

The Parish of Fawley



ANNUAL REPORT 2023

To be presented at the

ANNUAL CHURCH MEETING

to be held in All Saints' Church, Fawley

26 May 2024 at 11am

This pack includes

- (a) Agenda for 2024 meeting**
- (b) Minutes of APCM 2023**
- (c) Reports for 2023**
- (d) Accounts for 2023**

ANNUAL MEETING OF PARISHIONERS AGENDA

1. Welcome and Opening Prayer
2. Apologies for absence
3. Minutes of AMP held 23rd April 2023 to be approved and signed.
4. Election of Churchwardens

ANNUAL PAROCHIAL CHURCH MEETING AGENDA

1. Minutes of the previous annual parochial church meeting held 23rd April 2023
 - (a) To be approved and signed
 - (b) Matters arising
2. Presentation of the Revised Electoral Roll.
3. Elections:
 - (a) PCC members: 2 vacancies for 3 years
4. Consideration of Reports. *Please do read before the meeting*
5. Financial Report and Presentation of 2023 Accounts
6. Rector's Report to include:
 - (a) Role of Treasurer
 - (b) Up-date on the sale of St Francis Church building and land
 - (c) Ministry to Children and Families
7. AOB: must be notified 48 hours in advance
8. The Grace

CONTACT DETAILS:

All Saints' Church: Marsh Lane, Fawley SO45 1DL

Church of the Good Shepherd: Roewood Road, Holbury SO45 2JL

St Francis Church: West Common, Langley, SO45 1XU

Charity Number: 1144462

Acting PCC Secretary: Mrs Chris Glass and Mrs Elaine Willis

Email address: fawleyrector@gmail.com

Website: www.achurchnearyou/fawley

PARISH OF FAWLEY
Minutes of the Annual Parochial Church Meeting
Held at All Saints' Church
24 April 2023

The Meeting was opened with a welcome followed by a prayer from Rev Alison.

Present: Rev Alison, Mary Hurst, Di Steer, Janet Buckland White, Brian Curtis, Chris Glass, Sue Harding, Phyllis Delves, Stephen Manhood, Frederica Templer, Malcolm Tyler, Frances Tyler, Dawn Palmby, Jill Hughes, Carol Ibbotson, Barbara Coulthard, Bill Coulthard, Alistair McNaught, Terry McNaught, Karen Nutbeen, Tracy Rideal, Lawrence Rideal, David Chappell, Alan Peckham, Pat Peckham, Joyce Chamberlain, David Chamberlain, Denise Wright, Marlene Delauney, Alaine Willis (Minutes).

Apologies: Colin Bottrell, Gill Bottrell, Hilary Everard, Janet Pinchen, Sarah Manhood

Meeting No 1 – Annual Meeting of Parishioners

The Minutes of the Meeting held at All Saints' on 10 April 2022 were accepted and signed.

Election of Churchwardens.

There were two nominations for this post and as no other nominees were put forward the two standing churchwardens were re-elected. Lawrence Rideal, proposed by Mary Hurst, seconded Tony Willis. Chris Glass, proposed by Alan Glass, seconded Mary Hurst. All were in favour.

Rev Alison thanked the churchwardens for their continued support and encouragement.

Pat Peckham thanked Alison for all that she has done.

Meeting No 2 – Annual Parochial Church Meeting

1. **Minutes :** The Minutes of the meeting held on 10 April 2022 were approved. Accepted and signed : Proposed Sue Harding, seconded Pat Peckham.

Matters Arising: There were no matters arising.

2. Presentation of the Revised Electoral Roll

Phyllis Delves confirmed that there were 80 names on the Electoral Roll with 1 outside the parish.

3. Elections:

Deanery Synod Representatives: There were two vacancies. David Chappell had decided to step down in order to focus on his other commitments to the Church.

Terry McNaught offered to continue as a Representative. Proposed Chris Glass, Seconded Sue Harding.

Dawn Palmby was proposed by Lawrence Rideal, and seconded by David Chappell, to become our second representative.

All were in favour.

PCC Members: There were five vacancies available. Four names had been put forward. All to serve for 3 years (2026)

David Chappell. Proposed Janet Pinchin, Seconded Lawrence Rideal

Di Steer. Proposed Alistair McNaught, Seconded Dawn Palmby
Sue Harding, proposed Pat Peckham, Seconded Janet Buckland-White

Alistair McNaught. Proposed Lawrence Rideal, Seconded Colin Bottrell

All were in favour.

4. Consideration of Reports (to be read before meeting)

There were no questions on the reports.

Rev Alison gave her grateful thanks to all those who offer to do so much for the Church. The tea and coffee after services has done so much to bring us together after the challenges of the pandemic and there is growing confidence.

Rev Alison mentioned in part the Churches together and Churchyard, Cafe Lite with thanks to Alistair and his team, Open Door which was reaching out to new people, Messy Church, Love in the Box, Quest which was back in Manor School, The Bell Ringers and the work that Mary Hurst has done around safeguarding.
The Jubilee flower festival was a highlight of the year welcoming 500 people into the church. There were changes to All Saints' Sound system and a new TV and Bluetooth facility for music.

5. Financial Report and Presentation of 2022 Examined Account

Karen Nutbeen had written a full financial report for presentation. Karen then gave a speech in which she said that putting £10 a month in the Church's planned way of giving would increase giving to at least £1000 per month. She said that a letter would follow to explain this commitment and if successful, would help contribute to helping the church, working together for God.

Rev Alison said she was immensely grateful to Karen who has worked so hard in the face of challenging circumstances..

It was proposed that the Financial Report be accepted.

Proposed Dawn Palmby, seconded Chris Glass

It was proposed that we continue to use Kara Accountants.

Proposed David Chappell, seconded Mary Hurst.

All were in favour.

6. Rector's Report

Future of Friends of All Saints' This group was set up under the umbrella of the PCC some years ago to support All Saints'. Current funds stand at £8000. A meeting was held last summer to discuss the future of the Friends and it was decided that a proposal should be made to the PCC to close as part of a drive to simplify administration and governance. The balance to be transferred to the PCC account but restricted to All Saints only. The PCC was in agreement.

Pat Peckham said that in the past a lot of people used to contribute to FoAS.

Rev Alison advised that current doners would be contacted to either cancel their regular donations or transfer it to general funds. Alistair said that we should be aware that All Saints' building has huge potential as it is a heritage building. Rev Alison said that there is still potential for a Friends group to be reinstated in the future. Karen Nutbeen advised that there had been £435 from contributors last year.

A proposal was put forward to close FoAS. All were in favour.

The future of St Francis Church: St Francis was closed earlier in the year on safety grounds following a ceiling tile falling and a roof leak. Lawrence Rideal had obtained an inspection of the premises and the ceiling was deemed dangerous. At the last quinquennial it was noted that there was a lot of other outstanding work to be done on the building which would need a lot of money for repairs to be carried out.

The decision on whether to close St Francis or not should be made on the wider issue of long term sustainability of the Church.

Lawrence Rideal is getting full quotes for all the outstanding work. We have £15000 available in total in our accounts, with any other money earmarked restricted or designated. We would have to find other ways of raising further money.

We are a small congregation; can we sustain three church buildings? Fundamentally this is a PCC decision. Whatever decision is made, there is a lot of work to be done. Our options are Repair and re-open or Close and sell.

So please pray for wise decision making.

We will pick up in the September PCC on forward decision.

Terry McNaught asked if we would get any money from the sale of the land at St Francis? Rev Alison said that this was unclear but we may get a portion of the sale. There may be complications regarding covenants. There are legal teams to help deal with any challenges in this regard.

Ministry to Children and Families. We have our Quest programme in Schools, Sue Harding is a foundation governor in Manor School, and we have Cafe Lite, Messy Church.

Andy Saunders is coming to advise us on ways to help to build on what we already have to encourage more children and families to be engaged.

Brian Curtis asked about having services for children? Rev Alison said that she hoped that this would be a future possibility but that we needed to build relationships first.

Terry McNaught said that Quest was a good introduction to getting children to want to come to church.

7. **Any Other Business** : There was no other Business.

8. **Grace.** There being no other business Rev Alison closed the meeting with a prayer.

Annual Reports 2023

The Parochial Church Council (PCC) (*Revd Alison Bennett*)

PCC Meetings were mainly chaired by the Rector, Revd Alison Bennett, with Chris Glass chairing 2 meetings during Revd Alison's Sabbatical (May-July). The PCC meetings were held face to face every other month, with the Standing Committee meeting in the intervening months to action business as agreed by the PCC and to create the PCC meeting agenda. The Standing Committee consists of the incumbent, Churchwardens, Treasurer and one elected member, currently Mary Hurst.

The Parochial Church Council (PCC)

(a) Its Role

The Council is required, as stated in the Parochial Church Councils Measure 1956 and the Church Representation Rules (latest edition 2020), to co-operate with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It is also a forum for debating matters sent down by the General, Diocesan and Deanery Synods. The PCC is responsible with the Incumbent for the disposal of all monies collected. This is the legal framework within which the PCC has to operate.

(b) PCC Members:

The PCC is made up of the incumbent (ex-officio), any licensed clergy (not PTO), the 2 churchwardens, the 2 Deanery Synod representatives plus 9 elected members and a maximum of 2 co-opted members.

Members for April 2023 – April 2024 were as follows:

Lawrence Rideal (CW), Christine Glass (CW), Terry McNaught (2026 Deanery Synod), Dawn Palmby (2026 Deanery Synod), David

Chappell (2026), Mary Hurst (2025), Pat Peckham(2025), Marlene Delauney (2025), Hilary Everard (2025), Di Steer (2026), Sue Harding (2026), Alistair McNaught (2026), one vacancy.

Co-opted in 2021: Karen Nutbeen (Treasurer)

Co-opted in 2023: Elaine Willis (Minutes Secretary)

(c) Organisation

The PCC met in January, March, April (after the APCM), May, July, September, and November, with the Standing Committee meeting in the intervening months. The PCC is allowed under Church Representation Rules to conduct its business by correspondence or hold on-line meetings when required.

(d) Proceedings of the PCC

The main items, which the PCC considered during the year, along with regular financial and deanery synod reports and routine maintenance were:

Pastoral care, discipleship, churchyard management, ministry to children and families, St Francis Church building, concerts.

(e) Facts and Figures for 2023

Electoral Roll: (Phyllis Delves)

Number on Roll 2023/2024 - 79

Average Sunday Attendance in 2022

All Saints' and GS 37

GS: Café Lite 45

Occasional Offices 2023

Funerals including Burial of Ashes 27

Baptisms 10

Weddings 1

Marriage Blessing 1

ELECTORAL ROLL

PARISH OF ALL SAINTS' FAWLEY AS AT THE APCCM 2024

NUMBER ON ROLL 79

(Including 5 Parishioners living outside the Parish)

Information required relating to any of the following needs to be made, in writing, to the Electoral Roll Officer.

- a) Moving to a new address within/without the Parish
- b) Those who have died
- c) Those who wish to be removed for personal reasons.

Phyllis Delves

Electoral Roll Officer

NB. A new Electoral Roll (full revision) will be compiled in 2025

MISSION & CHARITIES REPORT APCC 2024

In accordance with the PCC's resolution that all autonomous banking accounts be returned to the jurisdiction of the PCC, all the financial aspect of this Committee's work ceased on 31 December 2023 with all monies held in the NatWest Account by this Committee to be transferred to the PCC and 'ring-fenced' for Missions and Charities.

However, due to circumstances beyond the control of this Committee, two of the 2023 Charities did not receive their money, the Alzheimer's Society and the Children's Society. Cheques for their payment will be issued by the PCC out of the 'ring-fenced' monies and forwarded by this Committee to the appropriate Charity. This will be the procedure for the future.

Fortunately, the donation for the Food Bank was a cash payment.

Fundraising for Rwanda is on hold pending a decision as to the best way for future support.

The remaining work of this Committee will continue as usual, ie. the choosing of appropriate Charities, the collection of donations', organising and the forwarding of cheques issued by the PCC.

Thank you to the members of this Committee for their hard work over the year in fundraising and organising events.

And to all who donated so generously, despite the general current financial situation.

Phyllis Delves

RECTOR'S REPORT 2023

2023 was a year in which we saw some highs and lows in the life of the parish; there was much to give thanks to God for, but we were also faced with some significant challenges around the sustainability of our 3 buildings and our on-going financial security, particularly in the light of the continued cost of living crisis.

We started the year knowing that we needed to make some important decisions about the St Francis Church building and outstanding repairs. We were concerned about the condition of the ceiling, and following assessment were aware that it would need to be replaced. Events then overtook us as poor weather in January resulted in significant water ingress from the flat roof, and several ceiling tiles in the main part of the building came down.

We were left with no option than to close the building on health and safety grounds. Thankfully, most of our hirers were able to transfer their bookings to the Good Shepherd, so we didn't face a significant loss of income and were still able to provide a facility for community groups.

It was then important for the PCC to give careful and prayerful consideration to the future sustainability of the St Francis Church building and the wider parish, which involved getting quotes for the outstanding work, which were significant, alongside guidance and

support from the Diocesan Support Team. Whilst the loss of St Francis has come with a great deal of sadness, the decision was made to permanently close and then sell the building. I am immensely grateful for the wisdom and courage of the PCC in making this very difficult decision. The sale is now in the hands of an agent, Carter Jonas, and there has been significant interest.

The situation with St Francis has inevitably taken up a great deal of time and energy, as has efforts to improve our fragile financial situation through the sharing of information and generosity campaigns, and we continue to work towards a more sustainable future. But against that rather challenging background, there is much for us to be grateful for.

2023 saw 2 great concerts held in All Saints' Church, both of which were well supported and attended by the local community. The music at both was wonderful, enhanced by the fabulous acoustics in our beautiful old church. Grateful thanks go to the Social and Events Committee of the PCC for all their hard work in planning and running those groups, and to the local music groups that sung and played. It was joyful!

In the autumn we invited Andy Saunders from Lighthouse Ministries to come and spend a morning with the PCC to help us think about our ministry with Children and Young Families, about how we could grow and develop the things that we are already doing. Some great ideas were shared, and we are now thinking about what we can action.

Our Monday study group has continued to support our discipleship, and the group has been well attended. We started the year by completing the Bible Course, which helped us all to reflect in how

the Bible fits together and about God's plan and purpose for God's people. We then studied Emma Ineson's book 'Failure' together as a Lent course, before starting the Bible Society's course on the Book of Romans in the autumn (and into 2024). I think we have all enjoyed the video-based courses and the opportunity to reflect, discuss and grow together.

A particular highlight for me in the earlier part of the year was being licensed by Bishop Debbie as Rector of the parish. This was special for me (as my licensing as Priest in Charge was so affected by Covid restrictions), but I also think it marked some stability in the life of the parish after quite a stormy season. I was also immensely grateful for the opportunity to take a 3 month Sabbatical soon afterwards, offering some time for reflection and new learning. I am thankful for Chris Glass and Lawrence Rideal, our Churchwardens, for holding the fort so well, and for Malcolm and Frances Tyler who offered a huge amount of support with covering services.

Attendance at all of our regular services has remained relatively stable and it has been a joy to welcome some new faces. Café Lite continues to be well attended and provides us with a wonderful opportunity to engage with younger families enquiring about Baptism, with some of those families becoming regular attendees. Great credit is due to Alistair and Terry McNaught for their commitment and creativity, and to Pat Peckham and the Hospitality Team. I know that Stephen's input into the sung worship has also been greatly appreciated.

We continued in 2023 to address outstanding governance and finance issues in an attempt to simplify some of our structures, and good progress has been made, but with more to be done. Our

Treasurer, Karen Nutbeen, sadly had to stand down from that role at the end of the year due to a cancer diagnosis, and to enable her to focus on treatment and recovery. My grateful thanks go to Karen for all her hard work and commitment, and to Lawrence who has stepped in (with Malcolm's help) whilst we identify a new Treasurer. It does need to be noted, however, that our finances are a significant cause for concern, and whilst the sale of St Francis will go some way to alleviate the pressure, it may be some time until any funds are received from the sale.

I think that is important to record the shock and sadness that we all felt at the sudden death of Colin Bottrell, former Churchwarden, who served the church with Gill over a great many years with huge commitment and energy. He is sorely missed, and our love and prayers are with Gill and the family.

There are so many others, not specifically named in this report, to whom thanks are due. So many who work hard behind the scenes in so many different ways to support the life and work of the church. I hope that you know who you are, and that you know that you are deeply appreciated for all that you do.

We still face some challenges, but alongside challenges come opportunities – opportunities to trust in God's care and provision, and to seek to be the people and community that he calls us to be. Let's look forward in hope, faith and confidence, with our eyes and hearts open to all that God might want to do in and through us.

Alison

Churchwardens' Buildings Report 2023

It is fair to say that the year has been dominated by St Francis, and our reasons for closing this on health and safety grounds.

Initially we had a ceiling tile fall down, 2 foot by 2 foot, and quite heavy. We were advised that the deterioration was age related and others would become unsafe and fall down, sooner or later, as has indeed been the case. As the tiles were obsolete the cheapest solution to fix the problem would be a new plasterboard ceiling costing in the region of £11,000. This was not the end of the matter as the felt roof area had deteriorated as was letting in water. This coupled with a host of other problems highlighted in our Quinquennial report made everything beyond our limited means, and the PCC made a reluctant decision to dispose of the building.

A big thank you to Alison for spearheading the very time consuming, and often challenging process, of bringing matters to a stage where we could place the sale with estate agents. It took hours and hours!!

Thank you too to Marlene for all the time and energy you have put in to St Francis over the years. Greatly appreciated.

The Good Shepherd has ticked along happily under the careful guidance of Pat and Alan. Sadly, suffered the odd broken window and petty vandalism, but it could have been worse. Now we have the new lighting it is certainly apparent that areas of this church do need redecorating, and this remains on the agenda. Also, the state of the driveway has given cause for concern, especially on dark nights. For routine running repairs we must be grateful to Alan for fixing the broken tap in the gents and for his toilet seat expertise. My major responsibility over the year was a very blocked toilet, or

should I say unblocking a very blocked toilet. Small people must have been dropping paper towels and other unmentionable things down it. Probably just to see what would happen!

We have been fortunate that All Saints has not involved us in any major maintenance over the year. I am conscious that the good folk of Fawley have loved and cherished this building for over 900 years, and we are merely custodians. I do see it as our duty to hand in on to future generations in good shape, and perhaps in slightly better order than when we inherited it. We are waiting for our very busy architect to do the next Quinquennial inspection, but pending this I perceive our asbestos guttering on the south side of the church to be on its last legs, and during the very wet winter we have suffered a significant damp problem in the South West corner. The guttering is just about coping, so it must be water ingress from the constant storms coming at us from that direction.

Routine problems with the plumbing, both inside the church and in the toilet block have been fairly easily fixed, although sadly our toilet block can give you the impression that you are stepping a long way back in time, but there is the benefit of flushing water! We are very conscious of this.

A major improvement in All Saints has been our new sound system, complete with full audio-visual effects, which should stand us in good stead for many years to come. We have moved from the 1920's (the design of our former speakers went back this far) into the 2020's. We were blessed to have the designated funds available to do this, so it was not a drain on our cash flow.

When it comes to All Saints a big thank you to Mary Hurst who is up with the lark every Sunday morning getting everything ready for us, Mary Oatham whose weekly efforts keep us clean and tidy, and my

fellow Churchwarden, Chris Glass, who makes a huge contribution to the life of our church.

And very special appreciation for our overall boss, Alison, who has, through some very challenging times, kept everything together and pointing in the right direction.

Lawrence Rideal
Churchwarden

Churchyard Report for the APCM 2024

Once again we are indebted to the Davies Family (U4Davies) for the dedication and hard work they have put into the maintenance of the Churchyard over the past year. The policy of leaving areas, especially the conservation section, uncut until the wildflowers have set seeds, has resulted in the flora has been really good this spring. Lorna and family have also left clumps of wildflowers to grow on throughout the main Churchyard area, which is resulting in them becoming naturalised.

I would like to thank others, who have helped with the maintenance of the Churchyard over the past year; members of friends of Lepe, and especially Alistair McNaught who has enabled me to be hands on with the upkeep of the area again.

Ringing and recording of birdlife has continued in the capable hands of Sharon O'Reilly, who has produced a comprehensive annual report of the results. Butterfly recording sadly came to a halt with the sudden death of Jean Annells, wife of the county recorder.

Friends of Lepe are keen to do a bumble bee recording in the Churchyard, so that will keep the scientific work ongoing.

David Chappell

We continue to face some challenges regarding the appearance and maintenance of individual burial and ashes plots. There are regulations around what is permitted in the Churchyard, and a number of our plots currently don't comply with those regulations. Astroturf and plastic fencing/ornaments on a number of graves is a particular concern, and one that we continue to seek to address.

Revd Alison Bennett, Rector

OPEN DOOR

There are 18 of us who come along each week or whenever we can. We meet at 2pm to 3-30pm on a Tuesday at The Good Shepherd. We start with chatting with coffee/tea and cakes. We then decide whether to have a discussion, or a couple of games playing Lotto or Beale. Once a month David Newman provides a really good Quiz, which taxes our brains in a fun way. We also have a memory time bringing in photographs of our local area in years past, or church events and activities. Reminding us all of our church friends from over the years in them, gives us joy. Not to mention seeing how we used to look in the 80s and 90s. Even one of our group jumping out of an aeroplane in her 70's !

Anyone is welcome to come and join us, regularly or occasionally. A warm welcome awaits.

Pat Peckham

CAFÉ LITE

This is at The Good Shepherd 10am-11am on the 1st Sunday of the month.

We start with refreshments, bacon rolls, flapjack and Fresh Coffee and tea. Instant is also available. Since Covid we now have orders taken at the tables, which has proved popular, rather than queuing at the hatch. Angela cooks the bacon, Marlene does the bacon rolls and I am on drinks.

Café Lite is still very popular, thanks to all that Alistair and Alison produce, based on the church reading for that day, The small live music group goes down well, whilst they are having the refreshments, between 10 and 10-30am.

For those who like statistics, over the 12 Sunday Services we have had 284 adults, 72 children, 7 babies, making attendance 363 for 2023.

Baptisms also get booked at Café Lite, and several of the families have kept coming along.

Pat Peckham

Love in a Box 2023

In October, we held our usual 'Love in a Box' afternoon at the Good Shepherd. This was our 25th year of taking part in this wonderful cause. A group of 28 volunteers spent an enjoyable time filling a total of 80 shoeboxes with Christmas gifts for disadvantaged children in Eastern Europe.

The success was due to the many people who wrapped boxes and gave donations of money and gifts.

The Mustard Seed Relief Mission Charity, who organise Love in a Box, collected our boxes, along with a further 26 boxes contributed by Manor C of E Infant School, for delivery to Moldova in time for Christmas.

Thank you to all involved.

Carol Ibbotson

QUEST

Quest is a Christian based lunchtime club which meets at Manor Church of England School

We meet once a week at lunchtime for about half an hour. We have a story from the Bible, a prayer and a craft activity which the children take home. The children are thrilled with the activities which reinforce the story and act as an aide memoire for them.

It is a privilege to help these children build up knowledge of the Christian faith so that they are better equipped to make spiritual decisions later in their lives.

Thank you to Phyllis Delves and Janet Pinchin who give up their time each week to share their faith with the young people.

Thank you also to the staff of Manor School who are so supportive.

Diane Steer

All Saint's Fawley Bell Ringers Tower Report 2023

2023 was a difficult year with just two ringers at the tower. We were very grateful for support received from the ringers from Eling church which enabled us to ring for special occasions including two weddings. No work has been carried out on the bells or in the tower during the year. Practice nights is on Thursday's from 7.30 - 9.00pm and new recruits are always warmly welcome – or even if you just want to have a look at what we do.

The autumn of 2023 brought a revived practice evening with learners from Eling Church together with a returning ringer and the additional help from both of the district ringing masters and additional other experienced ringers. This has enabled a fairly regular practice to be held on a Thursday evening and ringing for Sunday service on occasions and Christmas was possible.

Lawrence Clark

Tower Secretary

Deanery synod report 2024

The Deanery Synod meets 3 times a year hosted by one of the Churches in the Deanery. It gives an opportunity to meet with

parishioners from other parts of the Deanery and get an understanding of what is going on. We have relevant speakers at each meeting. Since the last APCM we have had presentations on: Clergy Wellbeing, and the increasing pressures on our clergy.

Contemporary Worship

Digital Media and the Church

Eco Church.

We are updated about the Church Tent at the New Forest Show, the tent is a very popular destination at the Show. Volunteers serve coffee to visitors and children can have their face painted. The Rwanda team updates us on the continuing links and any forthcoming trips. This year's Lent appeal is to increase our links by bringing some Rwandan Christians here for a visit.

If anyone would like to hear anymore then please speak to Terry or Dawn. We can always let you see the minutes of the meetings.

Terry McNaught and Dawn Palmby

Safeguarding Report 2023

There have been no safeguarding incidents in the past year.

Following on from the last APCM, new members of the PCC have completed safeguarding courses and up to date DBS checks have been done.

The Safeguarding Guidelines from the Church of England are statutory and any changes to members involved in activities will need to do the appropriate online courses. This follows the Church of England matrix that enables the correct level of training to be completed.

Mary Hurst

Social and Events Committee Report 2023

We staged two very successful concerts in the church during 2023, one in the summer and one prior to Christmas.

The summer concert featured the Beaulieu Warblers. They performed free; however, the pianist fee was £100.00.

We had to pay costs for advertising, the TENS (temporary event notice), purchasing a couple of raffle prizes and wine, soft drinks and snacks.

Aldred Drummond's company, Cadland Estates gave a £250.00 sponsorship towards the running costs.

The concert was very successful and well attended and we made an overall profit of £522.93.

Equally, the Christmas concert featuring Lymington Town Band, which cost £200.00, and the Melody Makers was a huge success,

not only with the numbers attending but the overall profit from the event.

We were able to raise £715.00 in funds. This was achieved following a £500 sponsorship by Exxon.

The committee have agreed moving forward to stage a summer and a pre-Christmas concert.

Whilst the committee try to raise funds which go towards the running costs of the church, the events are to welcome and encourage people from the local community and further afield to All Saints church.

At every event we allocate free tickets not only to our supporters, but also to the Foodbank and Open Door.

Dawn Palmby

Financial Reports 2023

Firstly, a big thank you to everyone who gave so generously last year to keep us going through these often difficult times. Our giving was some 25% up on the year before, and we can hardly ask for more!

Fewer people got married in our churches last year, some probably preferring to perform the ceremony whilst parachuting down to earth, which hurt us by some £4000, but fortunately (if that's the right word) the number of funerals, and our income from that source, remained fairly constant.

All in all, most normal income streams remained in line with 2022, and at year end we were less than £4000 down on the year before. Just a coincidence, not entirely down to fewer weddings!

If we compare our expenditure with the year before, having extracted items of major expenditure such as building works in 2022 and our sound system in 2023 our expenditure each year was around £61,000. But at the end of 2022 we had paid most of our bills. At the end of 2023 we had **not** paid all our bills, still owing the Diocese some £13,000 in Common Mission Fund (Parish share) payments, and funds due to them from weddings and funerals. Our shortage of cash over the year was partially due to our energy bills having increased by some £8000 over 2022 (132%) and our insurance bills going up some £2500 (62%), largely due to the increased premium for a disused St Francis.

However, it is not all doom and gloom. Our asset position remains very strong at just over £92,000, although sadly this is not all money we can just go out and spend, as much is held in restricted, designated and endowment accounts.

And, looking ahead, our situation should improve considerably, giving us all more comfort once a sale of St Francis has been

achieved. We will still have to plan wisely and for the future, and there will be many calls on our funds. I am conscious that our beautiful All Saints church remains a money pit needing constant care and attention, and that we have, up to now, been able to devote very little cash to pastoral care and mission. Personally, I would like to see our somewhat sad toilet block revamped, and made rather more fit for purpose, but perhaps will draw the line at wall-to-wall Axminster.

So, despite having travelled along a rocky road, thank you Covid and Mr Putin, I am convinced our future, with your continued love and support, is a very bright one.

*Lawrence Rideal, former A.C.I.B
Churchwarden and Temporary Treasurer*

Fawley PCC Assets as at 31 December 2023					
		Unrestricted	Restricted	Designated	Endowment

Main PCC Accounts						
NatWest 01366963		£ 7, 755. 67	£ 632. 50	£ 1, 953. 82		£ 10, 341. 99
NatWest 01366963		£ 4, 964. 27				£ 4, 964. 27
Shawbrook 25182513		£ 13,038.44				£ 13, 038. 44
Friends of All Saints						
NatWest	79115195		£ 9, 951. 84			£ 9, 951. 84
Missions and Charities						
NatWest	43005888		£ 575. 50			£ 575. 50
All Saints Bell Fund						
NatWest	1301241		£ 1, 533. 43			£ 1, 533. 43
Nationwide	90172001		£ 12,597.10			£ 12, 597. 10
Mary Trattle Charity						
Lloyds	240143		£ 774. 48			£ 774. 48
Sub total		£ 25,758.38	£ 26,064.85	£ 1, 953. 82	£-	£ 53, 777. 05
CBF Deposits						
Fawley PCC 1	CB3036731-001	£ 568. 70				£ 568. 70
All Saints Bell Fund	CB3036733-001	£ 0.25				£ 0.25
Tower Restoration Fund	CB3036732-001	£ 0.06				£ 0.06
Friends of All Saints	CB3040778-001		£ 8, 649. 82			£ 8, 649. 82
Mary Trattle Charity			£ 2, 799. 21			£ 2, 799. 21
Fawley Churchyard(Cossor)Trust					£ 26,533.65	£ 26, 533. 65
						£-
						£-
						£ 92, 328. 74
		£ 26,327.39	£ 37,513.88	£ 1, 953. 82	£ 26,533.65	£ 92, 328. 74

Fawley PCC Income & Expenditure 2023						
INCOME				EXPENDITURE		
1	Voluntary Giving			17	Costs of Fundraising	
	Parish Giving Scheme	£ 10,758.77			Lymington Band	£ 645.86
	Standing Orders	£ 1,395.00			Bell ringers hire etc	£ 297.00
	Envelopes	£ 325.00	£ 12,478.77			£ 942.86
				18	Mission Giving and Donations	
2	Other planned giving				Mustard Seed	£ 400.00

	Parish Giving Scheme	£ 1,040.44			Handy Trust (being recouped)	£ 250.00	
	Standing Orders	£ 3,346.00			Food bank	£ 400.00	
	Envelopes	£ 317.15	£ 4,703.59		DEC Appeal	£ 374.50	£ 1,424.50
3	<i>Collections at services</i>	£ 4,851.65		19	<i>Diocesan Parish Share</i>		
3a	<i>Collected for others</i>	£ 753.02	£ 5,604.67		WDBF	£ 22,880.94	£ 22,880.94
4	<i>All other giving</i>			20	<i>Staff costs</i>		
	Legacy	£ 1,000.00			Organist	£ 4,020.00	
	Wall safe	£ 228.03			Church cleaning	£ 1,963.78	£ 5,983.78
	Do n a t i o n s	£ 2,647.84					
	Open door	£ 641.10		21	<i>Clergy & staff expenses</i>	£ 4,518.51	£ 4,518.51
	Café Lite	£ 479.63					
	The Good Box	£ 532.81		22	<i>Mission Cost</i>	£ 163.96	£ 163.96
	Amazon	£ 32.73					
	Lent Course Books	£ 160.00	£ 5,722.14	23	<i>Church running expenses</i>		
					Upkeep of Churchyard	£ 3,007.45	
6	<i>Gift Aid Recovered</i>	£ 5,578.62	£ 5,578.62		Upkeep of Services	£ 329.59	
					Insurance	£ 6,722.51	
9	<i>Fundraising Activities</i>				CCLI subs	£ 533.30	
	Christmas Concert	£ 1,334.81			Fire Extinguisher Services	£ 215.09	
	Missions & Charities	£ 742.97	£ 2,077.78		Misc	£ 93.53	£ 10,901.47
10	<i>Investment Income</i>			23a	<i>Church major work</i>		
	Deposit accounts etc	£ 1,106.56	£ 1,106.56		New audio system, tv etc	£ 6,313.18	£ 6,313.18
				24	<i>Church utility bills</i>		
11	<i>PCC Fees</i>				Gas and electric	£ 14,318.17	
	Weddings	£ 1,713.00			Water	£ 80.61	£ 14,398.78
	Funerals	£ 6,756.40					
	Graveyard searches	£ 25.00	£ 8,494.40				
12	<i>Trading Activities</i>						
	Rent The Good Shepherd	£ 10,734.54					
	Rent St Francis	£ 716.00	£ 11,450.54				
13	<i>Other</i>						
	Grants	£ 2,250.00					
	Misc	£ 388.29	£ 2,638.29				
		£ 59,855.36	£ 59,855.36				
	Excess expenditure	£ 7,672.62					
		£ 67,527.98				£ 67,527.98	£ 67,527.98
	Opening bank balances	£ 61,449.67					
	Closing bank balances	£ 53,777.05					
	(see listing page 3) £ 7,672.62						

Fawley PCC Income & Expenditure 2023

INCOME

3a	1 Voluntary Giving		
	Parish Giving Scheme	###	
	Standing Orders	£ 1,395.00	
	Envelopes	£ 325.00	###
	2 Other planned giving		
	Parish Giving Scheme	£ 1,040.44	
	Standing Orders	£ 3,346.00	
	Envelopes	£ 317.15	£ 4,703.59
	3 Collections at services	£ 4,851.65	
	Collected for others	£ 753.02	£ 5,604.67
	4 All other giving		
	Legacy	£ 1,000.00	
	Wall safe	£ 228.03	
	Donations	£ 2,647.84	
	Open door	£ 641.10	
	Café Lite	£ 479.63	
	The Good Box	£ 532.81	
	Amazon	£ 32.73	
	Lent Course Books	£ 160.00	£ 5,722.14
	6 Gift Aid Recovered	£ 5,578.62	£ 5,578.62
	9 Fundraising Activities		
	Christmas Concert	£ 1,334.81	
	Missions & Charities	£ 742.97	£ 2,077.78
	10 Investment Income		
	Deposit accounts etc	£ 1,106.56	£ 1,106.56
	11 PCC Fees		
	Weddings	£ 1,713.00	
	Funerals	£ 6,756.40	
	Graveyard searches	£ 25.00	£ 8,494.40
	12 Trading Activities		
	Rent The Good Shepherd	###	
	Rent St Francis	£ 716.00	###
	13 Other		
	Grants	£ 2,250.00	
	Misc	£ 388.29	£ 2,638.29

EXPENDITURE

17 Costs of Fundraising	
Lymington B	£ 645.86
Bell ringers t	£ 297.00
18 Mission Giving and Donat	
Mustard See	£ 400.00
Handy Trust	£ 250.00
Food bank	£ 400.00
DEC Appeal	£ 374.50
19 Diocesan Parish Share	
WDBF	###
20 Staff costs	
Organist	£ 4,020.00
Church clear	£ 1,963.78
21 Clergy & sta	£ 4,518.51
22 Mission Cost	£ 163.96
23 Church running expenses	
Upkeep of C	£ 3,007.45
Upkeep of S	£ 329.59
Insurance	£ 6,722.51
CCLI subs	£ 533.30
Fire Extingui	£ 215.09
Misc	£ 93.53
23a Church major work	
New audio s	£ 6,313.18
24 Church utility bills	
Gas and elec	###
Water	£ 80.61

	<u>###</u>	<u>###</u>	
Excess expenditure	£ 7,672.62		
	<hr/>		<hr/>
	<u>###</u>		<u>###</u>
Opening bank balances	<u>###</u>		
Closing bank balances	<u>###</u>		
(see listing page 3)	<u>£ 7,672.62</u>		

£ 942.86

tions

£ 1,424.50

###

£ 5,983.78

£ 4,518.51

£ 163.96

;

###

£ 6,313.18

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Fawley PCC Assets as at 31 December 2023

		<u>Unrestricted</u>	<u>Restricted</u>	<u>Designated</u>	<u>Endowment</u>
<u>Main PCC Accounts</u>					
NatWest 01304429	1304429	£ 7,755.67	£ 632.50	£ 1,953.82	
NatWest 01366963	1366963	£ 4,964.27			
Shawbrook 25182513	25182513	£ 13,038.44			
<u>Friends of All Saints</u>					
NatWest	79115195		£ 9,951.84		
<u>Missions and Charities</u>					
NatWest	43005888		£ 575.50		
<u>All Saints Bell Fund</u>					
NatWest	1301241		£ 1,533.43		
Nationwide	90172001		£ 12,597.10		
<u>Mary Trattle Charity</u>					
Lloyds	240143		£ 774.48		
Sub total		<u>£ 25,758.38</u>	<u>£ 26,064.85</u>	<u>£ 1,953.82</u>	<u>£ -</u>
<u>CBF Deposits</u>					
Fawley PCC 1	CB3036731-001	£ 568.70			
All Saints Bell Fund	CB3036733-001	£ 0.25			
Tower Restoration Fund	CB3036732-001	£ 0.06			
Friends of All Saints	CB3040778-001		£ 8,649.82		
Mary Trattle Charity			£ 2,799.21		
Fawley Churchyard(Cossor)Trust					£ 26,533.65
		<u>£ 26,327.39</u>	<u>£ 37,513.88</u>	<u>£ 1,953.82</u>	<u>£ 26,533.65</u>

£ 10,341.99

£ 4,964.27

£ 13,038.44

£ 9,951.84

£ 575.50

£ 1,533.43

£ 12,597.10

£ 774.48

£ 53,777.05

£ 568.70

£ 0.25

£ 0.06

£ 8,649.82

£ 2,799.21

£ 26,533.65

£ -

£ -

£ 92,328.74

£ 92,328.74



THE SQUARE
FAWLEY
SOUTHAMPTON
HAMPSHIRE
SO45 1DD

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29th October 2024

Dear Members

We have been asked to carry out a check of the income and expenditure accounts of All Saints Church Fawley for the year ended 31st December 2023.

We have carried out a number of sample checks to ensure that relevant supporting documentation exists to support the detail behind the income and expenditure statement.

Similarly I have verified that the bank balances as shown on the balance sheet prepared by the treasurer agree to bank statements provided with the exception of 31 pence held as part of the CBF Deposits and the Missions and Charities Nat West Account which we have been unable to access bank statements to the year end for but which we have to within a couple of months.

My brief examination of the accounts therefore gives rise to no evidence of material differences between actual and reported figures and I am happy to approve the reports which show Assets totaling £92328.74

Yours Sincerely

A handwritten signature in blue ink, appearing to be 'Jody Miles', written over a light blue circular stamp.

Jody Miles ACMA CGMA BscEcon

Director