

# **The Parish of Fawley**



## **ANNUAL REPORT 2022**

**To be presented at the  
ANNUAL CHURCH MEETING  
to be held in All Saints' Church, Fawley  
23 April 2023 at 11am**

**This pack includes**

- (a) Agenda for 2023 meetings**
- (b) Minutes of APCM 2022**
- (c) Reports for 2022**
- (d) Inspected Accounts for 2022**

## **AGENDA**

1. Welcome and Opening Prayer
2. Apologies for absence
3. Minutes of AMP held Palm Sunday 2022 to be approved and signed.
4. Election of Churchwardens

## **ANNUAL PAROCHIAL CHURCH MEETING**

### **AGENDA**

1. Minutes of the previous annual parochial church meeting held Palm Sunday 2022
  - (a) To be approved and signed
  - (b) Matters arising
2. Presentation of the Revised Electoral Roll.
3. Elections:
  - (a) Deanery Synod Representatives: 2 vacancies for 3 years
  - (b) PCC members: 5 vacancies for 3 years
4. Consideration of Reports. *Please do read before the meeting*
5. Financial Report and Presentation of 2022 Examined Accounts
6. Rector's Report to include:
  - (a) The future of the Friends of All Saints
  - (b) The future of St Francis Church
  - (c) Ministry to Children and Families
7. AOB: must be notified 48 hours in advance
8. The Grace

### **CONTACT DETAILS:**

All Saints' Church: Marsh Lane, Fawley SO45 1DL  
Church of the Good Shepherd: Roewood Road, Holbury SO45 2JL  
St Francis Church: West Common, Langley, SO45 1XU  
Charity Number: 1144462

**Acting PCC Secretary: Mrs Chris Glass and Mrs Elaine Willis**

**Email address:** [vicar@fawleychurch.org.uk](mailto:vicar@fawleychurch.org.uk)

**Website:** [www.fawleychurch.org.uk](http://www.fawleychurch.org.uk)

**PARISH of FAWLEY**

## Minutes of the Annual Parish Church Meeting

Held at All Saints' Church  
Palm Sunday 10<sup>th</sup> April 2022

*29 people present including Chair*

**The meeting was opened with a Welcome followed by a Prayer from Revd. Alison.**

### **Meeting No.1**

#### **Election of Churchwardens (2)**

As there were no other nominations Lawrence Rideal and Christine Glass were duly elected as churchwardens.

Lawrence Rideal: proposed by Pat Peckham and seconded by Marlene Delauney. All voted in favour.

Christine Glass: proposed by Karen Nutbeen and seconded by Mary Hurst. All voted in favour.

Colin Bottrell stepped down from being churchwarden this year having been in post for the last few years. Revd. Alison thanked Colin for all his hard work and commitment and presented Colin with a card and a gift. Colin will still be a much valued member of our congregation. Pat Peckham also thanked Colin for 'saving the day' and helping the church through a challenging time.

### **Meeting No.2**

#### **Apologies for Absence**

Joyce & Alan Alvey      Joyce & David Chamberlain      Patricia      Hedley-Goddard  
Terry McNaught

#### 1. Minutes of the previous APCM held on Palm Sunday 2021

(a) The Minutes were approved and signed as a true record.

(b) Matters arising. Three questions were raised by Pat Hedley-Goddard.

(i) Can the funds from the Cossor Trust be used for additional lighting in All Saints', repair the floodlighting and to provide some lighting in the car park.  
***There is still a plan to repair the floodlighting.***

(ii) Can we look at changing the use of the Mary Trattle Trust which was founded to help poor families at Christmas? Pat H-G suggested that the schools could be a useful contact. ***A donation was made from the Mary Trattle Trust during Ven. Caroline's time, the details of which are confidential.***

(iii) What has happened to the audio fund which had a £5k donation? ***We are progressing with upgrading the audio system.***

#### 2. Presentation of the Revised Electoral Roll

There are 83 names on the Electoral Roll with 1 outside the Parish.

The Electoral Roll has remained steady over the last year with a slight increase in numbers. Thank you to Revd. Phyllis and to Eileen Hayward for looking after the E.R.

#### 3. Elections. PCC Members 5 vacancies.

(a) PCC members: 4 vacancies for 3 years

Mary Hurst proposed by Chris Glass and seconded by David Chappell.

Pat Peckham proposed by Angela Swann and seconded by Elaine Willis.

Marlene Delauney proposed by Chris Glass and seconded by Pat Peckham.

Hilary Everard proposed by Eileen Hayward and seconded by Janet Andrews.

PCC Member: 1 vacancy for 1 year

Janet Parker proposed by Hilary Everard and seconded by Janet Pinchin.

The above members were duly elected.

#### 4. Consideration of Reports

The following contain a list of thank you's to all the various groups.

Page 7. Thank you to Chris Glass who acted as Chairman during the vacancy.

Page 8. Thank you to the Bell Ringers. Currently, we don't have enough bell ringers and the bells haven't rung since before Christmas 2021. Recruitment drive needed and we will look at posting an advertisement on Facebook after the summer.

Cafe Lite. Thank you to all the team.

Churches Together in the Waterside. Nothing to report.

Page 9. Churchwardens Building Reports for All Saints', Good Shepherd and St Francis'. A huge thank you to all the Churchwardens re the maintenance of our church buildings.

Page 11. Churchyard and Conservation Area. David has leadership responsibility for what we do for the environment re the buildings and surrounds. It's all about looking after God's creation.

Friends of All Saints'. To be reinvigorated and relaunched and will encompass the churchyard.

Love in a Box. Thank you to Carol.

Page 12. Messy Church. A one off Messy Church is planned for July. Very important to engage with young families.

Missions & Charities. Thank you to Revd. Phyllis and to all those who donated.

Open Door. Thank you to Pat. This has been intermittent because of Covid.

Safeguarding. Thank you to Mary who has worked incredibly hard. Training courses are in place for the PCC. This is a necessary thing and is about loving and caring for each other.

Page 13. Social & Fundraising. The Christmas Tree Festival was fabulous!

Thank you to Marlene, Mike and all those who helped. We couldn't do anything else because of Covid.

NB Deanery Synod. Terry and David are our Deanery Synod Representatives. New elections next year.

#### 5. Financial Report and Presentation of 2021 Examined Accounts

Revd. Alison gave a huge thank you to Karen for her hard work as treasurer, which was followed by a list of thank you's from Karen, for all the support she has received over the past twelve months. Karen emphasised the importance of putting systems in place as per her report.

Briefly: Our income is £55k which is amazing considering that there hasn't been any fundraising over the past year. Our expenditure is £81k which includes £27k set aside for work at All Saints'. We've broken even!

We do need to look at our giving. If we work together as a team we can achieve great things!

There were no questions re the Accounts. We have the utmost confidence in Karen. Karen reminded us that there are some odd accounts which need to be sorted.

6. Priest in Charge 's Report

Revd. Alison has had an interesting, sometimes tricky, but an overwhelmingly joyful time since arriving in October. We learned a little of the back story leading up to her appointment.

Bishop Debbie suggested Fawley to Revd. Alison who then visited the parish in February. Revd. Alison was also able to have a number of helpful conversations with Ven. Caroline. The interview was in July and Revd. Alison joined us all in October.

Over the last couple of years Covid has prevented us from moving forward and our Vision Day planned on 12<sup>th</sup> March 2022 had to be cancelled. However, we do have a Flower Festival planned in June as part of the Queen's Platinum Jubilee celebrations. We are also delighted that we now have a permanent organist

We need to look at what God's plan is for us and this will be a shared journey. We can't stand still and need to grow to thrive.

7. AOB

Thank you from Lawrence to Revd. Alison remarking on her incredible start!

The appointment of auditors for next year. Karen informed us that charity regulations stipulate that we have to appoint auditors. It was agreed to appoint Kara Accountants again this year. Proposed by David Chappell and seconded by Alistair McNaught. All were in favour.

8. The Grace

The meeting closed with The Grace at midday.

## **REPORTS for January - December 2022**

### **The Parochial Church Council (PCC)** *(Revd Alison Bennett)*

This was Revd. Alison's first full year of chairing the PCC with the support of Chris Glass as Lay Chair. Meetings were held face to face every other month, with a newly created Standing Committee meeting in the intervening months to action business as agreed by the PCC and to create the PCC meeting Agenda. The Standing Committee consists of the incumbent, Churchwardens, Treasurer and one elected member, currently Mary Hurst.

### **The Parochial Church Council (PCC)**

#### **(a) Its Role**

The Council is required, as stated in the Parochial Church Councils Measure 1956 and the Church Representation Rules (latest edition 2020), to co-operate with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It is also a forum for debating matters sent down by the General, Diocesan and Deanery Synods. The PCC is responsible with the Incumbent for the disposal of all monies collected. This is the legal framework within which the PCC has to operate.

#### **(b) PCC Members:**

The PCC is made up of the incumbent (ex-officio), any licensed clergy (not PTO), the 2 churchwardens, the 2 Deanery Synod representatives plus 9 elected members and a maximum of 2 co-opted members.

Members for April 2022 – April 2023 were as follows:

Lawrence Rideal (CW), Christine Glass (CW), Terry McNaught (2023 Deanery Synod), David Chappell (2023 Deanery Synod), Mary Hurst (2025), Pat Peckham (2025), Marlene Delauney (2025), Graham Hounslow (2023), Matt Hand (2023), Hilary Everard (2025), Graham Hounslow (2023), Sarah Manhood (2023), Dawn Palmby (2023), Janet Parker (2023)

Co-opted in 2021: Karen Nutbeen (Treasurer) and Angela Swann (Acting PCC Secretary)\*.

\*Angela Swann resigned as Acting PCC Secretary in the autumn, and the role has been divided with Chris Glass acting as PCC Secretary and Alaine Willis as Minutes Secretary.

#### **(c) Organisation**

The PCC met in February, April (after the APCM), May, July, September and November, with the Standing Committee meeting in January, March, April, June, August and October. An extraordinary Standing Committee meeting was held in December to action rental increases as agreed by the PCC. There was also a Vision Morning held in the Spring for PCC members and others involved in leadership roles within the church. The PCC is allowed under Church Representation Rules to conduct its business by correspondence when required.

#### **(d) Proceedings of the PCC**

The main items, which the PCC considered during the year, along with regular financial and deanery synod reports and routine maintenance were:

Hire Agreements and fees, Organist contract, the Friends of All Saints, the lifting of the suspension, a new sound system for All Saints, Creation Care and EcoChurch, Discipleship, Worship (both regular and festivals), and the Flower Festival.

#### **(e) Facts and Figures for 2022**

##### **Electoral Roll: (Phyllis Delves)**

Number on Roll 2022/2023 - 80

##### **Average Sunday Attendance in 2022**

All Saints' and GS 35

GS: Café Lite 45

#### **Occasional Offices 2022**

Funerals including Burial of Ashes 24

Baptisms 8

Weddings 10

Marriage Blessing 1

#### **Electoral Roll**

Number on roll is **80** with one member living outside the parish

Information relating to any of the following needs to be given, in writing, to the Electoral Roll Officer.

- a) Moving to a new address within/without the Parish
- b) Those who have died
- c) Those who wish to be removed for personal reasons.

Phyllis Delves

Electoral Roll Officer

31 December 2022

#### **MISSION AND CHARITIES REPORT FOR YEAR ENDING 2022**

Due to the slow return to normal Church life, there has been limited fundraising. However, the following payments have been made, covering a wide spectrum of need.

	£
Waterside Cancer Support Centre	300.00
Scout and Guide Hut Appeal	250.00
Ukraine Appeal	200.00
Christian Aid	50.00
Yellow Door Charity	200.00

The following Charities have been approved by the PCC for 2023:

Waterside Food Bank  
 Alzheimer's Society  
 The Children's Society  
 Rwanda

We welcome Barbara Coulthard as she joins us this year.

Phyllis Delves 31 December 2022.

### MISSION AND CHARITIES FINANCIAL STATEMENT 31 DECEMBER 2022

Receipts		£	Expenses		£
General Fund		295.00	W.C.S.C		300.00
Waterside Centre		300.00	Scout & Guide Hut Appeal		250.00
Scout & Guide Hut Appeal		250.00	Ukraine Appeal		200.00
			Christian Aid		50.00
			Yellow Door Charity		200.00
			Stationery		44.97
Total		<b>845.00</b>	Total		<b>1044.97</b>

### RECONCILIATION

	£	NATWEST	£
Brought Fwd 2021	396.46	Balance	196.49
Income	845.00		
Sub Total	<b>1241.46</b>		
Expenses	1044.97		
Total	<b>196.49</b>	Total	<b>196.49</b>

Phyllis Delves



## **Friends of All Saints** (*Alison Bennett*)

A meeting was held between interested parties during the summer of 2022 to discuss the future of the Friends of All Saints, and the need to simplify structures and governance within the parish. A proposal regarding the future of the Friends will be brought to the APCM for discussion and agreement.

## **PRIEST IN CHARGE'S REPORT 2022** (*Alison Bennett*)

2022 marked my first full year as Priest in Charge and began with us continuing to consider the ongoing impact of the Covid pandemic. However, as the year progressed there was certainly a sense that we were beginning to get back to a new kind of normal, which has meant that we could start looking forward with more confidence.

In July we held a PCC morning to help us to think about the life of the church and God's vision for us. We began by exploring the things that we do well and the things we do less well. We then used an exercise called the Angel of the Church (based on the letters to the churches in Revelation), to help us to think about our Identity (who we are now) and our Vocation (our calling under God). There was so much to be encouraged by in the life of the Parish.

Several things came from that meeting as things we need to give initial attention to:

1. We need to be a praying community – we now meet regularly for Morning Prayer.
  2. We need to encourage discipleship through study groups etc. and it was so encouraging to see so many join the Bible Course in the autumn.
  3. We need to think about how we engage with all generations, and particularly with children and families – we are looking forward to Andy Saunders from Lighthouse Ministries doing so work with us in the autumn 2023.
  4. We need to review and develop the provision of pastoral care within the parish.
- These are areas that we will take forward into the coming years.

Attendance at our regular services has continued to be stable, which is so encouraging as we come out of the pandemic, and we have enjoyed having Steve Christie as our organist. Our monthly Café Lite offers more informal worship, and its continued success is in large part due to the commitment and creativity of Alistair and Terry McNaught, and the hospitality team led by Pat Peckham. Stephen has continued to enjoy being part of the worship team whilst also serving his curacy at Brockenhurst. Café Lite gives us the wonderful opportunity to engage with young families, some of whom are regular and others coming to enquire about Baptism, and this is something that we would like to grow in the life of the parish. Thanks again go to Pat and Alan, and Gill Bottrell, for their care of the building.

Our midweek Holy Communion services continue to be well-attended despite the disruption more recently of moving to All Saints from St Francis

A particular highlight of the year was the Flower Festival to celebrate Queen Elizabeth II's Platinum Jubilee. It was a wonderful weekend that saw over 500 visitors into All Saints Church. Many thanks go to Chris Glass, Marlene Delauney, Dawn Palmby and Mary Hurst for all their hard work in planning this event. The Queen's death in September was an occasion of great sadness, but we continue to give thanks for her many years of faithful service to the nation, the Commonwealth and to God.

2022 was also a year in which we continued to address some outstanding governance, finance and administration issues to put us on a firmer footing. I am thankful for all those who provide administrative support in the parish – for funerals, weddings, baptisms and for the PCC, to name just some areas. Particular thanks go to Angela Swann who has stepped down as PCC Secretary, for all her commitment and service to that role, now shared between Chris Glass and Elaine Willis. It is also important to acknowledge and give thanks for our Treasurer, Karen, and her commitment to her role, and to all those who support her.

There are so many others to whom thanks are due – those in named roles with specific tasks, and those who work so hard behind the scenes in support of the life of the parish. We are the Body of Christ, and we are at our very best when we all use our gifts to work together to see God's Kingdom grow.

Finally, I would like to thank our Churchwardens for their continued encouragement and support during 2022 – to Colin, who remained Churchwarden until the APCM, and to Chris and Lawrence.

I think that we can look forward in hope, faith and confidence to all that God has in store for us, our parish, and the communities that we have been called to serve, in God's name and for his glory.

***Alison***

## **Churches together on The Waterside**

There have been two meetings held so far by Churches Together on the waterside.

The first inaugural meeting (and AGM) was held at St. Andrews Church on 4<sup>th</sup>. October 2022, and was the first for 3 years since Covid. One major change is the fact that Jan Hayter has resigned as secretary and Linda Mathews has taken on that role.

This was a very positive meeting, with the people leading all the initiatives being undertaken by WCT talking a little about that work. The project that the group are involved in are as follows:

**The Crossings** - A support ministry for the homeless, that operates as "drop in" centres at three churches in the waterside offering pastoral care and practical help and advice to unfortunate people who have found themselves in that dire situation. The team are led by Andy Clarke.

**Waterside Food Bank**- Which does such a wonderful job of supporting individuals and families finding it really difficult to make ends meet. Linda Mathews now leads this team.

**Family Matters** – An organisation set up to help local families. The team work with schools to help pupils, run parenting courses, and help people with dementia and memory loss, amongst other things. The team is coordinated by Julia Cross.

**Eco-Church/Climate Change:** Manny Fordham from Fawley Methodist Church, is leading this initiative; and we are encouraging more churches to work towards their Eco-Church awards. We are hoping to stage more events to highlight awareness, and the need for action to combat climate change, pollution and habitat loss.

**House of Prayer** – There are 20,000 houses of prayer groups all round the world, and a group has been set up in this area. They will be starting to use the chapel at St. Andrews Church, and 7 churches are currently represented.

**Blackfield Messy Church** – This has restarted again since Covid, and has had up to 40 children and parents participating. Three other churches are providing helpers, but more assistance would be much appreciated.

The second meeting was part of the Week of Prayer for Christian Unity at St. Johns Church, Marchwood. This had a different emphasis, but many of the same people attended. We were given more in depth information about the ministries of The Crossings & Family matters, during the service.

## **David Chappell**

### **Churchyard Report**

A number of changes have been made to the way the Churchyard is being managed over the past year. The most significant one is that the P.C.C., along with our able contractors, and some volunteer input, have taken over the management of the whole area. This replaces the arrangement whereby Fawley Parish Council used to cut the area in the S.W. of the Churchyard.

The second change is that our contractors U4Davies; rather than trying to cut the whole of the Eastern end of the Churchyard as one block (usually about three to four times a year), will now manage it in smaller sections at a time. This should mean that there will be more regular ongoing maintenance of the area; the grass should not get so long between cuts; and the differing heights of the grass will benefit wildlife and bio-diversity.

The areas that have been regularly cut in the past will continue to be maintained that way; and further areas in which the plots are more recent, and the graves tended regularly, will be managed in the same way. Paths will be regularly cut through the Conservation area, and the area previously managed by the Parish Council, to ensure access to the graves between the periodic cuts of those areas.

During the past year, a tree safety audit was commissioned and carried out. The majority of the pruning and felling work identified in the report has been carried out. And a commemorative Lime tree (to replace a felled conifer) and to mark our late, revered Queen's Platinum Jubilee and her reign has been planted.

I would like to record my thanks to our contractors for their co-operation and hard work; my fellow volunteers for their enthusiasm and input; and the team of volunteers from "The Friends of Lepe", who periodically work so cheerfully and willingly, and achieve so much during their visits.

## **David Chappell**

### **Café Lite**

We are still the same team as when we started volunteering several years ago. Alaine, Marlene, Angela, [who comes from Brockenhurst to do so] and myself. Barbara has also helped us, as becoming a 'stand in,' when one of us can't make it.

We look forward to Café Lite as we all get pleasure, even joy, in doing what we do. During Covid restrictions we started doing 'Waitress Service' which we have continued doing, as it has proved popular and it doesn't interrupt the flow of the service, which Alistair and his team do so professionally. Bacon rolls, flapjack or biscuits or cake, are now served between **10am and 10-30am**, then the service starts and now it finishes approximately about 11-30.

We have a very good attendance still, especially with children, up to 14 some weeks. Couples still come along to book their children's' baptisms, even weddings, as it is a much more relaxed way for them to come to a service to book it, getting offered bacon rolls and Cafetiere coffee. We have a couple of families who continue to bring their children, as they love being involved with musical instruments, [under Alistair's guidance], and all the wonderful information Alistair's' team produces, all on the Bible theme of the day.

Look forward to seeing you, 'come and see'. **Pat Peckham**

### **Open Door**

We meet on Tuesdays at The Good Shepherd 2pm to 3-30pm. Starting with cake and drinks.

We are a friendly group, of 18 at the present time, which includes 2 men. I am so pleased that 3 of the ladies were recommended to join us. They don't come to church, which is what it was all about when I started Open Door many years ago, we are an Open Door to anyone who needs company. Many people have come and gone over the years, but they still live on in our hearts and minds, we don't forget them.

We have also evolved over many years, now playing games such as Beetle and Bingo. David Newman comes in once a month to do a quiz. We have 4 groups, each table playing to win! David produces 4 varied topics, each with 10 questions. It produces so much laughter and makes us realize just what we have forgotten, now we are 'in our prime' By the time we recall the answer, we are on the next question! David is so patient, bless him.

We sometimes have discussions on topical subjects, or share our past lives, for example 'on how our childhood was different' and what we did when we went 'out to play.' What it was like growing up after the war, countries we have lived in or been to, and many more topics sharing our lives. The most popular thing we did lately, was when Brian brought his very old photographs of Fawley, in for us all to look at. Unbelievable on how much has changed in our local area. He was able to share his life through his many old photos.

**Pat Peckham**

### **Messy Church**

*Messy Church* began in our parish in 2012. It is a form of Church for families, with craft activities, a short time of celebration and a tasty meal. Each session is based around a particular Bible story or theme.

Only one Messy Church session was held in 2022 - two adults and four children attended. We are reviewing our ministry with children and young families.

**Carol Ibbotson**

## **Love in a Box**

We were unable to have our usual Shoebox event in 2022 as due to the war in Ukraine, the *Mustard Seed Relief Missions* charity made the decision to suspend their Love in a Box campaign for the year. It will resume in 2023.

**Carol Ibbotson**

## **ST FRANCIS CHURCH**

As in previous years, during 2022 St Francis Church Hall was the venue permanently booked by eight different groups, and used for Church fundraising events, NFDC Polling Station, occasional family parties and the Wednesday morning Holy Communion service which was restarted on 16th September 2020.

Owing to heavy wind and rain causing roof leaks and ceiling tiles coming away the difficult decision was made to close St Francis for the time being on safety grounds. The last service was held on Wednesday 11th January.

Fortunately, most of the groups relocated to The Good Shepherd Hall.

**Marlene Delauney**

**Assistant Churchwarden**

## **QUEST CLUBS VISION FOR SCHOOLS**

Quest club is an ecumenical venture that is run and supported by Waterside Christian Churches both by prayer and financially.

We have 5 schools involved, 3 infant (year 2) and 2 junior schools (year 3). Quest has been running since September 2004. We have a team of voluntary leaders who are devoted to a group of children in one school, this is important for continuity for the children so that relationships can be built between leaders and children. At Manor Church of England School we currently have a team of 3 leaders who are all members of Fawley Parish Church.

We meet once a week during lunchtime for about half an hour.

We have a story from the Bible; a prayer and a craft activity which the children take home. The children are thrilled with the activities which reinforce the story and act as an aide memoir for them. It is amazing to see and hear the positive responses from the children and parents. Quest is exciting and the children are eager to come.

We are in schools to promote the good news of Jesus to the children and to aid their moral and spiritual development. We introduce them to characters from the Old Testament and stories and teachings of Jesus.

We are helping to build up knowledge of the Christian faith within these young people so that they are better equipped to make spiritual decisions later in their lives. We do not force or tell the children that they must become Christians; we are there to give them a strong framework on which they can choose to build their lives.

We would like to recruit more leaders so that we can go back into the other Infant schools. Please speak to Alison or myself if you would be interested.  
**Di Steer**

## **All Saints Fawley APCM Bell Ringers Report**

Sadly, we have lost all but two of our bell ringers due to illness, retirement from ringing and moving away from the area. Therefore we are not holding Thursday evening practices, but with support from St Mary's, Eling, we are able to ring for some Sunday services.

I am very pleased that we have 3 beginners who are receiving training at Eling. I hope to be able to give a much more positive report next year.

**Lawrence Clark**

Secretary and Treasurer

## **Deanery synod report 2023**

The Deanery Synod meets 3 times a year hosted by one of the Churches in the Deanery. It gives an opportunity to meet with parishioners from other parts of the Deanery and get a sense of what is going on. We have relevant speakers each meeting. Since the last APCM we have heard about the work of Ibex Workplace Chaplaincy, Gary Philbrick talked about the Benefice of the Future Project he is involved with in the Fordingbridge area. Rev Ali Hill talked about the Strategic Development Funding used by St Wins. We heard about training that is available from the Diocese: The BCM Programme including the Creation Care Course which the PCC sponsored David Chappell to take part in. Learning and Action Hubs are also being developed.

We also heard about the Envoy programme being run for the Diocese by the Church Army. This programme is looking at ways of making our faith contagious.

We were updated about the Church Tent at the New Forest Show, (David Chappell is a helper), our links with Rwanda and any forthcoming trips.

We also recently had the opportunity to discuss questions we have on the situation in the Church of England re Blessing of Same Sex marriages.

**Terry McNaught and David Chappell**

## **Safeguarding Report 2022**

There have been no safeguarding incidents in the past year.

During the past year, members of the PCC have undertaken a series of courses, according to their positions in the PCC. Most are now complete.

Safeguarding guidelines issued by the Church of England are statutory and as the year progresses, other members of the Church community who are involved with activities will need to do on-line training to meet the requirements needed. They will

be asked to do this and I will use the CofE matrix to let people know what is required and when.

The safeguarding posters are in the churches with relevant information and up to date contacts.

**Mary Hurst**

## **Queen's Platinum Jubilee Flower Festival**

All Saints Church held a flower festival to celebrate the Platinum Jubilee of our late majesty Queen Elizabeth II over the bank holiday weekend of Thursday 2<sup>nd</sup> June to Sunday 5<sup>th</sup> June 2022.

The church was filled with beautiful displays of flowers, photographs all linking to the theme of the Queen.

Many of our local community groups supported the event by providing displays, they being: Quest; Calshot Lifeboat; Trefoil Guild; Titchy Stitchers; Langley Women's Institute; Fawley Royal British Legion and Waterside Veterans Coffee Club. The beautiful floral displays were provided by All Saints Flower Ladies and Blackfield Flower Ladies. Sandra's Florist provided a floral display above the entrance gate whilst Copthorne Nursey's contribution was a throne decorated with plants outside the church entrance.

The Men's Shed made the easels for display boards which depicted the history and information about the church and local schools made bunting which was displayed across the church.

Exxon gave the church a donation of £1000 towards the running costs of the event and Councillor Alan Glass contributed £300.

All refreshments were provided to visitors free of charge. Over 500 people attended the event and we received donations of over £700.

The event concluded with a Service of Thanksgiving conducted by Reverend Alison Bennett. **Dawn Palmby**

## **Churchwardens' Building Reports All Saints'**

A major step forward during 2022 was the installation of an up-to-date sound system which can be used in conjunction with our new 65" television. We have had funds allocated towards this for quite a while and have certainly used them to very good effect. To quote our contractors our speaker technology has advance 100 years!

Otherwise, life has been fairly uneventful since our ceiling fall back in 2020. This has been reinstated to a fine standard, and following a recent architect's inspection has been passed as fit for purpose for a good few more years. Insurers have been instructed to pay the final retention monies to the contractors.

The new cast iron guttering on the North side of the church is holding up well, and it is good not to see water deluging down the side of the church every time we have a downpour. Similarly, T. A. Fish Builders have done an excellent job on the porch roof, and the porch remains dry!

We must hope that the old asbestos type guttering on the South side lasts a little longer as funds remain tight!

As regards work that needs to be done over the short term the lighting above the kitchen area has needed attention for a while, as has the lighting in the north (lady) chapel. This will be attended to over the coming months.

In addition, a boiler service is awaited, and the fire extinguishers will soon need testing again.

There are numerous other small jobs that need doing as time and funding permit.

We are overdue our next Quinquennial inspection, delayed due to Covid, and are awaiting a date from Radleys, our architects. Once this is received, we can start again with a clean sheet of paper and work out what needs to be done, and how far our available cash will go!

## **St Francis**

Our last Quinquennial was in June 2022, and the architect considered a number of jobs essential within 18 months, among which were: Repair of concrete mullions on North and South sides, fit thermostatic radiator valves on all radiators to save energy, provide replacement LED lighting in Hall and Chapel to save energy and costs, and install emergency lighting. Further attention to the roof was also considered essential within the quinquennial.

Very sadly we have been somewhat overtaken by events as early in 2023, after very heavy rain, we faced the double problem of water coming through the roof, and the realisation that the internal ceiling tiles were becoming unstable with age, in danger of falling down and causing damage to anyone who happened to be below. From a public safety point of view, we had little alternative other than to close St Francis' on a temporary basis.

Initial enquiries lead us to believe that repairs to the roof and ceiling are certainly not going to be cheap, but having said this we need to explore all the costs in bringing this building up to scratch, and do not need to make any decisions in haste about where we are going with this.

## **The Good Shepherd**

The last Quinquennial was completed in December 2021. Urgent work included fixing the timber cross securely and replacing the lighting. The old tubes have been replaced by LED lighting, to very good effect, and a builder has been asked to fix the cross.

Other work considered essential by June 2023 involve ivy removal, pointing to external walls and general decorating and refurbishment. More expensive and extensive works are considered necessary before the next Quinquennial, including the installation of disabled toilet facilities and provision of level access into the building.

During the year we have managed quite a few small maintenance issues such as dripping taps, toilet unblocking, fitting of new toilet cistern, new central heating programmer etc. The joys never cease!

Sadly, this church has been subject to some petty vandalism over the year: Broken plastic cladding and windows. We have fitted a dummy (Shh) security camera which hopefully might deter future miscreants.

## **Summary**



We would obviously like to be in a position where we are completely up to date with every job that needs doing, but as we all know times are harder than they have been, and our financial position has not been helped at all by the rapid rise in energy prices. We are involved in a delicate balancing act between getting very essential jobs done and trying to hang on to some of our financial reserves.

In the meantime, a big thank you to Marlene and Pat for being excellent representatives for their churches, Alan for being Pat's right-hand man, and to Alaine, Gill and Mary for keeping everything so clean and tidy and presentable to the public.

We pray for God's guidance in the coming year as we allocate our time and resources between our three churches and pray that he may look upon us kindly when it comes to the replenishment of our bank balances!!

**Lawrence Rideal**

## **Treasurers Report 2022**

Kara Accountants will once again be examining our accounts – including those of our associated accounts. Thank you to them for continuing in this role. It is mandatory that we have our accounts examined in order that we comply with charity regulations. This year I have been especially grateful to Alison and the Churchwardens for assisting me with treasury tasks during a difficult year for us all. A massive thank you too to all sides people and all those that continue to help on the Treasury Team. I may do the bookkeeping but I could not do that without the hours of weekly support counting collections, paying in, admin for all the PCC fees or the bookkeeping on our associated accounts. Thank you.

During 2022 we saw a return to some fundraising and social activities after a barren few years of COVID. At the end of the year, we had paid £27398.59 towards our common mission fund. We have only been able to meet monthly expenditure by drawing on our reserves. We have had another year where some of our capital reserves have been used to fund major works or repairs at our churches even though insurance has covered some of this. We remain some £1,000 a month short to meet our monthly expenditure. This deficit each month will increase once the increase in utility bills kicks in so this year, we need to really look hard at our financial stewardship. I am guilty of missing a few collections myself and realised that if every member of our regular worshipping community could manage an extra £10 per month that would begin to make inroads towards our deficit. We do need to be deeply grateful and give thanks for those members that have chosen to give a regular amount each month either via regular standing order or the Parish Giving Scheme. This is something we need to continue to work on moving forward and my thanks to Dawn Palmby for continuing to get our Gift Aid systems with HMRC on track. Please speak to Dawn or I if you wish to consider making a monthly regular standing order.

Using the Cash Basis of Accounting and utilising some £29,000 of reserves – to cover both works and outgoings - we have sustained another deficit of just under £7,000. Although this is less of a loss than expected it still a deficit and this cannot be maintained even in the immediate short term. We have to understand as a Parish that we must be able to meet our regular monthly expenditure from our regular

income and receipts. If we continue to rely on our capital to fund monthly outgoings we will – within a few years – deplete any capital reserves and this is simply not sustainable.

## **Income**

It is good to report however that we have had a good year for weddings and we have had an even better year than last for rental income and PCC fees. Collections at services and fundraising have seen an increase post pandemic levels and we have seen an increase in more regular donations via standing Order or the Parish Giving Scheme! Thank you. We all need to revise our commitment to financial stewardship. We remain blessed that the Pre School have been able to continue to use The Good Shepherd and St Francis has continued to enjoy an increase in regular hirers. We are also fortunate that whilst St Francis is currently closed, we have been able to retain most hirers at TGS instead. We have received just over £10,500 in rental income and increase of £1,500 from last year and this remains a vital source of income. Thanks to Pat Peckham and Marlene Delauney for all they do. PCC fees from weddings and funerals are similar to last year – just under £13,000. Again a major source of income although one which by its very nature fluctuates and cannot be forecast. Thanks to Eileen Hayward, Hilary Everard, Chris Glass and Patricia Hedley Goddard for their hard work. I remain deeply grateful.

We have seen a gentle return to some fundraising activities and the flower festival coinciding with the late Queens Jubilee Weekend was a brilliant success raising over £900. We were supported By Exxon Mobil Grant of £1,000 and £300 from NFDC of £300 to cover our costs of fundraising for this event. We must again look forward to enjoying lots of fundraising activities in the future but also fund raise specifically for any major works.

We are continuing to explore the old trusts and associated accounts that we have and see if it might be possible to access these funds – although most of these funds are restricted or designated as to how we can utilise these funds. The Mary Trattle Trust is “for the poor of the parish” and we donated £250 towards The Handy Trust at Christmas. Other income is detailed in the Financial Statements. This year again income from our associated accounts has been included as advised by Kara Accountants in 2020

## **Expenditure**

Just over £70,000 was spent from unrestricted funds to provide the Christian ministry from All Saints, St Francis and the Good Shepherd Churches, including £27398 towards our contribution to the Common Mission Fund. The Common Mission Fund can be summed up as *“ the way in which we all contribute to the cost of our shared mission and ministry, seeking to follow the example of the early church in ‘giving generously as each has means.’ This money is crucial to our ability to provide clergy across our benefices, to support parishes with their local mission and ministry, and to offer and maintain practical help and advice.....”*. This is incredibly important and a huge achievement. Other expenditure is detailed in the Financial Statements including the major works of just over £27,000.

## **PCC POLICIES**

It remains the case that under Charity Commission and Accounting regulations PCC policy should be to try to maintain a balance on unrestricted funds which equates to at least three months unrestricted payments. This is equivalent to approximately £15,000. It is held to smooth out fluctuations in cash flow and to meet emergencies. It is the PCC's hope to increase this over time as and when income through planned giving and fundraising recovers.

*Policies* - This year we need to ensure that we continue to adhere to charitable and church accounting regulations with our management and bookkeeping of all our accounts and to check annually that our policies are still current. I believe that our Reserves Policy needs to be increased to six months. This means setting aside and "reserving" some £30,000 as a "rainy day fund". We do also need to continue to consolidate some of our accounts and maintain an accounts list of current signatories. The FOAS current account needs to be transferred into our general funds account - although will be designated to be utilised only for All Saints and the Choir Fund too has been designated to be used for the organist. We do still need to look at accounting software and at least basic bookkeeping requirements across all associated accounts. You will see from the Financial Statements what funds we hold with CCLA Church of England Deposit Fund and other associated funds.

*Monies from sub committees of the PCC* - Unless an associated "body" is registered as a separate charity with its own charity number (and therefore subject to the statutory regulations itself) all other associated monies belong to the PCC and should be incorporated into the PCC's Financial Statement and be included in the papers that are audited. This will hopefully become more straightforward once all accounts have been consolidated. All associated funds must comply with PCC policies and we must continue to work together as a Treasury Team to ensure full compliance is met across all accounts.

## **Summary**

Total receipts on unrestricted funds were £61,270.47 of which over £19,737.69 was unrestricted voluntary donations. £2199.02 was from Gift Aid and we also continued to receive the annual grant of £1,500 from the Commonwealth War Graves Commission and a further £600 from NFDC towards Café Lite and the Flower Festival. We also received £1000 from Exxon Mobil towards the flower festival. It is hoped 2023 will be a very good year for gift aid recovery. A further £1,000 was received from WDBF as an Energy Grant. Other designated donations received are as far as possible detailed in the Financial Statements. Fantastically we were able to meet most of our Common Mission Fund contributions due although again some fees due to the Diocese have been carried over.

The net result for the year was a deficit of receipts over payments of just under £7,000 on unrestricted funds.

Despite the doom and gloom, I remain excited and hopeful at the opportunity to work with the PCC to look at financial stewardship as the year progresses. Being able to meet expenditure regularly and reliably from regular and planned giving is a good foundation upon which to build. Adding bank and deposit balances brought forward at the beginning of the year, the balances carried forward at 31<sup>st</sup> December (including all associated accounts) unrestricted funds totalled £15,865. Over £30,000 in endowment and old trusts and just over £18,000 is restricted to the Mary Trattle Trust, Missions and Charities and the Bell Ringers. £38,967 remains set aside for St Francis, the Audio System for which we are in the final stages of organising, Friends of All Saints and Choir Funds – the latter having now been set aside to pay for our organist. There are still PCC fees due, and money collected on behalf of charities at the end of 2022 is usually paid at the beginning of the year.

We do still need to be constantly looking at our giving in general and other ways to increase income, not only to improve, build up and safeguard reserves and to be able to maintain our three churches and our responsibility to contribute to the CMF but to also pay for mission work. We need to do more than break even to make mission work possible. I grew up to the sound of All Saints Bells and found it very comforting. I want other people to find fellowship and Comfort in our churches. When I moved back into the area and found my way back to my home church of All Saints – the door was left open for me. It is our duty to spread the good news of God's redeeming love and we need to take full financial responsibility for both the regular maintenance of our churches, plan and fundraise for any major works and look forward to a day that we have a surplus of income to be able to do just that. *"Ask and it will be given to you; seek and you will find; knock and the door will be opened to you. <sup>8</sup>For everyone who asks receives; the one who seeks finds; and to the one who knocks, the door will be opened.* To keep our church doors open we need to not only have a strong Foundation in Christ but a strong sense of fiscal responsibility to maintain the physical buildings.

We would continue to encourage anybody that would like to receive more information on the Parish Giving Scheme and other ways of regular Giving to contact the Treasury Team. We need to continue to improve our accounting records and generally reviewing our financial stewardship. Thank you for your generosity.

***God never gives you a dream that matches your budget.***

***He's not checking your bank account; he's checking your faith."* Anon**

**Karen Nutbeen**

## **Fawley PCC Statements of Assets and Liabilities 2022**

<u>Fawley PCC Statements of Assets and Liabilities 2022</u>			<u>As at Dec 2022</u>	<u>With statements available</u>			
			Unrestrict ed Fund	Restricted Fund	Designat ed Fund	Endowme nt Fund	TOTAL
NATWEST ACCOUNTS							
Fawley PCC Natwest Current Account			2461.34	632.5	8017		11110.34
Fawley PCC Natwest Special Current Account 01366963				0	9546.75		9546.75
	602040						
Choir Fund 79136974					3416.55		3416.55
Friends of All Saints Natwest Current Account					9516.84		9516.84
Missions and Charities NatWest				£396.49			£396.49
All Saints Bell Fund				1591.96			1591.96
Cash	TGS Petty Cash				4.65		4.65
	Missions and Charities			£146			146
Shawbrook Bank 100 day notice charity account 25182513			12835.09				12835.09
Fawley Bell Ringers Nationwide				12,211.31			12211.31
Lloyds	Mary Trattle			697.97			697.97
Central Board of Finance Deposit Fund							
	6410160						
Fawley PCC 1	0	1D	568.7				568.7
All Saints Bell Fund	CBF			25p			0.25
		CB					
All Saints Tower Restoration Fund		F		6pence			0.06
Fawley Churchyard (Cossar) Trust						24047.58	24047.6
Mary Trattle Trust				2356.94			2356.94
Friends of All Saints					8465.17		8465.17
LLOYDS	Mary Trattle			697.97			697.97
TOTAL			£15,865	£18,732	£38,967	24047.58	£97,611

Some end of year statements were not available at the time of compiling



## RECEIPTS AND PAYMENTS

2022

## FAWLEY PCC Receipts and Payments

<b>Voluntary Giving</b>		<b>sub totals</b>
<b>1. Tax Efficient Planned Giving</b>		
Parish Giving Scheme	8796.03	
Standing Orders	1098	
Envelopes	<u>416</u>	
		<b>10310.03</b>
<b>2. Other Planned Giving</b>		
Parish Giving Scheme	983.4	
Standing Orders	3696	
Envelopes	<u>140</u>	
		<b>4819.4</b>
<b>3. Collections at Services</b>	3138.45	<b>3138.45</b>
<b>Collected for others</b>	541.51	<b>541.51</b>
By Missions and Charities		<b>845</b>
<b>4. All Other Giving</b>		
Wall Safe	225.73	
Donations	1469.81	
Open Door	340.7	
Messy Church	0	
Café Lite	526.61	
The Good Box	<u>369.94</u>	
		<b>2932.79</b>
<b>6. Gift Aid Recovered</b>		
pgs	2199.02	<b>2199.02</b>
<b>9. Fundraising Activities</b>		
HUGS	916.22	
Cakes	68.25	
Christmas Fayre Donation	15	
	20	
		<b>1019.47</b>
<b>10. Investment Income</b>		
CBF Deposit Fund & Interest	725.07	<b>725.07</b>
<b>11. PCC Fees</b>	0	<b>133.62</b>
Weddings	5902	
Funerals	6874	
Graveyard Searches	<u>25</u>	
Subtotal fees		<b>12801</b>
<b>12. Trading Activities</b>		
Rent TGS	6577.92	
Rent SF	<u>3956.04</u>	
		<b>10533.96</b>
<b>13. Other</b>	8757.35	<b>8757.35</b>
<b>Donations and Fees for bellringers</b>	1479	<b>1479</b>
Grants	4100	<b>4100</b>
Adjustment Recon	-607.58	<b>-607.58</b>
<b>TOTAL RECEIPTS</b>	<b>63728.09</b>	<b>63728.09</b>

Transfers of £29,000 were made from Shawbrook Account and Reserve account 963 to cover monthly expenditure

Missions and Charities - Donations were made to Waterside C.S.C, Ukraine DEC Appeal, Christian Aid, Yellow Door and the Scouts and Guides.

## PAYMENTS

<b>17. Costs of Fundraising</b>		
Flower Festival		1162.97
<b>18. Mission Giving and Donations</b>		
Royal British Legion		100.7
Mustard Seed		300
Childrens Society		62.97
Missions and Charities *		1000
<b>19. Diocesan Parish Share</b>		
WDBF		27398.59
<b>20. Salaries/ Wages</b>		
Organist		4760
Cleaning Contractors		2410.08
<b>21. Clergy &amp; Staff Expenses</b>		
Bellringers expenditure		1153
Expenses		4045.13
<b>22. Mission Cost</b>	Compucro	44.97
Love in Box Expense		6.95
<b>23. Church Running Expenses</b>		
Upkeep of Churchyard		4984.23
Upkeep of Services		718.45
Insurance		4129.06
RCSM		110
CCLI		376.22
Fireguard		319.98
Architects		1599.95
Major Work		8878.36
Totton Glass		<u>506.24</u>
<b>24. Church Utility Bills</b>		
Total Gas & Power		6172.35
Business Stream		432.99
Bank reconciliation		<u>-0.1</u>
<b>TOTAL PAYMENTS</b>		<b>70673.09</b>
	Payments	70673.09
	Receipts	-63728.1
		6945

## FAWLEY PCC Receipts and Payments

## PAYMENTS

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Transfers of £29,000 were made from Shawbrook Account and Reserve account 963 to cover monthly expenditure

Missions and Charities - Donations were made to Waterside C.S.C, Ukraine DEC Appeal, Christian Aid, Yellow Door and the Scouts and Guides.

*Handwritten signature*  
10/23





Section A

Independent Examiner's Report

Report to the trustees/  
members of

Charity Name  
Fawley PCC – All Saints Church Fawley

On accounts for the year  
ended

31<sup>st</sup> December 2021

Charity no  
(if any)

Set out on pages

3

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended DD / MM / YYYY.

Responsibilities and  
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent  
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

03/10/22

Name:

Jody Miles

Relevant professional  
qualification(s) or body  
(if any):

ACMA

Address:

The Square

Fawley

SO45 1DD