

HOLY TRINITY STALYBRIDGE

Annual Report and Financial Statements of the Parochial Church Council

For the year ended 31 December 2024

Holy Trinity Stalybridge is a UK registered charity number 1144765

2024 REPORT & ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF HOLY TRINITY & CHRIST CHURCH
STALYBRIDGE

1. Legal and Administrative Information

Charity Name	The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity & Christ Church Stalybridge (Holy Trinity Stalybridge)	
Charity registration number	1144765	
Governing Documents	Parochial Church Councils (Powers) Measure 1956 as amended; Church Representation Rules - contained in Schedule 1 to the Church Representation and Ministers Measure 2019 (No. 1).	
Independent Examiners	Stewardship Services (UKET) Ltd, 1 Lamb's Passage, London, EC1Y 8A	
Bank	Virgin Money, Clydesdale Bank, Symington House, 7 North Avenue, Clydebank Business Park, Clydebank, G81 2NT	
Correspondence Address	Church Office Holy Trinity & Christ Church 19 Corporation Street Stalybridge Cheshire SK15 2JS	
Telephone	0161 304 9308	
Email	admin@hts.church	
Website	http://www.hts.church	
Context	Holy Trinity Church is situated in the centre of Stalybridge and, as part of the Church of England, is located in the Diocese of Chester	
Incumbent	Rev Gary Kennaugh, 277 Mottram Road, Stalybridge, Cheshire, SK15 2JS	
Other Staff Members	Rev Trevor Green Rev Charlie Laver Sam Patterson Fleur Greer Sue Green Cris Trueman Keith Sidebottom	Associate Minister Curate in Charge, St James, Stalybridge Youth Pastor Children's Pastor Operations Manager from March 2024 Administrator Caretaker

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Trustees / PCC Members serving during 2024

Role	Name	Note
Incumbent / PCC Chair	Rev Gary Kennaugh	
Curate	Rev Charlie Laver	
Licensed Pastoral Worker	Dave Monday	To September 2024
Churchwardens	Lizzie Hopkins	To May 2024
	Paul Smikle	From May 2024
	Mike Green	From May 2024
Deanery Synod Members	John Haslam	From 2023 APCM to 2026 APCM
	Clive Hustwick	From 2023 APCM to 2026 APCM
	Jamie Shepherd	From May APCM 2024 to 2026 APCM
	Vacancy	
	Alan Bolton	Elected 2022 APCM to 2025 APCM
	Esther Bull	To May 2024
	Barry Edge	Elected 2022 APCM to 2025 APCM
	Matt Edmondson	Elected 2023 APCM to 2026 APCM
	Seb Fetea	Elected 2023 APCM to 2026 APCM
	Jo Fisher	Elected 2024 APCM to 2027 APCM
	Karen Gascoigne	Elected 2024 APCM to 2027 APCM
	Trisha Jarman	Elected 2023 APCM to 2026 APCM
	Zac Jarvis	Elected 2022 APCM to 2025 APCM
	Matt Pillar	Elected 2023 APCM to 2026 APCM
	Adele Trueman	Elected 2024 APCM to 2027 APCM
	Wayne Williams	Elected 2024 APCM to 2027 APCM
	Fiona Wilde	Elected 2022 APCM to 2025 APCM
Co-options	David Carter	Co-opted to PCC May 2024 (Treasurer)

Responsibilities of Trustees

Responsibility for setting policy and for determining the parameters within which the charity should operate rests with the PCC, which meets regularly to monitor the activities of the charity. Responsibility for the day-to-day operations of the charity is delegated to a staff team led by the incumbent.

Charity law requires us as Trustees to prepare financial statements for each accounting year which record the receipts and payments of the charity for the year.

We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure that the financial statements comply with the Charities Act 2011.

We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud or any other irregularities.

Statutory Duties

In pursuing the aims described in this report the Trustees can confirm that they have:

- had due regard to the Charity Commission's public benefit guidance, as required by the Charities (Accounts and Reports) Regulations
- complied with their duty under Section 5 of the Safeguarding & Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

It is our intention that no one starts a paid or voluntary role with children, youth, or adults at risk before they have received appropriate training and been taken through the DBS process. The Diocese has produced a basic level e-learning safeguarding training tool, which we ask all volunteers and staff and PCC to do. A copy of our safeguarding policy is on our website and held within the church office.

2. Aims and Purposes

The charity is responsible for co-operating with the incumbent in promoting, to the ecclesiastical parish, the whole mission of the church – pastoral, evangelistic, social and ecumenical. As followers of Jesus, we exist to love God, grow community, and serve Stalybridge.

The PCC is also responsible for maintaining certain church property situated within the parish, namely:

- Holy Trinity Church, Stalybridge
- St Matthew's Centre, Dean Street, Stalybridge.

3. Objectives Vision

Our Vision is 'Living and Sharing the Good News of Jesus Christ' and was launched in January 2020.

Living the Good News

Living the Good News is about letting Jesus rule in our lives. It involves surrendering ourselves to Jesus and trusting Him. We aim to:

1. Develop Sunday worship
2. Create a culture of prayer
3. Prioritise midweek communities and small groups
4. Invest in leadership
5. Make church accessible to all.

Sharing the Good News

Sharing the Good News is about proclaiming and demonstrating the Gospel with those around us. We aim to:

1. Make everything about mission
2. Create opportunities to connect with our community
3. Continue our work with Children & Youth
4. Work for unity with other churches
5. Create new expressions of church.

4. What we did in 2024

4.1 Ministry Review

We began by returning to our five-year vision launched in 2020 and spent the year focusing on the first part: “Living the Good News of Jesus Christ” and the challenge to use the year to develop good habits in our walk with God and one another. Amongst many other achievements in we:

Ministry

- Started a new termly Prayer and Praise meeting
- Had several welcome lunches and saw many new families join the church
- Established Ministry Leaders and set up regular meetings as a team
- Provided a support group for the vicar
- Established small groups, clusters, bible study groups and discipleship groups
- Set up a prophetic prayer meeting
- Took part in a local music festival holding gospel music events in the church
- Attended the New Wine summer festival
- Held a Big Quiz in church to raise money for Tearfund
- Held a weekend at home for the church

Children's Work

- Saw the continued growth of Trinity Tots
- Witnessed the continued growth of children's work on Sundays - 4 groups running now
- Ran Easter and Christmas weeks for over 350 young people from local primary schools
- Provided children's activities at Pentecost in the Park
- Hosted a Light Party and Messy Easter for young families with children
- Offered 'Messy Christmas', Family Carols, Christingle, Nativity from Scratch and Treasure Hunt to the community.
- Continued to lead assemblies in schools
- Run lunchtime/after school clubs, workshops and had schools visit church as part of their RS lessons

Youth Work

- Started a “Merge” session to allow two different age groups to join together during their respective youth meetings
- Seen growth of the Wednesday night youth groups and more young people wanting to go deeper in their faith
- Consulted older youth/other churches resulting in the formation of an 18 plus group
- Seen young people getting more involved in church activities outside of youth meetings
- Recruited Volunteer drivers to help with youth trips

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- Cemented closer ties with local schools and worked with the Message Trust
- Helped develop the youth area of the church garden
- Joined the Hamer Trust (a grant awarding body) as a trustee
- Went on a youth weekend away in Wales plus some youth attended summer camps

Mission and Outreach

- Gave away over £20,000 to our mission partners and agencies to support their work and invest in Gospel ministry
- Ran a “Holiday at Home” for older church members and the local community
- Ran Alpha courses and a 321 course
- Celebrated “Pentecost In The Park” with other local churches
- Handed out Christmas cards and invitations to local businesses and engaged in street evangelism

Collaborations

- Continued our partnership with Silver Cord, a befriending service
- Continued our commitment to Tameside East Foodbank
- Continued our work with Christians Against Poverty
- Continued to support our Iranian community
- Continued to support the Street Pastors
- Continued our counselling service
- Continued our work with churches together in Stalybridge
- Launched a new initiative called Tameside Kingdom Partnership, bringing churches from across Tameside together

Development

- Appointed an Operations Manager to develop our administrative systems and support the day to day running of the church

4.2 PCC Review

The PCC met six times during the year. In September there was a PCC Away Day which looked at what has gone well this year, what we have initiated, not yet started, and what our priorities will be for next year in line with our vision. Our church values were also evaluated.

The APCM took place on 22 April and at this meeting we said goodbye to Lizzie Hopkins and Esther Bull. We are thankful for all their hard work. We welcomed back Adele Trueman and Karen Gascoigne plus the newly elected Jo Fisher and Wayne Williams all of whose contributions have been invaluable. Jamie Shepherd ended his term on the PCC but was elected to stand as a Deanery Synod member. David Carter was appointed as Treasurer to the PCC.

This PCC year decisions and support have had an impact in the following ways in church. We have been:

Building on Recommendations - Having commissioned an audit report in 2023, the PCC spent time studying the recommendations and have worked to ensure their implementation. This has seen a support group for the vicar and his family being established, the appointment of an operations manager, continued development of our processes and systems and the implementation of a more clearly defined leadership structure.

Preparing for Growth - These recommendations have enabled the PCC to better prepare for growth. The appointment of an operations manager will ensure that the church runs efficiently and effectively, releasing the vicar and leaders to concentrate more closely on spiritual matters and to work towards realising the church's vision and plans for growth. A clearly defined leadership has provided invaluable support to the vicar and allow greater focus on specific areas of mission, prayer and growth.

Going deeper - PCC has supported the roll out of a refocused programme of discipleship, small groups, bible studies, mentoring and clusters to enable members to go deeper with God, to develop closer communities and friendships and to reach out in mission to others.

Stepping out - PCC has made many steps of faith including appointing an operations manager this year. We continue to trust in God for the future of the church as we live out our vision and plans as we seek to grow, flourish, and honour God.

5. Mission

Our mission partners for 2024 were Africa Inland Mission, Tearfund, International Justice Mission, Open Doors, New Wine, Christians Against Poverty, the Evangelical Alliance and The Message. We also support/maintain connections with the Trussell Trust, Simeon's, Silver Cord, and Kintsugi.

6. Financial Review

Total income on unrestricted funds was £232,601 in 2024, compared with £222,611 in 2023. £275,699 was spent from unrestricted funds in 2024 (£225,164 in 2023) – resulting in an unrestricted fund deficit of £43,098 for the year. The total unrestricted fund balance at the year-end was £15,969.

The PCC budgeted for a General Fund deficit of £31,000 in 2024 - in the knowledge that this would be sustainable for one year, given the reserve of £54,000 held at the start of the year. It was acknowledged that corrective measures would be needed from 2025 to bring the reserves closer to the PCC target figure of £50,000.

In the event, the PCC's projections were affected by two factors during the course of the year:

- the need to increase repair and maintenance expenditure for the St Matthew's centre by £8,000 to allow the replacement of main door/window components and electrical remediation work
- the decision by the pre/after school club to transfer to other premises, leading to an annual reduction of £15,000 in room hire income.

In October, a Gift Day service was held to update the congregation on the financial position and to invite them to review their giving before the PCC came to set the budget for 2025. The church family responded extremely well, and a significant increase was seen in both one-off and regular giving. Nevertheless, in setting the budget for 2025, it was necessary for the PCC to apply 25% reductions to most of its ministry budgets to ensure financial stability, and to start to re-build its reserves.

7. Reserves Policy

The PCC has determined that the charity should aim to hold unrestricted cash of no less than £50,000 (which equates to about three months' unrestricted expenditure), so that the charity could continue to operate should income and/or expenditure vary adversely.

At the year end, the charity held unrestricted cash of just under £16,000 (including £2,400 in designated funds). For the reasons outlined in Section 6 above, this is significantly below the target figure. A breakeven budget has been agreed for 2025, whilst plans are developed to build the reserve back up to the target figure.

8. Risk Statement

The charity is exposed to various risks – operational, financial or reputational. The PCC reviews its activities regularly to identify significant risks and, where possible, it takes appropriate measures to mitigate those risks.

9. Quinquennial Inspection / Building Maintenance

Church

- Repairs and replastering carried out to the water damaged south wall.
- New hinge fitted to the main front glass door.
- Extensions have been fitted to the existing TV stands to raise the screens.
- The dishwasher has been serviced.
- The broken window in the lounge partition has been repaired.
- General maintenance work, including cleaning the lounge carpet, gutter and downpipe cleaning, removal of weeds from the external areas etc.
- The heating system and Boiler have been serviced.
- Full fibre broadband is being installed at church as soon as we have a faculty.
- Repairs have been made to the loose coping stones on the access ramp, securing the handrail.
- Repainting of the walls outside the small toilet.
- PAT tests for both buildings were completed in June 2024.

St Matthews

- The large arch window and doors were replaced with colour coated aluminium doors and frames.
- The mandatory checks and subsequent work on electrical mains supply and lighting has been carried out.
- New storage has been installed.
- Replace missing bricks on the outside front wall.
- Repairing and repainting of the porch.

The last church Quinquennial Inspection was carried out in November 2020; therefore, the next one will be due in 2025.

10. Structure, Governance and Management

Each area of the church's life and ministry falls under the oversight of the Vicar, PCC and staff team. The PCC draws on the blessings of the skills of many members of our church family beyond the PCC in order to help it meet its responsibilities.

10.1 Parochial Church Council (PCC)

The PCC is a body corporate established by the Church of England and operates under the Parochial Church Council (Powers) Measure and the Church Representation Rules. Members of the PCC are either ex-officio; elected representatives of Deanery Synod; elected at the Annual Parochial Church Meeting (APCM); or co-opted.

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The ex-officio members of the PCC are:

- the Vicar (PCC Chair)
- the Curate
- two churchwardens – elected each year at the meeting of parishioners
- the licensed pastoral worker (resigned September 2024)

There were two casual vacancies for election to Mottram Deanery Synod available to Holy Trinity Church in 2024. One vacancy was filled by Jamie Shepherd, and he will serve until 2026. John Haslam and Clive Hustwick will continue to serve until 2026. There is one casual vacancy remaining. Elections take place every three years, and the next elections will be conducted at our 2026 annual meeting. Rev Gary Kennaugh, and Rev Charlie Laver are also members of Deanery Synod.

PCC members are responsible for making decisions on all matters of general concern to the parish including deciding how the funds of the PCC are to be spent. All PCC members are trustees of the charity. Elected PCC members serve for a three-year term, with four elected members standing down each year. All eligible church attendees are encouraged to register on the Electoral Roll and, if they wish, to stand for election to the PCC.

It is an objective of the PCC to be broadly representative of the wider church family, in terms of gender, age, usual Sunday gathering attended and areas of ministry. Prior to the APCM, the congregation is informed of the forthcoming election to the PCC and the Deanery Synod. People are encouraged to stand for election and/or to nominate others. The congregation is informed of resulting appointments immediately following the election. Ongoing training is available to members of the PCC, particularly in areas of their responsibilities as trustees such as finance and child protection.

10.2 Standing Committee

This is the only committee required by statute. It has power to transact the business of the PCC between full Council meetings, subject to any directions given by the Council. Its membership is determined by the PCC and currently comprises the vicar, PCC secretary, treasurer, the two churchwardens and two elected PCC members. The Standing Committee did not meet in person in 2024, but decisions were taken by email and ratified by the PCC.

10.3 Other PCC Teams/Sub-Groups

HR & Policy team

The HR & Policy team provides policies and advice on recruitment practice, performance management, employment terms and conditions, employment law and policies, and issues that emerge in staffing and training and development, ensuring that the PCC meets its legal obligations and fulfils its duty of care to its staff.

Finance team

The Finance team provides advice, support and practical guidance to the Standing Committee and PCC in relation to budgets, stewardship, and the financial position of Holy Trinity. It also supports the staff in the day-to-day operation of budgeting and financial matters, whilst discerning what is on God's heart for His provision for the work of the Church. The Finance team works in co-operation with and supports the role of the Treasurer.

Deanery Synod Team

The Deanery Synod team was established to form closer links between the Deanery Synod and PCC and to facilitate better channels of communication between the two groups.

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Ministry Team:

The ministry leaders' team works with the Vicar in implementing the vision for Holy Trinity Church, reporting regularly to the PCC. Membership of the team is at the discretion of the Vicar.

10.4 Staff team

The staff team supports the Incumbent in his leadership of the church. In March 2024 Sue Green was appointed as Operations Manager.

11. Priorities for 2025

Our priorities for 2025 are to:

- Focus on prayer, discipleship and connecting with our community.
- Launch new prayer meetings and provide resources for church family on prayer at home
- Hold a Lent prayer course
- Further develop small groups and clusters
- Offer summer discipleship and marriage courses.
- Address additional needs issues
- Make closer connections with the community, continuing our work with shops and businesses and schools as well as being more present in town events.
- Hold a Church weekend away in Wales

12. Approval

This report was approved by the trustees on 17 March 2025 and signed on their behalf by Gary Kennaugh (PCC Chair).

Gary Kennaugh

Gary Kennaugh (Mar 24, 2025 21:06 GMT)

Mar 24, 2025

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE (*'the Charity'*)

I report to the trustees on my examination of the accounts of The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity & Christ Church Stalybridge (*'the charity'*) for the year ended 31 December 2024 on pages 11 to 15 following.

Responsibilities and basis of report

As the trustees of the charity, the members of the PCC are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (*'the 2011 Act'*).

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Sarah Crispin
Sarah Crispin (Mar 25, 2025 16:39 GMT)

Sarah Crispin ACA
Stewardship
1 Lamb's Passage
LONDON
EC1Y 8AB

Mar 25, 2025

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE

RECEIPTS AND PAYMENTS ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	<u>Unrestricted Funds</u>		Restricted Funds	2024	Restated 2023
		General Funds	Designated Funds			
		£	£	£	£	£
Income receipts						
Voluntary receipts	2(a)	211,848	-	4,884	216,732	224,353
Church activities	2(b)	12,795	7,958	7,433	28,186	15,678
Total receipts		<u>224,643</u>	<u>7,958</u>	<u>12,317</u>	<u>244,918</u>	<u>240,030</u>
Payments						
Church activities						
Clergy and staffing costs	3(a)	93,734	-	-	93,734	72,180
Church running expenses	3(b)	78,988	6,775	8,024	93,787	82,180
Parish Share	3(c)	68,169	-	-	68,169	64,923
Mission giving and donations	4	28,033	-	436	28,469	26,168
		<u>268,924</u>	<u>6,775</u>	<u>8,460</u>	<u>284,159</u>	<u>245,450</u>
Purchase of fixed assets		-	-	-	-	-
Purchase of investments		-	-	-	-	-
Loans made		-	-	-	-	-
		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total payments		<u>268,924</u>	<u>6,775</u>	<u>8,460</u>	<u>284,159</u>	<u>245,450</u>
Net of receipts / (payments) before transfers						
	-	44,281	1,184	3,857	39,241	5,420
Transfers between funds		2,016	-	2,016	-	-
Net movement in funds	-	<u>42,265</u>	<u>1,184</u>	<u>1,840</u>	<u>39,241</u>	<u>5,420</u>
Cash funds as at last year end		55,846	1,204	8,005	65,055	70,475
Cash funds at this year end	A	<u>13,581</u>	<u>2,388</u>	<u>9,845</u>	<u>25,814</u>	<u>65,055</u>

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY & CHRIST CHURCH STALYBRIDGE

STATEMENT OF ASSETS AND LIABILITIES

FOR THE YEAR ENDED 31 DECEMBER 2024

	<u>Unrestricted Funds</u>		Restricted funds	2024	Restated 2023
	General funds	Designated funds			
	£	£	£	£	£
A Cash funds					
Cash at bank with immediate access	10,706	2,388	9,652	22,746	65,055
Petty Cash	2,729	-	194	2,923	-
Payment Processor Account	146	-	-	146	-
	<u>13,581</u>	<u>2,388</u>	<u>9,845</u>	<u>25,814</u>	<u>65,055</u>
B Other monetary assets					
Gift aid due to charity	3,602	-	34	3,635	2,528
Other debtors	6,474	-	-	6,474	4,536
	<u>10,075</u>	<u>-</u>	<u>34</u>	<u>10,109</u>	<u>7,064</u>
C Liabilities					
Falling due within one year					
Loans	-	-	-	-	-
Parish share	-	-	-	-	-
Accruals	-	-	-	-	-
Taxes due	1,998	-	-	1,998	1,390
Fee for Independent Examination	1,320	-	-	1,320	1,320
Pension Contributions	303	-	-	303	214
	<u>3,621</u>	<u>-</u>	<u>-</u>	<u>3,621</u>	<u>2,924</u>
Total	<u>3,621</u>	<u>-</u>	<u>-</u>	<u>3,621</u>	<u>2,924</u>
D Assets retained for charity's own use					
			Fund to which asset belongs	Cost £	Current value £
TVs purchased 2023			General	-	840
Children's Ministry equipment			General	-	360
Furniture			General	-	5,100
IT/Visuals/Worship			General	-	700
Technical equipment			General	-	5,200
Musical instruments			General	-	700
				<u>-</u>	<u>12,900</u>

Current values have been estimated by the trustees.

Consecrated property, beneficed property and moveable church furnishings which require a special faculty for disposal are excluded from the above list of charity assets.

The accounts were approved by the trustees and signed on their behalf by:

Gary Kennaugh
Gary Kennaugh (Mar 24, 2025 21:06 GMT)

Rev Gary Kennaugh
Mar 24, 2025

The notes on pages 13 to 15 form part of these accounts

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

The accounts have been prepared on a receipts and payments basis and comprise a statement that shows the charity's receipts and payments, a statement that summarises the charity's assets and liabilities and related notes. The accountancy profession have determined that only accounts prepared in accordance with applicable accounting standards present a 'true and fair' view and, as these receipts and payments accounts have not (and cannot) be prepared in accordance with accounting standards, these accounts do not present (and are not intended to present) a 'true and fair' view of the charity's financial activities and state of affairs.

General funds are unrestricted funds which are available for use at the discretion of the PCC in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the PCC for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

	Unrestricted Funds		Restricted Funds	Total 2024	Restated Total 2023
	General funds	Designated funds			
	£	£	£	£	£
2 a) Voluntary income					
Planned giving	159,992	-	1,620	161,612	162,138
Collections at services	5,765	-	-	5,765	3,009
Other donations	12,539	-	460	12,999	9,450
Government Grants	110	-	2,770	2,880	1,037
Other Income/Grants	-	-	-	-	9,980
Gift aid recovered	33,442	-	34	33,476	38,738
	<u>211,848</u>	<u>-</u>	<u>4,884</u>	<u>216,732</u>	<u>224,353</u>
b) Church activities					
Fees for weddings and funerals	406	-	-	406	765
Other	148	7,958	7,433	15,540	6,050
Lettings for community use	12,240	-	-	12,240	8,863
	<u>12,795</u>	<u>7,958</u>	<u>7,433</u>	<u>28,186</u>	<u>15,678</u>

	Unrestricted Funds		Restricted Funds	Total 2024	Total 2023
	General funds	Designated funds			
	£	£	£	£	£
3 a) Clergy and staffing costs					
Cost of payroll	82,677	-	-	82,677	55,147
Running costs for clergy accommodation	9,841	-	-	9,841	15,079
Clergy expenses	1,217	-	-	1,217	1,954
	<u>93,734</u>	<u>-</u>	<u>-</u>	<u>93,734</u>	<u>72,180</u>

Gary Kennaugh and Charlie Laver (who are/were clergy members of the PCC) receive a stipend from the Diocese; the cost of these stipends is not included in the above payroll cost however it should be noted that Parish Share contributions are used to help pay stipends. Gary Kennaugh was provided with accommodation (which is customary for clergy) and Charlie Laver received a housing allowance from the Diocese, which was funded by the charity. The total cost of this accommodation is disclosed above. Gary Kennaugh incurred expenses whilst serving as Incumbent and these costs are also disclosed in the above note.

b) Running costs					
Children & Youth Ministry	2,565	5,023	2,049	9,637	6,955
Service Costs	4,441	-	-	4,441	9,145
Other Ministry Expenses	2,462	1,751	5,587	9,801	11,784
Independent Examiner's fee	1,320	-	-	1,320	2,525
Operations (administration costs - IT, telephone etc)	15,897	-	4	15,900	13,318
Grounds	-	-	384	384	2,470
Church Utilities	15,132	-	-	15,132	8,670
Church Repair & Maintenance	2,512	-	-	2,512	9,879
Church Insurance	6,560	-	-	6,560	5,951
St Matthew's Utilities	7,875	-	-	7,875	3,351
St Matthew's Repair & Maintenance	18,325	-	-	18,325	4,592
St Matthew's Insurance	1,898	-	-	1,898	3,541
	<u>78,988</u>	<u>6,775</u>	<u>8,024</u>	<u>93,787</u>	<u>82,180</u>
c) Parish Share	<u>68,169</u>	<u>-</u>	<u>-</u>	<u>68,169</u>	<u>64,923</u>

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2024

4 Mission giving and donations

Mission elsewhere in UK and overseas

Simeons Trustees	150	-	-	150	150
Open Doors	1,920	-	-	1,920	1,559
Silver Cord	500	-	-	500	500
Stalybridge Street Pastors	500	-	-	500	500
Kintsugi Hope	100	-	-	100	100
International Justice Mission UK	1,915	-	-	1,915	1,400
St James Millbrook	5,000	-	-	5,000	5,000
Tearfund	1,915	-	436	2,351	3,414
Africa Inland Mission	9,000	-	-	9,000	6,750
Church Mission Society	500	-	-	500	500
New Wine	250	-	-	250	250
Message Trust	550	-	-	550	400
Individuals	250	-	-	250	600
Children's Society	200	-	-	200	-
Hardship Fund	900	-	-	900	-
Evangelical Alliance	250	-	-	250	-
<i>Relief of poverty</i>					
Christians Against Poverty	4,133	-	-	4,133	5,045
	<u>28,033</u>	<u>-</u>	<u>436</u>	<u>28,469</u>	<u>26,168</u>

5 Transactions with related parties

During the year, the charity:

- received donations of £88,062 from related parties (which include members of the PCC, other key management staff and anyone closely connected to them). The comparable figure for 2023 was £87,900.
- made no payment to PCC members for their work as a charity trustee (2023: £nil). Reimbursement for expenses incurred when acting on behalf of the charity, or when undertaking employment duties not connected with serving as a PCC member, are not included in the disclosure.

During the year the charity also made the following payments to or for related parties:

- Crispin Trueman, who is closely related to Adele Trueman - a member of the PCC - received employment benefits totalling £19,002 in his role as Church Administrator (2023: £18,150)
- Keith Sidebottom, a member of the PCC, received employment benefits totalling £6,240 in his role as Caretaker (2023: £5,940)
- £900 to Rocksalt for IT services. Esther Bull - a member of the PCC until April 2024 - is a Rocksalt director.

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2024

6 Movement on designated, restricted and endowment funds

	Opening balance £	Change of basis (note 7) £	Receipts £	Payments £	Transfers £	Closing balance £
General funds	55,846		224,643	268,924	2,016	13,581
Designated funds						
Book Sales	256		261	262	-	255
Bridge Café/He-Brews	-		410	-	-	410
Cascade	559		142	279	-	422
Children's Ministry	-		31	1	-	30
Trinity Tots	349		1,448	1,210	-	587
Youth Ministry	40		5,666	5,022	-	684
	<u>1,204</u>	<u>-</u>	<u>7,958</u>	<u>6,775</u>	<u>-</u>	<u>2,388</u>
Restricted funds						
Believing Science Project	2,562		371	2,550	-	382
Cascade Grants	1,732		-	236	-	1,496
Children's Conference	-	43	1,210	1,098	156	-
Children's Ministry	-		603	234	-	369
Children's Pastor	-		1,654	-	1,654	-
Children's Society	-		19	-	-	19
Christians Against Poverty	-		60	-	-	60
Church Weekend 2025	- 500		4,825	8	-	4,317
Church Weekend At Home 2024	-		500	293	207	-
Garden Team	-		871	384	-	487
Open Doors	-		122	-	-	122
Tameside Stronger Communities Grant	880		-	-	-	880
Tearfund	-		436	440	-	4
Together Energy Grant	2,500		-	2,500	-	-
Youth Ministry (Grants - 2023)	788		-	717	-	71
Youth Ministry (Grants - 2024)	-		1,646	-	-	1,646
	<u>7,962</u>	<u>43</u>	<u>12,317</u>	<u>8,460</u>	<u>- 2,016</u>	<u>9,845</u>
Total funds	<u>65,012</u>	<u>43</u>	<u>244,918</u>	<u>284,159</u>	<u>-</u>	<u>25,814</u>

Designated Funds

Book Sales - income and expenditure from the purchase and sale of Christian books
 Bridge Café/He-Brews - income from the running of a lunchtime café each Wednesday
 Cascade - a weekly drop-in providing fellowship, games, crafts and refreshments
 Children's Ministry - income and expenditure related to events for children
 Trinity Tots - a parent/carer and tots group meeting every Monday morning in term time
 Youth Ministry - monies received and paid out for specific youth activities

Restricted Funds

Believing Science Project - a grant received in 2021 to facilitate science-faith events across the north of England
 Cascade Grants - grants received specifically for the Cascade ministry (weekly drop-in)
 Children's Conference - an event for children's leaders across the region facilitated by the church
 Children's Ministry - grants received in support of children's activities
 Children's Pastor - donations to help fund the position of Children's Pastor
 Children's Society - donations towards the work of the Children's Society in supporting vulnerable 10 to 18 year olds throughout England.
 Christians Against Poverty - donations received to support the church's debt counselling work in conjunction with CAP
 Church Weekend 2025 - payments in advance by attendees of the 2025 church weekend
 Church Weekend at Home 2024 - income and expenditure related to the 2024 church weekend
 Garden Team - income and expenditure related to the upkeep and improvement of the garden area
 Open Doors - donations for the work of Open Doors in supporting persecuted Christians
 Tameside Stronger Communities Grant - a grant received in 2022 from the Council's Building Stronger Communities Fund
 Tearfund - funds raised to support poverty relief in various parts of the world
 Together Energy Grant - a grant from the TogetherEnergy Fund (Forever Manchester) - intended to alleviate the impact of rising utility costs on community facilities
 Youth Ministry (Grants - 2023) - grants received for specific youth activities
 Youth Ministry (Grants - 2024) - grants received for specific youth activities

7 Reconciliation with previously reported funds

The closing balance for 2023 / opening balance for 2024 have been adjusted from £65,011 to £65,055 to reflect income of £44 which was received at the end of 2023 but was not included in the 2023 accounts.