

WE ARE SURVIVORS

**ANNUAL REPORT
AND
FINANCIAL STATEMENTS**

FOR THE

YEAR ENDED MARCH 31 2023

Company number: 06811096
Charity number: 1144941

**SURVIVORS MANCHESTER
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED MARCH 31 2023**

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**SURVIVORS MANCHESTER
ADMINISTRATIVE INFORMATION
FOR THE YEAR ENDED MARCH 31 2023**

DIRECTORS & TRUSTEES	Craig Harris	Chair
	Evan Chiswell	Deputy Chair
	Fran Healey	Treasurer
	Sue Cuffe	
	Marcia Manderson	<i>(Resigned 10.08.22)</i>
	Andrew Tomkins	
	Christos Tsaprounis	
COMPANY SECRETARY	Duncan Craig OBE	Chief Executive Officer
EXECUTIVE MANAGEMENT	Duncan Craig OBE	Chief Executive Officer
	Chris Speed	Deputy Chief Executive Officer
	Alison Lloyd	Criminal Justice Services Director
SERVICE & OPERATIONAL MANAGEMENT	Sasha England	Therapy Services Lead
	Lee Partis	Therapy Services Lead <i>(Retired 30.03.23)</i>
	Gayna Williams	ISVA & Advocacy Services Lead
	Billie Coleman-Jones	Income Generation Lead <i>(Resigned 07.11.22)</i>
	Jamie Legge	Operations Lead
OPERATIONAL STAFF	Allison Loble	Trauma Informed Therapist
	Nisaa Ali	Senior Trauma Informed Therapist
	NJ Long	Senior Trauma Informed Therapist
	Mark Hamlin	Trauma Informed Therapist
	Paul Leadbeater	Trauma Informed Therapist
	Gareth Parker	Trauma Informed Therapist
	Rebecca Didi	Trauma Informed Therapist
	Rizwan Rashid	Trauma Informed Therapist
	Rob Hutson	Trauma Informed Therapist
	Simon Hedges	Trauma Informed Therapist
	Stuart Avery	Trauma Informed Therapist
	Karen Boyd-Pomfrett	Trauma Informed Therapist
	Chloe Press	Trauma Informed Therapist <i>(Resigned 29.07.22)</i>
	Jeff Pond	Group & Community Development Worker
	Kieron Riley	Training & Education Worker <i>(Resigned 09.11.22)</i>
	Simon Whiteside	Volunteer & Community Worker <i>(Resigned 21.10.22)</i>
	Daniel Griffin	Independent Sexual Violence Advisor
	Duncan Lyons	Independent Sexual Violence Advisor
	Sam Jennings	Senior Operations: Data Analyst
	Rory Brooke	Administration Co-Ordinator
	Sian Carroll	Operations Assistant <i>(Resigned 23.09.22)</i>
	Nick Callow	Administration Co-Ordinator <i>(Started 31.01.23)</i>
	Grahame Robertson	Design Communications Co-Ordinator <i>(Started 14.09.22)</i>
	Michael Roberts	GM RASSO Engagement and Communications Co-Ordinator <i>(Started 01.08.22)</i>
	Theo Aarons	Apprentice Digital Content Creator <i>(Started 10.10.22)</i>
CONSULTANTS	Sarah Hughes	Finance Manager
	Demos HR (Debbie Mossley)	HR Consultant
	YellowGrid	IT Consultant
	Safety 2 Business	Health & Safety Manager

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AMBASSADORS	Charly Lester James Sutton Richard Gadd Sam Thompson Michael Atkins / Cheddar Gorgeous	
EXPERT REFERENCE GROUP	Callum Gary Michael Abdul Chris David	Co-Chair Co-Chair / Co-Chair (Prisons) Co-Chair (Prisons) ERG Member ERG Member ERG Member
REGISTERED OFFICE	PO BOX 4325 77 Oldham Road Manchester M61 0BG	
PRINCIPAL PLACE OF BUSINESS	Unit 9 Brewery Yard Deva City Office Park Trinity Way Salford M3 7BB	
AUDITORS & ACCOUNTANTS	HGA Accountants & Financial Consultants Ltd t/a Chittenden Horley Chartered Accountants & Registered Auditors The Wesley Centre Royce Road, Hulme Manchester M15 5BP	
BANKERS	The Co-operative Bank plc Po Box 250 Delf House Southway Skelmersdale WN8 6WT Charity Bank Fosse House 182 High Street Tonbridge Kent TN9 1BE Unity Trust Bank Four Brindley Place Birmingham B1 2JB	
SOLICITORS	Addleshaw Goddard LLP One St Peters Square Manchester M2 3DE	

*senior managers along with the executive management.

**WE ARE SURVIVORS
TRUSTEES' AND DIRECTORS' ANNUAL REPORT
FOR THE YEAR ENDED MARCH 31 2023**

The trustees present their annual report together with the financial statements of the charity for the year ended March 31 2023 which are also prepared to meet the requirements for a directors' report and accounts for Companies act purposes.

REPORTING FRAMEWORK

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019), referred to as the Charities SORP (FRS 102) (second edition – October 2019).

OBJECTIVES AND ACTIVITIES

Charitable objects

The charitable objectives are:

"to promote and protect the good health of male survivors of sexual abuse, rape and sexual exploitation, along with those affected by male sexual violation; across Greater Manchester and throughout England and Wales by providing qualified Counsellors, Psychotherapists, Social Workers, ISVAs and general Support Workers to advise and support them to cope and recover to move beyond their unwanted sexual experiences."

Activities

Our mission is *"to break the silence of sexual abuse, rape and sexual exploitation of boys and men in order to empower those affected to defeat the legacy of sexual violation and to move towards positive futures."*

The charity also works to increase awareness and promote understanding of the effects of sexual abuse on males in society through training, education and working in partnership with community organisations and statutory services. The main activities of the charity are:

1. To promote and protect the good health of male survivors of sexual abuse, rape and sexual exploitation; alongside those affected by male sexual violation; across Greater Manchester and throughout England & Wales.
2. To provide evidence based therapeutic support services to male survivors of sexual abuse, rape and sexual exploitation; alongside those affected by male sexual violation; across Greater Manchester and throughout England & Wales.
3. To provide qualified counsellors, psychotherapists, and specialist and general support workers to support and advise male survivors of sexual abuse, rape and sexual exploitation; alongside those affected by male sexual violation; across Greater Manchester and throughout England & Wales; on how to cope with and move beyond their unwanted sexual experiences.
4. To provide education, training and awareness raising campaigns around the issue of the sexual abuse and violation of males of all ages and backgrounds, whilst continuing to learn from our work and respond effectively to new knowledge and identified needs.

Public Benefit

The trustees have had regard to the Charity Commission Guidance on public benefit and take the responsibility to ensure the organisation takes the requirement to operate for public benefit, seriously. The trustees confirm that the organisation meets its objectives and carries out its activities for public benefit by providing the following services:

- Online, self-help and digital downloadable materials hosted on www.survivorsmanchester.org.uk to enable male survivors, and their loved one, an increased understanding of the general and specific impacts sexual abuse, rape and sexual exploitation has on individuals and the communities they live within: all to assisting individuals in identifying their own issues and increase the process of positive and adaptive healing;
- Email support service (via support@survivorsmanchester.org.uk) which allows individuals to engage directly with the support team in the organisation, on their terms and using email platform to keep a level of anonymity;
- Direct telephone support on 0161 236 2182 for everyone engaged in our support services;
- Facilitated peer-support groups, both in physical and digital spaces, that aim to encourage male survivors to share knowledge and promote increase wellbeing of each other in healing; all which aids building community;

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- 1:1 emotional support in both physical and digital spaces, that gives those not ready for trauma informed therapy the opportunity to engage face to face, learn about the impact of their trauma and abuse experience, and develop healthy coping strategies;
- 1:1 trauma informed therapy service, in both physical and digital spaces, supporting individuals identifying as male, and their loved ones, to address the presenting issues from the past and work through the often painful experiences to develop further healing;
- 1:1 ISVA (Independent Sexual Violence Advisor) service supporting male victims going through the criminal justice system from 'report to court' to ensure that the often difficult process is as smooth as it can be and easier to navigate.

The trustees can also evidence the organisations further adherence to public benefit by:

- the continuing commitment to raising public awareness of the impact of the sexual abuse of boys and men through its long running #BreakTheSilence campaigns which are shared on social media and in the local and national press;
- ongoing direct support of high profile arts and entertainment companies such as ITV (Coronation Street) and BBC (Eastenders) to 'tell stories' that are both truthful and informative to the wider public and viewers;
- committing key senior staff represented on various forums and panels across Greater Manchester, the North West and UK focusing on creating a more positive experience for male victims, including in spaces such as Greater Manchester RASSO Partnership, CPS Rape Scrutiny Panel, National Rape Working Group, and Greater Manchester Health and Justice Executive Board, and ensuring the voices of boys and men affected by sexual violence remain heard;
- work closely and in partnership with other rape crisis centres and survivor services as various collectives and working groups to ensure that there is a stronger, more collective national voice, available for male survivors to be heard and that duplication is kept to a minimum so public monies are spent responsibly and effectively;
- committing to engaging the organisations beneficiaries (past and present) in a formal advisory and scrutiny role to ensure that the organisation remains of public benefit, via the Expert Reference Group

The primary beneficiaries of the charity are males (and trans/non-binary individuals who feel a 'male survivor space' suits them) over the age of 18 who have been victims/survivors of sexual abuse, assault and/or rape. The organisations primary beneficiaries can be viewed as vulnerable adults and therefore it is imperative that all activities are carried out sensitively and with due care and attention to ensure that no further harm or re-traumatisation comes to the client.

The organisation has secondary beneficiaries with those 'indirectly' affected by male sexual violence, such as the loved ones of a male victim/survivor; and tertiary beneficiaries in those working with or know male survivors.

The main area of benefit of community service delivery is Greater Manchester (comprising the 10 metropolitan boroughs of Bolton, Bury, Manchester, Oldham, Rochdale Salford, Stockport, Tameside, Trafford, Wigan); we extend our operating area throughout England and Wales. Our prison-based services deliver across the North West of England in all 15 prisons.

The charity adheres to several internal and external policies and procedures, with all frontline service activities carried out using the BACP Ethical Framework for the Counselling Professions (2018) as a foundation. Further clinical guidelines (e.g. NICE) are used to ensure that any risk of potential harm is minimised. The organisation is also registered with the Information Commissioners Office (Z2970240) to ensure that data is governed within GDPR and confidentially, alongside submitting an annual GDPR Toolkit to the NHS for compliance. The organisation also holds the UK Male Quality Standards, and the National ISVA Standard, independently accredited by LimeCulture CIC.

The robust governance structure ensures that any complaints can be treated seriously, professionally, and always service-user focused. All those carrying out frontline services are fully trained to their 'role' professional standards and are members of relevant professional bodies within their own right.

The charity does not provide private benefits to any person connected directly or indirectly to the organisation.

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ACHIEVEMENTS AND PERFORMANCE

Our Trustees Summary

For the past few years, like many individuals and organisations, we have spent a vast amount of time and energy into keeping our heads above water whilst also balancing our commitment to public health and ensuring that any work that we undertake is carried out in line with whatever rules and regulations or restrictions are in place.

The global pandemic might have hit so many of us so hard, losing close friends and loved ones; but as an organisation we will always get back up to fight on another day.

The Trustees would like to take a moment to thank all of our stakeholders, funders, commissioners, partners, allies and especially our staff team who have made the past few years as supportive as possible for the men and boys we serve.

However, 2022-23 is the year that we finally moved closer to whatever kind of normality we are returning to or making.

As 2022 began and the world slowly emerged from the impact of the Omicron variant (COVID), we slowly started to return to the world of face-to-face meetings, task and finish groups, and working in a post-COVID environment. Whilst emerging from pandemic takes time and there is a constant pressure to reflect on the decisions your making, which is tiring; this time also brought us a new clarity that we have haven't had before.

When we set our organisational values (Transparency, Integrity, Understanding and Responsiveness) we didn't fully understand them or why we held these and not others. In walking through the exit door marked 'Post-Pandemic', we have come to realise how much our core values were tested during the pandemic and how holding onto them saw us through to a time where we see more clearly how they are embedded as part of our DNA.

Along with finding ourselves meeting in person once again; attending training and conferences again; our team also began responding to requests from those that use our service to create more spaces to be together – it's clear that for many of our men the need to stay connected in communities of identity is strong.

Our Executive Team, led by our Chief Executive Officer, undertook a journey that involved so many stakeholders within the organisation as they took the organisation through the Pilotlight programme. The programme has been transformative for us as an organisation, giving us the ability to identify the journey we're on and the destination we're heading to; but it has also been life changing for our leaders too which has a profound impact on the organisation. The board is incredibly grateful to Hugo, Debbie, Jamie and Nick for being the most incredible critical friends, supporters and advisors we have ever had the honour of spending a year with; and we cannot summarise the year without heaping our gratitude on the Pilotlight Programme Manager, Jonas, who so expertly crafted a way forward for the team to realise their potential.

The challenges set by the Pilotlighters and the way the programme itself is delivered, forced our organisational hand to go back to look at and inspect every aspect of the organisation, right down to the roots. It's often the journey to the destination that is the most rewarding and has ended with plans and ideas that will see the organisation continue to strengthen itself and adapt to meet growing demand and setting us proudly on a new path and a new set of new horizons that we aim to reach by 2030.

We also stood proudly at an award ceremony and saw our Chief Executive Officer receive the prestigious Medal of Honour from the University of Manchester, presented by Dame Nancy Rothwell. This was a full circle moment for us all, particularly for many of us that have been with the organisation from its early days as this place played a huge part in our birth as an organisation.

Throughout the year, the team collectively supported over 2,500 male survivors across Greater Manchester and the North West (and beyond); opened a number of new activities, including our very own garden at RHS Bridgewater; and cemented ourselves as a leader in the field of supporting male survivors in the UK.

As we drew 2022-23 to a close, we welcomed the new Deputy Mayor of Greater Manchester to open our "13 going on 14" Symposium at the Science and Industry Museum, in which we welcomed so many guests to hear about our work from our team and importantly, from those that use our services. We also premiered our new short film on the history and future of Survivors Manchester and maybe gave people a few teasers into what Survivors Manchester in 2023 onwards looks like.

2022-23 has been, maybe one of the most important in the organisation's history – the year our boy really did become a teenager.

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FINANCIAL REVIEW

Overview

We Are Survivors continues to see year on year growth in income as the provision of services expands. This year, total income has grown 65% year on year – now up to £1.67m. Costs have risen similarly, to £1.36m, leaving the year with an £0.47m surplus, largely against unrestricted funds.

Our cash position remains strong as contracts are being awarded with payment in advance (reflected as income in advance in our creditors balance at the end of the year).

We Are Survivors has grown rapidly year on year alongside demand for services has become more apparent and we have secured funding to broaden the scope of the delivery of our services. Although rapid and consistent year on year growth this, this is carefully managed and sustainable with the operating structure as it has evolved and we look forward.

Risk management

Risk is managed throughout the organisation using a number of processes, but the key (non-client) process is via the Organisational Risk Register. Two named Trustees are assigned with the task of organisational Risk Governance and meets with the Executive Team every 8 weeks for a Risk Management sub-committee.

The Risk Governance Trustees then reports back to Board as a standing agenda item and the Chief Executive Officer presents an overview of any changes within the Risk Register.

In addition to this, a full annual review of risk is carried out by officers of the Board.

The Treasurer, Chief Executive Officer, Deputy Chief Executive Officer and Finance Manager also meet every 8 weeks, as part of Financial Risk Management and Governance, to review accounts, cross check cash flow, and identify any issues on the horizon. The sub groups are then reported back to the board at each board meeting.

Principal funding sources

In 2022-23, Survivors Manchester/We Are Survivors has been grateful to receive generous financial support from the following:

- Lloyds Bank Foundation – to support the central Management of the organisation
- The Ministry of Justice – to support the delivery of therapeutic, ISVA and community services from our premises and community spaces
- NHS England – to fund trauma informed therapy services in North West Prisons
- Manchester Health Care Commissioning – to fund trauma therapy service hours for Manchester residents
- Greater Manchester Combined Authority – to deliver and expand our ISVA service
- Diocese of Salford – to support the delivery of the Healing Through Community project with Greater Manchester Rape Crisis
- Zurich Community Trust – to support the website and digital Safe Room

Without the generosity of all these funders, the service would not be able to reach as many clients as it does today.

We are also grateful to NHS England (North) Health & Justice for committing to beginning a journey with us to embed our OUT Spoken Talking Therapy Service in several other establishments across the NW Prison estate.

We also would like to thank Bishop John and the Trustees of the Diocese of Salford who have once again invested in our partnership project with Greater Manchester Rape Crisis, Healing Through Community, which continues to meet the needs of those survivors where faith has been a factor in pain and/or healing.

Unrestricted funding has also been raised in the year, from COVID support grants, community trusts and individual donations, as well as earned income from consultancy and training services provided

Investment policy and review

The cash flow of the organisation requires that the majority of cash is held in a current account (short term deposits). Cash that is not required in the short term is held in a quick access savings account.

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Reserves

The amount held in unrestricted reserves at the end of the year was £686k, of which £668k is free reserves (after allowing for funds tied up in fixed assets).

The Trustees have carefully reviewed the reserves policy during the year and have considered the ongoing growth of the organisation and reflected that in our reserves target. We have identified a need to hold reserves at a level that are sufficient for us to complete programmes for those who are already in our services, to provide for redundancy pay and to exit our lease agreements. We have calculated this as approximately £770k, which represents approximately 6 months of operating costs.

Are reserves are at a level that broadly meets our reserves target, and gives us a small amount of headroom to manage our forward looking growth.

Going concern

The charity's main source of income contracts, grants and fees. The Trustees consider that it is appropriate to prepare the accounts on a going concern basis and consequently, the accounts do not include any adjustments that would be necessary if these sources of income should cease.

FUTURE PLANS

If the road already travelled has been a bumpy one, then what will the path to 2030 look like for Survivors Manchester?

We know that the impact of the global pandemic will continue to be felt for a few years yet. We know a bit about how the current cost of living crisis is impacting people now and we're certain that the concerns raised by the voluntary sector, health and social care, and civil society have to be taken seriously and plans created and implemented to stop more people experiencing the impact of poverty they've been pushed into.

We know that the climate emergency is real and we need to act now.

So we have to understand that we have to play a big part in tackling these issues, whilst cementing our current support offer and being responsive to new and emerging needs.

We have to hold ourselves to the same high standards that others expect of us.

We have to ensure that that we put male survivors at the front and centre of our thinking, our discussion, our decisions and our actions more than we have ever done before.

We have to reduce our negative impact on the planet by addressing our carbon footprint, sourcing local suppliers, using local trades people to meet our needs.

We need to spend as much as we can within the local economy and with small businesses.

We need to be the best example we can be of a local employer and be part of raising the VCSE sector as a space to not only work but have a career in.

But most importantly, we have to do everything possible to ensure that the vision of a society where NO male survivor is left behind is in the DNA of every single action we take.

We are sure that whilst the journey might be difficult, the destination will be beautiful.

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STRUCTURE GOVERNANCE AND MANAGEMENT

Governing document

The charity is a company limited by guarantee governed by its memorandum and articles of association incorporated on 5 February 2009, as amended by special resolutions dated 28 November 2011 and 24 March 2016.

As amended by special resolution on 09 Mar 2023, the organisation changed its name from Survivors Manchester to We Are Survivors.

It is a registered charity with the Charity Commission.

Members of the company

The members of the company are individuals or organisations admitted to membership by the directors and their liability is limited.

Appointment of trustees

The Trustees (who are the directors of the company) are appointed by the members in an ordinary general meeting. One third of the directors retire by rotation each year and are eligible for re-election unless they have been a director for five consecutive years - in which case they are ineligible for re-appointment for a period of twelve months unless the remaining directors unanimously re-elect them.

Members may propose a person for election as a director by giving the proper notice to the company.

The directors have the power to appoint a person willing to act as a director, but such person must retire at the next annual general meeting and are eligible for re-appointment.

New directors are selected on the grounds of workforce skill set and knowledge of the issues facing male victims of sexual abuse and rape.

Trustee Induction and Training

Current trustees are already familiar with the work of the charity as a result of longstanding connection or awareness of the organisation. Additionally, new trustees are invited and encouraged to attend the meetings and activities of the service to familiarise themselves with the work of the charity and context within which it operates.

Trustees are encouraged to attend specific training on "being a trustee" delivered by the local CVS. The charity follows NCVO guidance on "Good Trustee Governance and Leadership" and requires all Trustees to sign and adhere to NCVO standard Trustee Declaration, Trustee Code of Conduct, provided as part of the induction. All Trustees are provided with a role profile.

Organisation

The Board of Trustees administers the charity. The Board normally meets every 8-12 weeks. There must be a minimum of three directors at a Board meeting, but there is no maximum number.

Trustees delegate the day-to-day management of the charity to the Chief Executive Officer, Duncan Craig OBE; who in turn delegates key responsibilities to the Deputy Chief Executive and Executive Management and Operational Management teams.

Related parties

None of the trustees receive any remuneration or other benefit from their work with the charity. Any connection between a trustee or Senior Manager with any service provider must be disclosed to the full Board in the same way as any other contractual relationship with a related party.

Co-operation with other organisations/charities

Survivors Manchester/We Are Survivors has a long history of co-production, collaboration, co-operation and partnerships, a history we're really proud of.

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As an organisation, some of our key personnel occupy seats in various forums, boards and panels with Government Departments (Home Office, Ministry of Justice; Local Authority (Health & Justice Exec Board, RASSO Partnership Board, CPS Scrutiny Panel) and with the key CVS across GM.

We also work in partnership with Greater Manchester Rape Crisis in co-delivery of both the Diocese of Manchester project and our co-designed Healing Through Community which is in association with Diocese of Salford.

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TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

The trustees (who are also directors of Survivors Manchester/We Are Survivors for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

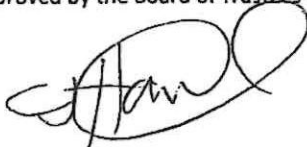
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS 102) (second edition – October 2019);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

SMALL COMPANY PROVISIONS AND APPROVAL

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies' exemption.

Approved by the Board of Trustees and signed on its behalf by:



Prof Craig Harris
Chair of Trustees & Director

Date: 4/10/23

**INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS OF WE ARE SURVIVORS FOR THE YEAR ENDED MARCH 31 2023**

Opinion

We have audited the financial statements of We are Survivors (the 'charitable company') for the year ended March 31 2022 which comprise Statement of Financial Activities, Balance Sheet, Statement of Cash Flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at March 31 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Annual Report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

**INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS OF WE ARE SURVIVORS FOR THE YEAR ENDED MARCH 31 2023**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit ; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemption in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, set out in the Directors' and Trustees' Report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below.

Our approach to identifying and assessing the risks in respect of irregularities and non-compliance with laws and regulations, was as follows:

- the senior statutory auditor ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognize non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with the directors and other management, and from our commercial knowledge and experience of the computer manufacturing and supply sector;
- We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, taxation legislation and data protection, anti-bribery, employment, environmental and health and safety legislation;

**INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS OF WE ARE SURVIVORS FOR THE YEAR ENDED MARCH 31 2023**

- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statement to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual and alleged fraud;
- Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and
- Understanding the design of the company's remuneration policies.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing the financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to the actual and potential litigation claims; and

No instances of material non-compliance were identified. However, there are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS OF WE ARE SURVIVORS FOR THE YEAR ENDED MARCH 31 2023

Naveed Ahmad

For and on behalf of:

HGA Accountants & Financial Consultants Ltd

t/a Chittenden Horley

Chartered Accountants and Statutory Auditors

456 Chester Road

Old Trafford

Manchester M16 9HD



Date: 09/10/2023

WE ARE SURVIVORS
STATEMENT OF FINANCIAL ACTIVITIES (including the income and expenditure account)
FOR THE YEAR ENDED MARCH 31 2023

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
INCOME					
Donations	2	20,655	-	20,655	16,695
Charitable activities	3	1,082,491	555,508	1,637,999	998,177
Investment income - bank interest		10,504	-	10,504	2,933
TOTAL INCOME		1,113,650	555,508	1,669,158	1,017,805
EXPENDITURE					
Costs of raising funds	4	57,735	-	57,735	36,073
Charitable activities	5	739,043	563,949	1,302,992	949,850
TOTAL EXPENDITURE		796,778	563,949	1,360,727	985,923
NET INCOME/(EXPENDITURE) BEFORE TRANSFERS		316,872	(8,441)	308,431	31,882
Transfers between funds		(772)	772	-	-
NET MOVEMENT IN FUNDS		316,100	(7,669)	308,431	31,882
TOTAL FUNDS BROUGHT FORWARD	12	369,524	96,721	466,245	434,363
TOTAL FUNDS CARRIED FORWARD	12	685,624	89,052	774,676	466,245

The notes on pages 20 to 26 form part of these financial statements.

**WE ARE SURVIVORS
BALANCE SHEET
AS AT MARCH 31 2023**

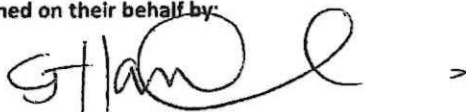
	Notes	2023 £	2023 £	2022 £	2022 £
FIXED ASSETS					
Tangible fixed assets	9		17,507		25,022
CURRENT ASSETS					
Debtors	10	267,713		40,846	
Cash at Bank and in Hand		<u>1,042,433</u>		<u>1,253,742</u>	
		1,310,146		1,294,588	
CREDITORS					
Amounts falling due in one year	11	<u>552,977</u>		<u>853,365</u>	
NET CURRENT ASSETS			<u>757,169</u>		<u>441,223</u>
NET ASSETS			<u>774,676</u>		<u>466,245</u>
FUNDS					
Unrestricted	12		685,624		369,524
Restricted	12		<u>89,052</u>		<u>96,721</u>
TOTAL FUNDS			<u>774,676</u>		<u>466,245</u>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The notes on pages 20 to 26 form part of these financial statements.

Approved by the Board and authorised for issue on: 09/08/22

And signed on their behalf by:



Craig Harris
Chair & Director

Company registration number 06811096

WE ARE SURVIVORS
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED MARCH 31 2023

		2023	2022
	notes	£	£
Cash used in operating activities	14	<u>(219,685)</u>	<u>(195,089)</u>
Cashflows from investing activities			
Interest and dividends		10,504	2,933
Purchase of tangible fixed assets		<u>(2,128)</u>	<u>(5,360)</u>
Cash provided by/(used in) investing activities		<u>8,376</u>	<u>(2,427)</u>
Increase/(decrease) in cash & cash equivalents in the year		(211,309)	(197,516)
Cash and cash equivalents brought forward		1,253,742	1,451,258
Cash and cash equivalents carried forward		<u>1,042,433</u>	<u>1,253,742</u>
Cash and cash equivalents consist of:			
Cash at bank and in hand		1,042,433	1,253,742
		<u>1,042,433</u>	<u>1,253,742</u>

The notes on pages 20 to 26 form part of these financial statements

1 ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared: under the historic cost convention; in accordance with the Statement of Recommended Practice – Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) effective 1 January 2019 (second edition – October 2019); FRS102; and the Companies Act 2006. The charity constitutes a public benefit entity as defined by FRS102.

The accounts are prepared in £ sterling, which is the functional currency.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Income recognition

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably. The following applies to particular types of income:

- **Grants**, whether of a capital or revenue nature, are recognised when the charity has entitlement to the funds, any performance conditions have been met and it is probable that the income will be received.
- **Donations** from individuals and other bodies (not being of the nature of a grant) are recognised when receivable.
- **Earned income** is measured at the fair value of the consideration received or receivable for services and goods supplied, net of discounts and VAT.

Deferred income

Income is only deferred and included in creditors when:

- The income relates to a future accounting period
- A sales invoice has been raised ahead of the work being carried out and there is no contractual entitlement to the income until the work has been done
- Not all the terms and conditions of the grant have been met, including the incurring of expenditure and the grant conditions are such that unspent grant must be refunded

Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

Costs of raising funds	including those associated with fundraising activities, managing investments and commercial trading by the subsidiary company.
Charitable activities	costs of undertaking the work of the charity.

The charity is not registered for VAT and cannot recover any input tax charged. Costs are stated inclusive of VAT where charged.

Allocation of support costs

Support costs are those functions which assist the work of the charity either by supporting the delivery of charitable activities or by supporting the generation of funds. They include property costs, back office functions, staff costs and professional fees. The basis of allocations is set out in note 6.

WE ARE SURVIVORS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31 2023

Pension contributions

The charity operates a defined contribution pension scheme for its employees, agreeing the contribution rates with each individual. The contributions are paid to a third party who invests the contributions in a money purchase plan. Contributions are charged to the SoFA as they become payable.

1 ACCOUNTING POLICIES (continued)

Tangible fixed assets and depreciation

Individual fixed assets costing more than £500 are capitalised at cost and are depreciated over their estimated useful lives on a straight line basis as set out below.

Depreciation rates are as follows:

Furniture and office equipment	20%/33.3% straight line
--------------------------------	-------------------------

Debtors

Trade and other debtors are recognised at the settlement amount due and prepayments are valued at the amount prepaid.

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

Financial instruments

The charity has only basic financial instruments which are initially recorded at cost and subsequently measured at their settlement value.

	2023			2022		
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	£	£	£	£	£	£
2 DONATIONS						
Industrial and Professional Fellowship	-	-	-	-	7,700	7,700
Donations	20,655	-	20,655	8,995	-	8,995
	<u>20,655</u>	<u>-</u>	<u>20,655</u>	<u>8,995</u>	<u>7,700</u>	<u>16,695</u>
3 INCOME FROM CHARITABLE ACTIVITIES						
<i>Project grants</i>						
Lloyds Bank Foundation	-	27,250	27,250	-	25,000	25,000
Ministry of Justice - RASAF	-	258,143	258,143	-	213,000	213,000
Ministry of Justice - MRSS	-	22,464	22,464	-	22,464	22,464
Central Manchester CCG	-	-	-	-	59,009	59,009
GM Combined Authority re ISVA	-	81,952	81,952	-	81,952	81,952
GM Combined Authority MOJ ISVA ex	-	40,000	40,000	-	40,000	40,000
GM Combined Authority - CEO time	-	9,000	9,000	-	10,000	10,000
GM Combined Authority - Witness Suite	-	60,000	60,000	-	30,000	30,000
GM Combined Authority - Dignity	-	12,500	12,500	-	-	-
GM Combined Authority - RASSO	-	22,000	22,000	-	23,797	23,797
GMCA - CISM	-	4,900	4,900	-	-	-
Zurich Community Trust	-	15,000	15,000	-	17,044	17,044
Other services	-	2,299	2,299	-	-	-
	<u>-</u>	<u>555,508</u>	<u>555,508</u>	<u>-</u>	<u>522,266</u>	<u>522,266</u>
<i>earned income</i>						
Consultancy & training	8,673	-	8,673	3,500	-	3,500
Other services	1,073,818	-	1,073,818	472,411	-	472,411
	<u>1,082,491</u>	<u>-</u>	<u>1,082,491</u>	<u>475,911</u>	<u>-</u>	<u>475,911</u>
	<u>1,082,491</u>	<u>555,508</u>	<u>1,637,999</u>	<u>475,911</u>	<u>522,266</u>	<u>998,177</u>
4 COSTS OF RAISING FUNDS						
Fundraising costs	19,879	-	19,879	649	-	649
Support costs	37,856	-	37,856	35,424	-	35,424
	<u>57,735</u>	<u>-</u>	<u>57,735</u>	<u>36,073</u>	<u>-</u>	<u>36,073</u>

WE ARE SURVIVORS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31 2023

	2023			2022		
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
5 CHARITABLE EXPENDITURE	£	£	£	£	£	£
Salary costs	766,548	-	766,548	524,785	-	524,785
Training	7,552	-	7,552	17,548	-	17,548
Travel, recruitment & other staff costs	24,085	-	24,085	17,761	-	17,761
Other direct costs	158,369	-	158,369	92,032	-	92,032
Small equipment	-	-	-	-	-	-
Advertising, marketing & website	20,364	-	20,364	13,761	-	13,761
Depreciation	9,640	-	9,640	12,126	-	12,126
Support costs	316,434	-	316,434	271,837	-	271,837
Charged to restricted funds	(563,949)	563,949	-	(559,951)	559,951	-
	<u>739,043</u>	<u>563,949</u>	<u>1,302,992</u>	<u>389,899</u>	<u>559,951</u>	<u>949,850</u>

	2023			2022		
	Fundraising	Charitable	Total	Fundraising	Charitable	Total
6 SUPPORT & GOVERNANCE COST	£	£	£	£	£	£
<i>Support costs</i>						
Staff costs	28,770	104,636	133,406	28,770	104,636	133,406
Property costs	5,835	110,864	116,699	4,020	76,372	80,392
Office costs	3,251	61,761	65,012	2,635	50,060	52,695
	<u>37,856</u>	<u>277,261</u>	<u>315,117</u>	<u>35,425</u>	<u>231,068</u>	<u>266,493</u>
<i>Governance costs</i>						
Staff costs	-	11,987	11,987	-	11,987	11,987
Professional fees	-	27,185	27,185	-	28,781	28,781
	<u>-</u>	<u>39,172</u>	<u>39,172</u>	<u>-</u>	<u>40,768</u>	<u>40,768</u>
<i>Total support costs</i>	<u>37,856</u>	<u>316,434</u>	<u>354,289</u>	<u>35,425</u>	<u>271,836</u>	<u>307,261</u>

Costs that can be wholly attributed to either support or governance are allocated directly to those functions, and other costs are allocated either on the basis of the estimation of time spent (freelance staff) or consumption of resources (office costs).

7 NET INCOMING RESOURCES AFTER TRANSFERS	2023	2022
This is stated after charging/(crediting):	£	£
Auditor's fees		
Report	4,200	3,760
Accounts	2,000	1,892
Accountant/Independent examiner's fees		
Report	-	-
Accounts	-	-
Payments under operating leases including service charge and VAT	35,848	35,848
Depreciation charged on fixed assets	9,643	12,126
Directors' remuneration & trustees' expenses	-	-

WE ARE SURVIVORS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31 2023

8 STAFF COSTS

	2023	2022
	£	£
Gross pay	839,040	619,612
Employer's pension contributions (defined contribution)	19,368	14,305
Social security costs	72,902	50,567
	<u>931,310</u>	<u>684,484</u>

	Number	Number
The average number of employees was:	<u>33</u>	<u>25</u>

No employee earned more than £60,000 in this or the previous year.

The key management of the charity comprise the trustees and senior managers (as set out on page1). The trustees do not receive any remuneration for their services. The number of senior managers has increased from 3 to 6.

	£	£
The total employee benefits of other key management were as follows:	<u>260,150</u>	<u>239,746</u>

9 TANGIBLE FIXED ASSETS

	Short Leasehold Improvements £	Furniture & Office Equipment £	Total £
Cost or valuation			
As at April 1 2022	17,748	42,428	60,176
Additions	-	2,128	2,128
Disposals	-	-	-
As at March 31 2023	<u>17,748</u>	<u>44,556</u>	<u>62,304</u>
Depreciation			
As at April 1 2022	8,873	26,281	35,154
Charge for the year	2,535	7,108	9,643
Disposals	-	-	-
As at March 31 2023	<u>11,408</u>	<u>33,389</u>	<u>44,797</u>
Net Book Value			
As at March 31 2023	<u>6,340</u>	<u>11,167</u>	<u>17,507</u>
As at April 1 2022	<u>8,875</u>	<u>16,147</u>	<u>25,022</u>

10 DEBTORS

	2023	2022
	£	£
Income receivable	216,005	12,142
Prepayments & other debtors	51,708	28,704
	<u>267,713</u>	<u>40,846</u>

11 CREDITORS falling due within one year

	2023	2022
Trade creditors	20,311	22,038
Social security and other taxes	-	-
Income in advance	525,195	823,624
Accruals and deferred income	7,471	7,703
	<u>552,977</u>	<u>853,365</u>

WE ARE SURVIVORS
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31 2023
12 STATEMENT OF FUNDS

	2021/22				b/f and c/f 31/03/2023	2022/23			
	31/03/2020	Income	Expenditure	Transfers		Income	Expenditure	Transfers	31/03/2023
	£	£	£	£		£	£	£	£
Unrestricted funds									
General fund	306,870	487,839	(425,972)	787	369,524	1,113,650	(796,778)	(772)	685,624
	306,870	487,839	(425,972)	787	369,524	1,113,650	(796,778)	(772)	685,624
Restricted funds									
UoM SIPF	-	7,700	(7,700)	-	-	-	-	-	-
Home Office - NSVS	17,860		(17,860)	-	-	-	-	-	-
Lloyds Bank Foundation		25,000	(25,000)	-	-	27,250	(27,250)	-	-
MOJ - RASAF	-	213,000	(213,000)	-	-	258,143	(258,143)	-	-
MOJ - MRSS	-	22,464	(20,266)	-	2,198	22,464	(24,662)	-	-
NHS MCGG	-	59,009	(59,009)	-	-	-	-	-	-
GM Combined Authority re ISVA	-	81,952	(81,165)	-	-	81,952	(81,952)	-	-
GM Combined Authority MOJ ISVA extra	-	50,000	(50,000)	(787)	-	49,000	(40,000)	-	9,000
GM Combined Authority - Witness		30,000	(30,000)	-	-	60,000	-	-	60,000
GM Combined Authority - NHSE Fund	-			-	-	12,500	(12,500)	-	-
GM Combined Authority - RASSO		23,797	(4,200)	-	19,597	22,000	(41,597)	-	-
Global Fund for Children	18,123		(18,123)	-	-	4,900	(620)	-	4,280
ZCT		17,044	(17,044)	-	-	15,000	-	-	15,000
Arm Trust	74,926	-	-	-	74,926	2,299	(77,225)	-	-
Diocese of Salford	16,584	-	(16,584)	-	-	-	-	772	772
	127,493	529,966	(559,951)	(787)	96,721	555,508	(563,949)	772	89,052
Total funds	434,363	1,017,805	(985,923)	-	466,245	1,669,158	(1,360,727)	-	774,676

Restricted funds

The Ministry of Justice (MOJ) grant for Male Rape Support Services (MRSS) will be used to support the delivery of services in 22/23.

The Ministry of Justice (MOJ) grant from Rape and sexual Abuse Support Fund (RASAF) for RASSO will be used to support the delivery of services in 22/23.

13 ANALYSIS OF COMPANY NET ASSETS BETWEEN FUNDS

	Unrestricted Funds	Restricted Funds	Total
<i>Fund balances at March 31 2023 are represented by:-</i>	£	£	£
Tangible fixed assets	17,507	-	17,507
Net current assets	668,117	89,052	757,169
	<u>685,624</u>	<u>89,052</u>	<u>774,676</u>
<i>Fund balances at March 31 2022 are represented by:-</i>			
Tangible fixed assets	25,022	-	25,022
Net current assets	344,502	96,721	441,223
	<u>369,524</u>	<u>96,721</u>	<u>466,245</u>

14 RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASHFLOW FROM OPERATING ACTIVITIES

	2023	2022
	£	£
Net income/(expenditure)	308,431	31,882
Add back depreciation	9,643	12,126
Add loss on disposal of fixed assets	-	-
Deduct interest income shown in investing activities	(10,504)	(2,933)
Decrease/(increase) in debtors	(226,867)	70,217
Increase/(decrease) in creditors	<u>(300,388)</u>	<u>(306,381)</u>
Net cash generated from/(used in) operating activities	<u>(219,685)</u>	<u>(195,089)</u>

The Charity had no net debt in either year.

15 CONSTITUTION

The Company is limited by guarantee and does not have a share capital. In the event of the Company being wound up the members are committed to contributing £1 each.

16 TAXATION

The Company is a registered charity and is entitled to claim annual exemption from UK corporation tax.

17 CAPITAL COMMITMENTS

There were no capital commitments authorised and contracted for at the end of the period (2021 - £Nil).

18 RELATED PARTY TRANSACTIONS

There are no related party transactions that are required to be disclosed either under the SoRP or the Companies Act 2006.

19 COMMITMENTS UNDER OPERATING LEASES

The charity has the following commitments under non cancellable leases:

Due in one year	71,223	57,976
Due in 2 - 5 years	-	71,223
	<u>71,223</u>	<u>129,199</u>

The above amounts exclude VAT, and service charge and insurance currently c£16k (2021 - c£9k) pa excluding VAT.