

The Parish of Fawley



ANNUAL REPORTS 2025

**To be presented at the
ANNUAL CHURCH MEETING
to be held in All Saints' Church, Fawley
24th May 2026 11am**

This pack includes

- (a) Agenda for 2026 meeting**
- (b) Minutes of APCM 2025**
- (c) Reports for 2025**
- (d) Accounts for 2025**

ANNUAL MEETING OF PARISHIONERS AGENDA

1. Welcome and Opening Prayer
2. Apologies for absence
3. Minutes of AMP held 25th May 2025 to be approved and signed.
4. Election of Churchwardens

ANNUAL PAROCHIAL CHURCH MEETING AGENDA

1. Minutes of the previous annual parochial church meeting held 25th May 2025:
 - (a) To be approved and signed
 - (b) Matters arising
2. Presentation of the Revised Electoral Roll.
3. Elections:
 - (a) PCC members: 4 vacancies for 3 years
 - (b) Deanery Synod reps: 2 vacancies for 3 years
4. Consideration of Reports. *Please do read before the meeting*
5. Financial Report and Presentation of 2025 Accounts
6. Rector's Report to include:
 - (a) Review of 2025
 - (b) Sale of St Francis church building
 - (c) GROW course update – Mission Statement review
7. AOB: must be notified 48 hours in advance
8. The Grace

CONTACT DETAILS:

All Saints' Church: Marsh Lane, Fawley SO45 1DL

Church of the Good Shepherd: Roewood Road, Holbury SO45 2JL

Charity Number: 1144462

Acting PCC Secretary: Mrs Chris Glass and Mrs Elaine Willis

Email address: fawleyrector@gmail.com

Website: www.achurchnearyou/fawley

PARISH OF FAWLEY
Minutes of the Annual Parochial Church Meeting
Held at All Saints' Church
26 May 2025

The Meeting was opened with a welcome followed by a prayer from Revd. Alison, blessing this time to reflect on what has happened and the time spent together.

Present: Revd Alison, Mary Hurst, Di Steer, Chris Glass, Lawrence Rideal, Jill Hughes, Sue Harding, Phyllis Delves, Sarah O'Brien, Dawn Palmby, Carol Ibbotson, Janet Parker, Eileen Hayward, Barbara Coulthard, Bill Coulthard, Bonnie Sharp, Alan Peckham, David Chappell, Janet Pinchen, Janet Buckland White, Joy Wakeford, Gill Bottrell, Pat Peckham, Alaine Willis (Minutes).

Apologies: Alistair McNaught, Terry McNaught, Denise Oakeabee, Janet Andrews, Marlene Delauney, Tracey Rideal, Emma Morrison, Mary Oatham, Jean Dunlevy.

Meeting No 1 – Annual Meeting of Parishioners

The Minutes of the Meeting held at All Saints' on 26 May 2024 accepted and to be signed.

Election of Churchwardens.

Lawrence Rideal had stepped down as Churchwarden. Rev Alison thanked him for his service and presented him with a thank you gift.

All were in favour of Chris Glass being re-elected as Churchwarden.

Proposed by Gill Bottrell, seconded by Mary Hurst.

Rev Alison thanked Chris Glass for her continued support and encouragement and presented her with a thank you gift.

No nominations had been received for a second churchwarden. It was important that there were two churchwardens, so Revd Alison encouraged the meeting for a member to come forward to fill this very important role in the church.

Meeting No 2 – Annual Parochial Church Meeting

1. Minutes :

The Minutes of the meeting held on 26 May 2024 were accepted and will be signed.

Matters Arising: There were no matters arising.

2. Presentation of the Revised Electoral Roll

Rev Alison advised that a full revision of the Electoral Roll is held every six years and this being 2025, everyone had been contacted to fill in new forms. The number on the Electoral Roll has dropped, but is a more accurate reflection.

3. Elections:

PCC Members: Di Steer was stepping down a year earlier than full term.

Revd. Alison thanked her for all that she had done.

Pat Peckham, Marlene Delauney and Mary Hurst were up for re-election.

There were three vacancies to fill: Janet Pinchen, Gill Botterell and Lawrence Rideal had stepped forward for these vacancies.

All had been nominated and seconded. Agreed.

4. Consideration of Reports (to be read before meeting)

There were no questions on the reports.

Revd Alison gave her grateful thanks to all those who offer to do so much for the Church.

The reports were accepted. All in favour

5. Financial Report and Presentation of 2024 Examined Account

Dawn Palmby was pleased to report that the accounts had been verified by Kara Accounting in time for the APCM and handed out copies of the

Financial Report and asked if there were any questions on the accounts.

Eileen Hayward enquired about the Friends of All Saints' status. Dawn

Palmby advised that at a past PCC meeting it was decided to close the account. The funds would be transferred into the main account.

The challenge was to close bank accounts, including Friends of All Saints' and consolidate them. The money donated will be used strictly on All Saints' building.

No 1 Account is the working account.

No 2 Account is restricted funds for All Saints' building.

Revd Alison thanked Dawn for working so hard to have the Accounts audited and finalised in time for the APCM.

The meeting applauded her efforts and Rev Alison presented her with a thank you gift.

Revd Alison suggested that should the meeting have any questions after reading through the report, they bring them to her attention via an email.

6. Rector's Report

Review of 2024

- Revd Alison referred to the financial challenges, there being a lot of repairs for All Saints'.
- A new Service for Small Saints had been formed, to help build relationships for the Baptism families.
- A shared initiative of a coffee morning with Fawley Jubilee Hall had been successful and was well attended.
- Discipleship: a variety of courses were held during the year and proved to be a good place to learn and ask questions. Shorter courses were planned for the future.
- Quest is well received at Manor School for Year 2 and is well attended.
- Governance and Finance is being attended to and Safer Recruiting being addressed.
- Rev Gary Philbrick who sadly died, left a generous bequest to All Saints'.

St Francis building - the offer was made and accepted months ago and the solicitors are still finalising the sale. There have been some queries regarding the sale, and we are in touch with the solicitors.

All items have been removed from St Francis apart from two pianos which, if not taken, will have to be broken down for scrap.

Revd Alison asked if there were any questions. There were none.

Arrival of Curate in Training:

The new Curate, Serena Merritt, will be joining Fawley Parish on 20th June 2025.

Rev Alison advised that Serena knew the area and had bought a home in Holbury. This is a training post to enable Serena to develop as a future incumbent.

It is encouraging that the Diocese feels that All Saints' is a good place to learn.

There will be a Bring & Share after Cafe Lite on the 6 July and a Hamper is to be filled to welcome Serena and Ed to our community.

Revd Alison asked if there were any questions. There were none.

Pat Peckham asked for a vote of thanks for all that our Rector does for us. All Agreed.

7. **AOB:**

There was no other business.

8. Rev Alison thanked the meeting for staying and ended with saying Grace.

The Parochial Church Council (PCC) (*Revd Alison Bennett*)

PCC Meetings were chaired by the Rector, Revd Alison Bennett. The PCC meetings were held face to face every other month, with the Standing Committee meeting in the intervening months to action business as agreed by the PCC and to create the PCC meeting agenda. The Standing Committee consists of the incumbent, Churchwarden, Treasurer and two elected members, currently Mary Hurst and Lawrence Rideal

The Parochial Church Council (PCC)

(a) Its Role

The Council is required, as stated in the Parochial Church Councils Measure 1956 and the Church Representation Rules (latest edition 2020), to co-operate with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It is also a forum for debating matters sent down by the General, Diocesan and Deanery Synods. The PCC is responsible with the Incumbent for the disposal of all monies collected. This is the legal framework within which the PCC has to operate.

(b) PCC Members:

The PCC is made up of the incumbent (ex-officio), any licensed clergy (not PTO), the 2 churchwardens, the 2 Deanery Synod representatives plus 9 elected members and a maximum of 2 co-opted members.

Members for April 2025-2026 were as follows:

Christine Glass (CW), Terry McNaught (2026 Deanery Synod), Dawn Palmby (2026 Deanery Synod), David Chappell (2026), Mary Hurst

(2028), Pat Peckham (2028 – resigned Feb 2026), Marlene Delauney (2028), Di Steer (2026 -resigned), Sue Harding (2026 – RIP December 2025), Alistair McNaught (2026), Janet Pinchin (2028), Gill Bottrell (2028), Lawrence Rideal (2028)
Co-opted in 2023: Alaine Willis (Minutes Secretary)

(c) Organisation

The PCC met in January, March, May (with a short meeting after the APCM on 25th May 2025), July, September, and November, with the Standing Committee meeting in the intervening months.

(d) Proceedings of the PCC

The main items, which the PCC considered during the year, along with regular financial and deanery synod reports and routine maintenance were:

Pastoral care, discipleship, churchyard management, ministry to children and families, the sale of St Francis Church building, concerts and events.

(e) Facts and Figures for 2025

TOTAL NUMBER ON ELECTORAL ROLL = 59

(includes 2 x Members now living outside the Parish)

Any changes to membership details, in relation to the following, must be made in writing to the Electoral Roll Officer:

- (A) Moving to a new address within/outside the Parish
- (B) Those who have died

(C) Those who wish to be removed for personal reasons

Eileen Hayward

Electoral Roll Officer

Average Sunday Attendance in 2025

All Saints' and GS 35

GS: Café Lite 40

Occasional Offices 2025

Funerals including Burial of Ashes 27

Baptisms 4

Weddings 1

Email: ero.fawleyparish@gmail.com

RECTOR'S REPORT 2025

2025 was another full year in the life of the Parish of Fawley, and there is much to give thanks to God for. The sale of St Francis Church building continued to take time and energy, but we were pleased when the sale to the Waterside Family Church was finally signed off. It was a very difficult decision to sell the building and so it is such a blessing that the building is still being used as a place of worship and a resource for the local community, alleviating some of the concerns that were around locally. We are also left in a much better financial position to be able to care for our other buildings, and fund mission and ministry initiatives.

Café Lite and Small Saints' have continued throughout the year, providing us with a lovely opportunity for us to engage with young families, and it has been great to see a level of growing commitment amongst some of the families that we have had initial contact with through our Baptism ministry.

The monthly Coffee Morning, in partnership with the Fawley Parish Council and the Fawley Events Committee, has continued to be well supported and attended from a diverse section of the local community. There is undoubtedly a need for company and conversation in our area.

In June we held a wonderful Flower Festival with the theme of 'Peace', to mark the 80th Anniversary of VE and VJ day. The festival and concert were well supported, and thanks must go to the Social and Events Committee for their hard work on this and other events. 2025 also saw the launch of a new Churchyard project under the wise and careful leadership of Alistair and Terry McNaught, together with David Chappell.

This project has involved the creation of Nature and Well-being Trails through the Churchyard, as well as the introduction of a monthly working party to help maintain the Churchyard both for

nature and for the community. This has been an absolute blessing and has certainly reduced the number of complaints!

Two of our regular ministries came to an end during 2025, and although endings always come with a sense of sadness, it is often the case that it is the right time as space is then made for new things. Open Door came to end as Pat Peckham felt that she was no longer able to lead it after faithfully serving in that role for many years. Grateful thanks go to Pat for her commitment and serving heart. The Open Door folk still meet for a meal from time to time which has been appreciated.

2025 also saw the end of our Quest ministry to Manor Infant School as Di Steer, Phyllis Delves and Janet Pinchin felt that it was the right time to step back. A new church-led after-school club is being introduced, and we remain closely involved with the school, and others locally. Both Serena and I are Foundation Governor's at Manor Infant School and also offer regular Collective Worship (probably better known to most of us as 'assemblies').

There were some wonderful occasions for celebration during 2025. In May, Alan Peckham was confirmed by Bishop Philip at a service at All Saints' and what a joyful day that was! I know that it was a very important day for both Alan and Pat, and it was good to be able to share that with them.

And then at the end of June, we were joined by the Revd Serena Merritt following her ordination as Deacon. She will be with us as Curate for between 3 and 4 years, and she and Ed have received a warm welcome with us.

Serena brings with her a great deal of ministry experience and gifting, and speaking personally it is a blessing to have a clergy colleague in the parish to share in ministry and leadership.

On Sea Sunday in July, we had Bishop Rhiannon with us, for her first visit to the parish. We were able to give her a tour of the parish after the service and she very much enjoyed being with us.

In the autumn a small team consisting of myself, Serena, Alistair and Terry, began the year long GROW course on behalf of the PCC and the wider church. This course is encouraging us to be intentional about growing in health, depth and impact, and we have been sharing our learning with the PCC. A new Mission Statement which better reflects where we are today will be launched soon.

2025 was not without its sadness as we said mourned the deaths of three very much-loved church members. Denzi Steward died in February, and although she had not been able to worship with us for some time due to ill health, she is still greatly missed. We were all very shocked by the very short illness and then death of Malcolm Tyler in July. Both Malcolm and Frances had contributed so much to the life of the church in the time they have been with us, and I have greatly valued their support. It is good that we can support Frances as she continues to worship with us and also provide some service cover. And then in December, Sue Harding died after a period of failing health and a short stay in hospital. We miss them all and are grateful to have known each of them.

In very practical terms we continued to address outstanding Governance and Financial issues during 2025, and Dawn has continued to work hard on getting good financial practice and policies in place.

In the absence of a 2nd Churchwarden, Dawn has also proved to be a huge support to Chris, taking on some of the CW roles, such as dealing with Faculty Applications. We managed to focus on

Safeguarding and Safer Recruiting during the year and are now fully up to date.

Special thanks must go to Chris for her outstanding commitment to the Churchwarden role, particularly in a year when she has been holding this role on her own. I have been hugely grateful for her support and encouragement.

I continue to be thankful for each person who contributes in any way to the life and work of the church, in faithful and committed ways. I hope that you all know who you are.

I think that we can continue to look forward with hope, as God's people called to serve God at this time and in this place, knowing that He is with us.

Alison

Churchwardens' Buildings Report 2025

After the APCM in May 2025, I found myself the lone Churchwarden as Lawrence was unable to stand having completed 6 years in office, and there were no other volunteers for the role.

It was a challenge, but I was up for it. The first thing that happened was the completion of the sale of St Francis Church, which was amazing and a great relief to all.

We are working our way through the Quinquennial report for All Saints', and the most pressing of all the work needed is the roof and easter ingress. We are in the process of obtaining quotes and faculties, which all take time. Work is also needed on the Bell Tower, replacing the flag pole and the lightening conductor.

There was an unexpected incident when one of the ancient tombs in the churchyard collapsed, much to the amazement of the gardener at the time. This must be repaired sensitively, and we have obtained quotes for the work to be undertaken.

We are undertaking weekly health and safety checks at All Saints' and the Good Shepherd and are also undertaking Fire Risk Assessments at both churches to comply with the requirements of our insurance company.

We only have 2 regular hirers at the Good Shepherd at the moment but are hopeful of having a third in due course. We have started to sort out records and storage at the Good Shepherd which is quite an undertaking. At the time of writing we are awaiting the Quinquennial Report for the Good Shepherd (subsequently received).

I must stress that none of these tasks would have been possible without the amazing help of Lawrence and his expertise, and Dawn

with her professional housing knowledge. They have both been amazing.

Chris Glass
Churchwarden

Churchyard Report

In July 2025 we set out to recruit a team of volunteers to help manage the churchyard. Since then we have

- delivered 9 monthly work parties in which a total of 23 people have taken part. Additional work takes place between the work parties.
- planted around 300 native bulbs,
- created 3 new wood chip paths to improve access,
- Created and managed several new mown paths,
- uncovered around a dozen buried memorials,
- created a Churchyard Trail specific to all saints
- designed a Well Being trail that has received favourable attention from the diocese.
- Created a website with monthly "volunteer diary" updates. This provides regular positive stories for the local community on social media.

We have been very pleased to be granted a specific budget for churchyard activities. This has bought a quality rechargeable mower to supplement an old petrol mower one of our lead volunteers restored for us.

We are in process of replacing a broken bench and we are negotiating with Exxon about sponsorship for eco-friendly treatments for us to maintain other benches.

We have a friendly group of volunteers and the rest break is always well supplied with delicious home baking. We're always happy to see new volunteers - contact Alistair or Terry McNaught if interested.

Alistair McNaught

Eco church report

A lot has been happening in the past 12 months on our journey as an Eco-church.

- Terry McNaught did extensive research on the eco credentials of different cleaning products and both churches are now using environmentally friendly cleaning products as well as Fair Trade products for refreshments.
- David Chappell and Alistair McNaught Attended a seminar in Guildford on the Church of England's progression towards a net zero carbon emissions policy to see what can be done to church buildings where the funds are available.
- Dawn Palmby is pursuing an energy consultation which will give us detailed information regarding options relevant to the Parish of Fawley.
- Climate change and environmental awareness are regularly covered within our services, via the intercessions in All Saints, Morning prayers and the Awe and Wonder slot in Café Lite.
- The churchyard (see separate report) actively is managed for biodiversity and involves the wider community. Likewise, the Well Being trail offers the community a space for guided reflection.

- Our church belongs to environmental organisations – A Rocha and Caring for God’s Acre. Individuals within the church are actively involved in environmental groups (Greenpeace, RSPB, National Trust etc). One of our members organises water quality testing and training for the Waterside Climate Action Network, part of New Forest Water Watchers.

We have made significant progress on the way to Silver EcoChurch status but have currently prioritised actions over awards.

David Chappell

Missions and Charities Report

Due to the continued amazing generosity of our congregation, we have met all our targets of financial assistance for our charities for 2025, as itemised in the Treasurer’s Report. Grateful thanks to all. Lyndhurst Deanery Mission in Lent – Rwanda, Copthorne Nursery, Fawley, Hampshire and I.O.W. Air Ambulance, The Diabetic Society.

The Social Functions

Jigsaw Afternoon, Lent Lunch, Harvest Lunch, Fish and Chip Lunch, Janet Andrew’s and Janet Pinchin’s Coffee Morning, have been good times of fellowship and enjoyment. A special “Thank you” to Rev. David Newman for preparing and presenting a superb quiz for the Fish and Chip Lunch.

Thank you to all involved, especially our wonderful and hard working committee members in organising these events.

Phyllis Delves.

OPEN DOOR

Sadly, this was closed down on 26 August, due to my bad health.

We had about fifteen women and two men attending, one of whom provided us with fantastic quizzes to stimulate our brains! Many thanks to David Newman.

Open Door had been running for more years than I can remember, eighteen or twenty years, with our subs and sale of books going to church funds. For example, in 2023 £641.10 was raised, again down to the members.

We played Bingo, Beatle, had discussions and of course cakes and coffee or tea was available, which Bonnie made with a couple of her helpers. My thanks go to them for their support each week and also to my husband, Alan, who put all the tables and chairs out for me each week.

I was hoping to have finished the year with a Christmas party on 16 December. However, it was decided that we would all go to the Heath for a New Year Meal which we did on 10 February. 'Better late than never'.

My thanks to Chris for organising the table and for us to be able to choose what we would like to eat from the menu, which will suit us better, having small appetites.

It was a big wrench for me to let go of Open Door. Watch this space, as something else may replace it?

Pat Peckham

CAFÉ LITE

We have been meeting monthly on the first Sunday of the month since 1018.

The theme is the Bible reading for that Sunday as are the hymns. Alistair and his team of helpers, including the clergy, 'come up' with some wonderful 'easy' activities.

Bacon rolls and refreshments are provided free. If anyone would like to make a donation, we have a collection bowl and also a card reader, for those who prefer it.

Gill is available to book baptisms, which has proved a success, as we have young families coming regularly with their children.

Musical instruments are available for the children to join in accompanied by Alistair. It is a friendly relaxed environment, and we would love to see more families COME and SEE, no commitment.

I would like to extend a huge thank you to Marlene and Barbara who have enjoyed coming along to help in the kitchen, making it possible to provide what we do.

Pat Peckham

Love in a Box 2025

In October, we held our usual 'Love in a Box' afternoon at the Good Shepherd. A group of 23 volunteers spent an enjoyable time filling shoeboxes with Christmas gifts for disadvantaged children in Eastern Europe.

A total of 82 boxes were filled. The success was due to the many people who wrapped boxes and gave donations of money and gifts.

The Mustard Seed Relief Mission Charity, who organise Love in a Box, collected our boxes, along with a further 22 boxes contributed

by Manor C of E Infant School, for delivery to Moldova in time for Christmas.

We have received a letter of thanks from Mustard Seed.

Unfortunately, the charity has also informed us that, due to rising costs, they can no longer afford to continue with the Love in a Box campaign and so, 2025 was their last year.

We are currently looking into the possibility of using an alternative Christmas shoebox charity in the future.

Thank you to all involved in Love in a Box in 2025.

Carol Ibbotson

QUEST

Our Manor Infant School Quest team consisting of Di Steer, Phyllis Delves and Janet Pichin made the difficult decision to step down from this ministry during 2025. I am immensely grateful to them for their commitment to his ministry over many years, as are the school staff, parents and teachers. A new church led after school club has now started (2026).

Alison

Bell Ringers Report

The year has been a busy one with new ringers joining the band. The band continues to practice each Thursday with the support the district Ringing masters, Sallie, Andy and Steve without whom the development of all ringers would not be as impressive. There have also been ringers from Eling and Lymington joining us quite regularly. The support of these people is vital to the rebuilding of the band after Covid. Members of the band have also rung in neighbouring towers (Brockenhurst, Ringwood and Lymington), some quite regularly. Many of us joined the Eling Ringers and friends outing to Dorset in October. Fawley hosted the District meeting on 1st November.

In total we rang for 101 occasions during 2025, including all Sundays when there was a service, except one. There has only been one wedding in the year which the band rang for. We have rung a quarter peal on 9 first Sunday evenings during the year as part of the band development.

We joined in the National ringing for VJ80 day, VE day remembrance and of course the annual Remembrance day service.

There have been no changes to the Tower structure during the year. We have had some regular maintenance sessions for the bells and we seem to have a small issue with the tenor clapper working loose slowly. We are regularly checking this and tightening as necessary. The tail ends of some ropes have needed some adjustment to move the wear to non-critical locations.

Mike Roberts, Tower Captain

Deanery Synod report

The Deanery Synod meets 3 times a year hosted by one of the Churches in the Deanery. It gives an opportunity to meet with parishioners and clergy from other parts of the Deanery and get an understanding of what is going on. We have relevant speakers at each meeting.

Since the last APCM we have met in Beaulieu, Brockenhurst and All Saints, Fawley and had presentations by:

Jane Barnicoat-Chongwe who spoke about the importance of Lay Ministry across the Diocese.

Stephen Dominy from the Good Energy Network which gives advice and support to those in need and is linked to The Good Neighbours Network.

John Littlewood, Headteacher of Brockenhurst spoke on the increasing problems faced by our small, rural church schools and encouraged us to support them in prayer and practical ways.

We are updated about the Church Tent at the New Forest Show, the tent is a very popular destination at the Show. Volunteers serve coffee to visitors and children can have their face painted. They are always keen to have new volunteers. Speak to Dawn or Terry if you are interested.

The Rwanda team updates us on the continuing links and there will be a trip this summer.

If anyone would like to hear anymore then please speak to Terry or Dawn. We can always let you see the minutes of the meetings.

Terry McNaught and Dawn Palmby

This year we have had no reportable safeguarding incidents/issues. The safeguarding Guidelines from the Church of England are statutory and any changes to PCC members and committees involved in activities will need to do appropriate checks and courses. During this church year the PCC have had to complete DBS checks that have to be done every three years. The excel spreadsheet has been sent to Siona at Old Alresford Place. Also the PCC have completed the required on line training courses.

This year has been busy for up-dating DBS and Courses as this is required for safeguarding issues but also for safeguarding us as individuals

The parish dashboard is being regularly up-dated and many sections are now complete. On 16th March (2026) at a PCC meeting we explored and discussed a sheet Promoting a Healthy and Safe Culture. This will also be reviewed on a three-year cycle.

There are safeguarding posters in each church showing relevant and up-to-date information for contacting people and agencies.

Mary Hurst

Social and Events Committee Report 2025

It was another successful year for the committee, this time organising events.

The first was a flower festival, entitled Flowers for Peace. This was held over the weekend of 13th to 15th June 2025.

It was a great event which was offered for free to encourage the local community to visit the church.

On the Saturday afternoon the lovely Melody Makers came along and sang to us.

The event was supported by displays from the following organisations:

Waterside Veterans Coffee club, RNLI, Fawley Parish council, Holbury WI, Copthorne Nursery, Titchy Stitchers, Councillor Laura O'Halloran, our flower ladies and members of our congregation. Lots of tea, coffee and cakes were consumed over the weekend. These were provided by members of our congregation. Many thanks to everyone who poured tea, made a cake or washed up!! On the Saturday evening The Goodnight Sweethearts put on a concert entertaining us with songs from several different decades. To start off the festive period we hosted our annual Christmas concert. Music was supplied by Burnt Toast and The Melody Makers. It also ended with the usual audience participation. A thoroughly enjoyable event. Overall, these events raised a fantastic £1436.30.

Dawn Palmby

Financial Reports 2025

I will start this report with thank you's to everyone who help to make my job easier. From the people who count the money at services and any other events, and then ensure this money is banked and the correct paperwork is given to me.

My job is to check that this money comes in and is allocated to the correct "pot", pay the bills and look at ways to save us money and achieve "best value" for the church.

Every week, month or year the church receives donations in the form of collections at service, standing orders to our bank account and payments via the Parish Giving Scheme. These monies are vital to keep our church running. We do not get any other funding or support from anywhere else.

The PCC are having to make decisions about what work we can undertake at each of our churches as both need ongoing and essential repairs. Whilst we received monies from the sale last year

of St Francis church (see breakdown of monies received in my report), we cannot spend all this money today.

The church running costs outweigh the income we receive each month, and we must draw on any reserves each month to cover our basic costs. During 2025 our average monthly deficit was between £800 and £1000.

Having the money from the sale of St Francis has meant that our churches can survive but only if our parishioners continue to give as generously as they have in the past.

What I have been doing this year is looking at how we can reduce some of our costs.

We have gas, electric and insurance contracts which are all coming up for renewal on 1st April 2026. I am “shopping around” to get not only the cheapest but best value whilst not compromising any service. We are an Eco church so with our utility supply we need to ensure we adopt “green” tariffs. We now buy our cleaning supplies in bulk, saving us money rather than replacing as we go. These products too are ecofriendly.

I would like to thank Terry for all her hard work and research finding the suppliers for me, I just place the order.

Other things that I have been working on is to close some of the numerous bank accounts we still have. Some have pennies in. We also have two accounts which are trusts and held by the diocese. This makes it very challenging when we need to spend money from them, and they are governed by the Charity Commission regulations. These are a work in progress.

One way people can donate to our churches is via legacies.

We have been lucky to receive a couple of large legacies during the last couple of years. One was for £5000 which has now been allocated to the church conservation group run by Alistair. This enabled them to buy bulbs to plant in the churchyard and also to look at equipment like a battery-operated lawn mower.

We also received a generous legacy from the late Gary Philbrick. This money is going to be used to replace the existing church noticeboards at All Saints.

This has become known as the “porch project”. We have a slight water ingress from the porch flat roof which needs to be repaired. The old noticeboards need removing and the walls made good and decorated before we erect new noticeboards which will be dedicated to Gary.

All works take time as the first thing we must do is contact the diocese advisory team who ensure that what we are proposing is suitable, sympathetic with the style and age of the church. This can be a long process as we do have to receive permission from the appropriate diocesan authorities. However, this process is going through, and the PCC are optimistic the work will be completed in the next few months.

Should you decide that you would like to leave a legacy to the church and don't know how to go about it, please take a pack from the back of the church or have a chat with Alison, Chris or myself.

I have tried to simplify our annual Income and Expenditure this year to a format which was approved by the PCC. I also attach explanations as what income and expenditure goes in each column.

If you need any further information or wish to scrutinize the accounts in depth, please contact me to discuss.

Dawn Palmby

Fawley PCC Treasurer

Income and Expenditure 2025

Please note – at time of printing these figures have not been checked and verified by our accountant

INCOME

| | |
|----------------------------------|-------------------|
| Voluntary giving | £16,250.80 |
| One -off donations | £613.00 |
| Collections at services | £5,944.66 |
| Total of voluntary giving | £22,808.66 |

All other giving

| | |
|----------------------------|-------------------|
| Legacies | £1,746.60 |
| Total giving income | £24,555.66 |

Other income

| | |
|--------------------|-----------|
| Gift Aid recovered | £1,782.85 |
| Investment income | £388.83 |

| | |
|-------------------------------|------------------|
| Fundraising activities | £2,916.86 |
|-------------------------------|------------------|

Income from Parochial fees

| | |
|----------------------------------|------------|
| Weddings, funerals and memorials | £12,200.00 |
|----------------------------------|------------|

Trading Activities

| | |
|-----------|------------|
| Hall hire | £10,044.64 |
|-----------|------------|

| | |
|----------------------|-----------|
| Miscellaneous | £190.20 |
| Church running costs | £1,166.22 |
| Admin costs | £390.96 |

Collections for other organisations

| | |
|---|-----------|
| (incl Missions and Charities, Love in a Box And any other collections at services) | £6,534.57 |
|---|-----------|

| | |
|---------------------------|--------------------|
| Sale of St Francis | £205,420.66 |
|---------------------------|--------------------|

| | |
|---------------|--------------------|
| Income | £265,591.05 |
|---------------|--------------------|

EXPENDITURE

| | |
|----------------------------------|--------------------|
| Church running costs | £33,597.76 |
| Service costs | £3,908.47 |
| Clergy Expenses | £1,173.72 |
| Admin costs | £1,051.77 |
| | |
| Fundraising costs | £1,468.27 |
| | |
| Diocesan costs | |
| Common Mission Fund | £25,249.11 |
| Weddings, Funerals and Memorials | £23,145.38 |
| | |
| Miscellaneous | £2,181.02 |
| | |
| Collections for others | |
| Missions and Charities | £3,439.82 |
| | |
| Sale of St Francis | £11,214.00 |
| | |
| Expenditure | £106,429.30 |

ASSETS

Fawley PCC Bank Accounts

| | Bal at 31.12.24 | Bal at 31.12.25 | Comments |
|---|------------------|-------------------|--------------------|
| NatWest No 1 | 1,333.56 | 2,231.20 | |
| NatWest No 2 | 18,917 | 18,917.63 | |
| Shawbrook | 4,051.92 | 4,051.92 | Closing 12/02/2026 |
| Friends of All Saints (NatWest) | 10,286.84 | 0 | Account closed |
| All Saints Bell Fund | | | |
| NatWest | 421.58 | 828.32 | |
| Nationwide | 13,136.11 | 13,619.29 | |
| Mary Trattle Charity | | | |
| Lloyds | 102.18 | 0 | Account closed |
| DBF Deposits | | | |
| Fawley PCC 1 | 568.70 | 169,624.22 | |
| All Saints' Bell Fund | 0.25 | 0 | Account closed |
| Tower Restoration Fund | 0.06 | 0 | Account closed |
| Friends of All Saints' | 9,089.64 | 0 | Account closed |
| Mary Trattle Charity | 2,863.28 | 2,748.82 | |
| Fawley Churchyard (Cossor) | 26,533.65 | 26,055.92 | |
| Totals | 87,305.40 | 259,938.91 | |

Fawley PCC 31st December 2025

| | <u>2025 £</u> | <u>2024 £</u> | | <u>2025 £</u> | <u>2024 £</u> |
|--|--------------------|--------------------|--|-------------------|-------------------|
| <u>Revenue</u> | | | <u>Expenditure</u> | | |
| Voluntary giving (planned) | £16,250.80 | £16,615.62 | Church running costs | £33,597.76 | £26,280.36 |
| One-off donations | £613.00 | £1,875.91 | Service costs | £3,908.47 | £1,289.72 |
| Collections at services | £5,944.86 | £5,144.22 | Clergy expenses | £1,173.72 | - |
| Legacies | £1,746.60 | £5,000.00 | Admin costs | £1,051.77 | - |
| Gift Aid recovered | £1,782.85 | £3,713.00 | Fundraising costs | £1,468.27 | £669.18 |
| Investment income (incl. all CBF/Bell Fund interest and distributions) | £13,253.30 | £9,759.27 | Common Mission Fund (Diocese) | £25,249.11 | £25,501.70 |
| Fundraising activities | £2,916.86 | £2,103.90 | Parochial fees paid out (weddings, funerals) | £15,393.38 | £4,292.00 |
| Parochial fees received (weddings, funerals) | £12,200.00 | £11,508.00 | Miscellaneous | £2,181.02 | £19,417.41 |
| Hall hire (The Good Shepherd) | £10,044.64 | £9,869.48 | Mission giving / Collections paid to others | £3,439.82 | £2,275.25 |
| Miscellaneous (other income) | £190.20 | - | | | |
| Church running costs (recharged) | £1,166.22 | - | | | |
| Admin costs (recharged) | £390.96 | - | | | |
| Collections for other organisations | £6,534.57 | £1,715.05 | | | |
| | | | | | |
| Total Revenue for the Year | £73,034.86 | £67,304.45 | Total Expenditure for the Year | £87,463.32 | £79,725.62 |
| | | | | | |
| Operating surplus/(deficit) — ordinary activities | -£14,428.46 | -£12,421.17 | | | |
| | | | | | |
| <u>Non-recurring item:</u> | | | | | |
| Sale of St Francis property — gross proceeds | £205,420.66 | - | | | |
| Sale of St Francis property — related costs | -£11,214.00 | - | | | |
| Net proceeds — Sale of St Francis | £194,206.66 | - | | | |
| | | | | | |
| Excess of Income over Expenditure for the Year | £179,778.20 | -£12,421.17 | | | |

Balance Sheet at 31 December 2025

| Current Assets | Unrestricted | Restricted | Designated | Endowment | Total |
|--|--------------|------------|-------------|------------|-------------|
| NatWest 01304429 | £2,231.20 | | | | £2,231.20 |
| NatWest 01366963 | £40,779.22 | | | | £40,779.22 |
| NatWest 01301241 (All Saints Bell Fund) | | £828.32 | | | £828.32 |
| Nationwide 90172001 (Bell Fund) | | £13,619.29 | | | £13,619.29 |
| Shawbrook 25182513 (closing February 2026) | £4,051.92 | | | | £4,051.92 |
| CBF Fawley PCC1 (sale proceeds deposit) | £169,624.22 | | | | £169,624.22 |
| CBF Mary Trattle Charity | | £2,748.82 | | | £2,748.82 |
| CBF Fawley Churchyard (Cossor) Trust | | | | £26,055.92 | £26,055.92 |
| Closed during 2025 (NatWest 79115195, Lloyds 240143, CBF Bell/Tower/Friends) | | | | | |
| | £216,686.56 | £17,196.43 | - | £26,055.92 | £259,938.91 |
| Total Assets | | | | | £259,938.91 |
| Current Liabilities | | | | | |
| Outstanding parochial fees due to Diocese at 31 December 2025 | | - | | | |
| Total Current Liabilities | | | | | - |
| Net Assets | | | | | £259,938.91 |
| Reserves | | | | | |
| Brought Forward 1st January 2025 (per signed 2024 accounts) | | | £80,160.71 | | |
| Excess of Income over Expenditure for the Year | | | £179,778.20 | | |
| Total Capital and Reserves | | | | | £259,938.91 |

Notes:

- 2024 comparatives have been re-mapped into the 2025 category structure used by the Treasurer; subtotals tie to the signed 2024 accounts.
- Sale of St Francis completed 19 August 2025: gross proceeds £205,420.66, related costs £11,214.00 (Carter Jonas £10,524, Abbey Grab Bag £330, Firstcall Rubbish £360). Net proceeds £160,000 were transferred to a CBF Fawley PCC1 deposit account on 1–8 September 2025.
- Investment income line of £13,253.30 comprises interest and distributions across all PCC deposit accounts including the CBF Fawley PCC1 sale proceeds deposit (£9,055.52 of interest retained), Bell Fund accounts (£889.92 of interest retained), CBF Cossor Trust quarterly distributions (£754.15 plus £276.42 retained), CBF Mary Trattle Charity (£189.52), and other distributions to current accounts (£388.83 as captured by the Treasurer plus £1,010.36 reclassified from transfer categories), plus £700 additional interest catch-up identified through reconciliation. See accompanying Reconciliation Workpaper for the full breakdown.
- Parochial fees expense reduced by £7,752 to remove the August 2025 settlement of 2022/23 fees outstanding at 31 December 2024 (already recognised as a liability in the signed 2024 accounts).
- Closing balance sheet shows NIL outstanding parochial fees due to the Diocese (Treasurer confirmation: prior-year liability fully discharged and no 2025 fees outstanding at year-end).
- Property: the Church of the Good Shepherd remains held for hire (£10,044.64 of 2025 income). The St Francis property was sold in August 2025 with net proceeds deposited to a CBF interest-bearing deposit account.

11th May 2026

Dear Members

We have been asked to conduct a check of the income and expenditure accounts of All Saints Church Fawley for the year ended 31st December 2025.

Dawn continues to make excellent progress with the internal record-keeping. This year she has worked directly from the bank statements and categorised every transaction line, which has materially streamlined our review work and given a strong audit trail.

I enclose a financial summary that I have prepared from the records and bank statements provided by your treasurer. To preserve comparability with the prior year, the 2024 figures have been re-mapped into the category structure your treasurer has used in 2025.

The dominant event of the year is the sale of the St Francis property, which completed on 19 August 2025. The transaction generated gross proceeds of £205,420.66 and incurred related costs of £11,214.00, giving net proceeds of £194,206.66. On 1 to 8 September 2025 the PCC moved £160,000 of those proceeds to a CBF deposit account where it has begun to earn interest. I have presented the sale on a separate line so that the underlying operating result remains clearly visible. Excluding the property sale, ordinary income for the year was £73,034.86 against ordinary expenditure of £87,463.32, an operating deficit of £14,428.46. Including the property sale, the overall excess of income over expenditure for the year is £179,778.20.

I have reconciled the year's movement in total cash back to the income and expenditure result. Two restatements were required to your treasurer's draft figures. First, £12,864.47 of interest and investment income credited to the CBF deposit accounts and Bell Fund savings accounts during 2025 had not been picked up in the draft I&E. This comprises £9,055.52 of interest earned within the CBF Fawley PCC1 deposit on the sale proceeds, £889.92 of interest on the Bell Fund NatWest 01301241 and Nationwide 90172001 accounts, £276.42 retained within CBF Cossor and £37.53 within CBF Mary Trattle, together with £2,605.08 of investment distributions paid to the current accounts which had been classified outside the Investment Income line by the treasurer. I have added this in full to the Investment income line.

Second, the £7,752 of 2022/23 parochial fees outstanding to Winchester Diocese at 31 December 2024 was settled on 20 August 2025 (£4,700 for 2022 and £3,052 for 2023). This payment had been included in the treasurer's 2025 expenditure but, as it cleared a prior-year liability already recognised in the 2024 accounts, I have removed it from 2025 expenditure to avoid double-counting. You have confirmed that no parochial fees were owed to the Diocese at the 2025 year end. After these two adjustments the accounts reconcile cleanly, with total cash and net assets of £259,938.91 (no current liabilities) and a closing reserves figure that ties exactly to brought forward reserves of £80,160.71 plus the £179,778.20 excess for the year. My examination of the accounts gives rise to no evidence of material differences between actual and reported figures and I am happy to approve them on this basis.

Yours Sincerely

Jody Miles ACMA CGMA BscEcon

Director