

The Parish of Holy Trinity, Waterhead, Oldham

part of the benefice of Clarksfield: St Barnabas and Waterhead: Holy Trinity:

In the Deanery of Ashton and Oldham; the Episcopal Area of Middleton; in the Diocese of Manchester.

Ministry Team in 2021

Vicar	The Revd Dr Paul Monk
Assistant Curates	The Revd Denise Owen (and Vicar of St Thomas', Moorside) The Revd Jane Hyde (in part)
Lay Readers	Pete Haslam (St Barnabas) Rosie Kingham (Holy Trinity) Ruth Lees (Holy Trinity; Emeritus) Lucie Reilly (Reader in training)

Parochial Church Council for 2021

Church Wardens	Mrs Val Crane Mr John Wolstencroft
Church Secretary	Mrs Lynne Schofield
Church Treasurer	Mrs Vicky Heaton
Deanery Synod Rep	Mrs Linda Birkby
Ex officio	Rosie Kingham (Reader) Ruth Lees (Reader Emeritus) Mrs Lucie Reilly (Lay Reader in training)
Elected Members	Mrs Vicky Heaton Mrs Naomi Parkes Mrs Lynne Schofield

Other Church officers

Administrator	Ms Sarah Gura (in part)
Child-protection and safeguarding Officer	Mrs Vicky Heaton
Electoral roll officer	Revd Dr Paul Monk
Gift-aid Secretary	Mrs Vicky Heaton
Organist	Ms Rosie Kingham

Parish Information

Benefice	St Barnabas, Clarksfield and Holy Trinity, Waterhead, both in Oldham.
Attendance	The average weekly attendance during October 2021 was 63 adults and 19 children.
Bank	<i>Virgin Money</i> , Spindles Square, Oldham OL1 3AB.
Insurance	The Church, PCC and property are insured with <i>Ecclesiastical PLC</i> .
Fees	The list of Diocesan fees are displayed in the Church porch and vestry.
Parish Share	The Parish Share for 2021 was £15,500, which was not paid in full.

Holy Trinity WATERHEAD

Annual Report for 2022

presented at the
Annual Parochial Church Meeting
held on Sunday 3 April 2022
holytrinitywaterhead.co.uk

Minutes of the 2021 APCM

Sunday 23 May 2021

Annual Parish Meeting

Present Linda Birkby, Vicky Heaton, Revd Jane Hyde, Rosie Kingham, Revd Paul Monk (Chair), Revd Denise Owen, Lynne Schofield (Secretary).

Apologies Sue Crabtree, Geoff Lees, Ruth Lees, Naomi Parkes, Lucie Reilly, Ann Wolstencroft and John Wolstencroft.

Introduction Revd Paul Monk opened the meeting with a prayer at 1:05 pm.

Paul started by offering a huge thank you to everyone for supporting both the Church and each other during the last year when Covid-19 has ruled our lives. The coming year will also be difficult as restrictions are lifted. We must continue to look out for each other and ourselves. The Church of the future will be different and our hope is that it will be closer to God's will.

Minutes of the APCM 2020 Denise proposed that we accept the minutes as a true and reliable record of last year's APCM and Lynne seconded. On vote, all were in favour.

Election of Church Wardens There were two nominations:

John Wolstencroft who was proposed by Linda Birkby and seconded by Rosie Kingham; and Valerie Crane who was proposed by Rosie Kingham and seconded by Lynne Schofield. There being two candidates and two positions, it was decided to vote for them together. On vote, all were in favour with no votes against or abstentions.

Any other business No matters were raised for further discussion.

Annual Parochial Church Meeting

Reports The annual report was distributed a fortnight ago. No issues were raised relating to its content or omissions. Lynne Schofield proposed that we accept the report and Linda Birkby seconded. On vote, all were in favour.

Policies and updates Paul suggested a small change to the wording of both the Child Protection Policy and the Vulnerable Adults Policies, as follows:

Child Protection Policy It was decided to add the words 'and spiritual' to the second bullet point.

Vulnerable Adults Policy Two changes were suggested:

- In the last bullet point of the first section add the words 'We recognise that anyone can become a vulnerable adult ...'
- Add the words 'and spiritual' to the last bullet point of the second section.

Denise suggested we should add the word 'financial' to both policies. Jane suggested including the phrase, 'abuse of any kind'.

All voted in favour of these amendments.

Election of Deanery Synod Representatives We are eligible for three representatives owing to the size of the electoral roll, but Linda Birkby is currently our only representative. No one else wanted to become a representative. Linda agreed to continue in this role but expressed concern that she is not contributing to the meetings as well as she could welcome more training. Paul undertook to contact the Diocese in this respect.

Election to the PCC Our PCC adopts the system whereby one third of the posts are contested each year. This year only Allison Wild required re-election but it was unclear if she still wishes to stand because of her recent move out of the parish. She was not re-elected but may be co-opted at a later date when her wishes become clear.

Sidespeople The sidespersons rota was suspended owing to Covid-19 restrictions. When we are allowed to resume normal service arrangements Lynne will draw up a new rota after consulting those people on the 2019 list. The sidespeople on that list are, Linda Birkby, Valerie Crane, Vicky Heaton, Geoff Lees, Zoe Liles, Stacey Lord, Lynne Schofield, Allison Wild, Valerie Wild, Karen Wilson, June Winterbottom, and John Wolstencroft.

Treasurer Vicky Heaton confirmed that she is willing to continue as Church Treasurer.

Accounts and Financial Examiner

2020 Accounts The annual accounts for 2020 were completed earlier in the year and audited recently by Mark Taylor. These were the first accounts compiled entirely by Vicky Heaton and a vote of thanks was given to Vicky in recognition of her hard work and diligence.

The accounts are appended to the Annual Report for 2020 which was published on Sunday 16 May 2021. The accounts were considered and approved at a PCC meeting immediately prior to the APCM today. On vote, all were in favour. There were no votes against or abstentions.

Financial examiner Mark Taylor has indicated that he is willing to continue in this role and all voted in favour of this.

Any other business

Linda raised two matters

1 Seating in Church Linda asked if the social distancing can be reduced so that more people can be accommodated. The general opinion of those present was that we need to wait until 21 June 2021 when the Government's

Holy Trinity Church Waterhead

Notes to the financial statements

for the year ended 31st December 2021

8 FUNDS

The restricted funds consist of:

- a) *The building fund* is used for raising funds and grants to support major building repairs and alterations.
- b) *The Steeple fund (incorporating the Save Our Steeple fund)* is used to raise funds to repair the church steeple
- c) *The Flower Fund* is used to raise funds for flower decorations in the church
- d) *The Youth Club Fund* is used to raise funds and grants for the operation of the Church youth club
- e) *The Community Choir fund* is used for raising grants and funds to support the operation of the church community choir

Fund movements	01/01/2021 £	Incoming resources £	Resources expended £	Investment gains £	Fund Transfers £	Balance 31-12-21 £
Restricted funds:						
<i>Building Fund</i>	-7,591	0	100	0	0	-7,691
<i>Flower Fund</i>	142	40	0	0	0	182
<i>The Community Choir Fund</i>	665	78	0	0	0	743
	<u>-6,784</u>	<u>118</u>	<u>100</u>	<u>0</u>	<u>0</u>	<u>-6,767</u>

9 ANALYSIS OF NET ASSETS

	Unrestricted funds £	Restricted funds £	TOTAL 2021 £	TOTAL 2020 £
Tangible Fixed Assets	0	0	0	0
Stock	834	0	834	726
Debtors	165	0	165	4,285
Bank and Cash balances	<u>20,723</u>	<u>122</u>	<u>20,846</u>	<u>15,774</u>
	21,722	122	21,845	20,785
Less liabilities falling due within one year	<u>3,893</u>	<u>0</u>	<u>3,893</u>	<u>18,471</u>
	17,830	122	17,952	2,314
Inter fund balances	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
	17,830	122	17,952	2,314

Holy Trinity Church Waterhead

Notes to the financial statements

for the year ended 31st December 2021

4 FIXED ASSETS

(a) Tangible Assets

All tangible assets are allocated to unrestricted funds

	Church Equipment £	Parish Hall Furniture & Fittings £	Youth Club Equipment £	2020 Total £	2020 Total £
ACTUAL/DEEMED COST					
As at 1 January 2021	0	0	0	0	29,851
Additions at cost	0	0	0	0	0
Grants and other adjustments - see note below	0	0	0	0	0
As at 31 December 2021	0	0	0	0	29,851
DEPRECIATION					
As at 1 January 2021	0	0	0	0	25,811
Withdrawn on disposals	0	0	0	0	0
Charge for the year	0	0	0	0	4,040
As at 31 December 2021	0	0	0	0	29,851
NET BOOK VALUE 31 December 2021	0	0	0	0	0
NET BOOK VALUE 31 December 2020	0	0	0	0	0

(b) Investments

	Unrestricted funds £	Restricted funds £	2021 £	2020 £
At market value 1 January 2020	0	0	0	0
Disposals at carrying value	0	0	0	0
Purchases at cost	0	0	0	0
Revaluation gain/(loss)	0	0	0	0
At market value 31 December 2020	0	0	0	0

5 STOCK

	2021 £	2020 £
Parish Hall bar stock	834	726

6 DEBTORS

	2021 £	2020 £
Gift Aid claim		
Unrestricted funds	0	3,495
Restricted funds	0	0
Advertising	165	150
Furlow	0	640
	165	4,285

7 LIABILITIES

	2021 £	2020 £
Diocese loan	6000	6,400
Accruals for utility and other costs	1400	1,330
Charity Payments	410	42
	7810	7,771

plans for releasing lockdown measures enter the next phase. Lynne pointed out that extra seating could be provided by using the chairs at the back of the church and they could be spaced to comply with the current requirements.

2 Sound system Linda, Lynne and Vicky all said that it was difficult to hear Rosie reading the Bible portions this morning but for Paul and Jane sitting in the chancel her voice was too loud, so there is an issue that needs to be looked at. It may be overcome by someone in the nave operating the sound system from the iPad but it may require examination by a sound engineer in the future.

Paul thanked everyone for their attendance then closed the meeting at 1:30 pm.

Date of the next PCC meeting Monday 24 May 2021 at 7:00 pm by Zoom.

Parish Reports

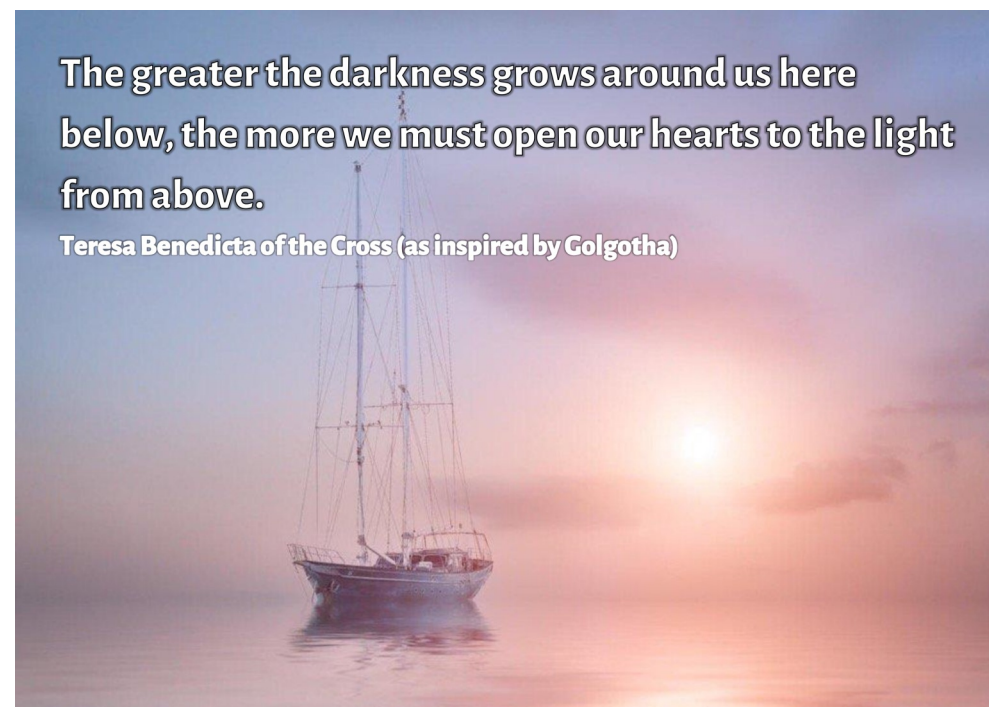
Report from the Vicar

As expected, coming out of lockdown has been, in some respects, more difficult than locking down. All sectors of UK society are debating the issues of how to offer personal choice in an era of misinformation and 'fake news'.

Much of our Church's life has resumed, but services and social events often

The greater the darkness grows around us here
below, the more we must open our hearts to the light
from above.

Teresa Benedicta of the Cross (as inspired by Golgotha)



look different. Fewer people attend. Many are frightened or want to offer different commitments than previously. Into this new world, it seems wise to pause often and think deeply. Prayer has never been more important.

Waterhead Church celebrates its 175th anniversary in 2022. It may be germane to recall how it's 100th anniversary occurred in 1947, which was also a time of colossal change and readjustment after a period of intense pain. It was also a time of doubt and courage. In 1947, the country rose to the challenge: think for example of the Beveridge Report and the founding of the NHS; think of the Butler Education Act. Perhaps we also need to dream big, aiming to build back better. Playing safe is never a Gospel option.

This year, as we celebrate the Church's 175th anniversary of consecration, we have the opportunity of asking big questions like, Who are we before God?; What is the role of Waterhead in this ever-changing community; and the all-important question, What does God want us to be and do?

Paul Monk: Vicar (March 2022)

Report from the Wardens

We welcome those who are new to the Church and joined us during 2021, and hope you feel comfortable at Holy Trinity. Please speak with us if you want to get more involved and contribute to the life of the Church.

In all Anglican Churches, the wardens bear the prime responsibility for the well-being of the Church, both as an organisation seeking to sponsor the ushering in of the Kingdom, and for the fabric of the building.

Within this context we, as Wardens, are bound to note how 2021 was often a challenging year. Having had to close our doors on occasion to meet safety requirements and having had to cancel some key services such as much of Lent, we are still working to ensure that when we are finally able to meet again, we can do so in the safest environment and with the knowledge that we will worship God as a community, looking after each other.

Nevertheless, there were also successes. To repeat a sentence from previous years' reports, 'The building is clearly in a superior state of repair and decoration than at the start of the year'.

We had many tasks in 2021. Most involved improving our core finances to afford our commitments, and sponsor outreach and other work within our deprived community. The offerings each Sunday are insufficient to cover the Church's costs and are not improving, although we received several generous individual donations. We all experienced a difficult time financially this year, perhaps owing to the pandemic. We would like to thank all those members of Holy Trinity's congregation who have lavished support on us as a Wardens during 2021. We hope we can continue to earn your support in 2022.

Our thanks go to the team that lead each week's services at the Church: the PCC members, readers and intercession leaders, sidespeople, and those who brew. And please notice how the Church always looks clean and tidy

Holy Trinity Church Waterhead Notes to the financial statements for the year ended 31st December 2021

	Unrestricted funds £	Restricted funds £	TOTAL FUNDS 2021 £	2020 £
3 RESOURCES EXPENDED				
3 (a) Church activities				
Missionary and charitable giving				
Overseas:				
Gospel for Asia	252		252	252
Water Aid	102		102	155
Home:				
Food for Homeless	120		120	120
Baptism Charitable Payments	369		369	8
Other	25		25	25
	<u>868</u>	<u>0</u>	<u>868</u>	<u>560</u>
Ministry: Diocesan Parish Share	12,071		12,071	15,200
Other ministry costs	3,064		3,064	3,258
Church running and maintenance				
Church utility costs	4,629	0	4,629	5,570
Insurance	2,659	0	2,659	2,656
Repairs and Maintenance	296	0	296	37,156
Upkeep of services	240	0	240	304
Vergers'/Organist fees	80	0	80	20
Sumup Fees	39	0	39	0
Magazine expenses	0	0	0	80
Printing and stationery	635	0	635	637
Parish Hall expenses				
Bar costs	316	0	316	75
Repairs and maintenance	4,670	100	4,770	0
Cleaning, caretaker and sundries	1,678	0	1,678	1,182
Utilities and insurance	618	0	618	4,651
Depreciation	0	0	0	4,040
Youth club running costs	0	0	0	0
Sunday School Running costs	0	0	0	0
Choir running costs	0	0	0	0
Sundries	1,923	0	1,923	2,284
	<u>33,784</u>	<u>100</u>	<u>33,884</u>	<u>77,674</u>
3 (b) Generation of voluntary income	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
3 (c) Fund raising costs				
Leaflet and advertising	0	0	0	0
	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
3 (d) Staff costs				
Youth Club staff cover	0	0	0	0
Administration staff costs	1,100		1,100	4,580
Parish Hall bar staff costs	0		0	0
	<u>1,100</u>	<u>0</u>	<u>1,100</u>	<u>4,580</u>
Total resources expended	<u>34,884</u>	<u>100</u>	<u>34,984</u>	<u>82,253</u>

Holy Trinity Church Waterhead

Notes to the financial statements

for the year ended 31st December 2021

2. INCOMING RESOURCE	Unrestricted funds	Restricted funds	TOTAL FUNDS	
	£	£	2021	2020
			£	£
2 (a) Voluntary income				
Planned giving				
Gift aided donations	10,031	500	10,531	12,998
Tax recoverable	3,679	0	3,679	9,754
Other	923	219	1,141	1,389
Collections (open plate)	5,863	410	6,273	3,463
Gift days	0	2,743	2,743	2,400
Grants	0	0	0	15,000
Donations, appeals etc.	799	214	1,013	3,080
Legacies	0		0	0
	<u>21,294</u>	<u>4,086</u>	<u>25,380</u>	<u>48,083</u>
2 (b) Activities for generating funds				
Fund raising	0	1,023	1,023	4,145
	<u>0</u>	<u>1,023</u>	<u>1,023</u>	<u>4,145</u>
2 (c) Income from investments				
Dividends and interest including tax recoverable	0	0	0	3
	<u>0</u>	<u>0</u>	<u>0</u>	<u>3</u>
2 (d) Income from church activities				
Parish Hall lettings	6,284	0	6,284	3,326
Choir rent income	0	0	0	0
Fees	1,808	0	1,808	1,154
Trading income	0			
Church hall bar	105	0	105	0
Magazine	115	0	115	829
Subscription income	0	0	0	0
	<u>8,312</u>	<u>0</u>	<u>8,312</u>	<u>5,309</u>
2 (e) Other income resources				
Insurance claims	0	0	0	0
Sundries	0	0	0	0
	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total incoming resources	<u>29,606</u>	<u>5,108</u>	<u>34,714</u>	<u>57,540</u>

every Wednesday night and Sunday morning,. so many thanks to all who work to maintain this high standard of presentation.

As Wardens we continue to pray for you all and we very much look forward to seeing you in church again soon.

Val Crane and John Wolstencroft: Wardens (March 2022)

Report from the PCC Secretary

The Parochial Church Council (PCC) convened on six scheduled occasions in 2021 through the video-conferencing computer programme Zoom. The APCM occurred in the nave of the Church.

I have consistently sought to publish the minutes from our meetings as soon after each meetings as practicable.

Lynne Schofield: PCC Secretary (March 2022)

People news

It's always good to celebrate the achievements of our Church's members.

- Our curate, the Revd Jane Hyde, left to become Associate Minister in Middleton and was licensed on 6 January 2022.
- Daniel Reilly has successfully taken over the role of Hall Manager.
- Paul Monk was elected Clergy Secretary in the new, larger Deanery of Oldham and Ashton, and now sits on its Standing Committee.

Paul Monk: Vicar (March 2022)

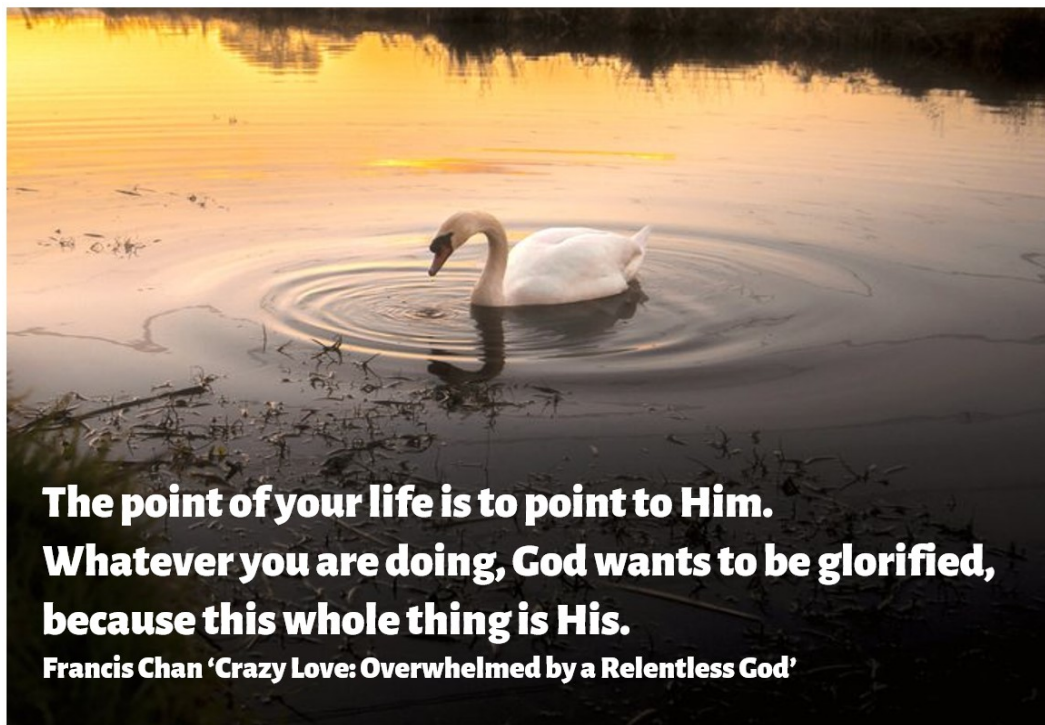
Report from the Property Committee

There was only one, small building project in 2021: we removed the remaining choir pews in the chancel owing to dry rot. In the process, we discovered some stencil work dating from 1847. We plan to preserve it in a bespoke case.

(Incidentally, discovering this stencil-work answered a previously unknowable query: were the choir pews original or added soon after the



**We are proud to be a member of
the Inclusive Church movement**



**The point of your life is to point to Him.
Whatever you are doing, God wants to be glorified,
because this whole thing is His.
Francis Chan 'Crazy Love: Overwhelmed by a Relentless God'**

Church was built? Surely, as the church opened in debt, the pews must have been added *later*; otherwise, why paint behind them.)

We still need to complete the repairs from where the pews resided. The carpets and electrical wiring both need remedial work.

Paul Monk, Val Crane and John Wolstencroft: Vicar and Wardens (March 2022)

Report concerning ecology

The Church received a prestigious Bronze Eco Church Award in 2021. This award is overseen by the international ecology organisation, *A Rocha*.

Between 20–25% of all parishes have a Bronze award. Our sister Church of St Barnabas in Clarksfield has a rare Silver *A Rocha* Eco-Church Award and is one of fewer than 20 churches at this higher level. At present, none of the churches or parishes in the Diocese of Manchester has a gold award.

Paul Monk, Val Crane and John Wolstencroft: Vicar and Wardens (March 2022)

Report concerning community work

The Gospel imperative demands that we offer a discipleship of hospitality and welcome to all. This is Kingdom-building work.

To that end, our Church seeks to devise and resource projects that meet

Holy Trinity Church Waterhead

Notes to the financial statements

for the year ended 31st December 2021

1 ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulation 2006, the Charities (Accounts and Reports) Regulations 2008 and the Charities Act 2011, together with applicable accounting standards.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of Church groups that owe their affiliation to another body, nor those that are informal gatherings of Church members.

Accounting basis

The financial statement have been prepared on an accruals basis

Funds

Restricted funds income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they are given. Any balance remaining unspent at the end of the year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on the average balance basis. Unrestricted funds are general funds which can be used for PCC ordinary purposes.

Incoming resources

Income is recognised in the financial statements when:

- the Church is entitled to the resource; and
- the economic benefit from it becomes "probable" (i.e., more likely than not); and
- its monetary value can be measured with sufficient reliability.

Resources expended

Expenditure must be included in the financial statements once the Church has a legal or constructive obligation, the outflow of economic benefit becomes "probable" (i.e., more likely than not) and the amount can be measured with sufficient reliability.

Fixed assets

Consecrated and ecclesiastical property is not included in the financial statements in accordance with the Charities Act 2011.

Moveable Church furnishings held by the vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal are unalienable property, listed in the Church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 2000, there is insufficient cost information available and therefore such assets are not valued in the financial statements.

Equipment used within the Church premises is depreciated on a straight line basis over four years. Individual items of equipment with a purchase price of £500 or less are written off when the asset is acquired.

Investments are valued at market value

Stock

Stock is valued at the lower of cost or net realisable value.

INDEPENDENT EXAMINER'S REPORT TO THE PCC OF HOLY TRINITY, WATERHEAD

I report on the accounts of the Church for the year ended 31st December 2021, which are set out on pages 1 to 7.

Respective responsibilities of the trustees and examiner

The Church's trustees are responsible for the preparation of the accounts. The Church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act;
- To follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes the review of the accounting records kept by the charity and a comparison of the accounts presented with these records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that in any material respect the requirements
 - To keep accounting records in accordance with section 130 of the 2011 Act; and
 - To prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

the needs of local people. We have resumed hospitality after all scheduled events and services. We also offer the use of the Hall to projects that complement our own projects and seek to address local needs. Incidentally, this aspect also generates income for both Church funds and renovation work.

We support the Oldham Food Bank and the food co-operative that operates in and through our sister Church of St Barnabas, which ministers mainly to clients in Clarksfield, Greenacres and Littlemoor.

Paul Monk: Vicar (March 2022)

Report from the Diocese and Deanery

The Diocese of Manchester has started a great many new initiatives over the past year.

At the Diocesan level:

The Diocese has decreased the number of Deaneries from 21 to 7. Our own, new Deanery (of Oldham and Ashton) came into being on 1 June. Our Vicar Paul is the Clergy Secretary and a member of its standing committee.

As a second, related initiative, the Diocese created 'mission communities'. Our Parish will work more closely with a group also comprising Glodwick, Hey or Lees, the Leesfield benefice, Moorside, and Waterhead. Our Vicar Paul has been asked to lead this group.

Thirdly, the Diocese is decreasing the number of stipendiary clergy by nearly 40% by 2025. It is well on target to do so. This steep decrease will impinge principally on our own clergy, but will affect other activities as they take on more duties.

Finally, the Diocese wants all its Churches to become carbon neutral by 2030. This ambition will require so large a commitment of time and money that it's currently unclear if it is possible for our Church; we will of course try.

At the Deanery level:

The Revd Lyn Woodall (who is currently the Vicar of St John the Baptist, Hey or Lees) has been re-licensed. She is also now Vicar of Leesfield in addition to St John's.

The Diocese is selling St Mark's Church in Glodwick, but legal matters are causing significant delays. The Diocese want to create a new church 'plant' in its place.

All the Deanery Synods in 2021 were conducted using via Zoom. The principal subjects of debate have centred around the new deanery structures and creating new mission-communities (as above).

Until recently, the Deanery Mission and Pastoral Committee (DMPC) is a sub-committee of the Deanery Synod but it is no longer a legal requirement. It ceased to convene in 2020.

Paul Monk and Denise Owen (March 2022)

Parish Statistics

Statistics

This report employs statistics from three principal sources:

1. Data collected and analysed by members of the Church Council.
2. The *Church Urban Fund* at, <https://cuf.org.uk/parish/240302>
3. Oldham Council via its monthly compendium at, https://www.oldham.gov.uk/info/200632/profile_of_oldham/1588/research_and_statistics_about_oldham

Charity Registration Number: 1144769

Population

As of 1 January 2019, the *Church Urban Fund* says our parish population is 5,006. We are the 55th smallest parish in Manchester Diocese and 70% of the median size within the Diocese.

Deprivation indices

The so-called indices of multiple deprivation (IMD) describe relative deprivation or affluence. The IMD bring together 7 statistical domains: income; employment; health and disability; education; housing and services; crime; and living environment. IMD is a measure that is used to compare areas; it is not a direct measure of deprivation. Other measures, such as child poverty or working age poverty, are necessary to develop a full understanding of an area.

The most recent indices of multiple deprivation were published in November 2019 by the Anglican-run *Church Urban Fund*. They suggest our Parish is in the most deprived 5.2% of all Anglican parishes in England. This result demonstrates a significant worsening since the previous statistics were published in 2011, when we were in the most deprived 11.4%.

It is surely unwise to summarise the disparity in life experience across a large parish by using a single datum for deprivation. It also complicates our task of tackling and addressing need and makes it more difficult when seeking external sources of funding such as grants.

Data concerning local super-output areas (LSOA) are better at describing conditions. LSOA data show the south-westerly tip of the parish (lower and upper Littlemoor) suffers profound deprivation. For example, the high-rise flats located in the crook between Huddersfield Road and Ripponden Road lie in the 0.4% most-deprived local super-output areas in England. Most of this deprivation is localised in the south and western parts of the Parish, in both Littlemoor and Greenacres, as below. And data concerning crime and burglary for the area around the Church reveal some of the worst in all Eng-

HOLY TRINITY CHURCH, WATERHEAD: FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2021

income is recovering: £9,886 (2019) to £3,326 (2020) and £6,284 (2021).

Restricted funds

The Church operates with three restricted funds. This phrase means that the monies in the funds can only be used for designated purposes.

Building Fund The fund balance at the end of the year was -£7,591, which is only £100 better than a year ago.

Flower Fund The fund balance was essentially unchanged over the year at £142 (down from £182).

Community choir fund The fund balance was essentially unchanged over the year at £665 (down slightly from £743).

Grants received

We received only one grant during the year: £2000 from the *Manchester Guardian Society Charitable Trust* to help replace the kitchen in the Hall.

This level of grant income is significantly lower than in many previous years although higher than that obtained by most other Churches in the Diocese. As we start to think about a world after Covid-19, it's already clear that the Church may need to adapt some of its activities if it is to attract more grants.

Vicky Heaton: Treasurer (March 2022)



Those in heaven and
those on earth form a
single festival, a shared
thanksgiving, one choir
John Chrysostom

land while the modern estate built on the Old Rugby Green off Ripponden Road is in the most-wealthy 66% in all of England. Figure 2 displays some of these differences in the form of a colour-coded map.

The Covid pandemic has exacerbated the need for us to 'love our neighbour.' For example, the *Institute of Fiscal Studies* suggests those hardest hit by Covid will be women; younger workers; workers on low incomes. Before the pandemic, these groups were over-represented in the economy of east Oldham (ONS: 09-04-2020). And recent data (released on 15 February 2022 by the House of Commons Library) shows that in our parliamentary constituency, and across all age groups, the unemployment rate has risen by 43% since the start of the first lockdown.

Ethnicity

Official figures suggest there is a 34% ethnic diversity in the Parish. (The highest across the Diocese is 88% and the lowest is 1%.) Recent data from the *Church Urban Fund* suggest the approximate ethnicities in our Parish are: British 86% : Roma 6% : Pakistani Asian 2% : 'other' 4%. These figures are changing quite fast. The majority of those from a non-white, non-British background live in the Greenacres and Littlemoor areas.

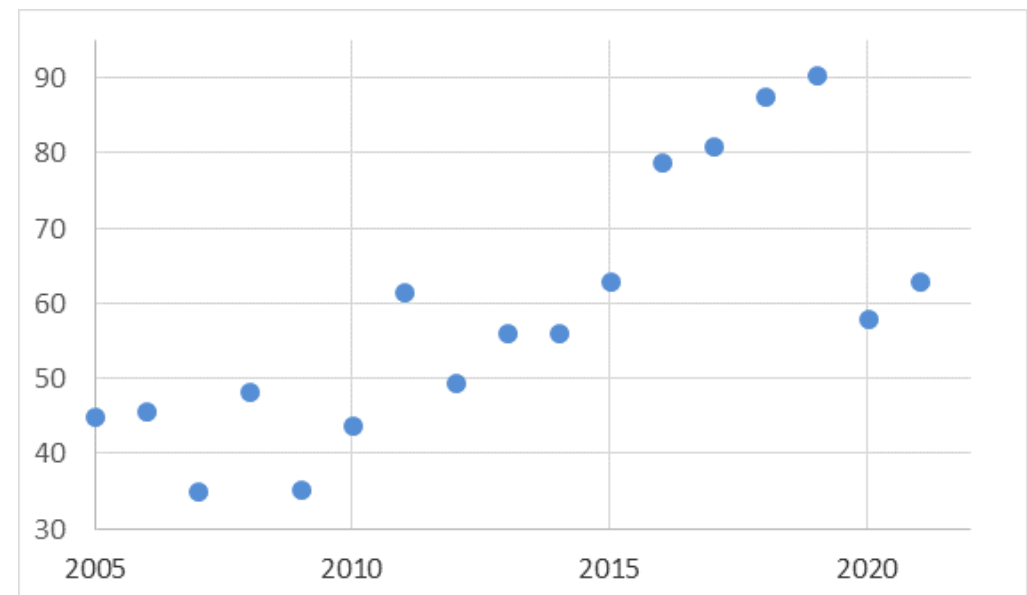


Figure 1 2004–2021: Average adult attendances during the census month of October: the data include both Sunday and Wednesday attendees. (The 2020 figure gives the average weekly attendance over the year.)

Footprint

The 2021 footprint of people coming to services in the Church was about 11,000–12,000 people—a dramatic decrease from its 2020 peak of about 20,000 people. The majority of this decline reflects the decreased number of the occasional offices, as below, and is itself a consequence of Covid.

Regular services

It is unwise—indeed, impossible—to interpret any of the statistics for 2021 owing to the pandemic. Nevertheless, Table 1 contains a simple statistical analysis of attendances at our scheduled services over the past three years. No clear patterns emerge.

The adult attendance in 2021 varied between the extremes of 85 and 8. The Sunday average over the year was 27 adults and 21 children and with maybe 5–15 members unable to attend for divine worship owing to the need to self isolate. These numbers are augmented by increasing numbers of members who are now housebound, live in sheltered accommodation, or self-isolate because of the pandemic (5 members in 2019 but since the start of the pandemic this number is wholly unknowable—Figure 2 only includes those physically present.) The small rise in 2021 over 2020 is pleasing.

We continue to enjoy wide lay participation. We benefit greatly from a growing pool of Church members willing to offer their time and talents.

Virtual services

Owing to the Covid pandemic, the Church has delivered services online as well as in the Church building. These additional materials were first delivered during the first lockdown in March 2020, when the Church was physically shut.

- The Church published one or two videos through our own dedicated YouTube channel. The audience dwindled so we stopped making them in April 2021.
- We continue to publish two service transcripts (in pdf format) for printing or viewing on-screen. In all, we published 117 pdf services in 2021. They have been accessed in about 35 countries across four continents. We will therefore continue to produce them until they are no longer needed.

Services to mark the liturgical year

We celebrated more additional services than in 2020. For example, we could celebrate the whole of Holy Week and Easter, Trinity and Whit, Harvest and All Souls', Advent and Christmas. Some of those services looked and felt very different owing to Covid restrictions. We joined our sister Church of St Barnabas in Clarksfield for worship on Christmas Morning.

The Covid pandemic also precluded virtually all our proposed services

Sunday 17 April	Easter Day Eucharist.
Sunday 12 June	Patronal Festival and 175th anniversary.
Sunday 2 October	Harvest Festival.
Sunday 30 October	Commemoration of the Faithful departed.
Sunday 13 November	Remembrance Service.
Wednesday 14 December	Annual Carol Service.
Thursday 24 December	Christingle service
Thursday 24 December	Midnight Mass
Friday 25 December	Christmas Day (Eucharist at St Barnabas' Church)

Social programme for 2021

10–19 September **National Heritage Festival**

At the time of writing, it is too early to plan social events owing to Covid.

Paul Monk Vicar (March 2022)

Financial Reports

Treasurer's report

The audited accounts supplement the Annual Report on pages 23 ff. Again, the Church's finances suffered major cash-flow challenges during the year, again largely owing to Covid.

The amount we pay in Parish Share to the Diocese for the next three years has been re-negotiated making the target more achievable. We met our obligations in 2019 but paid only a small fraction in 2020 and 2021.

General fund

The difference between overall expenditure and overall income was £200. This deficit occurred despite withholding nearly a fifth of its Parish Share: the Church paid £12,071 of the £15,000 we owe.

The Church's total expenditure was again lower at £34,914 (down from £82,045 in 2020). Other payments were essentially unchanged in 2021 when compared to 2020.

Income in 2021 was £34,714, which is down in the 2020 level of £57,540. The Church therefore overspent by a mere £200. Specifically, congregational giving through the open plate was £6,273 in 2021, which more than the 2020 level of £3,463 but is still lower than the 2019 level of £8,518.

The Parish Hall was badly under-used during much of the year because of Covid, though the new Hall Manager is working hard to address it. Hall

A big thank you to the members who attend our group and to the leaders who attend that enable our youth members to participate in scouting!
Lee Thompson: Leader (February 2022)

Social Reports

Churches Together in East Oldham

The local Churches Together group comprises five Churches: St Barnabas Anglican Church in Clarksfield, Holy Trinity Anglican Church in Waterhead, *Fountain of Hope* located opposite Greenacres School, Greenacres Congregational Church, and St Thomas' Anglican Church in Moorside.

We held only one joint event in 2021 owing to Covid—a highly successful carol service which occurred at St Barnabas in December. The ministers of the Churches met once for prayer and discussion.

East Oldham Methodist Church on Ripponden Road has a new minister: the Revd Adrian Burdon joined us in early 2021. And, the minister of Greenacres Congregational Church, the Revd David Lampard, left Oldham in the autumn.

Paul Monk: Vicar (March 2022)

Future dates

We publish this programme assuming that Covid will not cause postponements.

Proposed PCC programme for 2022

Most PCC meetings will probably convene via Zoom, with an intention to resume in the Vestry when safe to do so.

Tuesday 25 January	Tuesday 29 March	Tuesday 31 May
Tuesday 26 July	Tuesday 27 September	Tuesday 29 November

Proposed liturgical programme for 2022

Sunday 10 April	Palm Sunday	Eucharist
Monday 11 April	Holy Monday	Compline
Tuesday 12 April	Holy Tuesday	Compline
Thursday 14 April	Maundy Thursday	Eucharist then vigil
Friday 15 April	Good Friday	Word service
	Meditations at the Cross	(at St Barnabas' Church)

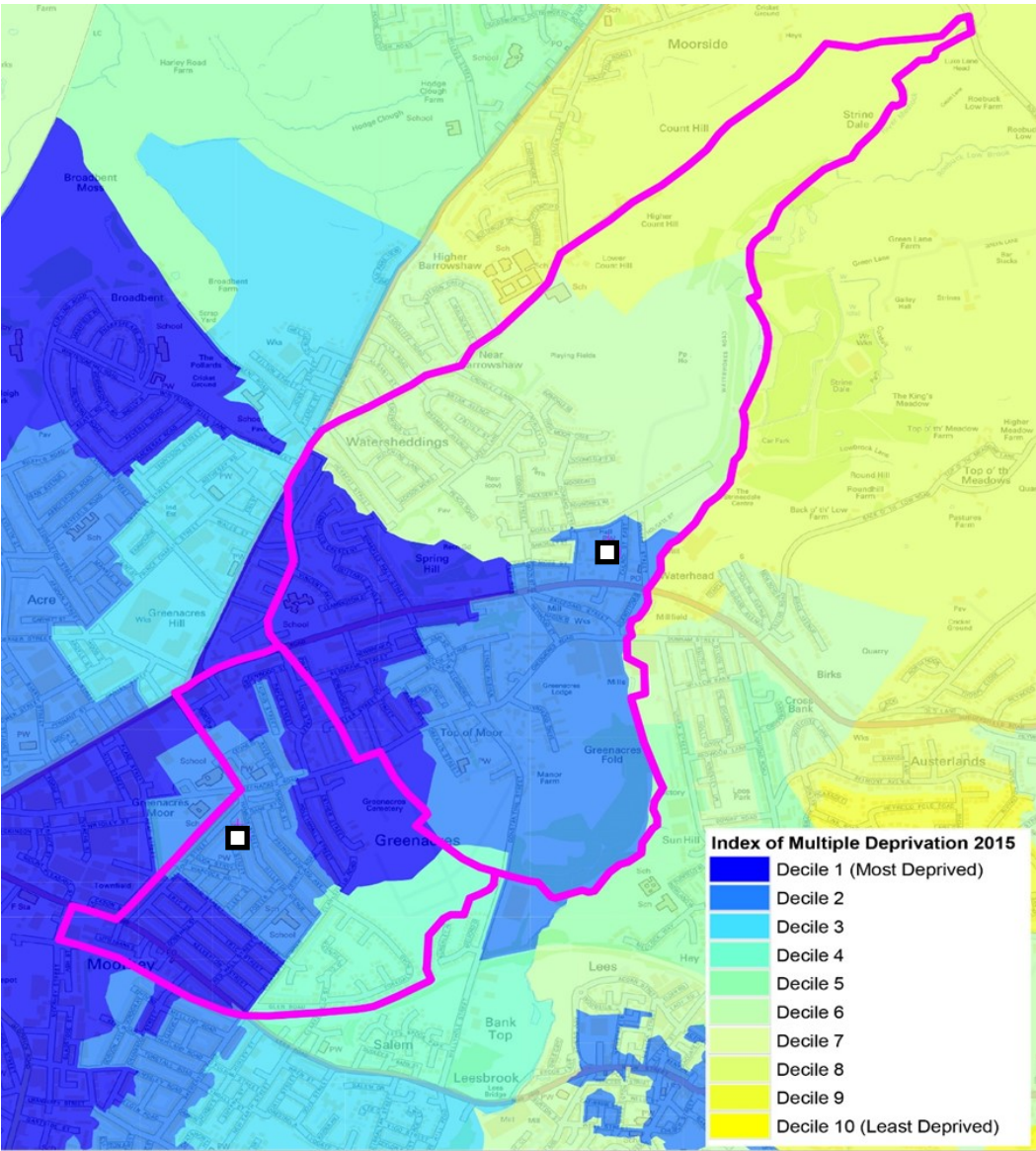


Figure 2 The Parish of Waterhead. The figure also shows the indices of multiple deprivation, as indicated by colour. The key appears bottom right. The parish outlined in the lower left-hand corner is St Barnabas. The locations of the two Churches are shown by a small white square.

I really only love God as much
as I love the person I love the least

Dorothy Day

with our friends in *Churches Together in East Oldham*. The only shared event was a well-attended Carol Service occurring in St Barnabas.

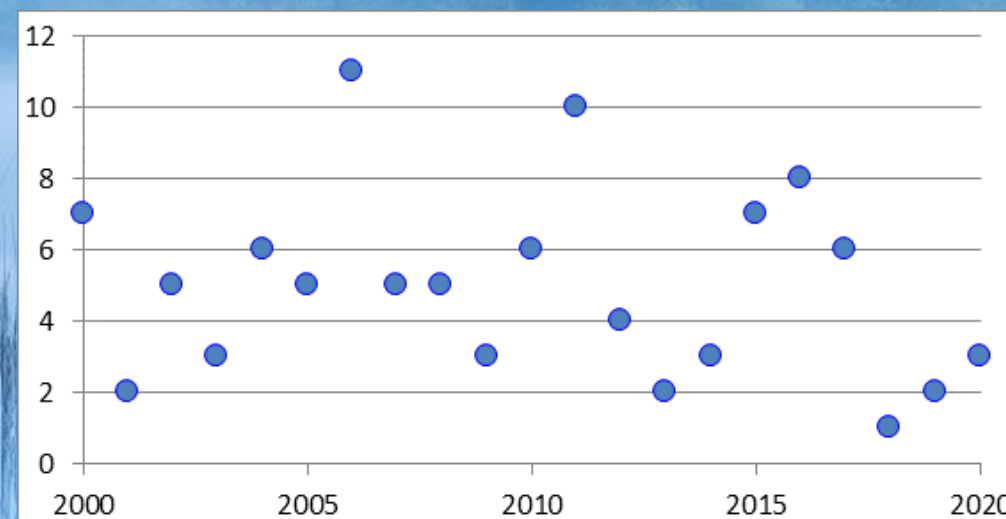
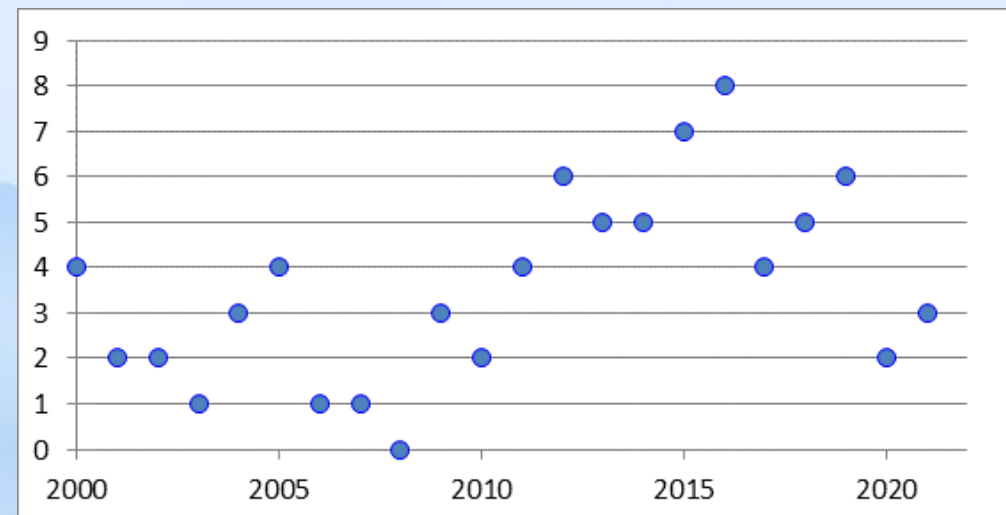
The occasional offices

Statistics for the occasional offices are given in Figure 3. Their number was small owing to Covid and, realistically, may remain small until fears of infection are allayed.

Miscellaneous

In addition to the above, during 2021 the Vicar and Curate also led:

- 20 funerals: two occurred in the Church, three in St Barnabas, and one in St Thomas' Moorside. One occurred in Middleton Crematorium. All the remainder occurred in Oldham Crematorium.
- 3 weddings and 16 baptisms in the Church.
- About 30 services of Holy Communion with the ill and housebound.
- Covid prevented services occurring in Moor Haven Nursing Home on Ripponden Road and Oakdene Nursing Home on Stamford Road. Similarly, there were no visits to local Hospitals or Dr Kershaw's Hospice.



at few years.
(blessings); and right-hand page bottom: funerals.

This past year, the Cubs and scouts have taken part in a range of activities. They have worked towards their Stage 1 Sewing, Music and First Aid Badges by sewing badges to their jumpers and shirts, bringing in instruments to serenade the rest of the group, and learning how to bandage various wounds. We have also taken part in some Christmas crafts by making tree ornaments and dream catchers. Our members have also assembled and painted War Hammer figures as well as making casts of their hands by using Mod rock.

Additionally, fruit kebabs and hot dogs have been made, and very quickly eaten! Due to the weather and dark evenings, games and sport activities have had to take place inside. However, this has not stopped the fun with our members playing bowling and soft archery. Visitors have also attended pack nights, including the Scout Association Green Champions team to discuss current environmental issues and Daz who brought with him multiple reptiles and insects.

In October, we held a Family Quiz Night with the intention of raising funds and providing something different for our members. Thank you to all those who attended or gave a donation.

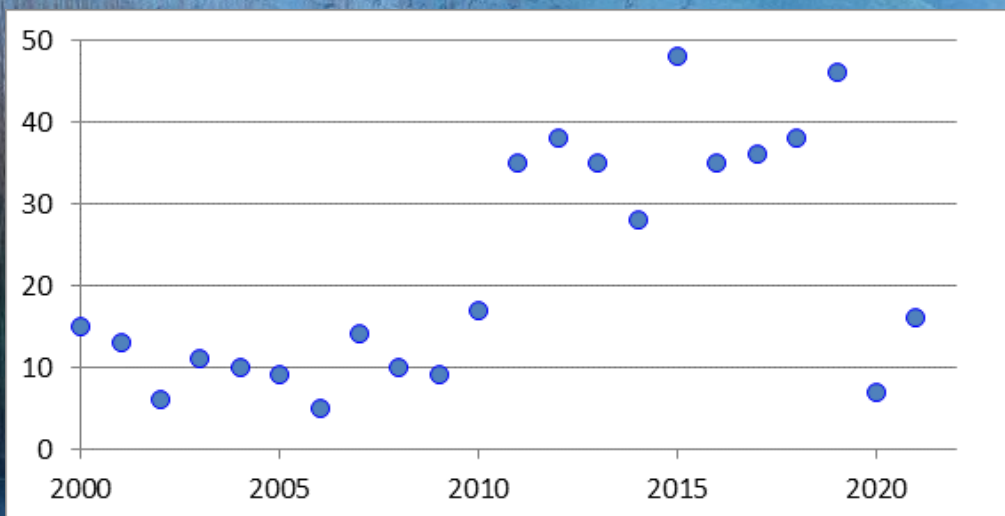


Figure 3 The numbers of occasional offices occurring in our Church during the past 21 years. Key: Left-hand page, baptisms; right-hand page top: weddings (including



School liaison

Work with local schools has been extensive:

- **Littlemoor School** The Vicar entered the school to lead one assembly (for Advent). The Vicar remains a Community Governor of the school and was Vice Chair of Governors until the middle of 2020.
- **Clarksfield Academy** The Vicar led two assemblies, for Harvest.
- **Willow Park Academy** Key Stage 1 pupils visited the Church in October.
- **Waterhead Academy** All the projects scheduled for 2021 were cancelled owing to Covid.

Conversely, no services for local schools occurred during 2021.

Electoral-roll Officer

Two members, Dorothy Fletcher and John Heap, died during 2021. Other members lost a loved one owing to Covid.

The list in Table 2 quantifies the adults on the electoral roll. The list is subdivided according to residency within or outside the Parish. Some congregational movement occurred with new members joining and others leaving. Many ceased to attend.

Electoral-roll Officer

Table 1	Total	Living within the parish	Living outside the parish
2021	158	70	88
2020	129	69	58
2019	132	72	58
2018	129	71	31
2017	103	72	44

It is unwise to trust the data for predictive purposes owing to Covid: the list is undated every three years, and some of those on the list have not returned to worshipping in the Church, and may never come back.

Paul Monk: Electoral roll officer (March 2022)

Youth-work Reports

Safeguarding and Child-protection Officer Report

Holy Trinity's child-protection policy is displayed prominently on the main notice board. The Parochial Church Council insists that all adults who work with young people must have an enhanced DBS. Most have undertaken on-line training and all have been advised of the procedures they should adopt if concerns arise. If they, or any member of the congregation, have safeguarding concerns about any child, they should in the first instance contact me as Child Protection Officer. The Local Authority Child Protection Officer can also be contacted for advice if required.

Vicky Heaton: Safeguarding and child-protection officer (March 2022)

Table 2	2021			2020		2019	
	No.	Adults	non-adults	adults	non-adults	adults	non-adults
Sunday morning							
All 11 am Sunday-morning services				32	11	46	17
Parish Eucharist (not parade or family)	44	29	9	29	9	51	21
Family Eucharist (incl. parade)		—	—	—	—	52	19
Morning Prayer (non-Eucharistic)*		—	—	36	12	46	20
Wednesday evening							
All Wednesday-evening services	40	27	21	26	24	37	36

Report from the Sunday school

The Sunday School has not re-started.

Report from Waterhead Guides, Brownies, and Rainbows

No report was submitted.

Report from Beavers, Cubs, and Scouts

Currently, we have 6 Cubs, 6 Scouts and 4 Explorers enrolled. Unfortunately, we currently have no Beaver section due to a shortage of youth members of Beaver age (6–8). We also have 5 leaders and 1 young leader.