022-23 Impact Report for further details:</p> <p>https://positiveyouthfoundation.org/report/</p> <p>1. Employability Programmes – Raising Aspirations Programme (RAP)</p> <p>"RAP uses young people's interests as a starting point to inspire them and realise what they can achieve"</p> <p>Highlights</p>

The Raising Aspirations Programme (RAP) helps young people experiencing challenges in mainstream education, or who are not engaged in education, training, or employment. Many are outside the labour market and not registered at the Job Centre, and experience profound and complex challenges in their lives.

2022 was the final year of our Progress: Building Better Opportunities programme funded through the European Social Fund and the National Lottery's Community Fund. The project began in 2016 and in 7 years 448 young people took part. 89 progressed into education or training; 33 got a job; and 50 moved into active job search.

In evaluations young people consistently identified their Progress Coach as the best and most helpful aspect of the support. They valued having someone they trust, who listens to them, and who helps to build their confidence at a pace that works for them. The skills and ability of Progress Coaches to form stable and trusting relationships and to tailor support to the needs of individuals, has been key to the programme's success.

There are numerous examples of how this kind of intervention with young people makes a difference, but at the heart of it is the trusted relationship that young people build with a youth worker and the impact this can have on their self-confidence and resilience. These are skills which are often overlooked in programme design and policy making, but they are key to success. According to the Youth Endowment Fund (2023) 'mentoring is effective in both reducing crime and the behaviours associated with crime and violence. The research suggests that, on average, mentoring reduces violence by 21%, all offending by 14%, and reoffending by 19%.'

2. Community Provision – Positive Futures

"We need to build trust for mentoring to work well. It allows young people to talk about their lives, share their worries and explore solutions with their mentor."

Positive Futures supports vulnerable young people who may be at risk, for example from gang activity, criminal or sexual exploitation, low school attendance or exclusion from school. We offer highly flexible mentoring and one-to-one coaching, built around young people's individual needs.

This approach is not new. In 2002 PYF took part in the original Home Office Positive Futures programme which shifted the use of sport as a

diversionary activity and used it instead to facilitate a 'relationship strategy' through engagement. We continue elements of the programme through initiatives such as the social impact bond *Chances*.

Chances

Chances is a targeted support programme delivered by 16 youth organisations across England and commissioned by local authorities (including Coventry City Council) and Sport England. The programme is funded by an investment from Big Issue Invest, repayable by the commissioners when outcomes are delivered.

PYF's Chances programme provides one-to-one mentoring and support to young people in Coventry. In 2022 we supported 153 young people, including 32 statutory referrals through the City Council's Attendance and Inclusion team, and 121 self-referrals from within PYF's wider youth provision.

- Overall, 28 young people saw significant improvements in school attendance, achieved qualifications or engaged in volunteering;
- 2 young people desisted in offending over a 12-month period;
- 115 young people participated regularly over 9-months in physical activity.

3. Newly arrived young people – Involved

"We want Coventry to feel the same for everyone... we want *our* Coventry to be *their* Coventry. That's exactly what *Involved* is about. "

In 2022-23 the Involved Team worked with over 500 young refugees, asylum seekers and migrants in Coventry. They included Syrians and Afghans arriving through Government resettlement schemes, Hong Kongers arriving on the BNO Visa Scheme; Ukrainians coming through Homes for Ukraine and asylum seekers (including unaccompanied asylum-seeking children under 18).

We focus on their mental health and education needs, with the long-term aim of successfully integrating young people into British life.

Highlights

- With funding from Coventry City Council, we delivered our first Summer Boost

programme for 30 newly arrived young people who had not yet been to school in the UK.

- Supported by the City & Guilds Foundation we provided ESOL support and guidance on applying for further education, training or work experience for 70 older young people aged 16+. 36 participants achieved 81 AQA certificates recognising achievements in learning English language, as well as activities that promoted their vocational and personal development.
- We began supporting Ukrainian young people in partnership with the Ukrainian Centre in Coventry. Many continue to study online with their schools in Ukraine and miss the opportunity to socialise with their peers in the UK.
- We supported approximately 65 asylum seekers and unaccompanied asylum-seeking children with English language support. Many are extremely isolated.
- The Involved Team delivered a national conference on supporting newly arrived young people, hosted by the Local Government Association. Over 100 participants took part in discussions about education and mental health needs of newly arrived young people.

4. Changing Trax

“Working with young people to inspire, develop and unleash their creative talent”

Highlights

Changing Trax provides opportunities for young people to explore their creativity through music, photography, videography, fashion or more traditional art and design. Our main aim is to work with those who want to be creative but haven't found the support they need so far. For those who already have some experience and want to develop their skills or take part in paid opportunities, our Creative Collective offers another level of opportunity.

Our work in 2022-23 included delivering creative programmes as part of Coventry's City of Culture with financial support from the Paul Hamlyn Foundation, Youth Music and the John and Julia Egan Charitable Trust. Whilst we were impacted by the implications of the City of Culture Trust going in to administration, the support provided by our wider funders allowed young people and our associated

voluntary sector partners the ability to reach a range of exciting outcomes.

In 2022 PYF launched the Creative Collective, a support programme for talented young people who want to take the first steps towards earning money in the creative sector. Members of the collective are supported with a mentor and can access business skills training and advice as well as networks and professional introductions. Ilana Andrews, PYF's Creative Programme Lead says that increasingly 'creativity' is being recognised by young people for its professional opportunities, but many lack knowledge of the sector or have an unrealistic view of how it works.

The Creative Collective provides performance and paid opportunities at high profile events including the Godiva Festival in Coventry, Fusion 22 at the Belgrade Theatre, Production work at TBN UK Studios and FA Leadership, allowing young people to develop their confidence in their creative work.

5. Healthy Futures

"Improving the physical, emotional, and mental health of young people... "

Healthy Futures supports young people and their families to live fuller and more active lifestyles, through a mix of both mainstream and non-traditional sports and physical activities. Increasingly our work in this area takes a 'whole community' approach which recognises that young people's attitudes to health are strongly influenced by families, friends and wider community institutions.

During the year we ran 2 major programmes funded by Sport England: Go Parks and Go Foleshill. Both worked with a wide range of community partners to deliver health and activity outcomes for families, reaching over 3,000 participants.

Go Foleshill

Go Foleshill seeks to address stubborn health inequalities by building capacity in local organisations and initiatives which have strong connections to people in the neighbourhood. With financial support from Sport England, these local organisations are increasing health and physical activities in the area, ensuring they continue beyond the life of the project, and training local people to become sports instructors. Altogether we worked with 9 community groups, 8 schools, 5 faith groups, and 6 GP surgeries. We also worked with national organisations like the Canal and River Trust which manages the canal

		<p>basin and waterways in Foleshill.</p> <p>Our cycling scheme aims to encourage women and children to cycle again, or for the first time. 94 women and over 45 children of different backgrounds, faiths and ages took part, and we trained 8 of this group to become qualified ride leaders. The project worked with amazing partners including British Cycling, the Canal and River Trust, Ride Better as well as local community organisations.</p> <p>We are also proud of an initiative which directly addressed the lack of female swimming sessions in Foleshill. We identified 20 women from the Foleshill community and provided weekly swimming training in a safe and comfortable environment, preparing participants to gain either lifeguard or certified swimming instructor qualifications.</p> <p>At the end of the project 11 women qualified as swimming instructors inspiring more women and girls to engage in swimming and aquatic activities. 7 participants have qualified as lifeguards and some of these are now employed in swimming pools in the city.</p> <p>Overall, there were 990 attendances at our swimming activities.</p> <p>6. Coventry Youth Partnership The youth sector across the UK continues to be challenged by a lack of resources.</p> <p>“Supporting a strong network of youth organisations in Coventry...”</p> <p>PYF Connect is our sector support strand which includes work to develop the Coventry Youth Partnership, a city-wide initiative that brings the city’s youth sector together, improving youth work and maximising the impact of what we do together.</p> <p>We were delighted to be named as a charity partner for Cambridge University Press & Assessment (CUPA)/ OCR in 2022. We are exploring volunteering opportunities for OCR staff, (the examinations company based in Coventry and part of CUPA) such as helping newly arrived young people to understand the exam system in the UK.</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements		- 1,595 individuals took part in our activities.
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ts against objectives set	Para 1.41	<ul style="list-style-type: none"> - 50 young people achieved 117 AQA certificates. - 44 participants achieved improvements in school attendance. - We ran 4,095 sessions including one-to-one mentoring, group work, targeted support, ESOL and functional skills classes, - The average contact per individual ranged from 13 to 52 hours / year. - 68 % of participants live in postcodes that belong to the bottom two deciles of the Income Deprivation Affecting Children Index. <i>(Data from participants taking part from 2017-2023).</i> - Overall, young people participated for an average 36 contact hours with PYF during the year. Over 30 participants in our open youth club attended for over 100 hours.
Performance of fundraising activities against objectives set	Para 1.41	The executive team are pleased to report a successful financial year however caveat this with a forecast of a challenging landscape in the coming years.
Investment performance against objectives	Para 1.41	Not applicable.
Other		<p>Human Resources We continue to grow as an organisation and seek to continually improve the employment experience of staff members. Our Staff Survey again showed very positive responses of satisfaction. Our Wellbeing Committee oversee an important aspect of our HR package of incentives in relation to staff wellbeing such as healthy food, gym access etc.</p> <p>Sustainability We are confident of our sustainability given the nature of our relationships with young people and key funders.</p> <p>Finance Our financial position remains healthy and balanced.</p>

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Our surplus position at year end is assuring given the state of the sector and financial matters relating to charities/voluntary sector following Cost of Living issues and the knock-on effect of funding available for the youth work sector. Regular analysis of our financial position is undertaken at a board level.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	<p>An updated 'Reserves Policy' has been produced to reflect the latest position of our finances.</p> <p>The main focus of this policy is to ensure that we protect our interests by ensuring consideration is given to protecting a basic level of:</p> <ul style="list-style-type: none"> - Core costs such as minimal staffing requirements and implications of significant and ongoing income reductions due to the cost of living crisis and associated funding matters. - Legal requirements such as redundancy, accountancy and insurances - Sustainability plans including developing provision for capital spend when required as we look to sustain and further grow the charity in to new spaces for young people. <p>Our accommodation status remains a concern for the board as we seek to invest in to the purchase of a building as soon as viable. The board maintains active interest in ensuring we can identify premises that are suitable, be it now or via suitable renovation work, in matching the needs of our services and programmes.</p> <p>This approach enables us to continuously plan for a future where we provide relevant and credible services for young people, even when there is a distinct lack of grant-funding opportunity across the sector.</p>
Amount of reserves held	Para 1.22	£672,444
Reasons for holding zero reserves	Para 1.22	n/a
Details of fund materially in deficit	Para 1.24	n/a
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	We are confident of our sustainability, and pleased with the performance of the charity over the past year.

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Once again the organisation has attracted a healthy balance of grant funding and some income generated from a combination of national, regional and local funders and trusts. We have also increased our efforts in securing corporate donations.
Investment policy and objectives including any social investment policy adopted	Para 1.46	Not applicable
A description of the principal risks facing the charity	Para 1.46	<p>The principal risks are as below:</p> <p>1. Sustainability With an ever-shifting landscape of youth policy and wider challenges for the charity sector and the cost of living crises, we maintain a close eye on our sustainability through mapping our partnerships and networks in which we operate.</p> <p>2. Human Resources We have revised our business continuity plans to mitigate risk, sharing out more of the strategic responsibilities across the executive team. Staff recruitment and retention remains a priority.</p> <p>3. Property Whilst we have secured a short-term lease, we recognise that this is risky and seek to address this through the purchase of a suitable premises as soon as a viable option becomes available.</p> <p>4. Demand for services This continues to increase, due to a number of societal and economic factors. Ensuring we can service this growing need remains a strategic risk that we regularly review.</p>
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document	Para 1.25	Articles of Association - Memorandum
How is the charity constituted?	Para 1.25	Company Limited by Guarantee
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustees are appointed based upon their fit against our skills audit, which is following an application and interview process. This ensures that we have a good fit of people for the organisations ethos and objectives.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	<p>Trustees maintain a regular timetable of access to the organisation and its training opportunities. We have access to the local voluntary council's training programme and identify relevant opportunities for trustees.</p> <p>We have also updated our Trustees Induction Pack, which is routinely adapted as the charity grows. This has been produced by a well-respected national HR lead within the sector.</p>
The charity's organisational structure and any wider network with which the charity works	Para 1.51	A revised organisational structure has been implemented, taking in to account the increased responsibilities of the organisation and key personnel within.
Relationship with any related parties	Para 1.51	<p>As evidenced in our annual report, we have significant and deep-rooted relationships with local, regional and national sector partners which ensures that PYF maintains its position as one of the sector leaders.</p> <p>We have no legal/ownership relationship with any party and retain our fully independent status.</p> <p>PYF is grateful to all the funders, sponsors and individuals who contributed to our work.</p> <p>A full list of funders is included in our Annual Report for 22-23: https://positiveyouthfoundation.org/report/</p>
Other		

Reference and Administrative details

Charity name	Positive Youth Foundation
Other name the charity uses	n/a
Registered charity number	1145284
Charity's principal address	Positive Youth Foundation The Techno Centre, Coventry University Technology Park Puma Way, Coventry, CV1 2TT

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Corey Barratt			
2	Andrew Jack	Chair		
3	Vincent Mayne			
4	Amy Foster	Vice-Chair		
5	Carl Binns			
6	John Kiely			

Corporate trustees – names of the directors at the date the report was approved

Director name		
N/a		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
N/a		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/a
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/a
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/a

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Accountancy/ Payroll	Crystal Business Services	264 Stoney Stanton Rd, Coventry CV1 4FP

Name of chief executive or names of senior staff members (Optional information)

Rashid Bhayat (CEO)

Exemptions from disclosure

Reason for non-disclosure of key personnel details

N/a

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	A.JACK	A.FOSTER
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Full name(s)	Andrew Jack	Amy Foster
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Position (eg Secretary, Chair, etc)	Chair	Vice Chair
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Date	28.11.2023
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POSITIVE YOUTH FOUNDATION

(A charitable company limited by guarantee)

Report and Accounts

31st March 2023

Charity Number : 1145284

Company Number : 7613299

POSITIVE YOUTH FOUNDATION
Financial Statements
Year Ended 31st March 2023

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POSITIVE YOUTH FOUNDATION
Company Information

Directors

MR VINCENT MAYNE
MR ANDREW JACK
MS AMY FOSTER
MR CORY MICHAEL LEE BARRETT
MR CARL BINNS
MR JOHN KIELY

Company CEO and Secretary

MR RASHID BHAYAT

Auditors

CRYSTAL BUSINESS SERVICES LTD
Chartered Accountants/Registered Auditor
264 STONEY STANTON ROAD
COVENTRY
CV1 4FP

Bankers

THE CO-OPERATIVE BANK - COVENTRY
SHAWBROOK BANK - BRENTWOOD

Registered Office

THE TECHNO CENTRE
COVENTRY UNIVERSITY TECHNOLOGY PARK
PUMA WAY
COVENTRY
CV1 2TT

Registered Numbers

Charity : 1145284
Company : 7613299

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

The directors present their annual report and financial statements covering the year to 31st March 2023. The directors have adopted the provision of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' (FRS 102) in preparing the annual report and financial statements of the charity.

Name, Registered office and Constitution of The Company

The full name of the company is Positive Youth Foundation. The company was registered in England on 21st April 2011. The company is a charitable organisation with no share capital and limited by guarantee. The company's registered office is situated at The Techno Centre, Coventry University Technology Park, Puma Way, Coventry, England, CV1 2TT.

Objectives/general activities

The organisation's principal objectives are:

The Positive Youth Foundation (PYF) is a registered charity based in Coventry that supports young people aged 8-25. Through our work we aim to raise the aspirations and life chances of those in difficult circumstances through two main areas of work:

- Intensive frontline services through programmes that support education, employment and training, healthy lifestyles, arts and culture, social action and the integration of young migrants; and,
- strategic support to policy leads, commissioners, funders and agencies across the youth work sector.

We are well connected to local, regional and national youth work organisations and regularly contribute to the shaping of youth policy.

We have a staff team of 36, including 3 members of the executive team and an established Board of Trustees. Further information about our work is available on our website: www.positiveyouthfoundation.org.

The organisation's objectives are specifically restricted to the following:

(a) to promote social inclusion for the public benefit by working with members of communities, primarily but not exclusively, in the Midlands, including but not limited to Coventry who are socially excluded on as a result of being a member of a socially and economically deprived community to relieve the needs of such people and assist them to integrate into society, in particular by providing a network group that enable and encourages members of communities primarily but not exclusively, in the Midlands, including but not limited to Coventry to participate more effectively in their community using cultural programmes including, but not limited to, art and music, educational and sporting programmes as a means of getting people to take part in joint activity, in particular among socially or economically disadvantaged communities providing workshops, advocacy mentoring and support.

(b) to advance in life and relieve needs of young people through:

- (i) the provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life;
- (ii) providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

(c) the advancement of education, including physical education.

(d) to provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age infirmity or disability, financial hardship or social circumstances with the object of improving their conditions of life.

(e) to advance the education of the public in general including, but not limited to, those involved in charitable youth work by:

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

- i. Providing and promoting training and professional development services to those involved in charitable youth work;
- ii. Promoting the positive social value of youth work and its effects on social mobility;
- iii. Representing the views of young people and youth workers and;
- iv. Educating and supporting the public and private corporate organisations about the role and value of youth work in relation to social and economic policy.

Public Benefit

The directors believe that the organisation satisfies the requirements of section 17 of the Charities Act 2011 regarding public benefit because the general community benefits from the organisation's activities.

The principal activities of the organisation which are set out in the Articles of Association include: Promotion of social inclusion for the public benefit by working with members of communities, who are socially or economically deprived.

Provision of education, recreational and leisure time activities, and general assistance to young disadvantaged persons.

Management Structure

The directors/trustees of the organisation for the period from 1st April 2022 to the date of this report are:-

Mr Vincent Mayne
Mr Andrew Jack
Ms Amy Foster
Mr Cory Michael Lee Barrett
Mr Carl Binns
Mr John Kiely

The day-to-day operations of the organisation has been entrusted to Chief Executive Officer Mr R Bhayat, who is assisted by three senior managers, alongside a team of Programme Leads and youth workers. As per the organisation's constitution the directors are not remunerated.

The directors meet regularly to discuss the organisation's operations. The appointment of any new directors need the approval of the directors and only those persons who are appropriately skilled and fully supportive of the organisation's circumstances would be considered.

The Positive Youth Foundation is supported by a Youth Advisory Board made up of local young people and a Board of Trustees. The board consists of influential individuals, including business leaders with a sound working knowledge of the charitable and community sectors.

The organisation also use the services of approximately thirty volunteers whose role is to support the delivery of front line youth services.

Trustees Training and Development:

Directors (Trustees) are offered relevant training opportunities which will enable them to make effective choices. Thanks to previous support from a regional development programme, we launched a Trustee Recruitment Pack which seeks to attract new trustees to further enhance the board skills and attributes to match the growth of the charity. This is supported at a Governance level with guidance produced by our HR consultant which outlines key legal responsibilities for Trustees.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

Key Achievements - 2022/23: Trends and Challenges

- New relationships have been formed with a range of funding partners, in particular focussing on the corporate sector, tapping in to CSR/ESG agendas. Ongoing support for lower-level and emerging mental health needs in young people – stress, anxiety, and depression. A need for some young people to rebuild their confidence and social skills and to adapt their behaviour appropriately with other young people. We provide access to counselling for those where there is a more acute need.
- Young people and adults accessing a wide variety of healthy activities within their communities, most notably through our place-based work.
- Providing support for young people to cook nutritious food for as many as we can as often as we can in our youth centre kitchen. This food is also distributed across the local community as young people are aware of others who need the support.
- Having been involved in the City of Culture programme, we were required to pivot operationally and financially given the administration issues within the Trust.
- Our mentoring, coaching and flexible support for individual young people has grown as young people are finding their feet and looking for new opportunities to get training and move into work.
- The revival of the UK Government's resettlement scheme, the ongoing emergencies in Ukraine and Afghanistan, new rules allowing Hong Kong nationals to settle in the UK have all led to a growth in our work with newly arrived young people.
- We have seen yet another increase in referrals from Coventry City Council's Early Help team and others as well as the start of a project supporting looked-after young people.
- There has been a marked increase in safeguarding cases– not just reporting concerns but supporting young people in times of personal crisis.

1.Raising Aspirations Programme

The core 'Raising Aspirations Programme' continues to deliver high-level outcomes for young people most in need of support. Delivered each week day, the provision is designed to support those most at risk, or already missing from mainstream education services. A significant challenge we foresee in the next financial year is the end of grant support for the ESF/TNL funded Progress programme in partnership with Groundwork UK, which is an innovative and deep-reaching employability support programme targeting those furthest from employment. We envisage further support will be required by young people relating to their employability and credible employment opportunities as we come to the end of this programme.

2.Positive Futures Community Programme

Delivery of mentoring and support provision as well as open-access activities for local young people remains at the heart of our offer.

3. Involved

Our work to support newly arrived young people has remained an integral part of the local offer to support those seeking refuge and asylum. We envisage ongoing high numbers of referrals as this year has shown a marked increase in the awareness and need for our provision. □

4. Changing Trax

Our Changing Trax programme is at the heart of the cities creative offer for young people, embedding youth voice and provision in to the core programme.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

5. PYF Connect

The youth sector across the UK has again found itself lacking in resources at a time where young people require the most support. We have been active in speaking of this matter at a range of local, regional and national events. We also continued this year to attract resources to the city on behalf of the Coventry Youth Partnership which is a network of local youth work focussed organisations.

Summary

We are pleased with the wide variety of positive outcomes that have been met during this financial year. Whilst we witnessed first-hand, the numerous challenges faced by young people, we are always enthused by the high levels of engagement on our programmes. Young people tell us of the impact of the cost of living crisis and how they are adapting their worlds to not just survive, but thrive in their aspirations.

Across the country, young people remain most affected by poverty and matters relating to access to services. At PYF we are committed to ensuring young people have access to safe spaces when they need them the most.

Further details of the impact of our work can be found within our Annual Impact Report which is published on our website - www.positiveyouthfoundation.org - here you will find details of engagement levels of participants, case studies of young people and communities who attend our provision as well as further details of our funders and supporters, without whom we would not be able to support the year. The year was also marked by the launch of two major events in which PYF was directly involved. We The financial profile of PYF continues to look healthy, with a pipeline of grants and awards relevant to delivery. We have reviewed this by incorporating a new fundraising strategy in to the team, which will assess and address current need against opportunity.

To ensure that we provide a clear public benefit, we have set our organisational values:

- To be transparent in our operations
- To have young people at the centre of all that we do
- To treat all of our stakeholders with respect and dignity
- To have a workforce that reflects and responds to the needs of our target groups
- To have an effective and responsible board of trustees and associates
- To always behave in the interests of the young people and the wider charitable objectives of our organisation.

Human Resources

We have continued to develop our HR responsibilities through training and development opportunities for staff, as well as recruiting to new roles within the organisation. We have also initiated a new Wellbeing Team within the organisation to ensure that our staff have access to support within and outside of work where relevant and appropriate.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

Unrestricted and undesignated funds:

This is income generated by the organisation which can be spent on anything to further the work of Positive Youth Foundation. As a relatively young charity, we are aware of the level of caution we must exercise in planning for the sustainability of the organisation. The funds have been profiled to reflect significant risks anticipated, in particular in relation to core salaries associated with the functioning of the organisation.

The Board plans for the level of unrestricted funds to be equivalent to 6-12 months of revenue expenditure of the previous financial year. This is in line with Charity Commission guidelines and gives us the confidence required to maintain a healthy forecast of viability. The charity's unrestricted reserves as of year-end give the board confidence of our short to medium-term sustainability.

Restricted funds:

This relates to unspent money from restricted grants and contracts. The funder or donor has specified what the money must be spent on and the Board do not have the power to spend the money on anything else. These include all contractual and grant related obligations. The charity's restricted reserves at 31st March 2023 are £199,585 (2022 - £241,640).

Grant-making and Investment Policies

The organisation did not award any grants during the year. The company's only investment was the short-term deposit accounts.

Professional Services

During the year, the company utilised the services from the following:-

Bankers - The Co-operative Bank, Coventry Shawbrook Bank , Brentwood
Accountants - Crystal Business Services Limited, Chartered Accountants , Coventry

Principal risks

The principal risks that the organisation faces and the mitigation actions are as follows :-

Sustainability

There is an ever-shifting landscape of youth policy. We maintain a close eye on our sustainability through mapping our partnerships and networks in which we operate. We recognise the importance of keeping the charity's profile at an all-time high.

Human Resources

We have continued to develop our HR responsibilities through training and development opportunities for staff, as well as recruiting to new roles within the organisation. We have also initiated a new Wellbeing Team within the organisation to ensure that our staff have access to support within and outside of work where relevant and appropriate.

Property

We have continued our short-term lease with the local authority for our delivery base, we recognise that this is risky and seek to address this through the purchase of a suitable premises as soon as a viable option becomes available. We continue to maintain or lease at our HQ, which gives us a solid foundation to manage the core of the business.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

Demand For Services

The demand for our services outstrips what we can currently offer therefore we continue to seek new resources to meet the needs of young people. Being in a position whereby we can advocate on behalf of young people is essential for us as we also seek to shift policy decisions as well as directly deliver to young people.

Directors' Responsibilities

The directors/trustees are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law, the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the net incoming resources or expenditures of the company for that period.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement of disclosure of information to auditors

The directors of the company who held office at the date of approval of this directors' report confirm: that:

-as far as they are aware, there is no relevant audit information needed by the auditors in connection with preparing their report, of which the auditors are unaware; and

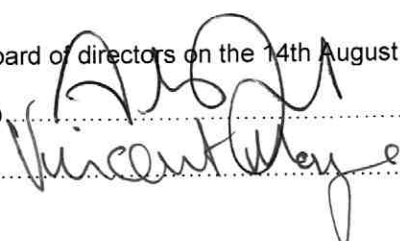
-they have taken all the steps that they ought to have taken as a director in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

This report has been prepared taking advantage of the small companies exemption in the Companies Act 2006.

This report was approved by the board of directors on the 14th August 2023.

MR ANDREW JACK (Chairperson).....

MR VINCENT MAYNE (Trustee).....



POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Independent Auditor's Report to the Directors/Trustees

Opinion

We have audited the financial statements of Positive Youth Foundation for the year ended 31st March 2023 which comprise the Statement of Financial Activities, Balance Sheet, Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2023, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Independent Auditor's Report to the Directors/Trustees

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 7, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Independent Auditor's Report to the Directors/Trustees

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charitable company's internal control.
 - Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
 - Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation (ie. gives a true and fair view).

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

MR AKBAR DEDAT (Senior Statutory Auditor)

14th August 2023

For and on behalf of:

CRYSTAL BUSINESS SERVICES LTD

Chartered Accountants/Registered Auditor

264, Stoney Stanton Road. Coventry. CV1 4FP.

Crystal Business Services Ltd. is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

POSITIVE YOUTH FOUNDATION
Statement Of Financial Activities (Income and Expenditure Account)
for the year ended 31st March 2023

	Notes	Restricted	Unrest - ricted	2023	2022
		£	£	£	£
<u>INCOMING RESOURCES</u>					
Supply of services		-	46,937	46,937	35,283
Grants receivable	3	1,135,473	142,804	1,278,277	1,242,278
Less: Transfer to capital grants		(3,766)	-	(3,766)	-36,241
		<u>1,131,707</u>	<u>189,741</u>	<u>1,321,448</u>	<u>1,241,320</u>
Investment Income - Interest earned		-	700	700	219
Miscellaneous Income		-	10,737	10,737	1,605
		<u>1,131,707</u>	<u>201,178</u>	<u>1,332,885</u>	<u>1,243,144</u>
<u>RESOURCES EXPENDED</u>					
Cost of Charitable Activities					
Direct costs	4	398,129	(93,233)	304,896	284,394
Salaries and pensions	2	736,597	146,346	882,943	745,112
		<u>1,134,726</u>	<u>53,113</u>	<u>1,187,839</u>	<u>1,029,506</u>
Administration expenses					
Staff training and compliance costs		48	2,911	2,959	1,267
Telephone and internet		1,998	3,396	5,394	4,850
Postage, stationery, advertising		2,756	9,097	11,853	10,858
IT Software and consumables		-	1,227	1,227	3,356
Bank charges		-	481	481	308
Rent		19,179	11,435	30,614	31,264
Electricity		-	3,968	3,968	1,691
Repairs and maintenance		-	-873	-873	1,959
Service charges		-	13,039	13,039	16,002
Cleaning		850	6,793	7,643	6,773
Subscription/accreditations		2,536	1,560	4,096	2,185
Insurance		300	5,870	6,170	6,585
Consultancy fees		7,775	31,598	39,373	17,357
Sundry		3,594	8,107	11,701	6,820
Depreciation		-	8,631	8,631	10,252
Credits against depreciation		-	(7,737)	(7,737)	-9,060
		<u>39,036</u>	<u>99,503</u>	<u>138,539</u>	<u>112,467</u>
Governance costs					
Professional charges (inc.audit fees -£2400)		-	7,500	7,500	7,213
		<u>1,173,762</u>	<u>160,116</u>	<u>1,333,878</u>	<u>1,149,186</u>
Total resources expended					
NET INCOMING RESOURCES		-42,055	41,062	-993	93,958
Fund Balances at 1st April 2022		241,640	631,382	873,022	779,064
Fund Balances at 31st March 2023		<u>199,585</u>	<u>672,444</u>	<u>872,029</u>	<u>873,022</u>

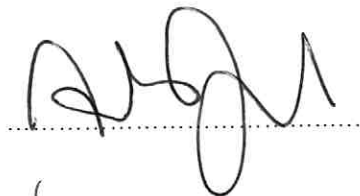
All of the activities are continuing activities.

POSITIVE YOUTH FOUNDATION
Balance Sheet
as at 31 March 2023

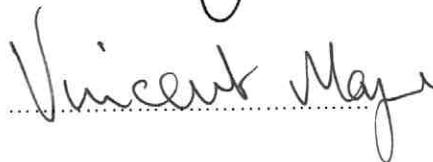
	Notes	2023 £	2022 £
Fixed assets			
Tangible assets	5	<u>25,892</u>	<u>30,757</u>
		25,892	30,757
Current assets			
Debtors	6	108,667	72,977
Cash at bank and in hand		<u>940,929</u>	<u>812,843</u>
		1,049,596	885,820
Creditors: amounts falling due within one year	7	<u>(180,249)</u>	<u>(16,374)</u>
Net current assets		869,347	869,446
Net assets		<u>895,239</u>	<u>900,203</u>
Funds			
Restricted funds	11	199,585	241,640
Capital grants		23,210	27,181
Unrestricted funds		672,444	631,382
		<u>895,239</u>	<u>900,203</u>

The financial statements on pages 9 to 18 were approved and authorised for issue by the directors on 14th August 2023.

MR ANDREW JACK (Chairperson)



MR VINCENT MAYNE (Trustee)



POSITIVE YOUTH FOUNDATION
Cash Flow Statement - Year Ended 31st March 2023

	2023	2022
	£	£
<u>Cash Flows From Operating Activities</u>		
Net Incoming Resources (exc. interest earned)	(1,693)	93,739
Depreciation	8,631	10,252
Credits against depreciation	(7,737)	-9,060
Investment Income (interest)	700	219
Movements in Debtors	(35,690)	(25,651)
Movements in Creditors	163,875	(37,993)
	<u>128,086</u>	<u>31,506</u>
<u>Cash Flows From Investing Activities</u>		
Purchase of Fixed Assets	(3,766)	-36,241
Capital grants received	3,766	36,241
Changes in Cash/Cash equivalents	<u>128,086</u>	<u>31,506</u>
Cash/ Cash equivalents At 1st April 2022	812,843	781,337
Cash/ Cash equivalents At 31st March 2023	<u>940,929</u>	<u>812,843</u>
 <u>Analysis of Cash/Cash Equivalents</u>		
Current Bank Account	160,117	232,731
Deposit Bank Accounts	780,812	580,112
	<u>940,929</u>	<u>812,843</u>

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2023

1. Summary of significant accounting policies

(a) General information and basis of preparation

Positive Youth Foundation is a charitable company registered in England and limited by guarantee. The nature of the organisation's operations and principal activities are set out in the directors' report. The organisation's registered office is situated at The Techno Centre, Coventry University Technology Park, Puma Way, Coventry, England, CV1 2TT

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, SORP 2019 and the Companies Act 2006.

The financial statements have been prepared to give a 'true and fair' view and have not departed from the Charities (Accounts and Reports) Regulations 2008 in order to provide a 'true and fair view'.

The financial statements are prepared on a going concern basis (i.e. there are no material uncertainties) under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

(b) Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds to be used in accordance with specific restrictions and conditions imposed by providers of such funds or funds which have been received by the charity for a particular purpose. The aim and use of each restricted fund is set out in the notes to the financial statements.

Grants received for the purchase of fixed assets (Capital Grants) are being written off in line with the depreciation rates of the related fixed assets.

(c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Further detail is given in the Trustees' Annual Report.

(d) Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

Expenditure on charitable activities, and other expenditure represents those items not falling into the categories above.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

POSITIVE YOUTH FOUNDATION
Notes to the Accounts For The Period Ended 31st March 2023

(e) Tangible fixed assets

Tangible fixed assets are stated at cost (or deemed cost) less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Office furniture and equipment - 25% reducing balance

(f) Investments

Current asset investments are short term highly liquid investments and are held at fair value. These include cash on deposit and cash equivalents with a maturity of less than one year.

(g) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

(h) Provisions

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

(i) Employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

(j) Tax

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

(k) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

(l) Pensions

Contributions to defined contribution plans are expensed in the period to which they relate.

2 Salaries and pensions

The analysis of the payroll costs is as	2023	2022
	£	£
Wages and salaries	778,707	653,276
Social security	64,269	56,181
Employer Pension Costs	39,967	35,655
	<u>882,943</u>	<u>745,112</u>

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2023

	2023	2022
Average number of employees	40	38
The number of employees whose gross remuneration fall within the bands:- £80,000 to £90,000	1	1
The trustees were neither remunerated nor paid any expenses.		
	2023	2022
3 Grants receivable (including capital grants of £38,860)	£	£
Alan Higgs Charity	-	10,000
Alliance of Sport - TIF	-	5,950
British Council - Active Citizens	-	653
Cambridge University Press	6,000	-
Centre for Youth Impact	55,768	22,222
Children In Need -YIF	-	33,186
Children In Need - A Million & Me	60,603	138,790
Children In Need - Next Steps	-	51,469
City of Culture Trust	63,968	72,932
City and Guilds	64,627	-
Comic Relief - #iWill	-	24,569
Comic Relief - Team Up	-	1,297
Coventry Building Society	60,114	50,000
Coventry City Council - AMIF Funding	140,196	88,491
Coventry City Council - Go Parks	89,364	-
Coventry City Council - HAF Programmes	10,014	12,167
Coventry City Council - Local Delivery Pilot	60,832	43,068
Coventry City Council - Structured Programme	32,000	32,000
Coventry City Council - BNO HK Family Learning	3,132	-
Coventry City Council - Summer School Boost	26,183	-
Dept. For Levelling Up, Housing and Communities	10,206	11,682
Duke of Edinburgh's Award	2,275	-
Football Foundation	-	500
Garfield Weston	20,000	-
Gen22	95,024	788
Groundwork - Building Better Opportunities	243,207	170,366
Julia and Hans Rausing Trust	-	38,933
Leo Burnett	632	-
National Foundation for Youth Music	14,981	80,894
National Lottery Community Fund - Coventry Youth Partnership	-	40,106
National Lottery Community Fund - Reaching Communities 2	-	94,721
NHS Coventry & Rugby CCG	-	-9,660
Paul Hamlyn Foundation	8,250	52,500
Paul Hamlyn Foundation - Covid Recovery	-	20,000
Sir John Egan	12,500	25,000
Streetgames (UsGirls)	-	2,250
Substance (chances)	59,750	53,758
Swires Charitable Trust	7,500	-
Think Active	9,989	13,250
UHCW Charity (Captain Tom Fund)	12,429	11,670
UK Youth	-	4,620
Warwickshire Cricket Board (Chance to Shine)	-	8,000
West Midlands Combined Authority (Stand Out)	55,173	36,106
West Midlands Police & Crime Commissioner	30,000	-
Western Power	9,960	-
Warwick University	13,600	-
	<u>1,278,277</u>	<u>1,242,278</u>

POSITIVE YOUTH FOUNDATION
Notes to the Accounts For The Period Ended 31st March 2023

4 Direct Costs

These are comprised of sports equipment, sportswear, refreshments, travelling expenses, mentoring and training costs incurred on the various projects.

5 Tangible fixed assets

	Office Eqpt.
Cost	£
At 1st April 2022	53,166
Additions	3,766
At 31 March 2023	<u>56,932</u>
Accumulated depreciation	
At 1st April 2022	22,409
Charge for the period	8,631
At 31 March 2023	<u>31,040</u>
Net book value	
At 31 March 2023	<u>25,892</u>
At 31 March 2022	<u>30,757</u>

6 Debtors

	2023	2022
	£	£
Grants receivable	86,507	64,839
Sundry debtors	22,160	6,339
Prepayments	-	1,799
	<u>108,667</u>	<u>71,178</u>

7 Creditors: amounts falling due within one year

	2023	2022
	£	£
Accrued expenses	7,500	7,200
Income in Advance	163,343	1,725
Sundry creditors	9,406	7,449
	<u>180,249</u>	<u>16,374</u>

8 Operating Leases

Total future minimum lease payments under non-cancellable operating leases are as follows:-

	2023	2022
	£	£
Not later than one year	30,614	28,216
Later than one and not later than five years	25,614	25,614
	<u>56,228</u>	<u>53,830</u>

9 Contingent Liabilities

As far as the directors are aware there were no pending legal activities, guarantees, material damages or any contingent liabilities at the balance sheet dates.

10 Post Balance Sheet Events

There have been no events after 31st March 2023 which will have an effect on the financial statements up to 31st March 2023.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2023

	2023	2022
	£	£
11 Restricted Funds		
Alan Higgs Charity	4,106	8,086
Alliance of Sport - TIF	-	1,085
Cambridge University Press	6,000	-
Centre for Youth Impact	42,055	22,222
Children In Need - A Million & Me	-	44,613
Children In Need -Next Steps	-	3,393
City of Culture Trust	48,389	54,757
City and Guilds Foundation	49,658	-
Coventry Building Society- Newly Arrived Support	6,718	-
Coventry City Council - AMIF Funding	6,837	-
Dept. For Levelling Up,Housing and Communities	-	8,623
Garfield Weston	5,000	-
National Express Foundation	-	7,295
National Foundation for Youth Music	-	21,450
National Lottery Community Fund - Reaching Comm	-	9,080
Paul Hamlyn Foundation - Covid Recovery	-	25,517
Paul Hamlyn Foundation	731	20,000
Reaching Communities	-	12,500
Streetgames (UsGirls)	-	1,073
Substance (Chances)	-	1,946
Think Active	6,681	-
West Midlands Police and Crime Commissioner	23,410	-
	<u>199,585</u>	<u>241,640</u>

11 Analysis of net assets by fund

	Restrict - ed Funds	Unrest- ricted Funds	Total Funds
	£	£	£
Tangible assets	23,210	2,682	25,892
Debtors	86,508	22,159	108,667
Cash at bank and in hand	113,077	827,852	940,929
Less: Creditors	<u> </u>	<u>(180,249)</u>	<u>(180,249)</u>
	<u>222,795</u>	<u>672,444</u>	<u>895,239</u>

12 Purpose of Grants

The Alan Edward Higgs Charity: Funding to provide a Looked After Children's mentoring scheme

Cambridge University Press & Assessment: Corporate donation to help support Positive Futures work

Centre for Youth Impact: Delivery partner for multi-site trials mentoring practice

BBC Children In Need: 2 x programmes a) Next Steps, b) A Million & Me. Next Steps will deliver mentoring support and group activities to children and young people living in a deprived area in Coventry, further isolated due to Covid-19. A Million & Me specifically supports newly arrived refugee and asylum-seeking children & young people aged 8-13 in Coventry, Birmingham & Leicester who are faced with several health inequalities and are experiencing lower-level mental health problems such as stress, anxiety, isolation, loneliness or depression.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2023

City of Culture Trust: Honorary partnership youth projects funding

City & Guilds Foundation: Funding to support newly arrived young people aged 16-25 in Coventry by providing a boost to their English language, mentoring and access to on-line volunteering and learning support.

Coventry Building Society: Principle partner donation for youth services. Also provides funding to help with the cost of living crisis by providing a winter youth club and funding to support newly arrived young people

Coventry City Council: AMIF Programme: Supports integration activities for newly arrived young people aged between 8-22.

Coventry City Council Go Parks: Funding to promote ways to be active in local parks from sport and physical activity to wellbeing and cultural elements

Coventry City Council HAF Programmes: Funding to deliver activities & food programmes during school holidays

Coventry City Council - Local Delivery Pilot: Funding to deliver activities to inspire children and families to live a more active and healthy lifestyle in Foleshill

Coventry City Council Structured Programme: An initiative to promote community cohesion and integration of newly arrived young people.

Coventry City Council: Funding to deliver the British National Overseas (Hong Kong) family learning programme

Coventry City Council: Funding to provide additional support through the Summer holidays to newly arrived young people

Department for Levelling Up, Housing & Communities: Regional VCSE HKBNO Grant - Awareness and welcome programme for young people with BN(O) status to help them integrate in the community

Duke of Edinburgh's Award: Funding towards initial set up costs to run the DofE programme

Garfield Weston: A contribution towards core operational costs

Birmingham 2022 Commonwealth Games: Funding to deliver Gen22 volunteering programme which provides an opportunity for young people to gain employability boosting opportunities through the Commonwealth Games

Groundwork BBO Progress: Funded by the European Social Fund and The Big Lottery to support young people furthest from the labour market into meaningful training and support opportunities.

National Express Foundation: Funding received to create 3 new youth hubs in Coventry aiming to support young people who are refugees, asylum seekers or newly arrived so they can integrate, settle and thrive in their new community.

National Foundation for Youth Music: A 2 year programme which will allow us to provide high quality music-making opportunities for young people across Coventry.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2023

National Lottery Community Fund: Funding received to deliver health-based interventions in two of the neighbourhoods in the city with the highest health inequalities.

Paul Hamlyn Foundation: Funding received to support organisation stability and Covid-19 relief funding

Sir John Egan: A philanthropic donation by our Patron which enables us to deliver a bespoke Functional Skills programme for learners identified as being significantly at risk of exclusion or lacking a positive destination in relation to further education, training or employment.

Substance (Chances): Funding to help young people achieve positive outcomes including improving physical literacy, improving attendance at school and re-engaging back into Education, Employment or Training

Swires Charitable Trust: A contribution towards core operational costs over 3 years

Think Active: Funding to support open access Saturday morning football sessions

University Hospital Coventry & Warwickshire Charity: NHS Charities Together Partnerships Programme for a 6 month support programme for 16-17 year olds in FE who have been effected by Covid-19

West Midlands Combined Authority: Stand Out Programme to support young people into employment, training and volunteering opportunities

University of Warwick: Funding to deliver commissioned activities for young people in Canley and youth consultation

West Midlands Police & Crime Commissioner: Youth Assembly - Post consultation with young people

Western Power Distribution: Funding to deliver a project to combat social isolation by providing mental health support to young people who are refugees or who have additional needs.

13 Related Party Transactions

There are no related party transactions during the period (2022 - nil).

POSITIVE YOUTH FOUNDATION

(A charitable company limited by guarantee)

Report and Accounts

31st March 2023

Charity Number : 1145284

Company Number : 7613299

POSITIVE YOUTH FOUNDATION
Financial Statements
Year Ended 31st March 2023

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POSITIVE YOUTH FOUNDATION
Company Information

Directors

MR VINCENT MAYNE
MR ANDREW JACK
MS AMY FOSTER
MR CORY MICHAEL LEE BARRETT
MR CARL BINNS
MR JOHN KIELY

Company CEO and Secretary

MR RASHID BHAYAT

Auditors

CRYSTAL BUSINESS SERVICES LTD
Chartered Accountants/Registered Auditor
264 STONEY STANTON ROAD
COVENTRY
CV1 4FP

Bankers

THE CO-OPERATIVE BANK - COVENTRY
SHAWBROOK BANK - BRENTWOOD

Registered Office

THE TECHNO CENTRE
COVENTRY UNIVERSITY TECHNOLOGY PARK
PUMA WAY
COVENTRY
CV1 2TT

Registered Numbers

Charity : 1145284
Company : 7613299

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

The directors present their annual report and financial statements covering the year to 31st March 2023. The directors have adopted the provision of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' (FRS 102) in preparing the annual report and financial statements of the charity.

Name, Registered office and Constitution of The Company

The full name of the company is Positive Youth Foundation. The company was registered in England on 21st April 2011. The company is a charitable organisation with no share capital and limited by guarantee. The company's registered office is situated at The Techno Centre, Coventry University Technology Park, Puma Way, Coventry, England, CV1 2TT.

Objectives/general activities

The organisation's principal objectives are:

The Positive Youth Foundation (PYF) is a registered charity based in Coventry that supports young people aged 8-25. Through our work we aim to raise the aspirations and life chances of those in difficult circumstances through two main areas of work:

- Intensive frontline services through programmes that support education, employment and training, healthy lifestyles, arts and culture, social action and the integration of young migrants; and,
- strategic support to policy leads, commissioners, funders and agencies across the youth work sector.

We are well connected to local, regional and national youth work organisations and regularly contribute to the shaping of youth policy.

We have a staff team of 36, including 3 members of the executive team and an established Board of Trustees. Further information about our work is available on our website: www.positiveyouthfoundation.org.

The organisation's objectives are specifically restricted to the following:

(a) to promote social inclusion for the public benefit by working with members of communities, primarily but not exclusively, in the Midlands, including but not limited to Coventry who are socially excluded on as a result of being a member of a socially and economically deprived community to relieve the needs of such people and assist them to integrate into society, in particular by providing a network group that enable and encourages members of communities primarily but not exclusively, in the Midlands, including but not limited to Coventry to participate more effectively in their community using cultural programmes including, but not limited to, art and music, educational and sporting programmes as a means of getting people to take part in joint activity, in particular among socially or economically disadvantaged communities providing workshops, advocacy mentoring and support.

(b) to advance in life and relieve needs of young people through:

- (i) the provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life;
- (ii) providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

(c) the advancement of education, including physical education.

(d) to provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age infirmity or disability, financial hardship or social circumstances with the object of improving their conditions of life.

(e) to advance the education of the public in general including, but not limited to, those involved in charitable youth work by:

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

- i. Providing and promoting training and professional development services to those involved in charitable youth work;
- ii. Promoting the positive social value of youth work and its effects on social mobility;
- iii. Representing the views of young people and youth workers and;
- iv. Educating and supporting the public and private corporate organisations about the role and value of youth work in relation to social and economic policy.

Public Benefit

The directors believe that the organisation satisfies the requirements of section 17 of the Charities Act 2011 regarding public benefit because the general community benefits from the organisation's activities.

The principal activities of the organisation which are set out in the Articles of Association include: Promotion of social inclusion for the public benefit by working with members of communities, who are socially or economically deprived.

Provision of education, recreational and leisure time activities, and general assistance to young disadvantaged persons.

Management Structure

The directors/trustees of the organisation for the period from 1st April 2022 to the date of this report are:-

Mr Vincent Mayne
Mr Andrew Jack
Ms Amy Foster
Mr Cory Michael Lee Barrett
Mr Carl Binns
Mr John Kiely

The day-to-day operations of the organisation has been entrusted to Chief Executive Officer Mr R Bhayat, who is assisted by three senior managers, alongside a team of Programme Leads and youth workers. As per the organisation's constitution the directors are not remunerated.

The directors meet regularly to discuss the organisation's operations. The appointment of any new directors need the approval of the directors and only those persons who are appropriately skilled and fully supportive of the organisation's circumstances would be considered.

The Positive Youth Foundation is supported by a Youth Advisory Board made up of local young people and a Board of Trustees. The board consists of influential individuals, including business leaders with a sound working knowledge of the charitable and community sectors.

The organisation also use the services of approximately thirty volunteers whose role is to support the delivery of front line youth services.

Trustees Training and Development:

Directors (Trustees) are offered relevant training opportunities which will enable them to make effective choices. Thanks to previous support from a regional development programme, we launched a Trustee Recruitment Pack which seeks to attract new trustees to further enhance the board skills and attributes to match the growth of the charity. This is supported at a Governance level with guidance produced by our HR consultant which outlines key legal responsibilities for Trustees.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

Key Achievements - 2022/23: Trends and Challenges

- New relationships have been formed with a range of funding partners, in particular focussing on the corporate sector, tapping in to CSR/ESG agendas. Ongoing support for lower-level and emerging mental health needs in young people – stress, anxiety, and depression. A need for some young people to rebuild their confidence and social skills and to adapt their behaviour appropriately with other young people. We provide access to counselling for those where there is a more acute need.
- Young people and adults accessing a wide variety of healthy activities within their communities, most notably through our place-based work.
- Providing support for young people to cook nutritious food for as many as we can as often as we can in our youth centre kitchen. This food is also distributed across the local community as young people are aware of others who need the support.
- Having been involved in the City of Culture programme, we were required to pivot operationally and financially given the administration issues within the Trust.
- Our mentoring, coaching and flexible support for individual young people has grown as young people are finding their feet and looking for new opportunities to get training and move into work.
- The revival of the UK Government's resettlement scheme, the ongoing emergencies in Ukraine and Afghanistan, new rules allowing Hong Kong nationals to settle in the UK have all led to a growth in our work with newly arrived young people.
- We have seen yet another increase in referrals from Coventry City Council's Early Help team and others as well as the start of a project supporting looked-after young people.
- There has been a marked increase in safeguarding cases– not just reporting concerns but supporting young people in times of personal crisis.

1.Raising Aspirations Programme

The core 'Raising Aspirations Programme' continues to deliver high-level outcomes for young people most in need of support. Delivered each week day, the provision is designed to support those most at risk, or already missing from mainstream education services. A significant challenge we foresee in the next financial year is the end of grant support for the ESF/TNL funded Progress programme in partnership with Groundwork UK, which is an innovative and deep-reaching employability support programme targeting those furthest from employment. We envisage further support will be required by young people relating to their employability and credible employment opportunities as we come to the end of this programme.

2.Positive Futures Community Programme

Delivery of mentoring and support provision as well as open-access activities for local young people remains at the heart of our offer.

3. Involved

Our work to support newly arrived young people has remained an integral part of the local offer to support those seeking refuge and asylum. We envisage ongoing high numbers of referrals as this year has shown a marked increase in the awareness and need for our provision. □

4. Changing Trax

Our Changing Trax programme is at the heart of the cities creative offer for young people, embedding youth voice and provision in to the core programme.

POSITIVE YOUTH FOUNDATION

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Directors' Report

5. PYF Connect

The youth sector across the UK has again found itself lacking in resources at a time where young people require the most support. We have been active in speaking of this matter at a range of local, regional and national events. We also continued this year to attract resources to the city on behalf of the Coventry Youth Partnership which is a network of local youth work focussed organisations.

Summary

We are pleased with the wide variety of positive outcomes that have been met during this financial year. Whilst we witnessed first-hand, the numerous challenges faced by young people, we are always enthused by the high levels of engagement on our programmes. Young people tell us of the impact of the cost of living crisis and how they are adapting their worlds to not just survive, but thrive in their aspirations.

Across the country, young people remain most affected by poverty and matters relating to access to services. At PYF we are committed to ensuring young people have access to safe spaces when they need them the most.

Further details of the impact of our work can be found within our Annual Impact Report which is published on our website - www.positiveyouthfoundation.org - here you will find details of engagement levels of participants, case studies of young people and communities who attend our provision as well as further details of our funders and supporters, without whom we would not be able to support the year. The year was also marked by the launch of two major events in which PYF was directly involved. We The financial profile of PYF continues to look healthy, with a pipeline of grants and awards relevant to delivery. We have reviewed this by incorporating a new fundraising strategy in to the team, which will assess and address current need against opportunity.

To ensure that we provide a clear public benefit, we have set our organisational values:

- To be transparent in our operations
- To have young people at the centre of all that we do
- To treat all of our stakeholders with respect and dignity
- To have a workforce that reflects and responds to the needs of our target groups
- To have an effective and responsible board of trustees and associates
- To always behave in the interests of the young people and the wider charitable objectives of our organisation.

Human Resources

We have continued to develop our HR responsibilities through training and development opportunities for staff, as well as recruiting to new roles within the organisation. We have also initiated a new Wellbeing Team within the organisation to ensure that our staff have access to support within and outside of work where relevant and appropriate.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

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Directors' Report

Unrestricted and undesignated funds:

This is income generated by the organisation which can be spent on anything to further the work of Positive Youth Foundation. As a relatively young charity, we are aware of the level of caution we must exercise in planning for the sustainability of the organisation. The funds have been profiled to reflect significant risks anticipated, in particular in relation to core salaries associated with the functioning of the organisation.

The Board plans for the level of unrestricted funds to be equivalent to 6-12 months of revenue expenditure of the previous financial year. This is in line with Charity Commission guidelines and gives us the confidence required to maintain a healthy forecast of viability. The charity's unrestricted reserves as of year-end give the board confidence of our short to medium-term sustainability.

Restricted funds:

This relates to unspent money from restricted grants and contracts. The funder or donor has specified what the money must be spent on and the Board do not have the power to spend the money on anything else. These include all contractual and grant related obligations. The charity's restricted reserves at 31st March 2023 are £199,585 (2022 - £241,640).

Grant-making and Investment Policies

The organisation did not award any grants during the year. The company's only investment was the short-term deposit accounts.

Professional Services

During the year, the company utilised the services from the following:-

Bankers - The Co-operative Bank, Coventry Shawbrook Bank , Brentwood
Accountants - Crystal Business Services Limited, Chartered Accountants , Coventry

Principal risks

The principal risks that the organisation faces and the mitigation actions are as follows :-

Sustainability

There is an ever-shifting landscape of youth policy. We maintain a close eye on our sustainability through mapping our partnerships and networks in which we operate. We recognise the importance of keeping the charity's profile at an all-time high.

Human Resources

We have continued to develop our HR responsibilities through training and development opportunities for staff, as well as recruiting to new roles within the organisation. We have also initiated a new Wellbeing Team within the organisation to ensure that our staff have access to support within and outside of work where relevant and appropriate.

Property

We have continued our short-term lease with the local authority for our delivery base, we recognise that this is risky and seek to address this through the purchase of a suitable premises as soon as a viable option becomes available. We continue to maintain or lease at our HQ, which gives us a solid foundation to manage the core of the business.

POSITIVE YOUTH FOUNDATION

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Directors' Report

Demand For Services

The demand for our services outstrips what we can currently offer therefore we continue to seek new resources to meet the needs of young people. Being in a position whereby we can advocate on behalf of young people is essential for us as we also seek to shift policy decisions as well as directly deliver to young people.

Directors' Responsibilities

The directors/trustees are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law, the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the net incoming resources or expenditures of the company for that period.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement of disclosure of information to auditors

The directors of the company who held office at the date of approval of this directors' report confirm: that:

-as far as they are aware, there is no relevant audit information needed by the auditors in connection with preparing their report, of which the auditors are unaware; and

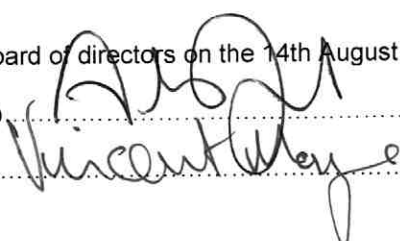
-they have taken all the steps that they ought to have taken as a director in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

This report has been prepared taking advantage of the small companies exemption in the Companies Act 2006.

This report was approved by the board of directors on the 14th August 2023.

MR ANDREW JACK (Chairperson).....

MR VINCENT MAYNE (Trustee).....



POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

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Independent Auditor's Report to the Directors/Trustees

Opinion

We have audited the financial statements of Positive Youth Foundation for the year ended 31st March 2023 which comprise the Statement of Financial Activities, Balance Sheet, Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2023, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

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Independent Auditor's Report to the Directors/Trustees

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 7, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

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Independent Auditor's Report to the Directors/Trustees

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charitable company's internal control.
 - Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
 - Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation (ie. gives a true and fair view).

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

MR AKBAR DEDAT (Senior Statutory Auditor)

14th August 2023

For and on behalf of:

CRYSTAL BUSINESS SERVICES LTD

Chartered Accountants/Registered Auditor

264, Stoney Stanton Road. Coventry. CV1 4FP.

Crystal Business Services Ltd. is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

POSITIVE YOUTH FOUNDATION
Statement Of Financial Activities (Income and Expenditure Account)
for the year ended 31st March 2023

	Notes	Restricted	Unrest - riected	2023	2022
		£	£	£	£
<u>INCOMING RESOURCES</u>					
Supply of services		-	46,937	46,937	35,283
Grants receivable	3	1,135,473	142,804	1,278,277	1,242,278
Less: Transfer to capital grants		(3,766)	-	(3,766)	-36,241
		<u>1,131,707</u>	<u>189,741</u>	<u>1,321,448</u>	<u>1,241,320</u>
Investment Income - Interest earned		-	700	700	219
Miscellaneous Income		-	10,737	10,737	1,605
		<u>1,131,707</u>	<u>201,178</u>	<u>1,332,885</u>	<u>1,243,144</u>
<u>RESOURCES EXPENDED</u>					
Cost of Charitable Activities					
Direct costs	4	398,129	(93,233)	304,896	284,394
Salaries and pensions	2	736,597	146,346	882,943	745,112
		<u>1,134,726</u>	<u>53,113</u>	<u>1,187,839</u>	<u>1,029,506</u>
Administration expenses					
Staff training and compliance costs		48	2,911	2,959	1,267
Telephone and internet		1,998	3,396	5,394	4,850
Postage, stationery, advertising		2,756	9,097	11,853	10,858
IT Software and consumables		-	1,227	1,227	3,356
Bank charges		-	481	481	308
Rent		19,179	11,435	30,614	31,264
Electricity		-	3,968	3,968	1,691
Repairs and maintenance		-	-873	-873	1,959
Service charges		-	13,039	13,039	16,002
Cleaning		850	6,793	7,643	6,773
Subscription/accreditations		2,536	1,560	4,096	2,185
Insurance		300	5,870	6,170	6,585
Consultancy fees		7,775	31,598	39,373	17,357
Sundry		3,594	8,107	11,701	6,820
Depreciation		-	8,631	8,631	10,252
Credits against depreciation		-	(7,737)	(7,737)	-9,060
		<u>39,036</u>	<u>99,503</u>	<u>138,539</u>	<u>112,467</u>
Governance costs					
Professional charges (inc.audit fees -£2400)		-	7,500	7,500	7,213
		<u>1,173,762</u>	<u>160,116</u>	<u>1,333,878</u>	<u>1,149,186</u>
Total resources expended					
NET INCOMING RESOURCES		-42,055	41,062	-993	93,958
Fund Balances at 1st April 2022		241,640	631,382	873,022	779,064
Fund Balances at 31st March 2023		<u>199,585</u>	<u>672,444</u>	<u>872,029</u>	<u>873,022</u>

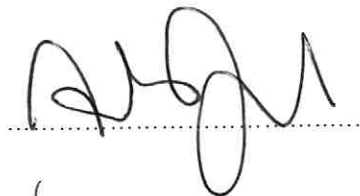
All of the activities are continuing activities.

POSITIVE YOUTH FOUNDATION
Balance Sheet
as at 31 March 2023

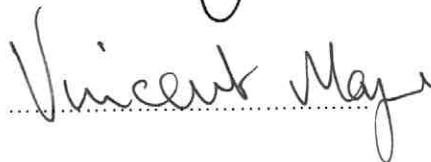
	Notes	2023 £	2022 £
Fixed assets			
Tangible assets	5	<u>25,892</u>	<u>30,757</u>
		25,892	30,757
Current assets			
Debtors	6	108,667	72,977
Cash at bank and in hand		<u>940,929</u>	<u>812,843</u>
		1,049,596	885,820
Creditors: amounts falling due within one year	7	(180,249)	(16,374)
Net current assets		<u>869,347</u>	<u>869,446</u>
Net assets		<u>895,239</u>	<u>900,203</u>
Funds			
Restricted funds	11	199,585	241,640
Capital grants		23,210	27,181
Unrestricted funds		672,444	631,382
		<u>895,239</u>	<u>900,203</u>

The financial statements on pages 9 to 18 were approved and authorised for issue by the directors on 14th August 2023.

MR ANDREW JACK (Chairperson)



MR VINCENT MAYNE (Trustee)



POSITIVE YOUTH FOUNDATION
Cash Flow Statement - Year Ended 31st March 2023

	2023	2022
	£	£
<u>Cash Flows From Operating Activities</u>		
Net Incoming Resources (exc. interest earned)	(1,693)	93,739
Depreciation	8,631	10,252
Credits against depreciation	(7,737)	-9,060
Investment Income (interest)	700	219
Movements in Debtors	(35,690)	(25,651)
Movements in Creditors	163,875	(37,993)
	<u>128,086</u>	<u>31,506</u>
<u>Cash Flows From Investing Activities</u>		
Purchase of Fixed Assets	(3,766)	-36,241
Capital grants received	3,766	36,241
Changes in Cash/Cash equivalents	<u>128,086</u>	<u>31,506</u>
Cash/ Cash equivalents At 1st April 2022	812,843	781,337
Cash/ Cash equivalents At 31st March 2023	<u>940,929</u>	<u>812,843</u>
 <u>Analysis of Cash/Cash Equivalents</u>		
Current Bank Account	160,117	232,731
Deposit Bank Accounts	780,812	580,112
	<u>940,929</u>	<u>812,843</u>

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2023

1. Summary of significant accounting policies

(a) General information and basis of preparation

Positive Youth Foundation is a charitable company registered in England and limited by guarantee. The nature of the organisation's operations and principal activities are set out in the directors' report. The organisation's registered office is situated at The Techno Centre, Coventry University Technology Park, Puma Way, Coventry, England, CV1 2TT

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, SORP 2019 and the Companies Act 2006.

The financial statements have been prepared to give a 'true and fair' view and have not departed from the Charities (Accounts and Reports) Regulations 2008 in order to provide a 'true and fair view'.

The financial statements are prepared on a going concern basis (i.e. there are no material uncertainties) under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

(b) Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds to be used in accordance with specific restrictions and conditions imposed by providers of such funds or funds which have been received by the charity for a particular purpose. The aim and use of each restricted fund is set out in the notes to the financial statements.

Grants received for the purchase of fixed assets (Capital Grants) are being written off in line with the depreciation rates of the related fixed assets.

(c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Further detail is given in the Trustees' Annual Report.

(d) Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

Expenditure on charitable activities, and other expenditure represents those items not falling into the categories above.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

POSITIVE YOUTH FOUNDATION
Notes to the Accounts For The Period Ended 31st March 2023

(e) Tangible fixed assets

Tangible fixed assets are stated at cost (or deemed cost) less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Office furniture and equipment - 25% reducing balance

(f) Investments

Current asset investments are short term highly liquid investments and are held at fair value. These include cash on deposit and cash equivalents with a maturity of less than one year.

(g) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

(h) Provisions

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

(i) Employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

(j) Tax

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

(k) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

(l) Pensions

Contributions to defined contribution plans are expensed in the period to which they relate.

2 Salaries and pensions

The analysis of the payroll costs is as	2023	2022
	£	£
Wages and salaries	778,707	653,276
Social security	64,269	56,181
Employer Pension Costs	39,967	35,655
	<u>882,943</u>	<u>745,112</u>

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2023

	2023	2022
Average number of employees	40	38
The number of employees whose gross remuneration fall within the bands:- £80,000 to £90,000	1	1
The trustees were neither remunerated nor paid any expenses.		
	2023	2022
3 Grants receivable (including capital grants of £38,860)	£	£
Alan Higgs Charity	-	10,000
Alliance of Sport - TIF	-	5,950
British Council - Active Citizens	-	653
Cambridge University Press	6,000	-
Centre for Youth Impact	55,768	22,222
Children In Need -YIF	-	33,186
Children In Need - A Million & Me	60,603	138,790
Children In Need - Next Steps	-	51,469
City of Culture Trust	63,968	72,932
City and Guilds	64,627	-
Comic Relief - #iWill	-	24,569
Comic Relief - Team Up	-	1,297
Coventry Building Society	60,114	50,000
Coventry City Council - AMIF Funding	140,196	88,491
Coventry City Council - Go Parks	89,364	-
Coventry City Council - HAF Programmes	10,014	12,167
Coventry City Council - Local Delivery Pilot	60,832	43,068
Coventry City Council - Structured Programme	32,000	32,000
Coventry City Council - BNO HK Family Learning	3,132	-
Coventry City Council - Summer School Boost	26,183	-
Dept. For Levelling Up, Housing and Communities	10,206	11,682
Duke of Edinburgh's Award	2,275	-
Football Foundation	-	500
Garfield Weston	20,000	-
Gen22	95,024	788
Groundwork - Building Better Opportunities	243,207	170,366
Julia and Hans Rausing Trust	-	38,933
Leo Burnett	632	-
National Foundation for Youth Music	14,981	80,894
National Lottery Community Fund - Coventry Youth Partnership	-	40,106
National Lottery Community Fund - Reaching Communities 2	-	94,721
NHS Coventry & Rugby CCG	-	-9,660
Paul Hamlyn Foundation	8,250	52,500
Paul Hamlyn Foundation - Covid Recovery	-	20,000
Sir John Egan	12,500	25,000
Streetgames (UsGirls)	-	2,250
Substance (chances)	59,750	53,758
Swires Charitable Trust	7,500	-
Think Active	9,989	13,250
UHCW Charity (Captain Tom Fund)	12,429	11,670
UK Youth	-	4,620
Warwickshire Cricket Board (Chance to Shine)	-	8,000
West Midlands Combined Authority (Stand Out)	55,173	36,106
West Midlands Police & Crime Commissioner	30,000	-
Western Power	9,960	-
Warwick University	13,600	-
	<u>1,278,277</u>	<u>1,242,278</u>

POSITIVE YOUTH FOUNDATION
Notes to the Accounts For The Period Ended 31st March 2023

4 Direct Costs

These are comprised of sports equipment, sportswear, refreshments, travelling expenses, mentoring and training costs incurred on the various projects.

5 Tangible fixed assets

	Office Eqpt.
Cost	£
At 1st April 2022	53,166
Additions	3,766
At 31 March 2023	<u>56,932</u>
Accumulated depreciation	
At 1st April 2022	22,409
Charge for the period	8,631
At 31 March 2023	<u>31,040</u>
Net book value	
At 31 March 2023	<u>25,892</u>
At 31 March 2022	<u>30,757</u>

6 Debtors

	2023	2022
	£	£
Grants receivable	86,507	64,839
Sundry debtors	22,160	6,339
Prepayments	-	1,799
	<u>108,667</u>	<u>71,178</u>

7 Creditors: amounts falling due within one year

	2023	2022
	£	£
Accrued expenses	7,500	7,200
Income in Advance	163,343	1,725
Sundry creditors	9,406	7,449
	<u>180,249</u>	<u>16,374</u>

8 Operating Leases

Total future minimum lease payments under non-cancellable operating leases are as follows:-

	2023	2022
	£	£
Not later than one year	30,614	28,216
Later than one and not later than five years	25,614	25,614
	<u>56,228</u>	<u>53,830</u>

9 Contingent Liabilities

As far as the directors are aware there were no pending legal activities, guarantees, material damages or any contingent liabilities at the balance sheet dates.

10 Post Balance Sheet Events

There have been no events after 31st March 2023 which will have an effect on the financial statements up to 31st March 2023.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2023

	2023	2022
	£	£
11 Restricted Funds		
Alan Higgs Charity	4,106	8,086
Alliance of Sport - TIF	-	1,085
Cambridge University Press	6,000	-
Centre for Youth Impact	42,055	22,222
Children In Need - A Million & Me	-	44,613
Children In Need -Next Steps	-	3,393
City of Culture Trust	48,389	54,757
City and Guilds Foundation	49,658	-
Coventry Building Society- Newly Arrived Support	6,718	-
Coventry City Council - AMIF Funding	6,837	-
Dept. For Levelling Up,Housing and Communities	-	8,623
Garfield Weston	5,000	-
National Express Foundation	-	7,295
National Foundation for Youth Music	-	21,450
National Lottery Community Fund - Reaching Comm	-	9,080
Paul Hamlyn Foundation - Covid Recovery	-	25,517
Paul Hamlyn Foundation	731	20,000
Reaching Communities	-	12,500
Streetgames (UsGirls)	-	1,073
Substance (Chances)	-	1,946
Think Active	6,681	-
West Midlands Police and Crime Commissioner	23,410	-
	<u>199,585</u>	<u>241,640</u>

11 Analysis of net assets by fund

	Restrict - ed Funds	Unrest- ricted Funds	Total Funds
	£	£	£
Tangible assets	23,210	2,682	25,892
Debtors	86,508	22,159	108,667
Cash at bank and in hand	113,077	827,852	940,929
Less: Creditors	<u> </u>	<u>(180,249)</u>	<u>(180,249)</u>
	<u>222,795</u>	<u>672,444</u>	<u>895,239</u>

12 Purpose of Grants

The Alan Edward Higgs Charity: Funding to provide a Looked After Children's mentoring scheme

Cambridge University Press & Assessment: Corporate donation to help support Positive Futures work

Centre for Youth Impact: Delivery partner for multi-site trials mentoring practice

BBC Children In Need: 2 x programmes a) Next Steps, b) A Million & Me. Next Steps will deliver mentoring support and group activities to children and young people living in a deprived area in Coventry, further isolated due to Covid-19. A Million & Me specifically supports newly arrived refugee and asylum-seeking children & young people aged 8-13 in Coventry, Birmingham & Leicester who are faced with several health inequalities and are experiencing lower-level mental health problems such as stress, anxiety, isolation, loneliness or depression.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2023

City of Culture Trust: Honorary partnership youth projects funding

City & Guilds Foundation: Funding to support newly arrived young people aged 16-25 in Coventry by providing a boost to their English language, mentoring and access to on-line volunteering and learning support.

Coventry Building Society: Principle partner donation for youth services. Also provides funding to help with the cost of living crisis by providing a winter youth club and funding to support newly arrived young people

Coventry City Council: AMIF Programme: Supports integration activities for newly arrived young people aged between 8-22.

Coventry City Council Go Parks: Funding to promote ways to be active in local parks from sport and physical activity to wellbeing and cultural elements

Coventry City Council HAF Programmes: Funding to deliver activities & food programmes during school holidays

Coventry City Council - Local Delivery Pilot: Funding to deliver activities to inspire children and families to live a more active and healthy lifestyle in Foleshill

Coventry City Council Structured Programme: An initiative to promote community cohesion and integration of newly arrived young people.

Coventry City Council: Funding to deliver the British National Overseas (Hong Kong) family learning programme

Coventry City Council: Funding to provide additional support through the Summer holidays to newly arrived young people

Department for Levelling Up, Housing & Communities: Regional VCSE HKBNO Grant - Awareness and welcome programme for young people with BN(O) status to help them integrate in the community

Duke of Edinburgh's Award: Funding towards initial set up costs to run the DofE programme

Garfield Weston: A contribution towards core operational costs

Birmingham 2022 Commonwealth Games: Funding to deliver Gen22 volunteering programme which provides an opportunity for young people to gain employability boosting opportunities through the Commonwealth Games

Groundwork BBO Progress: Funded by the European Social Fund and The Big Lottery to support young people furthest from the labour market into meaningful training and support opportunities.

National Express Foundation: Funding received to create 3 new youth hubs in Coventry aiming to support young people who are refugees, asylum seekers or newly arrived so they can integrate, settle and thrive in their new community.

National Foundation for Youth Music: A 2 year programme which will allow us to provide high quality music-making opportunities for young people across Coventry.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2023

National Lottery Community Fund: Funding received to deliver health-based interventions in two of the neighbourhoods in the city with the highest health inequalities.

Paul Hamlyn Foundation: Funding received to support organisation stability and Covid-19 relief funding

Sir John Egan: A philanthropic donation by our Patron which enables us to deliver a bespoke Functional Skills programme for learners identified as being significantly at risk of exclusion or lacking a positive destination in relation to further education, training or employment.

Substance (Chances): Funding to help young people achieve positive outcomes including improving physical literacy, improving attendance at school and re-engaging back into Education, Employment or Training

Swires Charitable Trust: A contribution towards core operational costs over 3 years

Think Active: Funding to support open access Saturday morning football sessions

University Hospital Coventry & Warwickshire Charity: NHS Charities Together Partnerships Programme for a 6 month support programme for 16-17 year olds in FE who have been effected by Covid-19

West Midlands Combined Authority: Stand Out Programme to support young people into employment, training and volunteering opportunities

University of Warwick: Funding to deliver commissioned activities for young people in Canley and youth consultation

West Midlands Police & Crime Commissioner: Youth Assembly - Post consultation with young people

Western Power Distribution: Funding to deliver a project to combat social isolation by providing mental health support to young people who are refugees or who have additional needs.

13 Related Party Transactions

There are no related party transactions during the period (2022 - nil).

POSITIVE YOUTH FOUNDATION

England & Wales - Charity number 1145284

Accounts



Trustees' Annual Report for the period

From 1st April 2021 To 31st March 2022

Charity name: Positive Youth Foundation

Charity registration number: 1145284

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>The directors present their annual report and financial statements covering the year to 31st March 2022.</p> <p>The directors have adopted the provision of the Statement of Recommended Practise (SORP) 'Accounting and Reporting by Charities' (FRS 102) in preparing the annual report and financial statement of the charity.</p> <p>The Positive Youth Foundation (PYF) is a registered charity based in Coventry that supports young people aged 8-25. Through our work we aim to raise the aspirations and life chances of those in difficult circumstances through two main areas of work:</p> <ul style="list-style-type: none">• Intensive frontline services through programmes that support education, employment and training, healthy lifestyles, arts and culture, social action and the integration of young migrants; and,• Strategic support to policy leads, commissioners, funders and agencies across the youth work sector. <p>We are well connected to local, regional and national youth work developments and regularly contribute to the shaping of government youth policy.</p> <p>We have a full-time staff team of over</p>

30 staff and a long-established Board of Trustees. Further information about our work is available on our website: www.positiveyouthfoundation.org

The organisation's principal objectives are:

(a) to promote social inclusion for the public benefit by working with members of communities, primarily but not exclusively, in the midlands, including but not limited to Coventry who are socially excluded on as a result of being a member of a socially and economically deprived community to relieve the needs of such people and assist them to integrate into society, in particular by providing a network group that enable and encourages members of communities primarily but not exclusively, in the midlands, including but not limited to Coventry to participate more effectively in their community using cultural programmes including, but not limited to, art and music, educational and sporting programmes as a means of getting people to take part in joint activity, in particular among socially or economically disadvantaged communities providing workshops, advocacy mentoring and support.

(b) to advance in life and relieve needs of young people through:
(i) the provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life;
(ii) providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

(c) the advancement of education, including physical education.

(d) to provide or assist in the provision

		<p>of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age infirmity or disability, financial hardship or social circumstances with the object of improving their conditions of life.</p> <p>(e) to advance the education of the public in general including, but not limited to, those involved in charitable youth work by:</p> <ul style="list-style-type: none"> i. Providing and promoting training and professional development services to those involved in charitable youth work; ii. Promoting the positive social value of youth work and its effects on social mobility; iii. Representing the views of young people and youth workers and; iv. Educating and supporting the public and private corporate organisations about the role and value of youth work in relation to social and economic policy.
<p>Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.</p>	<p>Para 1.17 and 1.19</p>	<p>The directors believe that the organisation satisfies the requirements of section 17 of the Charities Act 2011 regarding public benefit because the general community benefits from the organisation's activities.</p> <p>The principal activities of the organisation which are set out in the Articles of Association include: Promotion of social inclusion for the public benefit by working with members of communities, who are socially or economically deprived. Provision of education, recreational and leisure time activities, and general assistance to young disadvantaged persons.</p> <p><u>Overview</u></p> <p>This was the year when we learned to live with Covid and slowly returned to normal. Many young people bounced back. For others, coming to terms</p>

		<p>with Covid and lockdowns has taken longer and been more difficult.</p> <p>With Covid restrictions in place for part of the year we supported 1519 young people, a thousand more than the previous year, but fewer than the 2,500 young people we might reach in a normal year.</p> <p>As the social and economic impact of Covid lingered on we saw a change in young people's mental well-being and their self-confidence. Young people talked about changes in family relationships and financial security, and how they felt about their future. The pandemic often magnified the challenges young people faced before.</p> <p>Across England, public services and voluntary sector organisations like PYF, have seen a significant rise in the need for mental health support, a surge in numbers of young people absent from school and a significant increase in childhood obesity.</p> <p>We saw growing public concern for childhood poverty and hunger. The cost of living, particularly fuel prices, began to rise and affected everyone, especially the poorest. Global events in Hong Kong, Afghanistan and Ukraine have led to the arrival of families seeking sanctuary in the UK.</p> <p>The year was also marked by the launch of two major events in which PYF was directly involved. We were an Honorary Partner in the City of Culture 2021, and a contributor to the community and outreach programme for the Commonwealth Games. We were thrilled to support young people taking part at the MOBOS, and to join the incredible street theatre puppet Amal during her walk-through Coventry city centre.</p> <p>Trends and challenges in 2021-22</p> <ul style="list-style-type: none">• Supporting lower-level and emerging mental health needs in young people, particularly
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		<p>stress, anxiety, and depression. A need for some young people to rebuild their confidence and social skills and to adapt their behaviour appropriately with other young people. We provided access to counselling for those where there is a more acute need.</p> <ul style="list-style-type: none">• Young people returning to outdoor and sporting activities in parks and sports centres. Attendance at football and basketball increased and we ran gym sessions and a new boxing club.• With young people we are cooking nutritious food for as many as we can, as often as we can in our busy kitchen.• We saw the rebirth of cultural and creative activities in the city as the City of Culture 2021 picked up – PYF’s participation increased significantly.• Our mentoring, coaching and flexible support for individual young people has grown significantly as young people are finding their feet and looking for new opportunities to get training and move into work.• The revival of the UK Government’s resettlement scheme, the emergency in Afghanistan, new rules allowing Hong Kong nationals to settle in the UK; and towards end of the year the crisis in Ukraine, have all led to a growth in our work with newly arrived young people.• We have seen an increase in referrals, particularly from statutory authorities. Young people are often referred to PYF from other organisations so they can benefit from our skilled team of mentors and coaches. In 2020-21, 250 young people were referred to
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		<p>PYF, including 42% from the City Council and 31% from 23 separate schools in the city.</p> <ul style="list-style-type: none"> • There has been a marked increase in safeguarding cases- not just reporting concerns but supporting young people in times of personal crisis. • We led the Coventry Youth Partnership. CYP offered training, carried out a baseline survey of core members, set up a programme to plan for its future.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees maintain an understanding of the requirements of the charities commission guidance as to our public benefit obligations and are satisfied that we meet these.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	We have not made any direct grants during the reporting year.
Policy on social investment including program related investment	Para 1.38	Not applicable.
		Volunteers remain an important

Contribution made by volunteers	Para 1.38	<p>element of the organisation's offer to the local community. This mutually beneficial model is an integral feature of our local positioning.</p> <p>This includes a dedicated board of volunteer Trustees, as well as over 40 young people who volunteer their time and receive support and guidance to ensure their delivery and they themselves are safeguarded.</p>
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>Overview of Core Activity: Please refer to our 2021-22 Impact Report for further details:</p> <p>https://positiveyouthfoundation.org/report/</p> <p>1. Employability Programmes - Raising Aspirations Programme (RAP)</p> <p>"RAP uses young people's interests as a starting point to inspire them and realise what they can achieve"</p> <p><i>Krishan Singh, Director of Operations</i></p> <p>Highlights</p> <p>RAP supports young people to achieve their potential. It helps those experiencing challenges in mainstream education, or those out of education, training or employment. Youth work principles are adopted to meet the diverse needs of young people, ensuring that they are supported and challenged in equal measure. This year RAP's main programme, <i>Building Better Opportunities</i> (BBO), supported 139 young people, 70% of them aged 16-18. BBO Progress Coaches provided an average of 23.5 contact hours with each young person.</p> <p>BBO is funded through the European Social</p>

Fund –this amazing programme which has supported almost 350 young people altogether, will end in March 2023.

Johnny's story

Johnny was referred to PYF by Coventry College because of a low attendance record and a belief that he wouldn't meet course requirements because of health conditions. Johnny suffers from Type 1 Diabetes, chronic kidney failure and only has one working lung. This meant he was not always able to attend his education placement and sometimes had to leave early due to his condition.

Since starting BBO Progress he has only missed 1 out of 21 planned sessions. These have been tailored to Johnny's needs, starting later in the day, and are kept short. He is allowed to take breaks if his sugar levels are running low and the work that he is set is specific to his ability levels. Johnny attends Functional Skills sessions, and these are tutored on a one-to-one basis. The tutor is aware of the needs he has and what can be put in place to support these, creating an environment where he can learn and achieve. This has helped develop his confidence and aspirations around what he perceives he can achieve.

Johnny aspires to go to university in the future and as part of his support we have been looking at access courses and other alternative avenues to support this ambition of his.

2. Community Provision - Positive Futures

"We need to build trust for mentoring to work well. It allows young people to talk about their lives, share their worries and explore solutions with their mentor."

Ahmed Mohammed, Youth Engagement Mentor, Positive Futures

Positive Futures supports vulnerable young people who may be at risk, for example from gang activity, criminal or sexual exploitation, low school attendance or exclusion from school. We offer highly

flexible mentoring and one-to-one coaching built around young people's individual needs.

Highlights

Our mentoring programme *Chances* aims to increase participant's physical activity and improve young people's physical literacy. The programme also works towards supporting improvements such as school attendance for those referred by Coventry City Council. Out of 245 young people who joined the programme almost 50% achieved a recognised physical literacy outcome. We supported 16 young people referred for their school attendance and this improved by 28% by the end of the third term, from a baseline of 42%.

MST Mentoring is the newest addition to Positive Futures - a national mentoring research programme led by the Centre for Youth Impact. This year we are supporting 11 young people who have signed up for the trial mentoring scheme and more young people will join in the coming year.

Freya's story

Freya is 14 and has taken part in Positive Futures since the start of 2021. She has significant screen time compared to other young people her age - up to 19 hours a day. This is a barrier to her personal development, and she struggles to work well in busy settings without her phone, like school.

Freya was reluctant to come on her own to our youth centre, but she did attend when her guardian brought her. Once in the centre, her mentor worked with her to make her comfortable. Eventually Freya was happy enough to put her phone away on charge in the office, to sit down and do some arts and craft origami with her mentor for almost an hour.

3. Newly arrived young people - Involved

"We want Coventry to feel the same for everyone... we want *our* Coventry

to be *their* Coventry. That's exactly what *Involved* is about. "

Tayyibah Mota, Programme Lead, Involved

Involved supports newly arrived young people in Coventry, whether they are asylum seekers, or refugees arriving through a government resettlement scheme, under special visa arrangements, or family resettlement. In 2021-22 we supported just over 500 young people

Highlights

In January 2022 we held a Chinese Lunar New Year Event to celebrate the Year of the Tiger. It was organised by young people who recently arrived from Hong Kong, to welcome their families and help people feel at home. Over 130 people attended, and we were able to explain the support PYF provides. As a result, 65 young people from Hong Kong joined our orientation and induction programmes, sports activities, and other youth projects. We have employed a Hong Kong Chinese youth worker to make links with the community and funding from the Dept for Levelling Up has allowed us to sustain this work.

Khaled's* Story

20-year-old Khaled arrived in the UK in 2019 with his family through the UK Government's Resettlement Scheme. 'We arrived for safety, a future and for democracy,' he says.

Like many new arrivals the language barrier proved to be the first obstacle, but Khaled soon set out to change that. In January 2020 he signed up to the *MyCoventry* programme - a two-year initiative designed to support new arrivals with employment, training and language support. PYF is a partner in *MyCoventry* and he began taking part in ESOL classes at our youth centre, improving his English skills and make everyday life easier. Khaled's self-confidence grew to the extent that he applied to become a volunteer at PYF and was able to share his own personal experience with newly arrived children and young people. Recently he has been in a paid role at PYF and is working for the City council as a translator. He is completing

both Maths and English at college with his eyes set firmly on going to university in the future.

**Not his real name*

4. Changing Trax

“Working with young people to inspire, develop and unleash their creative talent”

Larna Andrews, Programme Lead, Changing Trax

Changing Trax uses music and art as a creative platform to develop skills, talent, and relationships with young people. We work in recording studios, dance studios, on film sets, in live performance spaces and across other platforms to give young people experience of working in the creative arts industry. In 2021 PYF was Honorary Partner for Coventry City of Culture supporting an exciting creative offer for young people in the city.

Highlights

Since the pandemic, *Changing Trax* has continued to help young people access creative spaces. As a result, young people have had the chance to produce and perform their work in venues across the city. They have built new relationships and extended their networks with professionals and other like-minded young people.

This year *Changing Trax* worked with 214 young people and had an average contact time of 15.25 hours with each. This included weekly studio sessions, workshops, networking events, and panels around the city thanks to our involvement with the Coventry City of Culture Trust. These activities acted as a basis for mentoring and young people’s personal development.

Young people had access to an incredible range of creative opportunities. Seventy-three young people took part in pop-up open mic and busking events, as well as televised events like the MOBO Awards, the CVX Festival and parades in the city.

Sean's* Story

Sean is a young person who struggled to connect with his teachers and to attend school. He was referred to PYF in May 2021 and started on the *Building Better Opportunities* Programme. After working with a Progress Coach, Sean became more familiar with PYF and began to explore other programmes like *Changing Trax*.

He took part in music sessions in our studio twice a week, while continuing to learn practical life skills like cooking with his Progress Coach. *Changing Trax* led Sean to pursue his creative interests and enabled his confidence to grow. This year he performed for the first time, live at the CVX Festival in front of an audience of around 200 people. This had a huge impact on his personal development and his social life. He hopes to use music as a tool to keep him on the right track and towards a positive destination.

**Not his real name*

5. Healthy Futures

"Improving the physical, emotional, and mental health of young people..."

*Nikki Miles, Programme Lead,
Healthy Futures*

Healthy Futures helps young people to live fuller and more active lifestyles, through a good mix of both mainstream and non-traditional sports and physical activities. It aims to offer something for everyone. In 2021 Healthy Futures completed a 5-year programme funded by the National Lottery which reached 3,460 young people and delivered over 2,700 health and physical activity sessions. 85% of participating young people said they felt healthier for taking part in physical activity sessions.

Highlights

In 2021, with other partners in the city, PYF launched the *Go Foleshill* programme, named after inner-city ward in the central

north of Coventry. Go Foleshill is a community-based initiative encouraging local people, especially young people, to get out and use local spaces to get active. Working with over 3,000 people, *Go Foleshill* has been a huge success, offering the diverse resident population new experiences including swimming, cycling, canoeing, fishing and more.

Alongside this, we secured funding from the Alan Higgs Foundation to support 25 care experienced young people, increasing the opportunities offered to them across the city including a platform to express their views. This led to the creation of a guide for other care leavers and professionals who work with them, offering support and guidance for their journeys. This programme has also led to a mentoring scheme to offer care leavers additional support.

6. Coventry Youth Partnership

The youth sector across the UK has found itself in a very precarious position. Whilst funders mobilized to get funds in to the sector, challenges remained in relation to competition for funds, significant increase in young people's needs and a diminishing workforce across the sector.

"Supporting a strong network of youth organisations in Coventry..."

PYF Connect is our contracting and commissioning strand and secures funds to support PYF's core costs. It includes work to develop the Coventry Youth Partnership, a city-wide initiative that brings the city's youth sector together, improving youth work and maximising the impact of what we do together.

With funding from the National Lottery CYP partners were able to:

- Provide support to CYP members to deliver youth activities across the city.

		<ul style="list-style-type: none"> • Set up a series of task and finish groups to explore areas of CYP's work and make recommendations for the future. • Invest in an audit of CYP members so we could understand better their reach and impact.
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	<p>Engagement</p> <p>5 things key things about our work this year:</p> <ul style="list-style-type: none"> • The challenges young people face in life are often complex. Supporting young people through these challenges almost always needs someone they can trust and a place where they feel safe. It sounds simple to arrange, but it's not. • We can't do anything without the incredible, professional, and multi-disciplinary staff team. To be effective the team needs to reflect the diversity of the young people we support and include those with lived experience of the challenges young people face. • We need to avoid complacency and strive for quality and excellence in everything we do. We do this by creating a culture where it is OK to constructively challenge and ask questions of each other. • We continue to seek ways to articulate the impact of what we do more widely and effectively. This needs to be in a way that is understood and accessible to staff and young people- so they are part of how we express the quality and impact of our work. • Good partnerships are at the heart of our work, whether this is working with statutory partners, funders, or other voluntary sector organisations. Working in partnership means recognising the value each partner brings as well as being reliable and delivering what we say we will do.
Performan		The executive team were pleased with the financial performance for the year, however, cautious to ensure sustainability plans are in place for the coming years, in

ce of fundraising activities against objectives set	Para 1.41	particular, focussing on the ongoing and deepening impact of Covid-19 and the Cost of Living crisis and how this may affect the charitable sector and its intended beneficiaries through a recovery phase.
Investment performance against objectives	Para 1.41	Not applicable.
Other		<p>Human Resources We continue to grow as an organisation and seek to continually improve the employment experience of staff members. Our Staff Survey again showed very positive responses of satisfaction. We have also established a Wellbeing Committee to oversee an important aspect of our HR package.</p> <p>Sustainability Given our strong track record of delivering high-quality youth provision, funders' confidence in our work is apparent. We took much learning from the past year and continue to consider our sustainability model in case of any future emergencies such as the one presented by the pandemic.</p> <p>Finance Our financial position remains healthy and balanced. Year-end accounts will have been emailed prior to the meeting for further discussion at the AGM. We have now fully embedded the XERO financial management system which supports our financial management processes.</p>

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Our surplus position at year end is assuring given the state of the sector and financial matters relating to charities/voluntary sector following Covid-19 and the knock-on effect of funding available for the youth work sector. Regular analysis of our financial position is undertaken at a board level.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	<p>An updated 'Reserves Policy' has been produced to reflect the latest position of our finances.</p> <p>The main focus of this policy is to ensure that we protect our interests by ensuring consideration is given to protecting a basic level of:</p> <ul style="list-style-type: none"> - Core costs such as minimal staffing requirements and implications of significant and ongoing income reductions due to the cost of living crisis and associated funding matters. - Legal requirements such as redundancy, accountancy and insurances - Sustainability plans including developing provision for capital spend when required as we look to sustain and further grow the charity in to new spaces for young people. <p>Our accommodation status remains a concern for the board as we seek to invest in to the purchase of a building as soon as viable. The board maintains active interest in ensuring we can identify premises that are suitable, be it now or via suitable renovation work, in matching the needs of our services and programmes.</p> <p>This approach enables us to continuously plan for a future where we provide relevant and credible services for young people, even when there is a distinct lack of grant-funding opportunity across the sector.</p>
Amount of reserves held	Para 1.22	£631,382
Reasons for holding zero reserves	Para 1.22	n/a
Details of fund materially in deficit	Para 1.24	n/a
Explanation of any	Para 1.23	We are confident of our sustainability,

uncertainties about the charity continuing as a going concern		and pleased with the performance of the charity over the past year. During this challenging period, trustees were given the confidence that the organisation is robust in its management systems, relationships and leadership.
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Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Once again the organisation has attracted a healthy balance of grant funding and some income generated from a combination of national, regional and local funders and trusts.
Investment policy and objectives including any social investment policy adopted	Para 1.46	Not applicable
A description of the principal risks facing the charity	Para 1.46	<p>The principal risks are as below:</p> <p>1. Sustainability With an ever-shifting landscape of youth policy and wider challenges for the charity sector following Covid-19 and the cost of living crises, we maintain a close eye on our sustainability through mapping our partnerships and networks in which we operate.</p> <p>2. Human Resources We have revised our business continuity plans to mitigate risk, sharing out more of the strategic responsibilities across the executive team.</p> <p>3. Property Whilst we have secured a short-term lease, we recognise that this is risky and seek to address this through the purchase of a suitable premises as soon as a viable option becomes available.</p> <p>4. Demand for services This continues to increase, due to a number of societal and economic</p>

		factors. Ensuring we can service this growing need remains a strategic risk that we regularly review.
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document	Para 1.25	Articles of Association - Memorandum
How is the charity constituted?	Para 1.25	Company Limited by Guarantee
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustees are appointed based upon their fit against our skills audit, which is following an application and interview process. This ensures that we have a good fit of people for the organisations ethos and objectives. We have recruited two new Trustees in the 21/22 financial year which has added to the existing effective board, by bringing in new skills and experiences relating to Youth Policy and Corporate experiences.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	Trustees maintain a regular timetable of access to the organisation and its training opportunities. We have access to the local voluntary council's training programme and identify relevant opportunities for trustees. We have also updated our Trustees Induction Pack, which is routinely adapted as the charity grows. This has been produced by a well-respected national HR lead within the sector.
The charity's organisational structure and any wider network with which the charity works	Para 1.51	A revised organisational structure has been implemented, taking in to account the increased responsibilities of the organisation and key personnel within.
Relationship with any related parties	Para 1.51	As evidenced in our annual report, we have significant and deep-rooted relationships with local, regional and national sector partners which ensures that PYF maintains its position as one of the sector leaders. We have no legal/ownership relationship with any party and retain our fully independent status. PYF is grateful to all the funders, sponsors and individuals who contributed to our work.

		A full list of funders is included in our Annual Report for 21-22: https://positiveyouthfoundation.org/report/
Other		

Reference and Administrative details

Charity name	Positive Youth Foundation
Other name the charity uses	n/a
Registered charity number	1145284
Charity's principal address	Positive Youth Foundation The Techno Centre, Coventry University Technology Park Puma Way, Coventry, CV1 2TT

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Corey Barratt			
2	Andrew Jack	Chair		
3	Vincent Mayne			
4	Amy Foster	Vice-Chair		
5	Carl Binns		Appointed 28.1.22	
6	John Kiely		Appointed 7.3.22	

Corporate trustees - names of the directors at the date the report was approved

Director name		
N/a		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
N/a		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/a
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/a
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/a

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Accountancy/Payroll	Crystal Business Services	264 Stoney Stanton Rd, Coventry CV1 4FP

Name of chief executive or names of senior staff members (Optional information)

Rashid Bhayat (CEO)

Exemptions from disclosure

Reason for non-disclosure of key personnel details

N/a

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	A.JACK	A.FOSTER
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Full name(s)	Andrew Jack	Amy Foster
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Position (eg Secretary, Chair, etc)	Chair	Vice Chair
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Date	28.10.2022
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POSITIVE YOUTH FOUNDATION

(A charitable company limited by guarantee)

Report and Accounts

31st March 2022

Charity Number : 1145284
Company Number : 7613299

POSITIVE YOUTH FOUNDATION
Financial Statements
Year Ended 31st March 2022

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POSITIVE YOUTH FOUNDATION

Company Information

Directors

MR VINCENT MAYNE

MR ANDREW JACK

MS AMY FOSTER

MR CORY MICHAEL LEE BARRETT

MR CARL BINNS (appointed 28 January 2022)

MR JOHN KIELY (appointed 7 March 2022)

Company CEO and Secretary

MR RASHID BHAYAT

Auditors

CRYSTAL BUSINESS SERVICES LTD

Chartered Accountants/Registered Auditor

264 STONEY STANTON ROAD

COVENTRY

CV1 4FP

Bankers

THE CO-OPERATIVE BANK - COVENTRY

SHAWBROOK BANK - BRENTWOOD

Registered Office

THE TECHNO CENTRE

COVENTRY UNIVERSITY TECHNOLOGY PARK

PUMA WAY

COVENTRY

CV1 2TT

Registered Numbers

Charity : 1145284

Company : 7613299

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

The directors present their annual report and financial statements covering the year to 31st March 2022. The directors have adopted the provision of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' (FRS 102) in preparing the annual report and financial statements of the charity.

Name, Registered office and Constitution of The Company

The full name of the company is Positive Youth Foundation. The company was registered in England on 21st April 2011. The company is a charitable organisation with no share capital and limited by guarantee. The company's registered office is situated at The Techno Centre, Coventry University Technology Park, Puma Way, Coventry, England, CV1 2TT.

Objectives/general activities

The organisation's principal objectives are:

The Positive Youth Foundation (PYF) is a registered charity based in Coventry that supports young people aged 8-25. Through our work we aim to raise the aspirations and life chances of those in difficult circumstances through two main areas of work:

- Intensive frontline services through programmes that support education, employment and training, healthy lifestyles, arts and culture, social action and the integration of young migrants; and,
- strategic support to policy leads, commissioners, funders and agencies across the youth work sector.

We are well connected to local, regional and national youth work organisations and regularly contribute to the shaping of youth policy.

We have a full-time staff team of 30, including 4 members of the executive team and an established Board of Trustees. Further information about our work is available on our website: www.positiveyouthfoundation.org.

The organisation's objects are specifically restricted to the following:

(a) to promote social inclusion for the public benefit by working with members of communities, primarily but not exclusively, in the midlands, including but not limited to Coventry who are socially excluded on as a result of being a member of a socially and economically deprived community to relieve the needs of such people and assist them to integrate into society, in particular by providing a network group that enable and encourages members of communities primarily but not exclusively, in the midlands, including but not limited to Coventry to participate more effectively in their community using cultural programmes including, but not limited to, art and music, educational and sporting programmes as a means of getting people to take part in joint activity, in particular among socially or economically disadvantaged communities providing workshops, advocacy mentoring and support.

(b) to advance in life and relieve needs of young people through:

(i) the provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life;

(ii) providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

(c) the advancement of education, including physical education.

(d) to provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age infirmity or disability, financial hardship or social circumstances with the object of improving their conditions of life.

(e) to advance the education of the public in general including, but not limited to, those involved in charitable youth work by:

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

- i. Providing and promoting training and professional development services to those involved in charitable youth work;
- ii. Promoting the positive social value of youth work and its effects on social mobility;
- iii. Representing the views of young people and youth workers and;
- iv. Educating and supporting the public and private corporate organisations about the role and value of youth work in relation to social and economic policy.

Public Benefit

The directors believe that the organisation satisfies the requirements of section 17 of the Charities Act 2011 regarding public benefit because the general community benefits from the organisation's activities.

The principal activities of the organisation which are set out in the Articles of Association include:

Promotion of social inclusion for the public benefit by working with members of communities, who are socially or economically deprived.

Provision of education, recreational and leisure time activities, and general assistance to young disadvantaged persons.

Management Structure

The directors/trustees of the organisation for the period from 1st April 2021 to the date of this report are:-

Mr Vincent Mayne

Mr Andrew Jack

Ms Amy Foster

Mr Cory Michael Lee Barrett

Mr Carl Binns (appointed 28 January 2022)

Mr John Kiely (appointed 07 March 2022)

The day-to-day operations of the organisation has been entrusted to a Chief Executive Officer Mr R Bhayat, who is assisted by three senior managers, alongside a team of Programme Leads and youth workers. As per the organisation's constitution the directors are not remunerated.

The directors meet regularly to discuss the organisation's operations. The appointment of any new directors need the approval of the directors and only those persons who are appropriately skilled and fully supportive of the organisation's circumstances would be considered.

The Positive Youth Foundation is supported by a Youth Advisory Board made up of local young people and a Board of Trustees. The board consists of influential individuals, including business leaders with a sound working knowledge of the charitable and community sectors.

The organisation also use the services of approximately thirty five volunteers whose role is to support the delivery of front line youth services.

Trustees Training and Development:

Directors (Trustees) are offered relevant training opportunities which will enable them to make effective choices. Thanks to previous support from a regional development programme, we launched a Trustee Recruitment Pack which seeks to attract new trustees to further enhance the board skills and attributes to match the growth of the charity. This is supported at a Governance level with guidance produced by our HR consultant which outlines key legal responsibilities for Trustees.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

Key Achievements - 2021/22: Trends and Challenges

- Supporting lower-level and emerging mental health needs in young people – stress, anxiety, and depression. A need for some young people to rebuild their confidence and social skills and to adapt their behaviour appropriately with other young people. We provide access to counselling for those where there is a more acute need.
- Young people returning to new outdoor and sporting activities in parks and sports centres. Attendance at football and basketball has increased and we run gym sessions and a new boxing club.
- With young people we are cooking nutritious food for as many as we can as often as we can in our busy kitchen.
- We saw the rebirth of cultural and creative activities in the city as the City of Culture 2021 picked up – PYF's participation increased significantly.
- Our mentoring, coaching and flexible support for individual young people has grown as young people are finding their feet and looking for new opportunities to get training and move into work.
- The revival of the UK Government's resettlement scheme, the emergency in Afghanistan, new rules allowing Hong Kong nationals to settle in the UK; and towards end of the year the crisis in Ukraine, have all led to a growth in our work with newly arrived young people.
- We have seen an increase in referrals from Coventry City Council's Early Help team and others as well as the start of a project supporting looked-after young people.
- There has been a marked increase in safeguarding cases– not just reporting concerns but supporting young people in times of personal crisis.
- Leading the Coventry Youth Partnership by consolidating the work of core partners and setting up a programme to plan for its future.

1.Raising Aspirations Programme

The core 'Raising Aspirations Programme' continues to deliver high-level outcomes for young people most in need of support. Delivered each week day, the provision is designed to support those most at risk, or already missing from mainstream education services. We also continue to deliver on the ESF/TNL funded Progress programme in partnership with Groundwork UK, which is an innovative and deep-reaching employability support programme targeting those furthest from employment. We envisage further support will be required by young people relating to their employability and credible employment opportunities as we come further out of the pandemic.

2.Positive Futures Community Programme

Reintroducing community sessions has been an important part of our planning and programming this year. Getting young people confidently back together again has been a key focus, navigating the ever changing restrictions and guidelines to ensure that our provision is not only safe, but also relevant to the needs of young people and the wider community.

3. Involved

Our work to support newly arrived young people has remained an integral part of the local offer to support those seeking refuge and asylum. Whilst the restrictions of the virus initially halted new arrivals, the programme soon resumed with families accessing PYF for support.

4. City of Culture / Changing Trax

Our Changing Trax programme is at the heart of the City of Culture 2021-22 programme, embedding youth voice and provision in to the core programme. An integral part of our role will be to seek suitable placement of young people in to the emerging legacy programme which will be delivered until at least 2024.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

5. PYF Connect

The youth sector across the UK has found itself in a very precarious position. Whilst funders mobilized to get funds in to the sector, challenges remained in relation to competition for funds, significant increase in young people's needs and a diminishing workforce across the sector. PYF established a number of support programmes to counter the challenges, including setting up of funding streams for the sector to access and training opportunities to upskill the sector.

Summary

This was the year when we learned to live with Covid and slowly returned to normal. Many young people bounced back. For others, coming to terms with Covid and lockdowns has taken longer and been more difficult.

Young people's participation returned to levels we saw before the pandemic, but the social and economic impact has lingered on. We saw a change in young people's mental well-being and their self-confidence, young people talked about changes in family relationships and financial insecurity, and how they felt about their future. The pandemic often magnified the challenges young people faced before.

Across England public services and voluntary sector organisations like PYF, saw a significant rise in demand for mental health services, a surge in numbers of young people absent from school and a significant increase in childhood obesity. Young people referred to PYF from Coventry City Council and statutory services grew rapidly and so did the number of safeguarding cases we supported through our dedicated safeguarding committee.

There was increasing public concern during the year for childhood poverty and hunger. The cost of living, particularly fuel prices, began to rise and affected everyone, especially the poorest. Global events in Hong Kong, Afghanistan and Ukraine have led to the arrival of new communities and young people seeking sanctuary in the UK.

The year was also marked by the launch of two major events in which PYF was directly involved. We were an Honorary Partner in the City of Culture 2021, and a contributor to the community and outreach programme for the Commonwealth Games. We were thrilled to support young people taking part at the MOBOs, and to join the incredible street theatre puppet Amal during her walk through Coventry city centre.

The pandemic and its restrictions had a major impact on everyone involved in PYF – staff as well as young people. We took the opportunity to consolidate our work, focus on young people's greatest needs, and to continue ensuring the quality and integrity of our work.

The financial profile of PYF continues to look healthy, with a pipeline of grants and awards relevant to delivery. We seek to diversify this through the coming year by incorporating a new fundraising strategy in to the team, which will assess and address current need against opportunity.

To ensure that we provide a clear public benefit, we have set our organisational values:

- To be transparent in our operations
- To have young people at the centre of all that we do
- To treat all of our stakeholders with respect and dignity
- To have a workforce that reflects and responds to the needs of our target groups
- To have an effective and responsible board of trustees and associates
- To always behave in the interests of the young people and the wider charitable objectives of our organisation.

Human Resources

We have continued to develop our HR responsibilities through training and development opportunities for staff, as well as recruiting to six new roles within the organisation.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

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Directors' Report

Unrestricted and undesignated funds:

This is income generated by the organisation which can be spent on anything to further the work of Positive Youth Foundation. As a relatively young charity, we are aware of the level of caution we must exercise in planning for the sustainability of the organisation. The funds have been profiled to reflect significant risks anticipated, in particular in relation to core salaries associated with the functioning of the organisation. The Board plans for the level of unrestricted funds to be equivalent to 6-12 months of revenue.

The Board plans for the level of unrestricted funds to be equivalent to 6-12 months of revenue expenditure of the previous financial year. This is in line with Charity Commission guidelines and gives us the confidence required to maintain a healthy forecast of viability. The charity's unrestricted reserves as of 31st March 2022 give the board confidence of our short to medium-term sustainability.

Restricted funds:

This relates to unspent money from restricted grants and contracts. The funder or donor has specified what the money must be spent on and the Board do not have the power to spend the money on anything else. These include all contractual and grant related obligations. The charity's restricted reserves at 31st March 2022 are £241,640 (2021 - £171,874).

Grant-making and Investment Policies

The organisation did not award any grants during the year. The company's only investment was the short-term deposit accounts.

Professional Services

During the year, the company utilised the services from the following:-

Bankers - The Co-operative Bank, Coventry Shawbrook Bank , Brentwood
Accountants - Crystal Business Services Limited, Chartered Accountants , Coventry

Principal risks

The principal risks that the organisation faces and the mitigation actions are as follows :-

Sustainability

There is an ever-shifting landscape of youth policy. We maintain a close eye on our sustainability through mapping our partnerships and networks in which we operate. We recognise the importance of keeping the charity's profile at an all-time high. In particular, our work to position the organisation and wider sector with emerging policy developments from the DCMS' Youth Guarantee are a critical element of this area.

Human Resources

Supporting our staff to recover from, and acclimatise to a new normal post covid is an essential area where will focus on in the coming year. The training, development and support of our workforce is of utmost importance. In addition to this, we are internally developing a Wellbeing Strategy which will focus on this area in depth.

Property

Whilst we have secured a short-term lease with the local authority for our delivery base, we recognise that this is risky and seek to address this through the purchase of a suitable premises as soon as a viable option becomes available. We have now secured a long-term lease on our HQ, which gives us a solid foundation to manage the core of the business.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

Demand For Services

This continues to increase, due to a number of factors. We regularly review and make strategic plans for the foreseeable future. Young people have been disproportionately affected by Covid-19, so we anticipate at least 12-24 months of intensive support needs going in to the next financial year at least.

Directors' Responsibilities

The directors/trustees are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law, the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the net incoming resources or expenditures of the company for that period.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement of disclosure of information to auditors

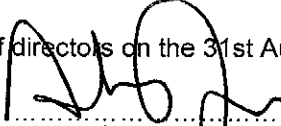
The directors of the company who held office at the date of approval of this directors' report confirm: that:

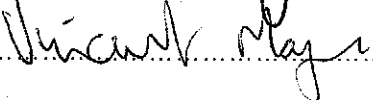
so far as they are aware, there is no relevant audit information needed by the company's auditors in connection with preparing their report, of which the company's auditors are unaware; and

they have taken all the steps that they ought to have taken as a director in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

This report has been prepared taking advantage of the small companies exemption in the Companies Act 2006.

This report was approved by the board of directors on the 31st August 2022.

MR ANDREW JACK (Chairperson).....

MR VINCENT MAYNE (Trustee).....

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Independent Auditor's Report to the Directors/Trustees

Opinion

We have audited the financial statements of Positive Youth Foundation for the year ended 31st March 2022 which comprise the Statement of Financial Activities, Balance Sheet, Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The comparative figures have not been subjected to an audit.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2022, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Independent Auditor's Report to the Directors/Trustees

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 7, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Independent Auditor's Report to the Directors/Trustees

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charitable company's internal control.
 - Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
 - Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation (ie. gives a true and fair view).

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

MR AKBAR DEDAT (Senior Statutory Auditor)

For and on behalf of:

CRYSTAL BUSINESS SERVICES LTD

Chartered Accountants/Registered Auditor

264, Stoney Stanton Road. Coventry. CV1 4FP.

Crystal Business Services Ltd. is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

31st August 2022

POSITIVE YOUTH FOUNDATION

Statement Of Financial Activities (Income and Expenditure Account)

for the year ended 31st March 2022

	Notes	Restricted	Unrest - ricted	2022	2021
		£	£	£	£
<u>INCOMING RESOURCES</u>					
Supply of services		-	35,283	35,283	23,563
Grants receivable	3	1,149,434	92,844	1,242,278	832,951
Less: Transfer to capital grants		(36,241)		(36,241)	
		<u>1,113,193</u>	<u>128,127</u>	<u>1,241,320</u>	<u>856,514</u>
Investment Income - Interest earned		-	219	219	2,419
Miscellaneous Income		-	1,605	1,605	1,459
		<u>1,113,193</u>	<u>129,951</u>	<u>1,243,144</u>	<u>860,392</u>
<u>RESOURCES EXPENDED</u>					
Cost of Charitable Activities					
Direct costs	4	359,342	(74,948)	284,394	205,344
Salaries and pensions	2	638,271	106,841	745,112	563,491
		<u>997,613</u>	<u>31,893</u>	<u>1,029,506</u>	<u>768,835</u>
Administration expenses					
Staff training and compliance costs		1,207	60	1,267	365
Telephone and internet		1,821	3,029	4,850	3,943
Postage, stationery, advertising		10,075	783	10,858	4,639
IT Software and consumables		278	3,078	3,356	331
Bank charges		-	308	308	-
Rent		17,333	13,931	31,264	10,186
Electricity		-	1,691	1,691	-
Repairs and maintenance		1,784	175	1,959	1,804
Service charges		4,138	11,864	16,002	-
Cleaning		-	6,773	6,773	-
Subscription/accreditations		-	2,185	2,185	3,373
Insurance		-	6,585	6,585	5,028
Consultancy fees		9,310	8,047	17,357	5,090
Sundry		11	6,809	6,820	1,634
Depreciation		8,917	1,335	10,252	1,589
Credits against depreciation		(9,060)		(9,060)	-
		<u>45,814</u>	<u>66,653</u>	<u>112,467</u>	<u>37,982</u>
Governance costs					
Professional charges (inc.audit fees -£2200)		-	7,213	7,213	9,040
Total resources expended		<u>1,043,427</u>	<u>105,759</u>	<u>1,149,186</u>	<u>815,857</u>
NET INCOMING RESOURCES		69,766	24,192	93,958	44,535
Fund Balances at 1st April 2021		171,874	607,190	779,064	734,529
Fund Balances at 31st March 2022		<u>241,640</u>	<u>631,382</u>	<u>873,022</u>	<u>779,064</u>

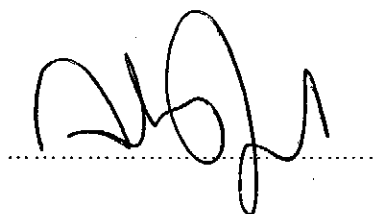
All of the activities are continuing activities.

POSITIVE YOUTH FOUNDATION
Balance Sheet
as at 31 March 2022

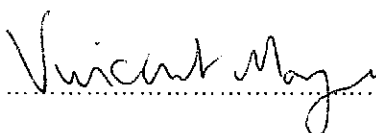
	Notes	2022 £	2021 £
Fixed assets			
Tangible assets	5	<u>30,757</u> 30,757	<u>4,768</u> 4,768
Current assets			
Debtors	6	72,977	47,326
Cash at bank and in hand		<u>812,843</u>	<u>781,337</u>
		885,820	828,663
Creditors: amounts falling due within one year	7	(16,374)	(54,367)
Net current assets		<u>869,446</u>	<u>774,296</u>
Net assets		<u>900,203</u>	<u>779,064</u>
Funds			
Restricted funds	11	241,640	171,874
Capital grants		27,181	-
Unrestricted funds		631,382	607,190
		<u>900,203</u>	<u>779,064</u>

The financial statements on pages 9 to 18 were approved and authorised for issue by the directors on 31st August 2022.

MR ANDREW JACK (Chairperson)



MR VINCENT MAYNE (Trustee)



POSITIVE YOUTH FOUNDATION**Cash Flow Statement - Year Ended 31st March 2022**

	2022 £	2021 £
<u>Cash Flows From Operating Activities</u>		
Net Incoming Resources (exc. interest earned)	93,739	42,116
Depreciation	10,252	1,589
Credits against depreciation	(9,060)	-
Investment Income (interest)	219	2,419
Movements in Debtors	(25,651)	(9,335)
Movements in Creditors	(37,993)	31,878
	<u>31,506</u>	<u>68,667</u>
<u>Cash Flows From Investing Activities</u>		
Purchase of Fixed Assets	(36,241)	-
Capital grants received	36,241	-
Changes in Cash/Cash equivalents	<u>31,506</u>	<u>68,667</u>
Cash/ Cash equivalents At 1st April 2021	781,337	712,670
Cash/ Cash equivalents At 31st March 2022	<u>812,843</u>	<u>781,337</u>
<u>Analysis of Cash/Cash Equivalents</u>		
Current Bank Account	232,731	451,443
Deposit Bank Account	580,112	329,894
	<u>812,843</u>	<u>781,337</u>

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2022

1. Summary of significant accounting policies

(a) General information and basis of preparation

Positive Youth Foundation is a charitable company registered in England and limited by guarantee. The nature of the organisation's operations and principal activities are set out in the directors' report. The organisation's registered office is situated at The Techno Centre, Coventry University Technology Park, Puma Way, Coventry, England, CV1 2TT

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, SORP 2019 and the Companies Act 2006.

The financial statements have been prepared to give a 'true and fair' view and have not departed from the Charities (Accounts and Reports) Regulations 2008 in order to provide a 'true and fair view'.

The financial statements are prepared on a going concern basis (i.e. there are no material uncertainties) under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

(b) Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds to be used in accordance with specific restrictions and conditions imposed by providers of such funds or funds which have been received by the charity for a particular purpose. The aim and use of each restricted fund is set out in the notes to the financial statements.

Grants received for the purchase of fixed assets (Capital Grants) are being written off in line with the depreciation rates of the related fixed assets.

(c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Further detail is given in the Trustees' Annual Report.

(d) Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

Expenditure on charitable activities, and other expenditure represents those items not falling into the categories above.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2022

(e) Tangible fixed assets

Tangible fixed assets are stated at cost (or deemed cost) less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Office furniture and equipment - 25% reducing balance

(f) Investments

Current asset investments are short term highly liquid investments and are held at fair value. These include cash on deposit and cash equivalents with a maturity of less than one year.

(g) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

(h) Provisions

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

(i) Employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

(j) Tax

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

(k) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

(l) Pensions

Contributions to defined contribution plans are expensed in the period to which they relate.

2 Salaries and pensions

The analysis of the payroll costs is as follows:-

	2022	2021
	£	£
Wages and salaries	653,276	492,556
Social security	56,181	45,315
Employer Pension Costs	35,655	25,620
	<u>745,112</u>	<u>563,491</u>

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2022

	2022	2021
Average number of employees	38	42
The number of employees whose gross remuneration fall within the bands:-		
£80,000 to £90,000	1	1
The trustees were neither remunerated nor paid any expenses.		
	2021	2020
3 Grants receivable (including capital grants of £38,860)	£	£
Alan Higgs Charity	10,000	-
Alliance of Sport - Levelling the Playing Field	-	6,930
Alliance of Sport - TIF	5,950	-
British Council - Active Citizens	653	2,800
Centre for Youth Impact	22,222	-
Children In Need -YIF	33,186	-
Children In Need - A Million & Me	138,790	54,358
Children In Need - Next Steps	51,469	25,891
City of Culture Trust	72,932	-
Comic Relief - Covid Recovery Fund	-	38,995
Comic Relief - #iWill	24,569	46,650
Comic Relief - Team Up	1,297	29,057
Coventry Building Society	50,000	-
Coventry City Council - AMIF Funding	88,491	19,277
Coventry City Council - Building Bridges	-	55,031
Coventry City Council - HAF	12,167	-
Coventry City Council - Local Delivery Pilot	43,068	-
Coventry City Council - Structured Programme	32,000	32,000
Coventry City Council - SFAYC	-	30,000
Coventry City Council - Think Active Satellite Clubs	-	28,000
Coventry City Council - Violence Reduction Unit	-	970
Dept. For Levelling Up, Housing and Communities	11,682	-
Esme Fairburn Foundation Grant	-	15,000
Football Foundation	500	-
Gen22	788	-
Groundwork - Building Better Opportunities	170,366	130,816
Groundwork - ESF Community Grant	-	7,772
Heart of England Community Foundation	-	22,000
Julia and Hans Rausing Trust	38,933	-
National Foundation Youth Music	80,894	-
National Lottery Community Fund - Coventry Youth Partnership	40,106	40,106
National Lottery Community Fund - Reaching Communities 2	94,721	93,331
National Lottery Community Fund - Cov Youth Work 2020	-	76,340
NHS Coventry & Rugby CCG	(9,660)	9,660
Paul Hamlyn Foundation	52,500	7,500
Paul Hamlyn Foundation - Covid Recovery	20,000	-
Sir John Egan	25,000	25,000
Streetgames (UsGirls)	2,250	15,000
Substance (chances)	53,758	5,992
Think Active (Leadership)	1,250	-
Think Active	12,000	-
UHCW Charity (Captain Tom Fund)	11,670	-
UK Youth	4,620	3,200
Warwickshire Cricket Board (Chance to Shine)	8,000	4,000
West Midlands Combined Authority (Stand Out)	36,106	-
-Sports Diversion Impact	-	7,275
	<u>1,242,278</u>	<u>832,951</u>

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2022

4 Direct Costs

These are comprised of sports equipment, sportswear, refreshments, travelling expenses, mentoring and training costs incurred on the various projects.

5 Tangible fixed assets

	Office Eqpt.
Cost	£
At 1st April 2021	16,925
Additions	36,241
At 31 March 2022	<u>53,166</u>
Accumulated depreciation	
At 1st April 2021	12,157
Charge for the period	10,252
At 31 March 2022	<u>22,409</u>
Net book value	
At 31 March 2022	<u>30,757</u>
At 31 March 2021	<u>4,768</u>

6 Debtors

	2022	2021
	£	£
Grants receivable	64,839	46,853
Sundry debtors	6,339	473
Prepayments	1,799	-
	<u>72,977</u>	<u>47,326</u>

7 Creditors: amounts falling due within one year

	2022	2021
	£	£
Accrued expenses	7,200	5,500
Income in Advance	1,725	42,500
Social security and taxes	-	4,326
Sundry creditors	7,449	2,041
	<u>16,374</u>	<u>54,367</u>

8 Operating Leases

Total future minimum lease payments under non-cancellable operating leases are as follows:-

	2022	2021
	£	£
Not later than one year	28,216	47,156
Later than one and not later than five years	25,614	42,156
	<u>53,830</u>	<u>89,312</u>

9 Contingent Liabilities

As far as the directors are aware there were no pending legal activities, guarantees, material damages or any contingent liabilities at the balance sheet dates.

10 Post Balance Sheet Events

There have been no events after 31st March 2022 which will have an effect on the financial statements up to 31st March 2022.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2022

	2022	2021
	£	£
11 Restricted Funds		
Alan Higgs Charity	8,086	-
Alliance of Sport - Levelling the Playing Field	-	2,641
Alliance of Sport - TIF	1,085	-
Centre for Youth Impact	22,222	-
Children In Need - A Million & Me	44,613	-
Children In Need -Next Steps	3,393	-
City of Culture Trust	54,757	-
Comic Relief - #iWill	-	24,354
Comic Relief - Team Up	-	28,453
Coventry City Council - AMIF Funding	-	1,488
Coventry City Council - Think Active Satellite Clubs	-	16,025
Dept. For Levelling Up,Housing and Communities	8,623	-
Groundwork - Building Better Opportunities		8,841
National Express Foundation	7,295	17,858
National Foundation for Youth Music	21,450	2,910
National Lottery Community Fund - Cov Youth Part	-	35,003
National Lottery Community Fund - Reaching Comm	9,080	17,311
NHS Coventry & Rugby CCG	-	9,660
Paul Hamlyn Foundation - Covid Recovery	25,517	-
Paul Hamlyn Foundation	20,000	-
Reaching Communities	12,500	-
Streetgames (UsGirls)	1,073	3,416
Streetgames (Chances)	1,946	
West Midlands Police and Crime Commissioner	-	3,914
	<u>241,640</u>	<u>171,874</u>

11 Analysis of net assets by fund

	Restrict - ed Funds	Unrest- ricted Funds	Total Funds
	£	£	£
Tangible assets	27,181	3,576	30,757
Debtors	71,178	1,799	72,977
Cash at bank and in hand	169,833	643,010	812,843
Less: Creditors	-	(16,374)	(16,374)
	<u>268,192</u>	<u>632,011</u>	<u>900,203</u>

12 Purpose of Grants

Coventry City Council/Think Active hosted Sport England project: Partnership working with Streetgames to create new opportunities for young people to get active, targeting those who are currently inactive or struggle to maintain exercise habits

Chance to Shine: Funded through Warwickshire County Cricket Board, a community cricket project to increase participation within inner city areas.

Groundwork BBO Progress: Funded by the European Social Fund and The Big Lottery to support young people furthest from the labour market in to meaningful training and support opportunities.

National Lottery Community Fund: Funding received for 2 projects.a) Reaching Communities Strand: Delivery of health-based interventions in two of the neighbourhoods in the city with the highest health inequalities. b) Partnership Infrastructure Support Programme to improve the quality of youth work across Coventry via a better connected partnership approach.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2022

Alan Higgs Charity: Funding to provide a Looked After Children's mentoring scheme

University Hospital Coventry & Warwickshire Charity: NHS Charities Together Partnerships Programme for a 4 month support programme for 16-17 year olds in FE who have been effected by Covid-19

Centre for Youth Impact: Delivery partner for multi-site trials mentoring practice

City of Culture Trust: Honorary partnership youth projects funding

Coventry Building Society: Principle partner donation for youth services

Coventry City Council HAF Programmes: Funding to deliver activities & food programmes during school holidays

Coventry City Council - Local Delivery Pilot: Funding to deliver activities to inspire children and families to live a more active and healthy lifestyle in Foleshill

Department for Levelling Up, Housing & Communities: Regional VCSE HKBNO Grant - Awareness and welcome programme for young people with BN(O) status to help them integrate in the community

Football Foundation: small grant towards facility costs

Julia & Hans Rausing Trust: Funding to help youth centres recover from the impact of Covid-19

West Midlands Combined Authority: Stand Out Programme to support young people into employment, training and volunteering opportunities

Substance (Chances): Funding to help young people achieve positive outcomes including improving physical literacy, improving attendance at school and re-engaging back into Education, Employment or Training

BBC Children In Need: 3 x programmes a) Next Steps, b) A Million & Me & c) Youth Investment Fund. Next Steps will deliver mentoring support and group activities to children and young people living in a deprived area in Coventry, further isolated due to Covid-19. A Million & Me specifically supports newly arrived refugee and asylum-seeking children & young people aged 8-13 in Coventry, Birmingham & Leicester who are faced with several health inequalities and are experiencing lower-level mental health problems such as stress, anxiety, isolation, loneliness or depression. Youth Investment Funding received to provide equipment and security improvements to Hillfields Young Peoples Centre

Comic Relief: 2 x programmes #Iwill and Team Up Funding to engage with young people and encourage those from disadvantaged backgrounds to participate in and lead youth social action.

Sir John Egan: A philanthropic donation by our Patron which enables us to deliver a bespoke Functional Skills programme for learners identified as being significantly at risk of exclusion or lacking a positive destination in relation to further education, training or employment.

Coventry City Council Structured Programme: An initiative to promote community cohesion and integration of newly arrived young people.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2022

National Express Foundation: Funding received to create 3 new youth hubs in Coventry aiming to support young people who are refugees, asylum seekers or newly arrived so they can integrate, settle and thrive in their new community.

UK Youth: Funding received to deliver EmpowHer program (empowering girls to engage in inclusive and meaningful social action opportunities.)

National Foundation for Youth Music: A 2 year programme which will allow us to provide high quality music-making opportunities for young people across Coventry.

Alliance of Sport Levelling the Playing Field: Funding received to reduce the negative impact of Coronavirus and the widening levels of inequality that exist within the sport and physical activity sector.

British Council-Active Citizens. Training young people to facilitate social action.

Coventry City Council: AMIF Programme: Supports integration activities for newly arrived young people aged between 8-22.

Paul Hamlyn Foundation: Funding received to support organisation stability and Covid-19 relief funding

StreetGames: To create new opportunities for young people to get active, targeting those who are currently inactive or struggle to maintain exercise habits.

13 Related Party Transactions

There are no related party transactions during the period (2021 - nil).

POSITIVE YOUTH FOUNDATION

(A charitable company limited by guarantee)

Report and Accounts

31st March 2022

Charity Number : 1145284
Company Number : 7613299

POSITIVE YOUTH FOUNDATION
Financial Statements
Year Ended 31st March 2022

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POSITIVE YOUTH FOUNDATION

Company Information

Directors

MR VINCENT MAYNE

MR ANDREW JACK

MS AMY FOSTER

MR CORY MICHAEL LEE BARRETT

MR CARL BINNS (appointed 28 January 2022)

MR JOHN KIELY (appointed 7 March 2022)

Company CEO and Secretary

MR RASHID BHAYAT

Auditors

CRYSTAL BUSINESS SERVICES LTD

Chartered Accountants/Registered Auditor

264 STONEY STANTON ROAD

COVENTRY

CV1 4FP

Bankers

THE CO-OPERATIVE BANK - COVENTRY

SHAWBROOK BANK - BRENTWOOD

Registered Office

THE TECHNO CENTRE

COVENTRY UNIVERSITY TECHNOLOGY PARK

PUMA WAY

COVENTRY

CV1 2TT

Registered Numbers

Charity : 1145284

Company : 7613299

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

The directors present their annual report and financial statements covering the year to 31st March 2022. The directors have adopted the provision of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' (FRS 102) in preparing the annual report and financial statements of the charity.

Name, Registered office and Constitution of The Company

The full name of the company is Positive Youth Foundation. The company was registered in England on 21st April 2011. The company is a charitable organisation with no share capital and limited by guarantee. The company's registered office is situated at The Techno Centre, Coventry University Technology Park, Puma Way, Coventry, England, CV1 2TT.

Objectives/general activities

The organisation's principal objectives are:

The Positive Youth Foundation (PYF) is a registered charity based in Coventry that supports young people aged 8-25. Through our work we aim to raise the aspirations and life chances of those in difficult circumstances through two main areas of work:

- Intensive frontline services through programmes that support education, employment and training, healthy lifestyles, arts and culture, social action and the integration of young migrants; and,
- strategic support to policy leads, commissioners, funders and agencies across the youth work sector.

We are well connected to local, regional and national youth work organisations and regularly contribute to the shaping of youth policy.

We have a full-time staff team of 30, including 4 members of the executive team and an established Board of Trustees. Further information about our work is available on our website: www.positiveyouthfoundation.org.

The organisation's objects are specifically restricted to the following:

(a) to promote social inclusion for the public benefit by working with members of communities, primarily but not exclusively, in the midlands, including but not limited to Coventry who are socially excluded on as a result of being a member of a socially and economically deprived community to relieve the needs of such people and assist them to integrate into society, in particular by providing a network group that enable and encourages members of communities primarily but not exclusively, in the midlands, including but not limited to Coventry to participate more effectively in their community using cultural programmes including, but not limited to, art and music, educational and sporting programmes as a means of getting people to take part in joint activity, in particular among socially or economically disadvantaged communities providing workshops, advocacy mentoring and support.

(b) to advance in life and relieve needs of young people through:

(i) the provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life;

(ii) providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

(c) the advancement of education, including physical education.

(d) to provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age infirmity or disability, financial hardship or social circumstances with the object of improving their conditions of life.

(e) to advance the education of the public in general including, but not limited to, those involved in charitable youth work by:

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

- i. Providing and promoting training and professional development services to those involved in charitable youth work;
- ii. Promoting the positive social value of youth work and its effects on social mobility;
- iii. Representing the views of young people and youth workers and;
- iv. Educating and supporting the public and private corporate organisations about the role and value of youth work in relation to social and economic policy.

Public Benefit

The directors believe that the organisation satisfies the requirements of section 17 of the Charities Act 2011 regarding public benefit because the general community benefits from the organisation's activities.

The principal activities of the organisation which are set out in the Articles of Association include:

Promotion of social inclusion for the public benefit by working with members of communities, who are socially or economically deprived.

Provision of education, recreational and leisure time activities, and general assistance to young disadvantaged persons.

Management Structure

The directors/trustees of the organisation for the period from 1st April 2021 to the date of this report are:-

Mr Vincent Mayne

Mr Andrew Jack

Ms Amy Foster

Mr Cory Michael Lee Barrett

Mr Carl Binns (appointed 28 January 2022)

Mr John Kiely (appointed 07 March 2022)

The day-to-day operations of the organisation has been entrusted to a Chief Executive Officer Mr R Bhayat, who is assisted by three senior managers, alongside a team of Programme Leads and youth workers. As per the organisation's constitution the directors are not remunerated.

The directors meet regularly to discuss the organisation's operations. The appointment of any new directors need the approval of the directors and only those persons who are appropriately skilled and fully supportive of the organisation's circumstances would be considered.

The Positive Youth Foundation is supported by a Youth Advisory Board made up of local young people and a Board of Trustees. The board consists of influential individuals, including business leaders with a sound working knowledge of the charitable and community sectors.

The organisation also use the services of approximately thirty five volunteers whose role is to support the delivery of front line youth services.

Trustees Training and Development:

Directors (Trustees) are offered relevant training opportunities which will enable them to make effective choices. Thanks to previous support from a regional development programme, we launched a Trustee Recruitment Pack which seeks to attract new trustees to further enhance the board skills and attributes to match the growth of the charity. This is supported at a Governance level with guidance produced by our HR consultant which outlines key legal responsibilities for Trustees.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

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Directors' Report

Key Achievements - 2021/22: Trends and Challenges

- Supporting lower-level and emerging mental health needs in young people – stress, anxiety, and depression. A need for some young people to rebuild their confidence and social skills and to adapt their behaviour appropriately with other young people. We provide access to counselling for those where there is a more acute need.
- Young people returning to new outdoor and sporting activities in parks and sports centres. Attendance at football and basketball has increased and we run gym sessions and a new boxing club.
- With young people we are cooking nutritious food for as many as we can as often as we can in our busy kitchen.
- We saw the rebirth of cultural and creative activities in the city as the City of Culture 2021 picked up – PYF's participation increased significantly.
- Our mentoring, coaching and flexible support for individual young people has grown as young people are finding their feet and looking for new opportunities to get training and move into work.
- The revival of the UK Government's resettlement scheme, the emergency in Afghanistan, new rules allowing Hong Kong nationals to settle in the UK; and towards end of the year the crisis in Ukraine, have all led to a growth in our work with newly arrived young people.
- We have seen an increase in referrals from Coventry City Council's Early Help team and others as well as the start of a project supporting looked-after young people.
- There has been a marked increase in safeguarding cases– not just reporting concerns but supporting young people in times of personal crisis.
- Leading the Coventry Youth Partnership by consolidating the work of core partners and setting up a programme to plan for its future.

1.Raising Aspirations Programme

The core 'Raising Aspirations Programme' continues to deliver high-level outcomes for young people most in need of support. Delivered each week day, the provision is designed to support those most at risk, or already missing from mainstream education services. We also continue to deliver on the ESF/TNL funded Progress programme in partnership with Groundwork UK, which is an innovative and deep-reaching employability support programme targeting those furthest from employment. We envisage further support will be required by young people relating to their employability and credible employment opportunities as we come further out of the pandemic.

2.Positive Futures Community Programme

Reintroducing community sessions has been an important part of our planning and programming this year. Getting young people confidently back together again has been a key focus, navigating the ever changing restrictions and guidelines to ensure that our provision is not only safe, but also relevant to the needs of young people and the wider community.

3. Involved

Our work to support newly arrived young people has remained an integral part of the local offer to support those seeking refuge and asylum. Whilst the restrictions of the virus initially halted new arrivals, the programme soon resumed with families accessing PYF for support.

4. City of Culture / Changing Trax

Our Changing Trax programme is at the heart of the City of Culture 2021-22 programme, embedding youth voice and provision in to the core programme. An integral part of our role will be to seek suitable placement of young people in to the emerging legacy programme which will be delivered until at least 2024.

POSITIVE YOUTH FOUNDATION

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Directors' Report

5. PYF Connect

The youth sector across the UK has found itself in a very precarious position. Whilst funders mobilized to get funds in to the sector, challenges remained in relation to competition for funds, significant increase in young people's needs and a diminishing workforce across the sector. PYF established a number of support programmes to counter the challenges, including setting up of funding streams for the sector to access and training opportunities to upskill the sector.

Summary

This was the year when we learned to live with Covid and slowly returned to normal. Many young people bounced back. For others, coming to terms with Covid and lockdowns has taken longer and been more difficult.

Young people's participation returned to levels we saw before the pandemic, but the social and economic impact has lingered on. We saw a change in young people's mental well-being and their self-confidence, young people talked about changes in family relationships and financial insecurity, and how they felt about their future. The pandemic often magnified the challenges young people faced before.

Across England public services and voluntary sector organisations like PYF, saw a significant rise in demand for mental health services, a surge in numbers of young people absent from school and a significant increase in childhood obesity. Young people referred to PYF from Coventry City Council and statutory services grew rapidly and so did the number of safeguarding cases we supported through our dedicated safeguarding committee.

There was increasing public concern during the year for childhood poverty and hunger. The cost of living, particularly fuel prices, began to rise and affected everyone, especially the poorest. Global events in Hong Kong, Afghanistan and Ukraine have led to the arrival of new communities and young people seeking sanctuary in the UK.

The year was also marked by the launch of two major events in which PYF was directly involved. We were an Honorary Partner in the City of Culture 2021, and a contributor to the community and outreach programme for the Commonwealth Games. We were thrilled to support young people taking part at the MOBOS, and to join the incredible street theatre puppet Amal during her walk through Coventry city centre.

The pandemic and its restrictions had a major impact on everyone involved in PYF – staff as well as young people. We took the opportunity to consolidate our work, focus on young people's greatest needs, and to continue ensuring the quality and integrity of our work.

The financial profile of PYF continues to look healthy, with a pipeline of grants and awards relevant to delivery. We seek to diversify this through the coming year by incorporating a new fundraising strategy in to the team, which will assess and address current need against opportunity.

To ensure that we provide a clear public benefit, we have set our organisational values:

- To be transparent in our operations
- To have young people at the centre of all that we do
- To treat all of our stakeholders with respect and dignity
- To have a workforce that reflects and responds to the needs of our target groups
- To have an effective and responsible board of trustees and associates
- To always behave in the interests of the young people and the wider charitable objectives of our organisation.

Human Resources

We have continued to develop our HR responsibilities through training and development opportunities for staff, as well as recruiting to six new roles within the organisation.

POSITIVE YOUTH FOUNDATION

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Directors' Report

Unrestricted and undesignated funds:

This is income generated by the organisation which can be spent on anything to further the work of Positive Youth Foundation. As a relatively young charity, we are aware of the level of caution we must exercise in planning for the sustainability of the organisation. The funds have been profiled to reflect significant risks anticipated, in particular in relation to core salaries associated with the functioning of the organisation. The Board plans for the level of unrestricted funds to be equivalent to 6-12 months of revenue.

The Board plans for the level of unrestricted funds to be equivalent to 6-12 months of revenue expenditure of the previous financial year. This is in line with Charity Commission guidelines and gives us the confidence required to maintain a healthy forecast of viability. The charity's unrestricted reserves as of 31st March 2022 give the board confidence of our short to medium-term sustainability.

Restricted funds:

This relates to unspent money from restricted grants and contracts. The funder or donor has specified what the money must be spent on and the Board do not have the power to spend the money on anything else. These include all contractual and grant related obligations. The charity's restricted reserves at 31st March 2022 are £241,640 (2021 - £171,874).

Grant-making and Investment Policies

The organisation did not award any grants during the year. The company's only investment was the short-term deposit accounts.

Professional Services

During the year, the company utilised the services from the following:-

Bankers - The Co-operative Bank, Coventry Shawbrook Bank , Brentwood
Accountants - Crystal Business Services Limited, Chartered Accountants , Coventry

Principal risks

The principal risks that the organisation faces and the mitigation actions are as follows :-

Sustainability

There is an ever-shifting landscape of youth policy. We maintain a close eye on our sustainability through mapping our partnerships and networks in which we operate. We recognise the importance of keeping the charity's profile at an all-time high. In particular, our work to position the organisation and wider sector with emerging policy developments from the DCMS' Youth Guarantee are a critical element of this area.

Human Resources

Supporting our staff to recover from, and acclimatise to a new normal post covid is an essential area where will focus on in the coming year. The training, development and support of our workforce is of utmost importance. In addition to this, we are internally developing a Wellbeing Strategy which will focus on this area in depth.

Property

Whilst we have secured a short-term lease with the local authority for our delivery base, we recognise that this is risky and seek to address this through the purchase of a suitable premises as soon as a viable option becomes available. We have now secured a long-term lease on our HQ, which gives us a solid foundation to manage the core of the business.

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Directors' Report

Demand For Services

This continues to increase, due to a number of factors. We regularly review and make strategic plans for the foreseeable future. Young people have been disproportionately affected by Covid-19, so we anticipate at least 12-24 months of intensive support needs going in to the next financial year at least.

Directors' Responsibilities

The directors/trustees are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law, the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the net incoming resources or expenditures of the company for that period.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement of disclosure of information to auditors

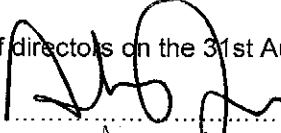
The directors of the company who held office at the date of approval of this directors' report confirm: that:

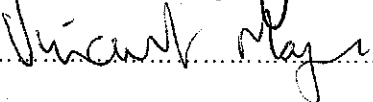
so far as they are aware, there is no relevant audit information needed by the company's auditors in connection with preparing their report, of which the company's auditors are unaware; and

they have taken all the steps that they ought to have taken as a director in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

This report has been prepared taking advantage of the small companies exemption in the Companies Act 2006.

This report was approved by the board of directors on the 31st August 2022.

MR ANDREW JACK (Chairperson).....

MR VINCENT MAYNE (Trustee).....

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

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Independent Auditor's Report to the Directors/Trustees

Opinion

We have audited the financial statements of Positive Youth Foundation for the year ended 31st March 2022 which comprise the Statement of Financial Activities, Balance Sheet, Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The comparative figures have not been subjected to an audit.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2022, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

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Independent Auditor's Report to the Directors/Trustees

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 7, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

POSITIVE YOUTH FOUNDATION

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Independent Auditor's Report to the Directors/Trustees

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charitable company's internal control.
 - Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
 - Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation (ie. gives a true and fair view).

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

MR AKBAR DEDAT (Senior Statutory Auditor)

For and on behalf of:

CRYSTAL BUSINESS SERVICES LTD

Chartered Accountants/Registered Auditor

264, Stoney Stanton Road. Coventry. CV1 4FP.

Crystal Business Services Ltd. is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

31st August 2022

POSITIVE YOUTH FOUNDATION

Statement Of Financial Activities (Income and Expenditure Account)

for the year ended 31st March 2022

	Notes	Restricted	Unrest - ricted	2022	2021
		£	£	£	£
<u>INCOMING RESOURCES</u>					
Supply of services		-	35,283	35,283	23,563
Grants receivable	3	1,149,434	92,844	1,242,278	832,951
Less: Transfer to capital grants		(36,241)		(36,241)	
		<u>1,113,193</u>	<u>128,127</u>	<u>1,241,320</u>	<u>856,514</u>
Investment Income - Interest earned		-	219	219	2,419
Miscellaneous Income		-	1,605	1,605	1,459
		<u>1,113,193</u>	<u>129,951</u>	<u>1,243,144</u>	<u>860,392</u>
<u>RESOURCES EXPENDED</u>					
Cost of Charitable Activities					
Direct costs	4	359,342	(74,948)	284,394	205,344
Salaries and pensions	2	638,271	106,841	745,112	563,491
		<u>997,613</u>	<u>31,893</u>	<u>1,029,506</u>	<u>768,835</u>
Administration expenses					
Staff training and compliance costs		1,207	60	1,267	365
Telephone and internet		1,821	3,029	4,850	3,943
Postage, stationery, advertising		10,075	783	10,858	4,639
IT Software and consumables		278	3,078	3,356	331
Bank charges		-	308	308	-
Rent		17,333	13,931	31,264	10,186
Electricity		-	1,691	1,691	-
Repairs and maintenance		1,784	175	1,959	1,804
Service charges		4,138	11,864	16,002	-
Cleaning		-	6,773	6,773	-
Subscription/accreditations		-	2,185	2,185	3,373
Insurance		-	6,585	6,585	5,028
Consultancy fees		9,310	8,047	17,357	5,090
Sundry		11	6,809	6,820	1,634
Depreciation		8,917	1,335	10,252	1,589
Credits against depreciation		(9,060)		(9,060)	-
		<u>45,814</u>	<u>66,653</u>	<u>112,467</u>	<u>37,982</u>
Governance costs					
Professional charges (inc.audit fees -£2200)		-	7,213	7,213	9,040
Total resources expended		<u>1,043,427</u>	<u>105,759</u>	<u>1,149,186</u>	<u>815,857</u>
NET INCOMING RESOURCES		69,766	24,192	93,958	44,535
Fund Balances at 1st April 2021		171,874	607,190	779,064	734,529
Fund Balances at 31st March 2022		<u>241,640</u>	<u>631,382</u>	<u>873,022</u>	<u>779,064</u>

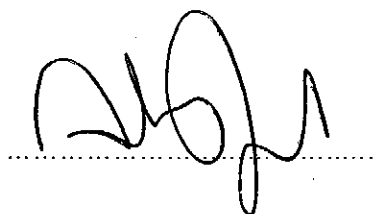
All of the activities are continuing activities.

POSITIVE YOUTH FOUNDATION
Balance Sheet
as at 31 March 2022

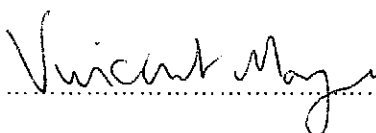
	Notes	2022 £	2021 £
Fixed assets			
Tangible assets	5	<u>30,757</u> 30,757	<u>4,768</u> 4,768
Current assets			
Debtors	6	72,977	47,326
Cash at bank and in hand		<u>812,843</u>	<u>781,337</u>
		885,820	828,663
Creditors: amounts falling due within one year	7	(16,374)	(54,367)
Net current assets		<u>869,446</u>	<u>774,296</u>
Net assets		<u>900,203</u>	<u>779,064</u>
Funds			
Restricted funds	11	241,640	171,874
Capital grants		27,181	-
Unrestricted funds		631,382	607,190
		<u>900,203</u>	<u>779,064</u>

The financial statements on pages 9 to 18 were approved and authorised for issue by the directors on 31st August 2022.

MR ANDREW JACK (Chairperson)



MR VINCENT MAYNE (Trustee)



POSITIVE YOUTH FOUNDATION**Cash Flow Statement - Year Ended 31st March 2022**

	2022 £	2021 £
<u>Cash Flows From Operating Activities</u>		
Net Incoming Resources (exc. interest earned)	93,739	42,116
Depreciation	10,252	1,589
Credits against depreciation	(9,060)	-
Investment Income (interest)	219	2,419
Movements in Debtors	(25,651)	(9,335)
Movements in Creditors	(37,993)	31,878
	<u>31,506</u>	<u>68,667</u>
<u>Cash Flows From Investing Activities</u>		
Purchase of Fixed Assets	(36,241)	-
Capital grants received	36,241	-
Changes in Cash/Cash equivalents	<u>31,506</u>	<u>68,667</u>
Cash/ Cash equivalents At 1st April 2021	781,337	712,670
Cash/ Cash equivalents At 31st March 2022	<u><u>812,843</u></u>	<u><u>781,337</u></u>
<u>Analysis of Cash/Cash Equivalents</u>		
Current Bank Account	232,731	451,443
Deposit Bank Account	580,112	329,894
	<u><u>812,843</u></u>	<u><u>781,337</u></u>

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2022

1. Summary of significant accounting policies

(a) General information and basis of preparation

Positive Youth Foundation is a charitable company registered in England and limited by guarantee. The nature of the organisation's operations and principal activities are set out in the directors' report. The organisation's registered office is situated at The Techno Centre, Coventry University Technology Park, Puma Way, Coventry, England, CV1 2TT

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, SORP 2019 and the Companies Act 2006.

The financial statements have been prepared to give a 'true and fair' view and have not departed from the Charities (Accounts and Reports) Regulations 2008 in order to provide a 'true and fair view'.

The financial statements are prepared on a going concern basis (i.e. there are no material uncertainties) under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

(b) Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds to be used in accordance with specific restrictions and conditions imposed by providers of such funds or funds which have been received by the charity for a particular purpose. The aim and use of each restricted fund is set out in the notes to the financial statements.

Grants received for the purchase of fixed assets (Capital Grants) are being written off in line with the depreciation rates of the related fixed assets.

(c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Further detail is given in the Trustees' Annual Report.

(d) Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

Expenditure on charitable activities, and other expenditure represents those items not falling into the categories above.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2022

(e) Tangible fixed assets

Tangible fixed assets are stated at cost (or deemed cost) less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Office furniture and equipment - 25% reducing balance

(f) Investments

Current asset investments are short term highly liquid investments and are held at fair value. These include cash on deposit and cash equivalents with a maturity of less than one year.

(g) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

(h) Provisions

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

(i) Employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

(j) Tax

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

(k) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

(l) Pensions

Contributions to defined contribution plans are expensed in the period to which they relate.

2 Salaries and pensions

The analysis of the payroll costs is as follows:-

	2022	2021
	£	£
Wages and salaries	653,276	492,556
Social security	56,181	45,315
Employer Pension Costs	35,655	25,620
	<u>745,112</u>	<u>563,491</u>

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2022

	2022	2021
Average number of employees	38	42
The number of employees whose gross remuneration fall within the bands:-		
£80,000 to £90,000	1	1
The trustees were neither remunerated nor paid any expenses.		
	2021	2020
3 Grants receivable (including capital grants of £38,860)	£	£
Alan Higgs Charity	10,000	-
Alliance of Sport - Levelling the Playing Field	-	6,930
Alliance of Sport - TIF	5,950	-
British Council - Active Citizens	653	2,800
Centre for Youth Impact	22,222	-
Children In Need -YIF	33,186	-
Children In Need - A Million & Me	138,790	54,358
Children In Need - Next Steps	51,469	25,891
City of Culture Trust	72,932	-
Comic Relief - Covid Recovery Fund	-	38,995
Comic Relief - #iWill	24,569	46,650
Comic Relief - Team Up	1,297	29,057
Coventry Building Society	50,000	-
Coventry City Council - AMIF Funding	88,491	19,277
Coventry City Council - Building Bridges	-	55,031
Coventry City Council - HAF	12,167	-
Coventry City Council - Local Delivery Pilot	43,068	-
Coventry City Council - Structured Programme	32,000	32,000
Coventry City Council - SFAYC	-	30,000
Coventry City Council - Think Active Satellite Clubs	-	28,000
Coventry City Council - Violence Reduction Unit	-	970
Dept. For Levelling Up, Housing and Communities	11,682	-
Esme Fairburn Foundation Grant	-	15,000
Football Foundation	500	-
Gen22	788	-
Groundwork - Building Better Opportunities	170,366	130,816
Groundwork - ESF Community Grant	-	7,772
Heart of England Community Foundation	-	22,000
Julia and Hans Rausing Trust	38,933	-
National Foundation Youth Music	80,894	-
National Lottery Community Fund - Coventry Youth Partnership	40,106	40,106
National Lottery Community Fund - Reaching Communities 2	94,721	93,331
National Lottery Community Fund - Cov Youth Work 2020	-	76,340
NHS Coventry & Rugby CCG	(9,660)	9,660
Paul Hamlyn Foundation	52,500	7,500
Paul Hamlyn Foundation - Covid Recovery	20,000	-
Sir John Egan	25,000	25,000
Streetgames (UsGirls)	2,250	15,000
Substance (chances)	53,758	5,992
Think Active (Leadership)	1,250	-
Think Active	12,000	-
UHCW Charity (Captain Tom Fund)	11,670	-
UK Youth	4,620	3,200
Warwickshire Cricket Board (Chance to Shine)	8,000	4,000
West Midlands Combined Authority (Stand Out)	36,106	-
-Sports Diversion Impact	-	7,275
	<u>1,242,278</u>	<u>832,951</u>

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2022

4 Direct Costs

These are comprised of sports equipment, sportswear, refreshments, travelling expenses, mentoring and training costs incurred on the various projects.

5 Tangible fixed assets

	Office Eqpt.
Cost	£
At 1st April 2021	16,925
Additions	36,241
At 31 March 2022	<u>53,166</u>
Accumulated depreciation	
At 1st April 2021	12,157
Charge for the period	10,252
At 31 March 2022	<u>22,409</u>
Net book value	
At 31 March 2022	<u>30,757</u>
At 31 March 2021	<u>4,768</u>

6 Debtors

	2022	2021
	£	£
Grants receivable	64,839	46,853
Sundry debtors	6,339	473
Prepayments	1,799	-
	<u>72,977</u>	<u>47,326</u>

7 Creditors: amounts falling due within one year

	2022	2021
	£	£
Accrued expenses	7,200	5,500
Income in Advance	1,725	42,500
Social security and taxes	-	4,326
Sundry creditors	7,449	2,041
	<u>16,374</u>	<u>54,367</u>

8 Operating Leases

Total future minimum lease payments under non-cancellable operating leases are as follows:-

	2022	2021
	£	£
Not later than one year	28,216	47,156
Later than one and not later than five years	25,614	42,156
	<u>53,830</u>	<u>89,312</u>

9 Contingent Liabilities

As far as the directors are aware there were no pending legal activities, guarantees, material damages or any contingent liabilities at the balance sheet dates.

10 Post Balance Sheet Events

There have been no events after 31st March 2022 which will have an effect on the financial statements up to 31st March 2022.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2022

	2022	2021
	£	£
11 Restricted Funds		
Alan Higgs Charity	8,086	-
Alliance of Sport - Levelling the Playing Field	-	2,641
Alliance of Sport - TIF	1,085	-
Centre for Youth Impact	22,222	-
Children In Need - A Million & Me	44,613	-
Children In Need -Next Steps	3,393	-
City of Culture Trust	54,757	-
Comic Relief - #iWill	-	24,354
Comic Relief - Team Up	-	28,453
Coventry City Council - AMIF Funding	-	1,488
Coventry City Council - Think Active Satellite Clubs	-	16,025
Dept. For Levelling Up, Housing and Communities	8,623	-
Groundwork - Building Better Opportunities		8,841
National Express Foundation	7,295	17,858
National Foundation for Youth Music	21,450	2,910
National Lottery Community Fund - Cov Youth Part	-	35,003
National Lottery Community Fund - Reaching Comm	9,080	17,311
NHS Coventry & Rugby CCG	-	9,660
Paul Hamlyn Foundation - Covid Recovery	25,517	-
Paul Hamlyn Foundation	20,000	-
Reaching Communities	12,500	-
Streetgames (UsGirls)	1,073	3,416
Streetgames (Chances)	1,946	
West Midlands Police and Crime Commissioner	-	3,914
	<u>241,640</u>	<u>171,874</u>

11 Analysis of net assets by fund

	Restrict - ed Funds	Unrest- ricted Funds	Total Funds
	£	£	£
Tangible assets	27,181	3,576	30,757
Debtors	71,178	1,799	72,977
Cash at bank and in hand	169,833	643,010	812,843
Less: Creditors	-	(16,374)	(16,374)
	<u>268,192</u>	<u>632,011</u>	<u>900,203</u>

12 Purpose of Grants

Coventry City Council/Think Active hosted Sport England project: Partnership working with Streetgames to create new opportunities for young people to get active, targeting those who are currently inactive or struggle to maintain exercise habits

Chance to Shine: Funded through Warwickshire County Cricket Board, a community cricket project to increase participation within inner city areas.

Groundwork BBO Progress: Funded by the European Social Fund and The Big Lottery to support young people furthest from the labour market in to meaningful training and support opportunities.

National Lottery Community Fund: Funding received for 2 projects. a) Reaching Communities Strand: Delivery of health-based interventions in two of the neighbourhoods in the city with the highest health inequalities. b) Partnership Infrastructure Support Programme to improve the quality of youth work across Coventry via a better connected partnership approach.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2022

Alan Higgs Charity: Funding to provide a Looked After Children's mentoring scheme

University Hospital Coventry & Warwickshire Charity: NHS Charities Together Partnerships Programme for a 4 month support programme for 16-17 year olds in FE who have been effected by Covid-19

Centre for Youth Impact: Delivery partner for multi-site trials mentoring practice

City of Culture Trust: Honorary partnership youth projects funding

Coventry Building Society: Principle partner donation for youth services

Coventry City Council HAF Programmes: Funding to deliver activities & food programmes during school holidays

Coventry City Council - Local Delivery Pilot: Funding to deliver activities to inspire children and families to live a more active and healthy lifestyle in Foleshill

Department for Levelling Up, Housing & Communities: Regional VCSE HKBNO Grant - Awareness and welcome programme for young people with BN(O) status to help them integrate in the community

Football Foundation: small grant towards facility costs

Julia & Hans Rausing Trust: Funding to help youth centres recover from the impact of Covid-19

West Midlands Combined Authority: Stand Out Programme to support young people into employment, training and volunteering opportunities

Substance (Chances): Funding to help young people achieve positive outcomes including improving physical literacy, improving attendance at school and re-engaging back into Education, Employment or Training

BBC Children In Need: 3 x programmes a) Next Steps, b) A Million & Me & c) Youth Investment Fund. Next Steps will deliver mentoring support and group activities to children and young people living in a deprived area in Coventry, further isolated due to Covid-19. A Million & Me specifically supports newly arrived refugee and asylum-seeking children & young people aged 8-13 in Coventry, Birmingham & Leicester who are faced with several health inequalities and are experiencing lower-level mental health problems such as stress, anxiety, isolation, loneliness or depression. Youth Investment Funding received to provide equipment and security improvements to Hillfields Young Peoples Centre

Comic Relief: 2 x programmes #Iwill and Team Up Funding to engage with young people and encourage those from disadvantaged backgrounds to participate in and lead youth social action.

Sir John Egan: A philanthropic donation by our Patron which enables us to deliver a bespoke Functional Skills programme for learners identified as being significantly at risk of exclusion or lacking a positive destination in relation to further education, training or employment.

Coventry City Council Structured Programme: An initiative to promote community cohesion and integration of newly arrived young people.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2022

National Express Foundation: Funding received to create 3 new youth hubs in Coventry aiming to support young people who are refugees, asylum seekers or newly arrived so they can integrate, settle and thrive in their new community.

UK Youth: Funding received to deliver EmpowHer program (empowering girls to engage in inclusive and meaningful social action opportunities.)

National Foundation for Youth Music: A 2 year programme which will allow us to provide high quality music-making opportunities for young people across Coventry.

Alliance of Sport Levelling the Playing Field: Funding received to reduce the negative impact of Coronavirus and the widening levels of inequality that exist within the sport and physical activity sector.

British Council-Active Citizens. Training young people to facilitate social action.

Coventry City Council: AMIF Programme: Supports integration activities for newly arrived young people aged between 8-22.

Paul Hamlyn Foundation: Funding received to support organisation stability and Covid-19 relief funding

StreetGames: To create new opportunities for young people to get active, targeting those who are currently inactive or struggle to maintain exercise habits.

13 Related Party Transactions

There are no related party transactions during the period (2021 - nil).

POSITIVE YOUTH FOUNDATION

England & Wales - Charity number 1145284

Accounts



Trustees' Annual Report for the period

From 1st April 2020 To 31st March 2021

Charity name: Positive Youth Foundation

Charity registration number: 1145284

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>The directors present their annual report and financial statements covering the year to 31st March 2021.</p> <p>The directors have adopted the provision of the Statement of Recommended Practise (SORP) 'Accounting and Reporting by Charities' (FRS 102) in preparing the annual report and financial statement of the charity.</p> <p>The Positive Youth Foundation (PYF) is a registered charity based in Coventry that supports young people aged 8-25. Through our work we aim to raise the aspirations and life chances of those in difficult circumstances through two main areas of work:</p> <ul style="list-style-type: none">• Intensive frontline services through programmes that support education, employment and training, healthy lifestyles, arts and culture, social action and the integration of young migrants; and,• Strategic support to policy leads, commissioners, funders and agencies across the youth work sector. <p>We are well connected to local, regional and national youth work organisations and regularly contribute to the shaping of government youth policy.</p> <p>We have a full-time staff team of 22 including 6 members of the executive team and long-established Board of Trustees. Further information about our work is available on our website: www.positiveyouthfoundation.org</p>

		<p>The organisation's principal objectives are:</p> <p>(a) to promote social inclusion for the public benefit by working with members of communities, primarily but not exclusively, in the midlands, including but not limited to Coventry who are socially excluded on as a result of being a member of a socially and economically deprived community to relieve the needs of such people and assist them to integrate into society, in particular by providing a network group that enable and encourages members of communities primarily but not exclusively, in the midlands, including but not limited to Coventry to participate more effectively in their community using cultural programmes including, but not limited to, art and music, educational and sporting programmes as a means of getting people to take part in joint activity, in particular among socially or economically disadvantaged communities providing workshops, advocacy mentoring and support.</p> <p>(b) to advance in life and relieve needs of young people through:</p> <p>(i) the provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life;</p> <p>(ii) providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.</p> <p>(c) the advancement of education, including physical education.</p> <p>(d) to provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age infirmity or disability, financial hardship or social circumstances with the object of improving their conditions of life.</p> <p>(e) to advance the education of the public in general including, but not limited to, those involved in charitable youth work by:</p> <p>i. Providing and promoting training and professional development services to those involved in charitable youth work;</p> <p>ii. Promoting the positive social value of youth work and its effects on social mobility;</p> <p>iii. Representing the views of young people and youth workers and;</p>
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		<p>iv. Educating and supporting the public and private corporate organisations about the role and value of youth work in relation to social and economic policy.</p>
<p>Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.</p>	<p>Para 1.17 and 1.19</p>	<p>The directors believe that the organisation satisfies the requirements of section 17 of the Charities Act 2011 regarding public benefit because the general community benefits from the organisation's activities. The principal activities of the organisation which are set out in the Articles of Association include:</p> <p>Promotion of social inclusion for the public benefit by working with members of communities, who are socially or economically deprived.</p> <p>Provision of education, recreational and leisure time activities, and general assistance to young disadvantaged persons.</p> <p>2020-21 was a year like no other – a year when the pandemic affected all of us and strangely united us in a common cause. In normal times we open our doors to all young people in Coventry – everyone is welcome. During the pandemic, this principle didn't change, but the restrictions up on us meant that we provided the greatest support to those whose needs were greatest. It became clear very quickly that the pandemic impacted some in our population much more severely than others.</p> <p>Our work during the year is all about how we responded to the extraordinary, unplanned restrictions imposed on us so we could continue to support young people. Our main delivery centre, Hillfields Young People's Centre (HYPC), was closed for 25 weeks from 18 March – 6 September. For the rest of the year it re-opened for 1 to 1 and small group activities only. We were guided by local advice from Coventry City Council and the National Youth Agency's Covid Guidance bulletins.</p> <p>Altogether we worked with 445 individual young people in 2020-21. This compared to 2,319 the previous year, a drop of 80%. However, this only tells part of the story. Even when HYPC was closed, and some staff were on furlough, we continued to run sessions online, on the phone and by visiting young people on their doorstep when we could do this safely. In fact, we ran 2,274 youth work sessions during the year compared to 2,664 the previous year, a reduction of only 15%. Many of these were delivered online.</p>

		<p>And because we worked with fewer young people, the intensity of our work increased significantly. The average contact hours with each young person rose from 21 to 39hrs.</p> <p>Our open access and sports activities, which attract large numbers of young people, didn't take place during the year. Instead, we continued with targeted support work where the ratio of staff to young people was lower, particularly in our <i>Building Better Opportunities</i> programme which supports vulnerable young people into education and employment, and our <i>Involved</i> strand which works with newly arrived young people in Coventry.</p> <p>Key strands of focus during the year:</p> <p><i>Education and Training (Raising Aspirations Programme)</i></p> <p><i>Health and Wellbeing (Healthy Futures)</i></p> <p>Community Engagement and Empowerment (<i>Futures</i>)</p> <p>Newly Arrived Young People (<i>Involved</i>)</p> <p>Creative Programmes/City of Culture 2021 (<i>Changing Trax</i>)</p> <p>Sustainability of the sector (<i>Coventry Youth Partnership</i>)</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees maintain an understanding of the requirements of the charities commission guidance as to our public benefit obligations and are satisfied that we meet these.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	We have not made any grants during the reporting year.
Policy on social investment including program related investment	Para 1.38	Not applicable.

Contribution made by volunteers	Para 1.38	<p>Volunteers have again been an important element of the organisation over the past year.</p> <p>Due to the pandemic, normal volunteering opportunities have been limited, however, upon our return to work, we found a great level of interest from those wishing to 'give back' to society after witnessing challenging times for local communities.</p>
Other		

Achievements and Performance

	SORP reference	
<p>Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.</p>	<p>Para 1.20</p>	<p>Overview of Core Activity</p> <p>1. Employability Programmes The core 'Raising Aspirations Programme' continues to deliver high-level outcomes for young people most in need of support. Delivered each week day, the provision is designed to support those most at risk, or already missing from mainstream education services. We also continue to deliver on the ESF/TNL funded Progress programme in partnership with Groundwork UK, which is an innovative and deep-reaching employability support programme targeting those furthest from employment. We envisage further support will be required by young people relating to their employability and credible employment opportunities as we come further out of the pandemic.</p> <p>2. Community Provision Reintroducing community sessions has been an important part of our planning and programming this year. Getting young people confidently back together again has been a key focus, navigating the ever changing restrictions and guidelines to ensure that our provision is not only safe, but also relevant to the needs of young people and the wider community.</p> <p>3. Newly arrived young people Our work to support newly arrived young people has remained an integral part of the local offer to support those seeking refuge and asylum. Whilst the restrictions of the virus initially halted new arrivals, the programme soon resumed with</p>

families accessing PYF for support.

4. City of Culture 2021

As an organisation, we hope to continue to play a key role in this programme as the year approaches. As the 'Honorary Partner' to the programme, it will be essential to ensure that the fidelity of the programme is retained, and that young people who were heavily engaged in the process are fully included as the planning and delivery of the programme is initiated. Positive progress has been made towards reaching an agreement for PYF engagement in the programme.

5. Coventry Youth Partnership

The youth sector across the UK has found itself in a very precarious position. Whilst funders mobilized to get funds in to the sector, challenges remained in relation to competition for funds, significant increase in young people's needs and a diminishing workforce across the sector.

PYF established a number of support programmes to counter the challenges, including setting up of funding streams for the sector to access and training opportunities to upskill the sector.

The challenges of the year, whilst difficult to navigate, galvanized the team and refocused us on our mission to support young people. We are very pleased with the outcomes we have achieved, underpinned by a high level of satisfaction reported by young people and staff through our annual survey. We continue to develop our Youth Advisory Group, named the 'Positive Young Thinkers' who are central in decision making and operational values. A total of 25 volunteers are currently engaged in the delivery and support of projects. This group is an excellent mix across genders and cultural backgrounds.

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	<p>Engagement:</p> <p>Although the total number of young people we reached in 2020-21 dropped significantly, the spread across our 8-25 age range remained very similar to the year before with only a slight reduction in 11–13-year-olds. The wards in which young people lived also remained relatively static, with the majority of participants coming from St Michael’s and Foleshill wards. Participant numbers did increase in St Michael’s ward by 15% and it dropped in Foleshill by around 20%. This reflects the restrictions on movement during Covid.</p> <p>Early signs are that participant numbers are now increasing again. In the first quarter of 2021-22, 550 young people took part in PYF activities compared to 445 for the whole of last year.</p> <p>PYF uses the Warwick Edinburgh Mental Well-being Scale to measure change in young people’s sense of well-being while they are participating in our programmes. Young people complete a short survey with 7 questions early in the programme and then later on one or more occasions.</p> <p>Across all 79 respondents we saw an average increase in well-being scores of 2.7 (see Figure 5). 84% rated their well-being as Moderate or High compared to 65% before taking part in our programmes.</p> <p>Across all 79 respondents we saw an average increase in well-being scores of 2.7. At the end of the programme 84% rated their well-being as Moderate or High compared with 65% at the start.</p> <p>Average well-being scores increased more for males (3.15 points) compared to females (1.35 points) and for younger participants (3.07 points) compared with older young people (2.29).</p> <p>Overall well-being scores increased more for males (3.15 points) compared to females (1.35 points); and for younger participants (13-15 year olds) 3.07 points compared to 2.29 for 16-24 year olds).</p>
Performance of fundraising activities against objectives set	Para 1.41	<p>The executive team were pleased with the financial performance for the year, however, cautious to ensure sustainability plans are in place for the coming years, in particular, focussing on the continued impact of Covid-19 and how this may affect the charitable sector through a recovery phase.</p>
Investment performance	Para 1.41	<p>Not applicable.</p>

e against objectives		
Other		<p>Human Resources Our structure continues to show an effective reporting line of senior managers, co-ordinators and frontline practitioners. We continue to grow as an organisation and seek to continually improve the employment experience of staff members. Our Staff Survey showed very positive responses of satisfaction.</p> <p>Sustainability The business activity of the year gives us confidence that our sustainability plans are on track. Given our strong track record of delivering high-quality youth provision, funders' confidence in our work is apparent. We took much learning from the past year and continue to consider our sustainability model in case of any future emergencies such as the one presented by the pandemic.</p> <p>Finance Our financial position remains healthy and balanced. Year-end accounts will have been emailed prior to the meeting for further discussion at the AGM. We have fully embedded the XERO financial management system which supports our financial management processes.</p> <p>Summary Whilst the year has provided a broad-range of challenges, we feel we have managed these well and helped PYF to maintain its position as an effective local, regional and national organisation. Young people have achieved many outcomes, which have been evidenced through programme level reporting. Funders have responded exceptionally well to the challenges caused by covid, something which we have been very grateful for.</p>

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Our surplus position at year end is assuring given the state of the sector and financial matters relating to charities/voluntary sector following Covid-19.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	<p>An updated 'Reserves Policy' has been produced to reflect the latest position of our finances.</p> <p>The main focus of this policy is to ensure that we protect our interests by ensuring consideration is given to protecting a basic level of:</p> <ul style="list-style-type: none"> - Core costs such as minimal staffing requirements and implications of significant income reductions due to Covid-19. - Legal requirements such as redundancy, accountancy and insurances - Sustainability plans including developing provision for capital spend when required as we look to sustain and further grow the charity <p>Our accommodation status remains a concern for the board as we seek to invest in to the purchase of a building as soon as viable. The board maintains active interest in ensuring we can identify premises that are suitable, be it now or via suitable renovation work, in matching the needs of our services and programmes.</p> <p>This approach enables us to continuously plan for a future where we provide relevant and credible services for young people, even when there is a distinct lack of grant-funding opportunity across the sector.</p>
Amount of reserves held	Para 1.22	£607,190
Reasons for holding zero reserves	Para 1.22	n/a
Details of fund materially in deficit	Para 1.24	n/a
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	We are confident of our sustainability, and pleased with the performance of the charity during the Cov-id crisis. During this period, trustees were given the confidence that the organisation is robust in its management systems, relationships and leadership.

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Once again the organisation has attracted a healthy balance of grant funding and some income generated from a combination of national, regional and local funders and trusts.
Investment policy and objectives including any social investment policy adopted	Para 1.46	Not applicable
A description of the principal risks facing the charity	Para 1.46	The principal risks are as below: 1. Sustainability With an ever-shifting landscape of youth policy and wider challenges for the charity sector following Covid-19, we maintain a close eye on our sustainability through mapping our partnerships and networks in which we operate. 2. Human Resources We have revised our business continuity plans to mitigate risk, sharing out more of the strategic responsibilities across the executive team. 3. Property Whilst we have secured a short-term lease, we recognise that this is risky and seek to address this through the purchase of a suitable premises as soon as a viable option becomes available. 4. Demand for services This continues to increase, due to a number of factors including the fall-out from Covid-19. Ensuring we can service this growing need remains a strategic risk that we regularly review.
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document	Para 1.25	Articles of Association - Memorandum
How is the charity constituted?	Para 1.25	Company Limited by Guarantee
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustees are appointed based upon their fit against our skills audit, which is following an application and interview process. This ensures that we have a good fit of people for the organisations ethos and objectives. We aim to recruit a new round of Trustees in the 21/22 financial year which will add to the existing effective board, by bringing in new skills and experiences.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	Trustees maintain a regular timetable of access to the organisation and its training opportunities. We have access to the local voluntary council's training programme and identify relevant opportunities for trustees. We have also updated our Trustees Induction Pack, which is routinely adapted as the charity grows. This has been produced by a well-respected national HR lead within the sector.
The charity's organisational structure and any wider network with which the charity works	Para 1.51	A revised organisational structure has been implemented, taking in to account the increased responsibilities of the organisation and key personnel within. The organisation is leading on local networks for youth work, which has strengthened our position and related learning.
Relationship with any related parties	Para 1.51	As evidenced in our annual report, we have significant and deep-rooted relationships with local, regional and national sector partners which ensures that PYF maintains its position as one of the sector leaders. We have no legal/ownership relationship with any party and retain our fully independent status. Our supporters in 2020-21 PYF is grateful to all the funders, sponsors and individuals who contributed to our work. A full list of funders is included in our Annual Report for 20-21.

Other		
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Reference and Administrative details

Charity name	Positive Youth Foundation
Other name the charity uses	n/a
Registered charity number	1145284
Charity's principal address	Positive Youth Foundation The Techno Centre, Coventry University Technology Park Puma Way, Coventry, CV1 2TT

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Corey Barratt			
2	Andrew Jack	Chair		
3	Vincent Mayne			
4	Amy Foster	Vice-Chair		

Corporate trustees – names of the directors at the date the report was approved

Director name		
N/a		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
N/a		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/a
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/a
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/a

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Accountancy/ Payroll	Crystal Business Services	264 Stoney Stanton Rd, Coventry CV1 4FP

Name of chief executive or names of senior staff members (Optional information)

Rashid Bhayat (CEO)

Exemptions from disclosure

Reason for non-disclosure of key personnel details

N/a

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	A.JACK	A.FOSTER
Full name(s)	Andrew Jack	Amy Foster
Position (eg Secretary, Chair, etc)	Chair	Vice Chair

Date 5.11.2021

POSITIVE YOUTH FOUNDATION

(A charitable company limited by guarantee)

Report and Accounts

31st March 2021

Charity Number : 1145284
Company Number : 7613299

POSITIVE YOUTH FOUNDATION
Financial Statements
Year Ended 31st March 2021

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POSITIVE YOUTH FOUNDATION
Company Information

Directors

MR VINCENT MAYNE

MR ANDREW JACK

MS AMY FOSTER

MR CORY MICHAEL LEE BARRETT (appointed 04 February 2021)

Company CEO and Secretary

MR RASHID BHAYAT

Independent Examiner

Mr AKBAR DEDAT ACA

CRYSTAL BUSINESS SERVICES LTD

Chartered Accountants

264 STONEY STANTON ROAD

COVENTRY

CV1 4FP

Bankers

THE CO-OPERATIVE BANK

COVENTRY

Registered Office

THE TECHNO CENTRE

COVENTRY UNIVERSITY TECHNOLOGY PARK

PUMA WAY

COVENTRY

CV1 2TT

Registered Numbers

Charity : 1145284

Company : 7613299

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

The directors present their annual report and financial statements covering the year to 31st March 2021. The directors have adopted the provision of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' (FRS 102) in preparing the annual report and financial statements of the charity.

Name, Registered office and Constitution of The Company

The full name of the company is Positive Youth Foundation. The company was registered in England on 21st April 2011. The company is a charitable organisation with no share capital and limited by guarantee. The company's registered office is situated at The Techno Centre, Coventry University Technology Park, Puma Way, Coventry, England, CV1 2TT

Objectives/general activities

The organisation's principal objectives are:

The Positive Youth Foundation (PYF) is a registered charity based in Coventry that supports young people aged 8-25. Through our work we aim to raise the aspirations and life chances of those in difficult circumstances through two main areas of work:

- Intensive frontline services through programmes that support education, employment and training, healthy lifestyles, arts and culture, social action and the integration of young migrants; and,
- strategic support to policy leads, commissioners, funders and agencies across the youth work sector.

We are well connected to local, regional and national youth work organisations and regularly contribute to the shaping of government youth policy.

We have a full-time staff team of 19, including 6 members of the executive team and long-established Board of Trustees. Further information about our work is available on our website: www.positiveyouthfoundation.org

The organisation's objects are specifically restricted to the following:

(a) to promote social inclusion for the public benefit by working with members of communities, primarily but not exclusively, in the midlands, including but not limited to Coventry who are socially excluded on as a result of being a member of a socially and economically deprived community to relieve the needs of such people and assist them to integrate into society, in particular by providing a network group that enable and encourages members of communities primarily but not exclusively, in the midlands, including but not limited to Coventry to participate more effectively in their community using cultural programmes including, but not limited to, art and music, educational and sporting programmes as a means of getting people to take part in joint activity, in particular among socially or economically disadvantaged communities providing workshops, advocacy mentoring and support.

(b) to advance in life and relieve needs of young people through:

- (i) the provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life;
- (ii) providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

(c) the advancement of education, including physical education.

(d) to provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age infirmity or disability, financial hardship or social circumstances with the object of improving their conditions of life.

(e) to advance the education of the public in general including, but not limited to, those involved in charitable youth work by:

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

- i. Providing and promoting training and professional development services to those involved in charitable youth work;
- ii. Promoting the positive social value of youth work and its effects on social mobility;
- iii. Representing the views of young people and youth workers and;
- iv. Educating and supporting the public and private corporate organisations about the role and value of youth work in relation to social and economic policy.

Public Benefit

The directors believe that the organisation satisfies the requirements of section 17 of the Charities Act 2011 regarding public benefit because the general community benefits from the organisation's activities.

The principal activities of the organisation which are set out in the Articles of Association include: Promotion of social inclusion for the public benefit by working with members of communities, who are socially or economically deprived.

Provision of education, recreational and leisure time activities, and general assistance to young disadvantaged persons.

Management Structure

The directors/trustees of the organisation for the period from 1st April 2020 to the date of this report

Mr Vincent Mayne

Mr Andrew Jack

Ms Amy Foster

Mr Cory Michael Lee Barrett (appointed 04 February 2021)

The day-to-day operations of the organisation has been entrusted to a Chief Executive Officer Mr R Bhayat, who is assisted by three senior managers, alongside a team of Programme Co-ordinators and youth workers. As per the organisation's constitution the directors are not remunerated. The CEO's remunerations are set by the Board of Trustees

The directors meet regularly to discuss the organisation's operations. The appointment of any new directors would need the approval of the directors and only those persons who are well aware and fully supportive of the organisation's circumstances would be considered.

The Positive Youth Foundation is supported by a Youth Advisory Board made up of local young people and a Board of Trustees. The board consists of influential individuals, including business leaders with a sound working knowledge of the charitable and community sectors.

The organisation also use the services of approximately twenty five volunteers whose role is to support the delivery of front line youth services.

Trustees Training and Development:

Directors (Trustees) are offered relevant training opportunities which will enable them to make effective choices. Thanks to previous support from The Lloyds Foundation, we launched a Trustee Recruitment Pack which seeks to attract new trustees to further enhance the board skills and attributes to match the growth of the charity. This is supported at a Governance level with guidance produced by our HR consultant which outlines key legal responsibilities for Trustees.

Key Achievements

Whilst the effects of Covid have dominated the year, we are pleased to report positive progress across the activity of the organisation. Whilst services for young people required significant redesign, we mobilised the organisation to increase the offer in depth, responding to the emerging needs of young people. We remained open for business throughout lockdown, ensuring that young people had safe places to go to, and people to talk to during this challenging time. We continued

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

to recruit staff to the team throughout lockdown and found ourselves in a good position with local, regional and national funders seeking to distribute resources to young people and communities. Our work supporting the local youth work sector also increased as many organisations expressed a desire to continue to support young people, which PYF were able to support through accessing and distributing funding as well as providing infrastructure support to VCSE organisations. We must express our sincere thanks to our staff and volunteer teams, funders and partners during this challenging year, with the biggest thanks to the young people for thriving during a very difficult period.

1.Raising Aspirations Programme

Raising Aspirations Programme is PYF's alternative education provision. It offers small group support for young people referred to us because they are excluded from school or from other alternative provision and learning environments.

The core activity of this financial year has been in the form of one-to-one personalised support for young people who found themselves even further removed from meaningful employment and training opportunities. The effects of Covid were felt hardest by young people who were not involved in any formal learning or work setting, therefore this support was of paramount importance. Daily sessions were delivered out of our youth centre as well as online. We found that the online sessions were surprisingly effective, as a number of participants who were referred to us found more confidence using online access rather than having to attend a physical location.

2.Positive Futures Community Programme

Positive Futures consists of several programmes funded by a wide range of supporters including the European Social Fund, Coventry City Council and the Police and Crime Commissioner for the West Midlands. We offer targeted interventions to support young people affected by crime, violence and exploitation.

Staying Safe Mentoring programmes continued throughout the year, with most delivery taking place online, through phone calls and one-to-one appointments. We found that the risk of exploitation of young people had increased over lockdown, with more young people finding themselves isolated and further vulnerable. To challenge this, we ensured that provision and support remained available throughout. We witnessed a number of achievements including the production of high quality social media outputs which we have profiled on YouTube.

3. Involved

Involved programmes are mainly funded by grants from Coventry City Council and designed to support young people who are newly arrived to the UK as refugees and asylum seekers. The impact of Covid meant that there was real uncertainty about new cohorts arriving to the UK, therefore we placed much more emphasis on supporting families and young people who were already here with us. We found that this cohort required a high-level of support as they faced a range of complexities of settling in to the UK given such uncertain times.

4. City of Culture / Changing Trax

As the Honorary Partner to the UK City of Culture 2021, PYF take this responsibility very seriously and continue to work with the Trust to ensure that the programme not only represents and responds to the needs of young people, but has a clear focus on the legacy opportunities such a title presents. We look forward to the extended year unfolding and playing a part of this important period for the city.

Changing Trax looks to unleash creativity and unlock inner potential within young people. The programme develops platforms for young adults to network, collaborate and develop their critical thinking skills.

As the 'youth voice' for the Coventry 2021 City of Culture bid PYF's ethos is to ensure opportunities are accessible to all by developing a wide range of creative channels, which young people may not have previously had the opportunity to be exposed to.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

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Directors' Report

5. PYF Connect

PYF has been the driving force behind the Coventry Youth Partnership, a model of local youth work collaboration that has sparked interest not just within Coventry but across the UK. It acts as a central hub, bringing together experienced youth organisations and professionals from across the city, building on the strengths of each individual organisation, developing shared goals and agreeing a common approach to youth work, not only amongst operational partners but also the local authority and other statutory bodies.

The lockdown period has allowed a smaller but more focussed group of partners the opportunity to take stock of the current plans for the partnership and to work together to develop a local youth work plan which helps organisations to be ready for a post-lockdown future for young people.

Summary

For many reasons, 2020-21 was a year like no other.

We are very grateful for the support we have received as an organisation, which in turn allowed us to maintain a high level of support for the most vulnerable young people. Our main delivery centre, Hillfields Young People's Centre (HYPC), was closed for 25 weeks from 18 March – 6 September. For the rest of the year it re-opened for 1 to 1 and small group activities only.

Altogether we worked with 445 individual young people in 2020-21. This compared to 2,319 the previous year (a drop of 80%).

However, this only tells part of the story. Even though HYPC was closed, and staff were on furlough, we continued to run sessions online and by visiting young people on their doorstep. In fact, we ran 2,274 youth work sessions during the year compared to 2,664 the previous year. This is a reduction of only 15%. And because we worked with fewer young people, the intensity of our work increased significantly. The average contact hours with each young person rose from 21 hrs to 39hrs. There was also evidence that during the lockdown period when HYPC was closed and we began operating online, female participants increased. Between March – September 2019-20 this participation was 26% but during the lockdown this increased to 33%. There is less evidence that age ranges changed during the lockdown period or that we worked with some ethnic groups more than others.

We discovered unmet needs amongst a significant number of young people for access to IT equipment. Without it, young people were not able to participate properly in online classes and we were able to support 30 young people by providing laptops and data packages with financial help from Comic Relief. We also supported young people with food deliveries for cooking, sports equipment for exercise at home (yoga mats, footballs etc.)

The financial profile of PYF continues to look healthy, with a pipeline of grants and awards relevant to delivery. We seek to diversify this through the coming year by incorporating a new fundraising strategy in to the team, which will assess and address current need against opportunity.

To ensure that we provide a clear public benefit, we have set our organisational values:

- To be transparent in our operations
- To have young people at the centre of all that we do
- To treat all of our stakeholders with respect and dignity
- To have a workforce that reflects and responds to the needs of our target groups
- To have an effective and responsible board of trustees and associates
- To always behave in the interests of the young people and the wider charitable objectives of our organisation.

Human Resources

Whilst the year has been challenging, we have continued to develop our HR function through training and development opportunities for staff, as well as recruiting to three new roles within the organisation. The ongoing support of staff will be essential for the period ahead.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

Unrestricted and undesignated funds:

This is income generated by the organisation which can be spent on anything to further the work of Positive Youth Foundation. As a relatively young charity, we are aware of the level of caution we must exercise in planning for the sustainability of the organisation. The funds have been profiled to reflect significant risks anticipated, in particular in relation to core salaries associated with the functioning of the organisation. The Board plans for the level of unrestricted funds to be equivalent to 6-12 months of revenue.

The Board plans for the level of unrestricted funds to be equivalent to 6-12 months of revenue expenditure of the previous financial year. This is in line with Charity Commission guidelines and gives us the confidence required to maintain a healthy forecast of viability. The charity's unrestricted reserves of £607,190 at 31st March 2021 give the board confidence of our short to medium-term sustainability.

Restricted funds:

This relates to unspent money from restricted grants and contracts. The funder or donor has specified what the money must be spent on and the Board do not have the power to spend the money on anything else. These include all contractual and grant related obligations. The charity's restricted reserves of £171,874 at 31st March 2021 are profiled within the financial tables within this report.

Grant-making and Investment Policies

The organisation did not award any grants during the year. The company's only investment was the short-term deposit accounts.

Professional Services

During the year, the company utilised the services from the following:-

Bankers - The Co-operative Bank, Coventry Shawbrook Bank , Brentwood

Accountants - Crystal Business Services Limited, Chartered Accountants , Coventry

Principal risks

The principal risks that the organisation faces and the mitigation actions are as follows :-

Sustainability

There is an ever-shifting landscape of youth policy. We maintain a close eye on our sustainability through mapping our partnerships and networks in which we operate. We recognise the importance of keeping the charity's profile at an all-time high. In particular, our work to position the organisation and wider sector with emerging policy developments from the DCMS are a critical element of this area.

Human Resources

Supporting our staff to recover from, and acclimatise to a new normal post covid is an essential area where will focus on in the coming year. The training, development and support of our workforce is of utmost importance.

Property

Whilst we have secured a short-term lease with the local authority for our delivery base, we recognise that this is risky and seek to address this through the purchase of a suitable premises as soon as a viable option becomes available. We have now secured a long-term lease on our HQ, which gives us a solid foundation to manage the core of the business.

Demand For Services

This continues to increase, due to a number of factors. We regularly review and make strategic plans for the foreseeable future. Young people have been disproportionately affected by Covid-19, so we anticipate at least 12-24 months of intensive support needs.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

Directors' Responsibilities

The directors/trustees are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law, the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the net incoming resources or expenditures of the company for that period.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement of disclosure of information to auditors

The directors of the company who held office at the date of approval of this directors' report confirm: that:

so far as they are aware, there is no relevant audit information needed by the company's auditors in connection with preparing their report, of which the company's auditors are unaware; and

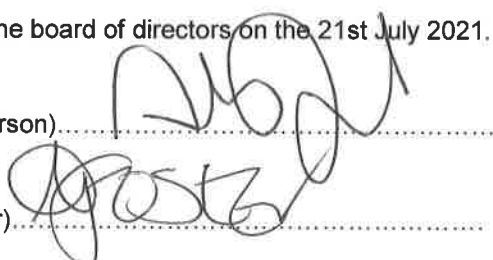
they have taken all the steps that they ought to have taken as a director in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

This report has been prepared taking advantage of the small companies exemption in the Companies Act 2006.

This report was approved by the board of directors on the 21st July 2021.

MR ANDREW JACK (Chairperson)

MS AMY FOSTER (Vice Chair)



POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Independent Examiner's Report to the Trustees of Positive Youth Foundation

I report on the accounts of the company for the year ended 31st March 2021 which are set out on pages 9 to 18.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute Of Chartered Accountants In England & Wales.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

** examine the accounts under section 145 of the 2011 Act;*

** follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and*

** state whether particular matters have come to my attention.*

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commissions. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1) which gives me reasonable cause to believe that, in any material respect, the requirements:

** to keep accounting records in accordance with section 386 of the Companies Act 2006; and*

** to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities*

have not been met; or

2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mr Akbar Dedat
Chartered Accountant
CRYSTAL BUSINESS SERVICES LTD
Chartered Accountants
264 STONEY STANTON ROAD
COVENTRY. CV1 4FP

21st July 2021

POSITIVE YOUTH FOUNDATION
Statement Of Financial Activities (Income and Expenditure Account)
for the year ended 31st March 2021

	Notes	Restrict ed £	Unrest - ricted £	2021 £	2020 £
<u>INCOMING RESOURCES</u>					
Supply of services		-	23,563	23,563	132,159
Grants receivable	3	662,305	170,646	832,951	952,170
		<u>662,305</u>	<u>194,209</u>	<u>856,514</u>	<u>1,084,329</u>
Investment Income - Interest earned		-	2,419	2,419	1,391
Miscellaneous Income		-	1,459	1,459	0
		<u>662,305</u>	<u>198,087</u>	<u>860,392</u>	<u>1,085,720</u>
<u>RESOURCES EXPENDED</u>					
Cost of Charitable Activities					
Direct costs	4	195,468	9,876	205,344	237,751
Salaries and pensions	2	437,639	125,852	563,491	597,867
		<u>633,107</u>	<u>135,728</u>	<u>768,835</u>	<u>835,618</u>
Administration expenses					
Staff training and compliance costs		-	365	365	2,958
Telephone		677	3,266	3,943	3,722
Software		-	331	331	331
Postage, stationery, advertising		-	4,639	4,639	14,857
Rent		2,850	7,336	10,186	8,852
Repairs and maintenance		-	1,804	1,804	2,167
Subscription/accreditations		1,539	1,834	3,373	4,740
Insurance		300	4,728	5,028	4,756
Consultancy fees		-	5,090	5,090	4,690
Sundry		-	1,634	1,634	13
Depreciation		-	1,589	1,589	2,119
		<u>5,366</u>	<u>32,616</u>	<u>37,982</u>	<u>49,205</u>
Governance costs					
Professional charges		-	9,040	9,040	7,500
		<u>638,473</u>	<u>177,384</u>	<u>815,857</u>	<u>892,323</u>
Total resources expended					
NET INCOMING RESOURCES		23,832	20,703	44,535	193,397
Fund Balances at 1st April 2020		148,042	586,487	734,529	541,132
Fund Balances at 31st March 2021		<u>171,874</u>	<u>607,190</u>	<u>779,064</u>	<u>734,529</u>

All of the activities are continuing activities.

POSITIVE YOUTH FOUNDATION
Balance Sheet
as at 31 March 2021

	Notes	2021 £	2020 £
Fixed assets			
Tangible assets	5	<u>4,768</u>	<u>6,357</u>
		4,768	6,357
Current assets			
Debtors	6	47,326	37,991
Cash at bank and in hand		<u>781,337</u>	<u>712,671</u>
		828,663	750,662
Creditors: amounts falling due within one year	7	(54,367)	(22,490)
Net current assets		<u>774,296</u>	<u>728,172</u>
Net assets		<u>779,064</u>	<u>734,529</u>
Funds			
Restricted funds	11	171,874	148,042
Unrestricted funds		607,190	586,487
		<u>779,064</u>	<u>734,529</u>

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

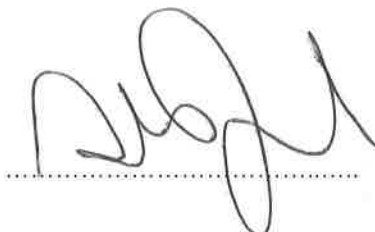
No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of the accounts.

These accounts have been prepared in accordance with the provisions in part 15 of the Companies Act 2006 subject to the small companies' regime.

The financial statements on pages 9 to 18 were approved and authorised for issue by the directors on 21st July 2021.

MR ANDREW JACK (Chairperson)



MS AMY FOSTER (Vice Chair)



POSITIVE YOUTH FOUNDATION
Cash Flow Statement - Year Ended 31st March 2021

	2021	2020
	£	£
<u>Cash Flows From Operating Activities</u>		
Net Incoming Resources (exc. interest earned)	42,116	192,006
Depreciation	1,589	2,119
Investment Income (interest)	2,419	1,391
Movements in Debtors	(9,335)	131,303
Movements in Creditors	31,877	(8,303)
	<u>68,666</u>	<u>318,516</u>
<u>Cash Flows From Investing Activities</u>		
Purchase of Fixed Assets	-	(3,556)
Changes in Cash/Cash equivalents	<u>68,666</u>	<u>314,960</u>
Cash/ Cash equivalents At 1st April 2020	712,670	397,710
Cash/ Cash equivalents At 31st March 2021	<u>781,336</u>	<u>712,670</u>
<u>Analysis of Cash/Cash Equivalents</u>		
Current Bank Account	451,443	385,197
Deposit Bank Account	<u>329,893</u>	<u>327,473</u>
	<u>781,336</u>	<u>712,670</u>

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2021

1. Summary of significant accounting policies

(a) General information and basis of preparation

Positive Youth Foundation is a charitable company registered in England and limited by guarantee. The nature of the organisation's operations and principal activities are set out in the directors' report. The organisation's registered office is situated at The Techno Centre, Coventry University Technology Park, Puma Way, Coventry, England, CV1 2TT

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, SORP 2019 and the Companies Act 2006.

The financial statements have been prepared to give a 'true and fair' view and have not departed from the Charities (Accounts and Reports) Regulations 2008 in order to provide a 'true and fair view'.

The financial statements are prepared on a going concern basis (i.e. there are no material uncertainties) under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

(b) Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds to be used in accordance with specific restrictions and conditions imposed by providers of such funds or funds which have been received by the charity for a particular purpose. The aim and use of each restricted fund is set out in the notes to the financial statements.

(c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Further detail is given in the Trustees' Annual Report.

(d) Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

Expenditure on charitable activities, and other expenditure represents those items not falling into the categories above.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2021

(e) Tangible fixed assets

Tangible fixed assets are stated at cost (or deemed cost) less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Office furniture and equipment - 25% reducing balance

(f) Investments

Current asset investments are short term highly liquid investments and are held at fair value. These include cash on deposit and cash equivalents with a maturity of less than one year.

(g) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

(h) Provisions

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

(i) Employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

(j) Tax

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

(k) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

(l) Pensions

Contributions to defined contribution plans are expensed in the period to which they relate.

2 Salaries and pensions

The analysis of the payroll costs is as follows:-

	2021	2020
	£	£
Wages and salaries	492,556	541,989
Social security	45,315	40,613
Employer Pension Costs	25,620	15,267
	<u>563,491</u>	<u>597,869</u>

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2021

	2021	2020
Average number of employees	42	38
The number of employees whose gross remuneration fall within the bands:- £80,000 to £90,000	1	1

The trustees were neither remunerated nor paid any expenses.

	2021	2020
	£	£
3 Grants receivable		
Alliance of Sport - Levelling the Playing Field	6,930	-
British Council - Active Citizens	2,800	-
Children In Need	-	17,269
Children In Need - A Million & Me	54,358	-
Children In Need - Next Steps	25,891	-
Comic Relief - Covid Recovery Fund	38,995	-
Comic Relief - #iWill	46,650	27,048
Comic Relief - Team Up	29,057	17,389
Coventry City Council - AMIF Funding	19,277	-
Coventry City Council - Building Bridges	55,031	69,323
Coventry City Council - CSW (Sportivate/Satellite clubs)	-	2,000
Coventry City Council - CSW Sport Cricket Programme	-	1,800
Coventry City Council - Early Intervention Youth Fund	-	68,175
Coventry City Council - Structured Programme	32,000	24,012
Coventry City Council - SFAYC	30,000	120,000
Coventry City Council - Think Active Satellite Clubs	28,000	-
Coventry City Council - Violence Reduction Unit	970	-
Esme Fairburn Foundation Grant	15,000	-
Groundwork - Building Better Opportunities	130,816	135,463
Groundwork - ESF Community Grant	7,772	-
Home Office - Knife Crime	-	28,250
Heart of England Community Foundation	22,000	-
National Express Foundation	-	20,000
National Foundation Youth Music	-	53,929
National Lottery Community Fund - Coventry Youth Partnership	40,106	-
National Lottery Community Fund - Reaching Communities 2	93,331	-
National Lottery Community Fund - Cov YouthWork 2020	76,340	-
NHS Coventry & Rugby CCG	9,660	-
Paul Hamlyn Foundation	7,500	-
Sir John Egan	25,000	25,000
Streetgames	15,000	-
Substance	5,992	-
The National Lottery Community Fund (Reaching Communities)	-	110,354
Tudor Trust	-	12,500
UK Youth - EmpowHer	3,200	67,689
UK Youth - Ideas Factory	-	7,499
UK Youth - Outdoor Activators	-	9,600
Warwickshire Cricket Board (Chance to Shine)	4,000	8,170
West Midlands Police and Crime Commissioner	-	-
-February Half Term Diversionary Activities	-	2,500
-October Half Term	-	6,000
-Sports Diversion Impact	7,275	-
-Summer Programme	-	100,000
-VRU	-	18,200
	<u>832,951</u>	<u>952,170</u>

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2021

4 Direct Costs

These are comprised of sports equipment, sportswear, refreshments, travelling expenses, mentoring and training costs incurred on the various projects.

5 Tangible fixed assets

	Office Eqpt. £
Cost	
At 1st April 2020	16,925
Additions	-
At 31 March 2021	<u>16,925</u>
Accumulated depreciation	
At 1st April 2020	10,568
Charge for the period	1,589
At 31 March 2021	<u>12,157</u>
Net book value	
At 31 March 2021	<u>4,768</u>
At 31 March 2020	<u>6,357</u>

6 Debtors

	2021 £	2020 £
Receivable for invoiced amounts	-	17,160
Grants receivable	46,853	20,831
Sundry debtors	473	-
	<u>47,326</u>	<u>37,991</u>

7 Creditors: amounts falling due within one year

	2021 £	2020 £
Accrued expenses	5,500	7,500
Income in Advance	42,500	-
Social security and taxes	4,326	11,182
Sundry creditors	2,040	3,808
	<u>54,366</u>	<u>22,490</u>

8 Operating Leases

Total future minimum lease payments under non-cancellable operating leases are as follows:-

	2021 £	2020 £
Not later than one year	47,156	17,289
Later than one and not later than five years	<u>42,156</u>	<u>16,755</u>
	<u>89,312</u>	<u>34,044</u>

9 Contingent Liabilities

As far as the directors are aware there were no pending legal activities, guarantees, material damages or any contingent liabilities at the balance sheet dates.

10 Post Balance Sheet Events

There have been no events after 31st March 2021 which will have an effect on the financial statements up to 31st March 2021.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2021

	2021	2020
	£	£
11 Restricted Funds		
Alliance of Sport - Levelling the Playing Field	2,641	-
Comic Relief - #iWill	24,354	-
Comic Relief - Team Up	28,453	17,259
Coventry City Council - AMIF Funding	1,488	-
Coventry City Council - CSW Sport	-	1,054
Coventry City Council - Supp Fam Aga Youth Crime	-	12,676
Coventry City Council - Think Active Satellite Clubs	16,025	-
Groundwork - Building Better Opportunities	8,841	-
National Express Foundation	17,858	20,000
National Foundation for Youth Music	2,910	53,929
National Lottery Community Fund - Cov Youth Part	35,003	-
National Lottery Community Fund - Reaching Comm	17,311	-
NHS Coventry & Rugby CCG	9,660	-
Reaching Communities	-	14,790
Sir John Egan	-	10,678
Streetgames	3,416	-
UK Youth - EmpowHer	-	11,700
West Midlands Police and Crime Commissioner	3,914	-
West Midlands Police - VRU	-	5,956
	<u>171,874</u>	<u>148,042</u>

11 Analysis of net assets by fund

	Restrict - ed Funds	Unrest- ricted Funds	Total Funds
	£	£	£
Tangible assets	-	4,768	4,768
Debtors	46,853	473	47,326
Cash at bank and in hand	125,021	656,316	781,337
Less: Creditors	-	(54,367)	(54,367)
	<u>171,874</u>	<u>607,190</u>	<u>779,064</u>

12 Purpose of Grants

Coventry City Council/Think Active hosted Sport England project: Partnership working with Streetgames to create new opportunities for young people to get active, targeting those who are currently inactive or struggle to maintain exercise habits

Chance to Shine: Funded through Warwickshire County Cricket Board, a community cricket project to increase participation within inner city areas.

Progress: Funded by the European Social Fund and The Big Lottery to support young people furthest from the labour market in to meaningful training and support opportunities.

West Midlands Police & Crime Commissioner Programmes: Funding received to provide targeted intervention of support for groups of young people and delivery of school holiday activities.

National Lottery Community Fund: Funding received for 3 projects. Reaching Communities Strand: Delivery of health-based interventions in two of the neighbourhoods in the city with the highest health inequalities. Partnership Infrastructure Support Programme to improve the quality of youth work across Coventry via a better connected partnership approach. Covid Recovery funding to support young people most vulnerable to outcomes resulting from Covid.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2021

BBC Children In Need: 2 x programmes Next Steps & A Million & Me. Next Steps will deliver mentoring support and group activities to children and young people living in a deprived area in Coventry, further isolated due to Covid-19. A Million & Me specifically supports newly arrived refugee and asylum-seeking children & young people aged 8-13 in Coventry, Birmingham & Leicester who are faced with several health inequalities and are experiencing lower-level mental health problems such as stress, anxiety, isolation, loneliness or depression.

Comic Relief: 2 x programmes #Iwill and Team Up Funding to engage with young people and encourage those from disadvantaged backgrounds to participate in and lead youth social action.

Sir John Egan: A philanthropic donation by our Patron which enables us to deliver a bespoke Functional Skills programme for learners identified as being significantly at risk of exclusion or lacking a positive destination in relation to further education, training or employment.

Coventry City Council Building Bridges & Structured Programme: A 2 year initiative to promote community cohesion and integration of newly arrived young people.

Coventry City Council: Supporting Families against Youth Crime: Programme to support young people to stay safe from exploitation and violence.

National Express Foundation: Funding received to create 3 new youth hubs in Coventry aiming to support young people who are refugees, asylum seekers or newly arrived so they can integrate, settle and thrive in their new community.

UK Youth: Funding received to deliver EmpowHer program (empowering girls to engage in inclusive and meaningful social action opportunities.)

National Foundation for Youth Music: A 2 year programme which will allow us to provide high quality music-making opportunities for young people across Coventry.

Alliance of Sport Levelling the Playing Field: Funding received to reduce the negative impact of Coronavirus and the widening levels of inequality that exist within the sport and physical activity sector.

British Council-Active Citizens. Training young people to facilitate social action.

Comic Relief Covid Emergency Funding: Funding received to continue & extend our online offer and adapt it as social distance restrictions change as lockdown eases.

Coventry City Council: AMIF Programme: Supports integration activities for newly arrived young people aged between 8-22.

Esme Fairburn Foundation: Grant towards general funds

Groundwork: ESF Community Grant: Funding to target and engage long-term unemployed adults that are living in areas of high deprivation in Coventry & Warwickshire.

Heart of England Community Foundation: Funding to support grassroots youth projects in Coventry.

NHS Coventry & Rugby CCG: Looked after Children Youth Loneliness project.

Paul Hamlyn Foundation: Funding received to support organisation stability.

StreetGames: To create new opportunities for young people to get active, targeting those who are currently inactive or struggle to maintain exercise habits.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2021

Substance (Chances): A 3 year programme to support NEET young people.

Coventry City Council Violence Reduction Unit: Funding to promote positive messages in the local community.

13 Related Party Transactions

There are no related party transactions during the period (2020 - nil).

POSITIVE YOUTH FOUNDATION

(A charitable company limited by guarantee)

Report and Accounts

31st March 2021

Charity Number : 1145284
Company Number : 7613299

POSITIVE YOUTH FOUNDATION
Financial Statements
Year Ended 31st March 2021

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POSITIVE YOUTH FOUNDATION
Company Information

Directors

MR VINCENT MAYNE

MR ANDREW JACK

MS AMY FOSTER

MR CORY MICHAEL LEE BARRETT (appointed 04 February 2021)

Company CEO and Secretary

MR RASHID BHAYAT

Independent Examiner

Mr AKBAR DEDAT ACA

CRYSTAL BUSINESS SERVICES LTD

Chartered Accountants

264 STONEY STANTON ROAD

COVENTRY

CV1 4FP

Bankers

THE CO-OPERATIVE BANK

COVENTRY

Registered Office

THE TECHNO CENTRE

COVENTRY UNIVERSITY TECHNOLOGY PARK

PUMA WAY

COVENTRY

CV1 2TT

Registered Numbers

Charity : 1145284

Company : 7613299

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

The directors present their annual report and financial statements covering the year to 31st March 2021. The directors have adopted the, provision of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' (FRS 102) in preparing the annual report and financial statements of the charity.

Name, Registered office and Constitution of The Company

The full name of the company is Positive Youth Foundation. The company was registered in England on 21st April 2011. The company is a charitable organisation with no share capital and limited by guarantee. The company's registered office is situated at The Techno Centre, Coventry University Technology Park, Puma Way, Coventry, England, CV1 2TT

Objectives/general activities

The organisation's principal objectives are:

The Positive Youth Foundation (PYF) is a registered charity based in Coventry that supports young people aged 8-25. Through our work we aim to raise the aspirations and life chances of those in difficult circumstances through two main areas of work:

- Intensive frontline services through programmes that support education, employment and training, healthy lifestyles, arts and culture, social action and the integration of young migrants; and,
- strategic support to policy leads, commissioners, funders and agencies across the youth work sector.

We are well connected to local, regional and national youth work organisations and regularly contribute to the shaping of government youth policy.

We have a full-time staff team of 19, including 6 members of the executive team and long-established Board of Trustees. Further information about our work is available on our website: www.positiveyouthfoundation.org

The organisation's objects are specifically restricted to the following:

(a) to promote social inclusion for the public benefit by working with members of communities, primarily but not exclusively, in the midlands, including but not limited to Coventry who are socially excluded on as a result of being a member of a socially and economically deprived community to relieve the needs of such people and assist them to integrate into society, in particular by providing a network group that enable and encourages members of communities primarily but not exclusively, in the midlands, including but not limited to Coventry to participate more effectively in their community using cultural programmes including, but not limited to, art and music, educational and sporting programmes as a means of getting people to take part in joint activity, in particular among socially or economically disadvantaged communities providing workshops, advocacy mentoring and support.

(b) to advance in life and relieve needs of young people through:

(i) the provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life;

(ii) providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

(c) the advancement of education, including physical education.

(d) to provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age infirmity or disability, financial hardship or social circumstances with the object of improving their conditions of life.

(e) to advance the education of the public in general including, but not limited to, those involved in charitable youth work by:

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

- i. Providing and promoting training and professional development services to those involved in charitable youth work;
- ii. Promoting the positive social value of youth work and its effects on social mobility;
- iii. Representing the views of young people and youth workers and;
- iv. Educating and supporting the public and private corporate organisations about the role and value of youth work in relation to social and economic policy.

Public Benefit

The directors believe that the organisation satisfies the requirements of section 17 of the Charities Act 2011 regarding public benefit because the general community benefits from the organisation's activities.

The principal activities of the organisation which are set out in the Articles of Association include: Promotion of social inclusion for the public benefit by working with members of communities, who are socially or economically deprived.

Provision of education, recreational and leisure time activities, and general assistance to young disadvantaged persons.

Management Structure

The directors/trustees of the organisation for the period from 1st April 2020 to the date of this report

Mr Vincent Mayne

Mr Andrew Jack

Ms Amy Foster

Mr Cory Michael Lee Barrett (appointed 04 February 2021)

The day-to-day operations of the organisation has been entrusted to a Chief Executive Officer Mr R Bhayat, who is assisted by three senior managers, alongside a team of Programme Co-ordinators and youth workers. As per the organisation's constitution the directors are not remunerated. The CEO's remunerations are set by the Board of Trustees

The directors meet regularly to discuss the organisation's operations. The appointment of any new directors would need the approval of the directors and only those persons who are well aware and fully supportive of the organisation's circumstances would be considered.

The Positive Youth Foundation is supported by a Youth Advisory Board made up of local young people and a Board of Trustees. The board consists of influential individuals, including business leaders with a sound working knowledge of the charitable and community sectors.

The organisation also use the services of approximately twenty five volunteers whose role is to support the delivery of front line youth services.

Trustees Training and Development:

Directors (Trustees) are offered relevant training opportunities which will enable them to make effective choices. Thanks to previous support from The Lloyds Foundation, we launched a Trustee Recruitment Pack which seeks to attract new trustees to further enhance the board skills and attributes to match the growth of the charity. This is supported at a Governance level with guidance produced by our HR consultant which outlines key legal responsibilities for Trustees.

Key Achievements

Whilst the effects of Covid have dominated the year, we are pleased to report positive progress across the activity of the organisation. Whilst services for young people required significant redesign, we mobilised the organisation to increase the offer in depth, responding to the emerging needs of young people. We remained open for business throughout lockdown, ensuring that young people had safe places to go to, and people to talk to during this challenging time. We continued

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

to recruit staff to the team throughout lockdown and found ourselves in a good position with local, regional and national funders seeking to distribute resources to young people and communities. Our work supporting the local youth work sector also increased as many organisations expressed a desire to continue to support young people, which PYF were able to support through accessing and distributing funding as well as providing infrastructure support to VCSE organisations. We must express our sincere thanks to our staff and volunteer teams, funders and partners during this challenging year, with the biggest thanks to the young people for thriving during a very difficult period.

1.Raising Aspirations Programme

Raising Aspirations Programme is PYF's alternative education provision. It offers small group support for young people referred to us because they are excluded from school or from other alternative provision and learning environments.

The core activity of this financial year has been in the form of one-to-one personalised support for young people who found themselves even further removed from meaningful employment and training opportunities. The effects of Covid were felt hardest by young people who were not involved in any formal learning or work setting, therefore this support was of paramount importance. Daily sessions were delivered out of our youth centre as well as online. We found that the online sessions were surprisingly effective, as a number of participants who were referred to us found more confidence using online access rather than having to attend a physical location.

2.Positive Futures Community Programme

Positive Futures consists of several programmes funded by a wide range of supporters including the European Social Fund, Coventry City Council and the Police and Crime Commissioner for the West Midlands. We offer targeted interventions to support young people affected by crime, violence and exploitation.

Staying Safe Mentoring programmes continued throughout the year, with most delivery taking place online, through phone calls and one-to-one appointments. We found that the risk of exploitation of young people had increased over lockdown, with more young people finding themselves isolated and further vulnerable. To challenge this, we ensured that provision and support remained available throughout. We witnessed a number of achievements including the production of high quality social media outputs which we have profiled on YouTube.

3. Involved

Involved programmes are mainly funded by grants from Coventry City Council and designed to support young people who are newly arrived to the UK as refugees and asylum seekers. The impact of Covid meant that there was real uncertainty about new cohorts arriving to the UK, therefore we placed much more emphasis on supporting families and young people who were already here with us. We found that this cohort required a high-level of support as they faced a range of complexities of settling in to the UK given such uncertain times.

4. City of Culture / Changing Trax

As the Honorary Partner to the UK City of Culture 2021, PYF take this responsibility very seriously and continue to work with the Trust to ensure that the programme not only represents and responds to the needs of young people, but has a clear focus on the legacy opportunities such a title presents. We look forward to the extended year unfolding and playing a part of this important period for the city.

Changing Trax looks to unleash creativity and unlock inner potential within young people. The programme develops platforms for young adults to network, collaborate and develop their critical thinking skills.

As the 'youth voice' for the Coventry 2021 City of Culture bid PYF's ethos is to ensure opportunities are accessible to all by developing a wide range of creative channels, which young people may not have previously had the opportunity to be exposed to.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

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Directors' Report

5. PYF Connect

PYF has been the driving force behind the Coventry Youth Partnership, a model of local youth work collaboration that has sparked interest not just within Coventry but across the UK. It acts as a central hub, bringing together experienced youth organisations and professionals from across the city, building on the strengths of each individual organisation, developing shared goals and agreeing a common approach to youth work, not only amongst operational partners but also the local authority and other statutory bodies.

The lockdown period has allowed a smaller but more focussed group of partners the opportunity to take stock of the current plans for the partnership and to work together to develop a local youth work plan which helps organisations to be ready for a post-lockdown future for young people.

Summary

For many reasons, 2020-21 was a year like no other.

We are very grateful for the support we have received as an organisation, which in turn allowed us to maintain a high level of support for the most vulnerable young people. Our main delivery centre, Hillfields Young People's Centre (HYPC), was closed for 25 weeks from 18 March – 6 September. For the rest of the year it re-opened for 1 to 1 and small group activities only.

Altogether we worked with 445 individual young people in 2020-21. This compared to 2,319 the previous year (a drop of 80%).

However, this only tells part of the story. Even though HYPC was closed, and staff were on furlough, we continued to run sessions online and by visiting young people on their doorstep. In fact, we ran 2,274 youth work sessions during the year compared to 2,664 the previous year. This is a reduction of only 15%. And because we worked with fewer young people, the intensity of our work increased significantly. The average contact hours with each young person rose from 21 hrs to 39hrs. There was also evidence that during the lockdown period when HYPC was closed and we began operating online, female participants increased. Between March – September 2019-20 this participation was 26% but during the lockdown this increased to 33%. There is less evidence that age ranges changed during the lockdown period or that we worked with some ethnic groups more than others.

We discovered unmet needs amongst a significant number of young people for access to IT equipment. Without it, young people were not able to participate properly in online classes and we were able to support 30 young people by providing laptops and data packages with financial help from Comic Relief. We also supported young people with food deliveries for cooking, sports equipment for exercise at home (yoga mats, footballs etc.)

The financial profile of PYF continues to look healthy, with a pipeline of grants and awards relevant to delivery. We seek to diversify this through the coming year by incorporating a new fundraising strategy in to the team, which will assess and address current need against opportunity.

To ensure that we provide a clear public benefit, we have set our organisational values:

- To be transparent in our operations
- To have young people at the centre of all that we do
- To treat all of our stakeholders with respect and dignity
- To have a workforce that reflects and responds to the needs of our target groups
- To have an effective and responsible board of trustees and associates
- To always behave in the interests of the young people and the wider charitable objectives of our organisation.

Human Resources

Whilst the year has been challenging, we have continued to develop our HR function through training and development opportunities for staff, as well as recruiting to three new roles within the organisation. The ongoing support of staff will be essential for the period ahead.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

Unrestricted and undesignated funds:

This is income generated by the organisation which can be spent on anything to further the work of Positive Youth Foundation. As a relatively young charity, we are aware of the level of caution we must exercise in planning for the sustainability of the organisation. The funds have been profiled to reflect significant risks anticipated, in particular in relation to core salaries associated with the functioning of the organisation. The Board plans for the level of unrestricted funds to be equivalent to 6-12 months of revenue.

The Board plans for the level of unrestricted funds to be equivalent to 6-12 months of revenue expenditure of the previous financial year. This is in line with Charity Commission guidelines and gives us the confidence required to maintain a healthy forecast of viability. The charity's unrestricted reserves of £607,190 at 31st March 2021 give the board confidence of our short to medium-term sustainability.

Restricted funds:

This relates to unspent money from restricted grants and contracts. The funder or donor has specified what the money must be spent on and the Board do not have the power to spend the money on anything else. These include all contractual and grant related obligations. The charity's restricted reserves of £171,874 at 31st March 2021 are profiled within the financial tables within this report.

Grant-making and Investment Policies

The organisation did not award any grants during the year. The company's only investment was the short-term deposit accounts.

Professional Services

During the year, the company utilised the services from the following:-

Bankers - The Co-operative Bank, Coventry Shawbrook Bank , Brentwood

Accountants - Crystal Business Services Limited, Chartered Accountants , Coventry

Principal risks

The principal risks that the organisation faces and the mitigation actions are as follows :-

Sustainability

There is an ever-shifting landscape of youth policy. We maintain a close eye on our sustainability through mapping our partnerships and networks in which we operate. We recognise the importance of keeping the charity's profile at an all-time high. In particular, our work to position the organisation and wider sector with emerging policy developments from the DCMS are a critical element of this area.

Human Resources

Supporting our staff to recover from, and acclimatise to a new normal post covid is an essential area where will focus on in the coming year. The training, development and support of our workforce is of utmost importance.

Property

Whilst we have secured a short-term lease with the local authority for our delivery base, we recognise that this is risky and seek to address this through the purchase of a suitable premises as soon as a viable option becomes available. We have now secured a long-term lease on our HQ, which gives us a solid foundation to manage the core of the business.

Demand For Services

This continues to increase, due to a number of factors. We regularly review and make strategic plans for the foreseeable future. Young people have been disproportionately affected by Covid-19, so we anticipate at least 12-24 months of intensive support needs.

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Directors' Report

Directors' Responsibilities

The directors/trustees are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law, the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the net incoming resources or expenditures of the company for that period.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement of disclosure of information to auditors

The directors of the company who held office at the date of approval of this directors' report confirm: that:

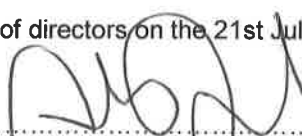
so far as they are aware, there is no relevant audit information needed by the company's auditors in connection with preparing their report, of which the company's auditors are unaware; and

they have taken all the steps that they ought to have taken as a director in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.


This report has been prepared taking advantage of the small companies exemption in the Companies Act 2006.

This report was approved by the board of directors on the 21st July 2021.

MR ANDREW JACK (Chairperson)


.....

MS AMY FOSTER (Vice Chair)


.....

POSITIVE YOUTH FOUNDATION

Company Registered number: 7613299

Charity Registered number : 1145284

Independent Examiner's Report to the Trustees of Positive Youth Foundation

I report on the accounts of the company for the year ended 31st March 2021 which are set out on pages 9 to 18.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute Of Chartered Accountants In England & Wales.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

** examine the accounts under section 145 of the 2011 Act;*

** follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and*

** state whether particular matters have come to my attention.*

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commissions. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1) which gives me reasonable cause to believe that, in any material respect, the requirements:

** to keep accounting records in accordance with section 386 of the Companies Act 2006; and*

** to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities*

have not been met; or

2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mr Akbar Dedat
Chartered Accountant
CRYSTAL BUSINESS SERVICES LTD
Chartered Accountants
264 STONEY STANTON ROAD
COVENTRY. CV1 4FP

21st July 2021

POSITIVE YOUTH FOUNDATION
Statement Of Financial Activities (Income and Expenditure Account)
for the year ended 31st March 2021

	Notes	Restrict ed £	Unrest - ricted £	2021 £	2020 £
<u>INCOMING RESOURCES</u>					
Supply of services		-	23,563	23,563	132,159
Grants receivable	3	662,305	170,646	832,951	952,170
		<u>662,305</u>	<u>194,209</u>	<u>856,514</u>	<u>1,084,329</u>
Investment Income - Interest earned		-	2,419	2,419	1,391
Miscellaneous Income		-	1,459	1,459	0
		<u>662,305</u>	<u>198,087</u>	<u>860,392</u>	<u>1,085,720</u>
<u>RESOURCES EXPENDED</u>					
Cost of Charitable Activities					
Direct costs	4	195,468	9,876	205,344	237,751
Salaries and pensions	2	437,639	125,852	563,491	597,867
		<u>633,107</u>	<u>135,728</u>	<u>768,835</u>	<u>835,618</u>
Administration expenses					
Staff training and compliance costs		-	365	365	2,958
Telephone		677	3,266	3,943	3,722
Software		-	331	331	331
Postage, stationery, advertising		-	4,639	4,639	14,857
Rent		2,850	7,336	10,186	8,852
Repairs and maintenance		-	1,804	1,804	2,167
Subscription/accreditations		1,539	1,834	3,373	4,740
Insurance		300	4,728	5,028	4,756
Consultancy fees		-	5,090	5,090	4,690
Sundry		-	1,634	1,634	13
Depreciation		-	1,589	1,589	2,119
		<u>5,366</u>	<u>32,616</u>	<u>37,982</u>	<u>49,205</u>
Governance costs					
Professional charges		-	9,040	9,040	7,500
		<u>638,473</u>	<u>177,384</u>	<u>815,857</u>	<u>892,323</u>
Total resources expended					
NET INCOMING RESOURCES		23,832	20,703	44,535	193,397
Fund Balances at 1st April 2020		148,042	586,487	734,529	541,132
Fund Balances at 31st March 2021		<u>171,874</u>	<u>607,190</u>	<u>779,064</u>	<u>734,529</u>

All of the activities are continuing activities.

POSITIVE YOUTH FOUNDATION
Balance Sheet
as at 31 March 2021

	Notes	2021 £	2020 £
Fixed assets			
Tangible assets	5	<u>4,768</u>	<u>6,357</u>
		4,768	6,357
Current assets			
Debtors	6	47,326	37,991
Cash at bank and in hand		<u>781,337</u>	<u>712,671</u>
		828,663	750,662
Creditors: amounts falling due within one year	7	(54,367)	(22,490)
Net current assets		<u>774,296</u>	<u>728,172</u>
Net assets		<u>779,064</u>	<u>734,529</u>
Funds			
Restricted funds	11	171,874	148,042
Unrestricted funds		607,190	586,487
		<u>779,064</u>	<u>734,529</u>

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

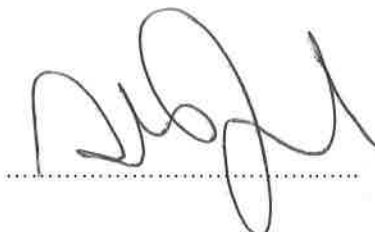
No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of the accounts.

These accounts have been prepared in accordance with the provisions in part 15 of the Companies Act 2006 subject to the small companies' regime.

The financial statements on pages 9 to 18 were approved and authorised for issue by the directors on 21st July 2021.

MR ANDREW JACK (Chairperson)



MS AMY FOSTER (Vice Chair)



POSITIVE YOUTH FOUNDATION
Cash Flow Statement - Year Ended 31st March 2021

	2021	2020
	£	£
<u>Cash Flows From Operating Activities</u>		
Net Incoming Resources (exc. interest earned)	42,116	192,006
Depreciation	1,589	2,119
Investment Income (interest)	2,419	1,391
Movements in Debtors	(9,335)	131,303
Movements in Creditors	31,877	(8,303)
	<u>68,666</u>	<u>318,516</u>
<u>Cash Flows From Investing Activities</u>		
Purchase of Fixed Assets	-	(3,556)
Changes in Cash/Cash equivalents	<u>68,666</u>	<u>314,960</u>
Cash/ Cash equivalents At 1st April 2020	712,670	397,710
Cash/ Cash equivalents At 31st March 2021	<u>781,336</u>	<u>712,670</u>
<u>Analysis of Cash/Cash Equivalents</u>		
Current Bank Account	451,443	385,197
Deposit Bank Account	<u>329,893</u>	<u>327,473</u>
	<u>781,336</u>	<u>712,670</u>

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2021

1. Summary of significant accounting policies

(a) General information and basis of preparation

Positive Youth Foundation is a charitable company registered in England and limited by guarantee. The nature of the organisation's operations and principal activities are set out in the directors' report. The organisation's registered office is situated at The Techno Centre, Coventry University Technology Park, Puma Way, Coventry, England, CV1 2TT

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, SORP 2019 and the Companies Act 2006.

The financial statements have been prepared to give a 'true and fair' view and have not departed from the Charities (Accounts and Reports) Regulations 2008 in order to provide a 'true and fair view'.

The financial statements are prepared on a going concern basis (i.e. there are no material uncertainties) under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

(b) Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds to be used in accordance with specific restrictions and conditions imposed by providers of such funds or funds which have been received by the charity for a particular purpose. The aim and use of each restricted fund is set out in the notes to the financial statements.

(c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Further detail is given in the Trustees' Annual Report.

(d) Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

Expenditure on charitable activities, and other expenditure represents those items not falling into the categories above.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2021

(e) Tangible fixed assets

Tangible fixed assets are stated at cost (or deemed cost) less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Office furniture and equipment - 25% reducing balance

(f) Investments

Current asset investments are short term highly liquid investments and are held at fair value. These include cash on deposit and cash equivalents with a maturity of less than one year.

(g) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

(h) Provisions

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

(i) Employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

(j) Tax

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

(k) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

(l) Pensions

Contributions to defined contribution plans are expensed in the period to which they relate.

2 Salaries and pensions

The analysis of the payroll costs is as follows:-

	2021	2020
	£	£
Wages and salaries	492,556	541,989
Social security	45,315	40,613
Employer Pension Costs	25,620	15,267
	<u>563,491</u>	<u>597,869</u>

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2021

	2021	2020
Average number of employees	42	38
The number of employees whose gross remuneration fall within the bands:- £80,000 to £90,000	1	1

The trustees were neither remunerated nor paid any expenses.

	2021	2020
	£	£
3 Grants receivable		
Alliance of Sport - Levelling the Playing Field	6,930	-
British Council - Active Citizens	2,800	-
Children In Need	-	17,269
Children In Need - A Million & Me	54,358	-
Children In Need - Next Steps	25,891	-
Comic Relief - Covid Recovery Fund	38,995	-
Comic Relief - #iWill	46,650	27,048
Comic Relief - Team Up	29,057	17,389
Coventry City Council - AMIF Funding	19,277	-
Coventry City Council - Building Bridges	55,031	69,323
Coventry City Council - CSW (Sportivate/Satellite clubs)	-	2,000
Coventry City Council - CSW Sport Cricket Programme	-	1,800
Coventry City Council - Early Intervention Youth Fund	-	68,175
Coventry City Council - Structured Programme	32,000	24,012
Coventry City Council - SFAYC	30,000	120,000
Coventry City Council - Think Active Satellite Clubs	28,000	-
Coventry City Council - Violence Reduction Unit	970	-
Esme Fairburn Foundation Grant	15,000	-
Groundwork - Building Better Opportunities	130,816	135,463
Groundwork - ESF Community Grant	7,772	-
Home Office - Knife Crime	-	28,250
Heart of England Community Foundation	22,000	-
National Express Foundation	-	20,000
National Foundation Youth Music	-	53,929
National Lottery Community Fund - Coventry Youth Partnership	40,106	-
National Lottery Community Fund - Reaching Communities 2	93,331	-
National Lottery Community Fund - Cov YouthWork 2020	76,340	-
NHS Coventry & Rugby CCG	9,660	-
Paul Hamlyn Foundation	7,500	-
Sir John Egan	25,000	25,000
Streetgames	15,000	-
Substance	5,992	-
The National Lottery Community Fund (Reaching Communities)	-	110,354
Tudor Trust	-	12,500
UK Youth - EmpowHer	3,200	67,689
UK Youth - Ideas Factory	-	7,499
UK Youth - Outdoor Activators	-	9,600
Warwickshire Cricket Board (Chance to Shine)	4,000	8,170
West Midlands Police and Crime Commissioner	-	-
-February Half Term Diversionary Activities	-	2,500
-October Half Term	-	6,000
-Sports Diversion Impact	7,275	-
-Summer Programme	-	100,000
-VRU	-	18,200
	<u>832,951</u>	<u>952,170</u>

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2021

4 Direct Costs

These are comprised of sports equipment, sportswear, refreshments, travelling expenses, mentoring and training costs incurred on the various projects.

5 Tangible fixed assets

	Office Eqpt. £
Cost	
At 1st April 2020	16,925
Additions	-
At 31 March 2021	<u>16,925</u>
Accumulated depreciation	
At 1st April 2020	10,568
Charge for the period	1,589
At 31 March 2021	<u>12,157</u>
Net book value	
At 31 March 2021	<u>4,768</u>
At 31 March 2020	<u>6,357</u>

6 Debtors

	2021 £	2020 £
Receivable for invoiced amounts	-	17,160
Grants receivable	46,853	20,831
Sundry debtors	473	-
	<u>47,326</u>	<u>37,991</u>

7 Creditors: amounts falling due within one year

	2021 £	2020 £
Accrued expenses	5,500	7,500
Income in Advance	42,500	-
Social security and taxes	4,326	11,182
Sundry creditors	2,040	3,808
	<u>54,366</u>	<u>22,490</u>

8 Operating Leases

Total future minimum lease payments under non-cancellable operating leases are as follows:-

	2021 £	2020 £
Not later than one year	47,156	17,289
Later than one and not later than five years	<u>42,156</u>	<u>16,755</u>
	<u>89,312</u>	<u>34,044</u>

9 Contingent Liabilities

As far as the directors are aware there were no pending legal activities, guarantees, material damages or any contingent liabilities at the balance sheet dates.

10 Post Balance Sheet Events

There have been no events after 31st March 2021 which will have an effect on the financial statements up to 31st March 2021.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2021

	2021	2020
	£	£
11 Restricted Funds		
Alliance of Sport - Levelling the Playing Field	2,641	-
Comic Relief - #iWill	24,354	-
Comic Relief - Team Up	28,453	17,259
Coventry City Council - AMIF Funding	1,488	-
Coventry City Council - CSW Sport	-	1,054
Coventry City Council - Supp Fam Aga Youth Crime	-	12,676
Coventry City Council - Think Active Satellite Clubs	16,025	-
Groundwork - Building Better Opportunities	8,841	-
National Express Foundation	17,858	20,000
National Foundation for Youth Music	2,910	53,929
National Lottery Community Fund - Cov Youth Part	35,003	-
National Lottery Community Fund - Reaching Comm	17,311	-
NHS Coventry & Rugby CCG	9,660	-
Reaching Communities	-	14,790
Sir John Egan	-	10,678
Streetgames	3,416	-
UK Youth - EmpowHer	-	11,700
West Midlands Police and Crime Commissioner	3,914	-
West Midlands Police - VRU	-	5,956
	<u>171,874</u>	<u>148,042</u>

11 Analysis of net assets by fund

	Restrict - ed Funds	Unrest- ricted Funds	Total Funds
	£	£	£
Tangible assets	-	4,768	4,768
Debtors	46,853	473	47,326
Cash at bank and in hand	125,021	656,316	781,337
Less: Creditors	-	(54,367)	(54,367)
	<u>171,874</u>	<u>607,190</u>	<u>779,064</u>

12 Purpose of Grants

Coventry City Council/Think Active hosted Sport England project: Partnership working with Streetgames to create new opportunities for young people to get active, targeting those who are currently inactive or struggle to maintain exercise habits

Chance to Shine: Funded through Warwickshire County Cricket Board, a community cricket project to increase participation within inner city areas.

Progress: Funded by the European Social Fund and The Big Lottery to support young people furthest from the labour market in to meaningful training and support opportunities.

West Midlands Police & Crime Commissioner Programmes: Funding received to provide targeted intervention of support for groups of young people and delivery of school holiday activities.

National Lottery Community Fund: Funding received for 3 projects. Reaching Communities Strand: Delivery of health-based interventions in two of the neighbourhoods in the city with the highest health inequalities. Partnership Infrastructure Support Programme to improve the quality of youth work across Coventry via a better connected partnership approach. Covid Recovery funding to support young people most vulnerable to outcomes resulting from Covid.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2021

BBC Children In Need: 2 x programmes Next Steps & A Million & Me. Next Steps will deliver mentoring support and group activities to children and young people living in a deprived area in Coventry, further isolated due to Covid-19. A Million & Me specifically supports newly arrived refugee and asylum-seeking children & young people aged 8-13 in Coventry, Birmingham & Leicester who are faced with several health inequalities and are experiencing lower-level mental health problems such as stress, anxiety, isolation, loneliness or depression.

Comic Relief: 2 x programmes #Iwill and Team Up Funding to engage with young people and encourage those from disadvantaged backgrounds to participate in and lead youth social action.

Sir John Egan: A philanthropic donation by our Patron which enables us to deliver a bespoke Functional Skills programme for learners identified as being significantly at risk of exclusion or lacking a positive destination in relation to further education, training or employment.

Coventry City Council Building Bridges & Structured Programme: A 2 year initiative to promote community cohesion and integration of newly arrived young people.

Coventry City Council: Supporting Families against Youth Crime: Programme to support young people to stay safe from exploitation and violence.

National Express Foundation: Funding received to create 3 new youth hubs in Coventry aiming to support young people who are refugees, asylum seekers or newly arrived so they can integrate, settle and thrive in their new community.

UK Youth: Funding received to deliver EmpowHer program (empowering girls to engage in inclusive and meaningful social action opportunities.)

National Foundation for Youth Music: A 2 year programme which will allow us to provide high quality music-making opportunities for young people across Coventry.

Alliance of Sport Levelling the Playing Field: Funding received to reduce the negative impact of Coronavirus and the widening levels of inequality that exist within the sport and physical activity sector.

British Council-Active Citizens. Training young people to facilitate social action.

Comic Relief Covid Emergency Funding: Funding received to continue & extend our online offer and adapt it as social distance restrictions change as lockdown eases.

Coventry City Council: AMIF Programme: Supports integration activities for newly arrived young people aged between 8-22.

Esme Fairburn Foundation: Grant towards general funds

Groundwork: ESF Community Grant: Funding to target and engage long-term unemployed adults that are living in areas of high deprivation in Coventry & Warwickshire.

Heart of England Community Foundation: Funding to support grassroots youth projects in Coventry.

NHS Coventry & Rugby CCG: Looked after Children Youth Loneliness project.

Paul Hamlyn Foundation: Funding received to support organisation stability.

StreetGames: To create new opportunities for young people to get active, targeting those who are currently inactive or struggle to maintain exercise habits.

POSITIVE YOUTH FOUNDATION

Notes to the Accounts For The Period Ended 31st March 2021

Substance (Chances): A 3 year programme to support NEET young people.

Coventry City Council Violence Reduction Unit: Funding to promote positive messages in the local community.

13 Related Party Transactions

There are no related party transactions during the period (2020 - nil).