

Report of the Trustees and
Financial Statements
for the Year Ended 31 August 2024
for
Inspire Plus

Wright Vigar Limited
Statutory Auditors
Chartered Accountants & Business Advisers
15 Newland
Lincoln
Lincolnshire
LN1 1XG

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for the Year Ended 31 August 2024

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Report of the Trustees
for the Year Ended 31 August 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 August 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The charity's objectives as set out in its governing document are to advance education, particularly through sport and physical recreation to the benefit of young people under the age of 25 throughout England and Wales and in particular in the county of Lincolnshire.

The aims of our charity ensuring that young people are Healthy, Happy and Active.

Significant activities

Ensuring our work supports our aims

We have updated our strategic plan and our objectives for 2023-26 are to;

- Ensure high quality education
- Increase physical activity levels
- Support wellbeing
- More leaders & volunteers
- Create sustainable provision

Who used and benefited from our services?

We worked with around 180 primary, secondary and SEN schools. High concentration of schools were located in South Kesteven, others being in Lincolnshire, North Lincolnshire, Nottinghamshire, Peterborough, East Ridings, Grimsby, Norfolk, Suffolk and around the Vale of Belvoir area. We supported 124 learners through our PE, Sport & Wellbeing apprenticeships; level 2 Community Activator Coach, level 3 Community Sport & Health Officer and level 4 Sport Coach who were predominantly employed in schools and some businesses working in education. We supported a significant number of families in South Kesteven and Spalding through our Holiday Activity Food provision. Further information of all these activities can be seen in the impact report.

How our services deliver public benefit?

Our main activities currently are delivered to young people through the support and services we provide schools.

Public benefit

In setting objectives and planning activities, the trustees have given careful consideration to the Charity Commissions general guidance on public benefit and confirm that they have complied with their duty in section 17 of the Charities Act 2011 in ensuring that the Charity fulfils both the "benefit aspect" and "public aspect" required. This is evidenced by the attached report.

Over the page details the achievements of the charity and public benefit delivered.



inspire+

OUR 2023/24
IMPACT REPORT

Healthy, Happy and More Active Children and Young People

A photograph of three children in the foreground, smiling and cheering. The child on the left is a girl with brown hair, the middle child is a girl with blonde hair, and the child on the right is a boy with dark skin wearing a white cap. In the background, other children and spectators are visible, some wearing blue tracksuits. A vertical yellow bar is on the left side of the image.

Welcome

Celebrating Our Achievements

We are delighted to present the inspire+ Annual Impact Report, highlighting our efforts and achievements over the past year.

We continue our mission to ensure that young people in our communities are Happy, Healthy, and more Active through the power of sport and education.

This year, we have extended our programmes to even more schools and communities, ensuring every child has access to high-quality physical education and sport, leadership and enrichment opportunities. Our apprenticeship team have now given over 600 people, the opportunity to work in schools supporting PE, School Sport and increasing physical activity levels.

Our innovative programmes help increase children and young people's physical activity and boost their mental and emotional well-being. However, the need for our work has never been greater. Recent figures show that 1 in 4 children in the UK are classified as obese before they even start secondary school, fewer than half of all children are meeting the Chief Medical Officer guidelines of taking part in sport and physical activity and 48% of young people have reported experiencing a mental health problem.

Sedentarism, worsened by the digital age, contributes to a growing health crisis among young people. In addition, many of the children we work with come from areas of significant deprivation,



where poverty limits their access to extracurricular activities that could improve their physical and mental health.

inspire+ is committed to combating these issues head-on. Our initiatives have not only improved physical fitness but also equipped young people with the confidence, communication, resilience and teamwork skills, they need to succeed in all areas of life. We hope you are as inspired as we are by the stories of transformation, growth, and success our initiatives and apprenticeships have made possible.

For schools and partners reading this report, the impact is a testament of your support and evidence of the positive

difference we can make together. None of this would have been achievable without you. Together, we are building a Healthier, Happier and more Active future for the next generation.

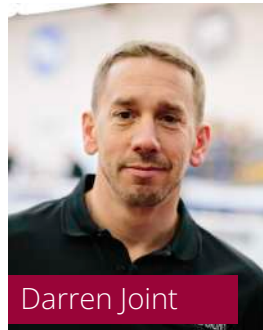
Finally, we would like to highlight and acknowledge the wonderful and huge effort of the inspire+ team who really are making a huge difference to children and young peoples lives every single day.

Vincent
Vincent Brittain
Chief Executive/ Founder



Vincent Brittain

Darren
Darren Joint
Chair of Trustees



Darren Joint

A pupil having fun at the Mini Olympics

Who we are

We are an independent sports and education charity that changes young people's lives by leading healthier lifestyles through physical and well-being activities.

OUR Mission

Healthy, Happy, Active Young People.

OUR Vision

Working together to inspire a community who are healthier, happier and more active.

Holiday Camps

Our holiday camps take place in South Kesteven and surrounding areas.

Apprenticeships

Our apprenticeships are delivered in several cohort areas. We serve a large number of schools in the East of England.

Member Schools

Our member schools are located in South Kesteven and surrounding areas.

OUR Locations



Our impact this year



1900+ hours of
coaching, leadership
and active play



Over 600 inspire+ PE,
Sports and Teaching
apprentices hired to
date



2000+ hours of
inclusive sports
and activities



6,600+ hot
nutritious meals
served at our
holiday camps



Pupils of Marston Thorold's Charity CE School Participating in the Legacy Tour

PRIMARY SCHOOLS

We supported schools in providing a diverse breadth of high-quality PE, sport & leadership opportunities for their pupils.

Young Ambassadors

Throughout the year, pupils have supported the PE Lead by promoting healthy, happy, active opportunities in schools and running events and assemblies.

For the first time, the efforts of the Young Ambassadors were recognised with the bronze, silver and gold awards they received at the Mini Olympics.

Legacy Tour

Young Ambassadors have delivered the Legacy Tour, through a schools relay covering all member schools over 3 months. Assemblies were delivered focusing on the 2024 Olympics and Paralympics.

135

young ambassadors
trained this year

46

Legacy Tour assemblies
delivered by them



Leadership Briefing



Inspirational Ambassador Visits

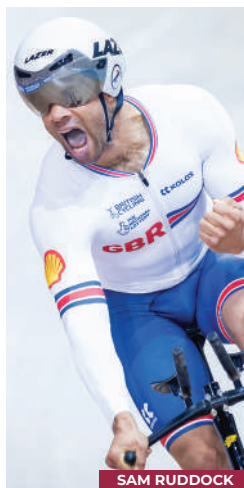
Our Sports Ambassadors are experts at delivering impactful presentations that resonate with all pupils.

The ambassadors conducted whole-school assemblies and workshops to both classes and targeted groups of children with themes chosen by the schools, tailored to all year groups.

This year, Para-Cyclist World Champion Sam Ruddock, 3 time World Champion High Jump T44 Jonathan Broom-Edwards, Olympic Gold medallist Joe Roebuck, and World Champion Hurdler Dai Greene delivered these inspirational sessions.

143

assemblies delivered



SAM RUDDOCK



JONATHAN BROOM-EDWARDS



JOE ROEBUCK



DAI GREENE

Themes explored this year:

- How to be our best
- Body language communication
- Setting and achieving your goals
- Over-coming set backs
- The importance of being active and healthy
- Beating challenges
- Diet and nutrition
- Achieving your dreams



Talented Athletes Programme

Nominated pupils in key-stage 1 and their parents were invited to join us at a 6-week community club at a central venue.

Our talented athlete Year 3,4 pupils & Year 5, 6, 7 pupils accessed programmes delivered through a range of virtual and face to face sessions.

Pupils were put through a range of topics including developing sporting fundamentals, psychology, cookery sessions, resilience, teamwork, communication, and fitness testing.

inspire+ Cadets

The 6-week programme designed for Key Stage 1 (KS1) Students enabled children to develop essential life skills and values through the power of sport.

YST Inclusion School

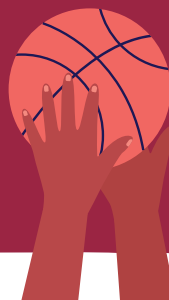
As Lincolnshire's Youth Sport Trust Inclusion School, we collaborated with the Sports Games Organiser network to support inclusive sports leader training and delivered four inclusive sport CPD sessions to school staff and apprentices across the county.

260

children accessed our Talented Athlete Programmes

242

children accessed inspire+ cadets



FA Girls Active Story Time



This 6-week programme for groups of chosen children combined physical activity with literacy links by utilising the engaging FA Girls Disney Inspired resources.

FA Girls events

As an FA Girls Hub, we organised local festivals to engage young people in physical activity, including Pokémon-themed futsal, Disney-inspired SEND events, and a football festival for over 300 children during the national #LetGirlsPlay day.

Playground Leadership Training

We trained children to become Playground Leaders and upskilled lunchtime supervisors to enable playgrounds to become a more active place through structured play.

Pupil at FA Girls session



Children at the Playground Leadership Training



199

children accessed our FA Girls Active Story Time programme

222

children trained as Playground Leaders

In partnership with:



The 2024 Mini Olympics was a huge success with 2,228 children accessing fun and engaging activities during the 3 days of the event. Activities included sports that appear in the Olympic and Paralympic Games such as wheelchair sports, badminton, athletics, hockey and boccia.

The children also met their favourite sports ambassadors. The participants were treated to the fantastic freestyle football skills of Stephen Gray and involved in the inspirational closing ceremony coordinated by The Royal Ballet and Opera.

**Mini
OLYMPICS**



**3
days**

From 11th to 13th June



2,228

Primary children participated



300

Sports Leaders
and volunteers



49

schools



VIP

70

VIP guests



5

celebrities

Mini pics



Opening Ceremony



Chase, inspire+ Mascot



Banner Competition



Athletics



Sport Ambassadors
signing autographs



Closing Ceremony



Boxercise



Dancing with the Royal
Opera House



PGL Half-Day

Learning through Outdoor Adventure Activities (OAA) with our PGL half-day access.

Schools accessed thrilling experiences that promoted teamwork and personal growth. Stepping outside the classroom and into a world of adventure and learning.

Active Maths and English

Across the year we delivered 6-week blocks of intervention of active maths or activity literacy sessions.

Using full lesson plans, these sessions have either been delivered to full classes or for targeted intervention to groups of children who are struggling with the topic but can engage with physical activity.

The sessions fitted alongside particular areas of learning being focused on in the curriculum.



240

children accessed a half-day visit to PGL

136

children were engaged with Active Maths & English sessions



Sports Day Support

Unlocking the full potential of schools' sports day. Our team assisted with planning, organising, and executing seamless sports day, ensuring an enjoyable and successful experience for all participants.

PE Leader Support

Our team supported PE leads throughout the year from writing the curriculum map, medium and long term planning, preparing PE for Ofsted, and embedding their inspire+ services for the maximum impact.

This was particularly beneficial to teachers who were new to the role as PE lead.

Apprentice providing support to the children



1120

children supported on
sports days

840

children accessed support
throughout the year by our PE
Leader Specialist



Staff attending one of the forest school skills training sessions at Greatwood Farm

Structured Playground Games Coaching

Our coach led engaging and inclusive play sessions during lunchtime, providing a fun and safe environment for children to join in and be active.

Additionally, CPD Opportunities were given to Teaching Assistants and Midday Supervisors to enhance their skills.

CPD Courses

We provided a wide range of free to access courses throughout the year, covering sport specific, PE and key stage-specific topics.

Local Festival Support

Working with our local SGO and primary schools, we've not only supported local events with our Sports Leadership Academy, but also organised festivals. These included Boccia, New Age Kurling, Goalball, and a town cross country competition.

42

schools accessed support for active, structured play at lunchtimes

204

places accessed on our CPD courses for school staff

Mentoring Programme

This year, we offered four mentoring programmes to support young people:

- **Aspire to Inspire:** Supporting KS2 children interested in sports but needing help with behaviour, resilience, goal-setting, and confidence.
- **Fitness Mentoring:** A 6-week programme for KS1 & KS2 pupils to build confidence in physical activity.
- **Wake & Shake:** 20-minute, high-energy sessions before or after registration to help children focus better in class.
- **Nutritional Mentoring:** Led by an athlete ambassador, providing guidance on maintaining a balanced, healthy diet.

Child at Nutritional Mentoring



361

children accessed one of
our mentoring programmes



Ofsted

Ofsted PE Deep Dive Support

We have provided support to 5 of our schools who have received a deep dive from Ofsted into PE. We have not only provided support to PE leads to prepare for Ofsted inspections, but attending the inspections to support the PE lead through the interview. We are delighted that a number of our services have now been recognised within school reports from Ofsted.



5

schools received the Ofsted
Deep Dive support

SECONDARY SCHOOLS

We continued to provide extensive support to secondary schools through the provision of leadership training and volunteering opportunities for students across Year 7 to Year 13.



Sports Leadership Academy

Our comprehensive yearly training equipped students to support their PE departments and local events while accessing Level 1 and Level 2 qualifications for Leadership Skills Foundation.



inspire+ Activators

Students were able to continue their leadership roles from primary school into year 7.

They provided activities for less confident Year 7 students. Activators will progress into the Leadership Academy in year 9.

Leaders at the Mini Olympics





322

**Sports Leadership Academy
students**



Create Day

Create Day is a mass celebration of children's creativity through dancing, singing and design exploring the Rights of the Child in collaboration with UNICEF, and featuring Royal Ballet dancers and Royal Opera singers.

With over 40,000 children participating from all over the country, the charity co-hosted the centrally organised event in Grantham at St Wulfram's Church and had more than 480 children and young people attending it. Create Day 2024 was one of the most moving and special events we have been involved in date.

In partnership with:





Pupils grabbing a healthy snack at the HAF camp in Grantham

COMMUNITY

Our holiday clubs ensure each child receives nutritious meals and healthy snacks daily, as well as providing opportunities to be more active.

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Move & Food Camps

Our Move & Food programme is funded through the UK Shared Prosperity Fund with South Kesteven District Council. The funding provides free holiday clubs for reception to year 11 pupils in receipt of benefits-related free school meals in South Kesteven during February, May and October half term breaks. Funding is confirmed for this until March 2025.



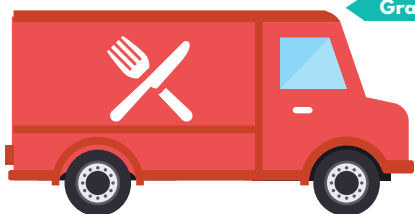
Holiday Activities and Food (HAF) Camps

The HAF programme is a government-funded initiative that provides free holiday clubs for reception to year 11 pupils who receive benefits-related free school meals in Lincolnshire during the Summer, Christmas, and Easter holidays.

Our impact

6,600+

healthy hot meals



9 delivery partners
alongside the skillset of
our sports coaches and
teaching staff

In partnership with:



SOUTH
KESTEVEN
DISTRICT
COUNCIL

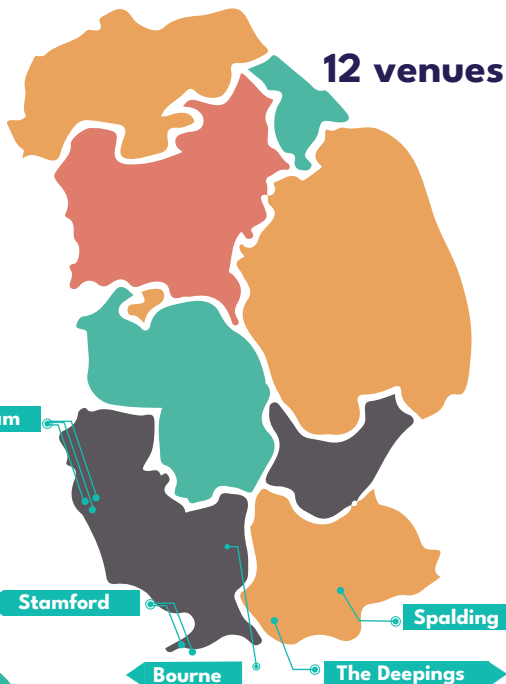


Department
for Education



Department for Levelling Up,
Housing & Communities

Lincolnshire
COUNTY COUNCIL
Working for a better future



Lincolnshire

Over
3,000
leader hours



In partnership with:



Apprenticeships



Inspire
Education Group

EDUCATION

We are an apprenticeship training provider that helps businesses recruit and train their ideal candidates whilst supporting apprentices and empowering them to develop knowledge and advance their careers.

.....

Apprenticeships

Apprenticeships are work-based training programmes that help businesses find and develop new talent. They provide learners with skills, experience, and nationally recognised qualifications while working and earning a salary.

Our learners can support organisations in areas like structured play, extra-curricular activities, sports fixtures, and classroom roles.

98

learners across our four
apprenticeship programmes





Our Apprenticeships

■ Level 2

- Community Activator Coach
- Playworker **IN DEVELOPMENT**

■ Level 3

- Teaching Assistant (PE Focus)
- Community Sport and Health Officer

■ Level 4

- Sports Coach (School)



Apprentices on a practical session day

TESTIMONIALS ABOUT OUR APPRENTICESHIPS

"You were one of the people who always had faith in me from the beginning and I wouldn't be where I am today without your help and teachings. Which is how I've ended up working for the core team for DRET Sport."

-Thomas

"Toby has been extremely adaptable and flexible to the needs of the job. He takes on board suggestions and ideas. He is willing to learn."

-Michelle

"Lily has been a credit to the team since she has arrived"

His attitude to his work in school is very positive and he's enthusiastic for learning.

- Natalie

"Jay works hard, does all that is asked of him and more, and has really settled well into school life."

- Amelia

"Just wanted to reinforce how good the inspire+ programme is and how much it's done for me. Honestly the biggest step I've taken with my dream of becoming a PE teacher."

-Brodie

"Charlie has worked hard to build positive relationships with the children and all of the staff. On many occasions other members of staff have approached me sharing positive feedback about him."

-Louise

AWARDS

From our Apprentice of the Month Awards to community and college recognition, our apprentices and the charity received several awards during the 2023/24 academic year:

Apprentice of the Month

Created to show employers' appreciation to their apprentices, this award receives many nominations yearly and encourages apprentices to continue doing their best.

20

Apprentice of the Month winners

Other Awards



Alabama Thompson
Higher Level Award for Excellence
Inspire Education Group's
Oscar Style Student Awards



Josh Melloy
Trailblazer Award
Young Person Learning Provision
(YPLP)



inspire+
Highly Commended
Lincolnshire Apprenticeship
Champion Awards



Lily Smith
Partner Student of the Year
inspire Educational Group Student
Awards





GALA DINNER

Celebrating 12 Years of Success and Building a Brighter Future

We hosted our first gala dinner in 2023 at the stunning Harlaxton Manor. This event marked a significant milestone, celebrating 12 years of remarkable success while setting the stage for an even more promising future.

The gala honoured Inspire+’s partnerships while actively involving new potential supporters. It showcased the charity’s past achievements, current initiatives, and ambitious plans for the future, all aimed at positively impacting the lives of children and young people.

Throughout the evening, representatives from local

businesses had the opportunity to deepen their understanding of the charity’s work and explore various ways to offer their support, including participating in an exciting auction.

The event had the presence of inspire+ ambassadors, including Sam Ruddock, Para-Cycling World Champion; Jonathan Broom-Edwards, Paralympian High Jump Gold Medallist; and Dai Greene, former 400 metre hurdle World Champion. The evening concluded with a ‘money can’t buy’ auction with Colin Young an auctioneer who features on BBC’s Bargain Hunt.

Gala Dinner Outcomes

Over £11,000 was raised on the night to support our mission but more importantly new partners were established who pledged to support the charity continue the work in schools and communities.



Pictures from the Gala Dinner



inspire⁺

Healthy, Happy, Active Young People

01476 578137

info@inspireplus.org.uk



www.inspireplus.org.uk
Charity Number : 1144507

Report of the Trustees
for the Year Ended 31 August 2024

Fundraising Standards Information

The charity does not carry out significant fund raising activities itself and does not use external participators to act on behalf of the charity.

FINANCIAL REVIEW

Financial position

Overall income for the year amounted to £1,298,251 (2023: £1,080,454) with an expenditure for the period of £1,037,875 (2023: £997,960). Net assets of the charity amounted to £1,547,308 (2023: £1,286,932) as at 31 August 2024.

Principal funding sources

The majority of our funding has been generated through our school membership fees, our apprenticeship programmes and Holiday and Activity Food programme. Currently primary schools receive PE & Sport Premium funding from Government and the majority will use a proportion of this to fund their membership. The charity's services support schools meet targets set out by PE and Sport Premium funding grant. Payments for apprenticeships are made by our FE partner Inspire Education Group. Our holiday provision was predominately funded through Holiday Activity Food (HAF), a national programme administered through Lincolnshire County Council.

Investment policy and objectives

Inspire Plus seeks to produce the best financial return within an acceptable level of risk.

The investment objective for the long-term reserves is to generate a return in excess of inflation over the long term whilst generating an income to support the on-going activities of the Charity.

The investment objective for the short-term reserves is to preserve the capital value with a minimum level of risk. Assets should be readily available to meet unanticipated cash flow requirements.

FINANCIAL REVIEW

Reserves policy

To ensure the medium to long term future of the charity the trustees recognise the need to hold reserves to allow for protection of our activities, of which the charity has pledged to continue regardless of if schools are in receipt of Government funding or not and to promote balanced, long term strategic planning. Trustees currently feel there is still sufficient level of risk associated with future funding, notably around PE & Sport Premium that warrants approximately 24 months of expenditure as unrestricted funds, within the general reserves. The reserves at the year end were £1,286,932 representing just short of 18 months of expenditure.

FUTURE PLANS

We will also continue to diversify our income streams. The charity will seek to secure further contracts through Lincolnshire County Council to deliver the nationally funded Holiday Activity Food programme. We will also seek further funding to enable us to deliver this programme during holiday periods the national funds do not cover. We will look to provide further community programmes to engage more children and young people to support them being healthier, happier and active. The charity will continue to organise an annual Gala Dinner which purpose will be to engage local businesses and potential benefactors in order to secure further funds and support.

We will continue to be mindful of the charity's aims of Healthy, Happy and more Active young people when developing future services.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The organisation is a charitable company limited by guarantee, incorporated on 19th September 2011 and registered as a charity on 2nd November 2011. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding ten pounds.

Recruitment and appointment of new trustees

The directors of the company are charity trustees for the purpose of charity law. Should the existing Trustees consider it necessary to appoint further Trustees, they would ensure that adequate training was provided and that any candidate would have the required skills in management and planning. The Charity has trustee indemnity insurance in place, in line with the memorandum of articles.

Organisational structure

The governing body is the board of trustees who are responsible for the administration and investment policy of the scheme. The Chief Executive, who is appointed by the trustees, manages the day to day operation under delegated authority.

Report of the Trustees
for the Year Ended 31 August 2024

Induction and training of new trustees

New trustees are presented with an inspire+ induction pack that is now accessed via their trustee hub. This contains all relevant information published by the Charity Commission. Trustees are also periodically sent information about trustee training/awareness courses. Trustees complete a skills audit.

Key management remuneration

The trustees consider the role and responsibilities of key management personnel and review the remuneration package in line with similar charitable entities. Annual appraisals and pay reviews on key management personnel are undertaken based on the individual's performance of their duties and fulfilment of the objectives of the charity in the period.

Risk management

The Trustees' have assessed the major risks to which the Charity is exposed, and are satisfied that systems are in place to mitigate exposure to major risks. The Trustees regularly meet and review the risks facing the Charity and the current safeguards in place. Individual risk assessments are in place for each of the charity's programmes. All specialist coaches and staff are DBS checked during their induction process prior to the commencement of their employment with the charity.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

07778125 (England and Wales)

Registered Charity number

1144507

Registered office

Kempton House
Kempton Way
Dysart Road
Grantham
NG31 7LE

Trustees

C Game
S J Barter
R J Tyler
D A Joint
T Mountain
B Ladva
B Lord
J Barnes
G Hart
R Price
P D A Stokes
S Bull (appointed 24.11.23) (resigned 15.8.24)
C Hines (appointed 24.11.23)

Company Secretary

V Brittain

Senior Statutory Auditor

Paul Colcomb FCCA

Auditors

Wright Vigar Limited
Statutory Auditors
Chartered Accountants & Business Advisers
15 Newland
Lincoln
Lincolnshire
LN1 1XG

Report of the Trustees
for the Year Ended 31 August 2024

REFERENCE AND ADMINISTRATIVE DETAILS

Staff

Chris Graves
Micky Walkden
Carl Blackman
Sophie Devenish
Samuel Ruddock
David Upton
Sacha Castell-Smith
Chris Wheaton
Kane Goswell
Jak Bratton
Vincent Brittain
C Kubaski Vicari Aguiar Pallu
Graham Brewer
Eleanor Atter
Emma Sharpe
Sharon Bray
Terry Plumb
Madeline Griffin
Emma Wing
Zak Spencer
Daniel Watson
Freddie Butcher
Joshua Melloy
Rhys Lewis
Amie-Blossom Barker-Ford
Cheryl Mcdade
Talia Ratcliffe
Ria Cherian
Paige Cheek
Daniel Willcock
Sophia Berlady
Sophie Brittain
Riley Kidd
Joshua Seddon
Steve Bull

Key Management

Vincent Brittain
Steve Bull (Resigned as a trustee in August 2024)
Jon Clack
Chris Graves
Emma Sharpe

Website

www.inspireplus.org.uk

Report of the Trustees
for the Year Ended 31 August 2024

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Inspire Plus for the purposes of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Wright Vigar Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 29 April 2025 and signed on its behalf by:



.....
D A Joint - Trustee

Report of the Independent Auditors to the Members of
Inspire Plus

Opinion

We have audited the financial statements of Inspire Plus (the 'charitable company') for the year ended 31 August 2024 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Report of the Independent Auditors to the Members of
Inspire Plus

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our work is performed to include an assessment of the susceptibility of the entity's financial statements to material misstatement, including the risk of fraud. Owing to the inherent limitations of an audit, there is an unavoidable risk that material misstatements in the financial statements may not be detected, even though the audit is properly planned and performed in accordance with the ISAs (UK).

In identifying and assessing risk of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We plan our work to gain an understanding of the significant laws and regulations that are of significance to the entity and the sector in which they operate. We perform our work to ensure that the entity is complying with its legal and regulatory framework.
- We obtained an understanding of how the company is complying with those legal and regulatory frameworks by making inquiries to the management and people charged with governance.

We assessed the susceptibility of the Company's financial statements to material misstatement, including how fraud might occur. Audit procedures performed by the engagement team included:

- Substantive procedures performed in accordance with the ISAs (UK).
- Challenging assumptions and judgments made by management in its significant accounting estimates.
- Identifying and testing journal entries, in particular material journal entries and an assessment of year end journals.
- Assessing the extent of compliance with the relevant laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Paul Colcomb

Paul Colcomb (Apr 29, 2025 15:13 GMT+1)

Paul Colcomb FCCA (Senior Statutory Auditor)
for and on behalf of Wright Vigar Limited
Statutory Auditors
Chartered Accountants & Business Advisers
15 Newland
Lincoln
Lincolnshire
LN1 1XG

Date: 29 April 2025

Inspire Plus

Statement of Financial Activities
for the Year Ended 31 August 2024

		Unrestricted fund	Restricted funds	2024 Total funds	2023 Total funds as restated
	Notes	£	£	£	£
INCOME AND ENDOWMENTS FROM					
Charitable activities	4				
Core Activities		444,262	310,688	754,950	739,671
Education		423,447	-	423,447	290,074
Wrap Around Care		41,010	-	41,010	33,010
Investment income	3	<u>78,844</u>	<u>-</u>	<u>78,844</u>	<u>17,699</u>
Total		<u>987,563</u>	<u>310,688</u>	<u>1,298,251</u>	<u>1,080,454</u>
EXPENDITURE ON					
Charitable activities	5				
Core Activities		365,963	314,162	680,125	689,901
Education		305,079	-	305,079	254,528
Wrap Around Care		<u>52,671</u>	<u>-</u>	<u>52,671</u>	<u>53,531</u>
Total		<u>723,713</u>	<u>314,162</u>	<u>1,037,875</u>	<u>997,960</u>
NET INCOME/(EXPENDITURE)		263,850	(3,474)	260,376	82,494
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>1,273,702</u>	<u>13,230</u>	<u>1,286,932</u>	<u>1,204,438</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>1,537,552</u></u>	<u><u>9,756</u></u>	<u><u>1,547,308</u></u>	<u><u>1,286,932</u></u>

The notes form part of these financial statements

Inspire Plus

Statement of Financial Position
31 August 2024

		Unrestricted fund	Restricted funds	2024 Total funds	2023 Total funds as restated
	Notes	£	£	£	£
FIXED ASSETS					
Tangible assets	12	9,771	-	9,771	13,087
CURRENT ASSETS					
Debtors	13	62,181	117,015	179,196	216,230
Investments	14	295,789	-	295,789	263,110
Cash at bank		<u>1,278,335</u>	<u>-</u>	<u>1,278,335</u>	<u>964,805</u>
		1,636,305	117,015	1,753,320	1,444,145
CREDITORS					
Amounts falling due within one year	15	(108,524)	(107,259)	(215,783)	(170,300)
NET CURRENT ASSETS		<u>1,527,781</u>	<u>9,756</u>	<u>1,537,537</u>	<u>1,273,845</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>1,537,552</u>	<u>9,756</u>	<u>1,547,308</u>	<u>1,286,932</u>
NET ASSETS		<u><u>1,537,552</u></u>	<u><u>9,756</u></u>	<u><u>1,547,308</u></u>	<u><u>1,286,932</u></u>
FUNDS	17				
Unrestricted funds				1,537,552	1,273,702
Restricted funds				<u>9,756</u>	<u>13,230</u>
TOTAL FUNDS				<u><u>1,547,308</u></u>	<u><u>1,286,932</u></u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 29 April 2025 and were signed on its behalf by:



.....
D A Joint - Trustee

Inspire Plus

Statement of Cash Flows
for the Year Ended 31 August 2024

		2024	2023 as restated
	Notes	£	£
Cash flows from operating activities			
Cash generated from operations	1	<u>200,501</u>	<u>72,334</u>
Net cash provided by operating activities		<u>200,501</u>	<u>72,334</u>
 Cash flows from investing activities			
Purchase of tangible fixed assets		(390)	(2,569)
Sale of tangible fixed assets		-	253
Interest received		46,163	17,700
Listed investments		<u>-</u>	<u>(263,110)</u>
Net cash provided by/(used in) investing activities		<u>45,773</u>	<u>(247,726)</u>
 Change in cash and cash equivalents in the reporting period		 246,274	 (175,392)
Cash and cash equivalents at the beginning of the reporting period	2	<u>964,805</u>	<u>1,140,197</u>
 Cash and cash equivalents at the end of the reporting period	2	 <u><u>1,211,079</u></u>	 <u><u>964,805</u></u>

The notes form part of these financial statements

Inspire Plus

Notes to the Statement of Cash Flows
for the Year Ended 31 August 2024

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024	2023 as restated
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	260,376	82,494
Adjustments for:		
Depreciation charges	3,707	3,663
Investment income	(78,843)	(17,700)
Decrease/(increase) in debtors	37,034	(50,008)
(Decrease)/increase in creditors	<u>(21,773)</u>	<u>53,885</u>
Net cash provided by operations	<u>200,501</u>	<u>72,334</u>

2. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2024	2023 as restated
	£	£
Notice deposits (less than 3 months)	1,278,335	964,805
Overdrafts included in bank loans and overdrafts falling due within one year	<u>(67,256)</u>	<u>-</u>
Total cash and cash equivalents	<u>1,211,079</u>	<u>964,805</u>

3. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.9.23 £	Cash flow £	At 31.8.24 £
Net cash			
Cash at bank	964,805	313,530	1,278,335
Bank overdrafts	<u>-</u>	<u>(67,256)</u>	<u>(67,256)</u>
	<u>964,805</u>	<u>246,274</u>	<u>1,211,079</u>
Liquid resources			
Deposits included in cash	-	-	-
Current asset investments	<u>263,110</u>	<u>32,679</u>	<u>295,789</u>
	<u>263,110</u>	<u>32,679</u>	<u>295,789</u>
Total	<u>1,227,915</u>	<u>278,953</u>	<u>1,506,868</u>

The notes form part of these financial statements

Inspire Plus

Notes to the Financial Statements **for the Year Ended 31 August 2024**

1. STATUTORY INFORMATION

Inspire Plus is a Charitable company, limited by guarantee, registered in England and Wales. The charitable company's registered number and registered office address can be found on the Report of the Trustees.

The presentational currency of the charitable company is Sterling.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All incoming resources (including government grants) are included on the Statement of Financial Activities when the charity is legally entitled to the income, when it is probable that the amount will be received and when the amount can be quantified with reasonable accuracy.

Donated goods and services are measured at the market value or cost that the gift would be to the charity.

Investment Income Recognition

Investment income is recognised when receivable and the amount can be measured reliably by the charity. This is normally upon the notification of the interest paid or payable by the bank.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 20% on cost

Assets costing £250 or more will be capitalised.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Inspire Plus

**Notes to the Financial Statements - continued
for the Year Ended 31 August 2024**

3. INVESTMENT INCOME

	2024	2023 as restated
	£	£
Bank interest	<u>78,841</u>	<u>17,699</u>

4. INCOME FROM CHARITABLE ACTIVITIES

		2024	2023 as restated
	Activity	£	£
Other activities and services	Core Activities	8,933	20,768
School services	Core Activities	339,899	358,840
Gala dinner	Core Activities	16,207	-
Grants	Core Activities	308,762	271,514
Specialist coaching service	Core Activities	70,158	71,213
Sports clubs and camps	Core Activities	10,994	17,336
Other activities and services	Education	5,612	8,351
Apprentice funding	Education	417,835	281,723
Other activities and services	Wrap Around Care	5,975	3,080
Reach for the stars	Wrap Around Care	<u>35,035</u>	<u>29,930</u>
		<u>1,219,410</u>	<u>1,062,755</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Grant funding of activities (see note 6) £	Support costs (see note 7) £	Totals £
Core Activities	142,707	1,254	536,164	680,125
Education	2,132	-	302,947	305,079
Wrap Around Care	<u>2,366</u>	<u>-</u>	<u>50,305</u>	<u>52,671</u>
	<u>147,205</u>	<u>1,254</u>	<u>889,416</u>	<u>1,037,875</u>

6. GRANTS PAYABLE

The charity paid £1,254 (2023: £2,987) in grants to individuals for equipment and coaching in the year.

7. SUPPORT COSTS

	Management £	Finance £	Governance costs £	Totals £
Core Activities	505,767	5	30,392	536,164
Education	296,979	-	5,968	302,947
Wrap Around Care	<u>48,227</u>	<u>92</u>	<u>1,986</u>	<u>50,305</u>
	<u>850,973</u>	<u>97</u>	<u>38,346</u>	<u>889,416</u>

Inspire Plus

Notes to the Financial Statements - continued
for the Year Ended 31 August 2024

7. SUPPORT COSTS - continued

Support costs, included in the above, are as follows:

Management

				2024	2023 as restated
	Core Activities	Education	Wrap Around Care	Total activities	Total activities
	£	£	£	£	£
Wages	378,117	231,383	41,284	650,784	567,787
Social security	25,937	23,276	2,137	51,350	42,498
Pensions	21,391	15,607	1,550	38,548	32,483
Insurance	2,744	1,373	458	4,575	3,653
Telephone	618	618	461	1,697	1,616
Postage and stationery	4,618	1,101	4	5,723	6,023
Sundries	81	-	-	81	107
Coaching and equipment	26,594	655	3	27,252	34,751
CPD	3,254	1,077	155	4,486	5,247
Travelling	22,546	5,274	604	28,424	33,761
Website support and IT costs	7,660	3,580	1,193	12,433	13,495
Other management costs	9,706	11,839	368	21,913	36,499
Depreciation of tangible and heritage assets	2,501	1,196	10	3,707	3,663
	<u>505,767</u>	<u>296,979</u>	<u>48,227</u>	<u>850,973</u>	<u>781,583</u>

Finance

				2024	2023 as restated
	Core Activities	Wrap Around Care	Total activities	Total activities	
	£	£	£	£	
Bank charges	5	92	97	116	

Governance costs

				2024	2023 as restated
	Core Activities	Education	Wrap Around Care	Total activities	Total activities
	£	£	£	£	£
Auditors' remuneration	1,896	1,278	426	3,600	3,400
Auditors' remuneration for non audit work	1,849	1,163	388	3,400	3,150
Accountancy fees	1,586	-	-	1,586	1,397
Legal fees	25,061	3,527	1,172	29,760	24,837
	<u>30,392</u>	<u>5,968</u>	<u>1,986</u>	<u>38,346</u>	<u>32,784</u>

Inspire Plus

Notes to the Financial Statements - continued
for the Year Ended 31 August 2024

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023 as restated
	£	£
Auditors' remuneration	3,600	3,400
Auditors' remuneration for non audit work	3,400	3,150
Depreciation - owned assets	<u>3,706</u>	<u>3,663</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 August 2024 nor for the year ended 31 August 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 August 2024 nor for the year ended 31 August 2023.

10. STAFF COSTS

	2024	2023 as restated
	£	£
Wages and salaries	650,784	567,787
Social security costs	51,350	42,498
Other pension costs	<u>38,548</u>	<u>32,483</u>
	<u>740,682</u>	<u>642,768</u>

The average monthly number of employees during the year was as follows:

	2024	2023 as restated
Staff	<u>26</u>	<u>26</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2024	2023 as restated
£60,001 - £70,000	<u>1</u>	<u>1</u>

11. PRIOR YEAR ADJUSTMENT

During the period the activities of the charity were reviewed in further detail and re-analysed in the accounts. As this was a change in accounting policy the prior year figures were required to be reviewed and restated. There was no overall impact on the surplus but items were reanalysed on the face of the Statement of Financial Activities.

Inspire Plus

Notes to the Financial Statements - continued
for the Year Ended 31 August 2024

12. TANGIBLE FIXED ASSETS

	Fixtures and fittings £
COST	
At 1 September 2023	18,464
Additions	<u>390</u>
At 31 August 2024	<u>18,854</u>
DEPRECIATION	
At 1 September 2023	5,377
Charge for year	<u>3,706</u>
At 31 August 2024	<u>9,083</u>
NET BOOK VALUE	
At 31 August 2024	<u>9,771</u>
At 31 August 2023	<u>13,087</u>

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023 as restated
	£	£
Trade debtors	43,992	57,599
Prepayments and accrued income	<u>135,204</u>	<u>158,631</u>
	<u>179,196</u>	<u>216,230</u>

14. CURRENT ASSET INVESTMENTS

	2024	2023 as restated
	£	£
Listed investments	<u>295,789</u>	<u>263,110</u>

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023 as restated
	£	£
Bank loans and overdrafts (see note 16)	67,256	-
Trade creditors	36,041	38,897
Social security and other taxes	14,889	14,542
Accruals and deferred income	<u>97,597</u>	<u>116,861</u>
	<u>215,783</u>	<u>170,300</u>

16. LOANS

The overdraft relates to a fund balance deficit, this is due to timing of money being received by the charity post year end.

Inspire Plus

**Notes to the Financial Statements - continued
for the Year Ended 31 August 2024**

17. MOVEMENT IN FUNDS

	At 1.9.23 £	Net movement in funds £	At 31.8.24 £
Unrestricted funds			
General fund	1,273,702	263,850	1,537,552
Restricted funds			
Holiday Activities and Food	13,230	(3,474)	9,756
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>1,286,932</u>	<u>260,376</u>	<u>1,547,308</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	987,563	(723,713)	263,850
Restricted funds			
Football Association	6,400	(6,400)	-
SKDC	40,000	(40,000)	-
Holiday Activities and Food	260,398	(263,862)	(3,474)
YST Inclusion Schools	3,900	(3,900)	-
	<hr/>	<hr/>	<hr/>
	310,688	(314,162)	(3,474)
TOTAL FUNDS	<u>1,298,251</u>	<u>(1,037,875)</u>	<u>260,376</u>

Comparatives for movement in funds

	At 1.9.22 £	Net movement in funds £	Transfers between funds £	At 31.8.23 £
Unrestricted funds				
General fund	1,204,438	71,283	(2,019)	1,273,702
Restricted funds				
Football Association	-	(1,169)	1,169	-
Holiday Activities and Food	-	13,230	-	13,230
YST Inclusion Schools	-	(850)	850	-
	<hr/>	<hr/>	<hr/>	<hr/>
	-	11,211	2,019	13,230
TOTAL FUNDS	<u>1,204,438</u>	<u>82,494</u>	<u>-</u>	<u>1,286,932</u>

Inspire Plus

Notes to the Financial Statements - continued
for the Year Ended 31 August 2024

17. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	808,939	(737,656)	71,283
Restricted funds			
Football Association	6,401	(7,570)	(1,169)
SKDC	23,333	(23,333)	-
Holiday Activities and Food	238,031	(224,801)	13,230
YST Inclusion Schools	3,750	(4,600)	(850)
	<u>271,515</u>	<u>(260,304)</u>	<u>11,211</u>
TOTAL FUNDS	<u><u>1,080,454</u></u>	<u><u>(997,960)</u></u>	<u><u>82,494</u></u>

The charity has the following restricted funds:

Football Association

These funds were received via a grant from the Football Association to provide girls football support in schools.

SKDC

A grant was received from South Kesteven District Council UK Shared Prosperity scheme (Move & Food) to be used against agreed expenditure.

Youth Support Trust

We are the lead inclusion school for Lincolnshire, Funding is received to develop and increase the opportunities for children and young people with SEND.

18. RELATED PARTY DISCLOSURES

During the period the charity paid trustee, R Tyler, for services during the period which were unrelated to his work as a trustee, amounting to £931 (2023: £Nil). There was a balance due to R Tyler at the year end of £Nil (2023: £375).

Key management includes the Chief Executive, and four other members of the charity (2023: Chief executive, and four other members of the charity). The remuneration paid or payable to management for employee services is shown below:

Salaries for the year totalled £160,627 (2023: £190,399).

Employer's NI for the year totalled £17,576 (2023: £21,054).

Employer's pension contributions for the year totalled £14,289 (2023: £16,078).

Expenses reimbursed for the year totalled £5,983 (2023: £5,701).