

Company registration number: 06811096

Charity registration number: 1144941

# We Are Survivors

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2025

Williamson & Croft Audit Ltd  
York House  
20 York Street  
Manchester  
M2 3BB

## **We Are Survivors**

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# **We Are Survivors**

## **Trustees' and Directors' Report**

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 March 2025.

### **Objectives and activities**

#### ***Objects and aims***

The charitable objects, amended by Special Resolution on 31 January 2025 are:

For the public benefit, to promote and protect the good health and wellbeing of male victims / survivors of sexual harms, and their loved ones, across Greater Manchester and throughout England & Wales by:

- 1) providing qualified health and social care professionals, ISVAs, IDVAs and advocates to treat, support and advise them to cope and recover and move beyond these harmful experiences, and
- 2) providing training and education in, and awareness raising campaigns of, the prevention and impact of sexual harm on males, sharing knowledge and information to support a greater societal understanding of sexual harms.

#### ***Mission Statement***

Our mission is “to break the silence of sexual harm on boys and men, providing support and advocacy to them and their loved ones to engage in positive healing, free from the impact of abuse; and educating society on the prevention and impact of sexual harms against boys and men.

#### ***Vision***

A society where no male survivor is left behind.

#### ***Area of Benefit***

The area the charity can operate in, as set out in its governing document, Greater Manchester and throughout England and Wales.

# **We Are Survivors**

## **Trustees' and Directors' Report**

### ***Public benefit***

The trustees of We Are Survivors affirm their commitment to operating in accordance with the Charity Commission's guidance on public benefit. They take seriously their responsibility to ensure the charity's activities serve the public good and confirm compliance with Section 17 of the Charities Act 2011. This includes having due regard to the public benefit guidance published by the Charity Commission for England and Wales.

The charity's primary beneficiaries are adult males, as well as trans and non-binary individuals who feel a male survivor space is appropriate for their needs. These individuals have experienced sexual abuse, assault, and/or rape. As vulnerable adults, it is essential that all services are delivered with sensitivity, care, and a trauma-informed approach to avoid any risk of further harm or re-traumatisation.

In addition to direct beneficiaries, We Are Survivors supports secondary beneficiaries—those indirectly affected by male sexual violence, such as family members, partners, and close friends.

Tertiary beneficiaries include professionals and community members who work with or support male survivors. This layered approach ensures a broader impact across society, promoting understanding, resilience, and healing.

The charity's core service area is Greater Manchester, encompassing all ten metropolitan boroughs: Bolton, Bury, Manchester, Oldham, Rochdale, Salford, Stockport, Tameside, Trafford, and Wigan. Services also extend across England and Wales, with prison-based programmes operating in all 15 prisons throughout the North West of England.

The trustees confirm that the organisation meets its objectives and carries out its activities for public benefit by providing the following male survivor-centred/trauma informed services:

**Stabilisation:** A digital offer in our website [www.wearesurvivors.org.uk](http://www.wearesurvivors.org.uk) and email support [support@wearesurvivors.org.uk](mailto:support@wearesurvivors.org.uk)) that allows our beneficiaries to engage in services anonymously and enable loved ones an increased understanding of the general and specific impacts sexual harms have on individuals and the communities they live within.

**Processing:** Direct telephone support on 0161 236 2182 for everyone engaged in our support services; Facilitated peer-support groups, both in physical and digital spaces, that enables male survivors, and their loved ones, to build their own communities of support.

**Integration:** 1:1 emotional support and groupwork in both physical and digital spaces, that gives those not ready for trauma informed therapy the opportunity to engage face to face, learn about the impact of their trauma and abuse experience, and develop healthy coping strategies but provides post-therapy support to build supportive communities; and 1:1 ISVA (Independent Sexual Violence Advisor) service supporting male victims going through the criminal justice system from 'report to court' to ensure that the often difficult process is as smooth as it can be and easier to navigate.

All frontline services are delivered in accordance with the BACP Ethical Framework for the Counselling Professions (2018), supplemented by clinical guidelines such as those from NICE. These frameworks help ensure that services are safe, ethical, and effective. The organisation is registered with the Information Commissioner's Office (Z2970240) and complies with GDPR through annual NHS Toolkit submissions. It also holds independent accreditations including the UK Male Quality Standards and the National ISVA Standard, awarded by LimeCulture CIC.

## **We Are Survivors**

### **Trustees' and Directors' Report**

#### ***Public benefit (continued)***

A robust governance structure ensures that any complaints are handled professionally and with a focus on the service user. All staff are trained to professional standards relevant to their roles and are members of appropriate professional bodies.

The trustees can also evidence the organisations further adherence to public benefit as it:

- Affords time to our CEO, Senior Leadership and Management to engage in research and support the design of local and national policies, procedures and reports that benefit of male survivors and their loved ones, including the Victims and Prisoners Act, Sentencing Bill, etc
- Continue to provide script and story consultancy to drama writers and producers in order they can tell honest stories and educate the public of male survivors and the psycho-social and health and wellbeing impact of sexual violence, including this year on S4C's Pobol Y Cwm.
- Enables our senior staff, management and members of our practitioner teams represent the VCFSE (Voluntary, Community, Faith and Social Enterprise) sector, sexual violence sector and organisations, male survivors, and lived experience on various forums and panels across Greater Manchester, the North West and UK focusing on creating a more positive experience for male victims. This year that includes CPS Rape Scrutiny Panel, Greater Manchester Justice and Rehabilitation Executive Board, Gender Based Violence Board
- Works in partnership with other victim and survivor support organisations in informal collectives and formal consortia to ensure that there is a stronger, more collective national voice, available for male survivors to be heard and that duplication is kept to a minimum, so public monies are spent responsibly and effectively
- Continually hold spaces for the organisation's beneficiaries (past and present) to undertake a formal advisory and scrutiny role to ensure that the organisation remains of public benefit, via the Expert Reference Group

Importantly, the charity does not provide private benefits to any individual connected directly or indirectly to the organisation, ensuring that all resources are directed toward public benefit.

# **We Are Survivors**

## **Trustees' and Directors' Report**

### **Achievements and performance**

On behalf of the Trustees of We Are Survivors, I am pleased to present this annual report, which reflects a period of significant activity, strategic development, and impact.

Over the past year, the Board has remained fully engaged in providing robust governance and supporting the organisation to achieve its mission of empowering male victims/survivors of sexual harms.

#### **Quarter 1**

We began the year connected to Baby Reindeer, written and starring our own Ambassador Richard Gadd. Baby Reindeer set a worldwide discussion about male sexual violence and went on to win six Primetime Emmies and two Golden Globe Awards, and Richard wore his We Are Survivors lapel pin on the red carpet, giving us the most incredible exposure. In the first two weeks after its launch on Netflix, 53% of all our referrals cited the show as being the main reason they reached out; 40% of referrals were from 26 -35 year olds; 80% of callers to our support-line were first time callers.

Members of our staff team, volunteers, friends, family, allies, and survivors themselves carried on with being visible by taking part in the Great Manchester Run, raising money to help us ensure no male survivor is left behind.

We launched our [www.weareallies.org.uk](http://www.weareallies.org.uk) project, in association with Mandem Meetup - a new initiative aimed at better serving male survivors in barbers, tattooists, sexual health clinics and many more spaces.

We also launched our [www.onit.org.uk](http://www.onit.org.uk) which is a project focused supporting those who engage in ChemSex or want to work through the impact of chemo/sex/HIV/consent, and also the professionals who support them. The work was built on a paper by Dr Michael Atkins (Cheddar Gorgeous) and is a unique co-production by We Are Survivors and George House Trust.

Our CEO accepted an invitation from Baroness Gabby Bertin to be part of the Independent Porn Review, seeking to make clear the distinction between pornography, exploitation and indecent images of children.

We also accepted an invitation to be part of a research project into 'Rape Myths' in Juries. Our CEO and one of our ISVA Team, Kaelin Fletcher-Taylor, began collaborating with Lancaster and Loughborough Universities in researching into juries and their tendencies towards rape myths.

#### **Quarter 2**

After months of work, the BBC TV drama Casualty aired an episode which explored non-current male sexual abuse, which We Are Survivors were consulted on to provide storytelling advice, and actor Barney Walsh featured in

In August 2024, members of our staff team, volunteers, friends, family, allies, and male survivors themselves took part in Manchester Pride parade, the first time this has ever been done. Our Senior Design & Communication Co-Ordinator, Grahame Roberston and our CDT Manager, Daniel Griffin, also set up [www.onit.org.uk](http://www.onit.org.uk) stalls at Trafford, Bolton, Bury, Stockport, Oldham and Wigan Prides.

In the interests of further meeting the second part of our charitable objectives, we launched the Beyond the Silence Podcast, presented by George Proctor and produced by Tag Nuttal, who is also PA to our CEO. The Podcast interviews many of the staff team and engages in deep dives into topics that affect male survivors.

We also contributed to Men's Health Magazine with our CEO, Duncan Craig; our Ambassador, Richard Gadd; and a number of our Expert-Reference Group members took part in this feature.

## **We Are Survivors**

### **Trustees' and Directors' Report**

#### **Achievements and Performance (continued)**

We hosted our first ever large scale fundraiser, when the Captain of Mere Golf Club chose us as his Charity of his Captaincy at The Mere and culminating in Captains Weekend, which raised nearly £40,000 for supporting male survivors.

Providing support was also the point of opening a brand new service – Nightingale Service, which offered support to partners, parents and loved ones of male survivors.

As we headed towards the general election, we published a MANifesto for political parties to understand the impact of sexual violence on boys and men.

#### **Quarter 3:**

Our Ambassador, James Sutton (Hollyoaks), invited our CEO, Duncan Craig OBE, on his brand new mental health Podcast, Male Mind Matters as the very first ever guest.

Following the success of Baby Reindeer, our CEO Duncan Craig and Deputy CEO Chris Speed, attended and networked at the Netflix hosted event, Netflix and Grill. They talked about the importance of telling real stories of male survivors and the importance of visibility.

Visibility has always been important to us and so the Board were incredibly proud that our CEO, Duncan Craig, became part of the GM VCFSE Leadership Group and developed a workstream on victims and justice issues across Greater Manchester.

Our Operations Director, Jamie Legge, worked to get We Are Survivors accredited with Cyber Essentials, improving our IT and data security, as well as attaining necessary criteria for external funders.

We were proud to be part of launching the Greater Manchester strategy for tackling gender-based violence against men and boys, a strategy co-authored by Duncan Craig and University of Manchester's Professor David Gadd. The strategy, setting out how to tackle and raise awareness around domestic abuse, sexual assault and harassment towards men and boys.

#### **Quarter 4:**

The final quarter of the year was incredibly special. In January, following discussion and debate on the board, we agreed and approved a considerable change to our Charitable Objects to ensure that we improved our language in relation to sexual harms and ensured that we were clear about our responsibility in supporting the loved ones of male survivors, and we made clear our commitment to educating and making communities aware of the issues.

This change was part of a very special anniversary, as in February, We Are Survivors turned 16 and our 16th birthday began our year-long celebration entitled 'The Year of Consent', in recognition of 16 being the age of consent.

The National Lottery Reaching Communities fund awarded We Are Survivors to develop services in new localities that reach more male survivors in Greater Manchester.

Manchester Business School's MBA 'Team Tango' worked with Duncan Craig, Theo Aarons, and Nick Callow cohort to measure and improve We Are Survivors messaging.

Our focus has been on strengthening the organisation's structure, services, and influence. The Board has devoted substantial time to preparation, discussion, and decision-making, ensuring that we approach all matters with a thorough understanding. This year's Board Away Day was a particularly valuable opportunity to reflect, plan, and set clear priorities for the year ahead.

# We Are Survivors

## Trustees' and Directors' Report

### In Numbers

Our performance in numbers is as follows:

	Total
Referrals into WAS Services	2397
	Total
Clients Supported	2788

Age	Percentage of Clients (%)
18-24	7%
25-29	15%
30-39	34%
40-49	24%
50-59	14%
60+	6%

Ethnicity	Last Year Percentage of Clients (%)
Afro/Caribbean	3%
Mixed Race	5%
Other Ethnic Group	4%
South Asian	3%
Unknown	2%
White British	80%
White Other	3%

Gender	Last Year Percentage of Clients (%)
Female (including trans woman)	3%
Male (including trans man)	96%
Non-binary	1%
Other (not listed)	0%
Unknown	0%

Sexuality	Last Year Percentage of Clients (%)
Asexual	0%
Bi-sexual	4%
Gay/Lesbian	10%
Heterosexual	79%
Pansexual	1%
Unknown	6%



## We Are Survivors

### Trustees' and Directors' Report

#### In Numbers (continued)

	Total
Hours of Therapy Delivered	9259
	Total
Hours of Groups Delivered	1059
	Total
Hours of ISVA Delivered	1615

Our digital presence in numbers is as follows:

Website Users	Total
<a href="http://www.wearesurvivors.org.uk">www.wearesurvivors.org.uk</a>	69,677
<a href="http://www.OnIt.org.uk">www.OnIt.org.uk</a>	2929
<a href="http://www.weareallies.org.uk">www.weareallies.org.uk</a>	578

Website Page Views	Total
<a href="http://www.wearesurvivors.org.uk">www.wearesurvivors.org.uk</a>	132,101
<a href="http://www.OnIt.org.uk">www.OnIt.org.uk</a>	3,374
<a href="http://www.weareallies.org.uk">www.weareallies.org.uk</a>	638

Social Media Page & Profile Impressions	Total
	640,851
Social Media Post Impressions	Total
	1,030,177
Average Post Engagement	Total
	4.4%

#### Future

Throughout the forthcoming year, the Board will focus on developing and maintaining the organisation's structural integrity.

We will ensuring the Board comprises 8 - 10 members with the right mix of skills and experience, and by lead the recruitment of new trustees that will strengthen our governance further, particular in financially and politically turbulent times.

We will further develop our ideas of our strategic ambitions through discussion and engagement with our staff, our stakeholders, our survivors; and thank all Trustees, our Chief Executive Officer and his Executive Leadership team, the staff and volunteers, and all those who support our work. It is through their shared commitment, expertise, and compassion that We Are Survivors continues to grow and we are determined to become the trusted Centre of Excellence for male survivors that we can be.

So, as we move into our 16th Year, we look forward to building on our past achievements, our current ideas, and our future plans. In the coming year we will continue to deliver high-quality, accessible services, and amplifying the voices of male survivors across England and Wales.

We look forward to building on these achievements in the coming year, continuing to deliver high-quality, accessible services, and amplifying the voices of male survivors across England and Wales.

## **We Are Survivors**

### **Trustees' and Directors' Report**

#### **Financial review**

Once again, we report another year of growth – income is up 22% year on year to £2.1m. With that income growth comes organisational expansion, and costs are also up to support delivery of our services, contracts, and grant commitments.

We are reporting a £20.7k increase in unrestricted funds, continuing to leave us in a healthy position at the end of the year.

Our ongoing annual growth is carefully managed, and although continuous, is well and consciously controlled. We deliver and spend within our restricted funds and maintain controls and reserves to manage our unrestricted activities.

#### ***Policy on reserves***

The amount held in unrestricted reserves at the end of the year was £685k, of which £683k is free reserves (after allowing for funds tied up in fixed assets).

The Trustees continue to review the reserves policy and have considered the ongoing growth of the organisation and reflected that in our reserves target. We have identified a need to hold reserves at a level that are sufficient for us to complete programmes for those who are already in our services, to provide for redundancy pay, and to exit our lease agreements. We have calculated this as approximately £700k.

Our reserves are at a level that broadly meets our reserves target and give us security to manage our forward-looking growth.

#### ***Risk Management***

Risk is managed throughout the organisation using a number of processes, but the key (non-client) process is via the Organisational Risk Register. Two named Trustees are assigned with the task of organisational Risk Governance and meets with the Executive Team every 8 weeks for a Risk Management sub-committee.

The Risk Governance Trustees then reports back to Board as a standing agenda item and the Chief Executive Officer presents an overview of any changes within the Risk Register.

In addition to this, a full annual review of risk is carried out by officers of the Board.

The Treasurer, Chief Executive Officer, Deputy Chief Executive Officer and Finance Manager also meet every 8 weeks, as part of Financial Risk Management and Governance, to review accounts, cross check cash flow, and identify any issues on the horizon. The sub groups are then reported back to the board at each board meeting.

## **We Are Survivors**

### **Trustees' and Directors' Report**

#### ***Principal funding sources***

In this financial year, We Are Survivors has gratefully received generous financial support from the following:

- 29th May 1961 Charitable Trust – supporting central costs
- B&Q Foundation – provision of sound proof booths
- Big Life Group – funding the Builders Yard lego project
- Diocese of Salford – to support the delivery of the Healing Through Community project with Greater Manchester Rape Crisis
- Greater Manchester Combined Authority – to deliver our ISVA service, develop Nightingale Suites across Greater Manchester
- GMCVO – to deliver our Survivor Ally project
- GMP – to fund the development of the ABE suites
- GMMHT – to fund the HMP Buckley Hall talking therapy service
- Mankind – to collaborate on the national counselling service
- The Ministry of Justice – to support the delivery of therapeutic, ISVA and community services from our premises and community spaces
- NHS England – to fund trauma informed therapy services in North West Prisons
- NHS GM ICS to fund trauma therapy service hours for Greater Manchester residents
- Pennine Care NHS Trust – funding the Pathfinder service
- Zochonis Charity Foundation – to fund our running costs
- Zurich Community Trust – to support the website and digital Safe Room

Without the generosity of all these funders, the service would not be able to reach as many clients as it does today.

#### **Going concern**

The charity's main sources of income are contracts, grants and fees. The Trustees consider that it is appropriate to prepare the accounts on a going concern basis and consequently, the accounts do not include any adjustments that would be necessary if these sources of income should cease.

# **We Are Survivors**

## **Trustees' and Directors' Report**

### **Reference and Administrative Details**

Charity Registration Number: 1144941

Company Registration Number: 06811096

The charity is incorporated in England and Wales.

Registered Office: Unit 9  
Brewery Yard  
Deva City Office Park  
Salford  
Greater Manchester  
M3 7BB

Auditor: Williamson & Croft Audit Ltd  
York House  
20 York Street  
Manchester  
M2 3BB

Solicitors: Addleshaw Goddard LLP  
One St Peter's Square  
Manchester  
M2 3DE

Bankers: The Co-operative Bank plc  
Po Box 250  
Delf House  
Southway  
Skelmersdale  
WN8 6WT

Unity Trust Bank  
Four Brindley Place  
Birmingham  
B1 2JB

Charity Bank  
Charity Bank  
Fosse House  
182 High Street  
Tonbridge  
Kent  
TN9 1BE

## **We Are Survivors**

### **Trustees' and Directors' Report**

#### **Trustees and officers**

The trustees and officers serving during the year and since the year end were as follows:

Trustees and Directors:	Prof Craig Harris Evan Chiswell Frances Healey Christos Tsaprounis Dr Andrew Tomkins Kevin Vanterpool Scott Webster (resigned 14 May 2025) Susan Cuffe (resigned 1 June 2024) Andrew Lord (appointed 22 September 2025)
Chair:	Prof Craig Harris
Chief Executive Officer:	Duncan Craig OBE
Secretary:	Duncan Craig OBE
Executive Leadership Team	Chris Speed, Deputy Chief Executive Officer Jamie Legge, Operations Lead Caleb Cunniffe, Services Director Jonathan King, Criminal Justice Services Director (appointed 3 March 2025) Alison Lloyd, Criminal Justice Services Director (resigned 19 December 2024)

## **We Are Survivors**

### **Trustees' and Directors' Report**

#### **Operational Staff**

##### **Management Team**

Aisling Coogan, OUT Spoken Service Manager  
Gareth Parker, OUT Spoken Service Manager  
Gayna Williams, ISVA Service Manager  
Nisaa Ali, Therapy Service Manager  
Njal Long, We Are Listening Service Manager  
Daniel Griffin, CDT Services Manager (Appointed 03/06/24)  
Tag Nuttall, Operations Manager and PA to CEO (Appointed 01/05/24)  
Lucy Smith, Therapy Services Manager (Appointed 09/09/24; Resigned 05/02/25)

##### **Senior Practitioners**

Rob Hutson, Senior Trauma Informed Therapist  
Matt Metcalf, Senior Trauma Informed Therapist  
Grahame Robertson, Senior Design & Communications Co-Ordinator  
Sam Jennings, Senior Operations: Data Analyst  
Tag Nuttall, PA to CEO & Business Support  
Joshua Barlow, Pathfinder  
Mark Hamlin, Senior Trauma Informed Therapist (Appointed 10/06/24)  
Rebecca Didi, Senior Trauma Informed Therapist (Appointed 19/08/24)  
Nick Callow, Senior Information & Data Analyst (Appointed 23/07/24)

##### **Practitioners**

Allison Loble, Trauma Informed Therapist  
Alexander Christie, Trauma Informed Therapist  
Christopher Egan, Community Development  
Becky Brighthouse, Trauma Informed Therapist  
Ben Amponsah, Trauma Informed Therapist  
Caroline Verna, Trauma Informed Therapist  
Catherine Ashbrook, Trauma Informed Therapist (Resigned 25/02/25)  
Daniel Griffin, Independent Sexual Violence Advisor (Resigned 6/04/24)  
Duncan Lyons, Independent Sexual Violence Advisor  
Eleanor McParland, Independent Sexual Violence Advisor  
George Procter, Community Development Co-Ordinator  
Jane Walapu, Trauma Informed Therapist  
Jeff Pond, Group & Community Development Worker (Resigned 6/04/24)  
John Thompson, Trauma Informed Therapist (Resigned 17/01/25)  
John Whitmore, Trauma Informed Therapist (Appointed 01/10/24)  
Karen Boyd-Pomfrett, Trauma Informed Therapist  
Kaelin Fletcher-Taylor, Independent Sexual Violence Advisor (Appointed 17/06/24)  
Luke Walsh, Community Development Co-Ordinator  
Mark Hamlin, Trauma Informed Therapist (Promoted 10/06/24)  
Mary Hardiman, Trauma Informed Therapist  
Monica Jacklin-Taylor, Trauma Informed Therapist  
Monika Gwizdek, Trauma Informed Therapist  
Naomi Thomas, Trauma Informed Therapist (Appointed 01/10/24)  
Neil Ely - Community Development Coordinator (Appointed 06/05/24)  
Paul Leadbeater, Trauma Informed Therapist (Resigned 25/06/24)  
Rae Coldham, Community Development Coordinator (Appointed 13/05/24)  
Rebecca Didi, Trauma Informed Therapist (Promoted 19/08/24)  
Reuben Furlong, Trauma Informed Therapist  
Rizwan Rashid, Trauma Informed Therapist  
Simon Hedges, Trauma Informed Therapist

## **We Are Survivors**

### **Trustees' and Directors' Report**

Stuart Avery, Trauma Informed Therapist

SJ Paynter, Trauma Informed Therapist (Appointed 24/06/24)

Trung Nguyen - Community Development Co-ordinator & Trauma Informed Therapist (Appointed 06/05/24)

#### **Administration**

Rory Brooke, Administration Co-Ordinator

Nick Callow, Administration Co-Ordinator (Promoted 23/07/24)

Kaelin Fletcher-Taylor, Administration Co-Ordinator (Promoted 17/06/24)

Tea Van Well, Administration Co-Ordinator

#### **Apprenticeship**

Theo Aarons, Digital Communications Co-Ordinator

Liam Webster, Fundraising Apprentice (Completed Contract 31.03.25)

#### **Consultants**

Sarah Hughes, Finance Manager

Alex Mayer, Fundraising Consultant

Demos Hr, HR Consultant

Yellowgrid, IT Consultant

Safety 2 usiness, Health & Safety Manager

#### **Expert Reference Group**

Callum

Christopher

David

Gary

Michael

Oliver

Ricky

#### **Ambassadors**

Charly Lester

James Sutton

Richard Gadd

Sam Thompson

Dr Michael Atkins (aka Cheddar Gorgeous)

#### **Structure, governance and management**

##### **Financial instruments**

##### ***Objectives and policies***

The charity's activities expose it to a number of financial risks including credit risk, cash flow risk and liquidity risk. The use of financial derivatives is governed by the charity's policies approved by the board of trustees, which provide written principles on the use of financial derivatives to manage these risks. The charity does not use derivative financial instruments for speculative purposes.

##### ***Cash flow risk***

The charity's activities expose it to the financial risks of changes in interest rates. Interest bearing assets and liabilities are held at fixed rate to ensure certainty of cash flows.

## **We Are Survivors**

### **Trustees' and Directors' Report**

#### ***Credit risk***

The charity's principal financial assets are bank balances and cash, trade and other receivables, and investments. The charity's credit risk is primarily attributable to its trade receivables. The amounts presented in the balance sheet are net of allowances for doubtful receivables. An allowance for impairment is made where there is an identified loss event which, based on previous experience, is evidence of a reduction in the recoverability of the cash flows.

The credit risk on liquid funds and derivative financial instruments is limited because the counterparties are banks with high credit-ratings assigned by international credit-rating agencies.

The charity has no significant concentration of credit risk, with exposure spread over a large number of counterparties and customers.

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#### ***Liquidity risk***

In order to maintain liquidity to ensure that sufficient funds are available for ongoing operations and future developments, the charity uses a mixture of long-term and short-term finance.

However, the majority of activities are funded up-front, reducing operational liquidity risk, which is carefully and regularly monitored and managed by the executive and trustees.

Further details regarding liquidity risk can be found in the Statement of accounting policies in the financial statements.

#### **Statement of trustees' responsibilities**

The trustees (who are also the directors of We Are Survivors for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



## **We Are Survivors**

### **Trustees' and Directors' Report**

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

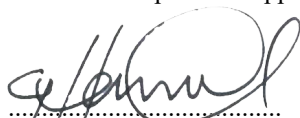
#### **Disclosure of information to auditor**

Each trustee has taken steps that they ought to have taken as a trustee in order to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information. The trustees confirm that there is no relevant information that they know of and of which they know the auditor is unaware.

#### **Reappointment of auditor**

In accordance with section 485 of the Companies Act 2006, a resolution for the re-appointment of Williamson & Croft Audit Ltd as auditors of the charity is to be proposed at the forthcoming Annual General Meeting.

The annual report was approved by the trustees of the charity on 29 October 2025 and signed on its behalf by:

A handwritten signature in black ink, appearing to read 'C Harris', written over a horizontal dotted line.

Prof Craig Harris  
Chair and Trustee

## **We Are Survivors**

### **Independent Auditor's Report to the Members of We Are Survivors**

#### **Opinion**

We have audited the financial statements of We Are Survivors (the charitable company') for the year ended 31 March 2025, which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is United Kingdom Accounting Standards, comprising Charities SORP - FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and applicable law (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the original financial statements were authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

#### **Other information**

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

## **We Are Survivors**

### **Independent Auditor's Report to the Members of We Are Survivors**

#### **Opinion on other matter prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' and Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' and Directors' Report has been prepared in accordance with applicable legal requirements.

#### **Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' and Directors' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

#### **Responsibilities of trustees**

As explained more fully in the Statement of trustees' responsibilities (set out on page 14 and 15), the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

#### **Auditor responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We obtained an understanding of the legal and regulatory frameworks that are applicable to the Charity through discussions with management and determined that the most significant are the Companies Act 2006, the Charities Act 2011, employment Law and health and safety regulations, data protection and anti-bribery legislation.
- Based on this understanding we designed our audit procedures to identify non-compliance with such laws and regulations. Our procedures involved review of the documented policies and procedures, legal costs incurred during the period and discussions with the Board of Directors and key management personnel.
- We assessed the susceptibility of the Charity's financial statements to material misstatement, including how fraud might occur by considering the key risks impacting the financial statements. We assessed this risk as low due to oversight by management and by the Board of Trustees.

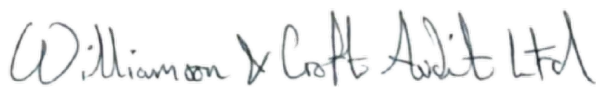
## **We Are Survivors**

### **Independent Auditor's Report to the Members of We Are Survivors**

- We have reviewed the Charity's control environment and assessed that it is adequate for a entity of its size and nature.
- We designed our audit testing to review the presumed risk under ISA (UK) 240 that that revenue may be misstated due to the improper recognition of revenue and that management over-ride of controls is present in all entities.

#### **Use of our report**

This report is made solely to the charitable company's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Handwritten signature in blue ink that reads "Williamson & Croft Audit Ltd".

.....  
Tor Stringfellow FCA (Senior Statutory Auditor)

For and on behalf of Williamson & Croft Audit Ltd, Statutory Auditor

York House  
20 York Street  
Manchester  
M2 3BB

29 October 2025

## We Are Survivors

### Statement of Financial Activities for the Year Ended 31 March 2025 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2025 £
<b>Income and Endowments from:</b>				
Donations and legacies	3	75,506	-	75,506
Charitable activities	4	1,082,221	943,627	2,025,848
Investment income	5	16,363	-	16,363
Total income		<u>1,174,090</u>	<u>943,627</u>	<u>2,117,717</u>
<b>Expenditure on:</b>				
Raising funds	6	(30,696)	-	(30,696)
Charitable activities	7	<u>(1,124,139)</u>	<u>(909,216)</u>	<u>(2,033,355)</u>
Total expenditure		<u>(1,154,835)</u>	<u>(909,216)</u>	<u>(2,064,051)</u>
Net income		<u>19,255</u>	<u>34,411</u>	<u>53,666</u>
Net movement in funds		19,255	34,411	53,666
<b>Reconciliation of funds</b>				
Total funds brought forward		<u>665,773</u>	<u>102,422</u>	<u>768,195</u>
Total funds carried forward	17	<u>685,028</u>	<u>136,833</u>	<u>821,861</u>
	Note	Unrestricted funds £	Restricted funds £	Total 2024 £
<b>Income and Endowments from:</b>				
Donations and legacies	3	22,916	-	22,916
Charitable activities	4	952,539	737,801	1,690,340
Investment income	5	20,856	-	20,856
Total income		<u>996,311</u>	<u>737,801</u>	<u>1,734,112</u>
<b>Expenditure on:</b>				
Raising funds	6	(23,510)	-	(23,510)
Charitable activities	7	<u>(980,046)</u>	<u>(737,037)</u>	<u>(1,717,083)</u>
Total expenditure		<u>(1,003,556)</u>	<u>(737,037)</u>	<u>(1,740,593)</u>
Net (expenditure)/income		(7,245)	764	(6,481)
Transfers between funds		<u>(12,606)</u>	<u>12,606</u>	<u>-</u>
Net movement in funds		(19,851)	13,370	(6,481)
<b>Reconciliation of funds</b>				
Total funds brought forward		<u>685,624</u>	<u>89,052</u>	<u>774,676</u>
Total funds carried forward	17	<u>665,773</u>	<u>102,422</u>	<u>768,195</u>

The notes on pages 23 to 35 form an integral part of these financial statements.

## **We Are Survivors**

### **Statement of Financial Activities for the Year Ended 31 March 2025 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)**

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2024 is shown in note 17.

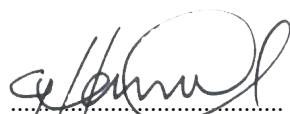
The notes on pages 23 to 35 form an integral part of these financial statements.

## We Are Survivors

### (Registration number: 06811096) Balance Sheet as at 31 March 2025

	Note	2025 £	2024 £
<b>Fixed assets</b>			
Tangible assets	12	1,588	6,471
<b>Current assets</b>			
Debtors	13	147,129	742,358
Cash at bank and in hand	14	<u>723,704</u>	<u>597,778</u>
		870,833	1,340,136
<b>Creditors: Amounts falling due within one year</b>	15	<u>(50,560)</u>	<u>(578,412)</u>
<b>Net current assets</b>		<u>820,273</u>	<u>761,724</u>
<b>Net assets</b>		<u><u>821,861</u></u>	<u><u>768,195</u></u>
<b>Funds of the charity:</b>			
<b>Restricted income funds</b>			
Restricted funds	17	136,833	102,422
<b>Unrestricted income funds</b>			
Unrestricted funds		<u>685,028</u>	<u>665,773</u>
<b>Total funds</b>	17	<u><u>821,861</u></u>	<u><u>768,195</u></u>

The financial statements on pages 19 to 35 were approved by the trustees, and authorised for issue on 29 October 2025 and signed on their behalf by:



Prof Craig Harris  
Chair and Trustee

The notes on pages 23 to 35 form an integral part of these financial statements.

## We Are Survivors

### Statement of Cash Flows for the Year Ended 31 March 2025

	Note	2025 £	2024 £
<b>Cash flows from operating activities</b>			
Net cash income/(expenditure)		53,666	(6,481)
<b>Adjustments to cash flows from non-cash items</b>			
Depreciation	6	6,991	11,298
Investment income	5	<u>(16,363)</u>	<u>(20,856)</u>
		44,294	(16,039)
<b>Working capital adjustments</b>			
Decrease/(increase) in debtors	13	595,229	(474,645)
(Decrease)/increase in creditors	15	(37,046)	59,824
Decrease in deferred income		<u>(490,806)</u>	<u>(34,389)</u>
Net cash flows from operating activities		<u>111,671</u>	<u>(465,249)</u>
<b>Cash flows from investing activities</b>			
Interest receivable and similar income	5	16,363	20,856
Purchase of tangible fixed assets	12	<u>(2,108)</u>	<u>(262)</u>
Net cash flows from investing activities		<u>14,255</u>	<u>20,594</u>
Net increase/(decrease) in cash and cash equivalents		125,926	(444,655)
Cash and cash equivalents at 1 April		<u>597,778</u>	<u>1,042,433</u>
Cash and cash equivalents at 31 March		<u><u>723,704</u></u>	<u><u>597,778</u></u>

All of the cash flows are derived from continuing operations during the above two periods.

The notes on pages 23 to 35 form an integral part of these financial statements.



# **We Are Survivors**

## **Notes to the Financial Statements for the Year Ended 31 March 2025**

### **1 Charity status**

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

Unit 9  
Brewery Yard  
Deva City Office Park  
Salford  
Greater Manchester  
M3 7BB

These financial statements were authorised for issue by the trustees on 29 October 2025.

### **2 Accounting policies**

#### **Summary of significant accounting policies and key accounting estimates**

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

#### **Statement of compliance**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

#### **Basis of preparation**

We Are Survivors meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

#### **Going concern**

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

#### **Judgements**

The key material area of significant management judgement and estimation uncertainty is in respect of the allocation of income and expenditure to the correct unrestricted or restricted funds. Where costs cannot be directly attributed to particular funds they have been allocated on a basis consistent with the use of resources.

#### **Income and endowments**

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

## **We Are Survivors**

### **Notes to the Financial Statements for the Year Ended 31 March 2025**

#### ***Donations and legacies***

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

#### ***Deferred income***

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

#### ***Investment income***

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

#### ***Expenditure***

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

#### ***Raising funds***

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

#### ***Governance costs***

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

#### ***Taxation***

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### ***Tangible fixed assets***

Individual fixed assets costing £500.00 or more are initially recorded at cost.

#### ***Depreciation and amortisation***

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

## **We Are Survivors**

### **Notes to the Financial Statements for the Year Ended 31 March 2025**

<b>Asset class</b>	<b>Depreciation method and rate</b>
Furniture & Equipment	5/3 years straight line
Short Leashold Investments	7 years straight line

#### **Trade debtors**

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

#### **Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

#### **Trade creditors**

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

#### **Fund structure**

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

#### **Pensions and other post retirement obligations**

The charity operates a defined benefit pension scheme. Typically defined benefit plans define an amount of pension benefit that an employee will receive on retirement, usually dependent on one or more factors such as age, years of service and compensation.

The liability recognised in the Balance Sheet in respect of defined benefit pension plans is the present value of the defined benefit obligation at the reporting date minus the fair value of plan assets. The defined benefit obligation is measured using the projected unit credit method. The present value of the defined benefit obligation is determined by discounting the estimated future payments by reference to market yields at the reporting date on high-quality corporate bonds that are denominated in the currency in which the benefits will be paid, and that have terms to maturity approximating to the terms of the related pension liability.

Actuarial gains and losses are charged or credited to other comprehensive income in the period in which they arise.

## **We Are Survivors**

### **Notes to the Financial Statements for the Year Ended 31 March 2025**

#### **Financial instruments**

##### ***Classification***

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

##### ***Recognition and measurement***

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

## We Are Survivors

### Notes to the Financial Statements for the Year Ended 31 March 2025

#### *Debt instruments*

Debt instruments which meet the following conditions are subsequently measured at amortised cost using the effective interest method:

(a) The contractual return to the holder is (i) a fixed amount; (ii) a positive fixed rate or a positive variable rate; or (iii) a combination of a positive or a negative fixed rate and a positive variable rate.

(b) The contract may provide for repayments of the principal or the return to the holder (but not both) to be linked to a single relevant observable index of general price inflation of the currency in which the debt instrument is denominated, provided such links are not leveraged.

(c) The contract may provide for a determinable variation of the return to the holder during the life of the instrument, provided that (i) the new rate satisfies condition (a) and the variation is not contingent on future events other than (1) a change of a contractual variable rate; (2) to protect the holder against credit deterioration of the issuer; (3) changes in levies applied by a central bank or arising from changes in relevant taxation or law; or (ii) the new rate is a market rate of interest and satisfies condition (a).

(d) There is no contractual provision that could, by its terms, result in the holder losing the principal amount or any interest attributable to the current period or prior periods.

(e) Contractual provisions that permit the issuer to prepay a debt instrument or permit the holder to put it back to the issuer before maturity are not contingent on future events, other than to protect the holder against the credit deterioration of the issuer or a change in control of the issuer, or to protect the holder or issuer against changes in levies applied by a central bank or arising from changes in relevant taxation or law.

(f) Contractual provisions may permit the extension of the term of the debt instrument, provided that the return to the holder and any other contractual provisions applicable during the extended term satisfy the conditions of paragraphs (a) to (c).

Debt instruments that are classified as payable or receivable within one year on initial recognition and which meet the above conditions are measured at the undiscounted amount of the cash or other consideration expected to be paid or received, net of impairment.

With the exception of some hedging instruments, other debt instruments not meeting these conditions are measured at fair value through profit or loss.

Commitments to make and receive loans which meet the conditions mentioned above are measured at cost (which may be nil) less impairment.

### **3 Income from donations and legacies**

	<b>Unrestricted funds General £</b>	<b>Total funds £</b>
Donations and legacies;		
Donations from individuals	75,506	75,506
<b>Total for 2025</b>	<u>75,506</u>	<u>75,506</u>
<b>Total for 2024</b>	<u>22,916</u>	<u>22,916</u>

## We Are Survivors

### Notes to the Financial Statements for the Year Ended 31 March 2025

#### 4 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2025 £
29th May 1961 Charitable Trust	-	5,000	5,000
Charles Hayward Foundation	-	25,000	25,000
Diocese of Salford	-	71,774	71,774
GMCA - RASSO Comms	-	34,000	34,000
GMCA Additional ISVA	-	40,000	40,000
GMCA Standard ISVA	-	81,952	81,952
GMCA Witness Suite	-	64,000	64,000
GMCA We're Listening)	-	89,326	89,326
GMCA Capacity Fund	-	4,969	4,969
MOJ Building Communities	-	137,614	137,614
MOJ Report to Court	-	122,795	122,795
MOJ Speaking Out	-	188,560	188,560
The Booth Charities	-	2,500	2,500
The National Lottery Community Fund RC NW Region	-	50,488	50,488
Voluntary Sector North West	-	10,000	10,000
Zochonis Charity	-	1,400	1,400
Zurich Community Trust	-	14,250	14,250
Consultancy	6,750	-	6,750
Services	1,075,471	-	1,075,471
	<u>1,082,221</u>	<u>943,628</u>	<u>2,025,849</u>
	Unrestricted funds General £	Restricted funds £	Total 2024 £
29th May 1961 Charitable Trust	-	5,000	5,000
B&Q Foundation	-	8,796	8,796
Big Life Brick by Brick	-	5,000	5,000
Diocese of Salford	-	71,774	71,774
GMCA - RASSO Comms	-	32,000	32,000
GMCA Additional ISVA	-	40,000	40,000
GMCA Standard ISVA	-	81,952	81,952
GMCA Witness Suite	-	62,000	62,000
GMCVO ACE	-	3,333	3,333
GMP - Aris	-	17,537	17,537
MOJ RASAF	-	297,874	297,874
MOJ RASAF Extension	-	93,535	93,535
Zochonis Charity	-	2,500	2,500

## We Are Survivors

### Notes to the Financial Statements for the Year Ended 31 March 2025

	Unrestricted funds General £	Restricted funds £	Total 2024 £
Zurich Community Trust	-	16,500	16,500
Consultancy	23,300	-	23,300
Services	929,239	-	929,239
	<u>952,539</u>	<u>737,801</u>	<u>1,690,340</u>

#### 5 Investment income

	Unrestricted funds General £	Total funds £
Interest receivable and similar income; Interest receivable on bank deposits	<u>16,363</u>	<u>16,363</u>
<b>Total for 2025</b>	<u>16,363</u>	<u>16,363</u>
<b>Total for 2024</b>	<u>20,856</u>	<u>20,856</u>

#### 6 Expenditure on raising funds

##### a) Costs of generating donations and legacies

	Direct costs £	Total 2025 £
Costs of generating donations and legacies	<u>30,969</u>	<u>30,969</u>
	Direct costs £	Total 2024 £
Costs of generating donations and legacies	<u>23,510</u>	<u>23,510</u>

#### 7 Expenditure on charitable activities

Unrestricted funds General £	Restricted funds £	Total 2025 £
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## We Are Survivors

### Notes to the Financial Statements for the Year Ended 31 March 2025

	<b>Unrestricted funds General £</b>	<b>Restricted funds £</b>	<b>Total 2025 £</b>
Charitable activity salaries	456,334	582,537	1,038,871
Executive Leadership Team salaries	240,862	-	240,862
Administration salaries	73,977	-	73,977
Pension	34,018	-	34,018
Travel, recruitment and other staff costs	27,572	3,370	30,942
Other Support costs	70,812	48,310	119,122
Equipment and Project Costs	87,811	93,409	181,220
Rent, Rates & Service Charge	61,037	115,368	176,405
Clinical Supervision	18,423	22,094	40,517
Repairs and Maintenance	-	1,720	1,720
Software / IT	15,889	18,896	34,785
Staff Training	18,103	9,278	27,381
Governance costs	19,303	14,235	33,538
	<u>1,124,141</u>	<u>909,217</u>	<u>2,033,358</u>
	<b>Unrestricted funds General £</b>	<b>Restricted funds £</b>	<b>Total 2024 £</b>
Charitable activity salaries	367,495	455,697	823,192
Executive Leadership Team salaries	208,019	-	208,019
Administration salaries	54,489	-	54,489
Pension	23,238	246	23,484
Travel, recruitment and other staff costs	17,417	1,521	18,938
Depreciation	11,298	-	11,298
Other Support costs	30,882	67,200	98,082
Equipment and Project Costs	155,801	85,366	241,167
Rent, Rates & Service Charge	16,943	62,252	79,195
Clinical Supervision	17,655	13,165	30,820
Repairs and Maintenance	2,597	23,946	26,543
Software / IT	23,219	16,400	39,619
Staff Training	13,600	11,244	24,844
Governance costs	37,394	-	37,394
	<u>980,047</u>	<u>737,037</u>	<u>1,717,084</u>



## We Are Survivors

### Notes to the Financial Statements for the Year Ended 31 March 2025

#### 8 Net incoming/outgoing resources

Net incoming/(outgoing) resources for the year include:

	2025 £	2024 £
Audit fees	5,634	5,400
Other non-audit services	2,400	2,400
Depreciation of fixed assets	6,990	11,298
Payments under operating leases including service charges	<u>156,041</u>	<u>57,801</u>

#### 9 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

#### 10 Staff costs

The aggregate payroll costs were as follows:

	2025 £	2024 £
<b>Staff costs during the year were:</b>		
Wages and salaries	1,353,710	1,085,700
Pension costs	<u>28,474</u>	<u>23,484</u>
	<u>1,382,184</u>	<u>1,109,184</u>

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2025 No	2024 No
Average number of staff employed	<u>51</u>	<u>39</u>

The number of employees whose emoluments fell within the following bands was:

	2025 No	2024 No
£60,001 - £70,000	<u>1</u>	<u>1</u>

During the year the charity made the following transactions with key management personnel:

#### Executive Leadership Team

The Executive Leadership Team received remuneration of £240,862 (2024: £208,019)

## We Are Survivors

### Notes to the Financial Statements for the Year Ended 31 March 2025

#### 11 Taxation

The charity is a registered charity and is therefore exempt from taxation.

#### 12 Tangible fixed assets

	Land and buildings £	Furniture and equipment £	Total £
<b>Cost</b>			
At 1 April 2024	17,748	44,818	62,566
Additions	-	2,108	2,108
At 31 March 2025	<u>17,748</u>	<u>46,926</u>	<u>64,674</u>
<b>Depreciation</b>			
At 1 April 2024	13,943	42,152	56,095
Charge for the year	2,535	4,456	6,991
At 31 March 2025	<u>16,478</u>	<u>46,608</u>	<u>63,086</u>
<b>Net book value</b>			
At 31 March 2025	<u>1,270</u>	<u>318</u>	<u>1,588</u>
At 31 March 2024	<u>3,805</u>	<u>2,666</u>	<u>6,471</u>

#### 13 Debtors

	2025 £	2024 £
Trade debtors	85,220	684,948
Prepayments	61,909	57,410
	<u>147,129</u>	<u>742,358</u>

#### 14 Cash and cash equivalents

	2025 £	2024 £
Cash on hand	75	699
Cash at bank	723,629	597,079
	<u>723,704</u>	<u>597,778</u>

#### 15 Creditors: amounts falling due within one year

## We Are Survivors

### Notes to the Financial Statements for the Year Ended 31 March 2025

	2025 £	2024 £
Trade creditors	38,112	50,286
Other taxation and social security	(4,717)	22,131
Other creditors	9,365	7,389
Accruals	7,800	7,800
Deferred income	-	490,806
	<u>50,560</u>	<u>578,412</u>

### 16 Obligations under leases and hire purchase contracts

#### Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2025 £	2024 £
<b>Land and buildings</b>		
Within one year	132,641	132,641
Between one and five years	530,562	530,562
After five years	198,961	331,601
	<u>862,164</u>	<u>994,804</u>

### 17 Funds

	Balance at 1 April 2024 £	Incoming resources £	Resources expended £	Balance at 31 March 2025 £
<b>Unrestricted funds</b>				
<i>General</i>				
General Fund	665,773	1,174,091	(1,154,836)	685,028
<b>Restricted funds</b>				
29th May 1961 Charitable Trust	-	5,000	(5,000)	-
The Booth Charities	-	2,500	(2,500)	-
Charles Hayward Foundation	-	25,000	-	25,000
Diocese of Salford	1,097	71,774	(72,871)	-
GMCA Additional ISVA	-	40,000	(40,000)	-
GMCA Capacity Fund	-	4,969	-	4,969
GMCA CISM	(1)	-	1	-
GMCA RASSO	-	34,000	(34,000)	-
GMCA Standard ISVA	-	81,952	(81,952)	-
GMCA We're Listening	-	89,326	(81,189)	8,137
GMCA Witness Suite	82,539	64,000	(69,986)	76,553
GMP Aris	961	-	(961)	-

## We Are Survivors

### Notes to the Financial Statements for the Year Ended 31 March 2025

	Balance at 1 April 2024 £	Incoming resources £	Resources expended £		Balance at 31 March 2025 £
MOJ Building Communities	-	137,614	(137,614)		-
MOJ Report to Court	-	122,795	(122,795)		-
MOJ Speaking Out	-	188,560	(188,560)		-
The National Lottery Community Fund RC NW Region	-	50,488	(38,314)		12,174
Voluntary Sector North West	-	10,000	-		10,000
Zochonis Charity Foundation	-	1,400	(1,400)		-
Zurich Community Trust	17,826	14,250	(32,076)		-
<b>Total restricted funds</b>	<u>102,422</u>	<u>943,628</u>	<u>(909,217)</u>		<u>136,833</u>
<b>Total funds</b>	<u>768,195</u>	<u>2,117,719</u>	<u>(2,064,053)</u>		<u>821,861</u>

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2024 £
<b>Unrestricted funds</b>					
<i>General</i>					
General Fund	685,624	996,311	(1,003,556)	(12,606)	665,773
<b>Restricted</b>					
29th May 1961 Charitable Trust	-	5,000	(5,000)	-	-
B&Q Foundation	-	8,796	(8,796)	-	-
Big Life Brick by Brick	-	5,000	(5,000)	-	-
Diocese of Salford	772	71,774	(71,449)	-	1,097
RASSO Comms	-	32,000	(32,000)	-	-
GMCA Accord	-	-	(6,577)	6,577	-
GMCA Additional ISVA	-	40,000	(40,000)	-	-
GMCA CISM	4,279	-	(4,280)	-	(1)
GMCA Standard ISVA	-	81,952	(81,952)	-	-
GMCA Witness Suite	60,000	62,000	(39,461)	-	82,539
GMCVO ACE	9,000	3,333	(18,362)	6,029	-
GMP Aris	-	17,537	(16,576)	-	961
MOJ RASAF	-	297,874	(297,874)	-	-
MOJ RASAF Extension	-	93,535	(93,535)	-	-
Zochonis Charity Foundation	-	2,500	(2,500)	-	-
Zurich Community Trust	15,000	16,500	(13,674)	-	17,826
<b>Total restricted funds</b>	<u>89,051</u>	<u>737,801</u>	<u>(737,036)</u>	<u>12,606</u>	<u>102,422</u>
<b>Total funds</b>	<u>774,675</u>	<u>1,734,112</u>	<u>(1,740,592)</u>	<u>-</u>	<u>768,195</u>

## We Are Survivors

### Notes to the Financial Statements for the Year Ended 31 March 2025

#### 18 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2025 £
Tangible fixed assets	1,588	-	1,588
Current assets	733,598	137,235	870,833
Current liabilities	(50,158)	(402)	(50,560)
Total net assets	<u>685,028</u>	<u>136,833</u>	<u>821,861</u>
	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2024 £
Tangible fixed assets	6,471	-	6,471
Current assets	1,234,946	105,190	1,340,136
Current liabilities	(575,644)	(2,768)	(578,412)
Total net assets	<u>665,773</u>	<u>102,422</u>	<u>768,195</u>

#### 19 Related party transactions

There were no related party transactions in the year.