

The Parish of Fawley



ANNUAL REPORT 2021

**To be presented at the
ANNUAL CHURCH MEETINGS
to be held in All Saints' Church, Fawley
Palm Sunday 2022 10:45am**

This pack includes

- (a) Agenda for 2022 meetings**
- (b) Minutes of APCM 2021**
- (c) Reports for 2021**
- (d) Inspected Accounts for 2021**

ANNUAL MEETING OF PARISHIONERS

AGENDA

1. Welcome and Opening Prayer
2. Apologies for absence
3. Minutes of AMP held Palm Sunday 2021 to be approved and signed
4. Election of Churchwardens

ANNUAL PAROCHIAL CHURCH MEETING

AGENDA

1. Minutes of the previous annual parochial church meeting held Palm Sunday 2021
 - (a) To be approved and signed
 - (b) Matters arising
2. Presentation of the Revised Electoral Roll.
3. Elections:
 - (a) PCC members: 4 vacancies for 3 years
4. Consideration of Reports. *Please do read before the meeting*
5. Financial Report and Presentation of 2021 Examined Accounts
6. Priest in Charge's Report.
7. AOB: must be notified 48 hours in advance
8. The Grace

CONTACT DETAILS:

All Saints' Church: Marsh Lane, Fawley SO45 1DL
Church of the Good Shepherd: Roewood Road, Holbury SO45 2JL
St Francis Church: West Common, Langley, SO45 1XU
Charity Number: 1144462

Acting PCC Secretary: Mrs Angela Swann

Email address: vicar@fawleychurch.org.uk

Website: www.fawleychurch.org.uk

Parish of Fawley Annual Meeting of Parishioners

Minutes of the AMP held Palm Sunday 28th March 2021 at 10:15am in All Saints' Church.

Present:

Priest in Charge	The Ven. Caroline Baston
Associate Priest	The Revd. Anne Faulkner
Secretary (acting)	Angela Swann
Parishioners on the Electoral Roll	35
Parishioners not on the Electoral Roll	2

The meeting opened with prayer by the Ven. Caroline Baston, Interim Priest in Charge, who chaired the meeting. Angela Swann acted as clerk.

1. **Apologies for Absence:** Janet Andrews, Hilary Everard, Eileen Hayward, Alistair McNaught, Margaret Richards and Pat Smith
2. **Minutes of the AMP** held in September 2020 were approved and signed.

3. Election of Churchwardens

Colin Bottrell proposed by David Chappell and seconded by Janet Pinchin.
Lawrence Rideal proposed by David Chappell and seconded by Marlene Delauney.

As there were no further nominations the churchwardens were duly elected.

Ven. Caroline thanked both churchwardens for all their work and support. There being no further business to be conducted, the meeting closed at 10:35 am and was immediately followed by the APCM.

Annual Parochial Church Meeting: Draft Minutes 2020

Held Palm Sunday 28th March 2021 in All Saints' Church

The Venerable Caroline Baston, Interim Priest in Charge chaired the meeting, Angela Swann acted as clerk.

1. **Minutes of the APCM** held on 27th September 2020 were approved and signed as a true record.
2. Matters arising from the Minutes:-
 - GDPR policy still needs to be completed by PCC. CB has found a draft from the National Parish Resources Unit which will be sent out to the PCC.
 - FoAS. The mandate states that the committee must be comprised of the incumbent, one churchwarden, 3 PCC members plus up to three other members. It is a sub-committee of the PCC so the overall authority lies with the PCC.
 - The bank accounts and signatories of all the PCC accounts have now finally been updated.
3. **Electoral Roll.** Last year was incorrect it should have been 79 not 80. The revised Electoral Roll has 81 members.

4. Elections:

PCC Members: 2 vacancies for 3 years

Chris Glass proposed by Allan Glass and seconded by Angela Swann.

Matt Hand proposed by Alaine Willis and seconded by Penny Hand.

As there were no other nominations the above were elected to serve three years.

Sidespersons. This is now the responsibility of the PCC.

5. Consideration of the Reports

Despite Covid there have been a lot of things happening!

CB took us through the report page by page.

Page 5. No comment.

Page 6 (e) Facts and Figures for 2020. The average online views for Sunday Services were 61 and some Cafe Lite services attracted over 100 views!

Baptisms and Weddings have been seriously affected, but we do have 9 weddings booked.

The unexpected death of Lynda Smith one of our beloved bell ringers was very sad.

CB expressed a big thank you to Alistair and Terry McNaught and Anne Faulkner who have helped me to mastermind our very popular Cafe Lite services. Alistair is very tech minded thank goodness!

Page 7. All Saints'. The hole in the ceiling will be repaired May/June of this year which will necessitate the closing of the church for 6/8 weeks. The porch will also be repaired during this time.

Page 8. St Francis' and the Good Shepherd. CB thanked Marlene Delauney and Pat and Alan Peckham for all their care for these two churches.

Page 9. The Churchyard. CB thanked Pat Hedley-Goddard for her help with the graves and grave yard records. This is such a comfort and help for those wanting to trace loved ones and is such a benefit pastorally.

CB also thanked David Chappell for all the work he does in the conservation area of the churchyard.

Page 10. Love in a Box. Thank you to Carol Ibbotson who organises this. 85 boxes prepared and sent!

Manor CE Infant School. Thank you to Michelle Hale and all the staff. An outstanding school! David Newman is the new Foundation Governor. Thank you to David.

Page 11. Missions & Charities. Thank you to Revd. Phyllis and the team with £1866.00 having been donated to charities – an amazing result! NB Missions & Charities is also a sub- committee of the PCC and has terms of reference.

Page 12. Quest. This has been a difficult year, but we hope that it will pick up later. It is a very good outreach into the schools. Social & Fundraising. Events will take place next year.

Priest in Charge Report.

CB reflected on the past year which had been amazing in so many ways. A real community effort. CB and AF thanked everyone and said how incredibly grateful they were for all the support and encouragement. They went on to say how much potential there was in the parish and the difficulties over the past few years had been peacefully and happily resolved.

CB explained the process of finding our next priest in charge. There are two ways to fill the vacancy. We can advertise, but this can take a long time, or we can go with the Bishop's Candidate. If we go the route of the Bishop's Candidate the initial part of the process will be the same, but the difference is that the Bishop knows the Candidate and their history. The Candidate will be somebody who is in the Diocese. If the PCC do not think that the Candidate is a good fit for our Parish we can then advertise.

The PCC have agreed to pursue the second option which is the Bishop's Candidate. The next step is the preparation of the Parish Profile which is much easier these days as there is a template to follow. The fastest scenario would be for the parish profile to be completed by the end of April, interviews in June and post October for the new person to be in post. If we don't want the Bishop's Candidate and decide to advertise, we would be looking at post January 2022. All prayers needed.

Questions/Comments from the floor

Three questions were raised by Pat H-G:

1. Can the funds from the Cossor Trust be used for additional lighting in All Saints', repair the floodlighting and to provide some lighting to the car park?
2. Can we look at changing the use of the Mary Trattle Trust which was founded to help poor families at Christmas? Pat H-G suggested that the schools could be a useful contact.
3. What has happened to the audio fund which had a £5k donation?

In response to Pat H-G's questions.

The Churchwardens and CB are already considering using funds from the Cossor Trust for floodlighting repair and the repair of the path lights. New quotes will be required and PCC approval is required.

Funds from the Mary Trattle Trust can only be given to individuals. The school would have to specify an item for a specific family for this to work. A situation of need has already been identified by the Trustees (Rector & Churchwardens). The Audio Fund can be found on the Statement showing Movement of Designated, Restricted and Associated Funds 2020 with a balance of £6902.00. This is on the list for the PCC. We would be potentially looking at upgrading rather than installing a completely new system.

6. Financial Report and Presentation of 2020 Examined Accounts.

Huge thanks to our Treasurer, Karen Nutbeen, who has risen magnificently to the challenge! There were 18 bank accounts in total. These have now been reduced in number and all signatories upgraded. Our total receipts are £59K and our outgoing are £56k. A remarkable achievement and thank you to God! However, we cannot be complacent and will need to continue to work really hard to meet the costs of our churches. Without the income from St Francis' and the Good Shepherd we would be losing £7k per annum
NB A fee of £25 is charged for a graveyard search.

Karen N thanked both CB and AF for all their detective work in sorting out the bank account signatories, to the Churchwardens for their support and to everyone for their generosity. CB responded with another thank you to Karen which was reiterated by Lawrence and followed by a round of applause from everyone.

Lawrence then presented bouquets of flowers to Karen and Caroline along with a gift for Anne by way of appreciation for all their hard work. Caroline talked to us about the wisdom of the Lord who sent out people in two's. It has certainly worked well for us in Fawley!

We received a letter from Kara Accountants our Independent Examiners confirming that the accounts are true and accurate. They reminded us that the accounts for Missions & Charities must not be separate. It was noted that the absence of an absolutely up to date statement from our Shawbrook account was because statements are only issued a couple of times a year.

Kara Accountants were duly appointed as our Independent Examiners for 2021. Proposed by Ven. Caroline and seconded by Mary Hurst. All in favour.

The meeting closed at 11.16 am with the Grace.

REPORTS for January - December 2021

The Parochial Church Council (PCC) *(Chris Glass, PCC Lay Chair)*

Ven. Caroline and Revd. Anne took up their new posts in Salisbury in April 2021. Thereafter, the PCC decided to meet on a monthly basis to ensure that all was running smoothly and to be able to address any issues that may have arisen. All went well without problems. A small team of five was put together from the PCC to compile a parish profile. Revd. Alison took on chairing the PCC from her arrival in October 2021.

The Parochial Church Council (PCC)

(a) Its Role

The Council is required, as stated in the Parochial Church Councils Measure 1956 and the Church Representation Rules (latest edition 2020), to co-operate with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It is also a forum for debating matters sent down by the General, Diocesan and Deanery Synods. The PCC is responsible with the Incumbent for the disposal of all monies collected. This is the legal framework within which the PCC has to operate.

(b) PCC Members:

The PCC is made up of the incumbent (ex-officio), any licensed clergy (not PTO), the 2 churchwardens, the 2 Deanery Synod representatives plus 9 elected members and a maximum of 2 co-opted members.

Members for March – December 2021 were as follows:

Lawrence Rideal (CW), Colin Bottrell (CW), Terry McNaught (2023 Deanery Synod), David Chappell (2023 Deanery Synod), Mary Hurst (2022), Pat Peckham (2022), Marlene Delauney (2022), Graham Hounslow (2020), Matt Hand (2023), Christine Glass (2023), Hilary Everard (2022), Graham Hounslow (2023), Sarah Manhood (2023), Dawn Palmby (2023)

Co-opted in 2021: Karen Nutbeen (Treasurer) and Angela Swann (Acting PCC Secretary).

(c) Organisation

The churches re-opened on Palm Sunday 28th March 2021 and there was a monthly electronic update in January and February. The PCC met in person in March, April, June, July, August, September, October, November and December in 2021. The PCC is allowed under Church Representation Rules to conduct its business by correspondence when required.

(d) Proceedings of the PCC

The main items, which the PCC considered during the year, along with regular financial and deanery synod reports and routine maintenance were:

Children's work planning at Café Lite, Covid 19 guidelines and requirements, conservation areas in All Saints' churchyard, Christmas Services, Remembrance Sunday, Love in a Box and Budget 2022.

(e) Facts and Figures for 2021

Electoral Roll: (Phyllis Delves)

Number on Roll 2021/2022 - 81 (final figures available after 27th March 2022)

Average Sunday Attendance in 2021

All Saints' and GS	35
GS: Café Lite	43

Occasional Offices		2021	2020	2019
Baptisms:	3	nil (Covid affected)		13
Funerals:	12	34	22	
Marriages:	5	1 (Covid affected)		5
Blessings after Civil Marriage:	nil	nil		nil
Confirmation:	nil	nil		nil

Log Book, Terrier and Inventory (Churchwardens and Mary Hurst)

Checked and update in 2021.

Bell Ringers (Lawrence Clark)

During 2021 we rang for two weddings. Sadly, we also rang for two funerals. Lynda Smith's funeral on 14th January and Steve Hyde-Gregory's on 5th October. Both are very sadly missed.

After these losses, Covid and some other ringers' health issues we now have just three active ringers; not enough to be able to ring regularly.

Ringling for weddings is possible only with support from ringers from other local towers.

Cafe Lite (Pat Peckham)

Due to Covid we were sadly closed after our March service in 2020 and re opened again on September 5th to December 5th.

We opened in January with much joy, as it is very popular with those who attend. My report is on behalf of the 'kitchen girls' Alaine, Angela, Marlene and myself, who provide fresh coffee, bacon rolls or a 'veggie' option, flapjack, cake and biscuits. All donations go to church funds, after the days expenses have been taken.

We have had a 'waitress ' taking table orders, because of the restrictions, but when it is safe enough, we will go back to serving from the hatch as people have missed doing so.

We have a Covid Risk Assessment in place, which we follow as best as we can.

Couples who want to book their Wedding or Baptism Services bring their babies and children to a very informal service, this seems popular with them, as the children can help with playing musical instruments or activities that Alistair and Terry have prepared.

All 4 of us really enjoy what we do, but it is really down to Alistair and his team of helpers, who make it what it is, with his excellent services

Working together, God blessings are with us.

The services are on the first Sunday of the month at The Good Shepherd, 10-00 am to 11-30 am. Please come and join us. Pat Peckham 023 8089 4158.

Churches Together in the Waterside *(Pat Peckham)*

Sadly, there is nothing to report here due to the Covid Lockdown. We haven't been having any meetings as all churches were closed.

Churchwarden's Buildings Reports *(Lawrence Rideal, Pat Peckham, Marlene Delauney)*

All Saints', Fawley

We started the year with part on the North Aisle cordoned off following the ceiling fall back in the previous October.

It would appear that the fall was partially due to a shortage of horsehair in the plaster mix when in 1954 the whole North Aisle ceiling was replaced following a direct hit from a German bomb in 1940. Indeed, it wasn't until 1954 that the church was reconsecrated. Things moved slowly in Austerity Britain!

It was also quite a slow process getting the latest repairs done. Tenders were invited and the job was awarded to a Salisbury company, R Moulding & Co Ltd. The work started in May and a scaffolding platform was erected right along the North aisle to create a safe working environment, suitably sheeted off to protect the church from dust and debris. Thanks to Covid there was a larger window of opportunity than normal to get the work done, but it had to be completed by early July as we had weddings lined up. The thought of having to deal with irate brides' mothers may have been sufficient encouragement for the contractors to finish within the set timescale!

Because of the nature of the traditional materials used it was a while before any paint could be applied to the ceiling, and this was finished off in September. The cost of the work was some £24000, met by our excellent insurers Ecclesiastical. All we had to pay was an excess of £250. Big thank you to Mary Hurst, Mary Oatham, Colin, Chris, Jill and all others who came in, when the men had gone, to clean up and make All Saints' a building fit for worshippers once more. Whilst the plasterers had tried hard to contain the dust there was still an awful lot lurking around in every conceivable crevice.

Whilst the plasterers were going about their business Keith Fish and team were making the porch roof watertight.... A big job which involved removing the whole roof and starting again. Keith is a modern-day building archaeologist and it was apparent

to him, from the different timbers used previously that it wasn't the first time the roof had been repaired. The last time not too well, perhaps again in Austerity Britain. This time all the layers of roof have been replaced to a high standard and should keep Fawley folk dry for many years to come.

The other significant work to have been done was the replacement of the dreadful asbestos guttering by the North Aisle. This had long fallen into disrepair and every time it rained water would cascade down everywhere, apart from into the drains. It is believed this guttering was a product of the 1940's or 50's., and due to its asbestos content specialists had to be employed in its disposal. The replacement guttering is fabricated from sturdy cast iron, in keeping with the age of our ancient church, and will probably last at least another hundred years.

The guttering and porch roof, together with architect's fees, cost us in the region of £26000, but better to have invested this sum in the fabric of our church, than have it resting in the bank earning minimal interest.

Looking back on these three significant projects sincere appreciation and thanks are due to R Moulding & Co and Keith Fish for their co-operation and excellent standards of workmanship. Jeremy Poll, our architect, for successfully seeing these projects all the way through, and to Caroline for obtaining the necessary faculties to enable the work to go ahead in the first place.

As I have said before we are mere custodians of this ancient building which has been loved and cherished by Fawley men and women over the last 900 years. It is our duty to hand it over to succeeding generations in the best possible order.

A big thank you to Mary Oatham for not only keeping the church neat and tidy, but also for her regular litter picking efforts in Marsh Lane leading up to All Saints. And to Mary Hurst for keeping all our records in immaculate order.

The Good Shepherd, Holbury

Situated where it is the Good Shepherd has unfortunately attracted the unwarranted attention of young teenagers who have tended to gather in the vicinity, and in the entrance porch on wet days. This has, in previous years, led to a few acts of petty vandalism, and sadly 2021 has been no exception with broken glass in the front door and damaged exterior panelling. Churchwardens' cunning low-cost plan to prevent recurrences of this behaviour is to place a dummy cctv camera inside the entrance lobby!

Otherwise externally a huge growth of ivy has been a problem and thanks are due to David Chappell and his team of helpers (Chris May, Janet Pinchin and others) for having a jolly good session and removing most of the stuff.

Internally we encountered a leaky cistern in the ladies' toilet which had to be replaced, together with two cracked plastic loo seats before they could cause any painful injury to the unwary.

The internal lighting remains a problem with many fittings way out of reach, and an investment in led lighting must be the way forward.

As regards the future the quinquennial inspection was completed in December and has listed work of a pressing nature, work that needs to be undertaken within the next 18 months and work that needs to be done before the next quinquennial.

One of the pressing items was the wooden cross, but we have taken advice on this and it is unlikely, in the foreseeable future, to detach itself from the North wall

Once we have the report in from St Francis', due in March 2022, we must sit down and establish, and cost, a proper programme of building maintenance. Sadly, some of the items needing action were also highlighted in the previous Quinquennial report.

Big thank you to our Assistant Churchwarden Pat for doing all the hall bookings and keeping an eye on things, and to Colin and Gill for keeping the church clean and tidy, even after playschool.

St Francis, Langley

A reasonably quiet year for St Francis, buildings wise.

Caroline acquired forty nice new chairs earlier in the year to replace the old brittle plastic ones. Fortunately, before anybody could seriously injure their nether regions on the old ones!

The church was used as a polling station for the local elections, and due to Covid we had to have a separate exit to ensure a one-way flow of bodies through the building. This involved a certain amount of difficulty in opening the double doors at the West end of the church, for which we lacked a key. None the less your churchwardens managed!

It was also realised that there were a few keys to the front door, aside from the one in the key safe, and this has been rectified.

Thanks are due to Colin and Dom for attending to the potholes in the drive and car park. A perpetual problem that raises its ugly head from time to time. Several of the uneven paving stones have also been re-laid, and appreciation is due to those involved.

We were also obliged to replace a defaced pane of glass in the front door.

The quinquennial report for St Francis' is due in March 2022. There are certainly jobs to be done which have been previously highlighted, and we must ensure that we do start making some real progress with them in the year ahead, and take heed of what the architect says this time around.

Big thank you Assistant Churchwarden Marlene, for overseeing everything and for looking after the hall bookings, and to Alaine for keeping everything clean and tidy.

Churchyard and Conservation Area *(David Chappell)*

Considerable progress has been made during the last year. The regime of late cutting of the grass in the conservation section of the churchyard has continued; this has included raking up of the hay and removing it to the woodland area. I could not have achieved this without the regular and able assistance of Chris May, to whom I am greatly indebted. There has also been regular mowing of the access paths carried out throughout the summer.

Three working parties have been held; two with the “recording group” from Friends of Lepe; and one with members of Holbury Manor and Warren Copse Conservation Group. The input from these volunteers has been amazing; and projects achieved have included the cutting of the hedges; removing fallen trees and branch wood from the churchyard; and extending and constructing the “dead hedge” from the wildlife pond to the Eastern boundary of the churchyard. I would like to extend my thanks and gratitude to Phyllis, Pat, Janet. P & Janet B-W for providing and serving refreshments, which made these such positive and enjoyable occasions.

Ringling and recording of the birdlife has continued; and this past year that has been supplemented by the surveying and recording of butterflies and reptiles. This has been great, as it has involved people from outside the worshipping congregation of the Church. There have also been more bird nesting boxes, bat boxes, and a hedgehog hibernation box put up and placed in these areas. Highlights of the year for me have been a male Sparrow hawk landing on the feeders within feet of me on two occasions, when sitting quietly in the hide; and a magnificent wild fox (Vixen I think), approaching to within three feet of me, before sensing my presence, jumping with fright and hurrying off.

Deanery Synod Report *(Terry McNaught)*

The Deanery Synod is the link between the PCC and the Diocesan Synod. The word ‘synod’ comes from two Greek words ‘the way’ and ‘together’. It describes a partnership of church members, bishops, clergy and lay people together. Some of the responsibilities of the Deanery Synod are to serve and help to deliver the diocesan Strategic Priorities; vote in the 5-yearly General Synod elections; monitoring and supporting the allocation of Parish Share as fairly as possible; being willing to share in deanery projects and finally helping to provide detailed local knowledge in relation to the updating of Mission & Pastoral Plans.

As your PCC reps for the Deanery Synod, David Chappell and I have been attending the termly Deanery Synod Meetings. So far since the last APCM there has been one virtual meeting and a meeting at St Michael and All Angels Church Lyndhurst in October. It has been a good opportunity to find out what has been happening in the parishes in the Deanery. In June we had a presentation by Rev Ali Hill from St Wins in Totton. It was interesting to hear about the new Church Plant and their ministry in the Community in Totton. This is a project funded by the Church Commissioners, rather than the Diocese and has a number of regular targets to meet.

In October we had Colin Harbidge (CH) Director of Operations from the Diocese of Winchester gave a presentation on Diocesan finances and an explanation of how the Common Mission Fund contributions are calculated and their importance. This was a very informative talk, and the minutes are available if anyone would like more information.

The Deanery Synod has also funded some support from Lighthouse Ministries with regular resource events on working with Children and Families in the parishes.

Friends of All Saints *(Alison Bennett)*

The Friends did not get up and running again during 2021 due to the Vacancy and continued Covid restrictions. The process to change signatories and update the correspondence address continues. The committee according to the mandate must consist of the Incumbent, 1 Churchwarden, 3 members of the PCC and up to 3 other people. It is hoped that the Friends can be re-started during 2022.

Love in a Box *(Carol Ibbotson)*

We were very pleased that the 2021 Love in a Box campaign was able to go ahead. In spite of the continuing Covid-19 restrictions, a small team of people managed to fill 83 shoeboxes with Christmas gifts for disadvantaged children in Eastern Europe. The success was due to the many people who wrapped boxes at home and gave donations of money and gifts.

In November, the Mustard Seed Relief Mission charity, who organise the event, collected our boxes - along with a further 40 boxes contributed by Manor C of E Infant School in Holbury - for delivery to Moldova in time for Christmas.

Thank you to all involved.

Messy Church *(Carol Ibbotson & Terry McNaught)*

Due to the ongoing Covid-19 pandemic, there were no sessions of Messy Church held during 2021.

Missions & Charities *(Revd. Canon Phyllis Delves)*

Once again, this has been a very peculiar year due to Covid-19.

There have been no collections or payments during the year, other than the following:

Deanery Lent Mission £100.00

Christian Aid £ 50.00

The following charities have been approved by the P.C.C. for the year 2022:

30 January Waterside Cancer Support Centre

29th May Waterside Scouts and Guides Hut Appeal

11th July 'Yellow' Family Abuse Support Centre, Southampton

10th October Rwanda

I am so pleased to report that David Chappell (PCC member) has offered to join us. Welcome, David.

Open Door *(Pat Peckham)*

We were able to meet from September 2021 to Dec 7th when we closed early for Christmas. At that time, we had 20 on the register, but averaging between 11 and 14 coming each week. So pleased to say that 4 were newcomers.

We took the decision to stay closed during January, due to Covid still being strong in our area. We will have started again on Feb 1st, hoping that we have seen the last of Lockdowns!

We meet on Tuesday afternoons 2pm to 3-30pm. at The Good Shepherd Church, but not during school holidays. Each week is different, some weeks we have discussions about items of interest, whilst having cake and coffee/tea. We have now started to play Bingo once a month. Another week we have someone sharing their life, or something of interest. Hopefully, we will also be having an occasional quiz, led by someone who has volunteered to come along to do it for us.

We pay £1 each week which all goes towards church funds, there are also books for sale, also for church Funds.

Safeguarding Report December 2021/January 2022 *(Mary Hurst)*

There have been no incidents in the past year.

With lockdown, DBS checks are not happening as I need to talk through the process with Siona at Winchester. This will happen in the next few weeks (up to mid-February 2022).

With new Safeguarding Guidelines that have been issued by the Church of England and are statutory, there are a range of courses that people within the church need to complete.

We have started this process with members of the PCC.

Later on other church members who are involved with activities will have to do on-line, to meet the requirements needed.

The safeguarding posters have been updated in each of the churches, with relevant and up to date contacts.

Social and Fund Raising Committee *(Lawrence Rideal*

Sadly, due to Covid our events programme was severely curtailed and the only one that went ahead was the Christmas Tree Festival at All Saints'.

All in all, some thirty Christmas trees were on display and we were delighted to have the involvement and support from the following people who brought along and displayed their own trees:-

Calshot lifeboat

Fawley Stitchers

Quest

Trefoil Guild

Fawley Parish Council

Manor Church of England Infants School

Fawley Funerals

Diane Steer the Memory Tree

We owe a very big thank you to Mike and Marlene Delauney, and their helpers, for all their splendid efforts in organising this and making it the huge success it was. Something which must have taken many hours in the planning and execution.

PRIEST IN CHARGE'S REPORT 2021 *(Alison Bennett)*

2021 was another unusual year with Covid continuing to have a significant impact on the life and worship of the church, together with the vacancy between the departure of Caroline and Anne in April and my licensing as Priest in Charge at the end of October. Stephen and I have been hugely grateful for the warm welcome that we have received, and I have been deeply encouraged by the continued engagement and involvement of so many church members in keeping things going, despite the obvious challenges.

It was good to start my new role at a point at which in person worship had re-started in the parish, and one of my first priorities was to ensure that Risk Assessments were in place for all services and activities. Our appropriately cautious approach toward mitigations meant that we were able to respond to the new Omicron variant without needing to make many changes. We did decide to cancel a couple of our Christmas services which I know was disappointing, but our Outdoor Carol Singing in the village was well received by the local community. It was also good to see some local families at our Nativity Service on Christmas Eve which was at capacity. The Christmas Tree Festival was also well received, and thanks must go to Mike and Marlene Delauney and all who helped to set it up.

Stephen and I have both enjoyed being part of Café Lite at the Good Shepherd helping Alistair and Terry McNaught to plan, and Stephen helping with the music. Thanks must

go to them and the worship band, and to Pat Peckham and the catering team for the wonderful coffee and bacon butties. Although Stephen will be serving his curacy at St Win's in Totton, he hopes to continue to be part of Café Lite. Café Lite is a place where we have greater contact with young families, who often come to begin preparing for a child's baptism (with thanks to Gill Bottrell), and it would be good to explore how this service might develop and grow. Thanks also go to Pat and Alan, and Gill Bottrell, for keeping the Good Shepherd in such good order, and for maintaining our relationship with the Pre School.

The midweek Holy Communion service at St Francis has been a particular personal joy, and there continues to be a faithful weekly congregation of between 11 and 18. Thanks go to Marlene Delauney and Alaine Wills for their care of the building.

I am especially thankful for those who offer support with administration, particularly for the occasional offices of Baptisms, Weddings and Funerals. The work undertaken in these areas by Gill Bottrell, Eileen Hayward and Chris Glass makes an enormous difference to my workload and help to prevent me from being overwhelmed by admin tasks. Karen Nutbeen continues to work tirelessly in her role as Treasurer, keeping our financial paperwork in order and creating processes that will be more streamline for the future. Dawn Palmby has taken on responsibility for Gift Aid and Data Protection, both of which need a full review and revision, and Mary Hurst continues to support the parish in the important area of Safeguarding. Church governance can feel overwhelming, but it is so much easier when the responsibilities are shared around, and Angela Swann has also given much support in PCC matters.

There are always too many people to thank, which means that there is always a risk of missing someone out. But I do need to express my thanks to our Churchwardens Colin and Lawrence, who together with Chris, have supported and encouraged me during my first few months in the parish. We now have firm foundations to build on and to grow from, and we can look forward with hope as we anticipate all the God might do in and through us, as we put our faith and trust in him.

Alison

TREASURERS REPORT 2021 (Karen Nutbeen)

The Accounts this year - including those of our associated accounts - have again been examined by Kara Accountants in Fawley, in order that we comply with charity regulations. A thank you to them for agreeing to continue to be employed in this task. A massive thank you too to all sides people and all those that help on the Treasury Team, whether its counting collections, paying in, admin for all the PCC fees or the bookkeeping on our associated accounts.

At the end of 2021 despite another year of COVID 19 restrictions we were in the position that we had paid our share of the Common Mission Fund and had been able to meet monthly expenditure despite this being difficult at times. 2021 has also been a year in which we have had to utilise some of our capital reserves to fund the major works at All Saints in the porchway and the roof repairs, though insurance has covered most of the roof repairs. COVID 19 also continued to affect our ability to fundraise and meet collectively for worship at times during the lockdowns, but people have continued to think about the ways we can give. This is something we need to continue to work on moving forward and my thanks to Dawn Palmby not only in getting our Gift Aid systems with HMRC up and running but for taking on the task of encouraging us to look at the Parish Giving Scheme.

So, in a year we have had major repair work undertaken at All Saints – and using the Cash Basis of Accounting – it looks like we have sustained a large deficit. However, this money has come from designated reserves so that despite COVID and ongoing restrictions on our ability to gather and worship and fundraise we have more or less broken even which is an incredible achievement in another year of uncertainty due to the ongoing pandemic. We do of course have to give Thanks for the blessing of the arrival of Alison and Stephen.

Income

It is good to report that with our ability to be able to recommence weddings and trading activities we have had a good year for rental income and PCC fees.

Collections at services and fundraising were obviously still down on pre pandemic levels but we have seen an increase in more regular donations via standing Order or the Parish Giving Scheme! Thank you. We remain blessed that the Pre School have been able to continue to use The Good Shepherd for a good part of the year and St Francis has seen an increase in regular hirers. We have received just over £9,000 in rental income and this remains a vital source of income. Thanks to Pat Peckham and Marlene Delauney for all they do. As weddings were resumed it has been great to see an increase in PCC fees too, just over £13,000 in total. Thanks to Eileen Hayward, Hilary Everard, Chris Glass and Patricia Hedley Goddard for their hard work. I am deeply grateful.

We have still not been able to carry out any substantial fundraising activities due to COVID – though everybody was very generous with the Christmas “Fayre” giving. We must again look forward to enjoying lots of fundraising activities in the future when it is safe for us to gather, and we especially look forward to the Queen’s Jubilee weekend. There was a small legacy this year and we are continuing to explore the old trusts and associated accounts that we have and see if it might be possible to access these funds. Other income is detailed in the Financial Statements. This year income from our associated accounts has been included.

It is hoped with a lifting of all COVID restrictions we can safely return to receiving more income from Collections at Services, an increase in fundraising and continued good rental income and PCC fees over the next year.

Expenditure

Just over £81,802 was spent from unrestricted funds to provide the Christian ministry from All Saints, St Francis and the Good Shepherd Churches, including £19,686 towards our contribution to the Common Mission Fund. The Common Mission Fund can be summed up as *“the way in which we all contribute to the cost of our shared mission and ministry, seeking to follow the example of the early church in ‘giving generously as each has means.’ This money is crucial to our ability to provide clergy across our benefices, to support parishes with their local mission and ministry, and to offer and maintain practical help and advice.....”*. This is incredibly important, and a huge achievement and we do of course now have our own Priest in Charge - Rejoice. Other expenditure is detailed in the Financial Statements including the major works of just over £27,000.

PCC POLICIES

It remains the case that under Charity Commission and Accounting regulations PCC policy should try to maintain a balance on unrestricted funds which equates to at least three months unrestricted payments. This is equivalent to approximately £15,000. It is held to smooth out fluctuations in cash flow and to meet emergencies. It is the PCC’s hope to increase this over time as and when income through planned giving and

fundraising recovers. The balance of £22,000 in the Porch designated fund was utilised in contributing to the cost of the porch repairs.

Policies - Last year we adopted a Cash Policy and this year we need to ensure that we continue to adhere to charitable and church accounting regulations with our management and bookkeeping of all our accounts and to formally adopt a Reserves Policy and check our Cash Policy is still current. We do also need to continue to consolidate some of our accounts and maintain an accounts list of current signatories. You will note that the Friends of All Saints Virgin Account was closed, and these funds were transferred to the FOAS current account. We do still need to look at accounting software and at least basic bookkeeping requirements across all associated accounts. You will see from the Financial Statements what funds we hold with CCLA Church of England Deposit Fund and other associated funds.

Monies from sub committees of the PCC - Unless an associated "body" is registered as a separate charity with its own charity number (and therefore subject to the statutory regulations itself) all other associated monies belong to the PCC and should be incorporated into the PCC's Financial Statement and be included in the papers that are audited so this year we can see associated accounts in the financial reports. All associated funds must comply with PCC policies, and we must continue to work together as a Treasury Team to ensure full compliance is met across all accounts.

Summary

Total receipts on unrestricted funds were £55,191 of which over £20,000 was unrestricted voluntary donations. £2,238 was from Gift Aid and we also continued to receive the annual grant of £1,500 from the Commonwealth War Graves Commission and a further £900 from NFDC towards some tree work at St Francis. It is hoped 2022 will be a very good year for gift aid recovery once the new systems are up and running. Restricted and Designated donations of just over £2,200 were also received and as far as possible these are detailed in the Financial Statements. Fantastically we were able to meet our Common Mission Fund contributions due although again some fees due to the Diocese have been carried over.

The net result for the year was a deficit of receipts over payments of £26,609 on unrestricted funds. Please remember that over £27,000 was for the porch repairs so incredibly in a year still governed by COVID restrictions we are about "breaking even". I am excited at the opportunity to work with the PCC to look at financial stewardship as the year progresses. Being able to regularly and reliably meet expenditure from regular and planned giving is a good foundation upon which to build. Adding bank and deposit balances brought forward at the beginning of the year, the balances carried forward at 31st December (including now all associated accounts) unrestricted funds totalled £32,025. Over £30,000 in endowment and old trusts and just over £16,000 is restricted to the Mary Trattle Trust, Missions and Charities and the Bell Ringers. £1148 remains set aside for St Francis and £6,902 for the Audio System for which we are now obtaining tenders for. Current balances for Friends of All Saints and Choir Funds are also shown. There are still PCC fees due, and money collected on behalf of charities at the end of 2021 is usually paid at the beginning of the year. We do still need to be constantly looking at our giving in general and other ways to increase income, not only to improve and safeguard reserves and to be able to maintain our three churches and our responsibility to contribute to the CMF but to also pay for mission work. We need to do more than break even to make mission work possible.

We would continue to encourage anybody that would like to receive more information on the Parish Giving Scheme and other ways of Giving to contact the Treasury Team. We need to continue to improve our accounting records and generally reviewing our financial stewardship. Thank you for your generosity.

***God never gives you a dream that matches your budget.
He's not checking your bank account; he's checking your faith."* Anon**

Our Mission Prayer

**Lord, pour out upon us the gifts of your Holy Spirit,
that we may live in love and joy and peace,
sharing these blessings with those around us,
as we journey Along the Way, to the glory of Your Name. Amen.**

FAWLEY PCC STATEMENT OF ASSETS AND LIABILITIES 2021

			<u>As at 31 Dec 2021</u>			
			Unrestrict ed Fund	Restricted Fund	Designat ed Fund	Endowm ent Fund
						TOTAL
NATWEST ACCOUNTS						
Fawley PCC Natwest Current Account			2526.74		0	2526.74
Fawley PCC Natwest Special Current Account 01366963			6594.15		8711.51	15305.66
Choir Fund	602040	79136974			3416.55	3416.55
Friends of All Saints Natwest Current Account					9071.84	9071.84
Missions and Charities NatWest				£364.48		364.48
All Saints Bell Fund				1266		1266
Cash	TGS Petty Cash				10.81	10.81
	Missions and Charities			£0		0
Shawbrook Bank 100 day notice charity account 25182513			22335.09			22335.09
Fawley Bell Ringers Nationwide				12,077.69		12077.69
VIRGIN	Friends of All Saints	a/c closed				0
Central Board of Finance Deposit Fund						
Fawley PCC 1	64101600	1D	568.7			568.7
All Saints Bell Fund	CBF			25p		0.25
All Saints Tower Restoration Fund	CBF			6pence		0.06
Fawley Churchyard (Cossar) Trust						24047.58
Mary Trattle Trust				2356.94		2356.94
Friends of All Saints					8465.17	8465.17
LLOYDS	Mary Trattle			871.88		871.88
TOTAL			£32,025	£16,937	£29,676	24047.58
						£102,685

MOVEMENT OF DESIGNATED, RESTRICTED AND ASSOCIATED FUNDS 2020

2021

Statement made with the information and paperwork available on current Treasury Files. PPC have been asked to investigate historic and associated funds

	Revaluation INCREASE Receipts	Revaluation on DECREASE Payments	BALANCE Dec-21	BALANCE Dec-20
Audio Fund (Designated)	0	0	6902	6902
Floodlighting	0	0	90	90
Youth Project	0	0	229	229
All Saints Fund	25	2025	0	2000
St Francis Fund	0	768	1148	1916
COVID Cleaning	30.73	200.84	0	170.11
Churchyard	300	438.66	1.81	140.47
Vicars Leaving Fund	1805	1805	0	0
Children's Society	0	113.55	0	113.55
Love in a Box	325	85	240	0
Water Aid	0	150	0	150
Royal British Legion	100.7	0	100.7	0
Sub Total				
Friends of All Saints	£4,664.87	0	9071.84	4396.97
Virgin	£1.94	4229.87	0	4227.93
NatWest Bell Fund	£401	329.33	1265.96	1194.29
Nationwide Bell Ringers	£48	0	12077.69	12029.49
All Saints Bell Fund	0	0	6	6p
All Saints Tower Restoration	0	0	25	25p
Fawley Churchyard (Cossar) Trust	0	0	24047.58	24047.58
Mary Trattle Trust ccla	0	0	2536.94	2536.94
Mission and Charities	0	158	364.48	522.48
Choir	0	0	3416.55	3416.55
TOTAL FUNDS	7702.44	10303.25	61523.55	64083.36

**Receipts and
Payments
FAWLEY PCC ACCOUNTS TO 31ST
DECEMBER 2021**

RECEIPTS

Planned Giving and envelopes	7935.61
Collections at Services	3114.11
Other Planned Giving and Wall safe	4547.15
Gift Aid Recovered	2238.45
Grants	2400
Legacies received	288
Designated donations	
vicars fund	1805
Collected for Others	
Children's Society	
Love in a Box	Mustard Seed 325
Remembrance Day	100.7
All Other Giving	
Donations	5352.91
Open Door	168.5
Café Lite	290.42
The Good Box	265.46
Fundraising Activities	
Bottle Stall	94
Christmas Cakes	277.9
Xmas Fayre Donations	295
Investment Income	877.34
Other Church Activities	
Funerals	9038

PAYMENTS

Deanery Contribution	44.29
Diocesan Contribution	19686.95
WDBF fees	5502
Wages & Expenses	4366.68
Mission Cost	85
Mission Payments	Water Aid 150
	Children's Society 113.55
	Christian Aid 50
	Deanery Lent Mission 150
Church Running Costs	
Insurance	3974.58
Upkeep of Church	5514.59
Upkeep of Churchyard	2821.22
Upkeep of Services	344.65
Major Works All Saints	27834.45
Utility Bills	4794.41
General Expenses	5796.57
other - refunds	200
Costs of Fundraising	35.54
Bell Fund Expenditure	£329.33
Other	£8.00

Weddings	3928		
Graveyard Searches	95		
Bell Fund Income	401		
Trading Activities			
Rent - TGS	6627.96		
Rent - SF	2407.1		
Other	1883.5		
Friends of All Saints	435		
	55191.1		-
Total Receipts	1	Total Expenditure	81801.8
			1
			-
Deficit			26,610.7
			0
	Opening Balances	Closing Balances	
	2021	2021	
	27631.3		
Natwest 01304429	1	2526.74	
	17228.7	15305.6	
Natwest 01366963	7	6	
	22204.0	22335.0	
Shawbrook 25182513	9	9	
Mission and Charities Account 43005888	522.48	364.48	
All Saints Bell Fund NatWest	1194.29	1266	
Friends of All Saints Natwest	4406.97	9071.84	
Virgin - FOAS	4229.87	0	
Choir Natwest 79136974	£3,416.55	£3,416.55	
Central Board of Finance Deposit Fund	568.7	568.7	
Cash Petty Cash TGS	68.05	10.81	
Missions and Charities cash	0	0	
	81471.0	54865.8	
Sub Total	8	7	
Adjustment	-5.33		
	55191.1		
Plus Income	1		
Less Expenditure	-81801.8		
Add Petty Cash surplus	10.81		
	54865.8		
Closing Balances	7		

Receipts and Payments End of Year 2021
FAWLEY PCC ACCOUNTS TO 31ST DECEMBER 2021

RECEIPTS

Planned Giving and envelopes	7935.61
Collections at Services	3114.11
Other Planned Giving and Wall safe	4547.15

Gift Aid Recovered	2238.45
Grants	2400
Legacies received	288

Designated donations	
vicars fund	1805
Collected for Others	
Childrens Society	
Love in a Box	Mustard Seed 325
Remeberance Day	100.7

All Other Giving	
Donations	5352.91
Open Door	168.5
Café Lite	290.42
The Good Box	265.46

Fundraising Activities	
Bottle Stall	94
Christmas Cakes	277.9
Xmas Fayre Donations	295

Investment Income	698.14
-------------------	--------

Other Church Activities	
Funerals	9038
Weddings	3928
Graveyard Searches	95
Trading Activities	
Rent - TGS	6627.96
Rent - SF	2407.1
Other	1883.5
	0

TOTAL RECEIPTS	54235.91
Deficit	-27028.6

PAYMENTS

Deanery Contribution	44.29
Diocesan Contribution	19686.95
WDBF fees	5502
Wages & Expenses	4366.68
Mission Cost	85
Mission Payments	Water Aid 150
Childrens Society	113.55

Church Running Costs	
Insurance	3974.58
Upkeep of Church	5514.59
Upkeep of Churchyard	2821.22
Upkeep of Services	344.65
Major Works All Saints	27834.45
Utility Bills	4794.41
General Expenses	5796.57
other - refunds	200
Costs of Fundraising	35.54

Total expenditure	81264.48
-------------------	----------

	Opening Balances 2021	Closing Balances 2021
Natwest 01304429	27631.31	2526.74
Natwest 01366963	17228.77	15305.66
Shawbrook 25182513	22204.09	22335.09
Mission and Charities Account 43005888	522.48	364.48
Central Board of Finance Deposit Fund	568.7	568.7
Cash	68.05	10.81
Missions and Charities cash	475.55	0



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
Fawley PCC – All Saints Church Fawley

On accounts for the year
ended

31st December 2021

Charity no
(if any)

Set out on pages

3

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended DD / MM / YYYY.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

03/10/22

Name:

Jody Miles

Relevant professional
qualification(s) or body
(if any):

ACMA

Address:

The Square

Fawley

SO45 1DD