

THE SURVIVORS' NETWORK LIMITED

**Financial Statements
31 March 2022**

**Registered Company Number: 07780363
Registered Charity Number: 1144878**

THE SURVIVORS' NETWORK LIMITED

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LEGAL AND ADMINISTRATIVE INFORMATION

Trustees (who are also directors): Trisha Brandon
Sophie Gibson (Chair)
Caroline Elliker
Caryn Swart
Jenny Stone
Shalini Nair
Charlotte Mist
Sara Parsonage

Registered Company Number: 07780363

Registered Charity Number: 1144878

Registered Office: 6a Pavilion Buildings
Brighton
BN1 1EE

CEO: Jay Breslaw

Bankers: The Co-operative Bank
PO Box 250
Skelmersdale
WN8 6WT

Auditor: West & Berry
Mocatta House
Trafalgar Place
Brighton
BN1 4DU

THE SURVIVORS' NETWORK LIMITED

TRUSTEES REPORT FOR THE YEAR ENDED 31st MARCH 2022

ORGANISATIONAL STRUCTURE AND MANAGEMENT

The trustees present their annual report and financial statements for the year ended 31 March 2022.

These have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The Survivors' Network Limited is a charitable company limited by guarantee, registered in England & Wales (charity number 1144878); it was incorporated on 20th September 2011 and registered as a charity on 1st December 2012. The organisation was formerly known as Survivors Network (Sussex), an unincorporated charity (charity number 1000961) which was set up in 1990 and which transferred its net assets to the newly constituted company on 1st July 2012.

The Survivors' Network Limited was established under a Memorandum of Association, which describes the objects and powers of the charitable company; it is governed under its Articles of Association. Under those Articles, new Trustees are elected or co-opted by the Trustees on to the Board.

Governance and decision making

The Board of Trustees governs The Survivors' Network Limited and meets at least 6 times a year to discuss and review strategy, planning, development and financial matters. Day-to-day management of the organisation is delegated to the CEO.

The Trustees who served during the year are:

Caroline Elliker
Caryn Stewart
Sara Parsonage
Jenny Stone
Shalini Nair
Sophie Gibson
Trisha Brandon
Sarah Tighe-Ford (resigned 21 September 2021)
Charlotte Mist (appointed 16 April 2021)

Recruitment, appointment, induction and training of Trustees

Trustee positions are advertised via a wide range of channels including: social media; Community Works, (the voluntary sector membership organisation for Brighton and Hove and West Sussex); partner agencies across Sussex and a targeted list of organisations supporting equalities groups. When appropriate the trustees will advertise for trustees with specific skills or expertise. An induction programme is provided for all new trustees.

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Pay policy for senior staff

The pay of the CEO is reviewed annually by the remuneration committee. Staff pay structures are currently reviewed by Finance committee. Frameworks for pay review include: the need to incentivise staff; remuneration trends in the sector and any statutory or legal requirements.

OBJECTS, ACTIVITIES AND BENEFITS

Objects

To relieve the distress of survivors of all forms of sexual violence by providing counselling, advice and support to such survivors, their partners and their families and by raising awareness of sexual violence.

To achieve these aims we develop, provide and manage all of our services within a feminist analysis of sexual violence and an empowerment principle. We recognise that sexual violence disproportionately affects women and girls and is both a cause and consequence of inequality and discrimination. We are committed to challenging such discrimination and to delivering services which are run by women for women and women-only spaces form part of our service offer.

However, we recognise that sexual violence impacts on people of all genders in unique ways and work to provide our services accordingly. Trans inclusive feminism is key to our values and central to our service. We consider the lack of services and funding for people of all genders is a feminist issue. We are actively part of the solution to this inequality through direct service delivery and partnerships.

Vision

Uniting to confront sexual violence, abuse and harassment so that no one has to face the impacts alone

Mission

- Delivering accessible, survivor-centred services across Sussex
- Empowering our communities to stand up against sexual violence, abuse and harassment through education, training and campaigning
- Demonstrating and advocating for intersectional feminist leadership

Our work is underpinned by our core values

We are compassionate

We hear, we listen, and we believe survivors. We take care of ourselves so that we can support others. We set boundaries and we uphold them too, while always striving to understand the needs and perspectives of our communities.

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We are empowering

We create space for all voices to be heard. We lift each other up and believe that we're all leaders. We understand the importance of communication and feel confident to challenge and

to ask questions. We're transparent and take ownership of our decisions, even the difficult ones.

We are collaborative

We're stronger together, so we work with others to build valuable relationships. Many of us are survivors ourselves and survivor voices are woven into everything we do. We're constantly learning, understanding our own privileges and seek to dismantle bias and discrimination both within and outside our organisation

We are brave

We seek out new ideas and speak up for our beliefs. With the courage to try new ways of doing things, we learn and unlearn as we go. Our feminist leadership empowers us to be creative and innovative, celebrating our successes and learning from our mistakes

Main Activities

Survivors' Network is the Rape Crisis Support Service for Sussex.

The main activities include:

The provision of therapeutic and support services for survivors of rape and sexual violence of all ages and genders. These include

1. Adult Therapeutic Support

- 1:1 counselling
- Therapeutic group work

2. Psychoeducation and Peer Support

- Groupwork

3. Holistic Support including Art, Yoga, Homeopathy, Trauma sensitive mindfulness

- Groupwork
- 1:1 support

4. Independent Sexual Violence Advisors (ISVA's) supporting survivors going through the criminal justice process, supporting People Who Experience Racism (PWER) and those who have Multiple and Complex Needs (MCN)

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5. Children and Young People's specialist service

- CYP ISVA
- YP Counselling
- Outreach work

6. Telephone helpline and email service

7. Training and Awareness raising

- Delivering training on a wide range of topics related to sexual violence to individuals, local businesses and educational establishments
- Raising awareness through targeted outreach, fundraising, communications and social media.

We have continued to expand our outreach into communities across the three Sussex local authority areas and we have developed informal and formal partnerships with a range of agencies and organisations across the county.

Informally we act as a critical friend to Sussex Police, amplifying service user voices to effect tangible process change.

We offer our services through a range of methods: face to face support, online direct support, phone support and online resources. We have adopted a hybrid model of home/office working and we have two offices in Brighton and one in Eastbourne.

Volunteers

Volunteers make an important contribution to SN's work; we would not be able to deliver our Groupwork, Helpline and Email support service without their dedicated commitment. All volunteers are DBS checked and receive training relevant to their role. 22 volunteers (not counting the trustees) supported the work at Survivors' Network during 2021-22.

Delivery of public benefit

The Trustees have considered how the planned activities will contribute to the overall aims and objectives they have set and how benefit is provided to the public. Survivors' Network provides independent services open to any professional and/or self-referral.

All services are open to all women, including trans women.

The Welcome Team, ISVA Service, Children & Young People's Services and Helpline / Email are open to people of any gender.

The Trustees have complied with their duty as per the Charities Act 2011 to have due regard to Public Benefit guidance published by the Charity Commission

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ACHIEVEMENTS AND PERFORMANCE IN 2021-2022

This year was another challenging and complex year due to the continued impact of the Covid 19 pandemic. Most staff predominately worked from home although we began to operate a hybrid model where national guidance and local covid rates allowed. Routine and regular face to face contact with clients (including group work and 1:1 work) was reinstated during the period.

The last two years have seen significant change with us finalising our vision and mission, started working on our five-year strategic plan, refreshing our organisational values and doubling our staff team.

Referrals and Demand

We received 1,706 referrals across our services and supported 1,847 clients.

This is a 117% and 74% respective increase from the previous year.

This has been made possible by the increased capacity across the organisation.

Data Collection

We have improved the scope and accuracy of recording the by the Welcome Team, in particular, we now record 'consultancy support' calls to professionals, friends and family who are supporting survivors as 'brief advice interventions' thus counting in our overall referral figures.

We are improving the robustness of our client data with the Data and Monitoring Officer coordinating a 'clean-up' of data on our case management system.

Five-Year Plan

This was the first year of our five-year strategic plan. All of the teams had devolved responsibility to develop their action plans for the year.

Well-being

We have worked with an occupational psychologist to evaluate organisational mental health. There is a good level of staff wellbeing with specific areas for development. We have begun work with consultants at 'We are Feminist Leaders' who will be working with staff to create a road map for collective care and well-being and delivering training to the staff team and trustees on how to embed Intersectional Feminist Leadership.

Values

We have reviewed and refreshed our values. These will be articulated and integrated into all policies, processes and practice throughout 22/23.

Working Groups and Equalities

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We have expanded the number of working groups from one to three. In addition to the Racial Equality Working Group, we now have an LGBTQIA working group and a Disabilities and Accessibility Working Group. These areas plus age related issues (for older and young people), form the four key areas of equality and diversity work in our five-year plan.

Helpline & Email Support

We received a total of 221 contacts to this service during 20-21.

The pandemic has been particularly impactful for volunteer-led services. Volunteers did not work from home and during the most stringent restrictions, it was challenging to keep this service running. Despite this our committed volunteers have continued to show their dedication to the organisation and the work. We have expanded our volunteer training program from four days to five days. In our last round of recruitment, we trained 10 new Helpline & Groupwork volunteers. This year, volunteers received additional training in Ritual Abuse & Dissociative Identity Disorder and Supporting People who have Experienced Racism. As a result of recruiting and inducting more volunteers, we now offer twice weekly helpline sessions, one in the evening and one in the daytime. We have worked hard to promote this service which is anonymous and supports survivors of all genders.

Groupwork

In July 21 we returned to delivering in-person Peer Support Groups. We were unable to deliver these groups while infection rates of Covid-19 were high, so we were delighted to re-launch this essential aspect of our support package. We ran two groups per week, one evening and one daytime. Sessions are run by the Groupwork Facilitator (GWF) and supported by trained volunteers. The groups have been extremely well received. They are popular and always oversubscribed. We continued to run online groups in self-care and in goal setting as we recognised the benefits of these for a range of clients. We started assessments for Trauma Sensitive Mindfulness in Jan 22. The first course began in April 22. This too was oversubscribed

Adult Counselling

We have supported 107 clients, with 2,075 sessions offered. We have received 246 referrals and conducted 105 assessments.

The service offers face to face and online sessions to clients.

The Adult Therapeutic Service is a mixed-modality team comprised of 11 therapists. The service is continually considering how best to support service users and their needs. This year two additional therapists specialising in Eye Movement Desensitisation and Reprocessing (EMDR) were recruited. EMDR is a specialist therapy designed to reduce the symptoms of Post-Traumatic Stress Disorder. There are now five EMDR therapists in the service. All therapists have received bespoke specialist training on Working with Autism and Trauma.

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Waiting times to access the service are extensive and at the end of March 2022, 831 clients were on the waiting list. The adult therapeutic service has concentrated on strategic approaches and a range of activities to address the issue of the lengthy waiting list. We identified nine activities to assist in stabilising, and in the longer term, reducing the list.

One of these was the development of an internal referral pathway with the Brighton & Hove Wellbeing Service, which allows service users eligible to access trauma work with primary care, to benefit from a streamlined access pathway meaning they can access support in approximately 12 weeks, as opposed to joining our waiting list.

We have worked with two external consultants, who have reviewed service processes and interrogated service users' feedback around their experience of accessing the adult therapeutic service. We are using their findings and recommendations to define the future shape and set up of the service. As always this is dependent on increasing available resources.

Adult Independent Sexual Violence Advisors (ISVA)

In the year, we received 146 referrals to the Adult ISVA service and supported a total of 389 clients.

21/22 saw the commencement of the new local authority contract, which furthered our expansion into West Sussex. We recruited two additional ISVA's to address the increase in client work. We are now an established presence in West Sussex with further service promotion and networking planned. Our specialist roles within the team enable us to meet the diverse needs of survivors. The ISVA for People who Experience Racism (PWER) attends a variety of drop-ins and outreach appointments, holds a full caseload of PWER clients, and is driving changes within the organisation to better support existing and/or potential PWER clients. Similarly, the ISVA's who support clients with Multiple and Complex Needs (MCN) attend established drop-in groups where they are able to see clients who may not previously have accessed SN; provide consultation to other professionals whose clients are not ready to get in touch with us; and work with the Welcome Team to enhance responsiveness to clients with additional support needs at point of entry to the organisation.

The 'No Further Action' Peer Support Group is a unique space for survivors to connect with others who have had their cases closed by the police without charge. The group offers invaluable follow-on support for survivors at a point where much of their other support drops away. The very positive feedback highlights the value of this group. Other ISVA services around the country have shown interest in this model.

The Higher Education leads in the ISVA team have connected the five main universities for Sussex in a working group: sharing best practice in improving responses to survivors from their Higher Education establishment.

The ISVA manager attends various forums to feedback and collaborate on best practice with criminal justice partners, including monthly 'Rape And Serious Sexual Offences' (RASSO) meetings with police detectives covering Sussex; the 'No Further Action' panel offering scrutiny over closed cases; a bimonthly open audience with the Survivors' Network workers, Crown Prosecution Service staff and police detectives and the Local Scrutiny Involvement Panel. She was also invited to speak at the Southeast Crown Prosecution Service Conference in London.

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Children and Young People's Service

We received 155 new referrals, in addition to 352 existing clients.

Young People's Therapeutic Support

Throughout the year we have continued delivering all our services to children and young people and have steadily increased face to face support and decreased our reliance on online support. This has meant that those young people who chose to pause their access to therapeutic support, rather than access online support, have now resumed. However, our therapists continue to offer a mixture of face to face and online support ensuring that young people who would have found accessing support at our offices difficult due to travel are able to access the specialist support they need.

In January we welcomed a new YP Therapist to our team who had a background in working creatively with children and young people. Both therapists weave Eye Movement Desensitisation and Reprocessing (EMDR), with other creative, therapeutic activities such as clay, body/movement work and sand trays.

Children and Young People's ISVA's

The ISVA team actively support children and their families in court and through the criminal justice process. Many of the cases delayed during the pandemic are now reaching the trial stage. We have been supporting children and young people across Sussex who are being introduced to the last special measure for giving evidence to be enacted from the Youth Justice and Criminal Evidence Act 1999, known as 'section 28'. Section 28 allows young and vulnerable victims to pre-record their cross examination to allow it to be used at the trial at a later date and means a child's active involvement is over at a much earlier date. We are giving thought in the team as to how we tailor our support to those children and young people who have completed their evidence but still have to wait for a trial outcome. In May, we were able to increase the capacity for our young people's ISVA service with additional funding.

Young People's Outreach

Young People's Outreach supports young people who have had an unwanted sexual experience but who are not engaged in the criminal justice process and builds relationships and raises awareness with other professionals about the impact of sexual violence and abuse. A Community of Practice has been established, where workers from services across Sussex who work with young people come together to share expertise, discuss what this specific client group are experiencing and share examples of effective multi-agency working. We anticipate going forward that we can identify gaps in service provision and provide targeted support to those who most need it.

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Partnerships

We continue to build relationships with partner agencies which has been more possible with the introduction of online meetings. We attend monthly meetings with the Police to review how we are working collaboratively to support survivors engaged in the criminal justice process. We have started a 'Trauma Pathway' with partner agencies that provide therapeutic support to survivors of sexual abuse. We attend regular multi-agency meetings set up by the local authority to look at the management of sexual harassment and harmful sexual behaviours in school. This year, as a result of 'Everyone's Invited', we have participated in awareness raising events in schools and colleges and provided consultation on how to support students with trauma and disclosures.

The Welcome Team (WT)

We received 1,444 adult referrals and 262 referrals for children and young people.

The WT completed 836 initial assessments – 709 adults, 102 young people and 25 children.

The WT have managed substantial staff and system / process changes over the last year.

The team was restructured at the beginning of the year, dividing the work between Duty (initial intake) and Assessment. A dedicated Duty Welcome Worker focussed on processing new referrals (including safeguarding concerns and eligibility criteria) before allocating a welcome worker for assessment. This has made the whole process much more efficient and streamlined.

In December 2021, a Senior Welcome Worker was recruited to the team. She line-manages the Duty Worker, oversees all intake of new referrals, the three times weekly Victim Hub interface meetings and administration. Hub meetings bring together Violence Against Women and Girls (VAWG) organisations and police to ensure safeguarding concerns are managed safely, duplicate work is avoided and service users receive consistent co-ordinated support. These meetings further embed working relationships and partnerships.

Partnerships

We have re-instated face to face work at the at the sexual health clinic in Brighton allowing a quick entry route to our services as well as offering support and signposting at the time of sexual health appointment.

The Welcome Team manager created a new pathway with an interpreting provider to ensure our service is more accessible to those that need it. This has increased the number of clients we are able to support in terms of completing assessments with interpreters and made our service more accessible.

The team also delivered training to the new specialist police recruits on the impact of sexual abuse and outlining services SN deliver and have been working in partnership with Worth Services in West Sussex to co-deliver support to ISVA clients.

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Business Development Team

We set up our Business Development Team to increase unrestricted income into the organisation and to support us in improving our approach to education, training and campaigning. Over the course of the year, we learnt much and recognised that any development team needs to sit at the heart of the organisation and ensure that there are strong feedback pathways to both service users and service delivery workers. Whilst we were extremely successful with the rolling out of the training element of the business, we recognise that we needed to reframe the income generation arm. With this in mind, the trustees agreed to move a proportion of income from our reserves into the financial year 22/23 in order to have the greatest impact.

Training

Across all our training, we have delivered training to over 900 people this year.

We recruited a Training Officer and expanded the training team to include a Trainer and Training Administrator. We received funding from the Police and Crime Commissioner to develop and deliver a Bystander Intervention package to help services, businesses and the public in Sussex to feel more confident in recognising and challenging misogynistic behaviour and sexism in their everyday lives. Our Training Officer worked closely with SN staff, Hersana CIC and the Anti-Harassment Club to develop this material and we have been delivering it (in pre-recorded and live session format) for 4 months.

The training team also developed and delivered a 2-day training package to Night-time Economy venues across Sussex, including: Revenge, Chalk, Roundhill Pub, Seven Stars Pub, Pryzm and Shooshh, with more delivery still to come. These sessions are aimed at defining the myths surrounding sexual violence, the impact of trauma on survivors and supporting staff in responding to first disclosures. In addition, the training team have fulfilled their contract with the Local Authority by continuing to provide training via the Brighton & Hove, East Sussex and West Sussex Learning Gateways.

Alongside this funded training, we have also delivered our 'Change the Culture' trainings that provide specialist information on trauma and the brain, sexual violence and the legal system and sexual violence and vicarious trauma. These sessions have been well received and are an important part of raising SN's profile as an expert training service.

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We have delivered a range of our packages, and bespoke training packages, in-house to the following organisations across the country:

- Switalskis law firm
- Veritas Justice
- Stay Belvedere Hotels Ltd
- Citizens Advice Bureau Derbyshire
- Switchboard

- Brighton and Sussex Medical School
- Plumpton College
- Sussex Community Development
- ManKind
- Mind in Brighton & Hove

- Sussex interpreting Service
- Sussex University
- Brighton University
- Connection Support
- Hope for Justice

The team have worked closely with the Communications Officer to rebrand the training, ensuring the imagery is inclusive and the slides accessible. They have also worked closely with the wider SN team, and consulted with experts in the areas, to re-instate the Higher Education training package, Sexual Harassment in the Workplace training package, Supporting Men who have experienced Sexual Violence package, and the Pre-Trial Conditions training package.

Looking Forward

We are very excited to move forward our ambitious strategy, and we know that we have much to do. In 2022 and beyond, we will be working to embed feminist leadership into our underlying principles. We will be widening our service user involvement. We will be continuing our impact and reach within other organisations who support survivors and we will continue as a critical friend to the police and Crown Prosecution Service in order to support service improvement. We will continue listening to service users and other agencies to improve our own exceptional support.

We also recognise the importance of continuing to diversify our income and to bringing a greater proportion of unrestricted income into Survivors' Network to continue to provide excellent, responsive services. For this reason, we decided to invest £120k from our reserves into the forthcoming year 22/23 as we are in the best place to have the greatest impact. This money will grow our fledgling Business Development Team who will focus on bringing unrestricted income into the organisation and widen our engagement through education, training and campaigning.

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Our Business Development Team consists of a Head of Business Development; Data, Monitoring and Evaluation Officer; Co-Production and Service User Involvement Officer; Communications and Insight Officer; Training Officer; Trainer and Training Administrator. This team is funded through training income, fundraising and our reserves.

Trans-inclusive feminism

Trans-inclusive feminism has always been one of our core principles and as an organisation we feel very strongly that our women-only services should be available to *all* women. Unfortunately, in April 2022, we found out via social media that legal action was being taken against us for an alleged breach of the Equality Act for welcoming trans women into our women only services. We strongly deny the allegations and are receiving pro bono legal support from the law firm, Reed Smith LLP to defend ourselves. We recognise the risk that this case poses for Survivors' Network and for the charity sector, and we are working hard to ensure that the legal case doesn't divert us from our essential mission supporting survivors of sexual violence, their supporters and the wider community.

Service User voice

We regularly ask our clients to tell us about the difference our service has made to them. In this the second year of the pandemic, the improvements that the service has made in the lives of our service users is comparable with 20/21, when we saw a decline in outcomes for clients. We have noticed a significant decline in the mental health and complexity of clients accessing our service over the two years of the pandemic. This naturally has had an impact on the levels of improvement we have seen as a result of our interventions. We have recruited a Co-Production and Service User Involvement Officer who will begin work on centring marginalised voices as well as developing our processes for collecting feedback and evaluation.

Feedback from clients across all our services tells us that:

64% have experienced an improvement in their health and wellbeing whilst using our services, 28% have experienced no change and 8% have felt their health and wellbeing has deteriorated.

60% feel better able to cope with everyday life, 30% have experienced no change, and 10% feel less able to cope.

67% have increased feelings of safety, 26% have experienced no change and 7% feel more unsafe

70% of clients feel more informed and empowered to act, 23% have experienced no change in this with 7% feeling less informed and empowered to act than they were previously.

We know that our support makes a difference because our clients also tell us.

Here is some of the qualitative feedback we have received over the past year.

Thank you so much for all this thorough information. I have really valued the initial support over the phone with yourself and the service so thank you. It is great to know there is a helpline as I have found some days extremely lonely in this process with a couple of friends who are open to talking but it is still hard to explain and you are not sure how far they really understand the feelings involved.

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Survivors' network have been absolutely amazing, their counsellors are the BEST people I've ever worked with.

The peer support group has been life changing.

Thank you and thank you even more for helping me get through the last few weeks. I will be forever grateful that you phoned me back that day and cared enough to give up your time to make sure that I received some support. Your kindness and gentle way of providing support and understanding has made me realise that there are some lovely people in this world (or in Sussex anyway) at a time when I am finding that almost impossible to believe. I will try and survive this, even if it's just by reminding myself that you did care enough to help me over those 3 weeks...I hope you know that I really really appreciate it all.

I'm deeply appreciative for everything that you have done for me, the resources you have provided and the support you have given me. You've made such a huge impact on me & I wanted you to know how grateful I am.

You've made this so much easier, I will be forever grateful. It has been an incredible comfort to have you in my corner.

Thank you - for listening, for understanding for not judging, for seeing the person behind all of this, for not giving up on me, for putting up with my sorrys, just for everything. I couldn't have done this alone. The fact its hard to end is testament to the impact you had. I'm not sure I would have had any strength or resilience if I didn't have your support. As someone that finds it hard to trust and hard to open up you broke some of the barriers for that I will be forever grateful

When I spoke to [Name] for the first time I think she was the first person that had ever truly listened to me and my story with care and a genuine interest in my circumstances. Throughout my entire case [Name] has been my one and only true support and I will be forever grateful. I truly believe the world sent [Name] to me to give me strength... and that she did! [Name] has been so valued throughout this process and I could not imagine having a better person to have helped me through it.

Went here after being let down by services aimed at individuals who were neuro diverse. The prior services left me at risk. This service actually asked about how my needs and how they could be met. A first.

'The service has just been absolutely amazing, I tried other people and paid for psychotherapy in the past but [counsellor's name] is the best person ever. She is so understanding and helpful. She is incredible, anyone would be lucky to have her as a therapist. She changed my life.'

I'd just like to feedback how much the call has helped me to feel able to come along to the group. I've thought about signing up for groups before but it always felt too scary. I'm now feeling reassured and as if I have all the information I need. ' (re: peer support group IA)

I can't fully put into words how helpful and supportive you have been throughout this process. From the moment you reached out to me things became far more understandable and do-able. Thank you so so much.

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Our door to our cage has finally opened for our journey to start with freedom and no dark clouds over us. We thank you so much [Children's ISVA]. You have been a rock of support for us.

Words really cannot express how thankful we are for your support throughout this very long ordeal. I really don't know how I would of coped or had the strength to keep going without your support.

It's taken me 17 years to find this group and in 3 weeks it's made so much difference to my life as I know I'm not alone in my experience.

Thank you to all of the amazing volunteers that keep the group running. I think the group is a vital service for many survivors' wellbeing. I hope the group continues to run, and that more services are offered if possible, due to the positive impact that it has on our mental health.

I am immensely grateful for the work you do. It's changing my life.

All day I have been trying to think of words to express how grateful and relieved I am to have your support. Obvs nothing has changed with the case yet but last night I slept from midnight until 9am without waking up even once. It's incredible. For the first time since September. I've not been sleeping for more than 3hrs at a time and often waking up every half an hour. I actually woke up feeling like I had a little energy. Thank you so so much. I really can't thank you enough.

FINANCIAL REVIEW

Overview

The year ended 31st March 2022 recorded net income over expenditure of £70,263 (2021: £117,556), of which £102,092 was unrestricted and £ (31,829) restricted. Total unrestricted reserves now stand at £504,954 (2021: £402,862) and restricted reserves at £2,871 (2021: £34,700).

Total income for the year ended 31st March 2022 amounted to £1,491,723 compared to £1,205,081 in the previous year, an increase of £286,642 . A breakdown of grants received is shown in Note 2 and 3 to the accounts.

Total expenditure for the year ended 31st March 2022 amounted to £1,421,460 compared to £1,087,525 in the previous year, an increase of £333,935.

In line with SORP FRS (102), expenditure is analysed into two main categories; charitable activities and raising funds for the charity. In the year ended 31st March 2022 all expenditure was on charitable activities, as it was in the previous year.

Reserves Policy

Survivors' Network is committed to using its resources in pursuit of its charitable objectives. However, the trustees also place great importance on the long-term sustainability of the charity, particularly at a time when the availability of future funding sources is so uncertain. The reserves policy has been set accordingly.

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Survivors' Network seeks to maintain a level of reserves that will enable it to:

- meet ongoing liabilities as they fall due;
- ensure that all service delivery commitments can be met and to protect the long-term future of the charity
- enable further investment in the development of the charity
- provide capacity to manage unexpected losses of income or increases in costs to ensure that services can be maintained

Taking all of the above into consideration, the trustees consider it prudent to maintain a level of free reserves that would cover between 3 and 6 months' worth of expenditure. This would allow the trustees sufficient time to take appropriate action in the event that income fell below operational requirements.

At 31 March 2022 free reserves were £504,682. This represents approximately 4 months' worth of expenditure at current levels, and is therefore within the target range.

In 2020 the Trustees made the decision that during the year 2020-2021 we would invest £120,000 of our reserves in business development and recruiting a dedicated team to work on education, training, campaigning and income diversification. This project took longer to roll out than we had anticipated, and this, along with the immediate increase in income generation meant that we took the decision to roll over the income from our reserves into the following year.

RISK REVIEW

The Trustees have conducted their own review of the major risks to which the charity is exposed and systems have been established to mitigate those risks. Internal risks are minimised by the implementation of procedures for authorisation of all transactions and events and to ensure consistent quality of delivery for all operational aspects of the charity. These procedures are reviewed periodically to ensure that they still meet the needs of the charity.

THE SURVIVORS' NETWORK LIMITED

TRUSTEES REPORT FOR THE YEAR ENDED 31st MARCH 2022

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees are responsible for preparing the Annual report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company as at the end of the year and of the surplus or deficit of the company for that period. In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the applicable Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether UK applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for:

- Keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the accounts comply with the Companies Act 2006,
- Safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

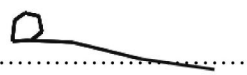
So far as the trustees (directors) are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the charitable company's auditors are unaware, and each trustee has taken all steps that she ought to have taken as a trustee in order to make herself aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

SMALL COMPANY EXEMPTIONS

This report has been prepared in accordance with the Statement of Recommended Practice – Accounting and Reporting by Charities and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

17.11.2022

This report was approved by the Board on

Signed on behalf of the Board by

Sophie Gibson (Chair of Trustees)

THE SURVIVORS' NETWORK LIMITED

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE SURVIVORS' NETWORK LIMITED

Opinion

We have audited the financial statements of The Survivors' Network Limited ('the charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, Balance Sheet, Cash flow Statement and Notes to the Financial Statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

THE SURVIVORS' NETWORK LIMITED

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE SURVIVORS' NETWORK LIMITED

Other information

The other information comprises the information included in the annual report, including the trustees' report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit ; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report.

THE SURVIVORS' NETWORK LIMITED

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE SURVIVORS' NETWORK LIMITED

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement [set out on page 17], the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either

intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

The objectives of our audit are to identify and assess the risks of material misstatement of the financial statements due to fraud or error; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud or error; and to respond appropriately to those risks. In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We obtained an understanding of the legal and regulatory frameworks applicable to the charitable company and the sector in which it operates. We determined that the following laws and regulations were most significant: the Charities SORP (FRS 102), Companies Act 2006, GDPR, safeguarding and UK employment laws.
- We obtained an understanding of how the charitable company is complying with the legal and regulatory frameworks by making inquiries to management.
- We assessed the susceptibility of the charitable company's financial statements to material misstatement, including how fraud might occur.

Audit procedures performed by the engagement team included:

- identifying and assessing the design effectiveness of controls management has in place to prevent and detect fraud;

THE SURVIVORS' NETWORK LIMITED

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE SURVIVORS' NETWORK LIMITED

- understanding how those charged with governance considered and addressed the potential for override of controls or other inappropriate influence over the financial reporting process;
- made enquiries with management, including consideration of known or suspected instances of fraud or non-compliance;
- assessing the extent of compliance with the relevant laws and regulations.
- challenging assumptions and judgments made by management in its significant accounting estimates;
- identifying and testing journal entries, in particular any journal entries posted with unusual account combinations;
- performed analytical procedures to identify any unusual or unexpected relationships; and
- investigated the rationale behind significant or unusual transactions.

Owing to the inherent limitations of an audit, there is an unavoidable risk that material misstatements in the financial statements may not be detected, even though the audit is properly planned and performed in accordance with the ISAs (UK). For instance, the further removed non-compliance is from the events and transactions reflected in the financial statements, the less likely the auditor is to become aware of it or to recognise non-compliance.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Michelle Westbury FCCA

.....
Signature

Michelle Westbury FCCA (Senior Statutory Auditor)
For and on behalf of West & Berry Limited
Statutory Auditor
Mocatta House
Trafalgar Place
Brighton
BN1 4DU

21 November 2022
Date:

THE SURVIVORS' NETWORK LIMITED

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2022

		Unrestricted Funds	Restricted Funds	Total 2022	Unrestric ted Funds	Restricted Funds	Total 2021
		£	£	£	£	£	£
	Note						
Income from:							
Donations & Fundraising	2	95,587	225,979	321,566	45,026	299,454	344,480
Charitable activities:							
Service delivery	3	111,667	1,021,918	1,133,585	97,500	754,651	852,151
Fees		36,544	-	36,544	8,450	-	8,450
Other trading activities		-	-	-	-	-	-
Investments		28	-	28	-	-	-
Total		243,826	1,247,897	1,491,723	150,976	1,054,105	1,205,081
Expenditure on:							
Raising funds		-	-	-	-	-	-
Charitable activities	4	141,734	1,279,726	1,421,460	28,921	1,058,604	1,087,525
Total		102,092	(31,829)	1,421,460	28,921	1,058,604	1,087,525
Net (expenditure)/income		102,092	(31,829)	70,263	122,055	(4,499)	117,556
Transfers between funds					-	-	-
Net movement in funds		102,092	(31,829)	70,263	122,055	(4,499)	117,556
Reconciliation of funds:							
Funds brought forward		402,862	34,700	437,562	280,807	39,199	320,006
Funds carried forward		504,954	2,871	507,825	402,862	34,700	437,562

All amounts relate to continuing activities.

There have been no recognised gains or losses other than the result for the financial year and all surpluses or deficits have been accounted for on an historical cost basis.

The Statement of Financial Activities also complies with the requirements of an income and expenditure account under the Companies Act 2006.

The notes on pages 25 to 35 form part of these financial statements.

THE SURVIVORS' NETWORK LIMITED

BALANCE SHEET AS AT 31 MARCH 2022

	Note	£	2022 £	£	2021 £
Fixed Assets	10		272		544
Current Assets					
Debtors	11	8,273		11,843	
Cash at Bank and in Hand		<u>681,891</u>		<u>535,142</u>	
		690,164		546,985	
Current Liabilities					
Creditors - Amounts falling due within one year	12	182,611		109,967	
Net Current Assets			<u>507,553</u>		437,018
Net Assets	13		507,825		437,562
Represented by:					
Unrestricted Funds:	14				
- General			384,954		282,862
- Designated			120,000		120,000
Restricted Funds	14		<u>2,871</u>		<u>34,700</u>
			507,825		437,562

The financial statements on pages 22 to 35 were approved by the board of Directors on

17.11.2022

..... and were signed on its behalf by:


.....

Sophie Gibson
(Chair of Trustees)

Company Number: 07780363

The notes on pages 25 to 35 form part of these financial statements.

THE SURVIVORS' NETWORK LIMITED
CASHFLOW STATEMENT AS AT 31 MARCH 2022

	2022	2021
	£	£
Net Movement in Funds	70,263	117,556
Add back depreciation charge	272	5,204
Deduct interest income shows in investing activities	(28)	-
(Increase)/Decrease in debtors	3,570	47,487
Increase/(Decrease) in creditors	72,644	12,445
Net cash inflow/(outflow) from operating activities	<u>146,721</u>	<u>182,692</u>
Cash flows from investing activities		
Purchase of a fixed asset	-	(816)
Interest income	<u>28</u>	<u>-</u>
Net cash provided by/ (used in) investing activities	146,749	181,876
Change in cash and cash equivalents in the year	<u>146,749</u>	<u>181,876</u>
Cash and cash equivalents at the beginning of the year	535,142	353,266
Cash and cash equivalents at the end of the year	<u>681,891</u>	<u>535,142</u>

Analysis of cash and cash equivalents	At 1 April 2021 £	Cash flow £	Non-cash changes £	At 31 March 2022 £
Cash at bank and in hand	<u>535,142</u>	<u>146,749</u>	-	<u>681,891</u>
	<u>535,142</u>	<u>146,749</u>	-	<u>681,891</u>

THE SURVIVORS' NETWORK LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

1. Accounting Policies

Charity information

The Survivors' Network is a charitable company limited by guarantee and incorporated in England and Wales. The registered office is the same as the principal address of the charity, 6a Pavilion Buildings, Brighton BN1 1EE

(a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006. The accounts comply with FRS102.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The charity meets the definition of a public benefit entity under FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

These financial statements have been prepared on the going concern basis. The charity has sufficient reserves, and the trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

(b) Income

All income is recognised when the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from contracts is recognised on an earned basis in the year in which the conditions for receipt are met.

(c) Expenditure

Expenditure is recognised in the period in which it is incurred.

Expenditure is allocated to the particular activity where the cost relates directly to that activity. Support costs include central functions and have been allocated to activity cost categories on the basis consistent with the use of resources. Allocations are predominantly based on usage and staff time expended.

THE SURVIVORS' NETWORK LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022 - CONTINUED

1. Accounting Policies (continued)

(d) Tangible Fixed Assets

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows

Computer Equipment	straight line basis over 4 years
Office Equipment	straight line basis at over 4 year

(e) Fund Accounting

The accounts distinguish between restricted and unrestricted funds. The former have been raised by the charity for specific purposes or are received from donors and are subject to restrictions on the purposes for which they may be used. Unrestricted funds are those where there are no externally imposed restrictions and are available for use at the discretion of the Trustees for expenditure on its objects or appropriated to reserves for internally designated purposes.

(f) Operating Leases

Rentals payable under operating leases are charged on a straight line basis over the terms of the lease.

THE SURVIVORS' NETWORK LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022 – CONTINUED

2. Voluntary Income

	Unrestricted Funds £	Restricted Funds £	2022 Total £	Unrestricted Funds £	Restricted Funds £	2021 Total £
Donations	40,866	3,000	43,866	18,927	-	18,927
Grants:						
Neighbourly Foundation	5,000	-	5,000	6,099	-	6,099
Brighton & Hove City Council (Community & Third Sector)	-	-	-	-	-	-
BDNA	-	-	-	-	-	-
BUPA	-	-	-	5,000	-	5,000
Rotary Club	-	-	-	-	-	-
Sussex Community Fund	-	-	-	10,000	-	10,000
One Family Foundation	-	-	-	5,000	-	5,000
National Lottery Community Fund	-	152,777	152,777	-	146,856	146,856
Children in Need	-	40,295	40,295	-	39,919	39,919
MOJ Funding – Covid 19	49,721	-	49,721	-	52,453	52,453
Lloyd Bank Foundation	-	29,907	29,907	-	29,507	29,507
Sussex PCC – Covid 19	-	-	-	-	30,719	30,719
	95,587	225,979	321,566	45,026	299,454	344,480

3. Income from charitable activities –service delivery

	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Unrestricted Funds	Restricted Funds	Total 2021 £
Brighton & Hove City Council (Talking Therapies)	97,500	-	97,500	97,500	-	97,500
PCC DVSA (formerly Brighton & Hove / East Sussex RISE)	-	371,278	371,278	-	133,648	133,648
Brighton & Hove / East Sussex RISE (additional services)	-	-	-	-	43,573	43,573
Rape Support Fund - Office for Criminal Justice Reform	-	136,081	136,081	-	136,080	136,080
NHS Funding – COVID 19	-	30,100	30,100	-	66,799	66,799
Sussex PCC	14,167	415,450	429,617	-	346,447	346,447
NHS Additional Funding	-	40,905	40,905	-	-	-
The Diocese of Chichester	-	28,104	28,104	-	28,104	28,104
	111,667	1,021,918	1,133,585	97,500	754,651	852,151

THE SURVIVORS' NETWORK LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022 – CONTINUED

Received in this year but deferred until
2022/23:

	Unrestricted Funds £	Restricted Funds £	Total 2022
NHS Additional Funding	-	40,906	40,906
Sussex PCC Training	-	70,833	70,833
The National Lottery	-	27,437	27,437
Community Fund	-	139,176	139,176

Received in 2020/21 but
released to income in this
year:

	Unrestricted Funds £	Restricted Funds £	Total 2021
NHS Funding Covid	-	30,100	30,100
Children in Need	-	10,074	10,074
The National Lottery	-	26,681	26,681
Community Fund	-	7,026	7,026
Diocese of Chichester	-	73,881	73,881

Income is deferred when any performance conditions attached to the entitlement to funds has not been fully met.

4. Expenditure on charitable activities

	Direct cost of running activity		Staff & volunteer support costs		Overhead support costs		Governance support costs		Total	Total
	2022 £	2021 £	2022 £	2021 £	2022 £	2021 £	2022 £	2021 £	2022 £	2021 £
ISVA Service	388,017	267,347	53,767	56,513	66,821	81,959	2,228	1,123	510,833	406,942
Counselling	147,072	135,910	20,379	28,729	25,327	41,665	844	571	193,622	206,875
Volunteer led Children & Young Peoples Business Development Welcome Workers	57,713	60,259	7,997	12,738	9,939	18,473	332	253	75,981	91,723
	211,086	177,038	29,250	37,423	36,351	54,274	1,213	743	277,900	269,478
	116,388	-	16,128	-	20,043	-	669	-	153,228	
	159,432	73,914	22,092	15,624	27,456	22,659	916	310	209,896	112,507
	1,079,708	714,468	149,613	151,027	185,937	219,030	6,202	3,000	1,421,460	1,087,525

THE SURVIVORS' NETWORK LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022 – CONTINUED

	Total 2022	Total 2021
Analysis of charitable activities by function		
	£	£
Salaries & NI'ers	1,072,292	729,880
Pension	21,235	14,825
Staff and volunteer training	28,693	41,534
Staff & volunteer supervision	30,340	27,150
Staff travel and expenses	7,354	2,120
Volunteer expenses	-	-
Recruitment	4,832	3,263
Freelance fees	59,870	48,891
Client Services	11,012	16,515
Book-keeping & payroll	17,317	11,261
Room hire & refreshments	4,405	325
Rent & management fee	24,458	22,556
Water & rates	1,951	1,766
Light & heat	1,857	1,697
Insurance	3,119	2,915
Repairs & maintenance	2,717	15,253
Cleaning	3,447	6,745
Equipment lease	2,438	2,366
Equipment expensed	2,918	34,731
IT support	19,250	9,306
Office supplies	1,272	9,683
Printing	2,761	1,479
Website	1,728	2,016
Information & publications	-	-
Advertising & promotion	1,839	1,192
Telephone	23,019	14,043
Memberships & subscriptions	6,873	7,343
Depreciation	272	5,204
Miscellaneous expenses	3,154	3,688
Bank charges	18	47
Staff Welfare	4,282	
Legal & professional	-	908
HR Support	5,588	
Trustee Expenses	1,080	
Consultancy Fees	44,947	45,823
Audit and Accountancy Fees	5,122	3,000
	<u>1,421,460</u>	<u>1,087,525</u>

5. *Net income for the year*

	2022	2021
	£	£
This is stated after charging:		
Depreciation	272	5,204
Auditors remuneration	3,600	3,000

THE SURVIVORS' NETWORK LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022 – CONTINUED

6. *Staff Costs*

	2022	2021
	£	£
Salaries and wages	991,118	669,265
Social Security costs	81,174	60,616
Pension costs	21,235	14,825
	<u>1,093,527</u>	<u>744,706</u>

Breakdown by department:

	2022	2021
	£	£
ISVA Service	13	10
Counselling	2	2
Volunteer Led Services	2	1
Children & Young Peoples Services	8	7
Business Development	6	-
Welcome Workers	6	3
Core team	3	3
	<u>40</u>	<u>26</u>

The average number of persons employed by the company during the year was 40 (2021: 26).

One employee received emolument in excess of £60,000 (2021: NIL)

Survivors Network considers that the key management personnel comprise the Board of Trustees and the CEO. The total employee benefits of the key management personnel of the charity were £60,775 in the year (2020: £48,470).

The charity relies on the dedicated support of volunteers in delivering its Helping and Email Support Service. It is not possible to quantify the amount of this contribution.

7. *Trustees' Remuneration and Reimbursed Expenses*

No trustees received any remuneration or benefits from the charity in the year (2021: none). Training of £1,080 related to charity governance was paid for one trustee during the period. There were no expenses reimbursed to trustees during the year (2021: £nil).

THE SURVIVORS' NETWORK LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022 – CONTINUED

8. *Commitments under operating leases*

At 31st March 2022, the charity had the following commitments under non-cancellable operating leases payable as follows:

	2022	2021
	£	£
Premises		
Payments due:		
Within one year	7,000	25,000
Between two and five years	16,917	23,945
After five years	-	-
	<u>23,917</u>	<u>48,945</u>

A lease was taken out for an office in Eastbourne in 2021, this is a 5 year non-cancellable operating lease. The rent payable is £7,000 per year. The lease for the Brighton office is due for renewal at March 2022.

Equipment

Payments due:		
Within one year	2,366	2,366
Between two and five years	3,550	5,916
	<u>5,916</u>	<u>8,282</u>

9. *Related party transactions*

There were no related party transactions in the year to disclose (2021: £100 was paid to Shalini Nair for speaking at an event run by the charity).

10. *Tangible Fixed Assets*

	Computer Equipment £	Office Equipment £	Bike 2 Work	Total £
Cost				
At 1st April 2021	28,303	2,120	816	31,239
Additions	-	-	-	-
At 31st March 2022	<u>28,303</u>	<u>2,120</u>	<u>816</u>	<u>31,239</u>
Depreciation				
At 1st April 2021	28,303	2,120	272	30,695
Charge for the year	-	-	272	272
At 31st March 2022	<u>28,303</u>	<u>2,120</u>	<u>544</u>	<u>30,967</u>
Net Book Value				
At 31st March 2022	<u>-</u>	<u>-</u>	<u>272</u>	<u>272</u>
At 31st March 2021	<u>-</u>	<u>-</u>	<u>544</u>	<u>544</u>

THE SURVIVORS' NETWORK LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022 - CONTINUED

11. Debtors

	2022	2021
	£	£
Prepayments	5,693	9,453
Other debtors	1,750	1,750
Accounts Receivable	830	640
	<u>8,273</u>	<u>11,843</u>

12. Creditors: Amounts falling due within one year

	2022	2021
	£	£
Deferred income (see Note 2)	139,176	73,881
Accounts Payable	7,180	12,808
Accruals	5,182	5,899
PAYE	25,972	17,379
Pensions Payable	5,101	-
	<u>182,611</u>	<u>109,967</u>

13. Analysis of Net Assets between Funds

	Tangible Fixed Assets	Net Current Assets	Total 2022
	£	£	£
Restricted Funds	-	2,871	2,871
Unrestricted Funds	272	504,682	504,954
	<u>272</u>	<u>507,553</u>	<u>507,825</u>

THE SURVIVORS' NETWORK LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022 - CONTINUED

14. Movement in Funds

	Balance 1 April 2021	Income	Expenditure	Transfer	Balance 31 March 2022
	£	£	£	£	£
Restricted Funds					
BBC Children in Need	-	40,295	(40,295)	-	-
PCC DSVIA (formerly Brighton & Hove / East Sussex RISE)	-	371,278	(371,278)	-	-
Brighton & Hove / East Sussex RISE (additional services)	-	-	-	-	-
Rape Support Fund - Office for Criminal Justice Reform	-	136,081	(136,081)	-	-
Sussex EMDR group	-	3,000	(129)	-	2,871
Lloyds Bank Foundation	-	29,907	(29,907)	-	-
Sussex PCC	34,700	415,450	(450,150)	-	-
The Diocese of Chichester	-	28,104	(28,104)	-	-
The National Lottery Community Fund	-	152,777	(152,777)	-	-
NHS Additional Funding	-	40,905	(40,905)	-	-
NHS Covid Funding	-	30,100	(30,100)	-	-
	34,700	1,247,897	1,279,726	-	2,871
Unrestricted Funds					
General	282,862	243,826	(141,734)	-	384,954
Designated Funds					
Fixed Asset Fund	-	-	-	-	-
Business Development Fund	120,000	-	-	-	120,000
	402,862	243,826	(141,734)	-	504,954
Total Funds	437,562	1,491,723	(1,421,460)	-	507,825

Movement in Funds – year ended 31st March 2021

	Balance 1 April 2020	Income	Expenditure	Transfer	Balance 31 March 2021
	£	£	£	£	£
Restricted Funds					
BBC Children in Need	-	39,919	(39,919)	-	-
Brighton & Hove / East Sussex RISE	-	133,648	(133,648)	-	-
Brighton & Hove / East Sussex RISE (additional services)	-	43,573	43,573	-	-
Rape Support Fund - Office for Criminal Justice Reform	-	136,080	(136,080)	-	-
Lloyds Bank Foundation	-	29,507	29,507	-	-
Sussex PCC	14,375	377,166	(356,841)	-	34,700
The Diocese of Chichester	-	28,104	(28,104)	-	-
The National Lottery	24,824	146,856	(171,680)	-	-
MOJ Covid Funding	-	52,453	(52,453)	-	-
NHS Covid Funding	-	66,799	(66,799)	-	-
	-	1,054,105	1,058,604	-	34,700

THE SURVIVORS' NETWORK LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022 - CONTINUED

	Balance 1 April 2020 £	Income £	Expenditure £	Transfer £	Balance 31 March 2021 £
Unrestricted Funds					
General	270,807	150,976	(16,894)	(122,027)	282,862
Designated Funds					
Fixed assets	10,000	-	(12,027)	2,027	-
Business Development Fund	-	-	-	120,000	120,000
	226,068	164,571	109,832	-	402,862
Total Funds	320,006	1,205,081	(1,087,525)	-	437,562

Purpose of restricted funds:

BBC Children in Need - the provision of support for young people through counselling, group work and advocacy.

PCC DVSA - commission for the provision of a range of sexual violence support services.

Rape Support Fund - the provision of services to female survivors of sexual violence over 14 years of age.

Lloyds Bank Foundation - the development of the volunteer-led services.

Sussex PCC - the delivery of a variety of support services for survivors of sexual violence and abuse

The Diocese of Chichester - the provision of an advocacy service for those who have experienced sexual violence or abuse within the context of the Diocese of Chichester.

The National Lottery Community Fund – the provision of a specialist service for young people.

Sussex EMDR Group – this is for resources for the therapists, memberships and attending the EMDR conference and training

NHS Covid Funding – to support additional client needs relating to increased demand and service delivery amendments caused by the Covid-19 pandemic

NHS Additional Funding – to support the management of the adult counselling waiting list

Purpose of designated funds:

Business Development Fund - The Trustee board have become increasingly aware of the inherent risks that come with receiving such a large proportion of income from local and national government grants and contracts. In order to reduce this risk over the upcoming years, the Trustees have agreed to release £120k from unrestricted reserves to develop a Business Development Team within Survivors' Network to focus on alternative income generation strands.

THE SURVIVORS' NETWORK LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022 - CONTINUED

15. Post Balance Sheet Events

In April 2022 The Survivors' Network became aware via social media of a legal action being taken against the charity for alleged breach of the Equality Act for welcoming trans women into our women only services. The charity has since received details of the claim and is very grateful to have been offered and has accepted pro bono legal support from the law firm, Reed Smith LLP. The charity has notified the Charities Commission of the claim.

This is a non-adjusting event: it is not possible from the information available at the date of approving the accounts to estimate any potential financial impact on the charity.