

DONNINGTON DOORSTEP

England & Wales · Charity number 1144821

Details

Status	Registered
Legal form	Charitable company
Company number	07720385
Registered	2011-11-28
Register	View on the Charity Commission register

Contact

Address	Townsend Square Donnington Bridge Road Oxford OX4 4BB
Phone	01865727721
Email	info@donnington-doorstep.org.uk
Website	www.donnington-doorstep.org.uk

Activities

Objects: (1)TO PROVIDE FACILITIES AND SUPPORT FOR FAMILIES LIVING IN THE CITY OF OXFORD AND ITS SURROUNDING AREAS ("THE AREA OF BENEFIT") TO HELP RELIEVE NEED, HARDSHIP AND DISTRESS INCLUDING THE HARDSHIP AND DISTRESS CAUSED BY THE BREAK UP OF RELATIONSHIPS AND FAMILIES.(2)TO PROVIDE EDUCATIONAL OPPORTUNITIES FOR CHILDREN AND YOUNG PEOPLE LIVING IN THE AREA OF BENEFIT AND THEIR FAMILIES AND CARERS.(3)TO PROVIDE FACILITIES FOR RECREATION AND OTHER LEISURE TIME OCCUPATION FOR CHILDREN, YOUNG PEOPLE AND THEIR FAMILIES LIVING IN THE AREA OF BENEFIT WITH THE OBJECT OF IMPROVING THE CONDITION OF LIFE OF THE SAID INHABITANTS.

Activities: The principal activity of the company was the charitable provision of services for children and families.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, The Prevention Or Relief Of Poverty, Recreation
- **Who:** Children/young People, Other Defined Groups

Geography

- **Area of benefit:** LOCAL
- Oxfordshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£180,593	£206,556	-	-
2024-03-31	£204,401	£229,454	-	-
2023-03-31	£380,061	£358,561	-	-
2022-03-31	£383,581	£378,189	-	-
2021-03-31	£343,147	£289,440	-	-

Trustees

Name	Role	Appointed
Brad Baines		2021-10-18
Councillor Rosie Rawle		2022-09-20
Dr Max Morris		2026-02-26
Dr Michael John Dannatt Hobbs		2025-10-05
Evin Abrishami		2021-10-18
MASAKO SPARROWHAWK		2014-01-29

Accounts

DONNINGTON DOORSTEP



DONNINGTON DOORSTEP

**FINANCIAL STATEMENTS (EXAMINED BUT UNAUDITED)
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED
31 MARCH 2025**

Charity No: 1144821

Company Registration No: 07720385

UNAUDITED FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2025

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GENERAL INFORMATION

Registered charity name	DONNINGTON DOORSTEP
Charity number	1144821
Company registration number	07720385
Principal & registered office address	Donnington Doorstep Family Centre Townsend Square Oxford OX4 4BB
Trustees	Evin ABRISHAMI Brad BAINES Rosie RAWLE Masako SPARROWHAWK Louise PACKER (appointed May 2024, resigned February 2025) Richard TARVER (resigned March 2025) John Stuart TANNER (resigned March 2025) Katy BENTLEY (appointed July 2024, resigned April 2025) Lucy PEGG (resigned April 2024) Pat KENNEDY (resigned September 2024)
Independent examiner	Sheila Parry FCCA SPX Oxford Ltd Peace House 19 Paradise Street Oxford OX1 1LD
Bankers	CAF Bank COIF

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2025

The trustees, who are also the directors for the purposes of company law (referred to as trustees throughout), present their report and the unaudited financial statements of the company (referred to as the Charity throughout) for the year ended 31 March 2025.

INTRODUCTION FROM THE CHAIR

For more than forty years, Donnington Doorstep has been a cornerstone of the East Oxford community, providing support, encouragement, and opportunities for children, young people, and their families. Founded by local parents in 1984, our mission has always been to ensure that families are safe, happy and thriving as part of a strong and connected community.

The past year has been marked by both celebration and transition. Our 40th Anniversary offered an important moment to reflect on the enduring impact of Doorstep. Events at Donnington Community Centre and St Peter's College brought together families, staff, volunteers, supporters, and funders to celebrate four decades of service and to look forward to the future. These gatherings reminded us that our work is sustained not only by dedicated staff and volunteers, but by a deep sense of ownership within the community itself.

In late 2024, we said farewell to our Director, Audrey Irons, and acknowledge with thanks her significant contribution to the work of Doorstep. We were fortunate to have Natalie Allen and Naomi Dulson step forward into Co-Director roles, ensuring stability and continuity for the organisation. Under their leadership, Doorstep continued to deliver its core services, from our Family Drop-In and After School Club to our Youth Work and Outreach, while also investing in improvements to our facilities. These enhancements, supported by generous donations and volunteers, have made our spaces more welcoming, more functional, and better suited to the needs of those we serve.

On behalf of the Trustees, I wish to extend sincere thanks to our staff, volunteers, partners, and funders. Your commitment and generosity make our work possible. Above all, we thank the families and young people who place their trust in Doorstep. Together, we will continue to build on our legacy and ensure that Donnington Doorstep remains a vital part of the community for many years to come.

Rosie Rawle

REFERENCE AND ADMINISTRATIVE DETAILS

Reference and administrative details are shown in the schedule of general information on page 2 of the financial statements.

THE TRUSTEES

The trustees who served the charity during the year are shown on page 2.

OBJECTIVES, OVERVIEW AND PUBLIC BENEFIT

Donnington Doorstep is an independent, community-based family centre delivering a range of universal and specialist services. We were established in 1984 by local parents who knew that caring for children can be hard. We're a supportive, nurturing and inclusive centre for children, young people and their families as well

as a hub for local community activity. From our purpose-built centre in East Oxford our activities focus on play, learning, support, and youth and community development.

Our Vision: Children, young people and families are safe, happy and thriving as part of their local community

Our Mission: Donnington Doorstep provides holistic support that is co-created with children, young people and families through building relationships, creating safe spaces and opportunities for development & growth.

Our aims:

- Increased happiness and emotional wellbeing for local children, young people and their families
- Improved mental and physical health for local children, young people and their families
- Improved life chances for socially excluded children and young people to enable them to realise their full potential
- A stronger, safer and more integrated community in Donnington and the surrounding areas.

In 2012 we became a registered charitable company. Our charity's purposes as set out in the objects contained in the company's memorandum of association are:

- To provide facilities and support for families living in the city of Oxford and its surrounding areas ('the area of benefit') to help relieve need, hardship and distress including the hardship and distress caused by the breakup of relationships and families
- To provide educational opportunities for children and young people living in the area of benefit and their families and carers
- To provide facilities for recreation and other leisure time occupation for children, young people and their families living in the area of benefit with the object of improving the condition of life of the said inhabitants.

We create a culture of respect and acceptance so that children, young people and adults feel physically and emotionally safe. There is a warm welcome for anyone who walks through the door and everyone is treated with respect and without judgement.

Our values:

- **Welcoming:** Everyone is welcome at Donnington Doorstep. We provide a consistent, safe, supportive space for people to connect with one another to build relationships, to learn, and to grow.
- **Relational:** We build compassionate relationships, we listen, we care and we work collaboratively with people, communities and partners.
- **Empowering:** Providing opportunities for people to develop confidence and autonomy as individuals and communities.
- **Adaptable:** We listen, we hear and we respond to individuals and our community, providing creative, flexible and innovative support.
- **Inclusive:** We take action to remove barriers to participation in our services, we treat people fairly and respectfully, we celebrate difference and strive towards ensuring equity for all.

Our Play Ethos informs our work:

- Focus on fun and play
- Be warm, friendly and welcoming
- Be child-centred so flexible and responsive to the needs of children and young people

- Encourage free choice, independence and risk taking within safe limits
- Know when to stand back and let children lead their own play
- Take a holistic approach working with the values/culture/family setup of individual children, young people and families
- Value and respect everyone and encourage children and young people to welcome, value and respect others
- Support children and young people to stretch themselves and experience life to the full
- Foster individuality and so strengthen independence and self-esteem
- Dedicate time to talk and listen
- Be free to all to enable children from all backgrounds to participate equally
- Offer outdoors activities as well as indoor, whatever the weather
- Value and respect the environment - treading lightly
- Reduce, Re-use, Recycle

Our **youth work ethos** ensures that we offer young people safe spaces to explore their identity, experience decision-making, increase their confidence, develop inter-personal skills and think through the consequences of their actions. Engagement in the youth work process is voluntary. We believe in the 4 R's –

- Resilience - children will persist with their activities and ideas when challenge occurs
- Resourcefulness - children are capable of solving their own problems using their own resources, they may seek help from peers and adults
- Responsibility - children can identify the consequences of their actions and recognise their feelings and the feelings of others
- Relating - children will treat each other with respect and kindness and adults will model respect and kindness with children

Who uses and benefits from our services?

Doorstep is used by families, children and young people from all over Oxford and beyond. The local community includes families in emergency, temporary and hostel accommodation as well as a large number of families who are refugees, seeking asylum, living below the poverty line, working poor, or lone carers. Doorstep's immediate community includes the three most deprived neighbourhood areas for the Income Deprivation Affecting Children Index in Oxford, Littlemore, Blackbird Leys and Rose Hill & Iffley, where 39%, 38%, and 34% of children are living below the poverty line, respectively. Our organisation has grown and developed to meet the needs of the community for 41 years. Our work is place-based, people-centred, relational and co-creative and naturally includes a strong service user lead.

Doorstep provides a mixture of open access and targeted services bringing together families from a wide range of backgrounds – ethnic, social, economic and cultural - to pool support and resources and maximise social capital for the benefit of all. This model has been successful for 41 years. The approach to open access services has a strong sense of ownership amongst the community and generations of families who have accessed services. Specialist and targeted services support the most vulnerable and isolated people in our community in a profound way, complementing statutory services with a long-term holistic approach. Services for families affected by child exploitation are positioned strategically across the county.

Positive changes for the community, families and young people we work with are individualised and strength based and can include: reduced isolation; positive parenting and happier, healthier independent families;

increased access to health and specialist support services for disengaged families; a stronger community; children's health and wellbeing improved; reduction in online risk; improved awareness of protective behaviours and healthy and consensual relationships; increased school attendance, attainment and reduced risk of permanent exclusion; children remaining in care of parents. The atmosphere and warm welcome is created by a strong staff team, clear safeguarding procedures and a person-centred approach.

ORGANISATIONAL STRUCTURE, FUNDING, AND RISK ASSESSMENT

The Doorstep Team are responsible for the following services: Family Drop-In and Early Years, Family Support and Outreach, After School Club and Youth Work.

Donnington Doorstep 2024-25

The director, Audrey Irons, left the organisation in November 2024 and Natalie Allen (Service Manager) and Naomi Dulson (Finance Manager) stepped up as Co-Directors. The centre continues to deliver sessions for families and young people, thanks to the significant effort, passion and dedication of the staff team.

Celebrating our 40th Anniversary

We celebrated our 40th Anniversary during summer 2024. We held two major events on 8th and 21st June.

The event on 8th June was open to the public at Donnington Community Centre, situated on the opposite side to Doorstep. We had music performed by Sweet Zombie Horse, a display from the local dance club and participation by Donnington's 50+ Group. There were many activities in the car park area, including Face Painting, Guess the Name of Teddy and Tin Can Alley. It was well attended, both by our regulars and the local community.

The celebration on 21st June took place at the St Peter's Collage Oxford. This was thanks to our president Professor Danny Doling who offered us the venue and catering. It was attended by our funders, the original coordinators who started the family centre 40 years ago, Doorstep staff and children who represented the Youth Service. It was a great opportunity to celebrate what Doorstep has achieved in the past 40 years.

We hope to continue providing the services for many years to come.

Overcoming Challenges

We continue to face funding challenges. While we have been successful in gaining a 3-year grant from the National Lottery Community Fund, this unfortunately does not give us the certainty and stability that we would like to go forwards. We continue to dedicate our time to seeking new funding opportunities, both for ourselves and in partnership with others.

Looking Ahead

As in prior years, we intend to develop and strengthen our partnerships with other local organisations and groups. Collaboration is key to addressing the complex issues facing families today, and together, we can create a stronger, more resilient community.

Fundraising will continue to be our highest priority which is fundamental if Donnington Doorstep is going to be able to deliver the services we are known for throughout the community.

Gratitude and Acknowledgments

This year would not have been possible without the incredible support of our community. To our dedicated staff and volunteers, your passion and commitment are unmatched and are the fundamental basis of what allows us to keep going. To our donors and partners, your generosity is the backbone of our mission and we simply could not do it without you. And to the families and young people we serve, thank you for trusting us and inspiring us with your resilience and strength.

Organisational updates

While last year saw the opening of our fantastic newly designed garden space, this year saw changes inside the building.

Thanks to an incredibly generous donation of furniture and equipment from Gravita Oxford (formerly Critchleys), and the fantastic support of teams of local volunteers, we have been able to transform the internal office space and our Youth Space. These spaces have had a fresh coat of paint, we have been able to replace the flooring as well as all the office equipment such as chairs, desks, cabinets, computer screens etc as well as new fridges and dishwashers. As a result, our office has been transformed into a much more professional space and our Youth Space is far more suited to the young people who come along to our sessions.

We would like to thank Critchleys for their donation, our volunteers for their time, and also the Doorstep staff who gave up their time to help deconstruct, transport, and re-build furniture, pulling up and re-laying carpet tiles and all the other associated work which was required to make this happen!

We have also invested in improvements inside the building in relation to our health and safety and energy efficiency. All the lighting across the building has been replaced with new LED bulbs which are far more efficient than our previous lighting and so will do their part in reducing our energy costs over the coming years.

We have also made significant improvements to our kitchen space, with a new oven and extractor fan system which is more fit for purpose.

Family Drop-In

The Family Drop-In is an open access service for parents and carers with children in their early years (ages 0 – 5). Our service offers exciting learning and play opportunities for early years' children and support, advice and signposting for parents and carers.

Play improves the cognitive, physical, social and emotional well-being of children and young people. Through play, children learn about the world and themselves. They also learn skills they need for relationships, future study and work.

'Drop-in' continues to ensure that we focus activities on events and celebrations from around the world. Activities for Passover, EID, Vaisakhi and St Patricks day have been in the mix. We are keen for our activities to provide purposeful play whilst being engaging and supporting the theme of the event in hand.

Purposeful Play is a broad term for making playtime more effective for children. If you organise the right types of play, you can help a child develop. This play can range from physical activities to mental activities. The Early Years team have excelled their creativity and are always adapting and finding new exciting ways to keep our families engaged and to provide a high quality of learning through play.



Drop-In has welcomed the 'Story Museum' and the 'Early Years Project' this year and we have also been able to take families to The Story Museum itself.

Our sessions, which are open and inclusive to everyone, run on Mondays, Tuesdays and Wednesdays from 9:30am to 2:30pm which we believe still works well for parents who also have school aged children as they can come to 'Drop-in' straight from their school runs and leave in time to collect.

Over the course of the year our sessions saw 2,210 adults bringing along 2,930 children of which over half (59%) came from the OX4 area. Our new registration form which has been in place since September 2023 ensures that we are capturing all the relevant details of the families attending our Drop-In sessions.

After School Club

ASC continues to run on a Tuesday afternoon, and we have a small but consistent group of regular families attending. The children and adults are learning to understand and respect different perspectives, develop empathy, and build strong social connections with their peers. This happens through planned engaging activities and our family dining serving of food. Everyone is encouraged to eat together where possible. This is a great social experience and a great way to have meaningful conversations, and we would love to grow our After School Club in the next year by strengthening our links with local primary schools and raising awareness of the activities taking place.

2024/2025	Q1	Q2	Q3	Q4	Totals
ASC Adults	40	18	38	11	107
ASC children	98	32	67	21	218



Family Outreach

Family Support is a theme which runs throughout has been ongoing through all sectors of the organisation this year. Staff have been working hard to support everyone who requires any level of support or help. Staff are working together to promote a nurturing, empathetic and supporting environment to encourage positive engagement from all our families in need. This support can be anything from delivering a food parcel to outreach visits in their homes.

Our outreach worker has identified families who feel excluded from the community because of barriers such as EAL (English as an Additional Language) or Mental Health illnesses. We visit these families in their own homes (outreach) to ensure all their needs are met regardless of their disability, gender, race, income or skill level.

We have worked closely with the community aiming to encourage more participation from those from the most disadvantaged communities. We supported visits to The Story Museum and have been as inclusive as possible, organising engaging activities to celebrate as many different cultural celebrations/events as we can.

Doorstep Kitchen

Doorstep's kitchen has been run differently this year – after a 3-month partnership with OCA (Oxford Community Action) that came to an end early in the financial year, we were unfortunately left without a cook in April 2024. We were still able to continue delivering meals throughout our Drop-In sessions, ensuring that there were plenty of snacks available for the Youth Club and After School Club. This was possible thanks to the fantastic work of our staff, trustees and volunteers who stepped in to help prepare lunches for the Drop-In sessions. Our thanks also go to our partner Oxford Food Hub for food supplies.

Towards the end of the year, we established a new partnership with the Oxford Healthy Earth Movement. We were incredibly grateful to be able to receive a curry each week, cooked by volunteers made from surplus food, which we could serve in our sessions.

Our partnership with the OX4 Food Crew continued and enabled us to gain a broader insight into what food provision there was in the OX4 area.

As a result of the above challenges, the number of meals delivered in the year April 24 - March 25 was lower than in the prior year, but we were still able to serve 869 meals, with an additional 80 meals served free to low-income families.

An exciting development at Doorstep Kitchen was the donation of a coffee machine from Missing Bean. This has been an incredibly popular addition to what we offer. Being able to provide high-quality coffee has also created a new income stream for the kitchen.

Youth Club

Donnington Doorstep offers universally accessible youth services for children and young people aged 8 onwards. Youth clubs were open two evenings a week, offering a safe haven and an inclusive supportive environment for children to play, as well as for young people to access information and support. A Girls Group was run on Tuesdays, and a Youth Club on Wednesdays. These opportunities serve our local children and young people; and are greatly valued by our community. We had experienced staff and volunteers to deliver the sessions. We also worked in partnership with local community organisations to deliver sessions to our young people.

The team ensure that the work is consistently delivered to a high standard and that needs are identified, and appropriate programmes are developed to support those needs.

We continued to run the Girls Group, offering a safe space for young women to express themselves, develop confidence and a strong sense of agency. We also delivered a Holiday Activities and Food (HAF) programme during the school holidays. The young people enjoyed day trips to Oxford City Farm, Bowling and Hinksey Park Swimming Pool. We continued our connections with local services St Lukes Church, Boundary Brook Nature Reserve and The East Oxford Youth Partnership.

We have learned the importance (where appropriate and safe to do so) of working with the whole family and their individual family contexts. This ensures that their experience of Donnington Doorstep services, both universal and targeted is unique and individual to them. Working compassionately and tenaciously, offering flexibility and building on strengths of the young people and their families provides opportunities for growth and development. Long term relationship-based work is key to supporting young people and their families to become confident, independent and empowered members of their community.

Doorstep Pre-School

Since November 2020 Donnington Doorstep have worked in partnership with Little Treasure who deliver a nursery for children from 3 months to 5 years old at our site. The 5-year lease which was agreed with Little Treasure is due to come to an end in the next financial year (November 2025)

FINANCIAL REVIEW

Total income for the year was £180,593 (2024: £204,401) and total expenditure for the year was £206,556 (2024: £229,454). There was an overall deficit of £25,963 (2024: deficit of £25,053). Total reserves at the year end were £363,222 (2024: £389,185), of which £99,231 was restricted (2024: £108,252).

RESPONSIBILITIES OF THE TRUSTEES

The trustees (who are also the directors of Donnington Doorstep for the purposes of Company Law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and regulations.

Company Law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the income and expenditure of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently
- observe the methods and principles in the Charities Statement of Recommended Practice
- make judgements and estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and which enable them to ensure that the financial statements comply with the Companies Act 2006. They are responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT EXAMINATION

Sheila Parry FCCA of SPX Oxford Ltd will be considered for re-appointment at the next trustees' meeting as independent examiner for the ensuing year.

Signed on behalf of the trustees


.....

Date 08/12 / 2025

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF DONNINGTON DOORSTEP FOR THE YEAR ENDED 31 MARCH 2025

I report on the accounts of the Charity for the year ended 31 March 2025, which are set out in pages 14- 25.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The trustees (who are also the directors of Donnington Doorstep for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed

Having satisfied myself that the company is not subject to audit under company law and is eligible for independent examination it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the company and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is expressed as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

INDEPENDENT EXAMINER'S STATEMENT

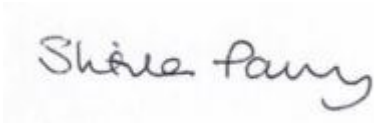
In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that, in any material respect, the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 386 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Sheila Parry

Date. 9 December / 2025

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025**

		Unrestricted Funds £	Restricted Funds £	Total 2025 £	Unrestricted Funds £	Restricted Funds £	Total 2024 £
	Notes						
Income from:							
Donations and legacies	2	16,396	50	16,446	12,025	1,749	13,774
Charitable activities	3	50,227	87,033	137,260	43,144	115,211	158,355
Other trading activities	4	23,474	-	23,474	28,853	-	28,853
Investments		3,413	-	3,413	3,419	-	3,419
Total income		<u>93,510</u>	<u>87,083</u>	<u>180,593</u>	<u>87,441</u>	<u>116,960</u>	<u>204,401</u>
Expenditure on:							
Raising funds	5	9,746	12,663	22,409	31,449	23,291	54,740
Charitable activities	6	1,358	182,789	184,147	17,544	157,170	174,714
Total expenditure		<u>11,104</u>	<u>195,452</u>	<u>206,556</u>	<u>48,993</u>	<u>180,461</u>	<u>229,454</u>
Net income / - expenditure		82,406	- 108,369	- 25,963	38,448	- 63,501	- 25,053
Transfers between funds		- 99,348	99,348	-	- 52,159	52,159	-
Net movement in funds		<u>- 16,942</u>	<u>- 9,021</u>	<u>- 25,963</u>	<u>- 13,711</u>	<u>- 11,342</u>	<u>- 25,053</u>
Reconciliation of funds:							
Total funds brought forwards		280,933	108,252	389,185	294,644	119,594	414,238
Total funds carried forward		<u>263,991</u>	<u>99,231</u>	<u>363,222</u>	<u>280,933</u>	<u>108,252</u>	<u>389,185</u>

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

The notes on pages 16-25 form part of these financial statements

DONNINGTON DOORSTEP

BALANCE SHEET
AS AT 31 MARCH 2025
COMPANY NUMBER 07720385

		2025		2024	
		£	£	£	£
	Notes				
FIXED ASSETS					
Tangible Assets	11		157,195		179,258
CURRENT ASSETS					
Debtors	13	2,612		4,531	
Cash at bank		244,901		267,563	
		<u>247,513</u>		<u>272,094</u>	
CREDITORS: Amounts falling due within one year	14	<u>- 41,486</u>		<u>- 62,167</u>	
NET CURRENT ASSETS			206,027		209,928
NET ASSETS			<u>363,222</u>		<u>389,185</u>
FUNDS					
INCOME FUNDS					
Unrestricted Income funds	15		263,991		280,933
Restricted income funds	16		99,231		108,252
TOTAL INCOME FUNDS			<u>363,222</u>		<u>389,185</u>

For the year ended 31 March 2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Trustees responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the members of the committee and authorised for issue on

.....08/12/2025 and are signed on their behalf by*R. R. R. R.*.....

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES

Basis of accounting

The financial statements have been prepared under the historical cost convention, in accordance with the Charities Act 2011 and in accordance with the Statement of Recommended Practice (2019 SORP): Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

The charity constitutes a public benefit entity as defined by FRS 102.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are used as requested by the funder and the expenditure is shown against each separate restricted fund.

Income

All incoming resources are included in the statement of financial activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Income is received by way of grants donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Fixed assets

Fixed assets (excluding investments) are stated at cost less accumulated depreciation. The costs of minor additions or those costing below £1,000 are not capitalised.

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Depreciation

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

- Buildings – 5% straight line
- Equipment – 20% straight line

Expenditure

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources. Expenditure represents amounts invoiced, including value added tax.

Taxation

The Charity is exempt from corporation tax on its charitable activities.

2. DONATIONS AND LEGACIES

	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Unrestricted Funds £	Restricted Funds £	Total 2024 £
Box donations	1,962	-	1,962	490	320	810
Gift Aid reclaimed	10	-	10	-	-	-
Individual donations	12,038	50	12,088	10,378	1,429	11,807
Corporate and group donations	2,386	-	2,386	1,157	-	1,157
	<u>16,396</u>	<u>50</u>	<u>16,446</u>	<u>12,025</u>	<u>1,749</u>	<u>13,774</u>

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Unrestricted Funds £	Restricted Funds £	Total 2024 £
Grants and contracts						
Family Drop-In, Family Support, Outreach and Parenting						
Trusthouse	-	25,290	25,290	177	28,210	28,387
Garfield Weston	-	7,577	7,577	1,577	4,731	6,308
Oxford City Council (Big Ideas)	-	6,720	6,720	-	7,500	7,500
St Aldates (Family Support)	-	4,000	4,000	-	-	-
CAF Bank	-	4,000	4,000	-	-	-
National Lottery	-	4,000	4,000	-	-	-
The Shanly Foundation	-	1,250	1,250	-	-	-
Tambour Foundation	-	-	-	-	21,037	21,037
Doris Field	-	-	-	-	1,000	1,000
James Cowper	-	-	-	-	5,000	5,000
OCVA	-	-	-	-	5,000	5,000
Oxfordshire County Council	-	-	-	-	2,873	2,873
Bernard Sunley	-	-	-	-	5,000	5,000
Anthony Fitzpatrick	-	-	-	-	500	500
McGovern Plant Hire	-	-	-	-	500	500
Family Drop-In Kitchen						
Lottery partnership fund (OX4 Food Crew)	-	4,500	4,500	-	4,500	4,500
PYE Trust (OMA partnership)	-	-	-	-	1,500	1,500
Oxfordshire Community Foundation	-	-	-	2,961	5,949	8,910
Robert and Margaret Moss	-	-	-	-	750	750
Drop-In, Play Out (8-18s work)						
The Reeve and David Logan Foundation (via NEO Philanthropy)	-	16,525	16,525	-	6,699	6,699
Garfield Weston	-	8,846	8,846	-	9,462	9,462
Oxford Youth Enterprise	-	3,075	3,075	-	2,100	2,100
The Shanly Foundation	-	1,250	1,250	-	-	-
Oxford City Council Impact Fund	-	-	-	-	900	900

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

3. INCOME FROM CHARITABLE ACTIVITIES (continued)

Other

The Tudor Trust	30,000	-	30,000	30,000	-	30,000
Trusthouse Charitable Foundation	6,323	-	6,323	-	-	-
Garfield Weston	3,577	-	3,577	-	-	-
Oxfordshire County Council	3,572	-	3,572	-	-	-
CAF Bank	2,000	-	2,000	-	-	-
Oxford City Council	1,680	-	1,680	1,500	-	1,500
Iffley PCC	1,000	-	1,000	1,000	-	1,000
Blake Morgan	1,000	-	1,000	-	-	-
St Aldates PCC	1,000	-	1,000	-	-	-
People, Place & Participation Winter Appeal	75	-	75	1,239	-	1,239
Oxford City Council	-	-	-	500	-	500
Oxford City Council	-	-	-	700	-	700
Cooper Charitable Trust	-	-	-	-	2,000	2,000
Oxford City Council (Cllr priority fund)	-	-	-	1,490	-	1,490
ASDA	-	-	-	500	-	500
Stanton Ballard Trust	-	-	-	1,000	-	1,000
Marsh Christian Trust	-	-	-	500	-	500
Big Lottery (FYF - management cost)	-	-	-	-	-	-
	<u>50,227</u>	<u>87,033</u>	<u>137,260</u>	<u>43,144</u>	<u>115,211</u>	<u>158,355</u>

4. INCOME FROM OTHER TRADING ACTIVITIES

	Unrestricted Funds	Restricted Funds	Total 2025	Unrestricted Funds	Restricted Funds	Total 2024
	£	£	£	£	£	£
Community kitchen	3,080	-	3,080	5,758	-	5,758
Room hire	-	-	-	2,245	-	2,245
Other services	20,394	-	20,394	20,850	-	20,850
	<u>23,474</u>	<u>-</u>	<u>23,474</u>	<u>28,853</u>	<u>-</u>	<u>28,853</u>

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

5. EXPENDITURE ON RAISING FUNDS

	Staff costs	Other direct costs	Allocation of support costs	Total 2025
	£	£	£	£
Costs of other trading activities:				
Community kitchen	-	5,312	7,351	12,663
Independent Fundraiser	-	3,924	-	3,924
Other fundraising costs	-	165	5,657	5,822
	<u>-</u>	<u>9,401</u>	<u>13,008</u>	<u>22,409</u>

<i>Previous year</i>	Staff costs	Other direct costs	Allocation of support costs	Total 2023
	£	£	£	£
Costs of other trading activities:				
Community kitchen	9,471	5,783	8,037	23,291
Independent Fundraiser	-	13,141	-	13,141
Other fundraising costs	7,457	-	10,851	18,308
	<u>16,928</u>	<u>18,924</u>	<u>18,888</u>	<u>54,740</u>

6. EXPENDITURE ON CHARITABLE ACTIVITIES

	Staff costs	Other direct costs	Allocation of support costs	Total 2025
	£	£	£	£
Family Drop-In & Support Services	47,666	1,865	68,530	118,061
Drop-In, Play Out (8-18s work)	21,098	2,273	32,336	55,707
Governance	-	4,355	6,024	10,379
Support costs	51,704	68,194	- 119,898	-
	<u>120,468</u>	<u>76,687</u>	<u>- 13,008</u>	<u>184,147</u>

<i>Previous year</i>	Staff costs	Other direct costs	Allocation of support costs	Total 2023
	£	£	£	£
Family Drop-In & Support Services	48,480	22,913	37,611	109,004
Drop-In, Play Out (8-18s work)	19,836	1,637	11,312	32,786
STEP OUT	2,093	- 66	1,067	3,095
Donnington Pre-School	-	619	326	945
Governance	13,804	5,114	9,967	28,885
Support costs	20,327	58,845	- 79,172	-
	<u>104,541</u>	<u>89,062</u>	<u>- 18,888</u>	<u>174,714</u>

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

7. SUPPORT COSTS

	Total 2025 £	Total 2024 £
The support costs comprised the following:		
Staff costs	51,704	20,327
Premises & facilities	36,346	26,967
IT & office expenses	9,785	9,815
Depreciation	22,063	22,063
	<u>119,898</u>	<u>79,172</u>

Support costs are allocated to project activities in proportion to the direct costs for each activity.

8. NET OUTGOING/INCOMING RESOURCES FOR THE YEAR

	2025 £	2024 £
Directors' remuneration	-	-
Independent Examiner's remuneration	<u>600</u>	<u>600</u>

9. STAFF COSTS AND EMOLUMENTS

	2025 £	2024 £
Gross pay	117,024	122,944
Social security costs	2,289	- 3,140
Pensions	2,080	1,614
	<u>121,393</u>	<u>121,418</u>

10. TRUSTEE REMUNERATION & RELATED PARTY TRANSACTIONS

No trustees were reimbursed for any expenses during the year (2024: £nil).

There were no related party transactions. (2024: £nil).

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

11. TANGIBLE FIXED ASSETS

	Equipment £	Building £	Total £
COST			
At 1 April 2024	6,619	444,013	450,632
Additions	-	-	-
At 31 March 2025	6,619	444,013	450,632
DEPRECIATION			
At 1 April 2024	6,619	264,755	271,374
Charge for the year	-	22,063	22,063
At 31 March 2025	6,619	286,818	293,437
NET BOOK VALUE			
At 31 March 2025	-	157,195	157,195
At 31 March 2024	-	179,258	179,258

12. DEBTORS

	2025 £	2024 £
Trade debtors	1,667	4,531
Other debtors	945	-
	2,612	4,531

13. CREDITORS: Amounts falling due within one year

	2025 £	2024 £
Trade creditors	1,512	4,029
Deferred income (grants received for use in future periods)	31,731	49,869
Accruals	1,493	2,595
PAYE and NI	4,750	2,749
Other creditors	2,000	2,925
	41,486	62,167

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

14. UNRESTRICTED INCOME FUNDS

	Balance at 1 April 2024	Income	Expenditure	Transfers	Balance at 31 March 2025
	£	£	£	£	£
General funds	280,933	93,510	- 11,104	- 99,348	263,991
	<u>280,933</u>	<u>93,510</u>	<u>- 11,104</u>	<u>- 99,348</u>	<u>263,991</u>
<i>Previous year</i>	Balance at 1 April 2023	Income	Expenditure	Transfers	Balance at 31 March 2024
	£	£	£	£	£
General funds	294,644	87,441	- 48,993	- 52,159	280,933
	<u>294,644</u>	<u>87,441</u>	<u>- 48,993</u>	<u>- 52,159</u>	<u>280,933</u>

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

15. RESTRICTED INCOME FUNDS

	Balance at 1 April 2024	Income	Expenditure	Transfers	Balance at 31 March 2025
	£	£	£	£	£
Family Drop-In & Support Services	-	52,837	- 118,062	65,225	-
Family Drop-in Kitchen	-	4,500	- 12,663	8,163	-
Drop-In, Play Out (8-18s work)	-	29,696	- 55,707	26,011	-
Other	-	50	-	- 50	-
Building asset fund	108,252	-	- 9,021	-	99,231
Total funds	108,252	87,083	- 195,452	99,348	99,231

<i>Previous year</i>	Balance at 1 April 2023	Income	Expenditure	Transfers	Balance at 31 March 2024
	£	£	£	£	£
Family Drop-In & Support Services	-	81,351	- 109,003	27,652	-
Family Drop-in Kitchen	-	12,699	- 23,291	10,592	-
Drop-In, Play Out (8-18s work)	-	19,161	- 32,786	13,625	-
STEP OUT	-	-	- 3,094	3,094	-
Donnington Pre-School	-	-	- 945	945	-
Partnerships	-	-	-	-	-
Other	-	3,749	-	- 3,749	-
Building asset fund	119,594	-	- 11,342	-	108,252
Total funds	119,594	116,960	- 180,461	52,159	108,252

The restricted fund for the building remains restricted because there is a requirement to run a pre-school in the extension built with the restricted grant.

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

16. TAXATION

The charity is provisionally exempt from tax on income and gains to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

17. COMPANY LIMITED BY GUARANTEE

Donnington Doorstep is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

Accounts

DONNINGTON DOORSTEP



DONNINGTON DOORSTEP

FINANCIAL STATEMENTS (EXAMINED BUT UNAUDITED)

TRUSTEES' ANNUAL REPORT

FOR THE YEAR ENDED

31 MARCH 2024

Charity No: 1144821

Company Registration No: 07720385

UNAUDITED FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

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Notes to the financial statements	17-25

GENERAL INFORMATION

Registered charity name	DONNINGTON DOORSTEP
Charity number	1144821
Company registration number	07720385
Principal & registered office address	Donnington Doorstep Family Centre Townsend Square Oxford OX4 4BB
Trustees	Christine Mary SIMM John Stuart TANNER Masako SPARROWHAWK Richard TARVER Pat KENNEDY Brad BAINES Lucy PEGG Rosie RAWLE Evin ABRISHAMI Lawrence LITTLEDALE
Independent examiner	Sheila Parry FCCA SPX Oxford Ltd Peace House 19 Paradise Street Oxford OX1 1LD
Bankers	CAF Bank COIF

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2024

The trustees, who are also the directors for the purposes of company law (referred to as trustees throughout), present their report and the unaudited financial statements of the company (referred to as the Charity throughout) for the year ended 31 March 2024.

INTRODUCTION FROM CHAIR

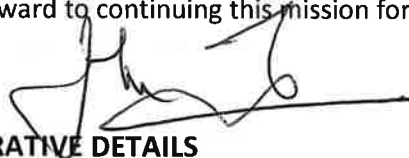
Donnington Doorstep has been dedicated to serving the communities of East Oxford and beyond for 40 years. The importance of a family and children's centre that responds to local needs and is accessible to all has never been more evident. During the 2023/24 financial year, we have addressed the cost-of-living challenges by providing warm, balanced meals from our kitchen alongside a warm place to be.

Our Director, Audrey Irons, has excelled in leading our dedicated staff, promoting Doorstep's mission, and securing new funding sources. We have expanded the hours of our family drop-in service, extended our youth programs, and reopened our refurbished garden. We are also delighted to welcome Professor Danny Dorling as our first honorary President.

At Doorstep, we believe that everyone may need support in raising children at some point. Parenting is both one of the most rewarding and challenging endeavours. For instance, Danny first came to Doorstep as a teenager to benefit from our youth programs and is now a respected academic at Oxford University.

Doorstep has been a constant presence through various changes in public policy. Regardless of future developments, Donnington Doorstep remains committed to supporting local young people, children, parents, and caregivers, and we look forward to continuing this mission for many more years to come.

John Tanner, Chair of Trustees



10/9/24

REFERENCE AND ADMINISTRATIVE DETAILS

Reference and administrative details are shown in the schedule of general information on page 2 of the financial statements.

THE TRUSTEES

The trustees who served the charity during the year are shown on page 2.

OBJECTIVES, OVERVIEW AND PUBLIC BENEFIT

Donnington Doorstep is an independent, community-based family centre delivering a range of universal and specialist services. Set up in 1984 by local parents who knew that caring for children can be hard - we're a supportive, nurturing and inclusive centre for children, young people and their families as well as a hub for local community activity. From our purpose-built centre in East Oxford our activities focus on play, learning, support, and youth and community development.

Our Vision: Children, young people and families are safe, happy and thriving as part of their local community

Our Mission: Donnington Doorstep provides holistic support that is co-created with children, young people and families through building relationships, creating safe spaces and opportunities for development & growth.

Our aims:

- Increased happiness and emotional wellbeing for local children, young people and their families
- Improved mental and physical health for local children, young people and their families
- Improved life chances for socially excluded children and young people to enable them to realise their full potential
- A stronger, safer and more integrated community in Donnington and the surrounding areas.

In 2012 we became a registered charitable company. Our charity's purposes as set out in the objects contained in the company's memorandum of association are:

- To provide facilities and support for families living in the city of Oxford and its surrounding areas ("the area of benefit") to help relieve need, hardship and distress including the hardship and distress caused by the breakup of relationships and families
- To provide educational opportunities for children and young people living in the area of benefit and their families and carers
- To provide facilities for recreation and other leisure time occupation for children, young people and their families living in the area of benefit with the object of improving the condition of life of the said inhabitants.

We create a culture of respect and acceptance so that children, young people and adults feel physically and emotionally safe. There is a warm welcome for anyone who walks through the doors and everyone is treated with respect and without judgement.

Our values:

- **Welcoming:** Everyone is welcome at Donnington Doorstep. We provide a consistent, safe, supportive space for people to connect with one another to build relationships, to learn, and to grow.
- **Relational:** We build compassionate relationships, we listen, we care and we work collaboratively with people, communities and partners.
- **Empowering:** Providing opportunities for people to develop confidence and autonomy as individuals and communities.
- **Adaptable:** We listen, we hear and we respond to individuals and our community, providing creative, flexible and innovative support.
- **Inclusive:** We take action to remove barriers to participation in our services, we treat people fairly and respectfully, we celebrate difference and strive towards ensuring equity for all.

Our Play Ethos informs our work:

- Focus on fun and play
- Be warm, friendly and welcoming
- Be child-centred so flexible and responsive to the needs of children and young people
- Encourage free choice, independence and risk taking within safe limits
- Know when to stand back and let children lead their own play
- Take a holistic approach working with the values/culture/family setup of individual children, young people and families
- Value and respect everyone and encourage children and young people to welcome, value and respect others
- Support children and young people to stretch themselves and experience life to the full

- Foster individuality and so strengthen independence and self-esteem
- Dedicate time to talk and listen
- Be free to all to enable children from all backgrounds to participate equally
- Offer outdoors activities as well as indoor, whatever the weather
- Value and respect the environment - treading lightly
- Reduce, Re-use, Recycle

Our **youth work ethos** ensures that we offer young people safe spaces to explore their identity, experience decision-making, increase their confidence, develop inter-personal skills and think through the consequences of their actions. Engagement in the youth work process is absolutely voluntary. We believe in the 4 R's –

- Resilience - children will persist with their activities and ideas when challenge occurs
- Resourcefulness - children are capable of solving their own problems using their own resources, they may seek help from peers and adults
- Responsibility - children can identify the consequences of their actions and recognise their feelings and the feelings of others
- Relating - children will treat each other with respect and kindness and adults will model respect and kindness with children

Who uses and benefits from our services?

Doorstep is used by families, children and young people from all over Oxford and beyond. The local community includes families in emergency, temporary and hostel accommodation as well as a large number of families who are refugees, seeking asylum, living below the poverty line, working poor, or lone carers. Doorstep's immediate community includes the three most deprived neighbourhood areas for the Income Deprivation Affecting Children Index in Oxford, Littlemore, Blackbird Leys and Rose Hill & Iffley where 39%, 38%, and 34% of children are living below the poverty line, respectively. Our organisation has grown and developed to meet the needs of the community for 40 years. Our work is place-based, people-centred, relational and co-creative and naturally includes a strong service user lead.

Doorstep provides a mixture of open access and targeted services bringing together families from a wide range of backgrounds – ethnic, social, economic and cultural - to pool support and resources and maximise social capital for the benefit of all. This model has been successful for 40 years. The approach to open access services has a strong sense of ownership amongst the community and generations of families who have accessed services. Specialist and targeted services support the most vulnerable and isolated people in our community in a profound way, complementing statutory services with a long term holistic approach. Services for families affected by child exploitation are positioned strategically across the county.

Positive changes for the community, families and young people we work with are individualised and strength based and can include: reduced isolation; positive parenting and happier, healthier independent families; increased access to health and specialist support services for disengaged families; a stronger community; children's health and wellbeing improved; reduction in online risk; improved awareness of protective behaviours and healthy and consensual relationships; increased school attendance, attainment and reduced risk of permanent exclusion; children remaining in care of parents. The atmosphere and warm welcome is created by a strong staff team, clear safeguarding procedures and a person centred approach.

ORGANISATIONAL STRUCTURE, FUNDING, AND RISK ASSESSMENT

Doorstep Management Team cover the following areas, Family Drop In and Early Years, Family Support and Outreach, Youth Work, Operations and Finance.

Donnington Doorstep 2023-24

As the Director of Donnington Doorstep, it is my privilege to reflect on the past year and share our achievements, challenges, and vision for the future. Our centre continues to thrive as a sanctuary of hope, support, and growth for families in our community, and this progress is made possible through the unwavering dedication of our team, volunteers, donors, and partners.

Celebrating Our Achievements

Over the past year, we have seen remarkable success in our services and initiatives. Our early childhood drop in service has nurtured the minds and spirits of hundreds of young children, equipping them with the skills and confidence to flourish. Our after-school programs have provided a safe and enriching environment for school-aged children, fostering academic growth and personal development.

We have expanded our family support service, offering workshops, and resources that address the unique challenges faced by modern families. Our outreach programs have connected with underrepresented and marginalized communities, ensuring that no family is left behind.

Overcoming Challenges

Like many organizations, we have faced significant challenges, particularly in the wake of ongoing economic uncertainties. Funding and resource allocation have required careful planning and innovative solutions. Despite these obstacles, our commitment to our mission has never wavered. We have reviewed our budget without compromising the quality of our services and have explored new fundraising avenues to ensure the sustainability of our programs.

Looking Ahead

As we look to the future, we remain steadfast in our mission to support and empower families. We have ambitious plans to expand our facilities, increase our offerings, and deepen our impact within the community.

We are also committed to strengthening our partnerships with local organizations, businesses, and government entities. Collaboration is key to addressing the complex issues facing families today, and together, we can create a stronger, more resilient community.

Gratitude and Acknowledgments

Our successes would not be possible without the incredible support of our community. To our dedicated staff and volunteers, your passion and commitment are the heartbeat of our centre. To our donors and partners, your generosity fuels our mission and enables us to reach new heights. And to the families we serve, thank you for trusting us and inspiring us with your resilience and strength.

In closing, I am filled with optimism and hope for the future of Doorstep. Together, we will continue to build a nurturing, inclusive, and supportive environment where all families can thrive. Thank you for being an integral part of our journey.

Organisational updates



The summer of 2023 saw the long-awaited garden project taking place, where funds raised in our 4 days, 400kms, £4000 cycling campaign the previous year along with funding from the Tambour Foundation and the Bernard Sunley Foundation were used to make significant improvements in the garden space. The whole space was flattened out, including the paved area outside the exit from the building to ensure that the whole of the garden became an accessible space. The sandpit, which had been un-usable for months due to the wooden surround rotting was replaced with a new sandpit area, positioned further out of the garden to allow for a larger green space – making the garden more suitable for the Youth Club as well as Early Years. We were delighted to have a party to mark the re-opening of the garden after the work was completed, and the feedback has been fantastic.

Inside the building, we've made some big changes too. The old downstairs office space has been transformed into a library – we've got a cosy area where parents and their children can spend some quiet time out of the drop-in space enjoying reading together. It has been a great addition to our offering.



We made some significant improvements to our IT and Communications infrastructure towards the end of this financial year. We started to use Bluespires as our IT support provider, and with their support have transitioned from the old physical server in the office (which was reaching it's 'end of life' where it would no longer be supported for maintenance and upgrades) to a cloud-based Microsoft SharePoint server. This has removed the risk of us losing our data should the old server have failed, and future proofed the organisation. Additionally, our telephone lines were upgraded from the copper-based broadband line to full-fibre digital technology, called Voice over Internet Protocol (VoIP) in advance of the replacement of this old technology nationwide.

Family Drop In

The Family Drop-In is an open access service for parents and carers with children in their early years (ages 0 – 5). Our service offers exciting learning and play opportunities for early years' children and support, advice and signposting for parents and carers.



Play improves the cognitive, physical, social and emotional well-being of children and young people. Through play, children learn about the world and themselves. They also learn skills they need for relationships, future study and work.



'Drop-in' has been focussing its activities on events and celebrations from around the world. Activities for Passover, Eid, Vaisakhi and St Patricks day

have been in the mix. We are keen for our activities to provide purposeful play whilst being engaging and supporting the theme of the event in hand.

Purposeful Play is a broad term for making playtime more effective for children. If you organize the right types of play, you can help a child develop. This play can range from physical activities to mental activities. The Early Years team have excelled their creativity and are always adapting and finding new exciting ways to keep our families engaged and to provide a high quality of learning through play.



Drop In has welcomed the 'Story Museum', 'Early Years Project' and the 'Sweet Zombie Horse' this year and we have also been able to take 29 families over three visits to The Story Museum itself.

Our sessions are inclusive to everyone regardless of their disability, gender, race, income or skill level. We have condensed our offer for 'Drop in' from 4 days to 3 to enable us to open at the early time of 9:30am and close at the later time of 2:30pm. This has worked particularly well for parents who also have school aged children as they can come to 'Drop in' straight from their school runs and leave in time to collect.

Since September 2023 we have implemented a different way of collecting data by asking attendees to fill out a registration form. Since then, we have delivered 85 sessions 'Drop in' has seen 1,654 adults bringing along 2,173 children. 168 registration forms have been completed.

After School Club

ASC has been growing in numbers this year, we have a group of regular families attending. The children and adults are learning to understand and respect different perspectives, develop empathy, and build strong social connections with their peers. This happens through planned engaging activities and our family dining serving of food. Everyone is encouraged to eat together where possible. This is a great social experience and a great way to have meaningful conversations.

2023/2024	Q1	Q2	Q3	Q4	Totals
ASC Adults	40	66	76	57	239
ASC children	97	80	155	123	455

We have delivered 31 After School sessions to 239 adults and 455 children.

Family Outreach

Family Support has been ongoing through all sectors of the organisation this year. Staff have been working hard to support everyone who requires any level of support or help. Staff are working together to promote a nurturing, empathetic and supporting environment to encourage positive engagement from all our families in need. This support can be anything from delivering a food parcel to outreach visits in their homes.

Our outreach worker has identified families who feel excluded from the community because of barriers such as EAL (English as an Additional Language) or Mental Health illnesses. We visit these families in their own homes (outreach) to ensure all their needs are met regardless of their disability, gender, race, income or skill level.

We have worked closely with the community aiming to encourage more participation from those from the most disadvantaged communities. We supported visits to The Story Museum and have been as inclusive as possible, organising engaging activities to celebrate as many different cultural celebrations/events as we can.

Doorstep Kitchen

Doorstep's kitchen changed its dynamic slightly this year. Our Christmas Intergenerational celebration and meal with the Over 50's Club based at Donnington Community Centre marked the last day for our chef and we welcomed OCA (Oxford Community Action) to our space for three months.

Oxford Brookes University came to visit one of our family style dining lunches in June and were impressed with the levels of engagement between our service users.

Our partnership with the OX4 food crew is still ongoing and enables us to gain a broader insight into what food provision is happening in the OX4 area.

As always, the amazing chefs/cooks create the most amazing nutritious meals for our families. This is done using surplus food delivered to us via Oxford Food Hub on Mondays and Wednesdays. Our kitchen is open during every session and has produced 2370 meals from July 2023 to March 2024. 424 meals have been served free to low-income families.

Youth Club

Donnington Doorstep offers universally accessible youth services for children and young people aged 8 – 12 years (juniors) and 12 – 18 years (seniors/girls' group). Youth clubs are open two evenings a week, 48 weeks of the year and offer a safe haven and an inclusive supportive environment for children to play and for young people to access information and support. These opportunities serve our local children and young people, they are consistent, and they are greatly valued by our community. We have experienced and skilled staff to deliver the sessions and through our partnership work invited partner agencies to deliver sessions to our young people.

The team ensure that the work is consistently delivered to a high standard and that needs are identified, and appropriate programmes are developed to support those needs. We ensure that we are open week on week and that the young people are offered reliable and quality services. We also offer holiday provision for all youth members in collaboration with East Oxfordshire Youth Partnership.

During the reporting period we have seen the youth club evolve with new fresh faces to the staffing team and new young people sign up throughout the year. We have also established the long-awaited Girls Group, to

offer a safe space for young women to express themselves, develop confidence and a strong sense of agency. We have delivered a HAF holiday programme for all major school holidays during the year (summer, winter, and spring). The young people enjoyed day trips such as: Oxford Youth Festival, City Farm, Jump Trampoline Park and The Roller Disco. We re-kindled some exciting connections with local services such as: St Lukes Church, Boundary Brook Nature Reserve and The East Oxford Youth Partnership.

The Junior Youth Club is growing rapidly, with new young people starting to attend and relationships developed with them and their families. Sessions have focused on personal and social development activities meeting identified needs in a creative informal, educative way. We have a total of 32 Junior members registered to date (23 members signed up between 2023 to 2024) and have developed relationships with local primary schools and community to encourage and support new members to join the Youth club. The team also started to go out on detached work on a regular basis, which also saw a rise in junior members.

"I usually feel really stressed after school, doing homework and stuff... and I didn't have much to look forward to after school and now every Wednesday after school I'm like Yey! I have youth club afterwards"
– Page 11

We have created opportunities for young people to become actively involved in the design and delivery of programmes and activities. The Girls Group has been a success and has enabled the young women to attend youth club amongst peers, developing a sense of sisterhood and ownership. The young women in seniors often said they felt they could not express themselves around the young men and asked for a separate group. This group has growing numbers with 12 registered young people since opening the sessions in March 2024. The group enjoy cooking and baking, discussions about life, social political challenges and prospects for the future. The young women are keen to learn new skills and express their creative side, with music and dance.

"I love how peaceful this group is without all the noise" – T, age 10

Over the course on the year, the Senior Youth club was well attended, again with new members and a varied offer, including opportunities for the development of new skills. The existing members have encouraged their peers to attend, and we are supporting young people who we may not have otherwise reached without peer support. There are 40 registered young people in total (16 new members between 2023 to 2024) who take part in activities that focus on personal and social development and receive support on mental health and wellbeing, healthy relationships and education, employment and training. We have seen a decline in senior attendees, since changing the senior sessions from a Thursday to a Tuesday, however we expect this number to rise as several Juniors are to transition to senior group. We also found that the senior young women preferred the girl's group to attend and started coming to that instead. We have hopes to develop a focus group to help and support young people of the older age bracket with exams, revision and work experience/training.

Between 2023 to 2024, we started delivering more detached and outreach work. We went out into the local community, approached Larkrise Primary School, local business and members of the community to advertise our sessions, delivering flyers and speaking to people about Donnington Doorstep and the services it provides. We often bumped into the families and young people that attend our youth club and enabled us to gain feedback for our senior sessions and find out how best to help and support some of the older young people who expressed they are currently swamped with exams, revision, college and worries of the future.

We have learned the importance (where appropriate and safe to do so) of working with the whole family and their individual family contexts. This ensures that their experience of Donnington Doorstep services, both universal and targeted is unique and individual to them. Working compassionately and tenaciously, offering flexibility and building on strengths of the young people and their families provides opportunities for growth and development. Long term relationship-based work is key to supporting young people and their families to become confident, independent and empowered members of their community.

Doorstep Pre-School

Since November 2020 Donnington Doorstep have worked in partnership with Little Treasure who deliver a nursery for children from 3 months to 5 years old at our site.

FINANCIAL REVIEW

Total income for the year was £204,401 (2023: £380,061) and total expenditure for the year was £229,454 (2023: £358,561). There was an overall deficit for the year of £25,053 (2023: surplus of £21,500).

RESPONSIBILITIES OF THE TRUSTEES

The trustees (who are also the directors of Donnington Doorstep for the purposes of Company Law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and regulations.

Company Law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the income and expenditure of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently
- observe the methods and principles in the Charities Statement of Recommended Practice
- make judgements and estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and which enable them to ensure that the financial statements comply with the Companies Act 2006. They are responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT EXAMINATION

Sheila Parry FCCA of SPX Oxford Ltd will be considered for re-appointment at the next trustees' meeting as independent examiner for the ensuing year.

Signed on behalf of the trustees

A handwritten signature in black ink, appearing to be 'Sheila Parry', written over a dotted line.

Date10/9...../2024

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF DONNINGTON DOORSTEP FOR THE YEAR ENDED 31 MARCH 2024

I report on the accounts of the Charity for the year ended 31 March 2024, which are set out in pages 15 – 26.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The trustees (who are also the directors of Donnington Doorstep for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed

Having satisfied myself that the company is not subject to audit under company law and is eligible for independent examination it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the company and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is expressed as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that, in any material respect, the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 386 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Sheila Parry

Date 8/10 / 2024

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024**

		Unrestricted Funds £	Restricted Funds £	Total 2024 £	Unrestricted Funds £	Restricted Funds £	Total 2023 £
	Notes						
Income from:							
Donations and legacies	2	12,025	1,749	13,774	12,802	460	13,262
Charitable activities	3	43,144	115,211	158,355	58,332	281,796	340,128
Other trading activities	4	28,853	-	28,853	25,277	-	25,277
Investments		3,419	-	3,419	1,394	-	1,394
Total income		87,441	116,960	204,401	97,805	282,256	380,061
Expenditure on:							
Raising funds	5	31,449	23,291	54,740	27,323	14,777	42,100
Charitable activities	6	17,544	157,170	174,714	10,291	306,170	316,461
Total expenditure		48,993	180,461	229,454	37,614	320,947	358,561
Net income / -expenditure		38,448	- 63,501	- 25,053	60,191	- 38,691	21,500
Transfers between funds		- 52,159	52,159	-	- 29,670	29,670	-
Net movement in funds		- 13,711	- 11,342	- 25,053	30,521	- 9,021	21,500
Reconciliation of funds:							
Total funds brought forwards		294,644	119,594	414,238	264,123	128,615	392,738
Total funds carried forward		280,933	108,252	389,185	294,644	119,594	414,238

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

The notes on pages 17 to 26 form part of these financial statements

DONNINGTON DOORSTEP

BALANCE SHEET
AS AT 31 MARCH 2024
COMPANY NUMBER 07720385

		2024		2023	
		£	£	£	£
	Notes				
FIXED ASSETS					
Tangible Assets	11		179,258		201,321
CURRENT ASSETS					
Debtors	12	4,531		7,455	
Cash at bank		267,563		271,885	
		<u>272,094</u>		<u>279,340</u>	
CREDITORS: Amounts falling due within one year	13	- 62,167		- 66,423	
		<u></u>		<u></u>	
NET CURRENT ASSETS			209,927		212,917
NET ASSETS			<u>389,185</u>		<u>414,238</u>
FUNDS					
INCOME FUNDS					
Unrestricted Income funds	15		280,933		294,644
Restricted income funds	16		108,252		119,594
			<u></u>		<u></u>
TOTAL INCOME FUNDS			<u>389,185</u>		<u>414,238</u>

For the year ended 31 March 2024 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

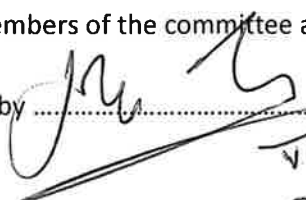
Trustees responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the members of the committee and authorised for issue on

.....10/9 / 2024 and are signed on their behalf by


JOHN TANNER
CHAIR

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2024

1. ACCOUNTING POLICIES

Basis of accounting

The financial statements have been prepared under the historical cost convention, in accordance with the Charities Act 2011 and in accordance with the Statement of Recommended Practice (2019 SORP): Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

The charity constitutes a public benefit entity as defined by FRS 102.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are used as requested by the funder and the expenditure is shown against each separate restricted fund.

Income

All incoming resources are included in the statement of financial activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Income is received by way of grants donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Fixed assets

Fixed assets (excluding investments) are stated at cost less accumulated depreciation. The costs of minor additions or those costing below £1,000 are not capitalised.

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

Depreciation

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

- Buildings – 5% straight line
- Equipment – 20% straight line

Expenditure

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources. Expenditure represents amounts invoiced, including value added tax.

Taxation

The Charity is exempt from corporation tax on its charitable activities.

2. DONATIONS AND LEGACIES

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Unrestricted Funds £	Restricted Funds £	Total 2023 £
Box donations	490	320	810	-	460	460
Individual donations	10,378	1,429	11,807	11,450	-	11,450
Corporate and group donations	1,157	-	1,157	1,352	-	1,352
	<u>12,025</u>	<u>1,749</u>	<u>13,774</u>	<u>12,802</u>	<u>460</u>	<u>13,262</u>

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Unrestricted Funds £	Restricted Funds £	Total 2023 £
Grants and contracts						
Family Drop-In, Family Support, Outreach and Parenting						
Garfield Weston	1,577	4,731	6,308	2,800	13,760	16,560
OCF	-	-	-	-	2,667	2,667
St Aldates (Family Support)	-	-	-	-	5,000	5,000
Oxford City Council (Big Ideas)	-	7,500	7,500	945	6,555	7,500
Oxford City Council (Cllr priority fund)	-	-	-	-	5,000	5,000
Tambour Foundation	-	21,037	21,037	862	4,850	5,712
Trusthouse	177	28,210	28,387	-	2,500	2,500
Doris Field	-	1,000	1,000	-	-	-
James Cowper	-	5,000	5,000	-	-	-
OCVA	-	5,000	5,000	-	-	-
Oxfordshire County Council	-	2,873	2,873	-	-	-
Bernard Sunley	-	5,000	5,000	-	-	-
Anthony Fitzpatrick	-	500	500	-	-	-
McGovern Plant Hire	-	500	500	-	-	-
Family Drop-In Kitchen						
PYE Trust (OMA partnership)	-	1,500	1,500	300	4,200	4,500
Oxfordshire Community Foundation	2,961	5,949	8,910	254	510	764
Lottery partnership fund (OX4 Food Crew)	-	4,500	4,500	-	2,411	2,411
Robert and Margaret Moss	-	750	750	-	-	-
Drop-In, Play Out (8-18s work)						
The Reeva and David Logan Foundation (via NEO Philanthropy)	-	6,699	6,699	3,064	18,825	21,889
Garfield Weston	-	9,462	9,462	-	3,440	3,440
Oxford City Council Impact Fund	-	900	900	-	-	-
Big Lottery Fund (Find Your Fire)	-	-	-	-	32,563	32,563
Oxford Youth Enterprise	-	2,100	2,100	-	1,143	1,143
Step Out						
Esmee Fairbairn	-	-	-	3,870	23,774	27,644

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

3. INCOME FROM CHARITABLE ACTIVITIES (continued)

Samworth	-	-	-	4,237	26,025	30,262
SAFE! (Blueprint)	-	-	-	-	10,865	10,865
Oxfordshire Youth	-	-	-	-	5,000	5,000
Cherwell District council (MotH)	-	-	-	-	150	150
Other						
The Tudor Trust	30,000	-	30,000	42,000	-	42,000
Oxford City Council	1,500	-	1,500	-	4,500	4,500
Oxford City Council	500	-	500	-	-	-
Oxford City Council	700	-	700	-	-	-
Cooper Charitable Trust	-	2,000	2,000	-	-	-
Doris Field	-	-	-	-	-	-
Oxford City Council (Cllr priority fund)	1,490	-	1,490	-	106,000	106,000
ASDA	500	-	500	-	-	-
People, Place & Participation Winter Appeal	1,239	-	1,239	-	1,000	1,000
Stanton Ballard Trust	1,000	-	1,000	-	-	-
Iffley PCC	1,000	-	1,000	-	-	-
Marsh Christian Trust	500	-	500	-	-	-
Big Lottery (FYF - management cost)	-	-	-	-	1,058	1,058
	<u>43,144</u>	<u>115,211</u>	<u>158,355</u>	<u>58,332</u>	<u>281,796</u>	<u>340,128</u>

4. INCOME FROM OTHER TRADING ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Unrestricted Funds £	Restricted Funds £	Total 2023 £
Community kitchen	5,758	-	5,758	5,984	-	5,984
Parties and room hire	2,245	-	2,245	60	-	60
Other services	<u>20,850</u>	<u>-</u>	<u>20,850</u>	<u>19,233</u>	<u>-</u>	<u>19,233</u>
	<u>28,853</u>	<u>-</u>	<u>28,853</u>	<u>25,277</u>	<u>-</u>	<u>25,277</u>

Income from Other services includes the rental fee received from hiring out the Pre-school space for an Ofsted registered childcare setting. It is based on a long-term contract.

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

5. EXPENDITURE ON RAISING FUNDS

	Staff costs	Other direct costs	Allocation of support costs	Total 2024
	£	£	£	£
Costs of other trading activities:				
Community kitchen	9,471	5,783	8,037	23,291
Independent Fundraiser	-	13,141	-	13,141
Other fundraising costs	7,457	-	10,851	18,308
	<u>16,928</u>	<u>18,924</u>	<u>18,888</u>	<u>54,740</u>

<i>Previous year</i>	Staff costs	Other direct costs	Allocation of support costs	Total 2023
	£	£	£	£
Costs of other trading activities:				
Community kitchen	7,104	4,515	3,158	14,777
Goods & services	6,527	-	1,774	8,301
Independent Fundraiser	-	9,490	-	9,490
Other fundraising costs	5,468	-	4,064	9,532
	<u>19,099</u>	<u>14,005</u>	<u>8,996</u>	<u>42,100</u>

6. EXPENDITURE ON CHARITABLE ACTIVITIES

	Staff costs	Other direct costs	Allocation of support costs	Total 2024
	£	£	£	£
Family Drop-In & Support Services	48,480	22,913	37,611	109,004
Drop-In, Play Out (8-18s work)	19,836	1,637	11,313	32,786
STEP OUT	2,093	- 66	1,067	3,094
Donnington Pre-School	-	619	326	945
Governance	13,804	5,114	9,967	28,885
Support costs	20,327	58,845	- 79,172	-
	<u>104,540</u>	<u>89,062</u>	<u>- 18,888</u>	<u>174,714</u>

<i>Previous year</i>	Staff costs	Other direct costs	Allocation of support costs	Total 2023
	£	£	£	£
Family Drop-In & Support Services	40,557	3,441	11,956	55,954
Drop-In, Play Out (8-18s work)	16,552	1,364	4,868	22,785
STEP OUT	42,624	16,349	16,026	75,000
Donnington Pre-School	-	90	24	114
Partnerships	8,416	104,260	30,620	143,296
Governance	11,632	3,554	4,127	19,313
Support costs	18,922	57,696	- 76,618	-
	<u>138,704</u>	<u>186,754</u>	<u>- 8,996</u>	<u>316,461</u>

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

7. SUPPORT COSTS

	Total 2024 £	Total 2023 £
The support costs comprised the following:		
Staff costs (incl management, business development, operations, administration, finance, HR, cleaning)	20,327	18,922
Premises & facilities	26,967	28,844
IT & office expenses	9,815	6,508
Depreciation	22,063	22,344
	<u>79,172</u>	<u>76,618</u>

Support costs are allocated to project activities in proportion to the direct costs for each activity.

8. NET OUTGOING/INCOMING RESOURCES FOR THE YEAR

	2024 £	2023 £
Directors' remuneration	-	-
Independent Examiner's remuneration	<u>600</u>	<u>600</u>

9. STAFF COSTS AND EMOLUMENTS

	2024 £	2023 £
Gross pay	122,994	153,248
Social security costs	- 3,140	2,571
Pensions	<u>1,614</u>	<u>1,982</u>
	<u>121,468</u>	<u>157,801</u>

10. TRUSTEE REMUNERATION & RELATED PARTY TRANSACTIONS

No trustees were reimbursed for any expenses during the year (2023: £nil).

There were no related party transactions. (2023: £nil).

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

11. TANGIBLE FIXED ASSETS

	Equipment	Building	Total
	£	£	£
COST			
At 1 April 2023	6,619	444,013	450,632
Additions	-	-	-
At 31 March 2024	<u>6,619</u>	<u>444,013</u>	<u>450,632</u>
DEPRECIATION			
At 1 April 2023	6,619	242,692	249,311
Charge for the year	-	22,063	22,063
At 31 March 2024	<u>6,619</u>	<u>264,755</u>	<u>271,374</u>
NET BOOK VALUE			
At 31 March 2024	<u>-</u>	<u>179,258</u>	<u>179,258</u>
At 31 March 2023	<u>-</u>	<u>201,321</u>	<u>201,321</u>

12. DEBTORS

	2024	2023
	£	£
Trade debtors	4,531	7,455
Prepayments	-	-
	<u>4,531</u>	<u>7,455</u>

13. CREDITORS: Amounts falling due within one year

	2024	2023
	£	£
Trade creditors	4,029	1,373
Deferred income (grants received for use in future periods)	49,869	60,071
Accruals	2,595	2,686
PAYE and NI	2,749	40
Other creditors	<u>2,925</u>	<u>2,253</u>
	<u>62,167</u>	<u>66,423</u>

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

14. UNRESTRICTED INCOME FUNDS

	Balance at 1 April 2023	Income	Expenditure	Transfers	Balance at 31 March 2024
	£	£	£	£	£
General funds	294,644	87,441	- 48,993	- 52,159	280,933
	<u>294,644</u>	<u>87,441</u>	<u>- 48,993</u>	<u>- 52,159</u>	<u>280,939</u>

<i>Previous year</i>	Balance at 1 April 2022	Income	Expenditure	Transfers	Balance at 31 March 2023
	£	£	£	£	£
General funds	264,123	97,805	- 37,614	- 29,670	294,644
	<u>264,123</u>	<u>97,805</u>	<u>- 37,614</u>	<u>- 29,670</u>	<u>294,644</u>

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

15. RESTRICTED INCOME FUNDS

	Balance at 1 April 2023	Income	Expenditure	Transfers	Balance at 31 March 2024
	£	£	£	£	£
Family Drop-In & Support Services	-	81,351	- 109,003	27,652	-
Family Drop-in Kitchen	-	12,699	- 23,291	10,592	-
Drop-In, Play Out (8-18s work)	-	19,161	- 32,786	13,625	-
STEP OUT	-	-	- 3,094	3,094	-
Donnington Pre-School	-	-	- 945	945	-
Partnerships	-	-	-	-	-
Other	-	3,749	-	- 3,749	-
Building asset fund	119,594	-	- 11,342	-	108,252
Total funds	119,594	116,960	- 180,461	52,159	108,252

<i>Previous year</i>	Balance at 1 April 2022	Income	Expenditure	Transfers	Balance at 31 March 2023
	£	£	£	£	£
Family Drop-In & Support Services	-	40,333	- 55,955	15,622	-
Family Drop-in Kitchen	-	7,121	- 14,777	7,656	-
Drop-In, Play Out (8-18s work)	-	23,407	- 22,785	- 622	-
STEP OUT	-	54,949	- 74,999	20,050	-
Donnington Pre-School	-	-	- 114	114	-
Partnerships	-	149,428	- 143,296	- 6,132	-
Other (JRS, Samworth Bridging Fund, FYF mgmt cost)	-	7,018	-	- 7,018	-
Building asset fund	128,615	-	- 9,021	-	119,594
Total funds	128,615	282,256	- 320,947	29,670	119,594

The restricted fund for the building remains restricted because there is a requirement to run a pre-school in the extension built with the restricted grant.

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

16. TAXATION

The charity is provisionally exempt from tax on income and gains to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

17. COMPANY LIMITED BY GUARANTEE

Donnington Doorstep is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

Accounts



DONNINGTON DOORSTEP

FINANCIAL STATEMENTS (EXAMINED BUT UNAUDITED)

TRUSTEES' ANNUAL REPORT

FOR THE YEAR ENDED

31 MARCH 2023

Charity No: 1144821

Company Registration No: 07720385

UNAUDITED FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2023

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DONNINGTON DOORSTEP

GENERAL INFORMATION

Registered charity name	DONNINGTON DOORSTEP
Charity number	1144821
Company registration number	07720385
Principal & registered office address	Donnington Doorstep Family Centre Townsend Square Oxford OX4 4BB
Trustees	Christine Mary SIMM John Stuart TANNER Masako SPARROWHAWK Richard TARVER Pat KENNEDY Brad BAINES Lucy PEGG Evin ABRISHAMI Lawrence LITTLEDALE
Independent examiner	Sheila Parry FCCA SPX Oxford Ltd Peace House 19 Paradise Street Oxford OX1 1LD
Bankers	CAF Bank COIF

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2023

The trustees, who are also the directors for the purposes of company law (referred to as trustees throughout), present their report and the unaudited financial statements of the company (referred to as the Charity throughout) for the year ended 31 March 2023.

INTRODUCTION FROM CHAIR

The last financial year, 2022/23, was a difficult one for Doorstep as it has been for many small charities. However, with the commitment of our team we continued to provide services which are essential in reducing fuel and food poverty, as well as tackling inequalities, in our local community.

Doorstep then successfully made the transition back to being a smaller organisation. We continued to deliver our basic services as an independent children's and family centre. We maintained our key drop-in services, our important youth work and our kitchen providing quality food.

Then, without a director the rest of the staff rose to the occasion. I would particularly like to thank Rita Barrow, our Finance Officer, for stepping in as Acting Director. I am thrilled that since the end of the financial year we have appointed a permanent director, Audrey Irons, who is already making a positive difference.

Doorstep depends on the generous trusts and charities which fund our work. We are always on the lookout for new sources of money. We are grateful to all our funders. I would also like to thank the Board for their active involvement in Doorstep.

Next year Doorstep will have been providing family support in East Oxford for 40 years. The need for an open-access family centre serving people from a wide-range of backgrounds has never been greater. Thank you for supporting Donnington Doorstep.

John Tanner, Chair of Donnington Doorstep.

REFERENCE AND ADMINISTRATIVE DETAILS

Reference and administrative details are shown in the schedule of general information on page 2 of the financial statements.

THE TRUSTEES

The trustees who served the charity during the year are shown on page 2.

OBJECTIVES, OVERVIEW AND PUBLIC BENEFIT

Donnington Doorstep is an independent, community-based family centre delivering a range of universal and specialist services. Set up in 1984 by local parents who knew that caring for children can be hard - we're a supportive, nurturing and inclusive centre for children, young people and their families as well as a hub for local community activity. From our purpose-built centre in East Oxford our activities focus on play, learning, support, and youth and community development.

Our Vision: Children, young people and families are safe, happy and thriving as part of their local community

Our Mission: Donnington Doorstep provides holistic support that is co-created with children, young people and families through building relationships, creating safe spaces and opportunities for development & growth.

Our aims:

- Increased happiness and emotional wellbeing for local children, young people and their families
- Improved mental and physical health for local children, young people and their families
- Improved life chances for socially excluded children and young people to enable them to realise their full potential
- A stronger, safer and more integrated community in Donnington and the surrounding areas.

In 2012 we became a registered charitable company. Our charity's purposes as set out in the objects contained in the company's memorandum of association are:

- To provide facilities and support for families living in the city of Oxford and its surrounding areas ("the area of benefit") to help relieve need, hardship and distress including the hardship and distress caused by the breakup of relationships and families
- To provide educational opportunities for children and young people living in the area of benefit and their families and carers
- To provide facilities for recreation and other leisure time occupation for children, young people and their families living in the area of benefit with the object of improving the condition of life of the said inhabitants.

We create a culture of respect and acceptance so that children, young people and adults feel physically and emotionally safe. There is a warm welcome for anyone who walks through the doors and everyone is treated with respect and without judgement.

Our values:

- **Welcoming:** Everyone is welcome at Donnington Doorstep. We provide a consistent, safe, supportive space for people to connect with one another to build relationships, to learn, and to grow.
- **Relational:** We build compassionate relationships, we listen, we care and we work collaboratively with people, communities and partners.
- **Empowering:** Providing opportunities for people to develop confidence and autonomy as individuals and communities.
- **Adaptable:** We listen, we hear and we respond to individuals and our community, providing creative, flexible and innovative support.
- **Inclusive:** We take action to remove barriers to participation in our services, we treat people fairly and respectfully, we celebrate difference and strive towards ensuring equity for all.

Our Play Ethos informs our work:

- Focus on fun and play
- Be warm, friendly and welcoming
- Be child-centred so flexible and responsive to the needs of children and young people
- Encourage free choice, independence and risk taking within safe limits
- Know when to stand back and let children lead their own play
- Take a holistic approach working with the values/culture/family setup of individual children, young people and families

- Value and respect everyone and encourage children and young people to welcome, value and respect others
- Support children and young people to stretch themselves and experience life to the full
- Foster individuality and so strengthen independence and self-esteem
- Dedicate time to talk and listen
- Be free to all to enable children from all backgrounds to participate equally
- Offer outdoors activities as well as indoor, whatever the weather
- Value and respect the environment - treading lightly, Reduce, Re-use, Recycle

Our **youth work ethos** ensures that we offer young people safe spaces to explore their identity, experience decision-making, increase their confidence, develop inter-personal skills and think through the consequences of their actions. Engagement in the youth work process is absolutely voluntary. We believe in the 4 R's –

- Resilience - children will persist with their activities and ideas when challenge occurs
- Resourcefulness - children are capable of solving their own problems using their own resources, they may seek help from peers and adults
- Responsibility - children can identify the consequences of their actions and recognise their feelings and the feelings of others
- Relating - children will treat each other with respect and kindness and adults will model respect and kindness with children

Who uses and benefits from our services?

Doorstep is used by families, children and young people from all over Oxford and beyond. The local community includes families in emergency, temporary and hostel accommodation as well as a large number of families who are refugees, seeking asylum, living below the poverty line, working poor, or lone carers. Doorstep's immediate community includes the three most deprived neighbourhood areas for the Income Deprivation Affecting Children Index in Oxford, Littlemore, Blackbird Leys and Rose Hill & Iffley where 39%, 38%, and 34% of children are living below the poverty line, respectively. Our organisation has grown and developed to meet the needs of the community for over 3 decades. Our work is place-based, people-centred, relational and co-creative and naturally includes a strong service user lead.

Doorstep provides a mixture of open access and targeted services bringing together families from a wide range of backgrounds – ethnic, social, economic and cultural - to pool support and resources and maximise social capital for the benefit of all. This model has been successful for over 38 years. The approach to open access services has a strong sense of ownership amongst the community and generations of families who have accessed services. Specialist and targeted services support the most vulnerable and isolated people in our community in a profound way, complementing statutory services with a long term holistic approach.

Positive changes for the community, families and young people we work with are individualised and strength based and can include: reduced isolation; positive parenting and happier, healthier independent families; increased access to health and specialist support services for disengaged families; a stronger community; children's health and wellbeing improved; reduction in online risk; improved awareness of protective behaviours and healthy and consensual relationships; increased school attendance, attainment and reduced risk of permanent exclusion; children remaining in care of parents. The atmosphere and warm welcome is created by a strong staff team, clear safeguarding procedures and a person centred approach.

ORGANISATIONAL STRUCTURE, FUNDING, AND RISK ASSESSMENT

Doorstep Management Team cover the following areas, Family Drop In and Early Years, Family Support and Outreach, Youth Work, Step Out, Operations and Finance.

Donnington Doorstep 2022/2023 – Directors Report

I am pleased to present the Annual Report for the year 2022/23 for Donnington Doorstep. It is with immense gratitude and a sense of accomplishment that I reflect on the past year's activities and achievements. As the Director of this esteemed organisation, I am honoured to share our progress, challenges, and the impact we have made in our mission to serve those in need.

Financial Overview:

Our financial performance in the past year has been robust, thanks to the continued generosity of our donors and the diligent management of our resources. Despite the economic challenges that have gripped our nation, we have managed to maintain some stable funding streams. The support from our community and our dedicated staff has enabled us to allocate resources efficiently to our various programs including our Drop In, Family Outreach Support and of course our Youth offer.

Challenges Faced:

The past year was not without its share of challenges. Economic instability, political unrest, and the ongoing health care crisis have presented hurdles in our mission to support those in need. However, we remained resilient and adapted our strategies to address these challenges effectively.

Future Outlook:

As we look ahead, our commitment to our mission remains resolute. We will continue to adapt and innovate in response to the changing needs of our beneficiaries and the evolving socio-economic landscape. Collaboration with like-minded organizations and the unwavering support of our donors will be instrumental in achieving our goals.

Acknowledgments:

I would like to extend my heartfelt gratitude to our dedicated team, volunteers, donors, and supporters who have been the pillars of our success. Your unwavering support and dedication have allowed us to make a positive impact in the lives of countless individuals in our local community.

In conclusion, the year 2022/23 has been marked by both challenges and accomplishments. We remain steadfast in our commitment to serving humanity and look forward to a brighter future where we can continue to make a difference. Together, we can build a more compassionate and just world.

Early intervention, outreach, parenting and family support

The family Drop-In is an open access service for parents and carers with children in their early years (ages 0–5). Our service offers exciting learning and play opportunities for early years' children and support, advice and signposting for parents and carers. We run themed events throughout the year celebrating cultures and traditions from around the world as well as highlighting areas of play that support the Early Years Foundation Stage curriculum structure and development of children. We provide opportunities for families to engage in a fun and rich curriculum in a nurturing, empathetic and supportive atmosphere.

Our open access sessions ran 4 times a week and we have been able to extend our kitchen hours so that more families can access affordable nutritious meals.

We continue to offer an after-school session and we also continue to provide an outreach family support worker which has increased the support we can offer families within the OX4 area.

We also opened up our community library which is being used regularly and feedback about it has been very positive.

"What a fun filled day! Lots for the children of all ages and the staff gave so much time to every child. Cannot wait to visit again."

During the winter we offered a warm space for families who were impacted by the cost of living crisis and suffering fuel poverty.

Our partnerships have continued over the summer. Linking with Larkrise Primary school has helped us to hold families that are in need of support during the summer period whilst the school is closed. We have also continued partnership work with Ark T, Story Museum and Early Years Project.

Family Outreach

Our Family Support service works with the most vulnerable families and is commissioned by Oxford City Council to engage BAME (Black and Minority Ethnic) communities. Referrals came from parents, Social Care, Health Visitors, GPs, Wellbeing workers at Oxfordshire Mind, Asylum Welcome and Refugee Resource. Over the last 12 months the service has been in high demand. Parents have been seeking support for a range of issues including mental health, physical health, the vaccine, anxiety about children returning or being at school, benefits, job losses and isolation.

While the funding from the City Council will not continue, we have secured some alternative funds to keep this crucial work going.

Doorstep Kitchen

Our Community Kitchen provides a home cooked hot lunch during Drop-In sessions and brings families together. We have worked in partnership with Oxford Mutual Aid and Waste to Taste to ensure we were able to provide hundreds of cooked, nutritious meals to families.

We secured funding to continue this project and now provide around 60 nutritious and healthy hot free meals per week to families and members of the community who are at risk of food poverty since February 2023.

We have offered our kitchen facilities and amenities to our partners at no cost, and through our newly established partnership with OMA now we are a collection point of food parcels as and when required while we make this service accessible to our vulnerable families as well as young people attending youth club.



Youth Club

Donnington Doorstep offers universally accessible youth services for children and young people aged 8 – 12 years (juniors) and 12 – 18 years (seniors). Youth clubs are open two nights a week, 48 weeks of the year and offer a safe haven and an inclusive supportive environment for children to play and for young people to

access information and support. These opportunities serve our local children and young people, they are consistent and they are greatly valued by our community. We have experienced and skilled staff to deliver the sessions and through our partnership work invited partner agencies to deliver sessions to our young people.

The youth team works closely with parents and young people who attend our twice weekly evening youth sessions. We also provided Easter, Summer and October half term activity programmes including outdoor face to face sessions across OX4 with activities and projects focused on wellbeing, anxiety, homework support and family relationships.

Step Out

Started by Donnington Doorstep in 2011, the Step Out Project supported children and young people who were at risk, experiencing or were survivors of child exploitation. The project was set up in response to the local 'Donnington Doorstep' youth service identifying that children were being exploited in our community.

Due to Step Out's 2 main funding streams being under review during the same 9-month period, and with unsuccessful funding bids during the period it is with regret that Donnington Doorstep board of trustees had to take a difficult decision to bring the work of the Step Out project to a close with effect from end of September 2022. The team have continued to deliver services to young people and professionals during this time, testament to their commitment and passion for the work.

Step Out provision included:

- One to one support (face-to-face, online, via phone or text);
- Bespoke group work and peer support (face-to-face and online);
- Training for professionals and community guardians;
- Youth Ambassadors Programme.

We are immensely proud of Step Out's achievements and legacy.

Step Out enabled young people at risk to make informed choices; to be able to recognise appropriate, healthy and safe relationships, and to raise awareness and educate professionals and parents.

Step Out was instrumental in the ongoing development of the Sexual Violence and Exploitation Network, the network has grown in membership and in significance related to the developments of the county's response to Child Exploitation. The network has worked towards embedding a Contextual Safeguarding approach to the development of service design and delivery, with a focus on partnership and collaborative approaches that support the contextual framework.

Step Out continued to work in close partnership with peer organisations and has developed new enriching relationships and partnerships both locally in OX4, across the county, including securing new areas of work in Cherwell District, and nationally. Step Out continued to be a key member of the Sexual Violence and Exploitation Network (SVEN), Oxfordshire's Young People's network and The Youth Justice and Exploitation Service, growing momentum and partnership approaches to key issues and gaps in service provision and raising the profile of Youth Engagement in the field of child exploitation.

Donnington Doorstep and Step Out were integral to the strategic and operational developments related to the prevention and eradication of child exploitation across Oxfordshire. The Director held the role of VCS representative on the OSCB's child exploitation sub group for over 5 years and during the reporting year as a

member of the CSPR work stream for the Jacob review with Step Out leading on the voice of the child and participatory practice strands of the associated action plan.

Step Out increased and strengthened Doorstep's relationship with local statutory and VCS partners to ensure a joined up and contextual approach is development and embedded to ensure a robust approach tackling exploitation is embedded locally.

We have been instrumental in raising awareness of all forms of exploitation locally and through delivering training and consultation we have upskilled the local workforce ensuring that their understanding of exploitation is up to date and relevant to local issues.

Young Ambassadors had Instrumental input into the design and delivery of the new Oxfordshire Safeguarding Children's Board exploitation training.

Young Ambassadors delivered training to over 400 professionals in exploitation and spotting the signs of Child Sexual Exploitation.

Partnership work

This year, we built on our exciting OX42030 project with two other place based OX4 charities, Ark-T and Waste2Taste. The OX42030 project focuses on Early Years, Youth Work, Exploitation and Environmental issues working with residents to allow them to steer the direction of services within their area.

Having worked alongside the OX4 Food Crew throughout 2022, we became a Community Partner. The OX4 Food Crew is an alliance of 9 grassroots organisations, working together to tackle food inequality in the OX4 postcode of Oxford. In March 2022 we participated in a development day for the OX4 Food Crew contributing to the Theory of Change which will work to overcome food poverty in OX4. We ran a partnership cooking programme of 8-10 sessions for local residents to learn new cooking skills with a focus on using surplus food run by Waste to Taste. The work of the Food Crew will continue to grow and we are looking forward to developing our kitchen in line with this partnership.

Within our Early Years sessions, we have also expanded our partnership work to offer enriching opportunities for families attending our Drop In. We have worked with a team from The Story Museum to offer story telling sessions and this will include a visit to the museum next year. We have also been working closely with the Early Years project who offer music and dance sessions once a week. These have been really popular with families.

Throughout 2022 -23 we have also continued to work in partnership with Oxfordshire Breastfeeding Supporting (OBS) providing space for them to offer face to face breastfeeding support to new parents. Parents attending sessions at Doorstep said:

Thank you for all your help and support in January / February with my breastfeeding journey with Theodore. It was so helpful being able to come to the weekly sessions at Donnington Doorstep as I got to grips with breastfeeding a new-born. 5 months in, we're still going strong! I'm so glad the support of OBS is there to help mums begin and continue with their breastfeeding journey. (Caroline - Service User)

Thank you for all your support, advice and kindness at the session in Donnington during what was a really difficult time for me. It was a massive help to know you were there to reach out to and I will be forever grateful! (Milly - Service User)

The sessions at Doorstep have enabled OBS to support 159 families as well providing over 80 hours of volunteer support and they have been visited by 26 student and healthcare professional observers. The team at OBS feel the welcoming and inclusive ethos of Doorstep encourages a wide range of volunteers to support them, "We are particularly proud of the diversity of OBS volunteers at Donnington, including a teenage mother and a grandmother, OBS' eldest volunteer. "

Doorstep Pre-School

Little Treasure Day Nursery are housed in our building, offering a fantastic opportunity for our community as it offers wrap-around, local childcare provision for parents all year around.

The Future

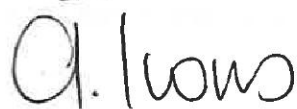
Our strategy for the organisation is to build on the consolidating work that has been done since the pandemic and focus our services where they are needed to combat isolation, loneliness, wellbeing, mental health, food inequality, poverty and safeguarding.

We have strong local partnerships which help guide our work and are proud to have been instrumental in the development of local OX4 partnerships with a focus on Early Years, Youth Work, Exploitation and Environmental issues. We plan to build on partnerships with the aim of reaching more people and making the most of local resources through merging core functions and partnership work.



10/10/23

JOHN TANNER



10/10/23

AUDREY IROWS
(Director).

FINANCIAL REVIEW

Total income for the year was £380,061 (2022: £383,581) and total expenditure for the year was £358,561 (2022: £378,189). There was an overall surplus for the year of £21,500 (2022: £5,392)

RESPONSIBILITIES OF THE TRUSTEES

The trustees (who are also the directors of Donnington Doorstep for the purposes of Company Law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and regulations.

Company Law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the income and expenditure of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

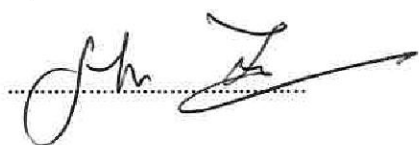
- select suitable accounting policies and apply them consistently
- observe the methods and principles in the Charities SORP
- make judgements and estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and which enable them to ensure that the financial statements comply with the Companies Act 2006. They are responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT EXAMINATION

Sheila Parry FCCA of SPX Oxford Ltd will be considered for re-appointment at the next trustees' meeting as independent examiner for the ensuing year.

Signed on behalf of the trustees



JOHN TANNER

Date10/10/2023.....

**INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF DONNINGTON DOORSTEP
FOR THE YEAR ENDED 31 MARCH 2023**

I report on the accounts of the Charity for the year ended 31 March 2023, which are set out in pages 14– 24.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The trustees (who are also the directors of Donnington Doorstep for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed

Having satisfied myself that the company is not subject to audit under company law and is eligible for independent examination it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the company and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is expressed as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

INDEPENDENT EXAMINER'S STATEMENT

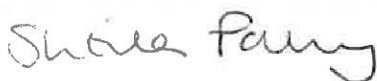
In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that, in any material respect, the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 386 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Sheila Parry

Date.....22/11.....2023.....

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023**

		Unrestricted Funds £	Restricted Funds £	Total 2023 £	Unrestricted Funds £	Restricted Funds £	Total 2022 £
	Notes						
Income from:							
Donations and legacies	2	12,802	460	13,262	11,662	1,343	13,005
Charitable activities	3	58,332	281,796	340,128	29,033	320,078	349,111
Other trading activities	4	25,277	-	25,277	21,412	28	21,440
Investments		1,394	-	1,394	25	-	25
Total income		<u>97,805</u>	<u>282,256</u>	<u>380,061</u>	<u>62,132</u>	<u>321,449</u>	<u>383,581</u>
Expenditure on:							
Raising funds	5	27,323	14,777	42,100	30,917	-	30,917
Charitable activities	6	10,291	306,170	316,461	59,412	287,860	347,272
Total expenditure		<u>37,614</u>	<u>320,947</u>	<u>358,561</u>	<u>90,328</u>	<u>287,860</u>	<u>378,189</u>
Net income / -expenditure		60,191	- 38,691	21,500	- 28,196	33,588	5,392
Transfers between funds		- 29,670	29,670	-	42,610	- 42,610	-
Net movement in funds		<u>30,521</u>	<u>- 9,021</u>	<u>21,500</u>	<u>14,414</u>	<u>- 9,022</u>	<u>5,392</u>
Reconciliation of funds:							
Total funds brought forwards		264,123	128,615	392,738	249,711	137,637	387,347
Total funds carried forward		<u>294,644</u>	<u>119,594</u>	<u>414,238</u>	<u>264,124</u>	<u>128,615</u>	<u>392,738</u>

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

The notes on pages 19 to 26 form part of these financial statements

BALANCE SHEET
AS AT 31 MARCH 2023
COMPANY NUMBER 07720385

		2023		2022	
		£	£	£	£
FIXED ASSETS	Notes				
Tangible Assets	11		201,321		220,908
CURRENT ASSETS					
Debtors	12	7,455		7,683	
Cash at bank		<u>271,885</u>		<u>400,632</u>	
		279,340		408,315	
CREDITORS: Amounts falling due within one year	13	<u>- 66,423</u>		<u>236,485</u>	
NET CURRENT ASSETS			212,917		171,831
NET ASSETS			<u>414,238</u>		<u>392,738</u>
FUNDS					
INCOME FUNDS					
Unrestricted Income funds	14		294,644		264,124
Restricted income funds	15		119,594		128,615
TOTAL INCOME FUNDS			<u>414,238</u>		<u>392,738</u>

For the year ended 31 March 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Trustees responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the members of the committee and authorised for issue on

10/10/23 and are signed on their behalf by  (Chair)
JOHN TANNER

**NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2023**

1. ACCOUNTING POLICIES

Basis of accounting

The financial statements have been prepared under the historical cost convention, in accordance with the Charities Act 2011 and in accordance with the Statement of Recommended Practice (SORP): Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) as amended by the early adoption of Update Bulletin 1 published on 2nd February 2016 reflecting amendments to FRS102.

The charity constitutes a public benefit entity as defined by FRS 102.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

The Trustees have taken advantage of the option outlined in Update Bulletin 1 which does not require charities not meeting the definition of "larger" to present a cash flow statement in accordance with amendments to FRS102.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are used as requested by the funder and the expenditure is shown against each separate restricted fund.

Income

All incoming resources are included in the statement of financial activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Income is received by way of grants donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

The income from the Job Retention Scheme has been recognised as a separate income under the charitable activities.

Fixed assets

Fixed assets (excluding investments) are stated at cost less accumulated depreciation. The costs of minor additions or those costing below £1,000 are not capitalised.

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

Depreciation

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

- Buildings – 5% straight line
- Equipment – 20% straight line

Expenditure

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources. Expenditure represents amounts invoiced, including value added tax.

Taxation

The Charity is exempt from corporation tax on its charitable activities.

2. DONATIONS AND LEGACIES

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
Box donations	-	460	460	395
Gift Aid reclaimed	-	-	-	- 800
Individual donations	11,450	-	11,450	11,332
Corporate and group donations	1,352	-	1,352	2,077
	<u>12,802</u>	<u>460</u>	<u>13,262</u>	<u>13,005</u>

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
Grants and contracts				
Family Drop-In, Family Support, Outreach and Parenting				
Oxford City Council (Donnington Ward Community grant)	-	-	-	1,000
Garfield Weston	2,800	13,760	16,560	20,000
St Michaels and All Saints	-	-	-	6,000
OCF	-	2,667	2,667	5,333
St Aldates (Family Support)	-	5,000	5,000	5,000
Oxford City Council (DDFC - BAME programme)	-	-	-	8,000
Oxford City Council (Big Ideas)	945	6,555	7,500	-
Oxford City Council (Cllr priority fund)	-	5,000	5,000	-
Tambour Foundation	862	4,850	5,712	11,250
Trusthouse	-	2,500	2,500	-
Stanton Ballard Trust	-	-	-	1,000
Oxford Quaker Meeting	-	-	-	1,500
Cave Foundation	-	-	-	2,000
Oxford City Council (CIL funding for garden)	-	-	-	4,300
Family Drop-In Kitchen				
PYE Trust (OMA partnership)	300	4,200	4,500	-
Oxfordshire Community Foundation	254	510	764	-
Lottery partnership fund (OX4 Food Crew)	-	2,411	2,411	-
Drop-In, Play Out (8-18s work)				
The Reeve and David Logan Foundation (via NEO Philanthropy)	3,064	18,825	21,889	18,400
Garfield Weston	-	3,440	3,440	-
Samworth Bridging Fund	-	-	-	11,666
Big Lottery Fund (Find Your Fire)	-	32,563	32,563	26,825
Oxford Youth Enterprise	-	1,143	1,143	4,866
Step Out				
Esmee Fairbairn	3,870	23,774	27,644	55,289
Samworth	4,237	26,025	30,262	67,511
West Oxfordshire District Council	-	-	-	10,000
SAFE! (Blueprint)	-	10,865	10,865	-
Pilgrim Trust	-	-	-	10,000
St Aldates	-	-	-	3,000
Oxfordshire Youth	-	5,000	5,000	5,000
Cherwell District council (Moth)	-	150	150	14,451

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

3. INCOME FROM CHARITABLE ACTIVITIES (continued)

	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
	£	£	£	£
Other				
The Tudor Trust	42,000	-	42,000	-
Oxfordshire County Council	-	4,500	4,500	-
Job Retention Scheme	-	-	-	1,549
Doris Field	-	-	-	1,000
Samworth Transformation Fund	-	106,000	106,000	45,000
Cotmore Trust	-	-	-	2,000
Iffley PCC	-	1,000	1,000	1,000
Big Lottery (FYF - management cost)	-	1,058	1,058	3,170
	<u>58,332</u>	<u>281,796</u>	<u>340,128</u>	<u>349,111</u>

4. INCOME FROM OTHER TRADING ACTIVITIES

	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
	£	£	£	£
Community kitchen	5,984	-	5,984	2,540
Parties and room hire	60	-	60	300
Other services	19,233	-	19,233	18,600
	<u>25,277</u>	<u>-</u>	<u>25,277</u>	<u>21,440</u>

Income from Other services includes the rental fee received from hiring out the Pre-school space for an Ofsted registered childcare setting. It is based on a long-term contract.

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

5. EXPENDITURE ON RAISING FUNDS

	Staff costs	Other direct costs	Allocation of support costs	Total 2023	Total 2022
	£	£	£	£	£
Costs of other trading activities:					
Community kitchen	7,104	4,515	3,158	14,777	5,411
Goods & services	6,527	-	1,774	8,301	5,901
Independent Fundraiser	-	9,490	-	9,490	7,260
Other fundraising costs	5,468	-	4,064	9,532	12,345
	<u>19,099</u>	<u>14,005</u>	<u>8,996</u>	<u>42,100</u>	<u>30,917</u>

6. EXPENDITURE ON CHARITABLE ACTIVITIES

	Staff costs	Other direct costs	Allocation of support costs	Total 2023	Total 2022
	£	£	£	£	£
Family Drop-In & Support Services	40,557	3,441	11,956	55,954	67,260
Drop-In, Play Out (8-18s work)	16,552	1,364	4,869	22,785	59,243
STEP OUT	42,624	16,349	16,026	74,999	151,146
Donnington Pre-School	-	90	24	114	1,191
Partnerships	8,416	104,260	30,620	143,296	-
Governance	11,632	3,554	4,127	19,313	68,433
Support costs	18,922	57,696	- 76,618	-	-
	<u>138,703</u>	<u>186,754</u>	<u>- 8,996</u>	<u>316,461</u>	<u>347,272</u>

7. SUPPORT COSTS

	Total 2023	Total 2022
	£	£
The support costs comprised the following:		
Staff costs (incl management, business development, operations, administration, finance, HR, cleaning)	18,922	28,916
Premises & facilities	28,844	33,666
IT & office expenses	6,508	10,427
Depreciation	22,344	22,346
	<u>76,618</u>	<u>95,355</u>

Support costs are allocated to project activities in proportion to the direct costs for each activity.

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

Depreciation has been included in the apportioning calculation for the first time in 2019-20. Previously it has been shown as a separate line in the SOFA but this is not in line with the guidance in the SORP.

8. NET OUTGOING/INCOMING RESOURCES FOR THE YEAR

	2023	2022
	£	£
Directors' remuneration	-	-
Independent Examiner's remuneration	600	1,080

9. STAFF COSTS AND EMOLUMENTS

	2023	2022
	£	£
Gross pay	153,248	181,770
Social security costs	2,571	11,142
Pensions	1,982	2,541
	<u>157,801</u>	<u>195,453</u>

10. TRUSTEE REMUNERATION & RELATED PARTY TRANSACTIONS

No trustees were reimbursed for any expenses during the year (2022: £nil).

There were no related party transactions. (2022: £nil).

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

11. TANGIBLE FIXED ASSETS

	Equipment £	Building £	Total £
COST			
At 1 April 2022	6,619	441,256	447,875
Additions	-	2,757	2,757
At 31 March 2023	6,619	444,013	450,632
DEPRECIATION			
At 1 April 2022	6,338	220,629	226,967
Charge for the year	281	22,063	22,344
At 31 March 2023	6,619	242,692	249,311
NET BOOK VALUE			
At 31 March 2023	-	201,321	201,321
At 31 March 2022	281	220,627	220,908

12. DEBTORS

	2023 £	2022 £
Trade debtors	7,455	7,683
	7,455	7,683

13. CREDITORS: Amounts falling due within one year

	2023 £	2022 £
Trade creditors	1,373	8,592
Deferred income (grants received for use in future periods)	60,071	224,773
Accruals	2,686	1,080
PAYE and NI	40	40
Other creditors	2,253	2,000
	66,423	236,485

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

14. UNRESTRICTED INCOME FUNDS

	Balance at 1 April 2022	Income	Expenditure	Transfers	Balance at 31 March 2023
	£	£	£	£	£
General funds	264,123	97,805	- 37,614	- 29,670	294,644
	<u>264,123</u>	<u>97,805</u>	<u>- 37,614</u>	<u>- 29,670</u>	<u>294,644</u>

15. RESTRICTED INCOME FUNDS

	Balance at 1 April 2022	Income	Expenditure	Transfers	Balance at 31 March 2023
	£	£	£	£	£
Family Drop-In & Support Services	-	40,333	- 55,955	15,622	-
Family Drop-in Kitchen	-	7,121	- 14,777	7,656	-
Drop-In, Play Out (8-18s work)	-	23,407	- 22,785	- 622	-
STEP OUT	-	54,949	- 74,999	20,050	-
Donnington Pre-School	-	-	- 114	114	-
Partnerships	-	149,428	- 143,296	- 6,132	-
Other (JRS, Samworth Bridging Fund, FYF mgmt cost)	-	7,018	-	- 7,018	-
Building asset fund	128,615	-	- 9,021	-	119,594
Total funds	<u>128,615</u>	<u>282,256</u>	<u>- 320,947</u>	<u>29,670</u>	<u>119,594</u>

The restricted fund for the building remains restricted because there is a requirement to run a pre-school in the extension built with the restricted grant.

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

16. TAXATION

The charity is provisionally exempt from tax on income and gains to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

17. COMPANY LIMITED BY GUARANTEE

Donnington Doorstep is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

Accounts

DONNINGTON DOORSTEP



DONNINGTON DOORSTEP

FINANCIAL STATEMENTS (EXAMINED BUT UNAUDITED)

TRUSTEES' ANNUAL REPORT

FOR THE YEAR ENDED

31 MARCH 2022

Charity No: 1144821

Company Registration No: 07720385

UNAUDITED FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2022

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GENERAL INFORMATION

Registered charity name	DONNINGTON DOORSTEP
Charity number	1144821
Company registration number	07720385
Principal & registered office address	Donnington Doorstep Family Centre Townsend Square Oxford OX4 4BB
Trustees	Christine Mary SIMM John Stuart TANNER Masako SPARROWHAWK Stephen MICHAEL Patricia MICHAEL Richard TARVER Pat KENNEDY Brad BAINES Lucy PEGG Evin ABRISHAMI Lawrence LITTLEDALE
Independent examiner	Sheila Parry FCCA SPX Oxford Ltd Peace House 19 Paradise Street Oxford OX1 1LD
Bankers	CAF Bank COIF

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2022

The trustees, who are also the directors for the purposes of company law (referred to as trustees throughout), present their report and the unaudited financial statements of the company (referred to as the Charity throughout) for the year ended 31 March 2022.

INTRODUCTION FROM CHAIR

Doorstep believes it takes a village to bring up a child. Raising children is a tough job for everyone. Parents, carers, young people and children need the kind of support Donnington Doorstep sets out to provide. That is why Doorstep is held in such high regard by so many users past and present.

Donnington Doorstep family and children's centre is in a strong position. Our famous Drop-In service is well attended and open more often. Our generous funders continue to back our projects and on-going needs. We have a fabulous staff team and an active board of trustees.

The financial section of this report covers the year to the end of March 2022, when we were all still mired in the pandemic. The staff team responded to that emergency brilliantly. Despite restrictions on social mixing Doorstep still provided innovative support for hard-pressed families.

I'd like to thank Christine Simm who retired as chair in July but thankfully remains on the board as our vice-chair. Many thanks too to Nicola Holmes-Brown, our out-going director. I am thrilled to welcome our new interim director, Kristie Waller. Doorstep will continue to be the village to support parents and children in OX4 and beyond.

Thank you for reading this Annual Report.

John Tanner, Chair of Donnington Doorstep.

REFERENCE AND ADMINISTRATIVE DETAILS

Reference and administrative details are shown in the schedule of general information on page 2 of the financial statements.

THE TRUSTEES

The trustees who served the charity during the year are shown on page 2.

OBJECTIVES, OVERVIEW AND PUBLIC BENEFIT

Donnington Doorstep is an independent, community-based family centre delivering a range of universal and specialist services. Set up in 1984 by local parents who knew that caring for children can be hard - we're a supportive, nurturing and inclusive centre for children, young people and their families as well as a hub for local community activity. From our purpose-built centre in East Oxford our activities focus on play, learning, support, and youth and community development.

Our Vision: Children, young people and families are safe, happy and thriving as part of their local community

Our Mission: Donnington Doorstep provides holistic support that is co-created with children, young people and families through building relationships, creating safe spaces and opportunities for development & growth.

Our aims:

- Increased happiness and emotional wellbeing for local children, young people and their families

- Improved mental and physical health for local children, young people and their families
- Improved life chances for socially excluded children and young people to enable them to realise their full potential
- A stronger, safer and more integrated community in Donnington and the surrounding areas.

In 2012 we became a registered charitable company. Our charity's purposes as set out in the objects contained in the company's memorandum of association are:

- To provide facilities and support for families living in the city of Oxford and its surrounding areas ("the area of benefit") to help relieve need, hardship and distress including the hardship and distress caused by the breakup of relationships and families
- To provide educational opportunities for children and young people living in the area of benefit and their families and carers
- To provide facilities for recreation and other leisure time occupation for children, young people and their families living in the area of benefit with the object of improving the condition of life of the said inhabitants.

We create a culture of respect and acceptance so that children, young people and adults feel physically and emotionally safe. There is a warm welcome for anyone who walks through the doors and everyone is treated with respect and without judgement.

Our values:

- **Welcoming:** Everyone is welcome at Donnington Doorstep. We provide a consistent, safe, supportive space for people to connect with one another to build relationships, to learn, and to grow.
- **Relational:** We build compassionate relationships, we listen, we care and we work collaboratively with people, communities and partners.
- **Empowering:** Providing opportunities for people to develop confidence and autonomy as individuals and communities.
- **Adaptable:** We listen, we hear and we respond to individuals and our community, providing creative, flexible and innovative support.
- **Inclusive:** We take action to remove barriers to participation in our services, we treat people fairly and respectfully, we celebrate difference and strive towards ensuring equity for all.

Our Play Ethos informs our work:

- Focus on fun and play
- Be warm, friendly and welcoming
- Be child-centred so flexible and responsive to the needs of children and young people
- Encourage free choice, independence and risk taking within safe limits
- Know when to stand back and let children lead their own play
- Take a holistic approach working with the values/culture/family setup of individual children, young people and families
- Value and respect everyone and encourage children and young people to welcome, value and respect others
- Support children and young people to stretch themselves and experience life to the full

- Foster individuality and so strengthen independence and self-esteem
- Dedicate time to talk and listen
- Be free to all to enable children from all backgrounds to participate equally
- Offer outdoors activities as well as indoor, whatever the weather
- Value and respect the environment - treading lightly
- Reduce, Re-use, Recycle

Our **youth work ethos** ensures that we offer young people safe spaces to explore their identity, experience decision-making, increase their confidence, develop inter-personal skills and think through the consequences of their actions. Engagement in the youth work process is absolutely voluntary. We believe in the 4 R's –

- Resilience - children will persist with their activities and ideas when challenge occurs
- Resourcefulness - children are capable of solving their own problems using their own resources, they may seek help from peers and adults
- Responsibility - children can identify the consequences of their actions and recognise their feelings and the feelings of others
- Relating - children will treat each other with respect and kindness and adults will model respect and kindness with children

Who uses and benefits from our services?

Doorstep is used by families, children and young people from all over Oxford and beyond. The local community includes families in emergency, temporary and hostel accommodation as well as a large number of families who are refugees, seeking asylum, living below the poverty line, working poor, or lone carers. Doorstep's immediate community includes the three most deprived neighbourhood areas for the Income Deprivation Affecting Children Index in Oxford, Littlemore, Blackbird Leys and Rose Hill & Iffley where 39%, 38%, and 34% of children are living below the poverty line, respectively. Our organisation has grown and developed to meet the needs of the community for over 3 decades. Our work is place-based, people-centred, relational and co-creative and naturally includes a strong service user lead.

Doorstep provides a mixture of open access and targeted services bringing together families from a wide range of backgrounds – ethnic, social, economic and cultural - to pool support and resources and maximise social capital for the benefit of all. This model has been successful for over 38 years. The approach to open access services has a strong sense of ownership amongst the community and generations of families who have accessed services. Specialist and targeted services support the most vulnerable and isolated people in our community in a profound way, complementing statutory services with a long term holistic approach. Services for families affected by child exploitation are positioned strategically across the county.

Positive changes for the community, families and young people we work with are individualised and strength based and can include: reduced isolation; positive parenting and happier, healthier independent families; increased access to health and specialist support services for disengaged families; a stronger community; children's health and wellbeing improved; reduction in online risk; improved awareness of protective behaviours and healthy and consensual relationships; increased school attendance, attainment and reduced risk of permanent exclusion; children remaining in care of parents. The atmosphere and warm welcome is created by a strong staff team, clear safeguarding procedures and a person centred approach.

ORGANISATIONAL STRUCTURE, FUNDING, AND RISK ASSESSMENT

Doorstep Management Team cover the following areas, Family Drop In and Early Years, Family Support and Outreach, Youth Work, Step Out, Operations and Finance.

Donnington Doorstep 2021/2022

It was set to be another unpredictable year at Doorstep with continued disruption to service delivery due to the pandemic, ever changing government guidance and a four step road map ahead. In April the team, again, adapted provision and service delivery to meet guidance whilst ensuring that the organisation was responding to the intensified and amplified needs of the community. The children, young people and families who use Doorstep services were facing ongoing uncertainty after significant periods of isolation, change and concern and we were able to provide consistency, reassurance and support.

During the year we worked on developing our internal mechanisms that have strengthened and embedded our purpose and our approach to practice. We have developed an organisational Theory Of Change, re-established and realigned the Vision, Mission and Values of Donnington Doorstep, ensuring that they were co-created and co-owned across all stakeholders and embedded into service delivery.

Regular Management team events were held to build efficiency and effectiveness across the organisation whilst ensuring opportunities for individual and organisational growth and development. Full staff team days were also re-established with 2 events during the year. We focussed on working together across service areas, embedding organisational policy and processes and sharing good practice.

There were management changes to The Step Out Team and The Youth Club team, resulting in internal interim arrangements being put into place. This offered stability across the team whilst providing opportunities for internal development and growth.

We continue to protect jobs and ensure that the organisation can implemented growth in its personnel, its infrastructure and service delivery at a pace that is appropriate to funding secured. The organisation continues to successfully secure local and national funds to cover core costs and service delivery, we have strong relationship with our funders and therefore existing and new partners have continued to support our work. We closed the 2021/2022 financial year with a surplus and moved into 2022/2023 from a position of stability. Our external fundraiser and the Director have secured multi-year funding for 2022 and beyond and continue to develop funding applications, looking at more long term, sustainable funding sources to support the organisation's vision and mission moving forward.

Family Drop In

The family Drop-In is an open access service for parents and carers with children in their early years (ages 0 – 5). Our service offers exciting learning and play opportunities for early years' children and support, advice and signposting for parents and carers. We run themed events throughout the year celebrating cultures and traditions from around the world as well as highlighting areas of play that support the Early Years Foundation Stage curriculum structure and development of children. We provide opportunities for families to engage in a fun and rich curriculum in a nurturing, empathetic and supportive atmosphere.

We began the year offering bookable stay and learn sessions meeting Covid-19 guidance whilst still offering families an opportunity to access support and play opportunities. In September 2021 we were really pleased to be able once again be able to offer open access sessions, without any restrictions on numbers, to all those who needed to attend. Re-opening open access sessions meant we could reach more families on a regular basis and work with harder to reach families who found the booking system a barrier for them. Since September we

have worked closely with The Story Museum, NHS Health Visitors, Ark T, Waste2Taste, Boundary Brook and are expanding our partnership work with the local schools within the area. Within these partnerships we will be able to continue to expand the opportunities for families and reach more of our local community.

In total we have met with 2435 families between March 2021 and March 2022. We have run 175 Drop In sessions and held 33 direct family support families.

Family Outreach

Our Family Support Service works with vulnerable families and is commissioned by Oxford City Council to engage Black, Asian and Global Majority Ethnic communities. Referrals can come from parents, Social Care, Health Visitors, GP's, Asylum Welcome and Refugee Resource. Parents have been seeking support on a range of issues including the impact of the pandemic on their families and their own mental health. There has been a pattern of families feeling excluded from different communities and wanting to build confidence to reconnect with other families and parents to help support their own mental health and family experiences. Working with the Drop In and other outside partnerships we have been able to create a consistent, weekly, nurturing group for families to gain information and support for many topics within their lives including, parenting, child development, well-being, mental health, integration and socialising.

Our Family Support and Outreach Worker has successfully supported 6 families through health visitor referral and is working with 30 families consistently. They have made 117 contacts made through various outreach work including home visits and remote contact.

Doorstep Kitchen

We were delighted to be able to re-open our kitchen in September 2021. Our Community Kitchen provides a home cooked hot lunch during Drop In sessions and brings families together. Since September we have continued to offer food throughout year round to families attending our sessions.

We offer fresh well balanced, healthy vegetarian meals twice a week. Since September we have served 996 meals, offered 29 Free meals and 29 emergency food parcels provided alongside referrals to other services.

Our partnerships have continued to thrive with the support of Oxford Food Hub, Waste2Taste and Oxford Mutual Aid.

Youth Club

Donnington Doorstep offers universally accessible youth services for children and young people aged 8 – 12 years (juniors) and 12 – 18 years (seniors). Youth clubs are open two nights a week, 48 weeks of the year and offer a safe haven and an inclusive supportive environment for children to play and for young people to access information and support. These opportunities serve our local children and young people, they are consistent and they are greatly valued by our community. We have experienced and skilled staff to deliver the sessions and through our partnership work invited partner agencies to deliver sessions to our young people.

During the reporting period we have secured a youth work manager and a skilled team of youth work practitioners, the team ensure that the work is consistently delivered to a high standard and that needs are identified and appropriate programmes are developed to support those needs. We ensure that we are open week on week and that the young people are offered reliable and quality services. We also offer holiday provision for all youth members in collaboration with East Oxfordshire Youth Partnership.

The Junior Youth Club has gained momentum, with new young people starting to attend and relationships developed with them and their families. Sessions have focused on personal and social development activities meeting identified needs. We have 15 members registered and have developed relationships with local primary schools to encourage and support new members to join the programme.

The Senior Youth club is well attended, again with new members and a varied offer, including a youth cafe and opportunities for the development of new skills. The existing members have encouraged their peers to attend and we are supporting young people who we may not have otherwise reached without peer support. 35 registered young people take part in activities that focus on personal and social development and receive support on mental health and wellbeing, healthy relationships and education, employment and training.

We have created opportunities for young people to become actively involved in the design and delivery of programmes and activities, including the recruitment and selection of staff members and representation at board level.

We have been able to create employment opportunities for Youth Ambassadors and apprentices to become Youth Workers through streamlining our service areas and offering bespoke opportunities related to individual needs. The management team have worked closely to ensure that support is offered across the whole family system, that service areas are offering complementary provision.

We have supported young people to build stronger relationships with their peers, reducing isolation and supporting mental health and wellbeing challenges. Offering a safe space for young people to gain support, guidance and specialist interventions

We have learned the importance (where appropriate and safe to do so) of working with the whole family and their individual family contexts. This ensures that their experience of Donnington Doorstep services, both universal and targeted is unique and individual to them. Working compassionately and tenaciously, offering flexibility and building on strengths of the young people and their families provides opportunities for growth and development. Long term relationship based work is key to supporting young people and their families to become confident, independent and empowered members of their community.

Step Out

Started by Donnington Doorstep in 2011, the Step Out Project works with young people and families impacted by child exploitation. Step Out aims to enable young people at risk to make informed choices; to be able to recognise appropriate, healthy and safe relationships, and to raise awareness and educate professionals and parents.

Step Out offers compassionate, holistic support to young people through nurturing and trusting relationships, creating a safe space and providing a flexible approach. Our practice is based on a contextualised safeguarding approach, understanding that young people are vulnerable to abuse in a range of social contexts. We know that young people who are supported emotionally are better placed to thrive and develop new skills and confidence.

Our Approach is based on the following principles:

- Independent of statutory services
- Small case load
- Strengths based/solution focused
- Relationship is key
- Trauma informed approach
- Long term support if necessary
- Flexible -time taken to build relationship
- Voluntary engagement
- Meet on young person's terms
- Not judging or lecturing
- Sharing power, empowerment of young person

- Experts in their own lives
- Tenacity – We do not give up easily!
- Allow for crisis intervention

During the year there were periods of time when service delivery was affected by government restrictions due to the pandemic. Forward planning and experience from the first lockdown enabled the project to rapidly respond and ensure continuity of service delivery. As a result the disruption was minimal with the staff team and young people reported feeling well supported.

The Step Out team continued to provide bespoke case work support to 24 young people at risk, being or survivors of Child Exploitation. Continued to develop innovative practice delivering contextually informed group working across the County, in Banbury, West Oxford and the City, in partnership with local place based organisations. Working contextually to support young people identified as vulnerable to exploitation, offering one to one mentoring, alongside group work and parenting support with long term interventions and support available in the community beyond the lifetime of the intensive group work. The team have also offered parenting support to those young people at risk or victims of child exploitation, the support has provided advice and guidance on internet safety, grooming, adolescent behaviours, reduced anxiety, offered reassurance in parenting capacity and engaged parents as partners in the safeguarding of their children.

The Blueprint Project #2

Step Out, a founding member and delivery partner of the Blueprint Project, again played a key role in the planning and delivery of The Blueprint Project #2. Working in partnerships with a coalition of voluntary sector organisations, SAFE! Ark-T and Inspired Sounds. This city based innovative preventative programme targeted at young men facing increased risk of exploitation. The youth work approach was strength-based, with a particular emphasis on identifying the individual talents of the group and provide an opportunity for the young men to develop positive and enhancing relationships and connectivity with trusted adults and peers, fostering a sense of belonging. This combined approach has led to young men reporting a growth in their confidence, their ability to resolve conflict, and navigate risks, developed approaches to feel safer, including the development of support networks and built their personal and collective resilience.

We have continued to work on behalf of the Oxford Safeguarding Children's board to develop and deliver the Child Exploitation training, mostly delivered on Zoom due to restrictions and in person when viable, providing training to over 250 professionals from across the County.

During the year Step Out co-ordinated a joint project with local partners: SAFE! and Oxfordshire Sexual Abuse & Rape Crisis Centre to provide bespoke training and consultation for staff at Oxfordshire Youth's Young Peoples Supported Accommodation (YPSA). The training themes focused on Exploitation, Domestic Abuse, Sexual Health and Protective Behaviours. During this time approximately 25 YPSA staff received the training or used the consultation service.

Step Out welcomed 2 youth apprentice from Oxfordshire Youth to the team and supported their 6 month placements, harnessing the power of partnership work and the development and growth of new youth workers in the County. One of the apprentices has successfully secured part time employment with Doorstep.

There have been challenges for the Step Out team with the manager leaving the service in October to pursue a career with a national Child Exploitation focus. The Senior Practitioner acted into the manager role for a period of time to maintain consistency for the team. In the New Year the Director refocused work across the organisation to ensure that the support to the Step Out Team was maintained.

Youth Ambassadors:

The Youth Ambassador programme has felt the impact of the pandemic, particularly related to supporting primary schools and offering year 5 students protective behaviour programmes, this was due to schools priorities re-focussing on lost learning. However 5 new Youth Ambassadors were trained and received their certificate in protective behaviours peer mentoring and the Step Out team and the wider Doorstep team have ensured that youth participation and young person's voice continued to be heard throughout the organisation and beyond. The youth ambassadors have played an active role in staff recruitment and the interview process, one youth ambassador became a Trustee of the organisation and one youth ambassador is an employed member of the team, supporting participatory practice and representing the voice of young people across all aspects of our work.

5 Youth Ambassadors have continued to receive one to one support from the team during the period, the support has focused on exams and exam results, transitions into further education, work and Police College and returning to school after the pandemic. Support to two youth ambassadors has been focused on pregnancy and becoming first time parents.

The Youth Ambassadors delivered a summer programme to young people who attend the Doorsteps Youth Club, focused on raising awareness of drugs and alcohol. Online safety and self-generated images and pornography and relationships and consent. 100 secondary school students were engaged in protective behaviour workshops led by the team in the absence of youth ambassadors.

Step Out continues to work in close partnership with peer organisations and develop new enriching relationships and partnerships both locally in OX4, across the county and nationally. Step Out continued to be a key member of the Sexual Violence and Exploitation Network (SVEN), Oxfordshire's Young People's network and The Youth Justice and Exploitation Service, growing momentum and partnership approaches to key issues and gaps in service provision and raising the profile of Youth Engagement in the field of child exploitation.

Donnington Doorstep continues to be integral to the strategic and operational developments related to the prevention and eradication of child exploitation. As a Voluntary and Community Sector representative on the OSCB's child exploitation sub group for over 5 years and during the reporting year as a member of the CSPR workstream for the Jacob review, leading on the voice of the child and participatory practice strands of the action plan.

The year saw significant challenges within the team with the loss of the manager and difficulties in recruiting to the post, again the team adapted to change flexibly and worked creatively to meet the ever changing organisational and community needs.

Step Out continue to be instrumental in the ongoing development of the Sexual Violence and Exploitation Network. The network has worked towards embedding a Contextual Safeguarding approach to the development of service design and delivery.

We are grateful to Esmée Fairburn Trust, Samworth Foundation, The Pilgrim Trust, Community Safety Partnership, OCC and The PCC for their ongoing support of Step Out.

Partnership work

Over the last financial year, we have been proud to grow our partnerships across our local area in OX4 and beyond. As part of our ongoing work with the OX4 Food Crew we offered our kitchen space to both Oxford Mutual Aid and Waste2Taste to allow them to increase their capacity to cook meals as part of their food distribution programmes during the summer. In turn these organisations often provided meals to families using our Stay and Play sessions, allowing them to leave the session with a cooked meal they could re-heat at home. Families commented "Offering a hot meal is a very generous and kind gesture." We continued this space sharing during the Christmas holidays offering Oxford Community Action the use of the Centre to run their holiday provision. They used the kitchen space to cook for 100s of families as well as many families visiting the centre. We also provided them with a large donation of non-perishable goods from Tesco for families to take away and ensure they had provisions during the winter break.

In November 2021 we began our work on the exciting OX42030 project with two other place based OX4 charities, Ark-T and Waste2Taste. The OX42030 project will focus on Early Years, Youth Work, Exploitation and Environmental issues working with residents to allow them to steer the direction of services within their area. Work is also underway to deliver a partnership cooking programme for local residents to learn new cooking skills with a focus on using surplus food.

Having worked alongside the OX4 Food Crew throughout 2021, in 2022 we became a Community Partner. The OX4 Food Crew is an alliance of 9 grassroots organisations, working together to tackle food inequality in the OX4 postcode of Oxford. In March 2022 we participated in a development day for the OX4 Food Crew contributing to the Theory of Change which will work to overcome food poverty in OX4. The work of the Food Crew will continue to grow and we are looking forward to developing our kitchen in line with this partnership.

Within our Early Years sessions, we have also expanded our partnership work to offer enriching opportunities for families attending our Drop In. We have worked with a team from The Story Museum to offer story telling sessions and this will include a visit to the museum next year. We have also been working closely with the Early Years project who offer music and dance sessions once a week. These have been really popular with families.

Throughout 2021 -22 we have also continued to work in partnership with Oxfordshire Breastfeeding Supporting (OBS) providing space for them to offer face to face breastfeeding support to new parents. Parents attending sessions at Doorstep said:

Thank you for all your help and support in January / February with my breastfeeding journey with Theodore. It was so helpful being able to come to the weekly sessions at Donnington Doorstep as I got to grips with breastfeeding a newborn. 5 months in, we're still going strong! I'm so glad the support of OBS is there to help mums begin and continue with their breastfeeding journey. (Caroline - Service User)

Thank you for all your support, advice and kindness at the session in Donnington during what was a really difficult time for me. It was a massive help to know you were there to reach out to and I will be forever grateful! (Milly - Service User)

The sessions at Doorstep have enabled OBS to support 159 families as well providing over 80 hours of volunteer support and they have been visited by 26 student and healthcare professional observers. The team at OBS feel the welcoming and inclusive ethos of Doorstep encourages a wide range of volunteers to support them, "We are particularly proud of the diversity of OBS volunteers at Donnington, including a teenage mother and a grandmother, OBS' eldest volunteer."

Find Your Fire

Our youth services also include a partnership project called 'Find Your Fire' supported by Big Lottery. Find Your Fire is a term time personal development and peer mentoring programme for young people in Year 9 (age 14) delivered in partnership with VIVA, St Matthew's and St Luke's, Emmanuel Church and St Clements Church and works closely with St Gregory the Great and Oxford Spires secondary schools. The project supports vulnerable young people in East Oxford, particularly those with multiple needs. The project takes a young person centric asset based approach to building aspirations and confidence by supporting young people to 'try out their dreams' and develop skills that will improve life chances. Young people gain accreditation for peer education projects. We work with 20 young people each year.

Doorstep Pre-School

Since November 2020 Donnington Doorstep have worked in partnership with Little Treasure who deliver a nursery for children from 3 months to 5 years old at our site. This partnership continues to go from strength to strength and Little Treasure reported 41 children on roll in March 2022.

As pandemic restrictions eased over 2021 we were able to build on our partnership work by inviting groups of children from the nursery to join our Early Years music and dance sessions. These sessions had a fantastic impact on the children's confidence as they were so proud to be able to join the group.

FINANCIAL REVIEW

Total income for the year was £383,581 (2021: £343,147) and total expenditure for the year was £378,189 (2021: £289,440). There was an overall surplus for the year of £5,392 (2021: £53,705)

Total funds carried forward were £392,738 (2021: £387,346), of this £128,895 relates to the restricted fund for the Pre-School. More information on the movement in funds can be found in note 16.

RESPONSIBILITIES OF THE TRUSTEES

The trustees (who are also the directors of Donnington Doorstep for the purposes of Company Law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and regulations.

Company Law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the income and expenditure of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently
- observe the methods and principles in the Charities Statement of Recommended Practice
- make judgements and estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and which enable them to ensure that the financial statements comply with the Companies Act 2006. They are responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT EXAMINATION

Sheila Parry FCCA of SPX Oxford Ltd will be considered for re-appointment at the next trustees' meeting as independent examiner for the ensuing year.

Signed on behalf of the trustees



Date 20/9/2022 Oxford

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF DONNINGTON DOORSTEP FOR THE YEAR ENDED 31 MARCH 2022

I report on the accounts of the Charity for the year ended 31 March 2021, which are set out in pages 17 – 26.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The trustees (who are also the directors of Donnington Doorstep for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed

Having satisfied myself that the company is not subject to audit under company law and is eligible for independent examination it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the company and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is expressed as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

INDEPENDENT EXAMINER'S STATEMENT

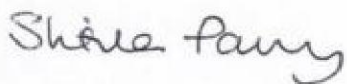
In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that, in any material respect, the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 386 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Sheila Parry

Date.....2022.....

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022**

		Unrestricted Funds	Restricted Funds	Total 2022	Unrestricted Funds	Restricted Funds	Total 2021
		£	£	£	£	£	£
	Notes						
Income from:							
Donations and legacies	2	11,662	1,343	13,005	55,961	956	56,918
Charitable activities	3	29,033	320,078	349,111	50,496	235,686	286,182
Other trading activities	4	21,412	28	21,440	-	-	6,284
Investments		25	-	25	47	-	47
Total income		62,132	321,449	383,581	106,504	236,642	343,147
Expenditure on:							
Raising funds	5	30,917	-	30,917	39,127	-	39,127
Charitable activities	6	59,412	287,860	347,272	8,333	241,980	250,313
Total expenditure		90,328	287,860	378,189	47,461	241,980	289,440
Net income / - expenditure		- 28,196	33,588	5,392	59,044	-5,337	53,705
Transfers between funds		42,330	- 42,330	-	7,175	-7,175	-
Net movement in funds		14,134	- 8,742	5,392	66,219	-12,512	53,705
Reconciliation of funds:							
Total funds brought forwards		249,711	137,637	387,347	183,492	150,149	333,641
Total funds carried forward		263,844	128,895	392,738	249,711	137,637	387,346

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

The notes on pages 19 to 26 form part of these financial statements

DONNINGTON DOORSTEP

BALANCE SHEET
AS AT 31 MARCH 2022
COMPANY NUMBER 07720385

		2022	2021
		£	£
	Notes		
FIXED ASSETS			
Tangible Assets	11	220,908	243,253
CURRENT ASSETS			
Stock		-	-
Debtors	12	7,683	14,600
Cash at bank		400,632	278,692
		<u>408,315</u>	<u>293,292</u>
CREDITORS: Amounts falling due within one year	13	<u>- 236,485</u>	<u>- 149,200</u>
NET CURRENT ASSETS		171,831	144,092
NET ASSETS		<u>392,738</u>	<u>387,346</u>
FUNDS			
INCOME FUNDS			
Unrestricted Income funds	15	264,124	249,711
Restricted income funds	16	128,615	137,636
TOTAL INCOME FUNDS		<u>392,738</u>	<u>387,346</u>

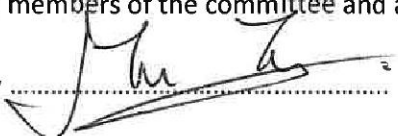
For the year ended 31 March 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Trustees responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the members of the committee and authorised for issue on

20/9/22 and are signed on their behalf by 

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2022

1. ACCOUNTING POLICIES

Basis of accounting

The financial statements have been prepared under the historical cost convention, in accordance with the Charities Act 2011 and in accordance with the Statement of Recommended Practice (SORP): Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) as amended by the early adoption of Update Bulletin 1 published on 2nd February 2016 reflecting amendments to FRS102.

The charity constitutes a public benefit entity as defined by FRS 102.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

The Trustees have taken advantage of the option outlined in Update Bulletin 1 which does not require charities not meeting the definition of "larger" to present a cash flow statement in accordance with amendments to FRS102.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are used as requested by the funder and the expenditure is shown against each separate restricted fund.

Income

All incoming resources are included in the statement of financial activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Income is received by way of grants donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

The income from the Job Retention Scheme has been recognised as a separate income under the charitable activities.

Fixed assets

Fixed assets (excluding investments) are stated at cost less accumulated depreciation. The costs of minor additions or those costing below £1,000 are not capitalised.

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

Depreciation

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Buildings – 5% straight line
 Equipment – 20% straight line

Expenditure

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources. Expenditure represents amounts invoiced, including value added tax.

Taxation

The Charity is exempt from corporation tax on its charitable activities.

2. DONATIONS AND LEGACIES

	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
	£	£	£	£
Box donations	-	395	395	-
Gift Aid reclaimed	- 800	-	- 800	-
Individual donations	11,234	98	11,332	10,113
Corporate and group donations	1,227	850	2,077	804
Grants	-	-	-	46,000
	<u>11,662</u>	<u>1,343</u>	<u>13,005</u>	<u>56,918</u>

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
Grants and contracts				
Family Drop-In, Family Support, Outreach and Parenting				
Oxford City Council (Donnington Ward Community grant)	-	1,000	1,000	-
Samworth Bridging Fund	-	-	-	11,667
Garfield Weston	-	20,000	20,000	-
St Michaels and All Saints	-	6,000	6,000	8,000
OCF	-	5,333	5,333	-
St Aldates (Family Support)	700	4,300	5,000	5,500
Oxford City Council (DDFC - BAME programme)	-	8,000	8,000	8,000
Oxford City Council (Cllr priority fund)	-	-	-	5,000
Tambour Foundation	-	11,250	11,250	-
Stanton Ballard Trust	1,000	-	1,000	-
Oxford Quaker Meeting	-	1,500	1,500	-
Cave Foundation	-	2,000	2,000	-
Oxford City Council (CIL funding for garden)	-	4,300	4,300	-
Drop-In, Play Out (8-18s work)				
The Reeva and David Logan Foundation (via NEO Philanthropy)	-	18,400	18,400	20,149
Samworth Bridging Fund	11,666	-	11,666	-
Big Lottery Fund (Find Your Fire)	-	26,825	26,825	19,036
Cooper Trust	-	-	-	1,000
Oxford Youth Enterprise	-	4,866	4,866	2,500
Step Out				
Esmee Fairbairn	-	55,289	55,289	55,369
Samworth	11,667	55,844	67,511	34,542
West Oxfordshire District Council	-	10,000	10,000	7,660
PCC Thames Valley Police	-	-	-	5,000
SAFE! (Blueprint)	-	-	-	15,371
Pilgrim Trust	-	10,000	10,000	-
St Aldates	-	3,000	3,000	-
Oxfordshire Youth	-	5,000	5,000	-
Cherwell District council (MoTH)	-	14,451	14,451	-
Sanctuary	-	3,000	3,000	-

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

3. INCOME FROM CHARITABLE ACTIVITIES (continued)

	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
Other				
Job Retention Scheme	-	1,549	1,549	36,892
St Michaels and All Saints Charities	-	-	-	4,000
Oxford City Council (Covid-19 winter support)	-	-	-	1,373
Oxfordshire County Council (Cllr priority fund)	-	-	-	2,000
All Souls	-	-	-	500
Doris Field	1,000	-	1,000	
Samworth Transformation Fund	-	45,000	45,000	
Cotmore Trust	2,000	-	2,000	
Iffley PCC	1,000	-	1,000	
Esmee Fairburn	-	-	-	27,645
Big Lottery (FYF - management cost)	-	3,170	3,170	3,078
Oxfordshire Community Foundation (Covid-19-19-19 resilience)	-	-	-	5,000
Oxfordshire County Council (OxLEP Covid-19-19-19 grant)	-	-	-	6,900
	<u>29,033</u>	<u>320,078</u>	<u>349,111</u>	<u>286,182</u>

4. INCOME FROM OTHER TRADING ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
Community kitchen	2,540	-	2,540	-
Parties and room hire	300	-	300	-
Other services	18,572	28	18,600	-
	<u>21,412</u>	<u>28</u>	<u>21,440</u>	<u>-</u>

Income from Other services includes the rental fee received from hiring out the Pre-school space for an Ofsted registered childcare setting. It is based on a long-term contract.

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

5. EXPENDITURE ON RAISING FUNDS

	Staff costs	Other direct costs	Allocation of support costs	Total 2022	Total 2021
	£	£	£	£	£
Costs of other trading activities:					
Community kitchen	3,452	595	1,364	5,411	4,273
Goods & services	4,413	-	1,488	5,901	9,383
Independent Fundraiser	7,260	-	-	7,260	11,000
Other fundraising costs	7,402	-	4,943	12,345	14,471
	<u>22,527</u>	<u>595</u>	<u>7,795</u>	<u>30,917</u>	<u>39,127</u>

6. EXPENDITURE ON CHARITABLE ACTIVITIES

	Staff costs	Other direct costs	Allocation of support costs	Total 2022	Total 2021
	£	£	£	£	£
Family Drop-In & Support Services	46,231	4,070	16,959	67,260	56,967
Drop-In, Play Out (8-18s work)	13,835	30,470	14,937	59,243	49,673
STEP OUT	81,023	32,013	38,109	151,146	115,889
Donnington Pre-School	523	368	300	1,191	6,937
Governance	15,580	35,599	17,254	68,433	20,847
Support costs	28,916	66,439	- 95,355	-	-
	<u>186,109</u>	<u>168,959</u>	<u>- 7,795</u>	<u>347,272</u>	<u>250,313</u>

7. SUPPORT COSTS

	Total 2022	Total 2021
	£	£
The support costs were comprised as follows:		
Staff costs (incl management, business development, operations, administration, finance, HR, cleaning)	28,916	28,387
Premises & facilities	33,666	11,722
IT & office expenses	10,427	6,555
Depreciation	22,346	22,346
	<u>95,355</u>	<u>69,009</u>

Support costs are allocated to project activities in proportion to the direct costs for each activity.

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

Depreciation has been included in the apportioning calculation for the first time in 2019-20. Previously it has been shown as a separate line in the SOFA but this is not in line with the guidance in the SORP.

8. NET OUTGOING/INCOMING RESOURCES FOR THE YEAR

	2022	2021
	£	£
Directors' remuneration	-	-
Independent Examiner's remuneration	1,080	840
	<u> </u>	<u> </u>

9. STAFF COSTS AND EMOLUMENTS

	2022	2021
	£	£
Gross pay	189,521	181,770
Social security costs	9,080	11,142
Pensions	2,774	2,541
	<u> </u>	<u> </u>
	201,376	195,453

10. TRUSTEE REMUNERATION & RELATED PARTY TRANSACTIONS

No trustees were reimbursed for any expenses during the year (2020: £nil).

There were no related party transactions. (2020: £nil).

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

11. TANGIBLE FIXED ASSETS

	Equipment	Building	Total
	£	£	£
COST			
At 1 April 2021	6,619	441,256	447,875
Additions	-	-	-
At 31 March 2022	<u>6,619</u>	<u>441,256</u>	<u>447,875</u>
DEPRECIATION			
At 1 April 2021	6,055	198,566	204,621
Charge for the year	283	22,063	22,346
At 31 March 2022	<u>6,338</u>	<u>220,629</u>	<u>226,967</u>
NET BOOK VALUE			
At 31 March 2022	<u>281</u>	<u>220,627</u>	<u>220,908</u>
At 31 March 2021	<u>564</u>	<u>242,690</u>	<u>243,254</u>

12. STOCK

	2022	2021
	£	£
Food and goods for resale	-	-
	<u>-</u>	<u>-</u>

13. DEBTORS

	2022	2021
	£	£
Trade debtors	7,683	13,450
Prepayments	-	1,150
	<u>7,683</u>	<u>14,600</u>

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

14. CREDITORS: Amounts falling due within one year

	2022	2021
	£	£
Trade creditors	8,592	2,550
Deferred income (grants received for use in future periods)	224,773	143,530
Accruals	1,080	1,080
PAYE and NI	40	40
Other creditors	2,000	2,000
	<u>236,485</u>	<u>149,200</u>

15. UNRESTRICTED INCOME FUNDS

	Balance at 1 April 2021	Income	Expenditure	Transfers	Balance at 31 March 2022
	£	£	£	£	£
General funds	229,711	62,132	70,328	42,610	264,124
Designated funds:					
Building repair fund	20,000	-	20,000	-	-
	<u>249,711</u>	<u>62,132</u>	<u>90,328</u>	<u>42,610</u>	<u>264,124</u>

16. RESTRICTED INCOME FUNDS

	Balance at 1 April 2021	Income	Expenditure	Transfers	Balance at 31 March 2022
	£	£	£	£	£
Family Drop-In & Support Services	-	65,026	- 67,260	2,233	-
Drop-In, Play Out (8-18s work)	-	50,092	- 59,243	9,151	-
STEP OUT	-	156,612	- 151,146	- 5,466	-
Donnington Pre-School	-	-	- 1,191	1,191	-
Other	-	49,719	-	- 49,719	-
Building asset fund	137,636	-	- 9,021	-	128,615
Total funds	<u>137,636</u>	<u>321,449</u>	<u>- 287,860</u>	<u>- 42,610</u>	<u>128,615</u>

The restricted fund for the building remains restricted because there is a requirement to run a pre-school in the extension built with the restricted grant.

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

17. TAXATION

The charity is provisionally exempt from tax on income and gains to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

18. COMPANY LIMITED BY GUARANTEE

Donnington Doorstep is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

Accounts

DONNINGTON DOORSTEP



DONNINGTON DOORSTEP

FINANCIAL STATEMENTS (EXAMINED BUT UNAUDITED)

TRUSTEES' ANNUAL REPORT

FOR THE YEAR ENDED

31 MARCH 2021

Charity No: 1144821

Company Registration No: 07720385

UNAUDITED FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

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Balance Sheet	18
Notes to the financial statements	19-26

GENERAL INFORMATION

Registered charity name	DONNINGTON DOORSTEP
Charity number	1144821
Company registration number	07720385
Principal & registered office address	Donnington Doorstep Family Centre Townsend Square Oxford OX4 4BB
Trustees	Christine Mary SIMM John Stuart TANNER Masako SPARROWHAWK Stephen MICHAEL Patricia MICHAEL Richard TARVER Pat KENNEDY Steve CURRAN
Independent examiner	Sheila Parry FCCA SPX Oxford Ltd Peace House 19 Paradise Street Oxford OX1 1LD
Bankers	CAF Bank COIF

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2021

The trustees, who are also the directors for the purposes of company law (referred to as trustees throughout), present their report and the unaudited financial statements of the company (referred to as the Charity throughout) for the year ended 31 March 2021.

REFERENCE AND ADMINISTRATIVE DETAILS

Reference and administrative details are shown in the schedule of general information on page 2 of the financial statements.

THE TRUSTEES

The trustees who served the charity during the year are shown on page 2.

OBJECTIVES, OVERVIEW AND PUBLIC BENEFIT

Donnington Doorstep is an independent, community-based family centre delivering a range of universal and specialist services. Set up in 1984 by local parents who knew that caring for children can be hard - we're a supportive, nurturing and inclusive centre for children, young people and their families as well as a hub for local community activity. From our purpose-built centre in East Oxford our activities focus on play, learning, support, and youth and community development.

Our vision is to be at the heart of the local community and to be the best place to come for knowledge and support. Our aims:

- Increased happiness and emotional wellbeing for local children, young people and their families
- Improved mental and physical health for local children, young people and their families
- Improved life chances for socially excluded children and young people to enable them to realise their full potential
- A stronger, safer and more integrated community in Donnington and the surrounding areas

In 2012 we became a registered charitable company. Our charity's purposes as set out in the objects contained in the company's memorandum of association are:

- To provide facilities and support for families living in the city of Oxford and its surrounding areas ("the area of benefit") to help relieve need, hardship and distress including the hardship and distress caused by the breakup of relationships and families
- To provide educational opportunities for children and young people living in the area of benefit and their families and carers
- To provide facilities for recreation and other leisure time occupation for children, young people and their families living in the area of benefit with the object of improving the condition of life of the said inhabitants.

37 years old
Doorstep was set
up in 1984

We create a culture of respect and acceptance so that children, young people and adults feel physically and emotionally safe. There is a warm welcome for anyone who walks through the doors and everyone is treated with respect and without judgement. Our Values include support, empathy, trust, integrity, equality and empowerment.

Our **Play Ethos** informs our work:

- Focus on fun and play
- Be warm, friendly and welcoming
- Be child-centred so flexible and responsive to the needs of children and young people
- Encourage free choice, independence and risk taking within safe limits
- Know when to stand back and let children lead their own play
- Take a holistic approach working with the values/culture/family setup of individual children, young people and families
- Value and respect everyone and encourage children and young people to welcome, value and respect others
- Support children and young people to stretch themselves and experience life to the full
- Foster individuality and so strengthen independence and self-esteem
- Dedicate time to talk and listen
- Be free to all to enable children from all backgrounds to participate equally
- Offer outdoors activities as well as indoor, whatever the weather
- Value and respect the environment - treading lightly
- Reduce, Re-use, Recycle



Our **youth work ethos** ensures that we offer young people safe spaces to explore their identity, experience decision-making, increase their confidence, develop inter-personal skills and think through the consequences of their actions. Engagement in the youth work process is absolutely voluntary. We believe in the 4 R's –

- Resilience - children will persist with their activities and ideas when challenge occurs
- Resourcefulness - children are capable of solving their own problems using their own resources, they may seek help from peers and adults
- Responsibility - children can identify the consequences of their actions and recognise their feelings and the feelings of others
- Relating - children will treat each other with respect and kindness and adults will model respect and kindness with children

Who uses and benefits from our services?

Doorstep is used by families, children and young people from all over Oxford and beyond. The local community includes families in emergency, temporary and hostel accommodation as well as a large number of families who are refugees, seeking asylum, living below the poverty line, working poor, or lone carers. Doorstep's immediate community includes the three most deprived neighbourhood areas for the Income Deprivation Affecting Children Index in Oxford, Littlemore, Blackbird Leys and Rose Hill & Iffley where 39%, 38%, and 34% of children are living below the poverty line, respectively.¹

Doorstep provides a mixture of open access and targeted services bringing together families from a wide range of backgrounds – ethnic, social, economic and cultural - to pool support and resources and maximise social capital for the benefit of all. This model has been successful for over 37 years. The approach to open access services has a strong sense of ownership amongst the community and generations of families who have accessed services. Specialist and targeted services support the most vulnerable and isolated people in our community in a profound way, complementing statutory services with a long term holistic approach. Services for families affected by child exploitation are positioned strategically across the county. The atmosphere and warm welcome is created by a strong staff team, clear safeguarding procedures and a child-centred focus.

“Felt really welcome,
my little one is
extremely active and
lively for 13 months
but we were not
judged and felt like
we’d met the lovely
staff before.”
Drop-In User

ORGANISATIONAL STRUCTURE, FUNDING, AND RISK ASSESSMENT

Doorstep Management Team cover the following areas, Family Drop In, Family Support and Outreach, Youth Work, Step Out, Operations and Finance.



Donnington Doorstep 2020/2021

This last year has been even more extraordinary than usual at Donnington Doorstep. The team have truly risen to the challenges of the COVID-19 pandemic and worked creatively, flexibly and tenaciously to find ways to provide support to those who need it.

At the start of the pandemic, in April 2020, as it became clear we would have to close our building, we put together 100s of emergency resource packs, including basic household items, non-perishables and hygiene and care products for families in need. Then, like so many, we had to consider how we could reach families and young people virtually. Our Family Drop-In service moved online very quickly with our Universal Support Team sharing creative ideas for play at home, creating 100's of activity packs to drop off to families so they could join in with online activity sessions. Parents reported these were really helpful to provide them with new ideas for play with their children.

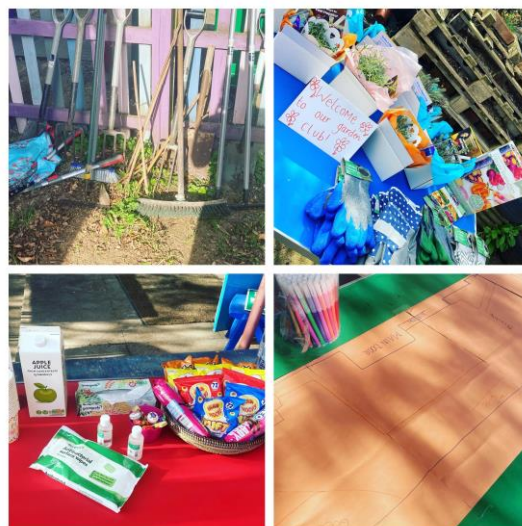
¹ https://www.oxford.gov.uk/info/20131/population/497/poverty_and_deprivation

Our Young People's services also had to be adaptable. The Step Out team also immediately took support online. Then, as restrictions eased, we returned to face to face support and group work, following COVID secure protocols. As a result, we have offered uninterrupted support to some of the most vulnerable young people in the county, often at a time when no other support was available.

Our Blueprint music project, an innovative collaborative approach to supporting young men at risk of exploitation has been a particular success. The progress made by these young men can be seen in a short documentary, available on YouTube.

Throughout the pandemic we have also continued our work with our Youth Ambassador team and they have been vocal in the consultation of the new Youth Justice and Exploitation Service. In addition to this we were running an online Youth Club once a week, supporting young people to manage their way through these unprecedented times.

When restrictions eased we were ready to offer a range of support services across the organisation including family play and learn sessions, junior youth programme, outreach support to our Black, Asian and Global Majority families, and expand the work of our Child Exploitation Service. Following government guidance on service delivery for the sector and implementing COVID secure policies, processes and assessments, our work focused on reaching out to families who were vulnerable, isolated and likely to have experienced hardship and/or risk during this time.



We managed to protect jobs, no redundancies were made, and the organisation implemented growth in its personnel, its infrastructure and service delivery. The organisation successfully secured local and national emergency funds to cover core costs and existing partners continued and enhanced support. We closed the 2020/2021 financial year with a surplus and moved into 2021/2022 from a position of strength. Our external fundraiser and the Director have secured funding and continue to develop funding applications, looking at more long term, sustainable funding sources to support the organisation's vision and mission moving forward. From a financial perspective, despite several lockdowns and significant restrictions, the organisation is not only still operational and delivering services, it has grown and developed to meet the needs that have been exacerbated by the pandemic.

Family Drop In

The Family Drop-In is our 'gateway' service for families with young children. The Family Drop-In is for parents and carers with children in their early years. Our service offers a wide range of exciting learning and play opportunities. Themed events also add to the sense of fun and a rich curriculum enhanced by the nurturing, empathetic and supportive atmosphere.

Our service delivery radically changed in response to the pandemic, we were unable to open our doors and offer our drop-in service so we channelled our creativity and reviewed our capacity and flexibility enabling us to offer services and support in a variety of ways.

During the initial 12-week lockdown our family support team delivered 100 activity packs and 542 people watched our online activities. We provided support to 67 families via telephone and online platforms, delivered

20 online baby group sessions, reaching 74 new parents in partnership with Botley Bridges and supported the distribution of 387 cooked meals to families and food parcels.

As we were able to offer face to face sessions again, we adapted our model and offered bookable sessions 6 times per week. We offered a range of learning and play activities and supported the wellbeing and mental health of our under 5's as well as their parents/carers. We engaged over 190 families throughout this period, reducing isolation and anxiety. We were also able to continue to support families attending our sessions to access free cooked meals and food parcels. It was challenging to create a supportive atmosphere under COVID restrictions but we worked hard to maintain safety whilst also welcoming families. Feedback from families indicated we were successful in this:

"COVID precautions were very good and reassuring. Staff were very welcoming, friendly and supportive. A lot of thought had been given to the activities/toys in pods. "

"I was very impressed with this service. Such an amazing community resource! The staff were both friendly and welcoming. Activity stations very well thought out and kept my little one engaged throughout. "

"So much effort goes into the set up of the sessions and ensuring the kids have exciting things to explore and play with. Amazing atmosphere, amazing staff, each time we have been we have all left in high spirits"



In December we provided festive support for families including luxury food items, pamper packs, books and gifts for individual children. This was through the very generous support of local community members, The Works Cowley, Waitrose, Asda and lots of donations from family and friends of Donnington Doorstep staff.

In January 2021 we had to close our doors again and we swiftly reverted back to remote support. Once again we offered telephone and online support to families, we provided cooked meals through our established partnerships and activity packs and emergency hampers.

Our approach to supporting families and under 5's has been flexible and creative and we are proud to have maintained support throughout the year. Families have received specific advice on issues such as feeding, early learning, sleeping, sibling engagement, managing routines and change, play opportunities and early attachment. We also have a focus on parent support offering advice and support with self-care, managing newly separated relationships and co-parenting, getting back into work, parent anxiety and routines.

Doorstep Kitchen

Our Community Kitchen usually provides a home cooked hot lunch during Drop-In sessions and brings families together. COVID restrictions meant we were unable to provide this much loved service. Instead we have worked in partnership with Oxford Mutual Aid and Waste to Taste to ensure we were able to provide hundreds of cooked, nutritious meals to families.

We have offered our kitchen facilities and amenities to both Oxford Mutual Aid and Waste to Taste at no cost, this has enabled those organisations to provide over 70 meals each week to families and members of the community who are at risk of food poverty. Via our partnership with Waste to Taste we have also been able to provide meals for vulnerable families as well as young people attending youth club.



Family Outreach

Our Family Support service works with the most vulnerable families and is commissioned by Oxford City Council to engage BAME (Black and Minority Ethnic) communities. Referrals come from parents, Social Care, Health Visitors, GPs, Wellbeing workers at Oxfordshire Mind, Asylum Welcome and Refugee Resource. Over the last 12 months the service has been in high demand. Parents have been seeking support for a range of issues including mental health, physical health, the vaccine, anxiety about children returning or being at school, benefits, job losses and isolation.

Our Family Support worker delivered support to families between September and December, this included 28 online sessions and face to face contact resulting in support offered to 14 families and over 170 hours contact time. One of our families said:

“I’ve lost three members of my family due to covid-19 and I am devastated and you gave me the courage to carry on just when I felt life wasn’t worth living. You’ve been there when I am going through a lot and felt alone and talking to you made me feel so much better.
Thank you for all your support I don’t know what I would have done without you”

The issues reported by the Black, Asian and Ethnically Diverse community include:

- social isolation
- extreme poverty due to job loss and unemployment
- impact on health especially mental health
- family bereavement due to COVID
- fear and anxiety leading to poor health conditions

Covid-19 has had a significant impact on family life in the last 12 months, it has changed family life forever:

- loss of life of husbands/ close family members and friends
- fight for survival through poverty
- coping with sudden changes
- struggling to keep on top of their health and social issues
- loss of jobs
- living with insecurity
- vulnerable families having added vulnerabilities, fear, anxiety, insecurity and helplessness

We continued to offer flexibility and sourced further funding to support our work, providing opportunities for the most vulnerable families. Our trusted centre-based and outreach work with BAME communities provides opportunities to support family resilience. This includes our immediate responsive support and more long term interventions, enabling families to explore their future options. Promoting safety and well-being and reducing isolation.

Youth Services

70% of Youth Club participants are deemed to have additional needs

Youth Club

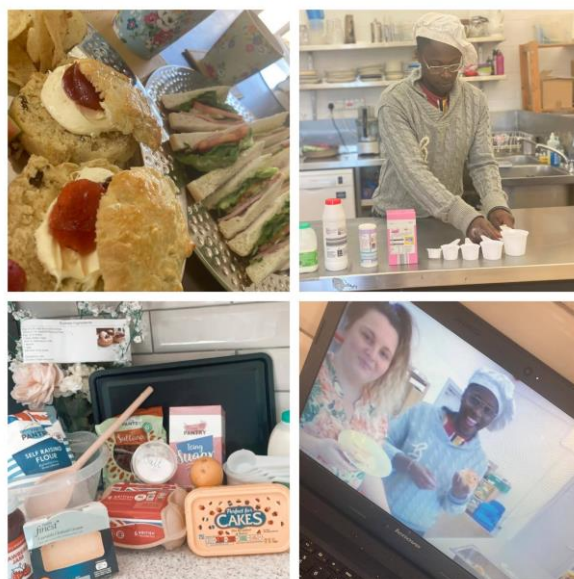
Donnington Doorstep offers universally accessible youth services for children and young people aged 8 – 12 years (juniors) and 12 – 18 years (seniors). Youth clubs are open two nights a week, 48 weeks of the year and offer a safe haven and an inclusive supportive environment for children to play and for young people to access information and support. These services serve our local children, they are consistent and they are greatly valued by our

community. We have experienced and skilled staff to deliver the sessions and through our partnership work invited partner agencies to deliver sessions to our young people.

In March 2020 we had 26 young people registered to our youth club, with 14 young people regularly attending our junior youth club and 12 registered to our senior youth club.

Our youth service quickly and creatively adapted to meet the needs of young people when we were required to close sessions. The team offered 24 weekly online sessions, for both the junior and senior group, with 28 members attending regularly participating in activities and games with friends and trusted adult youth workers, reducing isolation and loneliness.

The team worked closely with parents maintaining regular contact via the telephone, ensuring support was offered during an extraordinarily isolating period. When we could we made visits to doorsteps offering activity packs, cooked meals and food hampers, providing the team with an opportunity to check in on young people who struggled to work online and offering a wellbeing check.



During the summer months the team offered two outdoor face to face sessions, 13 young people accessed the service weekly, with access to a nutritious cooked meal, activities and support. Outreach sessions were delivered across OX4, maintaining contact with young people and continuing to work closely with the parents ensuring there was ongoing support at home for all family members. Our October half term programme was delivered with East Oxford partnerships, offering an opportunity for 15 young people to work with a graffiti artist, identifying the importance of expressing selves and how creativity can help wellbeing and mental health.

As we moved into winter we began working indoors again following government guidelines. We reached 15 young people per week doing activities and projects focused on wellbeing, anxiety, returning to school, homework support and restabilising relationships. Again all young people were provided with a healthy nutritious cooked meal and a variety of healthy snacks and drinks. We also provided 23 families with festive hampers.

In January as another period of lockdown was announced, we moved back to supporting young people remotely, offering online sessions and activities and telephone support where young people were experiencing online fatigue. We continued to provide cooked meals to families through our well established partnership with Waste to Taste.



Our youth club has undergone significant changes with the team and management over the last year and continued engagement with the young people has been a huge achievement for us, especially as we have had to do so in such a different way to our usual style. We have seen positive changes in the approach of our young people and the courage and strength they have as a group to overcome such a worrying time has amazed us. We look forward to continuing our work with them on different projects including cooking, art and music as well as continuing the work we do with them around, self-care, wellbeing and a healthy

mind-set. The young people told us:

“Youth club helped me with the packages so I wasn’t bored at home”
“The booklet they gave us let me put all my feelings somewhere”

Step Out

Started by Donnington Doorstep in 2011, the Step Out Project works with young people and families impacted by child exploitation. Step Out aims to enable young people at risk to make informed choices; to be able to recognise appropriate, healthy and safe relationships, and to raise awareness and educate professionals and parents.

Step Out offers compassionate, holistic support to young people through nurturing and trusting relationships, creating a safe space and providing a flexible approach. Our practice is based on a contextualised safeguarding approach, understanding that young people are vulnerable to abuse in a range of social contexts. We know that young people who are supported emotionally are better placed to thrive and develop new skills and confidence.

Our Approach is based on the following principles:

- Independent of statutory services
- Small case load
- Strengths based/solution focused
- Relationship is key
- Trauma informed approach
- Long term support if necessary
- Flexible -time taken to build relationship
- Voluntary engagement
- Meet on young person’s terms
- Not judging or lecturing
- Sharing power, empowerment of young person
- Experts in their own lives
- Tenacity – We do not give up easily!
- Allow for crisis intervention

During the year of the pandemic, the resulting lockdowns and restrictions meant there was significant impact on the delivery of effective interventions across all partners. Step Out, alongside others, moved swiftly and effectively to ensure that support continued to be provided to young people known to the service.

“It’s important to listen to your early warning signs inside your body that tell you you’re uncomfortable and then do the right thing, speak to someone you trust who is an adult and tell them about it.”
Step Out Participant

Initially support was provided online and through phone contact and later as guidance allowed via socially distanced “walk and talk” and meetings in outside spaces. This support proved vital for young people at a time when other support networks were paused or significantly scaled back.

The Step Out team provided bespoke case work support to 21 young people at risk, experiencing or survivors of Child Exploitation; During the early stages of the pandemic and the first lockdown the team acted swiftly to adapt methods of engagement to online platforms such as zoom and WhatsApp as well as text and phone calls. This flexibility ensured that meaningful contact was made with all open cases and seamless support continued. As restrictions lifted, and new guidance’s published, face to face contact was resumed whilst utilising the online approach for those that did not yet feel comfortable or were shielding.

There was a significant reduction in referrals in the first half of the year because schools and other referral agencies were closed. This changed significantly when schools and services reopened. The service saw an increase in referrals for online safety and grooming along with an increase in referrals for young men at risk of criminal exploitation. One of the young people told us:

“My Step Out worker was an amazing worker with me. She always helped me through the hardest times. The best worker I have had so far”

Youth Ambassador Programme and Youth Engagement

Despite the disruption caused contact remained and support was offered to all Youth Ambassadors. In addition 3 new Youth Ambassadors completed their Protective Behaviour Peer Mentor Training and were able to deliver ‘protective behaviour’ programmes reaching 130 children. We have again brought together old and new Youth Ambassadors to share learning and offer support through online training and sessions.

The new and existing Youth Ambassadors have supported Step Out and Donnington Doorstep, ensuring young people’s voices were heard throughout the service, resulting in staff recruitment and inductions, funding evaluation calls, the delivery of a summer programme and the Youth Justice and Exploitation Service Design. This is an integral element of progression for their ability to influence service and policy development and delivery, and their own personal trajectory and development. One of the new Youth Ambassadors said:

“I have really enjoyed the course and I feel more confident in myself, I have now got onto a police course which I never thought I would do this time last year”

The Blueprint Project

Step Out played a key role in the planning and delivery of The Blueprint Project, working in partnerships with a coalition of voluntary sector organisations, Safe!, Ark-T and Oxford City Council's Youth Ambition team. A city based innovative preventative programme targeted at young men facing increased risk of exploitation, referred from a range of services. A primary focus of The Blueprint Project was to build trusting relationships in safe spaces with adult men in a non-confrontational way and in a creative environment. The youth work approach was strength-based, with a particular emphasis on identifying the individual talents of the group and bringing them together to produce music which came from their stories, lives and perspectives on a range of personal and societal issues, alongside one to one specialist mentoring support. One participant said:

"You people are here to help me, didn't get that at first I thought it was just about the music. It's the workers that made the difference, I felt I could connect with them on real level."

Training, consultation and partnership work

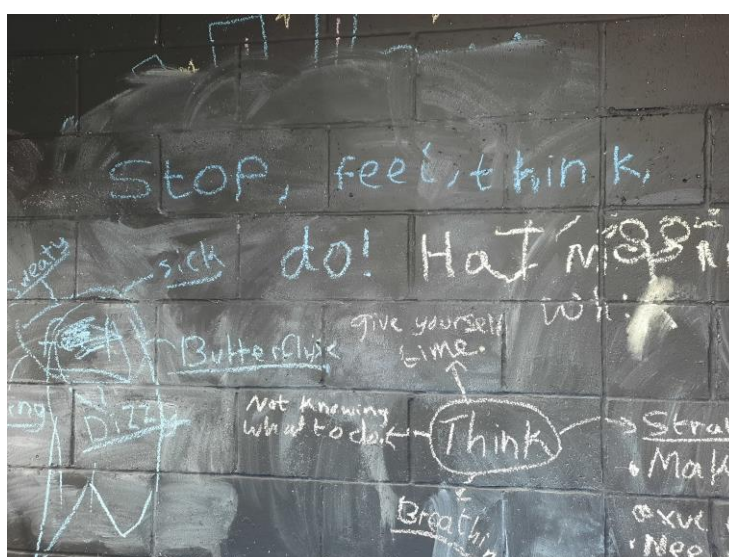
Step Out continue to work in close partnership with peer organisations and develop new enriching relationships and partnerships both locally in OX4, across the county and nationally. Step Out continued to be a key member of the Sexual Violence and Exploitation Network (SVEN), growing momentum and partnership approaches to key issues and gaps in service provision and raising the profile of Youth Engagement in the field of sexual violence and exploitation.

The Step Out team were instrumental in the design and delivery of the new Oxfordshire Safeguarding Children Board (OSCB) exploitation training, which was quickly adapted to be delivered online due to the pandemic and all face to face training ceasing. We delivered exploitation training to 70 professionals throughout the year as well as providing consultation advice and guidance to over 100 professionals.

The year also saw significant change within the team with a change of manager and a new member of staff joining the team, again the team adapted to change flexibly and worked creatively to meet the ever changing organisational and community needs.

Step Out continue to be instrumental in the ongoing development of the Sexual Violence and Exploitation Network. The network has worked towards embedding a Contextual Safeguarding approach to the development of service design and delivery.

We are grateful to Esmée Fairburn Trust, Samworth Foundation, The Pilgrim Trust, LPA's and The PCC for their ongoing support of Step Out.



Find Your Fire

Our youth services also include a partnership project called 'Find Your Fire' supported by Big Lottery. Find Your Fire is a term time personal development and peer mentoring programme for young people in Year 9 (age 14) delivered in partnership with VIVA, St Matthew's and St Luke's, Emmanuel Church and St Clements Church and works closely with St Gregory the Great and Oxford Spires secondary schools. The project supports vulnerable young people in East Oxford, particularly those with multiple needs. The project takes a young person centric asset based approach to building aspirations and confidence by supporting young people to 'try out their dreams' and develop skills that will improve life chances. Young people gain accreditation for peer education projects. We work with 20 young people each year.

Doorstep Pre-School

Another exciting development for Doorstep this year has been our partnership with Little Treasure Day Nursery. Little Treasures are now running a nursery from our building which is a fantastic opportunity for our community as it offers local childcare provision for parents.

It was really challenging to hand over the room to the team whilst lockdown measures were in place however we worked hard to ensure a smooth transition and in November 2020 Little Treasure opened their doors at Donnington Doorstep. We have begun to develop a partnership with the Little Treasure team with some cross team working and shared training opportunities. We are really excited to continue this partnership and work with families together.



FINANCIAL REVIEW

Total income for the year was £343,147 (2020: £274,307) and total expenditure for the year was £289,440 (2020: £320,480). There was an overall surplus for the year of £53,705 (2020: deficit of £46,173). The surplus was largely the result of spending restricted funds received over a number of years.

Total funds carried forward were £387,346 (2020: £333,641), of this £137,637 relates to the restricted fund for the Pre-School. More information on the movement in funds can be found in note 16.

RESPONSIBILITIES OF THE TRUSTEES

The trustees (who are also the directors of Donnington Doorstep for the purposes of Company Law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and regulations.

Company Law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the income and expenditure of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently
- observe the methods and principles in the Charities SORP
- make judgements and estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and which enable them to ensure that the financial statements comply with the Companies Act 2006. They are responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT EXAMINATION

Sheila Parry FCCA of SPX Oxford Ltd will be considered for re-appointment at the next trustees' meeting as independent examiner for the ensuing year.

Signed on behalf of the trustees

John Tanner, Chair

.....

Date 27th October 2021

**INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF DONNINGTON DOORSTEP
FOR THE YEAR ENDED 31 MARCH 2021**

I report on the accounts of the Charity for the year ended 31 March 2021, which are set out in pages 17 – 26.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The trustees (who are also the directors of Donnington Doorstep for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed

Having satisfied myself that the company is not subject to audit under company law and is eligible for independent examination it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the company and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is expressed as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

INDEPENDENT EXAMINER'S STATEMENT

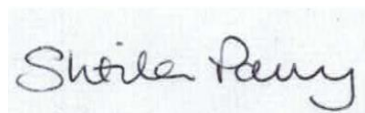
In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that, in any material respect, the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 386 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Sheila Parry

Date...28 October 2021.....

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021

		Unrestricted Funds	Restricted Funds	Total 2021	Unrestricted Funds	Restricted Funds	Total 2020
		£	£	£	£	£	£
	Notes						
Income from:							
Donations and legacies	2	55,961	956	56,918	20,472	1,138	21,610
Charitable activities	3	50,496	235,686	286,182	11,335	234,851	246,186
Other trading activities		-	-	-	5,899	385	6,284
Investments	4	47	-	47	227	-	227
Total income		<u>106,504</u>	<u>236,642</u>	<u>343,147</u>	<u>37,933</u>	<u>236,374</u>	<u>274,307</u>
Expenditure on:							
Raising funds	5	39,127	-	39,127	26,487	-	26,487
Charitable activities	6	8,333	241,980	250,313	7,326	286,666	293,993
Total expenditure		<u>47,461</u>	<u>241,980</u>	<u>289,440</u>	<u>33,814</u>	<u>286,666</u>	<u>320,480</u>
Net income / -expenditure		59,044	-5,337	53,705	4,119	-50,292	-46,173
Transfers between funds		<u>7,175</u>	<u>-7,175</u>	<u>-</u>	<u>-164,032</u>	<u>164,032</u>	<u>-</u>
Net movement in funds		<u>66,219</u>	<u>-12,512</u>	<u>53,705</u>	<u>-159,913</u>	<u>113,740</u>	<u>-46,173</u>
Reconciliation of funds:							
Total funds brought forwards		<u>183,492</u>	<u>150,149</u>	<u>333,641</u>	<u>343,405</u>	<u>36,409</u>	<u>379,814</u>
Total funds carried forward		<u><u>249,711</u></u>	<u><u>137,637</u></u>	<u><u>387,346</u></u>	<u><u>183,492</u></u>	<u><u>150,149</u></u>	<u><u>333,641</u></u>

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

The notes on pages 19 to 26 form part of these financial statements

DONNINGTON DOORSTEP

BALANCE SHEET
AS AT 31 MARCH 2021
COMPANY NUMBER 07720385

		2021	2020
		£	£
	Notes		
FIXED ASSETS			
Tangible Assets	11	243,253	265,599
CURRENT ASSETS			
Stock		-	-
Debtors	12	14,600	3,150
Cash at bank		278,692	117,857
		<u>293,292</u>	<u>121,007</u>
CREDITORS: Amounts falling due within one year	13	<u>- 149,200</u>	<u>- 52,965</u>
NET CURRENT ASSETS		144,092	68,042
NET ASSETS		<u><u>387,346</u></u>	<u><u>333,641</u></u>
FUNDS			
INCOME FUNDS			
Unrestricted Income funds	15	249,711	183,492
Restricted income funds	16	137,637	150,149
TOTAL INCOME FUNDS		<u><u>387,346</u></u>	<u><u>333,641</u></u>

For the year ended 31 March 2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Trustees responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the members of the committee and authorised for issue on 18th October 2021 and are signed on their behalf by

John Tanner, Chair

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES

Basis of accounting

The financial statements have been prepared under the historical cost convention, in accordance with the Charities Act 2011 and in accordance with the Statement of Recommended Practice (SORP): Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) as amended by the early adoption of Update Bulletin 1 published on 2nd February 2016 reflecting amendments to FRS102.

The charity constitutes a public benefit entity as defined by FRS 102.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

The Trustees have taken advantage of the option outlined in Update Bulletin 1 which does not require charities not meeting the definition of "larger" to present a cash flow statement in accordance with amendments to FRS102.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are used as requested by the funder and the expenditure is shown against each separate restricted fund.

Income

All incoming resources are included in the statement of financial activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Income is received by way of grants donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

The income from the Job Retention Scheme has been recognised as a separate income under the charitable activities.

Fixed assets

Fixed assets (excluding investments) are stated at cost less accumulated depreciation. The costs of minor additions or those costing below £1,000 are not capitalised.

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

Depreciation

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Buildings – 5% straight line
 Equipment – 20% straight line

Expenditure

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources. Expenditure represents amounts invoiced, including value added tax.

Taxation

The Charity is exempt from corporation tax on its charitable activities.

2. DONATIONS AND LEGACIES

	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
	£	£	£	£
Box donations	-	-	-	1,661
Gift Aid reclaimed	-	-	-	2,316
Individual donations	9,952	161	10,113	14,416
Corporate and group donations	9	795	804	2,416
Grants	46,000	-	46,000	-
	<u>55,961</u>	<u>956</u>	<u>56,918</u>	<u>20,810</u>

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
	£	£	£	£
Grants and contracts				
Family Drop-In, Family Support, Outreach & Parenting				
Chamberlain Evans		-	-	80
Oxfordshire County Council (Transition Funding)		-	-	7,522
Samworth Bridging Fund		11,667	11,667	-
St Michaels & All Saints		8,000	8,000	-
The Sobell Foundation		-	-	5,000
St Aldates (Family Support)		5,500	5,500	6,000
Oxford City Council (DDFC - BAME programme)		8,000	8,000	8,000
Oxford Couty Council (Cllr priority fund)		5,000	5,000	8,000
Tambour Foundation		-	-	17,960
Family Drop-In Kitchen		-	-	-
Drop In, Play Out (8-18's Work)				
The Reeva & David Logan Foundation (via NEO Philanthropy)		20,149	20,149	13,324
Big Lottery Fund (Find your fire)		19,036	19,036	36,215
University of Oxford		-	-	500
Cooper Trust		1,000	1,000	-
Oxford Youth Enterprise		2,500	2,500	-
STEP OUT				
Esmee Fairbairn		55,369	55,369	63,098
Samworth		34,542	34,542	43,794
West Oxfordshire District Council		7,660	7,660	-
PCC Thames Valley Police		5,000	5,000	-
SAFE! (Blueprint)		15,371	15,371	-
Donnington Pre-School				
Best Practice Network – EYITT		-	-	5,000
Playgroup Parent Fees		-	-	1,353
Playgroup Statutory Fees		-	-	19,005
Job Retention Scheme		36,892	36,892	
St Michaels and All Saints Charities	4,000		4,000	-
Oxford City Council (Covid-19 winter support)	1,373		1,373	-
Oxford City Council (Cllr priority fund)	2,000		2,000	1,500
All Souls	500		500	1,000
Esmee Fairburn	27,645		27,645	-
Oxfordshire Community Foundation (Covid-19 resilience)		5,000	5,000	-
Big Lottery (FYF - management cost)	3,078		3,078	-
Oxfordshire County Council (OxLEP Covid-19 grant)	6,900		6,900	8,835
TOTAL	50,496	235,686	286,182	246,185

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

4. INCOME FROM OTHER TRADING ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Community kitchen	-	-	-	5,640
Clothes	-	-	-	385
Parties and room hire	-	-	-	259
Other services	-	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>	<u>6,284</u>

There was no income from other trading activities in this financial year as the building was closed most of the year as a response to the COVID-19 pandemic and lockdowns. Most of the work were carried out online and provided free to support the families who were struggling during this time period.

5. EXPENDITURE ON RAISING FUNDS

	Staff costs £	Other direct costs £	Allocation of support costs £	Total 2021 £	Total 2020 £
Costs of other trading activities:					
Community kitchen	3,253	1	1,072	4,273	5,754
Goods & services	7,146	-	2,355	9,383	9,892
Independent Fundraiser	11,000	-	-	11,000	
Other fundraising costs	8,398	-	6,073	14,471	9,776
	<u>29,797</u>	<u>1</u>	<u>9,329</u>	<u>39,127</u>	<u>25,421</u>

6. EXPENDITURE ON CHARITABLE ACTIVITIES

	Staff costs £	Other direct costs £	Allocation of support costs £	Total 2021 £	Total 2020 £
Family Drop-In & Support Services	40,976	2,409	13,582	56,967	51,838
Drop-In, Play Out (8-18s work)	10,767	27,063	11,843	49,673	54,697
STEP OUT	75,290	12,968	27,631	115,889	116,619
Donnington Pre-School	2,918	2,365	1,654	6,937	51,788
Governance	11,363	4,514	4,971	20,847	19,346
Support costs	28,387	40,622	-69,009	-	-
	<u>169,701</u>	<u>89,941</u>	<u>-9,329</u>	<u>250,313</u>	<u>294,288</u>

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

7. SUPPORT COSTS

	Total 2021 £	Total 2020 £
The support costs were comprised as follows:		
Staff costs (incl management, business development, operations, administration, finance, HR, cleaning)	28,387	27,123
Premises & facilities	11,722	10,010
IT & office expenses	6,555	4,722
Depreciation	22,346	22,346
	<u>69,009</u>	<u>64,201</u>

Support costs are allocated to project activities in proportion to the direct costs for each activity.

Depreciation has been included in the apportioning calculation for the first time in 2019-20. Previously it has been shown as a separate line in the SOFA but this is not in line with the guidance in the SORP.

8. NET OUTGOING/INCOMING RESOURCES FOR THE YEAR

	2021 £	2020 £
Directors' remuneration	-	-
Independent Examiner's remuneration	840	540
	<u>840</u>	<u>540</u>

9. STAFF COSTS AND EMOLUMENTS

	2021 £	2020 £
Gross pay	181,770	210,212
Social security costs	11,142	4,292
Pensions	2,541	1,183
	<u>195,453</u>	<u>215,688</u>

10. TRUSTEE REMUNERATION & RELATED PARTY TRANSACTIONS

No trustees were reimbursed for any expenses during the year (2020: £nil).

There were no related party transactions. (2020: £nil).

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

11. TANGIBLE FIXED ASSETS

	Equipment	Building	Total
	£	£	£
COST			
At 1 April 2020	6,619	441,256	447,875
Additions	-	-	-
At 31 March 2021	<u>6,619</u>	<u>441,256</u>	<u>447,875</u>
DEPRECIATION			
At 1 April 2020	5,772	176,503	182,275
Charge for the year	283	22,063	22,346
At 31 March 2021	<u>6,055</u>	<u>198,566</u>	<u>204,621</u>
NET BOOK VALUE			
At 31 March 2021	<u>563</u>	<u>242,690</u>	<u>243,253</u>
At 31 March 2020	<u>847</u>	<u>264,753</u>	<u>265,600</u>

12. STOCK

	2021	2020
	£	£
Food and goods for resale	-	-
	<u>-</u>	<u>-</u>

13. DEBTORS

	2021	2020
	£	£
Trade debtors	13,450	2,000
Prepayments	<u>1,150</u>	<u>350</u>
	<u>14,600</u>	<u>2,350</u>

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

14. CREDITORS: Amounts falling due within one year

	2021	2020
	£	£
Trade creditors	2,550	1,887
Deferred income (grants received for use in future periods)	143,530	47,527
Accruals	1,080	540
PAYE and NI	40	1,991
Other creditors	2,000	481
	<u>149,200</u>	<u>52,426</u>

15. UNRESTRICTED INCOME FUNDS

	Balance at 1 April 2020	Income	Expenditure	Transfers	Balance at 31 March 2021
	£	£	£	£	£
General funds	163,492	106,504	47,461	7,175	229,711
Designated funds:					
Building repair fund	<u>20,000</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>20,000</u>
	<u>183,492</u>	<u>106,504</u>	<u>47,461</u>	<u>7,175</u>	<u>249,711</u>

16. RESTRICTED INCOME FUNDS

	Balance at 1 April 2020	Income	Expenditure	Transfers	Balance at 31 March 2021
	£	£	£	£	£
Family Drop-In & Support Services	-	49,167	-56,967	7,800	-
Drop-In, Play Out (8-18s work)	-	47,599	-49,673	2,075	-
STEP OUT	-	119,107	-115,889	-3,218	-
Donnington Pre-School	-	8,573	-6,937	-1,636	-
Other (Income from JRS in other areas)	-	12,196	-	-12,196	-
Building asset fund	150,149	-	-12,513	-	137,636
Total funds	<u>150,149</u>	<u>236,642</u>	<u>-241,979</u>	<u>-7,175</u>	<u>137,636</u>

The restricted fund for the building remains restricted because there is a requirement to run a pre-school in the extension built with the restricted grant.

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

17. TAXATION

The charity is provisionally exempt from tax on income and gains to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

18. COMPANY LIMITED BY GUARANTEE

Donnington Doorstep is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.