

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE

England & Wales · Charity number 1144765

Details

Other names	HOLY TRINITY PCC
Status	Registered
Legal form	Previously excepted
Registered	2011-11-23
Register	View on the Charity Commission register

Contact

Address	Holy Trinity & Christ Church The Church Office 19 Corporation Street Stalybridge Cheshire SK15 2JS
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Phone	01613049308
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Email	admin@hts.church
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Website	www.hts.church
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Activities

Objects: PROMOTING IN THE ECCLESIASTICAL PARISH THE WHOLE MISSION OF THE CHURCH.

Activities: Our objective is specifically to seek to enable ordinary people to live out their faith in everyday life through:? Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus? Provision of pastoral care for people living in the parish? Mission, service to the community and outreach work.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- Tameside

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£253,801	£270,095	-	-
2024-12-31	£244,918	£284,159	-	-
2023-12-31	£239,987	£245,451	-	-
2022-12-31	£219,109	£240,747	-	-
2021-12-31	£202,804	£218,848	-	-

Trustees

Name	Role	Appointed
Rev Gary Kennaugh	Chair	2018-09-05
ADELE TRUEMAN		2014-04-07
ALAN KEITH BOLTON BA		2011-11-23
Clive Alastair HUSTWICK		2017-04-24
Dr John Kenneth Patterson		2025-05-12
Howard Robert Priest		2026-05-17
JAMIE SHEPHERD		2011-11-23
JOHN STEPHEN HASLAM		2014-04-07
Joanne Fisher		2024-04-22
KAREN GASCOIGNE		2018-04-23
Kelvin Samuel Carter Nightingale		2025-05-12
MRS TRISHA JARMAN		2011-11-23
Matthew Edmondson		2023-04-24
Matthew Pillar		2023-04-24
Sebastian Fetea		2022-01-18
Susan Rosemary Green		2025-05-12
Wayne Williams		2024-04-22
Zac Jarvis		2021-05-17

Accounts

HOLY TRINITY STALYBRIDGE

Annual Report and Financial Statements of the Parochial
Church Council

For the year ended 31 December 2025

Holy Trinity Stalybridge is a UK registered charity number 1144765

2025 REPORT & ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF HOLY TRINITY & CHRIST CHURCH
STALYBRIDGE

1. Legal and Administrative Information

Charity Name	The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity & Christ Church Stalybridge (Holy Trinity Stalybridge)	
Charity registration number	1144765	
Governing Documents	Parochial Church Councils (Powers) Measure 1956 as amended; Church Representation Rules - contained in Schedule 1 to the Church Representation and Ministers Measure 2019 (No. 1).	
Independent Examiner	Sarah Crispin ACA, Stewardship Services (UKET) Ltd, 1 Lamb's Passage, London, EC1Y 8A	
Bank	Virgin Money, Clydesdale Bank, Symington House, 7 North Avenue, Clydebank Business Park, Clydebank, G81 2NT	
Correspondence Address	Church Office Holy Trinity & Christ Church 19 Corporation Street Stalybridge, Cheshire SK15 2JS	
Telephone	0161 304 9308	
Email	ops@hts.church	
Website	http://www.hts.church	
Context	Holy Trinity Church is situated in the centre of Stalybridge and, as part of the Church of England, is located in the Diocese of Chester	
Incumbent	Rev Gary Kennaugh, 277 Mottram Road, Stalybridge, Cheshire, SK15 2JS	
Other Staff	Rev Trevor Green	Associate Minister
Members	Rev Steve Burmester	Associate Minister from July 2025
	Rev Charlie Laver	Curate to September 2025
	Sam Patterson	Youth Pastor
	Fleur Greer	Children's Pastor to May 2025
	Sue Green	Operations Manager
	Rachael Jackson	Operations Assistant from Aug 2025
	Cris Trueman	Administrator to June 2025
	Keith Sidebottom	Caretaker

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Trustees / PCC Members serving during 2025

Role	Name	Note
Incumbent / PCC Chair	Rev Gary Kennaugh	
Curate	Rev Charlie Laver	To September 2025
Licensed Pastoral Worker	Vacant	
Churchwardens	Paul Smikle	To May 2025
	Mike Green	
	Paul Watkins	From May 2025
Deanery Synod Members	John Haslam	From 2023 APCM to 2026 APCM
	Clive Hustwick	From 2023 APCM to 2026 APCM
	Jamie Shepherd	From May APCM 2024 to 2026 APCM
	Alan Bolton	Elected 2025 APCM to 2028 APCM
	Barry Edge	To May 2025
	Matt Edmondson	Elected 2023 APCM to 2026 APCM
	Seb Fetea	Elected 2023 APCM to 2026 APCM
	Jo Fisher	Elected 2024 APCM to 2027 APCM
	Karen Gascoigne	Elected 2024 APCM to 2027 APCM
	Trisha Jarman	Elected 2023 APCM to 2026 APCM
	Zac Jarvis	Elected 2025 APCM to 2028 APCM
	Carter Nightingale	Elected 2025 APCM to 2028 APCM
	John Patterson	Elected 2025 APCM to 2028 APCM
	Matt Pillar	Elected 2023 APCM to 2026 APCM
	Adele Trueman	Elected 2024 APCM to 2027 APCM
	Wayne Williams	Elected 2024 APCM to 2027 APCM
	Fiona Wilde	To May 2025
Co-options	David Carter	Co-opted to PCC May 2025 (Treasurer)
Co-options	Sue Green	Co-opted to PCC May 2025 (Operations)

Statement of Responsibilities of the Members of the Parochial Church Council The PCC is responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires the PCC to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charity as at the balance sheet date and of its incoming resources and application of resources for the financial year. In preparing these financial statements, the PCC are required to:

1. Select suitable accounting policies and apply them consistently;
2. Observe the methods and principles in the Charities SORP;
3. Make judgments and estimates that are reasonable and prudent;
4. State whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
5. Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The PCC is responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the Charity (Accounts and Reports) Regulations 2008. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statutory Duties

In pursuing the aims described in this report the Trustees can confirm that they have:

- had due regard to the Charity Commission's public benefit guidance, as required by the Charities (Accounts and Reports) Regulations
- complied with their duty under Section 5 of the Safeguarding & Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

It is our intention that no one starts a paid or voluntary role with children, youth, or adults at risk before they have received appropriate training and been taken through the DBS process. The Diocese has produced a basic level e-learning safeguarding training tool, which we ask all volunteers and staff and PCC to do. A copy of our safeguarding policy is on our website and held within the church office.

2. Aims and Purposes

The charity is responsible for co-operating with the incumbent in promoting, to the ecclesiastical parish, the whole mission of the church – pastoral, evangelistic, social and ecumenical. As followers of Jesus, we exist to love God, grow community, and serve Stalybridge.

The PCC is also responsible for maintaining certain church property situated within the parish, namely:

- Holy Trinity Church, Stalybridge
- St Matthew's Centre, Dean Street, Stalybridge.

3. Objectives Vision

Our Vision is 'Living and Sharing the Good News of Jesus Christ' and was launched in January 2020.

Living the Good News

Living the Good News is about letting Jesus rule in our lives. It involves surrendering ourselves to Jesus and trusting Him. We aim to:

1. Develop Sunday worship
2. Create a culture of prayer
3. Prioritise midweek communities and small groups
4. Invest in leadership
5. Make church accessible to all.

Sharing the Good News

Sharing the Good News is about proclaiming and demonstrating the Gospel with those around us. We aim to:

1. Make everything about mission
2. Create opportunities to connect with our community
3. Continue our work with Children & Youth
4. Work for unity with other churches
5. Create new expressions of church.

4. What we did in 2025

4.1 Ministry Review

We began by returning to our five-year vision launched in 2020 and spent the year focusing on the first part: “Living the Good News of Jesus Christ” and the challenge to use the year to develop good habits in our walk with God and one another. Some of the key events were as follows:

Ministry

- Inducted a new Associate Minister
- The curate formally took over as priest-in-charge of a neighbouring church
- Appointed a Ministry Trainee
- Took on a New Wine Intern
- Appointed a Pastoral Lead
- Appointed Women’s and Men’s Ministry Leaders
- Held a Ministry Fair to invite people to be involved in different ministries
- Launched an extra Breathe service every month
- Attended the New Wine Summer Festival
- Held a weekend away for the church in Wales
- Established an Iranian Church
- Held several welcome lunches and saw many join the church
- Continued the development of small groups, clusters bible study groups and discipleship
- Baptised several new believers
- Held mental health courses.

Children’s Work

- Children’s Pastor post came to an end in May.
- Appointed a new volunteer leader and helpers after losing an experienced volunteer leader and the Children’s Pastor
- Handed over the administrative side of the children’s work to volunteers to relieve the burden on others.
- Appointed an intern who became part of the team in September.

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- Held a monthly children's worship time run by the church's Worship Leader which has proved successful.
- Established an Early Years Group to cater for children aged 3-4 years old with a team of six.
- Witnessed growth in numbers with 55 children on the roll at present.

Youth Work

- Attended New Wine and Christian Adventure Holiday programmes with the young people.
- Held 'Prepare for Uni Meetings' to pray and prepare our older youth for university life.
- Had an intern volunteer join to help particularly with youth and children's work.
- Witnessed the growth of the volunteer team.
- Held lessons and assemblies in local schools.
- Accompanied young people on a church family weekend away and to a youth weekend.
- Attended Message, Lift and 3-2-1 evangelistic events.
- Helped at a Light Party for younger children.
- Took part in socials and sports events.
- Witnessed youth baptisms and confirmation.
- Saw growing numbers of young people at the 'Fuel' monthly meeting.
- Secured funding for 'Propel' sports club and for a 'Challenge' Youth event.

Mission and Outreach

- Gave away over £20,000 to our mission partners and agencies to support their work and invest in Gospel ministry
- Ran Alpha courses and a 321 course
- Celebrated "Pentecost In The Park" with other local churches
- Handed out Christmas cards and invitations to local businesses and engaged in street evangelism
- Chatted and handed out refreshments at the town's monthly "Foodie Friday"
- Held regular prayer walks in the town
- Continued the work of Cascade a weekly meeting place for those seeking community
- Started a monthly Grief Café
- Began to consider the possibility of a church plant in the local area

Collaborations

- Continued our partnership with Silver Cord, a befriending service
- Continued our commitment to Tameside East Foodbank
- Continued our work with Christians Against Poverty
- Continued to support our Iranian community
- Continued to support the Street Pastors
- Continued our counselling service
- Continued our work with churches together in Stalybridge and our January prayer meetings
- Continued the work of the Tameside Kingdom Partnership, bringing churches from across Tameside together
- Launched a Kintsugi course

4.2 PCC Review

The PCC met six times during the year. In October there was a PCC Away Day. We considered what, as a church, the next steps should be in the light of the realisation of our five-year vision plan.

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The APCM took place on 12 May 2025 and at this meeting we said goodbye to Paul Smikle, Barry Edge, Fiona Wilde and Charlie Laver. We are thankful for all their hard work. We welcomed back Alan Bolton plus the newly elected Carter Nightingale and John Patterson all of whose contributions have been invaluable. David Carter was co-opted to PCC as Treasurer as was Sue Green the Operations Manager. This ensures a better flow of information between the PCC, the office and its ongoing functions. A new Safeguarding Officer has been appointed, and she continues to regularly keep the PCC informed.

This year the PCC has had some difficult decisions to make - both financial and operational - in order to ensure that the church continues to function in a way which honours God, the church and its legal obligations in order to ensure the church's future is a healthy one.

The PCC continues to consider how we deal most effectively with growth in the church and how we spread the reach of the gospel out into the community looking at among other things a possible church plant.

There is a continuous emphasis on going deeper and encouraging people to come closer in community within the church to learn, share and give out to others.

Looking at where we go next is both exciting and challenging for the PCC and church and we continue to trust in God to lead us forward.

5. Mission

In 2025 our Mission Partners are Tearfund, International Justice Mission and Open Doors. We also financially support and have links with New Wine, Christians Against Poverty, the Evangelical Alliance, The Message Trust, Silver Cord, Simeons, Trussell Trust and Kintsugi.

6. Financial Review

In 2024, the accounts were presented on a Receipts & Payments basis. In 2025, the accounts have been prepared on an accruals basis and comparatives restated as gross income has exceeded the threshold of £250,000.

Total income on unrestricted funds was £247,341 in 2025 (£229,175 in 2024). £265,660 was spent from unrestricted funds in 2025 (£277,229 in 2024). The total unrestricted fund balance at the year-end was £9,962.

In setting the General Fund budget for 2025, as mentioned, above the PCC made some very difficult decisions, including a reduction in staffing levels and cuts to many ministry budgets. Even this was insufficient to prevent a deficit of £7,450 after fund transfers, but the PCC was aware that the full-year impact of its cost-saving measures would not be felt until 2026.

7. Reserves Policy

In November 2025 the PCC considered the ways in which its risk exposure had been mitigated by:

- Significant reductions in the annual salary bill
- Removal of curacy costs
- Savings on operating costs such as utility bills and equipment lease.

In addition, the church's finances are underpinned by increasing numbers of regular givers. As a result, the PCC concluded that its General Fund reserves target could be reduced from £50,000 (three months' expenditure) to £35,000 (two months' expenditure) – the new target to be achieved within two to three years.

8. Risk Statement

The charity is exposed to various risks – operational, financial or reputational. The PCC reviews its activities regularly to identify significant risks and, where possible, it takes appropriate measures to mitigate those risks.

9. Quinquennial Inspection / Building Maintenance

9.1 Church and St Matthews

- Church Kitchen water boiler replaced.
- General minor maintenance work on both buildings, including power washing and removal of weeds from external areas.
- Portable Appliances tested and certified for both buildings June 2025.
- Church Lightning Conductor tested and certified July 2025.
- Church roof minor repairs and maintenance July 2025
- Church heating boiler serviced.
- Sycamore tree in church garden felled.
- Church Electrical Installation Inspection carried out.
- Gutter and downpipe cleaning for both buildings.
- Gate and guard rail fitted to church boiler house steps. Faculty approval pending.
- Quotations being sought for works under Decarbonisation Fund grant.

9.2 Quinquennial Inspection

The Quinquennial Inspection was carried out in October 2025 – the resulting report was provided to the PCC in February 2026. Urgent/immediate work to a value of around £5,000 was identified in the report, although some of this was carried out in the final quarter of 2025. The expected cost of the remaining items is between £2,000 and £3,000, which can be accommodated within the 2026 Repair & Maintenance budget. In summary the work identified comprises:

- Repointing of various open joints and cracks
- Treatment and repainting of steelwork to tower roof
- Ventilation to east chancel window
- Vestry roof overhaul.

10. Structure, Governance and Management

Each area of the church's life and ministry falls under the oversight of the Vicar, PCC and staff team. The PCC draws on the blessings of the skills of many members of our church family beyond the PCC in order to help it meet its responsibilities.

10.1 Parochial Church Council (PCC)

The PCC is a body corporate established by the Church of England and operates under the Parochial Church Council (Powers) Measure and the Church Representation Rules. Members of the PCC are either ex-officio; elected representatives of Deanery Synod; elected at the Annual Parochial Church Meeting (APCM); or co-opted.

The ex-officio members of the PCC are:

- the Vicar (PCC Chair)

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- the Curate
- two churchwardens – elected each year at the meeting of parishioners.

There was one casual vacancy for election to Mottram Deanery Synod available to Holy Trinity Church in 2025. This position was not filled so one casual vacancy remains. John Haslam, Clive Hustwick and Jamie Shepherd will continue to serve until 2026. Elections take place every three years, and the next elections will be conducted at our 2026 annual meeting. Rev Gary Kennaugh is also a member of Deanery Synod.

PCC members are responsible for making decisions on all matters of general concern to the parish including deciding how the funds of the PCC are to be spent. All PCC members are trustees of the charity. Elected PCC members serve for a three-year term, with four elected members standing down each year. All eligible church attendees are encouraged to register on the Electoral Roll and, if they wish, to stand for election to the PCC.

It is an objective of the PCC to be broadly representative of the wider church family, in terms of gender, age, usual Sunday gathering attended and areas of ministry. Prior to the APCM, the congregation is informed of the forthcoming election to the PCC and the Deanery Synod. People are encouraged to stand for election and/or to nominate others. The congregation is informed of resulting appointments immediately following the election. Ongoing training is available to members of the PCC, particularly in areas of their responsibilities as trustees such as finance and child protection.

10.2 Standing Committee

This is the only committee required by statute. It has power to transact the business of the PCC between full Council meetings, subject to any directions given by the Council. Its membership is determined by the PCC and currently comprises the vicar, PCC secretary, treasurer, the two churchwardens and two elected PCC members. The Standing Committee did not meet in 2025.

10.3 Other PCC Teams/Sub-Groups

HR & Policy team

The HR & Policy team provides policies and advice on recruitment practice, performance management, employment terms and conditions, employment law and policies, and issues that emerge in staffing and training and development, ensuring that the PCC meets its legal obligations and fulfils its duty of care to its staff.

Finance team

The Finance team provides advice, support and practical guidance to the Standing Committee and PCC in relation to budgets, stewardship, and the financial position of Holy Trinity. It also supports the staff in the day-to-day operation of budgeting and financial matters, whilst discerning what is on God's heart for His provision for the work of the Church. The Finance team works in co-operation with and supports the role of the Treasurer.

Deanery Synod Team

The Deanery Synod team was established to form closer links between the Deanery Synod and PCC and to facilitate better channels of communication between the two groups.

Ministry Team:

The ministry leaders' team works with the Vicar in implementing the vision for Holy Trinity Church, reporting regularly to the PCC. Membership of the team is at the discretion of the Vicar. This year a Ministry Trainee has been appointed along with a New Wine intern. This will be for 12 months.

10.4 Staff team

The staff team supports the Incumbent in his leadership of the church. Steve Burmester joined the team in June as an Associate Minister.

11. Priorities for 2026

Our vision at Holy Trinity is to see Stalybridge reached, and Tameside blessed, with the good news and transforming love of Jesus Christ.

We believe God has given us this scripture for the current season:

*Enlarge the place of your tent, stretch your tent curtains wide, do not hold back;
lengthen your cords, strengthen your stakes. For you will spread out to the right and to the left. Isaiah 54:2-3*

From this we seek to:

Enlarge – Reaching Stalybridge with the Gospel & making room for new believers

Stretch – Equipping the church & shaping every ministry around the Gospel

Lengthen – Planting new worshipping communities & working in Gospel unity with other churches

Strengthen – Rooting our discipleship in the Gospel & being formed by the Word and prayer

From this we will

- Focus on prayer, discipleship and outreach
- Launch new prayer meetings and make prayer a priority
- Further develop small groups and mid-week community
- Continue our work with shops and businesses and schools as well as being more present in town events.
- Hold a Church weekend at home in May
- Attend New Wine in summer 2026
- Plant new worshipping communities
- Continue to work with other churches

12. Approval

This report was approved by the trustees and signed on their behalf by

Gary Kennaugh

Gary Kennaugh (Mar 17, 2026 12:44:34 GMT)

Gary Kennaugh (PCC Chair)

DATE: Mar 17, 2026

INDEPENDENT EXAMINER'S REPORT
TO THE MEMBERS OF THE PAROCHIAL CHURCH COUNCIL OF
THE ECCLESIASTICAL PARISH OF HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE
('the Charity')

I report to the members of the PCC (who are also the charity's trustees) on my examination of the accounts of the Charity for the year ended 31 December 2025 on pages 11 to 22 following, which have been prepared on the basis of the accounting policies set out on pages 13 and 14.

Responsibilities and basis of report

As members of the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Sarah Crispin
Sarah Crispin (Mar 17, 2026 15:57:58 GMT)

Sarah Crispin ACA
Institute of Chartered Accountants in England and Wales
Stewardship
1 Lamb's Passage
London
EC1Y 8AB

Date: Mar 17, 2026

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2025**

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £	Total Funds 2024 £
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	3	234,834	6,461	241,295	219,323
Charitable activities	4	12,480	-	12,480	28,624
Investments	6	27	-	27	18
Total income and endowments		247,341	6,461	253,801	247,966
EXPENDITURE ON:					
Charitable activities	5	265,660	4,435	270,095	285,689
Total expenditure		265,660	4,435	270,095	285,689
Net income/(expenditure)		(18,320)	2,026	(16,294)	(37,724)
Transfers between funds	13	11,463	(11,463)	-	-
Net movement in funds		(6,857)	(9,437)	(16,294)	(37,724)
Reconciliation of funds:					
Total funds brought forward		16,819	16,319	33,139	70,862
Total funds carried forward	13	9,962	6,883	16,845	33,139

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing operations.

The notes on page 13-21 form part of these accounts.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE
BALANCE SHEET
AS AT 31 DECEMBER 2025**

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £	Total Funds 2024 £
FIXED ASSETS					
Tangible assets	8	-	-	-	833
		<u>-</u>	<u>-</u>	<u>-</u>	<u>833</u>
CURRENT ASSETS					
Debtors	9	3,296	-	3,296	10,112
Cash at bank and in hand	10	10,314	6,883	17,197	25,814
		13,610	6,883	20,493	35,926
CREDITORS: Amounts falling due within one year	11	(3,648)	-	(3,648)	(3,621)
Net current assets / (liabilities)		<u>9,962</u>	<u>6,883</u>	<u>16,845</u>	<u>32,305</u>
Total assets less current liabilities		9,962	6,883	16,845	33,139
TOTAL NET ASSETS		<u>9,962</u>	<u>6,883</u>	<u>16,845</u>	<u>33,139</u>
FUND BALANCES	13				
Unrestricted Funds					
General funds		6,981	-	6,981	14,431
Designated funds		2,981	-	2,981	2,388
		<u>9,962</u>	<u>-</u>	<u>9,962</u>	<u>16,819</u>
Restricted Funds		<u>-</u>	<u>6,883</u>	<u>6,883</u>	<u>16,319</u>
		<u>9,962</u>	<u>6,883</u>	<u>16,845</u>	<u>33,139</u>

The financial statements were approved by the members of the PCC and were signed on its behalf by:

Gary Kennaugh
Gary Kennaugh (Mar 17, 2026 12:44:34 GMT)

Rev Gary Kennaugh

Date: Mar 17, 2026

Charity number: 1144765

The notes on page 13-21 form part of these accounts.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2025

1 Statutory Information

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity & Christ Church, Stalybridge is a charity registered with the Charity Commission in England & Wales. The charity's registered number and principal address can be found on the Charity Information page.

2 Accounting Policies

These financial statements are prepared on a going concern basis, under the historical cost convention [as modified by the revaluation of certain assets, which are measured at fair value through the Statement of Financial Activities]. The financial statements include all activities for which the PCC is legally responsible; the activities of informal gatherings of church members and groups that owe their main affiliation to another body are excluded.

These financial statements have been prepared in accordance with The Church Accounting Regulations 2006, the 'Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)' ("the Charities SORP"), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102") and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The Charities (Accounts and Reports) Regulations 2008 (the '2008 Regulations') requires charities to prepare their accounts in accordance with 'Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005' but this accounting standard has since been withdrawn and has been replaced by the Charities SORP mentioned in the preceding paragraph. The charity has prepared these financial statements in accordance with the new Charities SORP; this departure from the 2008 Regulations is believed to be necessary for these financial statements to give a 'true and fair view'.

The previous year's results have been restated to reflect a change from Receipts & Payments accounts to accruals accounting due to income during 2025 breaching the £250,000 threshold for Receipts & Payments accounts. The results for 2024, which are comparatives quoted in these accounts, have been restated; details of the restatement are given in note 15.

The principles adopted in the preparation of the financial statements are set out below.

a) Going concern

The PCC have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The PCC have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the PCC have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The PCC have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

b) Income

Income (which includes planned giving, collections and other donations) is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part income is generally recognised when it is received by, or on behalf of, the PCC. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from church retreats and events and the letting of property for community use.

Investment income represents income generated by the charity's assets and consists of bank interest.

c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Contributions in respect of the diocesan parish share are included in the Statement of Financial Activities for all amounts agreed to being payable for the financial year. Any contributions that have not been paid over by the year end are included as a creditor.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2025

2 Accounting Policies (cont.)

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

The cost of raising funds is not significant and has not been separately disclosed.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the PCC in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the PCC for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

e) Tangible fixed assets

Consecrated and beneficed property is not included in these financial statements by virtue of s.10(2) of the Charities Act 2011. All expenditure on consecrated or beneficed buildings is written off in the year in which it is incurred.

Movable church furnishings held by the incumbent and Churchwardens on special trust for the PCC and which require a faculty for disposal are capitalised in accordance with the policy set out below. These items are regarded as inalienable property and are listed in the church's inventory which can be inspected at any reasonable time. Inalienable property acquired prior to 2000 has not been capitalised as there is insufficient cost information available.

The church building and vicarage are held in trust by the Diocese on behalf of the PCC. These properties are essential for the mission of the church and have been in use for many years but they have not been included in these financial statements as there is insufficient cost information and their depreciated cost is unlikely to be material. The St Matthew's Centre is owned by the St Matthew's Trust but is used as the church hall, and is run and maintained by the church.

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £1,000 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

Equipment	Over 3 years
-----------	--------------

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate that the carrying value may not be recoverable.

f) Pension scheme arrangements

The charity operates defined contribution pension schemes for its employees. Obligations for contributions to these schemes are recognised as an expense when the liability arises. The assets of these schemes are held separately from those of the charity in independently administered funds.

g) Taxation

The charity has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

h) Exemption from preparing a cashflow statement

The charity has taken advantage of an exemption conferred by the Charities SORP and has not prepared a cash flow statement.

i) Critical accounting estimates and areas of judgement

The members of the PCC do not consider that there are any material sources of estimation or uncertainty at the balance sheet date that could result in a material adjustment to the carrying values of assets and liabilities in the next reporting period.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2025

3 Donations and legacies

	2025	2024
	£	£
Donations of cash and similar	201,730	181,877
Government grants (note 3a)	1,200	110
Other grants receivable	834	2,751
Gift aid recoverable	37,531	34,586
	<u>241,295</u>	<u>219,323</u>

a Government grants comprise:

	2025	2024
	£	£
Tameside BC	1,200	-
Listed Places of Worship grants	-	110
	<u>1,200</u>	<u>110</u>

4 Income from charitable activities

	2025	2024
	£	£
Church events & activities	10,746	20,514
PCC fees	549	406
Lettings for community use	1,185	7,704
	<u>12,480</u>	<u>28,624</u>

5 Charitable expenditure

	2025	2024
	£	£
a Costs incurred directly on specific activities		
Ministry expenses:		
Parish share	70,214	68,169
Ministry staff employment costs	79,163	83,374
Clergy accommodation costs	8,415	9,841
Clergy expenses	2,282	1,217
Youth & Children's ministry	9,124	9,637
Other ministry expenses	16,442	7,301
Upkeep of services	4,702	4,441
	<u>190,342</u>	<u>183,980</u>
Property expenses:		
Church Utilities	12,622	15,132
Church Repair & Maintenance	4,896	2,512
Church Insurance	6,893	6,560
St Matthew's Utilities	7,099	10,375
St Matthew's Repair & Maintenance	311	18,325
St Matthew's Insurance	3,669	1,898
Upkeep of grounds	1,817	384
	<u>37,307</u>	<u>55,187</u>
Grants payable (note 5c)	22,361	28,469
	<u>250,010</u>	<u>267,635</u>
b Costs incurred on support & administration		
Governance costs		
Independent examiner's fee	2,640	1,320
	<u>2,640</u>	<u>1,320</u>
Operational & administration costs	16,612	15,900
Depreciation of tangible fixed assets	833	833
	<u>20,085</u>	<u>18,054</u>
Total expenditure	<u>270,095</u>	<u>285,689</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2025

5 Charitable expenditure (cont.)

c Grants payable

	Institutions £	Individuals £	2025 £
Grants for UK and overseas mission	16,907	250	17,157
Grants for the relief of poverty & other UK charities	5,205	-	5,205
	<u>22,111</u>	<u>250</u>	<u>22,361</u>

The comparatives for the previous year are as follows:

	Institutions £	Individuals £	2024 £
Grants for UK and overseas mission	23,436	-	23,436
Grants for the relief of poverty & other UK charities	4,133	900	5,033
	<u>27,569</u>	<u>900</u>	<u>28,469</u>

The charity's principal grants to institutions comprised:

	2025 £	2024 £
Christians Against Poverty	4,830	4,133
International Justice Mission UK	4,000	1,915
Open Doors	4,247	1,920
Tearfund	5,195	2,351
Africa Inland Mission	-	9,000
St James Millbrook	-	5,000
Grants to institutions for less than £1,000 each	3,840	3,250
	<u>22,111</u>	<u>27,569</u>

6 Analysis of staff costs, the cost of key management personnel and trustee remuneration

The average monthly number of employees during the year was 4.3 (2024: 4.8). Most of the charity's activities are carried out by volunteers.

No staff received salaries at a rate of more than £60,000 per annum.

The charity's key management comprise the members of the PCC and the key staff named on the Charity Information page. Total employment benefits payable to key management for the year were as follows:

	Wages & salaries	Social Security	Employer pension contributions	2025 £
Members of the PCC				
Susan Green	13,434	1,515	403	15,352

No members of the PCC were employed during the previous year:

Susan Green served as Operations Manager and received the above payments for serving in that capacity, not for serving as a member of the PCC; these payments are permitted by the charity's governing document. Only remuneration received during the period they served on PCC is included in this disclosure.

Gary Kennaugh and Charlie Laver (who are/were clergy members of the PCC) receive a stipend from the Diocese and so they are not employees; some of the Parish Share paid to the Diocese is used to help meet the cost of these stipends. Gary Kennaugh was provided with accommodation (which is customary for clergy) and Charlie Laver received a housing allowance. The cost of this accommodation to the PCC is disclosed in note 5 'Charitable Expenditure'. The charity also reimbursed expenses to clergy; again these costs are disclosed in note 5 'Charitable Expenditure' under the heading 'Clergy expenses'.

Payroll costs included redundancy and termination payments totalling £10,415 (2024: £nil) and comprise statutory payments and ex-gratia payments where this was considered appropriate. Redundancy and termination payments are charged when the liability or obligation arises.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2025

7 Acting as agent

On occasion the charity receives money on behalf of other charities or individuals, which it banks and then pays out. This income is received as agent and the income, and the related payments, are excluded from the Statement of Financial Activities; any money that has not been distributed by the year end is recognised as a creditor.

During the year the charity acted as agent for Chester Diocesan Board of Finance and for 2 individuals and in that capacity:

- a) received £1,405 (2024: £832) and paid £1,405 (2024: £832)
- b) at the year end the charity owed £nil (2024: £nil) relating to agency arrangements.

8 Tangible fixed assets

	Fixtures, fittings and equipment £	Total 2025 £
Cost		
At 1 January 2025	9,991	9,991
Additions	-	-
Disposals	-	-
At 31 December 2025	<u>9,991</u>	<u>9,991</u>
Accumulated depreciation		
At 1 January 2025	9,158	9,158
Charge for the year	833	833
At 31 December 2025	<u>9,991</u>	<u>9,991</u>
Net book value		
At 31 December 2025	<u>-</u>	<u>-</u>
At 31 December 2024	<u>833</u>	<u>833</u>

9 Debtors

	2025 £	2024 £
Falling due within one year:		
Gift aid recoverable	3,296	3,638
Other debtors	-	6,474
	<u>3,296</u>	<u>10,112</u>

10 Cash at Bank and in Hand

	2025 £	2024 £
Cash at bank with immediate access	16,230	22,892
Petty cash	967	2,923
	<u>17,197</u>	<u>25,814</u>

11 Creditors: liabilities falling due within one year

	2025 £	2024 £
Taxation and social security	1,008	1,998
Other creditors	-	303
Accruals	2,640	1,320
	<u>3,648</u>	<u>3,621</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2025

12 Pension commitments

During the year employer's pension contributions totalling £1,682 (2024: £2,238) were payable to defined contribution personal pension schemes. No pension contributions were owing at the balance sheet date (2024: £303).

13 Funds

During the year the movements in the charity's funds were as follows:

	Opening balance 2025 £	Incoming resources 2025 £	Outgoing resources 2025 £	Transfers in the year 2025 £	Closing balance 2025 £
<i>Designated Funds</i>					
Cascade	422	100	(144)	-	378
Trinity Tots	587	1,608	(574)	-	1,621
Books	255	188	(421)	78	100
Youth Events	684	-	-	(684)	-
He-Brews Cafe	410	546	-	(956)	-
Events	-	8,631	(19,350)	11,600	881
Chidrens Ministry	30	-	-	(30)	-
	<u>2,388</u>	<u>11,074</u>	<u>(20,488)</u>	<u>10,007</u>	<u>2,981</u>
<i>General Unrestricted Funds</i>	<u>14,431</u>	<u>236,267</u>	<u>(245,172)</u>	<u>1,455</u>	<u>6,981</u>
Total Unrestricted Funds	<u>16,819</u>	<u>247,341</u>	<u>(265,660)</u>	<u>11,463</u>	<u>9,962</u>
<i>Restricted Funds</i>					
Believing Science Project	382	-	(236)	-	147
Cascade Grants	1,496	-	(214)	-	1,282
Tameside Stronger Communities Grant	880	-	(357)	-	523
Youth Ministry	1,717	1,000	(1,195)	-	1,522
Church Weekends	10,791	-	-	(10,791)	-
Children's Pastor	-	1,620	-	(675)	945
Garden Team	487	2,000	(377)	-	2,110
Gifts	-	-	-	-	-
Children's Ministry	369	(132)	(121)	-	116
Community Winter Support Grant	-	1,200	(1,052)	-	148
Mission	197	773	(885)	4	89
	<u>16,319</u>	<u>6,461</u>	<u>(4,435)</u>	<u>(11,463)</u>	<u>6,883</u>
Aggregate of funds	<u>33,139</u>	<u>253,801</u>	<u>(270,095)</u>	<u>-</u>	<u>16,845</u>

The transfers referred to above were made for the following reasons:

- from general funds to restricted funds to ensure the correct classification of donations received for restricted purposes
- from general funds to restricted and designated funds to offset small deficits
- from Youth Events designated & Church Weekends restricted funds to a new events designated fund. This follows a review of events which has concluded that income from events is not restricted, but that the PCC wishes it to be designated to the
- from He-Brews Café designated fund to general funds for café supplies purchased from general funds

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2025

13 Funds (cont.)

Analysis of net assets by fund

The assets and liabilities of the various funds were as follows:

	Unrestricted Funds		Restricted funds	2025
	General funds	Designated funds	funds	£
	£	£	£	£
Tangible fixed assets	-			-
Debtors	3,296			3,296
Cash at bank and in hand	7,333	2,981	6,883	17,197
Creditors falling due within one year	(3,648)			(3,648)
	<u>6,981</u>	<u>2,981</u>	<u>6,883</u>	<u>16,845</u>

In the previous year the movements in the charity's funds were as follows:

	Opening balance	Incoming resources	Outgoing resources	Transfers in the year	Closing balance
	2024	2024	2024	2024	2024
	£	£	£	£	£
<i>Designated Funds</i>					
Cascade	559	142	(279)	-	422
Trinity Tots	349	1,448	(1,210)	-	587
Books	256	261	(262)	-	255
Youth Events	40	5,666	(5,022)	-	684
He-Brews Cafe	-	410	-	-	410
Chidrens Ministry	-	31	(1)	-	30
	<u>1,204</u>	<u>7,958</u>	<u>(6,775)</u>	<u>-</u>	<u>2,388</u>
<i>General Unrestricted Funds</i>	<u>61,652</u>	<u>221,216</u>	<u>(270,454)</u>	<u>2,016</u>	<u>14,431</u>
Total Unrestricted Funds	<u>62,857</u>	<u>229,175</u>	<u>(277,229)</u>	<u>2,016</u>	<u>16,819</u>
<i>Restricted Funds</i>					
Believing Science Project	2,562	371	(2,550)	-	382
Cascade Grants	1,732	-	(236)	-	1,496
Tameside Stronger Communities Grant	880	-	-	-	880
Youth Ministry	788	1,646	(717)	-	1,717
Church Weekends	(500)	11,799	(301)	(207)	10,791
Children's Pastor	-	1,654	-	(1,654)	-
Garden Team	-	871	(384)	-	487
Children's Ministry	43	1,813	(1,332)	(156)	369
Together Energy Grant (Restricted)	2,500	-	(2,500)	-	-
Mission	-	637	(440)	-	197
	<u>8,005</u>	<u>18,791</u>	<u>(8,460)</u>	<u>(2,016)</u>	<u>16,319</u>
Aggregate of funds	<u>70,862</u>	<u>247,966</u>	<u>(285,689)</u>	<u>-</u>	<u>33,139</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2025

13 Funds (cont.)

Analysis of net assets by fund

In the previous year, the assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>		Restricted funds	2024
	General funds	Designated funds		
	£	£	£	£
Tangible fixed assets	833	-	-	833
Debtors	10,112	-	-	10,112
Cash at bank and in hand	7,107	2,388	16,319	25,814
Creditors falling due within one year	(3,621)	-	-	(3,621)
	<u>14,431</u>	<u>2,388</u>	<u>16,319</u>	<u>33,139</u>

Designated Funds

Book Sales - income and expenditure from the purchase and sale of Christian books
 Bridge Café/He-Brews - income from the running of a lunchtime café each Wednesday
 Cascade - a weekly drop-in providing fellowship, games, crafts and refreshments
 Children's Ministry - income and expenditure related to events for children
 Events - income & expenditure related to specific events such as weekends away. Any surplus on events will be transferred to general.
 Trinity Tots - a parent/carer and tots group meeting every Monday morning in term time
 Youth Ministry - monies received and paid out for specific youth activities

Restricted Funds

Believing Science Project - a grant received in 2021 to facilitate science-faith events across the north of England
 Cascade Grants - grants received specifically for the Cascade ministry (weekly drop-in)
 Children's Ministry - grants received in support of children's activities including a Children's conference in 2024.
 Children's Pastor - donations to help fund the position of Children's Pastor
 Church Weekends - income and expenditure related to the 2024 church weekend at home and 2025 church weekend away.
 Community Winter Support Grant - a grant from the Council intended to assist with the utility costs arising from community
 Garden Team - income and expenditure related to the upkeep and improvement of the garden area
 Gifts - donations for staff leaving employment with the church
 Tameside Stronger Communities Grant - a grant received in 2022 from the Council's Building Stronger Communities Fund
 Together Energy Grant - a grant from the TogetherEnergy Fund (Forever Manchester) - intended to alleviate the impact of rising utility costs on community facilities
 Mission - funds raised for various other charities.
 Youth ministry - grants received for specific youth activities

14 Transactions with related parties

During the year the charity:

- a) received donations totalling £88,328 (2024: ££88,062) from related parties (which includes members of the PCC, any other members of key management and anyone closely connected to them).
- b) No expenses (2024: £nil) were paid to, or for, non-clergy members of the PCC. Reimbursements for expenses incurred when acting as agent for the charity or incurred when undertaking employment duties not connected with serving as a PCC member are not included in this disclosure

During the year the charity also made the following payments to, or for, related parties:

- a) Crispin Trueman, who is closely related to Adele Trueman - a member of the PCC - received employment benefits totalling £19,988 (2024: £20,939) in his role as Church Administrator.
- b) Samantha Patterson, who is closely related to John Patterson - a member of the PCC - received employment benefits totalling £19,986 in her role as Youth Pastor.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2025

15 Reconciliation with previously reported funds

During the year the charity changed its accounts to prepare them on an accruals basis in line with the Charities SORP rather than on a Receipts & Payments basis due to the income being over the threshold of £250,000. The comparatives presented in these accounts have been re-stated on an accruals basis and a reconciliation with the reserves and results reported previously follows:

Reconciliation of reserves

	2024	2023
	£	£
Previously reported reserves, at 31 December	25,814	65,055
Adjustments arising from change of accounting policy		
inclusion of fixed assets	833	1,667
inclusion of debtors	10,112	7,064
inclusion of creditors	(3,621)	(2,924)
Re-stated reserves, at 31 December	<u>33,139</u>	<u>70,862</u>

Reconciliation of results

	2024
	£
Previously reported results	(39,241)
Adjustments arising from change of accounting policy	
depreciation charge	(833)
movement on debtors	3,048
movement on creditors	(697)
Re-stated results	<u>(37,724)</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE

DETAILED STATEMENT OF FINANCIAL ACTIVITIES WITH COMPARATIVES

FOR THE YEAR ENDED 31 DECEMBER 2025

	Note	Unrestricted funds				Unrestricted funds			
		General 2025 £	Designated 2025 £	Restricted 2025 £	Total 2025 £	General 2024 £	Designated 2024 £	Restricted 2024 £	Total 2024 £
INCOME AND ENDOWMENTS FROM:									
Donations and legacies	3	234,506	328	6,461	241,295	213,088	426	5,809	219,323
Charitable activities	4	1,734	10,746	-	12,480	8,110	7,532	12,981	28,624
Investments	6	27	-	-	27	18	-	-	18
Total income and endowments		236,267	11,074	6,461	253,801	221,216	7,958	18,791	247,966
EXPENDITURE ON:									
Charitable activities:	5	245,172	20,488	4,435	270,095	270,454	6,775	8,460	285,689
Total Expenditure		245,172	20,488	4,435	270,095	270,454	6,775	8,460	285,689
Net income/(expenditure)		(8,905)	(9,415)	2,026	(16,294)	(49,238)	1,184	10,331	(37,724)
Transfers between funds	13	1,455	10,007	(11,463)	-	2,016	-	(2,016)	-
Net movement in funds		(7,450)	593	(9,437)	(16,294)	(47,221)	1,184	8,314	(37,724)
Reconciliation of funds:									
Total funds brought forward		14,431	2,388	16,319	33,139	61,652	1,204	8,005	70,862
Total funds carried forward	13	6,981	2,981	6,883	16,845	14,431	2,388	16,319	33,139

Accounts

HOLY TRINITY STALYBRIDGE

Annual Report and Financial Statements of the Parochial Church Council

For the year ended 31 December 2024

Holy Trinity Stalybridge is a UK registered charity number 1144765

2024 REPORT & ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF HOLY TRINITY & CHRIST CHURCH
STALYBRIDGE

1. Legal and Administrative Information

Charity Name	The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity & Christ Church Stalybridge (Holy Trinity Stalybridge)	
Charity registration number	1144765	
Governing Documents	Parochial Church Councils (Powers) Measure 1956 as amended; Church Representation Rules - contained in Schedule 1 to the Church Representation and Ministers Measure 2019 (No. 1).	
Independent Examiners	Stewardship Services (UKET) Ltd, 1 Lamb's Passage, London, EC1Y 8A	
Bank	Virgin Money, Clydesdale Bank, Symington House, 7 North Avenue, Clydebank Business Park, Clydebank, G81 2NT	
Correspondence Address	Church Office Holy Trinity & Christ Church 19 Corporation Street Stalybridge Cheshire SK15 2JS	
Telephone	0161 304 9308	
Email	admin@hts.church	
Website	http://www.hts.church	
Context	Holy Trinity Church is situated in the centre of Stalybridge and, as part of the Church of England, is located in the Diocese of Chester	
Incumbent	Rev Gary Kennaugh, 277 Mottram Road, Stalybridge, Cheshire, SK15 2JS	
Other Staff Members	Rev Trevor Green Rev Charlie Laver Sam Patterson Fleur Greer Sue Green Cris Trueman Keith Sidebottom	Associate Minister Curate in Charge, St James, Stalybridge Youth Pastor Children's Pastor Operations Manager from March 2024 Administrator Caretaker

2024 REPORT & ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF HOLY TRINITY & CHRIST CHURCH
STALYBRIDGE

Trustees / PCC Members serving during 2024

Role	Name	Note
Incumbent / PCC Chair	Rev Gary Kennaugh	
Curate	Rev Charlie Laver	
Licensed Pastoral Worker	Dave Monday	To September 2024
Churchwardens	Lizzie Hopkins	To May 2024
	Paul Smikle	From May 2024
	Mike Green	From May 2024
Deanery Synod Members	John Haslam	From 2023 APCM to 2026 APCM
	Clive Hustwick	From 2023 APCM to 2026 APCM
	Jamie Shepherd	From May APCM 2024 to 2026 APCM
	Vacancy	
	Alan Bolton	Elected 2022 APCM to 2025 APCM
	Esther Bull	To May 2024
	Barry Edge	Elected 2022 APCM to 2025 APCM
	Matt Edmondson	Elected 2023 APCM to 2026 APCM
	Seb Fetea	Elected 2023 APCM to 2026 APCM
	Jo Fisher	Elected 2024 APCM to 2027 APCM
	Karen Gascoigne	Elected 2024 APCM to 2027 APCM
	Trisha Jarman	Elected 2023 APCM to 2026 APCM
	Zac Jarvis	Elected 2022 APCM to 2025 APCM
	Matt Pillar	Elected 2023 APCM to 2026 APCM
	Adele Trueman	Elected 2024 APCM to 2027 APCM
	Wayne Williams	Elected 2024 APCM to 2027 APCM
	Fiona Wilde	Elected 2022 APCM to 2025 APCM
Co-options	David Carter	Co-opted to PCC May 2024 (Treasurer)

Responsibilities of Trustees

Responsibility for setting policy and for determining the parameters within which the charity should operate rests with the PCC, which meets regularly to monitor the activities of the charity. Responsibility for the day-to-day operations of the charity is delegated to a staff team led by the incumbent.

Charity law requires us as Trustees to prepare financial statements for each accounting year which record the receipts and payments of the charity for the year.

We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure that the financial statements comply with the Charities Act 2011.

We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud or any other irregularities.

Statutory Duties

In pursuing the aims described in this report the Trustees can confirm that they have:

- had due regard to the Charity Commission's public benefit guidance, as required by the Charities (Accounts and Reports) Regulations
- complied with their duty under Section 5 of the Safeguarding & Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

It is our intention that no one starts a paid or voluntary role with children, youth, or adults at risk before they have received appropriate training and been taken through the DBS process. The Diocese has produced a basic level e-learning safeguarding training tool, which we ask all volunteers and staff and PCC to do. A copy of our safeguarding policy is on our website and held within the church office.

2. Aims and Purposes

The charity is responsible for co-operating with the incumbent in promoting, to the ecclesiastical parish, the whole mission of the church – pastoral, evangelistic, social and ecumenical. As followers of Jesus, we exist to love God, grow community, and serve Stalybridge.

The PCC is also responsible for maintaining certain church property situated within the parish, namely:

- Holy Trinity Church, Stalybridge
- St Matthew's Centre, Dean Street, Stalybridge.

3. Objectives Vision

Our Vision is 'Living and Sharing the Good News of Jesus Christ' and was launched in January 2020.

Living the Good News

Living the Good News is about letting Jesus rule in our lives. It involves surrendering ourselves to Jesus and trusting Him. We aim to:

1. Develop Sunday worship
2. Create a culture of prayer
3. Prioritise midweek communities and small groups
4. Invest in leadership
5. Make church accessible to all.

Sharing the Good News

Sharing the Good News is about proclaiming and demonstrating the Gospel with those around us. We aim to:

1. Make everything about mission
2. Create opportunities to connect with our community
3. Continue our work with Children & Youth
4. Work for unity with other churches
5. Create new expressions of church.

4. What we did in 2024

4.1 Ministry Review

We began by returning to our five-year vision launched in 2020 and spent the year focusing on the first part: “Living the Good News of Jesus Christ” and the challenge to use the year to develop good habits in our walk with God and one another. Amongst many other achievements in we:

Ministry

- Started a new termly Prayer and Praise meeting
- Had several welcome lunches and saw many new families join the church
- Established Ministry Leaders and set up regular meetings as a team
- Provided a support group for the vicar
- Established small groups, clusters, bible study groups and discipleship groups
- Set up a prophetic prayer meeting
- Took part in a local music festival holding gospel music events in the church
- Attended the New Wine summer festival
- Held a Big Quiz in church to raise money for Tearfund
- Held a weekend at home for the church

Children's Work

- Saw the continued growth of Trinity Tots
- Witnessed the continued growth of children's work on Sundays - 4 groups running now
- Ran Easter and Christmas weeks for over 350 young people from local primary schools
- Provided children's activities at Pentecost in the Park
- Hosted a Light Party and Messy Easter for young families with children
- Offered 'Messy Christmas', Family Carols, Christingle, Nativity from Scratch and Treasure Hunt to the community.
- Continued to lead assemblies in schools
- Run lunchtime/after school clubs, workshops and had schools visit church as part of their RS lessons

Youth Work

- Started a “Merge” session to allow two different age groups to join together during their respective youth meetings
- Seen growth of the Wednesday night youth groups and more young people wanting to go deeper in their faith
- Consulted older youth/other churches resulting in the formation of an 18 plus group
- Seen young people getting more involved in church activities outside of youth meetings
- Recruited Volunteer drivers to help with youth trips

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- Cemented closer ties with local schools and worked with the Message Trust
- Helped develop the youth area of the church garden
- Joined the Hamer Trust (a grant awarding body) as a trustee
- Went on a youth weekend away in Wales plus some youth attended summer camps

Mission and Outreach

- Gave away over £20,000 to our mission partners and agencies to support their work and invest in Gospel ministry
- Ran a “Holiday at Home” for older church members and the local community
- Ran Alpha courses and a 321 course
- Celebrated “Pentecost In The Park” with other local churches
- Handed out Christmas cards and invitations to local businesses and engaged in street evangelism

Collaborations

- Continued our partnership with Silver Cord, a befriending service
- Continued our commitment to Tameside East Foodbank
- Continued our work with Christians Against Poverty
- Continued to support our Iranian community
- Continued to support the Street Pastors
- Continued our counselling service
- Continued our work with churches together in Stalybridge
- Launched a new initiative called Tameside Kingdom Partnership, bringing churches from across Tameside together

Development

- Appointed an Operations Manager to develop our administrative systems and support the day to day running of the church

4.2 PCC Review

The PCC met six times during the year. In September there was a PCC Away Day which looked at what has gone well this year, what we have initiated, not yet started, and what our priorities will be for next year in line with our vision. Our church values were also evaluated.

The APCM took place on 22 April and at this meeting we said goodbye to Lizzie Hopkins and Esther Bull. We are thankful for all their hard work. We welcomed back Adele Trueman and Karen Gascoigne plus the newly elected Jo Fisher and Wayne Williams all of whose contributions have been invaluable. Jamie Shepherd ended his term on the PCC but was elected to stand as a Deanery Synod member. David Carter was appointed as Treasurer to the PCC.

This PCC year decisions and support have had an impact in the following ways in church. We have been:

Building on Recommendations - Having commissioned an audit report in 2023, the PCC spent time studying the recommendations and have worked to ensure their implementation. This has seen a support group for the vicar and his family being established, the appointment of an operations manager, continued development of our processes and systems and the implementation of a more clearly defined leadership structure.

Preparing for Growth - These recommendations have enabled the PCC to better prepare for growth. The appointment of an operations manager will ensure that the church runs efficiently and effectively, releasing the vicar and leaders to concentrate more closely on spiritual matters and to work towards realising the church's vision and plans for growth. A clearly defined leadership has provided invaluable support to the vicar and allow greater focus on specific areas of mission, prayer and growth.

Going deeper - PCC has supported the roll out of a refocused programme of discipleship, small groups, bible studies, mentoring and clusters to enable members to go deeper with God, to develop closer communities and friendships and to reach out in mission to others.

Stepping out - PCC has made many steps of faith including appointing an operations manager this year. We continue to trust in God for the future of the church as we live out our vision and plans as we seek to grow, flourish, and honour God.

5. Mission

Our mission partners for 2024 were Africa Inland Mission, Tearfund, International Justice Mission, Open Doors, New Wine, Christians Against Poverty, the Evangelical Alliance and The Message. We also support/maintain connections with the Trussell Trust, Simeon's, Silver Cord, and Kintsugi.

6. Financial Review

Total income on unrestricted funds was £232,601 in 2024, compared with £222,611 in 2023. £275,699 was spent from unrestricted funds in 2024 (£225,164 in 2023) – resulting in an unrestricted fund deficit of £43,098 for the year. The total unrestricted fund balance at the year-end was £15,969.

The PCC budgeted for a General Fund deficit of £31,000 in 2024 - in the knowledge that this would be sustainable for one year, given the reserve of £54,000 held at the start of the year. It was acknowledged that corrective measures would be needed from 2025 to bring the reserves closer to the PCC target figure of £50,000.

In the event, the PCC's projections were affected by two factors during the course of the year:

- the need to increase repair and maintenance expenditure for the St Matthew's centre by £8,000 to allow the replacement of main door/window components and electrical remediation work
- the decision by the pre/after school club to transfer to other premises, leading to an annual reduction of £15,000 in room hire income.

In October, a Gift Day service was held to update the congregation on the financial position and to invite them to review their giving before the PCC came to set the budget for 2025. The church family responded extremely well, and a significant increase was seen in both one-off and regular giving. Nevertheless, in setting the budget for 2025, it was necessary for the PCC to apply 25% reductions to most of its ministry budgets to ensure financial stability, and to start to re-build its reserves.

7. Reserves Policy

The PCC has determined that the charity should aim to hold unrestricted cash of no less than £50,000 (which equates to about three months' unrestricted expenditure), so that the charity could continue to operate should income and/or expenditure vary adversely.

At the year end, the charity held unrestricted cash of just under £16,000 (including £2,400 in designated funds). For the reasons outlined in Section 6 above, this is significantly below the target figure. A breakeven budget has been agreed for 2025, whilst plans are developed to build the reserve back up to the target figure.

8. Risk Statement

The charity is exposed to various risks – operational, financial or reputational. The PCC reviews its activities regularly to identify significant risks and, where possible, it takes appropriate measures to mitigate those risks.

9. Quinquennial Inspection / Building Maintenance

Church

- Repairs and replastering carried out to the water damaged south wall.
- New hinge fitted to the main front glass door.
- Extensions have been fitted to the existing TV stands to raise the screens.
- The dishwasher has been serviced.
- The broken window in the lounge partition has been repaired.
- General maintenance work, including cleaning the lounge carpet, gutter and downpipe cleaning, removal of weeds from the external areas etc.
- The heating system and Boiler have been serviced.
- Full fibre broadband is being installed at church as soon as we have a faculty.
- Repairs have been made to the loose coping stones on the access ramp, securing the handrail.
- Repainting of the walls outside the small toilet.
- PAT tests for both buildings were completed in June 2024.

St Matthews

- The large arch window and doors were replaced with colour coated aluminium doors and frames.
- The mandatory checks and subsequent work on electrical mains supply and lighting has been carried out.
- New storage has been installed.
- Replace missing bricks on the outside front wall.
- Repairing and repainting of the porch.

The last church Quinquennial Inspection was carried out in November 2020; therefore, the next one will be due in 2025.

10. Structure, Governance and Management

Each area of the church's life and ministry falls under the oversight of the Vicar, PCC and staff team. The PCC draws on the blessings of the skills of many members of our church family beyond the PCC in order to help it meet its responsibilities.

10.1 Parochial Church Council (PCC)

The PCC is a body corporate established by the Church of England and operates under the Parochial Church Council (Powers) Measure and the Church Representation Rules. Members of the PCC are either ex-officio; elected representatives of Deanery Synod; elected at the Annual Parochial Church Meeting (APCM); or co-opted.

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The ex-officio members of the PCC are:

- the Vicar (PCC Chair)
- the Curate
- two churchwardens – elected each year at the meeting of parishioners
- the licensed pastoral worker (resigned September 2024)

There were two casual vacancies for election to Mottram Deanery Synod available to Holy Trinity Church in 2024. One vacancy was filled by Jamie Shepherd, and he will serve until 2026. John Haslam and Clive Hustwick will continue to serve until 2026. There is one casual vacancy remaining. Elections take place every three years, and the next elections will be conducted at our 2026 annual meeting. Rev Gary Kennaugh, and Rev Charlie Laver are also members of Deanery Synod.

PCC members are responsible for making decisions on all matters of general concern to the parish including deciding how the funds of the PCC are to be spent. All PCC members are trustees of the charity. Elected PCC members serve for a three-year term, with four elected members standing down each year. All eligible church attendees are encouraged to register on the Electoral Roll and, if they wish, to stand for election to the PCC.

It is an objective of the PCC to be broadly representative of the wider church family, in terms of gender, age, usual Sunday gathering attended and areas of ministry. Prior to the APCM, the congregation is informed of the forthcoming election to the PCC and the Deanery Synod. People are encouraged to stand for election and/or to nominate others. The congregation is informed of resulting appointments immediately following the election. Ongoing training is available to members of the PCC, particularly in areas of their responsibilities as trustees such as finance and child protection.

10.2 Standing Committee

This is the only committee required by statute. It has power to transact the business of the PCC between full Council meetings, subject to any directions given by the Council. Its membership is determined by the PCC and currently comprises the vicar, PCC secretary, treasurer, the two churchwardens and two elected PCC members. The Standing Committee did not meet in person in 2024, but decisions were taken by email and ratified by the PCC.

10.3 Other PCC Teams/Sub-Groups

HR & Policy team

The HR & Policy team provides policies and advice on recruitment practice, performance management, employment terms and conditions, employment law and policies, and issues that emerge in staffing and training and development, ensuring that the PCC meets its legal obligations and fulfils its duty of care to its staff.

Finance team

The Finance team provides advice, support and practical guidance to the Standing Committee and PCC in relation to budgets, stewardship, and the financial position of Holy Trinity. It also supports the staff in the day-to-day operation of budgeting and financial matters, whilst discerning what is on God's heart for His provision for the work of the Church. The Finance team works in co-operation with and supports the role of the Treasurer.

Deanery Synod Team

The Deanery Synod team was established to form closer links between the Deanery Synod and PCC and to facilitate better channels of communication between the two groups.

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STALYBRIDGE

Ministry Team:

The ministry leaders' team works with the Vicar in implementing the vision for Holy Trinity Church, reporting regularly to the PCC. Membership of the team is at the discretion of the Vicar.

10.4 Staff team

The staff team supports the Incumbent in his leadership of the church. In March 2024 Sue Green was appointed as Operations Manager.

11. Priorities for 2025

Our priorities for 2025 are to:

- Focus on prayer, discipleship and connecting with our community.
- Launch new prayer meetings and provide resources for church family on prayer at home
- Hold a Lent prayer course
- Further develop small groups and clusters
- Offer summer discipleship and marriage courses.
- Address additional needs issues
- Make closer connections with the community, continuing our work with shops and businesses and schools as well as being more present in town events.
- Hold a Church weekend away in Wales

12. Approval

This report was approved by the trustees on 17 March 2025 and signed on their behalf by Gary Kennaugh (PCC Chair).

Gary Kennaugh

Gary Kennaugh (Mar 24, 2025 21:06 GMT)

Mar 24, 2025

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE (*'the Charity'*)

I report to the trustees on my examination of the accounts of The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity & Christ Church Stalybridge (*'the charity'*) for the year ended 31 December 2024 on pages 11 to 15 following.

Responsibilities and basis of report

As the trustees of the charity, the members of the PCC are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (*'the 2011 Act'*).

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Sarah Crispin
Sarah Crispin (Mar 25, 2025 16:39 GMT)

Sarah Crispin ACA
Stewardship
1 Lamb's Passage
LONDON
EC1Y 8AB

Mar 25, 2025

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE

RECEIPTS AND PAYMENTS ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	Unrestricted Funds		Restricted Funds	2024	Restated 2023
		General Funds	Designated Funds			
		£	£	£	£	£
Income receipts						
Voluntary receipts	2(a)	211,848	-	4,884	216,732	224,353
Church activities	2(b)	12,795	7,958	7,433	28,186	15,678
Total receipts		224,643	7,958	12,317	244,918	240,030
Payments						
Church activities						
Clergy and staffing costs	3(a)	93,734	-	-	93,734	72,180
Church running expenses	3(b)	78,988	6,775	8,024	93,787	82,180
Parish Share	3(c)	68,169	-	-	68,169	64,923
Mission giving and donations	4	28,033	-	436	28,469	26,168
		268,924	6,775	8,460	284,159	245,450
Purchase of fixed assets		-	-	-	-	-
Purchase of investments		-	-	-	-	-
Loans made		-	-	-	-	-
		-	-	-	-	-
Total payments		268,924	6,775	8,460	284,159	245,450
Net of receipts / (payments) before transfers						
	-	44,281	1,184	3,857	39,241	5,420
Transfers between funds		2,016	-	2,016	-	-
Net movement in funds	-	42,265	1,184	1,840	39,241	5,420
Cash funds as at last year end		55,846	1,204	8,005	65,055	70,475
Cash funds at this year end	A	13,581	2,388	9,845	25,814	65,055

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY & CHRIST CHURCH STALYBRIDGE

STATEMENT OF ASSETS AND LIABILITIES

FOR THE YEAR ENDED 31 DECEMBER 2024

	<u>Unrestricted Funds</u>		Restricted funds	2024	Restated 2023
	General funds	Designated funds			
	£	£	£	£	£
A Cash funds					
Cash at bank with immediate access	10,706	2,388	9,652	22,746	65,055
Petty Cash	2,729	-	194	2,923	-
Payment Processor Account	146	-	-	146	-
	<u>13,581</u>	<u>2,388</u>	<u>9,845</u>	<u>25,814</u>	<u>65,055</u>
B Other monetary assets					
Gift aid due to charity	3,602	-	34	3,635	2,528
Other debtors	6,474	-	-	6,474	4,536
	<u>10,075</u>	<u>-</u>	<u>34</u>	<u>10,109</u>	<u>7,064</u>
C Liabilities					
Falling due within one year					
Loans	-	-	-	-	-
Parish share	-	-	-	-	-
Accruals	-	-	-	-	-
Taxes due	1,998	-	-	1,998	1,390
Fee for Independent Examination	1,320	-	-	1,320	1,320
Pension Contributions	303	-	-	303	214
	<u>3,621</u>	<u>-</u>	<u>-</u>	<u>3,621</u>	<u>2,924</u>
Total	<u>3,621</u>	<u>-</u>	<u>-</u>	<u>3,621</u>	<u>2,924</u>
D Assets retained for charity's own use					
			Fund to which asset belongs	Cost £	Current value £
TVs purchased 2023			General	-	840
Children's Ministry equipment			General	-	360
Furniture			General	-	5,100
IT/Visuals/Worship			General	-	700
Technical equipment			General	-	5,200
Musical instruments			General	-	700
				<u>-</u>	<u>12,900</u>

Current values have been estimated by the trustees.

Consecrated property, beneficed property and moveable church furnishings which require a special faculty for disposal are excluded from the above list of charity assets.

The accounts were approved by the trustees and signed on their behalf by:

Gary Kennaugh

Gary Kennaugh (Mar 24, 2025 21:06 GMT)

Rev Gary Kennaugh

Mar 24, 2025

The notes on pages 13 to 15 form part of these accounts

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

The accounts have been prepared on a receipts and payments basis and comprise a statement that shows the charity's receipts and payments, a statement that summarises the charity's assets and liabilities and related notes. The accountancy profession have determined that only accounts prepared in accordance with applicable accounting standards present a 'true and fair' view and, as these receipts and payments accounts have not (and cannot) be prepared in accordance with accounting standards, these accounts do not present (and are not intended to present) a 'true and fair' view of the charity's financial activities and state of affairs.

General funds are unrestricted funds which are available for use at the discretion of the PCC in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the PCC for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

	Unrestricted Funds		Restricted Funds	Total 2024	Restated Total 2023
	General funds	Designated funds			
	£	£	£	£	£
2 a) Voluntary income					
Planned giving	159,992	-	1,620	161,612	162,138
Collections at services	5,765	-	-	5,765	3,009
Other donations	12,539	-	460	12,999	9,450
Government Grants	110	-	2,770	2,880	1,037
Other Income/Grants	-	-	-	-	9,980
Gift aid recovered	33,442	-	34	33,476	38,738
	<u>211,848</u>	<u>-</u>	<u>4,884</u>	<u>216,732</u>	<u>224,353</u>
b) Church activities					
Fees for weddings and funerals	406	-	-	406	765
Other	148	7,958	7,433	15,540	6,050
Lettings for community use	12,240	-	-	12,240	8,863
	<u>12,795</u>	<u>7,958</u>	<u>7,433</u>	<u>28,186</u>	<u>15,678</u>

	Unrestricted Funds		Restricted Funds	Total 2024	Total 2023
	General funds	Designated funds			
	£	£	£	£	£
3 a) Clergy and staffing costs					
Cost of payroll	82,677	-	-	82,677	55,147
Running costs for clergy accommodation	9,841	-	-	9,841	15,079
Clergy expenses	1,217	-	-	1,217	1,954
	<u>93,734</u>	<u>-</u>	<u>-</u>	<u>93,734</u>	<u>72,180</u>

Gary Kennaugh and Charlie Laver (who are/were clergy members of the PCC) receive a stipend from the Diocese; the cost of these stipends is not included in the above payroll cost however it should be noted that Parish Share contributions are used to help pay stipends. Gary Kennaugh was provided with accommodation (which is customary for clergy) and Charlie Laver received a housing allowance from the Diocese, which was funded by the charity. The total cost of this accommodation is disclosed above. Gary Kennaugh incurred expenses whilst serving as Incumbent and these costs are also disclosed in the above note.

b) Running costs					
Children & Youth Ministry	2,565	5,023	2,049	9,637	6,955
Service Costs	4,441	-	-	4,441	9,145
Other Ministry Expenses	2,462	1,751	5,587	9,801	11,784
Independent Examiner's fee	1,320	-	-	1,320	2,525
Operations (administration costs - IT, telephone etc)	15,897	-	4	15,900	13,318
Grounds	-	-	384	384	2,470
Church Utilities	15,132	-	-	15,132	8,670
Church Repair & Maintenance	2,512	-	-	2,512	9,879
Church Insurance	6,560	-	-	6,560	5,951
St Matthew's Utilities	7,875	-	-	7,875	3,351
St Matthew's Repair & Maintenance	18,325	-	-	18,325	4,592
St Matthew's Insurance	1,898	-	-	1,898	3,541
	<u>78,988</u>	<u>6,775</u>	<u>8,024</u>	<u>93,787</u>	<u>82,180</u>
c) Parish Share	<u>68,169</u>	<u>-</u>	<u>-</u>	<u>68,169</u>	<u>64,923</u>

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2024

4 Mission giving and donations

Mission elsewhere in UK and overseas

Simeons Trustees	150	-	-	150	150
Open Doors	1,920	-	-	1,920	1,559
Silver Cord	500	-	-	500	500
Stalybridge Street Pastors	500	-	-	500	500
Kintsugi Hope	100	-	-	100	100
International Justice Mission UK	1,915	-	-	1,915	1,400
St James Millbrook	5,000	-	-	5,000	5,000
Tearfund	1,915	-	436	2,351	3,414
Africa Inland Mission	9,000	-	-	9,000	6,750
Church Mission Society	500	-	-	500	500
New Wine	250	-	-	250	250
Message Trust	550	-	-	550	400
Individuals	250	-	-	250	600
Children's Society	200	-	-	200	-
Hardship Fund	900	-	-	900	-
Evangelical Alliance	250	-	-	250	-
<i>Relief of poverty</i>					
Christians Against Poverty	4,133	-	-	4,133	5,045
	<u>28,033</u>	<u>-</u>	<u>436</u>	<u>28,469</u>	<u>26,168</u>

5 Transactions with related parties

During the year, the charity:

- received donations of £88,062 from related parties (which include members of the PCC, other key management staff and anyone closely connected to them). The comparable figure for 2023 was £87,900.
- made no payment to PCC members for their work as a charity trustee (2023: £nil). Reimbursement for expenses incurred when acting on behalf of the charity, or when undertaking employment duties not connected with serving as a PCC member, are not included in the disclosure.

During the year the charity also made the following payments to or for related parties:

- Crispin Trueman, who is closely related to Adele Trueman - a member of the PCC - received employment benefits totalling £19,002 in his role as Church Administrator (2023: £18,150)
- Keith Sidebottom, a member of the PCC, received employment benefits totalling £6,240 in his role as Caretaker (2023: £5,940)
- £900 to Rocksalt for IT services. Esther Bull - a member of the PCC until April 2024 - is a Rocksalt director.

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2024

6 Movement on designated, restricted and endowment funds

	Opening balance £	Change of basis (note 7) £	Receipts £	Payments £	Transfers £	Closing balance £
General funds	55,846		224,643	268,924	2,016	13,581
Designated funds						
Book Sales	256		261	262	-	255
Bridge Café/He-Brews	-		410	-	-	410
Cascade	559		142	279	-	422
Children's Ministry	-		31	1	-	30
Trinity Tots	349		1,448	1,210	-	587
Youth Ministry	40		5,666	5,022	-	684
	<u>1,204</u>	<u>-</u>	<u>7,958</u>	<u>6,775</u>	<u>-</u>	<u>2,388</u>
Restricted funds						
Believing Science Project	2,562		371	2,550	-	382
Cascade Grants	1,732		-	236	-	1,496
Children's Conference	-	43	1,210	1,098	156	-
Children's Ministry	-		603	234	-	369
Children's Pastor	-		1,654	-	1,654	-
Children's Society	-		19	-	-	19
Christians Against Poverty	-		60	-	-	60
Church Weekend 2025	- 500		4,825	8	-	4,317
Church Weekend At Home 2024	-		500	293	207	-
Garden Team	-		871	384	-	487
Open Doors	-		122	-	-	122
Tameside Stronger Communities Grant	880		-	-	-	880
Tearfund	-		436	440	-	4
Together Energy Grant	2,500		-	2,500	-	-
Youth Ministry (Grants - 2023)	788		-	717	-	71
Youth Ministry (Grants - 2024)	-		1,646	-	-	1,646
	<u>7,962</u>	<u>43</u>	<u>12,317</u>	<u>8,460</u>	<u>- 2,016</u>	<u>9,845</u>
Total funds	<u>65,012</u>	<u>43</u>	<u>244,918</u>	<u>284,159</u>	<u>-</u>	<u>25,814</u>

Designated Funds

Book Sales - income and expenditure from the purchase and sale of Christian books
 Bridge Café/He-Brews - income from the running of a lunchtime café each Wednesday
 Cascade - a weekly drop-in providing fellowship, games, crafts and refreshments
 Children's Ministry - income and expenditure related to events for children
 Trinity Tots - a parent/carer and tots group meeting every Monday morning in term time
 Youth Ministry - monies received and paid out for specific youth activities

Restricted Funds

Believing Science Project - a grant received in 2021 to facilitate science-faith events across the north of England
 Cascade Grants - grants received specifically for the Cascade ministry (weekly drop-in)
 Children's Conference - an event for children's leaders across the region facilitated by the church
 Children's Ministry - grants received in support of children's activities
 Children's Pastor - donations to help fund the position of Children's Pastor
 Children's Society - donations towards the work of the Children's Society in supporting vulnerable 10 to 18 year olds throughout England.
 Christians Against Poverty - donations received to support the church's debt counselling work in conjunction with CAP
 Church Weekend 2025 - payments in advance by attendees of the 2025 church weekend
 Church Weekend at Home 2024 - income and expenditure related to the 2024 church weekend
 Garden Team - income and expenditure related to the upkeep and improvement of the garden area
 Open Doors - donations for the work of Open Doors in supporting persecuted Christians
 Tameside Stronger Communities Grant - a grant received in 2022 from the Council's Building Stronger Communities Fund
 Tearfund - funds raised to support poverty relief in various parts of the world
 Together Energy Grant - a grant from the TogetherEnergy Fund (Forever Manchester) - intended to alleviate the impact of rising utility costs on community facilities
 Youth Ministry (Grants - 2023) - grants received for specific youth activities
 Youth Ministry (Grants - 2024) - grants received for specific youth activities

7 Reconciliation with previously reported funds

The closing balance for 2023 / opening balance for 2024 have been adjusted from £65,011 to £65,055 to reflect income of £44 which was received at the end of 2023 but was not included in the 2023 accounts.

Accounts

HOLY TRINITY STALYBRIDGE

Annual Report and Financial Statements of the Parochial
Church Council

For the year ended 31 December 2023

Holy Trinity Stalybridge is a UK registered charity number
1144765

2023 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF HOLY TRINITY & CHRIST
CHURCH, STALYBRIDGE

1. Legal and Administrative Information

Charity Name	The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity & Christ Church Stalybridge (Holy Trinity Stalybridge)	
Charity registration number	1144765	
Governing Documents	Parochial Church Councils (Powers) Measure 1956 as amended; Church Representation Rules - contained in Schedule 1 to the Church Representation and Ministers Measure 2019 (No. 1).	
Independent Examiners	Stewardship Services (UKET) Ltd, 1 Lamb's Passage, London, EC1Y 8A	
Bank	Virgin Money, Clydesdale Bank, Symington House, 7 North Avenue, Clydebank Business Park, Clydebank, G81 2NT	
Correspondence Address	Church Office Holy Trinity & Christ Church 19 Corporation Street Stalybridge Cheshire SK15 2JS	
Telephone	0161 304 9308	
Email	admin@hts.church	
Website	http://www.hts.church	
Context	Holy Trinity Church is situated in the centre of Stalybridge and, as part of the Church of England, is located in the Diocese of Chester	
Incumbent	Rev Gary Kennaugh, 277 Mottram Road, Stalybridge, Cheshire, SK15 2JS	
Other staff members	Rev Simon Stride	Curate to July 2023
	Rev Trevor Green	Associate Minister
	Rev Charlie Laver	Curate
	Fleur Greer	Children's Pastor from May 2023
	Sam Patterson	Youth Pastor
	Cris Trueman	Administrator
	Keith Sidebottom	Caretaker

2023 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF HOLY TRINITY & CHRIST
CHURCH, STALYBRIDGE

Trustees / PCC Members serving during 2023

Role	Name	Note
Incumbent / PCC Chair	Rev Gary Kennaugh	
Curate	Rev Simon Stride	To July 2023
Curate	Rev Charlie Laver	Curate-in-charge St James - Oct 2023
Licensed Pastoral Worker	Dave Monday	
Churchwardens	Paul Watkins	To May 2023
	Lizzie Hopkins	
	Mike Green	From May 2023
Deanery Synod Members	John Haslam	From 2023 APCM to 2026 APCM
	Clive Hustwick	From 2023 APCM to 2026 APCM
	Keith Sidebottom	To May 2023
	Paula Chester	To May 2023
	Alan Bolton	Elected 2022 APCM to 2025 APCM
	Esther Bull	Elected 2021 APCM to 2024 APCM
	Bex Carter	Resigned May 2023
	Barry Edge	Elected 2022 APCM to 2025 APCM
	Matt Edmondson	Elected 2023 APCM to 2026 APCM
	Seb Fetea	Elected 2023 APCM to 2026 APCM
	Karen Gascoigne	Elected 2021 APCM to 2024 APCM
	Kambiz Jaeintan	Resigned May 2023
	Trisha Jarman	Elected 2023 APCM to 2026 APCM
	Zac Jarvis	Elected 2022 APCM to 2025 APCM
	Matt Pillar	Elected 2023 APCM to 2026 APCM
	Jamie Shepherd	Elected 2021 APCM to 2024 APCM
	Adele Trueman	Elected 2021 APCM to 2024 APCM
	Fiona Wilde	Elected 2022 APCM to 2025 APCM
Co-opted Members	David Carter	Co-opted May PCC 2023 (Treasurer)

Responsibilities of Trustees

Responsibility for setting policy and for determining the parameters within which the charity should operate rests with the PCC, which meets regularly to monitor the activities of the charity.

Responsibility for the day-to-day operations of the charity is delegated to a staff team led by the incumbent.

Charity law requires us as Trustees to prepare financial statements for each accounting year which record the receipts and payments of the charity for the year.

We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure that the financial statements comply with the Charities Act 2011.

We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud or any other irregularities.

Statutory Duties

In pursuing the aims described in this report the Trustees can confirm that they have:

- had due regard to the Charity Commission's public benefit guidance, as required by the Charities (Accounts and Reports) Regulations
- complied with their duty under Section 5 of the Safeguarding & Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

It is our intention that no one starts a paid or voluntary role with children, youth, or adults at risk before they have received appropriate training and been taken through the DBS process. The Diocese has produced a basic level e-learning safeguarding training tool, which we ask all volunteers and staff and PCC to do. A copy of our safeguarding policy is on our website and held within the church office.

2. Aims and Purposes

The charity is responsible for co-operating with the incumbent in promoting, to the ecclesiastical parish, the whole mission of the church – pastoral, evangelistic, social and ecumenical. As followers of Jesus, we exist to love God, grow community, and serve Stalybridge.

The PCC is also responsible for maintaining certain church property situated within the parish, namely:

- Holy Trinity Church, Stalybridge
- St Matthew's Centre, Dean Street, Stalybridge.

3. Objectives

Vision

Our Vision is 'Living and Sharing the Good News of Jesus Christ' and was launched in January 2020.

Living the Good News

Living the Good News is about letting Jesus rule in our lives. It involves surrendering ourselves to Jesus and trusting Him. We aim to:

1. Develop Sunday worship
2. Create a culture of prayer
3. Prioritise midweek communities and small groups
4. Invest in leadership
5. Make church accessible to all.

Sharing the Good News

Sharing the Good News is about proclaiming and demonstrating the Gospel with those around us. We aim to:

1. Make everything about mission
2. Create opportunities to connect with our community
3. Continue our work with Children & Youth
4. Work for unity with other churches
5. Create new expressions of church.

4. What we did in 2023

4.1 Ministry Review

We began 2023 by returning to our five-year vision launched in 2020 and spent the year focusing on the first part: “Living the Good News of Jesus Christ” and the challenge to use the year to develop good habits in our walk with God and one another. Amongst many other achievements in 2023 we:

Ministry

- Launched our church plant at St James, Millbrook with Rev C Laver as curate-in-charge
- Began to think about how to run small groups moving forward and launched new groups
- Launched a new prayer meeting on Sunday evenings
- Attended the New Wine week
- Held a Big Quiz in church to raise money for Tearfund
- Took part in a local music festival holding gospel music events in the church
- Had several welcome lunches and saw many new families join the church
- Launched Growing Leaders
- Held a ministry fair and encouraged all the church to find a place to get involved and serve

Children’s and Youth Work

- Saw the continued growth of Trinity Tots
- Ran Easter and Christmas weeks for over 350 young people from local primary schools
- Welcomed a new Children’s Pastor to continue and develop the work of the previous post holder
- Witnessed the continued growth of children’s and youth work
- Hosted a light party for young families and children
- Had a Youth weekend away in Wales
- Took part in a “No More Knives” initiative run by the Message Trust
- Offered ‘Messy Christmas’, Family Carols and Christingle gatherings to the community
- Continued to lead assemblies in schools and develop links and partnerships

Mission and Outreach

- Gave away over £20,000 to our mission partners and agencies to support their work and invest in Gospel ministry
- Ran a “Holiday at Home” for older church members and the local community
- Completed the work in the church community garden
- Ran Alpha courses and a 321 course
- Ran a weekend long mission in October

2023 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE

- Celebrated “Pentecost In The Park” with other local churches
- Handed out Christmas cards and invitations to local businesses and engaged in street evangelism

Collaborations

- Continued our work with other local churches
- Continued our partnership with Silver Cord, a befriending service
- Continued our commitment to Tameside East Foodbank
- Continued our work with Christians Against Poverty
- Continued to support our Iranian community
- Continued to support the Street Pastors
- Continued our work with the Pregnancy Advice Line, Image
- Continued our counselling service
- Launched Kintsugi - a health and wellbeing course

Development

- Further developed our ChurchSuite database and system
- Replaced the projector and screen with two large TV screens
- Set up a Church Audit Group with the aim of implementing some of the suggestions arising from the independent audit

4.2 PCC Review

The PCC met again in person seven times with an extraordinary meeting in March to discuss the Church Audit Group’s report. In June there was a PCC Away Day which looked at what we have been doing, are doing and where we are going as a church whilst also trying to determine how the independent audit impacts on this.

The APCM took place on 24 April 2023 and at this meeting we said goodbye to Bex Carter, Kambiz Jaeintan, Paula Chester and Keith Sidebottom. We are thankful for all their hard work. We welcomed back Trisha Jarman and Seb Fetea plus the newly elected Matt Pillar and Matt Edmondson all of whose contributions have been invaluable. David Carter, Treasurer, was co-opted onto PCC at the meeting.

This PCC year has been marked by three key themes: Outreach, Growth, and Change:

Outreach - In May we organised a “Pentecost in the Park” service working alongside other churches and in October we ran a weekend long mission where we opened the church to the community and engaged with our town meeting business owners and residents, making our faith and presence known. In September a church plant led by our curate at St James Millbrook was launched with the backing and support of the PCC. The PCC has continued to support a variety of initiatives such as Alpha and Holiday at Home and a youth “No More Knives” event.

Growth - There has been a continued growth in the number of people in church particularly families. This has resulted in more children and young people becoming part of the church. In May Fleur Greer was appointed as our Children’s Pastor to work alongside our Youth Pastor to continue to grow the children’s and youth work. Underpinning this growth, we have also been financially blessed and this will allow us to continue God’s work in our community.

Change - Throughout the year we have been considering how to deal with church growth in terms of how to operate services, what our next steps will be and how organisationally we will meet the needs of a large church and its operations. To deal with the practical aspects of running a church, a Church

Audit group was formed to work on the recommendations of our independent audit and look into issues of ministry, IT, communications and staffing.

For the PCC the problem of growth is a good one to have and we know God will guide us as we move forward in the coming years.

5. Mission

Our mission partners are Africa Inland Mission, Tearfund, International Justice Mission, Open Doors, New Wine, Christians Against Poverty, the Evangelical Alliance and The Message. We also support/maintain connections with the Trussell Trust, Simeon's, Silver Cord, Kintsugi, Compassion, Winning Women Worldwide and Image.

6. Financial Review

In 2022 the charity's income exceeded £250,000 and the charity was obliged to prepare its accounts on an accruals basis. As the charity's income was less than £250,000 in 2023, it has taken advantage of the option to prepare its accounts on a receipts and payments basis. The 2022 comparative results reported below have therefore been restated from figures reported previously.

Total income on unrestricted funds was £222,611 in 2023, compared with £263,192 in 2022. £225,164 was spent from unrestricted funds in 2023 (£19,621 in 2022) – resulting in an unrestricted fund deficit of £2,553 for the year. The total unrestricted fund balance at the year-end was £57,049.

7. Reserves Policy

The PCC has determined that the charity should aim to hold unrestricted cash of no less than £50,000 (which equates to about three months' unrestricted expenditure), so that the charity could continue to operate should income and/or expenditure vary adversely. At the year end, the charity held unrestricted cash of £57,049 (£1,204 designated) – ie £7,050 above the PCC target. However, the budget agreed for 2024 is expected to bring the reserve back to the target figure.

8. Risk Statement

The charity is exposed to various risks – operational, financial or reputational. The PCC reviews its activities regularly to identify significant risks and, where possible, it takes appropriate measures to mitigate those risks.

9. Quinquennial Inspection / Building Maintenance

The last quinquennial inspection was carried out in November 2020, therefore the next one is due in 2025.

Church

- Louvre blinds were removed from the clerestory windows, as they are no longer required
- Work on the sensory garden at the east end of the church was completed
- Damp penetration in the south wall was rectified, this involved repairs to some of the parapet gutter linings and flashing, repointing two panels of stone walling and buttresses. Funding of this work was grant aided. Consequential repairs to internal plasterwork are planned for early 2024
- Aluminium covers were fitted to two rainwater hoppers on the south side to deter pigeon infestation

- Similar covers were also fitted to two hoppers on the north side for the same reason
- General maintenance, included cleaning the lounge carpet, gutter and downpipe cleaning, and removal of weeds from the external areas
- The heating system and boiler were serviced
- TV monitors were installed to replace the projector and screen

St Matthews

- The main entrance door was replaced with a colour coated aluminium door and frame.
- Remedial work was carried out to the parapet flashings to prevent damp penetration.

10. Structure, Governance and Management

Each area of the church's life and ministry falls under the oversight of the Vicar, PCC and staff team. The PCC draws on the blessings of the skills of many members of our church family beyond the PCC in order to help it meet its responsibilities.

10.1 Parochial Church Council (PCC)

The PCC is a body corporate established by the Church of England and operates under the Parochial Church Council (Powers) Measure and the Church Representation Rules. Members of the PCC are either ex-officio; elected representatives of Deanery Synod; elected at the Annual Parochial Church Meeting (APCM); or co-optees.

The ex-officio members of the PCC are:

- the Vicar (PCC Chair)
- the Curate
- two churchwardens – elected each year at the meeting of parishioners
- the licensed pastoral worker.

There were four vacancies for election to Mottram Deanery Synod available to Holy Trinity Church in 2023 – Keith Sidebottom and Paula Chester resigned. Only two vacancies were filled. John Haslam and Clive Hustwick will serve until 2026 with two casual vacancies remaining. Elections take place every three years, and the next elections will be conducted at our 2026 annual meeting. Rev Gary Kennaugh, Rev Simon Stride and Rev Charlie Laver are also members of Deanery Synod.

PCC members are responsible for making decisions on all matters of general concern to the parish including deciding how the funds of the PCC are to be spent. All PCC members are trustees of the charity. Elected PCC members serve for a three-year term, with four elected members standing down each year. All eligible church attendees are encouraged to register on the Electoral Roll and, if they wish, to stand for election to the PCC.

It is an objective of the PCC to be broadly representative of the wider church family, in terms of gender, age, usual Sunday gathering attended and areas of ministry. Prior to the APCM, the congregation is informed of the forthcoming election to the PCC and the Deanery Synod. People are encouraged to stand for election and/or to nominate others. The congregation is informed of resulting appointments immediately following the election. Ongoing training is available to members of the PCC, particularly in areas of their responsibilities as trustees such as finance and child protection.

10.2 Standing Committee

This is the only committee required by statute. It has power to transact the business of the PCC between full Council meetings, subject to any directions given by the Council. Its membership is determined by the PCC and currently comprises the vicar, curate, PCC secretary, treasurer, the two churchwardens and two elected PCC members. The Standing Committee did not meet in person in 2023, but several decisions were taken by email and ratified by the PCC.

10.3 Other PCC Teams/Sub-groups

In the course of 2019 and 2020 the PCC gave delegated authority to a number of teams/sub-groups:

Buildings team

The Buildings Team is concerned with the care of the Church building and other buildings owned by the PCC, their fitments and fittings, and surrounding property, together with building cleaning and any caretaking services.

HR & Policy team

The HR & Policy team provides policies and advice on recruitment practice, performance management, employment terms and conditions, employment law and policies, and issues that emerge in staffing and training and development, ensuring that the PCC meets its legal obligations and fulfils its duty of care to its staff.

Finance team

The Finance team provides advice, support and practical guidance to the Standing Committee and PCC in relation to budgets, stewardship, and the financial position of Holy Trinity. It also supports the staff in the day-to-day operation of budgeting and financial matters, whilst discerning what is on God's heart for His provision for the work of the Church. The Finance team works in co-operation with and supports the role of the Treasurer.

Deanery Synod Team

The Deanery Synod team was established to form closer links between the Deanery Synod and PCC and to facilitate better channels of communication between the two groups.

Ministry Team:

The ministry leaders' team works with the Vicar in implementing the vision for Holy Trinity Church, reporting regularly to the PCC. Membership of the team is at the discretion of the Vicar.

10.4 Staff team

The staff team supports the Incumbent in his leadership of the church. In May 2023 Fleur Greer was appointed as our Children's Pastor.

11. Priorities for 2024

Our priorities for 2024 are to:

- Return to our five-year vision.
- Prioritise discipleship and prayer
- Relaunch small groups and clusters
- Offer a range of different ways to meet in community, mid-week
- Set up new prayer gatherings

2023 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE

- Refocus on prayer in morning gatherings
- Create a permanent prayer space
- Church weekend away at home
- Join a learning community for church planting

12. Approval

This report was approved by the trustees and signed on their behalf by Gary Kennaugh (PCC Chair) on 12 February 2024.

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF
THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY &
CHRIST CHURCH, STALYBRIDGE
('the Charity')

I report to the trustees on my examination of the accounts of The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity & Christ Church Stalybridge ('the charity') for the year ended 31 December 2023 on pages 11 to 16 following.

Responsibilities and basis of report

As the trustees of the charity, the members of the PCC are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Stewardship
1 Lamb's Passage
LONDON
EC1Y 8AB

16-Feb-24

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE

RECEIPTS AND PAYMENTS ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2023

Notes	Unrestricted Funds		Restricted Funds	2023	Restated 2022
	General Funds	Designated Funds			
	£	£	£	£	£
Income receipts					
Voluntary receipts	2(a) 208,131	-	16,221	224,353	248,871
Church activities	2(b) 9,628	4,852	1,155	15,634	18,328
Total receipts	<u>217,759</u>	<u>4,852</u>	<u>17,376</u>	<u>239,987</u>	<u>267,199</u>
Payments					
Church activities					
Clergy and staffing costs	3(a) 71,980	-	200	72,180	62,408
Church running expenses	3(b) 60,878	4,752	16,551	82,180	81,616
Parish Share	3(c) 64,923	-	-	64,923	63,032
Mission giving and donations	4 22,632	-	3,536	26,168	28,472
	<u>220,412</u>	<u>4,752</u>	<u>20,287</u>	<u>245,451</u>	<u>235,528</u>
Purchase of fixed assets	-	-	-	-	-
Purchase of investments	-	-	-	-	-
Loans made	-	-	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total payments	<u>220,412</u>	<u>4,752</u>	<u>20,287</u>	<u>245,451</u>	<u>235,528</u>
Net of receipts / (payments) before transfers					
	- 2,653	100	- 2,910	- 5,464	31,671
Transfers between funds	3,480	- 296	- 3,184	-	-
Net movement in funds	<u>827</u>	<u>- 196</u>	<u>- 6,094</u>	<u>- 5,464</u>	<u>31,671</u>
Cash funds as at last year end	55,018	1,401	14,056	70,475	38,804
Cash funds at this year end	<u>55,845</u>	<u>1,204</u>	<u>7,962</u>	<u>65,011</u>	<u>70,475</u>

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY & CHRIST CHURCH STALYBRIDGE

STATEMENT OF ASSETS AND LIABILITIES

FOR THE YEAR ENDED 31 DECEMBER 2023

	Unrestricted Funds		Restricted	2023	Restated
	General	Designated	funds		2022
	funds	funds			
	£	£	£	£	£
A Cash funds					
Cash at bank with immediate access	55,846	1,204	7,962	65,012	70,475
Petty cash	-	-	-	-	-
	55,846	1,204	7,962	65,012	70,475
B Other monetary assets					
Gift aid due to charity	2,461	-	67	2,528	5,685
Other debtors	4,536	-	-	4,536	2,139
	6,997	-	67	7,064	7,824
C Liabilities					
Falling due within one year					
Loans	-	-	-	-	-
Parish share	-	-	-	-	-
Accruals	-	-	-	-	3,196
Taxes due	-	-	-	1,390	927
Fee for Independent Examination	1,320	-	-	1,320	2,400
Pension Contributions	214	-	-	214	9
	1,534	-	-	2,924	6,532
Total	1,534	-	-	2,924	6,532

D Assets retained for charity's own use

	Fund to	Cost	Current
	which asset	£	value
	belongs		£
TVs purchased 2023	General	2,500	1670
Children's Ministry equipment	General		540
Furniture	General		7650
IT/Visuals/Worship	General		1100
Technical equipment	General		7,788
Musical instruments	General		1,000
		2,500	19,748

Current values have been estimated by the trustees.

Consecrated property, beneficed property and moveable church furnishings which require a special faculty for disposal are excluded from the above list of charity assets.

The accounts were approved by the trustees and signed on their behalf by:

Rev Gary Kennaugh

Date: 12 February 2024

The notes on pages 13 to 16 form part of these accounts

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

The accounts have been prepared on a receipts and payments basis and comprise a statement that shows the charity's receipts and payments, a statement that summarises the charity's assets and liabilities and related notes. The accountancy profession have determined that only accounts prepared in accordance with applicable accounting standards present a 'true and fair' view and, as these receipts and payments accounts have not (and cannot) be prepared in accordance with accounting standards, these accounts do not present (and are not intended to present) a 'true and fair' view of the charity's financial activities and state of affairs.

In the previous year the charity's income exceeded £250,000 and the charity was obliged to prepare its accounts on an accruals basis. As the charity's income is now less than £250,000, it has taken advantage of the option to prepare its accounts on a receipts and payments basis and the results reported previously have been restated; further information is given in note 8 below.

General funds are unrestricted funds which are available for use at the discretion of the PCC in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the PCC for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

	<u>Unrestricted Funds</u>		Restricted Funds	Total 2023	Restated Total 2022
	General funds	Designated funds			
	£	£	£	£	£
2 a) Voluntary income					
Planned giving	160,268	-	1,870	162,138	148,091
Collections at services	3,009	-	-	3,009	2,621
Other donations	4,958	-	4,492	9,450	4,795
Government Grants	1,037	-	-	1,037	2,189
Other Grants	1,124	-	8,856	9,980	6,554
Gift aid recovered	37,736	-	1,003	38,738	84,620
	-	-	-	-	-
	<u>208,131</u>	<u>-</u>	<u>16,221</u>	<u>224,353</u>	<u>248,871</u>
b) Church activities					
Fees for weddings and funerals	765	-	-	765	530
Other	-	4,852	1,155	6,006	5,437
Lettings for community use	8,863	-	-	8,863	12,361
	<u>9,628</u>	<u>4,852</u>	<u>1,155</u>	<u>15,634</u>	<u>18,328</u>

	<u>Unrestricted Funds</u>		Restricted Funds	Total 2023	Total 2022
	General funds	Designated funds			
	£	£	£	£	£
3 a) Clergy and staffing costs					
Cost of payroll	54,947	-	200	55,147	41,851
Running costs for clergy accommodation	15,079	-	-	15,079	18,068
Clergy expenses	1,954	-	-	1,954	2,489
	-	-	-	-	-
	<u>71,980</u>	<u>-</u>	<u>200</u>	<u>72,180</u>	<u>62,408</u>

Gary Kennaugh, Simon Stride and Charlie Laver (who are/were clergy members of the PCC) receive a stipend from the Diocese; the cost of these stipends is not included in the above payroll cost however it should be noted that Parish Share contributions are used to help pay stipends. Gary Kennaugh and Simon Stride were provided with accommodation (which is customary for clergy) and Charlie Laver received a housing allowance from the Diocese, which was funded by the charity. The total cost of this accommodation is disclosed above. Gary Kennaugh and Simon Stride incurred expenses whilst serving as clergy and these costs are also disclosed in the above note.

b) Running costs					
Children & Youth Ministry	2,707	3,504	744	6,955	6,490
Service Costs	6,584	61	2,500	9,145	5,012
Other Ministry Expenses	3,969	1,187	6,628	11,784	20,593
Independent Examiner's fee	2,525	-	-	2,525	2,100
Other legal and professional fees	-	-	-	-	-
Operations (administration costs - IT, telephone etc)	12,549	-	769	13,318	9,118
Grounds	-	-	2,470	2,470	1,020
Church Utilities	8,670	-	-	8,670	7,869
Church Repair & Maintenance	6,479	-	3,400	9,879	12,935
Church Insurance	5,951	-	-	5,951	5,572
St Matthew's Utilities	3,351	-	-	3,351	6,029
St Matthew's Repair & Maintenance	4,552	-	40	4,592	1,573
St Matthew's Insurance	3,541	-	-	3,541	3,305
	<u>60,878</u>	<u>4,752</u>	<u>16,551</u>	<u>82,180</u>	<u>81,616</u>
c) Parish Share	<u>64,923</u>	<u>-</u>	<u>-</u>	<u>64,923</u>	<u>63,032</u>

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2023

4 Mission giving and donations

Mission elsewhere in UK and overseas

Simeons Trustees	150	-	-	150	150
Open Doors	1,000	-	559	1,559	1,000
Silver Cord	500	-	-	500	-
Stalybridge Street Pastors	500	-	-	500	-
Kintsugi Hope	100	-	-	100	100
International Justice Mission UK	1,000	-	400	1,400	1,109
St James Millbrook	5,000	-	-	5,000	5,000
Tearfund	1,000	-	2,414	3,414	1,280
Africa Inland Mission	6,750	-	-	6,750	11,250
Church Mission Society	500	-	-	500	500
New Wine	250	-	-	250	250
Message Trust	400	-	-	400	250
Individuals	500	-	100	600	210
Image	-	-	-	-	500
Evangelical Alliance	-	-	-	-	250
Winning Women Worldwide	-	-	-	-	500
Hardship Fund	-	-	-	-	943
<i>Relief of poverty</i>					
Christians Against Poverty	4,982	-	63	5,045	5,180
	<u>22,632</u>	<u>-</u>	<u>3,536</u>	<u>26,168</u>	<u>28,472</u>

5 Transactions with related parties

During the year, the charity:

- received donations of £87,900 from related parties (which include members of the PCC, other key management staff and anyone closely connected to them). The comparable figure for 2022 was £58,007. The increase in 2023 in part reflects an increase in giving across the church.
- made no payment to to PCC members for their work as a charity trustee (2022: £nil). Reimbursement for expenses incurred when acting on behalf of the charity, or when undertaking employment duties not connected with serving as a PCC member, are not included in the disclosure.

During the year the charity also made the following payments to or for related parties:

- Crispin Trueman, who is closely related to Adele Trueman - a member of the PCC - received employment benefits totalling £18,150 in his role as Church Administrator (2022: £16,986)
- Keith Sidebottom, a member of the PCC, received employment benefits totalling £5,940 in his role as Caretaker (2022: £5,215)
- £882 to Rocksalt for IT services. Esther Bull - a member of the PCC - is a Rocksalt director.

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2023

6 Movement on designated, restricted and endowment funds

	Opening balance £	Change of basis (note 8) £	Receipts £	Payments £	Transfers £	Closing balance £
General funds	55,018		217,759	-220,412	3,480	55,845
Designated funds						
Book Sales	168	-	328	-240	-	256
Bridge Café/He-Brews	-	-	414	-70	-344	-
Cascade	498	-	114	-67	-14	559
Holiday at Home	-	-	0	-	-	-
Trinity Tots	395	-	825	-871	-	349
Youth Ministry	340	-	3,171	-3,504	33	40
	<u>1,401</u>	<u>-</u>	<u>4,852</u>	<u>-4,752</u>	<u>296</u>	<u>1,205</u>
Restricted funds						
Audio-Visual	-	-	2,500	-2,500	-	-
Believing Science Project	7,513	-	-	-4,951	-	2,562
Cascade Grants	1,949	-	-	-217	-	1,732
Children's Worker	135	-	2,259	-200	-2,194	-
Christians Against Poverty	-	-	63	-63	-	-
Church Weekend	-	-	-	-500	-	-500
Community Wellbeing	-	-	997	-997	-	-
Individual	-	-	90	-100	10	-
International Justice Mission	-	-	400	-400	-	-
Open Doors	-	-	559	-559	-	-
Repainting	-	-	3,400	-3,400	-	-
Sensory Garden	2,209	-	-	-2,209	-	-
St Matthews	-	-	40	-40	-	-
Tameside Community Recovery Fund	1,114	-	-	-1,114	-	-
Tameside Stronger Communities Grant	1,000	-	-	-120	-	880
Tearfund	-	-	2,414	-2,414	-	-
Together Energy	-	-	2,500	-	-	2,500
Trinity Tots Grants	64	-	-	-64	-	-
Winter Pressures	-	-	1,000	-	-1,000	-
Youth Ministry	73	-	1,155	-439	-	788
	<u>14,056</u>	<u>-</u>	<u>17,376</u>	<u>-20,287</u>	<u>3,184</u>	<u>7,962</u>
Total funds	<u>70,475</u>	<u>-</u>	<u>239,987</u>	<u>-245,451</u>	<u>-</u>	<u>65,012</u>

Designated Funds

Book Sales - income and expenditure from the purchase and sale of Christian books
 Bridge Café/He-Brews - income from the running of a lunchtime café each Wednesday
 Cascade - a weekly drop-in providing fellowship, games, crafts and refreshments
 Holiday At Home - an annual event held in August for older people
 Trinity Tots - a parent/career and tots group meeting every Monday morning in term time
 Youth Ministry - monies received and paid out for specific youth activities

Restricted Funds

Audio-Visual - monies donated to purchase new audio-visual equipment for church services
 Believing Science Project - a grant received in 2021 to facilitate science-faith events across the north of England
 Cascade Grants - grants received specifically for the Cascade ministry (weekly drop-in)
 Children's Worker - a donation has been received to help fund the position of Children's Worker
 Christians Against Poverty - donations received to support the church's debt counselling work in conjunction with CAP
 Church Weekend - deposit on a church weekend to be run in 2025/6 - costs to be met by charges to attendees
 Community Wellbeing - a grant received to support community activity in the parish
 Individual - donation received to support a former church member on international mission
 International Justice Mission - funds raised from the proceeds of a concert held to support the work of IJM
 Open Doors - proceeds of an event to raise funds for the work of Open Doors in supporting persecuted Christians
 Repainting - a grant to finance repainting of the church building
 Sensory Garden - a grant received in 2020 to create a sensory garden on land behind the church, for the benefit of the community
 St Matthew's - a donation to improve accessibility at the St Matthew's centre
 Tameside Community Recovery Fund - a grant received in 2022 for a range of activities of benefit to the local community
 Tameside Stronger Communities Grant - a grant received in 2022 from the Council's Building Stronger Communities Fund
 Tearfund - funds raised to support disaster relief in various parts of the world.
 Together Energy - a grant to help with the costs of activities for children and young people
 Trinity Tots Grants - grants received in 2022 in support of the church's weekly parents/carers and tots group
 Winter Pressures - a grant received to help meet the church's increasing energy costs during the winter months
 Youth Ministry - grants received for specific youth activities

7 Acting as agent

On occasion the charity receives money on behalf of other charities or individuals, which it banks and then pays out to these charities or individuals. This includes fee income for services and activities collected on behalf of the Diocesan Board of Finance (DBF). The income is received as agent for the charities or individuals and the income, and the related payments, are excluded from the Accounts.

During the year the charity acted as agent for several individuals and charities and, in that capacity:

- received £9,752 (2022: £3,331) and paid £10,995 (2022: £2,045)
- held £43.47 on behalf of others at 31 December 2023 (2022: £1,287)

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2023

8 Reconciliation with previously reported funds

As explained in note 1 'Accounting Policies', in the previous year the charity prepared its accounts using the accruals basis; in the current year the charity's income was less than £250,000 and the charity has taken advantage of the option to prepare its accounts on a receipts and payments basis. The comparatives presented in these accounts have been re-stated using the receipts and payments basis and a reconciliation with the reserves and results reported previously follows:

Reconciliation of reserves

	2022
	£
Previously reported reserves, at 31 December 2022	72,317
Adjustments arising from use of receipts and payments basis:	
Exclusion of previously included fixed assets	(550)
Exclusion of previously included debtors	(7,824)
Exclusion of previously included creditors	6,532
Re-stated reserves, at 31 December 2022	<u>70,474</u>

Reconciliation of results

	2022
	£
Previously reported results	(21,638)
Adjustments arising from use of receipts and payments basis:	
Previously capitalised expenditure, less depreciation, now expensed	550
Excluded movements in debtors resulting in the recognition of more / (less) income	48,223
Excluded movements in creditors resulting in the recognition of less / (more) expenditure	4,536
Re-stated results	<u>31,671</u>

Accounts

HOLY TRINITY STALYBRIDGE

Annual Report and Financial Statements of the Parochial
Church Council

For the year ended 31 December 2022

Holy Trinity Stalybridge is a UK registered charity number
1144765

2022 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF HOLY TRINITY & CHRIST
CHURCH, STALYBRIDGE

1. Legal and Administrative Information

Charity Name	The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity & Christ Church Stalybridge (Holy Trinity Stalybridge)	
Charity registration number	1144765	
Governing Documents	Parochial Church Councils (Powers) Measure 1956 as amended; Church Representation Rules - contained in Schedule 1 to the Church Representation and Ministers Measure 2019 (No. 1).	
Independent Examiners	Stewardship Services (UKET) Ltd, 1 Lamb's Passage, London, EC1Y 8A	
Bank	NatWest, Melbourne Street, Stalybridge, Cheshire, SK15 2JQ	
Correspondence Address	Church Office Holy Trinity & Christ Church 19 Corporation Street Stalybridge Cheshire SK15 2JS	
Telephone	0161 304 9308	
Email	admin@hts.church	
Website	http://www.hts.church	
Context	Holy Trinity Church is situated in the centre of Stalybridge and, as part of the Church of England, is located in the Diocese of Chester	
Incumbent	Rev Gary Kennaugh, 277 Mottram Road, Stalybridge, Cheshire, SK15 2JS	
Other staff members	Rev Simon Stride Rev Trevor Green Rev Charlie Laver Ruth Snalam Sam Patterson Cris Trueman Keith Sidebottom	Curate Associate Minister Ordinand to June 22. Curate from July 2022 Youth Pastor to April 2022 Youth Pastor from June 2022 Administrator Caretaker

2022 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF HOLY TRINITY & CHRIST
CHURCH, STALYBRIDGE

Trustees / PCC Members serving during 2022

Role	Name	Note
Incumbent / PCC Chair	Rev Gary Kennaugh	
Curate	Rev Simon Stride	
Curate	Rev Charlie Laver	
Licensed Pastoral Worker	Dave Monday	
Churchwardens	Paul Watkins	
	Lizzie Hopkins	
Deanery Synod Members	John Haslam	From 2021 APCM to 2023 APCM
	Clive Hustwick	From 2021 APCM to 2023 APCM
	Keith Sidebottom	From 2020 APCM to 2023 APCM
	Paula Chester	From 2022 APCM to 2023 APCM
	Alan Bolton	Elected 2022 APCM to 2025 APCM
	Esther Bull	Elected 2021 APCM to 2024 APCM
	Bex Carter	Elected 2020 APCM to 2023 APCM
	Barry Edge	Elected 2022 APCM to 2025 APCM
	Kevin Etchells	Elected 2019 APCM to 2022 APCM
	Seb Fetea	Elected 2020 APCM to 2023 APCM
	Karen Gascoigne	Elected 2021 APCM to 2024 APCM
	Kambiz Jaeintan	Elected 2020 APCM to 2023 APCM
	Trisha Jarman	Elected 2020 APCM to 2023 APCM
	Zac Jarvis	Elected 2022 APCM to 2025 APCM
	Jamie Shepherd	Elected 2021 APCM to 2024 APCM
	Sue Smith	Elected 2019 APCM to 2022 APCM
	Adele Trueman	Elected 2021 APCM to 2024 APCM
	Fiona Wilde	Elected 2022 APCM to 2025 APCM
Co-opted Members	David Carter	Co-opted May PCC 2022 (Treasurer)

Responsibilities of Trustees

Responsibility for setting policy and for determining the parameters within which the charity should operate rests with the PCC, which meets regularly to monitor the activities of the charity.

2022 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE

Responsibility for the day-to-day operations of the charity is delegated to a staff team led by the incumbent.

Charity law requires us as Trustees to prepare financial statements for each accounting year which give a true and fair view of the state of the affairs of the charity as at the balance sheet date and of its incoming resources and application of resources for the financial year. In preparing these financial statements, the PCC are required to:

1. Select suitable accounting policies and apply them consistently;
2. Observe the methods & principles of Charities SORP;
3. Make judgements and estimates that are reasonable and prudent;
4. State whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
5. Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure that the financial statements comply with the Charities Act 2011.

We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud or any other irregularities.

Statutory Duties

In pursuing the aims described in this report the Trustees can confirm that they have:

- had due regard to the Charity Commission's public benefit guidance, as required by the Charities (Accounts and Reports) Regulations
- complied with their duty under Section 5 of the Safeguarding & Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

It is our intention that no one starts a paid or voluntary role with children, youth, or adults at risk before they have received appropriate training and been taken through the DBS process. The Diocese has produced a basic level e-learning safeguarding training tool, which we ask all volunteers and staff and PCC to do. A copy of our safeguarding policy is on our website and held within the church office.

2. Aims and Purposes

The charity is responsible for co-operating with the incumbent in promoting, to the ecclesiastical parish, the whole mission of the church – pastoral, evangelistic, social and ecumenical. As followers of Jesus, we exist to love God, grow community, and serve Stalybridge.

The PCC is also responsible for maintaining certain church property situated within the parish, namely:

- Holy Trinity Church, Stalybridge
- St Matthew's Centre, Dean Street, Stalybridge.

3. Vision

Our Vision is 'Living and Sharing the Good News of Jesus Christ' and was launched in January 2020.

Living the Good News

Living the Good News is about letting Jesus rule in our lives. It involves surrendering ourselves to Jesus and trusting Him. We aim to:

1. Develop Sunday worship
2. Create a culture of prayer
3. Prioritise midweek communities and small groups
4. Invest in leadership
5. Make church accessible to all.

Sharing the Good News

Sharing the Good News is about proclaiming and demonstrating the Gospel with those around us. We aim to:

1. Make everything about mission
2. Create opportunities to connect with our community
3. Continue our work with Children & Youth
4. Work for unity with other churches
5. Create new expressions of church.

How can we play our part?

Prayer

Pray for God's Kingdom to come and for Him to give us passion for people, Stalybridge, and our world, leading us to act and play our part.

Small groups & Communities

Join a midweek small group or community to help us reproduce the life of Jesus wherever he calls us.

Invest in our Sunday gatherings

Regularly join with the church family to celebrate God at work in our week, and to be encouraged and empowered by the Holy Spirit to go wherever he places us during the week.

Frontlines

Recognise that God has placed all of us in a community, workplace, school or home and we can bring hope, life, and influence to these places.

Give time, talents, money

God asks us to release resources to see his Kingdom come. Time, talents, and money are all needed.

4. What we did in 2022

4.1 Ministry Review

We began 2022 by returning to our five-year vision launched in 2020 and spent the year focussing on the first part: "Living the Good News of Jesus Christ" and the challenge to use the year to develop good habits in our walk with God and one another. Amongst many other achievements in 2022 we:

Ministry

- Invited the congregation back into church whilst still providing online church
- Welcomed C Laver as a curate who will be leading the church plant with our support
- Began to think about how to run small groups moving forward and launched new groups

2022 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE

- Launched a new prayer meeting on Sunday evenings
- Attended the New Wine week
- Took two couples through marriage preparation
- Held a Big Quiz in church to raise money for Tearfund

Children's and Youth Work

- Saw the growth of Trinity Tots
- Ran Easter and Christmas weeks for over 350 young people from local primary schools
- Welcomed a new Youth Pastor to continue and develop the work of the previous post holder
- Saw the growth of children's work and decided to appoint a Children's Pastor in the new year
- Hosted a light party for young families and children
- Had a Youth Weekend Away
- Offered 'Messy Christmas', Family Carols and Christingle gatherings to the community
- Continued to lead assemblies in schools and develop links and partnerships

Mission and Outreach

- Gave away over £20,000 to our mission partners and agencies to support their work and invest in Gospel ministry
- Ran a "Holiday at Home" for older church members and the local community
- Re-launched the church community café
- Continued the on-going work in the church community garden
- Ran in person Alpha courses
- Opened the church building in the summer for a community drop in

Collaborations

- Continued our work with other local churches
- Continued our partnership with Silver Cord, a befriending service
- Continued our commitment to Tameside East Foodbank
- Continued our work with Christians Against Poverty
- Continued to support our Iranian community including application for leave to remain
- Continued to support the Street Pastors and held a 10-year thanksgiving celebration
- Continued our work with the Pregnancy Advice Line, Image

Development

- Underwent a church audit conducted by an independent consultant
- Further developed our ChurchSuite database and system

4.2 PCC Review

The year 2022 saw a return to something like normality after the difficulties of the Covid pandemic. The PCC met again in person six times. The Standing Committee met twice and there were a couple of Sub-Group meetings.

The APCM took place on 9 May 2022 and at this meeting we said goodbye to Sue Smith and Kevin Etchells who had also resigned as Treasurer in March. We are thankful for all their hard work which was greatly appreciated. We welcomed back Zac Jarvis and Alan Bolton along with the newly elected Fiona Wilde and Barry Edge all of whose contributions have been invaluable. David Carter was appointed as our new Treasurer and was co-opted onto PCC at the meeting.

2022 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE

In June the PCC appointed a new Youth Pastor, Sam, who took over from Ruth and is continuing to develop the work and maintain good relationships both within church and the local community. She is passionate about spreading the good news of Jesus and the youth work is flourishing. The PCC is also praying about how to best develop and resource the children's work which also continues to grow.

In July having emerged from Covid and seeing a growth in church attendance, the PCC commissioned an independent audit to see what was being done well and what needed to change to meet the needs of a growing congregation. In November the PCC Away Day took place and we looked in depth at the audit report along with the 2023 budget in order to help us better plan for the future.

During the year the PCC has supported a variety of projects aimed at reaching the wider community and showing the love of Jesus. There has been a Science and Faith Day, a Holiday at Home for older members, an Alpha course and many more. We have also signed up to the Warm Spaces Initiative to help those who are struggling to heat their homes.

With a difficult economic forecast, the PCC has looked closely at ways to best manage the church's finances and be good stewards of all that we have been blessed with.

As the church grows, we are witnessing exciting times. We are moving closer to our future church plant with St James. People are continuing to be drawn to the church and discovering what it is to know Jesus. We have many willing workers who are serving both God and the community and we are thankful, but above all we give thanks to the loving God whom we serve.

5. Mission

Our mission partners are Africa Inland Mission, Tearfund, International Justice Mission, Open Doors, New Wine, Christians Against Poverty, Evangelical Alliance and The Message. We also support/maintain connections with the Trussell Trust, Simeon's, Silver Cord, Kintsugi, Compassion, Winning Women Worldwide and Image.

6. Financial Review

Total income on unrestricted funds was £215,164 in 2022, compared with £182,883 in 2021. £224,840 was spent from unrestricted funds in 2022 (£215,909 in 2021) – resulting in an unrestricted deficit of £9,676 for the year. The total fund balance at the year-end was £72,317 of which £58,261 was unrestricted.

7. Reserves Policy

The PCC has determined that the charity should aim to hold unrestricted cash of no less than £50,000 (which equates to about three months' unrestricted expenditure), so that the charity could continue to operate should income and/or expenditure vary adversely. At the year end, the charity held unrestricted cash of £57,700 (of which £1,400 was designated) – ie £7,700 above the PCC target. However, budget agreed for 2023 is expected to bring the reserve back to the target figure.

8. Risk Statement

The charity is exposed to various risks – operational, financial or reputational. The PCC reviews its activities regularly to identify significant risks and, where possible, it takes appropriate measures to mitigate those risks.

9. Quinquennial Inspection / Building Maintenance

Church

An asbestos survey was carried out a few years ago and most of the material was removed at the time. The only remaining piece of asbestos was a ceiling in the bell ringing chamber which had been noted in the last Quinquennial Inspection. A Faculty was secured, and the ceiling was removed and replaced with a plywood ceiling under the direction of our architect.

Portable Appliance Testing was carried out and all items passed successfully.

The Flagpole was re-rope to allow us to fly the “Jesus” flag.

The room previously used for the parish office was re-carpeted.

Gutters and downpipes cleared after leaf fall.

The annual service of the church heating boiler was carried out as required under terms of the warranty.

A grab handle was fixed to the wall beside the steps to the side chapel.

St Matthews

Portable Appliance Testing was carried out and all items passed successfully, and roof repairs were carried out to prevent water ingress.

10. Structure, Governance and Management

Each area of the church’s life and ministry falls under the oversight of the Vicar, PCC and staff team. The PCC draws on the blessings of the skills of many members of our church family beyond the PCC in order to help it meet its responsibilities.

10.1 Parochial Church Council (PCC)

The PCC is a body corporate established by the Church of England and operates under the Parochial Church Council (Powers) Measure and the Church Representation Rules. Members of the PCC are either ex-officio; elected representatives of Deanery Synod; or elected at the Annual Parochial Church Meeting (APCM).

The ex-officio members of the PCC are:

- the Vicar (PCC Chair)
- the Curates
- two churchwardens – elected each year at the meeting of parishioners
- the licensed pastoral worker

There was one casual vacancy for election to Mottram Deanery Synod available to Holy Trinity Church in 2022 – Keith Sidebottom having been elected in 2020. John Haslam and Clive Hustwick were elected in 2021 and Paula Chester was elected in 2022. Elections take place every three years, and the next elections will be conducted at our 2023 annual meeting. Rev Gary Kennaugh and Rev Simon Stride and Rev Charlie Laver are also members of Deanery Synod.

PCC members are responsible for making decisions on all matters of general concern to the parish including deciding how the funds of the PCC are to be spent. All PCC members are trustees of the charity. Elected PCC members serve for a three-year term, with four elected members standing down

2022 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE

each year. All eligible church attendees are encouraged to register on the Electoral Roll and, if they wish, to stand for election to the PCC.

It is an objective of the PCC to be broadly representative of the wider church family, in terms of gender, age, usual Sunday gathering attended and areas of ministry. Prior to the APCM, the congregation is informed of the forthcoming election to the PCC and the Deanery Synod. People are encouraged to stand for election and/or to nominate others. The congregation is informed of resulting appointments immediately following the election. Ongoing training is available to members of the PCC, particularly in areas of their responsibilities as trustees such as finance and child protection.

10.2 Standing Committee

This is the only committee required by statute. It has power to transact the business of the PCC between full Council meetings, subject to any directions given by the Council. Its membership is determined by the PCC and currently comprises the vicar, curate, PCC secretary, treasurer, the two churchwardens and two elected PCC members. There were two Standing Committee meetings in 2022 and some minor but urgent decisions were made via email and ratified by PCC.

10.3 Other PCC teams/Sub-groups

In the course of 2019 and 2020 the PCC gave delegated authority to a number of teams/sub-groups:

Buildings team

The Buildings Team is concerned with the care of the Church building and other buildings owned by the PCC, their fitments and fittings, and surrounding property, together with building cleaning and any caretaking services.

HR & Policy team

The HR & Policy team provides policies and advice on recruitment practice, performance management, employment terms and conditions, employment law and policies, and issues that emerge in staffing and training and development, ensuring that the PCC meets its legal obligations and fulfils its duty of care to its staff.

Finance team

The Finance team provides advice, support and practical guidance to the Standing Committee and PCC in relation to budgets, stewardship, and the financial position of Holy Trinity. It also supports the staff in the day-to-day operation of budgeting and financial matters, whilst discerning what is on God's heart for His provision for the work of the Church. The Finance team works in co-operation with and supports the role of the Treasurer.

Deanery Synod Team

The Deanery Synod team was established to form closer links between the Deanery Synod and PCC and to facilitate better channels of communication between the two groups.

Ministry Team:

The ministry leaders' team works with the Vicar in implementing the vision for Holy Trinity Church, reporting regularly to the PCC. Membership of the team is at the discretion of the Vicar.

10.4 Staff team

The staff team supports the Incumbent in his leadership of the church. In June 2022 Sam Patterson replaced Ruth Snalam as the Youth Pastor.

11. Priorities for 2023

Our priorities for 2023 are to:

- Focus on sharing the good news of Jesus Christ under the theme “Blessed to be a Blessing” as we encourage one another to reach out, give away and seek to be generous
- Hold a ministry fair and celebrate the many ways we serve Jesus and encourage church family to find their calling and vocation
- Relook at our mission plan for 2023
- Encourage church family to join small groups for fellowship and encouragement
- Continue investment into children’s work and recruit a new children’s pastor
- Launch “Growing Leaders”
- Launch street evangelism and prayer
- Church plant into St James in September
- Hold a mission weekend in October
- Underpin everything we do with prayer

12. Approval

This report was approved by the trustees and signed on their behalf by Gary Kennaugh (PCC Chair) on 20 March 2023.

Gary Kennaugh

INDEPENDENT EXAMINER'S REPORT
TO THE MEMBERS OF THE PAROCHIAL CHURCH COUNCIL OF
THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE
('the Charity')

I report to the members of the PCC (who are also the charity's trustees) on my examination of the accounts of the Charity for the year ended 31 December 2022 on pages 11 to 21 following, which have been prepared on the basis of the accounting policies set out on pages 13 and 14.

Responsibilities and basis of report

As members of the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Sarah Crispin

Sarah Crispin (ACA)
Institute of Chartered Accountants in England & Wales
Stewardship
1 Lamb's Passage
London
EC1Y 8AB

Date: 27 March 2023

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE**

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2022**

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	3	194,523	3,945	198,469	190,036
Charitable activities	4	20,640	-	20,640	12,721
Investments		-	-	-	4
Total income and endowments		215,164	3,945	219,109	202,760
EXPENDITURE ON:					
Charitable activities	5	224,840	15,907	240,747	219,308
Total expenditure		224,840	15,907	240,747	219,308
Net gains/(losses) on investments		-	-	-	-
Net income/(expenditure)		(9,676)	(11,962)	(21,638)	(16,548)
Transfers between funds	13	(6,140)	6,140	-	-
Net movement in funds		(15,817)	(5,821)	(21,638)	(16,548)
Reconciliation of funds:					
Total funds brought forward		74,078	19,877	93,955	110,503
Total funds carried forward	13	58,261	14,056	72,317	93,955

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing operations.

The notes on page 13-20 form part of these accounts.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE**

BALANCE SHEET

AS AT 31 DECEMBER 2022

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
FIXED ASSETS					
Tangible assets	8	550	-	550	1,100
		<u>550</u>	<u>-</u>	<u>550</u>	<u>1,100</u>
CURRENT ASSETS					
Debtors	9	7,823	-	7,823	56,047
Cash at bank and in hand	10	57,706	14,056	71,762	38,804
		<u>65,529</u>	<u>14,056</u>	<u>79,585</u>	<u>94,851</u>
CREDITORS: Amounts falling due within one year	11	(7,818)	-	(7,818)	(1,996)
		<u>(7,818)</u>	<u>-</u>	<u>(7,818)</u>	<u>(1,996)</u>
Net current assets / (liabilities)		<u>57,711</u>	<u>14,056</u>	<u>71,767</u>	<u>92,855</u>
TOTAL NET ASSETS		<u>58,261</u>	<u>14,056</u>	<u>72,317</u>	<u>93,955</u>
FUND BALANCES	13				
Unrestricted Funds					
General funds		56,860	-	56,860	74,078
Designated funds		1,401	-	1,401	-
		<u>58,261</u>	<u>-</u>	<u>58,261</u>	<u>74,078</u>
Restricted Funds		<u>-</u>	<u>14,056</u>	<u>14,056</u>	<u>19,877</u>
		<u>58,261</u>	<u>14,056</u>	<u>72,317</u>	<u>93,955</u>

The financial statements were approved by the members of the PCC and were signed on its behalf by:

Gary Kennaugh

Gary Kennaugh (PCC Chair)

Date: 20 March 2023

Charity number: 1144765

The notes on page 13-20 form part of these accounts.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE**

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2022

1 Statutory Information

The Parochial Church Council of the ecclesiastical parish of Holy Trinity & Christ Church, Stalybridge is a charity registered with the Charity Commission in England & Wales. The charity's registered number and principal address can be found on the Charity Information page.

2 Accounting Policies

These financial statements are prepared on a going concern basis, under the historical cost convention. The financial statements include all activities for which the PCC is legally responsible; the activities of informal gatherings of church members and groups that owe their main affiliation to another body and are excluded.

These financial statements have been prepared in accordance with The Church Accounting Regulations 2006, the 'Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)' ('the Charities SORP'), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102") and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The Charities (Accounts and Reports) Regulations 2008 (the '2008 Regulations') requires charities to prepare their accounts in accordance with 'Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005' but this accounting standard has since been withdrawn and has been replaced by the Charities SORP mentioned in the preceding paragraph. The charity has prepared these financial statements in accordance with the new Charities SORP; this departure from the 2008 Regulations is believed to be necessary for these financial statements to give a 'true and fair view'.

The previous year's results have been restated to reflect the change from receipts & payments to accruals accounting. The results for 2021, which are comparatives quoted in these accounts, have been restated; details of the restatement are given in note 15.

The principles adopted in the preparation of the financial statements are set out below.

a) Going concern

The PCC have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The PCC have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the PCC have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The PCC have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

b) Income

Income (which includes planned giving, collections and other donations) is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part income is generally recognised when it is received by, or on behalf of, the PCC. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations includes:

Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from hall lettings, church groups and church events.

c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Contributions in respect of the diocesan parish share are included in the Statement of Financial Activities for all amounts agreed to being payable for the financial year. Any contributions that have not been paid over by the year end are included as a creditor.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

The cost of raising funds is not significant and has not been separately disclosed.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE**

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2022

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the PCC in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the PCC for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

e) Tangible fixed assets

Consecrated and beneficed property is not included in these financial statements by virtue of s.10(2) of the Charities Act 2011. All expenditure on consecrated or beneficed buildings is written off in the year in which it is incurred.

Movable church furnishings held by the incumbent and Churchwardens on special trust for the PCC and which require a faculty for disposal are capitalised in accordance with the policy set out below. These items are regarded as inalienable property and are listed in the church's inventory which can be inspected at any reasonable time. Inalienable property acquired prior to 2000 has not been capitalised as there is insufficient cost information available.

The church building and vicarage are held in trust by the Diocese on behalf of the PCC. These properties are essential for the mission of the church and have been in use for many years but they have not been included in these financial statements as there is insufficient cost information and their depreciated cost is unlikely to be material. The St Matthew's Centre is owned by the St Matthew's Trust but is used as the church hall, and is run and maintained by the church.

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £1,000 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

Equipment	Over 3 years
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The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate that the carrying value may not be recoverable.

f) Pension scheme arrangements

The charity operates defined contribution pension schemes for its employees. Obligations for contributions to these schemes are recognised as an expense when the liability arises. The assets of these schemes are held separately from those of the charity in independently administered funds.

g) Taxation

The charity has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

h) Exemption from preparing a cashflow statement

The charity has taken advantage of an exemption conferred by the Charities SORP and has not prepared a cash flow statement.

i) Critical accounting estimates and areas of judgement

The members of the PCC do not consider that there are any material sources of estimation or uncertainty at the balance sheet date that could result in a material adjustment to the carrying values of assets and liabilities in the next reporting period.

3 Donations

	2022	2021
	£	£
Donations of cash and similar	158,085	139,889
Government grants (note 3a)	2,189	2,922
Other grants receivable	3,500	19,877
Income tax recoverable	34,694	27,347
	<u>198,469</u>	<u>190,036</u>

a Government grants comprise:

	2022	2021
	£	£
Listed Places of Worship grant	2,189	2,922
	<u>2,189</u>	<u>2,922</u>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE**

**NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

4 Income from charitable activities

	2022	2021
	£	£
Church retreats and events	3,937	6,755
Lettings for community use	14,197	5,700
Other	2,507	266
	<u>20,640</u>	<u>12,721</u>

5 Charitable expenditure

	2022	2021
	£	£
a Costs incurred directly on specific activities		
Ministry expenses:		
Parish share	63,032	61,643
Ministry staff employment costs	17,914	26,573
Clergy expenses	2,321	3,183
Other ministry expenses	14,994	8,846
Youth & childrens' ministry	7,535	6,053
Science & Faith project	12,364	-
	<u>118,159</u>	<u>106,298</u>
Property expenses:		
Church utilities	10,548	5,192
Church repairs & maintenance	17,408	27,486
St Matthew's utilities	7,386	3,543
St Matthew's repairs & maintenance	1,429	147
Clergy accommodation	18,737	17,552
	<u>55,507</u>	<u>53,920</u>
Grants payable (note 5c)	27,529	25,618
	<u>201,196</u>	<u>185,837</u>
b Costs incurred on support & administration		
Governance costs		
Independent examiner's fee	2,400	1,500
Other	600	718
	<u>3,000</u>	<u>2,218</u>
Operational staff employment costs	20,302	15,505
Administration costs	6,823	6,750
Depreciation of tangible fixed assets	550	550
Insurance	8,877	8,449
	<u>39,551</u>	<u>33,472</u>
Total expenditure	<u>240,747</u>	<u>219,308</u>

The fee payable to the independent examiner for preparing and examining the accounts was £2400 (2021: £1500); in addition the charity paid £120 (2021: £nil) to Stewardship for consultancy services.

c Grants payable

	Institutions	Individuals	2022
	£	£	£
Grants for UK and overseas mission	20,859	250	21,109
Grants for the relief of poverty	6,460		6,460
	<u>27,319</u>	<u>250</u>	<u>27,569</u>

The comparatives for the previous year are as follows:

	Institutions	Individuals	2021
	£	£	£
Grants for UK and overseas mission	13,900	2,350	16,250
Grants for the relief of poverty	7,868	1,500	9,368
	<u>21,768</u>	<u>3,850</u>	<u>25,618</u>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE**

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2022

The charity's principal grants to institutions comprised:

	2022	2021
	£	£
Africa Inland Mission	11,250	9,000
Tear Fund	1,280	3,000
Butembo DRC	-	2,250
Christians Against Poverty	5,180	4,868
St James' Millbrook	5,000	-
Open Doors	1,000	-
International Justice Mission	1,109	-
Grants to institutions for less than £1,000 each	2,500	2,650
	<u>27,319</u>	<u>21,768</u>

6 Analysis of staff costs, the cost of key management personnel and trustee remuneration

The average monthly number of employees during the year was 2.25 - 1.9 FTE. (2021: 2 - 1.6 FTE). Most of the charity's activities are carried out by volunteers.

No staff received salaries at a rate of more than £60,000 per annum.

The charity's key management comprise the members of the PCC and the key staff named on the Charity Information page. Total employment benefits payable to key management for the year were as follows:

	Wages & salaries	Other employment benefits	Employer pension contributions	2022 £
Members of the PCC				
Keith Sidebottom	2,233	-	-	2,233
				<u>2,233</u>

No member of the PCC received employment benefits in the preceding year.

Gary Kennaugh, Simon Stride and Charlie Laver (who are clergy members of the PCC) receive a stipend from the Diocese and so they are not employees; some of the Parish Share paid to the Diocese is used to help meet the cost of these stipends. Gary Kennaugh, Simon Stride and Charlie Laver were provided with accommodation (which is customary for clergy) and the cost of this accommodation to the PCC is disclosed in note 5 'Charitable Expenditure'. The charity also reimbursed expenses to Gary Kennaugh, Simon Stride and Charlie Laver; again these costs are disclosed in note 5 'Charitable Expenditure' under the heading 'Clergy expenses'.

7 Acting as agent

On occasion the charity receives money on behalf of other charities or individuals, which it banks and then pays out to these charities or individuals. This includes fee income for services and activities collected on behalf of the Diocesan Board of Finance (DBF). The income is received as agent for the charities or individuals and the income, and the related payments, are excluded from the Statement of Financial Activities; any money that has not been distributed by the year end is recognised as a creditor.

During the year the charity acted as agent for several individuals and charities and, in that capacity:

- a) received £3,331 (2021: £1,227) and paid £2,045 (2021: £1,410)
- b) at the year end the charity owed the following amounts:

	2022	2021
	£	£
Chester DBF	1,067	0
Tearfund	45	0
Individuals	175	0
	<u>1,287</u>	<u>0</u>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE**

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2022

8 Tangible fixed assets

	Fixtures, fittings and equipment £	Total 2022 £
Cost		
At 1 January 2022	7,491	7,491
Additions	-	-
Disposals	-	-
At 31 December 2022	<u>7,491</u>	<u>7,491</u>
Accumulated depreciation		
At 1 January 2022	6,391	6,391
Charge for the year	550	550
At 31 December 2022	<u>6,941</u>	<u>6,941</u>
Net book value		
At 31 December 2022	<u>550</u>	<u>550</u>
At 31 December 2021	<u>1,100</u>	<u>1,100</u>

9 Debtors: Falling due within one year:

	2022 £	2021 £
Trade debtors	1,836	
Tax recoverable	5,685	55,611
Other debtors	303	436
	<u>7,823</u>	<u>56,047</u>

10 Cash at Bank and in Hand

	2022 £	2021 £
Cash at bank with immediate access	71,762	38,804
	<u>71,762</u>	<u>38,804</u>

11 Creditors: liabilities falling due within one year

	2022 £	2021 £
Taxation and social security	927	-
Other creditors	1,287	
Accruals	5,604	1,996
	<u>7,818</u>	<u>1,996</u>

12 Pension commitments

During the year employer's pension contributions totalling £870 (2021: £1,278) were payable to defined contribution personal pension schemes.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE**

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2022

13 Funds

During the year the movements in the charity's funds were as follows:

	Opening balance 2022 £	Incoming resources 2022 £	Outgoing resources 2022 £	Transfers in the year 2022 £	Gains and losses 2022 £	Closing balance 2022 £
<i>Designated Funds</i>						
Book Sales	-	216	(548)	500	-	168
Bridge Café/He-Brews	-	378	-	(378)	-	-
Cascade	-	498	-	-	-	498
Holiday At Home	-	272	(376)	104	-	-
Trinity Tots	-	774	(412)	33	-	395
Youth Ministry	-	4,027	(3,936)	250	-	340
	-	6,164	(5,271)	508	-	1,401
<i>General Unrestricted Funds</i>	74,078	209,000	(219,569)	(6,649)		56,860
Total Unrestricted Funds	74,078	215,164	(224,840)	(6,140)	-	58,261
<i>Restricted Funds</i>						
Science & Faith grant	19,877	-	(12,364)	-	-	7,513
Cascade Grants	-	-	(1,051)	3,000	-	1,949
Children's Worker	-	135	-	-	-	135
Mission Fund	-	179	(179)	-	-	-
Sensory Garden	-	-	(781)	2,990	-	2,209
Tameside Community Recovery Fund	-	2,000	(886)	-	-	1,114
Tameside Stronger Communities Grant	-	1,000	-	-	-	1,000
Trinity Tots Grants	-	550	(486)	-	-	64
Youth Ministry	-	81	(159)	150	-	73
	19,877	3,945	(15,907)	6,140	-	14,056
Aggregate of funds	93,955	219,109	(240,747)	-	-	72,317

The transfers referred to above were made for the following reasons:

- from general funds to restricted funds to correctly classify grants received in previous years for restricted purposes
- from general funds to designated funds to reflect subsidies for specific church activities.
- from Bridge café designated fund to general funds for café supplies purchased from general funds.

Analysis of net assets by fund

The assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>		Restricted funds	2022 £
	General funds £	Designated funds £	£	
Debtors	7,823			7,823
Cash at bank and in hand	56,305	1,401	14,056	71,762
Creditors falling due within one year	(7,818)			(7,818)
	56,860	1,401	14,056	72,317

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE**

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2022

In the previous year the movements in the charity's funds were as follows:

	Opening balance 2021 £	Incoming resources 2021 £	Outgoing resources 2021 £	Transfers in the year 2021 £	Gains and losses 2021 £	Closing balance 2021 £
<i>General Unrestricted Funds</i>	107,104	182,883	(215,909)	-	-	74,078
Total Unrestricted Funds	107,104	182,883	(215,909)	-	-	74,078
<i>Restricted Funds</i>						
Covid 19 Fund	3,399		(3,399)	-	-	-
Science & Faith grant	-	19,877		-	-	19,877
	3,399	19,877	(3,399)	-	-	19,877
Aggregate of funds	110,503	202,760	(219,308)	-	-	93,955

Analysis of net assets by fund

In the previous year, the assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>		Restricted funds	2021 £
	General funds £	Designated funds £	£	
Debtors	56,047	-	-	56,047
Cash at bank and in hand	18,927	-	19,877	38,804
Creditors falling due within one year	(1,996)	-	-	(1,996)
	74,078	-	19,877	93,955

Designated Funds

Book Sales - income and expenditure from the purchase and sale of Christian books
 Bridge Café/He-Brews - income from the running of a lunchtime café each Wednesday
 Cascade - a weekly drop-in providing fellowship, games, crafts and refreshments
 Holiday At Home - an annual two-day event held in August for older people
 Trinity Tots - a parent and tots group meeting every Monday morning in term time
 Youth Ministry - mommies received and paid out for specific youth activities

Restricted Funds

Covid 19 fund - grants received in previous years to assist with the additional costs/income reduction caused by the pandemic
 Science & Faith grant - a grant received in 2021 to facilitate science-faith events across the north of England
 Cascade Grants - grants received specifically for the Cascade ministry (weekly drop-in)
 Children's Worker - a donation has been received to help fund the position of Children's Worker
 Mission Fund - donations received in support of the work of International Justice Mission
 Sensory Garden - a grant received in 2020 to create a sensory garden on land behind the church, for the benefit of the community
 Tameside Community Recovery Fund - a grant received in 2022 for a range of activities of benefit to the local community
 Tameside Stronger Communities Grant - a grant received in 2022 from the Council's Building Stronger Communities Fund
 Trinity Tots Grants - grants received in 2022 in support of the church's weekly parent and tots group
 Youth Ministry - grants received specific youth activities

14 Transactions with related parties

During the year the charity:

- received donations totalling £58,007 (2021: £58,335) from related parties (which includes members of the PCC, any other members of key management and anyone closely connected to them).
- No expenses (2021: £nil) were paid to, or for, non-clergy members of the PCC for costs incurred whilst carrying out duties associated with being PCC members. Reimbursements for expenses incurred when acting as agent for the charity or incurred when undertaking employment duties not connected with serving as a PCC member are not included in this disclosure.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE**

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2022

During the year the charity also made the following payments to, or for, related parties:

- a) Crispin Trueman, who is closely related to Adele Trueman, who is a member of the PCC, received employment benefits totalling £16,986 (2021: £16,818) for providing administrative services to the charity
- b) Keith Sidebottom, who is a member of the PCC, received agency fees of £2,982 (2021: £4,823) for building maintenance services.
- c) paid £1,317 (2021: £nil) to Rocksalt for IT services. Esther Bull, who is a member of the PCC is a director of Rocksalt.

Except as disclosed in note 6 'Analysis of staff costs', there have been no other transactions with related parties during the year.

15 Reconciliation with previously reported funds

Previous accounts were prepared on a receipts & payments basis, but as the gross income on this basis is >£250k for the financial year ending 31 December 2022, these accounts have been prepared on an accruals basis. The comparatives presented in these accounts have been re-stated so that they reflect the application of accruals accounting and a reconciliation with the reserves and results reported previously follows:

Reconciliation of reserves

	2021	2020
	£	£
Previously reported reserves, at 31 December	38,804	54,849
Adjustments arising from change to accruals accounting:		
Add fixed assets	1,100	-
Add gift aid debtor	55,611	55,655
Add HMRC debtor	436	-
Less accruals	(1,996)	-
Re-stated reserves, at 31 December	<u>93,955</u>	<u>110,503</u>

Reconciliation of results

	2021
	£
Previously reported results	(16,044)
Adjustments arising from change to accruals accounting:	
Movement on fixed assets	1,100
Movement on gift aid debtor	(44)
Movement on HMRC debtor	436
Movement on accruals	(1,996)
Re-stated results	<u>(16,548)</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE

DETAILED STATEMENT OF FINANCIAL ACTIVITIES WITH COMPARATIVES

FOR THE YEAR ENDED 31 DECEMBER 2022

	Note	Unrestricted funds				Unrestricted funds			
		General	Designated	Restricted	Total	General	Designated	Restricted	Total
		2022	2022	2022	2022	2021	2021	2021	2021
		£	£	£	£	£	£	£	£
INCOME AND ENDOWMENTS FROM:									
Donations and legacies	3	194,140	384	3,945	198,469	170,159	-	19,877	190,036
Charitable activities	4	14,861	5,780	-	20,640	12,721	-	-	12,721
Investments		-	-	-	-	4	-	-	4
Total income and endowments		209,000	6,164	3,945	219,109	182,883	-	19,877	202,760
EXPENDITURE ON:									
Charitable activities:	5	219,569	5,271	15,907	240,747	215,909	-	3,399	219,308
Total Expenditure		219,569	5,271	15,907	240,747	215,909	-	3,399	219,308
Net gains/(losses) on investments		-	-	-	-	-	-	-	-
Net income/(expenditure)		(10,569)	892	(11,962)	(21,638)	(33,026)	-	16,478	(16,548)
Transfers between funds	13	(6,649)	508	6,140	-	-	-	-	-
Net movement in funds		(17,218)	1,401	(5,821)	(21,638)	(33,026)	-	16,478	(16,548)
Reconciliation of funds:									
Total funds brought forward		74,078	-	19,877	93,955	107,104	-	3,399	110,503
Total funds carried forward	13	56,860	1,401	14,056	72,317	74,078	-	19,877	93,955

Accounts

HOLY TRINITY STALYBRIDGE

Annual Report and Financial Statements of the Parochial Church Council

For the year ended 31 December 2021

Holy Trinity Stalybridge is a UK registered charity number
1144765



2021 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF HOLY TRINITY & CHRIST
CHURCH, STALYBRIDGE

1. Legal and Administrative Information

Charity Name	The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity & Christ Church Stalybridge (Holy Trinity Stalybridge)	
Charity registration number	1144765	
Governing Documents	Parochial Church Councils (Powers) Measure 1956 as amended; Church Representation Rules - contained in Schedule 1 to the Church Representation and Ministers Measure 2019 (No. 1).	
Independent Examiners	Stewardship Services (UKET) Ltd, 1 Lamb's Passage, London, EC1Y 8A	
Bank	NatWest, Melbourne Street, Stalybridge, Cheshire, SK15 2JQ	
Correspondence Address	Church Office Holy Trinity & Christ Church 19 Corporation Street Stalybridge Cheshire SK15 2JS	
Telephone	0161 304 9308	
Email	admin@hts.church	
Website	http://www.hts.church	
Context	Holy Trinity Church is situated in the centre of Stalybridge and, as part of the Church of England, is located in the Diocese of Chester	
Incumbent	Rev Gary Kennaugh, 277 Mottram Road, Stalybridge, Cheshire, SK15 2JS	
Other staff members	Rev Simon Stride Rev Trevor Green Charlie Laver Ruth Snalam Cris Trueman Keith Sidebottom	Curate Associate Minister Ordinand Youth Pastor Administrator Caretaker



2021 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF HOLY TRINITY & CHRIST
CHURCH, STALYBRIDGE

Trustees / PCC Members serving during 2021

Role	Name	Note
Incumbent / PCC Chair	Rev Gary Kennaugh	
Curate	Rev Simon Stride	
Licensed Pastoral Worker	Dave Monday	
Churchwardens	Paul Watkins	
	Adele Trueman	To 2021 APCM
	Lizzie Hopkins	From 2021 APCM
Deanery Synod Members	John Haslam	From 2021 APCM to 2023 APCM
	Clive Hustwick	From 2021 APCM to 2023 APCM
	Keith Sidebottom	From 2020 APCM to 2023 APCM
Elected Members	Enid Bamford	To 2021 APCM
	Alan Bolton	Elected 2021 APCM to 2022 APCM
	Esther Bull	Elected 2021 APCM to 2024 APCM
	Bex Carter	Elected 2020 APCM to 2023 APCM
	Kevin Etchells	Elected 2019 APCM to 2022 APCM
	Seb Fetea	Elected 2020 APCM to 2023 APCM
	Karen Gascoigne	Elected 2021 APCM to 2024 APCM
	Kambiz Jaeintan	Elected 2020 APCM to 2023 APCM
	Trisha Jarman	Elected 2020 APCM to 2023 APCM
	Zac Jarvis	Elected 2021 APCM to 2022 APCM
	Jamie Shepherd	Elected 2021 APCM to 2024 APCM
	Sue Smith	Elected 2019 APCM to 2022 APCM
	Adele Trueman	Elected 2021 APCM to 2024 APCM
Co-opted Members	Charlie Laver	Ordinand

Responsibilities of Trustees

Responsibility for setting policy and for determining the parameters within which the charity should operate rests with the PCC, which meets regularly to monitor the activities of the charity.

Responsibility for the day-to-day operations of the charity is delegated to a staff team led by the incumbent.



2021 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE

Charity law requires us as Trustees to prepare financial statements for each accounting year which record the receipts and payments of the charity for the year.

We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure that the financial statements comply with the Charities Act 2011.

We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud or any other irregularities.

Statutory Duties

In pursuing the aims described in this report the Trustees can confirm that they have:

- had due regard to the Charity Commission's public benefit guidance, as required by the Charities (Accounts and Reports) Regulations
- complied with their duty under Section 5 of the Safeguarding & Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

It is our intention that no one starts a paid or voluntary role with children, youth, or adults at risk before they have received appropriate training and been taken through the DBS process. The Diocese has produced a basic level e-learning safeguarding training tool, which we ask all volunteers and staff and PCC to do. A copy of our safeguarding policy is on our website and held within the church office. We are very grateful to our Parish Safeguarding Office, Vanessa Harrop, for all her work.

2. Aims and Purposes

The charity is responsible for co-operating with the incumbent in promoting, to the ecclesiastical parish, the whole mission of the church – pastoral, evangelistic, social and ecumenical. As followers of Jesus, we exist to love God, grow community, and serve Stalybridge.

The PCC is also responsible for maintaining certain church property situated within the parish, namely:

- Holy Trinity Church, Stalybridge
- St Matthew's Centre, Dean Street, Stalybridge.

3. Vision

Our Vision is 'Living and Sharing the Good News of Jesus Christ' and was launched in January 2020.

Living the Good News

Living the Good News is about letting Jesus rule in our lives. It involves surrendering ourselves to Jesus and trusting Him. We aim to:

1. Develop Sunday worship
2. Create a culture of prayer
3. Prioritise midweek communities and small groups
4. Invest in leadership
5. Make church accessible to all.



2021 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF HOLY TRINITY & CHRIST
CHURCH, STALYBRIDGE

Sharing the Good News

Sharing the Good News is about proclaiming and demonstrating the Gospel with those around us. We aim to:

1. Make everything about mission
2. Create opportunities to connect with our community
3. Continue our work with Children & Youth
4. Work for unity with other churches
5. Create new expressions of church.

How can we play our part?

Prayer

Pray for God's Kingdom to come and for Him to give us passion for people, Stalybridge, and our world, leading us to act and play our part.

Small groups & Communities

Join a midweek small group or community to help us reproduce the life of Jesus wherever he calls us.

Invest in our Sunday gatherings

Regularly join with the church family to celebrate God at work in our week, and to be encouraged and empowered by the Holy Spirit to go wherever he places us during the week.

Frontlines

Recognise that God has placed all of us in a community, workplace, school or home and we can bring hope, life, and influence to these places.

Give time, talents, money

God asks us to release resources to see his Kingdom come. Time, talents, and money are all needed.

4. What we did in 2021

4.1 Ministry Review

We began 2021 processing the difficulties we had faced in 2020. Like so many churches, Holy Trinity was affected significantly by COVID-19, and the continuing of restrictions. Many in the church and community had endured loss of loved ones, freedoms, and finance.

However, a new year came and, with it, came new opportunities and the chance to focus again on God's call. Amongst many other achievements in 2021 we:

- Continued our online church every Sunday on YouTube
- Ran online and in person Alpha courses
- Strengthened our partnership with Silver Cord, a Tameside and Glossop befriending service to reach out to those isolated in our community
- Continued our commitment to Tameside East Foodbank
- Continued our work with Christians Against Poverty
- Continued to support our Iranian community including application for leave to remain
- Hosted a light party for young families and children
- Launched new prayer meetings during the week and on Sunday evenings
- Continued our work with a Pregnancy Advice Line, called Image



2021 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE

- Held an online Big Quiz to raise money for Tearfund
- Gave away over £20,000 to our mission partners and agencies to support their work and invest in Gospel ministry
- Further implemented ChurchSuite into day-to-day operations
- Began the process of church planting
- Continued working with other local churches
- Launched a new look youth ministry and youth discipleship programme
- Re-launched Trinity Tots
- Took two couples through marriage preparation
- Ran New Wine at home for all the church family
- Opened the church building all summer for a community drop in
- Held Sunday worship in the park in September
- Ran a Christmas schools' week for over 350 young people
- Welcomed the Bishop of Stockport to our two carol services.

4.2 PCC Review

Once again, the year 2021 was marked by the Covid pandemic. The PCC met seven times during 2021 – two meetings were conducted on Zoom and the remaining five were held in church, following government guidance. Some of the newly formed Sub-Groups also met.

The APCM took place on 26 April 2021, also on Zoom. At this meeting we said goodbye to Adele Trueman as warden and are grateful for all her good work over the years. Adele was elected to serve on PCC, and we welcomed Lizzie Hopkins as our new warden, and she too has been a blessing this year. Enid Bamford stood down from PCC and we thank her for her work. Zac Jarvis filled this vacancy and is proving to be a valuable member of PCC.

The PCC Away Day took place in September, and we spent the day in prayer and worship and looked at the church's vision thinking about who we are, sharing and living the good news, considering our priorities and reviewing our strengths, weaknesses and opportunities. We also met in November with PCC members from other local churches to look at and pray about the "Living in Love and Faith" initiative.

Throughout the year, the PCC has made a number of decisions on matters both large and small, practical, and spiritual. At all times we have sought to be guided by God and trust we will continue to discern what his "good and pleasing" will is for us as a church. We will press on into the new year as we seek new staff, new mission fields and new ways to serve and glorify Him.

We are incredibly grateful for our loving God, and also the commitment, prayer, and giving of a generous church family who have enabled the Lord's work to continue in this trying time. Most of the charity's activities are undertaken by volunteers and the charity could not operate effectively without their efforts.

5. Mission

Our mission partners are Africa Inland Mission, Tearfund, International Justice Mission, Open Doors, New Wine, Christians Against Poverty, Evangelical Alliance and The Message. We also support/maintain connections with the Trussell Trust, Simeon's, Silver Cord, Kintsugi, Compassion, Winning Women Worldwide and Image.



6. Financial Review

During the year, income increased by £22,689 to £202,804, whilst expenditure increased by £4,600 to £218,848 – resulting in a deficit of £16,044. As a result, the cash held by the charity reduced from £54,848 to £38,804, of which £18,927 is unrestricted and can be used for any charitable purpose.

7. Reserves Policy

The PCC has determined that the charity should aim to hold unrestricted cash of no less than £60,000 (which equates to about three months' unrestricted expenditure), so that the charity could continue to operate should income and/or expenditure vary adversely. At the year end, the charity held unrestricted cash of £19,000 – well below its target figure. However the submission of Gift Aid claims for 2020 and 2021 - totalling £55,000 – will ensure that the PCC complies with its reserves policy by the middle of 2022.

8. Risk Statement

The charity is exposed to various risks – operational, financial or reputational. The PCC reviews its activities regularly to identify significant risks and, where possible, it takes appropriate measures to mitigate those risks.

9. Quinquennial Inspection / Building Maintenance

We have continued to carry out repairs which were highlighted in the last Quinquennial Inspection of the church building in November 2020. Most of the urgent jobs identified in the QI report have now been completed. Many of them were at high level on and within the bell tower. Some of the bigger, long-term maintenance listed in the report will now need to be considered by the PCC.

New glass doors have been fitted into the lounge, which brightens up the area and the heating system was maintained and repaired. The flag on the bell tower means that the name of Jesus is always seen above Stalybridge.

Routine maintenance work has been carried out on St Matthews throughout the year, and the upstairs room now accommodates the parish office and staff. Tameside East Foodbank and Little Angels Nursery continue to use the downstairs rooms.

10. Structure, Governance and Management

Each area of the church's life and ministry falls under the oversight of the Vicar, PCC and staff team. The PCC draws on the blessings of the skills of many members of our church family beyond the PCC in order to help it meet its responsibilities.

9.1 Parochial Church Council (PCC)

The PCC is a body corporate established by the Church of England and operates under the Parochial Church Council (Powers) Measure and the Church Representation Rules. Members of the PCC are either ex-officio; elected representatives of Deanery Synod; or elected at the Annual Parochial Church Meeting (APCM).

The ex-officio members of the PCC are:

- the Vicar (PCC Chair)
- the Curate
- two churchwardens – elected each year at the meeting of parishioners

2021 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE

There were three vacancies for election to Mottram Deanery Synod available to Holy Trinity Church in 2021 – Keith Sidebottom having been elected in 2020. John Haslam and Clive Hustwick were elected to fill two of these vacancies, leaving one place vacant. Elections take place every three years and the next elections will be conducted at our 2023 annual meeting. Rev Gary Kennaugh and Rev Simon Stride are also members of Deanery Synod.

PCC members are responsible for making decisions on all matters of general concern to the parish including deciding how the funds of the PCC are to be spent. All PCC members are trustees of the charity. Elected PCC members serve for a three-year term, with four elected members standing down each year. All eligible church attendees are encouraged to register on the Electoral Roll and, if they wish, to stand for election to the PCC.

It is an objective of the PCC to be broadly representative of the wider church family, in terms of gender, age, usual Sunday gathering attended and areas of ministry. Prior to the APCM, the congregation is informed of the forthcoming election to the PCC and the Deanery Synod. People are encouraged to stand for election and/or to nominate others. The congregation is informed of resulting appointments immediately following the election. Ongoing training is available to members of the PCC, particularly in areas of their responsibilities as trustees such as finance and child protection.

9.2 Standing Committee

This is the only committee required by statute. It has power to transact the business of the PCC between full Council meetings, subject to any directions given by the Council. Its membership is determined by the PCC and currently comprises the vicar, curate, PCC secretary, treasurer, the two churchwardens and two elected PCC members. There were no Standing Committee meetings in 2021.

9.3 Other PCC teams/sub-groups

In the course of 2019 and 2020 the PCC gave delegated authority to a number of teams/sub-groups:

Buildings team

The Buildings Team is concerned with the care of the Church building and other buildings owned by the PCC, their fitments and fittings, and surrounding property, together with building cleaning and any caretaking services.

HR & Policy team

The HR & Policy team provides policies and advice on recruitment practice, performance management, employment terms and conditions, employment law and policies, and issues that emerge in staffing and training and development, ensuring that the PCC meets its legal obligations and fulfils its duty of care to its staff.

Finance team

The Finance team provides advice, support and practical guidance to the Standing Committee and PCC in relation to budgets, stewardship, and the financial position of Holy Trinity. It also supports the staff in the day-to-day operation of budgeting and financial matters, whilst discerning what is on God's heart for His provision for the work of the Church. The Finance team works in co-operation with and supports the role of the Treasurer.

2021 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE

Deanery Synod Team

The Deanery Synod team was established to form closer links between the Deanery Synod and PCC and to facilitate better channels of communication between the two groups.

Ministry Team:

The ministry leaders' team works with the Vicar in implementing the vision for Holy Trinity Church, reporting regularly to the PCC. Membership of the team is at the discretion of the Vicar.

9.4 Staff team

The staff team supports the Incumbent in his leadership of the church. Alan Carter finished a sabbatical in September 2021 and will no longer have a day-to-day operations role within the staff team.

Holy Trinity Church has run a Discipleship Year placement for many years but due to COVID-19 has not offered one from September 2021.

11. Priorities for 2022

Our priorities for 2022 are to:

- take stock of who we are as church following two years in a pandemic.
- help the church family and community return well from COVID-19
- return to focus on our five-year vision
- focus 2022 on what it means to live the good news of Jesus Christ
- steward resources well in order to invest in the areas God is calling us to
- develop a mission plan for 2023
- prioritise mid-week communities and small groups for discipleship, fellowship, and mission
- invest in leadership as we commit to everyone getting to play
- underpin everything we do with prayer.

12. Approval

This report was approved by the trustees and signed on their behalf by Gary Kennaugh (PCC Chair) on 1 May 2022.

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE

I report to the trustees on my examination of the accounts of The Parochial Church Council of The Ecclesiastical Parish of Holy Trinity & Christ Church, Stalybridge ('the charity') for the year ended 31 December 2021 on pages 11 to 14 following.

Responsibilities and basis of report

As the trustees of the charity, the members of the PCC are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Jacob Farley ACA

Stewardship
1 Lamb's Passage
LONDON
EC1Y 8AB

Date: 5 May 2022

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY & CHRIST CHURCH,
STALYBRIDGE**

**RECEIPTS AND PAYMENTS ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2021**

	Notes	General Funds £	Restricted Funds £	2021 £	Restated 2020 £
Income receipts					
Voluntary receipts	2(a)	167,280	19,877	187,157	170,793
Church activities	2(b)	15,647	-	15,647	9,322
Total receipts		<u>182,927</u>	<u>19,877</u>	<u>202,804</u>	<u>180,115</u>
Payments					
Church activities					
Parish share		61,643	-	61,643	61,184
Clergy and staffing costs	3(a)	62,754	-	62,754	73,169
Church running expenses	3(b)	65,434	3,399	68,833	55,311
		<u>189,831</u>	<u>3,399</u>	<u>193,230</u>	<u>189,664</u>
Mission giving and donations	4	25,618	-	25,618	24,584
Total payments		<u>215,449</u>	<u>3,399</u>	<u>218,848</u>	<u>214,248</u>
Net of receipts / (payments) before transfers		(32,522)	16,478	(16,044)	(34,133)
Transfers between funds		-	-	-	-
Net movement in funds		<u>(32,522)</u>	<u>16,478</u>	<u>(16,044)</u>	<u>(34,133)</u>
Cash funds as at last year end		51,450	3,399	54,849	88,981
Cash funds at this year end	A	<u>18,927</u>	<u>19,877</u>	<u>38,804</u>	<u>54,849</u>

The notes on pages 13 - 14 form part of these accounts.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY & CHRIST CHURCH,
STALYBRIDGE**

**STATEMENT OF ASSETS AND LIABILITIES
FOR THE YEAR ENDED 31 DECEMBER 2021**

	General funds £	Restricted funds £	2021 £	Restated 2020 £
A Cash funds				
Cash at bank with immediate access	18,927	19,877	38,804	54,849
	18,927	19,877	38,804	54,849
B Other monetary assets				
Gift aid due to charity	55,611	-	55,611	55,655
Other debtors	436	-	436	-
	56,047	-	56,047	55,655
C Liabilities				
Falling due within one year				
Pensions due	132	-	132	-
Salary payments	364	-	364	-
Fee for Independent Examination	1,500	-	1,500	-
	1,996	-	1,996	-
D Assets retained for charity's own use				
			Fund to which asset belongs	Current value £
Music and PA equipment				2,000
Computers and IT				4,000
Furniture				500
				6,500

Current values have been estimated by the members of the PCC

Consecrated property, beneficed property and moveable church furnishings which require a special faculty for disposal are excluded from the above list of charity assets.

The accounts were approved by the trustees and signed on their behalf by:

Gary Kennaugh (PCC Chair)

Date: 1 May 2022

The notes on pages 13 - 14 form part of these accounts.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies

The accounts have been prepared on a receipts and payments basis and comprise a statement that shows the charity's receipts and payments, a statement that summarises the charity's assets and liabilities and related notes. The accountancy profession have determined that only accounts prepared in accordance with applicable accounting standards present a 'true and fair' view and, as these receipts and payments accounts have not (and cannot) be prepared in accordance with accounting standards, these accounts do not present (and are not intended to present) a 'true and fair' view of the charity's financial activities and state of affairs.

General funds are unrestricted funds which are available for use at the discretion of the PCC in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the PCC for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

	General funds £	Restricted Funds £	Total 2021 £	Restated Total 2020 £
2 a) Voluntary income				
Planned giving	139,371	-	139,371	153,419
Collections at services	518	-	518	5,785
Grants	-	19,877	19,877	11,590
Gift aid recovered	27,391	-	27,391	-
	<u>167,280</u>	<u>19,877</u>	<u>187,157</u>	<u>170,793</u>
b) Church activities				
Events	6,755	-	6,755	-
Other	3,192	-	3,192	2,922
Lettings for community use	5,700	-	5,700	6,400
	<u>15,647</u>	<u>-</u>	<u>15,647</u>	<u>9,322</u>
	<u>Unrestricted Funds</u>			
	General funds £	Restricted Funds £	Total 2021 £	Total 2020 £
3 a) Clergy and staffing costs				
Cost of payroll	42,019	-	42,019	59,243
Running costs for clergy accommodation	17,552	-	17,552	10,645
Clergy expenses	3,183	-	3,183	3,281
	<u>62,754</u>	<u>-</u>	<u>62,754</u>	<u>73,169</u>

Gary Kennaugh and Simon Stride (who are clergy members of the PCC) receive a stipend from the Diocese; the cost of these stipends is not included in the above payroll cost however it should be noted that some of the Parish share is used to help pay the stipends. Gary Kennaugh and Simon Stride were provided with accommodation (which is customary for clergy) and the cost of this accommodation is disclosed in the above note. Gary Kennaugh and Simon Stride incurred expenses whilst serving as clergy and these costs are also disclosed in the above note.

b) Church running costs				
Children and youth ministry	6,053	-	6,053	2,785
Ministry expenses	8,403	-	8,403	8,670
Insurance	8,449	-	8,449	6,147
Independent examiner's fee	-	-	-	-
Other legal and professional fees	718	-	718	284
Administration (Printing, Telephone, IT etc.)	6,750	-	6,750	11,244
Church utilities	8,735	-	8,735	9,884
Property Repairs & Maintenance	26,327	3,399	29,726	16,297
	<u>65,434</u>	<u>3,399</u>	<u>68,833</u>	<u>55,311</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY & CHRIST CHURCH, STALYBRIDGE

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2021

4 Mission giving and donations

Mission elsewhere in UK and overseas

Africa Inland Mission	9,000	-	9,000	9,000
Tear Fund	3,000	-	3,000	2,429
Butembo DRC	2,250	-	2,250	-
Missionary Ventures	250	-	250	4,250
Image	500	-	500	500
Flame	-	-	-	500
Message Trust	-	-	-	500
Winning Women Worldwide	250	-	250	1,000
Simeon's Trustees	500	-	500	-
Bible Society	650	-	650	-
CMS Mission	500	-	500	-
Individuals	2,350	-	2,350	-
Relief of poverty				
Christians Against Poverty	4,868	-	4,868	3,915
Individuals	1,500	-	1,500	2,490
	<u>25,618</u>	<u>-</u>	<u>25,618</u>	<u>24,584</u>

5 Transactions with related parties

As allowed for in the governing document C Trueman, who is related to A Trueman a member of the PCC, received remuneration of £16,818 in their role as Church Administrator.

As allowed for in the governing document K Sidebottom, who is a member of the PCC, received remuneration of £4,823 in their role as Church Caretaker.

6 Movement on designated, restricted and endowment funds

	Opening balance £	Receipts £	Payments £	Transfers £	Closing balance £
General funds	51,449	182,927	(215,449)	-	18,927
Restricted funds					
Covid 19 Fund	3,399	-	(3,399)	-	-
Science & Faith Grant	-	19,877	-	-	19,877
	<u>3,399</u>	<u>19,877</u>	<u>(3,399)</u>	<u>-</u>	<u>19,877</u>
Total funds	<u>54,848</u>	<u>202,804</u>	<u>(218,848)</u>	<u>-</u>	<u>38,804</u>

The Community Grant Fund was for livestreaming equipment, community work and building repairs
The Science & Faith Grant is for a future church event that has been delayed by Covid-19

7 Restatement of prior year

The below table sets out the changes to the 2020 figures which incorrectly reported the receipt of Gift Aid

	Restated balance 2020 £	Previously reported balance 2020 £
<i>Reconciliation of previously reported balances</i>		
Gift Aid income	-	27,391
Total Income	180,115	207,506
Net movement in funds	(34,133)	(6,742)
Cash funds at year end	54,849	82,240
Gift Aid due at year end	55,655	-