

Holy Trinity Church Waterhead
Notes to the financial statements (continued)
for the year ended 31st December 2018

8 FUNDS

The restricted funds consist of:

- a) *The building fund* is used for raising funds and grants to support major building repairs and alterations.
- b) *The Steeple fund (incorporating the Save Our Steeple fund)* is used to raise funds to repair the church steeple
- c) *The Flower Fund* is used to raise funds for flower decorations in the church
- d) *The Youth Club Fund* is used to raise funds and grants for the operation of the Church youth club
- e) *The Community Choir fund* is used for raising grants and funds to support the operation of the church community choir

Fund movements	01-01-2019	Incoming resources	Resources expended	Investment gains	Fund Transfers	Balance 31-12-19
	£	£	£	£	£	£
Restricted funds:						
<i>Building Fund</i>	2,554	7,710	749	0	0	9,515
<i>Flower Fund</i>	117	0	0	0	0	117
<i>Youth Club Fund</i>	0	0	0	0	0	0
<i>The Community Choir Fund</i>	665	200	200	0	0	665
	<u>3,336</u>	<u>7,910</u>	<u>949</u>	<u>0</u>	<u>0</u>	<u>10,297</u>

9 ANALYSIS OF NET ASSETS

	Unrestricted funds	Restricted funds	TOTAL 2019	TOTAL 2018
	£	£	£	£
Tangible Fixed Assets	4,040	0	4,040	16,457
Stock	680	0	680	470
Debtors	2,536	0	2,536	5,602
Bank and Cash balances	<u>18,976</u>	<u>122</u>	<u>19,098</u>	<u>16,541</u>
	26,232	122	26,354	39,070
Less liabilities falling due within one year	<u>3,488</u>	<u>0</u>	<u>3,488</u>	<u>19,007</u>
	22,744	122	22,866	20,063
Inter fund balances	<u>-10,555</u>	<u>10,555</u>	<u>0</u>	<u>0</u>
	<u>12,189</u>	<u>10,677</u>	<u>22,866</u>	<u>20,063</u>

Holy
Trinity
 WATERHEAD

Annual Report for 2019

presented at the
 Annual Parochial Church Meeting
 held on Sunday 20 September 2020

holytrinitywaterhead.co.uk

The Parish of Holy Trinity, Waterhead, Oldham

part of the benefice of St Barnabas Clarksfield and Holy Trinity, Waterhead, in:—
The Deanery of Oldham East; the Episcopal Area of Middleton; in the Diocese of Manchester.

Ministry Team in 2019

Vicar	The Revd Dr Paul Monk
Assistant Curates	The Revd Denise Owen (who is also Vicar of St Thomas', Moorside) The Revd Jane Hyde
Lay Readers	Ruth Lees and Rosie Kingham (Holy Trinity) Pete Haslam (St Barnabas)

Parochial Church Council for 2019

Church Wardens	Mrs Rita Walton (in part)	Mr John Wolstencroft
Church Secretary	Mrs Lynne Schofield	
Church Treasurer	Mrs Vicky Heaton	and Duncan Goodman (deputy)
Deanery Synod Rep	Mrs Linda Birkby	
Elected Members	Mr Duncan Goodman	Mrs Vicky Heaton
	Mr Geoff Lees	Mrs Naomi Parkes
	Mr Carl Roberts	Mrs Lynne Schofield
	Mrs Jean Smith-Sherratt	Ms J Allison Wild
	Mrs Ann Wolstencroft	

Other Church officers

Administrator	Ms Sarah Gura
Child-protection Officer	Duncan Goodman (part of the year)
Electoral roll officer	Revd Dr Paul Monk
Gift-aid Secretary	Mrs Ruth Lees
Organists	Rosie Kingham and Carl Roberts

Parish Information

Benefice	St Barnabas, Clarksfield and Holy Trinity, Waterhead, both in Oldham.
Attendance	The average Sunday attendance during October 2018 was 84 adults and 36 children.
Bank	The <i>Yorkshire Bank</i> , Spindles Square, Oldham.
Insurance	The Church, PCC and property are insured with <i>Ecclesiastical PLC</i> .
Fees	The list of Diocesan fees are displayed in the Church porch and vestry.
Parish Share	The Parish Share for 2018 was £25,500, which was not paid in full.

Holy Trinity Church Waterhead Notes to the financial statements (continued) For the year ended 31st December 2019

4 FIXED ASSETS (a) Tangible Assets

All tangible assets are allocated to unrestricted funds

	Church Equipment £	Parish Hall Furniture & Fittings £	Youth Club Equipment £	2019 Total £	2018 Total £
ACTUAL/DEEMED COST					
As at 1 January 2019	5,565	27,944	5,797	39,305	39,439
Additions at cost	0	0	0	0	8,866
Grants and other adjustments - see note below	0	-9,455	0	-9,455	0
As at 31 December 2018	5,565	18,489	5,797	29,851	39,305
DEPRECIATION					
As at 1 January 2018	5,189	11,863	5,797	22,849	18,033
Withdrawn on disposals	0	0	0	0	0
Charge for the year	188	2,774	0	2,962	4,816
As at 31 December 2018	5,377	14,637	5,797	25,811	22,849
NET BOOK VALUE 31 December 2019	188	3,852	0	4,040	16,457
NET BOOK VALUE 31 December 2018	376	16,081	0	16,457	12,406

NOTE: Grant received in 2019 for £5000 to support the Hall Toilet project and write back of creditor for the hall toilets no longer required.

	Unrestricted funds £	Restricted funds £	2019 £	2018 £
(b) Investments				
At market value 1 January 2018	0	0	0	0
Disposals at carrying value	0	0	0	0
Purchases at cost	0	0	0	0
Revaluation gain/(loss)	0	0	0	0
At market value 31 December 2018	0	0	0	0

5 STOCK		2019	2018
		£	£
Parish Hall bar stock		680	470
6 DEBTORS		2019	2018
		£	£
Gift Aid claim			
Unrestricted funds		0	1,353
Restricted funds		0	220
		0	1,573
Parish Hall income		0	421
Hall -Water bill		1,930	2,220
Subscriptions - restricted funds		0	250
Due from St Barnabas		0	300
VAT claim - restricted funds		606	838
		2,536	5,002
7 LIABILITIES		2019	2018
		£	£
Diocese Loan		1500	6,000
Accruals for utility and other costs	Unrestricted funds	278	706
Accruals for other costs	Restricted funds	0	5,009
Accruals for building works	Unrestricted funds	0	5,293
Accruals for building works	Restricted funds	0	2,000
Crux		129	0
Hall Bar Costs		282	0
Charity Payments		1299	0
		3488	19,007

	Unrestricted funds £	Restricted funds £	TOTAL FUNDS 2019 £	2018 £
3 RESOURCES EXPENDED				
3 (a) Church activities				
Missionary and charitable giving				
Overseas:				
Gospel for Asia	252	0	252	252
CRIB International	200	0	200	0
Water Aid	119	0	119	100
Church Mission Society (CMS)	100	0	100	0
Christian aid	63	0	63	300
Home:				
Gideon's Society	200	0	200	200
Food for Homeless	120	0	120	320
Oldham Food Bank	200	0	200	0
Baptism Charitable Payments	999	0	999	0
Other	397	0	397	25
	2,650	0	2,650	1,197
Ministry: Diocesan Parish Share	15,000	0	15,000	4,000
Other ministry costs	3,577	0	3,577	2,966
Church running and maintenance				
Church utility costs	2,949	0	2,949	3,906
Insurance	2,560	0	2,560	2,488
Repairs and Maintenance	4,817	749	5,565	4,728
Upkeep of services	515	0	515	1,581
Vergers'/Organist fees	297	0	297	180
Magazine expenses	258	0	258	193
Printing and stationery	1,218	0	1,218	1,189
Parish Hall expenses				
Bar costs	3,893	0	3,893	3,144
Repairs and maintenance	248	0	248	1,290
Cleaning, caretaker and sundries	3,578	0	3,578	3,323
Utilities and insurance	4,312	0	4,312	4,461
Depreciation	2,962	0	2,962	4,816
Youth club running costs	0	0	0	1,333
Sunday School Running costs	9	0	9	0
Choir running costs	250	0	250	200
Sundries	1,000	0	1,000	301
	50,091	749	50,840	41,295
3 (b) Generation of voluntary income	0	0	0	0
3 (c) Fund raising costs				
Leaflet and advertising	300	0	300	0
	300	0	300	0
3 (d) Staff costs				
Youth Club staff cover	0	0	0	10,632
Administration staff costs	6,600	0	6,600	2,915
Parish Hall bar staff costs	2,715	0	2,715	1,805
	9,315	0	9,315	15,352
Total resources expended	59,706	749	60,455	56,647

Annual Parochial Church Meeting

Minutes of the APCM held on Sunday 14 April 2019

Present Linda Blair, Valerie Crane, Mavis Crossley, Duncan Goodman, Vicky Heaton, Revd Jane Hyde, Margaret Jones, Ruth Lees, Geoff Lees, Zoe Liles, Revd Paul Monk (Chair), Norma Outhwaite, Alan Porter, Nora Roberts, Yolanda Ryder, Lynne Schofield (Secretary), Jean Smith, Rita Walton, Audrey Ward, Keith Ward, Allison Wild, Barrie Wild, Valerie Wild, June Winterbottom, Ann Wolsten-croft, John Wolstencroft, Val Wynn.

Apologies Linda Birkby; Rosie Kingham; Carl Roberts.

Introduction Revd Paul Monk opened the meeting at 12:20 with the following address.


I'd like to talk briefly about the past year and then talk more about the future. Some of the past year was a bit grim, so I'm going to be as optimistic and forward-looking as possible. After all, our God is love and Scripture tells us that love always protects, always perseveres, and keeps no record of wrongs.

2018 contained some real achievements. Jane was licensed as our curate. We've also improved the building. Our attendance increased yet again. But 2018 was often a difficult year. Firstly, we never had enough money. For example, we did not pay the Parish Share in full. Second, we need to attract more grants to do more building work. For example, we need to replace the floor at the back of the Church. It can wait but not long.

The future Our Church Council has been discussing the future. We want the Church to pray and follow the promptings of the Holy Spirit; we want it to be in control of its destiny rather than merely responding to circumstance.

Firstly, we would like to address our Church's inclusivity. In many respects we're doing a good job. The PCC would like to make a public statement that we want to be inclusive in *every* respect. It therefore recommends that we become a formal member of the 'Inclusive Church' movement. If you like, it's an inclusivity kitemark saying that we refuse to discriminate. Their vision statement says:

We believe in inclusive Church — Church which does not discriminate, on any level, on grounds of economic power, gender, mental health, physical ability, race or sexuality. We believe in Church which welcomes and serves all people in the name of Jesus Christ; which is scripturally faithful; which seeks to proclaim the Gospel afresh for each generation; and which, in the power of the Holy Spirit, allows all people to grasp how wide and long and high and deep is the love of Jesus Christ.



Honest faith begins with
surrender and ends in wonder.

Vicky Beeching

The PCC wants to recommend to this meeting that we adopt this statement or something like it.

Second, the PCC wants to recommend to this meeting that we admit all our children to Holy Communion, provided of course they are baptised. I'll rehearse the arguments briefly. The Bible insists the sole criterion for Church membership is *baptism*. All the baptised are full members of the Church regardless of age. Jesus says that all are to take the sacraments, "Drink this, *all of you...*" so the early Church took him at his word. It took the Church hundreds of years to agree a coherent theology of Communion: it's a real and efficacious spiritual food. No one can say how it 'works' because it's also a divine mystery; indeed, you cannot fit the infinity of God's grace into a human-sized mind. The Church first started defining Holy Communion in the Middle Age. The Victorians introduced fastidious teaching courses and we've turned their attendance into a rigid dogma: we *only* take Holy Communion if we understand — hence the emphases of confirmation. That trend accelerated until the turn of our own century. The PCC wants to go back to the Bible, to Jesus, and the early Church, and recommends that we allow every baptised member to receive Holy Communion ... if they so wish. Let Holy Communion teach us about Holy Communion: practise makes perfect. We need to forget understanding and be honest: no one can understand a fathomless mystery.

The third area the PCC wishes to address is money. No one likes

Holy Trinity Church Waterhead

Notes to the financial statements (continued)

for the year ended 31st December 2018

2. INCOMING RESOURCE	Unrestricted funds	Restricted funds	TOTAL FUNDS	
	£	£	2019 £	2018 £
2 (a) Voluntary income				
Planned giving				
Gift aided donations	10,263	0	10,263	11,020
Tax recoverable	5,242	0	5,242	6,344
Other	3,008	0	3,008	2,457
Collections (open plate)	8,518	0	8,518	7,631
Gift days	2,200	0	2,200	0
Grants	0	2,000	2,000	6,172
Donations, appeals etc.	2,639	0	2,639	4,382
Legacies	0		0	0
	<u>31,871</u>	<u>2,000</u>	<u>33,871</u>	<u>38,006</u>
2 (b) Activities for generating funds				
Fund raising	0	5,710	5,710	1,415
	<u>0</u>	<u>5,710</u>	<u>5,710</u>	<u>1,415</u>
2 (c) Income from investments				
Dividends and interest including tax recoverable	5	0	5	3
	<u>5</u>	<u>0</u>	<u>5</u>	<u>3</u>
2 (d) Income from church activities				
Parish Hall lettings	9,886	0	9,886	8,312
Choir rent income	0	0	0	200
Fees	3,541	0	3,541	2,222
Trading income				
Church hall bar	10,843	0	10,843	6,691
Magazine	975	0	975	1,146
Subscription income	0	0	0	547
	<u>25,245</u>	<u>0</u>	<u>25,245</u>	<u>19,118</u>
2 (e) Other income resources				
Insurance claims	0	0	0	0
Sundries	0	0	0	0
	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total incoming resources	<u>57,121</u>	<u>7,710</u>	<u>64,831</u>	<u>58,542</u>

Holy Trinity Church Waterhead

Notes to the financial statements for the year ended 31st December 2018

1 ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulation 2006, the Charities (Accounts and Reports) Regulations 2008 and the Charities Act 2011, together with applicable accounting standards.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of Church groups that owe their affiliation to another body, nor those that are informal gatherings of Church members.

Accounting basis

The financial statement have been prepared on an accruals basis

Funds

Restricted funds income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they are given. Any balance remaining unspent at the end of the year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on the average balance basis. Unrestricted funds are general funds which can be used for PCC ordinary purposes.

Incoming resources

Income is recognised in the financial statements when:

- the Church is entitled to the resource; and
- the economic benefit from it becomes “probable” (i.e., more likely than not); and
- its monetary value can be measured with sufficient reliability.

Resources expended

Expenditure must be included in the financial statements once the Church has a legal or constructive obligation, the outflow of economic benefit becomes “probable” (i.e., more likely than not) and the amount can be measured with sufficient reliability.

Fixed assets

Consecrated and ecclesiastical property is not included in the financial statements in accordance with the Charities Act 2011.

Moveable Church furnishings held by the vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal are unalienable property, listed in the Church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 2000, there is insufficient cost information available and therefore such assets are not valued in the financial statements. Equipment used within the Church premises is depreciated on a straight line basis over four years. Individual items of equipment with a purchase price of £500 or less are written off when the asset is acquired.

Investments are valued at market value

Stock

Stock is valued at the lower of cost or net realisable value.

discussing money, but it's time we did. The PCC recommend that members give, give often, give reliably, give generously. Please think and pray about how much you can give. It's now as easy to give electronically as well as on a collection plate. Indeed, the Diocese and our insurer both recommend electronic giving: it's more secure; we're not keeping money on site; it's safer than taking money from here to the bank; we don't need to remember to bring money with us on a Sunday; and we can still support the Lord's work even if we miss a Sunday service for whatever reason.

The coming year will look at many (maybe more) aspects of Church life, seeking God's will.

Finally, on behalf of all the PCC, I want to thank the small army of people who make everything possible: cleaning, cooking, opening and closing, smiling and welcoming. Thank you.

Minutes of the APCM 2018 Ann Wolstencroft proposed that the minutes be accepted as a true and reliable record of the meeting; Ruth Lees seconded this and all voted in favour.

Election of Church Wardens There was one nomination:

John Wolstencroft, who was proposed by Norma Outhwaite and seconded by Jean Smith, and Duncan Goodman who was proposed by Carl Roberts and seconded by Rita Walton. All those present voted in favour of their election, with no abstentions or votes against.

We have the right to elect another warden during the year if we so wish.

Any other business. No matters were raised for further discussion.

Annual Parochial Church Meeting

Reports The annual report was distributed before the meeting. No issues were raised relating to its content or omissions.

Inclusive Church No issues or objections were raised and all were in favour, with no abstentions.

Changes to church policy relating to Holy Communion Paul outlined the changes that have been approved by the PCC. Jane asked about teaching in preparation for taking Holy Communion which will be carried out in an age appropriate way and confirmation will still take place at around the age of 16.

Policies and updates Paul read out the Child Protection Policy and the Vulnerable Adults Policy

Election of Deanery Synod Representatives We are eligible for three representatives on the basis of the size of the electoral roll, but Linda Birkby is currently our only representative. No one expressed an interest in becoming a representative.

Election to the PCC Our PCC adopts the system whereby one third of the posts are contested each year. This year Ann Wolstencroft required re-election but she has decided not to stand. Lynne Schofield also required re-election. She was proposed by Allison Wild and seconded by Ruth Lees. Rita Walton is no longer a church warden but wishes to remain on the PCC. She was proposed by Lynne Schofield and seconded by Ann Wolstencroft. Both were elected unanimously.

Acceptance of the list of sidespeople Paul read the list of nominated sidespeople: Linda Birkby, Valerie Crane, Vicky Heaton, Geoff Lees, Zoe Liles, Stacey Lord, Lynne Schofield, Allison Wild, Valerie Wild, Karen Wilson, June Winterbottom, John Wolstencroft. On vote, all were accepted.

Treasurer Vicky Heaton confirms that she is willing to continue as Treasurer.

Accounts and Financial Examiner

2018 Accounts Paul introduced the accounts, noting a few differences between 2017 and 2018. Firstly, income was quite a lot smaller because we attracted a smaller number of grants and had therefore enacted fewer improvements to the building. Congregational giving was also somewhat smaller.

Last year and for the second year running, we did not pay the entire Parish Share. We are likely to meet our commitments in 2019 if only because the Diocese decreased their assessment of our ability to pay and will therefore ask for less.

We have two building projects in mind for 2019: we would like to replace the kitchen in the Hall (and already have £5000 toward that work); and we need to replace most of the floor in the nave. The latter work could cost as much as £40,000.

Having said the above, the accounts are kept fastidiously, and are therefore authoritative. The auditor was impressed with their quality.

Ruth Lees proposed that we accept the accounts and Allison Wild seconded. On vote, all were in favour that we accept the accounts.

Financial examiner Mark Taylor has indicated that he is willing to continue in this role and all voted in favour of this.

Any other business Duncan Goodman asked on behalf of Carl Roberts — one of our two musicians — that we try to improve our singing at the Sunday morning services. Allison made the point that God gave us all voices and we should not be shy of using them in His praise.

Allison Wild asked everyone to attend the Archdeacon's Visitation here at Holy Trinity on 20 May. The service starts at 7:30 pm.

The meeting **closed** with prayer at 13:00 pm.

Date of the next PCC meeting Tuesday 28 May 2019 at 7:30 pm in the church.

Holy Trinity Church Waterhead Balance Sheet as at 31 December 2019

	Notes	2019 £	2018 £
FIXED ASSETS			
Tangible	4	4,040	16,457
Investment	4	0	0
		<u>4,040</u>	<u>16,457</u>
CURRENT ASSETS			
Stock	5	680	470
Debtors	6	2,536	5,602
Short term deposits		697	691
Cash at bank and in hand		18,402	15,851
		<u>22,314</u>	<u>22,614</u>
LIABILITIES			
Creditors - amounts falling due in one year	7	<u>3,488</u>	<u>18,407</u>
NET CURRENT ASSETS/(LIABILITIES)		<u>18,826</u>	<u>4,206</u>
Total assets less current liabilities		<u>22,866</u>	<u>20,663</u>
Creditors - amounts falling due after one year		<u>0</u>	<u>0</u>
TOTAL NET ASSETS		<u>22,866</u>	<u>20,663</u>
PARISH FUNDS			
Unrestricted	8	14,142	16,727
Restricted	8	<u>10,297</u>	<u>3,336</u>
		<u>24,439</u>	<u>20,063</u>

Approved by the P.C.C. on _____ and signed on their behalf by the Revd Dr Paul Monk
(P.C.C. Chairman) and Vicky Heaton (P.C.C. Treasurer).

Holy Trinity Church Waterhead Statement of financial activities

For the year ending 31st December 2019

		Unrestricted funds	Restricted funds	TOTAL FUNDS 2019	2018
Note		£	£	£	£
INCOMING RESOURCES					
Voluntary income	2(a)	31871	2000	33871	38006
Activities for generating funds	2(b)	0	5710	5710	1415
Income from investments	2(c)	5	0	5	3
Church activities	2(d)	25245	0	25245	19118
Other incoming resources	2(e)	0	0	0	0
TOTAL INCOMING RESOURCES		57121	7710	64830	58542
RESOURCES EXPENDED					
Cost of generating voluntary income	3(b)	0	0	0	0
Fund raising trading costs	3(c)	300	0	300	0
Church activities	3(a)	50091	749	50839	41295
Staff costs	3(d)	9315	0	9315	15352
Governance costs		0	0	0	0
TOTAL RESOURCES EXPENDED		59706	748	60454	56647
NET INCOMING RESOURCES BEFORE OTHER RECOGNISED GAINS AND LOSSES					
		-2585	6961	4376	1895
Fund transfers		0	0	0	0
GAINS ON INVESTMENT ASSETS					
On revaluation	8	0	0	0	0
NET MOVEMENT IN FUNDS DURING THE YEAR		-2585	6961	4376	1895
BALANCES B/FWD 1 JANUARY		16727	3336	20063	18168
BALANCES C/FWD 31 DECEMBER	9	14142	10297	24439	20063

Parish Reports

Report from the Vicar

Again it's been a good year for the Church. We have welcomed new people as they choose to join us in worship and fellowship.

The Church underwent a so-called Arch-deacon's visitation' (much like an Ofsted inspection in a school) in February 2019 and was deemed above satisfactory, which is the highest grade. We have held a great many services of prayer, sacraments and worship as well as near record numbers of the so-called 'occasional offices' of baptism, wedding and funeral.

The Church has joined the 'Inclusive Church' movement (see page 3).

We also improved our suite of buildings, as described on page 11. We now worship in a liturgical space that is both fit-for-purpose and very beautiful.


We have many tasks during 2020. For example, we are planning new events and services and encouraging new vocations. And we are planning to improve the infrastructure yet further.

We therefore ask your prayers and help as we re-explore what being the Church for Waterhead entails.

Paul Monk: Vicar (February 2020)



**We are proud to be a member of
the Inclusive Church movement**



The Love of God is a consuming fire, which draws us out of ourselves and swallows us up in unity with God. There, we are satisfied and overflowing, and with Him, beyond ourselves, eternally fulfilled.

Jan van Ruysbroeck

Letter from the Vicar of St Thomas, Moorside

(and team Assistant Curate)

We are three Churches: St Thomas in Moorside; St Barnabas in Clarksfield; and Holy Trinity in Waterhead. The buildings and parishes are distinct and separate but the three congregations comprise Christian sisters and brothers working together for God's Kingdom.

To be a Christian implies an indwelling of the Holy Spirit. The Bible says we are united spiritually because we are all inhabited by the same Spirit. We are like a spiritual body: St Paul calls it 'The Body of Christ' and the Book of Common Prayer calls it 'The Mystical body'. St Paul's concept of the body is not a spiritual metaphor but a spiritual reality. We are linked and interconnected in the spiritual domain. This spiritual interconnectedness is reflected in the times we come together as three churches to worship and pray. In 2019 there were retreats in our churches and also quiet days with the Community of the Resurrection at Mirfield. Times spent together in prayer and fellowship brings the spiritual realm into the realm of everyday living, and we grow and thrive as Christians.

The Christians in our three Churches are learning how to be the body of Christ in our part of Oldham. That's why we are learning to share services,

INDEPENDENT EXAMINER'S REPORT TO THE PCC OF HOLY TRINITY, WATERHEAD

I report on the accounts of the Church for the year ended 31st December 2018, which are set out on pages 1 to 7.

Respective responsibilities of the trustees and examiner

The Church's trustees are responsible for the preparation of the accounts. The Church's

trustees consider that an audit is not required for this year under section 144(2) of the

Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act;
- To follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the

Charity Commission. An examination includes the review of the accounting records kept by the charity and a comparison of the accounts presented with these records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not

provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that in any material respect the requirements
 - To keep accounting records in accordance with section 130 of the 2011 Act; and
 - To prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Charity Registration Number: 1144769

HOLY TRINITY CHURCH, WATERHEAD: FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2019

share skills and expertise. Hopefully we're also sharing ourselves and our spiritual lives. We all have God-given gifts and if we can use them across our three churches then not only will God's Kingdom thrive, but we ourselves will grow and thrive as people.

The world will see Jesus living in us in proportion that Christians share in this way. We therefore hope and pray that the world will make a more balanced assessment of Christianity. Stated differently, we need to grow together as Churches if we want the Church to grow. This begins with prayer for each other and ourselves and prayer that as churches we hear and respond to God's call in this area of Oldham.

I'm therefore delighted when I see this growth has started and pray that it will continue into 2020 and thence light the path that leads toward a Christ-like future.

The Revd Denise Owen (March 2020)

Report from the Wardens

I welcome those who are new to the Church and joined us during 2019, and hope you feel comfortable at Holy Trinity. Please speak with mw if you want to get more involved and contribute to the life of the Church.

In all Anglican Churches, the Wardens bear the prime responsibility for the well-being of the Church, both as an organisation seeking to sponsor the ushering in of the Kingdom, and for the fabric of the building.

Within this context I, as Warden, am delighted to note how 2019 was often a rewarding year. To repeat a paragraph from previous years' reports, 'Our buildings are clearly in a far superior state of repair and decoration than at the start of the year'.

We have many tasks to address in 2020. Most involve improving our core finances to afford our commitments, and sponsor outreach and other work within our deprived community. The offerings each Sunday and Wednesday are insufficient to cover the Church's costs, although we did have a modest Gift Day and several generous individual donations. We have all experienced a difficult time financially this year, perhaps owing to the national economy.

We would like to thank all those members of Holy Trinity's congregation who have lavished support on us as Wardens during 2019.

My specific thanks go to the team that lead each week's services at Holy Trinity: the servers, PCC members, readers and intercession leaders, sides-people, leaders of the Sunday-school, and those who brew. And please notice how the Church always looks clean and tidy every Sunday so many thanks to all who work to maintain this high standard of presentation.

John Wolstencroft: Warden (February 2020)



Our Curate,
the Revd Jane Hyde with
the Bishop of Middleton,
the Rt Revd Mark Davies
after her ordination to
the priesthood.
Manchester Cathedral.
Saturday 22 June 2019.

Report from the PCC Secretary

There were 6 meetings of the full PCC during the year, as well as the APCM and an additional meeting in October regarding a faculty for repair to the stained-glass windows. Other property matters discussed included the need for a new floor at the back of the church, the graveyard wall and trees, and the need for a new kitchen and bar in the Parish Hall.

In terms of worship and discipleship the main topics of discussion during the year were the admission of children to Holy Communion, which the PCC agreed to introduce and this has commenced, and the Mission Action Plan. A great

The level of total giving was slightly up on the 2018 level (£29,231 against £27,452 in 2018).

Much progress was made in 2019 in turning around the results of the Parish Hall. More booked events occurred, which resulted in greater income (£9,886 in 2019 versus £8,312 in 2018). That's why the hall could make a cash contribution to Church funds for the second year running.

The effects of Covid in 2020 will significantly damage any gains we've made over the past few years.

Restricted funds

Building Fund The fund balance at the year end was £9,515. This fund increased by £6,961, much of which was due to fundraising for a replacement floor at the back of the nave.

Flower Fund The Church's flower displays are entirely funded by donations. The fund balance at the end of the year remained unchanged at £177.

Community choir fund The fund balanced at the end of the year remained unchanged at £665.

Grants received

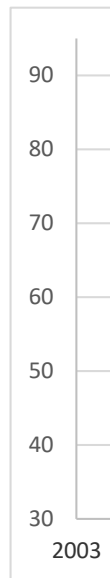
We received three grants during the year toward the replacement of the nave floor:

Date	Provider	Amount
20.08.2019	Greater Manchester Churches Preservation Society	£500
07.12.2019	Duchy of Lancaster Benevolent Fund	£600
14.12.2019	Allchurches Trust	£2,500

We were also awarded £5,270 by the so-called Taylor report to remove, repair, and re-install two of our priceless stained-glass windows. (Grants through the Taylor Report are administered by *Historic England*; the money comes ultimate from the Department for Culture, Media and Sport.) The work was done in the summer of 2020.

This level of grant income is lower than in many previous years although clearly higher than that obtained by most other Churches in the Diocese. As we start to think about a world after Covid-19, it's already clear that the Church may need to adapt some of its activities if it is to attract grants in the future.

Vicky Heaton: Treasurer and Duncan Goodman Auditor (September 2020)



Social programme for 2020

At the time of finishing this report (September 2020) it's clear how Covid-19 has damaged just every aspect of the Church's life in 2020. The programme of services, celebrations and events has been curtailed badly.

Wednesday 26 February	7:00 pm: Service for Ash Wednesday .
Sunday 11 October	11:00 am: Harvest Festival .
Sunday 1 November	4:00 pm: Commemoration of the Faithful departed , commonly called All Souls' Day.
Sunday 8 November	11:30 am: Remembrance Service
Wednesday 15 December	6:00 pm: Annual Carol Service .
Thursday December	4:00 pm: Christingle service .
Thursday 24 December	11:30 pm: Midnight Mass .
Wednesday 25 December	9:30 pm: Eucharist for Christmas Day at St Barnabas Church.

These future events are clearly dependent on the Covid-19 pandemic.

Paul Monk: Vicar (September 2020)

Financial Reports

Treasurer's report

The audited accounts supplement the Annual Report on pages 32–40. They offer a used for specific purposes.

Yet again, the Church's financial year suffered cash-flow challenges during the year. Thankfully there were no building projects in 2019, although we plan to replace the floor at the back of the nave soon after the New Year.

The amount we pay in Parish Share to the Diocese for the next three years has been re-negotiated making the target more achievable. We did manage to meet our obligations in 2019.

General fund

The general fund had a deficit of £2,585 which was clearly worse than last year's surplus. This deficit occurred despite withholding a significant proportion of the Parish Share (over £20,000).

deal of discussion took place on this subject and a number of ideas were put forward. This discussion will continue throughout the coming year. Sadly the number of social events has been reduced due to a lack of willing volunteers though we continued to have a number of faith lunches which were well-attended, as were the two quiz nights.

Lynne Schofield: PCC Secretary (February 2020)

People news

Our Curate Jane was ordained as a priest in the Church of God. That 'priesting' service occurring in Manchester Cathedral on 22 June 2019. Revd Jane celebrated the Eucharist for the first time on Sunday 23 June 2019.

Paul Monk: Vicar (February 2020)

Report from the Property Committee

2019 was an unusual year insofar as we did not enact any major building work in either the Church or Hall. But we did perform minor repairs.

- Part of the Vestry ceiling was re-plastered after it collapsed.
- The CCTV was completely replaced.

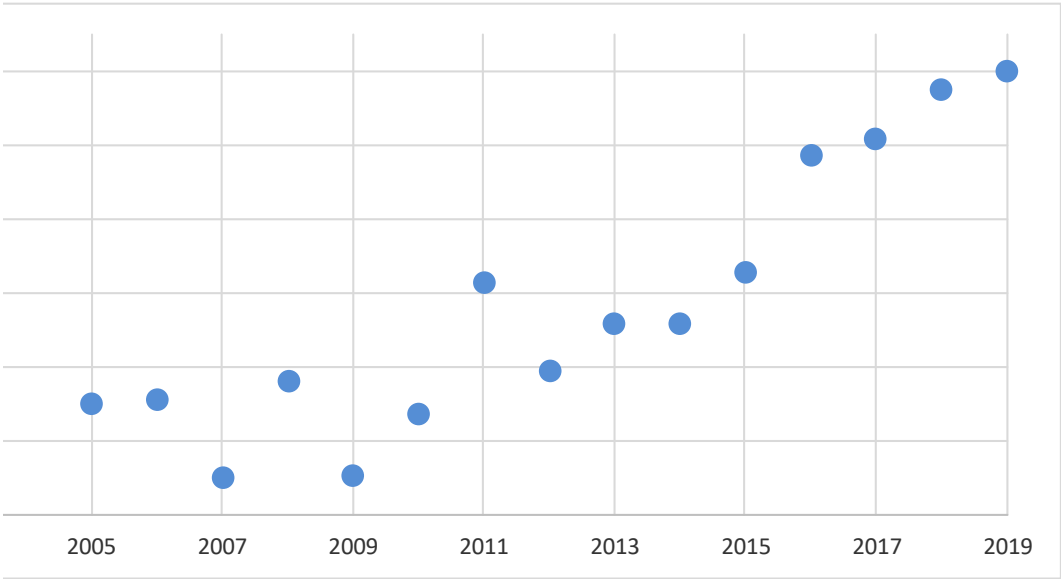


Figure 1 Average adult attendances during the census month of October: the data include both Sunday and Wednesday attendees.

- The lights in the Chancel were replaced with modern high-efficiency LED lighting.
- We replaced the security floodlights on the east and northern exterior walls.
- The necessary paperwork has processed for replacing the floor at the back of the Church in 2020 and repairing two of the large stained-glass windows.

Paul Monk and John Wolstencroft: Vicar and Warden (February 2020)

Report concerning community work

The Gospel imperative demands that we offer a discipleship of hospitality and welcome to all. This is Kingdom-building work.

To that end, our Church seeks to devise and resource projects that meet the needs of local people. We host a community choir and, until recently, held a weekly youth club. We offer hospitality after all scheduled events and services. We also offer the use of the Hall to projects that complement our own projects and seek to address local needs. Incidentally, this aspect also generates income for both Church funds and renovation work.

We support the Oldham Food Bank which operates through our sister Church of St Barnabas, ministering to the destitute in Clarksfield.

Paul Monk: Vicar (February 2020)

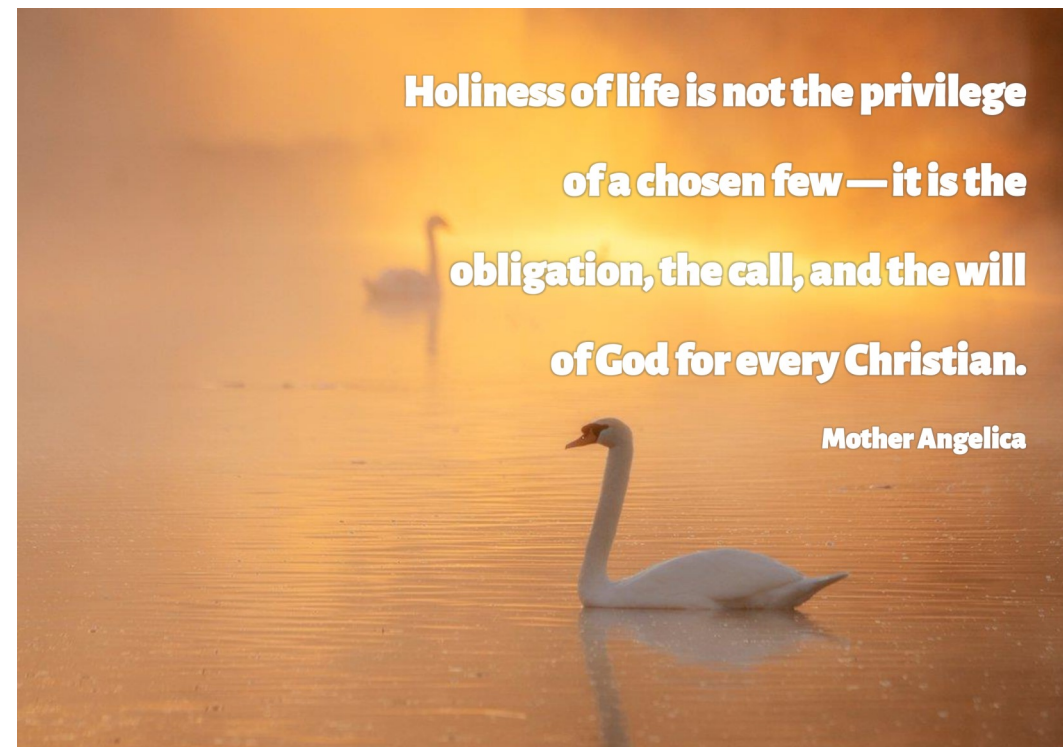
Report from Deanery Synod

Much of this year's discussion has centred around the new Mission Action Plan (MAP) which looks at clergy deployment and the Diocesan imperatives of community engagement and mission. Tangential themes included vocations and clergy work-loads.

Synod worked to produce a Deanery MAP which would be common to the parishes in the Deanery. The aim of the MAP is for parishes to work together on projects or to work on the same initiatives in parallel. The MAP was agreed and accepted at the March meeting.

The MAP includes: parishes becoming members of the Inclusive Church Network; Parishes becoming 'Child Friendly'; parishes working towards 'Eco-Church' awards and the provision of groups to foster spiritual growth. Revd Katy Cunliffe in her role as Deanery Children and Young Families Missioner spoke to Synod about the process of becoming Child Friendly in June.

The November meeting included a presentation by Bishop Mark Davies and the Diocesan Chief Operating Officer Helen Platts. They explained the reasons behind and the process of reducing the number of Deaneries. The Diocese of Manchester is currently looking at decreasing the number of deaneries from 20 to 7. If accepted, our own deanery of Oldham East will join



**Holiness of life is not the privilege
of a chosen few — it is the
obligation, the call, and the will
of God for every Christian.**

Mother Angelica

Future dates

The programme for 2020 has already been restricted very severely by the Covid-19 pandemic. The remainder of the year's programme depends on the many and as-yet unknown consequences (including legalities) caused by Covid-19 and its aftermath.

PCC programme for 2020

Annual Parochial Church Meeting (APCM) on Sunday 14 September 2020. It starts after the main service at about 12:00 noon.

All PCC meetings start at 7:30 pm and meet in the Vestry:

Monday 28 September Monday 30 November

Group Report

The group averaged 24 young people. Every group member has completed at least one badge.

As a Group Scout Leader, I am proud and thankful to all of the groups leadership team for providing such a fun filled and varied programme this year. Their immense amounts of hard work are recognised by myself, parents and young people alike and hope that 2020 will bring much more fun to the group.

A final thank you to all our volunteers for all their hard work this past year.

Lee Thompson: Leader (January 2020)

Social Reports

Churches Together in East Oldham

The local Churches Together group comprises five Churches: St Barnabas in Clarksfield, Holy Trinity Anglican Church in Waterhead, Elim 'Fountain of Hope' opposite Greenacres School, Greenacres Congregational Church, and St Thomas' Anglican Church in Moorside. Sadly, East Oldham Methodist Church on Ripponden Road no longer wants to remain a member of *Churches Together in East Oldham*.

The ministers of the Churches meet regularly for prayer and discussion. We also facilitate joint events of worship and praise.

The biggest and most successful event of the year was a joint service in Holy Week. A huge congregation received *The Holiest Week* with devotion and faith. (The first such event occurred in 2016, when Churches Together hosted a well-attended event *The Passion* in Waterhead Church. A similar event occurred in Elim Church in 2017. Moorside Church offered a different presentation in 2018, with readings, prayers and hymns.)

With sadness, for the second year running we had no Whit Walk. We were unable to recruit a band to accompany the walk.

We intend to repeat all these opportunities for sharing in 2020.

Paul Monk: Vicar (February 2020)

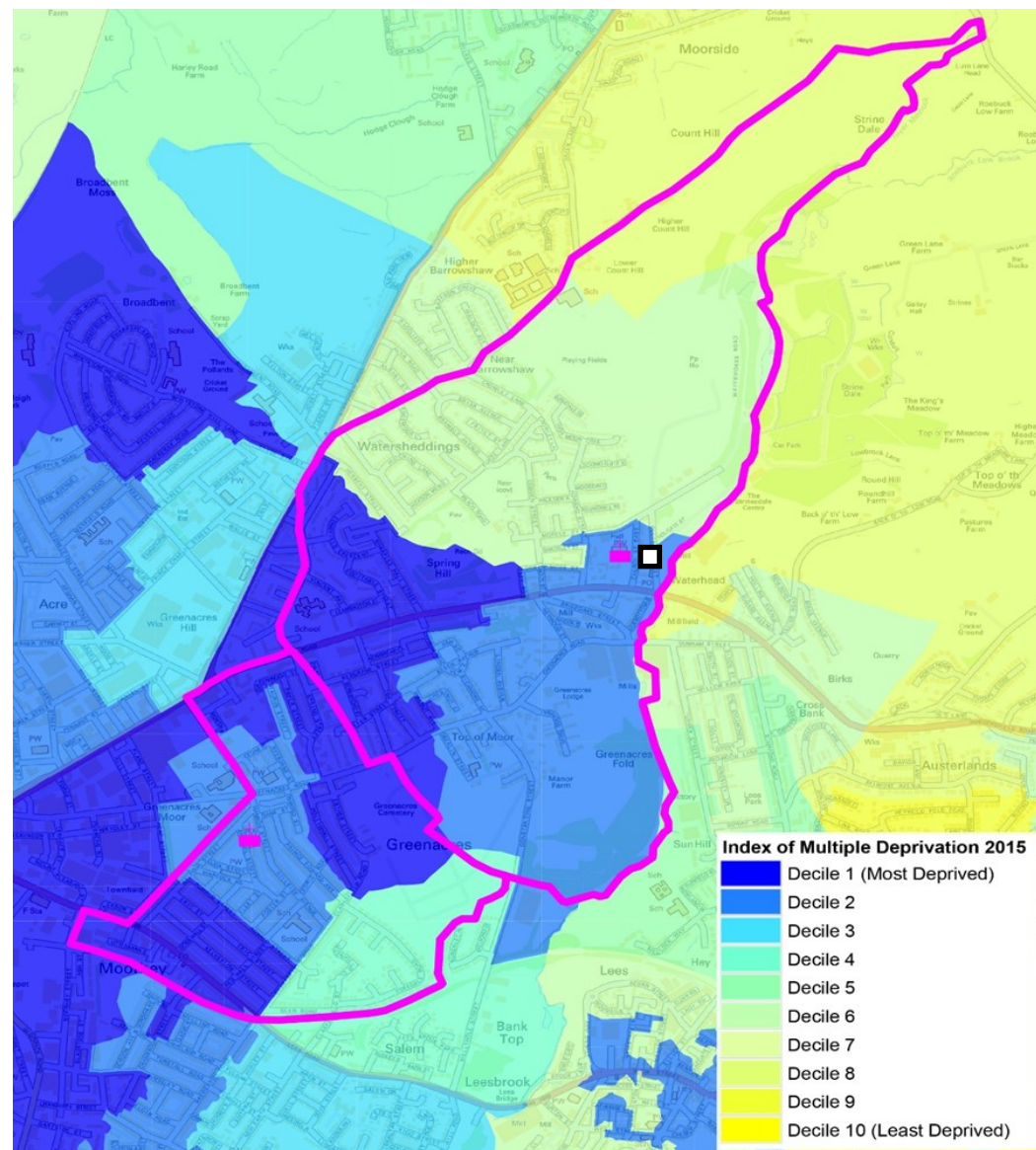
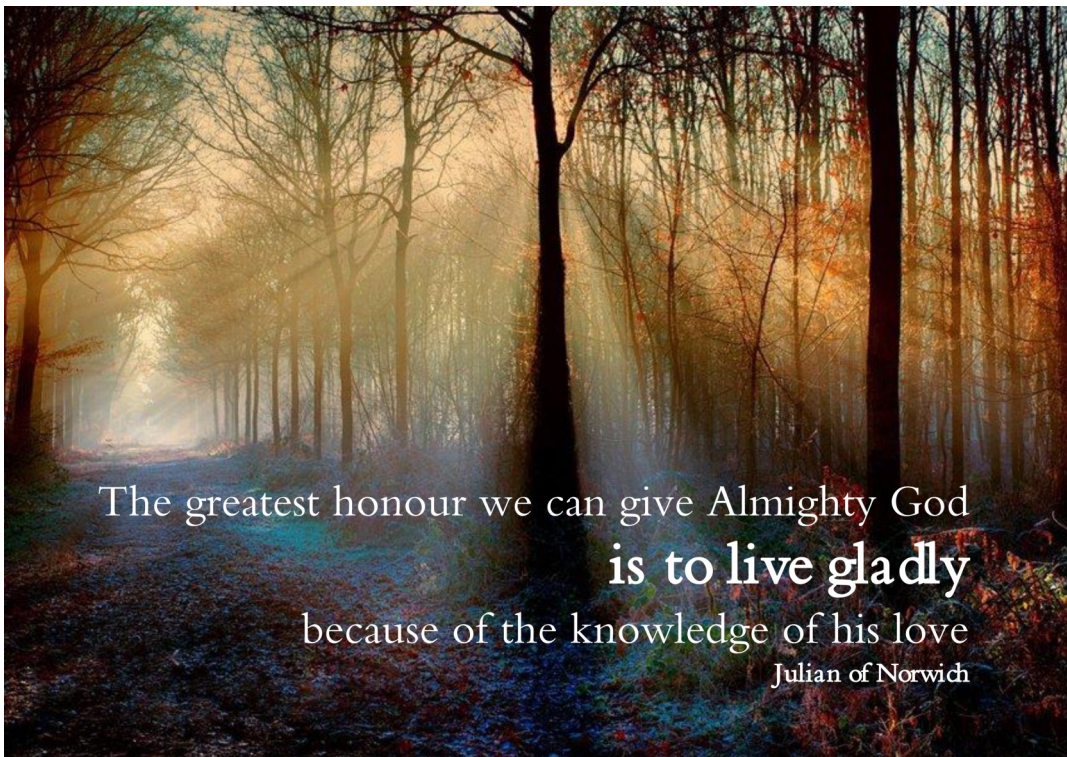


Figure 2 The Parish of Waterhead: the location of the Church is shown by a small white square. The figure also shows the indices of multiple deprivation, as indicated by colour. The key appears bottom right. The parish outlined in the lower left-hand corner is St Barnabas.



The greatest honour we can give Almighty God
is to live gladly
because of the knowledge of his love
Julian of Norwich

with Oldham West and Ashton. The new deanery (which has not yet been named) will be the largest in the Diocese. There will be a full-time Area Dean.

Bishop Mark and Helen Platts both emphasised this was the beginning of a consultation and that Diocese was willing to listen to all opinions about the reorganisation.

Synod meetings also include regular updates about parish share and how much each parish has paid towards theirs for the year.

Paul Monk and Denise Owen (February 2020)

Parish Statistics

Population

As of 1 January 2019, the *Church Urban Fund* says our parish population is 5,006. We are the 55th smallest parish in Manchester Diocese and 0.7 of the median size within the Diocese.

- The well-attended district cub camp occurred in June. Over the weekend, our Cubs took part in many science experiments and several activities provided by the site like archery, low ropes, shooting and cave bus.
- Later in October, the Cubs went on a district day trip to Flamingo Land to explore the zoo and jump on some rides, before taking part in the district 5-a-side Hockey event in November.

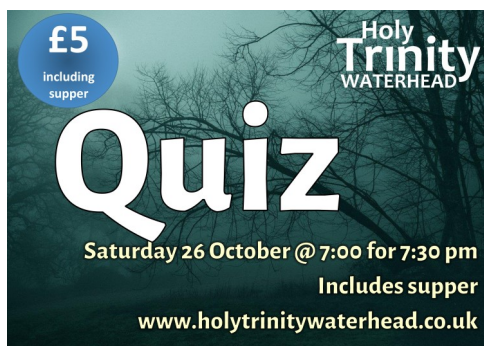
As always, this year the cub section has joined in with a lot of trips and activities, as well as completing various types of badge work to build the skills of our young people. A big thank you to all the leaders who attend and run the section every Monday.

Scouts

This year the Scout section had a total of 7 young members (2 girls, 5 boys), 2 leaders and the addition of 2 young leaders. In the January to April term, the Scouts completed the Astronautics activity badge that involved learning about the planets, solar systems, constellations, rockets, space and the work of NASA. Scouts also created their own craters and had to design a safe way for an egg to land on the ground from a height ... which did demonstrate some creative thinking from our young members! From April to July, the scouts gained their Entertainers Activity badge after planning, organising, writing and performing their own 5-minute sketches to one another. Furthermore, scouts achieved their Survival Skills activity badge after building and safely lighting their own fires, learning how to build a shelter, considering what they would need in an emergency-survival situation, before gutting and cooking their own fish. In the final term from September to December, scouts worked on their Artist activity badge and Creative challenge badges. This involved lots of different drawing, sketching and creativity.

Throughout the year, the Scouts also participated in events and trips. In January, the H₂O Funday took place at Royton swimming baths, while in March the district Incident Hike took place around Strinesdale. The day involved a range of bases from map reading, compass skills, first aid, tent pitching and cooking, all of which our scouts impressed with as they came joint second. In June, some of the scouts attended a district camp that saw our members 'get back to basics'. Over the course of the weekend scouts prepared and cooked their own food (both over a gas stove and in fire pits) and built their own shelters to sleep in if they wanted to. In late September, the scouts attended a district trip to Alton Towers before going on another camp in November to participate in an expedition challenge and other activities like shooting, axe throwing, climbing and eating challenges.

This year, the scouts worked hard to gain various badges and the section have joined in with various district trips. A big thank you to the leaders who run the section and attend on Monday nights.



Deprivation indices

The so-called indices of multiple deprivation (IMD) describe relative deprivation or affluence. The IMD bring together 7 statistical domains: income; employment; health and disability; education; housing and services; crime; and living environment. IMD is a measure that is used to compare areas; it is not a direct measure of deprivation. Other measures, such as child poverty or working age poverty, are necessary to develop a full understanding of an area.

The most recent indices of multiple deprivation were published in November 2019 by the Anglican-run *Church Urban Fund*. They suggest our Parish is in the most deprived 5.2% of all Anglican parishes in England. This result demonstrates a worsening since the previous statistics were published in 2011, when we were in the most deprived 11.4%. For a good variety of up-to-date statistics, please visit the *Church Urban Fund* website www2.cuf.org.uk/parish/240302#data

It is surely unwise to summarise the disparity in life experience across a large parish by using a single datum for deprivation. It also complicates our task of tackling and addressing need and makes it more difficult when seeking external sources of funding such as grants.

Data concerning local super-output areas (LSOA) are better at describing conditions. LSOA data show the south-easterly tip of the parish (lower and upper Littlemoor) suffers profound deprivation. For example, the high-rise flats located in the crook between Huddersfield Road and Ripponden Road lie in the 0.4% most-deprived local super-output areas in England. Data concerning crime and burglary for the area around the Church reveal some of the worst in all England. By contrast, the modern estate built on the Old Rugby Green is in the most-wealthy 66% in all England. Figure 2 opposite shows some of these differences in terms of a colour-coded map.

Ethnicity

Official figures suggest there is a 34% ethnic diversity in the Parish. (Across the entire Diocese, the highest is 88% and the lowest is 1%.) Recent data from the *Church Urban Fund* suggest the approximate ethnicities in our Parish are: British 86% : Roma 6% : Pakistani Asian 2% : 'other' 4%. These figures are changing relatively fast. The majority of those from a non-British background live in the Greenacres and Littlemoor areas.

Footprint

The 2019 footprint of people coming to services in the Church is now about 20,000 people, which is an increase on the 2015 total of about 15,000. Most of this increase can be attributed to the increased numbers on Wednesday services and the growing number of weddings and baptisms.

Electoral-roll Officer

Table 1	Total	Living in the parish	Living outside the parish
2019	132	72	58
2018	129	71	31
2017	103	72	44
2016	112	68	29
2015	119	90	27

Table 2	2019			2018	
	No.	adults	non-adults	adults	n
Sunday morning					
All 11 am Sunday-morning services	52	46	17	50	
Parish Eucharist (not parade or family)	20	51	21	52	
Family Eucharist (incl. parade)	20	52	19	52	
Morning Prayer (non-Eucharistic)*	12	46	20	44	
Wednesday evening					
All Wednesday-evening services	50	37	36	34	
Thursday morning					
Morning Prayer	47	5	—	4	

£5
including
supper

Holy
Trinity
WATERHEAD

Quiz

Saturday 27 April @ 7:00 for 7:30 pm
Includes cheese and wine supper

Holy
Trinity
WATERHEAD

Ascension Day

Said Eucharist

Thursday 30 May at 11:00 am

holytrinitywaterhead.co.uk

Holy
Trinity
WATERHEAD

Heritage Weekend

Friday–Sunday, 13–15 September
10:00 am—4:00 pm
Artefacts·Refreshments·Displays·Tour

holytrinitywaterhead.co.uk

RSPCA
Registered Charity No. 2266624

Pet Blessing

Saturday 5 October at 11:30 am

The Strinsdale Centre
Holgate Street
Waterhead
Oldham OL4 2JW

All are welcome

The Vicar of Waterhead will lead the service

Waterhead Parish Hall (OL4 2JH)

Holy
Trinity
WATERHEAD

Spring brass concert

Saturday 11 May at 7:30 pm
Tame Valley Brass Ensemble

holytrinitywaterhead.co.uk (07982) 232 014

£5
including
supper

The Marshall family in concert:
a celebration of the life of Costella Marshall
at St Mark's Church, Glodwick (OL4 1AW)

Concert

Sunday 7 July at 3:30 pm

£10
Children free

Evensong

The Preacher is the Deputy High Commissioner of Barbados

Sunday 22 September at 4:00 pm
at St Mark's Church Glodwick (OL4 1AW)

All are welcome

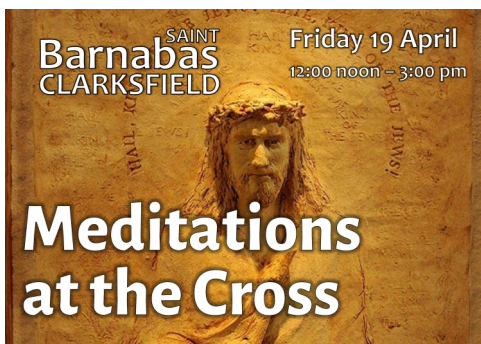
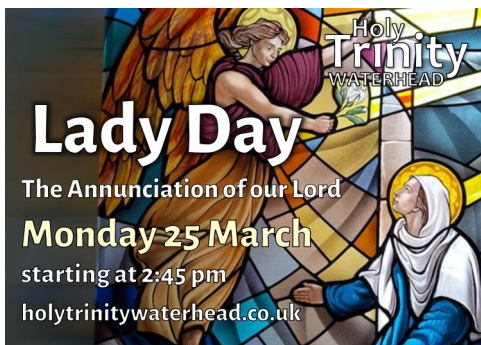
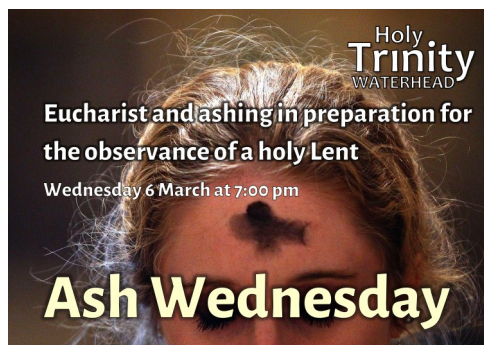
Holy
Trinity
WATERHEAD

Harvest festival

Sunday 13 October
11:00 am, followed by a good harvest lunch

All are welcome

holytrinitywaterhead.co.uk



The list in Table 2 numbers the adults listed on the electoral roll. The list is subdivided according to residency within or outside the Parish.

Much congregational movement occurred with new members joining and other members moving away or ceasing to attend. Sadly Church members died during 2019 and several Church members lost loved ones during the year. We remember in particular including Margaret Rycroft and John Wynn.

Regular services

Table 2 below contains a very simple statistical analysis of service attendances over the past three years. Some patterns emerge. The statistic for 'All Sunday services' is a weighted average of all our Sunday services. The entries lower down the table help unpack this headline composite.

Figure 1 below shows the average number of adults attending services (both Sunday and Wednesday) since 2002 — the last year for which good data are available. 2019 saw increased attendances relative to the previous few years.

The adult Sunday attendances in 2019 varied between the extremes of 25 and 79 and the adult Wednesday attendances varied between the extremes of 20 and 92 ; the average weekly attendance was 89 adults and 54 children. As in previous years, our non-Eucharistic services are often less popular than Eucharistic worship.

The Wednesday family Eucharist continues to grow strongly, though the smaller numbers attending over the summer months seriously skew the data. Several times we attracted over 100 people (that is, adults + children).

We continue to enjoy wide lay participation. We benefit greatly from a growing pool of Church members willing to offer their time and talents.

Paul Monk: Electoral roll officer (February 2020)

Services to mark the liturgical year

Many additional services occurred in 2019: Ash

	2017	
on-adults	adults	non-adults
20	47	16
23	49	16
19	48	17
16	41	15
36	32	32
—	4	—

Wednesday (Holy Communion with the imposition of ashes); the Annunciation of our Lord ('Lady Day'); Maundy Thursday (Holy Communion) followed by a vigil; Good Friday (family service); Ascension Day; All Souls' Day (a service of meditation and commemoration); Carol service; and Midnight Mass.

The attendance at services for both Easter and Christmas was strong. As last year, the Carol service included the Waterhead Community Choir and the Tame Valley Brass Ensemble. The attendance was excellent — maybe the highest for twenty years.

We joined our sister Church of St Barnabas in Clarksfield for the following additional services: the first mass said by our Curate Jane Hyde; and two events in collaboration with the RSPCA following the opening of their new centre in Strinesdale, Waterhead.

Paul Monk (February 2020)

The occasional offices

Statistically, we have more weddings than many other local Churches. Our renovation has created a very pretty Church, which has probably enhanced our popularity.

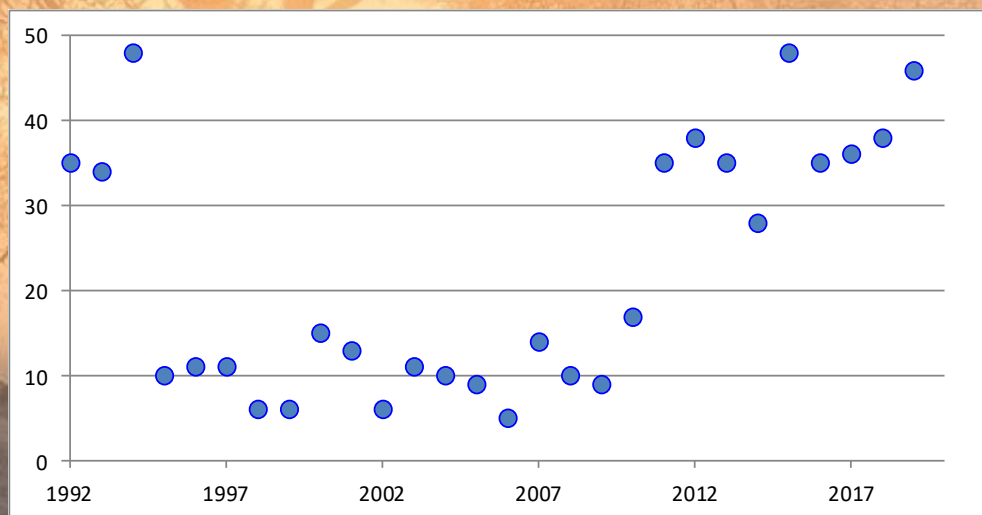


Figure 3 The numbers of occasional offices occurring in our Church during the past (including blessings); and right-hand page bottom: funerals.

**Prayer is only prayer
when it becomes the
whole person.**

Fr Gilbert Shaw

rock moulds of their hands as a gift for Mother's Day.

During the April to July term, our Cubs gained their Backwoods-Cooking Activity badge which involved cooking over barbeques, making armpit fudge and decorating biscuits. Cubs also gained their Entertainers activity badge after creating and performing their own plays with sock puppets, as well as obtaining their Hobbies activity badge by taking part in some show-and-tell activities.

During the final term of the year (September to December) the cubs achieved the Physical Recreation and Sports Enthusiast activity badges after participating in various sports like hockey, soft archery, volleyball, football and rounders. The Cubs also gained their International activity badges after learning about the different types of food, customs, flags and traditions that exist across the globe.

In addition to badge work throughout the year, the cub section has also taken part in many district trips and events.

- In January, the H₂O Funday took place at Royton swimming baths and involved the group mixing with other young people from across the district.
- Our section enjoyed the 'Incident Hike' round Strinesdale. We did various activities such as tent pitching, first aid, map reading, backwards cooking and problem solving.

World Thinking Day by challenging the girls to think about Rainbows around the world.

We have progressed through the new programme and the girls have enjoyed learning about the value of money and what different coins look like. They enjoyed playing shop when making fruit skewers and sock puppets. Throughout the summer the girls were able to play outside and learn about nature and how to put a tent up as a team.

We will continue to progress through the new programme this year allowing the girls to learn more skills and collect badges as they go.

Natalie Morris: Leader (January 2020)

Waterhead Beavers, Cubs and Scouts

Beavers

The Beaver colony averaged 7 Beavers over the past year with 3 leaders.

The account below is a month-by-month account of what our beavers have been up to over the past 12 months.

January Matthew gained his Chief Scout Bronze Award before moving up to Cubs. Some of the Beavers taking part in the annual H₂O Fun Swim.

April On Sunday 14 April, the Beavers joined the rest of the group for an enjoyable trip round the Museum of Science and Industry in Manchester.

May In May, four Beavers joined the rest of the district at Bradley Wood Scout Camp Site, Huddersfield, for the annual District Beaver summer sleepover.

September This month, Bobby gained his Chief Scout Bronze Award before moving up to Cubs.

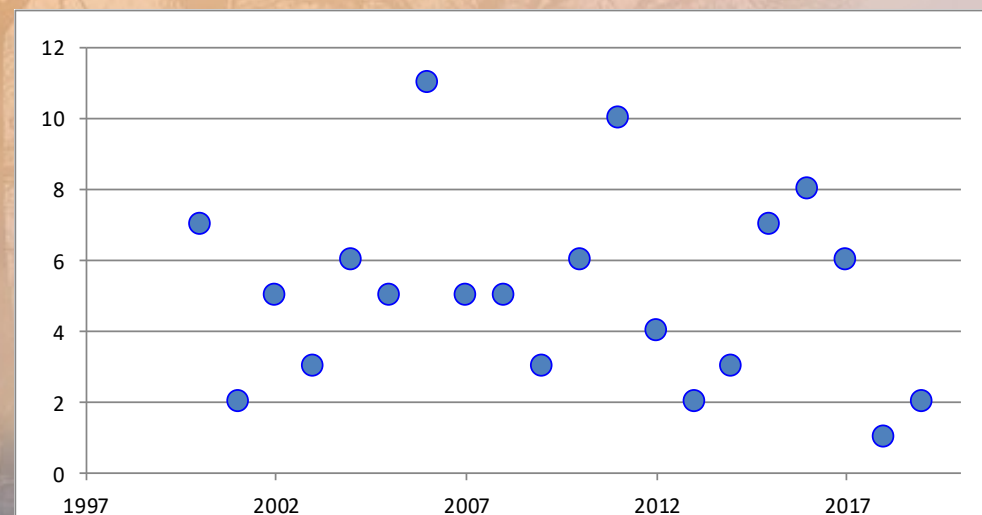
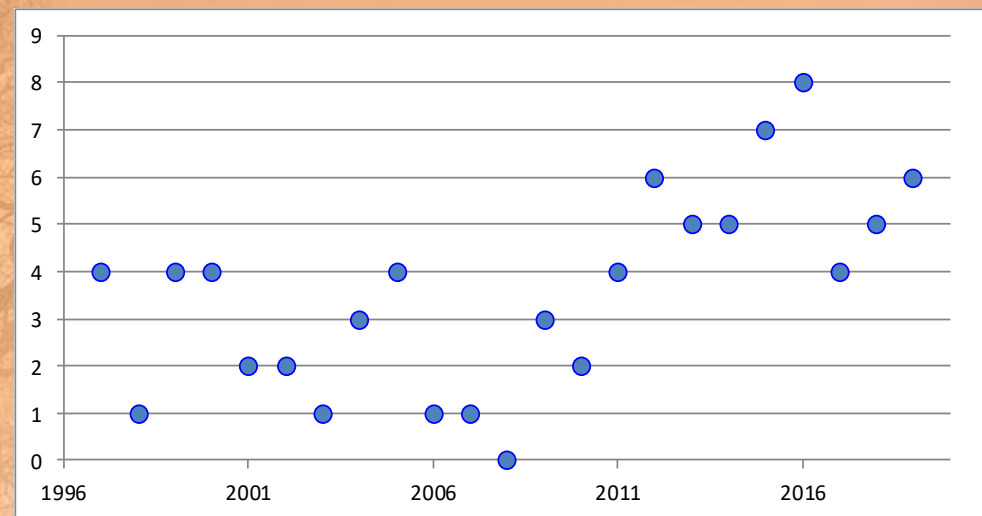
October On Saturday 5 October, two Beavers joined the rest of the group on a district trip to Flamingo Land. Later in the month, the Beavers went on a spooky Halloween Sleepover at County Headquarters. All survived.

December This year we had a party where Cailean and Charlie-Jack gained their Chief Scout Bronze Award. Wow! Four Beavers gained the highest awards, let's see if we can do it again next year.

Cubs

This year, our Cub section reached a total of 8 young members, 6 adult leaders and the addition of 1 young leader.

From January until April, the Cubs worked on gaining their Team Work and Our Skills challenge badges, along with their Artist activity badge. This led to the Cubs taking part in different games, working together to solve puzzles and being creative as they drew portraits of one another and created mod



...t few years. Key: Left-hand page, baptisms; right-hand page top: weddings

In addition to the above, during 2019 the Vicar and Curate also led:

- A total of 17 funerals. Two in the Church, one occurred in our sister Church, St Barnabas. All the remainder occurred in Oldham Crematorium.
- 14 services of Holy Communion at Moor Haven Nursing Home.
- 2 services at Oakdene Nursing Home on Stamford Road.
- 213 services of Holy Communion with the ill and housebound.
- 18 visits to local Hospitals and 2 to Kershaw's Hospice.

Paul Monk (February 2020)

School liaison

No services for local schools occurred within Holy Trinity during 2019. Nevertheless, work with Littlemoor School was extensive, as the Vicar led assemblies and classes. He is also Vice-Chair of governors at the school.

- **Clarksfield School** The link with the school only started in 2015 and seemed to wither. It is now growing strongly again. The Vicar has led several sessions in the school at Easter and Christmas, and two classes attended teaching sessions in the Church.
- **Littlemoor School** The Vicar has led many assemblies and classes. He is also Vice-Chair of governors at the school.
- **Mayfield School** in Derker also visited the Church for one teaching session.

Paul Monk: Acting Electoral roll officer (February 2020)

Youth-work Reports

Report from the Child-protection Officer

Holy Trinity's child-protection policy is displayed prominently at the back of the Church nave.

The Parochial Church Council insists that all adults who work with young people must have an enhanced DBS. Most have undertaken on-line training and all have been advised of the procedures they should adopt if concerns arise. If they, or any member of the congregation, have safeguarding concerns about any child, they should in the first instance contact me as Child Protection Officer. The Local Authority Child Protection Officer can also be contacted for advice if required.

Duncan Goodman: Child-protection Officer (March 2020)

Report from the Youth Club

Between 2011 and 2018, the Oldham Play Action Group (OPAG) led the youth

club at Waterhead Church. OPAG stopped in December 2018 because we were unable to attract the necessary grants. I would like to thank everyone who supported the Youth Club and helped it become a part of the Church's life.

Paul Monk Vicar (February 2020)

Report from the Sunday school

Sunday school is for all their help.

Yolanda Ryder: Leader of the older-children's group (February 2020)

Report from the Guides

The Guiding year continued with Natalie and Sarah running the Rainbow Unit at Waterhead with the help of Holly and Megan. This year Megan began her Leadership qualification and will soon qualify as a Leader.

We started the year with 13 members but numbers decreased when some girls progressed through Brownies into the Guides. We ended the year with 10 members. Most of the Rainbows have now said their promises and received their promise badges.

The Rainbows enjoyed several activities during this year that have been a part of the new Guiding programme. Rainbows attended the Remembrance Day service representing the unit within the community. We have celebrated

