

**THE SURVIVORS' NETWORK LIMITED**

## Financial Statements

### 31 March 2023

**Registered Company Number: 07780363**  
**Registered Charity Number: 1144878**

## INDEX TO FINANCIAL STATEMENTS

### Contents

	Page
Legal and Administrative information	1
Trustees' report	2-13
Statement of trustees responsibilities	14
Report of the Independent Auditor	15-17
Statement of financial activities	18
Statement of financial position	19
Cash flow statement	20
Notes	21-31

# THE SURVIVORS' NETWORK LIMITED

## LEGAL AND ADMINISTRATIVE INFORMATION

<b>Trustees (who are also directors):</b>	Trisha Brandon Sophie Gibson (Chair) Caroline Elliker Caryn Swart Jenny Stone Shalini Nair Charlotte Mist Sara Parsonage
<b>Registered Company Number:</b>	07780363
<b>Registered Charity Number:</b>	1144878
<b>Registered Office:</b>	6a Pavilion Buildings Brighton BN1 1EE
<b>CEO:</b>	Jay Breslaw
<b>Bankers:</b>	The Co-operative Bank PO Box 250 Skelmersdale WN8 6WT
<b>Auditor:</b>	West & Berry Mocatta House Trafalgar Place Brighton BN1 4DU

# **THE SURVIVORS' NETWORK LIMITED**

## **TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31<sup>st</sup> MARCH 2023**

### **ORGANISATIONAL STRUCTURE AND MANAGEMENT**

The trustees present their annual report and financial statements for the year ended 31 March 2023.

These have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The Survivors' Network Limited is a charitable company limited by guarantee, registered in England & Wales (charity number 1144878); it was incorporated on 20th September 2011 and registered as a charity on 1<sup>st</sup> December 2012. The organisation was formerly known as Survivors Network (Sussex), an unincorporated charity (charity number 1000961) which was set up in 1990 and which transferred its net assets to the newly constituted company on 1<sup>st</sup> July 2012.

The Survivors' Network Limited was established under a Memorandum of Association, which describes the objects and powers of the charitable company; it is governed under its Articles of Association. Under those Articles, new Trustees are elected or co-opted by the Trustees on to the Board.

### **Governance and Decision Making**

The Board of Trustees governs The Survivors' Network Limited and meets at least 4 times a year to discuss and review strategy, planning, development and financial matters. Trustees have two away sessions each year to focus specifically on Governance and Strategy respectively. Day-to-day management of the organisation is delegated to the CEO. Each trustee is appointed for a term of three years, and trustees can stand for no more than two full terms.

The Trustees who served during the year are:

Caroline Elliker  
Caryn Stewart  
Sara Parsonage  
Jenny Stone  
Shalini Nair  
Sophie Gibson  
Trisha Brandon  
Charlotte Mist

### **Recruitment, appointment, induction and training of Trustees**

Trustee positions are advertised via a wide range of channels including: social media; Community Works (the voluntary sector membership organisation for Brighton and Hove and West Sussex); partner agencies across Sussex; organisations supporting equalities groups; trustee networks. When appropriate the trustees will advertise for trustees with specific skills or expertise. An induction programme is provided for all new trustees.

# **THE SURVIVORS' NETWORK LIMITED**

## **TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31<sup>st</sup> MARCH 2023**

### **Pay policy for senior staff**

The pay of the CEO is reviewed annually by the Nominations and Remuneration Committee. Staff pay structures are reviewed by the full board. Frameworks for pay review include: the current cost of living crisis, the need to incentivise staff; remuneration trends in the sector and any statutory or legal requirements.

## **OBJECTS, ACTIVITIES AND BENEFITS**

### **Objects**

To relieve the distress of survivors of all forms of sexual violence by providing counselling, advice and support to such survivors, their partners and their families and by raising awareness of sexual violence.

To achieve these aims we develop, provide and manage all of our services within a feminist analysis of sexual violence and an empowerment principle. We recognise that sexual violence disproportionately affects women and girls and is both a cause and consequence of inequality and discrimination. We are committed to challenging such discrimination and to delivering services which are run by women for women and women-only spaces form part of our service offer.

However, we recognise that sexual violence impacts on people of all genders in unique ways and work to provide our services accordingly. Trans-inclusive feminism is key to our values and central to our service. We consider the lack of services and funding for people of all genders is a feminist issue. We are actively part of the solution to this inequality through direct service delivery and partnerships.

### **Vision**

Uniting to confront sexual violence, abuse and harassment so that no one has to face the impacts alone.

### **Mission**

- Delivering accessible, survivor-centred services across Sussex
- Empowering our communities to stand up against sexual violence, abuse and harassment through education, training and campaigning
- Demonstrating and advocating for intersectional feminist leadership

Our work is underpinned by our core values:

### **We are compassionate**

We hear, we listen, and we believe survivors. We take care of ourselves so that we can support others. We set boundaries and we uphold them too, while always striving to understand the needs and perspectives of our communities.

### **We are empowering**

We create space for all voices to be heard. We lift each other up and believe that we're all leaders. We understand the importance of communication and feel confident to challenge and to ask questions. We're transparent and take ownership of our decisions, even the difficult ones.

# THE SURVIVORS' NETWORK LIMITED

## TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31<sup>st</sup> MARCH 2023

### **We are collaborative**

We're stronger together, so we work with others to build valuable relationships. Many of us are survivors ourselves and survivor voices are woven into everything we do. We're constantly learning, understanding our own privileges and seek to dismantle bias and discrimination both within and outside our organisation.

### **We are brave**

We seek out new ideas and speak up for our beliefs. With the courage to try new ways of doing things, we learn and unlearn as we go. Our feminist leadership empowers us to be creative and innovative, celebrating our successes and learning from our mistakes.

To support Survivors Network to uphold our mission and achieve our vision, the Trustees developed their strategic priorities for the five-year period 2023 – 2028:

- We'll achieve financial freedom through our creative approach to income generation.
- Justice and healing will be defined by survivors and we will be led by them in the co-creation of our services.
- We'll ensure representation for all survivors of sexual abuse, by creating solidarities with UK Rape Crisis centres that reflect our intersectional understanding of power and vulnerabilities.

### **Main Activities**

Survivors' Network is the Rape Crisis Support Service for Sussex.

The main activities include:

The provision of therapeutic and support services for survivors of rape and sexual violence of all ages and genders. These include:

#### **Adult Therapeutic Support**

- 1:1 Therapy
- Therapeutic group work

#### **Psychoeducation and Peer Support**

- Groupwork

#### **Holistic Support**

- Art, Yoga, Homeopathy, Trauma sensitive mindfulness
- Groupwork
- 1:1 support

#### **Independent Sexual Violence Advisors (ISVA's)**

Supporting survivors going through the criminal justice process, supporting people who have experienced church-based abuse, supporting People Who Experience Racism (PWER) and those who have Multiple and Complex Needs (MCN).

#### **Children and Young People's Specialist Service**

- CYP Independent Sexual Violence Advisor (ISVA)
- YP Counselling
- Outreach and Groupwork

# **THE SURVIVORS' NETWORK LIMITED**

## **TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31<sup>st</sup> MARCH 2023**

### **Telephone Helpline and Email Service**

#### **Training and Awareness-raising**

- Delivering training on a wide range of topics related to sexual violence to individuals, local businesses and educational establishments
- Raising awareness through targeted outreach, fundraising, communications and social media.

We have continued to expand our outreach into communities across the three Sussex local authority areas and we have developed informal and formal partnerships with a range of agencies and organisations across the county. Informally we act as a critical friend to Sussex Police, amplifying service user voices to effect tangible process change.

We offer our services through a range of methods: face to face support, online direct support, phone support and online resources. We have adopted a hybrid model of home/office working and we have two offices in Brighton and one in Eastbourne.

#### **Volunteers**

Volunteers make an important contribution to SN's work; we would not be able to deliver our Groupwork, Helpline and Email support service without their dedicated commitment. All volunteers are DBS checked and receive training relevant to their role. 18 volunteers (not counting the trustees) supported the work at Survivors' Network during 2022-23.

#### **Delivery of public benefit**

- The Trustees have considered how the planned activities will contribute to the overall aims and objectives they have set and how benefit is provided to the public. Survivors' Network provides independent services open to any professional and/or self-referral.
- All services are open to all women, including trans women.
- The Welcome Team, ISVA Service, Children & Young People's Services, Helpline / Email and our training are open to people of any gender.
- The Trustees have complied with their duty as per the Charities Act 2011 to have due regard to Public Benefit guidance published by the Charity Commission

## **ACHIEVEMENTS AND PERFORMANCE IN 2022-2023**

### **Rising Need for Support**

Increasing coverage in the media of sexual violence and abuse raises awareness within society and we are seeing increasing numbers of people seeking support from our services, accessing our training and resources, and an increase in the impact of vicarious trauma on staff and volunteers.

The cost-of-living crisis, the long-term consequences of the pandemic and more than a decade of austerity, with its corresponding reduction in the number and range of services available has seen an increase both in the numbers of people needing our services and in the levels of need presented. Whilst rising numbers and complexity of need creates internal challenges, we continue to remain responsive.

# **THE SURVIVORS' NETWORK LIMITED**

## **TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31<sup>st</sup> MARCH 2023**

We have significantly increased our reach with an improved social media presence, regular posts on a variety of platforms, a regular newsletter, a roll-out of our training packages, and improved connections into our community.

Since April 2022, we have over 1,200 new followers on Instagram, and 327 new subscriptions to our mailing list. During the year 22-23, 64% of our website traffic came from our social media content.

In 2022-23, we supported 3,163 clients in total (177 male identified people, 60 trans identified and 96 people who identified as Nonbinary). We supported 2,731 adults, 331 young people aged 13-17 and 101 children aged 12 and under.

### **Referrals in 2022-2023**

We received 1,770 referrals, with 60% of all referrals being made by a professional, highlighting improved referral pathways and good working relationships with professionals. Whilst most of our referrals were from people living on Brighton and Hove (49%) our referrals are increasingly coming from East and West Sussex, as a result of increased funding from these areas. 80% of our clients are female. We receive referrals for clients of all ages, but we are putting in strategies to do more to engage older people who remain under-represented in our referral numbers.

### **Staff Wellbeing**

We know that the work we do is important, and that it has a significant impact on us all. This year, we have rolled out a raft of measures to support the wellbeing of all staff. This work was underpinned by our training in Intersectional Feminist Leadership, and the adoption of feminist leadership principles. The whole team was involved in training and discussions about what makes a good workplace, the importance of listening to individuals and ensuring a tailored approach to staff wellbeing.

We invested in a **Champion's Group** who consulted with the team on priorities for organisational improvement. As a result of this work, we improved our response to the cost-of-living crisis.

We are undertaking a full review of our policies, and we are improving the workplace for our disabled colleagues. We know that we can only do our job well when we feel supported.

### **Organisation development**

We recruited to a salaried Head of Finance (moving away from a consultancy model) in line with the current size and aspirations of the organisation.

### **Partnership working**

We are delighted with our partnership working and we have successfully won a significant, multi-year partnership bid with Lifecentre, Mankind and Hersana to deliver sexual violence support services across Sussex.

## **SERVICES**

### **Volunteer Led Services**

The volunteer-led services deliver our helpline and email support and our groupwork for adults. The service comprises of 3 paid staff – Volunteer Service Manager, Groupwork Facilitator, Admin Support and 18 Volunteers.

We received 284 contacts to the helpline & email support service.



## **THE SURVIVORS' NETWORK LIMITED**

### **TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31<sup>st</sup> MARCH 2023**

We ran over 150 groupwork sessions.

We supported 280 survivors at groups.

We are constantly looking at new groups to offer our clients and this year we started delivering in-person Trauma Sensitive Mindfulness 8-Week courses for Survivors and ran two groups.

We also started delivering 'It's my Journey', an online psycho-educational course

We value our amazing volunteers so much. This year we trained 10 new groupwork and helpline volunteers (five-day induction training).

Our volunteers offered a total of 1,800 hours of volunteering which would have cost us around £36,000. Our volunteer survey told us that 92% rated their experience as excellent. 100% said they felt part of the wider team.

#### **Adult Therapeutic Support**

In November 2022, we took the difficult decision to close the adult therapy waiting list, due to the high numbers of clients waiting for support. This decision was supported by commissioners and other local service providers and came with a comprehensive restructure plan which prioritised triage and digital innovation as well as expanding the capacity of the service (subject to future funding).

For clients on the waiting list, we have established a quarterly communication process which includes an update on waiting times, links to relevant resources and options for feedback and queries.

The Adult Therapeutic Service received 220 referrals from April 2022 until November 2022, when the waiting list was closed.

During the year, we conducted 104 initial assessments with individual clients.

106 clients started therapy.

22 clients accessed therapeutic online Self-Compassion Groups.

1,728 therapy sessions were delivered (online and in-person).

We recruited a Senior Administrator for the Adult Therapeutic Service in January 2023 which improved internal and external processes.

We recruited 4 new therapists in December 2022, who started client work in January 2023, taking the therapeutic team up to 13 sessional therapists.

We have a 50/50 proportion of online and in-person therapeutic work.

As part the digital innovation, we introduced an online booking system for clients invited to access the service Cliniko.

#### **Adult Independent Sexual Violence Advisors (ISVA)**

In the year 22-23, we received 453 referrals into the Adult ISVA team. 75 of those referrals were into the Specialist ISVA team. The team consists of an ISVA Team Manager, 1 Senior ISVA managing 5 Criminal Justice ISVAs & 1 Senior ISVA managing 5 Specialist ISVAs and 1 triage ISVA contacting clients on waiting lists for both CJ ISVAs & Specialist ISVA.

This year, we recruited a Male-identified ISVA offering specialist support to men.

We have set up outreach clinics in Brighton & Hove & East Sussex with our People Who Experience Racism Worker & Multiple and Complex Needs Workers

We attend the Police-led 'No Further Action' (NFA) Panels advocating for survivors and checking on due diligence of cases where the police have judged that there was not enough evidence to proceed to a conviction.

# **THE SURVIVORS' NETWORK LIMITED**

## **TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31<sup>st</sup> MARCH 2023**

### **Children and Young People's Service (CYP)**

Within this service, we offer wraparound support for children and young people aged 0-18 who have experienced sexual violence and abuse in their lives. This includes therapeutic support, support with reporting to the police, outreach support and support for schools.

The team includes a CYP Manager, CYP Senior, 2 YP ISVA's, 2 Children's Independent Sexual Violence Advisor CISVA), 2 YP therapists and soon to add a CYP support worker & Groupwork Facilitator (formerly the YP outreach role)

In 2022-23 we worked with 432 Children and Young People.

Coming out of the pandemic has been extremely complex and challenging for children and young people, and for the services that support them. This has led us to make strategic decisions this year including closing the counselling waiting list for young people in East Sussex due to the number of young people on the waiting list, recruiting a worker to support the waiting list and the young people who are waiting for support, recruiting a Senior Worker to support the line management of the team to ensure safe and high-quality services and an ability to expand and develop the service.

Children and young people want to be supported in person, and near to their homes, and this year, our workers travelled 15,211 miles across Sussex to support their clients.

We developed and delivered bespoke training on Trauma Responses in Children for Sussex Police as part of their Specialist Child Abuse Investigators Development Programme. We received outstanding feedback.

We delivered training on consent, sexual violence and healthy relationships to over 1,000 students and to 36 staff at BHASVIC college in Brighton. This was a brilliant example of cross organisational partnership working with the Business Development Team.

We attended the Harmful Sexual Behaviours Recognition and Response group advocating for best practice, Rape and Serious Sexual Offences (RASSO) meetings and the new Child and Adolescent Mental Health Service Trauma Pathway meeting group that covers Brighton and Hove.

### **The Welcome Team (WT)**

The Welcome Team consists of nine staff, Welcome Team Manager, Senior Welcome Worker, 5 Welcome Workers & 2 Duty Workers, who support all clients on their entry into the organisation. In 2022-23, we received 1551 referrals for support, brief advice interventions and consultation. We completed full assessment support to 693 clients.

This year, we started offering Short-Term Advocacy Sessions to adult clients and we delivered 25 sessions from end January 2023 until end March 2023 with an initial focus on Brighton and Hove and East Sussex.

The Short-Term Advocacy Sessions offer emotional and practical support by:

- Connecting a client to specialist services such as housing, social services or mental health
- Providing advocacy letters & follow-up to specialist services already connected to client - GP/housing/student services/mental health
- Providing follow-up calls after a hypothetical chat with a specialist police officer

# THE SURVIVORS' NETWORK LIMITED

## TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31<sup>st</sup> MARCH 2023

- Exploring self-care strategies and putting these in place via our self-help guide, signposting, counselling referrals and well-being/stay alive apps
- Responding to safeguarding concerns that have arisen from the safety & health/wellbeing checks completed in the Initial Assessment e.g. completing a domestic violence safety plan

We developed and attended a new weekly drop-in at the Young Person's Sexual Health Clinic in Brighton & Hove and a new outreach drop-in clinic weekly at Safehaven in Hastings.

### **Business Development Team**

Our Business Development Team brings together social enterprise, fundraising, communications, training, and qualitative and quantitative feedback and sits at the heart of Survivors' Network. The team consists of 7 members of staff: Head of Business Development, Fundraising Officer, Communications Officer, Training Officer, Data, Monitoring & Evaluation Officer, Service User Involvement Officer, Business Development Administrator and one Outcomes & Feedback Volunteer.

In 22-23, we generated £114,211 of which £74,391 was unrestricted and £39,830 was restricted.

### **Training:**

- We delivered training to 3,813 participants (2,175 in live sessions and 1,638 watching our pre-recorded webinar).
- We delivered training to 21 higher education establishments.
- Across all training, 94% of participants said the session was 'good' or 'excellent'.

### **Fundraising:**

We raised £21,491 during the Big Give campaign. 103 of the 113 donations came from people who have never donated to us before.

The income from individual donations was £13,884.30 - £5,248.67 more than 2021/22.

We had donations from 381 new donors.

We had 20 new direct debit sign ups - double the amount in 2021/22. 109 donors signed up for our mailing list.

Three of our individual donors became regular givers within a month of receiving a personal thank you message for their support.

We received our first legacy donation of £5,168.95.

### **Communications:**

We recruited a new Communications Officer, have a comms & social media strategy in place and our content is inspiring and informative.

### **Service User Involvement:**

We reviewed our process for gathering outcomes & feedback from service users, recruited two specific volunteers & created digital channels to communicate with service users.

We are ready to set up a Lived Experience Panel and expand our service user group to further develop our survivor voice.

### **Data:**

We improved the quality of our data to drive our data-led approach and ensure we keep improving our services.

# THE SURVIVORS' NETWORK LIMITED

## TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31<sup>st</sup> MARCH 2023

### Legal Challenge:

In 2022, Survivors' Network received legal papers in relation to action being taken against us in the Brighton County Court by one of our clients. The client alleges that by recognising trans women as women and welcoming them into our women-only spaces this has led to breaches of the Equality Act 2010. We wholeheartedly disagree with these allegations and we will be vigorously defending them. We are being represented on a pro bono basis by a City of London law firm, Reed Smith, and two barristers, Antony White QC and Robin White.

### Looking Forward

We are excited about developing Survivors' Network further to ensure we continue to provide high-quality services for survivors and a supportive workplace for our staff and volunteers.

We will continue to look at who is missing from our data and adapt our services to welcome under-represented groups into our services, such as older people, people who experience racism and people with disabilities.

We know that as service providers, we can only effectively serve our communities by listening, and we are listening to survivors and our communities.

We are also committed to diversifying our income to ensure that we are able to continue to provide high quality services and to support our community to unite to confront sexual violence, abuse and harassment so that no one has to face the impacts alone.

### Service User Voice

We regularly ask our clients about the differences our services make to their lives.

The key benefits include significant reductions in feelings of isolation, anxiety and depression, alongside substantial reductions in incidents of self-harm and suicidal ideation.

Clients reported a stabilisation or improvement in the following:

- 90% health and wellbeing
- 90% ability to cope with aspects of everyday life
- 94% feeling of safety
- 91% being informed and empowered to act
- 83% ability to cope and build resilience to move forward with daily life.

We ask our service users what they think about the support they received, and this year they told us:

*Feeling believed for the first time in four years was monumental. I felt genuinely believed, listened to and empowered. It was the first time I've ever felt like that and was the only positive experience I've had of speaking to someone in four years. To be immediately believed and supported in figuring out what happened was amazing after a long time of those around me minimising my experiences. [My ISVA] talked me through what happened to me and told me my feelings were valid, because I was really not sure if I should use certain terminology and was gaslighting myself into minimising it. It's the first time I've felt I can move on. It's the first time. I've felt robust - I saw my perpetrator on social media and it was the first time I didn't feel triggered, it was monumental for me. (ISVA)*

## THE SURVIVORS' NETWORK LIMITED

### TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31<sup>st</sup> MARCH 2023

*[My ISVA] respected my time and my wishes, suggested great coping mechanisms and was just the best support during the worst times of my life. (ISVA).*

*I am forever grateful to you for helping me make some sense of this horrible process and supporting me through it. You and the Survivors Network team have been incredible, and I can't imagine how I would have gotten through it without you (ISVA)*

*Just wanted to say a huge thank you. I'm so grateful for your help since you were allocated to assist me. The last two years have been tremendously difficult, and you've been there every step of the way and organized [an out of area ISVA] to be in court with me as well which I am beyond grateful for. This system is truly broken, but you have been a hand to hold through it all and you have no idea how much it has meant. (ISVA) I just want to tell you that what you do matters, and you make a difference and every time I speak to you it reminds me that I'm doing the right thing. (ISVA)*

*I can't tell you how much having you here has helped through this process. I have Aspergers and ADHS so I'm not great on the phone. I know I can be intense at times with many questions and long messages. I honestly don't think I could have proceeded as I did without having you there. So thank you. (ISVA)*

*You treated me with dignity and respect and made me feel safe. (ISVA)*

*Brilliant group, fantastic support. I don't know how I would have got through everything with out survivors network (Group work)*

*Survivors Network is the most valuable support that I have in my life, I wouldn't be the woman I am today without their help and I've only been accessing their resources for 9 months (Group work) such a caring and compassionate space, it has made a difference to me feeling less isolated (Group work)*

*I feel more equipped with tricks I can use in my day-to-day life to feel safer and more powerful, especially in situations where I feel unsure or doubt my abilities. I also feel more confident in myself and proud of where I am now. (Psycho-educational group work)*

*It gave me a safe space to talk through how I felt and help me understand how and why these things were effecting me and how to get through them in a safe way for me. (Therapy)*

*It's really important to have someone you can talk to about something that you can feel quite embarrassed about, and not want to talk to everyone about. It's a judgement free space and I think that's really important (Therapy)*

*SN has turned my life on its head and I've never felt so happy and content and free, so myself. It's been lifechanging. (Therapy)*

*I feel like having someone to listen to was really crucial. I hadn't admitted the severity of what had happened to me before. Having someone I could talk to weekly and work out how I'm going to move forward with that helped. I learned a lot. (Therapy)*

*It made a big difference having someone to encourage me to stand up for myself and take action rather than shutting down. They had my back and were there supporting me. (Young People's ISVA)*

## THE SURVIVORS' NETWORK LIMITED

### TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31<sup>st</sup> MARCH 2023

*[My Young People's ISVA] got me through court. I would have been very lost without her and it helped a lot when she took me to court before to look round it, and to have someone there with me: a friendly face that wasn't anything to do with any of the legal stuff and wasn't a parent or a friend who can sometimes be emotionally quite a lot. I don't think I could have done it without her. (Young People's ISVA)*

*I would say honestly the thing I feel I benefited most going into it was like great are they just going to fix me. I went into it not knowing what was going to happen but every session laid it out so clearly. I spoke to [my Young People's therapist] about it quite a lot and she was really understanding and patient saying it's not going to get fixed but it can be approached in manageable way, more manageable than I previously thought. (Young People's Therapist)*

*[My daughter] has selective mutism and so it made it very difficult to go through this process. The only person that she spoke to was [the children's ISVA]*

### FINANCIAL REVIEW

The year ended 31st March 2023 recorded net income over expenditure of £24,345 (2022: £70,263), of which £27,216 was unrestricted and £ (2,871) restricted. Total unrestricted reserves now stand at £532,170 (2022: £504,954) and restricted reserves at £Nil (2022: £2,871).

Total income for the year ended 31st March 2023 amounted to £1,742,985 compared to £1,491,723 in the previous year, an increase of £251,262. A breakdown of grants received is shown in notes 2 and 3 to the accounts.

Total expenditure for the year ended 31st March 2023 amounted to £1,718,640 compared to £1,421,460 in the previous year, an increase of £297,180.

In line with SORP FRS (102), expenditure is analysed into two main categories; charitable activities and raising funds for the charity. In the year ended 31st March 2023 all expenditure was on charitable activities, as it was in the previous year.

### Reserves Policy

Survivors' Network is committed to using its resources in pursuit of its charitable objectives. However, the trustees also place great importance on the long-term sustainability of the charity, particularly at a time when the availability of future funding sources is so uncertain. The reserves policy has been set accordingly.

Survivors' Network seeks to maintain a level of reserves that will enable it to:

- meet ongoing liabilities as they fall due
- ensure that all service delivery commitments can be met and to protect the long-term future of the charity
- enable further investment in the development of the charity
- provide capacity to manage unexpected losses of income or increases in costs to ensure that services can be maintained

Taking all of the above into consideration, the trustees consider it prudent to maintain a level of free reserves that would cover between 3 and 6 months' worth of expenditure. This would



## **THE SURVIVORS' NETWORK LIMITED**

### **TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31<sup>st</sup> MARCH 2023**

allow the trustees sufficient time to take appropriate action in the event that income fell below operational requirements.

At 31 March 2023 free reserves were £412,170, this is the total of unrestricted reserves less any amounts designated. This represents approximately 3 months' worth of expenditure at current levels and is therefore within the target range.

In 2020 the Trustees made the decision that during the year 2020-2021 they would invest £120,000 of the reserves in business development and in recruiting a dedicated team to work on education, training, campaigning and income diversification. This project took longer to roll out than we had anticipated, and this, along with the immediate increase in income generation meant that we took the decision to roll over the income from our reserves into the year to 31<sup>st</sup> March 2024.

#### **RISK REVIEW**

The Trustees have conducted their own review of the major risks to which the charity is exposed and systems have been established to mitigate those risks. Internal risks are minimised by the implementation of procedures for authorisation of all transactions and events and to ensure consistent quality of delivery for all operational aspects of the charity. These procedures are reviewed periodically to ensure that they still meet the needs of the charity.

#### **STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS**

So far as the trustees (directors) are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the charitable company's auditors are unaware, and each trustee has taken all steps that she ought to have taken as a trustee in order to make herself aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

#### **SMALL COMPANY EXEMPTIONS**

This report has been prepared in accordance with the Statement of Recommended Practice – Accounting and Reporting by Charities and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

This report was approved by the Board on 2023/11/14 .....

Signed on behalf of the Board by  .....

Sophie Gibson (Chair of Trustees)

## **THE SURVIVORS' NETWORK LIMITED**

### **STATEMENT OF TRUSTEES RESPONSIBILITIES FOR THE YEAR ENDED 31<sup>st</sup> MARCH 2023**

The Trustees, who are also the directors of The Survivors' Network for the purpose of company law, are responsible for preparing the Annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure of the charitable company for that year.

In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether UK applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



# **THE SURVIVORS' NETWORK LIMITED**

## **INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE SURVIVORS' NETWORK LIMITED**

### **Opinion**

We have audited the financial statements of The Survivors' Network Limited ('the charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, Balance Sheet, Cash flow Statement and Notes to the Financial Statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### **Other information**

The other information comprises the information included in the annual report, including the trustees' report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

## **THE SURVIVORS' NETWORK LIMITED**

### **INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE SURVIVORS' NETWORK LIMITED**

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

#### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report.
- We assessed the susceptibility of the charitable company's financial statements to material misstatement, including how fraud might occur. Audit procedures performed by the engagement team included:
  - identifying and assessing the design effectiveness of controls management has in place to prevent and detect fraud;

## THE SURVIVORS' NETWORK LIMITED

### INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE SURVIVORS' NETWORK LIMITED

- understanding how those charged with governance considered and addressed the potential for override of controls or other inappropriate influence over the financial reporting process;
- made enquiries with management, including consideration of known or suspected instances of fraud or non-compliance;
- assessing the extent of compliance with the relevant laws and regulations;
- challenging assumptions and judgements made by management in its significant accounting estimates;
- identifying and testing journal entries, in particular any journal entries posted with unusual account combinations;
- performed analytical procedures to identify any unusual or unexpected relationships; and
- investigated the rationale behind significant or unusual transactions.

Owing to the inherent limitations of an audit, there is unavoidable risk that material misstatements in the financial statements may not be detected, even though the audit is properly planned and performed in accordance with the ISA's (UK). For instance, the removed non-compliance is from the events and transactions reflected in the financial statements, the less likely the auditor is to become aware of it or to recognise non-compliance.

A further description of our responsibilities is available on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

#### **Use of our report**

This report is made solely to the charitable company's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

*Michelle Westbury FCCA*

.....  
*Signature*

Michelle Westbury FCCA (Senior Statutory Auditor)  
For and on behalf of West & Berry Limited  
Statutory Auditor  
Mocatta House  
Trafalgar Place,  
Brighton BN1 4DU

Date: 2023/11/14  
.....

# THE SURVIVORS' NETWORK LIMITED

## STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2023

		Unrestricted Funds	Restricted Funds	Total 2023	Unrestric ted Funds	Restricted Funds	Total 2022
		£	£	£	£	£	£
	Note						
<b>Income from:</b>							
Donations & Fundraising	3	34,860	197,180	232,040	95,587	225,979	321,566
Charitable activities:							
Service delivery	3	168,333	1,299,260	1,467,593	111,667	1,021,918	1,133,585
Fees	4	41,974	-	41,974	36,544	-	36,544
Other trading activities		-	-	-	-	-	-
Bank Interest		1,378	-	1,378	28	-	28
<b>Total</b>		<b>246,545</b>	<b>1,496,440</b>	<b>1,742,985</b>	<b>243,826</b>	<b>1,247,897</b>	<b>1,491,723</b>
<b>Expenditure on:</b>							
Raising funds		-	-	-	-	-	-
Charitable activities	5	219,329	1,499,311	1,718,640	141,734	1,279,726	1,421,460
<b>Total</b>		<b>219,329</b>	<b>1,499,311</b>	<b>1,718,640</b>	<b>141,734</b>	<b>1,279,726</b>	<b>1,421,460</b>
<b>Net (expenditure)/income</b>		<b>27,216</b>	<b>(2,871)</b>	<b>24,345</b>	<b>102,092</b>	<b>(31,829)</b>	<b>70,263</b>
Transfers between funds							
Net movement in funds		<b>27,216</b>	<b>(2,871)</b>	<b>24,345</b>	<b>102,092</b>	<b>(31,829)</b>	<b>70,263</b>
<b>Reconciliation of funds:</b>							
Funds brought forward		504,954	2,871	507,825	402,862	34,700	437,562
<b>Funds carried forward</b>		<b>532,170</b>	<b>-</b>	<b>532,170</b>	<b>504,954</b>	<b>2,871</b>	<b>507,825</b>

All amounts relate to continuing activities.

There have been no recognised gains or losses other than the result for the financial year and all surpluses or deficits have been accounted for on an historical cost basis.

The Statement of Financial Activities also complies with the requirements of an income and expenditure account under the Companies Act 2006.

The notes on pages 21 to 31 form part of these financial statements.

# THE SURVIVORS' NETWORK LIMITED

## STATEMENT OF FINANCIAL POSITION AS AT 31 MARCH 2023

	Note	£	2023 £	£	2022 £
<b>Fixed Assets</b>	10		-		272
<b>Current Assets</b>					
Debtors	11	81,683		8,273	
Cash at Bank and in Hand		<u>643,184</u>		<u>681,891</u>	
		724,867		690,164	
<b>Current Liabilities</b>					
Creditors - Amounts falling due within one year	12	192,697		182,611	
<b>Net Current Assets</b>			<u>532,170</u>		<u>507,553</u>
<b>Net Assets</b>	14		<u>532,170</u>		<u>507,825</u>
<b>Represented by:</b>					
Unrestricted Funds:	15				
- General			412,170		384,954
- Designated			120,000		120,000
Restricted Funds	15		<u>-</u>		<u>2,871</u>
			<u>532,170</u>		<u>507,825</u>

The financial statements on pages 20 to 28 were approved by the board of Directors on

2023/11/14

..... and were signed on its behalf by:



.....  
Sophie Gibson  
(Chair of Trustees)

Company Number: 07780363

The notes on pages 21 to 31 form part of these financial statements.

**THE SURVIVORS' NETWORK LIMITED**  
**CASHFLOW STATEMENT AS AT 31 MARCH 2023**

	2023	2022
	£	£
Net Movement in Funds	24,345	70,263
Add back depreciation charge	272	272
Deduct interest income shown in investing activities	(1,378)	(28)
(Increase)/Decrease in debtors	(73,410)	3,570
Increase/(Decrease) in creditors	10,086	72,644
<b>Net cash inflow/(outflow) from operating activities</b>	<b><u>(40,085)</u></b>	<b><u>146,721</u></b>
<b>Cash flows from investing activities</b>		
Purchase of a fixed asset	-	-
Interest income	<u>1,378</u>	<u>28</u>
<b>Net cash provided by/ (used in) investing activities</b>	<b>(38,707)</b>	<b>146,749</b>
<b>Change in cash and cash equivalents in the year</b>	<b><u>(38,707)</u></b>	<b><u>145,749</u></b>
<b>Cash and cash equivalents at the beginning of the year</b>	<b>681,891</b>	<b>535,142</b>
<b>Cash and cash equivalents at the end of the year</b>	<b><u>643,184</u></b>	<b><u>681,891</u></b>

Analysis of cash and cash equivalents	At 1 April 2022 £	Cash flow £	Non-cash changes £	At 31 March 2023 £
Cash at bank and in hand	<u>681,891</u>	<u>(38,787)</u>	-	<u>643,184</u>
	<u>681,891</u>	<u>(38,787)</u>	-	<u>643,184</u>

# THE SURVIVORS' NETWORK LIMITED

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

### *1. Accounting Policies*

#### **Charity information**

The Survivors' Network is a charitable company limited by guarantee and incorporated in England and Wales. The registered office is the same as the principal address of the charity, 6a Pavilion Buildings, Brighton BN1 1EE.

#### *(a) Basis of preparation*

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019) (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The charity meets the definition of a public benefit entity under FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

These financial statements have been prepared on the going concern basis. The charity has sufficient reserves, and the trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

#### *(b) Income*

All income is recognised when the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from contracts is recognised on an earned basis in the year in which the conditions for receipt are met.

#### *(c) Expenditure*

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is allocated to the particular activity where the cost relates directly to that activity. Support costs include central functions and have been allocated to activity cost categories on the basis consistent with the use of resources. Allocations are predominantly based on usage and staff time expended.

# THE SURVIVORS' NETWORK LIMITED

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023 - CONTINUED

### *1. Accounting Policies (continued)*

#### *(d) Tangible Fixed Assets*

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows

Computer Equipment	straight line basis over 4 years
Office Equipment	straight line basis at over 4 year

#### *(e) Fund Accounting*

The accounts distinguish between restricted and unrestricted funds. The former have been raised by the charity for specific purposes or are received from donors and are subject to restrictions on the purposes for which they may be used. Unrestricted funds are those where there are no externally imposed restrictions and are available for use at the discretion of the Trustees for expenditure on its objects or appropriated to reserves for internally designated purposes.

#### *(f) Cash*

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

#### *(g) Financial instruments*

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all its financial instruments. Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

#### *(h) Employee benefits*

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

#### *(i) Retirement benefits*

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

#### *(j) Leases*

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards ownership to the leasees. All other leases are classified as operating leases.

#### *(k) Operating Leases*

Rentals payable under operating leases are charged on a straight line basis over the terms of the lease.



# THE SURVIVORS' NETWORK LIMITED

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023 – CONTINUED

### 2. Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future period where the revision affects both current and future periods.

### 3. Voluntary Income

	Unrestricted Funds £	Restricted Funds £	2023 Total £	Unrestricted Funds £	Restricted Funds £	2022 Total £
<b>Donations</b>	<b>23,360</b>	<b>19,820</b>	<b>43,180</b>	<b>40,866</b>	<b>3,000</b>	<b>43,866</b>
<b>Grants:</b>						
Neighbourly Foundation	1,000	-	1,000	5,000	-	5,000
Proceeds of Crime Fund	10,000	-	10,000	-	-	-
Another Way Women	-	5,000	5,000	-	-	-
Chalk Cliff Trust	-	5,000	5,000	-	-	-
Lawson Trust	-	5,000	5,000	-	-	-
Sussex Community Fund	-	5,000	5,000	-	-	-
National Lottery Community Fund	-	157,360	157,360	-	152,777	152,777
Children in Need	500	-	500	-	40,295	40,295
MOJ Funding – Covid 19	-	-	-	49,721	-	49,721
Lloyd Bank Foundation	-	-	-	-	29,907	29,907
	<b>34,860</b>	<b>197,180</b>	<b>232,040</b>	<b>95,587</b>	<b>225,979</b>	<b>321,566</b>

### 3. Income from charitable activities –service delivery

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Unrestricted Funds £	Restricted Funds £	Total 2022 £
Brighton & Hove City Council (Talking Therapies)	97,500	-	97,500	97,500	-	97,500
PCC DVSA	-	371,278	371,278	-	371,278	371,278
Mankind Rape Support Fund - Office for Criminal Justice Reform	-	23,726	23,726	-	-	-
NHS Funding – COVID 19	-	224,405	224,405	-	136,081	136,081
Sussex PCC	70,833	-	-	-	30,100	30,100
NHS Additional Funding	-	467,143	537,976	14,167	415,450	429,617
The Diocese of Chichester	-	112,921	112,921	-	40,905	40,905
	-	28,954	28,954	-	28,104	28,104
			<b>1,396,76</b>			
	<b>168,333</b>	<b>1,228,427</b>	<b>0</b>	<b>111,667</b>	<b>1,021,918</b>	<b>1,133,585</b>

# THE SURVIVORS' NETWORK LIMITED

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023 – CONTINUED

Received in this year but deferred until  
2023/24:

	Unrestricted Funds £	Restricted Funds £	Total 2023
NHS Additional Funding	-	24,005	24,005
Children in Need	-	33,333	33,333
MOJ Safespace Funding	-	53,760	53,760
The National Lottery	-		
Community Fund	-	28,216	28,216
	-	139,314	139,314

Received in 2021/22 but  
released to income in this  
year:

	Unrestricted Funds £	Restricted Funds £	Total 2022
NHS Additional Funding	-	40,906	40,906
Sussex PCC	-	70,833	70,833
The National Lottery	-		
Community Fund	-	27,437	27,437
	-	139,176	139,176

Income is deferred when any performance conditions attached to the entitlement to funds has not been fully met.

### 4. Fee Income

	2023 £	2022 £
Fee Income from training delivery	112,807	36,544

### 5. Expenditure on charitable activities

	Direct cost of running activity		Staff & volunteer support costs		Overhead support costs		Governance support costs		Total	Total
	2023 £	2022 £	2023 £	2022 £	2023 £	2022 £	2023 £	2022 £	2023 £	2022 £
ISVA Service	437,792	388,017	59,426	53,767	63,668	66,821	1,177	2,229	562,063	510,833
Counselling	155,703	147,072	21,135	20,379	22,644	25,327	419	845	199,901	193,622
Volunteer led Children & Young Peoples Business Development Welcome Workers	74,337	57,713	10,090	7,997	10,811	9,939	200	332	95,438	75,981
	254,262	211,086	34,514	29,250	36,977	36,351	684	1,213	326,437	277,900
	199,269	116,388	27,049	16,128	28,979	20,043	536	669	255,833	153,228
	217,289	159,432	29,495	22,092	31,600	27,456	584	916	278,968	209,896
	1,338,652	1,079,708	181,709	149,613	194,679	185,937	3,600	6,202	1,718,640	1,421,460

# THE SURVIVORS' NETWORK LIMITED

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023 – CONTINUED

	Total 2023	Total 2022
<b>Analysis of charitable activities by function</b>		
	£	£
Salaries & NI's	1,341,439	1,072,292
Pension	29,227	21,235
Staff and volunteer training	20,069	28,693
Staff & volunteer supervision	47,204	30,340
Staff travel and expenses	14,752	7,354
Recruitment	5,050	4,832
Freelance fees	50,922	59,870
Client Services	16,099	11,012
Book-keeping & payroll	25,557	17,317
Room hire & refreshments	7,650	4,405
Rent & management fee	35,838	24,458
Water & rates	1,421	1,951
Light & heat	2,376	1,857
Insurance	3,487	3,119
Repairs & maintenance	12,376	2,717
Cleaning	8,125	3,447
Equipment lease	2,438	2,438
Equipment expensed	6,621	2,918
IT support	14,714	19,250
Office supplies	840	1,272
Printing	2,598	2,761
Website	2,600	1,728
Advertising & promotion	2,066	1,839
Telephone	18,378	23,019
Memberships & subscriptions	9,729	6,873
Depreciation	272	272
Miscellaneous expenses	1,211	3,154
Bank charges	328	18
Staff Welfare	6,224	4,282
Legal & professional	1,140	-
HR Support	13,081	5,588
Trustee Expenses	-	1,080
Consultancy Fees	11,208	44,947
Audit and Accountancy Fees	3,600	5,122
	<b>1,718,640</b>	<b>1,421,460</b>

### 5. *Net income for the year*

	2023	2022
This is stated after charging:	£	£
Depreciation	272	272
Auditors remuneration	3,600	5,122

## THE SURVIVORS' NETWORK LIMITED

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023 – CONTINUED

#### 6. *Staff Costs*

	2023	2022
	£	£
Salaries and wages	1,222,257	991,118
Social Security costs	119,182	81,174
Pension costs	29,227	21,235
	<u>1,370,666</u>	<u>1,093,527</u>

The charity relies on the dedicated support of volunteers in delivering its Helping and Email Support Services, it is not possible to quantify the amount of this contribution.

#### Breakdown by department:

	2023	2022
	£	£
ISVA Service	15	13
Counselling	3	2
Volunteer Led Services	2	2
Children & Young Peoples Services	8	8
Business Development	7	6
Welcome Workers	9	6
Core team	5	3
	<u>49</u>	<u>40</u>

The average number of persons employed by the company during the year was 49 (2022: 40).

One employee received emolument in excess of £60,000 (2022: one)

Survivors Network considers that the key management personnel comprise the Board of Trustees and the CEO. The total employee benefits of the key management personnel of the charity were £64,783 in the year (2022: £60,775)

#### 7. *Trustees' Remuneration and Reimbursed Expenses*

No trustees received any remuneration or benefits from the charity in the year (2022: £nil). There were no expenses reimbursed to trustees during the year (2022: £nil).

# THE SURVIVORS' NETWORK LIMITED

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023 – CONTINUED

### 8. *Commitments under operating leases*

At 31<sup>st</sup> March 2023, the charity had the following commitments under non-cancellable operating leases payable as follows:

	2023 £	2022 £
<b>Premises</b>		
Payments due:		
Within one year	30,200	7,000
Between two and five years	33,117	16,917
After five years	-	-
	<u>63,317</u>	<u>23,917</u>

A lease was taken out for an office in Eastbourne in 2021, this is a 5-year non-cancellable operating lease. The rent payable is £7,000 per year. The lease for the Brighton office is due for renewal on March 2025. The rent payable is £23,200 per year.

#### **Equipment**

Payments due:

Within one year	2,347	2,366
Between two and five years	9,389	3,550
	<u>11,736</u>	<u>5,916</u>

### 9. *Related party transactions*

Fee income totalling £2,020 was received in the year from an organisation called Social Finance, the director of which is also a trustee of the charity. The transactions were conducted at arms length (2022: £nil).

### 10. *Tangible Fixed Assets*

	Computer Equipment £	Office Equipment £	Bike 2 Work	Total £
<b>Cost</b>				
At 1st April 2022	28,303	2,120	816	31,239
Additions	-	-	-	-
At 31st March 2023	<u>28,303</u>	<u>2,120</u>	<u>816</u>	<u>31,239</u>
<b>Depreciation</b>				
At 1st April 2022	28,303	2,120	544	30,967
Charge for the year	-	-	272	272
At 31st March 2023	<u>28,303</u>	<u>2,120</u>	<u>816</u>	<u>31,239</u>
<b>Net Book Value</b>				
At 31st March 2023	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
At 31st March 2022	<u>-</u>	<u>-</u>	<u>272</u>	<u>272</u>

# THE SURVIVORS' NETWORK LIMITED

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023 - CONTINUED

### 11. Debtors

	2023	2022
	£	£
Prepayments	10,315	5,693
Other debtors	4,303	1,750
Accounts Receivable	67,065	830
	<u>81,683</u>	<u>8,273</u>

### 12. Creditors: Amounts falling due within one year

	2023	2022
	£	£
Deferred income (see Note 13)	139,314	139,176
Accounts Payable	4,531	7,180
Accruals	13,256	5,182
PAYE	29,555	25,972
Pensions Payable	6,041	5,101
	<u>192,697</u>	<u>182,611</u>

### 13. Deferred income

	2023	2022
	£	£
Deferred income is included within:		
Current liabilities	<u>139,314</u>	<u>139,176</u>
Movements in the year:		
Deferred income at 1 April 2022	139,176	73,881
Released from previous periods	(139,176)	(73,881)
Resources deferred in the year	139,314	139,176
	<u>139,314</u>	<u>139,176</u>

### 14. Analysis of Net Assets between Funds

	Tangible Fixed Assets	Net Current Assets	Total
	£	£	2023
	£	£	£
Restricted Funds	-	-	-
Unrestricted Funds	-	532,170	532,170
	<u>-</u>	<u>532,170</u>	<u>532,170</u>

# THE SURVIVORS' NETWORK LIMITED

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023 - CONTINUED

### 15. Movement in Funds

	Balance 1 April 2022	Income	Expenditure	Transfer	Balance 31 March 2023
	£	£	£	£	£
<b>Restricted Funds</b>					
PCC DVSA	-	371,278	(371,278)	-	-
Another Way Women	-	5,000	(5,000)	-	-
Chalk Cliff Trust	-	5,000	(5,000)	-	-
Lawson Trust	-	5,000	(5,000)	-	-
Sussex Community Fund	-	5,000	(5,000)	-	-
Small Grants and Donations	-	19,820	(19,820)	-	-
Rape Support Fund – Ministry of Justice	-	224,405	(224,405)	-	-
Sussex EMDR group	2,871	-	(2,871)	-	-
Sussex PCC	-	537,976	(537,976)	-	-
The Diocese of Chichester	-	28,954	(28,954)	-	-
The National Lottery Community Fund	-	157,360	(157,360)	-	-
NHS Additional Funding	-	112,921	(112,921)	-	-
Mankind	-	23,726	(23,726)	-	-
	2,871	1,496,440	(1,499,311)	-	-
<b>Unrestricted Funds</b>					
General	384,954	246,545	(219,329)	-	412,170
<b>Designated Funds</b>					
Fixed Asset Fund	-	-	-	-	-
Business Development Fund	120,000	-	-	-	120,000
	504,954	246,545	(219,329)	-	532,170
<b>Total Funds</b>	507,825	1,742,985	(1,718,640)	-	532,170

### Purpose of restricted funds:

*PCC DVSA* - commission for the provision of a range of sexual violence support services.

*Another Way Women* – to support group and holistic work

*Chalk Cliff Trust* – to support group and holistic work

*Lawson Trust* – to support group and holistic work

*Sussex Community Foundation* – for the provision of groupwork

*Small Grants and Donations* – to support services for survivors of sexual violence and abuse

*Sussex EMDR Group* – this is for resources for the therapists, memberships and attending the EMDR conference and training

*Rape Support Fund* - the provision of services to survivors of sexual violence.

# THE SURVIVORS' NETWORK LIMITED

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023 - CONTINUED

*Sussex PCC* - the delivery of a variety of support services for survivors of sexual violence and abuse

*The Diocese of Chichester* - the provision of an advocacy service for those who have experienced sexual violence or abuse within the context of the Diocese of Chichester.

*The National Lottery Community Fund* – the provision of a specialist service for young people.

*NHS Additional Funding* – to support the management of the adult counselling waiting list

*Mankind* – For the provision of an ISVA to support male-identified survivors

### Purpose of designated funds:

Business Development Fund - In 2020 the Trustees made the decision that during the year 2020-2021 they would invest £120,000 of the reserves in business development and in recruiting a dedicated team to work on education, training, campaigning and income diversification. This project took longer to roll out than we had anticipated, and this, along with the immediate increase in income generation, meant that we took the decision to roll over the income from our reserves into the year to 31<sup>st</sup> March 2024.

### Movement in Funds – year ended 31<sup>st</sup> March 2022

	Balance 1 April 2021	Income	Expenditure	Transfer	Balance 31 March 2022
	£	£	£	£	£
<b>Restricted Funds</b>					
BBC Children in Need	-	40,295	(40,295)	-	-
PCC DVSA	-	371,278	(371,278)	-	-
Rape Support Fund – Ministry of Justice	-	136,081	(136,081)	-	-
Sussex EMDR group	-	3,000	(129)	-	2,871
Lloyds Bank Foundation	-	29,907	(29,907)	-	-
Sussex PCC	34,700	415,450	(450,150)	-	-
The Diocese of Chichester	-	28,104	(28,104)	-	-
The National Lottery Community Fund	-	152,777	(152,777)	-	-
NHS Additional Funding	-	40,905	(40,905)	-	-
NHS Covid Funding	-	30,100	(30,100)	-	-
	34,700	1,247,897	1,279,726	-	2,871



## THE SURVIVORS' NETWORK LIMITED

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023 - CONTINUED

	Balance 1 April 2021	Income	Expenditure	Transfer	Balance 31 March 2022
	£	£	£	£	£
<b>Unrestricted Funds</b>					
General	282,862	243,826	(141,734)	-	384,954
<b>Designated Funds</b>					
Fixed Asset Fund	-	-	-	-	-
Business Development Fund	120,000	-	-	-	120,000
	402,862	243,826	(141,734)	-	504,954
<b>Total Funds</b>	437,562	1,491,723	(1,421,460)	-	507,825

#### 16. Post Balance Sheet Events

In April 2022 The Survivors' Network became aware via social media of a legal action being taken against the charity for alleged breach of the Equality Act for welcoming trans women into our women only services. The charity has since received details of the claim and is very grateful to have been offered and has accepted pro bono legal support from the law firm, Reed Smith LLP. The charity has notified the Charities Commission of the claim.

This is a non-adjusting event.