

WE ARE SURVIVORS

England & Wales · Charity number 1144941

Details

Other names SURVIVORS MANCHESTER

Status Registered

Legal form Charitable company

Company number [06811096](#)

Registered 2011-12-06

Register [View on the Charity Commission register](#)

Contact

Address We Are Survivors
Unit 9 Brewery Yard
Deva City Office Park
Trinity Way
Salford
M3 7BB

Phone 01612362182

Email support@wearesurvivors.org.uk

Website www.wearesurvivors.org.uk

Activities

Objects: For the public benefit, To promote and protect the good health and wellbeing of male victims / survivors of sexual harms, and their loved ones, across Greater Manchester and throughout England & Wales by: ? providing qualified health and social care professionals, ISVAs, IDVAs and advocates to treat, support and advise them to cope and recover and move beyond these harmful experiences, and? providing training and education in, and awareness raising campaigns of, the prevention and impact of sexual harm on males, sharing knowledge and information to support a greater societal understanding of sexual harms.

Activities: To promote & protect the good health of male survivors of sexual abuse, rape & sexual exploitation; alongside those affected by male sexual violation; across Greater Manchester and throughout England & Wales by providing qualified Counsellors, Psychotherapists, Social Workers, ISVAs and Support Workers to advise and support them to cope and recover to move beyond their unwanted sexual experiences

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives
- **Who:** Other Defined Groups, The General Public/mankind

Geography

- **Area of benefit:** GREATER MANCHESTER AND THROUGHOUT ENGLAND AND WALES
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£2,117,717	£2,064,051	£821,861	51
2024-03-31	£1,734,112	£1,740,593	£768,195	39
2023-03-31	£1,669,158	£1,360,727	£774,676	33
2022-03-31	£495,539	£985,923	£466,245	25
2021-03-31	£904,058	£727,125	£434,363	18

Trustees

Name	Role	Appointed
Prof Craig Harris	Chair	2009-11-29
Alex Mayer		2026-04-08
Andrew Lord		2025-09-22
Benjamin Geoffrey Amponsah		2026-01-01
Christos Tsaprounis		2018-12-14
Dr Andrew Tomkins		2020-10-25
Dr Joanna Jamel		2025-11-10
EVAN MARK CHISWELL		2011-12-06
Kevin Mark Vanterpool		2023-10-22
MRS FRANCES HEALEY		2013-01-19

WE ARE SURVIVORS

England & Wales - Charity number 1144941

Accounts

Company registration number: 06811096

Charity registration number: 1144941

We Are Survivors

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2025

Williamson & Croft Audit Ltd
York House
20 York Street
Manchester
M2 3BB

We Are Survivors

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We Are Survivors

Trustees' and Directors' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 March 2025.

Objectives and activities

Objects and aims

The charitable objects, amended by Special Resolution on 31 January 2025 are:

For the public benefit, to promote and protect the good health and wellbeing of male victims / survivors of sexual harms, and their loved ones, across Greater Manchester and throughout England & Wales by:

- 1) providing qualified health and social care professionals, ISVAs, IDVAs and advocates to treat, support and advise them to cope and recover and move beyond these harmful experiences, and
- 2) providing training and education in, and awareness raising campaigns of, the prevention and impact of sexual harm on males, sharing knowledge and information to support a greater societal understanding of sexual harms.

Mission Statement

Our mission is “to break the silence of sexual harm on boys and men, providing support and advocacy to them and their loved ones to engage in positive healing, free from the impact of abuse; and educating society on the prevention and impact of sexual harms against boys and men.

Vision

A society where no male survivor is left behind.

Area of Benefit

The area the charity can operate in, as set out in its governing document, Greater Manchester and throughout England and Wales.

We Are Survivors

Trustees' and Directors' Report

Public benefit

The trustees of We Are Survivors affirm their commitment to operating in accordance with the Charity Commission's guidance on public benefit. They take seriously their responsibility to ensure the charity's activities serve the public good and confirm compliance with Section 17 of the Charities Act 2011. This includes having due regard to the public benefit guidance published by the Charity Commission for England and Wales.

The charity's primary beneficiaries are adult males, as well as trans and non-binary individuals who feel a male survivor space is appropriate for their needs. These individuals have experienced sexual abuse, assault, and/or rape. As vulnerable adults, it is essential that all services are delivered with sensitivity, care, and a trauma-informed approach to avoid any risk of further harm or re-traumatisation.

In addition to direct beneficiaries, We Are Survivors supports secondary beneficiaries—those indirectly affected by male sexual violence, such as family members, partners, and close friends.

Tertiary beneficiaries include professionals and community members who work with or support male survivors. This layered approach ensures a broader impact across society, promoting understanding, resilience, and healing.

The charity's core service area is Greater Manchester, encompassing all ten metropolitan boroughs: Bolton, Bury, Manchester, Oldham, Rochdale, Salford, Stockport, Tameside, Trafford, and Wigan. Services also extend across England and Wales, with prison-based programmes operating in all 15 prisons throughout the North West of England.

The trustees confirm that the organisation meets its objectives and carries out its activities for public benefit by providing the following male survivor-centred/trauma informed services:

Stabilisation: A digital offer in our website www.wearesurvivors.org.uk and email support support@wearesurvivors.org.uk) that allows our beneficiaries to engage in services anonymously and enable loved ones an increased understanding of the general and specific impacts sexual harms have on individuals and the communities they live within.

Processing: Direct telephone support on 0161 236 2182 for everyone engaged in our support services; Facilitated peer-support groups, both in physical and digital spaces, that enables male survivors, and their loved ones, to build their own communities of support.

Integration: 1:1 emotional support and groupwork in both physical and digital spaces, that gives those not ready for trauma informed therapy the opportunity to engage face to face, learn about the impact of their trauma and abuse experience, and develop healthy coping strategies but provides post-therapy support to build supportive communities; and 1:1 ISVA (Independent Sexual Violence Advisor) service supporting male victims going through the criminal justice system from 'report to court' to ensure that the often difficult process is as smooth as it can be and easier to navigate.

All frontline services are delivered in accordance with the BACP Ethical Framework for the Counselling Professions (2018), supplemented by clinical guidelines such as those from NICE. These frameworks help ensure that services are safe, ethical, and effective. The organisation is registered with the Information Commissioner's Office (Z2970240) and complies with GDPR through annual NHS Toolkit submissions. It also holds independent accreditations including the UK Male Quality Standards and the National ISVA Standard, awarded by LimeCulture CIC.

We Are Survivors

Trustees' and Directors' Report

Public benefit (continued)

A robust governance structure ensures that any complaints are handled professionally and with a focus on the service user. All staff are trained to professional standards relevant to their roles and are members of appropriate professional bodies.

The trustees can also evidence the organisations further adherence to public benefit as it:

- Affords time to our CEO, Senior Leadership and Management to engage in research and support the design of local and national policies, procedures and reports that benefit of male survivors and their loved ones, including the Victims and Prisoners Act, Sentencing Bill, etc
- Continue to provide script and story consultancy to drama writers and producers in order they can tell honest stories and educate the public of male survivors and the psycho-social and health and wellbeing impact of sexual violence, including this year on S4C's Pobol Y Cwm.
- Enables our senior staff, management and members of our practitioner teams represent the VCFSE (Voluntary, Community, Faith and Social Enterprise) sector, sexual violence sector and organisations, male survivors, and lived experience on various forums and panels across Greater Manchester, the North West and UK focusing on creating a more positive experience for male victims. This year that includes CPS Rape Scrutiny Panel, Greater Manchester Justice and Rehabilitation Executive Board, Gender Based Violence Board
- Works in partnership with other victim and survivor support organisations in informal collectives and formal consortia to ensure that there is a stronger, more collective national voice, available for male survivors to be heard and that duplication is kept to a minimum, so public monies are spent responsibly and effectively
- Continually hold spaces for the organisation's beneficiaries (past and present) to undertake a formal advisory and scrutiny role to ensure that the organisation remains of public benefit, via the Expert Reference Group

Importantly, the charity does not provide private benefits to any individual connected directly or indirectly to the organisation, ensuring that all resources are directed toward public benefit.

We Are Survivors

Trustees' and Directors' Report

Achievements and performance

On behalf of the Trustees of We Are Survivors, I am pleased to present this annual report, which reflects a period of significant activity, strategic development, and impact.

Over the past year, the Board has remained fully engaged in providing robust governance and supporting the organisation to achieve its mission of empowering male victims/survivors of sexual harms.

Quarter 1

We began the year connected to Baby Reindeer, written and starring our own Ambassador Richard Gadd. Baby Reindeer set a worldwide discussion about male sexual violence and went on to win six Primetime Emmies and two Golden Globe Awards, and Richard wore his We Are Survivors lapel pin on the red carpet, giving us the most incredible exposure. In the first two weeks after its launch on Netflix, 53% of all our referrals cited the show as being the main reason they reached out; 40% of referrals were from 26 -35 year olds; 80% of callers to our support-line were first time callers.

Members of our staff team, volunteers, friends, family, allies, and survivors themselves carried on with being visible by taking part in the Great Manchester Run, raising money to help us ensure no male survivor is left behind.

We launched our www.weareallies.org.uk project, in association with Mandem Meetup - a new initiative aimed at better serving male survivors in barbers, tattooists, sexual health clinics and many more spaces.

We also launched our www.onit.org.uk which is a project focused supporting those who engage in ChemSex or want to work through the impact of chemo/sex/HIV/consent, and also the professionals who support them. The work was built on a paper by Dr Michael Atkins (Cheddar Gorgeous) and is a unique co-production by We Are Survivors and George House Trust.

Our CEO accepted an invitation from Baroness Gabby Bertin to be part of the Independent Porn Review, seeking to make clear the distinction between pornography, exploitation and indecent images of children.

We also accepted an invitation to be part of a research project into 'Rape Myths' in Juries. Our CEO and one of our ISVA Team, Kaelin Fletcher-Taylor, began collaborating with Lancaster and Loughborough Universities in researching into juries and their tendencies towards rape myths.

Quarter 2

After months of work, the BBC TV drama Casualty aired an episode which explored non-current male sexual abuse, which We Are Survivors were consulted on to provide storytelling advice, and actor Barney Walsh featured in

In August 2024, members of our staff team, volunteers, friends, family, allies, and male survivors themselves took part in Manchester Pride parade, the first time this has ever been done. Our Senior Design & Communication Co-Ordinator, Grahame Roberston and our CDT Manager, Daniel Griffin, also set up www.onit.org.uk stalls at Trafford, Bolton, Bury, Stockport, Oldham and Wigan Prides.

In the interests of further meeting the second part of our charitable objectives, we launched the Beyond the Silence Podcast, presented by George Proctor and produced by Tag Nuttal, who is also PA to our CEO. The Podcast interviews many of the staff team and engages in deep dives into topics that affect male survivors.

We also contributed to Men's Health Magazine with our CEO, Duncan Craig; our Ambassador, Richard Gadd; and a number of our Expert-Reference Group members took part in this feature.

We Are Survivors

Trustees' and Directors' Report

Achievements and Performance (continued)

We hosted our first ever large scale fundraiser, when the Captain of Mere Golf Club chose us as his Charity of his Captaincy at The Mere and culminating in Captains Weekend, which raised nearly £40,000 for supporting male survivors.

Providing support was also the point of opening a brand new service – Nightingale Service, which offered support to partners, parents and loved ones of male survivors.

As we headed towards the general election, we published a MANifesto for political parties to understand the impact of sexual violence on boys and men.

Quarter 3:

Our Ambassador, James Sutton (Hollyoaks), invited our CEO, Duncan Craig OBE, on his brand new mental health Podcast, Male Mind Matters as the very first ever guest.

Following the success of Baby Reindeer, our CEO Duncan Craig and Deputy CEO Chris Speed, attended and networked at the Netflix hosted event, Netflix and Grill. They talked about the importance of telling real stories of male survivors and the importance of visibility.

Visibility has always been important to us and so the Board were incredibly proud that our CEO, Duncan Craig, became part of the GM VCFSE Leadership Group and developed a workstream on victims and justice issues across Greater Manchester.

Our Operations Director, Jamie Legge, worked to get We Are Survivors accredited with Cyber Essentials, improving our IT and data security, as well as attaining necessary criteria for external funders.

We were proud to be part of launching the Greater Manchester strategy for tackling gender-based violence against men and boys, a strategy co-authored by Duncan Craig and University of Manchester's Professor David Gadd. The strategy, setting out how to tackle and raise awareness around domestic abuse, sexual assault and harassment towards men and boys.

Quarter 4:

The final quarter of the year was incredibly special. In January, following discussion and debate on the board, we agreed and approved a considerable change to our Charitable Objects to ensure that we improved our language in relation to sexual harms and ensured that we were clear about our responsibility in supporting the loved ones of male survivors, and we made clear our commitment to educating and making communities aware of the issues.

This change was part of a very special anniversary, as in February, We Are Survivors turned 16 and our 16th birthday began our year-long celebration entitled 'The Year of Consent', in recognition of 16 being the age of consent.

The National Lottery Reaching Communities fund awarded We Are Survivors to develop services in new localities that reach more male survivors in Greater Manchester.

Manchester Business School's MBA 'Team Tango' worked with Duncan Craig, Theo Aarons, and Nick Callow cohort to measure and improve We Are Survivors messaging.

Our focus has been on strengthening the organisation's structure, services, and influence. The Board has devoted substantial time to preparation, discussion, and decision-making, ensuring that we approach all matters with a thorough understanding. This year's Board Away Day was a particularly valuable opportunity to reflect, plan, and set clear priorities for the year ahead.

We Are Survivors

Trustees' and Directors' Report

In Numbers

Our performance in numbers is as follows:

	Total
Referrals into WAS Services	2397
	Total
Clients Supported	2788

Age	Percentage of Clients (%)
18-24	7%
25-29	15%
30-39	34%
40-49	24%
50-59	14%
60+	6%

Ethnicity	Last Year Percentage of Clients (%)
Afro/Caribbean	3%
Mixed Race	5%
Other Ethnic Group	4%
South Asian	3%
Unknown	2%
White British	80%
White Other	3%

Gender	Last Year Percentage of Clients (%)
Female (including trans woman)	3%
Male (including trans man)	96%
Non-binary	1%
Other (not listed)	0%
Unknown	0%

Sexuality	Last Year Percentage of Clients (%)
Asexual	0%
Bi-sexual	4%
Gay/Lesbian	10%
Heterosexual	79%
Pansexual	1%
Unknown	6%

We Are Survivors

Trustees' and Directors' Report

In Numbers (continued)

	Total
Hours of Therapy Delivered	9259
	Total
Hours of Groups Delivered	1059
	Total
Hours of ISVA Delivered	1615

Our digital presence in numbers is as follows:

Website Users	Total
www.wearesurvivors.org.uk	69,677
www.OnIt.org.uk	2929
www.weareallies.org.uk	578

Website Page Views	Total
www.wearesurvivors.org.uk	132,101
www.OnIt.org.uk	3,374
www.weareallies.org.uk	638

Social Media Page & Profile Impressions	Total
	640,851
Social Media Post Impressions	Total
	1,030,177
Average Post Engagement	Total
	4.4%

Future

Throughout the forthcoming year, the Board will focus on developing and maintaining the organisation's structural integrity.

We will ensuring the Board comprises 8 - 10 members with the right mix of skills and experience, and by lead the recruitment of new trustees that will strengthen our governance further, particular in financially and politically turbulent times.

We will further develop our ideas of our strategic ambitions through discussion and engagement with our staff, our stakeholders, our survivors; and thank all Trustees, our Chief Executive Officer and his Executive Leadership team, the staff and volunteers, and all those who support our work. It is through their shared commitment, expertise, and compassion that We Are Survivors continues to grow and we are determined to become the trusted Centre of Excellence for male survivors that we can be.

So, as we move into our 16th Year, we look forward to building on our past achievements, our current ideas, and our future plans. In the coming year we will continue to deliver high-quality, accessible services, and amplifying the voices of male survivors across England and Wales.

We look forward to building on these achievements in the coming year, continuing to deliver high-quality, accessible services, and amplifying the voices of male survivors across England and Wales.

We Are Survivors

Trustees' and Directors' Report

Financial review

Once again, we report another year of growth – income is up 22% year on year to £2.1m. With that income growth comes organisational expansion, and costs are also up to support delivery of our services, contracts, and grant commitments.

We are reporting a £20.7k increase in unrestricted funds, continuing to leave us in a healthy position at the end of the year.

Our ongoing annual growth is carefully managed, and although continuous, is well and consciously controlled. We deliver and spend within our restricted funds and maintain controls and reserves to manage our unrestricted activities.

Policy on reserves

The amount held in unrestricted reserves at the end of the year was £685k, of which £683k is free reserves (after allowing for funds tied up in fixed assets).

The Trustees continue to review the reserves policy and have considered the ongoing growth of the organisation and reflected that in our reserves target. We have identified a need to hold reserves at a level that are sufficient for us to complete programmes for those who are already in our services, to provide for redundancy pay, and to exit our lease agreements. We have calculated this as approximately £700k.

Our reserves are at a level that broadly meets our reserves target and give us security to manage our forward-looking growth.

Risk Management

Risk is managed throughout the organisation using a number of processes, but the key (non-client) process is via the Organisational Risk Register. Two named Trustees are assigned with the task of organisational Risk Governance and meets with the Executive Team every 8 weeks for a Risk Management sub-committee.

The Risk Governance Trustees then reports back to Board as a standing agenda item and the Chief Executive Officer presents an overview of any changes within the Risk Register.

In addition to this, a full annual review of risk is carried out by officers of the Board.

The Treasurer, Chief Executive Officer, Deputy Chief Executive Officer and Finance Manager also meet every 8 weeks, as part of Financial Risk Management and Governance, to review accounts, cross check cash flow, and identify any issues on the horizon. The sub groups are then reported back to the board at each board meeting.

We Are Survivors

Trustees' and Directors' Report

Principal funding sources

In this financial year, We Are Survivors has gratefully received generous financial support from the following:

- 29th May 1961 Charitable Trust – supporting central costs
- B&Q Foundation – provision of sound proof booths
- Big Life Group – funding the Builders Yard lego project
- Diocese of Salford – to support the delivery of the Healing Through Community project with Greater Manchester Rape Crisis
- Greater Manchester Combined Authority – to deliver our ISVA service, develop Nightingale Suites across Greater Manchester
- GMCVO – to deliver our Survivor Ally project
- GMP – to fund the development of the ABE suites
- GMMHT – to fund the HMP Buckley Hall talking therapy service
- Mankind – to collaborate on the national counselling service
- The Ministry of Justice – to support the delivery of therapeutic, ISVA and community services from our premises and community spaces
- NHS England – to fund trauma informed therapy services in North West Prisons
- NHS GM ICS to fund trauma therapy service hours for Greater Manchester residents
- Pennine Care NHS Trust – funding the Pathfinder service
- Zochonis Charity Foundation – to fund our running costs
- Zurich Community Trust – to support the website and digital Safe Room

Without the generosity of all these funders, the service would not be able to reach as many clients as it does today.

Going concern

The charity's main sources of income are contracts, grants and fees. The Trustees consider that it is appropriate to prepare the accounts on a going concern basis and consequently, the accounts do not include any adjustments that would be necessary if these sources of income should cease.

We Are Survivors

Trustees' and Directors' Report

Reference and Administrative Details

Charity Registration Number: 1144941

Company Registration Number: 06811096

The charity is incorporated in England and Wales.

Registered Office: Unit 9
Brewery Yard
Deva City Office Park
Salford
Greater Manchester
M3 7BB

Auditor: Williamson & Croft Audit Ltd
York House
20 York Street
Manchester
M2 3BB

Solicitors: Addleshaw Goddard LLP
One St Peter's Square
Manchester
M2 3DE

Bankers: The Co-operative Bank plc
Po Box 250
Delf House
Southway
Skelmersdale
WN8 6WT

Unity Trust Bank
Four Brindley Place
Birmingham
B1 2JB

Charity Bank
Charity Bank
Fosse House
182 High Street
Tonbridge
Kent
TN9 1BE

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Trustees' and Directors' Report

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees and Directors:	Prof Craig Harris Evan Chiswell Frances Healey Christos Tsaprounis Dr Andrew Tomkins Kevin Vanterpool Scott Webster (resigned 14 May 2025) Susan Cuffe (resigned 1 June 2024) Andrew Lord (appointed 22 September 2025)
Chair:	Prof Craig Harris
Chief Executive Officer:	Duncan Craig OBE
Secretary:	Duncan Craig OBE
Executive Leadership Team	Chris Speed, Deputy Chief Executive Officer Jamie Legge, Operations Lead Caleb Cunniffe, Services Director Jonathan King, Criminal Justice Services Director (appointed 3 March 2025) Alison Lloyd, Criminal Justice Services Director (resigned 19 December 2024)

We Are Survivors

Trustees' and Directors' Report

Operational Staff

Management Team

Aisling Coogan, OUT Spoken Service Manager
Gareth Parker, OUT Spoken Service Manager
Gayna Williams, ISVA Service Manager
Nisaa Ali, Therapy Service Manager
Njal Long, We Are Listening Service Manager
Daniel Griffin, CDT Services Manager (Appointed 03/06/24)
Tag Nuttall, Operations Manager and PA to CEO (Appointed 01/05/24)
Lucy Smith, Therapy Services Manager (Appointed 09/09/24; Resigned 05/02/25)

Senior Practitioners

Rob Hutson, Senior Trauma Informed Therapist
Matt Metcalf, Senior Trauma Informed Therapist
Grahame Robertson, Senior Design & Communications Co-Ordinator
Sam Jennings, Senior Operations: Data Analyst
Tag Nuttall, PA to CEO & Business Support
Joshua Barlow, Pathfinder
Mark Hamlin, Senior Trauma Informed Therapist (Appointed 10/06/24)
Rebecca Didi, Senior Trauma Informed Therapist (Appointed 19/08/24)
Nick Callow, Senior Information & Data Analyst (Appointed 23/07/24)

Practitioners

Allison Loble, Trauma Informed Therapist
Alexander Christie, Trauma Informed Therapist
Christopher Egan, Community Development
Becky Brighthouse, Trauma Informed Therapist
Ben Amponsah, Trauma Informed Therapist
Caroline Verna, Trauma Informed Therapist
Catherine Ashbrook, Trauma Informed Therapist (Resigned 25/02/25)
Daniel Griffin, Independent Sexual Violence Advisor (Resigned 6/04/24)
Duncan Lyons, Independent Sexual Violence Advisor
Eleanor McParland, Independent Sexual Violence Advisor
George Procter, Community Development Co-Ordinator
Jane Walapu, Trauma Informed Therapist
Jeff Pond, Group & Community Development Worker (Resigned 6/04/24)
John Thompson, Trauma Informed Therapist (Resigned 17/01/25)
John Whitmore, Trauma Informed Therapist (Appointed 01/10/24)
Karen Boyd-Pomfrett, Trauma Informed Therapist
Kaelin Fletcher-Taylor, Independent Sexual Violence Advisor (Appointed 17/06/24)
Luke Walsh, Community Development Co-Ordinator
Mark Hamlin, Trauma Informed Therapist (Promoted 10/06/24)
Mary Hardiman, Trauma Informed Therapist
Monica Jacklin-Taylor, Trauma Informed Therapist
Monika Gwizdek, Trauma Informed Therapist
Naomi Thomas, Trauma Informed Therapist (Appointed 01/10/24)
Neil Ely - Community Development Coordinator (Appointed 06/05/24)
Paul Leadbeater, Trauma Informed Therapist (Resigned 25/06/24)
Rae Coldham, Community Development Coordinator (Appointed 13/05/24)
Rebecca Didi, Trauma Informed Therapist (Promoted 19/08/24)
Reuben Furlong, Trauma Informed Therapist
Rizwan Rashid, Trauma Informed Therapist
Simon Hedges, Trauma Informed Therapist

We Are Survivors

Trustees' and Directors' Report

Stuart Avery, Trauma Informed Therapist

SJ Paynter, Trauma Informed Therapist (Appointed 24/06/24)

Trung Nguyen - Community Development Co-ordinator & Trauma Informed Therapist (Appointed 06/05/24)

Administration

Rory Brooke, Administration Co-Ordinator

Nick Callow, Administration Co-Ordinator (Promoted 23/07/24)

Kaelin Fletcher-Taylor, Administration Co-Ordinator (Promoted 17/06/24)

Tea Van Well, Administration Co-Ordinator

Apprenticeship

Theo Aarons, Digital Communications Co-Ordinator

Liam Webster, Fundraising Apprentice (Completed Contract 31.03.25)

Consultants

Sarah Hughes, Finance Manager

Alex Mayer, Fundraising Consultant

Demos Hr, HR Consultant

Yellowgrid, IT Consultant

Safety 2 usiness, Health & Safety Manager

Expert Reference Group

Callum

Christopher

David

Gary

Michael

Oliver

Ricky

Ambassadors

Charly Lester

James Sutton

Richard Gadd

Sam Thompson

Dr Michael Atkins (aka Cheddar Gorgeous)

Structure, governance and management

Financial instruments

Objectives and policies

The charity's activities expose it to a number of financial risks including credit risk, cash flow risk and liquidity risk. The use of financial derivatives is governed by the charity's policies approved by the board of trustees, which provide written principles on the use of financial derivatives to manage these risks. The charity does not use derivative financial instruments for speculative purposes.

Cash flow risk

The charity's activities expose it to the financial risks of changes in interest rates. Interest bearing assets and liabilities are held at fixed rate to ensure certainty of cash flows.

We Are Survivors

Trustees' and Directors' Report

Credit risk

The charity's principal financial assets are bank balances and cash, trade and other receivables, and investments. The charity's credit risk is primarily attributable to its trade receivables. The amounts presented in the balance sheet are net of allowances for doubtful receivables. An allowance for impairment is made where there is an identified loss event which, based on previous experience, is evidence of a reduction in the recoverability of the cash flows.

The credit risk on liquid funds and derivative financial instruments is limited because the counterparties are banks with high credit-ratings assigned by international credit-rating agencies.

The charity has no significant concentration of credit risk, with exposure spread over a large number of counterparties and customers.

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Liquidity risk

In order to maintain liquidity to ensure that sufficient funds are available for ongoing operations and future developments, the charity uses a mixture of long-term and short-term finance.

However, the majority of activities are funded up-front, reducing operational liquidity risk, which is carefully and regularly monitored and managed by the executive and trustees.

Further details regarding liquidity risk can be found in the Statement of accounting policies in the financial statements.

Statement of trustees' responsibilities

The trustees (who are also the directors of We Are Survivors for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

We Are Survivors

Trustees' and Directors' Report

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

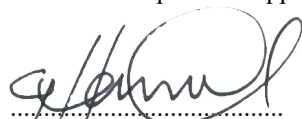
Disclosure of information to auditor

Each trustee has taken steps that they ought to have taken as a trustee in order to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information. The trustees confirm that there is no relevant information that they know of and of which they know the auditor is unaware.

Reappointment of auditor

In accordance with section 485 of the Companies Act 2006, a resolution for the re-appointment of Williamson & Croft Audit Ltd as auditors of the charity is to be proposed at the forthcoming Annual General Meeting.

The annual report was approved by the trustees of the charity on 29 October 2025 and signed on its behalf by:

A handwritten signature in black ink, appearing to read 'Craig Harris', is written over a horizontal dotted line.

Prof Craig Harris
Chair and Trustee

We Are Survivors

Independent Auditor's Report to the Members of We Are Survivors

Opinion

We have audited the financial statements of We Are Survivors (the charitable company') for the year ended 31 March 2025, which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is United Kingdom Accounting Standards, comprising Charities SORP - FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and applicable law (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the original financial statements were authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

We Are Survivors

Independent Auditor's Report to the Members of We Are Survivors

Opinion on other matter prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' and Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' and Directors' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' and Directors' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of trustees' responsibilities (set out on page 14 and 15), the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We obtained an understanding of the legal and regulatory frameworks that are applicable to the Charity through discussions with management and determined that the most significant are the Companies Act 2006, the Charities Act 2011, employment Law and health and safety regulations, data protection and anti-bribery legislation.
- Based on this understanding we designed our audit procedures to identify non-compliance with such laws and regulations. Our procedures involved review of the documented policies and procedures, legal costs incurred during the period and discussions with the Board of Directors and key management personnel.
- We assessed the susceptibility of the Charity's financial statements to material misstatement, including how fraud might occur by considering the key risks impacting the financial statements. We assessed this risk as low due to oversight by management and by the Board of Trustees.

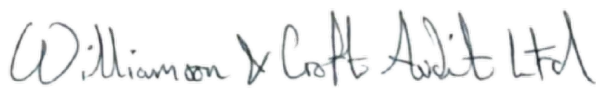
We Are Survivors

Independent Auditor's Report to the Members of We Are Survivors

- We have reviewed the Charity's control environment and assessed that it is adequate for a entity of its size and nature.
- We designed our audit testing to review the presumed risk under ISA (UK) 240 that that revenue may be misstated due to the improper recognition of revenue and that management over-ride of controls is present in all entities.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

A handwritten signature in blue ink that reads "Williamson & Croft Audit Ltd".

.....
Tor Stringfellow FCA (Senior Statutory Auditor)

For and on behalf of Williamson & Croft Audit Ltd, Statutory Auditor

York House
20 York Street
Manchester
M2 3BB

29 October 2025

We Are Survivors

Statement of Financial Activities for the Year Ended 31 March 2025 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2025 £
Income and Endowments from:				
Donations and legacies	3	75,506	-	75,506
Charitable activities	4	1,082,221	943,627	2,025,848
Investment income	5	16,363	-	16,363
Total income		<u>1,174,090</u>	<u>943,627</u>	<u>2,117,717</u>
Expenditure on:				
Raising funds	6	(30,696)	-	(30,696)
Charitable activities	7	<u>(1,124,139)</u>	<u>(909,216)</u>	<u>(2,033,355)</u>
Total expenditure		<u>(1,154,835)</u>	<u>(909,216)</u>	<u>(2,064,051)</u>
Net income		<u>19,255</u>	<u>34,411</u>	<u>53,666</u>
Net movement in funds		19,255	34,411	53,666
Reconciliation of funds				
Total funds brought forward		<u>665,773</u>	<u>102,422</u>	<u>768,195</u>
Total funds carried forward	17	<u>685,028</u>	<u>136,833</u>	<u>821,861</u>
	Note	Unrestricted funds £	Restricted funds £	Total 2024 £
Income and Endowments from:				
Donations and legacies	3	22,916	-	22,916
Charitable activities	4	952,539	737,801	1,690,340
Investment income	5	20,856	-	20,856
Total income		<u>996,311</u>	<u>737,801</u>	<u>1,734,112</u>
Expenditure on:				
Raising funds	6	(23,510)	-	(23,510)
Charitable activities	7	<u>(980,046)</u>	<u>(737,037)</u>	<u>(1,717,083)</u>
Total expenditure		<u>(1,003,556)</u>	<u>(737,037)</u>	<u>(1,740,593)</u>
Net (expenditure)/income		(7,245)	764	(6,481)
Transfers between funds		<u>(12,606)</u>	<u>12,606</u>	<u>-</u>
Net movement in funds		(19,851)	13,370	(6,481)
Reconciliation of funds				
Total funds brought forward		<u>685,624</u>	<u>89,052</u>	<u>774,676</u>
Total funds carried forward	17	<u>665,773</u>	<u>102,422</u>	<u>768,195</u>

The notes on pages 23 to 35 form an integral part of these financial statements.

We Are Survivors

Statement of Financial Activities for the Year Ended 31 March 2025 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2024 is shown in note 17.

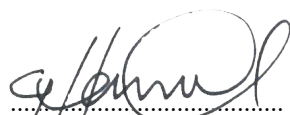
The notes on pages 23 to 35 form an integral part of these financial statements.

We Are Survivors

(Registration number: 06811096) Balance Sheet as at 31 March 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	12	1,588	6,471
Current assets			
Debtors	13	147,129	742,358
Cash at bank and in hand	14	<u>723,704</u>	<u>597,778</u>
		870,833	1,340,136
Creditors: Amounts falling due within one year	15	<u>(50,560)</u>	<u>(578,412)</u>
Net current assets		<u>820,273</u>	<u>761,724</u>
Net assets		<u><u>821,861</u></u>	<u><u>768,195</u></u>
Funds of the charity:			
Restricted income funds			
Restricted funds	17	136,833	102,422
Unrestricted income funds			
Unrestricted funds		<u>685,028</u>	<u>665,773</u>
Total funds	17	<u><u>821,861</u></u>	<u><u>768,195</u></u>

The financial statements on pages 19 to 35 were approved by the trustees, and authorised for issue on 29 October 2025 and signed on their behalf by:



Prof Craig Harris
Chair and Trustee

The notes on pages 23 to 35 form an integral part of these financial statements.

We Are Survivors

Statement of Cash Flows for the Year Ended 31 March 2025

	Note	2025 £	2024 £
Cash flows from operating activities			
Net cash income/(expenditure)		53,666	(6,481)
Adjustments to cash flows from non-cash items			
Depreciation	6	6,991	11,298
Investment income	5	<u>(16,363)</u>	<u>(20,856)</u>
		44,294	(16,039)
Working capital adjustments			
Decrease/(increase) in debtors	13	595,229	(474,645)
(Decrease)/increase in creditors	15	(37,046)	59,824
Decrease in deferred income		<u>(490,806)</u>	<u>(34,389)</u>
Net cash flows from operating activities		<u>111,671</u>	<u>(465,249)</u>
Cash flows from investing activities			
Interest receivable and similar income	5	16,363	20,856
Purchase of tangible fixed assets	12	<u>(2,108)</u>	<u>(262)</u>
Net cash flows from investing activities		<u>14,255</u>	<u>20,594</u>
Net increase/(decrease) in cash and cash equivalents		125,926	(444,655)
Cash and cash equivalents at 1 April		<u>597,778</u>	<u>1,042,433</u>
Cash and cash equivalents at 31 March		<u><u>723,704</u></u>	<u><u>597,778</u></u>

All of the cash flows are derived from continuing operations during the above two periods.

The notes on pages 23 to 35 form an integral part of these financial statements.

We Are Survivors

Notes to the Financial Statements for the Year Ended 31 March 2025

1 Charity status

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

Unit 9
Brewery Yard
Deva City Office Park
Salford
Greater Manchester
M3 7BB

These financial statements were authorised for issue by the trustees on 29 October 2025.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

We Are Survivors meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Judgements

The key material area of significant management judgement and estimation uncertainty is in respect of the allocation of income and expenditure to the correct unrestricted or restricted funds. Where costs cannot be directly attributed to particular funds they have been allocated on a basis consistent with the use of resources.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

We Are Survivors

Notes to the Financial Statements for the Year Ended 31 March 2025

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

We Are Survivors

Notes to the Financial Statements for the Year Ended 31 March 2025

Asset class	Depreciation method and rate
Furniture & Equipment	5/3 years straight line
Short Leashold Investments	7 years straight line

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined benefit pension scheme. Typically defined benefit plans define an amount of pension benefit that an employee will receive on retirement, usually dependent on one or more factors such as age, years of service and compensation.

The liability recognised in the Balance Sheet in respect of defined benefit pension plans is the present value of the defined benefit obligation at the reporting date minus the fair value of plan assets. The defined benefit obligation is measured using the projected unit credit method. The present value of the defined benefit obligation is determined by discounting the estimated future payments by reference to market yields at the reporting date on high-quality corporate bonds that are denominated in the currency in which the benefits will be paid, and that have terms to maturity approximating to the terms of the related pension liability.

Actuarial gains and losses are charged or credited to other comprehensive income in the period in which they arise.

We Are Survivors

Notes to the Financial Statements for the Year Ended 31 March 2025

Financial instruments

Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

We Are Survivors

Notes to the Financial Statements for the Year Ended 31 March 2025

Debt instruments

Debt instruments which meet the following conditions are subsequently measured at amortised cost using the effective interest method:

(a) The contractual return to the holder is (i) a fixed amount; (ii) a positive fixed rate or a positive variable rate; or (iii) a combination of a positive or a negative fixed rate and a positive variable rate.

(b) The contract may provide for repayments of the principal or the return to the holder (but not both) to be linked to a single relevant observable index of general price inflation of the currency in which the debt instrument is denominated, provided such links are not leveraged.

(c) The contract may provide for a determinable variation of the return to the holder during the life of the instrument, provided that (i) the new rate satisfies condition (a) and the variation is not contingent on future events other than (1) a change of a contractual variable rate; (2) to protect the holder against credit deterioration of the issuer; (3) changes in levies applied by a central bank or arising from changes in relevant taxation or law; or (ii) the new rate is a market rate of interest and satisfies condition (a).

(d) There is no contractual provision that could, by its terms, result in the holder losing the principal amount or any interest attributable to the current period or prior periods.

(e) Contractual provisions that permit the issuer to prepay a debt instrument or permit the holder to put it back to the issuer before maturity are not contingent on future events, other than to protect the holder against the credit deterioration of the issuer or a change in control of the issuer, or to protect the holder or issuer against changes in levies applied by a central bank or arising from changes in relevant taxation or law.

(f) Contractual provisions may permit the extension of the term of the debt instrument, provided that the return to the holder and any other contractual provisions applicable during the extended term satisfy the conditions of paragraphs (a) to (c).

Debt instruments that are classified as payable or receivable within one year on initial recognition and which meet the above conditions are measured at the undiscounted amount of the cash or other consideration expected to be paid or received, net of impairment.

With the exception of some hedging instruments, other debt instruments not meeting these conditions are measured at fair value through profit or loss.

Commitments to make and receive loans which meet the conditions mentioned above are measured at cost (which may be nil) less impairment.

3 Income from donations and legacies

	Unrestricted funds General £	Total funds £
Donations and legacies;		
Donations from individuals	75,506	75,506
Total for 2025	<u>75,506</u>	<u>75,506</u>
Total for 2024	<u>22,916</u>	<u>22,916</u>

We Are Survivors

Notes to the Financial Statements for the Year Ended 31 March 2025

4 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2025 £
29th May 1961 Charitable Trust	-	5,000	5,000
Charles Hayward Foundation	-	25,000	25,000
Diocese of Salford	-	71,774	71,774
GMCA - RASSO Comms	-	34,000	34,000
GMCA Additional ISVA	-	40,000	40,000
GMCA Standard ISVA	-	81,952	81,952
GMCA Witness Suite	-	64,000	64,000
GMCA We're Listening)	-	89,326	89,326
GMCA Capacity Fund	-	4,969	4,969
MOJ Building Communities	-	137,614	137,614
MOJ Report to Court	-	122,795	122,795
MOJ Speaking Out	-	188,560	188,560
The Booth Charities	-	2,500	2,500
The National Lottery Community Fund RC NW Region	-	50,488	50,488
Voluntary Sector North West	-	10,000	10,000
Zochonis Charity	-	1,400	1,400
Zurich Community Trust	-	14,250	14,250
Consultancy	6,750	-	6,750
Services	1,075,471	-	1,075,471
	<u>1,082,221</u>	<u>943,628</u>	<u>2,025,849</u>
	Unrestricted funds General £	Restricted funds £	Total 2024 £
29th May 1961 Charitable Trust	-	5,000	5,000
B&Q Foundation	-	8,796	8,796
Big Life Brick by Brick	-	5,000	5,000
Diocese of Salford	-	71,774	71,774
GMCA - RASSO Comms	-	32,000	32,000
GMCA Additional ISVA	-	40,000	40,000
GMCA Standard ISVA	-	81,952	81,952
GMCA Witness Suite	-	62,000	62,000
GMCVO ACE	-	3,333	3,333
GMP - Aris	-	17,537	17,537
MOJ RASAF	-	297,874	297,874
MOJ RASAF Extension	-	93,535	93,535
Zochonis Charity	-	2,500	2,500

We Are Survivors

Notes to the Financial Statements for the Year Ended 31 March 2025

	Unrestricted funds General £	Restricted funds £	Total 2024 £
Zurich Community Trust	-	16,500	16,500
Consultancy	23,300	-	23,300
Services	929,239	-	929,239
	<u>952,539</u>	<u>737,801</u>	<u>1,690,340</u>

5 Investment income

	Unrestricted funds General £	Total funds £
Interest receivable and similar income; Interest receivable on bank deposits	<u>16,363</u>	<u>16,363</u>
Total for 2025	<u>16,363</u>	<u>16,363</u>
Total for 2024	<u>20,856</u>	<u>20,856</u>

6 Expenditure on raising funds

a) Costs of generating donations and legacies

	Direct costs £	Total 2025 £
Costs of generating donations and legacies	<u>30,969</u>	<u>30,969</u>
	Direct costs £	Total 2024 £
Costs of generating donations and legacies	<u>23,510</u>	<u>23,510</u>

7 Expenditure on charitable activities

Unrestricted funds General £	Restricted funds £	Total 2025 £
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We Are Survivors

Notes to the Financial Statements for the Year Ended 31 March 2025

	Unrestricted funds General £	Restricted funds £	Total 2025 £
Charitable activity salaries	456,334	582,537	1,038,871
Executive Leadership Team salaries	240,862	-	240,862
Administration salaries	73,977	-	73,977
Pension	34,018	-	34,018
Travel, recruitment and other staff costs	27,572	3,370	30,942
Other Support costs	70,812	48,310	119,122
Equipment and Project Costs	87,811	93,409	181,220
Rent, Rates & Service Charge	61,037	115,368	176,405
Clinical Supervision	18,423	22,094	40,517
Repairs and Maintenance	-	1,720	1,720
Software / IT	15,889	18,896	34,785
Staff Training	18,103	9,278	27,381
Governance costs	19,303	14,235	33,538
	<u>1,124,141</u>	<u>909,217</u>	<u>2,033,358</u>
	Unrestricted funds General £	Restricted funds £	Total 2024 £
Charitable activity salaries	367,495	455,697	823,192
Executive Leadership Team salaries	208,019	-	208,019
Administration salaries	54,489	-	54,489
Pension	23,238	246	23,484
Travel, recruitment and other staff costs	17,417	1,521	18,938
Depreciation	11,298	-	11,298
Other Support costs	30,882	67,200	98,082
Equipment and Project Costs	155,801	85,366	241,167
Rent, Rates & Service Charge	16,943	62,252	79,195
Clinical Supervision	17,655	13,165	30,820
Repairs and Maintenance	2,597	23,946	26,543
Software / IT	23,219	16,400	39,619
Staff Training	13,600	11,244	24,844
Governance costs	37,394	-	37,394
	<u>980,047</u>	<u>737,037</u>	<u>1,717,084</u>

We Are Survivors

Notes to the Financial Statements for the Year Ended 31 March 2025

8 Net incoming/outgoing resources

Net incoming/(outgoing) resources for the year include:

	2025 £	2024 £
Audit fees	5,634	5,400
Other non-audit services	2,400	2,400
Depreciation of fixed assets	6,990	11,298
Payments under operating leases including service charges	<u>156,041</u>	<u>57,801</u>

9 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

10 Staff costs

The aggregate payroll costs were as follows:

	2025 £	2024 £
Staff costs during the year were:		
Wages and salaries	1,353,710	1,085,700
Pension costs	<u>28,474</u>	<u>23,484</u>
	<u>1,382,184</u>	<u>1,109,184</u>

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2025 No	2024 No
Average number of staff employed	<u>51</u>	<u>39</u>

The number of employees whose emoluments fell within the following bands was:

	2025 No	2024 No
£60,001 - £70,000	<u>1</u>	<u>1</u>

During the year the charity made the following transactions with key management personnel:

Executive Leadership Team

The Executive Leadership Team received remuneration of £240,862 (2024: £208,019)

We Are Survivors

Notes to the Financial Statements for the Year Ended 31 March 2025

11 Taxation

The charity is a registered charity and is therefore exempt from taxation.

12 Tangible fixed assets

	Land and buildings £	Furniture and equipment £	Total £
Cost			
At 1 April 2024	17,748	44,818	62,566
Additions	-	2,108	2,108
At 31 March 2025	<u>17,748</u>	<u>46,926</u>	<u>64,674</u>
Depreciation			
At 1 April 2024	13,943	42,152	56,095
Charge for the year	2,535	4,456	6,991
At 31 March 2025	<u>16,478</u>	<u>46,608</u>	<u>63,086</u>
Net book value			
At 31 March 2025	<u>1,270</u>	<u>318</u>	<u>1,588</u>
At 31 March 2024	<u>3,805</u>	<u>2,666</u>	<u>6,471</u>

13 Debtors

	2025 £	2024 £
Trade debtors	85,220	684,948
Prepayments	61,909	57,410
	<u>147,129</u>	<u>742,358</u>

14 Cash and cash equivalents

	2025 £	2024 £
Cash on hand	75	699
Cash at bank	723,629	597,079
	<u>723,704</u>	<u>597,778</u>

15 Creditors: amounts falling due within one year

We Are Survivors

Notes to the Financial Statements for the Year Ended 31 March 2025

	2025 £	2024 £
Trade creditors	38,112	50,286
Other taxation and social security	(4,717)	22,131
Other creditors	9,365	7,389
Accruals	7,800	7,800
Deferred income	-	490,806
	<u>50,560</u>	<u>578,412</u>

16 Obligations under leases and hire purchase contracts

Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2025 £	2024 £
Land and buildings		
Within one year	132,641	132,641
Between one and five years	530,562	530,562
After five years	198,961	331,601
	<u>862,164</u>	<u>994,804</u>

17 Funds

	Balance at 1 April 2024 £	Incoming resources £	Resources expended £	Balance at 31 March 2025 £
Unrestricted funds				
<i>General</i>				
General Fund	665,773	1,174,091	(1,154,836)	685,028
Restricted funds				
29th May 1961 Charitable Trust	-	5,000	(5,000)	-
The Booth Charities	-	2,500	(2,500)	-
Charles Hayward Foundation	-	25,000	-	25,000
Diocese of Salford	1,097	71,774	(72,871)	-
GMCA Additional ISVA	-	40,000	(40,000)	-
GMCA Capacity Fund	-	4,969	-	4,969
GMCA CISM	(1)	-	1	-
GMCA RASSO	-	34,000	(34,000)	-
GMCA Standard ISVA	-	81,952	(81,952)	-
GMCA We're Listening	-	89,326	(81,189)	8,137
GMCA Witness Suite	82,539	64,000	(69,986)	76,553
GMP Aris	961	-	(961)	-

We Are Survivors

Notes to the Financial Statements for the Year Ended 31 March 2025

	Balance at 1 April 2024 £	Incoming resources £	Resources expended £		Balance at 31 March 2025 £
MOJ Building Communities	-	137,614	(137,614)		-
MOJ Report to Court	-	122,795	(122,795)		-
MOJ Speaking Out	-	188,560	(188,560)		-
The National Lottery Community Fund RC NW Region	-	50,488	(38,314)		12,174
Voluntary Sector North West	-	10,000	-		10,000
Zochonis Charity Foundation	-	1,400	(1,400)		-
Zurich Community Trust	17,826	14,250	(32,076)		-
Total restricted funds	<u>102,422</u>	<u>943,628</u>	<u>(909,217)</u>		<u>136,833</u>
Total funds	<u>768,195</u>	<u>2,117,719</u>	<u>(2,064,053)</u>		<u>821,861</u>

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2024 £
Unrestricted funds					
<i>General</i>					
General Fund	685,624	996,311	(1,003,556)	(12,606)	665,773
Restricted					
29th May 1961 Charitable Trust	-	5,000	(5,000)	-	-
B&Q Foundation	-	8,796	(8,796)	-	-
Big Life Brick by Brick	-	5,000	(5,000)	-	-
Diocese of Salford	772	71,774	(71,449)	-	1,097
RASSO Comms	-	32,000	(32,000)	-	-
GMCA Accord	-	-	(6,577)	6,577	-
GMCA Additional ISVA	-	40,000	(40,000)	-	-
GMCA CISM	4,279	-	(4,280)	-	(1)
GMCA Standard ISVA	-	81,952	(81,952)	-	-
GMCA Witness Suite	60,000	62,000	(39,461)	-	82,539
GMCVO ACE	9,000	3,333	(18,362)	6,029	-
GMP Aris	-	17,537	(16,576)	-	961
MOJ RASAF	-	297,874	(297,874)	-	-
MOJ RASAF Extension	-	93,535	(93,535)	-	-
Zochonis Charity Foundation	-	2,500	(2,500)	-	-
Zurich Community Trust	15,000	16,500	(13,674)	-	17,826
Total restricted funds	<u>89,051</u>	<u>737,801</u>	<u>(737,036)</u>	<u>12,606</u>	<u>102,422</u>
Total funds	<u>774,675</u>	<u>1,734,112</u>	<u>(1,740,592)</u>	<u>-</u>	<u>768,195</u>

We Are Survivors

Notes to the Financial Statements for the Year Ended 31 March 2025

18 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2025 £
Tangible fixed assets	1,588	-	1,588
Current assets	733,598	137,235	870,833
Current liabilities	(50,158)	(402)	(50,560)
Total net assets	<u>685,028</u>	<u>136,833</u>	<u>821,861</u>
	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2024 £
Tangible fixed assets	6,471	-	6,471
Current assets	1,234,946	105,190	1,340,136
Current liabilities	(575,644)	(2,768)	(578,412)
Total net assets	<u>665,773</u>	<u>102,422</u>	<u>768,195</u>

19 Related party transactions

There were no related party transactions in the year.

WE ARE SURVIVORS

England & Wales - Charity number 1144941

Accounts

Company registration number: 06811096

Charity registration number: 1144941

We Are Survivors

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2024

Williamson & Croft Audit Ltd
York House
20 York Street
Manchester
M2 3BB

We Are Survivors

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We Are Survivors

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 March 2024.

Objectives and activities

Objects and aims

The charitable objects are:

“to promote and protect the good health of male survivors of sexual abuse, rape and sexual exploitation, along with those affected by male sexual violation; across Greater Manchester and throughout England and Wales by providing qualified Counsellors, Psychotherapists, Social Workers, ISVAs and general Support Workers to advise and support them to cope and recover to move beyond their unwanted sexual experiences.”

Our mission is “to break the silence of sexual abuse, rape and sexual exploitation of boys and men in order to empower those affected to defeat the legacy of sexual violation and to move towards positive futures.”

The charity also works to increase awareness and promote understanding of the effects of sexual abuse on males in society through training, education and working in partnership with community organisations and statutory services. The main activities of the charity are:

1. To promote and protect the good health of male survivors of sexual abuse, rape and sexual exploitation; alongside those affected by male sexual violation; across Greater Manchester and throughout England & Wales.
2. To provide evidence based therapeutic support services to male survivors of sexual abuse, rape and sexual exploitation; alongside those affected by male sexual violation; across Greater Manchester and throughout England & Wales.
3. To provide qualified counsellors, psychotherapists, and specialist and general support workers to support and advise male survivors of sexual abuse, rape and sexual exploitation; alongside those affected by male sexual violation; across Greater Manchester and throughout England & Wales; on how to cope with and move beyond their unwanted sexual experiences.
4. To provide education, training and awareness raising campaigns around the issue of the sexual abuse and violation of males of all ages and backgrounds, whilst continuing to learn from our work and respond effectively to new knowledge and identified needs.

We Are Survivors

Trustees' Report

Public benefit

The trustees have had regard to the Charity Commission Guidance on public benefit and take the responsibility to ensure the organisation takes the requirement to operate for public benefit, seriously. They confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

The primary beneficiaries of the charity are males (and trans/non-binary individuals who feel a 'male survivor space' suits them) over the age of 18 who have been victims/survivors of sexual abuse, assault and/or rape. The organisations primary beneficiaries can be viewed as vulnerable adults and therefore it is imperative that all activities are carried out sensitively and with due care and attention to ensure that no further harm or re-traumatisation comes to the client.

The organisation has secondary beneficiaries with those 'indirectly' affected by male sexual violence, such as the loved ones of a male victim/survivor; and tertiary beneficiaries in those working with or know male survivors.

The main area of benefit of community service delivery is Greater Manchester (comprising the 10 metropolitan boroughs of Bolton, Bury, Manchester, Oldham, Rochdale Salford, Stockport, Tameside, Trafford, Wigan); we extend our operating area throughout England and Wales. Our prison-based services deliver across the North West of England in all 15 prisons.

The charity adheres to several internal and external policies and procedures, with all frontline service activities carried out using the BACP Ethical Framework for the Counselling Professions (2018) as a foundation. Further clinical guidelines (e.g. NICE) are used to ensure that any risk of potential harm is minimised. The organisation is also registered with the Information Commissioners Office (Z2970240) to ensure that data is governed within GDPR and confidentially, alongside submitting an annual GDPR Toolkit to the NHS for compliance. The organisation also holds the UK Male Quality Standards, and the National ISVA Standard, independently accredited by LimeCulture CIC.

The robust governance structure ensures that any complaints can be treated seriously, professionally, and always service-user focused. All those carrying out frontline services are fully trained to their 'role' professional standards and are members of relevant professional bodies within their own right.

The charity does not provide private benefits to any person connected directly or indirectly to the organisation.

We Are Survivors

Trustees' Report

Public benefit (continued)

The trustees confirm that the organisation meets its objectives and carries out its activities for public benefit by providing the following male survivor-centred/trauma informed services:

- **Stabilisation:** A digital offer in our website www.wearesurvivors.org.uk and email support support@wearesurvivors.org.uk that allows our beneficiaries to engage in services anonymously and enable loved ones an increased understanding of the general and specific impacts sexual abuse, rape and sexual exploitation has on individuals and the communities they live within
- **Processing:** Direct telephone support on 0161 236 2182 for everyone engaged in our support services; Facilitated peer-support groups, both in physical and digital spaces, including 'The Safe Room' and 'The Writing Room' that aim to encourage male survivors to share knowledge and promote increase wellbeing of each other in healing; all which aids building community; 1:1 trauma informed therapy service, in both physical and digital spaces, supporting individuals identifying as male, and their loved ones, to address the presenting issues from the past and work through the often painful experiences to develop further healing;
- **Integration:** 1:1 emotional support and groupwork in both physical and digital spaces, that gives those not ready for trauma informed therapy the opportunity to engage face to face, learn about the impact of their trauma and abuse experience, and develop healthy coping strategies but provides post-therapy support to build supportive communities; and 1:1 ISVA (Independent Sexual Violence Advisor) service supporting male victims going through the criminal justice system from 'report to court' to ensure that the often difficult process is as smooth as it can be and easier to navigate.

The trustees can also evidence the organisations further adherence to public benefit as follows:

- Time is afforded to our CEO, Senior Leadership and Management to engage in research and support the design of local and national policies, procedures and reports that benefit of male survivors and their loved ones, this year including the Victims and Prisoners Bill, the Independent Review of Police-Led Sex Offender Management, the Government's Rape Review, the Baird Review and at the International Criminal Court at The Hague.
- We continue to provide script and story consultancy to drama writers and producers in order they can tell honest stories and educate the public of male survivors and the psycho-social and health and wellbeing impact of sexual violence, including this year on BBC's Casualty
- Our senior staff, management and members of our practitioner teams represent the VCFSE (Voluntary, Community, Faith and Social Enterprise) sector, sexual violence sector and organisations, male survivors, and lived experience on various forums and panels across Greater Manchester, the North West and UK focusing on creating a more positive experience for male victims. This year that includes Greater Manchester SAAS (Sexual Assault and Abuse Services) Partnership, CPS Rape Scrutiny Panel, Greater Manchester Justice and Rehabilitation Executive Board, Gender Based Violence Board
- We work in partnership with other rape crisis and survivor support organisations in informal collectives and formal consortia to ensure that there is a stronger, more collective national voice, available for male survivors to be heard and that duplication is kept to a minimum so public monies are spent responsibly and effectively
- We continually hold spaces for the organisation's beneficiaries (past and present) to undertake a formal advisory and scrutiny role to ensure that the organisation remains of public benefit, via the Expert Reference Group

We Are Survivors

Trustees' Report

Achievements and performance

We began this year with a monumental change, our name. Moving from Survivors Manchester to We Are Survivors was a long process in which us as Trustees took a co-production approach to the research and design, resulting in a name that inspires, says exactly who we are and helps us move forward to meet the needs of as many male survivors as possible.

The new branding and identity was so carefully crafted by one of our communications team, Grahame, and with the support of our first ever Apprentice, Theo, in his role of Digital Content Creator we raised the profile and issue of male survivors more than ever, something we are all proud of. We also opened a new space, providing more staff working area and far more client groupwork area too, along with a new space to give victims the opportunity to undertake their Police interview in a safe/non-police setting.

With a new name, a new brand, it gave us the opportunity to think more about our purpose, how we carry out our work and what our culture is. We know this is just the start of a journey for the next few years but we're all confident this is the right road for us to go down.

We have spent much of the first half of the year getting all the structures tightened and thanks to our investment in our central operations team, our Senior Data Analysts, Sam and Nick, were able to use their knowledge from their own professional development courses to provide us with a brand new Risk Register Dashboard and improve the processes of collecting and reporting on the knowledge and data we collect. As a Board we have also asked ourselves what it is that we want and need from the collected knowledge and our sub-groups (Finance, People, Risk) have been an invaluable tool for our checks and balances.

People have always been our biggest asset at We Are Survivors and it is important for us to ensure that we support individuals to onboard, for staff members to progress through the organisation, and when its time to help them on their way as they go on to new adventures and opportunities in other areas of life. Our Expert Reference Group is a wonderful example of a journey in healing, as all members have used our services at some point and now they are giving back, helping us navigate space to know what is the right thing to do that will best benefit male survivors. As volunteers, they give their time, experience and knowledge to us and are an incredible part of our family. So, it came as a huge overwhelming loss to us all when in June 2023, one of the members, Michael, was involved in a serious accident and tragically we lost him. Everyone that ever met Mick would be blown away by his smile, his ability to cut through the waffle, and his honesty about his healing from childhood sexual abuse and the mistakes he has made in life on the way were inspiring. He will always be in our hearts and our work in the community with prison leavers will always be dedicated to him.

We Are Survivors

Trustees' Report

Achievements and Performance (continued)

Our work in prisons to really get a head start on helping young men in the estate step onto the right path was showcased with our work in HMP Deerbolt, led by our Criminal Justice Services Director and in association with ARCH North East. We are incredibly proud of the outcome and the report that we published on the project.

We also were successful in our bid to take our OUT Spoken service into a more sustainable position over the next 5 – 7 years.

We also began a new 'Pathfinder' project this year with the NHS in developing a service that will literally support an individual survivor to find the right path for him in mental health services. As a two year pilot we are confident that we will be able to prove this as a national need.

Every charity needs a strong leader and our Chief Executive Officer has been focusing a lot this year on leading the development of our staff. The staff survey 2023 was completed by 88% of staff, who responded 95% positively (which is 1% up on last year and 1% down on responses that were neutral, with negative responses remaining at 2%). 100% of respondents were proud to work for We Are Survivors with 88% stating they would recommend We Are Survivors as a great place to work and 62% (+1% on 2022) thought they'd be here still in two years' time.

Some of the feedback collected in the staff survey enabled us to undertake:

- Review of organisational structures and refine them into three distinct directorates of Community Services, Criminal Justice Services, and Central Operations
- Benchmarking Exercise to look at salaries and set a model of annual review, connected to the Real Living Wage annual announcement
- A review of meetings and subgroups and set a new standard that will ensure flow of knowledge is optimal and that issues are identified quickly and resolved
- A review of staff benefits and ensure that we are doing everything within our financial limits and available to us

It has been a year of re-stabilising, of development and of growth for the organisation but most importantly, we have seen and supported more male survivors than ever before in our whole history. That is something we're all incredibly proud of.

Financial review

We Are Survivors continues to see year on year growth in all areas of income as the provision of services continues to expand, although this has slowed from the exponential growth of the previous few years. This year, total income has grown 5% year on year – now up to £1.73m.

Costs have risen more than income (up 26.5% year on year), mainly driven by delivery of projects aligned to restricted funding, with very little net movement on total unrestricted funds during the year.

Our cash position has reduced year on year, in line with the expenditure of restricted funds, but remains healthy, at £0.6m closing balance.

After a number of years of carefully managed, but extremely rapid growth, we continue to expand but at a steadier pace, with expansion of services through additional funding, which has allowed us to broaden our reach, delivered through our expanded and stable operational delivery model.

We Are Survivors

Trustees' Report

Policy on reserves

The amount held in unrestricted reserves at the end of the year was £666k, of which £659k is free reserves (after allowing for funds tied up in fixed assets).

The Trustees continue to review the reserves policy and have considered the ongoing growth of the organisation and reflected that in our reserves target. We have identified a need to hold reserves at a level that are sufficient for us to complete programmes for those who are already in our services, to provide for redundancy pay and to exit our lease agreements. We have calculated this as approximately £700k, which represents approximately 6 months of operating costs.

Our reserves are at a level that broadly meets our reserves target, and gives security to manage our forward looking growth.

Risk Management

Risk is managed throughout the organisation using a number of processes, but the key (non-client) process is via the Organisational Risk Register. Two named Trustees are assigned with the task of organisational Risk Governance and meets with the Executive Team every 8 weeks for a Risk Management sub-committee.

The Risk Governance Trustees then reports back to Board as a standing agenda item and the Chief Executive Officer presents an overview of any changes within the Risk Register.

In addition to this, a full annual review of risk is carried out by officers of the Board.

The Treasurer, Chief Executive Officer, Deputy Chief Executive Officer and Finance Manager also meet every 8 weeks, as part of Financial Risk Management and Governance, to review accounts, cross check cash flow, and identify any issues on the horizon. The sub groups are then reported back to the board at each board meeting.

We Are Survivors

Trustees' Report

Principal funding sources

In this financial year, We Are Survivors has gratefully received generous financial support from the following:

- 29th May 1961 Charitable Trust – supporting central costs
- B&Q Foundation – provision of sound proof booths
- Big Life Group – funding the Builders Yard lego project
- Diocese of Salford – to support the delivery of the Healing Through Community project with Greater Manchester Rape Crisis
- Greater Manchester Combined Authority – to deliver our ISVA service, develop Nightingale Suites across Greater Manchester
- GMCVO – to deliver our Survivor Ally project
- GMP – to fund the development of the ABE suites
- GMMHT – to fund the HMP Buckley Hall talking therapy service
- Mankind – to collaborate on the national counselling service
- The Ministry of Justice – to support the delivery of therapeutic, ISVA and community services from our premises and community spaces
- NHS England – to fund trauma informed therapy services in North West Prisons
- NHS GM ICS to fund trauma therapy service hours for Greater Manchester residents
- Pennine Care NHS Trust – funding the Pathfinder service
- Zochonis Charity Foundation – to fund our running costs
- Zurich Community Trust – to support the website and digital Safe Room

Without the generosity of all these funders, the service would not be able to reach as many clients as it does today.

Going concern

The charity's main source of income contracts, grants and fees. The Trustees consider that it is appropriate to prepare the accounts on a going concern basis and consequently, the accounts do not include any adjustments that would be necessary if these sources of income should cease.

We Are Survivors

Trustees' Report

Reference and Administrative Details

Charity Registration Number:	1144941
Company Registration Number:	06811096
	The charity is incorporated in England and Wales.
Registered Office:	Unit 9 Brewery Yard Deva City Office Park Salford Greater Manchester M3 7BB
Auditor:	Williamson & Croft Audit Ltd York House 20 York Street Manchester M2 3BB
Solicitors:	Addleshaw Goddard LLP One St Peter's Square Manchester M2 3DE
Bankers:	The Co-operative Bank plc Po Box 250 Delf House Southway Skelmersdale WN8 6WT Unity Trust Bank Four Brindley Place Birmingham B1 2JB Charity Bank Charity Bank Fosse House 182 High Street Tonbridge Kent TN9 1BE

We Are Survivors

Trustees' Report

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Prof Craig Harris Evan Chiswell Frances Healey Christos Tsaprounis Dr Andrew Tomkins Kevin Vanterpool (appointed 22 October 2023) Scott Webster (appointed 18 October 2023) Susan Cuffe (resigned 1 June 2024)
Chair:	Prof Craig Harris
Chief Executive Officer:	Duncan Craig OBE
Secretary:	Duncan Craig OBE
Executive Leadership Team	Chris Speed, Deputy Chief Executive Officer Jamie Legge, Operations Lead Caleb Cunniffe, Services Director (appointed 2 January 2024) Alison Lloyd, Criminal Justice Services Director

We Are Survivors

Trustees' Report

Operational Staff

Management Team

Aisling Coogan, OUT Spoken Service Manager
Gareth Parker, OUT Spoken Service Manager
Gayna Williams, ISVA Service Manager
Sasha England, Therapy Service Manager (Resigned 11/08/23)
Nisaa Ali, Therapy Service Manager
Njal Long, We Are Listening Service Manager

Senior Practitioners

Rob Hutson, Senior Trauma Informed Therapist
Matt Metcalf, Senior Trauma Informed Therapist
Grahame Robertson, Communications Co-Ordinator
Sam Jennings, Senior Operations: Data Analyst
Tag Nuttall, PA to CEO & Business Support
Joshua Barlow, Pathfinder

Practitioners

Allison Lobley, Trauma Informed Therapist
Alex Fontaine, Trauma Informed Therapist (Resigned 03/08/2023)
Alexander Christie, Trauma Informed Therapist
Christopher Egan, Community Development
Becky Brighthouse, Trauma Informed Therapist
Ben Amponsah, Trauma Informed Therapist
Caroline Verna, Trauma Informed Therapist
Daniel Griffin, Independent Sexual Violence Advisor
Duncan Lyons, Independent Sexual Violence Advisor
Elanor McParland, Independent Sexual Violence Advisor
Gary Davies, Community Development Co-Ordinator (Resigned 8/12/23)
George Procter, Community Development Co-Ordinator
Jane Walapu, Trauma Informed Therapist
Jeff Pond, Group & Community Development Worker (Resigned 6/04/24)
John Thompson, Trauma Informed Therapist
Karen Boyd-Pomfrett, Trauma Informed Therapist
Liam Arrowsmith, Community Development Co-Ordinator (Resigned 3/10/23)
Luke Walsh, Community Development Co-Ordinator
Mark Hamlin, Trauma Informed Therapist
Mary Hardiman, Trauma Informed Therapist
Michael Roberts, Communications Co-Ordinator (Resigned 01/12/23)
Monica Jacklin-Taylor, Trauma Informed Therapist
Monika Gwizdek, Trauma Informed Therapist
Paul Leadbeater, Trauma Informed Therapist
Pamela Lock, Trauma Informed Therapist (Resigned 07/11/23)
Paul Leadbeater, Trauma Informed Therapist (Resigned 25/06/24)
Rebecca Didi, Trauma Informed Therapist
Reuben Furlong, Trauma Informed Therapist

We Are Survivors

Trustees' Report

Rizwan Rashid, Trauma Informed Therapist
Simon Hedges, Trauma Informed Therapist
Stuart Avery, Trauma Informed Therapist

Administration

Rory Brooke, Administration Co-Ordinator
Nick Callow, Administration Co-Ordinator
Kaelin Fletcher-Taylor, Administration Co-Ordinator

Apprenticeship

Theo Aarons, Apprentice Digital Content Creator
Liam Webster, Fundraising Apprentice

Consultants

Sarah Hughes, Finance Manager
Alex Mayer, Fundraising Consultant
Demos Hr, HR Consultant
Yellowgrid, IT Consultant
Safety 2 Business, Health & Safety Manager

Expert Reference Group

Callum
Christopher
David
Gary
Michael
Oliver
Ricky

Ambassadors

Charly Lester
James Sutton
Richard Gadd
Sam Thompson
Dr Michael Atkins (aka Cheddar Gorgeous)

We Are Survivors

Trustees' Report

Structure, governance and management Financial instruments

Objectives and policies

The charity's activities expose it to a number of financial risks including credit risk, cash flow risk and liquidity risk. The use of financial derivatives is governed by the charity's policies approved by the board of trustees, which provide written principles on the use of financial derivatives to manage these risks. The charity does not use derivative financial instruments for speculative purposes.

Cash flow risk

The charity's activities expose it primarily to the financial risks of changes interest rates. Interest bearing assets and liabilities are held at fixed rate to ensure certainty of cash flows.

Credit risk

The charity's principal financial assets are bank balances and cash, trade and other receivables, and investments. The charity's credit risk is primarily attributable to its trade receivables. The amounts presented in the balance sheet are net of allowances for doubtful receivables. An allowance for impairment is made where there is an identified loss event which, based on previous experience, is evidence of a reduction in the recoverability of the cash flows. The credit risk on liquid funds and derivative financial instruments is limited because the counterparties are banks with high credit-ratings assigned by international credit-rating agencies. The charity has no significant concentration of credit risk, with exposure spread over a large number of counterparties and customers.

Liquidity risk

In order to maintain liquidity to ensure that sufficient funds are available for ongoing operations and future developments, the charity uses a mixture of long-term and short-term debt finance. Further details regarding liquidity risk can be found in the Statement of accounting policies in the financial statements.

Statement of trustees' responsibilities

The trustees (who are also the directors of We Are Survivors for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;

We Are Survivors

Trustees' Report

- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

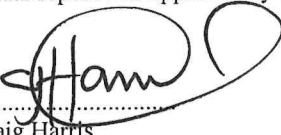
Disclosure of information to auditor

Each trustee has taken steps that they ought to have taken as a trustee in order to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information. The trustees confirm that there is no relevant information that they know of and of which they know the auditor is unaware.

Reappointment of auditor

In accordance with section 485 of the Companies Act 2006, a resolution for the re-appointment of Williamson & Croft Audit Ltd as auditors of the charity is to be proposed at the forthcoming Annual General Meeting.

The annual report was approved by the trustees of the charity on 6 November 2024 and signed on its behalf by:


.....
Prof Craig Harris
Chair and Trustee

We Are Survivors

Independent Auditor's Report to the Members of We Are Survivors

Opinion

We have audited the financial statements of We Are Survivors (the 'charity') for the year ended 31 March 2024, which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is United Kingdom Accounting Standards, comprising Charities SORP - FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and applicable law (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the original financial statements were authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

We Are Survivors

Independent Auditor's Report to the Members of We Are Survivors

Opinion on other matter prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of trustees' responsibilities (set out on page 12 and 13), the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We obtained an understanding of the legal and regulatory frameworks that are applicable to the Charity through discussions with management and determined that the most significant are the Companies Act 2006, the employment Law and health and safety regulations, data protection and anti-bribery legislation.
- Based on this understanding we designed our audit procedures to identify non-compliance with such laws and regulations. Our procedures involved review of the documented policies and procedures, legal costs incurred during the period and discussions with the Board of Directors and key management personnel.

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Independent Auditor's Report to the Members of We Are Survivors

- We assessed the susceptibility of the Charity's financial statements to material misstatement, including how fraud might occur by considering the key risks impacting the financial statements. We assessed this risk as low due to oversight by management and by the Board of companies holding a participating interest in the entity.
- We have reviewed the Company's control environment and assessed that it is adequate for a Company of its size and nature.
- We designed our audit testing to review the presumed risk under ISA (UK and Ireland) 240 that that revenue may be misstated due to the improper recognition of revenue and that management over-ride of controls is present in all entities.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.



.....
Tor Stringfellow FCA (Senior Statutory Auditor)
For and on behalf of Williamson & Croft Audit Ltd, Statutory Auditor

York House
20 York Street
Manchester
M2 3BB

6 November 2024

We Are Survivors

Statement of Financial Activities for the Year Ended 31 March 2024 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2024 £
Income and Endowments from:				
Donations and legacies	3	22,916	-	22,916
Charitable activities	4	952,539	737,801	1,690,340
Investment income	5	20,856	-	20,856
Total income		996,311	737,801	1,734,112
Expenditure on:				
Raising funds	6	(23,510)	-	(23,510)
Charitable activities	7	(980,046)	(737,037)	(1,717,083)
Total expenditure		(1,003,556)	(737,037)	(1,740,593)
Net (expenditure)/income		(7,245)	764	(6,481)
Transfers between funds		(12,606)	12,606	-
Net movement in funds		(19,851)	13,370	(6,481)
Reconciliation of funds				
Total funds brought forward		685,624	89,052	774,676
Total funds carried forward	17	665,773	102,422	768,195
	Note	Unrestricted funds £	Restricted funds £	Total 2023 £
Income and Endowments from:				
Donations and legacies	3	20,655	-	20,655
Charitable activities	4	1,082,491	555,508	1,637,999
Investment income	5	10,504	-	10,504
Total income		1,113,650	555,508	1,669,158
Expenditure on:				
Raising funds	6	(57,735)	-	(57,735)
Charitable activities	7	(739,043)	(563,949)	(1,302,992)
Total expenditure		(796,778)	(563,949)	(1,360,727)
Net income/(expenditure)		316,872	(8,441)	308,431
Transfers between funds		(772)	772	-
Net movement in funds		316,100	(7,669)	308,431

The notes on pages 21 to 35 form an integral part of these financial statements.

We Are Survivors

Statement of Financial Activities for the Year Ended 31 March 2024 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2023 £
Reconciliation of funds				
Total funds brought forward		369,524	96,721	466,245
Total funds carried forward	17	685,624	89,052	774,676

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2023 is shown in note 17.

The notes on pages 21 to 35 form an integral part of these financial statements.

We Are Survivors

(Registration number: 06811096)
Balance Sheet as at 31 March 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	12	6,471	17,507
Current assets			
Debtors	13	742,358	267,713
Cash at bank and in hand	14	597,778	1,042,433
		<u>1,340,136</u>	<u>1,310,146</u>
Creditors: Amounts falling due within one year	15	<u>(578,412)</u>	<u>(552,977)</u>
Net current assets		<u>761,724</u>	<u>757,169</u>
Net assets		<u>768,195</u>	<u>774,676</u>
Funds of the charity:			
Restricted income funds			
Restricted funds	17	102,422	89,052
Unrestricted income funds			
Unrestricted funds		<u>665,773</u>	<u>685,624</u>
Total funds	17	<u>768,195</u>	<u>774,676</u>

The financial statements on pages 17 to 35 were approved by the trustees, and authorised for issue on 6 November 2024 and signed on their behalf by:



 Prof Craig Harris
 Chair and Trustee

The notes on pages 21 to 35 form an integral part of these financial statements.

We Are Survivors

Statement of Cash Flows for the Year Ended 31 March 2024

	Note	2024 £	2023 £
Cash flows from operating activities			
Net cash (expenditure)/income		(6,481)	308,431
Adjustments to cash flows from non-cash items			
Depreciation	6	11,298	9,643
Investment income	5	<u>(20,856)</u>	<u>(10,504)</u>
		(16,039)	307,570
Working capital adjustments			
Increase in debtors	13	(474,645)	(226,867)
Increase/(decrease) in creditors	15	59,824	(1,959)
Decrease in deferred income		<u>(34,389)</u>	<u>(298,429)</u>
Net cash flows from operating activities		<u>(465,249)</u>	<u>(219,685)</u>
Cash flows from investing activities			
Interest receivable and similar income	5	20,856	10,504
Purchase of tangible fixed assets	12	<u>(262)</u>	<u>(2,128)</u>
Net cash flows from investing activities		<u>20,594</u>	<u>8,376</u>
Net decrease in cash and cash equivalents		(444,655)	(211,309)
Cash and cash equivalents at 1 April		<u>1,042,433</u>	<u>1,253,742</u>
Cash and cash equivalents at 31 March		<u><u>597,778</u></u>	<u><u>1,042,433</u></u>

All of the cash flows are derived from continuing operations during the above two periods.

The notes on pages 21 to 35 form an integral part of these financial statements.

We Are Survivors

Notes to the Financial Statements for the Year Ended 31 March 2024

1 Charity status

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

Unit 9
Brewery Yard
Deva City Office Park
Salford
Greater Manchester
M3 7BB

These financial statements were authorised for issue by the trustees on 6 November 2024.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

We Are Survivors meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

We Are Survivors

Notes to the Financial Statements for the Year Ended 31 March 2024

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

We Are Survivors

Notes to the Financial Statements for the Year Ended 31 March 2024

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Furniture & Equipment	5/3 years straight line
Short Leashold Investments	7 years straight line

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

We Are Survivors

Notes to the Financial Statements for the Year Ended 31 March 2024

Foreign exchange

Transactions in foreign currencies are recorded at the rate of exchange at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies at the balance sheet date are reported at the rates of exchange prevailing at that date.

The results of overseas operations are translated at the average rates of exchange during the period and their balance sheets at the rates ruling at the balance sheet date. Exchange differences arising on translation of the opening net assets and results of overseas operations are reported in other comprehensive income and accumulated in equity (attributed to non-controlling interests as appropriate).

Other exchange differences are recognised in the Statement of Financial Activities in the period in which they arise except for:

- 1) exchange differences on transactions entered into to hedge certain foreign currency risks (see above);
- 2) exchange differences arising on gains or losses on non-monetary items which are recognised in other comprehensive income; and
- 3) in the case of the consolidated financial statements, exchange differences on monetary items receivable from or payable to a foreign operation for which settlement is neither planned nor likely to occur (therefore forming part of the net investment in the foreign operation), which are recognised in other comprehensive income and reported under equity.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined benefit pension scheme. Typically defined benefit plans define an amount of pension benefit that an employee will receive on retirement, usually dependent on one or more factors such as age, years of service and compensation.

The liability recognised in the Balance Sheet in respect of defined benefit pension plans is the present value of the defined benefit obligation at the reporting date minus the fair value of plan assets. The defined benefit obligation is measured using the projected unit credit method. The present value of the defined benefit obligation is determined by discounting the estimated future payments by reference to market yields at the reporting date on high-quality corporate bonds that are denominated in the currency in which the benefits will be paid, and that have terms to maturity approximating to the terms of the related pension liability.

Actuarial gains and losses are charged or credited to other comprehensive income in the period in which they arise.

We Are Survivors

Notes to the Financial Statements for the Year Ended 31 March 2024

Financial instruments

Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

We Are Survivors

Notes to the Financial Statements for the Year Ended 31 March 2024

Debt instruments

Debt instruments which meet the following conditions are subsequently measured at amortised cost using the effective interest method:

(a) The contractual return to the holder is (i) a fixed amount; (ii) a positive fixed rate or a positive variable rate; or (iii) a combination of a positive or a negative fixed rate and a positive variable rate.

(b) The contract may provide for repayments of the principal or the return to the holder (but not both) to be linked to a single relevant observable index of general price inflation of the currency in which the debt instrument is denominated, provided such links are not leveraged.

(c) The contract may provide for a determinable variation of the return to the holder during the life of the instrument, provided that (i) the new rate satisfies condition (a) and the variation is not contingent on future events other than (1) a change of a contractual variable rate; (2) to protect the holder against credit deterioration of the issuer; (3) changes in levies applied by a central bank or arising from changes in relevant taxation or law; or (ii) the new rate is a market rate of interest and satisfies condition (a).

(d) There is no contractual provision that could, by its terms, result in the holder losing the principal amount or any interest attributable to the current period or prior periods.

(e) Contractual provisions that permit the issuer to prepay a debt instrument or permit the holder to put it back to the issuer before maturity are not contingent on future events, other than to protect the holder against the credit deterioration of the issuer or a change in control of the issuer, or to protect the holder or issuer against changes in levies applied by a central bank or arising from changes in relevant taxation or law.

(f) Contractual provisions may permit the extension of the term of the debt instrument, provided that the return to the holder and any other contractual provisions applicable during the extended term satisfy the conditions of paragraphs (a) to (c).

Debt instruments that are classified as payable or receivable within one year on initial recognition and which meet the above conditions are measured at the undiscounted amount of the cash or other consideration expected to be paid or received, net of impairment.

With the exception of some hedging instruments, other debt instruments not meeting these conditions are measured at fair value through profit or loss.

Commitments to make and receive loans which meet the conditions mentioned above are measured at cost (which may be nil) less impairment.

Investments

Investments in non-convertible preference shares and non-puttable ordinary or preference shares (where shares are publicly traded or their fair value is reliably measurable) are measured at fair value through profit or loss. Where fair value cannot be measured reliably, investments are measured at cost less impairment.

Investments in subsidiaries and associates are measured at cost less impairment. For investments in subsidiaries acquired for consideration including the issue of shares qualifying for merger relief, cost is measured by reference to the nominal value of the shares issued plus fair value of other consideration. Any premium is ignored.

We Are Survivors

Notes to the Financial Statements for the Year Ended 31 March 2024

Derivative financial instruments

The charity uses derivative financial instruments to reduce exposure to foreign exchange risk and interest rate movements. The charity does not hold or issue derivative financial instruments for speculative purposes.

Derivatives are initially recognised at fair value at the date a derivative contract is entered into and are subsequently remeasured to their fair value at each reporting date. The resulting gain or loss is recognised in statement of financial activities immediately unless the derivative is designated and effective as a hedging instrument, in which event the timing of the recognition in statement of financial activities depends on the nature of the hedge relationship.

Fair value measurement

The best evidence of fair value is a quoted price for an identical asset in an active market. When quoted prices are unavailable, the price of a recent transaction for an identical asset provides evidence of fair value as long as there has not been a significant change in economic circumstances or a significant lapse of time since the transaction took place. If the market is not active and recent transactions of an identical asset on their own are not a good estimate of fair value, the fair value is estimated by using a valuation technique.

3 Income from donations and legacies

	Unrestricted funds General £	Total funds £
Donations and legacies;		
Donations from individuals	22,916	22,916
Total for 2024	22,916	22,916
Total for 2023	20,655	20,655

4 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2024 £
29th May 1961 Charitable Trust	-	5,000	5,000
B&Q Foundation	-	8,796	8,796
Big Life Brick by Brick	-	5,000	5,000
Diocese of Salford	-	71,774	71,774
GMCA - RASSO Comms	-	32,000	32,000
GMCA Additional ISVA	-	40,000	40,000
GMCA Standard ISVA	-	81,952	81,952
GMCA Witness Suite	-	62,000	62,000
GMCVO ACE	-	3,333	3,333
GMP - Aris	-	17,537	17,537

We Are Survivors

Notes to the Financial Statements for the Year Ended 31 March 2024

	Unrestricted funds General £	Restricted funds £	Total 2024 £
MOJ RASAF	-	297,874	297,874
MOJ RASAF Extension	-	93,535	93,535
Zurich Community Trust	-	16,500	16,500
Zochonis Charity	-	2,500	2,500
Consultancy	23,300	-	23,300
Services	929,239	-	929,239
	<u>952,539</u>	<u>737,801</u>	<u>1,690,340</u>
	Unrestricted funds General £	Restricted funds £	Total 2023 £
Lloyds Bank Foundation	-	27,250	27,250
GMCA - RASSO Comms	-	22,000	22,000
GMCA CISM	-	4,900	4,900
GMCA Standard ISVA	-	81,952	81,952
GMCA Witness Suite	-	60,000	60,000
GMCVO ACE	-	49,000	49,000
MOJ RASAF	-	258,143	258,143
Zurich Community Trust	-	15,000	15,000
MOJ - MRSS	-	22,464	22,464
GMCA NHSE Fund	-	12,500	12,500
Arm Trust	-	2,299	2,299
Consultancy	8,673	-	8,673
Services	1,073,818	-	1,073,818
	<u>1,082,491</u>	<u>555,508</u>	<u>1,637,999</u>

5 Investment income

	Unrestricted funds General £	Total funds £
Interest receivable and similar income;		
Interest receivable on bank deposits	20,856	20,856
Total for 2024	<u>20,856</u>	<u>20,856</u>
Total for 2023	<u>10,504</u>	<u>10,504</u>

We Are Survivors

Notes to the Financial Statements for the Year Ended 31 March 2024

6 Expenditure on raising funds

a) Costs of generating donations and legacies

	Direct costs £	Total 2024 £
Costs of generating donations and legacies	23,510	23,510
	£	£
	Direct costs £	Total 2023 £
Costs of generating donations and legacies	57,735	57,735

7 Expenditure on charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2024 £
Charitable activity salaries	367,495	455,697	823,192
Executive Leadership Team salaries	208,019	-	208,019
Administration salaries	54,489	-	54,489
Travel, recruitment and other staff costs	17,417	1,521	18,938
Depreciation	11,298	-	11,298
Other Support costs	30,882	67,200	98,082
Pension	23,238	246	23,484
Equipment and Project Costs	155,801	85,366	241,167
Rent, Rates & Service Charge	16,943	62,252	79,195
Clinical Supervision	17,655	13,165	30,820
Repairs and Maintenance	2,597	23,946	26,543
Software / IT	23,219	16,400	39,619
Staff Training	13,600	11,244	24,844
Governance costs	37,394	-	37,394
	980,047	737,037	1,717,084

We Are Survivors

Notes to the Financial Statements for the Year Ended 31 March 2024

	Unrestricted funds General £	Restricted funds £	Total 2023 £
Salaries	766,548	-	766,548
Training	7,552	-	7,552
Travel, recruitment and other staff costs	24,085	-	24,085
Other direct costs	158,369	-	158,369
Advertising	20,364	-	20,364
Depreciation	9,640	-	9,640
Other Support costs	316,434	-	316,434
Charged to restricted funds	(563,949)	563,949	-
	<u>739,043</u>	<u>563,949</u>	<u>1,302,992</u>

8 Net incoming/outgoing resources

Net (outgoing)/incoming resources for the year include:

	2024 £	2023 £
Audit fees	5,400	4,200
Other non-audit services	2,400	2,000
Depreciation of fixed assets	11,298	9,640
Payments under operating leases including service charges	<u>57,801</u>	<u>35,848</u>

9 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

10 Staff costs

The aggregate payroll costs were as follows:

	2024 £
Staff costs during the year were:	
Wages and salaries	1,085,700
Pension costs	<u>23,484</u>
	<u>1,109,184</u>

We Are Survivors

Notes to the Financial Statements for the Year Ended 31 March 2024

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2024	2023
	No	No
Average number of staff employed	<u>39</u>	<u>33</u>

The number of employees whose emoluments fell within the following bands was:

	2024
	No
£60,001 - £70,000	<u>1</u>

During the year the charity made the following transactions with key management personnel:

Executive Leadership Team

The Executive Leadership Team received remuneration of £208,019 (2023: £179,845)

We Are Survivors

Notes to the Financial Statements for the Year Ended 31 March 2024

11 Taxation

The charity is a registered charity and is therefore exempt from taxation.

12 Tangible fixed assets

	Land and buildings £	Furniture and equipment £	Total £
Cost			
At 1 April 2023	17,748	44,556	62,304
Additions	<u>-</u>	<u>262</u>	<u>262</u>
At 31 March 2024	<u>17,748</u>	<u>44,818</u>	<u>62,566</u>
Depreciation			
At 1 April 2023	11,408	33,389	44,797
Charge for the year	<u>2,535</u>	<u>8,763</u>	<u>11,298</u>
At 31 March 2024	<u>13,943</u>	<u>42,152</u>	<u>56,095</u>
Net book value			
At 31 March 2024	<u>3,805</u>	<u>2,666</u>	<u>6,471</u>
At 31 March 2023	<u>6,340</u>	<u>11,167</u>	<u>17,507</u>

13 Debtors

	2024 £	2023 £
Trade debtors	684,948	216,005
Prepayments	<u>57,410</u>	<u>51,708</u>
	<u>742,358</u>	<u>267,713</u>

14 Cash and cash equivalents

	2024 £	2023 £
Cash on hand	699	260
Cash at bank	<u>597,079</u>	<u>1,042,173</u>
	<u>597,778</u>	<u>1,042,433</u>

We Are Survivors

Notes to the Financial Statements for the Year Ended 31 March 2024

15 Creditors: amounts falling due within one year

	2024 £	2023 £
Trade creditors	50,286	20,311
Other taxation and social security	22,131	-
Other creditors	7,389	1,624
Accruals	7,800	5,847
Deferred income	490,806	525,195
	<u>578,412</u>	<u>552,977</u>

16 Commitments

Other financial commitments

The charity committed to leases during the year and is committed to payments under property operating leases until September 2031.

The total amount of other financial commitments not provided in the financial statements was £994,804 (2023 - £71,223).

17 Funds

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2024 £
Unrestricted funds					
<i>General</i>					
General Fund	685,624	996,311	(1,003,556)	(12,606)	665,773
Restricted funds					
29th May 1961 Charitable Trust					
23-24	-	5,000	(5,000)	-	-
B&Q Foundation	-	8,796	(8,796)	-	-
Big Life Brick by Brick	-	5,000	(5,000)	-	-
Diocese of Salford	772	71,774	(71,449)	-	1,097
RASSO Comms	-	32,000	(32,000)	-	-
GMCA Accord	-	-	(6,577)	6,577	-
GMCA Additional ISVA	-	40,000	(40,000)	-	-
GMCA CISM	4,279	-	(4,280)	-	(1)
GMCA Standard ISVA	-	81,952	(81,952)	-	-

We Are Survivors

Notes to the Financial Statements for the Year Ended 31 March 2024

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2024 £
GMCA Witness Suite	60,000	62,000	(39,461)	-	82,539
GMCVO ACE	9,000	3,333	(18,362)	6,029	-
GMP Aris	-	17,537	(16,576)	-	961
MOJ RASAF	-	297,874	(297,874)	-	-
MOJ RASAF Extension	-	93,535	(93,535)	-	-
Zurich Community Trust	15,000	16,500	(13,674)	-	17,826
Zochonis Charity Foundation	-	2,500	(2,500)	-	-
Total restricted funds	89,051	737,801	(737,036)	12,606	102,422
Total funds	774,675	1,734,112	(1,740,592)	-	768,195
	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2023 £
Unrestricted funds					
<i>General</i>					
General Fund	369,524	1,113,650	(796,778)	(772)	685,624
Restricted					
Diocese of Salford	-	-	-	772	772
GMCA Additional ISVA	-	40,000	(40,000)	-	-
GMCA CISM	-	4,900	(621)	-	4,279
GMCA Standard ISVA	-	81,952	(81,952)	-	-
GMCA Witness Suite	-	60,000	-	-	60,000
GMCVO ACE	-	9,000	-	-	9,000
MOJ RASAF	-	258,143	(258,143)	-	-
Zurich Community Trust	-	15,000	-	-	15,000
MOJ MRSS	2,198	22,464	(24,662)	-	-
GMCA RASSO	19,597	22,000	(41,597)	-	-
ARM Trust	74,926	2,299	(77,225)	-	-
Lloyds Bank Foundation	-	27,250	(27,250)	-	-
GMCA NHSE Fund	-	12,500	(12,500)	-	-
Total restricted funds	96,721	555,508	(563,950)	772	89,051
Total funds	466,245	1,669,158	(1,360,728)	-	774,675

We Are Survivors

Notes to the Financial Statements for the Year Ended 31 March 2024

18 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2024 £
Tangible fixed assets	6,471	-	6,471
Current assets	1,234,946	105,190	1,340,136
Current liabilities	<u>(575,644)</u>	<u>(2,768)</u>	<u>(578,412)</u>
Total net assets	<u>665,773</u>	<u>102,422</u>	<u>768,195</u>
	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2023 £
Tangible fixed assets	17,507	-	17,507
Current assets	1,210,391	99,755	1,310,146
Current liabilities	<u>(542,274)</u>	<u>(10,703)</u>	<u>(552,977)</u>
Total net assets	<u>685,624</u>	<u>89,052</u>	<u>774,676</u>

19 Related party transactions

There were no related party transactions in the year.

WE ARE SURVIVORS

England & Wales - Charity number 1144941

Accounts

WE ARE SURVIVORS

**ANNUAL REPORT
AND
FINANCIAL STATEMENTS**

FOR THE

YEAR ENDED MARCH 31 2023

Company number: 06811096
Charity number: 1144941

**SURVIVORS MANCHESTER
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED MARCH 31 2023**

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**SURVIVORS MANCHESTER
ADMINISTRATIVE INFORMATION
FOR THE YEAR ENDED MARCH 31 2023**

DIRECTORS & TRUSTEES	Craig Harris	Chair
	Evan Chiswell	Deputy Chair
	Fran Healey	Treasurer
	Sue Cuffe	
	Marcia Manderson	<i>(Resigned 10.08.22)</i>
	Andrew Tomkins	
	Christos Tsaprounis	
COMPANY SECRETARY	Duncan Craig OBE	Chief Executive Officer
EXECUTIVE MANAGEMENT	Duncan Craig OBE	Chief Executive Officer
	Chris Speed	Deputy Chief Executive Officer
	Alison Lloyd	Criminal Justice Services Director
SERVICE & OPERATIONAL MANAGEMENT	Sasha England	Therapy Services Lead
	Lee Partis	Therapy Services Lead <i>(Retired 30.03.23)</i>
	Gayna Williams	ISVA & Advocacy Services Lead
	Billie Coleman-Jones	Income Generation Lead <i>(Resigned 07.11.22)</i>
	Jamie Legge	Operations Lead
OPERATIONAL STAFF	Allison Loble	Trauma Informed Therapist
	Nisaa Ali	Senior Trauma Informed Therapist
	NJ Long	Senior Trauma Informed Therapist
	Mark Hamlin	Trauma Informed Therapist
	Paul Leadbeater	Trauma Informed Therapist
	Gareth Parker	Trauma Informed Therapist
	Rebecca Didi	Trauma Informed Therapist
	Rizwan Rashid	Trauma Informed Therapist
	Rob Hutson	Trauma Informed Therapist
	Simon Hedges	Trauma Informed Therapist
	Stuart Avery	Trauma Informed Therapist
	Karen Boyd-Pomfrett	Trauma Informed Therapist
	Chloe Press	Trauma Informed Therapist <i>(Resigned 29.07.22)</i>
	Jeff Pond	Group & Community Development Worker
	Kieron Riley	Training & Education Worker <i>(Resigned 09.11.22)</i>
	Simon Whiteside	Volunteer & Community Worker <i>(Resigned 21.10.22)</i>
	Daniel Griffin	Independent Sexual Violence Advisor
	Duncan Lyons	Independent Sexual Violence Advisor
	Sam Jennings	Senior Operations: Data Analyst
	Rory Brooke	Administration Co-Ordinator
	Sian Carroll	Operations Assistant <i>(Resigned 23.09.22)</i>
	Nick Callow	Administration Co-Ordinator <i>(Started 31.01.23)</i>
	Grahame Robertson	Design Communications Co-Ordinator <i>(Started 14.09.22)</i>
	Michael Roberts	GM RASSO Engagement and Communications Co-Ordinator <i>(Started 01.08.22)</i>
	Theo Aarons	Apprentice Digital Content Creator <i>(Started 10.10.22)</i>
CONSULTANTS	Sarah Hughes	Finance Manager
	Demos HR (Debbie Mossley)	HR Consultant
	YellowGrid	IT Consultant
	Safety 2 Business	Health & Safety Manager

**SURVIVORS MANCHESTER
ADMINISTRATIVE INFORMATION
FOR THE YEAR ENDED MARCH 31 2023**

AMBASSADORS	Charly Lester James Sutton Richard Gadd Sam Thompson Michael Atkins / Cheddar Gorgeous	
EXPERT REFERENCE GROUP	Callum Gary Michael Abdul Chris David	Co-Chair Co-Chair / Co-Chair (Prisons) Co-Chair (Prisons) ERG Member ERG Member ERG Member
REGISTERED OFFICE	PO BOX 4325 77 Oldham Road Manchester M61 0BG	
PRINCIPAL PLACE OF BUSINESS	Unit 9 Brewery Yard Deva City Office Park Trinity Way Salford M3 7BB	
AUDITORS & ACCOUNTANTS	HGA Accountants & Financial Consultants Ltd t/a Chittenden Horley Chartered Accountants & Registered Auditors The Wesley Centre Royce Road, Hulme Manchester M15 5BP	
BANKERS	The Co-operative Bank plc Po Box 250 Delf House Southway Skelmersdale WN8 6WT Charity Bank Fosse House 182 High Street Tonbridge Kent TN9 1BE Unity Trust Bank Four Brindley Place Birmingham B1 2JB	
SOLICITORS	Addleshaw Goddard LLP One St Peters Square Manchester M2 3DE	

*senior managers along with the executive management.

**WE ARE SURVIVORS
TRUSTEES' AND DIRECTORS' ANNUAL REPORT
FOR THE YEAR ENDED MARCH 31 2023**

The trustees present their annual report together with the financial statements of the charity for the year ended March 31 2023 which are also prepared to meet the requirements for a directors' report and accounts for Companies act purposes.

REPORTING FRAMEWORK

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019), referred to as the Charities SORP (FRS 102) (second edition – October 2019).

OBJECTIVES AND ACTIVITIES

Charitable objects

The charitable objectives are:

"to promote and protect the good health of male survivors of sexual abuse, rape and sexual exploitation, along with those affected by male sexual violation; across Greater Manchester and throughout England and Wales by providing qualified Counsellors, Psychotherapists, Social Workers, ISVAs and general Support Workers to advise and support them to cope and recover to move beyond their unwanted sexual experiences."

Activities

Our mission is *"to break the silence of sexual abuse, rape and sexual exploitation of boys and men in order to empower those affected to defeat the legacy of sexual violation and to move towards positive futures."*

The charity also works to increase awareness and promote understanding of the effects of sexual abuse on males in society through training, education and working in partnership with community organisations and statutory services. The main activities of the charity are:

1. To promote and protect the good health of male survivors of sexual abuse, rape and sexual exploitation; alongside those affected by male sexual violation; across Greater Manchester and throughout England & Wales.
2. To provide evidence based therapeutic support services to male survivors of sexual abuse, rape and sexual exploitation; alongside those affected by male sexual violation; across Greater Manchester and throughout England & Wales.
3. To provide qualified counsellors, psychotherapists, and specialist and general support workers to support and advise male survivors of sexual abuse, rape and sexual exploitation; alongside those affected by male sexual violation; across Greater Manchester and throughout England & Wales; on how to cope with and move beyond their unwanted sexual experiences.
4. To provide education, training and awareness raising campaigns around the issue of the sexual abuse and violation of males of all ages and backgrounds, whilst continuing to learn from our work and respond effectively to new knowledge and identified needs.

Public Benefit

The trustees have had regard to the Charity Commission Guidance on public benefit and take the responsibility to ensure the organisation takes the requirement to operate for public benefit, seriously. The trustees confirm that the organisation meets its objectives and carries out its activities for public benefit by providing the following services:

- Online, self-help and digital downloadable materials hosted on www.survivorsmanchester.org.uk to enable male survivors, and their loved one, an increased understanding of the general and specific impacts sexual abuse, rape and sexual exploitation has on individuals and the communities they live within: all to assisting individuals in identifying their own issues and increase the process of positive and adaptive healing;
- Email support service (via support@survivorsmanchester.org.uk) which allows individuals to engage directly with the support team in the organisation, on their terms and using email platform to keep a level of anonymity;
- Direct telephone support on 0161 236 2182 for everyone engaged in our support services;
- Facilitated peer-support groups, both in physical and digital spaces, that aim to encourage male survivors to share knowledge and promote increase wellbeing of each other in healing; all which aids building community;

**WE ARE SURVIVORS
TRUSTEES' AND DIRECTORS' ANNUAL REPORT
FOR THE YEAR ENDED MARCH 31 2023**

- 1:1 emotional support in both physical and digital spaces, that gives those not ready for trauma informed therapy the opportunity to engage face to face, learn about the impact of their trauma and abuse experience, and develop healthy coping strategies;
- 1:1 trauma informed therapy service, in both physical and digital spaces, supporting individuals identifying as male, and their loved ones, to address the presenting issues from the past and work through the often painful experiences to develop further healing;
- 1:1 ISVA (Independent Sexual Violence Advisor) service supporting male victims going through the criminal justice system from 'report to court' to ensure that the often difficult process is as smooth as it can be and easier to navigate.

The trustees can also evidence the organisations further adherence to public benefit by:

- the continuing commitment to raising public awareness of the impact of the sexual abuse of boys and men through its long running #BreakTheSilence campaigns which are shared on social media and in the local and national press;
- ongoing direct support of high profile arts and entertainment companies such as ITV (Coronation Street) and BBC (Eastenders) to 'tell stories' that are both truthful and informative to the wider public and viewers;
- committing key senior staff represented on various forums and panels across Greater Manchester, the North West and UK focusing on creating a more positive experience for male victims, including in spaces such as Greater Manchester RASSO Partnership, CPS Rape Scrutiny Panel, National Rape Working Group, and Greater Manchester Health and Justice Executive Board, and ensuring the voices of boys and men affected by sexual violence remain heard;
- work closely and in partnership with other rape crisis centres and survivor services as various collectives and working groups to ensure that there is a stronger, more collective national voice, available for male survivors to be heard and that duplication is kept to a minimum so public monies are spent responsibly and effectively;
- committing to engaging the organisations beneficiaries (past and present) in a formal advisory and scrutiny role to ensure that the organisation remains of public benefit, via the Expert Reference Group

The primary beneficiaries of the charity are males (and trans/non-binary individuals who feel a 'male survivor space' suits them) over the age of 18 who have been victims/survivors of sexual abuse, assault and/or rape. The organisations primary beneficiaries can be viewed as vulnerable adults and therefore it is imperative that all activities are carried out sensitively and with due care and attention to ensure that no further harm or re-traumatisation comes to the client.

The organisation has secondary beneficiaries with those 'indirectly' affected by male sexual violence, such as the loved ones of a male victim/survivor; and tertiary beneficiaries in those working with or know male survivors.

The main area of benefit of community service delivery is Greater Manchester (comprising the 10 metropolitan boroughs of Bolton, Bury, Manchester, Oldham, Rochdale Salford, Stockport, Tameside, Trafford, Wigan); we extend our operating area throughout England and Wales. Our prison-based services deliver across the North West of England in all 15 prisons.

The charity adheres to several internal and external policies and procedures, with all frontline service activities carried out using the BACP Ethical Framework for the Counselling Professions (2018) as a foundation. Further clinical guidelines (e.g. NICE) are used to ensure that any risk of potential harm is minimised. The organisation is also registered with the Information Commissioners Office (Z2970240) to ensure that data is governed within GDPR and confidentially, alongside submitting an annual GDPR Toolkit to the NHS for compliance. The organisation also holds the UK Male Quality Standards, and the National ISVA Standard, independently accredited by LimeCulture CIC.

The robust governance structure ensures that any complaints can be treated seriously, professionally, and always service-user focused. All those carrying out frontline services are fully trained to their 'role' professional standards and are members of relevant professional bodies within their own right.

The charity does not provide private benefits to any person connected directly or indirectly to the organisation.

**WE ARE SURVIVORS
TRUSTEES' AND DIRECTORS' ANNUAL REPORT
FOR THE YEAR ENDED MARCH 31 2023**

ACHIEVEMENTS AND PERFORMANCE

Our Trustees Summary

For the past few years, like many individuals and organisations, we have spent a vast amount of time and energy into keeping our heads above water whilst also balancing our commitment to public health and ensuring that any work that we undertake is carried out in line with whatever rules and regulations or restrictions are in place.

The global pandemic might have hit so many of us so hard, losing close friends and loved ones; but as an organisation we will always get back up to fight on another day.

The Trustees would like to take a moment to thank all of our stakeholders, funders, commissioners, partners, allies and especially our staff team who have made the past few years as supportive as possible for the men and boys we serve.

However, 2022-23 is the year that we finally moved closer to whatever kind of normality we are returning to or making.

As 2022 began and the world slowly emerged from the impact of the Omicron variant (COVID), we slowly started to return to the world of face-to-face meetings, task and finish groups, and working in a post-COVID environment. Whilst emerging from pandemic takes time and there is a constant pressure to reflect on the decisions your making, which is tiring; this time also brought us a new clarity that we have haven't had before.

When we set our organisational values (Transparency, Integrity, Understanding and Responsiveness) we didn't fully understand them or why we held these and not others. In walking through the exit door marked 'Post-Pandemic', we have come to realise how much our core values were tested during the pandemic and how holding onto them saw us through to a time where we see more clearly how they are embedded as part of our DNA.

Along with finding ourselves meeting in person once again; attending training and conferences again; our team also began responding to requests from those that use our service to create more spaces to be together – it's clear that for many of our men the need to stay connected in communities of identity is strong.

Our Executive Team, led by our Chief Executive Officer, undertook a journey that involved so many stakeholders within the organisation as they took the organisation through the Pilotlight programme. The programme has been transformative for us as an organisation, giving us the ability to identify the journey we're on and the destination we're heading to; but it has also been life changing for our leaders too which has a profound impact on the organisation. The board is incredibly grateful to Hugo, Debbie, Jamie and Nick for being the most incredible critical friends, supporters and advisors we have ever had the honour of spending a year with; and we cannot summarise the year without heaping our gratitude on the Pilotlight Programme Manager, Jonas, who so expertly crafted a way forward for the team to realise their potential.

The challenges set by the Pilotlighters and the way the programme itself is delivered, forced our organisational hand to go back to look at and inspect every aspect of the organisation, right down to the roots. It's often the journey to the destination that is the most rewarding and has ended with plans and ideas that will see the organisation continue to strengthen itself and adapt to meet growing demand and setting us proudly on a new path and a new set of new horizons that we aim to reach by 2030.

We also stood proudly at an award ceremony and saw our Chief Executive Officer receive the prestigious Medal of Honour from the University of Manchester, presented by Dame Nancy Rothwell. This was a full circle moment for us all, particularly for many of us that have been with the organisation from its early days as this place played a huge part in our birth as an organisation.

Throughout the year, the team collectively supported over 2,500 male survivors across Greater Manchester and the North West (and beyond); opened a number of new activities, including our very own garden at RHS Bridgewater; and cemented ourselves as a leader in the field of supporting male survivors in the UK.

As we drew 2022-23 to a close, we welcomed the new Deputy Mayor of Greater Manchester to open our "13 going on 14" Symposium at the Science and Industry Museum, in which we welcomed so many guests to hear about our work from our team and importantly, from those that use our services. We also premiered our new short film on the history and future of Survivors Manchester and maybe gave people a few teasers into what Survivors Manchester in 2023 onwards looks like.

2022-23 has been, maybe one of the most important in the organisation's history – the year our boy really did become a teenager.

**WE ARE SURVIVORS
TRUSTEES' AND DIRECTORS' ANNUAL REPORT
FOR THE YEAR ENDED MARCH 31 2023**

FINANCIAL REVIEW

Overview

We Are Survivors continues to see year on year growth in income as the provision of services expands. This year, total income has grown 65% year on year – now up to £1.67m. Costs have risen similarly, to £1.36m, leaving the year with an £0.47m surplus, largely against unrestricted funds.

Our cash position remains strong as contracts are being awarded with payment in advance (reflected as income in advance in our creditors balance at the end of the year).

We Are Survivors has grown rapidly year on year alongside demand for services has become more apparent and we have secured funding to broaden the scope of the delivery of our services. Although rapid and consistent year on year growth this, this is carefully managed and sustainable with the operating structure as it has evolved and we look forward.

Risk management

Risk is managed throughout the organisation using a number of processes, but the key (non-client) process is via the Organisational Risk Register. Two named Trustees are assigned with the task of organisational Risk Governance and meets with the Executive Team every 8 weeks for a Risk Management sub-committee.

The Risk Governance Trustees then reports back to Board as a standing agenda item and the Chief Executive Officer presents an overview of any changes within the Risk Register.

In addition to this, a full annual review of risk is carried out by officers of the Board.

The Treasurer, Chief Executive Officer, Deputy Chief Executive Officer and Finance Manager also meet every 8 weeks, as part of Financial Risk Management and Governance, to review accounts, cross check cash flow, and identify any issues on the horizon. The sub groups are then reported back to the board at each board meeting.

Principal funding sources

In 2022-23, Survivors Manchester/We Are Survivors has been grateful to receive generous financial support from the following:

- Lloyds Bank Foundation – to support the central Management of the organisation
- The Ministry of Justice – to support the delivery of therapeutic, ISVA and community services from our premises and community spaces
- NHS England – to fund trauma informed therapy services in North West Prisons
- Manchester Health Care Commissioning – to fund trauma therapy service hours for Manchester residents
- Greater Manchester Combined Authority – to deliver and expand our ISVA service
- Diocese of Salford – to support the delivery of the Healing Through Community project with Greater Manchester Rape Crisis
- Zurich Community Trust – to support the website and digital Safe Room

Without the generosity of all these funders, the service would not be able to reach as many clients as it does today.

We are also grateful to NHS England (North) Health & Justice for committing to beginning a journey with us to embed our OUT Spoken Talking Therapy Service in several other establishments across the NW Prison estate.

We also would like to thank Bishop John and the Trustees of the Diocese of Salford who have once again invested in our partnership project with Greater Manchester Rape Crisis, Healing Through Community, which continues to meet the needs of those survivors where faith has been a factor in pain and/or healing.

Unrestricted funding has also been raised in the year, from COVID support grants, community trusts and individual donations, as well as earned income from consultancy and training services provided

Investment policy and review

The cash flow of the organisation requires that the majority of cash is held in a current account (short term deposits). Cash that is not required in the short term is held in a quick access savings account.

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Reserves

The amount held in unrestricted reserves at the end of the year was £686k, of which £668k is free reserves (after allowing for funds tied up in fixed assets).

The Trustees have carefully reviewed the reserves policy during the year and have considered the ongoing growth of the organisation and reflected that in our reserves target. We have identified a need to hold reserves at a level that are sufficient for us to complete programmes for those who are already in our services, to provide for redundancy pay and to exit our lease agreements. We have calculated this as approximately £770k, which represents approximately 6 months of operating costs.

Are reserves are at a level that broadly meets our reserves target, and gives us a small amount of headroom to manage our forward looking growth.

Going concern

The charity's main source of income contracts, grants and fees. The Trustees consider that it is appropriate to prepare the accounts on a going concern basis and consequently, the accounts do not include any adjustments that would be necessary if these sources of income should cease.

FUTURE PLANS

If the road already travelled has been a bumpy one, then what will the path to 2030 look like for Survivors Manchester?

We know that the impact of the global pandemic will continue to be felt for a few years yet. We know a bit about how the current cost of living crisis is impacting people now and we're certain that the concerns raised by the voluntary sector, health and social care, and civil society have to be taken seriously and plans created and implemented to stop more people experiencing the impact of poverty they've been pushed into.

We know that the climate emergency is real and we need to act now.

So we have to understand that we have to play a big part in tackling these issues, whilst cementing our current support offer and being responsive to new and emerging needs.

We have to hold ourselves to the same high standards that others expect of us.

We have to ensure that that we put male survivors at the front and centre of our thinking, our discussion, our decisions and our actions more than we have ever done before.

We have to reduce our negative impact on the planet by addressing our carbon footprint, sourcing local suppliers, using local trades people to meet our needs.

We need to spend as much as we can within the local economy and with small businesses.

We need to be the best example we can be of a local employer and be part of raising the VCSE sector as a space to not only work but have a career in.

But most importantly, we have to do everything possible to ensure that the vision of a society where NO male survivor is left behind is in the DNA of every single action we take.

We are sure that whilst the journey might be difficult, the destination will be beautiful.

**WE ARE SURVIVORS
TRUSTEES' AND DIRECTORS' ANNUAL REPORT
FOR THE YEAR ENDED MARCH 31 2023**

STRUCTURE GOVERNANCE AND MANAGEMENT

Governing document

The charity is a company limited by guarantee governed by its memorandum and articles of association incorporated on 5 February 2009, as amended by special resolutions dated 28 November 2011 and 24 March 2016.

As amended by special resolution on 09 Mar 2023, the organisation changed its name from Survivors Manchester to We Are Survivors.

It is a registered charity with the Charity Commission.

Members of the company

The members of the company are individuals or organisations admitted to membership by the directors and their liability is limited.

Appointment of trustees

The Trustees (who are the directors of the company) are appointed by the members in an ordinary general meeting. One third of the directors retire by rotation each year and are eligible for re-election unless they have been a director for five consecutive years - in which case they are ineligible for re-appointment for a period of twelve months unless the remaining directors unanimously re-elect them.

Members may propose a person for election as a director by giving the proper notice to the company.

The directors have the power to appoint a person willing to act as a director, but such person must retire at the next annual general meeting and are eligible for re-appointment.

New directors are selected on the grounds of workforce skill set and knowledge of the issues facing male victims of sexual abuse and rape.

Trustee Induction and Training

Current trustees are already familiar with the work of the charity as a result of longstanding connection or awareness of the organisation. Additionally, new trustees are invited and encouraged to attend the meetings and activities of the service to familiarise themselves with the work of the charity and context within which it operates.

Trustees are encouraged to attend specific training on "being a trustee" delivered by the local CVS. The charity follows NCVO guidance on "Good Trustee Governance and Leadership" and requires all Trustees to sign and adhere to NCVO standard Trustee Declaration, Trustee Code of Conduct, provided as part of the induction. All Trustees are provided with a role profile.

Organisation

The Board of Trustees administers the charity. The Board normally meets every 8-12 weeks. There must be a minimum of three directors at a Board meeting, but there is no maximum number.

Trustees delegate the day-to-day management of the charity to the Chief Executive Officer, Duncan Craig OBE; who in turn delegates key responsibilities to the Deputy Chief Executive and Executive Management and Operational Management teams.

Related parties

None of the trustees receive any remuneration or other benefit from their work with the charity. Any connection between a trustee or Senior Manager with any service provider must be disclosed to the full Board in the same way as any other contractual relationship with a related party.

Co-operation with other organisations/charities

Survivors Manchester/We Are Survivors has a long history of co-production, collaboration, co-operation and partnerships, a history we're really proud of.

**WE ARE SURVIVORS
TRUSTEES' AND DIRECTORS' ANNUAL REPORT
FOR THE YEAR ENDED MARCH 31 2023**

As an organisation, some of our key personnel occupy seats in various forums, boards and panels with Government Departments (Home Office, Ministry of Justice; Local Authority (Health & Justice Exec Board, RASSO Partnership Board, CPS Scrutiny Panel) and with the key CVS across GM.

We also work in partnership with Greater Manchester Rape Crisis in co-delivery of both the Diocese of Manchester project and our co-designed Healing Through Community which is in association with Diocese of Salford.

**WE ARE SURVIVORS
TRUSTEES' AND DIRECTORS' ANNUAL REPORT
FOR THE YEAR ENDED MARCH 31 2023**

TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

The trustees (who are also directors of Survivors Manchester/We Are Survivors for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

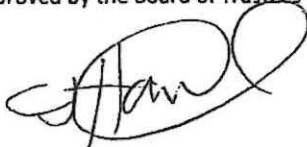
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS 102) (second edition – October 2019);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

SMALL COMPANY PROVISIONS AND APPROVAL

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies' exemption.

Approved by the Board of Trustees and signed on its behalf by:



Prof Craig Harris
Chair of Trustees & Director

Date: 4/10/23

**INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS OF WE ARE SURVIVORS FOR THE YEAR ENDED MARCH 31 2023**

Opinion

We have audited the financial statements of We are Survivors (the 'charitable company') for the year ended March 31 2022 which comprise Statement of Financial Activities, Balance Sheet, Statement of Cash Flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at March 31 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Annual Report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

**INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS OF WE ARE SURVIVORS FOR THE YEAR ENDED MARCH 31 2023**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit ; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemption in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, set out in the Directors' and Trustees' Report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below.

Our approach to identifying and assessing the risks in respect of irregularities and non-compliance with laws and regulations, was as follows:

- the senior statutory auditor ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognize non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with the directors and other management, and from our commercial knowledge and experience of the computer manufacturing and supply sector;
- We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, taxation legislation and data protection, anti-bribery, employment, environmental and health and safety legislation;

**INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS OF WE ARE SURVIVORS FOR THE YEAR ENDED MARCH 31 2023**

- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statement to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual and alleged fraud;
- Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and
- Understanding the design of the company's remuneration policies.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing the financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to the actual and potential litigation claims; and

No instances of material non-compliance were identified. However, there are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

**INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS OF WE ARE SURVIVORS FOR THE YEAR ENDED MARCH 31 2023**

Naveed Ahmad

For and on behalf of:

HGA Accountants & Financial Consultants Ltd

t/a Chittenden Horley

Chartered Accountants and Statutory Auditors

456 Chester Road

Old Trafford

Manchester M16 9HD



Date: 09/10/2023

WE ARE SURVIVORS
STATEMENT OF FINANCIAL ACTIVITIES (including the income and expenditure account)
FOR THE YEAR ENDED MARCH 31 2023

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
INCOME					
Donations	2	20,655	-	20,655	16,695
Charitable activities	3	1,082,491	555,508	1,637,999	998,177
Investment income - bank interest		10,504	-	10,504	2,933
TOTAL INCOME		1,113,650	555,508	1,669,158	1,017,805
EXPENDITURE					
Costs of raising funds	4	57,735	-	57,735	36,073
Charitable activities	5	739,043	563,949	1,302,992	949,850
TOTAL EXPENDITURE		796,778	563,949	1,360,727	985,923
NET INCOME/(EXPENDITURE) BEFORE TRANSFERS		316,872	(8,441)	308,431	31,882
Transfers between funds		(772)	772	-	-
NET MOVEMENT IN FUNDS		316,100	(7,669)	308,431	31,882
TOTAL FUNDS BROUGHT FORWARD	12	369,524	96,721	466,245	434,363
TOTAL FUNDS CARRIED FORWARD	12	685,624	89,052	774,676	466,245

The notes on pages 20 to 26 form part of these financial statements.

**WE ARE SURVIVORS
BALANCE SHEET
AS AT MARCH 31 2023**

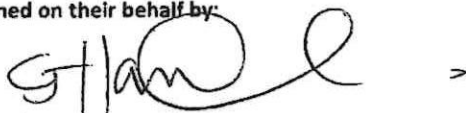
	Notes	2023 £	2023 £	2022 £	2022 £
FIXED ASSETS					
Tangible fixed assets	9		17,507		25,022
CURRENT ASSETS					
Debtors	10	267,713		40,846	
Cash at Bank and in Hand		<u>1,042,433</u>		<u>1,253,742</u>	
		1,310,146		1,294,588	
CREDITORS					
Amounts falling due in one year	11	<u>552,977</u>		<u>853,365</u>	
NET CURRENT ASSETS			<u>757,169</u>		<u>441,223</u>
NET ASSETS			<u>774,676</u>		<u>466,245</u>
FUNDS					
Unrestricted	12		685,624		369,524
Restricted	12		<u>89,052</u>		<u>96,721</u>
TOTAL FUNDS			<u>774,676</u>		<u>466,245</u>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The notes on pages 20 to 26 form part of these financial statements.

Approved by the Board and authorised for issue on: 09/08/22

And signed on their behalf by:



Craig Harris
Chair & Director

Company registration number 06811096

WE ARE SURVIVORS
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED MARCH 31 2023

		2023	2022
	notes	£	£
Cash used in operating activities	14	<u>(219,685)</u>	<u>(195,089)</u>
Cashflows from investing activities			
Interest and dividends		10,504	2,933
Purchase of tangible fixed assets		<u>(2,128)</u>	<u>(5,360)</u>
Cash provided by/(used in) investing activities		<u>8,376</u>	<u>(2,427)</u>
Increase/(decrease) in cash & cash equivalents in the year		(211,309)	(197,516)
Cash and cash equivalents brought forward		1,253,742	1,451,258
Cash and cash equivalents carried forward		<u>1,042,433</u>	<u>1,253,742</u>
Cash and cash equivalents consist of:			
Cash at bank and in hand		1,042,433	1,253,742
		<u>1,042,433</u>	<u>1,253,742</u>

The notes on pages 20 to 26 form part of these financial statements

1 ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared: under the historic cost convention; in accordance with the Statement of Recommended Practice – Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) effective 1 January 2019 (second edition – October 2019); FRS102; and the Companies Act 2006. The charity constitutes a public benefit entity as defined by FRS102.

The accounts are prepared in £ sterling, which is the functional currency.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Income recognition

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably. The following applies to particular types of income:

- **Grants**, whether of a capital or revenue nature, are recognised when the charity has entitlement to the funds, any performance conditions have been met and it is probable that the income will be received.
- **Donations** from individuals and other bodies (not being of the nature of a grant) are recognised when receivable.
- **Earned income** is measured at the fair value of the consideration received or receivable for services and goods supplied, net of discounts and VAT.

Deferred income

Income is only deferred and included in creditors when:

- The income relates to a future accounting period
- A sales invoice has been raised ahead of the work being carried out and there is no contractual entitlement to the income until the work has been done
- Not all the terms and conditions of the grant have been met, including the incurring of expenditure and the grant conditions are such that unspent grant must be refunded

Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

Costs of raising funds	including those associated with fundraising activities, managing investments and commercial trading by the subsidiary company.
Charitable activities	costs of undertaking the work of the charity.

The charity is not registered for VAT and cannot recover any input tax charged. Costs are stated inclusive of VAT where charged.

Allocation of support costs

Support costs are those functions which assist the work of the charity either by supporting the delivery of charitable activities or by supporting the generation of funds. They include property costs, back office functions, staff costs and professional fees. The basis of allocations is set out in note 6.

WE ARE SURVIVORS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31 2023

Pension contributions

The charity operates a defined contribution pension scheme for its employees, agreeing the contribution rates with each individual. The contributions are paid to a third party who invests the contributions in a money purchase plan. Contributions are charged to the SoFA as they become payable.

1 ACCOUNTING POLICIES (continued)

Tangible fixed assets and depreciation

Individual fixed assets costing more than £500 are capitalised at cost and are depreciated over their estimated useful lives on a straight line basis as set out below.

Depreciation rates are as follows:

Furniture and office equipment	20%/33.3% straight line
--------------------------------	-------------------------

Debtors

Trade and other debtors are recognised at the settlement amount due and prepayments are valued at the amount prepaid.

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

Financial instruments

The charity has only basic financial instruments which are initially recorded at cost and subsequently measured at their settlement value.

	2023			2022		
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	£	£	£	£	£	£
2 DONATIONS						
Industrial and Professional Fellowship	-	-	-	-	7,700	7,700
Donations	20,655	-	20,655	8,995	-	8,995
	<u>20,655</u>	<u>-</u>	<u>20,655</u>	<u>8,995</u>	<u>7,700</u>	<u>16,695</u>
3 INCOME FROM CHARITABLE ACTIVITIES						
<i>Project grants</i>						
Lloyds Bank Foundation	-	27,250	27,250	-	25,000	25,000
Ministry of Justice - RASAF	-	258,143	258,143	-	213,000	213,000
Ministry of Justice - MRSS	-	22,464	22,464	-	22,464	22,464
Central Manchester CCG	-	-	-	-	59,009	59,009
GM Combined Authority re ISVA	-	81,952	81,952	-	81,952	81,952
GM Combined Authority MOJ ISVA ex	-	40,000	40,000	-	40,000	40,000
GM Combined Authority - CEO time	-	9,000	9,000	-	10,000	10,000
GM Combined Authority - Witness Suite	-	60,000	60,000	-	30,000	30,000
GM Combined Authority - Dignity	-	12,500	12,500	-	-	-
GM Combined Authority - RASSO	-	22,000	22,000	-	23,797	23,797
GMCA - CISM	-	4,900	4,900	-	-	-
Zurich Community Trust	-	15,000	15,000	-	17,044	17,044
Other services	-	2,299	2,299	-	-	-
	<u>-</u>	<u>555,508</u>	<u>555,508</u>	<u>-</u>	<u>522,266</u>	<u>522,266</u>
<i>earned income</i>						
Consultancy & training	8,673	-	8,673	3,500	-	3,500
Other services	1,073,818	-	1,073,818	472,411	-	472,411
	<u>1,082,491</u>	<u>-</u>	<u>1,082,491</u>	<u>475,911</u>	<u>-</u>	<u>475,911</u>
	<u>1,082,491</u>	<u>555,508</u>	<u>1,637,999</u>	<u>475,911</u>	<u>522,266</u>	<u>998,177</u>
4 COSTS OF RAISING FUNDS						
Fundraising costs	19,879	-	19,879	649	-	649
Support costs	37,856	-	37,856	35,424	-	35,424
	<u>57,735</u>	<u>-</u>	<u>57,735</u>	<u>36,073</u>	<u>-</u>	<u>36,073</u>

WE ARE SURVIVORS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31 2023

	2023			2022		
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
5 CHARITABLE EXPENDITURE	£	£	£	£	£	£
Salary costs	766,548	-	766,548	524,785	-	524,785
Training	7,552	-	7,552	17,548	-	17,548
Travel, recruitment & other staff costs	24,085	-	24,085	17,761	-	17,761
Other direct costs	158,369	-	158,369	92,032	-	92,032
Small equipment	-	-	-	-	-	-
Advertising, marketing & website	20,364	-	20,364	13,761	-	13,761
Depreciation	9,640	-	9,640	12,126	-	12,126
Support costs	316,434	-	316,434	271,837	-	271,837
Charged to restricted funds	(563,949)	563,949	-	(559,951)	559,951	-
	<u>739,043</u>	<u>563,949</u>	<u>1,302,992</u>	<u>389,899</u>	<u>559,951</u>	<u>949,850</u>

	2023			2022		
	Fundraising	Charitable	Total	Fundraising	Charitable	Total
6 SUPPORT & GOVERNANCE COST	£	£	£	£	£	£
<i>Support costs</i>						
Staff costs	28,770	104,636	133,406	28,770	104,636	133,406
Property costs	5,835	110,864	116,699	4,020	76,372	80,392
Office costs	3,251	61,761	65,012	2,635	50,060	52,695
	<u>37,856</u>	<u>277,261</u>	<u>315,117</u>	<u>35,425</u>	<u>231,068</u>	<u>266,493</u>
<i>Governance costs</i>						
Staff costs	-	11,987	11,987	-	11,987	11,987
Professional fees	-	27,185	27,185	-	28,781	28,781
	<u>-</u>	<u>39,172</u>	<u>39,172</u>	<u>-</u>	<u>40,768</u>	<u>40,768</u>
<i>Total support costs</i>	<u>37,856</u>	<u>316,434</u>	<u>354,289</u>	<u>35,425</u>	<u>271,836</u>	<u>307,261</u>

Costs that can be wholly attributed to either support or governance are allocated directly to those functions, and other costs are allocated either on the basis of the estimation of time spent (freelance staff) or consumption of resources (office costs).

7 NET INCOMING RESOURCES AFTER TRANSFERS	2023	2022
This is stated after charging/(crediting):	£	£
Auditor's fees		
Report	4,200	3,760
Accounts	2,000	1,892
Accountant/Independent examiner's fees		
Report	-	-
Accounts	-	-
Payments under operating leases including service charge and VAT	35,848	35,848
Depreciation charged on fixed assets	9,643	12,126
Directors' remuneration & trustees' expenses	-	-

WE ARE SURVIVORS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31 2023

8 STAFF COSTS

	2023	2022
	£	£
Gross pay	839,040	619,612
Employer's pension contributions (defined contribution)	19,368	14,305
Social security costs	72,902	50,567
	<u>931,310</u>	<u>684,484</u>

	Number	Number
The average number of employees was:	<u>33</u>	<u>25</u>

No employee earned more than £60,000 in this or the previous year.

The key management of the charity comprise the trustees and senior managers (as set out on page1). The trustees do not receive any remuneration for their services. The number of senior managers has increased from 3 to 6.

	£	£
The total employee benefits of other key management were as follows:	<u>260,150</u>	<u>239,746</u>

9 TANGIBLE FIXED ASSETS

	Short Leasehold Improvements £	Furniture & Office Equipment £	Total £
Cost or valuation			
As at April 1 2022	17,748	42,428	60,176
Additions	-	2,128	2,128
Disposals	-	-	-
As at March 31 2023	<u>17,748</u>	<u>44,556</u>	<u>62,304</u>
Depreciation			
As at April 1 2022	8,873	26,281	35,154
Charge for the year	2,535	7,108	9,643
Disposals	-	-	-
As at March 31 2023	<u>11,408</u>	<u>33,389</u>	<u>44,797</u>
Net Book Value			
As at March 31 2023	<u>6,340</u>	<u>11,167</u>	<u>17,507</u>
As at April 1 2022	<u>8,875</u>	<u>16,147</u>	<u>25,022</u>

10 DEBTORS

	2023	2022
	£	£
Income receivable	216,005	12,142
Prepayments & other debtors	51,708	28,704
	<u>267,713</u>	<u>40,846</u>

11 CREDITORS falling due within one year

	2023	2022
Trade creditors	20,311	22,038
Social security and other taxes	-	-
Income in advance	525,195	823,624
Accruals and deferred income	7,471	7,703
	<u>552,977</u>	<u>853,365</u>

WE ARE SURVIVORS
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31 2023
12 STATEMENT OF FUNDS

	2021/22				b/f and c/f 31/03/2023	2022/23			
	31/03/2020	Income	Expenditure	Transfers		Income	Expenditure	Transfers	31/03/2023
	£	£	£	£		£	£	£	£
Unrestricted funds									
General fund	306,870	487,839	(425,972)	787	369,524	1,113,650	(796,778)	(772)	685,624
	306,870	487,839	(425,972)	787	369,524	1,113,650	(796,778)	(772)	685,624
Restricted funds									
UoM SIPF	-	7,700	(7,700)	-	-	-	-	-	-
Home Office - NSVS	17,860		(17,860)	-	-	-	-	-	-
Lloyds Bank Foundation		25,000	(25,000)	-	-	27,250	(27,250)	-	-
MOJ - RASAF	-	213,000	(213,000)	-	-	258,143	(258,143)	-	-
MOJ - MRSS	-	22,464	(20,266)	-	2,198	22,464	(24,662)	-	-
NHS MCGG	-	59,009	(59,009)	-	-	-	-	-	-
GM Combined Authority re ISVA	-	81,952	(81,165)	-	-	81,952	(81,952)	-	-
GM Combined Authority MOJ ISVA extra	-	50,000	(50,000)	(787)	-	49,000	(40,000)	-	9,000
GM Combined Authority - Witness		30,000	(30,000)	-	-	60,000	-	-	60,000
GM Combined Authority - NHSE Fund	-			-	-	12,500	(12,500)	-	-
GM Combined Authority - RASSO		23,797	(4,200)	-	19,597	22,000	(41,597)	-	-
Global Fund for Children	18,123		(18,123)	-	-	4,900	(620)	-	4,280
ZCT		17,044	(17,044)	-	-	15,000	-	-	15,000
Arm Trust	74,926	-	-	-	74,926	2,299	(77,225)	-	-
Diocese of Salford	16,584	-	(16,584)	-	-	-	-	772	772
	127,493	529,966	(559,951)	(787)	96,721	555,508	(563,949)	772	89,052
Total funds	434,363	1,017,805	(985,923)	-	466,245	1,669,158	(1,360,727)	-	774,676

Restricted funds

The Ministry of Justice (MOJ) grant for Male Rape Support Services (MRSS) will be used to support the delivery of services in 22/23.

The Ministry of Justice (MOJ) grant from Rape and sexual Abuse Support Fund (RASAF) for RASSO will be used to support the delivery of services in 22/23.

13 ANALYSIS OF COMPANY NET ASSETS BETWEEN FUNDS

	Unrestricted Funds	Restricted Funds	Total
<i>Fund balances at March 31 2023 are represented by:-</i>	£	£	£
Tangible fixed assets	17,507	-	17,507
Net current assets	668,117	89,052	757,169
	<u>685,624</u>	<u>89,052</u>	<u>774,676</u>
<i>Fund balances at March 31 2022 are represented by:-</i>			
Tangible fixed assets	25,022	-	25,022
Net current assets	344,502	96,721	441,223
	<u>369,524</u>	<u>96,721</u>	<u>466,245</u>

14 RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASHFLOW FROM OPERATING ACTIVITIES

	2023	2022
	£	£
Net income/(expenditure)	308,431	31,882
Add back depreciation	9,643	12,126
Add loss on disposal of fixed assets	-	-
Deduct interest income shown in investing activities	(10,504)	(2,933)
Decrease/(increase) in debtors	(226,867)	70,217
Increase/(decrease) in creditors	<u>(300,388)</u>	<u>(306,381)</u>
Net cash generated from/(used in) operating activities	<u>(219,685)</u>	<u>(195,089)</u>

The Charity had no net debt in either year.

15 CONSTITUTION

The Company is limited by guarantee and does not have a share capital. In the event of the Company being wound up the members are committed to contributing £1 each.

16 TAXATION

The Company is a registered charity and is entitled to claim annual exemption from UK corporation tax.

17 CAPITAL COMMITMENTS

There were no capital commitments authorised and contracted for at the end of the period (2021 - £Nil).

18 RELATED PARTY TRANSACTIONS

There are no related party transactions that are required to be disclosed either under the SoRP or the Companies Act 2006.

19 COMMITMENTS UNDER OPERATING LEASES

The charity has the following commitments under non cancellable leases:

Due in one year	71,223	57,976
Due in 2 - 5 years	-	71,223
	<u>71,223</u>	<u>129,199</u>

The above amounts exclude VAT, and service charge and insurance currently c£16k (2021 - c£9k) pa excluding VAT.

WE ARE SURVIVORS

England & Wales - Charity number 1144941

Accounts

SURVIVORS MANCHESTER
ANNUAL REPORT
AND
FINANCIAL STATEMENTS
FOR THE
YEAR ENDED MARCH 31 2022

**SURVIVORS MANCHESTER
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED MARCH 31 2022**

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**SURVIVORS MANCHESTER
ADMINISTRATIVE INFORMATION
FOR THE YEAR ENDED MARCH 31 2022**

DIRECTORS & TRUSTEES	Craig Harris Evan Chiswell Fran Healey Sue Cuffe Kate Hellin Marcia Manderson Andrew Tomkins Christos Tsaprounis	Chair Deputy Chair Treasurer (resigned 17.06.21)
COMPANY SECRETARY	Duncan Craig OBE	Chief Executive Officer
EXECUTIVE MANAGEMENT	Duncan Craig OBE Chris Speed	Chief Executive Officer Operations Director
SERVICE & OPERATIONAL MANAGEMENT	*Jude Holland *Alison Lloyd *Lee Partis *Gayna Williams *Sasha England Billie Coleman-Jones Jamie Legge	Clinical Lead (<i>resigned 05.07.21</i>) Therapy Services Lead (<i>started 19.04.21</i>) Therapy Services Lead (<i>started 05.05.21</i>) ISVA Lead (<i>promotion 21.06.21</i>) Therapy Services Lead (<i>promotion 13.01.22</i>) Income Generation Lead (<i>started 01.02.22</i>) Operations Lead (<i>promotion 01.09.21</i>)
OPERATIONAL STAFF	Aisling Coogan Urszula Wosniak Allison Lobley Alex Howard-Jones Billie Andrews Nisaa Ali Nisaa Ali NJ Long NJ Long Mark Hamlin Paul Leadbeater Gareth Parker Rebecca Didi Rizwan Rashid Rob Hutson Simon Hedges Stuart Avery Sasha England Subo Nadarajah Jeff Pond Karen Boyd-Pomfrett Kieron Riley Simon Whiteside Daniel Griffin Duncan Lyons Jamie Legge Rory Brooke Sian Carroll Sam Jennings Everton Kluczkowski	Senior Trauma Informed Therapist (<i>started 04.10.21</i>) Senior Trauma Informed Therapist (<i>started 18.10.21</i>) Trauma Informed Therapist Senior Trauma Informed Therapist (<i>resigned 15.02.22</i>) Trauma Informed Therapist (<i>resigned 27.07.21</i>) Senior Trauma Informed Therapist (<i>promotion 01.03.22</i>) Trauma Informed Therapist Senior Trauma Informed Therapist (<i>promotion 01.03.22</i>) Trauma Informed Therapist Trauma Informed Therapist (<i>started 10.01.22</i>) Trauma Informed Therapist (<i>started 10.01.22</i>) Trauma Informed Therapist (<i>started 10.01.22</i>) Trauma Informed Therapist (<i>started 10.01.22</i>) Trauma Informed Therapist (<i>started 04.05.21</i>) Trauma Informed Therapist (<i>started 23.08.21</i>) Trauma Informed Therapist Trauma Informed Therapist Senior Trauma Informed Therapist (<i>started 05.07.21</i>) Trauma Informed Therapist (<i>resigned 31/03/22</i>) Group & Community Development Worker Trauma Informed Therapist (<i>started 23.08.21</i>) Training & Education Development Worker Volunteer & Community Development Worker (<i>started 31.01.22</i>) ISVA ISVA Senior Operations Assistant Operations Assistant (<i>started 13.12.21</i>) Operations Assistant (<i>started 06.04.21</i>) Data Analyst (<i>started 17.01.22</i>) Data Analyst (<i>resigned 23.11.21</i>)
CONSULTANTS	Sarah Hughes Gill Taylor Demos HR / Debbie Taylor YellowGrid Safety 2 Business	Finance Manager HR Consultant (<i>retired 31.12.21</i>) HR Consultant IT Consultant Health & Safety Manager
AMBASSADORS	Charly Lester James Sutton Richard Gadd Sam Thompson	

*senior managers along with the executive management.

**SURVIVORS MANCHESTER
ADMINISTRATIVE INFORMATION
FOR THE YEAR ENDED MARCH 31 2022**

EXPERT REFERENCE GROUP	Callum	Co-Chair
	Gary	Co-Chair / Co-Chair (Prisons)
	Michael	Co-Chair (Prisons)
	Abdul	ERG Member
	Chris	ERG Member
	David	ERG Member
REGISTERED OFFICE	PO Box 4325 77 Oldham Road Manchester M61 0BG	
PRINCIPAL PLACE OF BUSINESS	Unit 9 Brewery Yard Deva City Office Park Trinity Way Salford M3 7BB	
AUDITORS & ACCOUNTANTS	HGA Accountants & Financial Consultants Ltd t/a Chittenden Horley Chartered Accountants & Registered Auditors The Wesley Centre Royce Road, Hulme Manchester M15 5BP	
BANKERS	The Co-operative Bank plc Po Box 250 Delf House Southway Skelmersdale WN8 6WT	
	Charity Bank Fosse House 182 High Street Tonbridge Kent TN9 1BE	
	Unity Trust Bank Four Brindleyplace Birmingham B1 2JB	
SOLICITORS	DLA Piper 101 Barbirolli Square Manchester M2 3DL	
	Addleshaw Goddard LLP One St Peters Square Manchester M2 3DE	

SURVIVORS MANCHESTER TRUSTEES' AND DIRECTORS' ANNUAL REPORT FOR THE YEAR ENDED MARCH 31 2022

The trustees present their annual report together with the financial statements of the charity for the year ended March 31 2022 which are also prepared to meet the requirements for a directors' report and accounts for Companies act purposes.

REPORTING FRAMEWORK

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019), referred to as the Charities SORP (FRS 102) (second edition – October 2019).

OBJECTIVES AND ACTIVITIES

Charitable objects

The charitable objectives are:

“to promote and protect the good health of male survivors of sexual abuse, rape and sexual exploitation, along with those affected by male sexual violation; across Greater Manchester and throughout England and Wales by providing qualified Counsellors, Psychotherapists, Social Workers, ISVAs and general Support Workers to advise and support them to cope and recover to move beyond their unwanted sexual experiences.”

Activities

Our mission is *“to break the silence of sexual abuse, rape and sexual exploitation of boys and men in order to empower those affected to defeat the legacy of sexual violation and to move towards positive futures.”*

The charity also works to increase awareness and promote understanding of the effects of sexual abuse on males in society through training, education and working in partnership with community organisations and statutory services. The main activities of the charity are:

1. To promote and protect the good health of male survivors of sexual abuse, rape and sexual exploitation; alongside those affected by male sexual violation; across Greater Manchester and throughout England & Wales.
2. To provide evidence based therapeutic support services to male survivors of sexual abuse, rape and sexual exploitation; alongside those affected by male sexual violation; across Greater Manchester and throughout England & Wales.
3. To provide qualified counsellors, psychotherapists, and specialist and general support workers to support and advise male survivors of sexual abuse, rape and sexual exploitation; alongside those affected by male sexual violation; across Greater Manchester and throughout England & Wales; on how to cope with and move beyond their unwanted sexual experiences.
4. To provide education, training and awareness raising campaigns around the issue of the sexual abuse and violation of males of all ages and backgrounds, whilst continuing to learn from our work and respond effectively to new knowledge and identified needs.

Public benefit

The trustees have had regard to the Charity Commission Guidance on public benefit and take the responsibility to ensure the organisation takes the requirement to operate for public benefit, seriously.

The trustees confirm that the organisation meets its objectives and carries out its activities for public benefit by providing the following services:

- Online, self-help and digital downloadable materials hosted on www.survivorsmanchester.org.uk to enable male survivors, and their loved one, an increased understanding of the general and specific impacts sexual abuse, rape and sexual exploitation has on individuals and the communities they live within: all to assisting individuals in identifying their own issues and increase the process of positive and adaptive healing;
- Email support service (via support@survivorsmanchester.org.uk) which allows individuals to engage directly with the support team in the organisation, on their terms and using email platform to keep a level of anonymity;
- Direct telephone support on 0161 236 2182 for everyone engaged in our support services;
- Facilitated peer-support groups, both in physical and digital spaces, that aim to encourage male survivors to share knowledge and promote increase wellbeing of each other in healing; all which aids building community;
- 1:1 emotional support in both physical and digital spaces, that gives those not ready for trauma informed therapy the opportunity to engage face to face, learn about the impact of their trauma and abuse experience, and develop healthy coping strategies;

**SURVIVORS MANCHESTER
TRUSTEES' AND DIRECTORS' ANNUAL REPORT
FOR THE YEAR ENDED MARCH 31 2022**

- 1:1 trauma informed therapy service, in both physical and digital spaces, supporting individuals identifying as male, and their loved ones, to address the presenting issues from the past and work through the often painful experiences to develop further healing;
- 1:1 ISVA (Independent Sexual Violence Advisor) service supporting male victims going through the criminal justice system from 'report to court' to ensure that the often difficult process is as smooth as it can be and easier to navigate.

The trustees can also evidence the organisations further adherence to public benefit by:

- the continuing commitment to raising public awareness of the impact of the sexual abuse of boys and men through its long running #BreakTheSilence campaigns which are shared on social media and in the local and national press;
- ongoing direct support of high profile arts and entertainment companies such as ITV (Coronation Street) and Lime Pictures/Channel 4 (Hollyoaks) to 'tell stories' that are both truthful and informative to the wider public and viewers;
- committing key senior staff represented on various forums and panels across Greater Manchester, the North West and UK focusing on creating a more positive experience for male victims, including in spaces such as Greater Manchester RASSO Partnership, CPS Rape Scrutiny Panel, National Rape Working Group, and Greater Manchester Health and Justice Executive Board, and ensuring the voices of boys and men affected by sexual violence remain heard;
- work closely and in partnership with other rape crisis centres and survivor services as various collectives and working groups to ensure that there is a stronger, more collective national voice, available for male survivors to be heard and that duplication is kept to a minimum so public monies are spent responsibly and effectively;
- committing to engaging the organisations beneficiaries (past and present) in a formal advisory and scrutiny role to ensure that the organisation remains of public benefit, via the Expert Reference Group

The primary beneficiaries of the charity are males (and trans/non-binary individuals who feel a 'male survivor space' suits them) over the age of 18 who have been victims/survivors of sexual abuse, assault and/or rape. The organisations primary beneficiaries can be viewed as vulnerable adults and therefore it is imperative that all activities are carried out sensitively and with due care and attention to ensure that no further harm or re-traumatisation comes to the client.

The organisation has secondary beneficiaries with those 'indirectly' affected by male sexual violence, such as the loved ones of a male victim/survivor; and tertiary beneficiaries in those working with or know male survivors.

The main area of benefit of community service delivery is Greater Manchester (comprising the 10 metropolitan boroughs of Bolton, Bury, Manchester, Oldham, Rochdale Salford, Stockport, Tameside, Trafford, Wigan); we extend our operating area throughout England and Wales. Our prison-based services deliver across the North West of England in all 15 prisons.

The charity adheres to several internal and external policies and procedures, with all frontline service activities carried out using the BACP Ethical Framework for the Counselling Professions (2018) as a foundation. Further clinical guidelines (e.g. NICE) are used to ensure that any risk of potential harm is minimised. The organisation is also registered with the Information Commissioners Office (Z2970240) to ensure that data is governed within GDPR and confidentially, alongside submitting an annual GDPR Toolkit to the NHS for compliance. The organisation also holds the UK Male Quality Standards, and the National ISVA Standard, independently accredited by LimeCulture CIC.

The robust governance structure ensures that any complaints can be treated seriously, professionally, and always service-user focused. All those carrying out frontline services are fully trained to their 'role' professional standards and are members of relevant professional bodies within their own right.

The charity does not provide private benefits to any person connected directly or indirectly to the organisation.

ACHIEVEMENTS AND PERFORMANCE

Our Trustees Summary

At the start of the pandemic, would anyone have genuinely thought the country would continue to be in the thick of it 12 months later? The board, staff team and our beneficiaries of Survivors Manchester certainly didn't!

So as we opened the new financial year 2021-22, COVID was still very much present and impacting the lives of our team and the inspiring men that use our services. If 2020-21 was about adapting to survive, then 2021-22 was about growing to thrive and this is something we have undoubtedly done.

Our frontline services continued to be offered in person in with COVID safe practices and further utilised our previous year investment in technology and continued to invest to ensure the organisation has the biggest digital offer it can have, and that we are as agile in our approach as possible.

But as COVID continued to impact the organisation, the organisation continued to make positive impacts and adapt.

SURVIVORS MANCHESTER TRUSTEES' AND DIRECTORS' ANNUAL REPORT FOR THE YEAR ENDED MARCH 31 2022

As the year opened, the ISVA team, Exec and Senior Leadership were undergoing a professional scrutiny process of accreditation by LimeCulture CIC, in order for us to achieve the ISVA Standards. Due to the pandemic, this process had to be changed and staff were interviewed and documents scrutinised online rather than in person, but with our teams confidence in working online, this process went off without a hitch. This digital approach actually meant more of the board could be involved, and with the majority of board meetings having been held in a digital space, this again didn't phase the team.

The board would like to take this opportunity to thank LimeCulture for the ease in which their systems facilitated a digital response to scrutiny. We are incredibly proud to have achieved the accreditation and intent to keep it.

LimeCulture have also been an important part of our biggest success this year, the OUT Spoken prison based talking therapy service. Commissioned by NHS England and NHS Improvement, LimeCulture began a two year process of scrutiny and review of our service, as we move across the North West prison estate, installing our service and adapting to meet local needs. We started the year with a long established service in HMP Buckley Hall and an emerging service taking tentative steps in HMP Hindley, and only 4 days of staff time. We finish the 2021-22 financial year with our service established in 80% of the North West prison estate that is led by two Service Leads covering 'Greater Manchester, Merseyside and Cheshire' and 'Lancashire and Cumbria', with an incredible team of 7 new trauma informed therapists, and administered by a new administration co-ordinator.

Analysing the data collected through the OUT Spoken service, we can evidence:

- 635 individuals supported in the year (which is 0.8% of the Prison population in England and Wales)
- Just under half are aged 30 – 39 (which is in line with the Prisoner age profile)
- 24% are not defined as heterosexual
- 25% are non-White British which is amazing as that means that we have a higher population of non-White British accessing the service than the ethnic 'share of general population'
- 89% arrived with a primary mental health diagnosis either not stated or unknown
- 39% arrived with Drugs or Alcohol issues
- Majority of referrals come from Mental Health Team
- 95% are referred because of trauma (PTSD, ACE or RASSO)
- 31% are stated as RASSO / 48% are stated as PTSD (which also includes RASSO)
- 80% of individuals were contacted by us within 7 days of receipt of referral (INCREDIBLE!)
- 50% of individuals had an assessment within 28 days of being on waiting list
- 83% completed a Patient Experience Questionnaire
- 119 began treatment within 6 weeks of assessment (42%), 156 began treatment within 18 weeks of assessment (55%)
- 3,937 interventions were registered in the year, which is incredible!
- 37% of those endings moved into IAPT defined recovery
- 72% if those ended shows 'reliable improvement'

Our offer to the prisons has also included direct support of staff and the provision of training to new Prison Officers in Training; engagement and support of a collegial approach to care planning with Mental Health, DARS and Safer Custody; and support and engagement in the Parole process ensuring that the team can effectively communicate change and risk management of the individuals the team support.

At the start of 2021, Survivors Manchester effectively started from scratch and by the end of the year, it had achieved this incredible feat of operational installation – set against the backdrop of fluid rules and regulations regarding COVID. This has been a huge team effort and the board have been incredibly proud of the whole team, especially Alison and Lee, our OUT Spoken Service Leads, who only joined us at the start of the year but hit the ground running and with their Senior Practitioners and incredible therapy team, they have made our dream a reality. Moving into 2022-23, we expect to move from 80% to 100%!

The Criminal Justice aspect of sexual violence has featured heavily this year both for Survivors Manchester and for the UK. The shocking news headlines of the poor treatment of victims of sexual violence, set against a widely reported "system on its knees" has challenged us to balance the need of those that use our services with the importance of playing our part in the bigger picture, working beyond our organisation for the greater benefit of the public. We, as a board, are incredibly grateful to the Ministry of Justice, Home Office, Greater Manchester Combined Authority and the Officer of the Deputy Mayor, HMPPS, NHS England and many other government departments and statutory research bodies for inviting us to the table so often to hear our thoughts, opinions and share our knowledge. Leading the dissemination of knowledge and taking a proactive role in influencing policy and law has been our CEO and founder of Survivors Manchester, Duncan Craig OBE.

Duncan has gone above and beyond his remit this year, giving everything he has including so much personal insight from his own experiences of sexual abuse, rape and sexual exploitation to support the knowledge and decisions in the Ministry of Justice and Home Office with regards to the National Rape Review; giving evidence to a number of Parliamentary Select Committees and Scrutiny Panels; taking a seat at the Greater Manchester Health & Justice Executive Board, the Greater Manchester Justice and Rehabilitation Executive and more recently, as a founding member of the GM Gender Based Violence Board; and he has continued to provide local representation for Dame Vera Baird, the Victims Commissioner for England and Wales, in response to Greater Manchester Police being put in Special Measures. He has also remained a member of the Victims Commissioner's Advisory Panel and the Victims Minister's Victims Advisory Panel.

SURVIVORS MANCHESTER TRUSTEES' AND DIRECTORS' ANNUAL REPORT FOR THE YEAR ENDED MARCH 31 2022

Duncan's leadership has always sought to elevate others within the organisation and in leading by example, other members of our team have also taken advisory roles or seats on working groups and strategic forums. Our ISVA Lead holds a role with the CPS Scrutiny Panel, whilst our Operations Director holds a seat at the Manchester IAPT Partnership group, along with a VCSE representative role on the North West IAPT Workforce Group.

Within the organisation, the elevation of others has resulted in the development of a 'Thematic Leadership' function, where every member of the team takes on a leadership role for a specific theme, such as equality, access, LGBT+ or focuses on specific issues such as Men's Health, Sexual Health, etc. The function is only in its infancy and will be further installed in 2022-23.

The hope of the Thematic Leadership idea is that knowledge is shared and Survivors Manchester continues to disseminate knowledge through the organisation but also externally. We still provide formal input into educational settings, such as our bi-annual input into Social Work and Psychotherapy courses, but it's in the further development of our own training and education offer that our knowledge can be and is shared. COVID restrictions certainly changed the spaces that we present in but presented opportunities to get our knowledge, understandings and messages out further.

We also ensured that our messaging continued to be conversational and were delighted to be invited as an organisation, represented by our CEO, to be a guest on a number of Podcasts, including Amit Kalley, and in panel and conference discussions, such as the Safelives panel public discussion 'men speak out against male violence experienced by women & girls'. Engaging in conversations involves listening as much as speaking, developing networks and partnerships and this year has seen us strengthen our sense of 'togetherness' with some key organisations.

The success of OUT Spoken has not only been in the development and installation of the service, but also in pushing ourselves to work differently and in doing so have developed formal delivery partnerships with Greater Manchester Rape Crisis, whom we second staff from to deliver OUT Spoken in HMP Styal female prison; and The Birchall Trust, based across Lancashire and Cumbria to deliver in prisons in that area.

We have also cemented a strong partnership with leading HIV charity, George House Trust, to deliver on a project focusing on addressing and challenging conversations around safety when chemo, sex and consent are all in the mix. The project began with a listening project, led by Dr Michael Atkins, in which individuals from LGBT+ communities and male sex work community talked about their experiences and what messaging they believe is important to their peers; and from that a safety campaign, professionals training briefing, and inter-agency pathways were developed. We aim to publish all our understanding from this in the Autumn of 2022.

But our biggest partnership in 2021/22 has been that of our Pilotlighters, a group of incredible individuals from business and industry who volunteer on the Pilotlight 360 programme and support our whole organisation to undertake transformational change... and what a change that has been. Pilotlight has been running since 1996 and for us as an organisation, it has been something on the edges of our collective awareness, but the concentrated impact of COVID meant that using digital video conferencing became a way of us engaging and as we come to the end of the financial year, we are close to coming to the end of the process with a renewed energy and a brand new vision and focus that will see us achieve so much by 2030.

Our Pilotlight Project Manager, Jonas, so expertly facilitated space for our leadership team, staff and board members to engage with our Pilotlighters (Debbie, Nick, Jamie, Hugo) to challenge Survivors Manchester's collective thinking, its purpose, its mission and the journey it was on, is on and the destination it intends to arrive at. The time and effort that the whole organisation put in to this, especially our leadership team, has resulted in:

- the development of a new strategic roadmap
- a wealth of commitments from the board to the workforce
- a set of horizons that the organisation will reach to better serve the public

As we ended the year, we began to share these initial communications with our team, Expert Reference Group, and key stakeholders to open ourselves to their scrutiny, compliments and criticisms.

We also end the year with a number of our team in different roles than they started as at the beginning of the year. Started by discussions within the Pilotlight project, followed through into the Board's Development day, we identified the need to invest and re-enforced the overall leadership and governance of the organisation and were delighted to be able to promote our Operations Director, Chris, into the role of Deputy Chief Executive Officer and recognise the need for us to develop a new role of Services Director. This newly formed Executive Leadership team made recommendations to the board to further develop the infrastructure of the organisation which has resulted in the promotion of our Senior Operations Assistant (Jamie) to the role of Operations Lead, bring in a new role of Income Generation Lead, and make permanent the temporary promotion of Sasha from Acting Therapy Services Lead to Therapy Services Lead (Community). Delivery support for the department leads was decided to come from a Senior Practitioner team and whilst having welcomed Aisling, Urszula and Gareth to the OUT Spoken team as Senior Therapists, we were pleased to be able to promote NJ and Nisaa to Senior Therapists based in the community.

Further developments in the structure included strengthening the central administration team with two administration co-ordinators and a new post in a Data Analyst; the introduction of a role focused on developing our Volunteer offer and building our Community Development team to ensure our services offer meets the needs of individuals.

The whole of the organisation is on a stronger footing as we emerge from another year of the pandemic impacts, but just like the butterfly that emerges from its cocoon, we'll dry off for a moment and then we'll be ready to soar!

**SURVIVORS MANCHESTER
TRUSTEES' AND DIRECTORS' ANNUAL REPORT
FOR THE YEAR ENDED MARCH 31 2022**

A Year in Data

2021 - 22 saw an overall annual increase of 38% in referrals, resulting in 553. Across the Greater Manchester Local Authority areas, this looks like:

	2021-2022	% on 2020-21
Bolton	5.06%	40%
Bury	3.98%	15.79%
Manchester	36.35%	43.57%
Oldham	4.16%	43.75%
Rochdale	5.42%	7.14%
Salford	11.93%	37.50%
Stockport	7.23%	185.71%
Tameside	6.33%	20.69%
Trafford	3.62%	11.11%
Wigan	5.42%	76.47%
Non-GMCA	10.49%	11.54%

Additionally, the amount of people accessing our service in the community also increased by 29.7% in 2021-22 (from 680 to 882).

When we begin to look at the demographics of those that are accessing our service, we know:

Ages	2021-22
17-24	97
25-29	123
30-39	247
40-49	190
50-59	174
60-69	45
70+	6

Gender	2021-22
0 - Transsexual	2
1 - Male	844
2 - Female	16
9 - Not specified (Other)	20

Sexuality	2021-22
Heterosexual	554
Gay/Lesbian	192
Bi-sexual	56
Unknown	36
Not Specified	0
Not stated	44

**SURVIVORS MANCHESTER
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Ethnicity	2021-22	2021-22 %	Difference in proportions v Last year
Not Known	17	1.93%	1.19%
White British	674	76.42%	-0.20%
White Irish	23	2.61%	-1.51%
Other White	22	2.49%	-1.04%
Mixed - White and Black Caribbean	8	0.91%	0.32%
Mixed - White and Black African	1	0.11%	-0.03%
Mixed - White and Asian	6	0.68%	0.09%
Mixed - Any other mixed background	23	2.61%	-1.36%
Indian	5	0.57%	0.42%
Pakistani	26	2.95%	0.74%
Bangladeshi	4	0.45%	0.16%
Any other Asian background	24	2.72%	0.07%
Caribbean	7	0.79%	0.65%
African	11	1.25%	-0.37%
Any other Black background	7	0.79%	0.65%
Chinese	2	0.23%	-0.80%
Any other ethnic group	16	1.81%	0.78%
Not Stated	6	0.68%	0.24%

As shown in the data above, representations of non-white ethnicities in the clients we've supported have increased in the previous financial year. This was true for the majority of specific non-white ethnicities (8 out of 12).

Along with understanding the demographics of those that use our service, which enables us to better respond to protected characteristics and populations or communities, through our data collection we also understand more about their health and wellbeing.

Long Term Physical Health Condition	2021-22
No	568
Unknown (Person asked and does not know or is not sure)	9
Yes	295
Not Stated (Person asked but declined to provide a response)	10

Previously Accessed Any NHS Mental Health Service	2021-22
No	330
Not Specified	62
Yes	490

SURVIVORS MANCHESTER TRUSTEES' AND DIRECTORS' ANNUAL REPORT FOR THE YEAR ENDED MARCH 31 2022

So we can better understand the causes or reasons someone is accessing our services as it not only helps us better understand the crime of sexual abuse but also understand the victim/survivor populations we serve. We collected 690 questionnaires (increase of 61.97% v 2020-21) relating to the crimes committed against the individuals who access our service, which informed us of the following:

Crime Type

- 91.3% of the crimes committed against service users happened more than 12 months prior to the referral, which is a slight decrease on 2020-21 (by 0.7%)
- 71.01% were categorised as child sexual abuse (aged 0 – 16)
- 3.04% were categorised as child sexual exploitation (aged 0 – 18)
- 19.28% were categorised as rape (aged 16+)
- 5.94% were categorised as a serious sexual offence (aged 16+)
- 0.72% were categorised as sexual exploitation (aged 19+)

Age at Time of Offence

- 59.42% were aged 0 - 13 years old when the offence(s) were committed. Within this age group, the most common perpetrators were family members.
- 14.78% were aged 13 - 16 years old when the offence(s) were committed. Within this age group, the most common perpetrators were known associates (without peripheral contact).
- 6.09% were aged 16 - 19 years old when the offence(s) were committed. Within this age group, the most common perpetrators were known associates (without peripheral contact).
- 11.01% were aged 20 - 29 years old when the offence(s) were committed. Within this age group, the most common perpetrators were strangers.
- 5.80% were aged 30 - 39 years old when the offence(s) were committed. Within this age group, the most common perpetrators were strangers.
- 2.32% were aged 40 - 49 years old when the offence(s) were committed. Within this age group, the most common perpetrators were strangers.
- 0.43% were aged 50 - 59 years old when the offence(s) were committed. Within this age group, the most common perpetrators were known associates (without peripheral contact).
- 0.14% were aged 60+ years old when the offence(s) were committed. Within this age group, the perpetrators were known associates

The Offender

- 90.39% of individuals were abused by a male
- 6.25% of individuals were abused by a female
- 3.36% of individuals were abused by a male and female couple
- In 1.46% of cases, the perpetrator was an ex-partner
- 29.50% of cases, the perpetrator was a family member
- 36% of cases, the perpetrator was a known associate
- 15.38% of cases, of cases, the perpetrator was a known associate with peripheral contact
- 1.53% of cases, the perpetrator was a partner
- 16.14% of cases, the perpetrator was a stranger

We are always incredibly grateful to those men that provide us with this information, not only because we understand how difficult it is to reach out and ask for help, along with the sensitivity of it; but also for trusting us with it and helping to inform our services.

Using data to inform our services has always been a key part of our data collection, just as collecting data on the use of our services.

In 2021-22, we had:

- 634 attendances at our Safe Room group
- 2180 attendances at our Break The Silence trauma therapy service
- 355 attendances in our Healing Steps stabilisation talking therapy service
- 16 individuals we're supported to report to the police
- 23 clients were supported in ABE
- 10 clients were supported in court
- 1839 interventions delivered by our ISVAs
- Developed 8 safety plans with clients to support them through suicidal ideation
- 312 community based se activities were delivered

It's important that we work closely with community-based partners and we wrote to 218 GP's and other professionals to inform them of their patient's status of engagement with us.

**SURVIVORS MANCHESTER
TRUSTEES' AND DIRECTORS' ANNUAL REPORT
FOR THE YEAR ENDED MARCH 31 2022**

FINANCIAL REVIEW

Overview

Survivors Manchester has once again delivered year on year growth. Income has increased as demand and recognition of need has continued to expand, with total income up 13% year on year, hitting just over £1m for the first time.

Just over half of our income is restricted through funding agreements, but unrestricted (earned) income has grown substantial this year, to £488k – nearly double the previous year, mainly reflective of the growth in work across the prison estate through our OUT Spoken project.

The majority of our costs are the staff delivering services to clients, and costs have naturally increased year on year as our services have expanded and our staff base has grown. We are confident that our whole organisation has remained balanced and sustainable across both delivery and support services through this ongoing expansion.

We exited the year with £97k restricted funds, and £370k unrestricted funds (being a 20% year on year increase in unrestricted funds, proportionate with our income growth).

Our cash position remains strong, with contracts and grants awarded with up-front payment (reflected as income in advance in our high creditors balance at the end of the year).

Despite seeing repeated year on year growth since the charity's inception, we are pleased to be able to be confident that this has been well managed and is sustainable at the right quality, and we are well positioned financially to continue to deliver the best possible support to clients in a wide range of settings.

Risk management

Risk is managed throughout the organisation using a number of processes, but the key (non-client) process is via the Organisational Risk Register. A named Trustee is assigned with the task of organisational Risk Governance and meets with the Executive Team every 8 weeks for a Risk Management sub-committee.

The Risk Governance Trustee then reports back to Board as a standing agenda item and the CEO presents an overview of any changes within the Risk Register.

In addition to this, a full annual review of risk is carried out by officers of the Board.

Principal funding sources

In 2021-22, Survivors Manchester has been grateful to receive generous financial support from the following:

- Lloyds Bank Foundation – to support the central Management of the organisation
- The Ministry of Justice – to support the delivery of therapeutic, ISVA and community services from our premises and community spaces
- Manchester Health Care Commissioning – to fund trauma therapy service hours for Manchester residents
- Greater Manchester Combined Authority – to deliver and expand our ISVA service and response to Rape and Serious Sexual Offences
- Zurich Community Trust – to support the website and digital Safe Room
- The University of Manchester - to support the CEO to engage with the University in research via an Honorary Fellowship

Without the generosity of all these funders, the service would not be able to reach the 1400+ clients that it does today.

We are also incredibly grateful to NHS England (North) Health & Justice for supporting us with the ongoing journey of embedding our OUT Spoken Talking Therapy Service in more establishments across the NW Prison estate. Without NHS England, we would not have been able to fulfil this ambition.

Unrestricted funding has also been raised in the year, from COVID support grants, community trusts and individual donations, as well as earned income from consultancy and training services provided.

Investment policy and review

The cash flow of the organisation requires that all cash is held in a current account (short term deposits). Risk of bank failure has been mitigated by spreading these cash reserves across several reputable and ethical providers.

SURVIVORS MANCHESTER TRUSTEES' AND DIRECTORS' ANNUAL REPORT FOR THE YEAR ENDED MARCH 31 2022

Reserves

The amount held in unrestricted reserves at the end of the year was c£370k, of which c£345k is free reserves (after allowing for funds tied up in fixed assets). This is a 20% increase year on year. The Trustees have continued to monitor the reserves policy and have retained the existing reserves target of £500k, reflecting sufficient funds for us to complete programmes and therapeutic episodes for those male survivors who are already in our services, to provide for redundancy pay and to exit our lease agreements. This represents approximately 6 months of operating costs.

We are continuing to work to increase our reserves to £500k and plan to do this through steady growth in unrestricted income (from donations, training and consultancy) over the next 3 to 5 years.

Going concern

The charity's main source of income is grants and fees. The Trustees consider that it is appropriate to prepare the accounts on a going concern basis and consequently, the accounts do not include any adjustments that would be necessary if these sources of income should cease.

FUTURE PLANS

Survivors Manchester's work with Pilotlight has provided us with a security in our vision *"a society where no male survivor is left behind"* and as we emerge out of the restrictions brought to us by the pandemic into a changed world, it is important we listen to those that need our support to ensure we respond to any changes in survivor need and strengthen the offer we already had and have that works.

Survivors Manchester has to put people first because without the people, there is no Survivors Manchester. As a survivor-led/survivor-centric organisation, those we serve are front and centre but that's not the whole story, because our workforce is there with them, sharing the top spot.

In our recent staff survey (Jan 2022), our 'engagement score', which measures how positive people feel about their work was 94%! We scored 100% favourable in answers about motivation, leadership and alignment of values. The survey also provided us with feedback on the opportunities for improvement or what we don't do well, giving us the foundations for change.

The Trustees and Executive Leadership have reviewed, reflected on and recorded learning, confirming workforce development and set actions to make Survivors Manchester the best place to work in the world!

The following decisions will take us into 2022-23:

- Invest in the Executive Leadership team through the introduction of a Services Director
- Invest in the central operations of the organisation through the development of a Communications function and income generation / fundraising function
- Elevate the 'Thematic Leadership' programme and develop a measure of success
- Increase workforce benefits by increasing basic annual leave offer; committing to enforced Birthday leave; introduce Volunteer leave; revise sickness leave policy to better meet staff needs
- Committing to an organisational guarantee that all salaries will be at least 8% above the Real Living Wage
- Develop our quality assurance processes from within the team
- Invest in further technology upgrades, including IT and communications equipment to ensure they are fit for purpose

The new structure within the organisation will ensure we continue to work beyond our own organisation, supporting the wider VCSE offer, particularly focusing on Greater Manchester. We will widen our leadership team's involvement in being a 'critical friend' and supporter of GM wide and national work relating to sexual offences and the impact on victims, ensuring that our best knowledge is disseminated to the right places.

Using our knowledge gifted to us from our beneficiaries, workforce and trustees, funders and commissioners, alongside other key stakeholders, the organisation has set three destinations to arrive at. We are committed to learning lessons from the past to move boldly into the future. Like all long journeys, this will be difficult, at times it will be tiring, fraught with frustration, and most likely there will be some arguing, stop offs and maybe even a flat! But healing is a journey and we believe the destination we are aiming to get to will ensure 'no male survivor is left behind'.

Our three horizons, agreed and committed to achieving by the board of Trustees, supported by the workforce and welcomed by the expert reference group, are as follows:

1. **"Break the Silence on Male Sexual Violence"**: Survivors Manchester commits to reducing the average time male survivors in Greater Manchester are in silence by five years by 2025
2. **"All male survivors supported"**: By 2027, every single male survivor in Greater Manchester is offered Survivors Manchester services at the point of their disclosure
3. **"Male Survivors in the North West speak out!"**: Survivors Manchester will provide its services across the North West by 2030

As we move into 2022-23, the finer details of our horizons will be worked out and developed but we remain committed to looking at our social impact to be the best we can be!

Our ambition is big but achievable and one that we know so many stakeholders can join us on this inspiring journey.

**SURVIVORS MANCHESTER
TRUSTEES' AND DIRECTORS' ANNUAL REPORT
FOR THE YEAR ENDED MARCH 31 2022**

STRUCTURE GOVERNANCE AND MANAGEMENT

Governing document

The charity is a company limited by guarantee governed by its memorandum and articles of association incorporated on 5 February 2009, as amended by special resolutions dated 28 November 2011 and 24 March 2016. It is a registered charity with the Charity Commission.

Members of the company

The members of the company are individuals or organisations admitted to membership by the directors and their liability is limited.

Appointment of trustees

The Trustees (who are the directors of the company) are appointed by the members in an ordinary general meeting. One third of the directors retire by rotation each year and are eligible for re-election unless they have been a director for five consecutive years - in which case they are ineligible for re-appointment for a period of twelve months unless the remaining directors unanimously re-elect them.

Members may propose a person for election as a director by giving the proper notice to the company.

The directors have the power to appoint a person willing to act as a director, but such person must retire at the next annual general meeting and are eligible for re-appointment.

New directors are selected on the grounds of workforce skill set and knowledge of the issues facing male victims of sexual abuse and rape.

Trustee Induction and Training

Current trustees are already familiar with the work of the charity as a result of longstanding connection or awareness of the organisation. Additionally, new trustees are invited and encouraged to attend the meetings and activities of the service to familiarise themselves with the work of the charity and context within which it operates.

Trustees are encouraged to attend specific training on "being a trustee" delivered by the local CVS. The charity follows NCVO guidance on "Good Trustee Governance and Leadership" and requires all Trustees to sign and adhere to NCVO standard Trustee Declaration, Trustee Code of Conduct, provided as part of the induction. All Trustees are provided with a role profile.

Organisation

The Board of Trustees administers the charity. The Board normally meets every 8-12 weeks. There must be a minimum of three directors at a Board meeting, but there is no maximum number.

Trustees delegate the day to day management of the charity to the Chief Executive Officer, Duncan Craig OBE; who in turn delegates key responsibilities to the Executive Management and Management teams.

Related parties

None of the trustees receive any remuneration or other benefit from their work with the charity. Any connection between a trustee or Senior Manager with any service provider must be disclosed to the full Board in the same way as any other contractual relationship with a related party.

Co-operation with other organisations/charities

Survivors Manchester has a long history of co-production, collaboration, co-operation and partnerships, a history we're really proud of.

As an organisation, some of our key personnel occupy seats in various forums, boards and panels with Government Departments (Home Office, Ministry of Justice; Local Authority (Health & Justice Exec Board, RASSO Partnership Board, CPS Scrutiny Panel) and with the key CVS across GM.

We also work in partnership with Greater Manchester Rape Crisis in co-delivery of both the Diocese of Manchester project and our co-designed Healing Through Community which is in association with Diocese of Salford.

**SURVIVORS MANCHESTER
TRUSTEES' AND DIRECTORS' ANNUAL REPORT
FOR THE YEAR ENDED MARCH 31 2022**

TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

The trustees (who are also directors of Survivors Manchester for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS 102) (second edition – October 2019);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

SMALL COMPANY PROVISIONS AND APPROVAL

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies' exemption.

Approved by the Board of Trustees and signed on its behalf by:

Craig Harris

Craig Harris
Chair & Director

Date: 09/08/22

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF SURVIVORS MANCHESTER FOR THE YEAR ENDED MARCH 31 2022

Opinion

We have audited the financial statements of Survivors Manchester (the 'charitable company') for the year ended March 31 2022 which comprise Statement of Financial Activities, Balance Sheet, Statement of Cash Flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at March 31 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Annual Report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit ; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemption in preparing the directors' report and from the requirement to prepare a strategic report.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF SURVIVORS MANCHESTER FOR THE YEAR ENDED MARCH 31 2022

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, set out in the Directors' and Trustees' Report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below.

Our approach to identifying and assessing the risks in respect of irregularities and non-compliance with laws and regulations, was as follows:

- the senior statutory auditor ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognize non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with the directors and other management, and from our commercial knowledge and experience of the computer manufacturing and supply sector;
- We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, taxation legislation and data protection, anti-bribery, employment, environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statement to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual and alleged fraud;
- Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and
- Understanding the design of the company's remuneration policies.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing the financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to the actual and potential litigation claims; and

No instances of material non-compliance were identified. However, there are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

**INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS OF SURVIVORS MANCHESTER FOR THE YEAR ENDED MARCH 31 2022**

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Peter Smith

Peter Smith BA FCA DChA

For and on behalf of:
HGA Accountants & Financial Consultants Ltd
t/a Chittenden Horley
Chartered Accountants and Statutory Auditors
456 Chester Road
Old Trafford
Manchester M16 9HD

Date: August 11 2022



SURVIVORS MANCHESTER
STATEMENT OF FINANCIAL ACTIVITIES (including the income and expenditure account)
FOR THE YEAR ENDED MARCH 31 2022

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
INCOME					
Donations	2	8,995	7,700	16,695	151,053
Charitable activities	3	475,911	522,266	998,177	752,549
Investment income - bank interest		2,933	-	2,933	456
TOTAL INCOME		<u>487,839</u>	<u>529,966</u>	<u>1,017,805</u>	<u>904,058</u>
EXPENDITURE					
Costs of raising funds	4	36,073	-	36,073	23,781
Charitable activities	5	389,899	559,951	949,850	703,344
TOTAL EXPENDITURE		<u>425,972</u>	<u>559,951</u>	<u>985,923</u>	<u>727,125</u>
NET INCOME/(EXPENDITURE) BEFORE TRANSFERS		61,867	(29,985)	31,882	176,933
Transfers between funds		<u>787</u>	<u>(787)</u>	<u>-</u>	<u>-</u>
NET MOVEMENT IN FUNDS		62,654	(30,772)	31,882	176,933
TOTAL FUNDS BROUGHT FORWARD	12	<u>306,870</u>	<u>127,493</u>	<u>434,363</u>	<u>257,430</u>
TOTAL FUNDS CARRIED FORWARD	12	<u><u>369,524</u></u>	<u><u>96,721</u></u>	<u><u>466,245</u></u>	<u><u>434,363</u></u>

The notes on pages 20 to 26 form part of these financial statements.

**SURVIVORS MANCHESTER
BALANCE SHEET
AS AT MARCH 31 2022**

	Notes	2022 £	2022 £	2021 £	2021 £
FIXED ASSETS					
Tangible fixed assets	9		25,022		31,788
CURRENT ASSETS					
Debtors	10	40,846		111,063	
Cash at Bank and in Hand		<u>1,253,742</u>		<u>1,451,258</u>	
		1,294,588		1,562,321	
CREDITORS					
Amounts falling due in one year	11	<u>853,365</u>		<u>1,159,746</u>	
NET CURRENT ASSETS			441,223		402,575
NET ASSETS			466,245		434,363
FUNDS					
Unrestricted	12		369,524		306,870
Restricted	12		<u>96,721</u>		<u>127,493</u>
TOTAL FUNDS			466,245		434,363

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The notes on pages 20 to 26 form part of these financial statements.

Approved by the Board and authorised for issue on: 09/08/22

And signed on their behalf by:

Craig Harris

**Craig Harris
Chair & Director**

Company registration number 06811096

**SURVIVORS MANCHESTER
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED MARCH 31 2022**

	notes	2022 £	2021 £
Cash used in operating activities	14	<u>(195,089)</u>	<u>1,199,351</u>
Cashflows from investing activities			
Interest and dividends		2,933	456
Purchase of tangible fixed assets		<u>(5,360)</u>	<u>(16,445)</u>
Cash provided by/(used in) investing activities		<u>(2,427)</u>	<u>(15,989)</u>
Increase/(decrease) in cash & cash equivalents in the year		(197,516)	1,183,362
Cash and cash equivalents brought forward		1,451,258	267,896
Cash and cash equivalents carried forward		<u><u>1,253,742</u></u>	<u><u>1,451,258</u></u>
Cash and cash equivalents consist of:			
Cash at bank and in hand		1,253,742	1,451,258
		<u><u>1,253,742</u></u>	<u><u>1,451,258</u></u>

The notes on pages 20 to 26 form part of these financial statements

SURVIVORS MANCHESTER
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31 2022

1 ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared: under the historic cost convention; in accordance with the Statement of Recommended Practice – Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) effective 1 January 2019 (second edition – October 2019); FRS102; and the Companies Act 2006. The charity constitutes a public benefit entity as defined by FRS102.

The accounts are prepared in £ sterling, which is the functional currency.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Income recognition

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably. The following applies to particular types of income:

- **Grants**, whether of a capital or revenue nature, are recognised when the charity has entitlement to the funds, any performance conditions have been met and it is probable that the income will be received.
- **Donations** from individuals and other bodies (not being of the nature of a grant) are recognised when receivable.
- **Earned income** is measured at the fair value of the consideration received or receivable for services and goods supplied, net of discounts and VAT.

Deferred income

Income is only deferred and included in creditors when:

- The income relates to a future accounting period
- A sales invoice has been raised ahead of the work being carried out and there is no contractual entitlement to the income until the work has been done
- Not all the terms and conditions of the grant have been met, including the incurring of expenditure and the grant conditions are such that unspent grant must be refunded

Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

Costs of raising funds	including those associated with fundraising activities, managing investments and commercial trading by the subsidiary company.
------------------------	--

Charitable activities	costs of undertaking the work of the charity.
-----------------------	---

The charity is not registered for VAT and cannot recover any input tax charged. Costs are stated inclusive of VAT where charged.

Allocation of support costs

Support costs are those functions which assist the work of the charity either by supporting the delivery of charitable activities or by supporting the generation of funds. They include property costs, back office functions, staff costs and professional fees. The basis of allocations is set out in note 6.

Pension contributions

The charity operates a defined contribution pension scheme for its employees, agreeing the contribution rates with each individual. The contributions are paid to a third party who invests the contributions in a money purchase plan. Contributions are charged to the SoFA as they become payable.

SURVIVORS MANCHESTER
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31 2022

1 ACCOUNTING POLICIES (continued)

Tangible fixed assets and depreciation

Individual fixed assets costing more than £500 are capitalised at cost and are depreciated over their estimated useful lives on a straight line basis as set out below.

Depreciation rates are as follows:

Furniture and office equipment	20%/33.3% straight line
--------------------------------	-------------------------

Debtors

Trade and other debtors are recognised at the settlement amount due and prepayments are valued at the amount prepaid.

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

Financial instruments

The charity has only basic financial instruments which are initially recorded at cost and subsequently measured at their settlement value.

SURVIVORS MANCHESTER
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31 2022

	2022			2021		
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	£	£	£	£	£	£
2 DONATIONS						
GMCA - COVID 19 grant	-	-	-	17,450	-	17,450
Lloyds Bank Foundation - Covid 19	-	-	-	-	7,000	7,000
MOJ Covid 19 funding	-	-	-	-	82,236	82,236
University of Manchester - Simon						
Industrial and Professional Fellowship	-	7,700	7,700	-	-	-
Zurich Community Trust	-	-	-	27,000	-	27,000
Donations	8,995	-	8,995	17,367	-	17,367
	<u>8,995</u>	<u>7,700</u>	<u>16,695</u>	<u>61,817</u>	<u>89,236</u>	<u>151,053</u>

3 INCOME FROM CHARITABLE ACTIVITIES

Project grants

Home Office	-	-	-	60,000	60,000
Lloyds Bank Foundation	-	25,000	25,000	-	25,000
Ministry of Justice - RASAF	-	213,000	213,000	-	156,000
Ministry of Justice - MRSS	-	22,464	22,464		
Central Manchester CCG	-	59,009	59,009	-	99,874
GM Combined Authority re ISVA	-	81,952	81,952	-	81,952
GM Combined Authority MOJ ISVA extra	-	40,000	40,000	-	30,000
GM Combined Authority - CEO time	-	10,000	10,000	-	-
GM Combined Authority - SV uplift		30,000	30,000	-	-
GM Combined Authority - NHSE Fund	-	-	-	-	36,333
GM Combined Authority - RASSO	-	23,797	23,797	-	-
Global Fund for Children		-	-	-	28,000
Zurich Community Trust	-	17,044	17,044	-	-
Arm Trust	-	-	-	-	49,101
	-	522,266	522,266	-	566,260

earned income

Consultancy & training	3,500	-	3,500	13,904	-	13,904
Other services	472,411	-	472,411	172,385	-	172,385
	<u>475,911</u>	<u>-</u>	<u>475,911</u>	<u>186,289</u>	<u>-</u>	<u>186,289</u>
	<u>475,911</u>	<u>522,266</u>	<u>998,177</u>	<u>186,289</u>	<u>566,260</u>	<u>752,549</u>

4 COSTS OF RAISING FUNDS

Fundraising costs	649	-	649	-	-	-
Support costs	35,424	-	35,424	23,781	-	23,781
	<u>36,073</u>	<u>-</u>	<u>36,073</u>	<u>23,781</u>	<u>-</u>	<u>23,781</u>

SURVIVORS MANCHESTER
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31 2022

	2022			2021		
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
5 CHARITABLE EXPENDITURE	£	£	£	£	£	£
Salary costs	524,785	-	524,785	355,718	-	355,718
Training	17,548	-	17,548	9,223	-	9,223
Travel, recruitment & other staff costs	17,761	-	17,761	9,035	-	9,035
Other direct costs	92,032	-	92,032	107,424	-	107,424
Small equipment	-	-	-	5,496	-	5,496
Advertising, marketing & website	13,761	-	13,761	24,287	-	24,287
Depreciation	12,126	-	12,126	11,903	-	11,903
Support costs	271,837	-	271,837	180,258	-	180,258
Charged to restricted funds	(559,951)	559,951	-	(576,032)	576,032	-
	<u>389,899</u>	<u>559,951</u>	<u>949,850</u>	<u>127,312</u>	<u>576,032</u>	<u>703,344</u>

	2022			2021		
	Fundraising	Charitable	Total	Fundraising	Charitable	Total
6 SUPPORT & GOVERNANCE COSTS	£	£	£	£	£	£
<i>Support costs</i>						
Staff costs	28,770	104,636	133,406	18,249	55,149	73,398
Property costs	4,020	76,372	80,392	3,017	57,322	60,339
Office costs	2,635	50,060	52,695	2,515	47,795	50,310
	<u>35,424</u>	<u>231,069</u>	<u>266,493</u>	<u>23,781</u>	<u>160,266</u>	<u>184,047</u>
<i>Governance costs</i>						
Staff costs	-	11,987	11,987	-	6,083	6,083
Professional fees	-	28,781	28,781	-	13,909	13,909
	<u>-</u>	<u>40,768</u>	<u>40,768</u>	<u>-</u>	<u>19,992</u>	<u>19,992</u>
<i>Total support costs</i>	<u>35,424</u>	<u>271,837</u>	<u>307,261</u>	<u>23,781</u>	<u>180,258</u>	<u>204,039</u>

Costs that can be wholly attributed to either support or governance are allocated directly to those functions, and other costs are allocated either on the basis of the estimation of time spent (freelance staff) or consumption of resources (office costs).

Support and governance costs are then allocated between theatre & workshops and ancillary trading on the basis of the estimation of the use of resources, using a standard percentage method. There are no material support costs in the generation of the other trading income, and therefore no allocation is made.

7 NET INCOMING RESOURCES AFTER TRANSFERS	2022	2021
This is stated after charging/(crediting):	£	£
Auditor's fees		
Report	3,760	-
Accounts	1,892	-
Accountant/Independent examiner's fees		
Report	-	860
Accounts	-	1,020
Payments under operating leases including service charge and VAT	35,848	37,993
Depreciation charged on fixed assets	12,126	11,903
Directors' remuneration & trustees' expenses	<u>-</u>	<u>-</u>

SURVIVORS MANCHESTER
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31 2022

8 STAFF COSTS

	2022	2021
	£	£
Gross pay	619,612	404,537
Employer's pension contributions (defined contribution)	14,305	9,185
Social security costs	50,567	30,662
	<u>684,484</u>	<u>444,384</u>

	Number	Number
The average number of employees was:	<u>25</u>	<u>18</u>

No employee earned more than £60,000 in this or the previous year.

The key management of the charity comprise the trustees and senior managers (as set out on page1). The trustees do not receive any remuneration for their services. The number of senior managers has increased from 3 to 6.

The total employee benefits of other key management were as follows:

£	£
<u>239,746</u>	<u>121,657</u>

9 TANGIBLE FIXED ASSETS

	Short Leasehold Improvements £	Furniture & Office Equipment £	Total £
Cost or valuation			
As at April 1 2021	17,748	38,261	56,009
Additions	-	5,360	5,360
Disposals	-	(1,193)	(1,193)
As at March 31 2022	<u>17,748</u>	<u>42,428</u>	<u>60,176</u>
Depreciation			
As at April 1 2021	6,338	17,883	24,221
Charge for the year	2,535	9,591	12,126
Disposals	-	(1,193)	(1,193)
As at March 31 2022	<u>8,873</u>	<u>26,281</u>	<u>35,154</u>
Net Book Value			
As at March 31 2022	<u>8,875</u>	<u>16,147</u>	<u>25,022</u>
As at April 1 2021	<u>11,410</u>	<u>20,378</u>	<u>31,788</u>

10 DEBTORS

	2022	2021
	£	£
Income receivable	12,142	42,751
Prepayments & other debtors	28,704	68,312
	<u>40,846</u>	<u>111,063</u>

11 CREDITORS falling due within one year

	2022	2021
Trade creditors	22,038	68,021
Social security and other taxes	-	13,076
Income in advance	823,624	1,071,316
Accruals and deferred income	7,703	7,333
	<u>853,365</u>	<u>1,159,746</u>

SURVIVORS MANCHESTER
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31 2022

12 STATEMENT OF FUNDS

	2020/21				b/f and c/f 31/03/2021	2021/22			
	31/03/2020	Income	Expenditure	Transfers	£	Income	Expenditure	Transfers	31/03/2022
	£	£	£	£	£	£	£	£	£
Unrestricted funds									
General fund	209,401	248,562	(151,093)	-	306,870	487,839	(425,972)	787	369,524
	209,401	248,562	(151,093)	-	306,870	487,839	(425,972)	787	369,524
Restricted funds									
CONTROL	-	-	-	-	-	-	-	-	-
Lloyds Bank Foundation - Covid 19	-	7,000	(7,000)	-	-	-	-	-	-
MOJ Covid 19 funding	-	82,236	(82,236)	-	-	-	-	-	-
UoM SIPF	-	-	-	-	-	7,700	(7,700)	-	-
Home Office - NSVS	5,620	60,000	(47,760)	-	17,860	-	(17,860)	-	-
Lloyds Bank Foundation	-	25,000	(25,000)	-	-	25,000	(25,000)	-	-
MOJ - RASAF	-	156,000	(156,000)	-	-	213,000	(213,000)	-	-
MOJ - MRSS	-	-	-	-	-	22,464	(20,266)	-	2,198
NHS MCGG	-	99,874	(99,874)	-	-	59,009	(59,009)	-	-
GM Combined Authority re ISVA	-	81,952	(81,952)	-	-	81,952	(81,165)	(787)	-
GM Combined Authority MOJ ISVA extra	-	30,000	(30,000)	-	-	50,000	(50,000)	-	-
GM Combined Authority - SV uplift	-	-	-	-	-	30,000	(30,000)	-	-
GM Combined Authority - NHSE Fund	-	36,333	(36,333)	-	-	-	-	-	-
GM Combined Authority - RASSO	-	-	-	-	-	23,797	(4,200)	-	19,597
Global Fund for Children	-	28,000	(9,877)	-	18,123	-	(18,123)	-	-
ZCT	-	-	-	-	-	17,044	(17,044)	-	-
Arm Trust	25,825	49,101	-	-	74,926	-	-	-	74,926
Diocese of Salford	16,584	-	-	-	16,584	-	(16,584)	-	-
	48,029	655,496	(576,032)	-	127,493	529,966	(559,951)	(787)	96,721
Total funds	257,430	904,058	(727,125)	-	434,363	1,017,805	(985,923)	-	466,245

Restricted funds

The Ministry of Justice (MOJ) grant for Male Rape Support Services (MRSS) will be used to support the delivery of services in 22/23.

The Ministry of Justice (MOJ) grant from Rape and sexual Abuse Support Fund (RSASF) for RASSO will be used to support the delivery of services in 22/23.

Arm Trust: The Arm Trust grant is to directly fund our CEO non-clinical time, investing in strategic planning, managing and developing the profile of the organisation and to ensure that Survivors Manchester continues to play its part in increasing awareness of male survivors. The grant will be spent in the next two years.

SURVIVORS MANCHESTER
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31 2022

13 ANALYSIS OF COMPANY NET ASSETS BETWEEN FUNDS

	Unrestricted	Restricted	
	Funds	Funds	Total
	£	£	£
<i>Fund balances at March 31 2022 are represented by:-</i>			
Tangible fixed assets	25,022	-	25,022
Net current assets	344,502	96,721	441,223
	<u>369,524</u>	<u>96,721</u>	<u>466,245</u>
<i>Fund balances at March 31 2021 are represented by:-</i>			
Tangible fixed assets	31,788	-	31,788
Net current assets	275,082	127,493	402,575
	<u>306,870</u>	<u>127,493</u>	<u>434,363</u>

14 RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASHFLOW FROM OPERATING ACTIVITIES

	2022	2021
	£	£
Net income/(expenditure)	31,882	176,933
Add back depreciation	12,126	11,903
Add loss on disposal of fixed assets	-	-
Deduct interest income shown in investing activities	(2,933)	(456)
Decrease/(increase) in debtors	70,217	(27,289)
Increase/(decrease) in creditors	(306,381)	1,038,260
Net cash generated from/(used in) operating activities	<u>(195,089)</u>	<u>1,199,351</u>

The Charity had no net debt in either year.

15 CONSTITUTION

The Company is limited by guarantee and does not have a share capital. In the event of the Company being wound up the members are committed to contributing £1 each.

16 TAXATION

The Company is a registered charity and is entitled to claim annual exemption from UK corporation tax.

17 CAPITAL COMMITMENTS

There were no capital commitments authorised and contracted for at the end of the period (2021 - £Nil).

18 RELATED PARTY TRANSACTIONS

There are no related party transactions that are required to be disclosed either under the SoRP or the Companies Act 2006.

19 COMMITMENTS UNDER OPERATING LEASES

The charity has the following commitments under non cancellable leases:

Due in one year	57,976	22,291
Due in 2 - 5 years	71,223	78,645
	<u>129,199</u>	<u>100,936</u>

The above amounts exclude VAT, and service charge and insurance currently c£16k (2021 - c£9k) pa excluding VAT.

WE ARE SURVIVORS

England & Wales - Charity number 1144941

Accounts

SURVIVORS MANCHESTER
ANNUAL REPORT
AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE
YEAR ENDED MARCH 31 2021

**SURVIVORS MANCHESTER
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED MARCH 31 2021**

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**SURVIVORS MANCHESTER
ADMINISTRATIVE INFORMATION
FOR THE YEAR ENDED MARCH 31 2021**

DIRECTORS & TRUSTEES	Craig Harris Evan Chiswell Fran Healey Sue Cuffe Kate Hellin Tim Hotham Marcia Manderson Andrew Tomkins Christos Tsaprounis	Chair Deputy Chair Treasurer (Resigned 11/09/20) (Appointed 22/01/21) (Appointed 25/10/20)
COMPANY SECRETARY	Duncan Craig OBE	Chief Executive Officer
EXECUTIVE MANAGEMENT	Duncan Craig OBE Chris Speed	Chief Executive Officer Operations Director
SERVICE MANAGEMENT	Jude Holland	Clinical Lead
OPERATIONAL STAFF	Allison Lobley Alex Howard-Jones Billie Andrews Carl Turner Marcia Manderson Nisaa Ali NJ Long Richard Brotherston-Barnett Ross Phillips Simon Hedges Stuart Avery Subo Nadarajah Trevor Roberts Jeff Pond Kieron Riley Gayna Williams Daniel Griffin Duncan Lyons Jamie Legge Everton Kluczkovski	Trauma Informed Therapist Senior Trauma Informed Therapist Trauma Informed Therapist Trauma informed Therapist (Resigned 23/10/20) Trauma Informed Therapist (Resigned 18/12/20) Trauma Informed Therapist Trauma Informed Therapist Trauma Informed Therapist (Resigned 31/03/21) Senior Trauma Informed Therapist (Resigned 12/11/20) Trauma Informed Therapist Trauma Informed Therapist Trauma Informed Therapist Trainee High Intensity Therapist (Resigned 24/07/20) Group & Community Development Worker Training & Education Development Worker Senior ISVA ISVA ISVA Senior Operations Assistant Data Analyst
CONSULTANTS	Sarah Hughes Gill Taylor YellowGrid Safety 2 Business	Finance Manager HR Consultant IT Consultants Health & Safety Manager
AMBASSADORS	Charly Lester James Sutton Richard Gadd Steve Walters Sam Thompson	
REGISTERED OFFICE	PO Box 4325 77 Oldham Road Manchester M61 0BG	
PRINCIPAL PLACE OF BUSINESS	Unit 9 Brewery Yard Deva City Office Park Trinity Way Salford M3 7BB	

**SURVIVORS MANCHESTER
ADMINISTRATIVE INFORMATION
FOR THE YEAR ENDED MARCH 31 2021**

**INDEPENDENT EXAMINER
& ACCOUNTANTS** Peter Smith BA FCA DChA
Chittenden Horley
HGA Accountants & Financial Consultants Ltd
Chartered Accountants
456 Chester Road
Old Trafford
Manchester M16 9HD

BANKERS The Co-operative Bank plc
Po Box 250
Delf House
Southway
Skelmersdale WN8 6WT

Charity Bank
Fosse House
182 High Street
Tonbridge
Kent TN9 1BE

Unity Trust Bank
Four Brindleyplace
Birmingham B1 2JB

SOLICITORS DLA Piper
101 Barbirolli Square
Manchester M2 3DL

SURVIVORS MANCHESTER TRUSTEES' AND DIRECTORS' ANNUAL REPORT FOR THE YEAR ENDED MARCH 31 2021

The trustees present their annual report together with the financial statements of the charity for the year ended March 31 2021 which are also prepared to meet the requirements for a directors' report and accounts for Companies act purposes.

REPORTING FRAMEWORK

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019), referred to as the Charities SORP (FRS 102) (second edition – October 2019).

OBJECTIVES AND ACTIVITIES

Charitable objects

The charitable objectives are:

"to promote and protect the good health of male survivors of sexual abuse, rape and sexual exploitation, along with those affected by male sexual violation; across Greater Manchester and throughout England and Wales by providing qualified Counsellors, Psychotherapists, Social Workers, ISVAs and general Support Workers to advise and support them to cope and recover to move beyond their unwanted sexual experiences."

Activities

Our mission is *"to break the silence of sexual abuse, rape and sexual exploitation of boys and men in order to empower those affected to defeat the legacy of sexual violation and to move towards positive futures."*

The charity also works to increase awareness and promote understanding of the effects of sexual abuse on males in society through training, education and working in partnership with community organisations and statutory services. The main activities of the charity are:

1. To promote and protect the good health of male survivors of sexual abuse, rape and sexual exploitation; alongside those affected by male sexual violation; across Greater Manchester and throughout England & Wales.
2. To provide evidence based therapeutic support services to male survivors of sexual abuse, rape and sexual exploitation; alongside those affected by male sexual violation; across Greater Manchester and throughout England & Wales.
3. To provide qualified counsellors, psychotherapists, and specialist and general support workers to support and advise male survivors of sexual abuse, rape and sexual exploitation; alongside those affected by male sexual violation; across Greater Manchester and throughout England & Wales; on how to cope with and move beyond their unwanted sexual experiences.
4. To provide education, training and awareness raising campaigns around the issue of the sexual abuse and violation of males of all ages and backgrounds, whilst continuing to learn from our work and respond effectively to new knowledge and identified needs.

Public benefit

The trustees have had regard to the Charity Commission Guidance on public benefit and take the responsibility to ensure the organisation takes the requirement to operate for public benefit, seriously.

The trustees confirm that the organisation meets its objectives and carries out its activities for public benefit by providing the following services:

- Online, self-help and downloadable materials on www.survivorsmanchester.org.uk, enabling male survivors to increase their understanding of the general and specific impacts of sexual abuse, with the aim of assisting individuals in identifying their own issues and increase the process of positive and adaptive healing;
- Email support service (via support@survivorsmanchester.org.uk) which allows individuals to engage directly with the support team in the organisation, on their terms and using email platform to keep a level of anonymity;
- Direct telephone support on 0161 236 2182 for everyone engaged in our support services;
- Facilitated peer-support groups, both in physical and digital spaces, that aim to encourage male survivors to share knowledge and promote increase wellbeing of each other in healing; all which aids building community;
- 1:1 emotional support in both physical and digital spaces, that gives those not ready for trauma informed therapy the opportunity to engage face to face, learn about the impact of their trauma and abuse experience, and develop healthy coping strategies;
- 1:1 trauma informed therapy service, in both physical and digital spaces, supporting individuals identifying as male, and their loved ones, to address the presenting issues from the past and work through the often painful experiences to develop further healing;
- 1:1 ISVA (Independent Sexual Violence Advisor) service supporting male victims going through the criminal justice system from 'report to court' to ensure that the often difficult process is as smooth as it can be and easier to navigate.

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The trustees can also evidence the organisations further adherence to public benefit by committing to raising public awareness of the issue of the sexual abuse of boys and men through its campaigning activities, such as #BreakTheSilence campaigns shared on social media and in the local and national press; by continuing to engage in high profile arts and entertainment vehicles such as Coronation Street and Hollyoaks in 'telling stories that are both truthful and informative; having key senior staff on various forms and panels, such as Greater Manchester RASSO Partnership; Crown Prosecution Service Rape Scrutiny Panel; National Rape Working Group; and Greater Manchester Health and Justice Executive Board to ensure the voices of boys and men affected by sexual violence remain heard; and work closely and in partnership with other male survivor services through the formation of the Male Survivors Partnership (UK) to ensure that there is a stronger, more collective national voice, available for male survivors to be heard and that duplication is kept to a minimum so public monies are spent responsibly and effectively.

The primary beneficiaries of the charity are males over the age of 18 who have been victims/survivors of sexual abuse, assault and/or rape. The organisations primary beneficiaries can be viewed as vulnerable adults and therefore it is imperative that all activities are carried out sensitively and with due care and attention to ensure that no further harm or re-traumatisation comes to the client. The organisation has secondary beneficiaries in those indirectly affected by male sexual violence, such as the loved one of a male victim/survivor; and tertiary beneficiaries in those working with or know male survivors

Whilst the organisation's current area of benefit is Greater Manchester (comprising the 10 metropolitan boroughs of Bolton, Bury, Manchester, Oldham, Rochdale Salford, Stockport, Tameside, Trafford, Wigan), we formally extended our operating area throughout England and Wales.

The charity adheres to several internal and external policies and procedures, with all frontline service activities carried out using the BACP Ethical Framework for the Counselling Professions (2018) as a foundation. Further clinical guidelines (e.g. NICE) are used to ensure that any risk of potential harm is minimised. The organisation is also registered with the Information Commissioners Office (Z2970240) to ensure that data is governed within GDPR and confidentially.

The robust governance structure ensures that any complaints can be treated seriously, professionally, and always service-user focused. All those carrying out frontline services are fully trained to their 'role' professional standards and are members of relevant professional bodies within their own right.

The organisation is proud to now meet the NHS Information Governance Standards and holds the National Male Quality Standards Independent accreditation.

The charity does not provide private benefits to any person connected directly or indirectly to the organisation.

ACHIEVEMENTS AND PERFORMANCE

Our Trustees Summary

How do we begin to describe the year 2020-21 other than unlike any other in living history?

As we ended 2019-2020, as a board we referred to facing unprecedented times, not just as a charity or a nation but as societies and citizens across the planet. We stated that we were at the beginning of experiencing a global pandemic of epic proportions that was unexpected and has been devastating with disastrous and fears of long-lasting consequences. At that time, we feared that COVID19 did not just affect people's physical health, but would brutally touch people's mental wellbeing, education, social interaction, human connectivity, and lifestyles. In that moment, we stated that it would undoubtedly reshape our future and that this was a time for solidarity, when we recognise we are stronger together to secure a future we can all be proud of.

None of us could have predicted then just how much this global pandemic would impact us, just how much it would change our lives, and for us as an organisation, just how much we would have to review every single action we take to keep our team safe and those that use our services connected.

This, our Trustees report, covers our work from March 2020 to April 2021 - the year that globally no one will forget. It enables the reader to see the full extent of our response to COVID19 and how, as an organisation, we temporarily ceased face to face services whilst we adapted our offer and re-presented our services within 72 hours so we could continue to offer our critical services to our survivors.

Our amazing office staff and workforce leads, managers and therapists had to quickly adapt to working remotely and providing all our services in new and challenging ways. The board are extremely proud of all the charity staff and their commitment, dedication, and resilience during this unprecedented time.

Led by our brilliant Executive Management Team of our CEO and Operations Director, a plan was developed to enable survivors to continue to access support, using technology, that meant everyone could be safe. The board made the quick decision to invest in computer hardware and programme software that put our 1:1 and groupwork into a virtual space safely, securely, and confidentially. As technology became an enabler (rather than a perceived barrier) and key to the success of our delivery programme, it also became not just a platform to meet the men we serve, but an 'office online' in the absence of the ability to have a full complement of staff in our fantastic support centre.

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With the world 'working from home', our leadership team had to explore new forms of communication that did not rely just on face-to-face human contact and interaction, and therefore developed our new standard communication processes, digitised our referral process, and undertook work to develop a mobile app that will ensure professionals no longer needed a pen and paper to complete a referral for support. So much of what we have learned will help shape and influence our future ways of working for many years to come.

We are incredibly grateful to the Ministry of Justice, the Deputy Mayor and Greater Manchester Combined Authority, Lloyds Bank Foundation and Zurich Community Trust who all stepped up to support our organisation, along with many others, to transform how we work.

Despite the shift to a majority digital offer, our provision in prison services and particularly those at HMP Buckley Hall continued to go from strength to strength, remaining face to face. We moved from specific clinic room base to delivery from a mixed locality, mainly out on the wing, which meant not only were our therapists able to continue that vital support, but we were able to add to the normalisation of accessing support as many of the men became more familiar with us. It is thanks to the Senior Leadership team, particularly Deputy Governor Jayne Kirkpatrick; Mental Health Lead, Matthew Hilton; and Head of Healthcare, Diane Press; that we were able to keep going and add to the wider offer of trauma-informed support to the prison and prisoners.

Out of this crisis, our 'OUT Spoken' prison based talking therapy service has emerged as a beacon of hope and is building in size and extending its reach. Towards the end of the financial year, we began further conversations with NHS England (North) Health & Justice to scope the roll out of our 'OUT Spoken' service across all 15 North West prisons, hoping to deliver with Greater Manchester Rape Crisis into the female estate. As we finish writing this report, we are proud to announce that we have been commissioned for 2021-23 to do deliver this at scale and pace.

Every organisation needs strong leadership, and our founder and CEO, Duncan Craig OBE, did not slow down or retreat to the boundaries of organisational safety during this year. Instead, he rolled up his virtual sleeves and was the driving force behind the many changes in the organisation, reviewing our structures and infrastructure supports, revisiting our values to ensure we remain authentic and true to our mission! For much of the pandemic, he also single handedly delivered and kept the 'OUT Spoken' service going in HMP Buckley Hall, ensuring that individual COVID19 restrictions imposed on staff meant he could keep them safe.

As a board, we are so proud that as an organisation we have always 'worked outside and beyond' our own back yard and ensured we play our part in the voluntary sector and within criminal justice system. The pandemic did not stop that and our Senior ISVA and ISVA Team played their part in the scrutiny of the Crown Prosecution Service; our Operations Director continued to provide knowledge and influence for the wider IAPT system, even as the formal NHS national programme went on hold.

Towards the end of the year, our CEO took up a formal position with the Office of the Victims Commissioner for England and Wales, as Dame Vera Baird's representative in Greater Manchester, supporting Deputy Mayor's office and Greater Manchester Police, following the HMIC inspection and subsequently the force being placed in special measures. This is an enormous opportunity to change what the future can hold for victims and the response they should expect and more importantly receive from the public sector.

We have said goodbye to a few of the team throughout this year, and the board wishes Ross, Carl, Trevor, Richard and Tim a fond farewell and best wishes in their future endeavours. We also said goodbye and thanks to one of our other Trauma Informed Therapists, Marcia, but shortly after we said Hello again! as she took up a new position on the Board of Trustees, joining newly co-opted Dr Andrew Tomkins. We also said hello and welcome to Jude, Nisaa, NJ, Kieron, Duncan (L) and Alex. We also said a welcome / congratulations / thank you to our Finance Manager, Sarah, who agreed to take on more responsibility to ensure that we have a fully functioning and effective finance department.

As well as our farewells and welcomes, the board also wish to offer its thanks and gratitude to our funders, stakeholders and partners for the support they have shown us in these unprecedented times. We are especially grateful to Mike and the team at Macc and Alison and team at Salford CVS; Allison and the team at GMCA, Juliet and the team at MHCC, and Nick at The Cranfield Trust for all their support, challenge and care they show us.

Whilst we are so lucky to have such amazing support from so many people and organisations, the Cranfield Trust's volunteers have helped us excel. Thanks to them, our CEO has been able to develop our 2021-24 Roadmap which replaces our previous Business Plan and as a board, we have been delighted to ratify the plan and look forward to supporting the Executive Management Team in delivering on it.

So this year's trustee report has not only been an insight into our COVID19 response, but also an opportunity to showcase the delivery of our mission and vision of our charity.

We want it to act as a reminder of why we do what we do and that we should never been seen as being redundant. We wanted to emphasise how we have embraced and enhanced our partnerships and to express our sincere thanks to all our stakeholders, especially those survivors that have been patient when their need has been great, whilst we adapted to the ever changing (and still moving) landscape.

Finally, a massive thank you to the men and boys we support for showing so much patience and having faith in our services, our people, and our organisation, Survivors Manchester.

Together we will continue to break the silence!

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The Year of the Pandemic In Data

2020 - 21 saw an overall annual increase of 2% in referrals, resulting in 392. Across the Greater Manchester Local Authority areas, this looks like:

	2018-19	2019-20	2021-21	% on 2019-20
Bolton	2.66%	3.66%	4.56%	25%
Bury	2.51%	2.78%	3.09%	11%
Manchester	45.77%	40.41%	39.41%	-2%
Oldham	2.66%	3.81%	4.12%	8%
Rochdale	10.82%	8.05%	5.44%	-32%
Salford	7.99%	12.30%	11.47%	-7%
Stockport	6.43%	6.44%	5.59%	-13%
Tameside	5.33%	5.71%	5.44%	-5%
Trafford	2.03%	3.51%	3.68%	5%
Wigan	2.35%	3.37%	3.53%	5%
Non-GMCA	11.51%	9.96%	13.19%	32%

Whilst we opened this many referrals in 2020-21, we took a further 288 individual referrals into this year from the previous year; and closed 31% less than the previous year. Overall, this shows that during COVID, our service users stayed connected to us longer than usual.

When we begin to look at the demographics of those that are accessing our service, we know:

Ages	2018-19	2019-20	2020-21
17-24	62	79	91
25-29	64	78	88
30-39	183	183	172
40-49	154	168	163
50-59	136	136	124
60-69	28	33	36
70+	5	6	6

Gender	2018-19	2019-20	2020-21
0 - Transsexual	1	5	4
1 - Male	623	661	656
2 - Female	6	13	19
9 - Not specified (Other)	2	2	1

Sexuality	2018-19	2019-20	2021-21
Heterosexual	420	467	459
Gay/Lesbian	134	127	125
Bi-sexual	37	53	45
Unknown	25	18	28
Not Specified	0	0	1
Not stated	16	18	22

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Ethnicity	2018-19	2019-20	2020-21
Not Known	2	2	5
White British	502	532	521
White Irish	15	25	28
Other White	19	32	24
Mixed - White and Black Caribbean	2	6	4
Mixed - White and Black African	1	1	1
Mixed - White and Asian	8	4	4
Mixed - Any other mixed background	21	29	27
Indian	2	0	1
Pakistani	9	14	15
Bangladeshi	2	1	2
Any other Asian background	20	8	18
Caribbean	1	0	1
African	3	9	11
Any other Black background	11	8	1
Chinese	0	0	7
Any other ethnic group	11	9	7
Not Stated	3	3	3

Along with understanding the demographics of those that use our service, which enables us to better respond to protected characteristics and populations or communities, through our data collection we also understand more about their health and wellbeing.

Long Term Physical Health Condition	2018-19	2019-20	2021-21
No	389	452	425
Unknown (Person asked and does not know or is not sure)	16	6	9
Yes	218	247	240
Not Stated (Person asked but declined to provide a response)	15	10	6

Previously Accessed Any NHS Mental Health Service	2018-19	2019-20	2021-21
No	260	297	249
Not Specified	22	17	25
Yes	356	401	406

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So we can better understand the causes or reasons someone is accessing our services as it not only helps us better understand the crime of sexual abuse but also understand the victim/survivor populations we serve. We collected 426 questionnaires relating to the crimes committed against the individuals who access our service, which informed us of the following:

Crime Type

- 92% of the crimes committed against service users happened more than 12 months prior to the referral
- 73% were categorised as child sexual abuse (aged 0 – 16)
- 5% were categorised as child sexual exploitation (aged 0 – 18)
- 15% were categorised as rape (aged 16+)
- 7% were categorised as a serious sexual offence (aged 16+)

Age at Time of Offence

- 58% were ages 0 – 13 when the offence(s) committed
- 19% were ages 13 – 16 when the offence(s) committed
- 8% were ages 16 – 19 when the offence(s) committed
- 11% were ages 20 – 29 when the offence(s) committed
- 2% were ages 30 – 39 when the offence(s) committed
- 1% were ages 40 – 49 when the offence(s) committed
- 1% were ages 50 – 59 when the offence(s) committed

The Offender

- 87% of individuals were abused by a male
- 9% of individuals were abused by a female
- 4% of individuals were abused by a male and female couple
- In 2% of cases, the perpetrator was an ex-partner
- 30% of cases, the perpetrator was a family member
- 42% of cases, the perpetrator was a known associate
- 9% of cases, of cases, the perpetrator was a known associate with peripheral contact
- 3% of cases, the perpetrator was a partner
- 15% of cases, the perpetrator was a stranger

We are always incredibly grateful to those men that provide us with this information, not only because we understand how difficult it is to reach out and ask for help, along with the sensitivity of it; but also for trusting us with it and helping to inform our services. Using data to inform our services has always been a key part of our data collection, just as collecting data on the use of our services.

In 2020-21, we had:

- 715 attendances at our Safe Room group
- 1199 attendances at our Break The Silence trauma therapy service
- 302 attendances in our Healing Steps stabilisation talking therapy service
- 27 individuals we're supported to report to the police and went to the Police Station to attend their video interview
- Over 700 interventions delivered by our ISVAs
- Developed 34 safety plans with clients to support them through suicidal ideation
- 199 community based se activities were delivered

It's important that we work closely with community-based partners and we wrote to 296 GP's and other professionals to inform them of their patient's status of engagement with us.

FINANCIAL REVIEW

Overview

Survivors Manchester continues to see year on year growth in income as the provision of services expands. This year, total income has grown 41% on the previous year – now up to £904k. Approximately three quarters of our income is restricted, with unrestricted income up significantly year on year, at £248k.

With expansion of service delivery, costs have also increased 20% year on year, after investing in the previous year to move into new premises, and as we have continued to expand our staff team (to an average of 18 FTEs in the year).

We finished the year with a £97k surplus on unrestricted funds (giving us a total balance on unrestricted funds of c£307k at the end of the year).

Our cash position is strong as contracts have been awarded with payment in advance (reflected as income in advance in our high creditors balance at the end of the year).

Survivors Manchester has grown steadily year on year as demand for services has become more apparent, and as we have secured funding to broaden the scope of the delivery of our services. This has been carefully managed at a sustainable level of growth and is expected to continue at least into the next couple of years.

Our financial position is strong, and able to support our continued growth in the coming years.

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Risk management

Risk is managed throughout the organisation using an Organisational Risk Register. A named Trustee is assigned with the task of organisational Risk Governance and meets with the Senior Management Team every 8 weeks for a Risk Management sub-committee. The Risk Governance Trustee then reports back to Board as a standing agenda item.

In addition to this, a full annual review of risk is carried out by officers of the Board.

Principal funding sources

In 2020-21, Survivors Manchester has been grateful to receive generous financial support from the following:

- The Home Office – supporting the continued development of the Male Survivors Partnership
- Lloyds Bank Foundation – to support the central Management of the organisation
- The Ministry of Justice – to support the delivery of therapeutic, ISVA and community services from our premises and community spaces
- Manchester CCGs – to fund trauma therapy service hours for Manchester residents
- Greater Manchester Combined Authority – to deliver and expand our ISVA service
- The Arm Trust – funding towards our key Executive and non-clinical roles
- Diocese of Salford – to support the delivery of the Healing Through Community project with Greater Manchester Rape Crisis
- Zurich Community Trust – to support the website and digital Safe Room

Without the generosity of all these funders, the service would not be able to reach as many clients as it does today.

We are also grateful to NHS England (North) Health & Justice for committing to beginning a journey with us to embed our OUT Spoken Talking Therapy Service in several other establishments across the NW Prison estate.

We also would like to thank Bishop John and the Trustees of the Diocese of Salford who have once again invested in our partnership project with Greater Manchester Rape Crisis, Healing Through Community, which continues to meet the needs of those survivors where faith has been a factor in pain and/or healing.

Unrestricted funding has also been raised in the year, from COVID support grants, community trusts and individual donations, as well as earned income from consultancy and training services provided.

Investment policy and review

The cash flow of the organisation requires that all cash is held in a current account (short term deposits).

Reserves

The amount held in unrestricted reserves at the end of the year was c£307k, of which c£275k is free reserves (after allowing for funds tied up in fixed assets).

The Trustees have carefully reviewed the reserves policy during the year and have considered the ongoing growth of the organisation and reflected that in our reserves target. We have identified a need to hold reserves at a level that are sufficient for us to complete programmes for those who are already in our services, to provide for redundancy pay and to exit our lease agreements. We have calculated this as approximately £500k, which represents approximately 9 months of operating costs.

We are therefore working to increase our reserves from £275k to £500k and plan to do this through steady growth in unrestricted income (from donations, training and consultancy) over the next 3 years.

Going concern

The charity's main source of income is grants and fees. The Trustees consider that it is appropriate to prepare the accounts on a going concern basis and consequently, the accounts do not include any adjustments that would be necessary if these sources of income should cease.

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FUTURE PLANS

COVID19 and the impact of the 2020-21 global lockdown will be felt for many years to come and no one is able to yet predict what the true impact will mean, but we have to in some way factor in to all future plans the possibility of having to be agile in the way we work.

With the ratification of our new Road Map (2021-24), the future direction of travel for Survivors Manchester is clear set out with the following being our key objectives:

1. Install the 'OUT Spoken Talking Therapy' service in the 15 North West prisons by mid-2022
2. Secure GM investment by 2022/23 in the organisations hub and spoke delivery model to meet GM male survivor population community need
3. Develop one key educational/training offer in our subject matter per year for GM delivery
4. Develop a stable £1.1m+ annual budget to maintain service delivery and strengthen overall organisation economic sustainability
5. Improve organisational, strategic and operational governance/assurance by 2023, including development of succession plan for review in 2024
6. Increase annual investment in our People to ensure ownership of the organisation increases and talent is nurtured
7. Increase our volunteer workforce by 50%, primarily from male survivors, via re-design of volunteer / intern model for 18+
8. Develop scoping document and roadmap to enable the organisation to reduce its 'criteria' age to 13+
9. Reduce the time male survivors are in silence

We need to meet these objectives at a timely and sustainable pace, ensuring that our current level of service delivery does not reduce, and we increase the quality assurance of our offer.

We will continue to be committed to working beyond our own organisation and support the wider VCSE offer in Greater Manchester; continue to offer our support and 'critical friend' ethos to the Mayor and Deputy Mayor's office, Greater Manchester Police and the formal NHS commissioners. We will also maintain playing our part in each of the 10 local authority areas at a granular level, being part of CVS forums and working groups. We will also ensure our Management Team give time to playing their part in sharing knowledge both locally and nationally.

We will spend time in 2021-22 focusing on the investment in our workforce, ensuring that investment on our People/HR provision is accelerated, that HR systems are fit for purpose and continuing professional development and ongoing personal development are more embedded within the organisation than ever.

As part of the focus on people, we will actively look at, review and redesign our commitment to equality, diversity and inclusion to ensure that no survivor is left behind; that no community is actively or passively excluded from our organisation, and that we not only *"look like the people we serve"* but survivors are front and centre of our decision making.

Our key priorities for 2021-22 are:

- a) Open the OUT Spoken service in every single North West prison by the end of the year
- b) Secure financial investment from Health commissioners for the delivery of services across Greater Manchester, to ensure postcode lottery restrictions do not embed themselves
- c) Review and invest in working spaces to support the organisations need to be agile and responsive to meet the needs of individuals and wider environment
- d) Re-design, re-develop and action an Expert Reference Group model, giving male survivors the ability to have a say in how the organisation runs and provide Executive Management the 'steer' it needs to remain 'Survivor-Led'

Finally, we will remain committed to looking at our social impact to be the best we can be; and our impact on the environment and reduce waste, reduce our carbon footprint, buy local and invest in the environment to be a more environmentally sustainable organisation, because if 2020-21 has taught us anything, it's that the spaces we occupy are vital to our existence, climate change is a real emergency.

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STRUCTURE GOVERNANCE AND MANAGEMENT

Governing document

The charity is a company limited by guarantee governed by its memorandum and articles of association incorporated on 5 February 2009, as amended by special resolutions dated 28 November 2011 and 24 March 2016. It is a registered charity with the Charity Commission.

Members of the company

The members of the company are individuals or organisations admitted to membership by the directors and their liability is limited.

Appointment of trustees

The Trustees (who are the directors of the company) are appointed by the members in an ordinary general meeting. One third of the directors retire by rotation each year and are eligible for re-election unless they have been a director for five consecutive years - in which case they are ineligible for re-appointment for a period of twelve months unless the remaining directors unanimously re-elect them.

Members may propose a person for election as a director by giving the proper notice to the company.

The directors have the power to appoint a person willing to act as a director, but such person must retire at the next annual general meeting and are eligible for re-appointment.

New directors are selected on the grounds of workforce skill set and knowledge of the issues facing male victims of sexual abuse and rape.

Trustee Induction and Training

Current trustees are already familiar with the work of the charity as a result of longstanding connection or awareness of the organisation. Additionally, new trustees are invited and encouraged to attend the meetings and activities of the service to familiarise themselves with the work of the charity and context within which it operates.

Trustees are encouraged to attend specific training on "being a trustee" delivered by the local CVS. The charity follows NCVO guidance on "Good Trustee Governance and Leadership" and requires all Trustees to sign and adhere to NCVO standard Trustee Declaration, Trustee Code of Conduct, provided as part of the induction. All Trustees are provided with a role profile.

Organisation

The Board of Trustees administers the charity. The Board normally meets every 8-12 weeks. There must be a minimum of three directors at a Board meeting, but there is no maximum number.

Trustees delegate the day to day management of the charity to the Chief Executive Officer, Duncan Craig OBE; who in turn delegates key responsibilities to the Executive Management and Management teams.

Related parties

None of the trustees receive any remuneration or other benefit from their work with the charity. Any connection between a trustee or Senior Manager with any service provider must be disclosed to the full Board in the same way as any other contractual relationship with a related party.

Co-operation with other organisations/charities

Survivors Manchester has a long history of co-production, collaboration, co-operation and partnerships, a history we're really proud of.

As an organisation, some of our key personnel occupy seats in various forums, boards and panels with Government Departments (Home Office, Ministry of Justice; Local Authority (Health & Justice Exec Board, RASSO Partnership Board, CPS Scrutiny Panel) and with the key CVS across GM.

We also work in partnership with Greater Manchester Rape Crisis in co-delivery of both the Diocese of Manchester project and our co-designed Healing Through Community which is in association with Diocese of Salford.

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TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

The trustees (who are also directors of Survivors Manchester for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

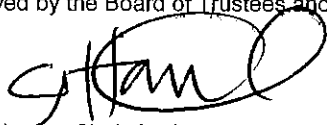
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS 102) (second edition – October 2019);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

SMALL COMPANY PROVISIONS AND APPROVAL

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies' exemption.

Approved by the Board of Trustees and signed on its behalf by:



Craig Harris - Chair & Director

Date: 14/8/21

**INDEPENDENT EXAMINERS REPORT
TO THE TRUSTEES OF SURVIVORS MANCHESTER
FOR THE YEAR ENDED MARCH 31 2021**

I report to the charity trustees on my examination of the accounts of the company for the year ended March 31 2021 which are set out on pages 14 to 23.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

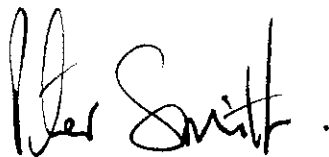
Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of *Institute of Chartered Accountants in England and Wales* (ICAEW) which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Peter Smith BA FCA DChA

For and on behalf of:
Chittenden Horley

HGA Accountants & Financial Consultants Ltd
Chartered Accountants
456 Chester Road
Old Trafford
Manchester M16 9HD

Date: 14/01/21



SURVIVORS MANCHESTER
STATEMENT OF FINANCIAL ACTIVITIES (including the income and expenditure account)
FOR THE YEAR ENDED MARCH 31 2021

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
INCOME					
Donations	2	61,817	89,236	151,053	17,218
Charitable activities	3	186,289	566,260	752,549	623,525
Investment Income - bank interest		456	-	456	-
TOTAL INCOME		<u>248,562</u>	<u>655,496</u>	<u>904,058</u>	<u>640,743</u>
EXPENDITURE					
Costs of raising funds	4	23,781	-	23,781	16,848
Charitable activities	5	127,312	576,032	703,344	586,875
TOTAL EXPENDITURE		<u>151,093</u>	<u>576,032</u>	<u>727,125</u>	<u>603,723</u>
NET INCOME/(EXPENDITURE) BEFORE TRANSFERS		97,469	79,464	176,933	37,020
Transfers between funds		-	-	-	-
NET MOVEMENT IN FUNDS		97,469	79,464	176,933	37,020
TOTAL FUNDS BROUGHT FORWARD	12	<u>209,401</u>	<u>48,029</u>	<u>257,430</u>	<u>220,410</u>
TOTAL FUNDS CARRIED FORWARD	12	<u>306,870</u>	<u>127,493</u>	<u>434,363</u>	<u>257,430</u>

The notes on pages 17 to 23 form part of these financial statements.

**SURVIVORS MANCHESTER
BALANCE SHEET
AS AT MARCH 31 2021**

	Notes	2021 £	2021 £	2020 £	2020 £
FIXED ASSETS					
Tangible fixed assets	9		31,788		27,246
CURRENT ASSETS					
Debtors	10	111,063		83,774	
Cash at Bank and in Hand		<u>1,451,258</u>		<u>267,896</u>	
		1,562,321		351,670	
CREDITORS					
Amounts falling due in one year	11	<u>1,159,746</u>		<u>121,486</u>	
NET CURRENT ASSETS			<u>402,575</u>		<u>230,184</u>
NET ASSETS			<u>434,363</u>		<u>257,430</u>
FUNDS					
Unrestricted	12		306,870		209,401
Restricted	12		<u>127,493</u>		<u>48,029</u>
TOTAL FUNDS			<u>434,363</u>		<u>257,430</u>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

For the year ending March 31 2021, the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies and no notice has been deposited under section 476 requiring the company to obtain an audit of its accounts for the year in question.

Directors' responsibilities

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The notes on pages 17 to 23 form part of these financial statements.

Approved by the Board and authorised for issue on:

And signed on their behalf by:



Craig Harris
Chair & Director

Company registration number 06811096

**SURVIVORS MANCHESTER
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED MARCH 31 2021**

		2021	2020
	notes	£	£
Cash used in operating activities	14	<u>1,199,351</u>	<u>188,783</u>
Cashflows from investing activities			
Interest and dividends		456	-
Purchase of tangible fixed assets		<u>(16,445)</u>	<u>(10,697)</u>
Cash provided by/(used in) investing activities		<u>(15,989)</u>	<u>(10,697)</u>
Increase/(decrease) in cash & cash equivalents in the year		1,183,362	178,086
Cash and cash equivalents brought forward		267,896	89,810
Cash and cash equivalents carried forward		<u>1,451,258</u>	<u>267,896</u>
Cash and cash equivalents consist of:			
Cash at bank and in hand		1,451,258	267,896
		<u>1,451,258</u>	<u>267,896</u>

The notes on pages 17 to 23 form part of these financial statements

SURVIVORS MANCHESTER

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31 2021

1 ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared: under the historic cost convention; in accordance with the Statement of Recommended Practice – Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) effective 1 January 2019 (second edition – October 2019); FRS102; and the Companies Act 2006. The charity constitutes a public benefit entity as defined by FRS102.

The accounts are prepared in £ sterling, which is the functional currency.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Income recognition

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably. The following applies to particular types of income:

- **Grants**, whether of a capital or revenue nature, are recognised when the charity has entitlement to the funds, any performance conditions have been met and it is probable that the income will be received.
- **Donations** from individuals and other bodies (not being of the nature of a grant) are recognised when receivable.
- **Earned Income** is measured at the fair value of the consideration received or receivable for services and goods supplied, net of discounts and VAT.

Deferred Income

Income is only deferred and included in creditors when:

- The income relates to a future accounting period
- A sales invoice has been raised ahead of the work being carried out and there is no contractual entitlement to the income until the work has been done
- Not all the terms and conditions of the grant have been met, including the incurring of expenditure and the grant conditions are such that unspent grant must be refunded

Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

Costs of raising funds including those associated with fundraising activities, managing investments and commercial trading by the subsidiary company.

Charitable activities costs of undertaking the work of the charity.

The charity is not registered for VAT and cannot recover any input tax charged. Costs are stated inclusive of VAT where charged.

Allocation of support costs

Support costs are those functions which assist the work of the charity either by supporting the delivery of charitable activities or by supporting the generation of funds. They include property costs, back office functions, staff costs and professional fees. The basis of allocations is set out in note 6.

Pension contributions

The charity operates a defined contribution pension scheme for its employees, agreeing the contribution rates with each individual. The contributions are paid to a third party who invests the contributions in a money purchase plan. Contributions are charged to the SoFA as they become payable.

SURVIVORS MANCHESTER
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31 2021

1 ACCOUNTING POLICIES (continued)

Tangible fixed assets and depreciation

Individual fixed assets costing more than £500 are capitalised at cost and are depreciated over their estimated useful lives on a straight line basis as set out below.

Depreciation rates are as follows:

Furniture and office equipment	20%/33.3% straight line
--------------------------------	-------------------------

Debtors

Trade and other debtors are recognised at the settlement amount due and prepayments are valued at the amount prepaid.

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

Financial instruments

The charity has only basic financial instruments which are initially recorded at cost and subsequently measured at their settlement value.

SURVIVORS MANCHESTER
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31 2021

	2021			2020		
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	£	£	£	£	£	£
2 DONATIONS						
GMCA - COMD 19 grant	17,450	-	17,450	2,656	-	2,656
Lloyds Bank Foundation - Covid 19	-	7,000	7,000	-	-	-
MOJ Covid 19 funding	-	82,236	82,236	-	-	-
Zurich Community Trust	27,000	-	27,000	-	-	-
Donations	17,367	-	17,367	14,562	-	14,562
	<u>61,817</u>	<u>89,236</u>	<u>151,053</u>	<u>17,218</u>	<u>-</u>	<u>17,218</u>

3 INCOME FROM CHARITABLE ACTIVITIES

Project grants

GM Police & Crime Commissioner	-	-	-	-	-	-
Home Office	-	60,000	60,000	-	38,248	38,248
Lloyds Bank Foundation	-	25,000	25,000	-	73,000	73,000
Ministry of Justice	-	156,000	156,000	-	104,000	104,000
Central Manchester CCG	-	99,874	99,874	-	96,334	96,334
GM Combined Authority re ISVA	-	81,952	81,952	-	126,951	126,951
GM Combined Authority MOJ ISVA extra	-	30,000	30,000	-	-	-
GM Combined Authority - NHSE Fund	-	36,333	36,333	-	-	-
Global Fund for Children	-	28,000	28,000	-	-	-
Zurich Community Trust	-	-	-	-	6,250	6,250
Arm Trust	-	49,101	49,101	-	49,101	49,101
Diocese of Salford	-	-	-	-	49,906	49,906
GM Mental Health Trust	-	-	-	-	500	500
	-	566,260	566,260	-	544,290	544,290

earned income

Consultancy & training	13,904	-	13,904	10,672	-	10,672
Other services	172,385	-	172,385	68,563	-	68,563
	<u>186,289</u>	<u>-</u>	<u>186,289</u>	<u>79,235</u>	<u>-</u>	<u>79,235</u>
	<u>186,289</u>	<u>566,260</u>	<u>752,549</u>	<u>79,235</u>	<u>544,290</u>	<u>623,525</u>

4 COSTS OF RAISING FUNDS

Fundraising costs	-	-	-	-	-	-
Support costs	23,781	-	23,781	16,848	-	16,848
	<u>23,781</u>	<u>-</u>	<u>23,781</u>	<u>16,848</u>	<u>-</u>	<u>16,848</u>

SURVIVORS MANCHESTER
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31 2021

	2021			2020		
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
5 CHARITABLE EXPENDITURE	£	£	£	£	£	£
Salary costs	355,718	-	355,718	287,537	-	287,537
Training	9,223	-	9,223	2,175	-	2,175
Travel, recruitment & other staff costs	9,035	-	9,035	9,014	-	9,014
Other direct costs	107,424	-	107,424	127,476	-	127,476
Small equipment	5,496	-	5,496	2,486	-	2,486
Advertising, marketing & website	24,288	-	24,288	11,515	-	11,515
Depreciation	11,903	-	11,903	7,083	-	7,083
Support costs	180,257	-	180,257	139,589	-	139,589
Charged to restricted funds	(576,032)	576,032	-	(545,316)	545,316	-
	<u>127,312</u>	<u>576,032</u>	<u>703,344</u>	<u>41,559</u>	<u>545,316</u>	<u>586,875</u>

	2021			2020		
	Fundraising	Charitable	Total	Fundraising	Charitable	Total
6 SUPPORT & GOVERNANCE COSTS	£	£	£	£	£	£
<i>Support costs</i>						
Staff costs	18,249	55,149	73,398	12,568	47,517	60,085
Property costs	3,017	57,322	60,339	2,336	44,391	46,727
Office costs	2,516	47,795	50,310	1,944	36,944	38,888
	<u>23,781</u>	<u>160,266</u>	<u>184,047</u>	<u>16,848</u>	<u>128,852</u>	<u>145,700</u>
<i>Governance costs</i>						
Staff costs	-	6,083	6,083	-	4,189	4,189
Professional fees	-	13,909	13,909	-	6,548	6,548
	<u>-</u>	<u>19,992</u>	<u>19,992</u>	<u>-</u>	<u>10,737</u>	<u>10,737</u>
<i>Total support costs</i>	<u>23,781</u>	<u>180,257</u>	<u>204,039</u>	<u>16,848</u>	<u>139,589</u>	<u>156,437</u>

Costs that can be wholly attributed to either support or governance are allocated directly to those functions, and other costs are allocated either on the basis of the estimation of time spent (freelance staff) or consumption of resources (office costs).

Support and governance costs are then allocated between theatre & workshops and ancillary trading on the basis of the estimation of the use of resources, using a standard percentage method. There are no material support costs in the generation of the other trading income, and therefore no allocation is made.

7 NET INCOMING RESOURCES AFTER TRANSFERS	2021	2020
This is stated after charging/(crediting):	£	£
Accountant/Independent examiner's fees		
Report	860	860
Accounts	1,020	993
Payments under operating leases including service charge and VAT	37,993	32,341
Depreciation charged on fixed assets	11,903	7,083
Directors' remuneration & trustees' expenses	<u>-</u>	<u>-</u>

SURVIVORS MANCHESTER
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31 2021

8 STAFF COSTS

	2021	2020
	£	£
Gross pay	404,537	328,952
Employer's pension contributions (defined contribution)	9,185	7,314
Social security costs	30,662	22,858
	<u>444,384</u>	<u>359,124</u>
	Number	Number
The average number of employees was:	<u>18</u>	<u>17</u>

No employee earned more than £60,000 in this or the previous year.

The key management of the charity comprise the trustees and senior managers (as set out on page1). The trustees do not receive any remuneration for their services. There were only 3 senior managers last year.

The total employee benefits of other key management were as follows:

£	£
<u>121,657</u>	<u>83,779</u>

9 TANGIBLE FIXED ASSETS

	Short Leasehold Improvements £	Furniture & Office Equipment £	Total £
Cost or valuation			
As at April 1 2020	17,748	21,816	39,564
Additions	-	16,445	16,445
As at March 31 2021	<u>17,748</u>	<u>38,261</u>	<u>56,009</u>
Depreciation			
As at April 1 2020	3,803	8,515	12,318
Charge for the year	2,535	9,368	11,903
As at March 31 2021	<u>6,338</u>	<u>17,883</u>	<u>24,221</u>
Net Book Value			
As at March 31 2021	<u>11,410</u>	<u>20,378</u>	<u>31,788</u>
As at April 1 2020	<u>13,945</u>	<u>13,301</u>	<u>27,246</u>

10 DEBTORS

	2021	2020
	£	£
Income receivable	42,751	70,582
Prepayments & other debtors	68,312	13,192
	<u>111,063</u>	<u>83,774</u>

11 CREDITORS falling due within one year

	2021	2020
	£	£
Trade creditors	68,021	43,442
Social security and other taxes	13,076	846
Income in advance	1,071,316	70,000
Accruals and deferred income	7,333	7,198
	<u>1,159,746</u>	<u>121,486</u>

SURVIVORS MANCHESTER
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31 2021
12 STATEMENT OF FUNDS

	2019/20				b/f and c/f	2020/21			
	31/03/2019	Income	Expenditure	Transfers	31/03/2020	Income	Expenditure	Transfers	31/03/2021
	£	£	£	£	£	£	£	£	£
Unrestricted funds									
General fund	186,305	96,453	(58,407)	(14,950)	209,401	248,562	(151,093)	-	306,870
	186,305	96,453	(58,407)	(14,950)	209,401	248,562	(151,093)	-	306,870
Restricted funds									
CONTROL	-	-	-	-	-	-	-	-	-
Lloyds Bank Foundation - Covid 19	-	-	-	-	-	7,000	(7,000)	-	-
MOJ Covid 19 funding	-	-	-	-	-	82,236	(82,236)	-	-
Home Office - NSVS	8,280	38,248	(55,858)	14,950	5,620	60,000	(47,760)	-	17,860
Lloyds Bank Foundation	-	73,000	(73,000)	-	-	25,000	(25,000)	-	-
MOJ - MTSF	-	104,000	(104,000)	-	-	156,000	(156,000)	-	-
NHS MCGG	-	96,334	(96,334)	-	-	99,874	(99,874)	-	-
GM Combined Authority re ISVA	-	126,951	(126,951)	-	-	81,952	(81,952)	-	-
GM Combined Authority MOJ ISVA extra	-	-	-	-	-	30,000	(30,000)	-	-
GM Combined Authority - NHSE Fund	-	-	-	-	-	36,333	(36,333)	-	-
Global Fund for Children	-	-	-	-	-	28,000	(9,877)	-	18,123
ZCT	-	6,250	(6,250)	-	-	-	-	-	-
Arm Trust	25,825	49,101	(49,101)	-	25,825	49,101	-	-	74,926
Diocese of Salford	-	49,906	(33,322)	-	16,584	-	-	-	16,584
GM Mental Health Trust	-	500	(500)	-	-	-	-	-	-
GMSCN	-	-	-	-	-	-	-	-	-
	34,105	544,290	(545,316)	14,950	48,029	655,496	(576,032)	-	127,493
Total funds	220,410	640,743	(603,723)	-	257,430	904,058	(727,125)	-	434,363

Restricted funds

Home Office NSVS (National Sexual Violence Support) Fund: The NSVS Fund is for the provision of staff, website and development activity for the Male Survivors Partnership project, of which Survivors Manchester is a co-founder. Survivors Manchester hold this grant on behalf of the Male Survivors Partnership as the lead partner in the consortium. The balance of the fund is to cover the release of prepaid costs for webhosting of guides for 21/22.

Global Fund for Children: To foster change for children and young people. Expected to be used in 20/21.

Arm Trust: The Arm Trust grant is to directly fund our CEO non-clinical time, investing in strategic planning, managing and developing the profile of the organisation and to ensure that Survivors Manchester continues to play its part in increasing awareness of male survivors. The grant will be spent in 21/22.

Diocese of Salford: To fund the Healing Through Community programme which provides services to all male victims/survivors of abuse in the area covered by the Diocese of Salford. The grant will be spent in 21/22.

SURVIVORS MANCHESTER
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31 2021

13 ANALYSIS OF COMPANY NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Restricted Funds £	Total £
<i>Fund balances at March 31 2021 are represented by:-</i>			
Tangible fixed assets	31,788	-	31,788
Net current assets	275,082	127,493	402,575
	<u>306,870</u>	<u>127,493</u>	<u>434,363</u>
<i>Fund balances at March 31 2020 are represented by:-</i>			
Tangible fixed assets	27,246	-	27,246
Net current assets	182,155	48,029	230,184
	<u>209,401</u>	<u>48,029</u>	<u>257,430</u>

14 RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASHFLOW FROM OPERATING ACTIVITIES

	2021 £	2020 £
Net income/(expenditure)	176,933	37,020
Add back depreciation	11,903	7,083
Add loss on disposal of fixed assets	-	-
Deduct interest income shown in investing activities	(456)	-
Decrease/(increase) in debtors	(27,289)	112,874
Increase/(decrease) in creditors	1,038,260	31,806
Net cash generated from/(used in) operating activities	<u>1,199,351</u>	<u>188,783</u>

The Charity had no net debt in either year.

15 CONSTITUTION

The Company is limited by guarantee and does not have a share capital. In the event of the Company being wound up the members are committed to contributing £1 each.

16 TAXATION

The Company is a registered charity and is entitled to claim annual exemption from UK corporation tax.

17 CAPITAL COMMITMENTS

There were no capital commitments authorised and contracted for at the end of the period (2020 - £Nil).

18 RELATED PARTY TRANSACTIONS

There are no related party transactions that are required to be disclosed either under the SoRP or the Companies Act 2006.

19 COMMITMENTS UNDER OPERATING LEASES

The charity has the following commitments under non cancelable leases:

Due in one year	22,291	22,291
Due in 2 - 5 years	78,645	89,165
Due in more than 5 years	-	11,772
	<u>100,936</u>	<u>123,228</u>

The above amounts exclude VAT, and service charge and insurance currently c£9k pa excluding VAT.

