

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF FAWLEY, WINCHESTER DIOCESE

England & Wales · Charity number 1144462

Details

Status	Registered
Legal form	Previously excepted
Registered	2011-10-28
Register	View on the Charity Commission register

Contact

Address	17 Saxon Road Blackfield Southampton Hampshire SO45 1WY
Phone	02380894221
Email	vicar@fawleychurch.org.uk
Website	www.fawleychurch.org.uk

Activities

Objects: PROMOTING IN THE ECCLESIASTICAL PARISH THE WHOLE MISSION OF THE CHURCH.

Activities: We provide regular public worship open to all within Church of England tradition. Pastoral work, including visiting the sick and bereaved. Messy Church and Sunday Activities for children and monthly Cafe service open to all. We are actively involved with the local schools and community. Two of our churches provide community hall facilities and we maintaining a 12th century parish church.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** General Charitable Purposes, Religious Activities, Environment/conservation/heritage
- **Who:** The General Public/mankind

Geography

- Hampshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£278,456	£87,463	-	-
2024-12-31	£67,339	£79,945	-	-
2023-12-31	£59,855	£67,528	-	-
2022-12-31	£63,728	£70,673	-	-
2021-12-31	£54,236	£81,264	-	-
2020-12-31	£60,034	£57,605	-	-

Trustees

Name	Role	Appointed
Alistair McNaught		2025-05-25
Christine Glass		2019-04-28
DAVID J K CHAPPELL		2018-04-24
DAWN ELAINE PALMBY		2020-09-27
Gill Bottrell		2025-05-25
Janet Pinchin		2025-05-25
Lawrence Rideal		2019-04-28
MARY LYDIA HURST B.ED		2015-04-27
MRS TERRY MCNAUGHT		2011-10-28
Marlene Delauney		2019-04-28
Patricia Peckham		2019-04-28
Susan Harding Mrs		2025-05-25

Accounts

The Parish of Fawley



ANNUAL REPORTS 2025

**To be presented at the
ANNUAL CHURCH MEETING
to be held in All Saints' Church, Fawley
24th May 2026 11am**

This pack includes

- (a) Agenda for 2026 meeting**
- (b) Minutes of APCM 2025**
- (c) Reports for 2025**
- (d) Accounts for 2025**

ANNUAL MEETING OF PARISHIONERS AGENDA

1. Welcome and Opening Prayer
2. Apologies for absence
3. Minutes of AMP held 25th May 2025 to be approved and signed.
4. Election of Churchwardens

ANNUAL PAROCHIAL CHURCH MEETING AGENDA

1. Minutes of the previous annual parochial church meeting held 25th May 2025:
 - (a) To be approved and signed
 - (b) Matters arising
2. Presentation of the Revised Electoral Roll.
3. Elections:
 - (a) PCC members: 4 vacancies for 3 years
 - (b) Deanery Synod reps: 2 vacancies for 3 years
4. Consideration of Reports. *Please do read before the meeting*
5. Financial Report and Presentation of 2025 Accounts
6. Rector's Report to include:
 - (a) Review of 2025
 - (b) Sale of St Francis church building
 - (c) GROW course update – Mission Statement review
7. AOB: must be notified 48 hours in advance
8. The Grace

CONTACT DETAILS:

All Saints' Church: Marsh Lane, Fawley SO45 1DL

Church of the Good Shepherd: Roewood Road, Holbury SO45 2JL

Charity Number: 1144462

Acting PCC Secretary: Mrs Chris Glass and Mrs Elaine Willis

Email address: fawleyrector@gmail.com

Website: www.achurchnearyou/fawley

PARISH OF FAWLEY
Minutes of the Annual Parochial Church Meeting
Held at All Saints' Church
26 May 2025

The Meeting was opened with a welcome followed by a prayer from Revd. Alison, blessing this time to reflect on what has happened and the time spent together.

Present: Revd Alison, Mary Hurst, Di Steer, Chris Glass, Lawrence Rideal, Jill Hughes, Sue Harding, Phyllis Delves, Sarah O'Brien, Dawn Palmby, Carol Ibbotson, Janet Parker, Eileen Hayward, Barbara Coulthard, Bill Coulthard, Bonnie Sharp, Alan Peckham, David Chappell, Janet Pinchen, Janet Buckland White, Joy Wakeford, Gill Bottrell, Pat Peckham, Alaine Willis (Minutes).

Apologies: Alistair McNaught, Terry McNaught, Denise Oakeabee, Janet Andrews, Marlene Delauney, Tracey Rideal, Emma Morrison, Mary Oatham, Jean Dunlevy.

Meeting No 1 – Annual Meeting of Parishioners

The Minutes of the Meeting held at All Saints' on 26 May 2024 accepted and to be signed.

Election of Churchwardens.

Lawrence Rideal had stepped down as Churchwarden. Rev Alison thanked him for his service and presented him with a thank you gift.

All were in favour of Chris Glass being re-elected as Churchwarden.

Proposed by Gill Bottrell, seconded by Mary Hurst.

Rev Alison thanked Chris Glass for her continued support and encouragement and presented her with a thank you gift.

No nominations had been received for a second churchwarden. It was important that there were two churchwardens, so Revd Alison encouraged the meeting for a member to come forward to fill this very important role in the church.

Meeting No 2 – Annual Parochial Church Meeting

1. Minutes :

The Minutes of the meeting held on 26 May 2024 were accepted and will be signed.

Matters Arising: There were no matters arising.

2. Presentation of the Revised Electoral Roll

Rev Alison advised that a full revision of the Electoral Roll is held every six years and this being 2025, everyone had been contacted to fill in new forms. The number on the Electoral Roll has dropped, but is a more accurate reflection.

3. Elections:

PCC Members: Di Steer was stepping down a year earlier than full term.

Revd. Alison thanked her for all that she had done.

Pat Peckham, Marlene Delauney and Mary Hurst were up for re-election.

There were three vacancies to fill: Janet Pinchen, Gill Botterell and Lawrence Rideal had stepped forward for these vacancies.

All had been nominated and seconded. Agreed.

4. Consideration of Reports (to be read before meeting)

There were no questions on the reports.

Revd Alison gave her grateful thanks to all those who offer to do so much for the Church.

The reports were accepted. All in favour

5. Financial Report and Presentation of 2024 Examined Account

Dawn Palmby was pleased to report that the accounts had been verified by Kara Accounting in time for the APCM and handed out copies of the

Financial Report and asked if there were any questions on the accounts.

Eileen Hayward enquired about the Friends of All Saints' status. Dawn

Palmby advised that at a past PCC meeting it was decided to close the account. The funds would be transferred into the main account.

The challenge was to close bank accounts, including Friends of All Saints' and consolidate them. The money donated will be used strictly on All Saints' building.

No 1 Account is the working account.

No 2 Account is restricted funds for All Saints' building.

Revd Alison thanked Dawn for working so hard to have the Accounts audited and finalised in time for the APCM.

The meeting applauded her efforts and Rev Alison presented her with a thank you gift.

Revd Alison suggested that should the meeting have any questions after reading through the report, they bring them to her attention via an email.

6. Rector's Report

Review of 2024

- Revd Alison referred to the financial challenges, there being a lot of repairs for All Saints'.
- A new Service for Small Saints had been formed, to help build relationships for the Baptism families.
- A shared initiative of a coffee morning with Fawley Jubilee Hall had been successful and was well attended.
- Discipleship: a variety of courses were held during the year and proved to be a good place to learn and ask questions. Shorter courses were planned for the future.
- Quest is well received at Manor School for Year 2 and is well attended.
- Governance and Finance is being attended to and Safer Recruiting being addressed.
- Rev Gary Philbrick who sadly died, left a generous bequest to All Saints'.

St Francis building - the offer was made and accepted months ago and the solicitors are still finalising the sale. There have been some queries regarding the sale, and we are in touch with the solicitors.

All items have been removed from St Francis apart from two pianos which, if not taken, will have to be broken down for scrap.

Revd Alison asked if there were any questions. There were none.

Arrival of Curate in Training:

The new Curate, Serena Merritt, will be joining Fawley Parish on 20th June 2025.

Rev Alison advised that Serena knew the area and had bought a home in Holbury. This is a training post to enable Serena to develop as a future incumbent.

It is encouraging that the Diocese feels that All Saints' is a good place to learn.

There will be a Bring & Share after Cafe Lite on the 6 July and a Hamper is to be filled to welcome Serena and Ed to our community.

Revd Alison asked if there were any questions. There were none.

Pat Peckham asked for a vote of thanks for all that our Rector does for us. All Agreed.

7. **AOB:**

There was no other business.

8. Rev Alison thanked the meeting for staying and ended with saying Grace.

The Parochial Church Council (PCC) (*Revd Alison Bennett*)

PCC Meetings were chaired by the Rector, Revd Alison Bennett. The PCC meetings were held face to face every other month, with the Standing Committee meeting in the intervening months to action business as agreed by the PCC and to create the PCC meeting agenda. The Standing Committee consists of the incumbent, Churchwarden, Treasurer and two elected members, currently Mary Hurst and Lawrence Rideal

The Parochial Church Council (PCC)

(a) Its Role

The Council is required, as stated in the Parochial Church Councils Measure 1956 and the Church Representation Rules (latest edition 2020), to co-operate with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It is also a forum for debating matters sent down by the General, Diocesan and Deanery Synods. The PCC is responsible with the Incumbent for the disposal of all monies collected. This is the legal framework within which the PCC has to operate.

(b) PCC Members:

The PCC is made up of the incumbent (ex-officio), any licensed clergy (not PTO), the 2 churchwardens, the 2 Deanery Synod representatives plus 9 elected members and a maximum of 2 co-opted members.

Members for April 2025-2026 were as follows:

Christine Glass (CW), Terry McNaught (2026 Deanery Synod), Dawn Palmby (2026 Deanery Synod), David Chappell (2026), Mary Hurst

(2028), Pat Peckham (2028 – resigned Feb 2026), Marlene Delauney (2028), Di Steer (2026 -resigned), Sue Harding (2026 – RIP December 2025), Alistair McNaught (2026), Janet Pinchin (2028), Gill Bottrell (2028), Lawrence Rideal (2028)
Co-opted in 2023: Elaine Willis (Minutes Secretary)

(c) Organisation

The PCC met in January, March, May (with a short meeting after the APCM on 25th May 2025), July, September, and November, with the Standing Committee meeting in the intervening months.

(d) Proceedings of the PCC

The main items, which the PCC considered during the year, along with regular financial and deanery synod reports and routine maintenance were:

Pastoral care, discipleship, churchyard management, ministry to children and families, the sale of St Francis Church building, concerts and events.

(e) Facts and Figures for 2025

TOTAL NUMBER ON ELECTORAL ROLL = 59

(includes 2 x Members now living outside the Parish)

Any changes to membership details, in relation to the following, must be made in writing to the Electoral Roll Officer:

- (A) Moving to a new address within/outside the Parish
- (B) Those who have died

(C) Those who wish to be removed for personal reasons

Eileen Hayward

Electoral Roll Officer

Average Sunday Attendance in 2025

All Saints' and GS 35

GS: Café Lite 40

Occasional Offices 2025

Funerals including Burial of Ashes 27

Baptisms 4

Weddings 1

Email: ero.fawleyparish@gmail.com

RECTOR'S REPORT 2025

2025 was another full year in the life of the Parish of Fawley, and there is much to give thanks to God for. The sale of St Francis Church building continued to take time and energy, but we were pleased when the sale to the Waterside Family Church was finally signed off. It was a very difficult decision to sell the building and so it is such a blessing that the building is still being used as a place of worship and a resource for the local community, alleviating some of the concerns that were around locally. We are also left in a much better financial position to be able to care for our other buildings, and fund mission and ministry initiatives.

Café Lite and Small Saints' have continued throughout the year, providing us with a lovely opportunity for us to engage with young families, and it has been great to see a level of growing commitment amongst some of the families that we have had initial contact with through our Baptism ministry.

The monthly Coffee Morning, in partnership with the Fawley Parish Council and the Fawley Events Committee, has continued to be well supported and attended from a diverse section of the local community. There is undoubtedly a need for company and conversation in our area.

In June we held a wonderful Flower Festival with the theme of 'Peace', to mark the 80th Anniversary of VE and VJ day. The festival and concert were well supported, and thanks must go to the Social and Events Committee for their hard work on this and other events. 2025 also saw the launch of a new Churchyard project under the wise and careful leadership of Alistair and Terry McNaught, together with David Chappell.

This project has involved the creation of Nature and Well-being Trails through the Churchyard, as well as the introduction of a monthly working party to help maintain the Churchyard both for

nature and for the community. This has been an absolute blessing and has certainly reduced the number of complaints!

Two of our regular ministries came to an end during 2025, and although endings always come with a sense of sadness, it is often the case that it is the right time as space is then made for new things. Open Door came to end as Pat Peckham felt that she was no longer able to lead it after faithfully serving in that role for many years. Grateful thanks go to Pat for her commitment and serving heart. The Open Door folk still meet for a meal from time to time which has been appreciated.

2025 also saw the end of our Quest ministry to Manor Infant School as Di Steer, Phyllis Delves and Janet Pinchin felt that it was the right time to step back. A new church-led after-school club is being introduced, and we remain closely involved with the school, and others locally. Both Serena and I are Foundation Governor's at Manor Infant School and also offer regular Collective Worship (probably better known to most of us as 'assemblies').

There were some wonderful occasions for celebration during 2025. In May, Alan Peckham was confirmed by Bishop Philip at a service at All Saints' and what a joyful day that was! I know that it was a very important day for both Alan and Pat, and it was good to be able to share that with them.

And then at the end of June, we were joined by the Revd Serena Merritt following her ordination as Deacon. She will be with us as Curate for between 3 and 4 years, and she and Ed have received a warm welcome with us.

Serena brings with her a great deal of ministry experience and gifting, and speaking personally it is a blessing to have a clergy colleague in the parish to share in ministry and leadership.

On Sea Sunday in July, we had Bishop Rhiannon with us, for her first visit to the parish. We were able to give her a tour of the parish after the service and she very much enjoyed being with us.

In the autumn a small team consisting of myself, Serena, Alistair and Terry, began the year long GROW course on behalf of the PCC and the wider church. This course is encouraging us to be intentional about growing in health, depth and impact, and we have been sharing our learning with the PCC. A new Mission Statement which better reflects where we are today will be launched soon.

2025 was not without its sadness as we said mourned the deaths of three very much-loved church members. Denzi Steward died in February, and although she had not been able to worship with us for some time due to ill health, she is still greatly missed. We were all very shocked by the very short illness and then death of Malcolm Tyler in July. Both Malcolm and Frances had contributed so much to the life of the church in the time they have been with us, and I have greatly valued their support. It is good that we can support Frances as she continues to worship with us and also provide some service cover. And then in December, Sue Harding died after a period of failing health and a short stay in hospital. We miss them all and are grateful to have known each of them.

In very practical terms we continued to address outstanding Governance and Financial issues during 2025, and Dawn has continued to work hard on getting good financial practice and policies in place.

In the absence of a 2nd Churchwarden, Dawn has also proved to be a huge support to Chris, taking on some of the CW roles, such as dealing with Faculty Applications. We managed to focus on

Safeguarding and Safer Recruiting during the year and are now fully up to date.

Special thanks must go to Chris for her outstanding commitment to the Churchwarden role, particularly in a year when she has been holding this role on her own. I have been hugely grateful for her support and encouragement.

I continue to be thankful for each person who contributes in any way to the life and work of the church, in faithful and committed ways. I hope that you all know who you are.

I think that we can continue to look forward with hope, as God's people called to serve God at this time and in this place, knowing that He is with us.

Alison

Churchwardens' Buildings Report 2025

After the APCM in May 2025, I found myself the lone Churchwarden as Lawrence was unable to stand having completed 6 years in office, and there were no other volunteers for the role.

It was a challenge, but I was up for it. The first thing that happened was the completion of the sale of St Francis Church, which was amazing and a great relief to all.

We are working our way through the Quinquennial report for All Saints', and the most pressing of all the work needed is the roof and easter ingress. We are in the process of obtaining quotes and faculties, which all take time. Work is also needed on the Bell Tower, replacing the flag pole and the lightening conductor.

There was an unexpected incident when one of the ancient tombs in the churchyard collapsed, much to the amazement of the gardener at the time. This must be repaired sensitively, and we have obtained quotes for the work to be undertaken.

We are undertaking weekly health and safety checks at All Saints' and the Good Shepherd and are also undertaking Fire Risk Assessments at both churches to comply with the requirements of our insurance company.

We only have 2 regular hirers at the Good Shepherd at the moment but are hopeful of having a third in due course. We have started to sort out records and storage at the Good Shepherd which is quite an undertaking. At the time of writing we are awaiting the Quinquennial Report for the Good Shepherd (subsequently received).

I must stress that none of these tasks would have been possible without the amazing help of Lawrence and his expertise, and Dawn

with her professional housing knowledge. They have both been amazing.

Chris Glass
Churchwarden

Churchyard Report

In July 2025 we set out to recruit a team of volunteers to help manage the churchyard. Since then we have

- delivered 9 monthly work parties in which a total of 23 people have taken part. Additional work takes place between the work parties.
- planted around 300 native bulbs,
- created 3 new wood chip paths to improve access,
- Created and managed several new mown paths,
- uncovered around a dozen buried memorials,
- created a Churchyard Trail specific to all saints
- designed a Well Being trail that has received favourable attention from the diocese.
- Created a website with monthly "volunteer diary" updates. This provides regular positive stories for the local community on social media.

We have been very pleased to be granted a specific budget for churchyard activities. This has bought a quality rechargeable mower to supplement an old petrol mower one of our lead volunteers restored for us.

We are in process of replacing a broken bench and we are negotiating with Exxon about sponsorship for eco-friendly treatments for us to maintain other benches.

We have a friendly group of volunteers and the rest break is always well supplied with delicious home baking. We're always happy to see new volunteers - contact Alistair or Terry McNaught if interested.

Alistair McNaught

Eco church report

A lot has been happening in the past 12 months on our journey as an Eco-church.

- Terry McNaught did extensive research on the eco credentials of different cleaning products and both churches are now using environmentally friendly cleaning products as well as Fair Trade products for refreshments.
- David Chappell and Alistair McNaught Attended a seminar in Guildford on the Church of England's progression towards a net zero carbon emissions policy to see what can be done to church buildings where the funds are available.
- Dawn Palmby is pursuing an energy consultation which will give us detailed information regarding options relevant to the Parish of Fawley.
- Climate change and environmental awareness are regularly covered within our services, via the intercessions in All Saints, Morning prayers and the Awe and Wonder slot in Café Lite.
- The churchyard (see separate report) actively is managed for biodiversity and involves the wider community. Likewise, the Well Being trail offers the community a space for guided reflection.

- Our church belongs to environmental organisations – A Rocha and Caring for God’s Acre. Individuals within the church are actively involved in environmental groups (Greenpeace, RSPB, National Trust etc). One of our members organises water quality testing and training for the Waterside Climate Action Network, part of New Forest Water Watchers.

We have made significant progress on the way to Silver EcoChurch status but have currently prioritised actions over awards.

David Chappell

Missions and Charities Report

Due to the continued amazing generosity of our congregation, we have met all our targets of financial assistance for our charities for 2025, as itemised in the Treasurer’s Report. Grateful thanks to all. Lyndhurst Deanery Mission in Lent – Rwanda, Copthorne Nursery, Fawley, Hampshire and I.O.W. Air Ambulance, The Diabetic Society.

The Social Functions

Jigsaw Afternoon, Lent Lunch, Harvest Lunch, Fish and Chip Lunch, Janet Andrew’s and Janet Pinchin’s Coffee Morning, have been good times of fellowship and enjoyment. A special “Thank you” to Rev. David Newman for preparing and presenting a superb quiz for the Fish and Chip Lunch.

Thank you to all involved, especially our wonderful and hard working committee members in organising these events.

Phyllis Delves.

OPEN DOOR

Sadly, this was closed down on 26 August, due to my bad health.

We had about fifteen women and two men attending, one of whom provided us with fantastic quizzes to stimulate our brains! Many thanks to David Newman.

Open Door had been running for more years than I can remember, eighteen or twenty years, with our subs and sale of books going to church funds. For example, in 2023 £641.10 was raised, again down to the members.

We played Bingo, Beatle, had discussions and of course cakes and coffee or tea was available, which Bonnie made with a couple of her helpers. My thanks go to them for their support each week and also to my husband, Alan, who put all the tables and chairs out for me each week.

I was hoping to have finished the year with a Christmas party on 16 December. However, it was decided that we would all go to the Heath for a New Year Meal which we did on 10 February. 'Better late than never'.

My thanks to Chris for organising the table and for us to be able to choose what we would like to eat from the menu, which will suit us better, having small appetites.

It was a big wrench for me to let go of Open Door. Watch this space, as something else may replace it?

Pat Peckham

CAFÉ LITE

We have been meeting monthly on the first Sunday of the month since 1018.

The theme is the Bible reading for that Sunday as are the hymns. Alistair and his team of helpers, including the clergy, 'come up' with some wonderful 'easy' activities.

Bacon rolls and refreshments are provided free. If anyone would like to make a donation, we have a collection bowl and also a card reader, for those who prefer it.

Gill is available to book baptisms, which has proved a success, as we have young families coming regularly with their children.

Musical instruments are available for the children to join in accompanied by Alistair. It is a friendly relaxed environment, and we would love to see more families COME and SEE, no commitment.

I would like to extend a huge thank you to Marlene and Barbara who have enjoyed coming along to help in the kitchen, making it possible to provide what we do.

Pat Peckham

Love in a Box 2025

In October, we held our usual 'Love in a Box' afternoon at the Good Shepherd. A group of 23 volunteers spent an enjoyable time filling shoeboxes with Christmas gifts for disadvantaged children in Eastern Europe.

A total of 82 boxes were filled. The success was due to the many people who wrapped boxes and gave donations of money and gifts.

The Mustard Seed Relief Mission Charity, who organise Love in a Box, collected our boxes, along with a further 22 boxes contributed

by Manor C of E Infant School, for delivery to Moldova in time for Christmas.

We have received a letter of thanks from Mustard Seed.

Unfortunately, the charity has also informed us that, due to rising costs, they can no longer afford to continue with the Love in a Box campaign and so, 2025 was their last year.

We are currently looking into the possibility of using an alternative Christmas shoebox charity in the future.

Thank you to all involved in Love in a Box in 2025.

Carol Ibbotson

QUEST

Our Manor Infant School Quest team consisting of Di Steer, Phyllis Delves and Janet Pichin made the difficult decision to step down from this ministry during 2025. I am immensely grateful to them for their commitment to his ministry over many years, as are the school staff, parents and teachers. A new church led after school club has now started (2026).

Alison

Bell Ringers Report

The year has been a busy one with new ringers joining the band. The band continues to practice each Thursday with the support the district Ringing masters, Sallie, Andy and Steve without whom the development of all ringers would not be as impressive. There have also been ringers from Eling and Lymington joining us quite regularly. The support of these people is vital to the rebuilding of the band after Covid. Members of the band have also rung in neighbouring towers (Brockenhurst, Ringwood and Lymington), some quite regularly. Many of us joined the Eling Ringers and friends outing to Dorset in October. Fawley hosted the District meeting on 1st November.

In total we rang for 101 occasions during 2025, including all Sundays when there was a service, except one. There has only been one wedding in the year which the band rang for. We have rung a quarter peal on 9 first Sunday evenings during the year as part of the band development.

We joined in the National ringing for VJ80 day, VE day remembrance and of course the annual Remembrance day service.

There have been no changes to the Tower structure during the year. We have had some regular maintenance sessions for the bells and we seem to have a small issue with the tenor clapper working loose slowly. We are regularly checking this and tightening as necessary. The tail ends of some ropes have needed some adjustment to move the wear to non-critical locations.

Mike Roberts, Tower Captain

Deanery Synod report

The Deanery Synod meets 3 times a year hosted by one of the Churches in the Deanery. It gives an opportunity to meet with parishioners and clergy from other parts of the Deanery and get an understanding of what is going on. We have relevant speakers at each meeting.

Since the last APCM we have met in Beaulieu, Brockenhurst and All Saints, Fawley and had presentations by:

Jane Barnicoat-Chongwe who spoke about the importance of Lay Ministry across the Diocese.

Stephen Dominy from the Good Energy Network which gives advice and support to those in need and is linked to The Good Neighbours Network.

John Littlewood, Headteacher of Brockenhurst spoke on the increasing problems faced by our small, rural church schools and encouraged us to support them in prayer and practical ways.

We are updated about the Church Tent at the New Forest Show, the tent is a very popular destination at the Show. Volunteers serve coffee to visitors and children can have their face painted. They are always keen to have new volunteers. Speak to Dawn or Terry if you are interested.

The Rwanda team updates us on the continuing links and there will be a trip this summer.

If anyone would like to hear anymore then please speak to Terry or Dawn. We can always let you see the minutes of the meetings.

Terry McNaught and Dawn Palmby

This year we have had no reportable safeguarding incidents/issues. The safeguarding Guidelines from the Church of England are statutory and any changes to PCC members and committees involved in activities will need to do appropriate checks and courses. During this church year the PCC have had to complete DBS checks that have to be done every three years. The excel spreadsheet has been sent to Siona at Old Alresford Place. Also the PCC have completed the required on line training courses.

This year has been busy for up-dating DBS and Courses as this is required for safeguarding issues but also for safeguarding us as individuals

The parish dashboard is being regularly up-dated and many sections are now complete. On 16th March (2026) at a PCC meeting we explored and discussed a sheet Promoting a Healthy and Safe Culture. This will also be reviewed on a three-year cycle.

There are safeguarding posters in each church showing relevant and up-to-date information for contacting people and agencies.

Mary Hurst

Social and Events Committee Report 2025

It was another successful year for the committee, this time organising events.

The first was a flower festival, entitled Flowers for Peace. This was held over the weekend of 13th to 15th June 2025.

It was a great event which was offered for free to encourage the local community to visit the church.

On the Saturday afternoon the lovely Melody Makers came along and sang to us.

The event was supported by displays from the following organisations:

Waterside Veterans Coffee club, RNLI, Fawley Parish council, Holbury WI, Copthorne Nursery, Titchy Stitchers, Councillor Laura O'Halloran, our flower ladies and members of our congregation. Lots of tea, coffee and cakes were consumed over the weekend. These were provided by members of our congregation. Many thanks to everyone who poured tea, made a cake or washed up!! On the Saturday evening The Goodnight Sweethearts put on a concert entertaining us with songs from several different decades. To start off the festive period we hosted our annual Christmas concert. Music was supplied by Burnt Toast and The Melody Makers. It also ended with the usual audience participation. A thoroughly enjoyable event. Overall, these events raised a fantastic £1436.30.

Dawn Palmby

Financial Reports 2025

I will start this report with thank you's to everyone who help to make my job easier. From the people who count the money at services and any other events, and then ensure this money is banked and the correct paperwork is given to me.

My job is to check that this money comes in and is allocated to the correct "pot", pay the bills and look at ways to save us money and achieve "best value" for the church.

Every week, month or year the church receives donations in the form of collections at service, standing orders to our bank account and payments via the Parish Giving Scheme. These monies are vital to keep our church running. We do not get any other funding or support from anywhere else.

The PCC are having to make decisions about what work we can undertake at each of our churches as both need ongoing and essential repairs. Whilst we received monies from the sale last year

of St Francis church (see breakdown of monies received in my report), we cannot spend all this money today.

The church running costs outweigh the income we receive each month, and we must draw on any reserves each month to cover our basic costs. During 2025 our average monthly deficit was between £800 and £1000.

Having the money from the sale of St Francis has meant that our churches can survive but only if our parishioners continue to give as generously as they have in the past.

What I have been doing this year is looking at how we can reduce some of our costs.

We have gas, electric and insurance contracts which are all coming up for renewal on 1st April 2026. I am “shopping around” to get not only the cheapest but best value whilst not compromising any service. We are an Eco church so with our utility supply we need to ensure we adopt “green” tariffs. We now buy our cleaning supplies in bulk, saving us money rather than replacing as we go. These products too are ecofriendly.

I would like to thank Terry for all her hard work and research finding the suppliers for me, I just place the order.

Other things that I have been working on is to close some of the numerous bank accounts we still have. Some have pennies in. We also have two accounts which are trusts and held by the diocese. This makes it very challenging when we need to spend money from them, and they are governed by the Charity Commission regulations. These are a work in progress.

One way people can donate to our churches is via legacies.

We have been lucky to receive a couple of large legacies during the last couple of years. One was for £5000 which has now been allocated to the church conservation group run by Alistair. This enabled them to buy bulbs to plant in the churchyard and also to look at equipment like a battery-operated lawn mower.

We also received a generous legacy from the late Gary Philbrick. This money is going to be used to replace the existing church noticeboards at All Saints.

This has become known as the “porch project”. We have a slight water ingress from the porch flat roof which needs to be repaired. The old noticeboards need removing and the walls made good and decorated before we erect new noticeboards which will be dedicated to Gary.

All works take time as the first thing we must do is contact the diocese advisory team who ensure that what we are proposing is suitable, sympathetic with the style and age of the church. This can be a long process as we do have to receive permission from the appropriate diocesan authorities. However, this process is going through, and the PCC are optimistic the work will be completed in the next few months.

Should you decide that you would like to leave a legacy to the church and don't know how to go about it, please take a pack from the back of the church or have a chat with Alison, Chris or myself.

I have tried to simplify our annual Income and Expenditure this year to a format which was approved by the PCC. I also attach explanations as what income and expenditure goes in each column.

If you need any further information or wish to scrutinize the accounts in depth, please contact me to discuss.

Dawn Palmby

Fawley PCC Treasurer

Income and Expenditure 2025

Please note – at time of printing these figures have not been checked and verified by our accountant

INCOME

Voluntary giving	£16,250.80
One -off donations	£613.00
Collections at services	£5,944.66
Total of voluntary giving	£22,808.66

All other giving

Legacies	£1,746.60
Total giving income	£24,555.66

Other income

Gift Aid recovered	£1,782.85
Investment income	£388.83

Fundraising activities	£2,916.86
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Income from Parochial fees

Weddings, funerals and memorials	£12,200.00
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Trading Activities

Hall hire	£10,044.64
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Miscellaneous	£190.20
Church running costs	£1,166.22
Admin costs	£390.96

Collections for other organisations

(incl Missions and Charities, Love in a Box And any other collections at services)	£6,534.57
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Sale of St Francis	£205,420.66
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Income	£265,591.05
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EXPENDITURE

Church running costs	£33,597.76
Service costs	£3,908.47
Clergy Expenses	£1,173.72
Admin costs	£1,051.77
Fundraising costs	£1,468.27
Diocesan costs	
Common Mission Fund	£25,249.11
Weddings, Funerals and Memorials	£23,145.38
Miscellaneous	£2,181.02
Collections for others	
Missions and Charities	£3,439.82
Sale of St Francis	£11,214.00
Expenditure	£106,429.30

ASSETS

Fawley PCC Bank Accounts

	Bal at 31.12.24	Bal at 31.12.25	Comments
NatWest No 1	1,333.56	2,231.20	
NatWest No 2	18,917	18,917.63	
Shawbrook	4,051.92	4,051.92	Closing 12/02/2026
Friends of All Saints (NatWest)	10,286.84	0	Account closed
All Saints Bell Fund			
NatWest	421.58	828.32	
Nationwide	13,136.11	13,619.29	
Mary Trattle Charity			
Lloyds	102.18	0	Account closed
DBF Deposits			
Fawley PCC 1	568.70	169,624.22	
All Saints' Bell Fund	0.25	0	Account closed
Tower Restoration Fund	0.06	0	Account closed
Friends of All Saints'	9,089.64	0	Account closed
Mary Trattle Charity	2,863.28	2,748.82	
Fawley Churchyard (Cossor)	26,533.65	26,055.92	
Totals	87,305.40	259,938.91	

Fawley PCC 31st December 2025

	<u>2025 £</u>	<u>2024 £</u>		<u>2025 £</u>	<u>2024 £</u>
<u>Revenue</u>			<u>Expenditure</u>		
Voluntary giving (planned)	£16,250.80	£16,615.62	Church running costs	£33,597.76	£26,280.36
One-off donations	£613.00	£1,875.91	Service costs	£3,908.47	£1,289.72
Collections at services	£5,944.86	£5,144.22	Clergy expenses	£1,173.72	-
Legacies	£1,746.60	£5,000.00	Admin costs	£1,051.77	-
Gift Aid recovered	£1,782.85	£3,713.00	Fundraising costs	£1,468.27	£669.18
Investment income (incl. all CBF/Bell Fund interest and distributions)	£13,253.30	£9,759.27	Common Mission Fund (Diocese)	£25,249.11	£25,501.70
Fundraising activities	£2,916.86	£2,103.90	Parochial fees paid out (weddings, funerals)	£15,393.38	£4,292.00
Parochial fees received (weddings, funerals)	£12,200.00	£11,508.00	Miscellaneous	£2,181.02	£19,417.41
Hall hire (The Good Shepherd)	£10,044.64	£9,869.48	Mission giving / Collections paid to others	£3,439.82	£2,275.25
Miscellaneous (other income)	£190.20	-			
Church running costs (recharged)	£1,166.22	-			
Admin costs (recharged)	£390.96	-			
Collections for other organisations	£6,534.57	£1,715.05			
Total Revenue for the Year	£73,034.86	£67,304.45	Total Expenditure for the Year	£87,463.32	£79,725.62
Operating surplus/(deficit) — ordinary activities	-£14,428.46	-£12,421.17			
<u>Non-recurring item:</u>					
Sale of St Francis property — gross proceeds	£205,420.66	-			
Sale of St Francis property — related costs	-£11,214.00	-			
Net proceeds — Sale of St Francis	£194,206.66	-			
Excess of Income over Expenditure for the Year	£179,778.20	-£12,421.17			

Balance Sheet at 31 December 2025

Current Assets

	Unrestricted	Restricted	Designated	Endowment	Total
NatWest 01304429	£2,231.20				£2,231.20
NatWest 01366963	£40,779.22				£40,779.22
NatWest 01301241 (All Saints Bell Fund)		£828.32			£828.32
Nationwide 90172001 (Bell Fund)		£13,619.29			£13,619.29
Shawbrook 25182513 (closing February 2026)	£4,051.92				£4,051.92
CBF Fawley PCC1 (sale proceeds deposit)	£169,624.22				£169,624.22
CBF Mary Trattle Charity		£2,748.82			£2,748.82
CBF Fawley Churchyard (Cossor) Trust				£26,055.92	£26,055.92
Closed during 2025 (NatWest 79115195, Lloyds 240143, CBF Bell/Tower/Friends)					
	£216,686.56	£17,196.43	-	£26,055.92	£259,938.91

Total Assets

£259,938.91

Current Liabilities

Outstanding parochial fees due to Diocese at 31 December 2025	-				
Total Current Liabilities					-

Net Assets

£259,938.91

Reserves

Brought Forward 1st January 2025 (per signed 2024 accounts)			£80,160.71		
Excess of Income over Expenditure for the Year			£179,778.20		
Total Capital and Reserves					£259,938.91

Notes:

- 2024 comparatives have been re-mapped into the 2025 category structure used by the Treasurer; subtotals tie to the signed 2024 accounts.
- Sale of St Francis completed 19 August 2025: gross proceeds £205,420.66, related costs £11,214.00 (Carter Jonas £10,524, Abbey Grab Bag £330, Firstcall Rubbish £360). Net proceeds £160,000 were transferred to a CBF Fawley PCC1 deposit account on 1–8 September 2025.
- Investment income line of £13,253.30 comprises interest and distributions across all PCC deposit accounts including the CBF Fawley PCC1 sale proceeds deposit (£9,055.52 of interest retained), Bell Fund accounts (£889.92 of interest retained), CBF Cossor Trust quarterly distributions (£754.15 plus £276.42 retained), CBF Mary Trattle Charity (£189.52), and other distributions to current accounts (£388.83 as captured by the Treasurer plus £1,010.36 reclassified from transfer categories), plus £700 additional interest catch-up identified through reconciliation. See accompanying Reconciliation Workpaper for the full breakdown.
- Parochial fees expense reduced by £7,752 to remove the August 2025 settlement of 2022/23 fees outstanding at 31 December 2024 (already recognised as a liability in the signed 2024 accounts).
- Closing balance sheet shows NIL outstanding parochial fees due to the Diocese (Treasurer confirmation: prior-year liability fully discharged and no 2025 fees outstanding at year-end).
- Property: the Church of the Good Shepherd remains held for hire (£10,044.64 of 2025 income). The St Francis property was sold in August 2025 with net proceeds deposited to a CBF interest-bearing deposit account.

11th May 2026

Dear Members

We have been asked to conduct a check of the income and expenditure accounts of All Saints Church Fawley for the year ended 31st December 2025.

Dawn continues to make excellent progress with the internal record-keeping. This year she has worked directly from the bank statements and categorised every transaction line, which has materially streamlined our review work and given a strong audit trail.

I enclose a financial summary that I have prepared from the records and bank statements provided by your treasurer. To preserve comparability with the prior year, the 2024 figures have been re-mapped into the category structure your treasurer has used in 2025.

The dominant event of the year is the sale of the St Francis property, which completed on 19 August 2025. The transaction generated gross proceeds of £205,420.66 and incurred related costs of £11,214.00, giving net proceeds of £194,206.66. On 1 to 8 September 2025 the PCC moved £160,000 of those proceeds to a CBF deposit account where it has begun to earn interest. I have presented the sale on a separate line so that the underlying operating result remains clearly visible. Excluding the property sale, ordinary income for the year was £73,034.86 against ordinary expenditure of £87,463.32, an operating deficit of £14,428.46. Including the property sale, the overall excess of income over expenditure for the year is £179,778.20.

I have reconciled the year's movement in total cash back to the income and expenditure result. Two restatements were required to your treasurer's draft figures. First, £12,864.47 of interest and investment income credited to the CBF deposit accounts and Bell Fund savings accounts during 2025 had not been picked up in the draft I&E. This comprises £9,055.52 of interest earned within the CBF Fawley PCC1 deposit on the sale proceeds, £889.92 of interest on the Bell Fund NatWest 01301241 and Nationwide 90172001 accounts, £276.42 retained within CBF Cossor and £37.53 within CBF Mary Trattle, together with £2,605.08 of investment distributions paid to the current accounts which had been classified outside the Investment Income line by the treasurer. I have added this in full to the Investment income line.

Second, the £7,752 of 2022/23 parochial fees outstanding to Winchester Diocese at 31 December 2024 was settled on 20 August 2025 (£4,700 for 2022 and £3,052 for 2023). This payment had been included in the treasurer's 2025 expenditure but, as it cleared a prior-year liability already recognised in the 2024 accounts, I have removed it from 2025 expenditure to avoid double-counting. You have confirmed that no parochial fees were owed to the Diocese at the 2025 year end. After these two adjustments the accounts reconcile cleanly, with total cash and net assets of £259,938.91 (no current liabilities) and a closing reserves figure that ties exactly to brought forward reserves of £80,160.71 plus the £179,778.20 excess for the year. My examination of the accounts gives rise to no evidence of material differences between actual and reported figures and I am happy to approve them on this basis.

Yours Sincerely

Jody Miles ACMA CGMA BscEcon

Director

Accounts

The Parish of Fawley



ANNUAL REPORTS 2024

**To be presented at the
ANNUAL CHURCH MEETING
to be held in All Saints' Church, Fawley
25th May 2025 at 11am**

This pack includes

- (a) Agenda for 2025 meeting**
- (b) Minutes of APCM 2024**
- (c) Reports for 2024**
- (d) Accounts for 2024**

ANNUAL MEETING OF PARISHIONERS AGENDA

1. Welcome and Opening Prayer
2. Apologies for absence
3. Minutes of AMP held 26th May 2024 to be approved and signed.
4. Election of Churchwardens

ANNUAL PAROCHIAL CHURCH MEETING AGENDA

1. Minutes of the previous annual parochial church meeting held 26th May 2024
 - (a) To be approved and signed
 - (b) Matters arising
2. Presentation of the Revised Electoral Roll.
3. Elections:
 - (a) PCC members: 3 vacancies for 3 years
4. Consideration of Reports. *Please do read before the meeting*
5. Financial Report and Presentation of 2023 Accounts
6. Rector's Report to include:
 - (a) Review of 2024
 - (b) Up-date on the sale of St Francis Church building and land
 - (c) Arrival of Curate in Training
7. AOB: must be notified 48 hours in advance
8. The Grace

CONTACT DETAILS:

All Saints' Church: Marsh Lane, Fawley SO45 1DL

Church of the Good Shepherd: Roewood Road, Holbury SO45 2JL

Charity Number: 1144462

Acting PCC Secretary: Mrs Chris Glass and Mrs Elaine Willis

Email address: fawleyrector@gmail.com

Website: www.achurchnearyou/fawley

PARISH OF FAWLEY**Minutes of the Annual Parochial Church Meeting**

Held at All Saints' Church 26 May 2024

The Meeting was opened with a welcome followed by a prayer from Rev Alison.

Present: Rev Alison, Mary Hurst, Di Steer, Chris Glass, Sue Harding, Phyllis Delves, Dawn Palmby, Carol Ibbotson, Barbara Coulthard, Bill Coulthard, Alistair McNaught, Terry McNaught, David Chappell, Janet Pinchen, Janet Buckland White, Joy Wakeford, Denise Oakeabee, Janet Andrews, Gill Bottrell, Elaine Willis (Minutes).

Apologies: Hilary Everard, Sarah Manhood, Alan Peckham, Pat Peckham, Stephen Manhood, Jill Hughes, Karen Nutbeen, Lawrence Rideal, Joyce Chamberlain, David Chamberlain, Marlene Delauney,

Meeting No 1 – Annual Meeting of Parishioners

The Minutes of the Meeting held at All Saints' on 23 April 2023 to be accepted and signed.

Election of Churchwardens.

All were in favour of the two standing churchwardens being re-elected.

Lawrence Rideal: proposed by Gill Bottrell, seconded by Marlene Delauney.

Chris Glass: proposed by Marlene Delauney, seconded by Sue Harding.

Rev Alison thanked the churchwardens for their continued support and encouragement.

It was noted that Lawrence Rideal would be stepping down as Churchwarden next year. A replacement Churchwarden would need to be elected.

Meeting No 2 – Annual Parochial Church Meeting

1. **Minutes :** The Minutes of the meeting held on 23 April 2023 were approved. Accepted and signed : Proposed David Chappell, seconded Sue Harding.

Matters Arising: There were no matters arising.

2. Presentation of the Revised Electoral Roll

Rev Alison advised that the report had been amended to note that there were 78 names on the Electoral Roll with 4 outside the parish and not as stated.

A full revision of the Electoral Roll is held every six years and this being 2025, everyone would be contacted to fill in new forms.

3. Elections:

PCC Members: There were two vacancies available.

There were no offers to fill these vacancies, and Rev Alison asked the meeting to please consider applying.

4. Consideration of Reports (to be read before meeting)

There were no questions on the reports.

Rev Alison gave her grateful thanks to all those who offer to do so much for the Church.

5. Financial Report and Presentation of 2023 Examined Account

Rev Alison explained that Lawrence Rideal had taken over the role of Treasurer after Karen Nutbeen had to resign due to illness. Thank you to Malcolm Tyler who had supported Lawrence in this role.

Although a lot of work had been done, the accounts were not yet ready for presentation to be approved before the APCM. The accounts would be presented in a few months after which it would be put to the PCC for acceptance.

Rev Alison referred to the report from Lawrence Rideal wherein it showed that the Diocese had agreed to wait for the payment of outstanding parochial fees. The Common Mission Fund had been paid in full.

Rev Alison said that if there were no questions on the report, was the meeting happy to accept them until they were sent to be examined?

Accepted. Proposed Gill Bottrell, seconded Janet Andrews. It was proposed that we continue to use Kara Accountants as Auditors.

Proposed Dawn Palmby, seconded Sue Harding.

All were in favour.

6. Rector's Report

Rev Alison said a thank you to all those who hold roles and to the volunteers who do so much to support All Saints'. She thanked especially the PCC members, and in particular the Churchwardens, who have been so supportive in making the hard decisions with regard to the future of St Francis Church.

a) Role of Treasurer: Dawn Palmby has offered to take over this very important role, subject to being accepted by the PCC.

Lawrence Rideal and Malcolm Tyler will make up the financial team.

Thank you to the team.

b) Update on the sale of St Francis Church building and land. This coming Wednesday the agents will receive the best final bids and we will be advised of the outcome.

Rev Alison asked if there were any questions. There were none.

c) Ministry to Children and Families.

Monthly, beginning on 16 June, we will be holding a short service with craft activities and refreshments, aimed mainly at up to 5 year olds.

It will be named Small Saints' and invitations will be sent out to our Baptism families. We are intending to work through schools as well.

7. AOB:

Mary Oatham said that the need for more ~~sides~~persons~~sides~~ persons had been advertised in the pew sheet and that no offers had come through. She said this is a very necessary role and asked that people would please consider applying.

8. Rev Alison thanked the meeting for staying and ended with the Grace.

Annual Reports 2024

The Parochial Church Council (PCC) (*Revd Alison Bennett*)

PCC Meetings were chaired by the Rector, Revd Alison Bennett. The PCC meetings were held face to face every other month, with the Standing Committee meeting in the intervening months to action business as agreed by the PCC and to create the PCC meeting agenda. The Standing Committee consists of the incumbent, Churchwardens, Treasurer and one elected member, currently Mary Hurst.

The Parochial Church Council (PCC)

(a) Its Role

The Council is required, as stated in the Parochial Church Councils Measure 1956 and the Church Representation Rules (latest edition 2020), to co-operate with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It is also a forum for debating matters sent down by the General, Diocesan and Deanery Synods. The PCC is responsible with the Incumbent for the disposal of all monies collected. This is the legal framework within which the PCC has to operate.

(b) PCC Members:

The PCC is made up of the incumbent (ex-officio), any licensed clergy (not PTO), the 2 churchwardens, the 2 Deanery Synod representatives plus 9 elected members and a maximum of 2 co-opted members.

Members for April 2024 – April 2025 were as follows:

Lawrence Rideal (CW), Christine Glass (CW), Terry McNaught (2026 Deanery Synod), Dawn Palmby (2026 Deanery Synod), David

Chappell (2026), Mary Hurst (2025), Pat Peckham (2025), Marlene Delauney (2025), Hilary Everard (2025 – resigned during 2024), Di Steer (2026), Sue Harding (2026), Alistair McNaught (2026), one vacancy.

Co-opted in 2023: Alaine Willis (Minutes Secretary)

(c) Organisation

The PCC met in January, March, May (with a short meeting after the APCM on 26th May 2024), July, September, and November, with the Standing Committee meeting in the intervening months. The PCC is allowed under Church Representation Rules to conduct its business by correspondence or hold on-line meetings when required.

(d) Proceedings of the PCC

The main items, which the PCC considered during the year, along with regular financial and deanery synod reports and routine maintenance were:

Pastoral care, discipleship, churchyard management, ministry to children and families, St Francis Church building, concerts and events.

(e) Facts and Figures for 2024

Electoral Roll: (Eileen Hayward)

Number on Roll 2024/2025 – 78

Average Sunday Attendance in 2024

All Saints' and GS 37

GS: Café Lite 45

Occasional Offices 2024

Funerals including Burial of Ashes 20

Baptisms 2

Weddings 4

Electoral Roll

as of December 31st, 2024
to be presented at APCM 25th May 2025

Total Number on Electoral Roll = 78

(includes 3 members outside the Parish)

Any changes to information contained on the Electoral Roll should be notified, in writing, to the Electoral Roll Officer.

Eileen M. Hayward
Electoral Roll Officer

Email: ero.fawleyparish@gmail.com

RECTOR'S REPORT 2024

It hardly seems possible that I have now been here in Fawley, firstly as Priest in Charge and latterly Rector, for 3 ½ years as the time has gone so fast. It is a privilege to serve here and to see where God is at work in the lives of individuals and the church family. There is much to reflect and give thanks for, but in this report, I will touch on just some of that as much is covered in the wider reports.

In Diocesan news, January 2024 saw the formal arrival of The Rt Revd Philip Mounstephen as the new Bishop of Winchester after a period of significant uncertainty and pain. Clergy were able to get to know him a little at a Clergy Conference that month, and we were delighted when Bishop Philip and his wife, Ruth, joined us for Café Lite later in the year. Later in the year, the Diocese welcomed the Rt Revd Rhiannon King as the new suffragan Bishop of Southampton, and she will be visiting us soon.

It is still the case that much of our attention has been inevitably focused on the challenges that we face with our buildings and our ongoing financial security. The sale of St Francis Church has taken a frustratingly long time, despite us receiving and accepting an offer early in the summer. It has been important to get the details right and this has taken time and negotiation, and we have been on a steep learning curve.

But it was good for us to acknowledge and give thanks for the history and life of that church with an open-air service in the carpark in June. We were joined by members of the local Langley community who had been galvanized into local community building by the proposed sale of the building. Marlene was especially thanked for her role in managing St Francis church over many years.

June also saw the launch of a new monthly service for young families, which has grown out of Café Lite and our Baptism ministry. This simple service includes songs, a Bible story, a craft activities, prayers and refreshments. It has been a joy to see young families engaging with this new service, and it has helped in nurturing those relationships. We are hopefully sowing small seeds of faith.

During the summer we also held an outdoor gathering for our Café Lite family, with some games and a picnic, and it was lovely to spend time together.

Discipleship continues to be an important part of our shared journey together, and I have been encouraged by the number of people who have attended our Monday Bible studies/courses. In the early part of the year, we continued with our study of the Letter to the Romans (a Bible Society course) and then later did the 'Life Explored' course (with some very odd and challenging videos!). Studying the Bible and faith together, with the opportunity for discussion and questions, is a wonderful way to grow, and I would want to encourage you to think about joining a future study, if you haven't already.

Another new initiative has been the monthly Coffee Morning held at the Jubilee Hall, in partnership with the Fawley Parish Council and the Fawley Events Committee. It is good to work together with other local organisations and groups, and the coffee morning has been well supported and appreciated.

We have continued to be involved in our local schools, particularly Manor C of E Infant School and Fawley Infant School, which both visit the church at various times during the year. Quest is very well

received at Manor where both Sue Harding and I serve on the Governing Board as Foundation Governors (our role is to monitor and encourage the Christian ethos of the school). I am also involved in delivering Collective Worship as often as I can, and it is a joy to spend time with the children.

I am aware that 2024 was a challenging year for many in our church family, with some facing periods of serious illness and others losing much loved family members, and it has been wonderful to see the care and love shown by the wider church family. We were all also very shocked by the unexpected death of the Revd Canon Gary Philbrick, who is greatly missed by all who knew him. We are grateful for the lasting impact he had in this parish.

We continued during 2024 to address outstanding governance and finance issues, and significant progress has been made, and we are now focusing our attention on Safeguarding and Safer Recruiting processes. With regards to our finances and stewardship, our thanks must go to Dawn Palmby who offered to take on the role of Treasurer, with the support of Lawrence and Malcolm during the transition. Dawn has worked incredibly hard to get good processes and procedures in place.

My thanks must also go to our Churchwardens, Chris and Lawrence for their continued encouragement and commitment. I am immensely grateful for their support and wisdom, particularly through challenges.

But I am also thankful for each person who has contributed in so many ways to the life and work of the church. I hope that you all know who you are, and that you know that you are deeply appreciated for all that you do and are.

I think that we can look forward with hope. We will still face challenges but can trust that God calls us to serve him, the church and the local community, and will equip us for that. It's always reassuring to know that we don't have to do things in our own strength! So let's continue to journey 'along the way' together, in faith, trust and gratitude.

Alison

Churchwardens' Buildings Report 2024

The year started off with the usual fire extinguisher servicing, including the one in the boiler dungeon and those high up in the tower.

We had problems with the hot water supply in the kitchen, and our newly discovered handyman fitted a new under sink water heater for us which has since given good service.

He also replaced a number of our very high spotlights, which had ceased to function, using a long ladder. A previous contractor had quoted silly money as he claimed he would have to hire in a scaffolding tower! This time we have gone LED in keeping with our Green Church policy, and I am pleased to say the fittings appear identical to the old ones.

We have had a few problems with the bell ringers, trying to be helpful and unaware of the need for a faculty, making modifications to the electrics in the tower, albeit competently. Alison has had to apply, retrospectively, for a faculty.

I think we all recognise that we have had an exceptionally wet winter, during which it became apparent that our South West

corner walls were getting wet, not only on the outside but on the inside as well, and the plaster was suffering. This corner is right in the path of the prevailing winter winds, but our guttering there was doing its job and no water running down, so it remained a mystery. In fact, I got rather wet doing gutter watch on a very stormy day.

The problem was revealed by our architect, Jeremy Poll, on his Quinquennial examination in October (report only received this year): the roof appears to have slipped slightly and is coming away from the gable end!

The Quinquennial report was not all bad news, but numerous things need our attention. Top of the list is the need for a lightning conductor test. We are employing the same people who look after the tallest cathedral spire in the country to do this, so our tower should hold no fears from them, and they should know what they are doing. Second on the list is an asbestos report. We are unable to trace ever having commissioned one of these, so here we are starting from scratch.

A lot of other things need doing over the next eighteen months, mainly roof related, and we will be exploring our avenues of finance, and possible grants, to fix our roof and make it fully fit for purpose.

Cost wise we have had to keep a close eye on our heating expenditure. To preserve the fabric of our ancient building, and avoid damp ingress, we have to always maintain a minimum temperature of 12°C and must remember to knock the thermostat back after services on those cold winter days.

Not part of the building, but none the less a fixture, is our organ. We have had a temporary fix to this to enable us to keep going, but it basically needs a complete overhaul (we are in the queue for this)

which will cost in the region of £4000. The volume of sound, during quieter moments in church, has also been a problem. There is no way of mitigating this apart from building a series of moveable baffles around the organ, which would look like part of the furniture, and could be moved remotely by the organist. For those of us who are interested in cars I imagine it works on a similar basis to Rolls Royce radiator vents. It's a Rolls Royce price too. Possibly in the region of £8000.

The Good Shepherd

Our very important modern church. We have only been able to effect minor jobs during 2024. The exterior lighting has, in places, been replaced with LED units, but there is still more work to do here as the surroundings are gloomy, to say the least, on a dark night.

Thanks to Alan Peckham for replacing the tap in the gentlemen's' facilities. Thanks to Claire, from the pre-school, for arranging to get the drive levelled, and our bushes trimmed.

There is internal decorating work that needs to be done, external ivy removal, and the boiler is, in human years, at least eighty-five years old or, I guess, about fifteen dog years.

Various other things come to mind too, but too many to list here.

Big thank you to Pat for managing everything on a day-to-day basis.

St Francis

We are hoping to achieve an exchange of contracts very shortly. Solicitors and estate agents have needed regular prodding from Alison, but I believe we are closer than we have ever been.

We are ready to go, thanks to the lovely people who have assisted in getting the church empty and ready for sale, and to Alison for her persistence in dealing with, on occasion, some very difficult people.

The prospective purchasers are still very keen to proceed, do not appear to be too worried about the state of the building, and have great plans for its future. They love the stained-glass windows, and are very happy to retain these and look after ~~them.~~them. We will keep you up to date with developments.

Summary

Money has always been a problem when it comes to getting things done to our churches. Hopefully, once we achieve a sale of St Francis', and an input of funds, some of our financial problems will be alleviated.

We must however remember that this will not all be spending money. We will still have to plan for our future security, mission work within the parish, and budget very carefully when it comes to maintaining our buildings.

As I have oft said we are merely custodians for a certain period of time, during which I would like to see our buildings passed on to future generations in a sound and secure state, indeed showing gradual improvements over the years.

It has been a pleasure being your Churchwarden for the last six years. A big thank you to Chris for doing the vast amount of stuff I don't get involved in

Lawrence, Churchwarden

Churchyard Report

Thanks and credit must go to the Davies family (U4 Davies) for the hard work and dedication they put in to maintaining this area. They have left areas of wildflowers uncut, which has greatly benefited the fauna and flora of the churchyard. They have also mowed the grass on the approach to the church and in the new churchyard area on a regular basis, which helps those who regularly tend and use these areas.

On the deficit side, we have suffered a lot of vandalism, both human and animal over the last 12 months. The human damage consisted of pulling out and breaking off notices round the churchyard and smashing the roof of the hide & the feeding station. The animal damage to the bird nest boxes was almost certainly grey squirrels gnawing their way into the boxes through the entry hole.

Thanks, are also due to Sharon O'Reilly for the ongoing surveying and recording of birds in the churchyard and conservation areas. Despite the damage to about half the nest boxes others were used and the fledglings successfully ringed and recorded; in all 48 birds from 13 different species were ringed.

Finally, our thanks go to the "Friends of Lepe" recording group, who took part in a churchyard working party. Amongst other tasks, they cleaned out the gully round the church and disposed of the arisings.

David Chappell

Missions and Charities report

Once again, despite the continuing situation of finance both nationally and personally, we have been able to meet fully our commitment to the four charities for 2024.

The Bible Society

Guide Dogs for autistic adults and children

The Waterside foodbank

Solent Rescue

Thank you to all the members of this committee for their unstinting hard work and generosity and fund raising and organising our social events.

And to all who have so generously donated to the work and support of our missions and charities. Full details of our financial affairs can be found in the PCC's annual report for 2024

Phyllis Delves

OPEN DOOR

There are about 16/18 of us meeting most weeks, starting with refreshments, whilst we have a 'catch up' on what we've been doing during the last week. It's perfectly OK to sit and listen, which some prefer to do.

Once a month we play bingo for a small prize of a chocolate bar. We also have a team quiz most months, which we all look forward. Many thanks to David Newman for providing the quizzes for us.

Thanks also to Bonnie for making the drinks, with the support of Barbara and Marilyn.

All are welcome, whether regularly or occasionally,

Pat Peckham

CAFÉ LITE

We have been meeting monthly since 2018. It is a lovely, relaxed service. Starting off at 10am with bacon rolls and fresh coffee. It is a free offering, but we have a donation bowl for those who wish to contribute. The worship team play gentle music or hymns while people eat and get to know one another. Alistair and the team then lead the service (Bible readings, drama, awe and wonder slot, prayers and worship), which is loved, along with a craft activity.

Café Lite welcomes families and those looking to have their children baptized, alongside our regulars.

Many thanks to Pat, Marlene and Barbara for preparing and serving the food. Thanks also to Alaine and Angela, who were founder member.

Pat Peckham

Rector's Note: Café Lite is a significant blessing in the life of our church, enabling us to engage more intentionally with local families, particularly those seeking baptism for their children. Our thanks must go to Alistair and Terry, and Stephen, for all the hard work and commitment they put into planning and delivering Café Lite.

We have been able to build up some lovely relationships. **Small Saints'**, our new monthly service for young families has offered a stepping stone from Café Lite and Baptism, and it has been

encouraging to see several families engage with it. Thank you to Carol Ibbotson, Janet Pinchin and Gill Bottrell for their help.

Love in a Box 2024

In October, we held our usual 'Love in a Box' afternoon at the Good Shepherd. A group of 21 volunteers spent an enjoyable time filling shoeboxes with Christmas gifts for disadvantaged children in Eastern Europe.

A total of 78 boxes were filled. The success was due to the many people who wrapped boxes and gave donations of money and gifts.

The Mustard Seed Relief Mission Charity, who organise Love in a Box, collected our boxes, along with a further 26 boxes contributed by Manor C of E Infant School, for delivery to Moldova in time for Christmas.

Thank you to all involved.

Carol Ibbotson

QUEST

Quest is a bible based Lunchtime Club for year 2 children aged 6-7 years. We meet once a week in term time. For children to attend a parental consent form must be signed and returned to the school. The numbers have varied over the past year (from 12 to 25).

The sessions start with a story from the bible (Old and New Testaments are covered) and a short prayer. We then make a craft which the children take home to remind them of the story.

The activities vary i.e. a lion mask (Daniel in the lions den). Icing cakes (Jesus feeding the 5000). Some stories we do over 3 weeks i.e. Joseph (Dreamer, Prisoner and Ruler)

The aim of Quest is to build a sense of self worth in the children using Biblical principles. We aim to help them to explore relationships, feelings and emotions in a creative way.

My grateful thanks to Phyllis Delves and Janet Pinchin for all their help and support. Thank you to all the staff at Manor for their continued encouragement.

Diane Steer

Bell Ringers Report for APCM

The year has been a busy one with new ringers joining the band. We had success in the Hartless Trophy in March. The band continues to practice each Thursday with the support of ringers from Eling and the district Ringing masters, Sallie and Steve without whom the development of all ringers would not be as impressive.

When possible, we ring for Sunday services with a very small number of occasions when this has not been possible. There have been two weddings in the year which the band has rung for with help from ringers at other towers and a quarter peal was rung in December to celebrate the life of Margaret Smith.

In total, the records from 15th February show we rang on 75 days in 2024 (41 practices, the rest being Sundays, Christmas and Quarter Peals).

LED lighting has been installed in both the bell chamber and ringing chamber, the ringing chamber also incorporated emergency lighting.

As mentioned in our Bellringers AGM:-

The flagpole now leans a bit

The steel girders in the Tower roof structure are highly corroded and

Some of the timber roof struts are decaying

Deanery Synod report

The Deanery Synod meets 3 times a year hosted by one of the Churches in the Deanery. It gives an opportunity to meet with parishioners from other parts of the Deanery and get an understanding of what is going on. We have relevant speakers at each meeting. Since the last APCM we have had presentations by: Diocesan Christian Stewardship Advisor on what their role is, and what Christian Stewardship is about.

Andy from Lighthouse Ministries who the Deanery employ for support to Churches on their work with children and young people. He explained how churches had lost half of the children and young people who used to come before Covid. He stressed the importance of finding ways to reach out to young people and children, and what culture changes may be necessary in churches for this to happen.

The Diocesan Chair (and Chief Operating Officer) and the Chair of the Diocesan Finance Committee gave a presentation on the challenges the Diocese has (as do every other Diocese in the country). They talked about what were the directions they were considering. They also talked about the contribution parishes make with their Common Mission Fund.

We are updated about the Church Tent at the New Forest Show, the tent is a very popular destination at the Show. Volunteers serve coffee to visitors and children can have their face painted. They are

always keen to have new volunteers. Speak to Dawn or Terry if you are interested.

The Rwanda team updates us on the continuing links and there will be a trip this summer.

If anyone would like to hear anymore then please speak to Terry or Dawn. We can always let you see the minutes of the meetings.

Terry McNaught and Dawn Palmby

Safeguarding Report 2024

This year, we have had no reportable safeguarding incidents/issues.

The Safeguarding Guidelines from the Church of England are statutory and any changes to PCC members and committees involved in activities will need to do any appropriate online courses. The Church of England matrix shows the correct level of training to be completed.

Following on from the APCM this year, a review will be done to show the next DBS's to be completed and reference numbers [eteetc.](#), to be collected.

The Parish Dashboard is being used, and as a church we are at level 3. A parish morning is to be decided on to complete more of this level.

New Safeguarding posters are up in the churches, showing relevant and up to date information for contacting relevant people and agencies.

Mary Hurst

Social and Events Committee Report 2024

The Social and events committee comprising Chris Glass, Marlene Delauney, Mary Hurst and myself once again organised two concerts at the church, one in the summer and one in the winter. Saturday 1st of June 2024 saw the return of the Beaulieu Warblers. It was an enjoyable evening and well attended.

The Beaulieu Warblers entertained us with a very mixed bag of music ranging from traditional folk songs, music from operas, Beatles and Abba songs!!

The concert raised £556.00 towards church funds.

Saturday 30th November 2024 saw another concert with singing from the Melody Makers followed by a ukulele band called ~~Frontline. Once~~ Frontline. Once again it was well attended by over 80 people who finished up in a Christmas sing ~~song. The song. The~~ event raised £567.38.

Both concerts were sponsored by Aldred Drummond of Cadland Estates which enabled us to advertise, purchase the Temporary Entertainment License (TENS), and cover any costs of the musicians.

Local businesses and members of the church also donated prizes for the raffles at both events.

The committee also supported Missions and Charities at their Harvest lunch and were able to source some of the food free of charge from ~~Tesees~~ Tesco's for the event.

Dawn Palmby

Financial Reports 2024

This report details the financial activities of the church for the period from January to December 2024.

I would like to begin this report by expressing my sincere gratitude.

The PCC elected me as Treasurer at the last APCM.

So, I would firstly think to thank members of the PCC for their faith in me being able to undertake this role.

I have attended courses and seminars by Winchester Diocese and ACAT to enhance my knowledge for this role.

Thank you to Malcolm and Lawrence for taking over as Treasurer from Karen and managing our church finances.

Both individuals assisted during my transition into the role, obtaining online access to our bank accounts, and my designation as an authorised signatory on several of the church accounts.

The next Thank Yous are to the people behind the scenes who ensure that we have money in the account by firstly counting monies taken as collections at services, events, paying this money into the bank, collecting for Mission and Charities; collecting for the shoeboxes we send off every year; making sure that our fees for weddings and funerals are paid.

The people are Chris, Eileen, Pat, Marlene, Mary, Gill, Phyllis, Carol, Alaine, even ~~Revd. Alison~~ [Revd. Alison](#) has been known to have to check money!

This message also applies to committee members collaborating with these individuals.

The biggest thank you goes to every person who supports the church financially in any way; those who make donations on either a regular or one-off basis; puts money in our collections in cash or digitally, buys raffle tickets and attends any fund-raising events. You are all amazing because your generosity keeps our wonderful churches open.

Thankyou.

Our Income increased by over £8000 last year, the bulk of this came from a generous legacy of £5,000.

Our level of giving has dropped slightly from 2023.

Our expenditure has increased by £13,000.

Collections for other organisations (Missions and Charities) were as follows:

Children's Society £147.52

Dogs for Autism £261.00

Mustard Seed £400.00

Handy Trust £500.00

Food Bank £450.00

Poppy Appeal £191.66

The 2024 Common Mission Fund and our Parochial Fees (Winchester Diocese's share of wedding, funeral, and memorial fees) have been fully paid.

We still have outstanding Parochial fees of £7,752 from 2022 and 2023. The diocese has agreed that these payments will be made once funds are received from the sale of St. Francis.

As Treasurer the PCC has agreed that I look at historic accounts like Friends of All Saints to release funds for day today expenses of All Saints. This isn't an easy task as most banks only operates Charity accounts online and we do not have an up-to-date list of signatories. Progress is anticipated in 2025.

We are not a "cash rich" church but we are managing to "balance our books" every month.

Thank you again for all your support.

Dawn Palmby

Fawley PCC Treasurer

Income and Expenditure 2024

FAWLEY PCC INCOME AND EXPENDITURE TOTAL FOR 2024

INCOME			EXPENDITURE		
Voluntary Giving			Costs of Fundraising	£ 669.18	£ 669.18
Parish Giving Scheme	£ 12,608.62		Mission Giving	£ 2,275.25	£ 2,725.25
Standing Orders	£ 1,236.00	13,844.62	Diocesan costs		
Other planned giving			Common Mission fund	£ 25,501.70	
Standing orders	£ 2,771.00		Parochial fees	£ 4,292.00	£ 29,793.70
Collections at services	£ 5,144.22	7,915.22	Service costs	£ 1,289.72	
Collections for organisations	£ 68.65		Staff Costs		
All other giving			Organist	£ 3,890.00	
Legacy	£ 5,000.00		Cleaners	£ 2,097.01	
Wall safe	£ 63.55		Gardeners	£ 3,431.20	£ 5,917.21
Donations including Good Box	£ 828.11		Church Running costs		
Open Door	£ 467.50		Insurance	£ 4,563.53	
Café lite	£ 516.75	6,875.91	Utilities	£ 10,511.29	
Gift Aid recovered			Repairs/ H&S checks	£ 1,787.33	£ 16,862.15
Church Gift aid	£ 1,045.53		Miscellaneous	£ 19,637.02	£ 19,637.02
PGS Gift aid	£ 2,667.47	3,713.00			
Fundraising Activities					
Concerts	£ 2,103.90				
Missions and Charities	£ 1,646.40	3,750.30			
Investment Income					
Deposit acs etc	£ 9,759.27	9,759.27			
PCC Fees					
Weddings	£ 2,595.00				
Funerals	£ 8,913.00	11,508.00			
Trading Activities					
Rent- The Good Shepherd	£ 9,869.48	9,869.48			

Assets as of 31st December 2024

Fawley PCC Bank accounts

		Unrestricted	Restricted	Designated	Endowment	bal at 31.12.23	Bal at 31.12.24
NatWest number 1 a/c	1304429	£1,333.56				£10,341.99	£ 1,333.56
NatWest number 2 a/c	1366963	£ 12,365.43	£1,552.20	£5,000.00		£4,964.27	£ 18,917.63
Shawbrook	25182513	£ 4,051.92				£13,088.44	£ 4,051.92
Friends of All Saints							
NatWest	79115195		£ 10,286.84			£9,951.84	£ 10,286.84
Missions and Charities							
NatWest	43005888		£0.00			£575.50	£0.00
All Saints Bell Fund							
NatWest	1301241		£ 421.58			£1,533.43	£ 421.58
Nationwide	90172001		£13,136.11			£12,597.10	£13,136.11
Mary Trattle Charity							
Lloyds	240143		£ 102.18			£774.48	£ 102.18
Sub total		£17,750.91	£ 25,498.91	£ 5,000.00	£ -	£53,827.05	£48,249.82
CBF Deposits							
Fawley PCC 1	CB3036731-001	£ 568.70				£568.70	£ 568.70
All Saints Bell Fund	CB3036733-001	£ 0.25				£0.25	£ 0.25
Tower Restoration Fund	CB3036732-001	£ 0.06				£0.06	£ 0.06
Friends of All Saints	CB3040778-001		£9,089.64			£8,649.82	£ 9,089.64
Mary Trattle Charity			£ 2,863.28			£2,799.21	£ 2,863.28
Fawley Churchyard(Cossor)Trust					£ 26,533.65	£26,535.65	£ 26,533.65
Totals		£ 18,319.92	£37,451.83	£ 5,000.00	£ 26,533.65	£92,380.74	£87,305.40
less Liabilities							
Outstanding Parochial fees	2022 & 2023						£7,752
Total of assets							£79,553.40



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9th May 2025

Dear Members

We have been asked to conduct a check of the income and expenditure accounts of All Saints Church Fawley for the year ended 31st December 2024.

This year we have been gratefully and ably assisted by Dawn who it would appear is taking great steps forward in improving the internal systems to make the accounts as solid as they can be and as a result I am hopefully confident that we are going to have an easier job next year!

I enclose a financial summary that I have prepared from the more detailed reports provided by your treasurer and shy of immaterial adjustments totaling around £200 which related primarily to not having sight of all bank statements last year our figures agree.

I have conducted random sample tests of reported numbers to supporting paperwork and this year have been able to verify all closing bank balances are correct to source documents.

My examination of the accounts therefore gives rise to no evidence of material differences between actual and reported figures, and I am happy to approve the accounts which show Net Assets totaling £80160.71 at the end of your financial year.

I also enclose my invoice for work conducted. As we have had quite a bit to resolve my bill is nowhere near reflective of the total amount of time spent, it is more like 25% of it but I appreciate things are also tight in your organisation. I hope that your ultimate line manager will look on me kindly should I ever require their assistance considering this charitable act!

Yours Sincerely

Jody Miles ACMA CGMA BscEcon

Director

Fawley PCC 31st December 2024

Revenue

Parish Giving Scheme	£12,608.62
Standing Orders	£1,236.00
Standing Orders	£2,771.00
Collections at services	£5,144.22
Collected for others	£68.65
Legacy	£5,000.00
Wall safe	£63.55
Donations	£828.11
Open door	£467.50
Café Lite	£516.75
Church Gift Aid	£1,045.53
PGS Gift Aid	£2,667.47
Christmas Concert	£2,103.90
Missions & Charities	£1,646.40
Deposit accounts etc	£9,759.27
PCC Fees	£2,595.00
Weddings	£8,913.00
Rent The Good Shepherd	£9,869.48

Expenditure

Costs of Fundraising	£669.18
Mission Giving and Donations	£2,275.25
Common Mission Fund	£25,501.70
Parochial Fees	£4,292.00
Service Costs	£1,289.72
Organist	£3,890.00
Church cleaning	£2,097.01
Gardeners	£3,431.20
Insurance	£4,563.53
Utilities	£10,511.29
Repairs/H&S Checks	£1,787.33
Misc	£19,417.41

Total Revenue for the Year £67,304.45

Total Expenditure for the Year £79,725.62

Excess of Expenditure over Income £12,421.17

Balance Sheet

Current Assets

	<u>Unrestricted</u>	<u>Restricted</u>	<u>Designated</u>	<u>Endowment</u>	<u>Total</u>
NatWest 01304429	£1,333.56				£ 1,333.56
NatWest 01366963	£12,365.43	£1,552.20	£5,000.00		£ 18,917.63
NatWest 01301241		£421.58			£ 421.58
NatWest 79115195		£10,286.84			£ 10,286.84
Nationwide 90172001		£13,136.11			£ 13,136.11
Shawbrook 25182513	£4,051.92				£ 4,051.92
Lloyds 00240143		£102.18			£ 102.18
CBF Fawley PCC1	£568.70				£ 568.70
CBF All Saints Bell Fund	£0.25				£ 0.25
CBF Tower Restoration Fund	£0.06				£ 0.06
CBF Friends of All Saints		£9,089.64			£ 9,089.64
CBF Mary Trattle Charity		£2,863.28			£ 2,863.28
CBF Fawley Churchyard Trust				£27,140.96	£ 27,140.96
	<u>£18,319.92</u>	<u>£37,451.83</u>	<u>£5,000.00</u>	<u>£27,140.96</u>	<u>£87,912.71</u>

Total Assets £87,912.71

Current Liabilities

Parochial Fees Outstanding £7,752.00

Total Current Liabilities £7,752.00

Net Assets £80,160.71

Reserves

Brought Forward 1st January 2024 £92,581.88
Current Year Excess of Expenditure over Income £12,421.17

Total Capital and Reserves £80,160.71

Accounts

The Parish of Fawley



ANNUAL REPORT 2023

To be presented at the

ANNUAL CHURCH MEETING

to be held in All Saints' Church, Fawley

26 May 2024 at 11am

This pack includes

- (a) Agenda for 2024 meeting**
- (b) Minutes of APCM 2023**
- (c) Reports for 2023**
- (d) Accounts for 2023**

ANNUAL MEETING OF PARISHIONERS AGENDA

1. Welcome and Opening Prayer
2. Apologies for absence
3. Minutes of AMP held 23rd April 2023 to be approved and signed.
4. Election of Churchwardens

ANNUAL PAROCHIAL CHURCH MEETING AGENDA

1. Minutes of the previous annual parochial church meeting held 23rd April 2023
 - (a) To be approved and signed
 - (b) Matters arising
2. Presentation of the Revised Electoral Roll.
3. Elections:
 - (a) PCC members: 2 vacancies for 3 years
4. Consideration of Reports. *Please do read before the meeting*
5. Financial Report and Presentation of 2023 Accounts
6. Rector's Report to include:
 - (a) Role of Treasurer
 - (b) Up-date on the sale of St Francis Church building and land
 - (c) Ministry to Children and Families
7. AOB: must be notified 48 hours in advance
8. The Grace

CONTACT DETAILS:

All Saints' Church: Marsh Lane, Fawley SO45 1DL

Church of the Good Shepherd: Roewood Road, Holbury SO45 2JL

St Francis Church: West Common, Langley, SO45 1XU

Charity Number: 1144462

Acting PCC Secretary: Mrs Chris Glass and Mrs Elaine Willis

Email address: fawleyrector@gmail.com

Website: www.achurchnearyou/fawley

PARISH OF FAWLEY
Minutes of the Annual Parochial Church Meeting
Held at All Saints' Church
24 April 2023

The Meeting was opened with a welcome followed by a prayer from Rev Alison.

Present: Rev Alison, Mary Hurst, Di Steer, Janet Buckland White, Brian Curtis, Chris Glass, Sue Harding, Phyllis Delves, Stephen Manhood, Frederica Templer, Malcolm Tyler, Frances Tyler, Dawn Palmby, Jill Hughes, Carol Ibbotson, Barbara Coulthard, Bill Coulthard, Alistair McNaught, Terry McNaught, Karen Nutbeen, Tracy Rideal, Lawrence Rideal, David Chappell, Alan Peckham, Pat Peckham, Joyce Chamberlain, David Chamberlain, Denise Wright, Marlene Delauney, Alaine Willis (Minutes).

Apologies: Colin Bottrell, Gill Bottrell, Hilary Everard, Janet Pinchen, Sarah Manhood

Meeting No 1 – Annual Meeting of Parishioners

The Minutes of the Meeting held at All Saints' on 10 April 2022 were accepted and signed.

Election of Churchwardens.

There were two nominations for this post and as no other nominees were put forward the two standing churchwardens were re-elected. Lawrence Rideal, proposed by Mary Hurst, seconded Tony Willis. Chris Glass, proposed by Alan Glass, seconded Mary Hurst. All were in favour.

Rev Alison thanked the churchwardens for their continued support and encouragement.

Pat Peckham thanked Alison for all that she has done.

Meeting No 2 – Annual Parochial Church Meeting

1. **Minutes :** The Minutes of the meeting held on 10 April 2022 were approved. Accepted and signed : Proposed Sue Harding, seconded Pat Peckham.

Matters Arising: There were no matters arising.

2. Presentation of the Revised Electoral Roll

Phyllis Delves confirmed that there were 80 names on the Electoral Roll with 1 outside the parish.

3. Elections:

Deanery Synod Representatives: There were two vacancies. David Chappell had decided to step down in order to focus on his other commitments to the Church.

Terry McNaught offered to continue as a Representative. Proposed Chris Glass, Seconded Sue Harding.

Dawn Palmby was proposed by Lawrence Rideal, and seconded by David Chappell, to become our second representative.

All were in favour.

PCC Members: There were five vacancies available. Four names had been put forward. All to serve for 3 years (2026)

David Chappell. Proposed Janet Pinchin, Seconded Lawrence Rideal

Di Steer. Proposed Alistair McNaught, Seconded Dawn Palmby
Sue Harding, proposed Pat Peckham, Seconded Janet Buckland-White

Alistair McNaught. Proposed Lawrence Rideal, Seconded Colin Bottrell

All were in favour.

4. Consideration of Reports (to be read before meeting)

There were no questions on the reports.

Rev Alison gave her grateful thanks to all those who offer to do so much for the Church. The tea and coffee after services has done so much to bring us together after the challenges of the pandemic and there is growing confidence.

Rev Alison mentioned in part the Churches together and Churchyard, Cafe Lite with thanks to Alistair and his team, Open Door which was reaching out to new people, Messy Church, Love in the Box, Quest which was back in Manor School, The Bell Ringers and the work that Mary Hurst has done around safeguarding.
The Jubilee flower festival was a highlight of the year welcoming 500 people into the church. There were changes to All Saints' Sound system and a new TV and Bluetooth facility for music.

5. Financial Report and Presentation of 2022 Examined Account

Karen Nutbeen had written a full financial report for presentation. Karen then gave a speech in which she said that putting £10 a month in the Church's planned way of giving would increase giving to at least £1000 per month. She said that a letter would follow to explain this commitment and if successful, would help contribute to helping the church, working together for God.

Rev Alison said she was immensely grateful to Karen who has worked so hard in the face of challenging circumstances..

It was proposed that the Financial Report be accepted.

Proposed Dawn Palmby, seconded Chris Glass

It was proposed that we continue to use Kara Accountants.

Proposed David Chappell, seconded Mary Hurst.

All were in favour.

6. Rector's Report

Future of Friends of All Saints' This group was set up under the umbrella of the PCC some years ago to support All Saints'. Current funds stand at £8000. A meeting was held last summer to discuss the future of the Friends and it was decided that a proposal should be made to the PCC to close as part of a drive to simplify administration and governance. The balance to be transferred to the PCC account but restricted to All Saints only. The PCC was in agreement.

Pat Peckham said that in the past a lot of people used to contribute to FoAS.

Rev Alison advised that current doners would be contacted to either cancel their regular donations or transfer it to general funds. Alistair said that we should be aware that All Saints' building has huge potential as it is a heritage building. Rev Alison said that there is still potential for a Friends group to be reinstated in the future. Karen Nutbeen advised that there had been £435 from contributors last year.

A proposal was put forward to close FoAS. All were in favour.

The future of St Francis Church: St Francis was closed earlier in the year on safety grounds following a ceiling tile falling and a roof leak. Lawrence Rideal had obtained an inspection of the premises and the ceiling was deemed dangerous. At the last quinquennial it was noted that there was a lot of other outstanding work to be done on the building which would need a lot of money for repairs to be carried out.

The decision on whether to close St Francis or not should be made on the wider issue of long term sustainability of the Church.

Lawrence Rideal is getting full quotes for all the outstanding work. We have £15000 available in total in our accounts, with any other money earmarked restricted or designated. We would have to find other ways of raising further money.

We are a small congregation; can we sustain three church buildings? Fundamentally this is a PCC decision. Whatever decision is made, there is a lot of work to be done. Our options are Repair and re-open or Close and sell.

So please pray for wise decision making.

We will pick up in the September PCC on forward decision.

Terry McNaught asked if we would get any money from the sale of the land at St Francis? Rev Alison said that this was unclear but we may get a portion of the sale. There may be complications regarding covenants. There are legal teams to help deal with any challenges in this regard.

Ministry to Children and Families. We have our Quest programme in Schools, Sue Harding is a foundation governor in Manor School, and we have Cafe Lite, Messy Church.

Andy Saunders is coming to advise us on ways to help to build on what we already have to encourage more children and families to be engaged.

Brian Curtis asked about having services for children? Rev Alison said that she hoped that this would be a future possibility but that we needed to build relationships first.

Terry McNaught said that Quest was a good introduction to getting children to want to come to church.

7. **Any Other Business** : There was no other Business.

8. **Grace.** There being no other business Rev Alison closed the meeting with a prayer.

Annual Reports 2023

The Parochial Church Council (PCC) (*Revd Alison Bennett*)

PCC Meetings were mainly chaired by the Rector, Revd Alison Bennett, with Chris Glass chairing 2 meetings during Revd Alison's Sabbatical (May-July). The PCC meetings were held face to face every other month, with the Standing Committee meeting in the intervening months to action business as agreed by the PCC and to create the PCC meeting agenda. The Standing Committee consists of the incumbent, Churchwardens, Treasurer and one elected member, currently Mary Hurst.

The Parochial Church Council (PCC)

(a) Its Role

The Council is required, as stated in the Parochial Church Councils Measure 1956 and the Church Representation Rules (latest edition 2020), to co-operate with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It is also a forum for debating matters sent down by the General, Diocesan and Deanery Synods. The PCC is responsible with the Incumbent for the disposal of all monies collected. This is the legal framework within which the PCC has to operate.

(b) PCC Members:

The PCC is made up of the incumbent (ex-officio), any licensed clergy (not PTO), the 2 churchwardens, the 2 Deanery Synod representatives plus 9 elected members and a maximum of 2 co-opted members.

Members for April 2023 – April 2024 were as follows:

Lawrence Rideal (CW), Christine Glass (CW), Terry McNaught (2026 Deanery Synod), Dawn Palmby (2026 Deanery Synod), David

Chappell (2026), Mary Hurst (2025), Pat Peckham(2025), Marlene Delauney (2025), Hilary Everard (2025), Di Steer (2026), Sue Harding (2026), Alistair McNaught (2026), one vacancy.

Co-opted in 2021: Karen Nutbeen (Treasurer)

Co-opted in 2023: Elaine Willis (Minutes Secretary)

(c) Organisation

The PCC met in January, March, April (after the APCM), May, July, September, and November, with the Standing Committee meeting in the intervening months. The PCC is allowed under Church Representation Rules to conduct its business by correspondence or hold on-line meetings when required.

(d) Proceedings of the PCC

The main items, which the PCC considered during the year, along with regular financial and deanery synod reports and routine maintenance were:

Pastoral care, discipleship, churchyard management, ministry to children and families, St Francis Church building, concerts.

(e) Facts and Figures for 2023

Electoral Roll: (Phyllis Delves)

Number on Roll 2023/2024 - 79

Average Sunday Attendance in 2022

All Saints' and GS 37

GS: Café Lite 45

Occasional Offices 2023

Funerals including Burial of Ashes 27

Baptisms 10

Weddings 1

Marriage Blessing 1

ELECTORAL ROLL

PARISH OF ALL SAINTS' FAWLEY AS AT THE APCCM 2024

NUMBER ON ROLL 79

(Including 5 Parishioners living outside the Parish)

Information required relating to any of the following needs to be made, in writing, to the Electoral Roll Officer.

- a) Moving to a new address within/without the Parish
- b) Those who have died
- c) Those who wish to be removed for personal reasons.

Phyllis Delves

Electoral Roll Officer

NB. A new Electoral Roll (full revision) will be compiled in 2025

MISSION & CHARITIES REPORT APCC 2024

In accordance with the PCC's resolution that all autonomous banking accounts be returned to the jurisdiction of the PCC, all the financial aspect of this Committee's work ceased on 31 December 2023 with all monies held in the NatWest Account by this Committee to be transferred to the PCC and 'ring-fenced' for Missions and Charities.

However, due to circumstances beyond the control of this Committee, two of the 2023 Charities did not receive their money, the Alzheimer's Society and the Children's Society. Cheques for their payment will be issued by the PCC out of the 'ring-fenced' monies and forwarded by this Committee to the appropriate Charity. This will be the procedure for the future.

Fortunately, the donation for the Food Bank was a cash payment.

Fundraising for Rwanda is on hold pending a decision as to the best way for future support.

The remaining work of this Committee will continue as usual, ie. the choosing of appropriate Charities, the collection of donations', organising and the forwarding of cheques issued by the PCC.

Thank you to the members of this Committee for their hard work over the year in fundraising and organising events.

And to all who donated so generously, despite the general current financial situation.

Phyllis Delves

RECTOR'S REPORT 2023

2023 was a year in which we saw some highs and lows in the life of the parish; there was much to give thanks to God for, but we were also faced with some significant challenges around the sustainability of our 3 buildings and our on-going financial security, particularly in the light of the continued cost of living crisis.

We started the year knowing that we needed to make some important decisions about the St Francis Church building and outstanding repairs. We were concerned about the condition of the ceiling, and following assessment were aware that it would need to be replaced. Events then overtook us as poor weather in January resulted in significant water ingress from the flat roof, and several ceiling tiles in the main part of the building came down.

We were left with no option than to close the building on health and safety grounds. Thankfully, most of our hirers were able to transfer their bookings to the Good Shepherd, so we didn't face a significant loss of income and were still able to provide a facility for community groups.

It was then important for the PCC to give careful and prayerful consideration to the future sustainability of the St Francis Church building and the wider parish, which involved getting quotes for the outstanding work, which were significant, alongside guidance and

support from the Diocesan Support Team. Whilst the loss of St Francis has come with a great deal of sadness, the decision was made to permanently close and then sell the building. I am immensely grateful for the wisdom and courage of the PCC in making this very difficult decision. The sale is now in the hands of an agent, Carter Jonas, and there has been significant interest.

The situation with St Francis has inevitably taken up a great deal of time and energy, as has efforts to improve our fragile financial situation through the sharing of information and generosity campaigns, and we continue to work towards a more sustainable future. But against that rather challenging background, there is much for us to be grateful for.

2023 saw 2 great concerts held in All Saints' Church, both of which were well supported and attended by the local community. The music at both was wonderful, enhanced by the fabulous acoustics in our beautiful old church. Grateful thanks go to the Social and Events Committee of the PCC for all their hard work in planning and running those groups, and to the local music groups that sung and played. It was joyful!

In the autumn we invited Andy Saunders from Lighthouse Ministries to come and spend a morning with the PCC to help us think about our ministry with Children and Young Families, about how we could grow and develop the things that we are already doing. Some great ideas were shared, and we are now thinking about what we can action.

Our Monday study group has continued to support our discipleship, and the group has been well attended. We started the year by completing the Bible Course, which helped us all to reflect in how

the Bible fits together and about God's plan and purpose for God's people. We then studied Emma Ineson's book 'Failure' together as a Lent course, before starting the Bible Society's course on the Book of Romans in the autumn (and into 2024). I think we have all enjoyed the video-based courses and the opportunity to reflect, discuss and grow together.

A particular highlight for me in the earlier part of the year was being licensed by Bishop Debbie as Rector of the parish. This was special for me (as my licensing as Priest in Charge was so affected by Covid restrictions), but I also think it marked some stability in the life of the parish after quite a stormy season. I was also immensely grateful for the opportunity to take a 3 month Sabbatical soon afterwards, offering some time for reflection and new learning. I am thankful for Chris Glass and Lawrence Rideal, our Churchwardens, for holding the fort so well, and for Malcolm and Frances Tyler who offered a huge amount of support with covering services.

Attendance at all of our regular services has remained relatively stable and it has been a joy to welcome some new faces. Café Lite continues to be well attended and provides us with a wonderful opportunity to engage with younger families enquiring about Baptism, with some of those families becoming regular attendees. Great credit is due to Alistair and Terry McNaught for their commitment and creativity, and to Pat Peckham and the Hospitality Team. I know that Stephen's input into the sung worship has also been greatly appreciated.

We continued in 2023 to address outstanding governance and finance issues in an attempt to simplify some of our structures, and good progress has been made, but with more to be done. Our

Treasurer, Karen Nutbeen, sadly had to stand down from that role at the end of the year due to a cancer diagnosis, and to enable her to focus on treatment and recovery. My grateful thanks go to Karen for all her hard work and commitment, and to Lawrence who has stepped in (with Malcolm's help) whilst we identify a new Treasurer. It does need to be noted, however, that our finances are a significant cause for concern, and whilst the sale of St Francis will go some way to alleviate the pressure, it may be some time until any funds are received from the sale.

I think that is important to record the shock and sadness that we all felt at the sudden death of Colin Bottrell, former Churchwarden, who served the church with Gill over a great many years with huge commitment and energy. He is sorely missed, and our love and prayers are with Gill and the family.

There are so many others, not specifically named in this report, to whom thanks are due. So many who work hard behind the scenes in so many different ways to support the life and work of the church. I hope that you know who you are, and that you know that you are deeply appreciated for all that you do.

We still face some challenges, but alongside challenges come opportunities – opportunities to trust in God's care and provision, and to seek to be the people and community that he calls us to be. Let's look forward in hope, faith and confidence, with our eyes and hearts open to all that God might want to do in and through us.

Alison

Churchwardens' Buildings Report 2023

It is fair to say that the year has been dominated by St Francis, and our reasons for closing this on health and safety grounds.

Initially we had a ceiling tile fall down, 2 foot by 2 foot, and quite heavy. We were advised that the deterioration was age related and others would become unsafe and fall down, sooner or later, as has indeed been the case. As the tiles were obsolete the cheapest solution to fix the problem would be a new plasterboard ceiling costing in the region of £11,000. This was not the end of the matter as the felt roof area had deteriorated as was letting in water. This coupled with a host of other problems highlighted in our Quinquennial report made everything beyond our limited means, and the PCC made a reluctant decision to dispose of the building.

A big thank you to Alison for spearheading the very time consuming, and often challenging process, of bringing matters to a stage where we could place the sale with estate agents. It took hours and hours!!

Thank you too to Marlene for all the time and energy you have put in to St Francis over the years. Greatly appreciated.

The Good Shepherd has ticked along happily under the careful guidance of Pat and Alan. Sadly, suffered the odd broken window and petty vandalism, but it could have been worse. Now we have the new lighting it is certainly apparent that areas of this church do need redecorating, and this remains on the agenda. Also, the state of the driveway has given cause for concern, especially on dark nights. For routine running repairs we must be grateful to Alan for fixing the broken tap in the gents and for his toilet seat expertise. My major responsibility over the year was a very blocked toilet, or

should I say unblocking a very blocked toilet. Small people must have been dropping paper towels and other unmentionable things down it. Probably just to see what would happen!

We have been fortunate that All Saints has not involved us in any major maintenance over the year. I am conscious that the good folk of Fawley have loved and cherished this building for over 900 years, and we are merely custodians. I do see it as our duty to hand in on to future generations in good shape, and perhaps in slightly better order than when we inherited it. We are waiting for our very busy architect to do the next Quinquennial inspection, but pending this I perceive our asbestos guttering on the south side of the church to be on its last legs, and during the very wet winter we have suffered a significant damp problem in the South West corner. The guttering is just about coping, so it must be water ingress from the constant storms coming at us from that direction.

Routine problems with the plumbing, both inside the church and in the toilet block have been fairly easily fixed, although sadly our toilet block can give you the impression that you are stepping a long way back in time, but there is the benefit of flushing water! We are very conscious of this.

A major improvement in All Saints has been our new sound system, complete with full audio-visual effects, which should stand us in good stead for many years to come. We have moved from the 1920's (the design of our former speakers went back this far) into the 2020's. We were blessed to have the designated funds available to do this, so it was not a drain on our cash flow.

When it comes to All Saints a big thank you to Mary Hurst who is up with the lark every Sunday morning getting everything ready for us, Mary Oatham whose weekly efforts keep us clean and tidy, and my

fellow Churchwarden, Chris Glass, who makes a huge contribution to the life of our church.

And very special appreciation for our overall boss, Alison, who has, through some very challenging times, kept everything together and pointing in the right direction.

Lawrence Rideal
Churchwarden

Churchyard Report for the APCM 2024

Once again we are indebted to the Davies Family (U4Davies) for the dedication and hard work they have put into the maintenance of the Churchyard over the past year. The policy of leaving areas, especially the conservation section, uncut until the wildflowers have set seeds, has resulted in the flora has been really good this spring. Lorna and family have also left clumps of wildflowers to grow on throughout the main Churchyard area, which is resulting in them becoming naturalised.

I would like to thank others, who have helped with the maintenance of the Churchyard over the past year; members of friends of Lepe, and especially Alistair McNaught who has enabled me to be hands on with the upkeep of the area again.

Ringing and recording of birdlife has continued in the capable hands of Sharon O'Reilly, who has produced a comprehensive annual report of the results. Butterfly recording sadly came to a halt with the sudden death of Jean Annells, wife of the county recorder.

Friends of Lepe are keen to do a bumble bee recording in the Churchyard, so that will keep the scientific work ongoing.

David Chappell

We continue to face some challenges regarding the appearance and maintenance of individual burial and ashes plots. There are regulations around what is permitted in the Churchyard, and a number of our plots currently don't comply with those regulations. Astroturf and plastic fencing/ornaments on a number of graves is a particular concern, and one that we continue to seek to address.

Revd Alison Bennett, Rector

OPEN DOOR

There are 18 of us who come along each week or whenever we can. We meet at 2pm to 3-30pm on a Tuesday at The Good Shepherd. We start with chatting with coffee/tea and cakes. We then decide whether to have a discussion, or a couple of games playing Lotto or Beale. Once a month David Newman provides a really good Quiz, which taxes our brains in a fun way. We also have a memory time bringing in photographs of our local area in years past, or church events and activities. Reminding us all of our church friends from over the years in them, gives us joy. Not to mention seeing how we used to look in the 80s and 90s. Even one of our group jumping out of an aeroplane in her 70's !

Anyone is welcome to come and join us, regularly or occasionally. A warm welcome awaits.

Pat Peckham

CAFÉ LITE

This is at The Good Shepherd 10am-11am on the 1st Sunday of the month.

We start with refreshments, bacon rolls, flapjack and Fresh Coffee and tea. Instant is also available. Since Covid we now have orders taken at the tables, which has proved popular, rather than queuing at the hatch. Angela cooks the bacon, Marlene does the bacon rolls and I am on drinks.

Café Lite is still very popular, thanks to all that Alistair and Alison produce, based on the church reading for that day, The small live music group goes down well, whilst they are having the refreshments, between 10 and 10-30am.

For those who like statistics, over the 12 Sunday Services we have had 284 adults, 72 children, 7 babies, making attendance 363 for 2023.

Baptisms also get booked at Café Lite, and several of the families have kept coming along.

Pat Peckham

Love in a Box 2023

In October, we held our usual 'Love in a Box' afternoon at the Good Shepherd. This was our 25th year of taking part in this wonderful cause. A group of 28 volunteers spent an enjoyable time filling a total of 80 shoeboxes with Christmas gifts for disadvantaged children in Eastern Europe.

The success was due to the many people who wrapped boxes and gave donations of money and gifts.

The Mustard Seed Relief Mission Charity, who organise Love in a Box, collected our boxes, along with a further 26 boxes contributed by Manor C of E Infant School, for delivery to Moldova in time for Christmas.

Thank you to all involved.

Carol Ibbotson

QUEST

Quest is a Christian based lunchtime club which meets at Manor Church of England School

We meet once a week at lunchtime for about half an hour. We have a story from the Bible, a prayer and a craft activity which the children take home. The children are thrilled with the activities which reinforce the story and act as an aide memoire for them.

It is a privilege to help these children build up knowledge of the Christian faith so that they are better equipped to make spiritual decisions later in their lives.

Thank you to Phyllis Delves and Janet Pinchin who give up their time each week to share their faith with the young people.

Thank you also to the staff of Manor School who are so supportive.

Diane Steer

All Saint's Fawley Bell Ringers Tower Report 2023

2023 was a difficult year with just two ringers at the tower. We were very grateful for support received from the ringers from Eling church which enabled us to ring for special occasions including two weddings. No work has been carried out on the bells or in the tower during the year. Practice nights is on Thursday's from 7.30 - 9.00pm and new recruits are always warmly welcome – or even if you just want to have a look at what we do.

The autumn of 2023 brought a revived practice evening with learners from Eling Church together with a returning ringer and the additional help from both of the district ringing masters and additional other experienced ringers. This has enabled a fairly regular practice to be held on a Thursday evening and ringing for Sunday service on occasions and Christmas was possible.

Lawrence Clark

Tower Secretary

Deanery synod report 2024

The Deanery Synod meets 3 times a year hosted by one of the Churches in the Deanery. It gives an opportunity to meet with

parishioners from other parts of the Deanery and get an understanding of what is going on. We have relevant speakers at each meeting. Since the last APCM we have had presentations on: Clergy Wellbeing, and the increasing pressures on our clergy.

Contemporary Worship

Digital Media and the Church

Eco Church.

We are updated about the Church Tent at the New Forest Show, the tent is a very popular destination at the Show. Volunteers serve coffee to visitors and children can have their face painted. The Rwanda team updates us on the continuing links and any forthcoming trips. This year's Lent appeal is to increase our links by bringing some Rwandan Christians here for a visit.

If anyone would like to hear anymore then please speak to Terry or Dawn. We can always let you see the minutes of the meetings.

Terry McNaught and Dawn Palmby

Safeguarding Report 2023

There have been no safeguarding incidents in the past year.

Following on from the last APCM, new members of the PCC have completed safeguarding courses and up to date DBS checks have been done.

The Safeguarding Guidelines from the Church of England are statutory and any changes to members involved in activities will need to do the appropriate online courses. This follows the Church of England matrix that enables the correct level of training to be completed.

Mary Hurst

Social and Events Committee Report 2023

We staged two very successful concerts in the church during 2023, one in the summer and one prior to Christmas.

The summer concert featured the Beaulieu Warblers. They performed free; however, the pianist fee was £100.00.

We had to pay costs for advertising, the TENS (temporary event notice), purchasing a couple of raffle prizes and wine, soft drinks and snacks.

Aldred Drummond's company, Cadland Estates gave a £250.00 sponsorship towards the running costs.

The concert was very successful and well attended and we made an overall profit of £522.93.

Equally, the Christmas concert featuring Lymington Town Band, which cost £200.00, and the Melody Makers was a huge success,

not only with the numbers attending but the overall profit from the event.

We were able to raise £715.00 in funds. This was achieved following a £500 sponsorship by Exxon.

The committee have agreed moving forward to stage a summer and a pre-Christmas concert.

Whilst the committee try to raise funds which go towards the running costs of the church, the events are to welcome and encourage people from the local community and further afield to All Saints church.

At every event we allocate free tickets not only to our supporters, but also to the Foodbank and Open Door.

Dawn Palmby

Financial Reports 2023

Firstly, a big thank you to everyone who gave so generously last year to keep us going through these often difficult times. Our giving was some 25% up on the year before, and we can hardly ask for more!

Fewer people got married in our churches last year, some probably preferring to perform the ceremony whilst parachuting down to earth, which hurt us by some £4000, but fortunately (if that's the right word) the number of funerals, and our income from that source, remained fairly constant.

All in all, most normal income streams remained in line with 2022, and at year end we were less than £4000 down on the year before. Just a coincidence, not entirely down to fewer weddings!

If we compare our expenditure with the year before, having extracted items of major expenditure such as building works in 2022 and our sound system in 2023 our expenditure each year was around £61,000. But at the end of 2022 we had paid most of our bills. At the end of 2023 we had **not** paid all our bills, still owing the Diocese some £13,000 in Common Mission Fund (Parish share) payments, and funds due to them from weddings and funerals. Our shortage of cash over the year was partially due to our energy bills having increased by some £8000 over 2022 (132%) and our insurance bills going up some £2500 (62%), largely due to the increased premium for a disused St Francis.

However, it is not all doom and gloom. Our asset position remains very strong at just over £92,000, although sadly this is not all money we can just go out and spend, as much is held in restricted, designated and endowment accounts.

And, looking ahead, our situation should improve considerably, giving us all more comfort once a sale of St Francis has been

achieved. We will still have to plan wisely and for the future, and there will be many calls on our funds. I am conscious that our beautiful All Saints church remains a money pit needing constant care and attention, and that we have, up to now, been able to devote very little cash to pastoral care and mission. Personally, I would like to see our somewhat sad toilet block revamped, and made rather more fit for purpose, but perhaps will draw the line at wall-to-wall Axminster.

So, despite having travelled along a rocky road, thank you Covid and Mr Putin, I am convinced our future, with your continued love and support, is a very bright one.

*Lawrence Rideal, former A.C.I.B
Churchwarden and Temporary Treasurer*

Fawley PCC Assets as at 31 December 2023						
		Unrestricted	Restricted	Designated	Endowment	

Main PCC Accounts						
NatWest 01366963		£ 7, 755. 67	£ 632. 50	£ 1, 953. 82		£ 10, 341. 99
NatWest 01366963		£ 4, 964. 27				£ 4, 964. 27
Shawbrook 25182513		£ 13,038.44				£ 13, 038. 44
Friends of All Saints						
NatWest	79115195		£ 9, 951. 84			£ 9, 951. 84
Missions and Charities						
NatWest	43005888		£ 575. 50			£ 575. 50
All Saints Bell Fund						
NatWest	1301241		£ 1, 533. 43			£ 1, 533. 43
Nationwide	90172001		£ 12,597.10			£ 12, 597. 10
Mary Trattle Charity						
Lloyds	240143		£ 774. 48			£ 774. 48
Sub total		£ 25,758.38	£ 26,064.85	£ 1, 953. 82	£-	£ 53, 777. 05
CBF Deposits						
Fawley PCC 1	CB3036731-001	£ 568. 70				£ 568. 70
All Saints Bell Fund	CB3036733-001	£ 0.25				£ 0.25
Tower Restoration Fund	CB3036732-001	£ 0.06				£ 0.06
Friends of All Saints	CB3040778-001		£ 8, 649. 82			£ 8, 649. 82
Mary Trattle Charity			£ 2, 799. 21			£ 2, 799. 21
Fawley Churchyard(Cossor)Trust					£ 26,533.65	£ 26, 533. 65
						£-
						£-
						£ 92, 328. 74
		£ 26,327.39	£ 37,513.88	£ 1, 953. 82	£ 26,533.65	£ 92, 328. 74

Fawley PCC Income & Expenditure 2023						
INCOME				EXPENDITURE		
1	Voluntary Giving			17	Costs of Fundraising	
	Parish Giving Scheme	£ 10,758.77			Lymington Band	£ 645.86
	Standing Orders	£ 1,395.00			Bell ringers hire etc	£ 297.00
	Envelopes	£ 325.00	£ 12,478.77			£ 942.86
				18	Mission Giving and Donations	
2	Other planned giving				Mustard Seed	£ 400.00

	Parish Giving Scheme	£ 1,040.44			Handy Trust (being recouped)	£ 250.00	
	Standing Orders	£ 3,346.00			Food bank	£ 400.00	
	Envelopes	£ 317.15	£ 4,703.59		DEC Appeal	£ 374.50	£ 1,424.50
3	<i>Collections at services</i>	£ 4,851.65		19	<i>Diocesan Parish Share</i>		
3a	<i>Collected for others</i>	£ 753.02	£ 5,604.67		WDBF	£ 22,880.94	£ 22,880.94
4	<i>All other giving</i>			20	<i>Staff costs</i>		
	Legacy	£ 1,000.00			Organist	£ 4,020.00	
	Wall safe	£ 228.03			Church cleaning	£ 1,963.78	£ 5,983.78
	Do n a t i o n s	£ 2,647.84					
	Open door	£ 641.10		21	<i>Clergy & staff expenses</i>	£ 4,518.51	£ 4,518.51
	Café Lite	£ 479.63					
	The Good Box	£ 532.81		22	<i>Mission Cost</i>	£ 163.96	£ 163.96
	Amazon	£ 32.73					
	Lent Course Books	£ 160.00	£ 5,722.14	23	<i>Church running expenses</i>		
					Upkeep of Churchyard	£ 3,007.45	
6	<i>Gift Aid Recovered</i>	£ 5,578.62	£ 5,578.62		Upkeep of Services	£ 329.59	
					Insurance	£ 6,722.51	
9	<i>Fundraising Activities</i>				CCLI subs	£ 533.30	
	Christmas Concert	£ 1,334.81			Fire Extinguisher Services	£ 215.09	
	Missions & Charities	£ 742.97	£ 2,077.78		Misc	£ 93.53	£ 10,901.47
10	<i>Investment Income</i>			23a	<i>Church major work</i>		
	Deposit accounts etc	£ 1,106.56	£ 1,106.56		New audio system, tv etc	£ 6,313.18	£ 6,313.18
				24	<i>Church utility bills</i>		
11	<i>PCC Fees</i>				Gas and electric	£ 14,318.17	
	Weddings	£ 1,713.00			Water	£ 80.61	£ 14,398.78
	Funerals	£ 6,756.40					
	Graveyard searches	£ 25.00	£ 8,494.40				
12	<i>Trading Activities</i>						
	Rent The Good Shepherd	£ 10,734.54					
	Rent St Francis	£ 716.00	£ 11,450.54				
13	<i>Other</i>						
	Grants	£ 2,250.00					
	Misc	£ 388.29	£ 2,638.29				
		£ 59,855.36	£ 59,855.36				
	Excess expenditure	£ 7,672.62					
		£ 67,527.98				£ 67,527.98	£ 67,527.98
	Opening bank balances	£ 61,449.67					
	Closing bank balances	£ 53,777.05					
	(see listing page 3) £ 7,672.62						

Fawley PCC Income & Expenditure 2023

INCOME

3a	1 Voluntary Giving		
	Parish Giving Scheme	###	
	Standing Orders	£ 1,395.00	
	Envelopes	£ 325.00	###
	2 Other planned giving		
	Parish Giving Scheme	£ 1,040.44	
	Standing Orders	£ 3,346.00	
	Envelopes	£ 317.15	£ 4,703.59
	3 Collections at services	£ 4,851.65	
	Collected for others	£ 753.02	£ 5,604.67
	4 All other giving		
	Legacy	£ 1,000.00	
	Wall safe	£ 228.03	
	Donations	£ 2,647.84	
	Open door	£ 641.10	
	Café Lite	£ 479.63	
	The Good Box	£ 532.81	
	Amazon	£ 32.73	
	Lent Course Books	£ 160.00	£ 5,722.14
	6 Gift Aid Recovered	£ 5,578.62	£ 5,578.62
	9 Fundraising Activities		
	Christmas Concert	£ 1,334.81	
	Missions & Charities	£ 742.97	£ 2,077.78
	10 Investment Income		
	Deposit accounts etc	£ 1,106.56	£ 1,106.56
	11 PCC Fees		
	Weddings	£ 1,713.00	
	Funerals	£ 6,756.40	
	Graveyard searches	£ 25.00	£ 8,494.40
	12 Trading Activities		
	Rent The Good Shepherd	###	
	Rent St Francis	£ 716.00	###
	13 Other		
	Grants	£ 2,250.00	
	Misc	£ 388.29	£ 2,638.29

EXPENDITURE

17 Costs of Fundraising	
Lymington B	£ 645.86
Bell ringers t	£ 297.00
18 Mission Giving and Donat	
Mustard See	£ 400.00
Handy Trust	£ 250.00
Food bank	£ 400.00
DEC Appeal	£ 374.50
19 Diocesan Parish Share	
WDBF	###
20 Staff costs	
Organist	£ 4,020.00
Church clear	£ 1,963.78
21 Clergy & sta	£ 4,518.51
22 Mission Cost	£ 163.96
23 Church running expenses	
Upkeep of C	£ 3,007.45
Upkeep of S	£ 329.59
Insurance	£ 6,722.51
CCLI subs	£ 533.30
Fire Extingui	£ 215.09
Misc	£ 93.53
23a Church major work	
New audio s	£ 6,313.18
24 Church utility bills	
Gas and elec	###
Water	£ 80.61

	<u>###</u>	<u>###</u>	
Excess expenditure	£ 7,672.62		
	<u>###</u>		<u>###</u>
Opening bank balances	<u>###</u>		
Closing bank balances	<u>###</u>		
(see listing page 3)	<u>£ 7,672.62</u>		

£ 942.86

tions

£ 1,424.50

###

£ 5,983.78

£ 4,518.51

£ 163.96

;

###

£ 6,313.18

###

###

Fawley PCC Assets as at 31 December 2023

		<u>Unrestricted</u>	<u>Restricted</u>	<u>Designated</u>	<u>Endowment</u>
<u>Main PCC Accounts</u>					
NatWest 01304429	1304429	£ 7,755.67	£ 632.50	£ 1,953.82	
NatWest 01366963	1366963	£ 4,964.27			
Shawbrook 25182513	25182513	£ 13,038.44			
<u>Friends of All Saints</u>					
NatWest	79115195		£ 9,951.84		
<u>Missions and Charities</u>					
NatWest	43005888		£ 575.50		
<u>All Saints Bell Fund</u>					
NatWest	1301241		£ 1,533.43		
Nationwide	90172001		£ 12,597.10		
<u>Mary Trattle Charity</u>					
Lloyds	240143		£ 774.48		
Sub total		<u>£ 25,758.38</u>	<u>£ 26,064.85</u>	<u>£ 1,953.82</u>	<u>£ -</u>
<u>CBF Deposits</u>					
Fawley PCC 1	CB3036731-001	£ 568.70			
All Saints Bell Fund	CB3036733-001	£ 0.25			
Tower Restoration Fund	CB3036732-001	£ 0.06			
Friends of All Saints	CB3040778-001		£ 8,649.82		
Mary Trattle Charity			£ 2,799.21		
Fawley Churchyard(Cossor)Trust					£ 26,533.65
		<u>£ 26,327.39</u>	<u>£ 37,513.88</u>	<u>£ 1,953.82</u>	<u>£ 26,533.65</u>

£ 10,341.99

£ 4,964.27

£ 13,038.44

£ 9,951.84

£ 575.50

£ 1,533.43

£ 12,597.10

£ 774.48

£ 53,777.05

£ 568.70

£ 0.25

£ 0.06

£ 8,649.82

£ 2,799.21

£ 26,533.65

£ -

£ -

£ 92,328.74

£ 92,328.74



THE SQUARE
FAWLEY
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SO45 1DD

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29th October 2024

Dear Members

We have been asked to carry out a check of the income and expenditure accounts of All Saints Church Fawley for the year ended 31st December 2023.

We have carried out a number of sample checks to ensure that relevant supporting documentation exists to support the detail behind the income and expenditure statement.

Similarly I have verified that the bank balances as shown on the balance sheet prepared by the treasurer agree to bank statements provided with the exception of 31 pence held as part of the CBF Deposits and the Missions and Charities Nat West Account which we have been unable to access bank statements to the year end for but which we have to within a couple of months.

My brief examination of the accounts therefore gives rise to no evidence of material differences between actual and reported figures and I am happy to approve the reports which show Assets totaling £92328.74

Yours Sincerely

A handwritten signature in blue ink, appearing to be 'J. Miles', written over a faint circular stamp.

Jody Miles ACMA CGMA BscEcon

Director

Accounts

The Parish of Fawley



ANNUAL REPORT 2022

**To be presented at the
ANNUAL CHURCH MEETING
to be held in All Saints' Church, Fawley
23 April 2023 at 11am**

This pack includes

- (a) Agenda for 2023 meetings**
- (b) Minutes of APCM 2022**
- (c) Reports for 2022**
- (d) Inspected Accounts for 2022**

AGENDA

1. Welcome and Opening Prayer
2. Apologies for absence
3. Minutes of AMP held Palm Sunday 2022 to be approved and signed.
4. Election of Churchwardens

ANNUAL PAROCHIAL CHURCH MEETING

AGENDA

1. Minutes of the previous annual parochial church meeting held Palm Sunday 2022
 - (a) To be approved and signed
 - (b) Matters arising
2. Presentation of the Revised Electoral Roll.
3. Elections:
 - (a) Deanery Synod Representatives: 2 vacancies for 3 years
 - (b) PCC members: 5 vacancies for 3 years
4. Consideration of Reports. *Please do read before the meeting*
5. Financial Report and Presentation of 2022 Examined Accounts
6. Rector's Report to include:
 - (a) The future of the Friends of All Saints
 - (b) The future of St Francis Church
 - (c) Ministry to Children and Families
7. AOB: must be notified 48 hours in advance
8. The Grace

CONTACT DETAILS:

All Saints' Church: Marsh Lane, Fawley SO45 1DL
Church of the Good Shepherd: Roewood Road, Holbury SO45 2JL
St Francis Church: West Common, Langley, SO45 1XU
Charity Number: 1144462

Acting PCC Secretary: Mrs Chris Glass and Mrs Elaine Willis

Email address: vicar@fawleychurch.org.uk

Website: www.fawleychurch.org.uk

PARISH of FAWLEY

Minutes of the Annual Parish Church Meeting

Held at All Saints' Church
Palm Sunday 10th April 2022

29 people present including Chair

The meeting was opened with a Welcome followed by a Prayer from Revd. Alison.

Meeting No.1

Election of Churchwardens (2)

As there were no other nominations Lawrence Rideal and Christine Glass were duly elected as churchwardens.

Lawrence Rideal: proposed by Pat Peckham and seconded by Marlene Delauney. All voted in favour.

Christine Glass: proposed by Karen Nutbeen and seconded by Mary Hurst. All voted in favour.

Colin Bottrell stepped down from being churchwarden this year having been in post for the last few years. Revd. Alison thanked Colin for all his hard work and commitment and presented Colin with a card and a gift. Colin will still be a much valued member of our congregation. Pat Peckham also thanked Colin for 'saving the day' and helping the church through a challenging time.

Meeting No.2

Apologies for Absence

Joyce & Alan Alvey Joyce & David Chamberlain Patricia Hedley-Goddard
Terry McNaught

1. Minutes of the previous APCM held on Palm Sunday 2021

(a) The Minutes were approved and signed as a true record.

(b) Matters arising. Three questions were raised by Pat Hedley-Goddard.

(i) Can the funds from the Cossor Trust be used for additional lighting in All Saints', repair the floodlighting and to provide some lighting in the car park.
There is still a plan to repair the floodlighting.

(ii) Can we look at changing the use of the Mary Trattle Trust which was founded to help poor families at Christmas? Pat H-G suggested that the schools could be a useful contact. ***A donation was made from the Mary Trattle Trust during Ven. Caroline's time, the details of which are confidential.***

(iii) What has happened to the audio fund which had a £5k donation? ***We are progressing with upgrading the audio system.***

2. Presentation of the Revised Electoral Roll

There are 83 names on the Electoral Roll with 1 outside the Parish.

The Electoral Roll has remained steady over the last year with a slight increase in numbers. Thank you to Revd. Phyllis and to Eileen Hayward for looking after the E.R.

3. Elections. PCC Members 5 vacancies.

(a) PCC members: 4 vacancies for 3 years

Mary Hurst proposed by Chris Glass and seconded by David Chappell.

Pat Peckham proposed by Angela Swann and seconded by Elaine Willis.

Marlene Delauney proposed by Chris Glass and seconded by Pat Peckham.

Hilary Everard proposed by Eileen Hayward and seconded by Janet Andrews.

PCC Member: 1 vacancy for 1 year

Janet Parker proposed by Hilary Everard and seconded by Janet Pinchin.

The above members were duly elected.

4. Consideration of Reports

The following contain a list of thank you's to all the various groups.

Page 7. Thank you to Chris Glass who acted as Chairman during the vacancy.

Page 8. Thank you to the Bell Ringers. Currently, we don't have enough bell ringers and the bells haven't rung since before Christmas 2021. Recruitment drive needed and we will look at posting an advertisement on Facebook after the summer.

Cafe Lite. Thank you to all the team.

Churches Together in the Waterside. Nothing to report.

Page 9. Churchwardens Building Reports for All Saints', Good Shepherd and St Francis'. A huge thank you to all the Churchwardens re the maintenance of our church buildings.

Page 11. Churchyard and Conservation Area. David has leadership responsibility for what we do for the environment re the buildings and surrounds. It's all about looking after God's creation.

Friends of All Saints'. To be reinvigorated and relaunched and will encompass the churchyard.

Love in a Box. Thank you to Carol.

Page 12. Messy Church. A one off Messy Church is planned for July. Very important to engage with young families.

Missions & Charities. Thank you to Revd. Phyllis and to all those who donated.

Open Door. Thank you to Pat. This has been intermittent because of Covid.

Safeguarding. Thank you to Mary who has worked incredibly hard. Training courses are in place for the PCC. This is a necessary thing and is about loving and caring for each other.

Page 13. Social & Fundraising. The Christmas Tree Festival was fabulous!

Thank you to Marlene, Mike and all those who helped. We couldn't do anything else because of Covid.

NB Deanery Synod. Terry and David are our Deanery Synod Representatives. New elections next year.

5. Financial Report and Presentation of 2021 Examined Accounts

Revd. Alison gave a huge thank you to Karen for her hard work as treasurer, which was followed by a list of thank you's from Karen, for all the support she has received over the past twelve months. Karen emphasised the importance of putting systems in place as per her report.

Briefly: Our income is £55k which is amazing considering that there hasn't been any fundraising over the past year. Our expenditure is £81k which includes £27k set aside for work at All Saints'. We've broken even!

We do need to look at our giving. If we work together as a team we can achieve great things!

There were no questions re the Accounts. We have the utmost confidence in Karen. Karen reminded us that there are some odd accounts which need to be sorted.

6. Priest in Charge 's Report

Revd. Alison has had an interesting, sometimes tricky, but an overwhelmingly joyful time since arriving in October. We learned a little of the back story leading up to her appointment.

Bishop Debbie suggested Fawley to Revd. Alison who then visited the parish in February. Revd. Alison was also able to have a number of helpful conversations with Ven. Caroline. The interview was in July and Revd. Alison joined us all in October.

Over the last couple of years Covid has prevented us from moving forward and our Vision Day planned on 12th March 2022 had to be cancelled. However, we do have a Flower Festival planned in June as part of the Queen's Platinum Jubilee celebrations. We are also delighted that we now have a permanent organist

We need to look at what God's plan is for us and this will be a shared journey. We can't stand still and need to grow to thrive.

7. AOB

Thank you from Lawrence to Revd. Alison remarking on her incredible start!

The appointment of auditors for next year. Karen informed us that charity regulations stipulate that we have to appoint auditors. It was agreed to appoint Kara Accountants again this year. Proposed by David Chappell and seconded by Alistair McNaught. All were in favour.

8. The Grace

The meeting closed with The Grace at midday.

REPORTS for January - December 2022

The Parochial Church Council (PCC) *(Revd Alison Bennett)*

This was Revd. Alison's first full year of chairing the PCC with the support of Chris Glass as Lay Chair. Meetings were held face to face every other month, with a newly created Standing Committee meeting in the intervening months to action business as agreed by the PCC and to create the PCC meeting Agenda. The Standing Committee consists of the incumbent, Churchwardens, Treasurer and one elected member, currently Mary Hurst.

The Parochial Church Council (PCC)

(a) Its Role

The Council is required, as stated in the Parochial Church Councils Measure 1956 and the Church Representation Rules (latest edition 2020), to co-operate with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It is also a forum for debating matters sent down by the General, Diocesan and Deanery Synods. The PCC is responsible with the Incumbent for the disposal of all monies collected. This is the legal framework within which the PCC has to operate.

(b) PCC Members:

The PCC is made up of the incumbent (ex-officio), any licensed clergy (not PTO), the 2 churchwardens, the 2 Deanery Synod representatives plus 9 elected members and a maximum of 2 co-opted members.

Members for April 2022 – April 2023 were as follows:

Lawrence Rideal (CW), Christine Glass (CW), Terry McNaught (2023 Deanery Synod), David Chappell (2023 Deanery Synod), Mary Hurst (2025), Pat Peckham (2025), Marlene Delauney (2025), Graham Hounslow (2023), Matt Hand (2023), Hilary Everard (2025), Graham Hounslow (2023), Sarah Manhood (2023), Dawn Palmby (2023), Janet Parker (2023)

Co-opted in 2021: Karen Nutbeen (Treasurer) and Angela Swann (Acting PCC Secretary)*.

*Angela Swann resigned as Acting PCC Secretary in the autumn, and the role has been divided with Chris Glass acting as PCC Secretary and Alaine Willis as Minutes Secretary.

(c) Organisation

The PCC met in February, April (after the APCM), May, July, September and November, with the Standing Committee meeting in January, March, April, June, August and October. An extraordinary Standing Committee meeting was held in December to action rental increases as agreed by the PCC. There was also a Vision Morning held in the Spring for PCC members and others involved in leadership roles within the church. The PCC is allowed under Church Representation Rules to conduct its business by correspondence when required.

(d) Proceedings of the PCC

The main items, which the PCC considered during the year, along with regular financial and deanery synod reports and routine maintenance were:

Hire Agreements and fees, Organist contract, the Friends of All Saints, the lifting of the suspension, a new sound system for All Saints, Creation Care and EcoChurch, Discipleship, Worship (both regular and festivals), and the Flower Festival.

(e) Facts and Figures for 2022

Electoral Roll: (Phyllis Delves)

Number on Roll 2022/2023 - 80

Average Sunday Attendance in 2022

All Saints' and GS 35

GS: Café Lite 45

Occasional Offices 2022

Funerals including Burial of Ashes 24

Baptisms 8

Weddings 10

Marriage Blessing 1

Electoral Roll

Number on roll is **80** with one member living outside the parish

Information relating to any of the following needs to be given, in writing, to the Electoral Roll Officer.

- a) Moving to a new address within/without the Parish
- b) Those who have died
- c) Those who wish to be removed for personal reasons.

Phyllis Delves

Electoral Roll Officer

31 December 2022

MISSION AND CHARITIES REPORT FOR YEAR ENDING 2022

Due to the slow return to normal Church life, there has been limited fundraising. However, the following payments have been made, covering a wide spectrum of need.

	£
Waterside Cancer Support Centre	300.00
Scout and Guide Hut Appeal	250.00
Ukraine Appeal	200.00
Christian Aid	50.00
Yellow Door Charity	200.00

The following Charities have been approved by the PCC for 2023:

Waterside Food Bank
 Alzheimer's Society
 The Children's Society
 Rwanda

We welcome Barbara Coulthard as she joins us this year.

Phyllis Delves 31 December 2022.

MISSION AND CHARITIES FINANCIAL STATEMENT 31 DECEMBER 2022

Receipts		£	Expenses		£
General Fund		295.00	W.C.S.C		300.00
Waterside Centre		300.00	Scout & Guide Hut Appeal		250.00
Scout & Guide Hut Appeal		250.00	Ukraine Appeal		200.00
			Christian Aid		50.00
			Yellow Door Charity		200.00
			Stationery		44.97
Total		845.00	Total		1044.97

RECONCILIATION

	£	NATWEST	£
Brought Fwd 2021	396.46	Balance	196.49
Income	845.00		
Sub Total	1241.46		
Expenses	1044.97		
Total	196.49	Total	196.49

Phyllis Delves

Friends of All Saints (*Alison Bennett*)

A meeting was held between interested parties during the summer of 2022 to discuss the future of the Friends of All Saints, and the need to simplify structures and governance within the parish. A proposal regarding the future of the Friends will be brought to the APCM for discussion and agreement.

PRIEST IN CHARGE'S REPORT 2022 (*Alison Bennett*)

2022 marked my first full year as Priest in Charge and began with us continuing to consider the ongoing impact of the Covid pandemic. However, as the year progressed there was certainly a sense that we were beginning to get back to a new kind of normal, which has meant that we could start looking forward with more confidence.

In July we held a PCC morning to help us to think about the life of the church and God's vision for us. We began by exploring the things that we do well and the things we do less well. We then used an exercise called the Angel of the Church (based on the letters to the churches in Revelation), to help us to think about our Identity (who we are now) and our Vocation (our calling under God). There was so much to be encouraged by in the life of the Parish.

Several things came from that meeting as things we need to give initial attention to:

1. We need to be a praying community – we now meet regularly for Morning Prayer.
 2. We need to encourage discipleship through study groups etc. and it was so encouraging to see so many join the Bible Course in the autumn.
 3. We need to think about how we engage with all generations, and particularly with children and families – we are looking forward to Andy Saunders from Lighthouse Ministries doing so work with us in the autumn 2023.
 4. We need to review and develop the provision of pastoral care within the parish.
- These are areas that we will take forward into the coming years.

Attendance at our regular services has continued to be stable, which is so encouraging as we come out of the pandemic, and we have enjoyed having Steve Christie as our organist. Our monthly Café Lite offers more informal worship, and its continued success is in large part due to the commitment and creativity of Alistair and Terry McNaught, and the hospitality team led by Pat Peckham. Stephen has continued to enjoy being part of the worship team whilst also serving his curacy at Brockenhurst. Café Lite gives us the wonderful opportunity to engage with young families, some of whom are regular and others coming to enquire about Baptism, and this is something that we would like to grow in the life of the parish. Thanks again go to Pat and Alan, and Gill Bottrell, for their care of the building.

Our midweek Holy Communion services continue to be well-attended despite the disruption more recently of moving to All Saints from St Francis

A particular highlight of the year was the Flower Festival to celebrate Queen Elizabeth II's Platinum Jubilee. It was a wonderful weekend that saw over 500 visitors into All Saints Church. Many thanks go to Chris Glass, Marlene Delauney, Dawn Palmby and Mary Hurst for all their hard work in planning this event. The Queen's death in September was an occasion of great sadness, but we continue to give thanks for her many years of faithful service to the nation, the Commonwealth and to God.

2022 was also a year in which we continued to address some outstanding governance, finance and administration issues to put us on a firmer footing. I am thankful for all those who provide administrative support in the parish – for funerals, weddings, baptisms and for the PCC, to name just some areas. Particular thanks go to Angela Swann who has stepped down as PCC Secretary, for all her commitment and service to that role, now shared between Chris Glass and Elaine Willis. It is also important to acknowledge and give thanks for our Treasurer, Karen, and her commitment to her role, and to all those who support her.

There are so many others to whom thanks are due – those in named roles with specific tasks, and those who work so hard behind the scenes in support of the life of the parish. We are the Body of Christ, and we are at our very best when we all use our gifts to work together to see God's Kingdom grow.

Finally, I would like to thank our Churchwardens for their continued encouragement and support during 2022 – to Colin, who remained Churchwarden until the APCM, and to Chris and Lawrence.

I think that we can look forward in hope, faith and confidence to all that God has in store for us, our parish, and the communities that we have been called to serve, in God's name and for his glory.

Alison

Churches together on The Waterside

There have been two meetings held so far by Churches Together on the waterside.

The first inaugural meeting (and AGM) was held at St. Andrews Church on 4th. October 2022, and was the first for 3 years since Covid. One major change is the fact that Jan Hayter has resigned as secretary and Linda Mathews has taken on that role.

This was a very positive meeting, with the people leading all the initiatives being undertaken by WCT talking a little about that work. The project that the group are involved in are as follows:

The Crossings - A support ministry for the homeless, that operates as "drop in" centres at three churches in the waterside offering pastoral care and practical help and advice to unfortunate people who have found themselves in that dire situation. The team are led by Andy Clarke.

Waterside Food Bank- Which does such a wonderful job of supporting individuals and families finding it really difficult to make ends meet. Linda Mathews now leads this team.

Family Matters – An organisation set up to help local families. The team work with schools to help pupils, run parenting courses, and help people with dementia and memory loss, amongst other things. The team is coordinated by Julia Cross.

Eco-Church/Climate Change: Manny Fordham from Fawley Methodist Church, is leading this initiative; and we are encouraging more churches to work towards their Eco-Church awards. We are hoping to stage more events to highlight awareness, and the need for action to combat climate change, pollution and habitat loss.

House of Prayer – There are 20,000 houses of prayer groups all round the world, and a group has been set up in this area. They will be starting to use the chapel at St. Andrews Church, and 7 churches are currently represented.

Blackfield Messy Church – This has restarted again since Covid, and has had up to 40 children and parents participating. Three other churches are providing helpers, but more assistance would be much appreciated.

The second meeting was part of the Week of Prayer for Christian Unity at St. Johns Church, Marchwood. This had a different emphasis, but many of the same people attended. We were given more in depth information about the ministries of The Crossings & Family matters, during the service.

David Chappell

Churchyard Report

A number of changes have been made to the way the Churchyard is being managed over the past year. The most significant one is that the P.C.C., along with our able contractors, and some volunteer input, have taken over the management of the whole area. This replaces the arrangement whereby Fawley Parish Council used to cut the area in the S.W. of the Churchyard.

The second change is that our contractors U4Davies; rather than trying to cut the whole of the Eastern end of the Churchyard as one block (usually about three to four times a year), will now manage it in smaller sections at a time. This should mean that there will be more regular ongoing maintenance of the area; the grass should not get so long between cuts; and the differing heights of the grass will benefit wildlife and bio-diversity.

The areas that have been regularly cut in the past will continue to be maintained that way; and further areas in which the plots are more recent, and the graves tended regularly, will be managed in the same way. Paths will be regularly cut through the Conservation area, and the area previously managed by the Parish Council, to ensure access to the graves between the periodic cuts of those areas.

During the past year, a tree safety audit was commissioned and carried out. The majority of the pruning and felling work identified in the report has been carried out. And a commemorative Lime tree (to replace a felled conifer) and to mark our late, revered Queen's Platinum Jubilee and her reign has been planted.

I would like to record my thanks to our contractors for their co-operation and hard work; my fellow volunteers for their enthusiasm and input; and the team of volunteers from "The Friends of Lepe", who periodically work so cheerfully and willingly, and achieve so much during their visits.

David Chappell

Café Lite

We are still the same team as when we started volunteering several years ago. Elaine, Marlene, Angela, [who comes from Brockenhurst to do so] and myself. Barbara has also helped us, as becoming a 'stand in,' when one of us can't make it.

We look forward to Café Lite as we all get pleasure, even joy, in doing what we do. During Covid restrictions we started doing 'Waitress Service' which we have continued doing, as it has proved popular and it doesn't interrupt the flow of the service, which Alistair and his team do so professionally. Bacon rolls, flapjack or biscuits or cake, are now served between **10am and 10-30am**, then the service starts and now it finishes approximately about 11-30.

We have a very good attendance still, especially with children, up to 14 some weeks. Couples still come along to book their children's' baptisms, even weddings, as it is a much more relaxed way for them to come to a service to book it, getting offered bacon rolls and Cafetiere coffee. We have a couple of families who continue to bring their children, as they love being involved with musical instruments, [under Alistair's guidance], and all the wonderful information Alistair's' team produces, all on the Bible theme of the day.

Look forward to seeing you, 'come and see'. **Pat Peckham**

Open Door

We meet on Tuesdays at The Good Shepherd 2pm to 3-30pm. Starting with cake and drinks.

We are a friendly group, of 18 at the present time, which includes 2 men. I am so pleased that 3 of the ladies were recommended to join us. They don't come to church, which is what it was all about when I started Open Door many years ago, we are an Open Door to anyone who needs company. Many people have come and gone over the years, but they still live on in our hearts and minds, we don't forget them.

We have also evolved over many years, now playing games such as Beetle and Bingo. David Newman comes in once a month to do a quiz. We have 4 groups, each table playing to win! David produces 4 varied topics, each with 10 questions. It produces so much laughter and makes us realize just what we have forgotten, now we are 'in our prime' By the time we recall the answer, we are on the next question! David is so patient, bless him.

We sometimes have discussions on topical subjects, or share our past lives, for example 'on how our childhood was different' and what we did when we went 'out to play.' What it was like growing up after the war, countries we have lived in or been to, and many more topics sharing our lives. The most popular thing we did lately, was when Brian brought his very old photographs of Fawley, in for us all to look at. Unbelievable on how much has changed in our local area. He was able to share his life through his many old photos.

Pat Peckham

Messy Church

Messy Church began in our parish in 2012. It is a form of Church for families, with craft activities, a short time of celebration and a tasty meal. Each session is based around a particular Bible story or theme.

Only one Messy Church session was held in 2022 - two adults and four children attended. We are reviewing our ministry with children and young families.

Carol Ibbotson

Love in a Box

We were unable to have our usual Shoebox event in 2022 as due to the war in Ukraine, the *Mustard Seed Relief Missions* charity made the decision to suspend their Love in a Box campaign for the year. It will resume in 2023.

Carol Ibbotson

ST FRANCIS CHURCH

As in previous years, during 2022 St Francis Church Hall was the venue permanently booked by eight different groups, and used for Church fundraising events, NFDC Polling Station, occasional family parties and the Wednesday morning Holy Communion service which was restarted on 16th September 2020.

Owing to heavy wind and rain causing roof leaks and ceiling tiles coming away the difficult decision was made to close St Francis for the time being on safety grounds. The last service was held on Wednesday 11th January.

Fortunately, most of the groups relocated to The Good Shepherd Hall.

Marlene Delauney

Assistant Churchwarden

QUEST CLUBS VISION FOR SCHOOLS

Quest club is an ecumenical venture that is run and supported by Waterside Christian Churches both by prayer and financially.

We have 5 schools involved, 3 infant (year 2) and 2 junior schools (year 3). Quest has been running since September 2004. We have a team of voluntary leaders who are devoted to a group of children in one school, this is important for continuity for the children so that relationships can be built between leaders and children. At Manor Church of England School we currently have a team of 3 leaders who are all members of Fawley Parish Church.

We meet once a week during lunchtime for about half an hour.

We have a story from the Bible; a prayer and a craft activity which the children take home. The children are thrilled with the activities which reinforce the story and act as an aide memoir for them. It is amazing to see and hear the positive responses from the children and parents. Quest is exciting and the children are eager to come.

We are in schools to promote the good news of Jesus to the children and to aid their moral and spiritual development. We introduce them to characters from the Old Testament and stories and teachings of Jesus.

We are helping to build up knowledge of the Christian faith within these young people so that they are better equipped to make spiritual decisions later in their lives. We do not force or tell the children that they must become Christians; we are there to give them a strong framework on which they can choose to build their lives.

We would like to recruit more leaders so that we can go back into the other Infant schools. Please speak to Alison or myself if you would be interested.
Di Steer

All Saints Fawley APCM Bell Ringers Report

Sadly, we have lost all but two of our bell ringers due to illness, retirement from ringing and moving away from the area. Therefore we are not holding Thursday evening practices, but with support from St Mary's, Eling, we are able to ring for some Sunday services.

I am very pleased that we have 3 beginners who are receiving training at Eling. I hope to be able to give a much more positive report next year.

Lawrence Clark

Secretary and Treasurer

Deanery synod report 2023

The Deanery Synod meets 3 times a year hosted by one of the Churches in the Deanery. It gives an opportunity to meet with parishioners from other parts of the Deanery and get a sense of what is going on. We have relevant speakers each meeting. Since the last APCM we have heard about the work of Ibex Workplace Chaplaincy, Gary Philbrick talked about the Benefice of the Future Project he is involved with in the Fordingbridge area. Rev Ali Hill talked about the Strategic Development Funding used by St Wins. We heard about training that is available from the Diocese: The BCM Programme including the Creation Care Course which the PCC sponsored David Chappell to take part in. Learning and Action Hubs are also being developed.

We also heard about the Envoy programme being run for the Diocese by the Church Army. This programme is looking at ways of making our faith contagious.

We were updated about the Church Tent at the New Forest Show, (David Chappell is a helper), our links with Rwanda and any forthcoming trips.

We also recently had the opportunity to discuss questions we have on the situation in the Church of England re Blessing of Same Sex marriages.

Terry McNaught and David Chappell

Safeguarding Report 2022

There have been no safeguarding incidents in the past year.

During the past year, members of the PCC have undertaken a series of courses, according to their positions in the PCC. Most are now complete.

Safeguarding guidelines issued by the Church of England are statutory and as the year progresses, other members of the Church community who are involved with activities will need to do on-line training to meet the requirements needed. They will

be asked to do this and I will use the CofE matrix to let people know what is required and when.

The safeguarding posters are in the churches with relevant information and up to date contacts.

Mary Hurst

Queen's Platinum Jubilee Flower Festival

All Saints Church held a flower festival to celebrate the Platinum Jubilee of our late majesty Queen Elizabeth II over the bank holiday weekend of Thursday 2nd June to Sunday 5th June 2022.

The church was filled with beautiful displays of flowers, photographs all linking to the theme of the Queen.

Many of our local community groups supported the event by providing displays, they being: Quest; Calshot Lifeboat; Trefoil Guild; Titchy Stitchers; Langley Women's Institute; Fawley Royal British Legion and Waterside Veterans Coffee Club. The beautiful floral displays were provided by All Saints Flower Ladies and Blackfield Flower Ladies. Sandra's Florist provided a floral display above the entrance gate whilst Copthorne Nursey's contribution was a throne decorated with plants outside the church entrance.

The Men's Shed made the easels for display boards which depicted the history and information about the church and local schools made bunting which was displayed across the church.

Exxon gave the church a donation of £1000 towards the running costs of the event and Councillor Alan Glass contributed £300.

All refreshments were provided to visitors free of charge. Over 500 people attended the event and we received donations of over £700.

The event concluded with a Service of Thanksgiving conducted by Reverend Alison Bennett. **Dawn Palmby**

Churchwardens' Building Reports **All Saints'**

A major step forward during 2022 was the installation of an up-to-date sound system which can be used in conjunction with our new 65" television. We have had funds allocated towards this for quite a while and have certainly used them to very good effect. To quote our contractors our speaker technology has advance 100 years!

Otherwise, life has been fairly uneventful since our ceiling fall back in 2020. This has been reinstated to a fine standard, and following a recent architect's inspection has been passed as fit for purpose for a good few more years. Insurers have been instructed to pay the final retention monies to the contractors.

The new cast iron guttering on the North side of the church is holding up well, and it is good not to see water deluging down the side of the church every time we have a downpour. Similarly, T. A. Fish Builders have done an excellent job on the porch roof, and the porch remains dry!

We must hope that the old asbestos type guttering on the South side lasts a little longer as funds remain tight!

As regards work that needs to be done over the short term the lighting above the kitchen area has needed attention for a while, as has the lighting in the north (lady) chapel. This will be attended to over the coming months.

In addition, a boiler service is awaited, and the fire extinguishers will soon need testing again.

There are numerous other small jobs that need doing as time and funding permit.

We are overdue our next Quinquennial inspection, delayed due to Covid, and are awaiting a date from Radleys, our architects. Once this is received, we can start again with a clean sheet of paper and work out what needs to be done, and how far our available cash will go!

St Francis

Our last Quinquennial was in June 2022, and the architect considered a number of jobs essential within 18 months, among which were: Repair of concrete mullions on North and South sides, fit thermostatic radiator valves on all radiators to save energy, provide replacement LED lighting in Hall and Chapel to save energy and costs, and install emergency lighting. Further attention to the roof was also considered essential within the quinquennial.

Very sadly we have been somewhat overtaken by events as early in 2023, after very heavy rain, we faced the double problem of water coming through the roof, and the realisation that the internal ceiling tiles were becoming unstable with age, in danger of falling down and causing damage to anyone who happened to be below. From a public safety point of view, we had little alternative other than to close St Francis' on a temporary basis.

Initial enquiries lead us to believe that repairs to the roof and ceiling are certainly not going to be cheap, but having said this we need to explore all the costs in bringing this building up to scratch, and do not need to make any decisions in haste about where we are going with this.

The Good Shepherd

The last Quinquennial was completed in December 2021. Urgent work included fixing the timber cross securely and replacing the lighting. The old tubes have been replaced by LED lighting, to very good effect, and a builder has been asked to fix the cross.

Other work considered essential by June 2023 involve ivy removal, pointing to external walls and general decorating and refurbishment. More expensive and extensive works are considered necessary before the next Quinquennial, including the installation of disabled toilet facilities and provision of level access into the building.

During the year we have managed quite a few small maintenance issues such as dripping taps, toilet unblocking, fitting of new toilet cistern, new central heating programmer etc. The joys never cease!

Sadly, this church has been subject to some petty vandalism over the year: Broken plastic cladding and windows. We have fitted a dummy (Shh) security camera which hopefully might deter future miscreants.

Summary

We would obviously like to be in a position where we are completely up to date with every job that needs doing, but as we all know times are harder than they have been, and our financial position has not been helped at all by the rapid rise in energy prices. We are involved in a delicate balancing act between getting very essential jobs done and trying to hang on to some of our financial reserves.

In the meantime, a big thank you to Marlene and Pat for being excellent representatives for their churches, Alan for being Pat's right-hand man, and to Alaine, Gill and Mary for keeping everything so clean and tidy and presentable to the public.

We pray for God's guidance in the coming year as we allocate our time and resources between our three churches and pray that he may look upon us kindly when it comes to the replenishment of our bank balances!!

Lawrence Rideal

Treasurers Report 2022

Kara Accountants will once again be examining our accounts – including those of our associated accounts. Thank you to them for continuing in this role. It is mandatory that we have our accounts examined in order that we comply with charity regulations. This year I have been especially grateful to Alison and the Churchwardens for assisting me with treasury tasks during a difficult year for us all. A massive thank you too to all sides people and all those that continue to help on the Treasury Team. I may do the bookkeeping but I could not do that without the hours of weekly support counting collections, paying in, admin for all the PCC fees or the bookkeeping on our associated accounts. Thank you.

During 2022 we saw a return to some fundraising and social activities after a barren few years of COVID. At the end of the year, we had paid £27398.59 towards our common mission fund. We have only been able to meet monthly expenditure by drawing on our reserves. We have had another year where some of our capital reserves have been used to fund major works or repairs at our churches even though insurance has covered some of this. We remain some £1,000 a month short to meet our monthly expenditure. This deficit each month will increase once the increase in utility bills kicks in so this year, we need to really look hard at our financial stewardship. I am guilty of missing a few collections myself and realised that if every member of our regular worshipping community could manage an extra £10 per month that would begin to make inroads towards our deficit. We do need to be deeply grateful and give thanks for those members that have chosen to give a regular amount each month either via regular standing order or the Parish Giving Scheme. This is something we need to continue to work on moving forward and my thanks to Dawn Palmby for continuing to get our Gift Aid systems with HMRC on track. Please speak to Dawn or I if you wish to consider making a monthly regular standing order.

Using the Cash Basis of Accounting and utilising some £29,000 of reserves – to cover both works and outgoings - we have sustained another deficit of just under £7,000. Although this is less of a loss than expected it still a deficit and this cannot be maintained even in the immediate short term. We have to understand as a Parish that we must be able to meet our regular monthly expenditure from our regular

income and receipts. If we continue to rely on our capital to fund monthly outgoings we will – within a few years – deplete any capital reserves and this is simply not sustainable.

Income

It is good to report however that we have had a good year for weddings and we have had an even better year than last for rental income and PCC fees. Collections at services and fundraising have seen an increase post pandemic levels and we have seen an increase in more regular donations via standing Order or the Parish Giving Scheme! Thank you. We all need to revise our commitment to financial stewardship. We remain blessed that the Pre School have been able to continue to use The Good Shepherd and St Francis has continued to enjoy an increase in regular hirers. We are also fortunate that whilst St Francis is currently closed, we have been able to retain most hirers at TGS instead. We have received just over £10,500 in rental income and increase of £1,500 from last year and this remains a vital source of income. Thanks to Pat Peckham and Marlene Delauney for all they do. PCC fees from weddings and funerals are similar to last year – just under £13,000. Again a major source of income although one which by its very nature fluctuates and cannot be forecast. Thanks to Eileen Hayward, Hilary Everard, Chris Glass and Patricia Hedley Goddard for their hard work. I remain deeply grateful.

We have seen a gentle return to some fundraising activities and the flower festival coinciding with the late Queens Jubilee Weekend was a brilliant success raising over £900. We were supported By Exxon Mobil Grant of £1,000 and £300 from NFDC of £300 to cover our costs of fundraising for this event. We must again look forward to enjoying lots of fundraising activities in the future but also fund raise specifically for any major works.

We are continuing to explore the old trusts and associated accounts that we have and see if it might be possible to access these funds – although most of these funds are restricted or designated as to how we can utilise these funds. The Mary Trattle Trust is “for the poor of the parish” and we donated £250 towards The Handy Trust at Christmas. Other income is detailed in the Financial Statements. This year again income from our associated accounts has been included as advised by Kara Accountants in 2020

Expenditure

Just over £70,000 was spent from unrestricted funds to provide the Christian ministry from All Saints, St Francis and the Good Shepherd Churches, including £27398 towards our contribution to the Common Mission Fund. The Common Mission Fund can be summed up as *“ the way in which we all contribute to the cost of our shared mission and ministry, seeking to follow the example of the early church in ‘giving generously as each has means.’ This money is crucial to our ability to provide clergy across our benefices, to support parishes with their local mission and ministry, and to offer and maintain practical help and advice.....”*. This is incredibly important and a huge achievement. Other expenditure is detailed in the Financial Statements including the major works of just over £27,000.

PCC POLICIES

It remains the case that under Charity Commission and Accounting regulations PCC policy should be to try to maintain a balance on unrestricted funds which equates to at least three months unrestricted payments. This is equivalent to approximately £15,000. It is held to smooth out fluctuations in cash flow and to meet emergencies. It is the PCC's hope to increase this over time as and when income through planned giving and fundraising recovers.

Policies - This year we need to ensure that we continue to adhere to charitable and church accounting regulations with our management and bookkeeping of all our accounts and to check annually that our policies are still current. I believe that our Reserves Policy needs to be increased to six months. This means setting aside and "reserving" some £30,000 as a "rainy day fund". We do also need to continue to consolidate some of our accounts and maintain an accounts list of current signatories. The FOAS current account needs to be transferred into our general funds account - although will be designated to be utilised only for All Saints and the Choir Fund too has been designated to be used for the organist. We do still need to look at accounting software and at least basic bookkeeping requirements across all associated accounts. You will see from the Financial Statements what funds we hold with CCLA Church of England Deposit Fund and other associated funds.

Monies from sub committees of the PCC - Unless an associated "body" is registered as a separate charity with its own charity number (and therefore subject to the statutory regulations itself) all other associated monies belong to the PCC and should be incorporated into the PCC's Financial Statement and be included in the papers that are audited. This will hopefully become more straightforward once all accounts have been consolidated. All associated funds must comply with PCC policies and we must continue to work together as a Treasury Team to ensure full compliance is met across all accounts.

Summary

Total receipts on unrestricted funds were £61,270.47 of which over £19,737.69 was unrestricted voluntary donations. £2199.02 was from Gift Aid and we also continued to receive the annual grant of £1,500 from the Commonwealth War Graves Commission and a further £600 from NFDC towards Café Lite and the Flower Festival. We also received £1000 from Exxon Mobil towards the flower festival. It is hoped 2023 will be a very good year for gift aid recovery. A further £1,000 was received from WDBF as an Energy Grant. Other designated donations received are as far as possible detailed in the Financial Statements. Fantastically we were able to meet most of our Common Mission Fund contributions due although again some fees due to the Diocese have been carried over.

The net result for the year was a deficit of receipts over payments of just under £7,000 on unrestricted funds.

Despite the doom and gloom, I remain excited and hopeful at the opportunity to work with the PCC to look at financial stewardship as the year progresses. Being able to meet expenditure regularly and reliably from regular and planned giving is a good foundation upon which to build. Adding bank and deposit balances brought forward at the beginning of the year, the balances carried forward at 31st December (including all associated accounts) unrestricted funds totalled £15,865. Over £30,000 in endowment and old trusts and just over £18,000 is restricted to the Mary Trattle Trust, Missions and Charities and the Bell Ringers. £38,967 remains set aside for St Francis, the Audio System for which we are in the final stages of organising, Friends of All Saints and Choir Funds – the latter having now been set aside to pay for our organist. There are still PCC fees due, and money collected on behalf of charities at the end of 2022 is usually paid at the beginning of the year.

We do still need to be constantly looking at our giving in general and other ways to increase income, not only to improve, build up and safeguard reserves and to be able to maintain our three churches and our responsibility to contribute to the CMF but to also pay for mission work. We need to do more than break even to make mission work possible. I grew up to the sound of All Saints Bells and found it very comforting. I want other people to find fellowship and Comfort in our churches. When I moved back into the area and found my way back to my home church of All Saints – the door was left open for me. It is our duty to spread the good news of God's redeeming love and we need to take full financial responsibility for both the regular maintenance of our churches, plan and fundraise for any major works and look forward to a day that we have a surplus of income to be able to do just that. *"Ask and it will be given to you; seek and you will find; knock and the door will be opened to you. ⁸For everyone who asks receives; the one who seeks finds; and to the one who knocks, the door will be opened.* To keep our church doors open we need to not only have a strong Foundation in Christ but a strong sense of fiscal responsibility to maintain the physical buildings.

We would continue to encourage anybody that would like to receive more information on the Parish Giving Scheme and other ways of regular Giving to contact the Treasury Team. We need to continue to improve our accounting records and generally reviewing our financial stewardship. Thank you for your generosity.

God never gives you a dream that matches your budget.

***He's not checking your bank account; he's checking your faith."* Anon**

Karen Nutbeen

Fawley PCC Statements of Assets and Liabilities 2022

<u>Fawley PCC Statements of Assets and Liabilities 2022</u>			<u>As at Dec 2022</u>	<u>With statements available</u>			
			Unrestrict ed Fund	Restricted Fund	Designat ed Fund	Endowme nt Fund	TOTAL
NATWEST ACCOUNTS							
Fawley PCC Natwest Current Account			2461.34	632.5	8017		11110.34
Fawley PCC Natwest Special Current Account 01366963				0	9546.75		9546.75
	602040						
Choir Fund 79136974					3416.55		3416.55
Friends of All Saints Natwest Current Account					9516.84		9516.84
Missions and Charities NatWest				£396.49			£396.49
All Saints Bell Fund				1591.96			1591.96
Cash	TGS Petty Cash				4.65		4.65
	Missions and Charities			£146			146
Shawbrook Bank 100 day notice charity account 25182513			12835.09				12835.09
Fawley Bell Ringers Nationwide				12,211.31			12211.31
Lloyds	Mary Trattle			697.97			697.97
Central Board of Finance Deposit Fund							
	6410160						
Fawley PCC 1	0	1D	568.7				568.7
All Saints Bell Fund	CBF			25p			0.25
		CB					
All Saints Tower Restoration Fund		F		6pence			0.06
Fawley Churchyard (Cossar) Trust						24047.58	24047.6
Mary Trattle Trust				2356.94			2356.94
Friends of All Saints					8465.17		8465.17
LLOYDS	Mary Trattle			697.97			697.97
TOTAL			£15,865	£18,732	£38,967	24047.58	£97,611

Some end of year statements were not available at the time of compiling

RECEIPTS AND PAYMENTS

2022

FAWLEY PCC Receipts and Payments

Voluntary Giving		sub totals
1. Tax Efficient Planned Giving		
Parish Giving Scheme	8796.03	
Standing Orders	1098	
Envelopes	<u>416</u>	
		10310.03
2. Other Planned Giving		
Parish Giving Scheme	983.4	
Standing Orders	3696	
Envelopes	<u>140</u>	
		4819.4
3. Collections at Services	3138.45	3138.45
Collected for others	541.51	541.51
By Missions and Charities		845
4. All Other Giving		
Wall Safe	225.73	
Donations	1469.81	
Open Door	340.7	
Messy Church	0	
Café Lite	526.61	
The Good Box	<u>369.94</u>	
		2932.79
6. Gift Aid Recovered		
pgs	2199.02	2199.02
9. Fundraising Activities		
HUGS	916.22	
Cakes	68.25	
Christmas Fayre Donation	15	
	20	
		1019.47
10. Investment Income		
CBF Deposit Fund & Interest	725.07	725.07
11. PCC Fees	0	133.62
Weddings	5902	
Funerals	6874	
Graveyard Searches	<u>25</u>	
Subtotal fees		12801
12. Trading Activities		
Rent TGS	6577.92	
Rent SF	<u>3956.04</u>	
		10533.96
13. Other	8757.35	8757.35
Donations and Fees for bellringers	1479	1479
Grants	4100	4100
Adjustment Recon	-607.58	-607.58
TOTAL RECEIPTS	63728.09	63728.09

Transfers of £29,000 were made from Shawbrook Account and Reserve account 963 to cover monthly expenditure

Missions and Charities - Donations were made to Waterside C.S.C, Ukraine DEC Appeal, Christian Aid, Yellow Door and the Scouts and Guides.

PAYMENTS

17. Costs of Fundraising		
Flower Festival		1162.97
18. Mission Giving and Donations		
Royal British Legion		100.7
Mustard Seed		300
Childrens Society		62.97
Missions and Charities *		1000
19. Diocesan Parish Share		
WDBF		27398.59
20. Salaries/ Wages		
Organist		4760
Cleaning Contractors		2410.08
21. Clergy & Staff Expenses		
Bellringers expenditure		1153
Expenses		4045.13
22. Mission Cost	Compucor	44.97
Love in Box Expense		6.95
23. Church Running Expenses		
Upkeep of Churchyard		4984.23
Upkeep of Services		718.45
Insurance		4129.06
RCSM		110
CCLI		376.22
Fireguard		319.98
Architects		1599.95
Major Work		8878.36
Totton Glass		<u>506.24</u>
24. Church Utility Bills		
Total Gas & Power		6172.35
Business Stream		432.99
Bank reconciliation		<u>-0.1</u>
TOTAL PAYMENTS		70673.09
	Payments	70673.09
	Receipts	-63728.1
		6945

FAWLEY PCC Receipts and Payments

PAYMENTS

Voluntary Giving		sub totals
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Receipts	-63728.1
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Transfers of £29,000 were made from Shawbrook Account and Reserve account 963 to cover monthly expenditure

Missions and Charities - Donations were made to Waterside C.S.C, Ukraine DEC Appeal, Christian Aid, Yellow Door and the Scouts and Guides.

Handwritten signature
10/23



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
Fawley PCC – All Saints Church Fawley

On accounts for the year
ended

31st December 2021

Charity no
(if any)

Set out on pages

3

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above
charity ("the Trust") for the year ended DD / MM / YYYY.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the
accounts in accordance with the requirements of the Charities Act 2011
("the Act").

I report in respect of my examination of the Trust's accounts carried out
under section 145 of the 2011 Act and in carrying out my examination, I
have followed all the applicable Directions given by the Charity Commission
under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have
come to my attention in connection with the examination which gives me
cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130
of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements
concerning the form and content of accounts set out in the Charities
(Accounts and Reports) Regulations 2008 other than any requirement
that the accounts give a 'true and fair' view which is not a matter
considered as part of an independent examination.

I have no concerns and have come across no other matters in connection
with the examination to which attention should be drawn in this report in
order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

03/10/22

Name:

Jody Miles

Relevant professional
qualification(s) or body
(if any):

ACMA

Address:

The Square

Fawley

SO45 1DD

Accounts

The Parish of Fawley



ANNUAL REPORT 2021

**To be presented at the
ANNUAL CHURCH MEETINGS
to be held in All Saints' Church, Fawley
Palm Sunday 2022 10:45am**

This pack includes

- (a) Agenda for 2022 meetings**
- (b) Minutes of APCM 2021**
- (c) Reports for 2021**
- (d) Inspected Accounts for 2021**

ANNUAL MEETING OF PARISHIONERS

AGENDA

1. Welcome and Opening Prayer
2. Apologies for absence
3. Minutes of AMP held Palm Sunday 2021 to be approved and signed
4. Election of Churchwardens

ANNUAL PAROCHIAL CHURCH MEETING

AGENDA

1. Minutes of the previous annual parochial church meeting held Palm Sunday 2021
 - (a) To be approved and signed
 - (b) Matters arising
2. Presentation of the Revised Electoral Roll.
3. Elections:
 - (a) PCC members: 4 vacancies for 3 years
4. Consideration of Reports. *Please do read before the meeting*
5. Financial Report and Presentation of 2021 Examined Accounts
6. Priest in Charge's Report.
7. AOB: must be notified 48 hours in advance
8. The Grace

CONTACT DETAILS:

All Saints' Church: Marsh Lane, Fawley SO45 1DL

Church of the Good Shepherd: Roewood Road, Holbury SO45 2JL

St Francis Church: West Common, Langley, SO45 1XU

Charity Number: 1144462

Acting PCC Secretary: Mrs Angela Swann

Email address: vicar@fawleychurch.org.uk

Website: www.fawleychurch.org.uk

Parish of Fawley Annual Meeting of Parishioners

Minutes of the AMP held Palm Sunday 28th March 2021 at 10:15am in All Saints' Church.

Present:

Priest in Charge	The Ven. Caroline Baston
Associate Priest	The Revd. Anne Faulkner
Secretary (acting)	Angela Swann
Parishioners on the Electoral Roll	35
Parishioners not on the Electoral Roll	2

The meeting opened with prayer by the Ven. Caroline Baston, Interim Priest in Charge, who chaired the meeting. Angela Swann acted as clerk.

1. **Apologies for Absence:** Janet Andrews, Hilary Everard, Eileen Hayward, Alistair McNaught, Margaret Richards and Pat Smith
2. **Minutes of the AMP** held in September 2020 were approved and signed.

3. Election of Churchwardens

Colin Bottrell proposed by David Chappell and seconded by Janet Pinchin.
Lawrence Rideal proposed by David Chappell and seconded by Marlene Delauney.

As there were no further nominations the churchwardens were duly elected.

Ven. Caroline thanked both churchwardens for all their work and support. There being no further business to be conducted, the meeting closed at 10:35 am and was immediately followed by the APCM.

Annual Parochial Church Meeting: Draft Minutes 2020

Held Palm Sunday 28th March 2021 in All Saints' Church

The Venerable Caroline Baston, Interim Priest in Charge chaired the meeting, Angela Swann acted as clerk.

1. **Minutes of the APCM** held on 27th September 2020 were approved and signed as a true record.
2. Matters arising from the Minutes:-
 - GDPR policy still needs to be completed by PCC. CB has found a draft from the National Parish Resources Unit which will be sent out to the PCC.
 - FoAS. The mandate states that the committee must be comprised of the incumbent, one churchwarden, 3 PCC members plus up to three other members. It is a sub-committee of the PCC so the overall authority lies with the PCC.
 - The bank accounts and signatories of all the PCC accounts have now finally been updated.
3. **Electoral Roll.** Last year was incorrect it should have been 79 not 80. The revised Electoral Roll has 81 members.

4. Elections:

PCC Members: 2 vacancies for 3 years

Chris Glass proposed by Allan Glass and seconded by Angela Swann.

Matt Hand proposed by Alaine Willis and seconded by Penny Hand.

As there were no other nominations the above were elected to serve three years.

Sidespersons. This is now the responsibility of the PCC.

5. Consideration of the Reports

Despite Covid there have been a lot of things happening!

CB took us through the report page by page.

Page 5. No comment.

Page 6 (e) Facts and Figures for 2020. The average online views for Sunday Services were 61 and some Cafe Lite services attracted over 100 views!

Baptisms and Weddings have been seriously affected, but we do have 9 weddings booked.

The unexpected death of Lynda Smith one of our beloved bell ringers was very sad.

CB expressed a big thank you to Alistair and Terry McNaught and Anne Faulkner who have helped me to mastermind our very popular Cafe Lite services. Alistair is very tech minded thank goodness!

Page 7. All Saints'. The hole in the ceiling will be repaired May/June of this year which will necessitate the closing of the church for 6/8 weeks. The porch will also be repaired during this time.

Page 8. St Francis' and the Good Shepherd. CB thanked Marlene Delauney and Pat and Alan Peckham for all their care for these two churches.

Page 9. The Churchyard. CB thanked Pat Hedley-Goddard for her help with the graves and grave yard records. This is such a comfort and help for those wanting to trace loved ones and is such a benefit pastorally.

CB also thanked David Chappell for all the work he does in the conservation area of the churchyard.

Page 10. Love in a Box. Thank you to Carol Ibbotson who organises this. 85 boxes prepared and sent!

Manor CE Infant School. Thank you to Michelle Hale and all the staff. An outstanding school! David Newman is the new Foundation Governor. Thank you to David.

Page 11. Missions & Charities. Thank you to Revd. Phyllis and the team with £1866.00 having been donated to charities – an amazing result! NB Missions & Charities is also a sub- committee of the PCC and has terms of reference.

Page 12. Quest. This has been a difficult year, but we hope that it will pick up later. It is a very good outreach into the schools. Social & Fundraising. Events will take place next year.

Priest in Charge Report.

CB reflected on the past year which had been amazing in so many ways. A real community effort. CB and AF thanked everyone and said how incredibly grateful they were for all the support and encouragement. They went on to say how much potential there was in the parish and the difficulties over the past few years had been peacefully and happily resolved.

CB explained the process of finding our next priest in charge. There are two ways to fill the vacancy. We can advertise, but this can take a long time, or we can go with the Bishop's Candidate. If we go the route of the Bishop's Candidate the initial part of the process will be the same, but the difference is that the Bishop knows the Candidate and their history. The Candidate will be somebody who is in the Diocese. If the PCC do not think that the Candidate is a good fit for our Parish we can then advertise.

The PCC have agreed to pursue the second option which is the Bishop's Candidate. The next step is the preparation of the Parish Profile which is much easier these days as there is a template to follow. The fastest scenario would be for the parish profile to be completed by the end of April, interviews in June and post October for the new person to be in post. If we don't want the Bishop's Candidate and decide to advertise, we would be looking at post January 2022. All prayers needed.

Questions/Comments from the floor

Three questions were raised by Pat H-G:

1. Can the funds from the Cossor Trust be used for additional lighting in All Saints', repair the floodlighting and to provide some lighting to the car park?
2. Can we look at changing the use of the Mary Trattle Trust which was founded to help poor families at Christmas? Pat H-G suggested that the schools could be a useful contact.
3. What has happened to the audio fund which had a £5k donation?

In response to Pat H-G's questions.

The Churchwardens and CB are already considering using funds from the Cossor Trust for floodlighting repair and the repair of the path lights. New quotes will be required and PCC approval is required.

Funds from the Mary Trattle Trust can only be given to individuals. The school would have to specify an item for a specific family for this to work. A situation of need has already been identified by the Trustees (Rector & Churchwardens). The Audio Fund can be found on the Statement showing Movement of Designated, Restricted and Associated Funds 2020 with a balance of £6902.00. This is on the list for the PCC. We would be potentially looking at upgrading rather than installing a completely new system.

6. Financial Report and Presentation of 2020 Examined Accounts.

Huge thanks to our Treasurer, Karen Nutbeen, who has risen magnificently to the challenge! There were 18 bank accounts in total. These have now been reduced in number and all signatories upgraded. Our total receipts are £59K and our outgoing are £56k. A remarkable achievement and thank you to God! However, we cannot be complacent and will need to continue to work really hard to meet the costs of our churches. Without the income from St Francis' and the Good Shepherd we would be losing £7k per annum
NB A fee of £25 is charged for a graveyard search.

Karen N thanked both CB and AF for all their detective work in sorting out the bank account signatories, to the Churchwardens for their support and to everyone for their generosity. CB responded with another thank you to Karen which was reiterated by Lawrence and followed by a round of applause from everyone.

Lawrence then presented bouquets of flowers to Karen and Caroline along with a gift for Anne by way of appreciation for all their hard work. Caroline talked to us about the wisdom of the Lord who sent out people in two's. It has certainly worked well for us in Fawley!

We received a letter from Kara Accountants our Independent Examiners confirming that the accounts are true and accurate. They reminded us that the accounts for Missions & Charities must not be separate. It was noted that the absence of an absolutely up to date statement from our Shawbrook account was because statements are only issued a couple of times a year.

Kara Accountants were duly appointed as our Independent Examiners for 2021. Proposed by Ven. Caroline and seconded by Mary Hurst. All in favour.

The meeting closed at 11.16 am with the Grace.

REPORTS for January - December 2021

The Parochial Church Council (PCC) *(Chris Glass, PCC Lay Chair)*

Ven. Caroline and Revd. Anne took up their new posts in Salisbury in April 2021. Thereafter, the PCC decided to meet on a monthly basis to ensure that all was running smoothly and to be able to address any issues that may have arisen. All went well without problems. A small team of five was put together from the PCC to compile a parish profile. Revd. Alison took on chairing the PCC from her arrival in October 2021.

The Parochial Church Council (PCC)

(a) Its Role

The Council is required, as stated in the Parochial Church Councils Measure 1956 and the Church Representation Rules (latest edition 2020), to co-operate with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It is also a forum for debating matters sent down by the General, Diocesan and Deanery Synods. The PCC is responsible with the Incumbent for the disposal of all monies collected. This is the legal framework within which the PCC has to operate.

(b) PCC Members:

The PCC is made up of the incumbent (ex-officio), any licensed clergy (not PTO), the 2 churchwardens, the 2 Deanery Synod representatives plus 9 elected members and a maximum of 2 co-opted members.

Members for March – December 2021 were as follows:

Lawrence Rideal (CW), Colin Bottrell (CW), Terry McNaught (2023 Deanery Synod), David Chappell (2023 Deanery Synod), Mary Hurst (2022), Pat Peckham (2022), Marlene Delauney (2022), Graham Hounslow (2020), Matt Hand (2023), Christine Glass (2023), Hilary Everard (2022), Graham Hounslow (2023), Sarah Manhood (2023), Dawn Palmby (2023)

Co-opted in 2021: Karen Nutbeen (Treasurer) and Angela Swann (Acting PCC Secretary).

(c) Organisation

The churches re-opened on Palm Sunday 28th March 2021 and there was a monthly electronic update in January and February. The PCC met in person in March, April, June, July, August, September, October, November and December in 2021. The PCC is allowed under Church Representation Rules to conduct its business by correspondence when required.

(d) Proceedings of the PCC

The main items, which the PCC considered during the year, along with regular financial and deanery synod reports and routine maintenance were:

Children's work planning at Café Lite, Covid 19 guidelines and requirements, conservation areas in All Saints' churchyard, Christmas Services, Remembrance Sunday, Love in a Box and Budget 2022.

(e) Facts and Figures for 2021

Electoral Roll: (Phyllis Delves)

Number on Roll 2021/2022 - 81 (final figures available after 27th March 2022)

Average Sunday Attendance in 2021

All Saints' and GS	35
GS: Café Lite	43

Occasional Offices		2021	2020	2019
Baptisms:	3	nil (Covid affected)		13
Funerals:	12	34	22	
Marriages:	5	1 (Covid affected)		5
Blessings after Civil Marriage:	nil	nil		nil
Confirmation:	nil	nil		nil

Log Book, Terrier and Inventory (Churchwardens and Mary Hurst)

Checked and update in 2021.

Bell Ringers (Lawrence Clark)

During 2021 we rang for two weddings. Sadly, we also rang for two funerals. Lynda Smith's funeral on 14th January and Steve Hyde-Gregory's on 5th October. Both are very sadly missed.

After these losses, Covid and some other ringers' health issues we now have just three active ringers; not enough to be able to ring regularly.

Ringling for weddings is possible only with support from ringers from other local towers.

Cafe Lite (Pat Peckham)

Due to Covid we were sadly closed after our March service in 2020 and re opened again on September 5th to December 5th.

We opened in January with much joy, as it is very popular with those who attend. My report is on behalf of the 'kitchen girls' Alaine, Angela, Marlene and myself, who provide fresh coffee, bacon rolls or a 'veggie' option, flapjack, cake and biscuits. All donations go to church funds, after the days expenses have been taken.

We have had a 'waitress ' taking table orders, because of the restrictions, but when it is safe enough, we will go back to serving from the hatch as people have missed doing so.

We have a Covid Risk Assessment in place, which we follow as best as we can.

Couples who want to book their Wedding or Baptism Services bring their babies and children to a very informal service, this seems popular with them, as the children can help with playing musical instruments or activities that Alistair and Terry have prepared.

All 4 of us really enjoy what we do, but it is really down to Alistair and his team of helpers, who make it what it is, with his excellent services

Working together, God blessings are with us.

The services are on the first Sunday of the month at The Good Shepherd, 10-00 am to 11-30 am. Please come and join us. Pat Peckham 023 8089 4158.

Churches Together in the Waterside *(Pat Peckham)*

Sadly, there is nothing to report here due to the Covid Lockdown. We haven't been having any meetings as all churches were closed.

Churchwarden's Buildings Reports *(Lawrence Rideal, Pat Peckham, Marlene Delauney)*

All Saints', Fawley

We started the year with part on the North Aisle cordoned off following the ceiling fall back in the previous October.

It would appear that the fall was partially due to a shortage of horsehair in the plaster mix when in 1954 the whole North Aisle ceiling was replaced following a direct hit from a German bomb in 1940. Indeed, it wasn't until 1954 that the church was reconsecrated. Things moved slowly in Austerity Britain!

It was also quite a slow process getting the latest repairs done. Tenders were invited and the job was awarded to a Salisbury company, R Moulding & Co Ltd. The work started in May and a scaffolding platform was erected right along the North aisle to create a safe working environment, suitably sheeted off to protect the church from dust and debris. Thanks to Covid there was a larger window of opportunity than normal to get the work done, but it had to be completed by early July as we had weddings lined up. The thought of having to deal with irate brides' mothers may have been sufficient encouragement for the contractors to finish within the set timescale!

Because of the nature of the traditional materials used it was a while before any paint could be applied to the ceiling, and this was finished off in September. The cost of the work was some £24000, met by our excellent insurers Ecclesiastical. All we had to pay was an excess of £250. Big thank you to Mary Hurst, Mary Oatham, Colin, Chris, Jill and all others who came in, when the men had gone, to clean up and make All Saints' a building fit for worshippers once more. Whilst the plasterers had tried hard to contain the dust there was still an awful lot lurking around in every conceivable crevice.

Whilst the plasterers were going about their business Keith Fish and team were making the porch roof watertight.... A big job which involved removing the whole roof and starting again. Keith is a modern-day building archaeologist and it was apparent

to him, from the different timbers used previously that it wasn't the first time the roof had been repaired. The last time not too well, perhaps again in Austerity Britain. This time all the layers of roof have been replaced to a high standard and should keep Fawley folk dry for many years to come.

The other significant work to have been done was the replacement of the dreadful asbestos guttering by the North Aisle. This had long fallen into disrepair and every time it rained water would cascade down everywhere, apart from into the drains. It is believed this guttering was a product of the 1940's or 50's., and due to its asbestos content specialists had to be employed in its disposal. The replacement guttering is fabricated from sturdy cast iron, in keeping with the age of our ancient church, and will probably last at least another hundred years.

The guttering and porch roof, together with architect's fees, cost us in the region of £26000, but better to have invested this sum in the fabric of our church, than have it resting in the bank earning minimal interest.

Looking back on these three significant projects sincere appreciation and thanks are due to R Moulding & Co and Keith Fish for their co-operation and excellent standards of workmanship. Jeremy Poll, our architect, for successfully seeing these projects all the way through, and to Caroline for obtaining the necessary faculties to enable the work to go ahead in the first place.

As I have said before we are mere custodians of this ancient building which has been loved and cherished by Fawley men and women over the last 900 years. It is our duty to hand it over to succeeding generations in the best possible order.

A big thank you to Mary Oatham for not only keeping the church neat and tidy, but also for her regular litter picking efforts in Marsh Lane leading up to All Saints. And to Mary Hurst for keeping all our records in immaculate order.

The Good Shepherd, Holbury

Situated where it is the Good Shepherd has unfortunately attracted the unwarranted attention of young teenagers who have tended to gather in the vicinity, and in the entrance porch on wet days. This has, in previous years, led to a few acts of petty vandalism, and sadly 2021 has been no exception with broken glass in the front door and damaged exterior panelling. Churchwardens' cunning low-cost plan to prevent recurrences of this behaviour is to place a dummy cctv camera inside the entrance lobby!

Otherwise externally a huge growth of ivy has been a problem and thanks are due to David Chappell and his team of helpers (Chris May, Janet Pinchin and others) for having a jolly good session and removing most of the stuff.

Internally we encountered a leaky cistern in the ladies' toilet which had to be replaced, together with two cracked plastic loo seats before they could cause any painful injury to the unwary.

The internal lighting remains a problem with many fittings way out of reach, and an investment in led lighting must be the way forward.

As regards the future the quinquennial inspection was completed in December and has listed work of a pressing nature, work that needs to be undertaken within the next 18 months and work that needs to be done before the next quinquennial.

One of the pressing items was the wooden cross, but we have taken advice on this and it is unlikely, in the foreseeable future, to detach itself from the North wall

Once we have the report in from St Francis', due in March 2022, we must sit down and establish, and cost, a proper programme of building maintenance. Sadly, some of the items needing action were also highlighted in the previous Quinquennial report.

Big thank you to our Assistant Churchwarden Pat for doing all the hall bookings and keeping an eye on things, and to Colin and Gill for keeping the church clean and tidy, even after playschool.

St Francis, Langley

A reasonably quiet year for St Francis, buildings wise.

Caroline acquired forty nice new chairs earlier in the year to replace the old brittle plastic ones. Fortunately, before anybody could seriously injure their nether regions on the old ones!

The church was used as a polling station for the local elections, and due to Covid we had to have a separate exit to ensure a one-way flow of bodies through the building. This involved a certain amount of difficulty in opening the double doors at the West end of the church, for which we lacked a key. None the less your churchwardens managed!

It was also realised that there were a few keys to the front door, aside from the one in the key safe, and this has been rectified.

Thanks are due to Colin and Dom for attending to the potholes in the drive and car park. A perpetual problem that raises its ugly head from time to time. Several of the uneven paving stones have also been re-laid, and appreciation is due to those involved.

We were also obliged to replace a defaced pane of glass in the front door.

The quinquennial report for St Francis' is due in March 2022. There are certainly jobs to be done which have been previously highlighted, and we must ensure that we do start making some real progress with them in the year ahead, and take heed of what the architect says this time around.

Big thank you Assistant Churchwarden Marlene, for overseeing everything and for looking after the hall bookings, and to Alaine for keeping everything clean and tidy.

Churchyard and Conservation Area *(David Chappell)*

Considerable progress has been made during the last year. The regime of late cutting of the grass in the conservation section of the churchyard has continued; this has included raking up of the hay and removing it to the woodland area. I could not have achieved this without the regular and able assistance of Chris May, to whom I am greatly indebted. There has also been regular mowing of the access paths carried out throughout the summer.

Three working parties have been held; two with the “recording group” from Friends of Lepe; and one with members of Holbury Manor and Warren Copse Conservation Group. The input from these volunteers has been amazing; and projects achieved have included the cutting of the hedges; removing fallen trees and branch wood from the churchyard; and extending and constructing the “dead hedge” from the wildlife pond to the Eastern boundary of the churchyard. I would like to extend my thanks and gratitude to Phyllis, Pat, Janet. P & Janet B-W for providing and serving refreshments, which made these such positive and enjoyable occasions.

Ringling and recording of the birdlife has continued; and this past year that has been supplemented by the surveying and recording of butterflies and reptiles. This has been great, as it has involved people from outside the worshipping congregation of the Church. There have also been more bird nesting boxes, bat boxes, and a hedgehog hibernation box put up and placed in these areas. Highlights of the year for me have been a male Sparrow hawk landing on the feeders within feet of me on two occasions, when sitting quietly in the hide; and a magnificent wild fox (Vixen I think), approaching to within three feet of me, before sensing my presence, jumping with fright and hurrying off.

Deanery Synod Report *(Terry McNaught)*

The Deanery Synod is the link between the PCC and the Diocesan Synod. The word ‘synod’ comes from two Greek words ‘the way’ and ‘together’. It describes a partnership of church members, bishops, clergy and lay people together. Some of the responsibilities of the Deanery Synod are to serve and help to deliver the diocesan Strategic Priorities; vote in the 5-yearly General Synod elections; monitoring and supporting the allocation of Parish Share as fairly as possible; being willing to share in deanery projects and finally helping to provide detailed local knowledge in relation to the updating of Mission & Pastoral Plans.

As your PCC reps for the Deanery Synod, David Chappell and I have been attending the termly Deanery Synod Meetings. So far since the last APCM there has been one virtual meeting and a meeting at St Michael and All Angels Church Lyndhurst in October. It has been a good opportunity to find out what has been happening in the parishes in the Deanery. In June we had a presentation by Rev Ali Hill from St Wins in Totton. It was interesting to hear about the new Church Plant and their ministry in the Community in Totton. This is a project funded by the Church Commissioners, rather than the Diocese and has a number of regular targets to meet.

In October we had Colin Harbidge (CH) Director of Operations from the Diocese of Winchester gave a presentation on Diocesan finances and an explanation of how the Common Mission Fund contributions are calculated and their importance. This was a very informative talk, and the minutes are available if anyone would like more information.

The Deanery Synod has also funded some support from Lighthouse Ministries with regular resource events on working with Children and Families in the parishes.

Friends of All Saints *(Alison Bennett)*

The Friends did not get up and running again during 2021 due to the Vacancy and continued Covid restrictions. The process to change signatories and update the correspondence address continues. The committee according to the mandate must consist of the Incumbent, 1 Churchwarden, 3 members of the PCC and up to 3 other people. It is hoped that the Friends can be re-started during 2022.

Love in a Box *(Carol Ibbotson)*

We were very pleased that the 2021 Love in a Box campaign was able to go ahead. In spite of the continuing Covid-19 restrictions, a small team of people managed to fill 83 shoeboxes with Christmas gifts for disadvantaged children in Eastern Europe. The success was due to the many people who wrapped boxes at home and gave donations of money and gifts.

In November, the Mustard Seed Relief Mission charity, who organise the event, collected our boxes - along with a further 40 boxes contributed by Manor C of E Infant School in Holbury - for delivery to Moldova in time for Christmas.

Thank you to all involved.

Messy Church *(Carol Ibbotson & Terry McNaught)*

Due to the ongoing Covid-19 pandemic, there were no sessions of Messy Church held during 2021.

Missions & Charities *(Revd. Canon Phyllis Delves)*

Once again, this has been a very peculiar year due to Covid-19.

There have been no collections or payments during the year, other than the following:

Deanery Lent Mission	£100.00
Christian Aid	£ 50.00

The following charities have been approved by the P.C.C. for the year 2022:

30 January	Waterside Cancer Support Centre
29 th May	Waterside Scouts and Guides Hut Appeal
11 th July	'Yellow' Family Abuse Support Centre, Southampton
10 th October	Rwanda

I am so pleased to report that David Chappell (PCC member) has offered to join us. Welcome, David.

Open Door *(Pat Peckham)*

We were able to meet from September 2021 to Dec 7th when we closed early for Christmas. At that time, we had 20 on the register, but averaging between 11 and 14 coming each week. So pleased to say that 4 were newcomers.

We took the decision to stay closed during January, due to Covid still being strong in our area. We will have started again on Feb 1st, hoping that we have seen the last of Lockdowns!

We meet on Tuesday afternoons 2pm to 3-30pm. at The Good Shepherd Church, but not during school holidays. Each week is different, some weeks we have discussions about items of interest, whilst having cake and coffee/tea. We have now started to play Bingo once a month. Another week we have someone sharing their life, or something of interest. Hopefully, we will also be having an occasional quiz, led by someone who has volunteered to come along to do it for us.

We pay £1 each week which all goes towards church funds, there are also books for sale, also for church Funds.

Safeguarding Report December 2021/January 2022 *(Mary Hurst)*

There have been no incidents in the past year.

With lockdown, DBS checks are not happening as I need to talk through the process with Siona at Winchester. This will happen in the next few weeks (up to mid-February 2022).

With new Safeguarding Guidelines that have been issued by the Church of England and are statutory, there are a range of courses that people within the church need to complete.

We have started this process with members of the PCC.

Later on other church members who are involved with activities will have to do on-line, to meet the requirements needed.

The safeguarding posters have been updated in each of the churches, with relevant and up to date contacts.

Social and Fund Raising Committee *(Lawrence Rideal*

Sadly, due to Covid our events programme was severely curtailed and the only one that went ahead was the Christmas Tree Festival at All Saints'.

All in all, some thirty Christmas trees were on display and we were delighted to have the involvement and support from the following people who brought along and displayed their own trees:-

Calshot lifeboat

Fawley Stitchers

Quest

Trefoil Guild

Fawley Parish Council

Manor Church of England Infants School

Fawley Funerals

Diane Steer the Memory Tree

We owe a very big thank you to Mike and Marlene Delauney, and their helpers, for all their splendid efforts in organising this and making it the huge success it was. Something which must have taken many hours in the planning and execution.

PRIEST IN CHARGE'S REPORT 2021 *(Alison Bennett)*

2021 was another unusual year with Covid continuing to have a significant impact on the life and worship of the church, together with the vacancy between the departure of Caroline and Anne in April and my licensing as Priest in Charge at the end of October. Stephen and I have been hugely grateful for the warm welcome that we have received, and I have been deeply encouraged by the continued engagement and involvement of so many church members in keeping things going, despite the obvious challenges.

It was good to start my new role at a point at which in person worship had re-started in the parish, and one of my first priorities was to ensure that Risk Assessments were in place for all services and activities. Our appropriately cautious approach toward mitigations meant that we were able to respond to the new Omicron variant without needing to make many changes. We did decide to cancel a couple of our Christmas services which I know was disappointing, but our Outdoor Carol Singing in the village was well received by the local community. It was also good to see some local families at our Nativity Service on Christmas Eve which was at capacity. The Christmas Tree Festival was also well received, and thanks must go to Mike and Marlene Delauney and all who helped to set it up.

Stephen and I have both enjoyed being part of Café Lite at the Good Shepherd helping Alistair and Terry McNaught to plan, and Stephen helping with the music. Thanks must

go to them and the worship band, and to Pat Peckham and the catering team for the wonderful coffee and bacon butties. Although Stephen will be serving his curacy at St Win's in Totton, he hopes to continue to be part of Café Lite. Café Lite is a place where we have greater contact with young families, who often come to begin preparing for a child's baptism (with thanks to Gill Bottrell), and it would be good to explore how this service might develop and grow. Thanks also go to Pat and Alan, and Gill Bottrell, for keeping the Good Shepherd in such good order, and for maintaining our relationship with the Pre School.

The midweek Holy Communion service at St Francis has been a particular personal joy, and there continues to be a faithful weekly congregation of between 11 and 18. Thanks go to Marlene Delauney and Alaine Wills for their care of the building.

I am especially thankful for those who offer support with administration, particularly for the occasional offices of Baptisms, Weddings and Funerals. The work undertaken in these areas by Gill Bottrell, Eileen Hayward and Chris Glass makes an enormous difference to my workload and help to prevent me from being overwhelmed by admin tasks. Karen Nutbeen continues to work tirelessly in her role as Treasurer, keeping our financial paperwork in order and creating processes that will be more streamline for the future. Dawn Palmby has taken on responsibility for Gift Aid and Data Protection, both of which need a full review and revision, and Mary Hurst continues to support the parish in the important area of Safeguarding. Church governance can feel overwhelming, but it is so much easier when the responsibilities are shared around, and Angela Swann has also given much support in PCC matters.

There are always too many people to thank, which means that there is always a risk of missing someone out. But I do need to express my thanks to our Churchwardens Colin and Lawrence, who together with Chris, have supported and encouraged me during my first few months in the parish. We now have firm foundations to build on and to grow from, and we can look forward with hope as we anticipate all the God might do in and through us, as we put our faith and trust in him.

Alison

TREASURERS REPORT 2021 (Karen Nutbeen)

The Accounts this year - including those of our associated accounts - have again been examined by Kara Accountants in Fawley, in order that we comply with charity regulations. A thank you to them for agreeing to continue to be employed in this task. A massive thank you too to all sides people and all those that help on the Treasury Team, whether its counting collections, paying in, admin for all the PCC fees or the bookkeeping on our associated accounts.

At the end of 2021 despite another year of COVID 19 restrictions we were in the position that we had paid our share of the Common Mission Fund and had been able to meet monthly expenditure despite this being difficult at times. 2021 has also been a year in which we have had to utilise some of our capital reserves to fund the major works at All Saints in the porchway and the roof repairs, though insurance has covered most of the roof repairs. COVID 19 also continued to affect our ability to fundraise and meet collectively for worship at times during the lockdowns, but people have continued to think about the ways we can give. This is something we need to continue to work on moving forward and my thanks to Dawn Palmby not only in getting our Gift Aid systems with HMRC up and running but for taking on the task of encouraging us to look at the Parish Giving Scheme.

So, in a year we have had major repair work undertaken at All Saints – and using the Cash Basis of Accounting – it looks like we have sustained a large deficit. However, this money has come from designated reserves so that despite COVID and ongoing restrictions on our ability to gather and worship and fundraise we have more or less broken even which is an incredible achievement in another year of uncertainty due to the ongoing pandemic. We do of course have to give Thanks for the blessing of the arrival of Alison and Stephen.

Income

It is good to report that with our ability to be able to recommence weddings and trading activities we have had a good year for rental income and PCC fees.

Collections at services and fundraising were obviously still down on pre pandemic levels but we have seen an increase in more regular donations via standing Order or the Parish Giving Scheme! Thank you. We remain blessed that the Pre School have been able to continue to use The Good Shepherd for a good part of the year and St Francis has seen an increase in regular hirers. We have received just over £9,000 in rental income and this remains a vital source of income. Thanks to Pat Peckham and Marlene Delauney for all they do. As weddings were resumed it has been great to see an increase in PCC fees too, just over £13,000 in total. Thanks to Eileen Hayward, Hilary Everard, Chris Glass and Patricia Hedley Goddard for their hard work. I am deeply grateful.

We have still not been able to carry out any substantial fundraising activities due to COVID – though everybody was very generous with the Christmas “Fayre” giving. We must again look forward to enjoying lots of fundraising activities in the future when it is safe for us to gather, and we especially look forward to the Queen’s Jubilee weekend. There was a small legacy this year and we are continuing to explore the old trusts and associated accounts that we have and see if it might be possible to access these funds. Other income is detailed in the Financial Statements. This year income from our associated accounts has been included.

It is hoped with a lifting of all COVID restrictions we can safely return to receiving more income from Collections at Services, an increase in fundraising and continued good rental income and PCC fees over the next year.

Expenditure

Just over £81,802 was spent from unrestricted funds to provide the Christian ministry from All Saints, St Francis and the Good Shepherd Churches, including £19,686 towards our contribution to the Common Mission Fund. The Common Mission Fund can be summed up as *“the way in which we all contribute to the cost of our shared mission and ministry, seeking to follow the example of the early church in ‘giving generously as each has means.’ This money is crucial to our ability to provide clergy across our benefices, to support parishes with their local mission and ministry, and to offer and maintain practical help and advice.....”*. This is incredibly important, and a huge achievement and we do of course now have our own Priest in Charge - Rejoice. Other expenditure is detailed in the Financial Statements including the major works of just over £27,000.

PCC POLICIES

It remains the case that under Charity Commission and Accounting regulations PCC policy should try to maintain a balance on unrestricted funds which equates to at least three months unrestricted payments. This is equivalent to approximately £15,000. It is held to smooth out fluctuations in cash flow and to meet emergencies. It is the PCC’s hope to increase this over time as and when income through planned giving and

fundraising recovers. The balance of £22,000 in the Porch designated fund was utilised in contributing to the cost of the porch repairs.

Policies - Last year we adopted a Cash Policy and this year we need to ensure that we continue to adhere to charitable and church accounting regulations with our management and bookkeeping of all our accounts and to formally adopt a Reserves Policy and check our Cash Policy is still current. We do also need to continue to consolidate some of our accounts and maintain an accounts list of current signatories. You will note that the Friends of All Saints Virgin Account was closed, and these funds were transferred to the FOAS current account. We do still need to look at accounting software and at least basic bookkeeping requirements across all associated accounts. You will see from the Financial Statements what funds we hold with CCLA Church of England Deposit Fund and other associated funds.

Monies from sub committees of the PCC - Unless an associated "body" is registered as a separate charity with its own charity number (and therefore subject to the statutory regulations itself) all other associated monies belong to the PCC and should be incorporated into the PCC's Financial Statement and be included in the papers that are audited so this year we can see associated accounts in the financial reports. All associated funds must comply with PCC policies, and we must continue to work together as a Treasury Team to ensure full compliance is met across all accounts.

Summary

Total receipts on unrestricted funds were £55,191 of which over £20,000 was unrestricted voluntary donations. £2,238 was from Gift Aid and we also continued to receive the annual grant of £1,500 from the Commonwealth War Graves Commission and a further £900 from NFDC towards some tree work at St Francis. It is hoped 2022 will be a very good year for gift aid recovery once the new systems are up and running. Restricted and Designated donations of just over £2,200 were also received and as far as possible these are detailed in the Financial Statements. Fantastically we were able to meet our Common Mission Fund contributions due although again some fees due to the Diocese have been carried over.

The net result for the year was a deficit of receipts over payments of £26,609 on unrestricted funds. Please remember that over £27,000 was for the porch repairs so incredibly in a year still governed by COVID restrictions we are about "breaking even". I am excited at the opportunity to work with the PCC to look at financial stewardship as the year progresses. Being able to regularly and reliably meet expenditure from regular and planned giving is a good foundation upon which to build. Adding bank and deposit balances brought forward at the beginning of the year, the balances carried forward at 31st December (including now all associated accounts) unrestricted funds totalled £32,025. Over £30,000 in endowment and old trusts and just over £16,000 is restricted to the Mary Trattle Trust, Missions and Charities and the Bell Ringers. £1148 remains set aside for St Francis and £6,902 for the Audio System for which we are now obtaining tenders for. Current balances for Friends of All Saints and Choir Funds are also shown. There are still PCC fees due, and money collected on behalf of charities at the end of 2021 is usually paid at the beginning of the year. We do still need to be constantly looking at our giving in general and other ways to increase income, not only to improve and safeguard reserves and to be able to maintain our three churches and our responsibility to contribute to the CMF but to also pay for mission work. We need to do more than break even to make mission work possible.

We would continue to encourage anybody that would like to receive more information on the Parish Giving Scheme and other ways of Giving to contact the Treasury Team. We need to continue to improve our accounting records and generally reviewing our financial stewardship. Thank you for your generosity.

***God never gives you a dream that matches your budget.
He's not checking your bank account; he's checking your faith."* Anon**

Our Mission Prayer

**Lord, pour out upon us the gifts of your Holy Spirit,
that we may live in love and joy and peace,
sharing these blessings with those around us,
as we journey Along the Way, to the glory of Your Name. Amen.**

FAWLEY PCC STATEMENT OF ASSETS AND LIABILITIES 2021

		<u>As at 31 Dec 2021</u>			
		Unrestrict ed Fund	Restricted Fund	Designat ed Fund	Endowm ent Fund
					TOTAL
NATWEST ACCOUNTS					
Fawley PCC Natwest Current Account		2526.74		0	2526.74
Fawley PCC Natwest Special Current Account 01366963		6594.15		8711.51	15305.66
Choir Fund	602040 79136974			3416.55	3416.55
Friends of All Saints Natwest Current Account				9071.84	9071.84
Missions and Charities NatWest			£364.48		364.48
All Saints Bell Fund			1266		1266
Cash	TGS Petty Cash			10.81	10.81
	Missions and Charities		£0		0
Shawbrook Bank 100 day notice charity account 25182513		22335.09			22335.09
Fawley Bell Ringers Nationwide			12,077.69		12077.69
VIRGIN	Friends of All Saints		a/c closed		0
Central Board of Finance					
Deposit Fund					
Fawley PCC 1	641016 00 1D	568.7			568.7
All Saints Bell Fund	CBF		25p		0.25
All Saints Tower Restoration Fund	CBF		6pence		0.06
Fawley Churchyard (Cossar) Trust				24047.58	24047.6
Mary Trattle Trust			2356.94		2356.94
Friends of All Saints				8465.17	8465.17
LLOYDS	Mary Trattle		871.88		871.88
TOTAL		£32,025	£16,937	£29,676	24047.58 8 £102,685

MOVEMENT OF DESIGNATED, RESTRICTED AND ASSOCIATED FUNDS 2020

2021

Statement made with the information and paperwork available on current Treasury Files. PPC have been asked to investigate historic and associated funds

	Revaluation INCREASE Receipts	Revaluation on DECREASE Payments	BALANCE Dec-21	BALANCE Dec-20
Audio Fund (Designated)	0	0	6902	6902
Floodlighting	0	0	90	90
Youth Project	0	0	229	229
All Saints Fund	25	2025	0	2000
St Francis Fund	0	768	1148	1916
COVID Cleaning	30.73	200.84	0	170.11
Churchyard	300	438.66	1.81	140.47
Vicars Leaving Fund	1805	1805	0	0
Children's Society	0	113.55	0	113.55
Love in a Box	325	85	240	0
Water Aid	0	150	0	150
Royal British Legion	100.7	0	100.7	0
Sub Total				
Friends of All Saints	£4,664.87	0	9071.84	4396.97
Virgin	£1.94	4229.87	0	4227.93
NatWest Bell Fund	£401	329.33	1265.96	1194.29
Nationwide Bell Ringers	£48	0	12077.69	12029.49
All Saints Bell Fund	0	0	6	6p
All Saints Tower Restoration	0	0	25	25p
Fawley Churchyard (Cossar) Trust	0	0	24047.58	24047.58
Mary Trattle Trust ccla	0	0	2536.94	2536.94
Mission and Charities	0	158	364.48	522.48
Choir	0	0	3416.55	3416.55
		10303.25	61523.5	64083.3
TOTAL FUNDS	7702.44	5	5	6

**Receipts and
Payments
FAWLEY PCC ACCOUNTS TO 31ST
DECEMBER 2021**

RECEIPTS

Planned Giving and envelopes	7935.61
Collections at Services	3114.11
Other Planned Giving and Wall safe	4547.15
Gift Aid Recovered	2238.45
Grants	2400
Legacies received	288
Designated donations	
vicars fund	1805
Collected for Others	
Children's Society	
Love in a Box	Mustard Seed 325
Remembrance Day	100.7
All Other Giving	
Donations	5352.91
Open Door	168.5
Café Lite	290.42
The Good Box	265.46
Fundraising Activities	
Bottle Stall	94
Christmas Cakes	277.9
Xmas Fayre Donations	295
Investment Income	877.34
Other Church Activities	
Funerals	9038

PAYMENTS

Deanery Contribution	44.29
Diocesan Contribution	19686.95
WDBF fees	5502
Wages & Expenses	4366.68
Mission Cost	85
Mission Payments	Water Aid 150
	Children's Society 113.55
	Christian Aid 50
	Deanery Lent Mission 150
Church Running Costs	
Insurance	3974.58
Upkeep of Church	5514.59
Upkeep of Churchyard	2821.22
Upkeep of Services	344.65
Major Works All Saints	27834.45
Utility Bills	4794.41
General Expenses	5796.57
other - refunds	200
Costs of Fundraising	35.54
Bell Fund Expenditure	£329.33
Other	£8.00

Weddings	3928		
Graveyard Searches	95		
Bell Fund Income	401		
Trading Activities			
Rent - TGS	6627.96		
Rent - SF	2407.1		
Other	1883.5		
Friends of All Saints	435		
	55191.1		-
Total Receipts	1	Total Expenditure	81801.8
			1
			-
Deficit			26,610.7
			0
	Opening Balances	Closing Balances	
	2021	2021	
	27631.3		
Natwest 01304429	1	2526.74	
	17228.7	15305.6	
Natwest 01366963	7	6	
	22204.0	22335.0	
Shawbrook 25182513	9	9	
Mission and Charities Account 43005888	522.48	364.48	
All Saints Bell Fund NatWest	1194.29	1266	
Friends of All Saints Natwest	4406.97	9071.84	
Virgin - FOAS	4229.87	0	
Choir Natwest 79136974	£3,416.55	£3,416.55	
Central Board of Finance Deposit Fund	568.7	568.7	
Cash Petty Cash TGS	68.05	10.81	
Missions and Charities cash	0	0	
	81471.0	54865.8	
Sub Total	8	7	
Adjustment	-5.33		
	55191.1		
Plus Income	1		
Less Expenditure	-81801.8		
Add Petty Cash surplus	10.81		
	54865.8		
Closing Balances	7		

Receipts and Payments End of Year 2021
FAWLEY PCC ACCOUNTS TO 31ST DECEMBER 2021

RECEIPTS

Planned Giving and envelopes	7935.61
Collections at Services	3114.11
Other Planned Giving and Wall safe	4547.15

Gift Aid Recovered	2238.45
Grants	2400
Legacies received	288

Designated donations	
vicars fund	1805
Collected for Others	
Childrens Society	
Love in a Box	Mustard Seed 325
Remeberance Day	100.7

All Other Giving	
Donations	5352.91
Open Door	168.5
Café Lite	290.42
The Good Box	265.46

Fundraising Activities	
Bottle Stall	94
Christmas Cakes	277.9
Xmas Fayre Donations	295

Investment Income	698.14
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Other Church Activities	
Funerals	9038
Weddings	3928
Graveyard Searches	95
Trading Activities	
Rent - TGS	6627.96
Rent - SF	2407.1
Other	1883.5
	0

TOTAL RECEIPTS	54235.91
Deficit	-27028.6

PAYMENTS

Deanery Contribution	44.29
Diocesan Contribution	19686.95
WDBF fees	5502
Wages & Expenses	4366.68
Mission Cost	85
Mission Payments	Water Aid 150
Childrens Society	113.55

Church Running Costs	
Insurance	3974.58
Upkeep of Church	5514.59
Upkeep of Churchyard	2821.22
Upkeep of Services	344.65
Major Works All Saints	27834.45
Utility Bills	4794.41
General Expenses	5796.57
other - refunds	200
Costs of Fundraising	35.54

Total expenditure	81264.48
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	Opening Balances 2021	Closing Balances 2021
Natwest 01304429	27631.31	2526.74
Natwest 01366963	17228.77	15305.66
Shawbrook 25182513	22204.09	22335.09
Mission and Charities Account 43005888	522.48	364.48
Central Board of Finance Deposit Fund	568.7	568.7
Cash	68.05	10.81
Missions and Charities cash	475.55	0



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
Fawley PCC – All Saints Church Fawley

On accounts for the year
ended

31st December 2021

Charity no
(if any)

Set out on pages

3

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above
charity ("the Trust") for the year ended DD / MM / YYYY.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the
accounts in accordance with the requirements of the Charities Act 2011
("the Act").

I report in respect of my examination of the Trust's accounts carried out
under section 145 of the 2011 Act and in carrying out my examination, I
have followed all the applicable Directions given by the Charity Commission
under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have
come to my attention in connection with the examination which gives me
cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130
of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements
concerning the form and content of accounts set out in the Charities
(Accounts and Reports) Regulations 2008 other than any requirement
that the accounts give a 'true and fair' view which is not a matter
considered as part of an independent examination.

I have no concerns and have come across no other matters in connection
with the examination to which attention should be drawn in this report in
order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

03/10/22

Name:

Jody Miles

Relevant professional
qualification(s) or body
(if any):

ACMA

Address:

The Square

Fawley

SO45 1DD