

SURVIVORS MANCHESTER
ANNUAL REPORT
AND
FINANCIAL STATEMENTS
FOR THE
YEAR ENDED MARCH 31 2022

**SURVIVORS MANCHESTER
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED MARCH 31 2022**

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**SURVIVORS MANCHESTER
ADMINISTRATIVE INFORMATION
FOR THE YEAR ENDED MARCH 31 2022**

DIRECTORS & TRUSTEES	Craig Harris Evan Chiswell Fran Healey Sue Cuffe Kate Hellin Marcia Manderson Andrew Tomkins Christos Tsaprounis	Chair Deputy Chair Treasurer (resigned 17.06.21)
COMPANY SECRETARY	Duncan Craig OBE	Chief Executive Officer
EXECUTIVE MANAGEMENT	Duncan Craig OBE Chris Speed	Chief Executive Officer Operations Director
SERVICE & OPERATIONAL MANAGEMENT	*Jude Holland *Alison Lloyd *Lee Partis *Gayna Williams *Sasha England Billie Coleman-Jones Jamie Legge	Clinical Lead (<i>resigned 05.07.21</i>) Therapy Services Lead (<i>started 19.04.21</i>) Therapy Services Lead (<i>started 05.05.21</i>) ISVA Lead (<i>promotion 21.06.21</i>) Therapy Services Lead (<i>promotion 13.01.22</i>) Income Generation Lead (<i>started 01.02.22</i>) Operations Lead (<i>promotion 01.09.21</i>)
OPERATIONAL STAFF	Aisling Coogan Urszula Wosniak Allison Lobley Alex Howard-Jones Billie Andrews Nisaa Ali Nisaa Ali NJ Long NJ Long Mark Hamlin Paul Leadbeater Gareth Parker Rebecca Didi Rizwan Rashid Rob Hutson Simon Hedges Stuart Avery Sasha England Subo Nadarajah Jeff Pond Karen Boyd-Pomfrett Kieron Riley Simon Whiteside Daniel Griffin Duncan Lyons Jamie Legge Rory Brooke Sian Carroll Sam Jennings Everton Kluczkovski	Senior Trauma Informed Therapist (<i>started 04.10.21</i>) Senior Trauma Informed Therapist (<i>started 18.10.21</i>) Trauma Informed Therapist Senior Trauma Informed Therapist (<i>resigned 15.02.22</i>) Trauma Informed Therapist (<i>resigned 27.07.21</i>) Senior Trauma Informed Therapist (<i>promotion 01.03.22</i>) Trauma Informed Therapist Senior Trauma Informed Therapist (<i>promotion 01.03.22</i>) Trauma Informed Therapist Trauma Informed Therapist (<i>started 10.01.22</i>) Trauma Informed Therapist (<i>started 10.01.22</i>) Trauma Informed Therapist (<i>started 10.01.22</i>) Trauma Informed Therapist (<i>started 10.01.22</i>) Trauma Informed Therapist (<i>started 04.05.21</i>) Trauma Informed Therapist (<i>started 23.08.21</i>) Trauma Informed Therapist Trauma Informed Therapist Senior Trauma Informed Therapist (<i>started 05.07.21</i>) Trauma Informed Therapist (<i>resigned 31/03/22</i>) Group & Community Development Worker Trauma Informed Therapist (<i>started 23.08.21</i>) Training & Education Development Worker Volunteer & Community Development Worker (<i>started 31.01.22</i>) ISVA ISVA Senior Operations Assistant Operations Assistant (<i>started 13.12.21</i>) Operations Assistant (<i>started 06.04.21</i>) Data Analyst (<i>started 17.01.22</i>) Data Analyst (<i>resigned 23.11.21</i>)
CONSULTANTS	Sarah Hughes Gill Taylor Demos HR / Debbie Taylor YellowGrid Safety 2 Business	Finance Manager HR Consultant (<i>retired 31.12.21</i>) HR Consultant IT Consultant Health & Safety Manager
AMBASSADORS	Charly Lester James Sutton Richard Gadd Sam Thompson	

*senior managers along with the executive management.

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EXPERT REFERENCE GROUP	Callum	Co-Chair
	Gary	Co-Chair / Co-Chair (Prisons)
	Michael	Co-Chair (Prisons)
	Abdul	ERG Member
	Chris	ERG Member
	David	ERG Member
REGISTERED OFFICE	PO Box 4325 77 Oldham Road Manchester M61 0BG	
PRINCIPAL PLACE OF BUSINESS	Unit 9 Brewery Yard Deva City Office Park Trinity Way Salford M3 7BB	
AUDITORS & ACCOUNTANTS	HGA Accountants & Financial Consultants Ltd t/a Chittenden Horley Chartered Accountants & Registered Auditors The Wesley Centre Royce Road, Hulme Manchester M15 5BP	
BANKERS	The Co-operative Bank plc Po Box 250 Delf House Southway Skelmersdale WN8 6WT	
	Charity Bank Fosse House 182 High Street Tonbridge Kent TN9 1BE	
	Unity Trust Bank Four Brindleyplace Birmingham B1 2JB	
SOLICITORS	DLA Piper 101 Barbirolli Square Manchester M2 3DL	
	Addleshaw Goddard LLP One St Peters Square Manchester M2 3DE	

SURVIVORS MANCHESTER TRUSTEES' AND DIRECTORS' ANNUAL REPORT FOR THE YEAR ENDED MARCH 31 2022

The trustees present their annual report together with the financial statements of the charity for the year ended March 31 2022 which are also prepared to meet the requirements for a directors' report and accounts for Companies act purposes.

REPORTING FRAMEWORK

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019), referred to as the Charities SORP (FRS 102) (second edition – October 2019).

OBJECTIVES AND ACTIVITIES

Charitable objects

The charitable objectives are:

“to promote and protect the good health of male survivors of sexual abuse, rape and sexual exploitation, along with those affected by male sexual violation; across Greater Manchester and throughout England and Wales by providing qualified Counsellors, Psychotherapists, Social Workers, ISVAs and general Support Workers to advise and support them to cope and recover to move beyond their unwanted sexual experiences.”

Activities

Our mission is *“to break the silence of sexual abuse, rape and sexual exploitation of boys and men in order to empower those affected to defeat the legacy of sexual violation and to move towards positive futures.”*

The charity also works to increase awareness and promote understanding of the effects of sexual abuse on males in society through training, education and working in partnership with community organisations and statutory services. The main activities of the charity are:

1. To promote and protect the good health of male survivors of sexual abuse, rape and sexual exploitation; alongside those affected by male sexual violation; across Greater Manchester and throughout England & Wales.
2. To provide evidence based therapeutic support services to male survivors of sexual abuse, rape and sexual exploitation; alongside those affected by male sexual violation; across Greater Manchester and throughout England & Wales.
3. To provide qualified counsellors, psychotherapists, and specialist and general support workers to support and advise male survivors of sexual abuse, rape and sexual exploitation; alongside those affected by male sexual violation; across Greater Manchester and throughout England & Wales; on how to cope with and move beyond their unwanted sexual experiences.
4. To provide education, training and awareness raising campaigns around the issue of the sexual abuse and violation of males of all ages and backgrounds, whilst continuing to learn from our work and respond effectively to new knowledge and identified needs.

Public benefit

The trustees have had regard to the Charity Commission Guidance on public benefit and take the responsibility to ensure the organisation takes the requirement to operate for public benefit, seriously.

The trustees confirm that the organisation meets its objectives and carries out its activities for public benefit by providing the following services:

- Online, self-help and digital downloadable materials hosted on www.survivorsmanchester.org.uk to enable male survivors, and their loved one, an increased understanding of the general and specific impacts sexual abuse, rape and sexual exploitation has on individuals and the communities they live within: all to assisting individuals in identifying their own issues and increase the process of positive and adaptive healing;
- Email support service (via support@survivorsmanchester.org.uk) which allows individuals to engage directly with the support team in the organisation, on their terms and using email platform to keep a level of anonymity;
- Direct telephone support on 0161 236 2182 for everyone engaged in our support services;
- Facilitated peer-support groups, both in physical and digital spaces, that aim to encourage male survivors to share knowledge and promote increase wellbeing of each other in healing; all which aids building community;
- 1:1 emotional support in both physical and digital spaces, that gives those not ready for trauma informed therapy the opportunity to engage face to face, learn about the impact of their trauma and abuse experience, and develop healthy coping strategies;

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- 1:1 trauma informed therapy service, in both physical and digital spaces, supporting individuals identifying as male, and their loved ones, to address the presenting issues from the past and work through the often painful experiences to develop further healing;
- 1:1 ISVA (Independent Sexual Violence Advisor) service supporting male victims going through the criminal justice system from 'report to court' to ensure that the often difficult process is as smooth as it can be and easier to navigate.

The trustees can also evidence the organisations further adherence to public benefit by:

- the continuing commitment to raising public awareness of the impact of the sexual abuse of boys and men through its long running #BreakTheSilence campaigns which are shared on social media and in the local and national press;
- ongoing direct support of high profile arts and entertainment companies such as ITV (Coronation Street) and Lime Pictures/Channel 4 (Hollyoaks) to 'tell stories' that are both truthful and informative to the wider public and viewers;
- committing key senior staff represented on various forums and panels across Greater Manchester, the North West and UK focusing on creating a more positive experience for male victims, including in spaces such as Greater Manchester RASSO Partnership, CPS Rape Scrutiny Panel, National Rape Working Group, and Greater Manchester Health and Justice Executive Board, and ensuring the voices of boys and men affected by sexual violence remain heard;
- work closely and in partnership with other rape crisis centres and survivor services as various collectives and working groups to ensure that there is a stronger, more collective national voice, available for male survivors to be heard and that duplication is kept to a minimum so public monies are spent responsibly and effectively;
- committing to engaging the organisations beneficiaries (past and present) in a formal advisory and scrutiny role to ensure that the organisation remains of public benefit, via the Expert Reference Group

The primary beneficiaries of the charity are males (and trans/non-binary individuals who feel a 'male survivor space' suits them) over the age of 18 who have been victims/survivors of sexual abuse, assault and/or rape. The organisations primary beneficiaries can be viewed as vulnerable adults and therefore it is imperative that all activities are carried out sensitively and with due care and attention to ensure that no further harm or re-traumatisation comes to the client.

The organisation has secondary beneficiaries with those 'indirectly' affected by male sexual violence, such as the loved ones of a male victim/survivor; and tertiary beneficiaries in those working with or know male survivors.

The main area of benefit of community service delivery is Greater Manchester (comprising the 10 metropolitan boroughs of Bolton, Bury, Manchester, Oldham, Rochdale Salford, Stockport, Tameside, Trafford, Wigan); we extend our operating area throughout England and Wales. Our prison-based services deliver across the North West of England in all 15 prisons.

The charity adheres to several internal and external policies and procedures, with all frontline service activities carried out using the BACP Ethical Framework for the Counselling Professions (2018) as a foundation. Further clinical guidelines (e.g. NICE) are used to ensure that any risk of potential harm is minimised. The organisation is also registered with the Information Commissioners Office (Z2970240) to ensure that data is governed within GDPR and confidentially, alongside submitting an annual GDPR Toolkit to the NHS for compliance. The organisation also holds the UK Male Quality Standards, and the National ISVA Standard, independently accredited by LimeCulture CIC.

The robust governance structure ensures that any complaints can be treated seriously, professionally, and always service-user focused. All those carrying out frontline services are fully trained to their 'role' professional standards and are members of relevant professional bodies within their own right.

The charity does not provide private benefits to any person connected directly or indirectly to the organisation.

ACHIEVEMENTS AND PERFORMANCE

Our Trustees Summary

At the start of the pandemic, would anyone have genuinely thought the country would continue to be in the thick of it 12 months later? The board, staff team and our beneficiaries of Survivors Manchester certainly didn't!

So as we opened the new financial year 2021-22, COVID was still very much present and impacting the lives of our team and the inspiring men that use our services. If 2020-21 was about adapting to survive, then 2021-22 was about growing to thrive and this is something we have undoubtedly done.

Our frontline services continued to be offered in person in with COVID safe practices and further utilised our previous year investment in technology and continued to invest to ensure the organisation has the biggest digital offer it can have, and that we are as agile in our approach as possible.

But as COVID continued to impact the organisation, the organisation continued to make positive impacts and adapt.

SURVIVORS MANCHESTER TRUSTEES' AND DIRECTORS' ANNUAL REPORT FOR THE YEAR ENDED MARCH 31 2022

As the year opened, the ISVA team, Exec and Senior Leadership were undergoing a professional scrutiny process of accreditation by LimeCulture CIC, in order for us to achieve the ISVA Standards. Due to the pandemic, this process had to be changed and staff were interviewed and documents scrutinised online rather than in person, but with our teams confidence in working online, this process went off without a hitch. This digital approach actually meant more of the board could be involved, and with the majority of board meetings having been held in a digital space, this again didn't phase the team.

The board would like to take this opportunity to thank LimeCulture for the ease in which their systems facilitated a digital response to scrutiny. We are incredibly proud to have achieved the accreditation and intent to keep it.

LimeCulture have also been an important part of our biggest success this year, the OUT Spoken prison based talking therapy service. Commissioned by NHS England and NHS Improvement, LimeCulture began a two year process of scrutiny and review of our service, as we move across the North West prison estate, installing our service and adapting to meet local needs. We started the year with a long established service in HMP Buckley Hall and an emerging service taking tentative steps in HMP Hindley, and only 4 days of staff time. We finish the 2021-22 financial year with our service established in 80% of the North West prison estate that is led by two Service Leads covering 'Greater Manchester, Merseyside and Cheshire' and 'Lancashire and Cumbria', with an incredible team of 7 new trauma informed therapists, and administered by a new administration co-ordinator.

Analysing the data collected through the OUT Spoken service, we can evidence:

- 635 individuals supported in the year (which is 0.8% of the Prison population in England and Wales)
- Just under half are aged 30 – 39 (which is in line with the Prisoner age profile)
- 24% are not defined as heterosexual
- 25% are non-White British which is amazing as that means that we have a higher population of non-White British accessing the service than the ethnic 'share of general population'
- 89% arrived with a primary mental health diagnosis either not stated or unknown
- 39% arrived with Drugs or Alcohol issues
- Majority of referrals come from Mental Health Team
- 95% are referred because of trauma (PTSD, ACE or RASSO)
- 31% are stated as RASSO / 48% are stated as PTSD (which also includes RASSO)
- 80% of individuals were contacted by us within 7 days of receipt of referral (INCREDIBLE!)
- 50% of individuals had an assessment within 28 days of being on waiting list
- 83% completed a Patient Experience Questionnaire
- 119 began treatment within 6 weeks of assessment (42%), 156 began treatment within 18 weeks of assessment (55%)
- 3,937 interventions were registered in the year, which is incredible!
- 37% of those endings moved into IAPT defined recovery
- 72% if those ended shows 'reliable improvement'

Our offer to the prisons has also included direct support of staff and the provision of training to new Prison Officers in Training; engagement and support of a collegial approach to care planning with Mental Health, DARS and Safer Custody; and support and engagement in the Parole process ensuring that the team can effectively communicate change and risk management of the individuals the team support.

At the start of 2021, Survivors Manchester effectively started from scratch and by the end of the year, it had achieved this incredible feat of operational installation – set against the backdrop of fluid rules and regulations regarding COVID. This has been a huge team effort and the board have been incredibly proud of the whole team, especially Alison and Lee, our OUT Spoken Service Leads, who only joined us at the start of the year but hit the ground running and with their Senior Practitioners and incredible therapy team, they have made our dream a reality. Moving into 2022-23, we expect to move from 80% to 100%!

The Criminal Justice aspect of sexual violence has featured heavily this year both for Survivors Manchester and for the UK. The shocking news headlines of the poor treatment of victims of sexual violence, set against a widely reported "system on its knees" has challenged us to balance the need of those that use our services with the importance of playing our part in the bigger picture, working beyond our organisation for the greater benefit of the public. We, as a board, are incredibly grateful to the Ministry of Justice, Home Office, Greater Manchester Combined Authority and the Officer of the Deputy Mayor, HMPPS, NHS England and many other government departments and statutory research bodies for inviting us to the table so often to hear our thoughts, opinions and share our knowledge. Leading the dissemination of knowledge and taking a proactive role in influencing policy and law has been our CEO and founder of Survivors Manchester, Duncan Craig OBE.

Duncan has gone above and beyond his remit this year, giving everything he has including so much personal insight from his own experiences of sexual abuse, rape and sexual exploitation to support the knowledge and decisions in the Ministry of Justice and Home Office with regards to the National Rape Review; giving evidence to a number of Parliamentary Select Committees and Scrutiny Panels; taking a seat at the Greater Manchester Health & Justice Executive Board, the Greater Manchester Justice and Rehabilitation Executive and more recently, as a founding member of the GM Gender Based Violence Board; and he has continued to provide local representation for Dame Vera Baird, the Victims Commissioner for England and Wales, in response to Greater Manchester Police being put in Special Measures. He has also remained a member of the Victims Commissioner's Advisory Panel and the Victims Minister's Victims Advisory Panel.

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Duncan's leadership has always sought to elevate others within the organisation and in leading by example, other members of our team have also taken advisory roles or seats on working groups and strategic forums. Our ISVA Lead holds a role with the CPS Scrutiny Panel, whilst our Operations Director holds a seat at the Manchester IAPT Partnership group, along with a VCSE representative role on the North West IAPT Workforce Group.

Within the organisation, the elevation of others has resulted in the development of a 'Thematic Leadership' function, where every member of the team takes on a leadership role for a specific theme, such as equality, access, LGBT+ or focuses on specific issues such as Men's Health, Sexual Health, etc. The function is only in its infancy and will be further installed in 2022-23.

The hope of the Thematic Leadership idea is that knowledge is shared and Survivors Manchester continues to disseminate knowledge through the organisation but also externally. We still provide formal input into educational settings, such as our bi-annual input into Social Work and Psychotherapy courses, but it's in the further development of our own training and education offer that our knowledge can be and is shared. COVID restrictions certainly changed the spaces that we present in but presented opportunities to get our knowledge, understandings and messages out further.

We also ensured that our messaging continued to be conversational and were delighted to be invited as an organisation, represented by our CEO, to be a guest on a number of Podcasts, including Amit Kalley, and in panel and conference discussions, such as the Safelives panel public discussion 'men speak out against male violence experienced by women & girls'. Engaging in conversations involves listening as much as speaking, developing networks and partnerships and this year has seen us strengthen our sense of 'togetherness' with some key organisations.

The success of OUT Spoken has not only been in the development and installation of the service, but also in pushing ourselves to work differently and in doing so have developed formal delivery partnerships with Greater Manchester Rape Crisis, whom we second staff from to deliver OUT Spoken in HMP Styal female prison; and The Birchall Trust, based across Lancashire and Cumbria to deliver in prisons in that area.

We have also cemented a strong partnership with leading HIV charity, George House Trust, to deliver on a project focusing on addressing and challenging conversations around safety when chemo, sex and consent are all in the mix. The project began with a listening project, led by Dr Michael Atkins, in which individuals from LGBT+ communities and male sex work community talked about their experiences and what messaging they believe is important to their peers; and from that a safety campaign, professionals training briefing, and inter-agency pathways were developed. We aim to publish all our understanding from this in the Autumn of 2022.

But our biggest partnership in 2021/22 has been that of our Pilotlighters, a group of incredible individuals from business and industry who volunteer on the Pilotlight 360 programme and support our whole organisation to undertake transformational change... and what a change that has been. Pilotlight has been running since 1996 and for us as an organisation, it has been something on the edges of our collective awareness, but the concentrated impact of COVID meant that using digital video conferencing became a way of us engaging and as we come to the end of the financial year, we are close to coming to the end of the process with a renewed energy and a brand new vision and focus that will see us achieve so much by 2030.

Our Pilotlight Project Manager, Jonas, so expertly facilitated space for our leadership team, staff and board members to engage with our Pilotlighters (Debbie, Nick, Jamie, Hugo) to challenge Survivors Manchester's collective thinking, its purpose, its mission and the journey it was on, is on and the destination it intends to arrive at. The time and effort that the whole organisation put in to this, especially our leadership team, has resulted in:

- the development of a new strategic roadmap
- a wealth of commitments from the board to the workforce
- a set of horizons that the organisation will reach to better serve the public

As we ended the year, we began to share these initial communications with our team, Expert Reference Group, and key stakeholders to open ourselves to their scrutiny, compliments and criticisms.

We also end the year with a number of our team in different roles than they started as at the beginning of the year. Started by discussions within the Pilotlight project, followed through into the Board's Development day, we identified the need to invest and re-enforced the overall leadership and governance of the organisation and were delighted to be able to promote our Operations Director, Chris, into the role of Deputy Chief Executive Officer and recognise the need for us to develop a new role of Services Director. This newly formed Executive Leadership team made recommendations to the board to further develop the infrastructure of the organisation which has resulted in the promotion of our Senior Operations Assistant (Jamie) to the role of Operations Lead, bring in a new role of Income Generation Lead, and make permanent the temporary promotion of Sasha from Acting Therapy Services Lead to Therapy Services Lead (Community). Delivery support for the department leads was decided to come from a Senior Practitioner team and whilst having welcomed Aisling, Urszula and Gareth to the OUT Spoken team as Senior Therapists, we were pleased to be able to promote NJ and Nisaa to Senior Therapists based in the community.

Further developments in the structure included strengthening the central administration team with two administration co-ordinators and a new post in a Data Analyst; the introduction of a role focused on developing our Volunteer offer and building our Community Development team to ensure our services offer meets the needs of individuals.

The whole of the organisation is on a stronger footing as we emerge from another year of the pandemic impacts, but just like the butterfly that emerges from its cocoon, we'll dry off for a moment and then we'll be ready to soar!

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A Year in Data

2021 - 22 saw an overall annual increase of 38% in referrals, resulting in 553. Across the Greater Manchester Local Authority areas, this looks like:

	2021-2022	% on 2020-21
Bolton	5.06%	40%
Bury	3.98%	15.79%
Manchester	36.35%	43.57%
Oldham	4.16%	43.75%
Rochdale	5.42%	7.14%
Salford	11.93%	37.50%
Stockport	7.23%	185.71%
Tameside	6.33%	20.69%
Trafford	3.62%	11.11%
Wigan	5.42%	76.47%
Non-GMCA	10.49%	11.54%

Additionally, the amount of people accessing our service in the community also increased by 29.7% in 2021-22 (from 680 to 882).

When we begin to look at the demographics of those that are accessing our service, we know:

Ages	2021-22
17-24	97
25-29	123
30-39	247
40-49	190
50-59	174
60-69	45
70+	6

Gender	2021-22
0 - Transsexual	2
1 - Male	844
2 - Female	16
9 - Not specified (Other)	20

Sexuality	2021-22
Heterosexual	554
Gay/Lesbian	192
Bi-sexual	56
Unknown	36
Not Specified	0
Not stated	44

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Ethnicity	2021-22	2021-22 %	Difference in proportions v Last year
Not Known	17	1.93%	1.19%
White British	674	76.42%	-0.20%
White Irish	23	2.61%	-1.51%
Other White	22	2.49%	-1.04%
Mixed - White and Black Caribbean	8	0.91%	0.32%
Mixed - White and Black African	1	0.11%	-0.03%
Mixed - White and Asian	6	0.68%	0.09%
Mixed - Any other mixed background	23	2.61%	-1.36%
Indian	5	0.57%	0.42%
Pakistani	26	2.95%	0.74%
Bangladeshi	4	0.45%	0.16%
Any other Asian background	24	2.72%	0.07%
Caribbean	7	0.79%	0.65%
African	11	1.25%	-0.37%
Any other Black background	7	0.79%	0.65%
Chinese	2	0.23%	-0.80%
Any other ethnic group	16	1.81%	0.78%
Not Stated	6	0.68%	0.24%

As shown in the data above, representations of non-white ethnicities in the clients we've supported have increased in the previous financial year. This was true for the majority of specific non-white ethnicities (8 out of 12).

Along with understanding the demographics of those that use our service, which enables us to better respond to protected characteristics and populations or communities, through our data collection we also understand more about their health and wellbeing.

Long Term Physical Health Condition	2021-22
No	568
Unknown (Person asked and does not know or is not sure)	9
Yes	295
Not Stated (Person asked but declined to provide a response)	10

Previously Accessed Any NHS Mental Health Service	2021-22
No	330
Not Specified	62
Yes	490

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So we can better understand the causes or reasons someone is accessing our services as it not only helps us better understand the crime of sexual abuse but also understand the victim/survivor populations we serve. We collected 690 questionnaires (increase of 61.97% v 2020-21) relating to the crimes committed against the individuals who access our service, which informed us of the following:

Crime Type

- 91.3% of the crimes committed against service users happened more than 12 months prior to the referral, which is a slight decrease on 2020-21 (by 0.7%)
- 71.01% were categorised as child sexual abuse (aged 0 – 16)
- 3.04% were categorised as child sexual exploitation (aged 0 – 18)
- 19.28% were categorised as rape (aged 16+)
- 5.94% were categorised as a serious sexual offence (aged 16+)
- 0.72% were categorised as sexual exploitation (aged 19+)

Age at Time of Offence

- 59.42% were aged 0 - 13 years old when the offence(s) were committed. Within this age group, the most common perpetrators were family members.
- 14.78% were aged 13 - 16 years old when the offence(s) were committed. Within this age group, the most common perpetrators were known associates (without peripheral contact).
- 6.09% were aged 16 - 19 years old when the offence(s) were committed. Within this age group, the most common perpetrators were known associates (without peripheral contact).
- 11.01% were aged 20 - 29 years old when the offence(s) were committed. Within this age group, the most common perpetrators were strangers.
- 5.80% were aged 30 - 39 years old when the offence(s) were committed. Within this age group, the most common perpetrators were strangers.
- 2.32% were aged 40 - 49 years old when the offence(s) were committed. Within this age group, the most common perpetrators were strangers.
- 0.43% were aged 50 - 59 years old when the offence(s) were committed. Within this age group, the most common perpetrators were known associates (without peripheral contact).
- 0.14% were aged 60+ years old when the offence(s) were committed. Within this age group, the perpetrators were known associates

The Offender

- 90.39% of individuals were abused by a male
- 6.25% of individuals were abused by a female
- 3.36% of individuals were abused by a male and female couple
- In 1.46% of cases, the perpetrator was an ex-partner
- 29.50% of cases, the perpetrator was a family member
- 36% of cases, the perpetrator was a known associate
- 15.38% of cases, of cases, the perpetrator was a known associate with peripheral contact
- 1.53% of cases, the perpetrator was a partner
- 16.14% of cases, the perpetrator was a stranger

We are always incredibly grateful to those men that provide us with this information, not only because we understand how difficult it is to reach out and ask for help, along with the sensitivity of it; but also for trusting us with it and helping to inform our services.

Using data to inform our services has always been a key part of our data collection, just as collecting data on the use of our services.

In 2021-22, we had:

- 634 attendances at our Safe Room group
- 2180 attendances at our Break The Silence trauma therapy service
- 355 attendances in our Healing Steps stabilisation talking therapy service
- 16 individuals we're supported to report to the police
- 23 clients were supported in ABE
- 10 clients were supported in court
- 1839 interventions delivered by our ISVAs
- Developed 8 safety plans with clients to support them through suicidal ideation
- 312 community based se activities were delivered

It's important that we work closely with community-based partners and we wrote to 218 GP's and other professionals to inform them of their patient's status of engagement with us.

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FINANCIAL REVIEW

Overview

Survivors Manchester has once again delivered year on year growth. Income has increased as demand and recognition of need has continued to expand, with total income up 13% year on year, hitting just over £1m for the first time.

Just over half of our income is restricted through funding agreements, but unrestricted (earned) income has grown substantial this year, to £488k – nearly double the previous year, mainly reflective of the growth in work across the prison estate through our OUT Spoken project.

The majority of our costs are the staff delivering services to clients, and costs have naturally increased year on year as our services have expanded and our staff base has grown. We are confident that our whole organisation has remained balanced and sustainable across both delivery and support services through this ongoing expansion.

We exited the year with £97k restricted funds, and £370k unrestricted funds (being a 20% year on year increase in unrestricted funds, proportionate with our income growth).

Our cash position remains strong, with contracts and grants awarded with up-front payment (reflected as income in advance in our high creditors balance at the end of the year).

Despite seeing repeated year on year growth since the charity's inception, we are pleased to be able to be confident that this has been well managed and is sustainable at the right quality, and we are well positioned financially to continue to deliver the best possible support to clients in a wide range of settings.

Risk management

Risk is managed throughout the organisation using a number of processes, but the key (non-client) process is via the Organisational Risk Register. A named Trustee is assigned with the task of organisational Risk Governance and meets with the Executive Team every 8 weeks for a Risk Management sub-committee.

The Risk Governance Trustee then reports back to Board as a standing agenda item and the CEO presents an overview of any changes within the Risk Register.

In addition to this, a full annual review of risk is carried out by officers of the Board.

Principal funding sources

In 2021-22, Survivors Manchester has been grateful to receive generous financial support from the following:

- Lloyds Bank Foundation – to support the central Management of the organisation
- The Ministry of Justice – to support the delivery of therapeutic, ISVA and community services from our premises and community spaces
- Manchester Health Care Commissioning – to fund trauma therapy service hours for Manchester residents
- Greater Manchester Combined Authority – to deliver and expand our ISVA service and response to Rape and Serious Sexual Offences
- Zurich Community Trust – to support the website and digital Safe Room
- The University of Manchester - to support the CEO to engage with the University in research via an Honorary Fellowship

Without the generosity of all these funders, the service would not be able to reach the 1400+ clients that it does today.

We are also incredibly grateful to NHS England (North) Health & Justice for supporting us with the ongoing journey of embedding our OUT Spoken Talking Therapy Service in more establishments across the NW Prison estate. Without NHS England, we would not have been able to fulfil this ambition.

Unrestricted funding has also been raised in the year, from COVID support grants, community trusts and individual donations, as well as earned income from consultancy and training services provided.

Investment policy and review

The cash flow of the organisation requires that all cash is held in a current account (short term deposits). Risk of bank failure has been mitigated by spreading these cash reserves across several reputable and ethical providers.

SURVIVORS MANCHESTER TRUSTEES' AND DIRECTORS' ANNUAL REPORT FOR THE YEAR ENDED MARCH 31 2022

Reserves

The amount held in unrestricted reserves at the end of the year was c£370k, of which c£345k is free reserves (after allowing for funds tied up in fixed assets). This is a 20% increase year on year. The Trustees have continued to monitor the reserves policy and have retained the existing reserves target of £500k, reflecting sufficient funds for us to complete programmes and therapeutic episodes for those male survivors who are already in our services, to provide for redundancy pay and to exit our lease agreements. This represents approximately 6 months of operating costs.

We are continuing to work to increase our reserves to £500k and plan to do this through steady growth in unrestricted income (from donations, training and consultancy) over the next 3 to 5 years.

Going concern

The charity's main source of income is grants and fees. The Trustees consider that it is appropriate to prepare the accounts on a going concern basis and consequently, the accounts do not include any adjustments that would be necessary if these sources of income should cease.

FUTURE PLANS

Survivors Manchester's work with Pilotlight has provided us with a security in our vision *"a society where no male survivor is left behind"* and as we emerge out of the restrictions brought to us by the pandemic into a changed world, it is important we listen to those that need our support to ensure we respond to any changes in survivor need and strengthen the offer we already had and have that works.

Survivors Manchester has to put people first because without the people, there is no Survivors Manchester. As a survivor-led/survivor-centric organisation, those we serve are front and centre but that's not the whole story, because our workforce is there with them, sharing the top spot.

In our recent staff survey (Jan 2022), our 'engagement score', which measures how positive people feel about their work was 94%! We scored 100% favourable in answers about motivation, leadership and alignment of values. The survey also provided us with feedback on the opportunities for improvement or what we don't do well, giving us the foundations for change.

The Trustees and Executive Leadership have reviewed, reflected on and recorded learning, confirming workforce development and set actions to make Survivors Manchester the best place to work in the world!

The following decisions will take us into 2022-23:

- Invest in the Executive Leadership team through the introduction of a Services Director
- Invest in the central operations of the organisation through the development of a Communications function and income generation / fundraising function
- Elevate the 'Thematic Leadership' programme and develop a measure of success
- Increase workforce benefits by increasing basic annual leave offer; committing to enforced Birthday leave; introduce Volunteer leave; revise sickness leave policy to better meet staff needs
- Committing to an organisational guarantee that all salaries will be at least 8% above the Real Living Wage
- Develop our quality assurance processes from within the team
- Invest in further technology upgrades, including IT and communications equipment to ensure they are fit for purpose

The new structure within the organisation will ensure we continue to work beyond our own organisation, supporting the wider VCSE offer, particularly focusing on Greater Manchester. We will widen our leadership team's involvement in being a 'critical friend' and supporter of GM wide and national work relating to sexual offences and the impact on victims, ensuring that our best knowledge is disseminated to the right places.

Using our knowledge gifted to us from our beneficiaries, workforce and trustees, funders and commissioners, alongside other key stakeholders, the organisation has set three destinations to arrive at. We are committed to learning lessons from the past to move boldly into the future. Like all long journeys, this will be difficult, at times it will be tiring, fraught with frustration, and most likely there will be some arguing, stop offs and maybe even a flat! But healing is a journey and we believe the destination we are aiming to get to will ensure 'no male survivor is left behind'.

Our three horizons, agreed and committed to achieving by the board of Trustees, supported by the workforce and welcomed by the expert reference group, are as follows:

1. **"Break the Silence on Male Sexual Violence"**: Survivors Manchester commits to reducing the average time male survivors in Greater Manchester are in silence by five years by 2025
2. **"All male survivors supported"**: By 2027, every single male survivor in Greater Manchester is offered Survivors Manchester services at the point of their disclosure
3. **"Male Survivors in the North West speak out!"**: Survivors Manchester will provide its services across the North West by 2030

As we move into 2022-23, the finer details of our horizons will be worked out and developed but we remain committed to looking at our social impact to be the best we can be!

Our ambition is big but achievable and one that we know so many stakeholders can join us on this inspiring journey.

**SURVIVORS MANCHESTER
TRUSTEES' AND DIRECTORS' ANNUAL REPORT
FOR THE YEAR ENDED MARCH 31 2022**

STRUCTURE GOVERNANCE AND MANAGEMENT

Governing document

The charity is a company limited by guarantee governed by its memorandum and articles of association incorporated on 5 February 2009, as amended by special resolutions dated 28 November 2011 and 24 March 2016. It is a registered charity with the Charity Commission.

Members of the company

The members of the company are individuals or organisations admitted to membership by the directors and their liability is limited.

Appointment of trustees

The Trustees (who are the directors of the company) are appointed by the members in an ordinary general meeting. One third of the directors retire by rotation each year and are eligible for re-election unless they have been a director for five consecutive years - in which case they are ineligible for re-appointment for a period of twelve months unless the remaining directors unanimously re-elect them.

Members may propose a person for election as a director by giving the proper notice to the company.

The directors have the power to appoint a person willing to act as a director, but such person must retire at the next annual general meeting and are eligible for re-appointment.

New directors are selected on the grounds of workforce skill set and knowledge of the issues facing male victims of sexual abuse and rape.

Trustee Induction and Training

Current trustees are already familiar with the work of the charity as a result of longstanding connection or awareness of the organisation. Additionally, new trustees are invited and encouraged to attend the meetings and activities of the service to familiarise themselves with the work of the charity and context within which it operates.

Trustees are encouraged to attend specific training on "being a trustee" delivered by the local CVS. The charity follows NCVO guidance on "Good Trustee Governance and Leadership" and requires all Trustees to sign and adhere to NCVO standard Trustee Declaration, Trustee Code of Conduct, provided as part of the induction. All Trustees are provided with a role profile.

Organisation

The Board of Trustees administers the charity. The Board normally meets every 8-12 weeks. There must be a minimum of three directors at a Board meeting, but there is no maximum number.

Trustees delegate the day to day management of the charity to the Chief Executive Officer, Duncan Craig OBE; who in turn delegates key responsibilities to the Executive Management and Management teams.

Related parties

None of the trustees receive any remuneration or other benefit from their work with the charity. Any connection between a trustee or Senior Manager with any service provider must be disclosed to the full Board in the same way as any other contractual relationship with a related party.

Co-operation with other organisations/charities

Survivors Manchester has a long history of co-production, collaboration, co-operation and partnerships, a history we're really proud of.

As an organisation, some of our key personnel occupy seats in various forums, boards and panels with Government Departments (Home Office, Ministry of Justice; Local Authority (Health & Justice Exec Board, RASSO Partnership Board, CPS Scrutiny Panel) and with the key CVS across GM.

We also work in partnership with Greater Manchester Rape Crisis in co-delivery of both the Diocese of Manchester project and our co-designed Healing Through Community which is in association with Diocese of Salford.

**SURVIVORS MANCHESTER
TRUSTEES' AND DIRECTORS' ANNUAL REPORT
FOR THE YEAR ENDED MARCH 31 2022**

TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

The trustees (who are also directors of Survivors Manchester for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS 102) (second edition – October 2019);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

SMALL COMPANY PROVISIONS AND APPROVAL

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies' exemption.

Approved by the Board of Trustees and signed on its behalf by:

Craig Harris

Craig Harris
Chair & Director

Date: 09/08/22

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF SURVIVORS MANCHESTER FOR THE YEAR ENDED MARCH 31 2022

Opinion

We have audited the financial statements of Survivors Manchester (the 'charitable company') for the year ended March 31 2022 which comprise Statement of Financial Activities, Balance Sheet, Statement of Cash Flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at March 31 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Annual Report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit ; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemption in preparing the directors' report and from the requirement to prepare a strategic report.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF SURVIVORS MANCHESTER FOR THE YEAR ENDED MARCH 31 2022

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, set out in the Directors' and Trustees' Report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below.

Our approach to identifying and assessing the risks in respect of irregularities and non-compliance with laws and regulations, was as follows:

- the senior statutory auditor ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognize non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with the directors and other management, and from our commercial knowledge and experience of the computer manufacturing and supply sector;
- We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, taxation legislation and data protection, anti-bribery, employment, environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statement to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual and alleged fraud;
- Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and
- Understanding the design of the company's remuneration policies.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing the financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to the actual and potential litigation claims; and

No instances of material non-compliance were identified. However, there are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

**INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS OF SURVIVORS MANCHESTER FOR THE YEAR ENDED MARCH 31 2022**

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Peter Smith

Peter Smith BA FCA DChA

For and on behalf of:
HGA Accountants & Financial Consultants Ltd
t/a Chittenden Horley
Chartered Accountants and Statutory Auditors
456 Chester Road
Old Trafford
Manchester M16 9HD

Date: August 11 2022



SURVIVORS MANCHESTER
STATEMENT OF FINANCIAL ACTIVITIES (including the income and expenditure account)
FOR THE YEAR ENDED MARCH 31 2022

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
INCOME					
Donations	2	8,995	7,700	16,695	151,053
Charitable activities	3	475,911	522,266	998,177	752,549
Investment income - bank interest		2,933	-	2,933	456
TOTAL INCOME		<u>487,839</u>	<u>529,966</u>	<u>1,017,805</u>	<u>904,058</u>
EXPENDITURE					
Costs of raising funds	4	36,073	-	36,073	23,781
Charitable activities	5	389,899	559,951	949,850	703,344
TOTAL EXPENDITURE		<u>425,972</u>	<u>559,951</u>	<u>985,923</u>	<u>727,125</u>
NET INCOME/(EXPENDITURE) BEFORE TRANSFERS		61,867	(29,985)	31,882	176,933
Transfers between funds		<u>787</u>	<u>(787)</u>	<u>-</u>	<u>-</u>
NET MOVEMENT IN FUNDS		62,654	(30,772)	31,882	176,933
TOTAL FUNDS BROUGHT FORWARD	12	<u>306,870</u>	<u>127,493</u>	<u>434,363</u>	<u>257,430</u>
TOTAL FUNDS CARRIED FORWARD	12	<u><u>369,524</u></u>	<u><u>96,721</u></u>	<u><u>466,245</u></u>	<u><u>434,363</u></u>

The notes on pages 20 to 26 form part of these financial statements.

**SURVIVORS MANCHESTER
BALANCE SHEET
AS AT MARCH 31 2022**

	Notes	2022 £	2022 £	2021 £	2021 £
FIXED ASSETS					
Tangible fixed assets	9		25,022		31,788
CURRENT ASSETS					
Debtors	10	40,846		111,063	
Cash at Bank and in Hand		<u>1,253,742</u>		<u>1,451,258</u>	
		1,294,588		1,562,321	
CREDITORS					
Amounts falling due in one year	11	<u>853,365</u>		<u>1,159,746</u>	
NET CURRENT ASSETS			<u>441,223</u>		<u>402,575</u>
NET ASSETS			<u>466,245</u>		<u>434,363</u>
FUNDS					
Unrestricted	12		369,524		306,870
Restricted	12		<u>96,721</u>		<u>127,493</u>
TOTAL FUNDS			<u>466,245</u>		<u>434,363</u>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The notes on pages 20 to 26 form part of these financial statements.

Approved by the Board and authorised for issue on: 09/08/22

And signed on their behalf by:

Craig Harris

**Craig Harris
Chair & Director**

Company registration number 06811096

**SURVIVORS MANCHESTER
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED MARCH 31 2022**

		2022	2021
	notes	£	£
Cash used in operating activities	14	<u>(195,089)</u>	<u>1,199,351</u>
Cashflows from investing activities			
Interest and dividends		2,933	456
Purchase of tangible fixed assets		<u>(5,360)</u>	<u>(16,445)</u>
Cash provided by/(used in) investing activities		<u>(2,427)</u>	<u>(15,989)</u>
Increase/(decrease) in cash & cash equivalents in the year		(197,516)	1,183,362
Cash and cash equivalents brought forward		1,451,258	267,896
Cash and cash equivalents carried forward		<u><u>1,253,742</u></u>	<u><u>1,451,258</u></u>
Cash and cash equivalents consist of:			
Cash at bank and in hand		1,253,742	1,451,258
		<u><u>1,253,742</u></u>	<u><u>1,451,258</u></u>

The notes on pages 20 to 26 form part of these financial statements

SURVIVORS MANCHESTER
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31 2022

1 ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared: under the historic cost convention; in accordance with the Statement of Recommended Practice – Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) effective 1 January 2019 (second edition – October 2019); FRS102; and the Companies Act 2006. The charity constitutes a public benefit entity as defined by FRS102.

The accounts are prepared in £ sterling, which is the functional currency.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Income recognition

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably. The following applies to particular types of income:

- **Grants**, whether of a capital or revenue nature, are recognised when the charity has entitlement to the funds, any performance conditions have been met and it is probable that the income will be received.
- **Donations** from individuals and other bodies (not being of the nature of a grant) are recognised when receivable.
- **Earned income** is measured at the fair value of the consideration received or receivable for services and goods supplied, net of discounts and VAT.

Deferred income

Income is only deferred and included in creditors when:

- The income relates to a future accounting period
- A sales invoice has been raised ahead of the work being carried out and there is no contractual entitlement to the income until the work has been done
- Not all the terms and conditions of the grant have been met, including the incurring of expenditure and the grant conditions are such that unspent grant must be refunded

Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

Costs of raising funds	including those associated with fundraising activities, managing investments and commercial trading by the subsidiary company.
------------------------	--

Charitable activities	costs of undertaking the work of the charity.
-----------------------	---

The charity is not registered for VAT and cannot recover any input tax charged. Costs are stated inclusive of VAT where charged.

Allocation of support costs

Support costs are those functions which assist the work of the charity either by supporting the delivery of charitable activities or by supporting the generation of funds. They include property costs, back office functions, staff costs and professional fees. The basis of allocations is set out in note 6.

Pension contributions

The charity operates a defined contribution pension scheme for its employees, agreeing the contribution rates with each individual. The contributions are paid to a third party who invests the contributions in a money purchase plan. Contributions are charged to the SoFA as they become payable.

SURVIVORS MANCHESTER
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31 2022

1 ACCOUNTING POLICIES (continued)

Tangible fixed assets and depreciation

Individual fixed assets costing more than £500 are capitalised at cost and are depreciated over their estimated useful lives on a straight line basis as set out below.

Depreciation rates are as follows:

Furniture and office equipment	20%/33.3% straight line
--------------------------------	-------------------------

Debtors

Trade and other debtors are recognised at the settlement amount due and prepayments are valued at the amount prepaid.

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

Financial instruments

The charity has only basic financial instruments which are initially recorded at cost and subsequently measured at their settlement value.

SURVIVORS MANCHESTER
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31 2022

	2022			2021		
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	£	£	£	£	£	£
2 DONATIONS						
GMCA - COVID 19 grant	-	-	-	17,450	-	17,450
Lloyds Bank Foundation - Covid 19	-	-	-	-	7,000	7,000
MOJ Covid 19 funding	-	-	-	-	82,236	82,236
University of Manchester - Simon						
Industrial and Professional Fellowship	-	7,700	7,700	-	-	-
Zurich Community Trust	-	-	-	27,000	-	27,000
Donations	8,995	-	8,995	17,367	-	17,367
	<u>8,995</u>	<u>7,700</u>	<u>16,695</u>	<u>61,817</u>	<u>89,236</u>	<u>151,053</u>

3 INCOME FROM CHARITABLE ACTIVITIES

Project grants

Home Office	-	-	-	60,000	60,000
Lloyds Bank Foundation	-	25,000	25,000	-	25,000
Ministry of Justice - RASAF	-	213,000	213,000	-	156,000
Ministry of Justice - MRSS	-	22,464	22,464		
Central Manchester CCG	-	59,009	59,009	-	99,874
GM Combined Authority re ISVA	-	81,952	81,952	-	81,952
GM Combined Authority MOJ ISVA extra	-	40,000	40,000	-	30,000
GM Combined Authority - CEO time	-	10,000	10,000	-	-
GM Combined Authority - SV uplift		30,000	30,000	-	-
GM Combined Authority - NHSE Fund	-	-	-	-	36,333
GM Combined Authority - RASSO	-	23,797	23,797	-	-
Global Fund for Children		-	-	-	28,000
Zurich Community Trust	-	17,044	17,044	-	-
Arm Trust	-	-	-	-	49,101
	-	522,266	522,266	-	566,260

earned income

Consultancy & training	3,500	-	3,500	13,904	-	13,904
Other services	472,411	-	472,411	172,385	-	172,385
	<u>475,911</u>	<u>-</u>	<u>475,911</u>	<u>186,289</u>	<u>-</u>	<u>186,289</u>
	<u>475,911</u>	<u>522,266</u>	<u>998,177</u>	<u>186,289</u>	<u>566,260</u>	<u>752,549</u>

4 COSTS OF RAISING FUNDS

Fundraising costs	649	-	649	-	-	-
Support costs	35,424	-	35,424	23,781	-	23,781
	<u>36,073</u>	<u>-</u>	<u>36,073</u>	<u>23,781</u>	<u>-</u>	<u>23,781</u>

SURVIVORS MANCHESTER
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31 2022

	2022			2021		
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
5 CHARITABLE EXPENDITURE	£	£	£	£	£	£
Salary costs	524,785	-	524,785	355,718	-	355,718
Training	17,548	-	17,548	9,223	-	9,223
Travel, recruitment & other staff costs	17,761	-	17,761	9,035	-	9,035
Other direct costs	92,032	-	92,032	107,424	-	107,424
Small equipment	-	-	-	5,496	-	5,496
Advertising, marketing & website	13,761	-	13,761	24,287	-	24,287
Depreciation	12,126	-	12,126	11,903	-	11,903
Support costs	271,837	-	271,837	180,258	-	180,258
Charged to restricted funds	(559,951)	559,951	-	(576,032)	576,032	-
	<u>389,899</u>	<u>559,951</u>	<u>949,850</u>	<u>127,312</u>	<u>576,032</u>	<u>703,344</u>

	2022			2021		
	Fundraising	Charitable	Total	Fundraising	Charitable	Total
6 SUPPORT & GOVERNANCE COSTS	£	£	£	£	£	£
<i>Support costs</i>						
Staff costs	28,770	104,636	133,406	18,249	55,149	73,398
Property costs	4,020	76,372	80,392	3,017	57,322	60,339
Office costs	2,635	50,060	52,695	2,515	47,795	50,310
	<u>35,424</u>	<u>231,069</u>	<u>266,493</u>	<u>23,781</u>	<u>160,266</u>	<u>184,047</u>
<i>Governance costs</i>						
Staff costs	-	11,987	11,987	-	6,083	6,083
Professional fees	-	28,781	28,781	-	13,909	13,909
	<u>-</u>	<u>40,768</u>	<u>40,768</u>	<u>-</u>	<u>19,992</u>	<u>19,992</u>
<i>Total support costs</i>	<u>35,424</u>	<u>271,837</u>	<u>307,261</u>	<u>23,781</u>	<u>180,258</u>	<u>204,039</u>

Costs that can be wholly attributed to either support or governance are allocated directly to those functions, and other costs are allocated either on the basis of the estimation of time spent (freelance staff) or consumption of resources (office costs).

Support and governance costs are then allocated between theatre & workshops and ancillary trading on the basis of the estimation of the use of resources, using a standard percentage method. There are no material support costs in the generation of the other trading income, and therefore no allocation is made.

7 NET INCOMING RESOURCES AFTER TRANSFERS	2022	2021
This is stated after charging/(crediting):	£	£
Auditor's fees		
Report	3,760	-
Accounts	1,892	-
Accountant/Independent examiner's fees		
Report	-	860
Accounts	-	1,020
Payments under operating leases including service charge and VAT	35,848	37,993
Depreciation charged on fixed assets	12,126	11,903
Directors' remuneration & trustees' expenses	<u>-</u>	<u>-</u>

SURVIVORS MANCHESTER
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31 2022

8 STAFF COSTS

	2022	2021
	£	£
Gross pay	619,612	404,537
Employer's pension contributions (defined contribution)	14,305	9,185
Social security costs	50,567	30,662
	684,484	444,384

	Number	Number
The average number of employees was:	25	18

No employee earned more than £60,000 in this or the previous year.

The key management of the charity comprise the trustees and senior managers (as set out on page1). The trustees do not receive any remuneration for their services. The number of senior managers has increased from 3 to 6.

The total employee benefits of other key management were as follows:

£	£
239,746	121,657

9 TANGIBLE FIXED ASSETS

	Short Leasehold Improvements	Furniture & Office Equipment	Total
	£	£	£
Cost or valuation			
As at April 1 2021	17,748	38,261	56,009
Additions	-	5,360	5,360
Disposals	-	(1,193)	(1,193)
As at March 31 2022	17,748	42,428	60,176
Depreciation			
As at April 1 2021	6,338	17,883	24,221
Charge for the year	2,535	9,591	12,126
Disposals	-	(1,193)	(1,193)
As at March 31 2022	8,873	26,281	35,154
Net Book Value			
As at March 31 2022	8,875	16,147	25,022
As at April 1 2021	11,410	20,378	31,788

10 DEBTORS

	2022	2021
	£	£
Income receivable	12,142	42,751
Prepayments & other debtors	28,704	68,312
	40,846	111,063

11 CREDITORS falling due within one year

Trade creditors	22,038	68,021
Social security and other taxes	-	13,076
Income in advance	823,624	1,071,316
Accruals and deferred income	7,703	7,333
	853,365	1,159,746

12 STATEMENT OF FUNDS

Restricted funds

The Ministry of Justice (MOJ) grant for Male Rape Support Services (MRSS) will be used to support the delivery of services in 22/23.

The Ministry of Justice (MOJ) grant from Rape and sexual Abuse Support Fund (RSAF) for RASSO will be used to support the delivery of services in 22/23.

Arm Trust: The Arm Trust grant is to directly fund our CEO non-clinical time, investing in strategic planning, managing and developing the profile of the organisation and to ensure that Survivors Manchester continues to play its part in increasing awareness of male survivors. The grant will be spent in the next two years.

SURVIVORS MANCHESTER
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31 2022

13 ANALYSIS OF COMPANY NET ASSETS BETWEEN FUNDS

	Unrestricted Funds	Restricted Funds	Total
	£	£	£
<i>Fund balances at March 31 2022 are represented by:-</i>			
Tangible fixed assets	25,022	-	25,022
Net current assets	344,502	96,721	441,223
	<u>369,524</u>	<u>96,721</u>	<u>466,245</u>
<i>Fund balances at March 31 2021 are represented by:-</i>			
Tangible fixed assets	31,788	-	31,788
Net current assets	275,082	127,493	402,575
	<u>306,870</u>	<u>127,493</u>	<u>434,363</u>

14 RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASHFLOW FROM OPERATING ACTIVITIES

	2022	2021
	£	£
Net income/(expenditure)	31,882	176,933
Add back depreciation	12,126	11,903
Add loss on disposal of fixed assets	-	-
Deduct interest income shown in investing activities	(2,933)	(456)
Decrease/(increase) in debtors	70,217	(27,289)
Increase/(decrease) in creditors	(306,381)	1,038,260
Net cash generated from/(used in) operating activities	<u>(195,089)</u>	<u>1,199,351</u>

The Charity had no net debt in either year.

15 CONSTITUTION

The Company is limited by guarantee and does not have a share capital. In the event of the Company being wound up the members are committed to contributing £1 each.

16 TAXATION

The Company is a registered charity and is entitled to claim annual exemption from UK corporation tax.

17 CAPITAL COMMITMENTS

There were no capital commitments authorised and contracted for at the end of the period (2021 - £Nil).

18 RELATED PARTY TRANSACTIONS

There are no related party transactions that are required to be disclosed either under the SoRP or the Companies Act 2006.

19 COMMITMENTS UNDER OPERATING LEASES

The charity has the following commitments under non cancellable leases:

Due in one year	57,976	22,291
Due in 2 - 5 years	71,223	78,645
	<u>129,199</u>	<u>100,936</u>

The above amounts exclude VAT, and service charge and insurance currently c£16k (2021 - c£9k) pa excluding VAT.