

Company registration number: 06811096

Charity registration number: 1144941

# We Are Survivors

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2024

Williamson & Croft Audit Ltd  
York House  
20 York Street  
Manchester  
M2 3BB

## **We Are Survivors**

### **Contents**

Trustees' Report	1 to 13
Independent Auditors' Report	14 to 16
Statement of Financial Activities	17 to 18
Balance Sheet	19
Statement of Cash Flows	20
Notes to the Financial Statements	21 to 35

## **We Are Survivors**

### **Trustees' Report**

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 March 2024.

#### **Objectives and activities**

##### ***Objects and aims***

The charitable objects are:

“to promote and protect the good health of male survivors of sexual abuse, rape and sexual exploitation, along with those affected by male sexual violation; across Greater Manchester and throughout England and Wales by providing qualified Counsellors, Psychotherapists, Social Workers, ISVAs and general Support Workers to advise and support them to cope and recover to move beyond their unwanted sexual experiences.”

Our mission is “to break the silence of sexual abuse, rape and sexual exploitation of boys and men in order to empower those affected to defeat the legacy of sexual violation and to move towards positive futures.”

The charity also works to increase awareness and promote understanding of the effects of sexual abuse on males in society through training, education and working in partnership with community organisations and statutory services. The main activities of the charity are:

1. To promote and protect the good health of male survivors of sexual abuse, rape and sexual exploitation; alongside those affected by male sexual violation; across Greater Manchester and throughout England & Wales.
2. To provide evidence based therapeutic support services to male survivors of sexual abuse, rape and sexual exploitation; alongside those affected by male sexual violation; across Greater Manchester and throughout England & Wales.
3. To provide qualified counsellors, psychotherapists, and specialist and general support workers to support and advise male survivors of sexual abuse, rape and sexual exploitation; alongside those affected by male sexual violation; across Greater Manchester and throughout England & Wales; on how to cope with and move beyond their unwanted sexual experiences.
4. To provide education, training and awareness raising campaigns around the issue of the sexual abuse and violation of males of all ages and backgrounds, whilst continuing to learn from our work and respond effectively to new knowledge and identified needs.

## **We Are Survivors**

### **Trustees' Report**

#### ***Public benefit***

The trustees have had regard to the Charity Commission Guidance on public benefit and take the responsibility to ensure the organisation takes the requirement to operate for public benefit, seriously. They confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

The primary beneficiaries of the charity are males (and trans/non-binary individuals who feel a 'male survivor space' suits them) over the age of 18 who have been victims/survivors of sexual abuse, assault and/or rape. The organisations primary beneficiaries can be viewed as vulnerable adults and therefore it is imperative that all activities are carried out sensitively and with due care and attention to ensure that no further harm or re-traumatisation comes to the client.

The organisation has secondary beneficiaries with those 'indirectly' affected by male sexual violence, such as the loved ones of a male victim/survivor; and tertiary beneficiaries in those working with or know male survivors.

The main area of benefit of community service delivery is Greater Manchester (comprising the 10 metropolitan boroughs of Bolton, Bury, Manchester, Oldham, Rochdale Salford, Stockport, Tameside, Trafford, Wigan); we extend our operating area throughout England and Wales. Our prison-based services deliver across the North West of England in all 15 prisons.

The charity adheres to several internal and external policies and procedures, with all frontline service activities carried out using the BACP Ethical Framework for the Counselling Professions (2018) as a foundation. Further clinical guidelines (e.g. NICE) are used to ensure that any risk of potential harm is minimised. The organisation is also registered with the Information Commissioners Office (Z2970240) to ensure that data is governed within GDPR and confidentially, alongside submitting an annual GDPR Toolkit to the NHS for compliance. The organisation also holds the UK Male Quality Standards, and the National ISVA Standard, independently accredited by LimeCulture CIC.

The robust governance structure ensures that any complaints can be treated seriously, professionally, and always service-user focused. All those carrying out frontline services are fully trained to their 'role' professional standards and are members of relevant professional bodies within their own right.

The charity does not provide private benefits to any person connected directly or indirectly to the organisation.



## **We Are Survivors**

### **Trustees' Report**

#### ***Public benefit (continued)***

The trustees confirm that the organisation meets its objectives and carries out its activities for public benefit by providing the following male survivor-centred/trauma informed services:

- **Stabilisation:** A digital offer in our website [www.wearesurvivors.org.uk](http://www.wearesurvivors.org.uk) and email support [support@wearesurvivors.org.uk](mailto:support@wearesurvivors.org.uk) that allows our beneficiaries to engage in services anonymously and enable loved ones an increased understanding of the general and specific impacts sexual abuse, rape and sexual exploitation has on individuals and the communities they live within
- **Processing:** Direct telephone support on 0161 236 2182 for everyone engaged in our support services; Facilitated peer-support groups, both in physical and digital spaces, including 'The Safe Room' and 'The Writing Room' that aim to encourage male survivors to share knowledge and promote increase wellbeing of each other in healing; all which aids building community; 1:1 trauma informed therapy service, in both physical and digital spaces, supporting individuals identifying as male, and their loved ones, to address the presenting issues from the past and work through the often painful experiences to develop further healing;
- **Integration:** 1:1 emotional support and groupwork in both physical and digital spaces, that gives those not ready for trauma informed therapy the opportunity to engage face to face, learn about the impact of their trauma and abuse experience, and develop healthy coping strategies but provides post-therapy support to build supportive communities; and 1:1 ISVA (Independent Sexual Violence Advisor) service supporting male victims going through the criminal justice system from 'report to court' to ensure that the often difficult process is as smooth as it can be and easier to navigate.

The trustees can also evidence the organisations further adherence to public benefit as follows:

- Time is afforded to our CEO, Senior Leadership and Management to engage in research and support the design of local and national policies, procedures and reports that benefit of male survivors and their loved ones, this year including the Victims and Prisoners Bill, the Independent Review of Police-Led Sex Offender Management, the Government's Rape Review, the Baird Review and at the International Criminal Court at The Hague.
- We continue to provide script and story consultancy to drama writers and producers in order they can tell honest stories and educate the public of male survivors and the psycho-social and health and wellbeing impact of sexual violence, including this year on BBC's Casualty
- Our senior staff, management and members of our practitioner teams represent the VCFSE (Voluntary, Community, Faith and Social Enterprise) sector, sexual violence sector and organisations, male survivors, and lived experience on various forums and panels across Greater Manchester, the North West and UK focusing on creating a more positive experience for male victims. This year that includes Greater Manchester SAAS (Sexual Assault and Abuse Services) Partnership, CPS Rape Scrutiny Panel, Greater Manchester Justice and Rehabilitation Executive Board, Gender Based Violence Board
- We work in partnership with other rape crisis and survivor support organisations in informal collectives and formal consortia to ensure that there is a stronger, more collective national voice, available for male survivors to be heard and that duplication is kept to a minimum so public monies are spent responsibly and effectively
- We continually hold spaces for the organisation's beneficiaries (past and present) to undertake a formal advisory and scrutiny role to ensure that the organisation remains of public benefit, via the Expert Reference Group

## **We Are Survivors**

### **Trustees' Report**

#### **Achievements and performance**

We began this year with a monumental change, our name. Moving from Survivors Manchester to We Are Survivors was a long process in which us as Trustees took a co-production approach to the research and design, resulting in a name that inspires, says exactly who we are and helps us move forward to meet the needs of as many male survivors as possible.

The new branding and identity was so carefully crafted by one of our communications team, Grahame, and with the support of our first ever Apprentice, Theo, in his role of Digital Content Creator we raised the profile and issue of male survivors more than ever, something we are all proud of. We also opened a new space, providing more staff working area and far more client groupwork area too, along with a new space to give victims the opportunity to undertake their Police interview in a safe/non-police setting.

With a new name, a new brand, it gave us the opportunity to think more about our purpose, how we carry out our work and what our culture is. We know this is just the start of a journey for the next few years but we're all confident this is the right road for us to go down.

We have spent much of the first half of the year getting all the structures tightened and thanks to our investment in our central operations team, our Senior Data Analysts, Sam and Nick, were able to use their knowledge from their own professional development courses to provide us with a brand new Risk Register Dashboard and improve the processes of collecting and reporting on the knowledge and data we collect. As a Board we have also asked ourselves what it is that we want and need from the collected knowledge and our sub-groups (Finance, People, Risk) have been an invaluable tool for our checks and balances.

People have always been our biggest asset at We Are Survivors and it is important for us to ensure that we support individuals to onboard, for staff members to progress through the organisation, and when its time to help them on their way as they go on to new adventures and opportunities in other areas of life. Our Expert Reference Group is a wonderful example of a journey in healing, as all members have used our services at some point and now they are giving back, helping us navigate space to know what is the right thing to do that will best benefit male survivors. As volunteers, they give their time, experience and knowledge to us and are an incredible part of our family. So, it came as a huge overwhelming loss to us all when in June 2023, one of the members, Michael, was involved in a serious accident and tragically we lost him. Everyone that ever met Mick would be blown away by his smile, his ability to cut through the waffle, and his honesty about his healing from childhood sexual abuse and the mistakes he has made in life on the way were inspiring. He will always be in our hearts and our work in the community with prison leavers will always be dedicated to him.

## **We Are Survivors**

### **Trustees' Report**

#### **Achievements and Performance (continued)**

Our work in prisons to really get a head start on helping young men in the estate step onto the right path was showcased with our work in HMP Deerbolt, led by our Criminal Justice Services Director and in association with ARCH North East. We are incredibly proud of the outcome and the report that we published on the project.

We also were successful in our bid to take our OUT Spoken service into a more sustainable position over the next 5 – 7 years.

We also began a new 'Pathfinder' project this year with the NHS in developing a service that will literally support an individual survivor to find the right path for him in mental health services. As a two year pilot we are confident that we will be able to prove this as a national need.

Every charity needs a strong leader and our Chief Executive Officer has been focusing a lot this year on leading the development of our staff. The staff survey 2023 was completed by 88% of staff, who responded 95% positively (which is 1% up on last year and 1% down on responses that were neutral, with negative responses remaining at 2%). 100% of respondents were proud to work for We Are Survivors with 88% stating they would recommend We Are Survivors as a great place to work and 62% (+1% on 2022) thought they'd be here still in two years' time.

Some of the feedback collected in the staff survey enabled us to undertake:

- Review of organisational structures and refine them into three distinct directorates of Community Services, Criminal Justice Services, and Central Operations
- Benchmarking Exercise to look at salaries and set a model of annual review, connected to the Real Living Wage annual announcement
- A review of meetings and subgroups and set a new standard that will ensure flow of knowledge is optimal and that issues are identified quickly and resolved
- A review of staff benefits and ensure that we are doing everything within our financial limits and available to us

It has been a year of re-stabilising, of development and of growth for the organisation but most importantly, we have seen and supported more male survivors than ever before in our whole history. That is something we're all incredibly proud of.

#### **Financial review**

We Are Survivors continues to see year on year growth in all areas of income as the provision of services continues to expand, although this has slowed from the exponential growth of the previous few years. This year, total income has grown 5% year on year – now up to £1.73m.

Costs have risen more than income (up 26.5% year on year), mainly driven by delivery of projects aligned to restricted funding, with very little net movement on total unrestricted funds during the year.

Our cash position has reduced year on year, in line with the expenditure of restricted funds, but remains healthy, at £0.6m closing balance.

After a number of years of carefully managed, but extremely rapid growth, we continue to expand but at a steadier pace, with expansion of services through additional funding, which has allowed us to broaden our reach, delivered through our expanded and stable operational delivery model.

## **We Are Survivors**

### **Trustees' Report**

#### ***Policy on reserves***

The amount held in unrestricted reserves at the end of the year was £666k, of which £659k is free reserves (after allowing for funds tied up in fixed assets).

The Trustees continue to review the reserves policy and have considered the ongoing growth of the organisation and reflected that in our reserves target. We have identified a need to hold reserves at a level that are sufficient for us to complete programmes for those who are already in our services, to provide for redundancy pay and to exit our lease agreements. We have calculated this as approximately £700k, which represents approximately 6 months of operating costs.

Our reserves are at a level that broadly meets our reserves target, and gives security to manage our forward looking growth.

#### ***Risk Management***

Risk is managed throughout the organisation using a number of processes, but the key (non-client) process is via the Organisational Risk Register. Two named Trustees are assigned with the task of organisational Risk Governance and meets with the Executive Team every 8 weeks for a Risk Management sub-committee.

The Risk Governance Trustees then reports back to Board as a standing agenda item and the Chief Executive Officer presents an overview of any changes within the Risk Register.

In addition to this, a full annual review of risk is carried out by officers of the Board.

The Treasurer, Chief Executive Officer, Deputy Chief Executive Officer and Finance Manager also meet every 8 weeks, as part of Financial Risk Management and Governance, to review accounts, cross check cash flow, and identify any issues on the horizon. The sub groups are then reported back to the board at each board meeting.

## **We Are Survivors**

### **Trustees' Report**

#### ***Principal funding sources***

In this financial year, We Are Survivors has gratefully received generous financial support from the following:

- 29th May 1961 Charitable Trust – supporting central costs
- B&Q Foundation – provision of sound proof booths
- Big Life Group – funding the Builders Yard lego project
- Diocese of Salford – to support the delivery of the Healing Through Community project with Greater Manchester Rape Crisis
- Greater Manchester Combined Authority – to deliver our ISVA service, develop Nightingale Suites across Greater Manchester
- GMCVO – to deliver our Survivor Ally project
- GMP – to fund the development of the ABE suites
- GMMHT – to fund the HMP Buckley Hall talking therapy service
- Mankind – to collaborate on the national counselling service
- The Ministry of Justice – to support the delivery of therapeutic, ISVA and community services from our premises and community spaces
- NHS England – to fund trauma informed therapy services in North West Prisons
- NHS GM ICS to fund trauma therapy service hours for Greater Manchester residents
- Pennine Care NHS Trust – funding the Pathfinder service
- Zochonis Charity Foundation – to fund our running costs
- Zurich Community Trust – to support the website and digital Safe Room

Without the generosity of all these funders, the service would not be able to reach as many clients as it does today.

#### **Going concern**

The charity's main source of income contracts, grants and fees. The Trustees consider that it is appropriate to prepare the accounts on a going concern basis and consequently, the accounts do not include any adjustments that would be necessary if these sources of income should cease.

## **We Are Survivors**

### **Trustees' Report**

#### **Reference and Administrative Details**

Charity Registration Number: 1144941

Company Registration Number: 06811096

The charity is incorporated in England and Wales.

Registered Office: Unit 9  
Brewery Yard  
Deva City Office Park  
Salford  
Greater Manchester  
M3 7BB

Auditor: Williamson & Croft Audit Ltd  
York House  
20 York Street  
Manchester  
M2 3BB

Solicitors: Addleshaw Goddard LLP  
One St Peter's Square  
Manchester  
M2 3DE

Bankers: The Co-operative Bank plc  
Po Box 250  
Delf House  
Southway  
Skelmersdale  
WN8 6WT

Unity Trust Bank  
Four Brindley Place  
Birmingham  
B1 2JB

Charity Bank  
Charity Bank  
Fosse House  
182 High Street  
Tonbridge  
Kent  
TN9 1BE

## **We Are Survivors**

### **Trustees' Report**

#### **Trustees and officers**

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Prof Craig Harris Evan Chiswell Frances Healey Christos Tsaprounis Dr Andrew Tomkins Kevin Vanterpool (appointed 22 October 2023) Scott Webster (appointed 18 October 2023) Susan Cuffe (resigned 1 June 2024)
Chair:	Prof Craig Harris
Chief Executive Officer:	Duncan Craig OBE
Secretary:	Duncan Craig OBE
Executive Leadership Team	Chris Speed, Deputy Chief Executive Officer Jamie Legge, Operations Lead Caleb Cunniffe, Services Director (appointed 2 January 2024) Alison Lloyd, Criminal Justice Services Director

## **We Are Survivors**

### **Trustees' Report**

#### **Operational Staff**

##### **Management Team**

Aisling Coogan, OUT Spoken Service Manager  
Gareth Parker, OUT Spoken Service Manager  
Gayna Williams, ISVA Service Manager  
Sasha England, Therapy Service Manager (Resigned 11/08/23)  
Nisaa Ali, Therapy Service Manager  
Njal Long, We Are Listening Service Manager

##### **Senior Practitioners**

Rob Hutson, Senior Trauma Informed Therapist  
Matt Metcalf, Senior Trauma Informed Therapist  
Grahame Robertson, Communications Co-Ordinator  
Sam Jennings, Senior Operations: Data Analyst  
Tag Nuttall, PA to CEO & Business Support  
Joshua Barlow, Pathfinder

##### **Practitioners**

Allison Loble, Trauma Informed Therapist  
Alex Fontaine, Trauma Informed Therapist (Resigned 03/08/2023)  
Alexander Christie, Trauma Informed Therapist  
Christopher Egan, Community Development  
Becky Brighthouse, Trauma Informed Therapist  
Ben Amponsah, Trauma Informed Therapist  
Caroline Verna, Trauma Informed Therapist  
Daniel Griffin, Independent Sexual Violence Advisor  
Duncan Lyons, Independent Sexual Violence Advisor  
Elanor McParland, Independent Sexual Violence Advisor  
Gary Davies, Community Development Co-Ordinator (Resigned 8/12/23)  
George Procter, Community Development Co-Ordinator  
Jane Walapu, Trauma Informed Therapist  
Jeff Pond, Group & Community Development Worker (Resigned 6/04/24)  
John Thompson, Trauma Informed Therapist  
Karen Boyd-Pomfrett, Trauma Informed Therapist  
Liam Arrowsmith, Community Development Co-Ordinator (Resigned 3/10/23)  
Luke Walsh, Community Development Co-Ordinator  
Mark Hamlin, Trauma Informed Therapist  
Mary Hardiman, Trauma Informed Therapist  
Michael Roberts, Communications Co-Ordinator (Resigned 01/12/23)  
Monica Jacklin-Taylor, Trauma Informed Therapist  
Monika Gwizdek, Trauma Informed Therapist  
Paul Leadbeater, Trauma Informed Therapist  
Pamela Lock, Trauma Informed Therapist (Resigned 07/11/23)  
Paul Leadbeater, Trauma Informed Therapist (Resigned 25/06/24)  
Rebecca Didi, Trauma Informed Therapist  
Reuben Furlong, Trauma Informed Therapist



## **We Are Survivors**

### **Trustees' Report**

Rizwan Rashid, Trauma Informed Therapist  
Simon Hedges, Trauma Informed Therapist  
Stuart Avery, Trauma Informed Therapist

#### **Administration**

Rory Brooke, Administration Co-Ordinator  
Nick Callow, Administration Co-Ordinator  
Kaelin Fletcher-Taylor, Administration Co-Ordinator

#### **Apprenticeship**

Theo Aarons, Apprentice Digital Content Creator  
Liam Webster, Fundraising Apprentice

#### **Consultants**

Sarah Hughes, Finance Manager  
Alex Mayer, Fundraising Consultant  
Demos Hr, HR Consultant  
Yellowgrid, IT Consultant  
Safety 2 Business, Health & Safety Manager

#### **Expert Reference Group**

Callum  
Christopher  
David  
Gary  
Michael  
Oliver  
Ricky

#### **Ambassadors**

Charly Lester  
James Sutton  
Richard Gadd  
Sam Thompson  
Dr Michael Atkins (aka Cheddar Gorgeous)

## **We Are Survivors**

### **Trustees' Report**

#### **Structure, governance and management Financial instruments**

##### ***Objectives and policies***

The charity's activities expose it to a number of financial risks including credit risk, cash flow risk and liquidity risk. The use of financial derivatives is governed by the charity's policies approved by the board of trustees, which provide written principles on the use of financial derivatives to manage these risks. The charity does not use derivative financial instruments for speculative purposes.

##### ***Cash flow risk***

The charity's activities expose it primarily to the financial risks of changes interest rates. Interest bearing assets and liabilities are held at fixed rate to ensure certainty of cash flows.

##### ***Credit risk***

The charity's principal financial assets are bank balances and cash, trade and other receivables, and investments. The charity's credit risk is primarily attributable to its trade receivables. The amounts presented in the balance sheet are net of allowances for doubtful receivables. An allowance for impairment is made where there is an identified loss event which, based on previous experience, is evidence of a reduction in the recoverability of the cash flows. The credit risk on liquid funds and derivative financial instruments is limited because the counterparties are banks with high credit-ratings assigned by international credit-rating agencies. The charity has no significant concentration of credit risk, with exposure spread over a large number of counterparties and customers.

##### ***Liquidity risk***

In order to maintain liquidity to ensure that sufficient funds are available for ongoing operations and future developments, the charity uses a mixture of long-term and short-term debt finance. Further details regarding liquidity risk can be found in the Statement of accounting policies in the financial statements.

#### **Statement of trustees' responsibilities**

The trustees (who are also the directors of We Are Survivors for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;

## **We Are Survivors**

### **Trustees' Report**

- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

#### **Disclosure of information to auditor**

Each trustee has taken steps that they ought to have taken as a trustee in order to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information. The trustees confirm that there is no relevant information that they know of and of which they know the auditor is unaware.

#### **Reappointment of auditor**

In accordance with section 485 of the Companies Act 2006, a resolution for the re-appointment of Williamson & Croft Audit Ltd as auditors of the charity is to be proposed at the forthcoming Annual General Meeting.

The annual report was approved by the trustees of the charity on 6 November 2024 and signed on its behalf by:

  
.....  
Prof Craig Harris  
Chair and Trustee

## **We Are Survivors**

### **Independent Auditor's Report to the Members of We Are Survivors**

#### **Opinion**

We have audited the financial statements of We Are Survivors (the 'charity') for the year ended 31 March 2024, which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is United Kingdom Accounting Standards, comprising Charities SORP - FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and applicable law (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the original financial statements were authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

#### **Other information**

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

## **We Are Survivors**

### **Independent Auditor's Report to the Members of We Are Survivors**

#### **Opinion on other matter prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

#### **Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

#### **Responsibilities of trustees**

As explained more fully in the Statement of trustees' responsibilities (set out on page 12 and 13), the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

#### **Auditor responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We obtained an understanding of the legal and regulatory frameworks that are applicable to the Charity through discussions with management and determined that the most significant are the Companies Act 2006, the employment Law and health and safety regulations, data protection and anti-bribery legislation.
- Based on this understanding we designed our audit procedures to identify non-compliance with such laws and regulations. Our procedures involved review of the documented policies and procedures, legal costs incurred during the period and discussions with the Board of Directors and key management personnel.

## **We Are Survivors**

### **Independent Auditor's Report to the Members of We Are Survivors**

- We assessed the susceptibility of the Charity's financial statements to material misstatement, including how fraud might occur by considering the key risks impacting the financial statements. We assessed this risk as low due to oversight by management and by the Board of companies holding a participating interest in the entity.
- We have reviewed the Company's control environment and assessed that it is adequate for a Company of its size and nature.
- We designed our audit testing to review the presumed risk under ISA (UK and Ireland) 240 that that revenue may be misstated due to the improper recognition of revenue and that management over-ride of controls is present in all entities.

#### **Use of our report**

This report is made solely to the charitable company's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.



.....  
Tor Stringfellow FCA (Senior Statutory Auditor)

For and on behalf of Williamson & Croft Audit Ltd, Statutory Auditor

York House  
20 York Street  
Manchester  
M2 3BB

6 November 2024

## We Are Survivors

### Statement of Financial Activities for the Year Ended 31 March 2024 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2024 £
<b>Income and Endowments from:</b>				
Donations and legacies	3	22,916	-	22,916
Charitable activities	4	952,539	737,801	1,690,340
Investment income	5	20,856	-	20,856
Total income		996,311	737,801	1,734,112
<b>Expenditure on:</b>				
Raising funds	6	(23,510)	-	(23,510)
Charitable activities	7	(980,046)	(737,037)	(1,717,083)
Total expenditure		(1,003,556)	(737,037)	(1,740,593)
Net (expenditure)/income		(7,245)	764	(6,481)
Transfers between funds		(12,606)	12,606	-
Net movement in funds		(19,851)	13,370	(6,481)
<b>Reconciliation of funds</b>				
Total funds brought forward		685,624	89,052	774,676
Total funds carried forward	17	665,773	102,422	768,195
	Note	Unrestricted funds £	Restricted funds £	Total 2023 £
<b>Income and Endowments from:</b>				
Donations and legacies	3	20,655	-	20,655
Charitable activities	4	1,082,491	555,508	1,637,999
Investment income	5	10,504	-	10,504
Total income		1,113,650	555,508	1,669,158
<b>Expenditure on:</b>				
Raising funds	6	(57,735)	-	(57,735)
Charitable activities	7	(739,043)	(563,949)	(1,302,992)
Total expenditure		(796,778)	(563,949)	(1,360,727)
Net income/(expenditure)		316,872	(8,441)	308,431
Transfers between funds		(772)	772	-
Net movement in funds		316,100	(7,669)	308,431

The notes on pages 21 to 35 form an integral part of these financial statements.

## We Are Survivors

### Statement of Financial Activities for the Year Ended 31 March 2024 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2023 £
<b>Reconciliation of funds</b>				
Total funds brought forward		369,524	96,721	466,245
Total funds carried forward	17	685,624	89,052	774,676

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2023 is shown in note 17.

The notes on pages 21 to 35 form an integral part of these financial statements.




# **We Are Survivors**

**(Registration number: 06811096)**  
**Balance Sheet as at 31 March 2024**

	<b>Note</b>	<b>2024 £</b>	<b>2023 £</b>
<b>Fixed assets</b>			
Tangible assets	12	6,471	17,507
<b>Current assets</b>			
Debtors	13	742,358	267,713
Cash at bank and in hand	14	597,778	1,042,433
		<u>1,340,136</u>	<u>1,310,146</u>
<b>Creditors: Amounts falling due within one year</b>	15	<u>(578,412)</u>	<u>(552,977)</u>
<b>Net current assets</b>		<u>761,724</u>	<u>757,169</u>
<b>Net assets</b>		<u>768,195</u>	<u>774,676</u>
<b>Funds of the charity:</b>			
<b>Restricted income funds</b>			
Restricted funds	17	102,422	89,052
<b>Unrestricted income funds</b>			
Unrestricted funds		<u>665,773</u>	<u>685,624</u>
<b>Total funds</b>	17	<u>768,195</u>	<u>774,676</u>

The financial statements on pages 17 to 35 were approved by the trustees, and authorised for issue on 6 November 2024 and signed on their behalf by:

  
 .....  
 Prof Craig Harris  
 Chair and Trustee

The notes on pages 21 to 35 form an integral part of these financial statements.

## We Are Survivors

### Statement of Cash Flows for the Year Ended 31 March 2024

	Note	2024 £	2023 £
<b>Cash flows from operating activities</b>			
Net cash (expenditure)/income		(6,481)	308,431
<b>Adjustments to cash flows from non-cash items</b>			
Depreciation	6	11,298	9,643
Investment income	5	<u>(20,856)</u>	<u>(10,504)</u>
		(16,039)	307,570
<b>Working capital adjustments</b>			
Increase in debtors	13	(474,645)	(226,867)
Increase/(decrease) in creditors	15	59,824	(1,959)
Decrease in deferred income		<u>(34,389)</u>	<u>(298,429)</u>
Net cash flows from operating activities		<u>(465,249)</u>	<u>(219,685)</u>
<b>Cash flows from investing activities</b>			
Interest receivable and similar income	5	20,856	10,504
Purchase of tangible fixed assets	12	<u>(262)</u>	<u>(2,128)</u>
Net cash flows from investing activities		<u>20,594</u>	<u>8,376</u>
Net decrease in cash and cash equivalents		(444,655)	(211,309)
Cash and cash equivalents at 1 April		<u>1,042,433</u>	<u>1,253,742</u>
Cash and cash equivalents at 31 March		<u><u>597,778</u></u>	<u><u>1,042,433</u></u>

All of the cash flows are derived from continuing operations during the above two periods.

The notes on pages 21 to 35 form an integral part of these financial statements.

## **We Are Survivors**

### **Notes to the Financial Statements for the Year Ended 31 March 2024**

#### **1 Charity status**

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

Unit 9  
Brewery Yard  
Deva City Office Park  
Salford  
Greater Manchester  
M3 7BB

These financial statements were authorised for issue by the trustees on 6 November 2024.

#### **2 Accounting policies**

##### **Summary of significant accounting policies and key accounting estimates**

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

##### **Statement of compliance**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

##### **Basis of preparation**

We Are Survivors meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

##### **Going concern**

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

##### **Income and endowments**

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

## **We Are Survivors**

### **Notes to the Financial Statements for the Year Ended 31 March 2024**

#### ***Donations and legacies***

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

#### ***Deferred income***

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

#### ***Investment income***

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

#### ***Expenditure***

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

#### ***Raising funds***

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

#### ***Governance costs***

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

#### ***Taxation***

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### ***Tangible fixed assets***

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

## **We Are Survivors**

### **Notes to the Financial Statements for the Year Ended 31 March 2024**

#### **Depreciation and amortisation**

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

<b>Asset class</b>	<b>Depreciation method and rate</b>
Furniture & Equipment	5/3 years straight line
Short Leashold Investments	7 years straight line

#### **Trade debtors**

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

#### **Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

#### **Trade creditors**

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

#### **Borrowings**

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

## **We Are Survivors**

### **Notes to the Financial Statements for the Year Ended 31 March 2024**

#### **Foreign exchange**

Transactions in foreign currencies are recorded at the rate of exchange at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies at the balance sheet date are reported at the rates of exchange prevailing at that date.

The results of overseas operations are translated at the average rates of exchange during the period and their balance sheets at the rates ruling at the balance sheet date. Exchange differences arising on translation of the opening net assets and results of overseas operations are reported in other comprehensive income and accumulated in equity (attributed to non-controlling interests as appropriate).

Other exchange differences are recognised in the Statement of Financial Activities in the period in which they arise except for:

- 1) exchange differences on transactions entered into to hedge certain foreign currency risks (see above);
- 2) exchange differences arising on gains or losses on non-monetary items which are recognised in other comprehensive income; and
- 3) in the case of the consolidated financial statements, exchange differences on monetary items receivable from or payable to a foreign operation for which settlement is neither planned nor likely to occur (therefore forming part of the net investment in the foreign operation), which are recognised in other comprehensive income and reported under equity.

#### **Fund structure**

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

#### **Pensions and other post retirement obligations**

The charity operates a defined benefit pension scheme. Typically defined benefit plans define an amount of pension benefit that an employee will receive on retirement, usually dependent on one or more factors such as age, years of service and compensation.

The liability recognised in the Balance Sheet in respect of defined benefit pension plans is the present value of the defined benefit obligation at the reporting date minus the fair value of plan assets. The defined benefit obligation is measured using the projected unit credit method. The present value of the defined benefit obligation is determined by discounting the estimated future payments by reference to market yields at the reporting date on high-quality corporate bonds that are denominated in the currency in which the benefits will be paid, and that have terms to maturity approximating to the terms of the related pension liability.

Actuarial gains and losses are charged or credited to other comprehensive income in the period in which they arise.

## **We Are Survivors**

### **Notes to the Financial Statements for the Year Ended 31 March 2024**

#### **Financial instruments**

##### ***Classification***

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

##### ***Recognition and measurement***

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

## **We Are Survivors**

### **Notes to the Financial Statements for the Year Ended 31 March 2024**

#### ***Debt instruments***

Debt instruments which meet the following conditions are subsequently measured at amortised cost using the effective interest method:

(a) The contractual return to the holder is (i) a fixed amount; (ii) a positive fixed rate or a positive variable rate; or (iii) a combination of a positive or a negative fixed rate and a positive variable rate.

(b) The contract may provide for repayments of the principal or the return to the holder (but not both) to be linked to a single relevant observable index of general price inflation of the currency in which the debt instrument is denominated, provided such links are not leveraged.

(c) The contract may provide for a determinable variation of the return to the holder during the life of the instrument, provided that (i) the new rate satisfies condition (a) and the variation is not contingent on future events other than (1) a change of a contractual variable rate; (2) to protect the holder against credit deterioration of the issuer; (3) changes in levies applied by a central bank or arising from changes in relevant taxation or law; or (ii) the new rate is a market rate of interest and satisfies condition (a).

(d) There is no contractual provision that could, by its terms, result in the holder losing the principal amount or any interest attributable to the current period or prior periods.

(e) Contractual provisions that permit the issuer to prepay a debt instrument or permit the holder to put it back to the issuer before maturity are not contingent on future events, other than to protect the holder against the credit deterioration of the issuer or a change in control of the issuer, or to protect the holder or issuer against changes in levies applied by a central bank or arising from changes in relevant taxation or law.

(f) Contractual provisions may permit the extension of the term of the debt instrument, provided that the return to the holder and any other contractual provisions applicable during the extended term satisfy the conditions of paragraphs (a) to (c).

Debt instruments that are classified as payable or receivable within one year on initial recognition and which meet the above conditions are measured at the undiscounted amount of the cash or other consideration expected to be paid or received, net of impairment.

With the exception of some hedging instruments, other debt instruments not meeting these conditions are measured at fair value through profit or loss.

Commitments to make and receive loans which meet the conditions mentioned above are measured at cost (which may be nil) less impairment.

#### ***Investments***

Investments in non-convertible preference shares and non-puttable ordinary or preference shares (where shares are publicly traded or their fair value is reliably measurable) are measured at fair value through profit or loss. Where fair value cannot be measured reliably, investments are measured at cost less impairment.

Investments in subsidiaries and associates are measured at cost less impairment. For investments in subsidiaries acquired for consideration including the issue of shares qualifying for merger relief, cost is measured by reference to the nominal value of the shares issued plus fair value of other consideration. Any premium is ignored.



## We Are Survivors

### Notes to the Financial Statements for the Year Ended 31 March 2024

#### *Derivative financial instruments*

The charity uses derivative financial instruments to reduce exposure to foreign exchange risk and interest rate movements. The charity does not hold or issue derivative financial instruments for speculative purposes.

Derivatives are initially recognised at fair value at the date a derivative contract is entered into and are subsequently remeasured to their fair value at each reporting date. The resulting gain or loss is recognised in statement of financial activities immediately unless the derivative is designated and effective as a hedging instrument, in which event the timing of the recognition in statement of financial activities depends on the nature of the hedge relationship.

#### *Fair value measurement*

The best evidence of fair value is a quoted price for an identical asset in an active market. When quoted prices are unavailable, the price of a recent transaction for an identical asset provides evidence of fair value as long as there has not been a significant change in economic circumstances or a significant lapse of time since the transaction took place. If the market is not active and recent transactions of an identical asset on their own are not a good estimate of fair value, the fair value is estimated by using a valuation technique.

### 3 Income from donations and legacies

	Unrestricted funds General £	Total funds £
Donations and legacies;		
Donations from individuals	22,916	22,916
<b>Total for 2024</b>	<b>22,916</b>	<b>22,916</b>
<b>Total for 2023</b>	<b>20,655</b>	<b>20,655</b>

### 4 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2024 £
29th May 1961 Charitable Trust	-	5,000	5,000
B&Q Foundation	-	8,796	8,796
Big Life Brick by Brick	-	5,000	5,000
Diocese of Salford	-	71,774	71,774
GMCA - RASSO Comms	-	32,000	32,000
GMCA Additional ISVA	-	40,000	40,000
GMCA Standard ISVA	-	81,952	81,952
GMCA Witness Suite	-	62,000	62,000
GMCVO ACE	-	3,333	3,333
GMP - Aris	-	17,537	17,537

## We Are Survivors

### Notes to the Financial Statements for the Year Ended 31 March 2024

	Unrestricted funds General £	Restricted funds £	Total 2024 £
MOJ RASAF	-	297,874	297,874
MOJ RASAF Extension	-	93,535	93,535
Zurich Community Trust	-	16,500	16,500
Zochonis Charity	-	2,500	2,500
Consultancy	23,300	-	23,300
Services	929,239	-	929,239
	<u>952,539</u>	<u>737,801</u>	<u>1,690,340</u>
	Unrestricted funds General £	Restricted funds £	Total 2023 £
Lloyds Bank Foundation	-	27,250	27,250
GMCA - RASSO Comms	-	22,000	22,000
GMCA CISM	-	4,900	4,900
GMCA Standard ISVA	-	81,952	81,952
GMCA Witness Suite	-	60,000	60,000
GMCVO ACE	-	49,000	49,000
MOJ RASAF	-	258,143	258,143
Zurich Community Trust	-	15,000	15,000
MOJ - MRSS	-	22,464	22,464
GMCA NHSE Fund	-	12,500	12,500
Arm Trust	-	2,299	2,299
Consultancy	8,673	-	8,673
Services	1,073,818	-	1,073,818
	<u>1,082,491</u>	<u>555,508</u>	<u>1,637,999</u>

#### 5 Investment income

	Unrestricted funds General £	Total funds £
Interest receivable and similar income; Interest receivable on bank deposits	<u>20,856</u>	<u>20,856</u>
<b>Total for 2024</b>	<u>20,856</u>	<u>20,856</u>
<b>Total for 2023</b>	<u>10,504</u>	<u>10,504</u>

## We Are Survivors

### Notes to the Financial Statements for the Year Ended 31 March 2024

#### 6 Expenditure on raising funds

##### a) Costs of generating donations and legacies

	Direct costs £	Total 2024 £
Costs of generating donations and legacies	23,510	23,510
	£	£
	Direct costs £	Total 2023 £
Costs of generating donations and legacies	57,735	57,735

#### 7 Expenditure on charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2024 £
Charitable activity salaries	367,495	455,697	823,192
Executive Leadership Team salaries	208,019	-	208,019
Administration salaries	54,489	-	54,489
Travel, recruitment and other staff costs	17,417	1,521	18,938
Depreciation	11,298	-	11,298
Other Support costs	30,882	67,200	98,082
Pension	23,238	246	23,484
Equipment and Project Costs	155,801	85,366	241,167
Rent, Rates & Service Charge	16,943	62,252	79,195
Clinical Supervision	17,655	13,165	30,820
Repairs and Maintenance	2,597	23,946	26,543
Software / IT	23,219	16,400	39,619
Staff Training	13,600	11,244	24,844
Governance costs	37,394	-	37,394
	980,047	737,037	1,717,084

## We Are Survivors

### Notes to the Financial Statements for the Year Ended 31 March 2024

	Unrestricted funds General £	Restricted funds £	Total 2023 £
Salaries	766,548	-	766,548
Training	7,552	-	7,552
Travel, recruitment and other staff costs	24,085	-	24,085
Other direct costs	158,369	-	158,369
Advertising	20,364	-	20,364
Depreciation	9,640	-	9,640
Other Support costs	316,434	-	316,434
Charged to restricted funds	(563,949)	563,949	-
	<u>739,043</u>	<u>563,949</u>	<u>1,302,992</u>

#### 8 Net incoming/outgoing resources

Net (outgoing)/incoming resources for the year include:

	2024 £	2023 £
Audit fees	5,400	4,200
Other non-audit services	2,400	2,000
Depreciation of fixed assets	11,298	9,640
Payments under operating leases including service charges	<u>57,801</u>	<u>35,848</u>

#### 9 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

#### 10 Staff costs

The aggregate payroll costs were as follows:

	2024 £
<b>Staff costs during the year were:</b>	
Wages and salaries	1,085,700
Pension costs	<u>23,484</u>
	<u>1,109,184</u>

## **We Are Survivors**

### **Notes to the Financial Statements for the Year Ended 31 March 2024**

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	<b>2024</b>	<b>2023</b>
	<b>No</b>	<b>No</b>
Average number of staff employed	<u>39</u>	<u>33</u>

The number of employees whose emoluments fell within the following bands was:

	<b>2024</b>
	<b>No</b>
£60,001 - £70,000	<u>1</u>

During the year the charity made the following transactions with key management personnel:

#### **Executive Leadership Team**

The Executive Leadership Team received remuneration of £208,019 (2023: £179,845)

## We Are Survivors

### Notes to the Financial Statements for the Year Ended 31 March 2024

#### 11 Taxation

The charity is a registered charity and is therefore exempt from taxation.

#### 12 Tangible fixed assets

	Land and buildings £	Furniture and equipment £	Total £
<b>Cost</b>			
At 1 April 2023	17,748	44,556	62,304
Additions	-	262	262
At 31 March 2024	<u>17,748</u>	<u>44,818</u>	<u>62,566</u>
<b>Depreciation</b>			
At 1 April 2023	11,408	33,389	44,797
Charge for the year	<u>2,535</u>	<u>8,763</u>	<u>11,298</u>
At 31 March 2024	<u>13,943</u>	<u>42,152</u>	<u>56,095</u>
<b>Net book value</b>			
At 31 March 2024	<u>3,805</u>	<u>2,666</u>	<u>6,471</u>
At 31 March 2023	<u>6,340</u>	<u>11,167</u>	<u>17,507</u>

#### 13 Debtors

	2024 £	2023 £
Trade debtors	684,948	216,005
Prepayments	<u>57,410</u>	<u>51,708</u>
	<u>742,358</u>	<u>267,713</u>

#### 14 Cash and cash equivalents

	2024 £	2023 £
Cash on hand	699	260
Cash at bank	<u>597,079</u>	<u>1,042,173</u>
	<u>597,778</u>	<u>1,042,433</u>

## We Are Survivors

### Notes to the Financial Statements for the Year Ended 31 March 2024

#### 15 Creditors: amounts falling due within one year

	2024 £	2023 £
Trade creditors	50,286	20,311
Other taxation and social security	22,131	-
Other creditors	7,389	1,624
Accruals	7,800	5,847
Deferred income	490,806	525,195
	<u>578,412</u>	<u>552,977</u>

#### 16 Commitments

##### Other financial commitments

The charity committed to leases during the year and is committed to payments under property operating leases until September 2031.

The total amount of other financial commitments not provided in the financial statements was £994,804 (2023 - £71,223).

#### 17 Funds

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2024 £
<b>Unrestricted funds</b>					
<i>General</i>					
General Fund	685,624	996,311	(1,003,556)	(12,606)	665,773
<b>Restricted funds</b>					
29th May 1961 Charitable Trust					
23-24	-	5,000	(5,000)	-	-
B&Q Foundation	-	8,796	(8,796)	-	-
Big Life Brick by Brick	-	5,000	(5,000)	-	-
Diocese of Salford	772	71,774	(71,449)	-	1,097
RASSO Comms	-	32,000	(32,000)	-	-
GMCA Accord	-	-	(6,577)	6,577	-
GMCA Additional ISVA	-	40,000	(40,000)	-	-
GMCA CISM	4,279	-	(4,280)	-	(1)
GMCA Standard ISVA	-	81,952	(81,952)	-	-

## We Are Survivors

### Notes to the Financial Statements for the Year Ended 31 March 2024

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2024 £
GMCA Witness Suite	60,000	62,000	(39,461)	-	82,539
GMCVO ACE	9,000	3,333	(18,362)	6,029	-
GMP Aris	-	17,537	(16,576)	-	961
MOJ RASAF	-	297,874	(297,874)	-	-
MOJ RASAF Extension	-	93,535	(93,535)	-	-
Zurich Community Trust	15,000	16,500	(13,674)	-	17,826
Zochonis Charity Foundation	-	2,500	(2,500)	-	-
<b>Total restricted funds</b>	<b>89,051</b>	<b>737,801</b>	<b>(737,036)</b>	<b>12,606</b>	<b>102,422</b>
<b>Total funds</b>	<b>774,675</b>	<b>1,734,112</b>	<b>(1,740,592)</b>	<b>-</b>	<b>768,195</b>
	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2023 £
<b>Unrestricted funds</b>					
<i>General</i>					
General Fund	369,524	1,113,650	(796,778)	(772)	685,624
<b>Restricted</b>					
Diocese of Salford	-	-	-	772	772
GMCA Additional ISVA	-	40,000	(40,000)	-	-
GMCA CISM	-	4,900	(621)	-	4,279
GMCA Standard ISVA	-	81,952	(81,952)	-	-
GMCA Witness Suite	-	60,000	-	-	60,000
GMCVO ACE	-	9,000	-	-	9,000
MOJ RASAF	-	258,143	(258,143)	-	-
Zurich Community Trust	-	15,000	-	-	15,000
MOJ MRSS	2,198	22,464	(24,662)	-	-
GMCA RASSO	19,597	22,000	(41,597)	-	-
ARM Trust	74,926	2,299	(77,225)	-	-
Lloyds Bank Foundation	-	27,250	(27,250)	-	-
GMCA NHSE Fund	-	12,500	(12,500)	-	-
<b>Total restricted funds</b>	<b>96,721</b>	<b>555,508</b>	<b>(563,950)</b>	<b>772</b>	<b>89,051</b>
<b>Total funds</b>	<b>466,245</b>	<b>1,669,158</b>	<b>(1,360,728)</b>	<b>-</b>	<b>774,675</b>



## We Are Survivors

### Notes to the Financial Statements for the Year Ended 31 March 2024

#### 18 Analysis of net assets between funds

	<b>Unrestricted funds General £</b>	<b>Restricted funds £</b>	<b>Total funds at 31 March 2024 £</b>
Tangible fixed assets	6,471	-	6,471
Current assets	1,234,946	105,190	1,340,136
Current liabilities	<u>(575,644)</u>	<u>(2,768)</u>	<u>(578,412)</u>
Total net assets	<u>665,773</u>	<u>102,422</u>	<u>768,195</u>
	<b>Unrestricted funds General £</b>	<b>Restricted funds £</b>	<b>Total funds at 31 March 2023 £</b>
Tangible fixed assets	17,507	-	17,507
Current assets	1,210,391	99,755	1,310,146
Current liabilities	<u>(542,274)</u>	<u>(10,703)</u>	<u>(552,977)</u>
Total net assets	<u>685,624</u>	<u>89,052</u>	<u>774,676</u>

#### 19 Related party transactions

There were no related party transactions in the year.