

YES OUTDOORS

England & Wales · Charity number 1144916

Details

Status	Registered
Legal form	Charitable company
Company number	07834284
Registered	2011-12-05
Register	View on the Charity Commission register

Contact

Address	YES Outdoors Voluntary Action Islington 200A Pentonville Road Kings Cross London N1 9JP
Phone	02084462387
Email	info@yesoutdoors.org.uk
Website	www.yesoutdoors.org.uk

Activities

Objects: THE CHARITY'S OBJECTS (OBJECTS) ARE SPECIFICALLY RESTRICTED TO THE FOLLOWING: TO HELP AND EDUCATE YOUNG PEOPLE THROUGH THEIR LEISURE-TIME ACTIVITIES SO AS TO DEVELOP THEIR PHYSICAL MENTAL AND SPIRITUAL CAPACITIES THAT THEY MAY GROW TO FULL MATURITY AS INDIVIDUALS AND MEMBERS OF SOCIETY AND THAT THEIR CONDITIONS OF LIFE MAY BE IMPROVED. THIS WILL BE ACHIEVED BY:-A. BUILDING POSITIVE AND MEANINGFUL RELATIONSHIPS BETWEEN THE POLICE AND YOUNG PEOPLE BY TAKING GROUPS OF YOUTHS FROM THE LOCAL AREA TO AN OUTDOOR CENTRE; B. STRENGTHENING A POSITIVE POLICE PROFILE IN THE COMMUNITY THROUGH THESE RELATIONSHIPS; C. DELIVERING A STRUCTURED 3 YEAR PERSONAL DEVELOPMENT PROGRAMME THROUGH THE ACTIVITY HOLIDAYS ; D. BUILDING SELF-ESTEEM AND A SENSE OF PURPOSE THROUGH PERSONAL CHALLENGE IN A SUPPORTIVE ENVIRONMENT; AND, E. ASSISTING YOUNG PEOPLE TO LIVE AND WORK TOGETHER IN THE INTERESTS OF RAISING COMMUNITY SPIRIT

Activities: Yes Outdoors offers various schemes such as mentoring, training, outdoor activities, to young people at risk of offending, involvement in youth violence or joining a gang. The charity aims to get inner city youth interested in other pursuits and make better life choices.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services
- **What:** Education/training, Recreation
- **Who:** Children/young People

Geography

- Camden
- Hackney
- Haringey
- Islington

Finances

Period end	Income	Expenditure	Assets	Employees
2024-11-30	£256,122	£212,462	-	-
2023-11-30	£418,392	£265,874	-	-
2022-11-30	£254,412	£235,473	-	-
2021-11-30	£173,536	£177,665	-	-
2020-11-30	£240,083	£135,874	-	-

Trustees

Name	Role	Appointed
REBECCA ELIZABETH HERBERT	Chair	2020-08-08
AARON MATTHEW WILLIAM BARNES		2011-12-05
COLIN FESTUS ADAMS MBE		2020-08-08
DOUGLAS SCOTT SMITH		2011-11-10
GARY MONAGHAN		2011-12-05

YES OUTDOORS

England & Wales - Charity number 1144916

Accounts

YES OUTDOORS



ANNUAL REPORT 2023-2024



REGISTERED IN ENGLAND: 07834284
REGISTERED CHARITY NUMBER: 1144916

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A WORD FROM THE CHAIR

It is with great pride that I present this year's accounts for our charity, which continues to support disadvantaged young people across north London.

This has been a year of progress and perseverance as we work tirelessly to create opportunities and provide meaningful support to those who need it most.

Our CLIMB activity-based mentoring programme remains a cornerstone of our work. The young people thoroughly enjoy the rock-climbing sessions, benefiting greatly from the guidance and encouragement of our volunteer mentors.

Rock climbing provides a unique challenge that inspires determination and resilience, raising their aspirations and showing them what they can achieve with focus and effort. The positive impact of the programme extends beyond the climbing wall, as they carry these skills into other aspects of their lives. This year, we have seen incredible outcomes, with participants growing in confidence and self-belief.

We were particularly encouraged by the positive findings of the independent evaluation conducted by Sheffield Hallam University, as part of the Youth Endowment Fund's Another Chance round.

The report, published in March 2024, recognises the programme's success in engaging young people and supporting meaningful change, reinforcing the value of our approach and the dedication of our volunteer mentors.

Another key initiative, our Homework Club, has become an essential resource for many young students. By providing a supportive environment, alongside access to tutoring, we are helping disadvantaged young people overcome barriers to their education and achieve academic success.

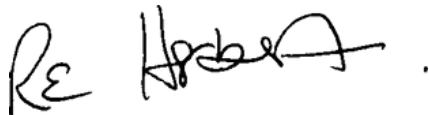
We continue to deliver our City & Guilds bicycle maintenance programme, enabling young people to gain a recognised qualification and equipping them with valuable skills for the workplace. Similarly, our employment support programme has been instrumental in helping young people secure college placements and new job opportunities, enabling them to take confident steps towards independence.

Our winter care package campaign was once again a resounding success, providing vital support to vulnerable residents during the colder months. Each package is a gesture of solidarity, filled with essential items and reminders that they are not alone during challenging times.

I would like to extend my gratitude to our staff, volunteers, and Board of Trustees, whose dedication has allowed us to make a positive impact on the lives of disadvantaged young people.

We are equally grateful to our partners and donors, whose unwavering support has been crucial in sustaining our programmes and initiatives.

Warm regards,



REBECCA HERBERT
CHAIR

READ THE FULL REPORT AT
YOUTH ENDOWMENT FUND:



CLIMB MENTORING PROGRAMME

We have been delighted by the response to our 2024 CLIMB programme. Referral partners have been enthusiastic, following the positive impact they have seen in young people who attended our 2023-24 programme, and have a waiting list of young people wanting to gain a place on the programme.

We offered a taster session to some year 6 girls who felt they couldn't wait until next year and they absolutely loved it!

This year our special focus has been healthy eating and staying hydrated to improve sporting performance. We now provide water flasks at the beginning of each session and healthy snacks at the end to encourage young people to drink more and eat better whilst exercising. We have also reduced waste by dispensing with disposable cups.

We are looking forward to taking participants on an Outward Bound Trip to Wales at the end of March 2025 to consolidate everything they have learnt on the programme.



Our flagship CLIMB programme has been recognised in the local community and beyond. We give children access to rock-climbing, in state-of-the-art facilities and supported by passionate and qualified volunteers.

We conclude our sessions with a group debriefing, paired with healthy snacks and fruits.





VOLUNTEER SPOTLIGHT - MICK

We want to give a shout out to Mick and to celebrate his dedication and enthusiasm for improving the life chances of disadvantaged young people. Mick was our first volunteer and has been volunteering with us for more than 10 years. He is an inspiration to everyone around him, especially new volunteer mentors for whom he is a wonderful role model. He participates in volunteer training providing tips on how to engage and inspire young people and sharing inspiring stories about the positive impact our programmes have had on young people's lives.

He is so committed to improving young peoples' lives that he works in a local secondary school all day and then comes to volunteer with us in the evening!

Mick is an experienced climber and cyclist who is always willing to share his knowledge with the team. He encourages young climbers, pitching his 1:1 support to their individual skills and experience so that they can progress at their own speed and get the best possible outcomes from the programme.



SUPPORTED BY ARC'TERYX

As a premium, high-quality brand trusted by climbers, the Arc'teryx name has added a sense of prestige and reliability to our programme, which has helped to attract more volunteers. Many are drawn to the idea of working with a charity that is supported by such a respected brand in the outdoor industry.

This partnership has been instrumental in growing not just our programme but also our community of dedicated volunteers.



CITY & GUILDS ACCREDITED

YES Outdoors continues to deliver accredited City & Guilds courses in bicycle maintenance, empowering young people with valuable hands-on skills and recognised qualifications. These courses provide a supportive and practical learning environment, helping participants build confidence, discipline, and employability.

The programme is part of YES Outdoors' wider commitment to supporting disadvantaged youth, combining mentoring, outdoor activities, and skill-building to create positive futures and stronger community connections.



HOMework CLUB (CASE STUDIES)

Anna (anonymous) is in Year 11 and has been regularly attending the Homework Club. We have provided her with individual support in the core subject of English.

Through attending the sessions, she has improved her spelling and grammar. She has also practised reading comprehension. She has improved her writing skills and has received support with essay writing. We have provided her with various resources to revise for her GCSE examinations.

Anna would like to have a career as a forensic scientist. We have supported her to research the best A Level subjects she would need to take to pursue a career in this area. We have also explored all the different jobs available in this field of work.

Paul (anonymous) is in Year 11 and has attended the Homework club to study for his GCSE examinations.

He is passionate about becoming a professional chef. We supported him by involving him in the planning and preparation of the healthy meal which is provided at the end of each session.

He has created shopping lists while keeping within a budget. He has also helped to prepare ingredients and to cook the meal.

We have helped him to explore the main steps to becoming a chef. He has researched culinary schools in the local area and attended an open day. He has also been supported to research apprenticeships and college courses.





WATCH THE VIDEO

WINTER CARE PACKAGES

We involved 35 young people in a make and bake at the Rose Bowl youth centre. They made tree decorations from air drying clay and decorated them with acrylic paint. They also designed and filled Rudolph hot chocolate shots and baked gingerbread biscuits to which they added a personal touch with colourful icing.

We also ran an art competition offering a prize to the artist who designed the best image to decorate a mug for each of our winter care packages.

In addition to these creations, we sourced and purchased additional Christmas gifts and treats to include in a total of 50 care packages. We handed the care packages out to elderly people in the borough attending a Christmas lunch at Brickworks Community Centre in Islington.

The packages contained gloves and a hat, a hot water bottle and cosy socks, Christmas sweets, A home baked Christmas biscuit, a handmade tree decoration, a Rudolph hot chocolate shot, a set of tea towels, a mug featuring the winning artwork from our art competition and a range of other treats.

This was our best Winter care initiative to date. There was mutual benefit for both the young people who gained a sense of the joy of creating and giving gifts and the elderly who received a welcome treat, a sense of community and a feeling of Christmas cheer. We are looking forward to running the initiative again in 2024 and will report back next year!

VOLUNTEER OF THE YEAR

We're thrilled to share that our very own founder, Tony Quinn has been named Volunteer of the Year at the Voluntary Action Islington Awards! This well-deserved recognition celebrates Tony's tireless dedication, passion, and commitment to YES Outdoors and the young people we serve. Tony has gone above and beyond to support, inspire, and empower local youth through outdoor adventure and mentorship.

His hard work and unwavering spirit have made a profound impact on our community, and we couldn't be prouder to see him honoured in this way.

Congratulations, Tony!



LEARN MORE

EMPLOYMENT SUPPORT

This year, our Access to Employment project took a significant step forward by introducing a new CV upload tool, allowing young people to directly submit their CVs for personalised feedback and support. This addition has made it easier for participants to connect with opportunities and receive tailored guidance on presenting their skills effectively.

By streamlining the process, we aim to empower young people to gain the confidence and tools needed for the job market. This enhancement reflects our commitment to addressing barriers to employment and expanding our resources to make meaningful, practical support accessible to all our young people.



LEARN MORE

YES OUTDOORS

REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 30 NOVEMBER 2024

TRUSTEES	Mrs R E Herbert Mr G Monaghan Mr D S Smith Mr C F Adams MBE Mr A M W Barnes
REGISTERED OFFICE	Voluntary Action Islington 200A Pentonville Road Kings Cross London N1 9JP
REGISTERED COMPANY NUMBER	07834284 (England and Wales)
REGISTERED CHARITY NUMBER	1144916
INDEPENDENT EXAMINER	TC Group Park House 200 Drake Street Rochdale Lancashire OL16 1PJ

YES OUTDOORS (REGISTERED NUMBER: 07834284)

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 NOVEMBER 2024**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 November 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 NOVEMBER 2024

OBJECTIVES AND ACTIVITIES

Objectives and aims

Our aims

Engage young people, providing opportunities that would not otherwise be open to them.

Empower young people with the skills they need to raise their aspirations. This can be through self-confidence or resilience brought about by overcoming challenges whilst receiving support.

Improve levels of accessibility and participation in outdoor activities for inner-city young people.

Provide a safe environment where young people can thrive, develop and have fun.

Connect young people from a diverse range of ethnic backgrounds who are based in different boroughs and estates, enabling them to build relationships, experience inclusivity and develop their skills together. This will improve their social cohesion within the community in which they live.

Our objectives

Develop Skills - Learning to maintain a bicycle or participate in an indoor climbing experience requires perseverance, commitment, patience, overcoming fear, teamwork and determination - all essential life-skills for inner-city young people.

Broaden Horizons - Take more young people out of the city to an environment where they can thrive and challenge territorial bias in gang culture today, attitudes can be changed and cross-borough friendships made.

Break Down Barriers - Many of the activities run by YES Outdoors are out of reach for many young people. Providing free or highly subsidised places will increase participation in these activities for inner-city young people considerably.

Provide Qualifications and Support Learning - As a City & Guilds accredited centre, our young people can gain qualifications, improving their CV noticeably. Additionally, we support young people to attend our supplementary educational homework sessions for free at a local community centre.

Achieve Positive Change - Young people who are not engaging in school, training or employment can participate in many of our programmes and benefit from the different approach we use which is a hands-on learning environment.

YES OUTDOORS enables young people to experience a range of activities and developmental support that they would not usually be able to access.

Our programme list:

Adventure-based Mentoring Project - This project offers indoor climbing and bicycle maintenance sessions for young people. Please see page 4 to learn more.

Bicycle Maintenance Programme - We have continued delivering our popular Bicycle Maintenance courses for disadvantaged young people in north London. This project moves around to different housing estates, schools, and PRU's, to work with the most hard to reach young people. After a minimum of six sessions the young person gets to keep a bike, allowing them to benefit from all positives that brings. We provide lights, locks and helmets.]

City & Guilds Centre Status - We continue to deliver accredited City & Guilds courses free of charge on our longer, more in-depth Bicycle Maintenance course. Please see page 6 to learn more.

Cycle for Change - We are mindful of the positive and negative environmental impact that our work can have. We give away hundreds of bicycles each year and recycle our waste. We educate our young people on the impact our actions have and how to make better choices to reduce carbon emissions.

Employment Support - We continue to deliver our Employability Project at the YMCA north London. Please see page 9 to learn more.

Homework Club - We continue to deliver our successful Targeted Tutoring and Homework Club. Please see page 7 to learn more.

Winter Care Packages - Our staff and volunteers continue to support food banks in the local community. Please see page 8 to learn more.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 NOVEMBER 2024

OBJECTIVES AND ACTIVITIES

Public benefit

YES OUTDOORS delivers public benefit to disadvantaged inner-city young people. Programmes have developed from mentoring sessions in 2011 to a series of programmes that offer a range of activities and supporting disadvantaged young people according to their level of need.

Our overall mission is to engage inner-city youth that are considered either disadvantaged or 'at risk' of offending or joining a gang. We use challenging activities and provide vocational opportunities such as bicycle maintenance, climbing and outdoor expeditions. All with a view to increase the motivation and aspirations of young people enabling them to build better relationships, become more resilient and develop as individuals to make better life choices.

For full and up to date information on how YES OUTDOORS delivers benefit and the range of programmes and events being delivered by the charity, please see our website : <https://www.yesoutdoors.org.uk> or email us at info@yesoutdoors.org.uk to receive our annual report.

In shaping our objectives and planning our activities for the year, the Trustees have given consideration to the duties set out in section 17 (5) of the Charities Act 2011 to have due regard to public benefit and to the Charity Commission Guidance on public benefit. In particular, the Trustees have considered how the planned activities will contribute to the overall aims and objectives that they have set.

FINANCIAL REVIEW

Financial position

During the year the Charity generated a surplus of income over expenditure of £43,660 (2023 - £152,518) which was added to funds brought forward. As at 30 November 2024 the Charity had unrestricted free reserves amounting to £238,179 (2023 - £186,546) and restricted funds of £142,760 (2023 - £141,586).

Investment policy and objectives

The charity's powers of investment are set out in its Memorandum and Articles of Association. The Trustees have considered the most appropriate policy for investing surplus funds and have agreed a mixture of investment and placing such funds in a bank deposit account represents the most suitable and low-risk option, given the charity's size and its need for ready access to cash.

Reserves policy

The Trustees aim to maintain unrestricted reserves equivalent to approximately nine months' core operating expenditure and programme delivery expenditure. This level is considered sufficient to ensure that, in the event of a significant drop in income, the charity would be able to continue its key activities while alternative funding is sought.

Going concern

There are no material uncertainties about the charity's ability to continue as a going concern.

FUTURE PLANS

Following the successful growth of YES Outdoors over recent years we continue to focus on the four boroughs with no immediate plans for further geographical expansion. Capacity building, monitoring and evaluation of existing YES Outdoors programmes, increasing participants and building relationships across the youth sector continue to be the focus.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Organisational structure

The charity is overseen by a Board of Trustees who have ultimate responsibility for the governance and strategic direction of the organisation. Day-to-day management is delegated to the Chief Executive Officer (CEO), who reports directly to the Board. The CEO is supported by a small management team comprising the Operations Manager, Programme Manager, and Finance & Administration Manager. These managers oversee staff and volunteers responsible for delivering mentoring programmes, organising outdoor activity sessions, and managing fundraising and administrative functions. Clear lines of reporting and regular team meetings ensure that the Board is kept informed while operational matters are effectively managed on a daily basis.

Induction and training of new trustees

Trustees are appointed by resolution of the existing Board of Trustees, in accordance with the charity's governing document. When recruiting new trustees, the Board seeks individuals with relevant skills and experience, including backgrounds in safeguarding, youth work, education, outdoor education, finance, legal, and fundraising. This helps ensure the Board has an appropriate balance of expertise to guide the charity's work. New trustees undergo an induction process, which includes briefings on their legal duties and responsibilities, safeguarding, the charity's policies and procedures, and the strategic plan. Ongoing training is provided through regular trustee development sessions and access to external governance resources.

YES OUTDOORS (REGISTERED NUMBER: 07834284)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 NOVEMBER 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Key management remuneration

Key management personnel are defined as those individuals who have authority and responsibility for planning, directing, and controlling the activities of the charity. In this charity, this includes the Chief Executive Officer and the senior management team. The total remuneration paid to key management personnel during the financial year is £31,826.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 22ND SEPTEMBER 2025 and signed on its behalf by:

REDACTED

Mrs R E Herbert - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
YES OUTDOORS**

Independent examiner's report to the trustees of YES Outdoors ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 November 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Mrs V A Hill FCA

TC Group
Park House
200 Drake Street
Rochdale
Lancashire
OL16 1PJ

Date: 22/9/2025

YES OUTDOORS

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 30 NOVEMBER 2024

	Notes	Unrestricted fund £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	35,371	200,300	235,671	390,023
Other trading activities	3	10,701	-	10,701	25,369
Investment income	4	<u>9,750</u>	<u>-</u>	<u>9,750</u>	<u>3,000</u>
Total		<u>55,822</u>	<u>200,300</u>	<u>256,122</u>	<u>418,392</u>
EXPENDITURE ON					
Raising funds		-	24,700	24,700	24,700
Charitable activities	5				
Charitable activities		<u>13,336</u>	<u>174,426</u>	<u>187,762</u>	<u>241,174</u>
Total		<u>13,336</u>	<u>199,126</u>	<u>212,462</u>	<u>265,874</u>
NET INCOME		42,486	1,174	43,660	152,518
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>204,367</u>	<u>141,586</u>	<u>345,953</u>	<u>193,435</u>
TOTAL FUNDS CARRIED FORWARD		<u>246,853</u>	<u>142,760</u>	<u>389,613</u>	<u>345,953</u>

BALANCE SHEET
30 NOVEMBER 2024

	Notes	Unrestricted fund £	Restricted funds £	2024 Total funds £	2023 Total funds £
FIXED ASSETS					
Tangible assets	11	8,674	7,665	16,339	27,721
CURRENT ASSETS					
Debtors	12	1,641	-	1,641	1,681
Investments	13	150,000	-	150,000	150,000
Cash at bank		92,425	135,095	227,520	173,266
		244,066	135,095	379,161	324,947
CREDITORS					
Amounts falling due within one year	14	(5,887)	-	(5,887)	(6,715)
NET CURRENT ASSETS		238,179	135,095	373,274	318,232
TOTAL ASSETS LESS CURRENT LIABILITIES		246,853	142,760	389,613	345,953
NET ASSETS		246,853	142,760	389,613	345,953
FUNDS	15				
Unrestricted funds				246,853	204,367
Restricted funds				142,760	141,586
TOTAL FUNDS				389,613	345,953

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 November 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 November 2024 in accordance with Section 476 of the Companies Act 2006.

- The trustees acknowledge their responsibilities for
- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
 - (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 22ND SEPTEMBER 2025 and were signed on its behalf by:

REDACTED

Mr A M W Barnes - Trustee

REDACTED

Mrs R E Herbert - Trustee

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 NOVEMBER 2024**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery	- 25% on cost
Fixtures and fittings	- 15% on reducing balance
Motor vehicles	- 25% on reducing balance and 25% on cost
Computer equipment	- 33% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Government grants

Government grants are recognised when there is reasonable assurance that the company will comply with the conditions attaching to the grant and the grant will be received.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 NOVEMBER 2024

2. DONATIONS AND LEGACIES

	2024	2023
	£	£
Donations and grants	3,270	1,521
Grants	<u>232,401</u>	<u>388,502</u>
	<u>235,671</u>	<u>390,023</u>

Grants received, included in the above, are as follows:

	2024	2023
	£	£
Children in Need	10,000	10,000
Camden Council	32,000	-
Cripplegate Foundation	-	4,500
Groundwork London	-	1,900
Islington Borough	10,000	33,500
Young Camden Foundation	3,500	-
Youth Endowment Fund	58,886	272,277
Mayor's Office	-	8,150
The London Community Foundation	-	15,000
Youth Futures Fund	15,000	-
Lawrence Atwell Charity	10,000	15,000
The Hedley Foundation	-	1,000
Local Initiatives Fund	3,000	3,000
Armourers and Brasiers' Gauntlet Trust	-	4,000
The Forrester Family Trust	-	5,000
National Lottery	-	9,675
The Allen Charitable Trust	5,000	1,000
Arc'teryx Community	5,000	4,500
Cloudesley	10,000	-
Magdalen Hospital Trust	2,000	-
The Swire Charitable Trust	20,000	-
The Goodman Foundation	2,000	-
Islington Safer Neighbourhood Board	2,890	-
The Robert Garvon Charitable Trust	5,000	-
The Worshipful Company of Horners	3,000	-
Makers of Playing Cards	500	-
The Leigh Trust	1,000	-
The Casey Trust	1,000	-
The Gosling Foundation	5,000	-
Persula Foundation	3,000	-
Joseph Levy Foundation	8,000	-
Charles S French Charitable Trust	3,000	-
The W O Street Charitable Foundation	3,000	-
Charities Trust	100	-
Charles Hayward Foundation	6,775	-
The Vintners Foundation	<u>3,750</u>	<u>-</u>
	<u>232,401</u>	<u>388,502</u>

continued...

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 NOVEMBER 2024**

3. OTHER TRADING ACTIVITIES

	2024	2023
	£	£
Trading income	<u>10,701</u>	<u>25,369</u>

4. INVESTMENT INCOME

	2024	2023
	£	£
Current asset investment interest	<u>9,750</u>	<u>3,000</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 6) £	Totals £
Charitable activities	<u>183,573</u>	<u>4,189</u>	<u>187,762</u>

6. SUPPORT COSTS

	Governance costs £
Charitable activities	<u>4,189</u>

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Depreciation - owned assets	<u>13,847</u>	<u>14,124</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 November 2024 nor for the year ended 30 November 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 November 2024 nor for the year ended 30 November 2023.

9. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	85,432	107,108
Social security costs	2,676	3,641
Other pension costs	<u>6,119</u>	<u>2,228</u>
	<u>94,227</u>	<u>112,977</u>

The average monthly number of employees during the year was as follows:

	2024	2023
	3	4
Management and administration	<u>3</u>	<u>4</u>

No employees received emoluments in excess of £60,000.

continued...

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 NOVEMBER 2024

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	21,195	368,828	390,023
Other trading activities	22,369	3,000	25,369
Investment income	<u>3,000</u>	<u>-</u>	<u>3,000</u>
Total	<u>46,564</u>	<u>371,828</u>	<u>418,392</u>
EXPENDITURE ON			
Raising funds	-	24,700	24,700
Charitable activities			
Charitable activities	<u>843</u>	<u>240,331</u>	<u>241,174</u>
Total	<u>843</u>	<u>265,031</u>	<u>265,874</u>
NET INCOME	45,721	106,797	152,518
Transfers between funds	<u>(1,639)</u>	<u>1,639</u>	<u>-</u>
Net movement in funds	44,082	108,436	152,518
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>160,284</u>	<u>33,151</u>	<u>193,435</u>
TOTAL FUNDS CARRIED FORWARD	<u>204,366</u>	<u>141,587</u>	<u>345,953</u>

11. TANGIBLE FIXED ASSETS

	Plant and machinery £	Fixtures and fittings £	Motor vehicles £	Computer equipment £	Totals £
COST					
At 1 December 2023	37,258	1,619	38,260	27,112	104,249
Additions	<u>-</u>	<u>-</u>	<u>-</u>	<u>2,465</u>	<u>2,465</u>
At 30 November 2024	<u>37,258</u>	<u>1,619</u>	<u>38,260</u>	<u>29,577</u>	<u>106,714</u>
DEPRECIATION					
At 1 December 2023	23,834	426	30,619	21,649	76,528
Charge for year	<u>7,954</u>	<u>179</u>	<u>1,911</u>	<u>3,803</u>	<u>13,847</u>
At 30 November 2024	<u>31,788</u>	<u>605</u>	<u>32,530</u>	<u>25,452</u>	<u>90,375</u>
NET BOOK VALUE					
At 30 November 2024	<u>5,470</u>	<u>1,014</u>	<u>5,730</u>	<u>4,125</u>	<u>16,339</u>
At 30 November 2023	<u>13,424</u>	<u>1,193</u>	<u>7,641</u>	<u>5,463</u>	<u>27,721</u>

continued...

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 NOVEMBER 2024**

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Other debtors	750	-
Prepayments	<u>891</u>	<u>1,681</u>
	<u>1,641</u>	<u>1,681</u>

13. CURRENT ASSET INVESTMENTS

	2024	2023
	£	£
Other	<u>150,000</u>	<u>150,000</u>

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Trade creditors	99	781
Social security and other taxes	1,159	1,827
Other creditors	609	819
Accrued expenses	<u>4,020</u>	<u>3,288</u>
	<u>5,887</u>	<u>6,715</u>

15. MOVEMENT IN FUNDS

	At 1.12.23 £	Net movement in funds £	At 30.11.24 £
Unrestricted funds			
General fund	204,367	42,486	246,853
Restricted funds			
Minibus purchase	7,119	(1,780)	5,339
Bicycle Maintenance	30,253	15,389	45,642
Social Action	11,384	(3,757)	7,627
Covid Response	328	(49)	279
Employment Support	3,047	(1,762)	1,285
Mentoring	87,002	(5,641)	81,361
Going Greener Cargo electric Bike	<u>2,453</u>	<u>(1,226)</u>	<u>1,227</u>
	<u>141,586</u>	<u>1,174</u>	<u>142,760</u>
TOTAL FUNDS	<u>345,953</u>	<u>43,660</u>	<u>389,613</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 NOVEMBER 2024

15. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	55,822	(13,336)	42,486
Restricted funds			
Minibus purchase	-	(1,780)	(1,780)
Bicycle Maintenance	45,415	(30,026)	15,389
Social Action	18,999	(22,756)	(3,757)
Covid Response	-	(49)	(49)
Employment Support	-	(1,762)	(1,762)
Mentoring	135,885	(141,526)	(5,641)
Going Greener Cargo electric Bike	<u>1</u>	<u>(1,227)</u>	<u>(1,226)</u>
	<u>200,300</u>	<u>(199,126)</u>	<u>1,174</u>
TOTAL FUNDS	<u>256,122</u>	<u>(212,462)</u>	<u>43,660</u>

Comparatives for movement in funds

	At 1.12.22 £	Net movement in funds £	Transfers between funds £	At 30.11.23 £
Unrestricted funds				
General fund	160,284	45,722	(1,639)	204,367
Restricted funds				
Minibus purchase	9,492	(2,373)	-	7,119
Technology Appeal	8,459	(10,098)	1,639	-
Bicycle Maintenance	350	29,903	-	30,253
Social Action	78	11,306	-	11,384
Covid Response	386	(58)	-	328
Employment Support	2,707	340	-	3,047
Mentoring	7,999	79,003	-	87,002
Going Greener Cargo electric Bike	<u>3,680</u>	<u>(1,227)</u>	<u>-</u>	<u>2,453</u>
	<u>33,151</u>	<u>106,796</u>	<u>1,639</u>	<u>141,586</u>
TOTAL FUNDS	<u>193,435</u>	<u>152,518</u>	<u>-</u>	<u>345,953</u>

continued...

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 NOVEMBER 2024

15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	46,564	(842)	45,722
Restricted funds			
Minibus purchase	-	(2,373)	(2,373)
Technology Appeal	-	(10,098)	(10,098)
Bicycle Maintenance	41,901	(11,998)	29,903
Social Action	15,150	(3,844)	11,306
Covid Response	-	(58)	(58)
Employment Support	15,501	(15,161)	340
Mentoring	299,276	(220,273)	79,003
Going Greener Cargo electric Bike	-	(1,227)	(1,227)
	<u>371,828</u>	<u>(265,032)</u>	<u>106,796</u>
TOTAL FUNDS	<u>418,392</u>	<u>(265,874)</u>	<u>152,518</u>

RESTRICTED FUNDS

Minibus purchase

Providing transport for all our various projects and supporting our young people to get to and from venues. Supporting our team to take groups of young people on residential trips in the countryside.

Technology Appeal

Combating the digital divide by providing new and refurbished technology to disadvantaged people.

Bicycle Maintenance

Providing bicycle maintenance sessions as part of a structured programme to divert young people away from youth violence or offending.

Social Action

Empowering young people, through projects, to take responsibility for themselves and the community they live in. To provide young people with free after-school education.

Covid Response

Quickly adapting delivery to support young people during the pandemic.

Employment Support

Our targeted scheme offered to young people who require 1:2:1 support to enable them to secure employment.

Mentoring

Our "CLIMB" project that sees young people supported throughout an academic year. They undertake a range of challenging activities whilst having an assigned mentor who supports them to succeed.

Going Greener Cargo electric bike

We see ourselves as a climate positive organisation that has gone beyond achieving net-zero carbon emissions. The cargo bike allows us to travel sustainably to our various venues across our inner London boroughs.

continued...

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 NOVEMBER 2024

16. RELATED PARTY DISCLOSURES

In the year ended 30th November 2023 the charity made a loan of £150,000 on commercial terms at 6% interest per annum to the spouse of one of the charity employees.

YES OUTDOORS

England & Wales - Charity number 1144916

Accounts



ANNUAL REPORT

2022-2023

Registered in England: 07834284
Registered charity number: 1144916

info@yesoutdoors.org.uk
www.yesoutdoors.org.uk



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Welcome to the 2023 Annual Report of YES Outdoors. As Chair, it is my privilege to present this overview of our achievements of the past year.

Our mission is to improve the lives of disadvantaged young people in north London through a unique combination of challenging activities and mentoring support. This year has demonstrated the incredible impact of this approach, as we have witnessed remarkable transformations in the young people we serve.

A key highlight of the year was the successful evaluation of our CLIMB activity-based mentoring programme by Sheffield Hallam University. The programme offers an array of enriching experiences including rock climbing, bicycle maintenance workshops, culminating in a memorable residential trip to Wales. These activities are not just recreational; they are carefully crafted to challenge participants and instil a sense of accomplishment and self-assurance.

The evaluation report was extremely positive, confirming that the programme has a profound impact on young people by enhancing their skills, confidence in their abilities and resilience in facing life's challenges. Our staff and volunteer mentors were also praised for being dedicated, enthusiastic and relatable, enabling them to effectively guide and support the young people to reach their full potential.

The report has been published on the Youth Endowment Fund's website and forms part of their Toolkit of research about what works to prevent youth violence. We are very proud of this achievement and look forward to building on this momentum in the coming year.

Another significant focus of our work has been supporting NEET (Not in Education, Employment or Training) young people in our community.

The percentage of young people aged 16-24 who are NEET is currently estimated at 12%. This has been a year-on-year increase since 2021 from 9.5% which is a concerning trend. These young people are at a greater risk of negative outcomes, including poor health, depression, and face greater barriers in entering the workforce the longer they remain inactive.

Our Break the Cycle – Track to Success Project supports NEET young people in their journey to increased life prospects and employability. We provide opportunities to acquire practical skills and obtain City & Guilds qualifications to enhance their CVs, which are recognised and valued in the job market. The young people also receive a range of tailored support from our Employment Coach that includes CV writing, job search and interview coaching.

We are delighted that our project has successfully supported the hardest to reach NEET young people to make an effective transition to further education, an apprenticeship or employment.

Our success this year a testament to the passion and expertise of our staff, volunteers and Board of Trustees whose tireless efforts have enabled us to make a lasting difference on the lives of disadvantaged young people.

We are also grateful to our partners and donors, whose steadfast support has been instrumental in sustaining and developing our programmes and initiatives.

Rebecca Herbert
Chairperson





CLIMB Mentoring

Watch
the video:



We are delighted that our CLIMB Mentoring Project was a great success. Thirty young people took part in 20 weekly sessions of indoor rock climbing. This was followed by a 10-week bicycle maintenance course. The young people learnt how to restore abandoned bicycles, one of which became theirs to keep. Throughout the project, the young people received mentoring support from their personal volunteer mentor.

The project culminated in a 5-day residential trip to The Outward Bound Trust in Aberdovey, Wales. This was a great opportunity for the young people to put their rock-climbing skills to good use to climb real mountains. The young people enjoyed being able to spend time with their friends in the great outdoors.

We will begin delivery of our next CLIMB project again in the Autumn and look forward to supporting all the young people on their journey towards increased life prospects.



Winter Care Packages

Last winter, we were proud to deliver another successful winter care package campaign. We gave out 300 packages and 1,000 hot water bottles to residents in-need for which they were most grateful.

The care packages contain essential items such as non-perishable food, toiletries, thermal coffee mugs, warm socks, as well as small decorations hand crafted by local children, to give a personal touch. The campaign brings the local community together to make a difference, including young people, primary school children, staff, and volunteers.

Watch
the video:



"Thank you for my care package.
I feel so much better knowing
someone cares."

- Care Package Recipient

City & Guilds

This year saw more of our staff become qualified as Internal Quality Assurers (IQA's), which supports us to continue delivering the highest standard of City & Guilds qualifications.

Arsenal #nomoredred

In September, our CEO Tony Quinn was invited to watch Arsenal play at the Emirates stadium where he was proudly presented with his No More Red jersey. This was in recognition of his tireless work to divert disadvantaged young people away from knife crime and youth violence.



Homework Club & Education Support

We continue to deliver our successful Homework Club at the Thanet Youth and Community Centre, Camden. Our Club has been running for five years and has helped many young people to progress academically. We have helped students to pass exams, successfully re-sit exams, and to achieve higher grades than they were predicted and thought possible. We have also helped to increase their confidence in difficult subjects and supported some to stay on into further education.



Learn more by
visiting our website:



YES Outdoors was selected to participate at an event at House of Lords, hosted by Youth Endowment Fund and The Sunday Times, where we were recognised as being an important organisation in tackling youth violence. We also had the pleasure to meet with National Youth Agency's CEO, Leigh Middleton, to discuss ongoing youth work in the capital.

In addition to our homework club and targeted support sessions, YES Outdoors also offers free 1:1 tailored CV support for any young person living in north London through our online web-site. A young person simply needs to upload their CV via the form on our site, and our specialist education and employability worker reviews their CV and suggest improvements.



I just can't say how much I appreciate this. Thank you so much YES Outdoors.

A young person receives 1:1 support from our education support coach.



House of Lords event hosted by Youth Endowment Fund and The Sunday Times.

Reference and Administrative Details

FOR THE YEAR ENDED 30 NOVEMBER 2023

TRUSTEES	Mrs R E Herbert
	Mr G Monaghan
	Mr D S Smith
	Mr C F Adams MBE
	Mr A M W Barnes
REGISTERED OFFICE	Voluntary Action Islington
	200A Pentonville Road
	Kings Cross
	London
	N1 9JP
REGISTERED COMPANY NUMBER	07834284 (England and Wales)
REGISTERED CHARITY NUMBER	1144916
INDEPENDENT EXAMINER	Wyatt Morris Golland Ltd
	Park House
	200 Drake Street
	Rochdale
	Lancashire
	OL16 1PJ

Report of the Trustees

FOR THE YEAR ENDED 30 NOVEMBER 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 November 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Report of the Trustees

FOR THE YEAR ENDED 30 NOVEMBER 2023

OBJECTIVES AND ACTIVITIES

Objectives and aims

Our aims

Engage young people, providing opportunities that would not otherwise be open to them.

Empower young people with the skills they need to raise their aspirations. This can be through self-confidence or resilience brought about by overcoming challenges whilst receiving support.

Improve levels of accessibility and participation in outdoor activities for inner-city young people.

Provide a safe environment where young people can thrive, develop and have fun.

Connect young people from a diverse range of ethnic backgrounds who are based in different boroughs and estates, enabling them to build relationships, experience inclusivity and develop their skills together. This will improve their social cohesion within the community in which they live.

Our objectives

Develop Skills - Learning to maintain a bicycle or participate in an indoor climbing experience requires perseverance, commitment, patience, overcoming fear, teamwork and determination - all essential life-skills for inner-city young people.

Broaden Horizons - Take more young people out of the city to an environment where they can thrive and challenge territorial bias in gang culture today, attitudes can be changed and cross-borough friendships made.

Break Down Barriers - Many of the activities run by YES Outdoors are out of reach for many young people. Providing free or highly subsidised places will increase participation in these activities for inner-city young people considerably.

Provide Qualifications and Support Learning - As a City & Guilds accredited centre, our young people can gain qualifications, improving their CV noticeably. Additionally, we support young people to attend our supplementary educational homework sessions for free at a local community centre.

Achieve Positive Change - Young people who are not engaging in school, training or employment can participate in many of our programmes and benefit from the different approach we use which is a hands-on learning environment.

YES OUTDOORS enables young people to experience a range of activities and developmental support that they would not usually be able to access.

Our programme list:

Adventure-based Mentoring Project - This project offers indoor climbing and bicycle maintenance sessions for young people. Please see page 6 to learn more.

Bicycle Maintenance Programme - We have continued delivering our popular Bicycle Maintenance courses for disadvantaged young people in north London. This project moves around to different housing estates, schools, and PRU's, to work with the most hard to reach young people. After a minimum of six sessions the young person gets to keep a bike, allowing them to benefit from all positives that brings. We provide lights, locks and helmets.

City & Guilds Centre Status - We continue to deliver accredited City & Guilds courses free of charge on our longer, more in-depth Bicycle Maintenance course. Please see page 7 to learn more.

Cycle for Change - We are mindful of the positive and negative environmental impact that our work can have. We give away hundreds of bicycles each year and recycle our waste. We educate our young people on the impact our actions have and how to make better choices to reduce carbon emissions.

Employment Support - We continue to deliver our Employability Project at the YMCA north London. Please see page 8 and 9 to learn more.

Homework Club - We continue to deliver our successful Targeted Tutoring and Homework Club. Please see page 8 and 9 to learn more.

Winter Care Packages - Our staff and volunteers continue to support food banks in the local community. Please see page 7 to learn more.

Report of the Trustees

FOR THE YEAR ENDED 30 NOVEMBER 2023

OBJECTIVES AND ACTIVITIES

Public benefit

YES OUTDOORS delivers public benefit to disadvantaged inner-city young people. Programmes have developed from mentoring sessions in 2011 to a series of programmes that offer a range of activities and supporting disadvantaged young people according to their level of need.

Our overall mission is to engage inner-city youth that are considered either disadvantaged or 'at risk' of offending or joining a gang. We use challenging activities and provide vocational opportunities such as bicycle maintenance, climbing and outdoor expeditions. All with a view to increase the motivation and aspirations of young people enabling them to build better relationships, become more resilient and develop as individuals to make better life choices.

For full and up to date information on how YES OUTDOORS delivers benefit and the range of programmes and events being delivered by the charity, please see our website : <https://www.yesoutdoors.org.uk> or email us at info@yesoutdoors.org.uk to receive our annual report.

In shaping our objectives and planning our activities for the year, the Trustees have given consideration to the duties set out in section 17 (5) of the Charities Act 2011 to have due regard to public benefit and to the Charity Commission Guidance on public benefit. In particular, the Trustees have considered how the planned activities will contribute to the overall aims and objectives that they have set.

FINANCIAL REVIEW

Financial position

During the year the Charity generated a surplus of income over expenditure of £152,518 which was added to funds brought forward. As at 30 November 2023 the Charity had unrestricted free reserves amounting to £186,546 and restricted funds of £141,586.

Going concern

There are no material uncertainties about the charity's ability to continue as a going concern.

FUTURE PLANS

Following the successful growth of YES Outdoors over recent years we continue to focus on the four boroughs with no immediate plans for further geographical expansion. Capacity building, monitoring and evaluation of existing YES Outdoors programmes, increasing participants and building relationships across the youth sector continue to be the focus.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Approved by order of the board of trustees on26/09/2024..... and signed on its behalf by:

REDACTED

Mrs R E Herbert - Trustee

Independent Examiner’s Report to the Trustees of YES Outdoors

Independent examiner's report to the trustees of Yes Outdoors ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 November 2023.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
- 2. the accounts do not accord with those records; or
- 3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Miss P. A. Richards FCA, DChA

Wyatt Morris Golland Ltd
Park House
200 Drake Street
Rochdale
Lancashire
OL16 1PJ

Date:26/09/2024.....

YES OUTDOORS Statement of Financial Activities FOR THE YEAR ENDED 30 NOVEMBER 2023

		Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	21,195	368,828	390,023	231,112
Other trading activities	3	22,369	3,000	25,369	23,300
Investment income	4	3,000	-	3,000	-
Total		46,564	371,828	418,392	254,412
EXPENDITURE ON					
Raising funds		-	24,700	24,700	23,400
Charitable activities	5	843	240,331	241,174	212,073
Charitable activities					
Total		843	265,031	265,874	235,473
NET INCOME					
Transfers between funds	15	45,721 (1,639)	106,797 1,639	152,518 -	18,939 -
Net movement in funds		44,082	108,436	152,518	18,939
RECONCILIATION OF FUNDS					
Total funds brought forward		160,284	33,151	193,435	174,496
TOTAL FUNDS CARRIED FORWARD		204,366	141,587	345,953	193,435

Balance Sheet
30 NOVEMBER 2023

	Notes	Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
FIXED ASSETS					
Tangible assets	11	17,821	9,900	27,721	23,170
CURRENT ASSETS					
Debtors	12	1,681	-	1,681	3,227
Investments	13	150,000	-	150,000	-
Cash at bank		41,580	131,686	173,266	177,741
		193,261	131,686	324,947	180,968
CREDITORS					
Amounts falling due within one year	14	(6,715)	-	(6,715)	(10,703)
NET CURRENT ASSETS		186,546	131,686	318,232	170,265
TOTAL ASSETS LESS CURRENT LIABILITIES		204,367	141,586	345,953	193,435
NET ASSETS		204,367	141,586	345,953	193,435
FUNDS	15				
Unrestricted funds				204,367	160,284
Restricted funds				141,586	33,151
TOTAL FUNDS				345,953	193,435

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 November 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 November 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 26/09/2024 and were signed on its behalf by:

REDACTED
Mr A M W Barnes - Trustee

REDACTED
Mrs R E Herbert - Trustee

The notes form part of these financial statements

Notes to the Financial Statements
FOR THE YEAR ENDED 30 NOVEMBER 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery	- 25% on cost
Fixtures and fittings	- 15% on reducing balance
Motor vehicles	- 25% on reducing balance and 25% on cost
Computer equipment	- 33% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Government grants

Government grants are recognised when there is reasonable assurance that the company will comply with the conditions attaching to the grant and the grant will be received.

2. DONATIONS AND LEGACIES

	2023 £	2022 £
Donations and grants	1,521	25,827
Grants	388,502	205,285
	390,023	231,112

continued...

YES OUTDOORS

Notes to the Financial Statements (continued)

FOR THE YEAR ENDED 30 NOVEMBER 2023

2. DONATIONS AND LEGACIES - continued

Grants received, included in the above, are as follows:

	2023	2022
	£	£
Children in Need	10,000	10,500
Cripplegate Foundation	4,500	6,907
Groundwork London	1,900	2,800
Islington Borough	33,500	16,050
Young Camden Foundation	-	5,500
Youth Endowment Fund	272,277	131,904
Mayor's Office	8,150	5,000
DWP	-	15,054
The London Community Foundation	15,000	11,570
Lawrence Atwell Charity	15,000	-
The Hedley Foundation	1,000	-
Local Initiatives Fund	3,000	-
Armourers and Brasiers' Gauntlet Trust	4,000	-
The Forrester Family Trust	5,000	-
National Lottery	9,675	-
The Allen Charitable Trust	1,000	-
Arc'teryx Community	4,500	-
	<u>388,502</u>	<u>205,285</u>

3. OTHER TRADING ACTIVITIES

	2023	2022
	£	£
Trading income	<u>25,369</u>	<u>23,300</u>

4. INVESTMENT INCOME

	2023	2022
	£	£
Current asset investment interest	<u>3,000</u>	<u>-</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs (see note 6)	Totals
	£	£	£
Charitable activities	<u>237,100</u>	<u>4,074</u>	<u>241,174</u>

continued...

YES OUTDOORS

Notes to the Financial Statements (continued)

FOR THE YEAR ENDED 30 NOVEMBER 2023

6. SUPPORT COSTS

	Governance costs
	£
Charitable activities	<u>4,074</u>

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Depreciation - owned assets	<u>14,124</u>	<u>14,138</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 November 2023 nor for the year ended 30 November 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 November 2023 nor for the year ended 30 November 2022.

9. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	107,108	98,419
Social security costs	3,641	3,117
Other pension costs	2,228	1,823
	<u>112,977</u>	<u>103,359</u>

The average monthly number of employees during the year was as follows:

	2023	2022
Management and administration	<u>4</u>	<u>5</u>

No employees received emoluments in excess of £60,000.

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund	Restricted funds	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	18,103	213,009	231,112
Other trading activities	23,300	-	23,300
Total	<u>41,403</u>	<u>213,009</u>	<u>254,412</u>
EXPENDITURE ON			
Raising funds	-	23,400	23,400
Charitable activities			
Charitable activities	11,417	200,656	212,073
Total	<u>11,417</u>	<u>224,056</u>	<u>235,473</u>
NET INCOME/(EXPENDITURE)	29,986	(11,047)	18,939

continued...

YES OUTDOORS

Notes to the Financial Statements (continued)

FOR THE YEAR ENDED 30 NOVEMBER 2023

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued					
			Unrestricted fund	Restricted funds	Total funds
			£	£	£
Transfers between funds			(23,843)	23,843	-
Net movement in funds			6,143	12,796	18,939
RECONCILIATION OF FUNDS					
Total funds brought forward			154,139	20,357	174,496
TOTAL FUNDS CARRIED FORWARD					
			160,282	33,153	193,435
11. TANGIBLE FIXED ASSETS					
	Plant and machinery	Fixtures and fittings	Motor vehicles	Computer equipment	Totals
	£	£	£	£	£
COST					
At 1 December 2022	26,669	979	38,260	19,666	85,574
Additions	10,589	640	-	7,446	18,675
At 30 November 2023	37,258	1,619	38,260	27,112	104,249
DEPRECIATION					
At 1 December 2022	15,800	215	28,072	18,317	62,404
Charge for year	8,034	211	2,547	3,332	14,124
At 30 November 2023	23,834	426	30,619	21,649	76,528
NET BOOK VALUE					
At 30 November 2023	13,424	1,193	7,641	5,463	27,721
At 30 November 2022	10,869	764	10,188	1,349	23,170
12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR					
				2023	2022
				£	£
Other debtors				-	90
Prepayments				1,681	3,137
				1,681	3,227
13. CURRENT ASSET INVESTMENTS					
				2023	2022
				£	£
Other				150,000	-

continued...

YES OUTDOORS

Notes to the Financial Statements (continued)

FOR THE YEAR ENDED 30 NOVEMBER 2023

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade creditors	781	3,747
Social security and other taxes	1,827	2,318
Other creditors	819	405
Accrued expenses	3,288	4,233
	6,715	10,703

15. MOVEMENT IN FUNDS

	At 1.12.22 £	Net movement in funds £	Transfers between funds £	At 30.11.23 £
Unrestricted funds				
General fund	160,284	45,722	(1,639)	204,367
Restricted funds				
Minibus purchase	9,492	(2,373)	-	7,119
Technology Appeal	8,459	(10,098)	1,639	-
Bicycle Maintenance	350	29,903	-	30,253
Social Action	78	11,306	-	11,384
Covid Response	386	(58)	-	328
Employment Support	2,707	340	-	3,047
Mentoring	7,999	79,003	-	87,002
Going Greener Cargo electric Bike	3,680	(1,227)	-	2,453
	33,151	106,796	1,639	141,586
TOTAL FUNDS	193,435	152,518	-	345,953

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	46,564	(842)	45,722
Restricted funds			
Minibus purchase	-	(2,373)	(2,373)
Technology Appeal	-	(10,098)	(10,098)
Bicycle Maintenance	41,901	(11,998)	29,903
Social Action	15,150	(3,844)	11,306
Covid Response	-	(58)	(58)
Employment Support	15,501	(15,161)	340
Mentoring	299,276	(220,273)	79,003
Going Greener Cargo electric Bike	-	(1,227)	(1,227)
	371,828	(265,032)	106,796
TOTAL FUNDS	418,392	(265,874)	152,518

continued...

YES OUTDOORS

Notes to the Financial Statements (continued)

FOR THE YEAR ENDED 30 NOVEMBER 2023

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.12.21 £	Net movement in funds £	Transfers between funds £	At 30.11.22 £
Unrestricted funds				
General fund	154,139	29,988	(23,843)	160,284
Restricted funds				
Minibus purchase	12,656	(3,164)	-	9,492
Technology Appeal	686	7,773	-	8,459
Bicycle Maintenance	2,721	(10,994)	8,623	350
Social Action	589	(13,183)	12,672	78
Covid Response	3,705	(5,867)	2,548	386
Employment Support	-	2,707	-	2,707
Mentoring	-	7,999	-	7,999
Going Greener Cargo electric Bike	-	3,680	-	3,680
	20,357	(11,049)	23,843	33,151
TOTAL FUNDS	174,496	18,939	-	193,435

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	41,403	(11,415)	29,988
Restricted funds			
Minibus purchase	-	(3,164)	(3,164)
Technology Appeal	11,570	(3,797)	7,773
Bicycle Maintenance	14,950	(25,944)	(10,994)
Social Action	7,177	(20,360)	(13,183)
Covid Response	-	(5,867)	(5,867)
Employment Support	34,501	(31,794)	2,707
Mentoring	139,904	(131,905)	7,999
Going Greener Cargo electric Bike	4,907	(1,227)	3,680
	213,009	(224,058)	(11,049)
TOTAL FUNDS	254,412	(235,473)	18,939

RESTRICTED FUNDS

Minibus purchase
Providing transport for all our various projects and supporting our young people to get to and from venues. Supporting our team to take groups of young people on residential trips in the countryside.

Technology Appeal
Combating the digital divide by providing new and refurbished technology to disadvantaged people.

Bicycle Maintenance
Providing bicycle maintenance sessions as part of a structured programme to divert young people away from youth violence or offending.

Social Action
Empowering young people, through projects, to take responsibility for themselves and the community they live in. To provide young people with free after-school education.

continued...

YES OUTDOORS

Notes to the Financial Statements (continued)

FOR THE YEAR ENDED 30 NOVEMBER 2023

15. MOVEMENT IN FUNDS - continued

Covid Response
Quickly adapting delivery to support young people during the pandemic.

Employment Support
Our targeted scheme offered to young people who require 1:2:1 support to enable them to secure employment.

Mentoring
Our "CLIMB" project that sees young people supported throughout an academic year. They undertake a range of challenging activities whilst having an assigned mentor who supports them to succeed.

Going Greener Cargo electric bike
We see ourselves as a climate positive organisation that has gone beyond achieving net-zero carbon emissions. The cargo bike allows us to travel sustainably to our various venues across our inner London boroughs.

Transfers between funds

Certain restricted funds had an excess of expenditure over income during the year so transfers were made from general funds to return these restricted funds into credit. This excess expenditure was the correct flexing of unsecured funding to enable our projects to have a greater impact. This flexibility allows our projects to respond quickly to a growing or changing need from our service users.

16. RELATED PARTY DISCLOSURES

During the year the charity made a loan of £150,000 on commercial terms at 6% interest per annum to the spouse of one of the charity employees.



Contact us

info@yesoutdoors.org.uk
www.yesoutdoors.org.uk

Registered in England: 07834284
Registered charity number: 1144916

YES OUTDOORS

England & Wales - Charity number 1144916

Accounts



ANNUAL REPORT 2021-2022

Learn more:

www.yesoutdoors.org.uk

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Welcome from the Chair



It is my pleasure to present the YES Outdoors annual report for 2021-2022 to share some of our great work with you. We have enjoyed another successful year of supporting disadvantaged young people from north London.

As you may know, our charity was set up in 2011 in the wake of the London riots, to provide diversionary activities to help young people thrive and divert them away from criminality. This year, we have made significant progress in our targeted work to support the most disadvantaged young people.

In September 2022, we launched our Adventure-based mentoring project in partnership with the Youth Endowment Fund (YEF). The aim of the YEF is to research which diversion approaches work best at preventing 10 to 17-year-olds from becoming involved in youth violence.

We applied to be part of the highly competitive themed grant round 'Another chance – diversion from the criminal justice system'. Following a long process of rigorous assessment, we were delighted to be chosen as one of ten projects nationally to be involved in this research.

Our Adventure-based mentoring project provides activities including indoor rock-climbing, bicycle maintenance and a residential trip to Wales, combined with mentoring support from positive role-models. We are grateful to have expanded our experienced team of volunteer mentors from 17 to a total of 30 who generously provide one-to-one support to each young person.

Although we know that our project provides many beneficial outcomes for young people, there is currently little independent hard evidence about what makes a diversionary project effective in the UK. We are therefore delighted to have been paired with Sheffield Hallam University who are in the process of carrying out a robust evaluation of the impact of our work.



**Sheffield
Hallam
University**



Scan the QR codes within this report to learn more about our projects and watch our short films.

I am immensely proud of our mentoring support for the most at-risk young people

This year, we also had the privilege of attending the House of Lords to meet with ministers, MPs, and professionals, following the publication of a landmark report by the YEF on teenager's experiences of youth violence. Our organisation was subsequently selected as a case study for an article in the Sunday Times which explored the report and its findings. Our young people shared their personal experiences of crime and violence growing up in inner London and shared how our mentoring project is helping to turn their lives around for the better.

I am immensely proud of our mentoring support for the most at-risk young people, whilst also providing evidence about what works to reduce youth violence. Through the support of our mentors, young people who were once feeling apathetic, with few aspirations, have developed a renewed sense of confidence with a determination to succeed in life.

I would like to thank our Board of Trustees, staff, and volunteers for their dedication and commitment. We look forward to another year of making a positive difference to the lives of the young people we support.

Rebecca Herbert

- Rebecca Herbert, Chair



Welcome from the CEO



I am pleased to present our Annual Report 2021/2022 to provide an update on our busy and productive year.

We continue to deliver our projects including Bicycle Maintenance, Adventure-based mentoring, Homework Clubs and Employment Support. These core projects are vital in helping young people to develop new skills, succeed in their education and improve their employment prospects.

One of the highlights of the year was being awarded City & Guild's Centre status for our Bicycle Maintenance course. Young people completing the course have gained a formal qualification in cycle mechanics. This award offers great progression opportunities in the cycling industry and is widely recognised as a benchmark of excellence. We have expanded our reach to deliver the course at several new venues across Islington.

Following the pandemic, we continue to adopt a flexible approach, with the capacity to respond to unforeseen events. When we learned that over 300 Ukrainian refugees were to be hosted by families in Islington, we responded by launching our Big Bike Appeal.

During the summer, we partnered with Islington Giving and the Business Design centre to renovate bicycles which were donated to women and children from Ukraine. Each bicycle also came with a helmet, lock, and lights.

The children were particularly grateful for the bicycles which enabled them to resume an activity they previously enjoyed. The free renovated bicycles provided the recipients with more independence, a means to explore the local area and a free mode of transport.

As an organisation that delivers youth led social action projects, we were also keen to be involved in the celebrations for the Queen's Platinum Jubilee. We supported our young people from the Rose Bowl Youth Hub in Islington to take part in the Queen's Green Canopy, which is a unique tree planting initiative.

Since Islington is one of the most densely populated boroughs in London, the project was an opportunity for young people to spend time outdoors improving the local environment. We supported them to plant fruit trees at the youth centre to provide a permanent tribute to the jubilee. We also helped to clear areas of bamboo and planted various fruits, vegetables, and herbs.

This year has provided another opportunity to show our determination to support young people and the wider community.

This winter, we are looking forward to delivering another Winter Care Package campaign to support vulnerable older people in north London. The packages contain a range of essential items including hot water bottles and non-perishable foods. This will be our third consecutive year of delivering the campaign and it will be our biggest yet, with the aim of providing 300 care packages. As the cost-of-living crisis continues to bring difficulties to residents across the borough, we hope the packages will offer an extra bit of support around the holidays.

This year has provided another opportunity to show our determination to support young people and the wider community. Once again, I would like to thank our Board of Trustees, staff, and volunteers and their energy and tenacity to improve the lives of disadvantaged young people.

Tony Quinn

- Tony Quinn, Founder & CEO



Welcome from the Youth Advisory Board

My name is Jasmia and I am the Chair of the Youth Advisory Board (YAB). YES Outdoors benefits from our feedback so that young people have a voice in the design of their activities and programmes. We are proud to have played a key role in developing YES Outdoors' successful Employment Project.

Many years ago, our young people highlighted that they needed an extra helping hand to find training or employment. They felt that the existing support available was too rushed and didn't meet their needs.

Following our advice, YES Outdoors set about running a pilot project – 'Break the Cycle: Track to Success'. The first phase of the project is a Bicycle Maintenance course which helps young people to develop new skills, surrounded by positive role models. This year, young people also had the opportunity to gain a City & Guilds qualification in Cycle mechanics. In the second phase, young people receive one-to-one support from an Employment Coach.

The employment support available includes a fully tailored CV, help with job search, interview coaching and advice on how to develop a professional online profile.

Thanks to the project, young people have progressed into education and employment in areas including childcare, hospitality, retail, social care, sales, marketing, finance, and construction.



They also benefit from ongoing support for six months to help them to remain in employment.

We are pleased to have been involved in the design of a project that has been running for several years and continues to go from strength to strength.

We all agree that being a member of the YAB is a great experience that has helped us to develop leadership, teamwork, and time management skills. We look forward to continuing to be involved in developing new and exciting ways of supporting young people to build a better future.

- Jasmia Dyer, YAB Chair



Adventure-based Mentoring

CLIMB (Climbing, Mentoring and Bicycles), our eight month, in-depth mentoring project launched in September 2022, supporting thirty 'hard to reach' young people.



Each week the young people have enjoyed climbing sessions at the U.K's largest indoor climbing facility - The Castle Climbing Wall. They have demonstrated great physical and mental strength and really bonded as a supportive group. During this time each young person has worked alongside volunteer mentors and are forming a natural rapport with them.



The young people will progress onto six weeks of bicycle maintenance sessions and then finally enjoy a five-day activity trip to the Outward Bound Trust centre, in Aberdovey, Wales in Summer 2023.



We are really proud of how far our young people have come during our programme - their engagement has been phenomenal and we are eternally grateful to our wonderful team of inspirational volunteers who's dedication results in life transforming results for our young people.



Bicycle Maintenance



Break the Cycle

We have continued delivering our sought-after, nationally accredited Bicycle Maintenance courses for disadvantaged young people in north London.

The courses provide a unique opportunity for young people to learn to renovate bicycles donated by the Police, one of which becomes theirs to keep on successful completion.

The young people master valuable bicycle maintenance skills, and gain a sense of achievement which improves their confidence and self-belief.

They also develop a strong rapport with the mentors on the course; the mentors are role models for our young people, they observe the young person's strengths, talk to them and most importantly actively listen to the young people- creating a non-judgemental space in which to discuss life choices and future options.

Demand for our bicycle maintenance courses is high; every time we deliver the courses are oversubscribed with a lengthy waiting list; this year we have built a wider network of partners to host our workshops, increasing our range of delivery venues across north London.

City & Guilds Centre

This year we were delighted to be awarded the prestigious City & Guilds Centre status for our Bicycle Maintenance course delivery.

Our popular course takes place over a period of six-weeks and follows the industry-leading City & Guilds syllabus.



This comprehensive course covers all aspects of cycle mechanics, including key skills such as fixing punctures, brakes, gears, headsets and chains.

Upon successful completion, the young people gain an accredited, nationally recognised qualification and possess the knowledge, skills and confidence required for an entry-level role in the cycle industry.



Learn more

What they learn

- Breaks and break cables
- Puncture repair and inner-tubes
- Headsets and chains
- Highway Code and road safety instructions



Residential Trips into the Outdoors

Our young people challenged themselves in new ways this summer on a five day residential trip outside of London.

Our young people challenged themselves in new ways this summer on a five day residential trip over the summer of 2022.

Research by Dr Richard Mitchell and Dr Frank Popham shows that physical environments that promote good health are important to reduce socioeconomic health inequalities, in particular, the incidence of circulatory disease which is much lower in low income groups who live in the greenest areas.

The trip included a wide range of exciting activities. We also trialled Strengths & Difficulties Questionnaires, and were delighted to see increased scores in self-confidence and prosocial behaviour in many of the young people that took part.

In 2023, we will take a larger group to Aberdovey in Wales, for a similarly structured adventure week.



Learn more



Blanche Nevile School for Deaf Children

We have been working with Blanche Nevile School for Deaf Children to provide introductory climbing workshops for their pupils. The school staff were delighted, as due to complex risk assessments and the high level of training required to support the children in their care they are not able to take part in many offsite sports activities and could see what a positive impact the climbing had on their young people. Their class made great progress and we look forward to warmly welcoming Blanche Nevile School again next year.

Sunday Times report on youth violence

During 2022, Youth Endowment Fund released a groundbreaking new report on youth violence. YES Outdoors was subsequently selected as a case study for an article in The Sunday Times, which explored the report and its findings. By sharing their own individual experiences of growing up in inner-city London, our young people were able to humanise the cold statistics and hard facts.



National Youth Census for NYA

During 2022, we were delighted to be able to take part in National Youth Agency's youth census. Jane Evans, PhD, visited YES Outdoors to talk with our young people around their needs in Islington. The research will now form part of an important report on youth provision that will be submitted to the Department for Digital, Culture, Media & Sport.



Learn more:



Blanche Nevile School



Sunday Times article



NYA Census

Appeal for Bicycles for Ukrainian Refugees

Supporting refugees in Islington.

In June 2022, YES Outdoors and Islington Giving launched the Big Bike Appeal and raised £2,000 to provide refurbished bicycles to Ukrainian refugees in Islington. The Business Design Centre also donated to the appeal and offered their premises to use as a workshop space.

The funding allowed us to give away 36 bicycles in total. Each came with a helmet, lock, and lights.

The bicycles were recovered from sites across north London, having been abandoned by their owners or recovered by the police.

To ensure maximum road safety and confidence, each recipient was also provided access to Islington Council's Bikeability courses.

One of the recipients commented:

"I wanted to feel the same as when I lived in my hometown. I had a bike. Now with this bike in summer in London, I feel much better, like at home, yeah".

The bicycles will enable the recipients to have more independence, a means to explore the local area and free transport.

Winter Care Package Appeal

2022 marked our third consecutive year of delivering our winter care package campaign to support elderly residents across Islington. Our annual campaign has grown significantly in that time. The packages have gone from being small selections of thoughtful home-made goodies designed to bring a smile to faces, into fully fledged support packages. They now include essential items such as hot water bottles and non-perishable foods.

As the cost-of-living crisis continues to bring difficulties to residents across the borough, we find that more people are depending on small charities such as ourselves to offer that extra bit of support around the holidays.

Ukrainian Refugee Appeal



Winter Care Package Appeal



A mother of a young boy who received a bicycle commented:

"It was my son's dream to get the bike. He was so happy about it. You can see how happy he is, it was really his dream. At home he has a bike, and he really misses it".



Environment & Sustainability

In early 2022, we were delighted to receive funding from Islington Giving's Going Greener Fund. This fund helps voluntary and community organisations in Islington to consider their impact on the environment and how they can operate in more environmentally friendly ways.

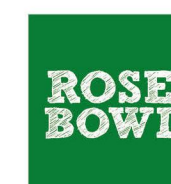
We used our grant to purchase our E-cargo bike. The E-cargo bike enables us to transport the tools and equipment required for our projects in a sustainable way. Our staff are enjoying using the bike which helps them to travel quickly and easily to different sites across London. The time saved from waiting in London's lengthy traffic jams is now spent far more effectively and productively on our front-line project delivery.



Another part of our commitment to becoming greener saw us supporting young people from the Rose Bowl Youth Hub in Islington to take part in The Queen's Green Canopy. The project was a unique tree planting initiative created to mark Her Majesty's Platinum Jubilee in 2022.

The young people planted four fruit trees at the youth centre to provide a permanent tribute to the Queen and to help the environment; they also helped to clear areas of bamboo and planted various fruits and vegetables in the newly created beds. The produce from the plants and trees will be harvested by the young people, and used for healthy snacks and recipe making at the youth centre.

Our E-cargo bike enabled us to speedily transport the tools, plants and compost required on the day.



E-Cargo Bike
Watch the short video



Planting Trees
Watch the short video



Employment Support



We have been fortunate to receive generous funding from Nationwide Building Society to continue our successful Employability Project at the YMCA London City and North.

Our comprehensive project supports disadvantaged young people in their journey to improved life prospects and employability.

Through support with access to technology, young people learn how to confidently navigate the modern job market and build and maintain a professional online profile.

We have built excellent links with local employers and have a vast knowledge of a wide range of local initiatives, training, and apprenticeships available to young people.

The project has successfully supported young people to gain education, training, and employment in a variety of areas including childcare, hospitality, retail, social care, sales, marketing, finance, and construction. We then offer post-placement support for a period of six months which we have found invaluable in helping our young people sustain and thrive in their new position.



Learn more

Food banks. Lending a hand in the community.

We understand our local community and know that sadly, a large number of local people are totally reliant on the Food banks to eat and without the service would go hungry. We therefore provide an invaluable, voluntary food collection and delivery service. Our staff and volunteers along with our van, trailer, cargo e-bike and bicycles can be found on different routes around the local area collecting donations, bulky food orders and multiple trolleys worth of items, cheerfully unloading them at the local Community Centres and helping with onward deliveries to local people that may struggle to access the Foodbank. The recipients of the service are always incredibly grateful for this vital lifeline.

Homework Club

We continue to deliver our successful Targeted Tutoring and Homework Club and were fortunate to receive funding from Young Camden Foundation's Supplementary Education Fund this year.

Our vital project provides high-quality, free academic support, to disadvantaged young people, that would otherwise be out of their reach. Lead by a qualified Teacher and Psychotherapist with a specialism in Childhood Trauma, young people are provided with a focussed, nurturing environment and access to technology to complete their studies.

YES Outdoors was delighted to receive funding from the Cellnex Fund to invest in new laptops and iPads to enhance our service provision. We were also recommended to apply to the fund by the London Community Foundation due to our successful track record of supporting communities across London.

The project serves several secondary schools in the area. It takes place twice a week after-school during term time providing support to an average of 15 young people per session.

The young people accessing our project attend schools with large class sizes, and often do not receive the attention they need at home or in school leading to them falling behind. They are incredibly grateful for the individual, tailored support from our project, and start to flourish with the 1:1 support we offer.

Our Club has been running for five years now and has helped over one hundred young people progress academically; we've helped students pass exams, successfully re-sit exams, achieve higher than predicted grades exceeding everyone's expectations. This has led to improved self confidence in difficult subjects and even helped some stay on into further education. We have helped develop and enhance their self-belief, and turn around feelings of failure.

Without Homework Club, most of our young people wouldn't have access to laptops or tablets, they couldn't complete online assignments and research projects easily and we are not aware of anywhere else that offers tailored, personalised tutoring support with a qualified teacher free of charge.

Reference and Administrative Details

FOR THE YEAR ENDED 30 NOVEMBER 2022

TRUSTEES	Mrs R Herbert
	Mr C Adams MBE
	Mr A Barnes
	Mr D Smith
	Mr G Monaghan
REGISTERED OFFICE	Voluntary Action Islington
	200A Pentonville Road
	Kings Cross
	London
	N1 9JP
REGISTERED COMPANY NUMBER	07834284 (England and Wales)
REGISTERED CHARITY NUMBER	1144916
INDEPENDENT EXAMINER	Wyatt Morris Golland Ltd
	Park House
	200 Drake Street
	Rochdale
	Lancashire
	OL16 1PJ

Report of the Trustees

FOR THE YEAR ENDED 30 NOVEMBER 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 November 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Our aims

- Engage youth providing opportunities that would not otherwise be open to them.
- Empower young people with the skills they need to raise their aspirations. This can be through self-confidence or resilience brought about by overcoming challenges whilst receiving support.
- Improve levels of accessibility and participation in outdoor activities for inner-city young people.
- Provide a safe environment where young people can thrive, develop and have fun.
- Connect young people from a diverse range of ethnic backgrounds who are based in different boroughs and estates, enabling them to build relationships, experience inclusivity and develop their skills together. This will improve their social cohesion within the community in which they live.

Our objectives

Develop Skills - Learning to maintain a bicycle or participate in an indoor climbing experience requires perseverance, commitment, patience, overcoming fear, teamwork and determination - all essential life-skills for inner-city young people.

Broaden Horizons - Take more young people out of the city to an environment where they can thrive and challenge territorial bias in gang culture today, attitudes can be changed and cross-borough friendships made.

Break Down Barriers - Many of the activities run by YES Outdoors are out of reach of disadvantaged young people. Providing free or highly subsidised places will considerably increase participation in these activities, of young inner-city London residents.

Provide Qualifications - Young People can gain new qualifications on our programmes, improving their CV noticeably. They can study for free in our weekly homework club, improving their performance in SATS, GCSE's and A-Level qualifications.

Achieve Positive Change - Young people who are not engaging in school, training or employment can participate in many of our programmes and benefit from the different approach we use which is a hands-on learning environment.

YES OUTDOORS enables young people to experience a range of activities and developmental support that they would not usually be able to access.

Report of the Trustees

FOR THE YEAR ENDED 30 NOVEMBER 2022

OBJECTIVES AND ACTIVITIES

Our programme list:

Adventure-based Mentoring Project - This project offers indoor climbing and bicycle maintenance sessions for young people.

Please see [page 10](#) to learn more.

Bicycle Maintenance Project - We have continued delivering our popular Bicycle Maintenance courses for disadvantaged young people in north London.

Please see [page 12](#) to learn more.

City & Guilds Centre Status - This year we were awarded City & Guilds Centre status for our Bicycle Maintenance course.

Please see [page 12](#) to learn more.

Going Greener - In early 2022, we were delighted to receive funding from Islington Giving's Going Greener Fund to purchase our E-cargo bike.

Please see [page 18](#) to learn more.

Employment Support - We continue to deliver our Employability Project at the YMCA north London.

Please see [page 20](#) to learn more.

Homework Club - We continue to deliver our successful Targeted Tutoring and Homework Club.

Please see [page 21](#) to learn more.

Food Banks - Our staff and volunteers continue to support food banks in the local community.

Please see [page 21](#) to learn more.

Report of the Trustees

FOR THE YEAR ENDED 30 NOVEMBER 2022

OBJECTIVES AND ACTIVITIES

Public benefit

YES OUTDOORS delivers public benefit to disadvantaged inner-city young people. Programmes have developed from mentoring sessions in 2011 to a series of programmes offering a range of activities supporting disadvantaged young people according to their level of need.

Our overall mission is to engage inner-city youth that are considered either disadvantaged or 'at risk' of offending or joining a gang. We use challenging activities and provide vocational opportunities such as bicycle maintenance, climbing and outdoor expeditions. All with a view to increase the motivation and aspirations of young people enabling them to build better relationships, become more resilient and develop as individuals to make better life choices.

For full and up to date information on how YES OUTDOORS delivers benefit and the range of programmes and events being delivered by the charity, please see our website: <https://www.yesoutdoors.org.uk> or email us at info@yesoutdoors.org.uk to receive our annual report.

In shaping our objectives and planning our activities for the year, the Trustees have given consideration to the duties set out in section 17 (5) of the Charities Act 2011 to have due regard to public benefit and to the Charity Commission Guidance on public benefit. In particular, the Trustees have considered how the planned activities will contribute to the overall aims and objectives that they have set.

STRATEGIC REPORT

Financial review

During the year the Charity generated a surplus of income over expenditure of £18,939 which was added to funds brought forward. As at 30 November 2022 the Charity had unrestricted free reserves amounting to £151,100 and restricted funds of £33,151.

Reserves policy

YES Outdoors is committed to using its resources in pursuit of its charitable objectives. It is also committed to maintaining a level of reserves that is prudent to meeting ongoing liabilities, sufficient to ensure that all delivery commitments can be met and to protect the long-term future of YES Outdoors' operations. YES Outdoors' reserves policy seeks to balance these priorities by aiming to hold a level of general reserves based on the planned expenditure for the year. 2021/22 was a positive year, with the charity growing in line with our vision.

Total reserves exceed the amount we need to operate for six months. The view of our board is to increase our general reserves in the light of the many risks and insecurities charities are facing nationally around finance, fund-raising, increased demand and need, and the cost-of-living crisis. The board responded to this by increasing our general reserves policy to a goal of 9 months. This year we have increased our reserves from 6 months to 7.3 months. The Trustees are pleased to acknowledge that current reserves satisfy our reserves policy and are sufficient to cover forthcoming commitments. The level of reserves will continue to be monitored quarterly at Trustees meetings, and appropriate action will be taken if reserves fall outside the desired range.

Report of the Trustees

FOR THE YEAR ENDED 30 NOVEMBER 2022

STRATEGIC REPORT

Going concern

There are no material uncertainties about the charity's ability to continue as a going concern.

Future plans

Following the successful growth of YES Outdoors over recent years we continue to focus on the four boroughs with no immediate plans for further geographical expansion. Capacity building, monitoring and evaluation of existing YES Outdoors programmes, increasing participants and building relationships across the youth sector continues to be the focus.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new trustees

We have no plans to increase the number of trustees. They attend annual training, and all our trustees are required to undertake an annual DBS check.

Organisational structure

YES Outdoors is a registered charity and a company limited by guarantee. It was incorporated and registered as a charity (with the Charity Commission for England and Wales) in November 2011.

YES Outdoors was established under a Memorandum of Association, which describes the objects and powers of the charitable company; it is governed under its Articles of Association.

Decision-making

The board meets quarterly each year to discuss and review planning, development, financial and administrative matters and more frequently as required. The quorum for decision-making of the board can be no less than three Trustees.

Report of the Trustees

FOR THE YEAR ENDED 30 NOVEMBER 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Management

While the Board of trustees and Founding Director set company policy and strategy, day to day management of the organisation is delegated to the CEO, Tony Quinn, Operations Manager, Emma Hamilton, Development Manager, Yoni Gal, and Programme Manager, Lucy Brotherston who take overall responsibility for ensuring the effective management and forward planning of YES Outdoors in line with decisions of the board and the current business plan.

Approved by order of the board of trustees on 16th August 2023 and signed on its behalf by:

SIGNATURE REDACTED

Mrs R Herbert - Trustee

Independent Examiner’s Report to the Trustees of YES Outdoors

Independent examiner's report to the trustees of Yes Outdoors ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 November 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
- 2. the accounts do not accord with those records; or
- 3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Miss P. A. Richards FCA, DChA
Wyatt Morris Golland Ltd
Park House, 200 Drake Street
Rochdale, Lancashire
OL16 1PJ

Date: 16th August 2023

Statement of Financial Activities FOR THE YEAR ENDED 30 NOVEMBER 2022

	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	18,103	213,009	231,112	158,128
Other trading activities	3	23,300	-	23,300	15,408
Total		41,403	213,009	254,412	173,536
EXPENDITURE ON					
Raising funds		-	23,400	23,400	12,967
Charitable activities	4	11,415	200,658	212,073	164,698
Charitable activities					
Total		11,415	224,058	235,473	177,665
NET INCOME/(EXPENDITURE)					
Transfers between funds	13	29,988 (23,843)	(11,049) 23,843	18,939 -	(4,129) -
Net movement in funds		6,145	12,794	18,939	(4,129)
RECONCILIATION OF FUNDS					
Total funds brought forward		154,139	20,357	174,496	178,625
TOTAL FUNDS CARRIED FORWARD		160,284	33,151	193,435	174,496

Balance Sheet

30 NOVEMBER 2022

	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
FIXED ASSETS					
Tangible assets	10	9,184	13,986	23,170	24,396
CURRENT ASSETS					
Debtors	11	3,227	-	3,227	2,063
Cash at bank		<u>158,576</u>	<u>19,165</u>	<u>177,741</u>	<u>151,990</u>
		161,803	19,165	180,968	154,053
CREDITORS					
Amounts falling due within one year	12	(10,703)	-	(10,703)	(3,953)
NET CURRENT ASSETS		<u>151,100</u>	<u>19,165</u>	<u>170,265</u>	<u>150,100</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>160,284</u>	<u>33,151</u>	<u>193,435</u>	<u>174,496</u>
NET ASSETS		<u>160,284</u>	<u>33,151</u>	<u>193,435</u>	<u>174,496</u>
FUNDS	13				
Unrestricted funds				160,284	154,139
Restricted funds				<u>33,151</u>	<u>20,357</u>
TOTAL FUNDS				<u>193,435</u>	<u>174,496</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 November 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 November 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 16th August 2023 and were signed on its behalf by:

SIGNATURES REDACTED

Mrs R Herbert - Trustee

Mr A Barnes - Trustee

The notes form part of these financial statements

Notes to the Financial Statements

FOR THE YEAR ENDED 30 NOVEMBER 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery	- 25% on cost
Fixtures and fittings	- 15% on reducing balance
Motor vehicles	- 25% on reducing balance and 25% on cost
Computer equipment	- 33% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

continued...

Notes to the Financial Statements - continued

FOR THE YEAR ENDED 30 NOVEMBER 2022

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Government grants - Covid-19

Government grants are recognised when there is reasonable assurance that the company will comply with the conditions attaching to the grant and the grant will be received.

Following the outbreak of the Covid-19 Pandemic the company furloughed members of staff and took advantage of the government job retention scheme. Grant income is accrued for in the period matching the period the wages were due for.

Notes to the Financial Statements - continued

FOR THE YEAR ENDED 30 NOVEMBER 2022

2. DONATIONS AND LEGACIES

	2022	2021
	£	£
Donations and grants	25,827	29,474
Grants	<u>205,285</u>	<u>128,654</u>
	<u>231,112</u>	<u>158,128</u>

Grants received, included in the above, are as follows:

	2022	2021
	£	£
HMRC JRS Grant	-	14,226
Armourers Brasier	-	3,000
Children in Need	10,500	22,656
Fitton Trust	-	400
Camden Council	-	15,000
Cripple Gate Foundation	6,907	5,400
The London Community/ESDF	-	10,000
Greater London Authority	-	9,000
Groundwork London	2,800	4,896
Islington Borough	16,050	4,410
Young Camden Foundation	5,500	4,700
Youth Endowment Fund	131,904	34,966
Mayor's Office	5,000	-
DWP	15,054	-
The London Community Foundation	<u>11,570</u>	-
	<u>205,285</u>	<u>128,654</u>

3. OTHER TRADING ACTIVITIES

	2022	2021
	£	£
Trading income	<u>23,300</u>	<u>15,408</u>

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs (see note 5)	Totals
	£	£	£
Charitable activities	<u>208,208</u>	<u>3,865</u>	<u>212,073</u>

5. SUPPORT COSTS

	Governance costs
	£
Charitable activities	<u>3,865</u>

Notes to the Financial Statements - continued

FOR THE YEAR ENDED 30 NOVEMBER 2022

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022 £	2021 £
Depreciation - owned assets	<u>14,138</u>	<u>15,624</u>

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 November 2022 nor for the year ended 30 November 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 November 2022 nor for the year ended 30 November 2021.

8. STAFF COSTS

	2022 £	2021 £
Wages and salaries	<u>101,536</u>	<u>56,547</u>
Other pension costs	<u>1,823</u>	<u>621</u>
	<u>103,359</u>	<u>57,168</u>

The average monthly number of employees during the year was as follows:

	2022	2021
Management and administration	<u>5</u>	<u>5</u>

No employees received emoluments in excess of £60,000.

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	43,698	114,430	158,128
Other trading activities	<u>15,408</u>	<u>-</u>	<u>15,408</u>
Total	<u>59,106</u>	<u>114,430</u>	<u>173,536</u>
EXPENDITURE ON			
Raising funds	12,967	-	12,967
Charitable activities			
Charitable activities	<u>11,997</u>	<u>152,701</u>	<u>164,698</u>
Total	<u>24,964</u>	<u>152,701</u>	<u>177,665</u>
NET INCOME/(EXPENDITURE)	34,142	(38,271)	(4,129)
Transfers between funds	<u>(2,159)</u>	<u>2,159</u>	<u>-</u>
Net movement in funds	31,983	(36,112)	(4,129)
RECONCILIATION OF FUNDS			
Total funds brought forward	122,156	56,469	178,625

continued...

Notes to the Financial Statements - continued

FOR THE YEAR ENDED 30 NOVEMBER 2022

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted funds £	Total funds £
TOTAL FUNDS CARRIED FORWARD	<u>154,139</u>	<u>20,357</u>	<u>174,496</u>

10. TANGIBLE FIXED ASSETS

	Plant and machinery £	Fixtures and fittings £	Motor vehicles £	Computer equipment £	Totals £
COST					
At 1 December 2021	15,701	534	38,260	18,167	72,662
Additions	<u>10,968</u>	<u>445</u>	<u>-</u>	<u>1,499</u>	<u>12,912</u>
At 30 November 2022	<u>26,669</u>	<u>979</u>	<u>38,260</u>	<u>19,666</u>	<u>85,574</u>
DEPRECIATION					
At 1 December 2021	10,395	80	23,611	14,180	48,266
Charge for year	<u>5,405</u>	<u>135</u>	<u>4,461</u>	<u>4,137</u>	<u>14,138</u>
At 30 November 2022	<u>15,800</u>	<u>215</u>	<u>28,072</u>	<u>18,317</u>	<u>62,404</u>
NET BOOK VALUE					
At 30 November 2022	<u>10,869</u>	<u>764</u>	<u>10,188</u>	<u>1,349</u>	<u>23,170</u>
At 30 November 2021	<u>5,306</u>	<u>454</u>	<u>14,649</u>	<u>3,987</u>	<u>24,396</u>

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Other debtors	90	90
Prepayments	<u>3,137</u>	<u>1,973</u>
	<u>3,227</u>	<u>2,063</u>

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade creditors	3,747	-
Social security and other taxes	2,318	1,120
Other creditors	405	249
Accrued expenses	<u>4,233</u>	<u>2,584</u>
	<u>10,703</u>	<u>3,953</u>

continued...

Notes to the Financial Statements - continued

FOR THE YEAR ENDED 30 NOVEMBER 2022

13. MOVEMENT IN FUNDS

	At 1.12.21 £	Net movement in funds £	Transfers between funds £	At 30.11.22 £
Unrestricted funds				
General fund	154,139	29,988	(23,843)	160,284
Restricted funds				
Minibus purchase	12,656	(3,164)	-	9,492
Technology Appeal	686	7,773	-	8,459
Bicycle Maintenance	2,721	(10,994)	8,623	350
Social Action	589	(13,183)	12,672	78
Covid Response	3,705	(5,867)	2,548	386
Employment Support	-	2,707	-	2,707
Mentoring	-	7,999	-	7,999
Going Greener Cargo electric Bike	-	3,680	-	3,680
	<u>20,357</u>	<u>(11,049)</u>	<u>23,843</u>	<u>33,151</u>
TOTAL FUNDS	<u>174,496</u>	<u>18,939</u>	<u>-</u>	<u>193,435</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	41,403	(11,415)	29,988
Restricted funds			
Minibus purchase	-	(3,164)	(3,164)
Technology Appeal	11,570	(3,797)	7,773
Bicycle Maintenance	14,950	(25,944)	(10,994)
Social Action	7,177	(20,360)	(13,183)
Covid Response	-	(5,867)	(5,867)
Employment Support	34,501	(31,794)	2,707
Mentoring	139,904	(131,905)	7,999
Going Greener Cargo electric Bike	4,907	(1,227)	3,680
	<u>213,009</u>	<u>(224,058)</u>	<u>(11,049)</u>
TOTAL FUNDS	<u>254,412</u>	<u>(235,473)</u>	<u>18,939</u>

continued...

Notes to the Financial Statements - continued

FOR THE YEAR ENDED 30 NOVEMBER 2022

13. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.12.20 £	Net movement in funds £	Transfers between funds £	At 30.11.21 £
Unrestricted funds				
General fund	122,156	34,142	(2,159)	154,139
Restricted funds				
Minibus purchase	16,875	(4,219)	-	12,656
Technology Appeal	3,070	(2,512)	128	686
Bicycle Maintenance	23,057	(21,945)	1,609	2,721
Social Action	5,477	(4,950)	62	589
Covid Response	7,990	(4,645)	360	3,705
	<u>56,469</u>	<u>(38,271)</u>	<u>2,159</u>	<u>20,357</u>
TOTAL FUNDS	<u>178,625</u>	<u>(4,129)</u>	<u>-</u>	<u>174,496</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	59,106	(24,964)	34,142
Restricted funds			
Minibus purchase	-	(4,219)	(4,219)
Technology Appeal	15,000	(17,512)	(2,512)
Bicycle Maintenance	37,363	(59,308)	(21,945)
Social Action	16,702	(21,652)	(4,950)
Covid Response	44,965	(49,610)	(4,645)
Training Fund	400	(400)	-
	<u>114,430</u>	<u>(152,701)</u>	<u>(38,271)</u>
TOTAL FUNDS	<u>173,536</u>	<u>(177,665)</u>	<u>(4,129)</u>

RESTRICTED FUNDS

Minibus

Providing transport for all our various projects and supporting our young people to get to and from venues.
Supporting our team to take groups of young people on residential trips in the countryside.

Technology Appeal

Combating the digital divide by providing new and refurbished technology to disadvantaged people.

Bicycle Maintenance

Providing bicycle maintenance sessions as part of a structured programme to divert young people away from youth violence or offending.

continued...

Notes to the Financial Statements - continued

FOR THE YEAR ENDED 30 NOVEMBER 2022

13. MOVEMENT IN FUNDS - continued

Social Action

Empowering young people, through projects, to take responsibility for themselves and the community they live in. To provide young people with free after-school education.

Covid Response

Quickly adapting delivery to support young people during the pandemic.

Employment Support

Our targeted scheme offered to young people who require 1:2:1 support to enable them to secure employment.

Mentoring

Our "CLIMB" project that sees young people supported throughout an academic year. They undertake a range of challenging activities whilst having an assigned mentor who supports them to succeed.

Going Greener Cargo electric bike

We see ourselves as a climate positive organisation that has gone beyond achieving net-zero carbon emissions. The cargo bike allows us to travel sustainably to our various venues across our inner London boroughs.

Transfers between funds

Certain restricted funds had an excess of expenditure over income during the year so transfers were made from general funds to return these restricted funds into credit. This excess expenditure was the correct flexing of unsecured funding to enable our projects to have a greater impact. This flexibility allows our projects to respond quickly to a growing or changing need from our service users.

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 November 2022.



Learn more:

www.yesoutdoors.org.uk

Registered in England: 07834284 | Registered charity number: 1144916

020 8446 2387

info@yesoutdoors.org.uk

YES OUTDOORS

England & Wales - Charity number 1144916

Accounts



ANNUAL REPORT 2020–2021



Learn more:

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☎ 020 8446 2387

@ info@yesoutdoors.org.uk





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Welcome from the Chair

“Our projects aim to improve the life chances of disadvantaged young people in north London.”



I am proud to share our activities from another successful year at YES Outdoors.

As you know, our projects aim to improve the life chances of disadvantaged young people in north London. Our mentors act as positive role-models, helping young people to learn new skills, to raise their confidence and aspirations.

In last year's report, I highlighted that our goals for the future included increasing the numbers of young people we support and finding ways to engage with harder to reach young people. I am pleased to confirm that we have made significant progress in both areas.

This year, we expanded our Bicycle Maintenance Project to operate at more venues, with an increased number of young people benefitting from our vital support.

In the early months of 2021, we also concentrated on providing some of our most at risk young people with targeted detached youth work.

As the weeks progressed, we witnessed the significant positive changes in attitudes and behaviour that our intensive mentoring support had brought about.

Throughout the pandemic, we have continued to find creative ways of delivering our existing portfolio of youth work projects, as well as planning innovating new projects.

Following feedback from young people, we successfully moved in a new direction to offer a range of dedicated employment support. During 2021, our Employment Coach supported 45 young people into paid employment. We are delighted to have secured additional funding to continue this exciting project during the year ahead.

I would like to thank our fantastic team of Trustees, each of whom bring a wealth of professional experience to our organisation. Their strong governance has enabled us to continue to be innovative and ambitious, whilst ensuring we remain robust against the challenges of the pandemic.

Special thanks are also due to our hard-working and resilient staff who, as ever, have gone above and beyond to provide such high standards of support.

As we make plans for the year ahead, we remain more committed than ever to our crucial role of supporting disadvantaged young people and enabling them to look toward a positive future

A handwritten signature in black ink, appearing to read 'Rebecca Herbert'.

- Rebecca Herbert, Chair

Welcome from the CEO

“A key focus for the year was to expand upon our partnerships and extend our reach.”

Welcome to our annual report 2020-2021. We are proud to inform you about another productive year for our organisation.

This year, we maintained our flexible approach to youth work, whilst ensuring that safety remained paramount by adhering to government guidelines.

A major challenge was adapting our delivery to the changes to local tier restrictions, often at short notice. Fortunately, our Trustees and Leadership Team monitored the situation closely, ready to adapt to unforeseen circumstances.

We are delighted to have recorded lots of positive feedback from our young people. Their comments highlighted that our projects gave them a sense of purpose and diverted their attention away from the challenges of the pandemic.

Following various lockdowns, we were pleased to learn that our projects had restored their confidence and morale. In particular, the free bicycles received as part of our Bicycle Maintenance project were described as having a beneficial impact on their health and well-being.

We recently celebrated our 10-year anniversary which was an opportunity to reflect upon our key milestones. We are grateful to our staff and volunteers who have built strong relationships and connections, ensuring we remain embedded in the community.

Indeed, a key focus for the year was to expand upon our partnerships with likeminded organisations to extend our reach.

continued on next page.



Welcome from the CEO (continued)

Following many years of cutbacks to youth provisions, we understand the importance of working together to make the best use of resources, to improve our outcomes.

This year we have been committed to helping young people get back on track with their education and employment. Our Targeted Tutoring and Homework Club helped young people overcome the disruption to their education and make positive progress with their studies.

Our Employment Coach also supported young people to secure employment by providing professional CVs, help with application forms, as well as interview coaching.

We hope you enjoy reading about our many activities during this year. Some personal highlights include being involved in Islington Council's Summersiversity, our residential trip to Wales, and being offered premises at Camden Council's Avalon Centre to deliver our bicycle maintenance courses.

We would like to offer our sincere and heartfelt thanks to our many benefactors for their continued support of our work. As we look ahead to a new year, we remain strong and ready to respond to the needs of our young people.

Best wishes,



- Tony Quinn, Founder & CEO



Scan the QR code to learn more by visiting our growing YouTube channel.



Welcome from the Youth Advisory Board Chair

“Through listening to the voices of young people, YES Outdoors continues to strive to be youth-led.”

My name is Jasmia and I have been the Chair of the Youth Advisory Board (YAB) since it was formed in 2020. The role of our group is to bring a young person's perspective into every area of the work of YES Outdoors.

Voluntary and community groups like YES Outdoors add significant value to the work of statutory services in the field of youth violence. They are able to reach young people who are hidden or disengaged from other services.

YES Outdoors achieve this by building on their local connections, trusted relationships, and strong track record of engaging and supporting at-risk youth. Their services provide a huge range of emotional and practical support that young people involved in violence need, as well as being beneficial to their physical health. The support spans from prevention to one-to-one targeted interventions. Above all, I am always amazed at how they have the flexibility to be innovative and try out new approaches.

In my role as Chair, I regularly collaborate with the Youth Advisory Board to gain their insights, ideas, and feedback. Through listening to the voices of young people and being guided by them in all decision making, YES Outdoors continue to strive to be youth-led.

In April, we took part in a focus group with Dr Jane Evans as part of her research for the National Youth Sector Census. The feedback from our discussions about youth services will contribute to a report for the Department for Digital, Culture, Media and Sport. The census will provide essential information for policy-makers and service providers to invest in young people and out of school activities.

Throughout the year, we also took part in several debates including how to break the cycle of youth violence and ways of tackling gangs and knife crime. All our insights from the debates were shared with staff members and the Board of Trustees.

Following the death of Sarah Everard, there were many concerns from our Youth Advisory Board about the police and violence towards women and girls. I had the opportunity to interview Chief Superintendent Andy Carter and it was clear that the police were listening to the concerns of young women in the community like myself. Scan the QR code to watch my interview on YouTube.



Scan the QR code
to watch the video

I feel proud to be part of the Youth Advisory Board which is supporting YES Outdoors to make a positive difference to the lives of young people from inner-city North London. It has become clear to me lately at local events, how well they are thought of in the community and how pivotal their role has become.

A handwritten signature in black ink that reads 'Jasmia'.

- Jasmia Dyer, YAB Chair



YAB Chair Jasmia Dyer at a YES Outdoors cycle maintenance workshop.



YAB Chair Jasmia Dyer in discussion with Chief Superintendent Andy Carter.

What we do

Everything we do has our mission at heart: to support disadvantaged young people to make better life choices.



Bike Maintenance

We deliver a six-session bicycle maintenance programme which teaches young people to repair and maintain their own cycles. On the completion of the programme the young people are awarded with the bike they have helped to repair.



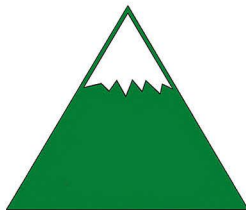
Homework Club

We equip disadvantaged young people with access to technology, skills and additional educational support through our weekly study sessions at a local youth centre, led by our dedicated tutor.



Short youth-led films

We give a voice to young people, so they can share their experiences, challenges and triumphs throughout the pandemic.



Residential Trips

We challenge, develop skills and offer new and exciting experiences to our young people through a residential, activity-based trip.



Food Bank Support

We fight food poverty, partnering with Local Businesses and Community centres to provide food for our community.



Winter Care Packages

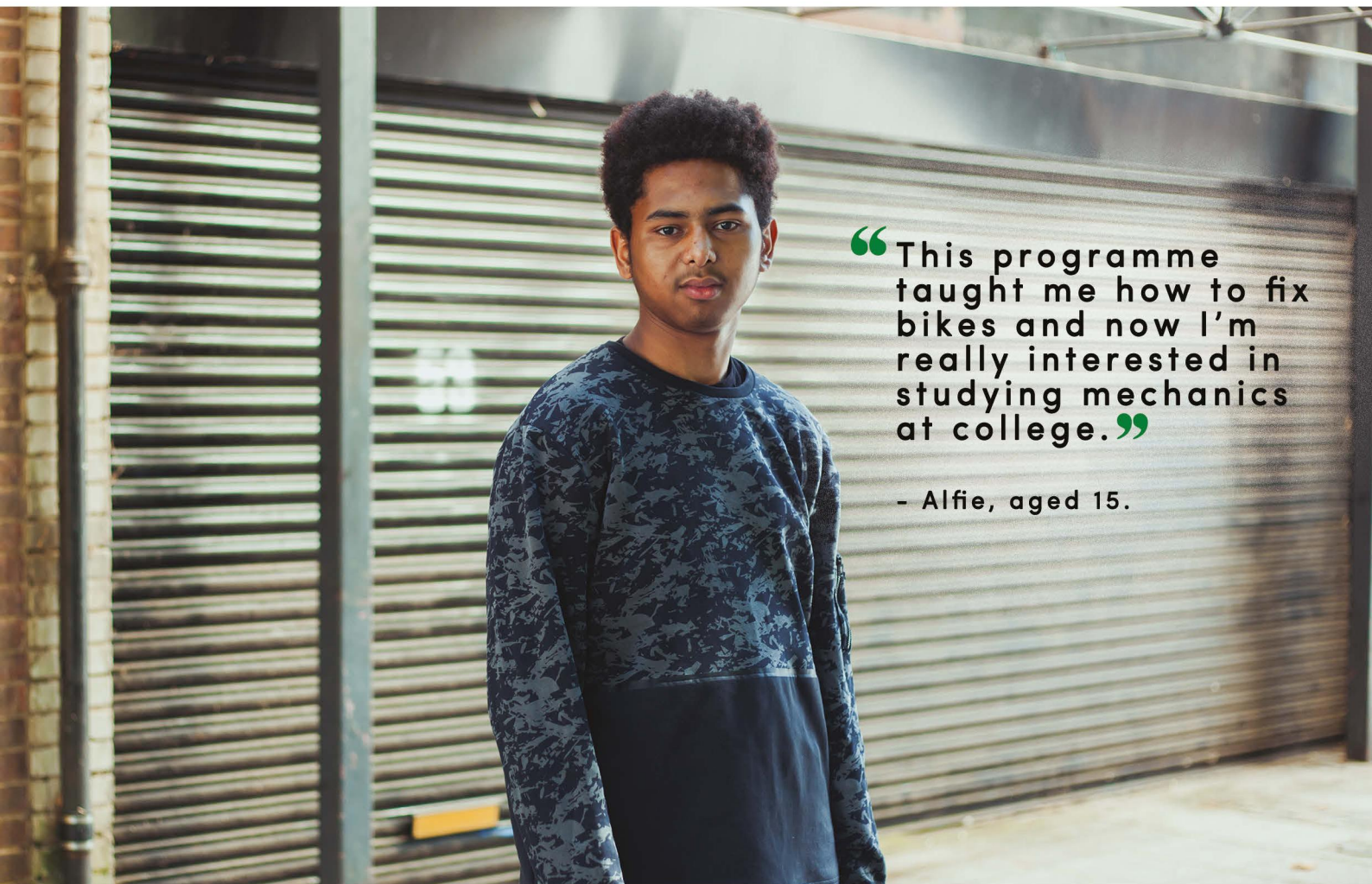
We create care packages filled with winter essentials, treats and gifts to lift the spirits of our vulnerable and less fortunate members of the community.



We were able to respond quickly to the changing needs of disadvantaged people in North London in 2020. Our tech appeal provided PCs to improve access to learning for children during the pandemic, whilst our winter care packages helped to combat the worst effects of the cost of living crisis.

With your help we can continue to deliver to those who need it most.

Why we do it



“This programme taught me how to fix bikes and now I’m really interested in studying mechanics at college.”

- Alfie, aged 15.



“I’ve made new friends and learned new skills.

YES Outdoors run such a great course and I’m so glad I signed up for it!”

- Jemma, aged 16.

Our short videos

Watch our short videos on our official YouTube channel by scanning any of the QR codes below.



Scan the QR code
to watch the video



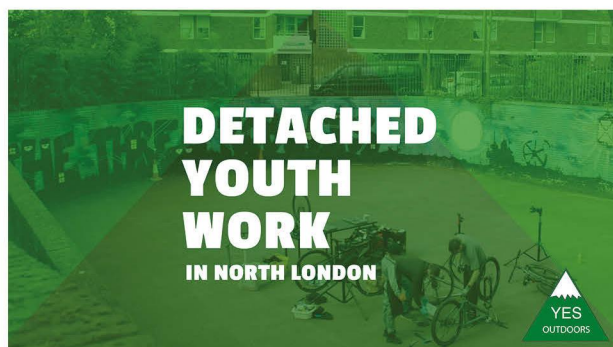
Scan the QR code
to watch the video



Scan the QR code
to watch the video



Scan the QR code
to watch the video



Scan the QR code
to watch the video



Scan the QR code
to watch the video



Environment and Sustainability

repair, re-use, re-CYCLE.

Energy and Carbon Emissions

YES Outdoors is striving to become a green organisation by operating in socially and environmentally responsible ways. Our aim is to reduce energy consumption, emissions and costs.

We are moving to becoming a carbon neutral organisation, neutralising CO2 emissions with planting trees to match the rate of our consumption. We are conscious of using as little water, energy and raw materials as possible.



Transport

We deliver our programmes at various sites across Camden and Islington. As an organisation we promote sustainable travel, actively promoting alternatives to using a car. We primarily use a cargo bike to transfer equipment to our various delivery sites. We have a pool of bicycles available to our staff and volunteers for their commute and any travel required during the programme delivery.

Through our projects we give out hundreds of bikes a year to young people and disadvantaged community groups. This significantly reduces our use of vehicles and release of emissions as an organisation.

Waste Management and Recycling

Within YES Outdoors, through our projects we actively engage in recycling, reusing and restoring materials in renewable and eco-friendly ways. Most of our projects demonstrates this ethos perfectly. During the pandemic we restored and refurbished old laptops and technology, redistributing them to members of the community who did not have access to technology.

In our Bicycle Maintenance Programme, we repair donated, unwanted bicycles, making them safe and road worthy. We recycle and reuse elements and parts from other cycles, in order to do so. Any old metal or materials are disposed of responsibly at recycle centres.



Green and Sustainable sites

As an organisation, we work from a main site which is shared with a local youth club. For our session delivery, we have satellite sites across Camden and Islington. This means our resources are shared with other partners, reducing our overall energy consumption (gas, water & electric), along with physical elements such as printers, kitchens and work spaces.

We undertake projects to encourage a green lifestyle and environment; planting trees, creating gardens in order to grow herbs, vegetables and fruits.



Scan the QR code
to learn more.

Reference and Administrative Details

FOR THE YEAR ENDED 30 NOVEMBER 2021

TRUSTEES

A M W Barnes
G Monaghan
D S Smith
C F Adams, MBE
R E Herbert

REGISTERED OFFICE

Voluntary Action Islington
200A Pentonville Road
Kings Cross
London
N1 9JP

REGISTERED COMPANY NUMBER 07834284 (England and Wales)

REGISTERED CHARITY NUMBER 1144916

INDEPENDENT EXAMINER

Wyatt, Morris, Golland Ltd
Park House
200 Drake Street
Rochdale
Lancashire
OL16 1PJ

Report of the Trustees

FOR THE YEAR ENDED 30 NOVEMBER 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 November 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Our aims

Engage youth providing opportunities that would not otherwise be open to them.

Empower young people with the skills they need to raise their aspirations. This can be through self-confidence or resilience brought about by overcoming challenges whilst receiving support.

Improve levels of accessibility and participation in outdoor activities for inner-city young people.

Provide a safe environment where young people can thrive, develop and have fun.

Connect young people from a diverse range of ethnic backgrounds who are based in different boroughs and estates, enabling them to build relationships, experience inclusivity and develop their skills together. This will improve their social cohesion within the community in which they live.

Our objectives

Develop Skills - Learning to maintain a bicycle or participate in an indoor climbing experience requires perseverance, commitment, patience, overcoming fear, teamwork and determination - all essential life-skills for inner-city young people.

Broaden Horizons - Take more young people out of the city to an environment where they can thrive and challenge territorial bias in gang culture today, attitudes can be changed and cross-borough friendships made.

Break Down Barriers - Many of the activities run by YES Outdoors are out of reach for many young people. Providing free or highly subsidised places will increase participation these activities for inner-city young people considerably.

Provide Qualifications - Young People can gain new qualifications on our programmes, improving their CV noticeably. They can study for free in our weekly homework club.

Achieve Positive Change - Young people who are not engaging in school, training or employment can participate in many of our programmes and benefit from the different approach we use which is a hands-on learning environment.

YES OUTDOORS enables young people to experience a range of activities and developmental support that they would not usually be able to access.

Our programme list:

Bicycle Maintenance Project - We have enjoyed another busy year delivering our Bicycle Maintenance courses for disadvantaged young people in north London. The project is a unique opportunity for young people to renovate bicycles donated by the Police, one of which becomes theirs to keep. We have delivered the project at a wide range of venues throughout the year in accordance with Covid-19 safety regulations. The young people have greatly benefited from the mentoring support of our volunteers at this time.

The bicycles have provided the young people with a valuable free mode of transport for education, work, and leisure purposes. The skills learnt on the course will enable the young people to maintain their bicycle on a long-term basis.

There have been many new developments this year. During the lockdown, we worked with the Youth Offending Service to provide bespoke one-to-one bicycle sessions to some of the hardest to reach young people. Our raised profile and continued success have encouraged new partners to collaborate with us.

Report of the Trustees

FOR THE YEAR ENDED 30 NOVEMBER 2021

OBJECTIVES AND ACTIVITIES

Our programme list

Employability Project - We are pleased to share the success of our Employability Project at the YMCA north London. The project was set up in November 2020 with funding from Children in Need and the Youth Futures Foundation to support young people on their journey towards employment. The hostel residents had the opportunity to take part in our Bicycle Maintenance project, a Basics in Computing course and receive individual support throughout the year from our dedicated Employment Coach. The pandemic has had more of an impact on young homeless people, who now face greater challenges on their journey out of deprivation. Young residents reported feeling disheartened during the lockdowns which resulted in a loss of confidence and motivation. During the sessions, our Employment Coach built up the young peoples' self-esteem, brought out their talents and skills, and switched from focussing on the past to planning positive future goals. The number of young people that positively and proactively engaged in the service has been far higher than hostel norms. We are proud that this is due to fantastic word-of-mouth recommendations between hostel residents. The young people have been supported in producing strong C.V.s tailored to their desired industry. They have also received assistance with job searches and interview skills coaching. We are delighted to have successfully supported all residents into a range of high-quality positions. Feedback from the young people has confirmed that they are thriving and progressing in their new roles.

Bike Marking - Our young people supported a great initiative to reduce bike theft in their borough. We worked with several young people to set up bike marking stations at various sites in the borough at weekends. Residents were able to have their bicycles marked with identification and registration numbers, which can greatly help in the event of a theft. Registering a bike helps police and retailers identify and verify the legitimate owner of those that have been stolen or resold.

Homework Club - Our Targeted Tutoring and Homework Club, set up in 2019, provides weekly study sessions at a local youth centre, with a dedicated tutor. The project provides tutoring and help with homework to disadvantaged secondary school pupils from the local area. We provide this tuition free of charge and it is something that would otherwise be out of reach for young people from low-income families. Young people accessing the project are typically living in noisy and crowded homes with a lack of space to study. Our sessions offer a positive, relaxed learning environment where young people can seek help from our friendly and professional helpers. The club tutor is a qualified teacher and she is supported in her role by two youth workers. We continued to deliver the project throughout the lockdowns, without missing a single week. We became aware that most of our young people did not have access to technology and through our reserves we provided a laptop, as well as a pre-paid dongle to those without a Wi-Fi connection. This later led to the delivery of our Tech appeal to bridge the digital divide experienced by disadvantaged people. During Covid-19, we adhered to government guidance by delivering sessions online and then at the youth centre in smaller groups when restrictions eased. The tuition covers a range of topics, including English and Mathematics, as well as interactive quizzes to engage the students by making the learning more fun. The young people have access to the internet, as well as laptops and tablet computers to aid their learning. In June 2021, we were delighted to be awarded an NRCSE Quality Mark for Good Management for Supplementary Schools and other out-of-school settings. There have been many benefits from the project. For instance, young people have reported that the sessions helped them to stay motivated, develop good study habits and increased their confidence. They also demonstrated an increase in their scores in Key Stage standardised tests at the end of the year. The young peoples' parents are extremely grateful for our support in enabling their children to make academic progress.

Career Paths Videos - In response to feedback from young people, much of our work this year has focussed on support around employment. Thanks to a Booster grant from Team LDN Thrive, our young people filmed a series of Career Paths videos for YouTube. The series consists of interviews with people from a range of professional backgrounds sharing their experience and advice. The young people managed every aspect of the project themselves with support from film production company Driftwood Pictures. We rotated the roles of the young people to ensure they experienced the full range of duties on a film set. The series can be found on the YES Outdoors twitter account and on our YouTube channel entitled Work Up. It will serve as a helpful educational resource to support young people in London make informed decisions about their future career plans. The young people also produced an excellent video entitled 10 Tips for Video-Based interviews. The video contains lots of helpful advice to help young people optimise their chances of success during online interviews.

Activity Week in Wales - During the summer of 2021, we took 19 young people to Llandysul, in the county of Ceredigion, Wales. They had a terrific time trying new and challenging activities. We were so lucky that the weather was sunny and it didn't rain once that week. The young people tried coasteering, kayaking, rock climbing, standup paddle boarding (SUP) and paddle boarding. It was an amazing opportunity for them, with most never having visited Wales before. During the debrief at the end of the week, they told us that getting out into the countryside and being outdoors was really beneficial to their well being. They felt that the activities and teamwork had lifted their spirits following the isolation they had been experiencing that year. A young person who came on the trip with us initially had a real phobia of water and the sea. We took the time to reassure her and build her confidence. She was delighted that by the end of the week she was swimming in the sea with a buoyancy aid and joining in with all the water activities.

Food bank support - Our volunteers, as well as our vehicles and equipment including our van, trailer, cargo e-bike and bicycles, were all put to use in supporting local Community Centres that were providing help and support to those who need it most.

Report of the Trustees

FOR THE YEAR ENDED 30 NOVEMBER 2021

OBJECTIVES AND ACTIVITIES

Public benefit

YES OUTDOORS delivers public benefit to disadvantaged inner-city young people. Programmes have developed from mentoring sessions in 2011 to a series of programmes that offer a range of activities and support disadvantaged young people to different degrees depending on need.

Our overall mission is to engage inner-city youth that are considered either disadvantaged or 'at risk' of offending or joining a gang. We use challenging activities and provide vocational opportunities such as bicycle maintenance through to outdoor expeditions. All with a view to increase their motivation and aspirations, and enable them to build better relationships, become more resilient and develop as individuals to make better life choices.

For full and up to date information on how YES OUTDOORS delivers benefit and the range of programmes and events being delivered by the charity, please see www.yesoutdoors.org.uk or email us at info@yesoutdoors.org.uk to receive our annual report.

In shaping our objectives and planning our activities for the year, the Trustees have given consideration to the duties set out in section 17 (5) of the Charities Act 2011 to have due regard to public benefit and to the Charity Commission Guidance on public benefit. In particular, the Trustees have considered how the planned activities will contribute to the overall aims and objectives that they have set.

STRATEGIC REPORT

Financial position

The year ended 30th November 2021 recorded net deficit of expenditure over income of £4,129 which was met by reserves brought forward. This was due to an significant grant from BBC Children In Need towards the end of the last financial year.

Total reserves, including designated capital comply with our reserves policy.

In line with SORP (FRS102), expenditure is analysed into two main categories; charitable activities and raising funds for the charity with the 'charitable ratio' being calculated as 'charitable activities expenditure' as a fraction of 'total expenditure'. In the year ended 30th November 2021 £164,698 of expenditure relates to charitable activities, and £12,967 to raising funds for the charity, a 'charitable ratio' of 93%. The balance of unrestricted reserves at 30 November 2021 was £154,139 of which £146,609 is free reserves.

Reserves policy

YES Outdoors is committed to using its resources in pursuit of its charitable objectives. It is also committed to maintaining a level of reserves that is prudent to meeting ongoing liabilities, sufficient to ensure that all delivery commitments can be met and to protect the long-term future of YES Outdoors' operations. YES Outdoors' reserves policy seeks to balance these priorities by aiming to hold a level of general reserves based on the planned expenditure for the year.

2020/21 was a positive year in terms of programmes with the charity growing in line with our vision. We reached more young people than ever before and had our best fundraising year yet.

Total reserves exceed the amount we need to operate for six months. The view of our board is to increase our general reserves in the light of the many risks and insecurities charities are facing nationally around finance, fundraising, CV19, and Brexit and the board responded to this by increasing our general reserves policy to a goal of 9 months.

The Trustees are pleased to acknowledge that current reserves satisfy our reserves policy and are sufficient to cover forthcoming commitments. The level of reserves will continue to be monitored quarterly at Trustees meetings, and appropriate action will be taken if reserves fall outside the desired range.

Future plans

Following the successful growth of YES Outdoors over recent years we continue to focus on the four boroughs with no immediate plans for further geographical expansion. Capacity building, monitoring and evaluation of existing YES Outdoors programmes, increasing participants and building relationships across the youth sector continues to be the focus.

Report of the Trustees

FOR THE YEAR ENDED 30 NOVEMBER 2021

Recruitment and appointment of new trustees and advisory council

The Advisory Council continued to assist the board. The trustees decide who to appoint based on what serves the charity's best interests. The Advisory Council have no entitlement to vote. There has also been the creation of the Youth Advisory Board. They also assist the board and the trustees decide who to appoint based on what serves the charity's best interests.

For all new members of the council, an induction and the provision of any required training ensures that new members are aware of their responsibilities and enables them to learn about YES Outdoors in a structured way so that from the start they understand the charity's objectives.

We have no plans to increase the number of trustees. They attend annual training and all our trustees and advisory council members are required to undertake the annual DBS check.

Organisational structure

YES Outdoors is a registered charity and a company limited by guarantee. It was incorporated and registered as a charity (with the Charity Commission for England and Wales) in November 2011.

YES Outdoors was established under a Memorandum of Association, which describes the objects and powers of the charitable company; it is governed under its Articles of Association.

Decision-making

The board meets quarterly each year to discuss and review planning, development, financial and administrative matters and more frequently as required. The quorum for decision-making of the board can be no less than three Trustees.

Management

While the Board of trustees and Founding Director set company policy and strategy, day to day management of the organisation is delegated to the CEO, Tony Quinn, Operations Manager, Emma Hamilton, Development Manager, Yoni Gal, and Programme Manager, Caleb Harris who take overall responsibility for ensuring the effective management and forward planning of YES Outdoors in line with decisions of the board and the current business plan.

Approved by order of the board of trustees on 14 September 2022 and signed on its behalf by:



.....
D S Smith - Trustee

Independent Examiner's Report

TO THE TRUSTEES OF YES OUTDOORS

Independent examiner's report to the trustees of Yes Outdoors ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 November 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

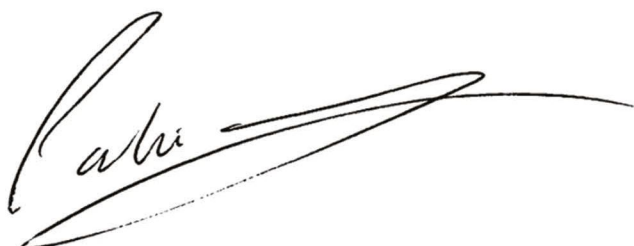
Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Miss P. A. Richards FCA, DChA
Wyatt, Morris, Golland Ltd
Park House
200 Drake Street
Rochdale
Lancashire
OL16 1PJ



Date: 21 September 2022

Statement of Financial Activities

FOR THE YEAR ENDED 30 NOVEMBER 2021

	Notes	Unrestricted fund £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	43,698	114,430	158,128	214,629
Other trading activities	3	15,408	-	15,408	25,456
Total		<u>59,106</u>	<u>114,430</u>	<u>173,536</u>	<u>240,085</u>
EXPENDITURE ON					
Raising funds		12,967	-	12,967	10,911
Charitable activities	4	11,997	152,701	164,698	124,963
Total		<u>24,964</u>	<u>152,701</u>	<u>177,665</u>	<u>135,874</u>
NET INCOME/(EXPENDITURE)		34,142	(38,271)	(4,129)	104,211
Transfers between funds	13	(2,159)	2,159	-	-
Net movement in funds		31,983	(36,112)	(4,129)	104,211
RECONCILIATION OF FUNDS					
Total funds brought forward		122,156	56,469	178,625	74,414
TOTAL FUNDS CARRIED FORWARD		<u>154,139</u>	<u>20,357</u>	<u>174,496</u>	<u>178,625</u>

Balance Sheet

30 NOVEMBER 2021

	Notes	Unrestricted fund £	Restricted funds £	2021 Total funds £	2020 Total funds £
FIXED ASSETS					
Tangible assets	10	7,530	16,866	24,396	38,436
CURRENT ASSETS					
Debtors	11	2,063	-	2,063	2,891
Cash at bank		148,499	3,491	151,990	138,998
		<u>150,562</u>	<u>3,491</u>	<u>154,053</u>	<u>141,889</u>
CREDITORS					
Amounts falling due within one year	12	(3,953)	-	(3,953)	(1,700)
NET CURRENT ASSETS		<u>146,609</u>	<u>3,491</u>	<u>150,100</u>	<u>140,189</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>154,139</u>	<u>20,357</u>	<u>174,496</u>	<u>178,625</u>
NET ASSETS		<u>154,139</u>	<u>20,357</u>	<u>174,496</u>	<u>178,625</u>
FUNDS	13				
Unrestricted funds				154,139	122,156
Restricted funds				20,357	56,469
TOTAL FUNDS				<u>174,496</u>	<u>178,625</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 November 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 November 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 14 September 2022 and were signed on its behalf by:



D S Smith - Trustee



A M W Barnes - Trustee

Notes to the Financial Statements

FOR THE YEAR ENDED 30 NOVEMBER 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery	- 25% on cost
Motor vehicles	- 25% on reducing balance and 25% on cost
Computer equipment	- 33% on cost
Fixtures and fittings	- 15% on reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Government grants - covid 19

Government grants are recognised when there is reasonable assurance that the company will comply with the conditions attaching to the grant and the grant will be received.

Following the outbreak of the Covid-19 Pandemic the company furloughed members of staff and took advantage of the government job retention scheme. Grant income is accrued for in the period matching the period the wages were due for.

2. DONATIONS AND LEGACIES

	2021	2020
	£	£
Donations and grants	29,474	202,607
Grants	128,654	12,022
	<u>158,128</u>	<u>214,629</u>

continued...

Notes to the Financial Statements (continued)

FOR THE YEAR ENDED 30 NOVEMBER 2021

2. DONATIONS AND LEGACIES - continued

Grants received, included in the above, are as follows:

	2021 £	2020 £
HMRC JRS Grant	14,226	-
Armourers Brasier	3,000	-
Children in Need	22,656	-
Fitton Trust	400	-
Camden Council	15,000	-
Cripple Gate Foundation	5,400	-
The London Community/ESDF	10,000	-
Greater London Authority	9,000	-
Groundwork London	4,896	-
Islington Borough	4,410	-
Young Camden Foundation	4,700	-
Youth Endowment Fund	34,966	-
Other grants	-	12,022
	<u>128,654</u>	<u>12,022</u>

3. OTHER TRADING ACTIVITIES

	2021 £	2020 £
Trading income	<u>15,408</u>	<u>25,456</u>

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 5) £	Totals £
Charitable activities	<u>161,577</u>	<u>3,121</u>	<u>164,698</u>

5. SUPPORT COSTS

	Governance costs £
Charitable activities	<u>3,121</u>

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021 £	2020 £
Depreciation - owned assets	<u>15,624</u>	<u>16,706</u>

continued...

Notes to the Financial Statements (continued)

FOR THE YEAR ENDED 30 NOVEMBER 2021

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 November 2021 nor for the year ended 30 November 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 November 2021 nor for the year ended 30 November 2020.

8. STAFF COSTS

	2021	2020
	£	£
Wages and salaries	56,547	38,819
Other pension costs	621	-
	<u>57,168</u>	<u>38,819</u>

The average monthly number of employees during the year was as follows:

	2021	2020
	5	3
Management and administration	<u>5</u>	<u>3</u>

No employees received emoluments in excess of £60,000.

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund	Restricted funds	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	94,575	120,054	214,629
Other trading activities	25,456	-	25,456
Total	<u>120,031</u>	<u>120,054</u>	<u>240,085</u>
EXPENDITURE ON			
Raising funds	10,001	910	10,911
Charitable activities			
Charitable activities	39,789	85,174	124,963
Total	<u>49,790</u>	<u>86,084</u>	<u>135,874</u>
NET INCOME	70,241	33,970	104,211
RECONCILIATION OF FUNDS			
Total funds brought forward	51,914	22,500	74,414
TOTAL FUNDS CARRIED FORWARD	<u>122,155</u>	<u>56,470</u>	<u>178,625</u>

continued...

Notes to the Financial Statements (continued)

FOR THE YEAR ENDED 30 NOVEMBER 2021

10. TANGIBLE FIXED ASSETS

	Plant and machinery £	Fixtures and fittings £	Motor vehicles £	Computer equipment £	Totals £
COST					
At 1 December 2020	15,701	-	38,260	17,117	71,078
Additions	-	534	-	1,050	1,584
At 30 November 2021	15,701	534	38,260	18,167	72,662
DEPRECIATION					
At 1 December 2020	6,470	-	17,568	8,604	32,642
Charge for year	3,925	80	6,043	5,576	15,624
At 30 November 2021	10,395	80	23,611	14,180	48,266
NET BOOK VALUE					
At 30 November 2021	5,306	454	14,649	3,987	24,396
At 30 November 2020	9,231	-	20,692	8,513	38,436

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Other debtors	90	2,309
Prepayments	1,973	582
	2,063	2,891

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Social security and other taxes	1,120	-
Other creditors	249	-
Accrued expenses	2,584	1,700
	3,953	1,700

13. MOVEMENT IN FUNDS

	At 1.12.20 £	Net movement in funds £	Transfers between funds £	At 30.11.21 £
Unrestricted funds				
General fund	122,156	34,142	(2,159)	154,139
Restricted funds				
Minibus purchase	16,875	(4,219)	-	12,656
Technology Appeal	3,070	(2,512)	128	686
Bicycle Maintenance	23,057	(21,945)	1,609	2,721
Social Action	5,477	(4,950)	62	589
Covid Response	7,990	(4,645)	360	3,705
	56,469	(38,271)	2,159	20,357
TOTAL FUNDS	178,625	(4,129)	-	174,496

continued...

Notes to the Financial Statements (continued)

FOR THE YEAR ENDED 30 NOVEMBER 2021

13. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	59,106	(24,964)	34,142
Restricted funds			
Minibus purchase	-	(4,219)	(4,219)
Technology Appeal	15,000	(17,512)	(2,512)
Bicycle Maintenance	37,363	(59,308)	(21,945)
Social Action	16,702	(21,652)	(4,950)
Covid Response	44,965	(49,610)	(4,645)
Training Fund	400	(400)	-
	<u>114,430</u>	<u>(152,701)</u>	<u>(38,271)</u>
TOTAL FUNDS	<u>173,536</u>	<u>(177,665)</u>	<u>(4,129)</u>

Comparatives for movement in funds

	At 1.12.19 £	Net movement in funds £	At 30.11.20 £
Unrestricted funds			
General fund	51,914	70,242	122,156
Restricted funds			
Minibus purchase	22,500	(5,625)	16,875
Technology Appeal	-	3,070	3,070
Bicycle Maintenance	-	23,057	23,057
Social Action	-	5,477	5,477
Covid Response	-	7,990	7,990
	<u>22,500</u>	<u>33,969</u>	<u>56,469</u>
TOTAL FUNDS	<u>74,414</u>	<u>104,211</u>	<u>178,625</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	120,031	(49,789)	70,242
Restricted funds			
Minibus purchase	-	(5,625)	(5,625)
Technology Appeal	20,500	(17,430)	3,070
Bicycle Maintenance	40,281	(17,224)	23,057
Social Action	27,836	(22,359)	5,477
Covid Response	31,437	(23,447)	7,990
	<u>120,054</u>	<u>(86,085)</u>	<u>33,969</u>
TOTAL FUNDS	<u>240,085</u>	<u>(135,874)</u>	<u>104,211</u>

continued...

Notes to the Financial Statements

FOR THE YEAR ENDED 30 NOVEMBER 2021

13. MOVEMENT IN FUNDS - continued

RESTRICTED FUNDS

Technology Appeal

Combating the digital divide by providing new and refurbished technology to disadvantaged people.

Bicycle Maintenance

Providing bicycle maintenance sessions as part of a structured programme to divert young people away from youth violence or offending.

Covid Response

Quickly adapting delivery to support young people during the pandemic.

Social Action

Empowering young people, through projects, to take responsibility for themselves and the community they live in. To provide young people with free after-school education.

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 November 2021.

YES OUTDOORS

England & Wales - Charity number 1144916

Accounts



ANNUAL REPORT

2019 – 2020

REGISTERED COMPANY NUMBER: 7834284 (England and Wales)

REGISTERED CHARITY NUMBER: 1144916



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#ANNUAL REPORT

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Welcome from Chair Rebecca Herbert

It's my pleasure to present this YES Outdoors Annual Report 2019-2020 to share with you some of our great work.

Firstly, I would like to introduce myself as the newly appointed Chair of the Trustees, following my previous role as head of the Advisory Board. I would also like to take this opportunity to thank our previous Chair, Douglas Scott Smith, for his long-standing dedication and support.

The main goal of YES Outdoors is to support disadvantaged young people from north London to enjoy positive and fulfilling lives. Our projects engage them in constructive pursuits, with positive role models, to divert them away from criminality, violence or gangs.

This year, we are delighted to be celebrating our 10th anniversary. Indeed, we have come a long way since our inception in 2011 with the introduction of our Adventure-based Mentoring project.

We have subsequently innovated a range of youth provision, including our Bicycle Maintenance Project, Homework Club, Guardian's Project and Pathways to Leadership Project, amongst others.

As we look back at our progress, it's clear we owe our success to our remarkable team of staff and volunteers. They are resilient, experienced to the demands of youth work, and provide the heart of what working with young people is all about; going the extra mile because they care.

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Rebecca Herbert

*"This year, we are
delighted to be
celebrating our 10th
anniversary. Indeed, we
have come a long way
since our inception in 2011
with the introduction of
our Adventure-based
Mentoring project."*

During 2020, one of the most serious threats we all faced was the Covid-19 pandemic. The very nature of YES Outdoors is to be responsive and adaptive, which was clearly demonstrated as we swiftly found new ways to support our young people.

Most importantly, we continued to mentor our young people online to ensure they felt guided, supported and empowered to stay safe and make positive choices during the pandemic.

Other highlights of our emergency response include launching a successful Tech Appeal to bridge the digital divide, as well as donating bicycles to NHS hospital staff. We were fortunate to have the support of various partners within the sector, who provided such a boost to our work.

As an organisation, we have worked on building our capacity, through providing training to staff, recruiting more volunteers and diversifying our funding streams.

We have strongly focussed our efforts on developing our Theory of Change to ensure we follow the correct path to reach our goals. We have also worked on improving our website and social media presence.

One of the things we are most proud of is how we are becoming a much more youth-led organisation. We actively empower young people to be involved in the planning and delivery of our projects, as well as collecting their feedback. This approach enables young people to feel a sense of ownership of our projects and strengthens their engagement as a result.

Some of our youth-led projects this year include our Community Garden project where young people took the lead in turning a derelict plot of land into a beautiful community garden.

Our young people also co-ordinated a Winter Care Package campaign to provide vulnerable residents from the community with essential winter items.

Through our monitoring and evaluation processes, we know that our activities are highly beneficial to vulnerable young people. We have enjoyed helping them to learn new skills and watching them grow in both confidence and resilience.

As we look to the future, we have set ourselves lots of important goals, as we strive to increase the numbers of young people we support and find ways to engage with harder to reach young people.

Thank you for taking the time to find out more about our work.



– Rebecca Herbert, Chair

Welcome from CEO Tony Quinn

This past year has been extremely busy and often challenging, yet incredibly productive for both the charity and myself as CEO. It is also the one I am most proud of.

As an organisation, we were able to quickly adapt during the COVID-19 pandemic to ensure that we were able to continue to support the most disadvantaged young people in London.

I was able to increase our delivery team this year which allowed us to expand upon the amount of young people we were able to work with as well as the type of support we could offer.

The stark reality for many young people today is that many have missed out on education, training and job opportunities and I am pleased to say that we were able to secure funding and implement new programmes of work to address these issues.

We have also been able to give more support to those young people most at risk of violence and who are historically harder to engage with. We have seen real success in our one-on-one mentoring and coaching support with these young people.

I am really keen to expand upon these programmes of work in the next year with the hope that more young people will benefit.

At this critical time, we know our partnerships are more crucial than ever and our success as a charity has long been built on establishing and nurturing these partnerships. We have been privileged this year to really be able to make a difference in the communities in which we work.



Tony Quinn

The most rewarding aspects included supporting our local food banks, ensuring our young people had suitable technology to continue their studies and I was touched to be thanked personally by Michelle Johnson, MBE, Chief Nurse and Director of Patient Experience at The Whittington Hospital, who was very grateful for the bicycles we donated for their staff.

Securing funding to deliver support to young people has been challenging at times so I am extremely grateful to everyone who has funded us and supported us this year. We are also incredibly fortunate that our staff and volunteers are so dedicated in the support they give to our young people and I continue to be amazed by the commitment and resilience they show.

Over the next year, as the full extent of the repercussions of COVID-19 become clear, we pledge to continue to support our young people alongside the communities in which they live and, most importantly, give them hope for the future.

Handwritten signature of Tony Quinn.

- Tony Quinn, Founder & CEO

Welcome from Youth Advisory Board Chair Jasmia Dyer

Hi, my name is Jasmia and I'm the chair of the YES Outdoors Youth Advisory Board. I'm its oldest member at 19 years of age, with the majority being made up of young people from North London aged 18 and under.

Through our work on the Youth Advisory Board, we play an important role in representing young people's voices, and getting our message heard.

We all joined the Youth Board because we believe in the work that YES Outdoors is doing, and want to ensure that young people's voices are front-and-centre as the charity continues to grow.

We want to find meaningful ways to help make North London a happier, safer and healthier place for all its residents, and to give young people more positive opportunities. The youth advisory board empowers us as individuals to speak up on behalf of our friends and families. We hold regular sessions with the staff and volunteers at YES Outdoors, and have been motivated by their encouragement and positive responses to our ideas.

The launch of the board came about during a social action project that was entirely youth-led and supported wholeheartedly by YES Outdoors. The project rallied over 30 young people together to create care packages for elderly residents. With the charity's support, we were able to create and deliver over 100 bags. This was a great first project for us to really understand just how much is achievable when we work as a team with the right support from adults.



Jasmia Dyer

We are very proud of our contributions so far and have ambitious plans for the future. We're determined to design and shape programmes that reflect what is really going on with our generation, and the challenges that we uniquely face as young north Londoners.

We hope that this Youth Advisory Board can be used as a platform to help young people to realise their full potential. We want more young people to recognise that their voices matter, and that they can have a direct impact on the community we all share - for our generation and those following in our footsteps.

We want to thank YES Outdoors for welcoming us, and you, the reader, for allowing us to introduce ourselves. We're excited to expand the board as we find other young passionate people to join us.

A handwritten signature in black ink that reads "Jasmia".

Jasmia, and all of us at the YES Outdoors YAB.

The YES Outdoors Youth Advisory Board is a group of 8 young people from North London aged 14-19, who have helped to shape and improve the programmes that YES Outdoors offers for young people in North London. We are 75% BAME-led and 50% female.

Projects

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Break The Cycle - Fixing Bikes, Changing Lives	11

Overview

We were determined to find ways to continue to support our young people when the COVID pandemic lockdown periods began in March 2020. We knew that the issues that face our already disadvantaged and incredibly vulnerable young people would be exacerbated due to this.

We quickly adapted our work so we were able to provide the right support to our young people, their families and the wider communities in which we work. We took on three new members of staff and expanded our network of local partners who we work with. This enabled us to move our mentoring support, homework club and other key projects online and ensure the young people we were already working with continued to receive our support. It also allowed us to develop and expand upon the work we do and ensure we could support more young people in what is a very difficult time for disadvantaged families living in Inner London during the COVID pandemic.

We swiftly trained all our youth mentors to deliver online mentoring support and ensured that our online safeguarding policy reflected the changes in our delivery of service.

We offered 1:1 mentoring online to all our high-risk young people to provide emotional support and advice to support their well-being during this time. Many of our young people reported a lack of motivation, feeling bored or frustrated, relationship difficulties and a complete loss of routine. In response, we provided weekly group mentoring sessions online as well. This was an opportunity for them to take part in online quizzes, fun challenges and games, as well as open discussions. It gave them a positive peer network to keep them engaged. We sent the young people new and engaging content each week to keep them occupied with constructive activities.

Youth-led Social Action Projects



Community Garden Project

The Community Garden project involved a group of young people working together to turn a derelict area of land at a church in Islington into an urban garden for the local community. The young people took the lead in all aspects of the design, planning and delivery of the project, whilst our Youth Workers were available at every stage to offer encouragement and guidance. The plot of land was very overgrown and neglected at the beginning, but the young people worked together as a team until it was transformed into a welcoming garden area.



Scan the QR Code to watch a short video about our garden renovation project.

Winter Care Package Campaign

The Winter Care Package campaign involved young people coming together to provide 100 care packages containing essential items for old and vulnerable members of the community. The young people had control of every detail of the project which involved lots of decision making, whilst our Youth Workers facilitated a safe environment for them to collaborate together.

The young people launched a competition to design a logo for the bags, produced an information pamphlet and also decided on the various contents of the packages. They co-ordinated the packing and distribution of the care packages in accordance with social distancing measures. Throughout the campaign, we observed the young people grow in confidence as they developed a range of skills such as critical thinking, scheduling, risk management, budgeting and logistics.



Scan the QR Code to watch a short video about our care packages project.

COVID-19 Response Projects



Bicycles to NHS

As an organisation with our young people at the forefront, we responded to a social media appeal from frontline NHS hospital staff for bicycles to travel to work. Our volunteer mentors renovated over 50 bicycles which we then delivered to north London hospitals with our van and trailer.

The bicycles helped staff to travel to work independently as they were reluctant to use the London transport networks. A short video of this project uploaded onto our Twitter account was viewed over 23,000 times within a matter of days, and was retweeted by many individuals and organisations, including London Mayor Sadiq Khan.



Scan the QR Code to watch a short video about our donation of bicycles to the NHS.



Targeted Tutoring and Homework Club

Our targeted tutoring and homework projects both continued to operate flexibly throughout the year, including digitally during the lockdown and in-person, as the restrictions eased. We ensured that the young people had access to laptops and provided those without access to the internet with prepaid dongles. The project was hugely beneficial to the young people who were able to receive tutoring and help with their schoolwork from our tutor who is a qualified teacher.

Escorted Walks

During the first lockdown we provided COVID-secure regular escorted walks for vulnerable young people from unsafe neighbourhoods whose parents or guardians had been advised that they needed to shield. This service helped young people take part in exercise without being groomed or targeted by local gangs.

Support to local Food Bank

We donated bicycles to a local food bank to enable them to continue their deliveries. We also responded to an appeal from a local supermarket by using our van and trailer to transport food donations to the local food bank.



Tech Appeal and donation of laptops



Pictured: laptops donated by the public for the YES Outdoors Tech Appeal.

The nature of the lockdown periods meant that access to technology was essential to people within their daily lives. This was especially the case in relation to young people so they were able to continue their studies. Feedback from our young people and community partners showed that young people in the communities in which we work did not have access to the technology they needed. We immediately loaned out our existing supply of laptops to support. We then applied for Covid-19 emergency funding from various sources to purchase laptops.

We then launched an appeal for the public to donate any technological devices they no longer used, to be professionally refurbished and redistributed within the community. We publicised our appeal on social media, which was endorsed by local celebrities, which helped to significantly raise its profile. We worked in collaboration with our partners to identify the young people most in need of the devices. To date, we have distributed over 450 laptops to enable young people to carry out their schooling, engage with their teachers, connect with their friends and receive emotional support from youth workers.



**Over £30,000
raised**



Break the Cycle

Fixing Bikes, Changing Lives



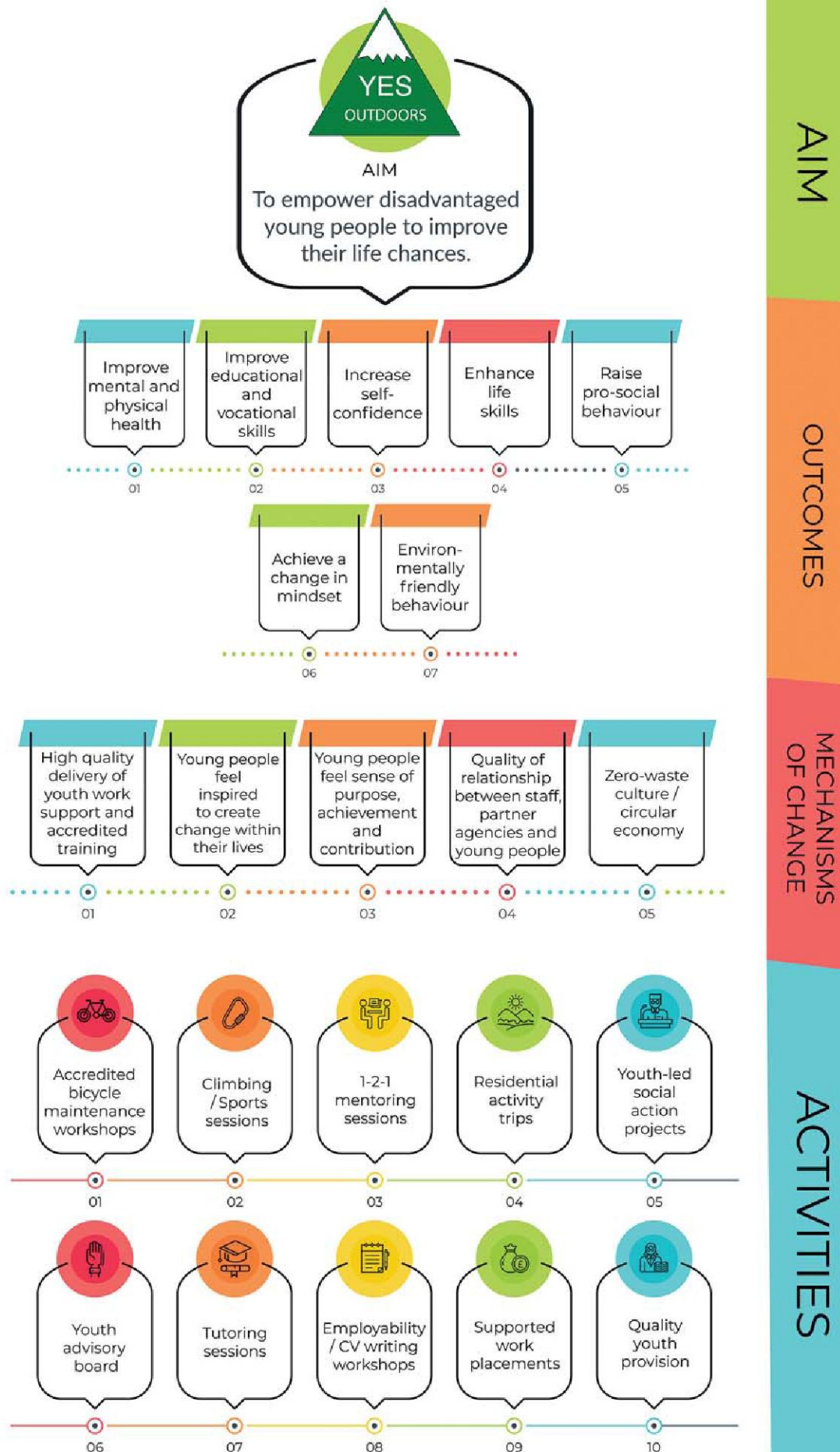
Scan the QR Code to watch a short video about our bike maintenance courses.

As the restrictions eased during the summer months, we delivered six bicycle maintenance projects, in accordance with social distancing measures. The projects were delivered at **YMCA North London, Netherwood Youth and Family Hub, Rose Bowl Youth Centre, Lift Youth Hub, Platform Youth Hub and Somers Town Youth Centre**. Feedback from families reported about the positive impact of the project on the young people's wellbeing, following months of being in lockdown. We are committing to delivering more bicycle maintenance courses in the future at different locations allowing us to expand upon the reach we can have.

We are also in the early planning stages of developing a programme that focuses on working with those young people most at risk of youth violence. This programme will look to deliver bicycle maintenance but combine it with a transformation coaching element that will provide young people with sustainable solutions to issues that they face within their lives.

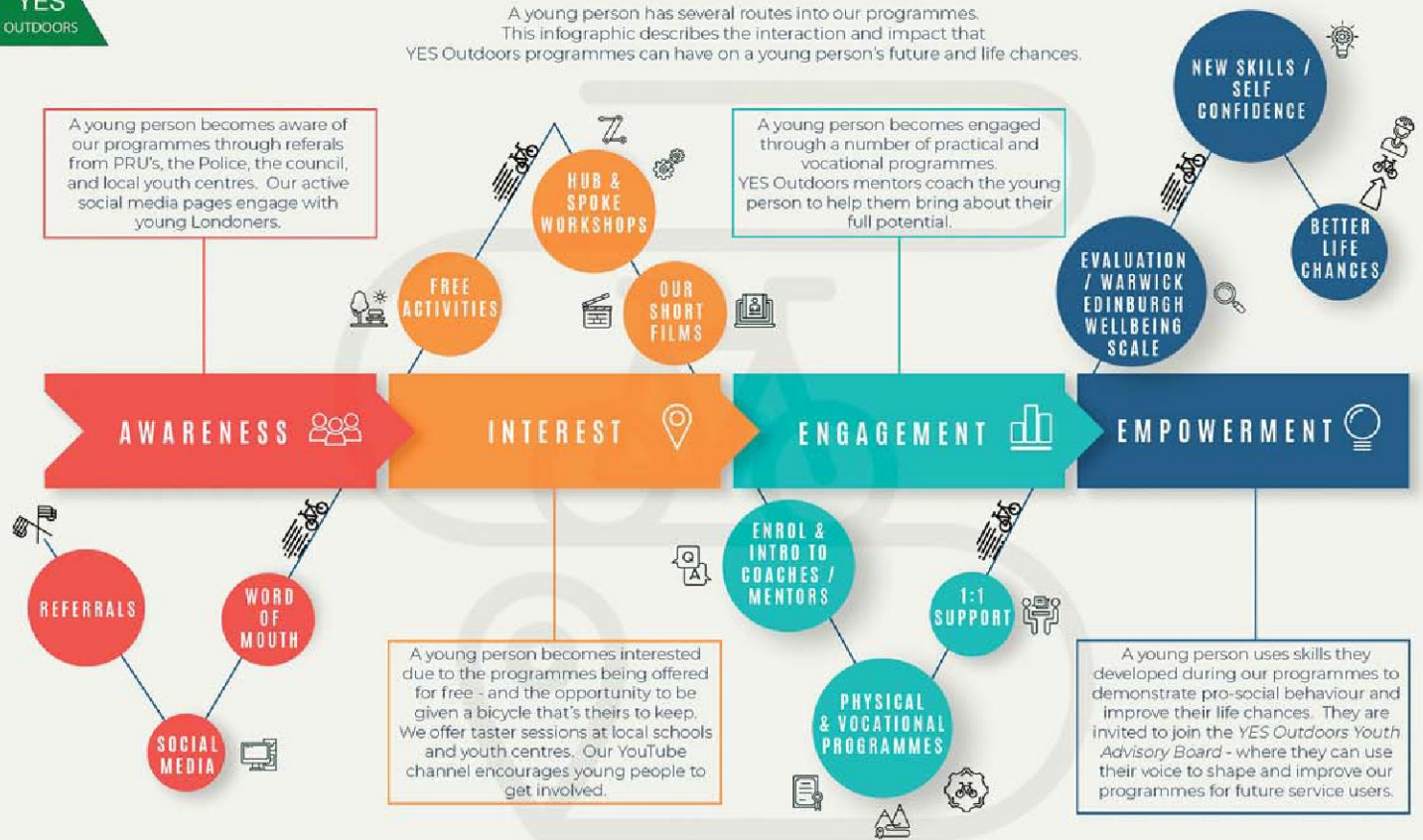
Through our interactions with young people this year they told us they were concerned about the impact of the pandemic on their future employment prospects especially with an uncertain jobs market. In response to this, we successfully applied for funding for an Employability Project to deliver a range of activities. We look forward to helping young people achieve their potential on their journey towards employment.

THEORY OF CHANGE



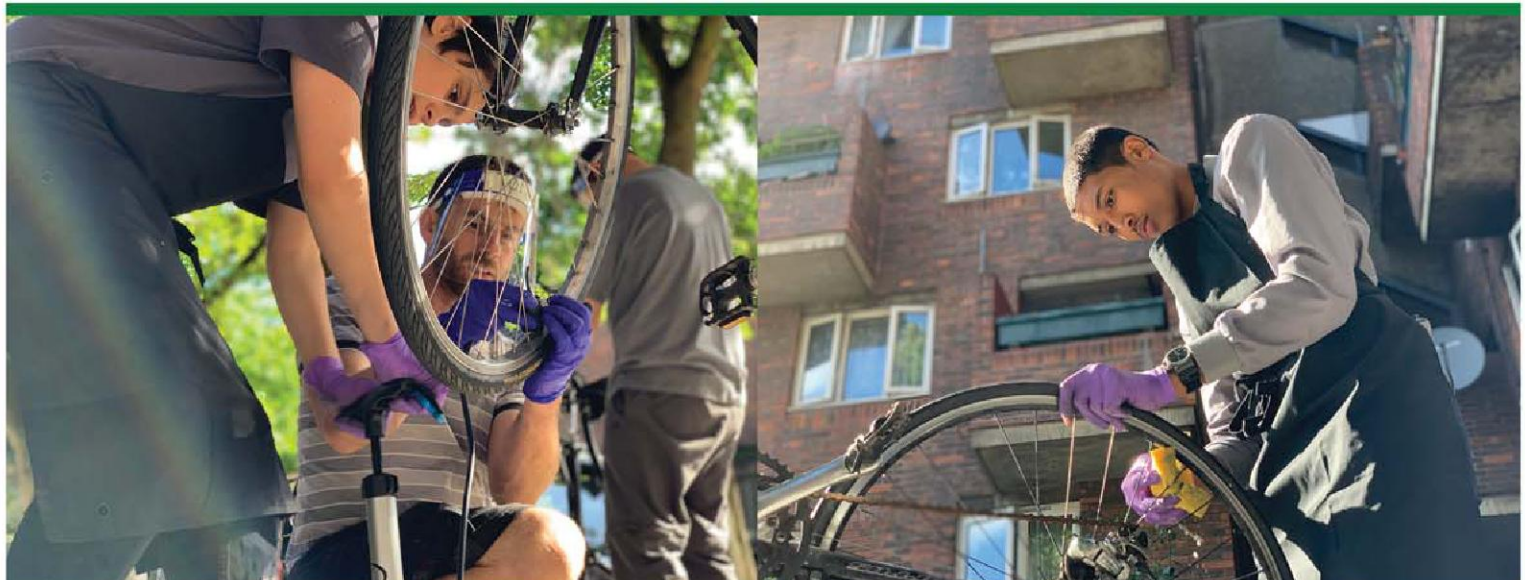
• A YOUNG PERSON'S JOURNEY WITH YES OUTDOORS •

A young person has several routes into our programmes. This infographic describes the interaction and impact that YES Outdoors programmes can have on a young person's future and life chances.



YES Outdoors | Registered in England: 07834284 | Registered charity number: 1144916 | www.yesoutdoors.org.uk

Please visit www.yesoutdoors.org.uk where you can download the latest versions of our Theory of Change, Young Person's Journey Map, Logic Model and other useful documents.



Looking forward

We were also extremely fortunate to welcome **Rebecca Herbert** and **Colin Adams, MBE**, to our board of trustees this year. We are excited for them to be part of what we do, and they will be integral in supporting in us to continue delivering our work in the future.

TIMELINE

2021

During our 10th anniversary, we have been supported by Children in Need to deliver employment programmes to disadvantaged young people.

2020

YES Outdoors delivered to more young people than ever during the Coronavirus pandemic.

2019

YES Outdoors introduces more outdoor programmes and expands its capacity.

2015

Our bicycle maintenance sessions become a stand alone project.

2013

Having established our projects, we expand across the four boroughs.

2011

YES Outdoors is founded in the wake of the London riots, to provide better youth provision in North London.

Fundraising Events

YES Outdoors benefitted from a sponsored event during the year.

Craig Shute read about our efforts in the Evening Standard newspaper and decided to fundraise for us. In September 2019 along with a group of friends he undertook the six day, 100-mile-long walk along the South Downs Way. His employer, London & Capital, kindly matched his donation.



Pictured: Craig Shute, (right), completes his 100-mile walk in support of YES Outdoors.

Report of the Trustees

For the year ended 30 November 2020

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 November 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Our aims

Engage youth providing opportunities that would not otherwise be open to them.

Empower young people with the skills they need to raise their aspirations. This can be through self-confidence or resilience brought about by overcoming challenges whilst receiving support.

Improve levels of accessibility and participation in outdoor activities for inner-city young people.

Provide a safe environment where young people can thrive, develop and have fun.

Connect young people from a diverse range of ethnic backgrounds who are based in different boroughs and estates, enabling them to build relationships, experience inclusivity and develop their skills together. This will improve their social cohesion within the community in which they live.

Our objectives

Develop Skills - Learning to maintain a bicycle or participate in an indoor climbing experience requires perseverance, commitment, patience, overcoming fear, teamwork and determination - all essential life-skills for inner-city young people.

Broaden Horizons - Take more young people out of the city to an environment where they can thrive and challenge territorial bias in gang culture today, attitudes can be changed and cross-borough friendships made.

Break Down Barriers - Many of the activities run by YES Outdoors are out of reach for many young people. Providing free or highly subsidised places will increase participation these activities for inner-city young people considerably.

Provide Qualifications - Young People can gain new qualifications on our programmes, improving their CV noticeably. They can study for free in our weekly homework club.

Achieve Positive Change - Young people who are not engaging in school, training or employment can participate in many of our programmes and benefit from the different approach we use which is a hands-on learning environment.

YES OUTDOORS enables young people to experience a range of activities and developmental support that they would not usually be able to access.

Our programme list:

Adventure-based Mentoring Project - This project offers indoor rock climbing sessions for young people. Each young person is matched to their trained, personal mentor, who gradually gets to know the young person to establish a positive relationship, supporting them to identify and achieve their goals, and enabling them to open up about any problems they may be experiencing.

The young person is encouraged and challenged to develop their own physical abilities. They are able to actually see and experience their own achievements. Climbing allows the young people to push boundaries, overcome real challenges and measure their own progress. This gives them purpose, resilience, achievable goals, realistic and tailor challenges to each person. They are also required to behave sensibly and through rope work are responsible for the safety of others.

Report of the Trustees For the year ended 30 November 2020

Bicycle Maintenance Project: We provide bicycle maintenance courses that are run by qualified mechanics who support young people with developing a new skill. Please see Page 11 for more information.

Targeted Bicycle Maintenance Project: The six-week introduction to bicycle maintenance project is run with a smaller group of young people who have been identified as being the most at-risk or vulnerable. This course is sometimes run within the pupil referral unit, or on a 1:1 basis at youth centres. This allows for more focused mentoring work and support.

Guardian Project: The project engages those most at-risk of becoming involved in violence and crime by supporting them to get back on track and to reach their full potential. The project diverts young people into constructive and engaging activities, as a more beneficial use of their time and thereby reducing the likelihood of them being drawn into anti-social behaviour.

Study Hub – Tutoring Project: This project provides weekly study sessions held at a local youth centre with a dedicated educational tutor. Please see Page 9 for more information.

Access to Employment: Towards the end of this financial year, we received support from BBC Children In Need to start supporting disadvantaged young people with employment support. This programme will expand into the next financial year.

Tech Appeal: We ran a successful technology appeal during the Coronavirus pandemic to support residents during the U.K. lockdowns. Please see Page 10 for more information.

Bicycles to NHS: We refurbished and donated bicycles to NHS doctors and nurses when the pandemic started. Please see Page 9 for more information.

Escorted Walks: Our staff and volunteers provided escorted walks for vulnerable young people from unsafe neighbourhoods. Please see Page 9 for more information.

Community Garden Project: YES Outdoors supported young people to renovate a derelict garden. Please see Page 8 for more information.

Winter Care Package campaign: YES Outdoors supported young people to create and distribute over 100 care packages to elderly residents. Please see Page 8 for more information.

OBJECTIVES AND ACTIVITIES

Significant activities

The Trustees of YES OUTDOORS are pleased to present their report and financial statements for the year ended 30th November 2020.

When the Covid pandemic first began YES Outdoors was quick to respond and adapted its delivery. Bicycles that would usually be used on the projects were repaired and donated to NHS staff in the local hospitals for use in getting to work without relying on public transport. This saw YES Outdoors featured on BBC News at 10.

YES Outdoors was one of the first organisations to undertake a technology appeal in order to address the digital divide. (see page 10 for more information).

A full programme of bicycle maintenance was delivered during the summer of 2020. This saw the use of masks and shields and making use of outside spaces.

Our funding came from a mixture of sources this year as we try to not be too over reliant on any one sector. It is a mixture of government funding, charitable trusts, and our own trading. Having this diversity in raising funds will help shield us from any expected economic downturn.

YES Outdoors uses a theory of change model to set out what impact we hope to have on improving the lives of disadvantaged young people in inner London (see page 12).

This helps our projects to each have clear outcomes. The activities that took place for each project during the year are our outputs. This data is used to create our yearly progress report. It includes outcome and output indicators, case studies and information from The Warwick-Edinburgh Mental Wellbeing Scale (WEMWBS).

Report of the Trustees

For the year ended 30 November 2020

OBJECTIVES AND ACTIVITIES

Public benefit

YES OUTDOORS delivers public benefit to disadvantaged inner-city young people. Programmes have developed from mentoring sessions in 2011 to a series of programmes that offer a range of activities and support disadvantaged young people to different degrees depending on need.

Our overall mission is to engage inner-city youth that are considered either disadvantaged or 'at risk' of offending or joining a gang. We use challenging activities and provide vocational opportunities such as bicycle maintenance through to outdoor expeditions. All with a view to increase their motivation and aspirations, and enable them to build better relationships, become more resilient and develop as individuals to make better life choices.

For full and up to date information on how YES OUTDOORS delivers benefit and the range of programmes and events being delivered by the charity, please see www.yesoutdoors.org.uk or email us at info@yesoutdoors.org.uk to receive our annual report.

In shaping our objectives and planning our activities for the year, the Trustees have given consideration to the duties set out in section 17 (5) of the Charities Act 2011 to have due regard to public benefit and to the Charity Commission Guidance on public benefit. In particular, the Trustees have considered how the planned activities will contribute to the overall aims and objectives that they have set.

Fundraising Events

YES Outdoors saw one sponsored event during the year (see page 14 for more information).

STRATEGIC REPORT

Financial position

The year ended 30th November 2020 recorded net surplus of income over expenditure of £104,209. This was due to an increase in trading and a significant grant from BBC Children In Need towards the end of the financial year that is yet to be fully utilised. The surplus shows sustainable growth in line with our strategic aims to ensure our reserves policy can keep pace to reduce risk of expansion.

Total reserves, including designated capital comply with our reserves policy.

In line with SORP (FRS102), expenditure is analysed into two main categories; charitable activities and raising funds for the charity with the 'charitable ratio' being calculated as 'charitable activities expenditure' as a fraction of 'total expenditure'. In the year ended 30th November 2020 £124,963 of expenditure relates to charitable activities, and £10,911 to raising funds for the charity, a 'charitable ratio' of 92%. The balance of unrestricted reserves at 30 November 2020 was £122,156 of which £106,628 is free reserves.

Reserves policy

YES Outdoors is committed to using its resources in pursuit of its charitable objectives. It is also committed to maintaining a level of reserves that is prudent to meeting ongoing liabilities, sufficient to ensure that all delivery commitments can be met and to protect the long-term future of YES Outdoors' operations. YES Outdoors' reserves policy seeks to balance these priorities by aiming to hold a level of general reserves based on the planned expenditure for the year.

2019/20 was a positive year in terms of programmes with the charity growing in line with our vision. We reached more young people than ever before and had our best fundraising year yet.

Total reserves exceed the amount we need to operate for six months. The view of our board is to increase our general reserves in the light of the many risks and insecurities charities are facing nationally around finance, fundraising, CV19, and Brexit and the board responded to this by increasing our general reserves policy to a goal of 9 months.

The Trustees are pleased to acknowledge that current reserves satisfy our reserves policy and are sufficient to cover forthcoming commitments. The level of reserves will continue to be monitored quarterly at Trustees meetings, and appropriate action will be taken if reserves fall outside the desired range.

Future plans

Following the successful growth of YES Outdoors over recent years we continue to focus on the four boroughs with no immediate plans for further geographical expansion. Capacity building, monitoring and evaluation of existing YES Outdoors programmes, increasing participants and building relationships across the youth sector continues to be the focus.

Report of the Trustees

For the year ended 30 November 2020

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new trustees and advisory council

YES Outdoors recruited two new Trustees. The head of our advisory council, Ms. Rebecca Herbert, and Mr Colin Adams, MBE.

The Advisory Council continued to assist the board. The trustees decide who to appoint based on what serves the charity's best interests. The Advisory Council have no entitlement to vote. There has also been the creation of the Youth Advisory Board. They also assist the board and the trustees decide who to appoint based on what serves the charity's best interests.

For all new members of the council, an induction and the provision of any required training ensures that new members are aware of their responsibilities and enables them to learn about YES Outdoors in a structured way so that from the start they understand the charity's objectives.

We have no plans to increase the number of trustees. They attend annual training and all our trustees and advisory council members are required to undertake the annual DBS check.

Organisational structure

YES Outdoors is a registered charity and a company limited by guarantee. It was incorporated and registered as a charity (with the Charity Commission for England and Wales) in November 2011.

YES Outdoors was established under a Memorandum of Association, which describes the objects and powers of the charitable company; it is governed under its Articles of Association.

Decision-making

The board meets quarterly each year to discuss and review planning, development, financial and administrative matters and more frequently as required. The quorum for decision-making of the board can be no less than three Trustees.

Management

While the Board of trustees and Founding Director set company policy and strategy, day to day management of the organisation is delegated to the CEO, Tony Quinn, Operations Manager, Emma Hamilton, Development Manager, Yoni Gal, and Programme Manager, Caleb Harris who take overall responsibility for ensuring the effective management and forward planning of YES Outdoors in line with decisions of the board and the current business plan.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of YES Outdoors for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to select suitable accounting policies and then apply them consistently; observe the methods and principles in the Charity SORP; make judgements and estimates that are reasonable and prudent; prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Report of the Trustees For the year ended 30 November 2020

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

7834284 (England and Wales)

Registered Charity number

1144916

Registered office

Voluntary Action Islington
200A Pentonville Road
Kings Cross
London
N1 9JP

Trustees

Ms. Rebecca Herbert (Appointed 8th August 2020)
Mr. Colin Adams MBE (Appointed 8th August 2020)
Mr. Aaron Barnes
Mr. Garry Monaghan
Mr Douglas Scott Smith

Advisory Council Members

Mrs. Melissa Wright
Mrs. Angela Scammell
Mr. Benjamin Rolfe

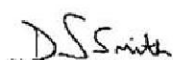
Youth Advisory Board Chair

Ms. Jasmia Dyer

Independent Examiner

Patricia Richards FCA, DChA
Wyatt, Morris, Golland Ltd.,
Chartered Accountants,
Park House,
200 Drake Street,
ROCHDALE,
Lancashire
OL16 1PJ

Report of the trustees incorporating a strategic report, approved by order of the board of trustees, as the company directors,
on 7th May 2021 and signed on the board's behalf by:



D S Smith - Trustee

Statement of Financial Activities for the year ended 30 November 2020

	Notes	Unrestricted fund £	Restricted funds £	2020 Total funds £	2019 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	94,575	120,054	214,629	93,930
Other trading activities	3	<u>25,456</u>	<u>-</u>	<u>25,456</u>	<u>2,417</u>
Total		120,031	120,054	240,085	96,347
EXPENDITURE ON					
Raising funds		10,000	911	10,911	8,660
Charitable activities	4	<u>39,789</u>	<u>85,174</u>	<u>124,963</u>	<u>50,336</u>
Total		49,789	86,085	135,874	58,996
NET INCOME		70,242	33,969	104,211	37,351
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>51,914</u>	<u>22,500</u>	<u>74,414</u>	<u>37,063</u>
TOTAL FUNDS CARRIED FORWARD		<u>122,156</u>	<u>56,469</u>	<u>178,625</u>	<u>74,414</u>

The notes form part of these financial statements.

Balance Sheet

30 November 2020

	Notes	Unrestricted fund £	Restricted funds £	2020 Total funds £	2019 Total funds £
FIXED ASSETS					
Tangible assets	10	15,528	22,908	38,436	34,699
CURRENT ASSETS					
Debtors	11	2,891	-	2,891	544
Cash at bank		<u>105,437</u>	<u>33,561</u>	<u>138,998</u>	<u>45,344</u>
		108,328	33,561	141,889	45,888
CREDITORS					
Amounts falling due within one year	12	(1,700)	-	(1,700)	(6,173)
NET CURRENT ASSETS		<u>106,628</u>	<u>33,561</u>	<u>140,189</u>	<u>39,715</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>122,156</u>	<u>56,469</u>	<u>178,625</u>	<u>74,414</u>
NET ASSETS		<u>122,156</u>	<u>56,469</u>	<u>178,625</u>	<u>74,414</u>
FUNDS	13				
Unrestricted funds				122,156	51,914
Restricted funds				<u>56,469</u>	<u>22,500</u>
TOTAL FUNDS				<u>178,625</u>	<u>74,414</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 November 2020.

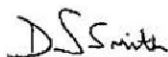
The members have not required the company to obtain an audit of its financial statements for the year ended 30 November 2020 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 7th May 2021 and were signed on its behalf by:


D S Smith - Trustee


A M W Barnes - Trustee

The notes form part of these financial statements.

Notes to the Financial Statements

For the year ended 30 November 2020

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery	- 25% on cost
Motor vehicles	- 25% on reducing balance and 25% on cost
Computer equipment	- 33% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. DONATIONS AND LEGACIES

	2020	2019
	£	£
Donations and grants	202,607	93,930
HMRC JRS grant	<u>12,022</u>	<u>-</u>
	<u>214,629</u>	<u>93,930</u>

Grants received, included in the above, are as follows:

	2020	2019
	£	£
Other grants	<u>12,022</u>	<u>-</u>

continued...

Notes to the Financial Statements – continued

For the year ended 30 November 2020

3. OTHER TRADING ACTIVITIES

	2020	2019
	£	£
Trading income	<u>25,456</u>	<u>2,417</u>

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs (see note 5)	Totals
	£	£	£
Charitable activities	<u>123,840</u>	<u>1,123</u>	<u>124,963</u>

5. SUPPORT COSTS

	Governance costs
	£
Charitable activities	<u>1,123</u>

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2020	2019
	£	£
Depreciation - owned assets	<u>16,706</u>	<u>12,783</u>

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 November 2020 nor for the year ended 30 November 2019.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 November 2020 nor for the year ended 30 November 2019.

8. STAFF COSTS

	2020	2019
	£	£
Wages and salaries	<u>38,819</u>	<u>19,314</u>
	<u>38,819</u>	<u>19,314</u>

The average monthly number of employees during the year was as follows:

	2020	2019
Management and administration	<u>3</u>	<u>2</u>

No employees received emoluments in excess of £60,000.

continued...

Notes to the Financial Statements – continued

For the year ended 30 November 2020

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	93,930	-	93,930
Other trading activities	<u>2,417</u>	<u>-</u>	<u>2,417</u>
Total	96,347	-	96,347
EXPENDITURE ON			
Raising funds	8,660	-	8,660
Charitable activities			
Charitable activities	<u>42,836</u>	<u>7,500</u>	<u>50,336</u>
Total	<u>51,496</u>	<u>7,500</u>	<u>58,996</u>
	<u>+</u>		
NET INCOME/(EXPENDITURE)	44,851	(7,500)	37,351
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>7,063</u>	<u>30,000</u>	<u>37,063</u>
TOTAL FUNDS CARRIED FORWARD	<u>51,914</u>	<u>22,500</u>	<u>74,414</u>

10. TANGIBLE FIXED ASSETS

	Plant and machinery £	Motor vehicles £	Computer equipment £	Totals £
COST				
At 1 December 2019	5,123	38,260	7,252	50,635
Additions	<u>10,578</u>	<u>-</u>	<u>9,865</u>	<u>20,443</u>
At 30 November 2020	<u>15,701</u>	<u>38,260</u>	<u>17,117</u>	<u>71,078</u>
DEPRECIATION				
At 1 December 2019	2,543	10,015	3,378	15,936
Charge for year	<u>3,927</u>	<u>7,553</u>	<u>5,226</u>	<u>16,706</u>
At 30 November 2020	<u>6,470</u>	<u>17,568</u>	<u>8,604</u>	<u>32,642</u>
NET BOOK VALUE				
At 30 November 2020	<u>9,231</u>	<u>20,692</u>	<u>8,513</u>	<u>38,436</u>
At 30 November 2019	<u>2,580</u>	<u>28,245</u>	<u>3,874</u>	<u>34,699</u>

continued...

Notes to the Financial Statements – continued

For the year ended 30 November 2020

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020	2019
	£	£
Other debtors	2,309	-
Prepayments	<u>582</u>	<u>544</u>
	<u>2,891</u>	<u>544</u>

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020	2019
	£	£
Other creditors	-	4,260
Accrued expenses	<u>1,700</u>	<u>1,913</u>
	<u>1,700</u>	<u>6,173</u>

13. MOVEMENT IN FUNDS

	At 1.12.19 £	Net movement in funds £	At 30.11.20 £
Unrestricted funds			
General fund	51,914	70,242	122,156
Restricted funds			
Minibus purchase	22,500	(5,625)	16,875
Technology Appeal	-	3,070	3,070
Bicycle Maintenance	-	23,057	23,057
Social Action	-	5,477	5,477
Covid Response	-	7,990	7,990
	<u>22,500</u>	<u>33,969</u>	<u>56,469</u>
TOTAL FUNDS	<u>74,414</u>	<u>104,211</u>	<u>178,625</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	120,031	(49,789)	70,242
Restricted funds			
Minibus purchase	-	(5,625)	(5,625)
Technology Appeal	20,500	(17,430)	3,070
Bicycle Maintenance	40,281	(17,224)	23,057
Social Action	27,836	(22,359)	5,477
Covid Response	<u>31,437</u>	<u>(23,447)</u>	<u>7,990</u>
	<u>120,054</u>	<u>(86,085)</u>	<u>33,969</u>
TOTAL FUNDS	<u>240,085</u>	<u>(135,874)</u>	<u>104,211</u>

continued...

Notes to the Financial Statements – continued

For the year ended 30 November 2020

13. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.12.18 £	Net movement in funds £	At 30.11.19 £
Unrestricted funds			
General fund	7,063	44,851	51,914
Restricted funds			
Minibus purchase	30,000	(7,500)	22,500
TOTAL FUNDS	<u>37,063</u>	<u>37,351</u>	<u>74,414</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	96,347	(51,496)	44,851
Restricted funds			
Minibus purchase	-	(7,500)	(7,500)
TOTAL FUNDS	<u>96,347</u>	<u>(58,996)</u>	<u>37,351</u>

RESTRICTED FUNDS

Technology Appeal

Combating the digital divide by providing new and refurbished technology to disadvantaged people.

Bicycle Maintenance

Providing bicycle maintenance sessions as part of a structured programme to divert young people away from youth violence or offending.

Covid Response

Quickly adapting delivery to support young people during the pandemic.

Social Action

Empowering young people, through projects, to take responsibility for themselves and the community they live in. To provide young people with free after-school education.

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 November 2020.

Independent Examiner's Report to the Trustees of YES Outdoors

Independent examiner's report to the trustees of Yes Outdoors ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 November 2020 as set out on pages 15 to 26.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Miss P. A. Richards FCA, DChA
Wyatt, Morris, Golland Ltd
Park House
200 Drake Street
Rochdale
Lancashire
OL16 1PJ

7 May 2021

Detailed Statement of Financial Activities

For the year ended 30 November 2020

	2020 £	2019 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations and grants	202,607	93,930
HMRC JRS grant	<u>12,022</u>	<u>-</u>
	214,629	93,930
Other trading activities		
Trading income	<u>25,456</u>	<u>2,417</u>
Total incoming resources	240,085	96,347
EXPENDITURE		
Raising donations and legacies		
Staff costs	10,911	8,660
Charitable activities		
Wages	27,908	10,654
Rent	3,378	4,660
Insurance	738	696
Consumable equipment	11,490	4,825
Telephone and internet	1,974	967
Climbing centre fees	350	1,000
Staff training	-	780
Payroll costs	629	534
Computer running costs	2,443	632
Travel	1,683	1,805
Group activities	20,069	6,167
Tutoring	2,800	2,945
Van costs	1,101	825
Tech appeal	32,572	-
Depreciation of tangible fixed assets	<u>16,705</u>	<u>12,783</u>
	123,840	49,273
Support costs		
Governance costs		
Independent examination	1,110	1,050
Annual return filing fee	<u>13</u>	<u>13</u>
	<u>1,123</u>	<u>1,063</u>
Total resources expended	135,874	58,996
Net income	<u>104,211</u>	<u>37,351</u>

This page does not form part of the statutory financial statements.