

Signed,

Company registration number: 07517748

Charity registration number: 1144431

Jeremiah's Journey

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 30 June 2025



WESTCOTTS

CHARTERED ACCOUNTANTS
& BUSINESS ADVISERS

Jeremiah's Journey

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Jeremiah's Journey

Reference and Administrative Details

Chair	Mrs Helen Taylor
Trustees	Mrs Helen Taylor Mr Ian Gordon Dr Jacqueline Stedmon Mr Eric Cowsill Dr Paul Jarvis Mr Alan Pearson Mr Ian Lansdowne Russell
Senior Management / Leadership Team	Ms Tanya Woodland, Chief Executive Officer
Charity Registration Number	1144431
Company Registration Number	07517748
Registered Office	The charity is incorporated in England and Wales. Unit 10, HQ Building 237 Union Street Plymouth Devon PL1 3HQ
Independent Examiner	Westcotts Plym House, 3 Longbridge Road Marsh Mills Plymouth Devon PL6 8LT

Jeremiah's Journey

Chairs report for the Year Ended 30 June 2025

The Chair presents her statement for the year.

During the 2024-2025 reporting period, Jeremiah's Journey has continued to offer comprehensive bereavement support to the children, young people and families of Plymouth and the surrounding area. Our highly skilled Bereavement Services Team has delivered bespoke 1-to-1 sessions as well as the core group programme which runs three times a year. Drawing on the extensive experience and expertise of our Clinical Lead Trustee, we have been able to offer Family Therapy sessions to some of our service users with the most complex needs.

In addition, the Charity has recognised the significant impact a childhood bereavement can have on young people entering early adulthood and the Bereavement Services Team are currently considering how we can extend provision to support young adults up to the age of 25.

As a result of a targeted recruitment drive, there has been a significant increase in the number of volunteers working to deliver the core clinical objectives of the Charity; this has brought us closer to our goal of maintaining a bank of 15 trained volunteers who can carry out initial assessments, work 1-to-1 with more complex referrals and support the delivery of the bereavement group programme. Jeremiah's Journey has been fortunate to recruit volunteers from diverse professional backgrounds with a wide range of experience of working with children and young people including mental health workers, teachers, social workers, previous service users, play therapists and clinical psychology graduates. The Charity's ability to recruit, train and develop high-calibre volunteers will be greatly enhanced by the recruitment of a dedicated Volunteer Services Manager, following a successful national lottery grant award to fund a new capacity building project.

Having completed a review of our fundraising strategy in the previous reporting period, and identified the need to diversify our income streams to counter what could become an over-reliance on grants and foundations, our CEO has expertly steered the Supporter Engagement Team towards a greater focus on regular giving, legacy marketing and identifying statutory and commissioned funding avenues. The Team has strengthened links with a range of organisations, including Plymouth City Council, Devon and Cornwall Police and Plymouth CAMHS, leading to service level agreements and/or funding for partnership working. Our CEO continues to pursue grants and foundations, completing applications in-house. Her efforts have ensured that Jeremiah's Journey has recovered fully from the financial challenges of the Covid pandemic and its aftermath.

The Team has also secured valuable donations of funds, time and services through their networking activities and has significantly increased the income from corporate sponsorship. One of the Team's most important achievements during this reporting period has been to secure the position of official charity partner to the Plymouth Running Festival for a period of 3 years. This will provide a significant boost to the Charity's finances as well as raising the profile of Jeremiah's Journey's work with a much wider audience. However, with no regular, predictable income, the Charity must continue to rigorously pursue sources of funding and strive to maximise its income on an annual basis. The Board of Trustees is in complete agreement that the Charity cannot afford to be heavily reliant on one particular income source and must maintain the focus on diversifying income streams throughout the next reporting period.

At the end of June 2025, the Charity account held enough funds to cover running costs for 6 months which is a position that the Board of Trustees views as the minimum reserves required to maintain and develop services.

Jeremiah's Journey

Chairs report for the Year Ended 30 June 2025

Our current CEO has established an extremely positive working relationship with the Board of Trustees which, alongside a more strategic approach to the recruitment of new Trustees, has ensured that Jeremiah's Journey has a highly engaged and skilful leadership team. Sub-groups continue to work alongside the CEO and employees to focus on specific time-sensitive projects and develop areas of governance. In addition, they enable Trustees and employees to work more closely together to expedite decision making and delivery of objectives. The commitment of Trustees has been exceptional with all members of the Board regularly attending quarterly meetings, training and events. Meetings are always quorate with few, or no apologies for non-attendance. All Trustees give their time generously, volunteering many hours outside of their core governance roles and attending multiple fundraising and networking events throughout the year. It was with great regret that, due to a change in her personal circumstances, we accepted the resignation from the Board of our marketing and communications Trustee. As this was received after the accounts for the previous reporting period had been submitted, we would like to take this opportunity to thank Tara Physick for her considerable support for Jeremiah's Journey - her contribution to the Board and the wider Charity has been appreciated by all.

Lady Bianca Eliot continues as a Patron of Jeremiah's Journey and continues to be generous in allowing the Charity access to Port Eliot Estate giving the Charity a profile at events such as Tunes in the Park. In addition to our patron, the Charity has welcomed Sam Abrahams BEM, Suzy Bennett and Rachel, Toby and Izzy Edgler, into the role of Ambassadors. They bring enthusiasm, experience and a commitment to Jeremiah's Journey, raising awareness of the Charity's vital work as well as contributing to fundraising efforts.

To summarise, this has been an important reporting period for Jeremiah's Journey. The CEO demonstrates strong strategic planning skills, motivational leadership and shrewd recruitment judgement. Combined with the commitment of the Board of Trustees, governance of the Charity is in an excellent position moving forward. The development of sponsors, volunteers and corporate partners has contributed to a real optimism for the future of Jeremiah's Journey as the Charity approaches its 30th Anniversary in 2026.

The chairs report was written and signed by



Mrs Helen Taylor
Chair and trustee

Jeremiah's Journey

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 30 June 2025.

Objectives and activities

Objects and aims

The Charity's stated objects are:

- To provide emotional, psychological and culturally appropriate support for children, young people and their families experiencing the death or anticipated death of a relative or 'significant other'.
- To develop and disseminate good practice and theoretical knowledge around childhood bereavement.

In setting objectives and planning for activities, the Board of Trustees has given due consideration to the general guidance contained within 'Public Benefit: Running a Charity' (PB2).

Objectives, strategies and activities

Our Grief Journey Group Programme supports children, young people and families through their grief journey. The main programme is a 7-week therapeutic group that runs 3 times a year and ends with a family day out to further strengthen the peer-to-peer support and connection.

Additional support includes one-to-one sessions for complex cases, pre-bereavement support, and Memory Days for families who need less intensive support or cannot commit to the full programme. Families may also receive individual or family sessions to prepare for group work or when group support is not suitable. We run regular family days, including our 'Caring at Christmas' annual support session, alongside drop-in events.

Within this reporting period we have successfully piloted weekly Art Journalling sessions with a view to launching this as a permanent offer, also our therapeutic singing group, Jeremiah's Joy.

We are extremely proud of our Family Therapy Clinic led by Professor Jacqui Stedmon, a clinical psychologist, our co-founder and clinical lead trustee. Jacqui donates 2 days a week of her time on a voluntary basis to lead this highly sought after service. Family therapy supports grieving families by providing a safe, structured environment to process collective loss, foster open communication, and strengthen familial bonds. It helps members navigate intense emotions like guilt or anger, reduces isolation, and establishes healthy coping strategies. This collaborative approach assists in rebuilding family dynamics and ensuring each member feels heard and supported.

The team provides advice and guidance to families, schools, and other agencies, aiming to respond to phone or email contact within 48 hours (Monday–Friday). A triage referral system ensures timely and appropriate support. We provide 'care packs' when appropriate to do so which include age-appropriate reading books tailored as closely as possible to individual needs.

The service also offers outreach to local schools, helping staff build confidence in supporting bereaved pupils and providing crisis support and advice after sudden or traumatic deaths within the school community.

Public benefit

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Jeremiah's Journey

Trustees' Report

Use of volunteers

The Charity continues to recruit and retain skilled volunteers who play a vital role in supporting the delivery of our comprehensive grief service programmes.

During the year, 2 additional volunteers were successfully recruited to support the delivery of our local fundraising events programme, strengthening the Charity's capacity to engage with the community and generate income.

Current volunteer numbers: 26 (excluding trustee board)

The Trustees would like to formally record their sincere thanks to all volunteers who generously contribute their time, skills and experience to support both the bereavement services and the fundraising activities of the Charity. The Board recognises that the Charity's ability to deliver its core objectives would be significantly more challenging without their dedication and commitment.

Here are some quotes from volunteers:

"Just a massive thank you to everyone at JJ's for providing a lovely service where you can see the benefits of it in real time. Thank you for all the advice and support. You all stand for such a wonderful cause and it's a pleasure to be a part of it in some way." Izzy, GJG Volunteer

"Seeing how volunteers help children to express their experiences and show them that their emotions are valid." Philippa, GJG Volunteer

"Watching the experienced and new volunteers bonding and making connections with the children. Watching the friendships between the children evolve each week is also a pleasure to see." and "I find volunteering for JJ's so rewarding. I want the children and families to get the absolute best and to give them my absolute best. Thank you for giving me the opportunity to volunteer for such an amazing organisation and make a difference to children and families." Debbie, GJG Volunteer

"Being part of JJ's is an absolute joy, privilege and one I hold such a connection and gratitude for." Danni, GJG Volunteer

Achievements and performance

General Operations:

- Diversification of income streams to reduce over reliance on any one source, to strengthen sustainability.
- Successful recruitment of a high calibre 'Manager of Volunteer Services' to increase our capacity, reach and profile through our new strategically focused volunteer programme (start date July 2025).
- Migration completed to our new CRM system 'Beacon' - this has merged our service delivery for beneficiaries and our supporter database into one highly intuitive system. Onboarding this new technology has been a significant project to implement but the anticipated benefits will greatly outweigh the investment. Referrals can now be made directly from our website straight into the system enabling ease of allocation to grief practitioners and tracking progress through our various services. Insight reporting will be greatly enhanced, enabling more timely decision making, planning and prioritisation.
- We have increased service provision to include lighter touch 'drop in' services like 'Art Journaling' so that children, young people and their families can access additional services to complement our core service offer.

Jeremiah's Journey

Trustees' Report

Key Areas of Focus for Next Year

- Continue to actively seek suitable premises to **relocate our headquarters** to a more accessible and visible location, thereby enhancing our ability to expand capacity and meet the growing demand for our services.
- Continue to diversify income streams including exploring the opportunity to take advantage of a Cancer Research UK charity shop that is closing in Stoke Village, Plymouth (subject to due diligence around potential ROI).
- **Transformational Technology Project:** In collaboration with **HM Land Registry** and their technology partners, we are enhancing our CRM system to make appointment booking seamless for beneficiaries. With features like “push-button” reminders, we aim to reduce no-shows, improve productivity, and provide families with easy, personalised ways to stay informed and connected on the device, or in the format, that works best for them. This project blends technological innovation with a supportive, user-focused approach. This project will also encompass the exploration and implementation of a note-taking application that can transcribe beneficiary appointment notes directly into our CRM system, saving hours of administration and enhancing data compliance.
- Open **‘Dragonfly’** our traumatic bereavement family hub at Hamoaze House, subject to a successful funding bid.
- Deliver on our ambition to launch a new service provision, **Play Off Grief**, in collaboration with the **Plymouth Argyle Community Trust**.
- Review Trustee Board operations in line with the **Charity Governance Code** update (November 2025).
- Insights to be taken from our **‘Youth Team’** to inform future service development and delivery.
- 30th Anniversary planning to consider events to celebrate, raise awareness and maximise income.
- Review of our Grief Services provision ensuring future development is shaped by the lived experience of beneficiaries and our Youth Team with additional insights from volunteers.
- Form an alliance with our peer networks in grief services across Devon and Cornwall to maximise the opportunities to collaborate, problem solve and make the best use of funds by sharing experience, expertise and services where appropriate.

Grief Services

Achievement And Performance:

Significant Activities (grief services)

- Review training, support and recruitment gaps for volunteers
- Transition to new beneficiary CRM system (Beacon)
- Increase in provision for ‘drop in’ services: Art Journaling, Wellbeing Walks and Kick Off Grief.

Delivery of Objects Success Criteria

All group programme participants are requested to complete questionnaires at the start and end of the programme. This requires them to rate their feelings about their bereavement, its impact and how their feelings change across the course of a group. The outcome data has been informed by a national project run by the Childhood Bereavement Network to collate UK evidence about the effectiveness of children's bereavement services, as well as our response to families' feedback that the previous, greater number of forms was too much and difficult to understand. Alongside this, more qualitative measures, including personal goal setting, are used to gather family feedback. In addition, participants are asked to provide feedback at the end of each group session to enable the official team to review and evaluate the effectiveness of provision.

Jeremiah's Journey

Trustees' Report

Headline Outcomes:

Responses from children, young people and adults in the group have been overwhelmingly positive. Meeting with families in a similar situation has been noted as one positive aspect, as well as the fun that children had whilst remembering the people that had died. Several comments considered how it made it easier to think about their feelings about grief. Young people and adults noted the benefit of relationships that they made attending the group and stated an intention to keep up these new friendships. Some children went on to attend a monthly drop-in for 9-12-year-olds.

To summarise the key themes:

- **Peer Support:** families valued connecting with others in similar situations.
- **Positive Engagement:** children enjoyed activities that helped them remember loved ones while having fun.
- **Emotional Processing:** the programme helped participants express and reflect on grief more easily.
- **Relationship-Building:** young people and adults formed friendships they intend to maintain
- **Ongoing Participation:** some children joined monthly drop-in sessions for 9-12-year-olds.

Assessment Insight:

Questionnaires also identify parents/carers who may benefit from further support.

Overall Impact:

Feedback shows the programme effectively supports bereaved children, young people, and adults by fostering emotional wellbeing, social connections, and continued engagement.

Grief Services Data:

Supporting 470 families within this time frame

Referral breakdown:

Statutory settings excluding schools: 23%

Schools / Educational settings: 43%

GP Surgeries: 3%

Parents / Carers: 31%

Financial review

The Charity is entirely self-funded, rarely receiving additional funds from statutory agencies despite its contribution to the emotional well-being of children, young people and their families and its potential for the prevention of more complex mental health needs in the future.

Jeremiah's Journey

Trustees' Report

Policy on reserves

At the end of the reporting period, the Charity had total reserves of £117,150 (2024: £112,380), with restricted reserves of £3,248 (2024: £20,243) and unrestricted free reserves (excluding fixed assets and designated funds) totalling £109,791 (2024: £59,630).

Reserves are needed to bridge the gap between the spending and receipt of income to cover unplanned repairs and other expenditure. The Trustees considered that the ideal level of reserves as of 30 June 2025 would be £145,000. The actual level of free reserves in the current year is lower than the target reserves for the year. To increase the level of free reserves, the Charity plans to continue to commission support to develop the Charity fundraising team and strategy so that income is generated at an appropriate level. Trustees consider that the ideal level of reserves for the reporting period ending 30 June 2026 would be £120,000.

Principal funding sources

We have a continual programme of events running throughout the year: we encourage the local community to raise funds and awareness on our behalf; we pitch to local businesses in the hope that they will support us as their charity of the year; and we always have a pipeline of grant and trust applications in progress.

- The use of social media, word of mouth and our newsletters are our main forum used to advertise our work, increase awareness and raise additional funds.
- Our 3-year partnership with the Running Festival (Plymouth 10k/Half Marathon) supports awareness raising
- Strong links continue to be built with local businesses to support their Corporate Social Responsibility (CSR) programmes. We have continued our membership of the Plymouth and Devon Chamber of Commerce and local business networking groups.

Going concern

The accounts have been prepared on the going concern basis. The charity has maintained good relationships with key stakeholders, donors and grant making foundations, Management have reviewed budgets and forecast and are confident that the charity will continue to trade. Based upon this, the Trustees are confident the going concern basis is correct.

Structure, governance and management

Key Management Personnel

The CEO has full responsibility for the day-to-day operational running of the charity. The CEO and Trustee Board are jointly responsible for the strategic direction of the charity and ensuring that suitable planning and financial forecasting takes place.

Jeremiah's Journey

Trustees' Report

Organisational structure

The Board of Trustees meet on a quarterly basis. The Board establishes an overall framework for the governance of the Charity. In addition, the Board may from time to time establish working groups to perform specific tasks with a limited timescale. Trustees have allocated sub-groups to maximise the impact of relevant expertise.

Finance and Resources are presented quarterly at Board meetings with Trustees responsible for monitoring, evaluating, and reviewing policy and performance in relation to financial management, compliance with reporting and regulatory requirements.

The following decisions are the responsibility of the Board of Trustees:

- To consider any proposals for changes to the status or constitution of the Charity and its committee structure.
- To appoint or remove the Chair and/or Vice Chair.
- To approve the Annual Development Plan and Budget.

The Trustees are responsible for:

- Setting general policy.
- Adopting an annual plan and budget.
- Approving the statutory accounts.
- Monitoring the status and outcomes of the Charity by the use of budgets and other data
- Making major decisions about the direction of the Charity, capital expenditure and staff appointments.

Areas of Focus for Next Year

- The Board of Trustees will work with the CEO on a review in line with the charity governance code.
- Financial sustainability.
- Recruitment of an additional trustee with 'lived experience' and one with a track record in digital marketing.
- Recruitment of a well-known, well-connected 'Plymouth' Patron, preferably with 'lived experience'.

Jeremiah's Journey

Trustees' Report

Relationships with related parties

None of the Trustees receive remuneration or other benefit from their work with the Charity. Trustees working in a daily operational role outside of the scope of an ordinary trustee's responsibility receive payments as authorised which are recorded in meeting minutes by the Chair of the Board of Trustees and Trustee Board members.

Major risks and management of those risks

Operational Risk

We are a small staff team of 6 FTE, so it is not outside the realms of possibility that a virus such as COVID or Flu could sweep through the office and result in us not having enough staff to deliver our day-to-day operations for a short period, especially when there are members of the team on holiday. However, we have a highly experienced Trustee Board who would be able to lend support with basic operational tasks for a short period of time. No element of our service delivery model is based on us being an emergency service and, in the worst-case scenario, we could postpone some services until we were able to deliver again.

Reputational Risk

It is important to our reputation that the Charity can manage demand from service-users as effectively as possible and keep waiting lists to a minimum. We plan to continually review our service delivery strategy to ensure that we can increase our capacity without any significant impact on our costs. We regularly review our online security measures and social media log-ins to keep our media channels as secure as possible from any online risks.

Financial Risk

Every effort is being made to secure the financial future of the Charity: we continue to explore potential grant opportunities and are diversifying our income streams to support our sustainability. Our CEO and book-keeper meet on a monthly basis to insure accurate and timely forecasting.

Strategic Risk

The skills mix within the Trustee Board is regularly reviewed - we currently have a strong mix of skills and experience – however, we understand the gaps and where we can make enhancements to how the Board functions.

Compliance Risk

All reporting throughout this period was on time. Accounting continues to be monitored to ensure timely auditing and reporting to the Charities Commission. Policies continue to be reviewed to ensure they remain fit for purpose. All trustees, staff and volunteers are subject to enhanced DBS checks, with safeguarding training undertaken by all those directly involved with children, young people and their families.

The Trustees have a risk management strategy which comprises:

- Full review of the day-to-day running of the Charity by the CEO.
- Emergency planning to respond to the ongoing sustainability risks to the Charity taking into account economic pressures and external factors.
- Regular review of safeguarding, data protection and equality policies.

Jeremiah's Journey

Trustees' Report

Statement of trustees' responsibilities

The trustees (who are also the directors of Jeremiah's Journey for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

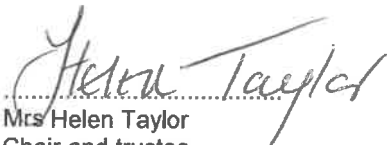
Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The annual report was approved by the trustees of the charity on 20.03.26 and signed on its behalf by:



Mrs Helen Taylor
Chair and trustee

Jeremiah's Journey

Independent Examiner's Report to the trustees of Jeremiah's Journey ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 June 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of , which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Jeremiah's Journey as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Matthew Keane FCCA
Westcotts
Plym House,
3 Longbridge Road
Marsh Mills
Plymouth
Devon
PL6 8LT

Date: 26/03/2026

Jeremiah's Journey

Statement of Financial Activities for the Year Ended 30 June 2025 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2025 £	Total 2024 £
Income and Endowments from:					
Donations and legacies	3	149,300	97,709	247,009	264,573
Other trading activities	4	29,557	-	29,557	43,998
Other income	5	-	-	-	1,652
Total income		<u>178,857</u>	<u>97,709</u>	<u>276,566</u>	<u>310,223</u>
Expenditure on:					
Raising funds	6	(4,052)	(5,366)	(9,418)	(15,743)
Charitable activities	7	<u>(34,676)</u>	<u>(227,702)</u>	<u>(262,378)</u>	<u>(265,905)</u>
Total expenditure		<u>(38,728)</u>	<u>(233,068)</u>	<u>(271,796)</u>	<u>(281,648)</u>
Net income/(expenditure)		140,129	(135,359)	4,770	28,575
Transfers between funds		<u>(118,364)</u>	<u>118,364</u>	<u>-</u>	<u>-</u>
Net movement in funds		21,765	(16,995)	4,770	28,575
Reconciliation of funds					
Total funds brought forward		<u>92,137</u>	<u>20,243</u>	<u>112,380</u>	<u>83,805</u>
Total funds carried forward	16	<u>113,902</u>	<u>3,248</u>	<u>117,150</u>	<u>112,380</u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2024 is shown in note 16.

The notes on pages 15 to 26 form an integral part of these financial statements.

Jeremiah's Journey

(Registration number: 07517748)
Balance Sheet as at 30 June 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	13	4,111	5,507
Current assets			
Debtors	14	3,936	1,100
Cash at bank and in hand		<u>118,008</u>	<u>115,972</u>
		121,944	117,072
Creditors: Amounts falling due within one year	15	<u>(8,905)</u>	<u>(10,199)</u>
Net current assets		<u>113,039</u>	<u>106,873</u>
Net assets		<u>117,150</u>	<u>112,380</u>
Funds of the charity:			
Restricted income funds			
Restricted funds		3,248	20,243
Unrestricted income funds			
Unrestricted funds		<u>113,902</u>	<u>92,137</u>
Total funds	16	<u>117,150</u>	<u>112,380</u>

For the financial year ending 30 June 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements on pages 13 to 26 were approved by the trustees, and authorised for issue on 20.03.26 and signed on their behalf by:


.....
Mrs Helen Taylor
Chair and trustee

The notes on pages 15 to 26 form an integral part of these financial statements.

Jeremiah's Journey

Notes to the Financial Statements for the Year Ended 30 June 2025

1 Charity status

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

Unit 10,
HQ Building
237 Union Street
Plymouth
Devon
PL1 3HQ

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Jeremiah's Journey meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Jeremiah's Journey

Notes to the Financial Statements for the Year Ended 30 June 2025

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Legacy gifts are recognised on a case by case basis following the grant of probate when the administrator/executor for the estate has communicated in writing both the amount and settlement date. In the event that the gift is in the form of an asset other than cash or a financial asset traded on a recognised stock exchange, recognition is subject to the value of the gift being reliably measurable with a degree of reasonable accuracy and the title to the asset having been transferred to the charity.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

Jeremiah's Journey

Notes to the Financial Statements for the Year Ended 30 June 2025

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £100.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Fixtures and fittings	25% reducing balance
Computer equipment	25% reducing balance

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Jeremiah's Journey

Notes to the Financial Statements for the Year Ended 30 June 2025

3 Income from donations and legacies

	Unrestricted funds		Restricted funds	Total 2025
	General	£	£	£
Donations		36,387	-	36,387
Community donations		56,419	-	56,419
Grants		56,494	97,709	154,203
		<u>149,300</u>	<u>97,709</u>	<u>247,009</u>

	Unrestricted funds		Restricted funds	Total 2024
	Designated	General	£	£
Donations	40,000	2,880	-	42,880
Legacies	-	31,762	-	31,762
Community donations	-	39,605	-	39,605
Grants	-	45,230	105,096	150,326
	<u>40,000</u>	<u>119,477</u>	<u>105,096</u>	<u>264,573</u>

4 Income from other trading activities

	Unrestricted funds	Total funds	Total 2024
	General	£	£
Income from fundraising events			
Merchandise	671	671	531
Events	28,886	28,886	43,467
	<u>29,557</u>	<u>29,557</u>	<u>43,998</u>

5 Other income

	Total 2025	Total 2024
	£	£
Other income	-	1,652

Jeremiah's Journey

Notes to the Financial Statements for the Year Ended 30 June 2025

6 Expenditure on raising funds

a) Costs of trading activities

	Unrestricted funds General £	Restricted funds £	Total 2025 £	Total 2024 £
Costs of raising voluntary income				
Events	4,052	5,366	9,418	14,361
Equipment	-	-	-	1,382
	<u>4,052</u>	<u>5,366</u>	<u>9,418</u>	<u>15,743</u>

7 Expenditure on charitable activities

	Note	Unrestricted funds Designated £	Unrestricted funds General £	Restricted funds £	Total 2025 £
Activities undertaken directly		-	10,934	28,106	39,040
Allocated support costs		1,397	21,505	23,610	46,512
Governance costs	8	-	840	-	840
Staff costs		-	-	175,986	175,986
		<u>1,397</u>	<u>33,279</u>	<u>227,702</u>	<u>262,378</u>

	Note	Unrestricted funds General £	Restricted funds £	Total 2024 £
Activities undertaken directly		-	33,593	33,593
Staff costs		-	200,796	200,796
Allocated support costs	8	9,560	21,956	31,516
		<u>9,560</u>	<u>256,345</u>	<u>265,905</u>

Jeremiah's Journey

Notes to the Financial Statements for the Year Ended 30 June 2025

8 Analysis of governance and support costs

Support costs allocated to charitable activities

	Total 2025 £	Total 2024 £
Depreciation	1,397	1,266
Office expenses	6,660	5,421
Printing, postage and stationery	1,598	696
Travel and subsistence	1,973	1,567
Subscriptions and donations	-	742
Other support costs	3,296	708
Advertising and promotion	14,814	12,264
Legal and professional	3,645	3,288
Bank charges	187	52
Accountancy fees	3,780	3,638
Consultancy	7,963	1,874
Insurance	1,010	-
Repairs and maintenance	189	-
	46,512	31,516

9 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any other benefits from the charity during the year.

During the year ended 30 June 2025, expenses totalling £79 were reimbursed to 1 Trustee for items purchased on behalf of Jeremiah's Journey (2024 - £1,537 to 3 Trustees).

Jeremiah's Journey

Notes to the Financial Statements for the Year Ended 30 June 2025

10 Staff costs

The aggregate payroll costs were as follows:

	2025 £	2024 £
Staff costs during the year were:		
Wages and salaries	162,368	180,173
Social security costs	10,106	16,561
Pension costs	3,512	4,062
	<u>175,986</u>	<u>200,796</u>

The charity operates a defined contribution pension scheme. The pension cost charge represents contributions payable by the group to the fund and amounted to £3,512 (2024: £4,062). £670 (2024: £828) was payable to the fund at the balance sheet date and are included in creditors.

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year was as follows:

	2025 No	2024 No
Charitable activities	5	5
Fundraising and marketing	2	2
	<u>7</u>	<u>7</u>

No employee received emoluments of more than £60,000 during the year.

All Trustees and certain senior employees who have authority and responsibility for planning, directing and controlling the activities of the Charity are considered to be key management personnel. Total remuneration in respect of these individuals (including employers' national insurance and employers' pension contributions) is £60,574 (2024: £57,017). Trustees are not reimbursed for their role as Trustees.

The Chief Executive Officer holds all responsibility for key management decisions relating to the day to day charity operations.

11 Independent examiner's remuneration

	2025 £	2024 £
Fees to examiners		
The examining of accounts of any associate of the charity	1,008	4,500
All other services	2,736	-
	<u>3,744</u>	<u>4,500</u>

12 Taxation

The charity is a registered charity and is therefore exempt from taxation.

Jeremiah's Journey

Notes to the Financial Statements for the Year Ended 30 June 2025

13 Tangible fixed assets

	Fixtures and fittings £	Computer equipment £	Total £
Cost			
At 1 July 2024	12,272	32,574	44,846
At 30 June 2025	12,272	32,574	44,846
Depreciation			
At 1 July 2024	11,864	27,475	39,339
Charge for the year	111	1,285	1,396
At 30 June 2025	11,975	28,760	40,735
Net book value			
At 30 June 2025	297	3,814	4,111
At 30 June 2024	408	5,099	5,507

14 Debtors

	2025 £	2024 £
Prepayments	3,336	-
Other debtors	600	1,100
	<u>3,936</u>	<u>1,100</u>

15 Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	2,735	876
Other taxation and social security	2,380	5,495
Other creditors	670	828
Accruals	3,120	3,000
	<u>8,905</u>	<u>10,199</u>

Jeremiah's Journey

Notes to the Financial Statements for the Year Ended 30 June 2025

16 Funds

	Balance at 1 July 2024 £	Incoming resources £	Resources expended £	Transfers £	Balance at 30 June 2025 £
Unrestricted funds					
General					
General Funds	59,630	178,857	(37,331)	(91,364)	109,792
Designated					
Fixed Asset Funds	5,507	-	(1,397)	-	4,110
Plymouth City Council	27,000	-	-	(27,000)	-
	<u>32,507</u>	<u>-</u>	<u>(1,397)</u>	<u>(27,000)</u>	<u>4,110</u>
Total unrestricted funds	<u>92,137</u>	<u>178,857</u>	<u>(38,728)</u>	<u>(118,364)</u>	<u>113,902</u>
Restricted funds					
National Lottery					
Community Fund	790	85,309	(220,768)	134,669	-
Devon Community Grant	1,638	-	-	(1,638)	-
Elmgrant Trust Fund	253	-	-	(253)	-
Alex Ferry Foundation	4,762	-	(3,148)	(1,614)	-
The Clemas Trust	300	-	-	(300)	-
Livewell	12,500	-	-	(12,500)	-
Art Journaling	-	2,400	(1,500)	-	900
SJP - Grief Practitioner Salary	-	10,000	(7,652)	-	2,348
	<u>20,243</u>	<u>97,709</u>	<u>(233,068)</u>	<u>118,364</u>	<u>3,248</u>
Total funds	<u>112,380</u>	<u>276,566</u>	<u>(271,796)</u>	<u>-</u>	<u>117,150</u>

Jeremiah's Journey

Notes to the Financial Statements for the Year Ended 30 June 2025

	Balance at 1 July 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 30 June 2024 £
Unrestricted funds					
<i>General</i>					
General Funds	56,903	165,127	(25,303)	(151,363)	45,364
<i>Designated</i>					
Fixed Asset Funds	4,721	-	(1,266)	2,052	5,507
Plymouth City Council	-	40,000	(13,000)	-	27,000
	<u>4,721</u>	<u>40,000</u>	<u>(14,266)</u>	<u>2,052</u>	<u>32,507</u>
Total unrestricted funds	<u>61,624</u>	<u>205,127</u>	<u>(39,569)</u>	<u>(149,311)</u>	<u>77,871</u>
Restricted funds					
National Lottery Community Fund	14,917	83,696	(217,331)	149,311	30,593
Devon Community Grant	1,638	-	-	-	1,638
Elmgrant Trust Fund	253	-	-	-	253
True Colours Trust	3,759	-	-	-	3,759
Alex Ferry Foundation	1,614	6,350	-	-	7,964
The Clemas Trust	-	2,550	-	-	2,550
Livewell	-	12,500	-	-	12,500
	<u>22,181</u>	<u>105,096</u>	<u>(217,331)</u>	<u>149,311</u>	<u>59,257</u>
Total funds	<u>83,805</u>	<u>310,223</u>	<u>(256,900)</u>	<u>-</u>	<u>137,128</u>

Jeremiah's Journey

Notes to the Financial Statements for the Year Ended 30 June 2025

Designated Funds

Fixed Asset Funds - this represents funds that have been designated by the trustees for the purpose of purchasing computer equipment.

Plymouth City Council - this represents funding granted for fundraising and marketing costs.

Restricted Funds

National Lottery Community Fund - this represents funding that has been granted on the basis of ongoing support with operational costs including salaries.

Devon Community Grant - this represents funding for the provision of a Family Room to offer a comfortable space for support.

Elmgrant Trust Fund - this represents funding granted towards the provision of craft supplies for group activities.

True Colours Trust - this represents funding granted on the basis of providing memory days.

Alex Ferry Foundation - this represents funding granted towards the provision of group resources.

The Clemas Trust - this represents funding granted for resources for a grief group programme.

Livewell - this represents funding to cover the costs of the referrals received from CAMHS (a Livewell service).

Art Journaling - this was a pilot project, a lighter touch intervention for bereaved families to be creative in a group setting and build ongoing peer to peer support networks. Funding was successfully acquired for facilitation and resources. Ongoing project after year end June 25.

SJP - Grief practitioner salary - this is a contribution towards the salary of a Grief Practitioner.

Jeremiah's Journey

Notes to the Financial Statements for the Year Ended 30 June 2025

17 Analysis of net assets between funds

	Unrestricted funds		Restricted funds	Total funds at 30 June 2025
	General	Designated		
	£	£	£	£
Tangible fixed assets	-	4,111	-	4,111
Current assets	118,696	-	3,248	121,944
Current liabilities	(8,905)	-	-	(8,905)
Total net assets	109,791	4,111	3,248	117,150

	Unrestricted funds		Restricted funds	Total funds at 30 June 2024
	General	Designated		
	£	£	£	£
Tangible fixed assets	-	5,507	-	5,507
Current assets	96,829	-	20,243	117,072
Current liabilities	(10,199)	-	-	(10,199)
Total net assets	86,630	5,507	20,243	112,380

18 Related party transactions

There were no related party transactions in the year.