

Partner Africa
(A company limited by guarantee)

Report and Financial Statements
for the financial year ended
31 December 2021

COMPANY NUMBER: 7770647
CHARITY NUMBER: 1144815

PARTNER AFRICA
(A company limited by guarantee)

REPORTS AND FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

CONTENTS	PAGE
TRUSTEES AND OTHER INFORMATION	2
REPORT OF THE TRUSTEES	3 – 7
TRUSTEES' RESPONSIBILITIES STATEMENT	8
INDEPENDENT AUDITORS' REPORT	9 – 11
STATEMENT OF FINANCIAL ACTIVITIES	12
BALANCE SHEET	13
STATEMENT OF CASH FLOWS	14
NOTES TO THE FINANCIAL STATEMENTS	15 – 28

PARTNER AFRICA
(A company limited by guarantee)

TRUSTEES AND OTHER INFORMATION

TRUSTEES	Mr. Martin Ryan (Chair) Mr. David Governey (resigned 15 th August 2022) Ms. Catherine Fitzgibbon Ms. Winifred Johansen Dr (Ms.) Chinyere Almona (appointed 21 st Feb 2022)
SECRETARY	Mr. Peter McDevitt
REGISTERED OFFICE	Second Floor Westgate House Dickens Court Hills Lane Shrewsbury SY1 1QU
COMPANY NUMBER	7770647
CHARITY NUMBER	CHY 1144815
AUDITORS	Deloitte Ireland LLP Chartered Accountants and Statutory Audit Firm Deloitte & Touche House Earlsfort Terrace Dublin 2 Ireland
BANKERS	Barclays Bank Plc P.O Box 89 Shrewsbury Shropshire SY1 2WQ
SOLICITORS	Withers LLP 16 Old Bailey London EC4M 3TEG

The Trustees, who are also directors of the charitable company for the purposes of the Companies Act, present their annual report (including audited financial statements) of Partner Africa (the company) for the year ended 31 December 2021. The Trustees confirm that the Annual Report and financial statements of the company comply with the current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

a. CONSTITUTION.

Partner Africa is a company limited by guarantee, not having a share capital, incorporated under the Companies Act 1985 (registered number 7770647). It was incorporated on 12th September 2011. The company is registered as a charity with the Charity Commission for England and Wales (Charity Number 1144815).

Partner Africa's purpose is to improve the working conditions and livelihoods of workers and producers in African supply chains. Through its ethical auditing and responsible business advisory services, it positively engages with clients to identify, address and report on the salient environmental, social and governance (ESG) risks in their organisation and supply chains and adopt responsible business practices. Partner Africa's work is guided by the United Nations Guiding Principles on Business and Human Rights (UNGPs) and other international best practice standards. It works with companies, communities and governments to achieve its mission. Partner Africa has expertise in a number of industries, including agribusiness, apparel, manufacturing, services and extractives.

Partner Africa does not have a shareholding structure, and its sole member is Gorta (trading as Self Help Africa), a company limited by guarantee, incorporated in Ireland (company number 105601) with registered offices at Kingsbridge House, 17-22 Parkgate Street, Dublin 8, and registered as a charity (charity number CHY6663).

b. METHOD OF APPOINTMENT OR ELECTION OF TRUSTEES

The Board is empowered to appoint new trustees to its ranks. As the sole member, Gorta Self Help Africa must ratify appointments.

c. POLICIES ADOPTED FOR THE INDUCTION AND TRAINING OF TRUSTEES

There is a Trustee Induction Policy and Programme in place to enable all Trustees to familiarise themselves with their duties and responsibilities, the Partner Africa governance framework and Partner Africa's work overseas. Any relevant training requirements of trustees are facilitated by the organisation.

d. ORGANISATIONAL STRUCTURE AND DECISION MAKING

Partner Africa has registered branches in England, Kenya and South Africa. Its ethical audit hub is based in Cape Town, its responsible business advisory hub is based in London, England and its operational hub in Nairobi, Kenya. The trustees have oversight of the company's activities and financial position. The management team deals with the day-to-day operation of the company.

e. RISK MANAGEMENT

The trustees have responsibility for, and are aware of the risks associated with, the operating activities of Partner Africa. They are confident that adequate systems of internal control are in place and that these controls provide reasonable assurance against such risks.

OBJECTIVES AND ACTIVITIES

a. OBJECTIVES

Partner Africa is a pioneer in the field of ethical and socially responsible business practice that delivers high quality and innovative ethical audit and responsible business advisory services to clients.

Partner Africa is driven by a social mission to improve the livelihoods of workers and producers, while assisting access to international supply chains and bridging the skills and standards gap between Africa and the international community.

b. ACTIVITIES

1. Supporting clients identify the salient labour issues in their supply chains

• Ethical Audits & Assessments

Partner Africa focuses its work on conducting high quality, worker- centred ethical audits in order to assess the working conditions in factories and farms throughout Africa and identify the salient labour issues for its clients.

All ethical audits involve assessing suppliers against the ILO conventions: - child labour will not be used; freedom of association; no excessive working hours, no discrimination, employment is freely chosen, workers are paid a minimum/living wage; working condition are safe & hygienic, regular employment is provided and no harsh or inhumane treatment is allowed

Partner Africa also undertakes Small Producer Assessments to assess the ethical standards of small producers feeding into export supply chains. Applying codes of conduct to informal and often family run businesses is a complex process. We seek to establish the characteristics, needs and priorities of small producers and their workers, and outline recommendations to maintain standards required as well as to help improve livelihoods.

2. Addressing the root causes through providing training and advisory services to clients

Partner Africa takes a 'positive engagement' approach to its work and is committed to forming partnerships with its clients to address the root causes of the salient labour issues identified during ethical audit. With our Pan-Africa reach and experienced local teams in 23 countries we can deliver a wide range of high-end advisory services to international brands and retailers, as well as governments and NGOs.

Our advisory services allow clients to draw upon our knowledge of local capabilities, labour codes and culture to develop programmes that enable them to prevent and remediate non-compliances identified in their operations and supply chain. Our advisory services include: -

- **Human Rights Risk Assessments** which enable clients to understand the impact of the operations and supply chains on human rights and understand the associated risks
- **In-depth research.** Partner Africa carries out long term, in depth research into targeted issues within supply chains across Africa including forced labour, child labour, sexual harassment and discrimination. The research findings are used to help companies develop an in-depth understanding of issues in their supply chains and tailor policies and systems to support global efforts to eradicate the worst forms of child labour, forced labour and modern slavery and land grabbing. Partner Africa has also carried out baseline and end line studies to determine the impact of potential or current sourcing strategies within a supply chain or community.
- **Training and supplier forums.** To help clients improve their understanding of responsible business, prevent and remediate non-compliance Partner Africa offers a range of training programmes for suppliers in Africa that are part of international supply chains. In 2021 this included hosting a series of workshops for AIM-Progress members- a network of fast-moving consumer goods and the Ethical Trade Initiative (ETI). The focus of the training is for suppliers to exchange best practice around the prevention and remediation of non-compliance issues and develop practical solutions to their issues.
- **Supporting companies develop responsible business programmes and policies** that enable them to be responsible and be compliant with the UNGP's on Business and Human Rights
- **Impact assessments and Reporting.** Partner Africa is committed to supporting clients assess the impact of their responsible business programmes and preparing high quality and robust reports. Partner Africa's team have experience of preparing and reviewing modern slavery reports, ethical trade initiative (ETI) reports, UN Global Compact reports and the organisation of stakeholder panels.

3. Trade development projects. In 2021 Partner Africa continued to engage in some trade development programmes that aimed to improve access to markets for smallholders and traders. As part of its new 5 year business plan it will however focus less in this area in the future and other members of the Gorta Group will champion this work.

PARTNER AFRICA ANNUAL UPDATE 2021

a. GENERAL SUMMARY

2021 was a constructive year for Partner Africa and a period where we were able to 'build back better'. Financially we generated an income of £2,237,278- which includes £1,090,970 from Ethical Audits; £330,305 from Advisory services and £745,722 from Trade Mark East Africa (TMEA) grants and the remaining from other income. The total profit before tax we made in 2021 was £ 19,486.

In 2021 we conducted 909 ethical audits and 14 advisory assignments. In total we estimated that through these programmes we improved the working conditions of over 131,000 + workers employed in international supply chains in Africa. We also trained and built the capacity of over 300 local suppliers to help improve social and environmental standards in farms and factories throughout Africa.

**ANNUAL REPORT OF THE TRUSTEES FOR THE FINANCIAL YEAR ENDED
31 DECEMBER 2021 (CONTINUED)**

In 2021 we also commissioned the SHA Head of Monitoring and Evaluation to carry out a review of Partner Africa in order to assess the financial, social and environmental impact that the organisation has made over the last 10 years since it was taken over by SHA. This report highlighted that Partner Africa is once again the 'organisation of choice' of many ethical trade multi-stakeholder initiatives and brands operating in Africa including the Sustainability Initiative of South African (SIZA); The Ethical Trade Initiative (ETI); AIM-Progress; Heineken and Diageo.

b. FINANCE AND OPERATIONS

Over the last year Partner Africa prioritised strengthening the robustness of its financial and operations programme of the organisation which including the introduction of a new financial accounting package; aligning policies with SHA and building the capacity of the team. Partner Africa also requested SHA's internal audit team to undertake an internal audit, in 2021 recommendations made in the internal audit have been implemented in the organisation to ensure that Partner Africa's operations are in line with best practice and where ever feasible aligned with the GG/SHA.

c. PLANS FOR 2022

Over the next 12 months Partner Africa plans to continue to grow the core parts of its business i.e., ethical audits and responsible business advisory. In addition, it will aim to expand the training services that it provides and identify new projects in partnership with its clients which focus on addressing the worst forms of exploitation in supply chains in Africa.

GOING CONCERN

The organisation's forecasts and projections, taking account of reasonable possible changes in performance, including the impact of COVID-19, show that the organisation will be able to operate within the level of its current cash and investment resources. The Board have a reasonable expectation that the organisation has adequate resources to continue in operational existence for a period of at least 12 months from the date of approval of these financial statements. Thus, they continue to adopt the going concern basis of accounting in preparing the annual financial statements. Further details regarding the adoption of the going concern basis is included in Note 2b.

POLITICAL DONATIONS

No political donations were made during the year.

POST BALANCE SHEET EVENTS

No events have occurred since the balance sheet date that require adjustment or disclosure.

DISCLOSURE OF INFORMATION TO AUDITORS

Each of the persons who are directors at the time when this Directors' report is approved has confirmed that:

- (1) So far as the director is aware, there is no relevant audit information of which the company's auditors are unaware; and
- (2) The director has taken all the steps that he/she ought to have taken as a director to make himself/herself aware of any information needed by the company's auditors about preparing their report and to establish that the company's auditors are aware of the information.
This confirmation is given and should be interpreted in accordance with the provisions of section 418 of the Companies Act 2006.

In preparing this report, the Trustees have taken advantage of the small companies' exemptions provided by section 415A of the Companies Act 2006.

AUDITORS

Deloitte Ireland LLP were appointed as the company's auditor for the financial year. A resolution for the re-appointment of Deloitte Ireland LLP will be proposed at the forthcoming AGM.

This report was approved by the Trustees and signed on their behalf, by:



Mr. Martin Ryan - Trustee

Date: 16 September 2022

TRUSTEES' RESPONSIBILITIES STATEMENT
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

The trustees (who are also directors of Partner Africa for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law, the trustees have elected to prepare the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". Under company law, the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the net income or expenditure of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF PARTNER AFRICA

Report on the audit of the financial statements

Opinion

In our opinion the financial statements of Partner Africa (the 'charitable company'):

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

We have audited the financial statements which comprise:

- the statement of financial activities (including the income and expenditure account);
- the balance sheet;
- the statement of cash flows; and
- the related notes 1 to 21.

The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report.

We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the Financial Reporting Council's (the 'FRC's') Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the trustees responsibilities with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Reports and Financial Statements for the financial year ended 31 December 2021, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the Reports and Financial Statements. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF PARTNER AFRICA

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purpose of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the FRC's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

We considered the nature of the charitable company's industry and its control environment, and reviewed the charitable company's documentation of their policies and procedures relating to fraud and compliance with laws and regulations. We also enquired of management and internal audit about their own identification and assessment of the risks of irregularities in this charitable company.

We obtained an understanding of the legal and regulatory frameworks that the charitable company operates in, and identified the key laws and regulations that:

- had a direct effect on the determination of material amounts and disclosures in the financial statements. These included UK Companies Act, Charities Act 2011 and tax legislation.
- do not have a direct effect on the financial statements but compliance with which may be fundamental to the charitable company's ability to operate or to avoid a material penalty. These included UK employment law and the Data Protection Act 2018.

We discussed among the audit engagement team regarding the opportunities and incentives that may exist within the organisation for fraud and how and where fraud might occur in the financial statements.

As a result of performing the above, we identified the greatest potential for fraud in the following areas, and our specific procedures performed to address it are described below:

Completeness, accuracy and occurrence of income:

- We assessed the design and determined the implementation of the key controls over income recognition process; and
- Performed substantive procedures on a sample basis to assess appropriateness of income recognition.

In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override. In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments; assessed whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluated the business rationale of any significant transactions that are unusual or outside the normal course of business.

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF PARTNER AFRICA

Extent to which the audit was considered capable of detecting irregularities, including fraud (continued)

In addition to the above, our procedures to respond to the risks identified included the following:

- reviewing financial statement disclosures by testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- enquiring of management, and the group audit, finance & risk committee concerning actual and potential litigation and claims, and instances of non-compliance with laws and regulations in this charitable company; and
- reading minutes of meetings of those charged with governance and reviewing internal audit reports.

Report on other legal and regulatory requirements

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the report of trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the report of trustees has been prepared in accordance with applicable legal requirements.

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified any material misstatements in the report of trustees.

Matters on which we are required to report by exception

Under the Companies Act 2006 we are required to report in respect of the following matters if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- the trustees were not entitled to take advantage of the small companies' exemption in preparing the report of trustees and from the requirement to prepare a strategic report; or
- we have not received all the information and explanations we require for our audit.

We have nothing to report in respect of these matters.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Heather Doolin (Senior statutory auditor)

For and on behalf of Deloitte Ireland LLP

Statutory Auditor

Deloitte & Touche House, 29 Earlsfort Terrace, Dublin 2, D02 AY28, Republic of Ireland

22 September 2022

PARTNER AFRICA
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
(including the income and expenditure account)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

	Notes	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £	Restricted funds 2020 £	Unrestricted funds 2020 £	Total funds 2020 £
INCOME	3	745,722	1,491,556	2,237,278	-	1,177,894	1,177,894
Total		745,722	1,491,556	2,237,278	-	1,177,894	1,177,894
EXPENDITURE ON							
Charitable activities	4	745,722	1,472,070	2,217,792	-	1,220,400	1,220,400
Total	6	745,722	1,472,070	2,217,792	-	1,220,400	1,220,400
Net Income (expenditure)	7	-	19,486	19,486	-	(42,506)	(42,506)
Taxation	9	-	(9,599)	(9,599)	-	(1,248)	(1,248)
Net movement in funds	15	-	9,887	9,887	-	(43,754)	(43,754)
RECONCILIATION OF FUNDS							
Total funds brought forward	15	-	384,118	384,118	-	427,872	427,872
Total funds carried forward	15	-	394,005	394,005	-	384,118	384,118

There are no other recognised gains or losses other than those listed above and the net income for the financial year. All income and expenditure derives from continuing activities.

PARTNER AFRICA
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BALANCE SHEET
AS AT 31 DECEMBER 2021

	<i>Notes</i>	2021 £	2020 £
FIXED ASSETS			
Tangible fixed assets	10	22,383	25,002
CURRENT ASSETS			
Debtors	11(a)	213,638	324,411
Cash at bank and in hand	11(b)	775,959	639,699
		989,597	964,110
CREDITORS: Amounts falling due within one year	12	(617,975)	(565,262)
NET CURRENT ASSETS		371,622	398,848
TOTAL ASSETS LESS CURRENT LIABILITIES		487,143	423,850
CREDITORS: amounts falling due after more than one year	13	-	(39,732)
NET ASSETS		394,005	384,118
FUNDS OF THE CHARITY			
Unrestricted funds	15	394,005	384,118
TOTAL FUNDS		394,005	384,118

The financial statements were approved by the Trustees on^{16th September 2022} and signed on their behalf, by:



Mr. Martin Ryan
Trustee

PARTNER AFRICA
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

	<i>Note</i>	2021 £	2020 £
Cash flows from charitable activities			
Net cash generated by charitable activities	16	143,057	165,942
Cash flows from investing activities			
Purchase of tangible fixed assets	10	(6,797)	(4,237)
Net cash provided by investing activities		(6,797)	(4,237)
Increase in cash and cash equivalents in the reporting year		136,260	161,705
Cash and cash equivalents at beginning of the reporting year		639,699	477,994
Cash and cash equivalents at end of the reporting year		775,959	639,699
Reconciliation to cash at bank and in hand			
Cash and cash equivalents at end of financial year	17	775,959	639,699

NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

1. ACCOUNTING POLICIES

The principal accounting policies are summarised below. They have all been applied consistently throughout the financial year and the preceding year.

Basis of preparation of financial statements

Partner Africa is a company incorporated in the UK under the Companies Act 2006. The address of the registered office is Second Floor Suite, Westgate House, Dickens Court, 25 Hills Lane, Shrewsbury, Shropshire, SY1 1QU. The nature of the company's operations and its principal activities are set out in the Report of the Trustees on pages 3 to 9.

In accordance with Section 60 of the Companies Act, 2006, the company is exempt from including the word "Limited" in its name. The company is limited by guarantee and has no share capital.

The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP 2019) "Accounting and Reporting by Charities", in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), issued by the Financial Reporting Council and the Companies Act 2006.

The functional currency of Partner Africa is considered to be pounds sterling because that is the currency of the primary economic environment in which the company operates.

Company status

The company is a company limited by guarantee. The sole member of the company is Self Help Africa, a charitable company registered in Ireland. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

Going Concern

The organisation's forecasts and projections, taking account of reasonable possible changes in performance, including the impact of COVID-19, show that the organisation will be able to operate within the level of its current cash and investment resources. The Board have a reasonable expectation that the organisation has adequate resources to continue in operational existence for a period of at least 12 months from the date of approval of these financial statements. Thus, they continue to adopt the going concern basis of accounting in preparing the annual financial statements. Further details regarding the adoption of the going concern basis is included in Note 2b.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

1. ACCOUNTING POLICIES (CONTINUED)

Fund accounting (Continued)

Restricted funds are funds, which are to be used in accordance with specific restrictions imposed by donors, which have been raised by the company for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Income

All income and endowments are included in the Statement of Financial Activities when the company is legally entitled to the income and the amount can be quantified with reasonable accuracy. Income in respect of ethical trade assignments is deferred until such time as the assignment occurs and the related expenditure is incurred.

Gifts in kind donated for distribution are included at valuation and recognised as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold. No amounts are included in the financial statements for services donated by volunteers.

Donated services or facilities, which comprise donated services, are included in income at a valuation which is an estimate of the financial cost borne by the donor where such a cost is quantifiable and measurable. No income is recognised where there is no financial cost borne by a third party.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Expenditure

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities, they have been allocated on a basis consistent with the use of the resources.

Support costs are those costs incurred directly in support of expenditure on the objects of the company and include project management carried out at Headquarters. Governance costs are those incurred in connection with administration of the company and compliance with constitutional and statutory requirements.

Turnover

Turnover comprises revenue recognised by the company in respect of goods and services supplied, exclusive of Value Added Tax and trade discounts.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

1. ACCOUNTING POLICIES (CONTINUED)

Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at annual rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Motor vehicles	-	25% straight line
Computer Equipment	-	33 1/3% straight line
Furniture, fittings etc	-	12 1/2% straight line

Taxation

Partner Africa is a registered charity with the UK Charities Commission. Tax provided for in the financial statements relates to the Kenyan branch of Partner Africa. The tax expense for the financial year comprises current tax. Tax is recognised in the Statement of Financial Activities.

Current Tax

Current tax is provided at amounts expected to be paid (or recovered) using the tax rates and laws that have been enacted or substantively enacted by the balance sheet date.

Deferred Tax

Deferred tax is provided using the liability method for all temporary timing differences arising between tax bases of assets and liabilities and their carrying values for financial reporting purposes. Currently enacted tax rates are used to determine deferred tax rates. Deferred tax assets are recognised only to the extent that it is probable that future taxable profits will be available against which temporary timing differences will be utilised.

Financial instruments

Financial assets and financial liabilities are recognised when the charitable company becomes a party to the contractual provisions of the instrument. Financial liabilities are classified according to the substance of the contractual arrangements entered into.

(i) Financial assets and liabilities

All financial assets and liabilities are initially measured at transaction price (including transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

1. ACCOUNTING POLICIES (CONTINUED)

Financial instruments (Continued)

(i) Financial assets and liabilities (Continued)

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charitable company transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charitable company, despite having retained some significant risks and rewards of ownership, has transferred control of the asset to another party and the other party has the practical ability to sell the asset in its entirety to an unrelated third party and is able to exercise that ability unilaterally and without needing to impose additional restrictions on the transfer.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires. Balances that are classified as payable or receivable within one year on initial recognition are measured at the undiscounted amount of the cash or other consideration expected to be paid or received, net of impairment.

Operating leases

Rentals under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

Foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at rates of exchange ruling at the balance sheet date.

Transactions in foreign currencies are translated into sterling at the rate ruling on the date of the transaction.

Exchange gains and losses are recognised in the Statement of Financial Activities.

Pensions

The company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to the fund in respect of the period.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

2a. CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the application of the company's accounting policies, which are described in note 1, the trustees are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods. Information about critical judgements in applying accounting policies that have the most significant effect on the amounts recognised in the financial statements is included in the accounting policies and notes to the financial statements.

The trustees do not consider there are any critical judgements or sources of estimation requiring disclosure other than the going concern assumptions which are detailed further in note 2b.

2b. GOING CONCERN

The organisation recorded a marginal unrestricted surplus of £9.8K in 2021, the trustees have reasonable expectation that the organisation has adequate resources to continue in operational existence for a period of at least 12 months from the date of approval of the financial statements.

The organisation has an unrestricted reserves figure of £394,005 on hand at year end. The Gorta Group has committed to provide financial support to Partner Africa (should it be required) for a period of not less than twelve months from the approval of the financial statements. This gives the trustees comfort in continuing to adopt the going concern basis in preparing the annual financial statements.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

3. INCOME

Income is earned from the delivery of ethical trade services and capacity building programmes in Africa as follows:

	2021	2020
	£	£
Audit Income	1,090,970	717,433
Advisory Income	330,306	215,522
Trade Development Projects	769,376	214,734
Other Income	46,626	30,205
	2,237,278	1,177,894

Classification of restricted funding has been introduced in 2021.

4. CHARITABLE ACTIVITIES

	Restricted Funds 2021 £	Unrestricted Funds 2021 £	Total Funds 2021 £	Total Funds 2020 £
Ethical Audits	-	1,096,412	1,096,412	751,420
Trade Development Projects	-	773,214	773,214	224,906
Advisory Services	-	331,954	331,954	225,732
Support Costs (Note 5)	-	16,212	16,212	18,342
	-	2,217,792	2,217,792	1,220,400

5. SUPPORT COSTS

	Restricted Funds 2021 £	Unrestricted Funds 2021 £	Total Funds 2021 £	Total Funds 2020 £
Audit Fees	-	14,823	14,823	8,334
Legal Fees	-	853	853	3,309
Other Governance Costs	-	536	536	6,699
	-	16,212	16,212	18,342

The basis of allocation of the support costs identified above is the percentage of time spend on each activity.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

6. ANALYSIS OF EXPENDITURE BY TYPE

	Staff costs 2021 £	Depreciation 2021 £	Other costs 2021 £	Total 2021 £	Total 2020 £
Ethical Audits	223,139	4,182	869,091	1,096,412	751,420
Trade Development Projects	157,363	2,949	612,902	773,214	224,906
Advisory Services	67,558	1,266	263,130	331,954	225,732
Support Costs (Note 5)	-	-	16,212	16,212	18,342
	<u>448,060</u>	<u>8,397</u>	<u>1,761,335</u>	<u>2,217,792</u>	<u>1,220,400</u>

7. NET INCOME /(EXPENDITURE) BEFORE TAXATION

This is stated after charging:

	2021 £	2020 £
Depreciation of tangible fixed assets	8,797	10,240
Auditors' remuneration	9,302	8,335
Auditors' remuneration – other overseas auditors for branches	5,521	3,289
Pension costs	31,334	17,355
	<u> </u>	<u> </u>

No trustees received any remuneration (2020: £Nil) or any benefits in kind (2020: £Nil).

During the year, £230 was reimbursed to trustees for travel expenses during the year (2020 – None noted).

Auditor's remuneration of £14,823 in 2021 consists of £9,302 for the services of Deloitte Ireland LLP, in respect of the 2021 statutory audit and £3,130 paid to PKF Kenya in relation to the 2021 audit of the Kenyan branch and £2,391 in relation to South Africa branch audit.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

8. STAFF COSTS

Staff costs were as follows:

	2021	2020
	£	£
Wages and salaries	395,565	328,115
Social security costs	21,161	8,152
Other pension costs	31,334	21,824
	448,060	358,091

The average monthly number of employees employed during the year was 20 (2020: 19).

During the year, two employee received remuneration between £60,000 and £70,000 (2020: One).

The total remuneration for key management personnel for the financial year amounted to £228,207 (2020: £159,562).

9. TAXATION

Tax charge has been provided in the accounts of Partner Africa's Kenya Branch as follows:

	2021	2020
	£	£
Current tax charge	9,599	1,248

The current tax charge and related deferred tax asset in 2021 relates to accumulated losses at the Kenyan branch of Partner Africa.

Partner Africa has been granted charitable tax exempt status by the HMRC and therefore no provision for UK corporation tax is required.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

10. TANGIBLE FIXED ASSETS

	Motor Vehicles £	Office Furniture & Equipment £	Total £
Cost:			
At 1 January 2021	23,069	69,704	92,773
Additions	-	6,797	6,797
Disposals	(6,462)	(5,275)	(11,737)
Foreign exchange translation	(616)	(1,382)	(1,998)
At 31 December 2021	15,991	69,844	85,835
Depreciation:			
At 1 January 2021	23,069	44,702	67,771
Charge for the year	-	8,797	8,797
Disposals	(6,462)	(5,115)	(11,577)
Foreign exchange translation	(616)	(923)	(1,539)
At 31 December 2021	15,991	47,461	63,452
Net book value:			
At 31 December 2021	-	22,383	22,383
At 31 December 2020	-	25,002	25,002

11 (a). DEBTORS

	2021 £	2020 £
Trade debtors	124,470	236,189
Other debtors	145	5,966
Prepayments and accrued income	22,934	21,823
Deferred tax	66,089	60,433
	213,638	324,411

PARTNER AFRICA
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

11 (b). CASH AND CASH EQUIVALENTS	2021	2020
	£	£
Cash at bank and in hand	775,959	639,699
For the purpose of statements of cash flows, the year end cash and cash equivalents Comprise the following:		
Cash at bank and in hand	775,959	639,699
Less: restricted bank balances	(146,616)	(232,432)
	629,343	407,267

Restricted bank balances are funds received for the designated projects thus the amounts are not available for the normal operation of the company.

12. CREDITORS: (Amounts falling due within one year)	2021	2020
	£	£
Trade creditors	56,992	58,574
Other creditors	100,333	112,530
VAT payable	193	1,651
Accruals and deferred income	220,703	160,075
Deferred income on TMEA Grant	146,616	232,432
Due to parent company	93,138	-
	617,975	565,262

The amounts due to parent company is interest fee and repayable on demand.

PARTNER AFRICA
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

13. CREDITORS: (Amounts falling due after more than one year)	2021	2020
	£	£
Amounts owed to parent undertaking (Note 20)	-	39,732
	<u> </u>	<u> </u>

14. FINANCIAL INSTRUMENTS

The carrying value of the company's financial assets and liabilities are summarised by category below:

	2021	2020
	£	£
Financial Assets		
<i>Measured at undiscounted amount receivable</i>		
• Trade debtors	213,638	236,189
	<u> </u>	<u> </u>
Financial Liabilities		
<i>Measured at undiscounted amount payable</i>		
• Trade creditors	56,992	58,574
• Amounts owed to parent undertaking	93,138	39,732
	<u> </u>	<u> </u>

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

15. FUNDS OF THE CHARITY

(i) Reconciliation of funds:

Total unrestricted funds

	2021	2020
	£	£
Opening balance at 1 January	384,118	427,872
Net income /(expenditure) for the year	9,887	(43,754)
Closing balance at 31 December	394,005	384,118

ii) Analysis of net assets between funds:

	Restricted Funds 2021 £	Unrestricted Funds 2021 £	Total Funds 2021 £	Total Funds 2020 £
Tangible fixed assets	-	22,383	22,383	25,002
Current assets	146,616	842,980	989,596	964,110
Trade and other creditors	-	(471,358)	(471,358)	(372,562)
Deferred income on TMEA Grant	(146,616)	-	(146,616)	(232,432)
	-	394,005	394,005	384,118

(iii) Movement in funds:

	Balance 01/01/2021 £	Income £	Expenditure £	Balance 31/12/2021 £
Unrestricted funds	384,118	1,491,556	1,481,669	394,005
Restricted funds	-	745,722	745,722	-
	<u>384,118</u>	<u>2,237,278</u>	<u>2,227,391</u>	<u>394,005</u>
	Balance 01/01/2020 £	Income £	Expenditure £	Balance 31/12/2020 £
Unrestricted funds	427,872	963,160	1,006,914	384,118
Restricted funds	-	214,734	214,734	-
	<u>427,872</u>	<u>1,177,894</u>	<u>1,221,648</u>	<u>384,118</u>

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

16. RECONCILIATION OF NET INCOME /(EXPENDITURE) TO NET CASH INFLOW FROM CHARITABLE ACTIVITIES

	2021	2020
	£	£
NET INCOME /(EXPENDITURE) FOR THE REPORTING YEAR (as per the Statement of Financial Activities)	9,887	(43,754)
<i>Adjustments for:</i>		
Depreciation	11,577	10,240
Movement in debtors	110,773	(3,498)
Movement in creditors	12,981	199,346
Foreign exchange on consolidation	(2,161)	3,569
NET CASH FLOWS FROM CHARITABLE ACTIVITIES	143,057	165,942

17. ANALYSIS OF CHANGES IN CASH AND CASH EQUIVALENTS

	At 1 January 2021 £	Cashflows 2021 £	At 31 December 2021 £
Cash at bank and in hand	639,699	136,260	775,959

18. COMMITMENTS

At 31 December 2021 the company had total future minimum commitments under non-cancellable operating leases as follows:

	2021	2020
	£	£
Within 1 year	31,559	30,774
Between 1 and 5 years	27,565	59,861
	59,124	90,635

19. PENSION COMMITMENTS

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions paid by the company to the fund and amounted to £31,334 (2020: £21,824).

20. ULTIMATE PARENT UNDERTAKING AND CONTROLLING PARTY

The results of Partner Africa are consolidated into the financial statements of Gorta (trading as Gorta Self Help Africa). The trustees consider that Gorta is the charity's ultimate holding company. Copies of the group financial statements of Gorta may be obtained from the charity's registered office at Kingsbridge House, 17 – 22 Parkgate Street, Dublin 8.

During the year, Gorta Self Help Africa Incurred a net of £213,775 commitments rebilled to Partner Africa, received a net £160,369 from commitments to Partner Africa (2020: £14,770) and transferred no funds to Partner Africa (2020: £Nil). The balance due to Gorta Self Help Africa at 31 December 2021 was £93,138 (2020: £39,732).

21. SUBSEQUENT EVENTS

No events have occurred since the balance sheet date that require adjustment or disclosure.