



ANNUAL REPORT
COMMUNITY EDUCATION ACADEMY OF LEADERSHIP
(CEAL)

FOR THE YEAR ENDED 30TH SEPTEMBER 2024



Company number 07380030 & Charity number 1144675

1. INTRODUCTION

1.1. The Trustees, who are also Directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 September 2023. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

2. REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

07380030 (England and Wales)

3. Registered Charity number

1144675

4. Registered office

Wood Lane Business Centre
157 Wood Lane
West Bromwich
West Midlands
B70 9PT.

5. Trustees

- 1) Dr. Christopher A Johnson
- 2) Devinder Riat
- 3) Dr. Manjit Gill
- 4) Shivarjun Singh

Company Secretary

G Jones

5. 1. STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

Community Education Academy of Leadership (CEAL) was incorporated as a Company Limited by Guarantee 17 September 2010 and a registered 15 November 2011. Based on its Memorandum and Articles of Association, in the event that the company is wound-up, members are required to contribute an amount not exceeding £10.

5. 2. Recruitment and Appointment of New Trustees

5. 2. 1. The Directors of the company are also Charity Trustees for the purposes of Charity Law and under the company's Articles are known as

Members of the Management Committee. Under such requirements, they are elected to serve for 12 months after which they must seek re-election at the Annual General Meeting. All members of the Management Committee give their time voluntarily and only receive benefits when offering services in areas of their specialism on funded projects. Expenses reclaimed from the charity are set out in note 7 in the Articles of Association.

5. 2. 2. CEAL's charitable objects mean that much of its work is focused on young people and adults of all age groups from disadvantaged backgrounds, experiencing incidences of economic deprivation and social exclusion.

5. 2. 3. Members of the Management Committee reflect the diversity of the organisation's service users and as such Trustees, have been recruited to ensure that the policy of inclusiveness remains. The charity seeks to recruit Trustees with a variety of competencies including experiences in areas such as education, administration, business consulting, IT, education, legal, project development and social welfare.

5. 2. 4. The charity has a *Quality Control Handbook* that outlines the roles and responsibilities of the Management Committee; it also includes a skillset assessment when Trustee positions are being publicised.

5. 3. Organisational Structure

5. 3. 1. The charity has a Management Committee comprising 4 members who meet quarterly and are responsible for strategic policy and direction of the organisation. A designated Manager has responsibility for day-to-day operations that include marketing, partnership and overseeing publicly funded projects whilst ensuring that all initiatives are delivered according to project specification. The Manager presents reports of all project activities at AGM Meetings.

5. 4. Risk management: Responsibilities of the Management Committee

5. 4. 1. Company Law requires the Management Committee to prepare financial statements for each financial year which give a true and fair assessment of the state of the affairs of the charitable company, as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing these financial statements, the Management Committee should follow best practice and:

- " select suitable accounting policies and then apply them consistently;
- " make judgements and estimates that are reasonable and prudent; as well
- " prepare the financial statements on the going concern basis unless it is not appropriate to assume that the company will continue on that basis.

5. 4. 2. The Management Committee is responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable Directors/Trustees to ensure that the financial statements comply with the Companies Act 1985. The Committee's functions also entail safeguarding the assets of the charitable company, hence taking reasonable steps to prevent and detect fraud and related irregularities.

5. 5. Members of the Management Committee

5. 5. 1. Members of the Management Committee, who are Directors for the purpose of Company Law and Trustees for the purpose of Charity Law, who served during the year and up to the date of this report, are set out on page 3. In accordance with Company Law as the company's directors, we certify that:

- " so far as we are aware, there is no relevant audit information of which the company's auditors are unaware; and
- " as the Directors of the company we have taken all the steps that we ought to have, in order to make ourselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

6. OBJECTIVES AND ACTIVITIES: AIMS

6. 1. Our charity's purpose as set out in the objects contained in the company's Memorandum of Association is to:

"Advance education for the public benefit by promoting innovative services to young people and adults in the West Midlands and surrounding areas".

6. 2. Ensuring our work delivers our aims

6. 2. 1. We conduct yearly reviews of our aims, objectives and activities. We evaluate our annual key activities, measuring them by the successes realised including those groups and organisations we partner with.

6. 2. 2. The review also helps us to ensure our aims, objectives and activities remain focused on our stated purpose. We often refer to the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning future activities and events. In particular, the Trustees consider how planned activities will contribute to the overall goals set by our charity.

6. 3. The focus of our work

6. 3.1. This comprised various initiatives on community education and employability skills training for disadvantaged groups. The charity is guided by local and national priorities that reflect the political and social climate that all enable CEAL's strategic focus on finding practical solutions to unemployment, offering organisational support and IAG, capacity building through arts and heritage, health along with training development opportunities.

6. 4. Significant Activities - How our activities deliver public benefit? The following major projects were concluded during the accounting year ending 2022.

6.5: Summary of the CHaW Project Evaluation Report

6. 6. Introduction and Background

6. 6. 1. The CHaW (Community Health and Wellness) project was established by CEAL (Community Engagement and Learning) with funding from the National Lottery Community Fund. The initiative, launched in November 2022, aimed to promote eight dimensions of wellness—Emotional, Environmental, Financial, Intellectual, Physical, Social, Spiritual, and Occupational health—within diverse communities in Sandwell Borough, West Midlands. CEAL's approach to the project was rooted in insights gained from a study on the post-pandemic challenges experienced by citizens following COVID-19.

6. 6. 2. The project's goals were to engage economically and socially excluded groups, foster a sense of community, and make optimal use of local facilities while addressing health inequalities. Through partnerships

with faith organizations, educational institutions, and other community agencies, CEAL aimed to deliver culturally sensitive wellness programs.

6. 7. Project Launch and Implementation

6. 7. 1. The CHaW project was officially launched on November 14, 2022, alongside the celebration of CEAL's 20th anniversary and the release of a book authored by CEAL's Chair, Dr. Christopher A. Johnson. The event attracted over 100 dignitaries and participants from various sectors.

6. 7. 2. Following the launch, CEAL conducted induction seminars to train staff, orienting them on roles, expectations, and delivery methods. Collaborative consultations with stakeholders were held to tailor the programs according to community needs, ensuring the safeguarding of vulnerable participants.

6. 8. Engagement Methods

The project employed diverse methods of engagement, ranging from one-on-one discussions and assessments to routine evaluations and feedback collection. These methods helped CEAL create personalized action plans for participants and refine wellness sessions based on community feedback.

6. 9. Wellness Themes

6. 9. 1. The CHaW project focused on eight wellness dimensions that were integrated into sessions tailored for participants. Below are the themes and major outcomes:

- a)** Emotional Wellness: Participants learned to better understand and respond to their feelings.
- b)** Environmental Wellness: Sessions encouraged participants to create sustainable environmental plans.
- c)** Financial Wellness: Participants were guided to develop financial wellness strategies.
- d)** Intellectual Wellness: Activities fostered intellectual growth through cultural and community involvement.
- e)** Occupational Health: Participants were invited to set SMART goals for personal career development.

- f)** Physical Wellness: Sessions emphasized healthy lifestyles and self-discipline.
- g)** Social Wellness: Participants created social wellness plans to strengthen community ties.
- h)** Spiritual Wellbeing: Sessions included mindful relaxation and shared spiritual experiences.

6. 10. Diverse Provision

Recognising the unique needs of various groups, CEAL customized its activities to suit different communities. Faith groups participated in arts and health awareness sessions, while library patrons engaged in culinary activities and healthy eating programs. Students explored practical solutions for environmental and occupational challenges. Gender-specific activities were designed, with men focusing on mental and physical health issues and women exploring emotional and psychological wellness.

6. 11. Participant Involvement

The CHaW project attracted over 975 participants, surpassing its original target of 500. These participants came from various ethnic backgrounds, including South Asians, Caribbean, English, East Europeans, and mixed heritage individuals. Activities were held at community centers, libraries, places of worship, and other local venues. CEAL fostered collaboration across public, private, and civic sectors, organizing events tied to cultural celebrations like Chinese New Year, Eid al-Adha, and Global Enterprise Week.

6. 12. Stakeholder Collaboration

The success of the project relied heavily on CEAL's ability to build trust and partnerships. Collaborations with faith organizations, libraries, and educational institutions helped create a wellness coalition that reflected cultural pluralism and social cohesion.

6. 13. Project Impacts

The CHaW project demonstrated significant impacts on individual and community wellbeing. Key outcomes included improved health awareness, increased community ownership of wellness activities, and reduced health inequalities. Feedback from participants highlighted the

sessions' informative and empowering nature, with many expressing interest in continuing similar programs.

6. 14. Challenges and Opportunities

- A) While the project achieved notable success, it was not without challenges. Securing consistent support from schools proved difficult, and collaboration with publicly funded organisations was often hindered by delayed responses. Participants' diverse understandings of "wellness" required flexible, adaptive programming. Additionally, older community members needed tailored support to ensure inclusive access, and some youth initiatives were seen as reactive rather than preventative—highlighting a need for more anticipatory strategies.
- B) Yet within these challenges lay significant opportunities. By forging meaningful partnerships with faith groups, the project unlocked trusted community spaces and channels for engagement. Capacity-building efforts strengthened local infrastructure, enabling emerging leaders and organisations to flourish. Cultural exchange programmes and interfaith events created rich, inclusive spaces for dialogue and healing, while CEAL's pivotal role in launching and supporting wellness agencies extended the project's reach far beyond its original scope. International seminars further amplified local voices, showcasing community-driven solutions on a global stage.

7. Recommendations

The evaluation report outlined several recommendations for enhancing health and wellness initiatives:

- A) *Community-Led Innovation*: Championing co-designed and co-delivered programmes with grassroots groups to ensure relevance, ownership, and sustainable impact.
- B) *Targeted Signposting*: Providing personalised referrals to specialised support agencies, enabling participants to access intensive, expert-led interventions where needed.
- C) *Asset-Based Community Development*: Unlocking and mobilising local skills, knowledge, networks, and infrastructure to foster empowered, self-sustaining communities.

- D) *Strategic Partnerships*: Driving cross-sector collaboration with local authorities, voluntary organisations, and community-based institutions to maximise collective reach and efficiency.
- E) *Integrated Healthcare Linkages*: Strengthening operational connections with health trusts, GPs, and social care professionals to ensure holistic, culturally responsive care pathways.
- F) *Knowledge Sharing and Dissemination*: Convening high-impact forums and conferences to share best practices, amplify learning, and promote innovation in health and wellbeing.
- G) *Advocacy Through Procurement*: Influencing NHS commissioning frameworks and advocating for equitable procurement policies that prioritise outcomes for ethnic minority communities.

8. Conclusion

The evaluation of the CHaW (Community Health and Wellness) project underscored CEAL's unwavering commitment to delivering *culturally sensitive* and *inclusive* health and wellbeing initiatives. Through strategic engagement with diverse communities and the cultivation of collaborative partnerships, the project achieved measurable progress in enhancing wellbeing and tackling entrenched health inequalities. The findings outlined in the report provide a robust foundation for the development of future initiatives, serving as a strategic roadmap for delivering sustainable, community-led wellness solutions that are responsive to the needs and aspirations of marginalised groups.

9 Investment policy and objectives

9. 1. Currently, the charity has no investment policy and at times survives on a traditional shoestring budget to cover its continuous operating costs. However, we are exploring newer opportunities to sustain our operations via partnerships locally, nationally as well as internationally.

9. 1 FINANCIAL REVIEW

9. 2. Reserves policy- our reserve policy is up to £5k and remains unchanged from the last financial year.

10 FUTURE DEVELOPMENTS

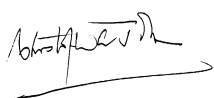
10.1 As a registered charity, CEAL remains steadfast in fulfilling its aims and objectives through the delivery of a wide range of initiatives, as

outlined in its governance framework. Looking ahead, we are committed to developing new services and programmes aligned with the evolving needs of our communities and the priorities of funding bodies.

In pursuit of a robust diversification strategy, CEAL will proactively innovate and tailor its services to engage with emerging and underutilised funding streams. We will also strengthen and expand our collaborative relationships with Job Centre Plus, educational institutions, schools, and other strategic stakeholders. These efforts will be underpinned by a commitment to long-term sustainability, supported through targeted procurement and competitive tendering processes. Our strategic priorities include:

- A)** Cultivating stronger, purpose-driven alliances with credible partners, including enhanced collaboration with schools, academies, and other influential organisations.
- B)** Developing and commercialising CEAL's services and products to broaden reach and generate sustainable income.
- C)** Empowering local creative practitioners, emerging entrepreneurs, and volunteers by investing in their skills and capacity for innovation.
- D)** Promoting and delivering our capacity-building and project management services to support the development of peer organisations.
- E)** Deepening partnerships with further education institutions and multi-agency networks to co-create programmes of shared value and mutual interest.
- F)** Identifying and advancing culturally responsive and needs-led opportunities for minority ethnic communities, with a focus on addressing underrepresented challenges and aspirations.

Approved by order of the Board of Trustees on 20 June 2025 and signed on its behalf by:



Dr Christopher Johnson (Chair)

Registered Charity number
1144675
Registered Company number
07380030 (England and Wales)

COMMUNITY EDUCATION ACADEMY OF LEADERSHIP
(a Company limited by guarantee)
Unaudited Financial Statements
for the year ending
30 September 2024

COMMUNITY EDUCATION ACADEMY OF LEADERSHIP
Report and accounts
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COMMUNITY EDUCATION ACADEMY OF LEADERSHIP

Company Information

Trustees

Dr C A Johnson (Business Management Consultant)
S Singh(IT Specialists)
D S Riat

Secretary

Ms G Jones (Educationalist

Independent Examiner

KATHY O DONNELL FCCA
35 HILL LANE
BASSETTS POLE
SUTTON COLDFIELD

B75 6LE

Bankers

TSB Bank PLC
63-65 CAPE HILL
SMETHWICK
B66 4SF

Registered office

157 WOOD LANE
CENTRE (1ST FLOOR)
WEST BROMWICH
WEST MIDLANDS
B70 9PT

Registered Charity number

1144675

COMMUNITY EDUCATION ACADEMY OF LEADERSHIP
Independent Examiners' report to the Trustees of
COMMUNITY EDUCATION ACADEMY OF LEADERSHIP

I report to the charity trustees on my examination of the accounts of the Company for the year ending 30 September 2024 which is set out on Pages 2 to 14

As the charity's trustees of the Company (and also the directors for the purposes of company law),you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 (the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination,I report in respect of my examination of your charitys accounts as carried out under section 145 of the Charities Act 2011('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiners statement

I have completed my examination,I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of the independent examination: or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the account to be reached.

KATHY O DONNELL FCCA
Chartered Certified Accountants

35 HILL LANE
BASSETTS POLE
SUTTON COLDFIELD

B75 6LE

28 June 2025

COMMUNITY EDUCATION ACADEMY OF LEADERSHIP
Registered number: 1144675
Balance Sheet
as at 30 September 2024

	Notes	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	2023 £
Fixed assets					
Intangible assets		-	-	-	-
Tangible assets	3	157	942	1,099	1,281
		157	942	1,099	1,281
Current assets					
Debtors	5	-	-	-	-
Investments held as current assets	6	-	-	-	-
Cash at bank and in hand		569	6,396	6,965	21,093
		569	6,396	6,965	21,093
Creditors: amounts falling due within one year		(500)	-	(500)	(2,188)
Net current assets		-	-	-	-
Total assets less current liabilities		226	7,338	7,564	20,186
Creditors: amounts falling due after more than one year		-	-	-	-
Provisions for liabilities		-	-	-	-
Net assets		226	7,338	7,564	20,186
Income Funds					
Income Funds (unrestricted)	7	226	-	226	1,198
Income Funds (restricted)	8	-	7,338	7,338	18,988
Trustees' funds		226	7,338	7,564	20,186

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006. The members have not required the company to obtain an audit in accordance with section 476 of the Act.

The trustees acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared and delivered in accordance with the special provisions applicable to companies subject to the small companies regime. The profit and loss account has not been delivered to the Registrar of Companies.

DR C A JOHNSON
Trustee
Approved by the board on 28 June 2025

COMMUNITY EDUCATION ACADEMY OF LEADERSHIP
STATEMENT OF FINANCIAL ACTIVITIES(INCLUDING INCOME
AND EXPENDITURE ACCOUNT)
for the year ended 30 September 2024

	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	2024	2024	2024	2023
	£	£	£	£
Receipts				
Donations and legacies	0	0	0	0
Grants	0	46,291	46,291	76,420
Voluntary income	0	0	0	0
Other Income	281	0	281	173
Jrs Grants	0	0	0	0
	<u>281</u>	<u>46,291</u>	<u>46,572</u>	<u>76,593</u>
Project Management				
Charitable Activities				
Project Management	-	15,632	15,632	14,633
Volunteer expenses	-	478	478	340
Set up costs	-	663	663	-
Insurance	398	-	398	320
Computers and software	-	720	720	-
Room Hire	-	3,968	3,968	4,815
Training	-	2,304	2,304	2,089
Advertising and PR	-	-	0	231
Evaluation reports	-	2,600	2,600	-
Telephone and internet	304	304	608	632
Equipment expenses	-	768	768	250
Premises expenses	-	-	0	35,141
Salaries and Pensions	-	30,128	30,128	500
Accountancy	500	-	500	-
Stationery and printing	-	210	210	-
Sundry expenses	35	-	35	-
Credit charges	-	-	0	196
Depreciation -Restricted	17	-	17	20
Depreciation -Unrestricted	-	166	166	-
Distribution costs	-	-	0	-
Wages and salaries	-	-	0	-
Directors' salaries	-	-	0	606
Pensions	-	-	0	103
Travel and subsistence	-	-	0	-
Office expenditure	-	-	0	-
Temporary staff and recruitment	-	-	0	-
Sub Total	<u>1,254</u>	<u>- 57,941</u>	<u>59,195</u>	<u>59,876</u>
	-	-	-	-
Net Receipts (Payments)	<u>(973)</u>	<u>(11,650)</u>	<u>(12,623)</u>	<u>16,717</u>
	-	-	-	-
Total Funds Brought Forward	<u>1,200</u>	<u>18,986</u>	<u>20,186</u>	<u>20,186</u>
	-	-	-	-
Income Funds Carry Forward	<u>227</u>	<u>7,336</u>	<u>7,563</u>	<u>20,186</u>

The statement of financial activities also complies with the requirements for and income and expenditure account under the Companies Act 2006.

**COMMUNITY EDUCATION ACADEMY OF LEADERSHIP
NOTES TO THE FINANCIAL STATEMENTS
for the year ended 30 September 2024**

1 Accounting policies

Basis of preparation

The accounts have been prepared under the historical cost convention and in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland (as applied to small entities by section 1A of the standard).

Receipts

Turnover is measured at the fair value of the consideration received or receivable, net of discounts and value added taxes. Turnover includes revenue earned from the sale of goods and from the rendering of services. Turnover from the sale of goods is recognised when the significant risks and rewards of ownership of the goods have transferred to the buyer. Turnover from the rendering of services is recognised by reference to the stage of completion of the contract. The stage of completion of a contract is measured by comparing the costs incurred for work performed to date to the total estimated contract costs.

Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purpose. Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of restricted funds are set out in the notes to the financial statements.

Incoming resources

These are included in the Statement of Financial Activities (SOFA) when:

The charity becomes legally entitled to the resources after any performance conditions have been met: the trustees are virtually certain that they will receive the resources; and the monetary value can be measured with sufficient reliability. Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount.

Incoming resources with related expenditure

When incoming resources have related expenditure (as with fundraising or contract income) both are reported gross in the SOFA.

Resources expended

Charitable activities include all costs relating to general administration, which support the charitable purpose.

Grants offered subject to conditions, which have not been met at the year-end date are noted as a commitment, but not as accrued expenditure. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular heading they have been allocated to activities on a basis consistent with the use of the resources.

Short term creditors are measured at transaction price (which is usually the invoice price). Loans and other financial liabilities are initially recognised at transaction price net of any transaction costs and subsequently measured at amortised cost determined using the effective interest method.

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 30 September 2024

Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purpose. Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of restricted funds are set out in the notes to the financial statements.

Tangible fixed assets

Tangible fixed assets are measured at cost less accumulative depreciation and any accumulative impairment losses. Depreciation is provided on all tangible fixed assets, other than freehold land, at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life. as follows:

Fixture and fittings -10% Reducing Value
Office Equipment- 20% Reducing Value

Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with bankers, other short term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Financial instruments

The charity has elected to apply the provisions Section 11 "Basic Financial Instruments" and Section 12 " Other Financial Issues" of FRS 102 to all of its financial instruments. Financial instruments are recognised in the charity's balance sheet when the charity becomes party to contractual provisions of the instrument. Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amount and there is an intention to settle on a net basis or to realise the assets and settle the liability simultaneously.

Basic Financial assets

Basic financial assets which include debtors and cash and bank balances. are initially measured at transaction price, including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction where the transaction is measured at the present value of the future receipts discounted at a market value of interest. Financial assets classified as receivable within one year are not amortised.

Employees

Average number of persons employed by the company

2024 Number	2023 Number
2	1

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 30 September 2024

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 30 September 2024

Receipts

Donations and legacies
Grants
Voluntary income
Other Income
Jrs Grants

Unrestric Funds	Restrictor Funds	Total 2024	Total Funds 2023
2024	2024	2024	2023
£	£	£	£
0	0	0	0
0	46291	46291	76,420
0	0	0	0
281	0	281	173
0	0	0	0
281	46291	46572	76,593

Charitable Activities

Project Management
Volunteer expenses
Set up costs
Computers and software
Room Hire
Training
Advertising and PR
Evaluation reports
Telephone and internet
Premises expenses
Salaries and Pensions
Accountancy
Stationery and printing
Sundry expenses
Credit charges
Depreciation -Restricted
Depreciation -Unrestricted
Distribution costs
Wages and salaries
Pensions
Travel and subsistence
Office expenditure

0	15632	15632	14,633
0	478	478	340
0	663	663	-
0	720	720	-
3968	0	3968	4,815
0	2304	2304	2,089
0	0	0	231
0	2600	2600	-
608	0	608	632
0	0	0	250
0	30128	30128	35,141
500	0	500	500
0	210	210	-
35	0	35	-
0	0	0	-
17	0	17	196
0	166	166	20
0	0	0	-
0	0	0	-
0	0	0	-
0	0	0	606
0	0	0	103

Sub Total

5,128	52,901	58,029	59,556
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NOTES TO THE FINANCIAL STATEMENTS
for the year ended 30 September 2024

0 0

3 Tangible fixed assets

		Total £
Cost		
At 1 October 2023	-	6488
Additions	-	0
Disposals	-	<u>0</u>
At 30 September 2024	-	<u>6488</u>
Depreciation	-	
At 1 October 2023	-	5207
Charge for the year	-	<u>182</u>
At 30 September 2024	-	<u>5389</u>
Net book value	-	
At 30 September 2024	-	<u>1098</u>
At 30 September 2023	-	<u>1282</u>
	-	
	-	
	-	
	-	
	-	

7 Funds Unrestricted

	2024 £	2023 £
At 1 October 2023		<u>0</u>
At 30 September 2024	<u>227</u>	<u>0</u>

8 Funds Restricted

	2024 £	2023 £
	7,338	0
At 30 September 2024	<u>7338</u>	<u>0</u>

9 Other information

COMMUNITY EDUCATION ACADEMY OF LEADERSHIP is a private company limited by guarantee and incorporated in England. Its registered office is:

157 WOOD LANE
CENTRE (1ST FLOOR)
WEST BROMWICH
WEST MIDLANDS
B70 9PT

Registered Charity number
1144675
Registered Company number
07380030 (England and Wales)

COMMUNITY EDUCATION ACADEMY OF LEADERSHIP
(a Company limited by guarantee)
Unaudited Financial Statements
for the year ending
30 September 2024

COMMUNITY EDUCATION ACADEMY OF LEADERSHIP
Report and accounts
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COMMUNITY EDUCATION ACADEMY OF LEADERSHIP

Company Information

Trustees

Dr C A Johnson (Business Management Consultant)
S Singh(IT Specialists)
D S Riat

Secretary

Ms G Jones (Educationalist

Independent Examiner

KATHY O DONNELL FCCA
35 HILL LANE
BASSETTS POLE
SUTTON COLDFIELD

B75 6LE

Bankers

TSB Bank PLC
63-65 CAPE HILL
SMETHWICK
B66 4SF

Registered office

157 WOOD LANE
CENTRE (1ST FLOOR)
WEST BROMWICH
WEST MIDLANDS
B70 9PT

Registered Charity number

1144675

COMMUNITY EDUCATION ACADEMY OF LEADERSHIP
Independent Examiners' report to the Trustees of
COMMUNITY EDUCATION ACADEMY OF LEADERSHIP

I report to the charity trustees on my examination of the accounts of the Company for the year ending 30 September 2024 which is set out on Pages 2 to 14

As the charity's trustees of the Company (and also the directors for the purposes of company law),you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 (the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination,I report in respect of my examination of your charitys accounts as carried out under section 145 of the Charities Act 2011('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiners statement

I have completed my examination,I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of the independent examination: or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the account to be reached.

KATHY O DONNELL FCCA
Chartered Certified Accountants

35 HILL LANE
BASSETTS POLE
SUTTON COLDFIELD

B75 6LE

28 June 2025

COMMUNITY EDUCATION ACADEMY OF LEADERSHIP
Registered number: 1144675
Balance Sheet
as at 30 September 2024

	Notes	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	2023 £
Fixed assets					
Intangible assets		-	-	-	-
Tangible assets	3	157	942	1,099	1,281
		157	942	1,099	1,281
Current assets					
Debtors	5	-	-	-	-
Investments held as current assets	6	-	-	-	-
Cash at bank and in hand		569	6,396	6,965	21,093
		569	6,396	6,965	21,093
Creditors: amounts falling due within one year		(500)	-	(500)	(2,188)
Net current assets		-	-	-	-
Total assets less current liabilities		226	7,338	7,564	20,186
Creditors: amounts falling due after more than one year		-	-	-	-
Provisions for liabilities		-	-	-	-
Net assets		226	7,338	7,564	20,186
Income Funds					
Income Funds (unrestricted)	7	226	-	226	1,198
Income Funds (restricted)	8	-	7,338	7,338	18,988
Trustees' funds		226	7,338	7,564	20,186

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006. The members have not required the company to obtain an audit in accordance with section 476 of the Act.

The trustees acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared and delivered in accordance with the special provisions applicable to companies subject to the small companies regime. The profit and loss account has not been delivered to the Registrar of Companies.

DR C A JOHNSON
Trustee
Approved by the board on 28 June 2025

COMMUNITY EDUCATION ACADEMY OF LEADERSHIP
STATEMENT OF FINANCIAL ACTIVITIES(INCLUDING INCOME
AND EXPENDITURE ACCOUNT)
for the year ended 30 September 2024

	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	2024	2024	2024	2023
	£	£	£	£
Receipts				
Donations and legacies	0	0	0	0
Grants	0	46,291	46,291	76,420
Voluntary income	0	0	0	0
Other Income	281	0	281	173
Jrs Grants	0	0	0	0
Project Management	<u>281</u>	<u>46,291</u>	<u>46,572</u>	<u>76,593</u>
Charitable Activities				
Project Management	-	15,632	15,632	14,633
Volunteer expenses	-	478	478	340
Set up costs	-	663	663	-
Insurance	398	-	398	320
Computers and software	-	720	720	-
Room Hire	-	3,968	3,968	4,815
Training	-	2,304	2,304	2,089
Advertising and PR	-	-	0	231
Evaluation reports	-	2,600	2,600	-
Telephone and internet	304	304	608	632
Equipment expenses	-	768	768	250
Premises expenses	-	-	0	35,141
Salaries and Pensions	-	30,128	30,128	500
Accountancy	500	-	500	-
Stationery and printing	-	210	210	-
Sundry expenses	35	-	35	-
Credit charges	-	-	0	196
Depreciation -Restricted	17	-	17	20
Depreciation -Unrestricted	-	166	166	-
Distribution costs	-	-	0	-
Wages and salaries	-	-	0	-
Directors' salaries	-	-	0	606
Pensions	-	-	0	103
Travel and subsistence	-	-	0	-
Office expenditure	-	-	0	-
Temporary staff and recruitment	-	-	0	-
Sub Total	<u>1,254</u>	<u>- 57,941</u>	<u>59,195</u>	<u>59,876</u>
	-	-	-	-
Net Receipts (Payments)	<u>(973)</u>	<u>(11,650)</u>	<u>(12,623)</u>	<u>16,717</u>
	-	-	-	-
Total Funds Brought Forward	<u>1,200</u>	<u>18,986</u>	<u>20,186</u>	<u>20,186</u>
	-	-	-	-
Income Funds Carry Forward	<u>227</u>	<u>7,336</u>	<u>7,563</u>	<u>20,186</u>

The statement of financial activities also complies with the requirements for and income and expenditure account under the Companies Act 2006.

**COMMUNITY EDUCATION ACADEMY OF LEADERSHIP
NOTES TO THE FINANCIAL STATEMENTS
for the year ended 30 September 2024**

1 Accounting policies

Basis of preparation

The accounts have been prepared under the historical cost convention and in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland (as applied to small entities by section 1A of the standard).

Receipts

Turnover is measured at the fair value of the consideration received or receivable, net of discounts and value added taxes. Turnover includes revenue earned from the sale of goods and from the rendering of services. Turnover from the sale of goods is recognised when the significant risks and rewards of ownership of the goods have transferred to the buyer. Turnover from the rendering of services is recognised by reference to the stage of completion of the contract. The stage of completion of a contract is measured by comparing the costs incurred for work performed to date to the total estimated contract costs.

Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purpose. Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of restricted funds are set out in the notes to the financial statements.

Incoming resources

These are included in the Statement of Financial Activities (SOFA) when:

The charity becomes legally entitled to the resources after any performance conditions have been met: the trustees are virtually certain that they will receive the resources; and the monetary value can be measured with sufficient reliability. Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount.

Incoming resources with related expenditure

When incoming resources have related expenditure (as with fundraising or contract income) both are reported gross in the SOFA.

Resources expended

Charitable activities include all costs relating to general administration, which support the charitable purpose.

Grants offered subject to conditions, which have not been met at the year-end date are noted as a commitment, but not as accrued expenditure. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular heading they have been allocated to activities on a basis consistent with the use of the resources.

Short term creditors are measured at transaction price (which is usually the invoice price). Loans and other financial liabilities are initially recognised at transaction price net of any transaction costs and subsequently measured at amortised cost determined using the effective interest method.

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 30 September 2024

Charitable funds

Unrestricted funds are available for use at the iscretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purpose. Restricted funds are subject to specific conditions by donors as to how they may be used . The purposes and uses of restricted funds are set out in the notes to the financial statements.

Tangible fixed assets

Tangible fixed assets are measured at cost less accumulative depreciation and any accumulative impairment losses. Depreciation is provided on all tangible fixed assets, other than freehold land, at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life. as follows:

Fixture and fittings -10% Reducing Value
Office Equipment- 20% Reducing Value

Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with bankers, other short term liquid investments with original maturities of three months or less, and ban overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Financial instruments

The charity has elected to apply the provisions Section 11 "Basic Financial Instruments" and Section 12 " Other Financial Issues" of FRS 102 to all of its financial instruments. Financial instruments are recognised in the charity's balance sheet when the charity becomes party to contractual provisions of the insutrument. Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amount and there is an intention to settle on a net basis or to realise the assets and settle the liability simultaneously.

Basis Financial assets

Basic financial assets which include debtors and cash and bank balances. are initially measured at transaction price, including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction where the transaction is measured at the present value of the the future receipts discounted at a market value of interest. Financial assets classified as receivable within one year are not amortised.

Employees

Average number of persons employed by the company

2024 Number	2023 Number
2	1

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 30 September 2024

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 30 September 2024

Receipts

Donations and legacies
Grants
Voluntary income
Other Income
Jrs Grants

Unrestric Funds	Restrictor Funds	Total 2024	Total Funds 2023
2024	2024	2024	2023
£	£	£	£
0	0	0	0
0	46291	46291	76,420
0	0	0	0
281	0	281	173
0	0	0	0
281	46291	46572	76,593

Charitable Activities

Project Management
Volunteer expenses
Set up costs
Computers and software
Room Hire
Training
Advertising and PR
Evaluation reports
Telephone and internet
Premises expenses
Salaries and Pensions
Accountancy
Stationery and printing
Sundry expenses
Credit charges
Depreciation -Restricted
Depreciation -Unrestricted
Distribution costs
Wages and salaries
Pensions
Travel and subsistence
Office expenditure

0	15632	15632	14,633
0	478	478	340
0	663	663	-
0	720	720	-
3968	0	3968	4,815
0	2304	2304	2,089
0	0	0	231
0	2600	2600	-
608	0	608	632
0	0	0	250
0	30128	30128	35,141
500	0	500	500
0	210	210	-
35	0	35	-
0	0	0	-
17	0	17	196
0	166	166	20
0	0	0	-
0	0	0	-
0	0	0	-
0	0	0	606
0	0	0	103

Sub Total

5,128	52,901	58,029	59,556
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NOTES TO THE FINANCIAL STATEMENTS
for the year ended 30 September 2024

0 0

3 Tangible fixed assets

		Total £
Cost		
At 1 October 2023	-	6488
Additions	-	0
Disposals	-	<u>0</u>
At 30 September 2024	-	<u>6488</u>
Depreciation	-	
At 1 October 2023	-	5207
Charge for the year	-	<u>182</u>
At 30 September 2024	-	<u>5389</u>
Net book value	-	
At 30 September 2024	-	<u>1098</u>
At 30 September 2023	-	<u>1282</u>
	-	
	-	
	-	
	-	
	-	

7 Funds Unrestricted

	2024 £	2023 £
At 1 October 2023		<u>0</u>
At 30 September 2024	<u>227</u>	<u>0</u>

8 Funds Restricted

	2024 £	2023 £
	7,338	0
At 30 September 2024	<u>7338</u>	<u>0</u>

9 Other information

COMMUNITY EDUCATION ACADEMY OF LEADERSHIP is a private company limited by guarantee and incorporated in England. Its registered office is:

157 WOOD LANE
CENTRE (1ST FLOOR)
WEST BROMWICH
WEST MIDLANDS
B70 9PT