

**JEREMIAH'S JOURNEY**  
**(A COMPANY LIMITED BY GUARANTEE)**  
**UNAUDITED**  
**TRUSTEES' REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2024**

**JEREMIAH'S JOURNEY**  
**(A COMPANY LIMITED BY GUARANTEE)**

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**JEREMIAH'S JOURNEY  
(A COMPANY LIMITED BY GUARANTEE)**

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS  
FOR THE YEAR ENDED 30 JUNE 2024**

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<b>Trustees</b>	Mrs Helen Taylor, Chair Mr Ian Gordon Dr Jacqueline Stedmon Mr Eric Cowsill Dr Paul Jarvis Mr Alan Pearson Mrs Tara-Jane Physick (resigned 14 March 2025) Mrs Joanne Hayward
<b>Company registered number</b>	07517748
<b>Charity registered number</b>	1144431
<b>Registered office</b>	Unit 10 HQ Building 237 Union Street Stonehouse Plymouth PL1 3HQ
<b>Accountants</b>	Bishop Fleming LLP Chartered Accountants Salt Quay House 4 North East Quay Sutton Harbour Plymouth PL4 0BN

**JEREMIAH'S JOURNEY  
(A COMPANY LIMITED BY GUARANTEE)**

**CHAIR'S STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2024**

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The chair presents her statement for the year.

This has been a very positive year for Jeremiah's Journey in many respects: the financial position of the Charity is more buoyant; supporter engagement has increased significantly with key contacts established across voluntary, statutory and business groups within Plymouth and across the South West; volunteer recruitment has enhanced both the clinical and fundraising teams; a wide range of events, including a complete re-brand of the Charity, have raised awareness as well as generating income.

The CEO (appointed in March 2022) has continued to expertly lead day-to-day operations, consolidating and developing the financial and organisational strength of Jeremiah's Journey. In addition, her strong leadership has ensured cohesion and collaboration across the bereavement and fundraising teams. A network of specialists have been used effectively to out-source aspects of the Charity's operational activities: development of the strategic business plan, bookkeeping, Human Resources support and the process of re-branding. The new branding was launched in March 2024 with a successful event attended by supporters from the voluntary sector, local business, Plymouth City Council and local MPs.

The Charity continues to implement the fundraising strategy that was initiated in the previous reporting period. Grant applications are now completed in-house with some notable successes including a further grant from the Big Lottery Fund to develop our outreach and community work. There has also been progress in securing statutory funding for the first time in the Charity's history which eases the previous reliance on grants and foundations. A significant events programme throughout the reporting period has contributed to our increasingly robust financial position: the re-launch of our annual Ball as an 80s themed night has proved hugely popular; partnership with the Plymouth Running Festival has been both profitable and helped to raise the profile of the Charity across the city; there has been an increase in businesses adopting Jeremiah's Journey as their Charity of the year; and support from the Plymouth Waterfront Partnership has been another welcome boost with events such as the Pirate Fun Run adding to our income stream for the reporting period, as well as its adoption of our founder Trustee and clinical lead, Dr Jacqui Stedmon, as Community Champion for 2024. These activities, and the receipt of a legacy donation, have enabled the Charity to restore most of the reserves that were necessarily deployed during the Covid pandemic to maintain essential services. It is the aim of the Board to maintain our reserves position going forward.

The Board of Trustees continues to be active in the strategic development of the Charity with the system of sub-groups ensuring effective partnership work with key members of staff to expedite decision making and the delivery of core objectives. Quarterly board meetings continued to take place throughout the reporting period, as well as specific sub-group meetings as and when required. Lady Bianca Eliot continues as a Patron of Jeremiah's Journey, offering the Port Eliot Estate for fundraising events as well as inviting the Charity to have a significant presence at major events such as Tunes in the Park. Her active engagement with Jeremiah's Journey is very much appreciated by the Board. In addition to the work of our patron, we have been delighted by the successful introduction of a team of Ambassadors who have been invited to take on the role due to their significant support for the Charity, both in their generous offer of time and their contributions to fundraising and their championing of the work we do. Three of our new Ambassadors are members of a family that experienced our bereavement support programme and have selflessly shared their story to raise awareness of the work we do and the services we provide. A key objective at the beginning of this reporting period was a recruitment drive for new volunteers which has seen us welcoming a range of highly-skilled, motivated people that have enhanced all aspects of our operations.

Throughout the reporting period, the Charity has worked on the development of opportunities for increased service-user involvement in the clinical and strategic development of Jeremiah's Journey. A Young Person's Focus Group aims to work with both the Bereavement Services Team and the Board of Trustees to present ideas, initiatives and feedback at meetings and formal consultations. The Charity continues to explore ways in which resilient networks can be created to ensure children, young people and their families receive the support they need, for as long as they need, beyond their initial engagement with our bereavement support programmes.

**JEREMIAH'S JOURNEY  
(A COMPANY LIMITED BY GUARANTEE)**

**CHAIR'S STATEMENT (CONTINUED)  
FOR THE YEAR ENDED 30 JUNE 2024**

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To conclude, the Board of Trustees is truly grateful for the generous support that we have received from individuals, organisations and the wider community throughout the current reporting period. We are also keen to acknowledge the superb leadership of our CEO, Tanya Woodland, which has ensured that Jeremiah's Journey is in a sustainable financial position and that there is a clear strategic plan for the future development of our bereavement services. We enter our next reporting period with confidence and optimism for the future.



Mrs Helen Taylor

Date: 28.04.25

**JEREMIAH'S JOURNEY  
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT  
FOR THE YEAR ENDED 30 JUNE 2024**

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The Trustees present their annual report together with the financial statements of the Jeremiah's Journey for the year 1 July 2023 to 30 June 2024. The Annual Report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual Report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Charity qualifies as small under section 382 of the Companies Act 2006, the Strategic Report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

**OBJECTIVES AND ACTIVITIES**

**a. Objects**

The Charity's stated objects are:

- To provide emotional, psychological and culturally appropriate support for children, young people and their families experiencing the death or anticipated death of a relative or significant other.
- To develop and disseminate good practice and theoretical knowledge around childhood bereavement.

In setting objectives and planning for activities, the Board of Trustees has given due consideration to the general guidance contained within 'Public Benefit: Running a Charity' (PB2).

**b. Strategies and main activities for achieving objectives**

Bereavement Services:

In summary, we work with beneficiaries having recognised that grief is experienced uniquely by individuals. This means that they may receive some or all of the services that we offer, listed here:

- Pre-bereavement support is offered to children, young people and their families either by phone, in person or through a professional that works with individuals or the whole family.
- Our Grief Journey Group works with children, young people and their parents/carers. The focus and content of this group is age-appropriate, with children, young people and adults grouped as peers. The group programme runs for 7 weeks, 3 times a year during the school term and ends with a family day out giving participants the opportunity to enjoy spending time together and bringing families together in a more social context.
- Memory Days offer bereavement support for children, young people and their families, to meet the needs of families whose grief is less complex or where a commitment to the 7-week programme is difficult. We also invite families who would benefit from some support whilst they wait for a group to start.
- We offer 1-2-1 sessions for more complex cases or where group work is inappropriate (sometimes where children are neurodivergent).
- We provide advice and support to bereaved families, schools or other agencies that are supporting children and young people, and we aim to respond to any contact by phone or email within 24 hours Monday–Friday.
- A triage system for referrals is in place to help the team respond in a timely and appropriate way according to the individual needs of children, young people and their families. This is particularly helpful where families have been affected by a sudden, traumatic trauma.
- EMDR group and individual work which is key in offering extra help when there are high levels of trauma involved. The aim of this group is to reduce trauma and is offered to adults and CYPs.
- Our bereavement services team also offers outreach support to local schools. This can range from the routine development of a school staff's confidence in managing bereavement among their pupils and staff to the crisis management of sudden and traumatic deaths in the school community. In the latter cases, staff and pupils receive direct counselling which is followed up with several planned subsequent visits.

**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 30 JUNE 2024**

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**OBJECTIVES AND ACTIVITIES (CONTINUED)**

- We work swiftly, in response to traumatic events that affects a community or school community.
- We train organisations around pre and post bereavement and how to talk to children and young people about death and grief, acknowledging their own experiences and views in agreeing what every child should receive from trusted adults.

**c. Volunteers**

We have continued to recruit and retain skilled and experienced volunteers that help us deliver our bereavement services. Our co-founder and Trustee, Emeritus Professor Jacqui Stedmon, continues to lead our parent and carer group programme, as well as running our family therapy clinics. Our chair of Trustees, Helen Taylor, brings nearly 30 years of experience to our grief group programme since it began, and has been pivotal in expanding the role of volunteers to take the lead in groups recently. We have 12 active volunteers during this reporting period completing an average of 67 voluntary hours each.

Our Trustees very much appreciate our volunteering their time and expertise to support both the bereavement services and fundraising efforts of the Charity. The Board of Trustees recognises that it would be hugely challenging to deliver on our core objectives without them.

Volunteer quotes:

- *"The work that the team do to support bereaved children and families at such a difficult time is amazing and I am honoured to be a part of it"*
- *"As a bereaved child myself, it was important to me to be the person I needed, but never had growing up, to show the children and young people that what they are feeling is completely normal. I feel blessed to help them on this journey and to be part of Jeremiah's Journey"*

**ACHIEVEMENTS AND PERFORMANCE**

**a. Main achievements of the Charity**

**General Operations:**

- Rebrand launched in April 2024
- New website launched April 2024
- Completed our 3–5-year strategy with the support of the Cranfield Trust.
- Insight and data capture through our new Lamplight system gave us the opportunity to better understand our impact and tangible outcomes for beneficiaries.
- Increased our service provision to enable longer term 'lighter touch' services. We launched our therapeutic weekly singing group 'Jeremiah's Joy' which is open to recently bereaved children and young people as well as adults bereaved as children.
- Recruited a new Trustee to the board with significant networks and relevant skill set to lead on the development of our new HQ.

**Key Areas of Focus for Next Year**

- Continue to diversify income streams.
- Relocate our HQ to a more easily accessible and visible location.
- Increase our capacity through our new volunteer development project.
- Launch our new Youth Team who, with their lived experience, will be pivotal to the development of our services and community programmes.
- Migrate to a new CRM system (Beacon) which will merge our services and supporter data into one software App. This will support our insights and enhance our ability to effectively streamline 'contacts' and how we steward supporters.

TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 30 JUNE 2024

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ACHIEVEMENTS AND PERFORMANCE (CONTINUED)

**Data / Evaluation:**

**Headlines:**

Referrals breakdown:

- 37% Parents / carers
- 43% Schools / educational setting
- 13% Social care setting
- CAMHS / GPs 7%

Cause of death breakdown:

- Cancer 25%
- Suicide 9%
- Addiction-related 7%
- Sudden death 50%
- Road traffic collision 9%

Number of CYPs supported within the reporting period is 407 with wider beneficiaries of 700.

To evaluate the effectiveness of our group programme and ensure it meets the needs of bereaved families, we use a combination of quantitative and qualitative assessment tools:

**Participant Questionnaires:** All beneficiaries complete a questionnaire at the start and end of our programmes. These questionnaires measure how individuals feel about their bereavement and track any changes due to our interventions. The questions are based on tools developed through a **national project by the Childhood Bereavement Network**, ensuring alignment with UK-wide evidence, and we have shortened our questionnaires in response to feedback from families.

**Qualitative Measures:** Beneficiaries also engage in **personal goal setting**, providing deeper insight into their individual journeys and feedback on their experience. Beneficiaries are regularly invited to share feedback, allowing continuous review and improvement by our bereavement services team.

**Outcome headlines:** Based on our current data and insights over 90% of our beneficiaries report:

- A reduction in adverse emotional, psychological, and social consequences of grief
- They have learnt new coping strategies to deal with their grief
- They feel more confident to talk openly about their experiences of grief and share their skills

FINANCIAL REVIEW

**a. Overview**

The Charity is entirely self-funded, despite its contribution to the emotional well-being of children, young people and their families and its potential for the prevention of more complex mental health needs in the future.



**TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 30 JUNE 2024**

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**b. Reserves policy**

At the end of the reporting period, the Charity had total reserves of £112,380 (2023: £83,805), with restricted reserves of £20,243 (2023: £22,181) and unrestricted free reserves (excluding fixed assets and designated funds) totalling £59,630 (2023: £56,903). Reserves are needed to bridge the gap between the spending and receipt of income to cover unplanned repairs and other expenditure.

The Trustees considered that the ideal level of reserves as of 30 June 2024 would be £125,000. The actual level of free reserves in the current year is lower than the target reserves for the year. In order to increase the level of free reserves, the Charity plans to continue to commission support to develop the Charity fundraising team and strategy so that income is generated at an appropriate level. Trustees consider that the ideal level of reserves for the reporting period ending 30 June 2025 would be £145,000.

**c. Going Concern**

The accounts have been prepared on the going concern basis. The Charity has maintained relationships with stakeholders during this time to plan for future physical events. The Charity has also been able to access grants to continue its operations.

Management have reviewed budgets and forecasts and are confident that the Charity will continue to trade. Based upon this, the Trustees are confident the going concern basis is correct.

**d. Funding and raising public awareness**

We have a continual programme of events running throughout the year and encourage the local community to raise funds and awareness on our behalf. We pitch to local businesses in the hope that they will support us as their Charity of the year and submit a constant pipeline of specifically adapted grant and trust applications.

- The use of social media and word of mouth is our main forum used to advertise our work, increase awareness and funds.
- We keep our website up to date.
- Strong links continue to be built with local businesses to support their CSR programmes.
- We have secured the Plymouth Half Marathon headline Charity partnership for the next 3 years, with over 9,000k runners taking part and estimated triple this amount in spectators. This is a very high-profile event for us to be involved in.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**a. Organisational structure and decision-making policies**

The Board of Trustees meet on a quarterly basis. The Board establishes an overall framework for the governance of the Charity. In addition, the Board may, from time to time, establish working groups to perform specific tasks within a limited time. The Trustee board has allocated sub-groups to maximise the impact of expertise.

Finance and Resources are presented quarterly at board meetings with Trustees responsible for monitoring, evaluating, and reviewing policy and performance in relation to financial management, compliance with reporting and regulatory requirements.

The following decisions are the responsibility of the Board of Trustees:

- To consider any proposals for changes to the status or constitution of the Charity and its committee structure.
- To appoint or remove the Chair and/or Vice Chair
- To approve the annual plan and budget
- Setting general policy

**TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 30 JUNE 2024**

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**STRUCTURE, GOVERNANCE AND MANAGEMENT (CONTINUED)**

- Approving the statutory accounts
- Monitoring the status and outcomes of the Charity
- Making major decisions about the direction of the Charity, capital expenditure and staff appointments

**Areas of focus for next year (Trustees)**

- Support the CEO to deliver our new strategic plan
- Focus on financial sustainability
- Recruitment of a new Trustee to extend the skill set of the board: ideal candidates would include those who offer a strong network, experience within the business community and service users.

**b. Key Management Personnel**

The leadership of all Charity operations is led by our CEO. The CEO and Trustee Board are jointly responsible for the strategic direction of the Charity and ensuring that suitable planning and financial forecasting takes place.

**c. Related party relationships**

None of the Trustees receive remuneration or other benefit from their work with the Charity as Trustees. Trustees working in a daily operational role outside of the scope of an ordinary Trustee's responsibility receive payments as authorised, which are recorded in meeting minutes by the Chair of Board of Trustees/ Trustee Board members.

**d. Financial risk management**

The Trustees have assessed the major risks to which the Charity is exposed, in particular those related to the operations and finances of the Charity, and are satisfied that systems and procedures are in place to mitigate exposure to the major risks.

The principal risks faced by the Charity are as follows:

- **Operational Risk:** We are a small staff team of less than 5.4 FTE, so it is possible that a virus/infection could infect the entire team/office and result in us not having enough staff to deliver our day-to-day operation for a short period, especially when there are members of the team on holiday. However, we have a highly experienced Trustee Board who would be able to lend support with basic operational tasks for a short period of time. No element of our service delivery model is based on us being an emergency service and, in the worst-case scenario, we could postpone some services until we were able to deliver again (which is what happened when staff were diverted to assist the community following the Plymouth shootings).
- **Reputational Risk:** It is important to our reputation that the Charity can manage demand from service-users as effectively as possible and keep waiting lists to a minimum. We continually review our service delivery strategy to ensure that we can increase our capacity without any significant impact on our costs. We regularly review our online security measures and social media log-on's to keep our media channels as secure as possible from hackers.
- **Financial Risk:** Every effort is made to secure the financial future of the Charity. We continue to explore potential future grant opportunities, maximising warm supporters and diversifying our income streams to support our continued sustainability. Our CEO and bookkeeper meet monthly to ensure accurate and timely forecasting.
- **Strategic Risk:** The skills mix within the Trustee board is regularly reviewed. The Board has a good cross-section of expertise from clinical, educational, legal services, project management, risk assessment,

**TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 30 JUNE 2024**

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**STRUCTURE, GOVERNANCE AND MANAGEMENT (CONTINUED)**

financial, marketing and fundraising backgrounds.

- **Compliance Risk:** All reporting throughout this period was on time. Accounting continues to be monitored to ensure timely auditing and reporting to the Charities Commission. Policies continue to be reviewed to ensure they remain fit for purpose. All Trustees, staff and volunteers are subject to enhanced DBS checks, with safeguarding training undertaken by all those directly involved with children, young people and their families.

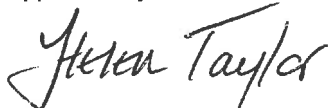
**The Trustees have a risk management strategy which comprises:**

- Annual review of the day-to-day running of the Charity by the CEO and board.
- Business strategy and plan for the next 3–5 years.
- Continual reviews which respond to the ongoing sustainability risks to the Charity, with an option of appraisal which includes best-case to worst- case scenarios.

**Plans for future periods**

- To diversify our income streams and explore areas of potential.
- Introduction of a fit for purpose CRM system and the integration of any data currently held into the new system.
- Focus on 'Journey to 30' as we approach our 30th anniversary.

Approved by order of the members of the Board of Trustees and signed on their behalf by:



**Mrs Helen Taylor**  
(Chair of Trustees)

Date:

28.04.25

**JEREMIAH'S JOURNEY  
(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT OF TRUSTEES' RESPONSIBILITIES  
FOR THE YEAR ENDED 30 JUNE 2024**

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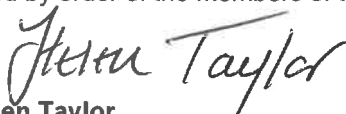
The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on its behalf by:



**Mrs Helen Taylor**  
(Chair of Trustees)

Date:

28.04.25

**JEREMIAH'S JOURNEY  
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT EXAMINER'S REPORT  
FOR THE YEAR ENDED 30 JUNE 2024**

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**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF JEREMIAH'S JOURNEY ('the Company')**

I report to the charity Trustees on my examination of the accounts of the Charity for the year ended 30 June 2024.

**RESPONSIBILITIES AND BASIS OF REPORT**

As the Trustees of the Charity (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**INDEPENDENT EXAMINER'S STATEMENT**

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Alison Oliver

**BISHOP FLEMING LLP**

Chartered Accountants

Salt Quay House

4 North East Quay

Sutton Harbour

Plymouth

PL4 0BN

Dated: 29 April 2025

**JEREMIAH'S JOURNEY**  
**(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)**  
**FOR THE YEAR ENDED 30 JUNE 2024**

	Note	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
<b>INCOME FROM:</b>					
Donations and legacies	4	159,477	105,096	264,573	234,441
Other trading activities	5	43,998	-	43,998	9,301
Investments	6	-	-	-	1
Other income	7	1,652	-	1,652	-
<b>TOTAL INCOME</b>		<b>205,127</b>	<b>105,096</b>	<b>310,223</b>	<b>243,743</b>
<b>EXPENDITURE ON:</b>					
Raising funds	8	15,743	-	15,743	2,127
Charitable activities	9	9,560	256,345	265,905	250,558
<b>TOTAL EXPENDITURE</b>		<b>25,303</b>	<b>256,345</b>	<b>281,648</b>	<b>252,685</b>
<b>NET INCOME/(EXPENDITURE)</b>		<b>179,824</b>	<b>(151,249)</b>	<b>28,575</b>	<b>(8,942)</b>
Transfers between funds	16	(149,311)	149,311	-	-
<b>NET MOVEMENT IN FUNDS</b>		<b>30,513</b>	<b>(1,938)</b>	<b>28,575</b>	<b>(8,942)</b>
<b>RECONCILIATION OF FUNDS:</b>					
Total funds brought forward		61,624	22,181	83,805	92,747
Net movement in funds		30,513	(1,938)	28,575	(8,942)
<b>TOTAL FUNDS CARRIED FORWARD</b>	<b>16</b>	<b>92,137</b>	<b>20,243</b>	<b>112,380</b>	<b>83,805</b>

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 14 to 28 form part of these financial statements.

**JEREMIAH'S JOURNEY**  
**(A COMPANY LIMITED BY GUARANTEE)**  
**REGISTERED NUMBER:07517748**

**BALANCE SHEET**  
**AS AT 30 JUNE 2024**

	Note	2024 £	2023 £
<b>FIXED ASSETS</b>			
Tangible assets	13	5,507	4,721
<b>CURRENT ASSETS</b>			
Debtors	14	1,100	1,649
Cash at bank and in hand		115,972	85,184
<b>CURRENT LIABILITIES</b>		117,072	86,833
Creditors: amounts falling due within one year	15	(10,199)	(7,749)
<b>NET CURRENT ASSETS</b>		106,873	79,084
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		112,380	83,805
<b>TOTAL NET ASSETS</b>		112,380	83,805
<b>CHARITY FUNDS</b>			
Restricted funds	16	20,243	22,181
Unrestricted funds	16	92,137	61,624
<b>TOTAL FUNDS</b>		112,380	83,805

The Charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

**Mrs Helen Taylor**  
(Chair of Trustees)

Date:

*Helen Taylor* 28.04.25

The notes on pages 14 to 28 form part of these financial statements.

**JEREMIAH'S JOURNEY  
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2024**

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**1. GENERAL INFORMATION**

The Charity is a company limited by guarantee (company number: 07517748) registered in England and Wales. The Charity is also a registered charity (charity number: 1144431) in England and Wales. The registered address for the Charity is Unit 10, Hq Building 237, Union Street, Stonehouse, Plymouth, Devon, England, PL1 3HQ.

**2. ACCOUNTING POLICIES**

**2.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS**

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Jeremiah's Journey meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

**2.2 GOING CONCERN**

The accounts have been prepared on the going concern basis. Income from fundraising events and activities is stable. Online fundraising has continued to increase in comparison with previous years. The Charity has increased its face to face relationships with stakeholders during this time and continues to plan for future events. Post year end, grants totalling £87k have been received, with grants awarded and not yet received of £75k due early 2025. Further grant applications of £20k have been made, should these be awarded they will be received by June 2025.

Short-term strategic planning has continued, and management are reviewing minimal cost neutral restructuring options to ensure that the Charity is able to deliver the service effectively. Management have reviewed budgets and forecasts and are confident that the Charity will continue to trade. Based upon this, the Trustees are confident the going concern basis is correct. It is conceivable that a significant downside scenario could occur, and if this were the case this would indicate the existence of a material uncertainty that would cast significant doubt over the Charity's ability to continue as a going concern.

**2.3 INCOME**

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable. Evidence of entitlement to a legacy exists when the Charity has sufficient evidence that a gift has been left to them (through knowledge of the existence of a valid will and the death of the benefactor) and the executor is satisfied that the property in question will not be required to satisfy claims in the estate. Receipt of a legacy must be recognised when it is probable that it will be received and the fair value of the amount receivable, which will generally be the expected cash amount to be distributed to the Charity, can be reliably measured.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.



**2. ACCOUNTING POLICIES (continued)**

**2.3 INCOME (CONTINUED)**

Gifts in kind donated for distribution are included at valuation and recognised as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold.

Where the donated good is a fixed asset, it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset class and depreciated over the useful economic life in accordance with the Charity's accounting policies.

On receipt, donated professional services and facilities are recognised on the basis of the value of the gift to the Charity which is the amount it would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

**2.4 EXPENDITURE**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

**2.5 INTEREST RECEIVABLE**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

**2.6 TANGIBLE FIXED ASSETS AND DEPRECIATION**

Tangible fixed assets costing £1 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2024**

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**2. ACCOUNTING POLICIES (continued)**

**2.6 TANGIBLE FIXED ASSETS AND DEPRECIATION (CONTINUED)**

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, on a reducing balance basis or straight line basis.

Depreciation is provided on the following bases:

Fixtures and fittings	- 25% reducing balance
Office equipment	- 25% reducing balance or 33% straight line

**2.7 DEBTORS**

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**2.8 CASH AT BANK AND IN HAND**

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**2.9 LIABILITIES AND PROVISIONS**

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

**2.10 FINANCIAL INSTRUMENTS**

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

**2.11 PENSIONS**

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2024**

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**2. ACCOUNTING POLICIES (continued)**

**2.12 FUND ACCOUNTING**

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

**3. CRITICAL ACCOUNTING ESTIMATES AND AREAS OF JUDGEMENT**

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The preparation of the financial statements requires management to make judgements, estimates and assumptions that effect the amounts reported for assets and liabilities as at the balance sheet date and the amounts reported for revenues and expenses during the year. However, the nature of estimation means that actual outcomes could differ from those estimates. Whilst there is a level of assumption in these judgements, the Trustees feel these are unlikely to have a significant affect on, or cause material error to the amounts recognised in the financial statements.

**JEREMIAH'S JOURNEY**  
**(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2024**

**4. INCOME FROM DONATIONS AND LEGACIES**

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Community donations	39,605	-	39,605
Donations	42,880	-	42,880
Legacies	31,762	-	31,762
Grants	45,230	105,096	150,326
<b>TOTAL 2024</b>	<b>159,477</b>	<b>105,096</b>	<b>264,573</b>

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Community donations	33,698	-	33,698
Donations	34,822	-	34,822
Grants	40,291	125,630	165,921
<b>TOTAL 2023</b>	<b>108,811</b>	<b>125,630</b>	<b>234,441</b>

**5. INCOME FROM OTHER TRADING ACTIVITIES**

**Income from fundraising events**

	Unrestricted funds 2024 £	Total funds 2024 £
Merchandise	531	531
Events	43,467	43,467
<b>TOTAL 2024</b>	<b>43,998</b>	<b>43,998</b>

**JEREMIAH'S JOURNEY**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2024**

**5. INCOME FROM OTHER TRADING ACTIVITIES (CONTINUED)**

**Income from fundraising events (CONTINUED)**

	Unrestricted funds 2023 £	Total funds 2023 £
Merchandise	2,481	2,481
Events	6,820	6,820
<b>TOTAL 2023</b>	<b>9,301</b>	<b>9,301</b>

**6. INVESTMENT INCOME**

		Total funds 2024 £
Bank interest		-
	Unrestricted funds 2023 £	Total funds 2023 £
Bank Interest	1	1

**7. OTHER INCOMING RESOURCES**

	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Other incoming resources	1,652	1,652	-

**JEREMIAH'S JOURNEY**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2024**

**8. EXPENDITURE ON RAISING FUNDS**

**COSTS OF RAISING VOLUNTARY INCOME**

	Unrestricted funds 2024 £	Total funds 2024 £
Events	14,361	14,361
Equipment	1,382	1,382
<b>TOTAL 2024</b>	<b>15,743</b>	<b>15,743</b>

	Unrestricted funds 2023 £	Total funds 2023 £
Events	2,127	2,127

**9. ANALYSIS OF EXPENDITURE BY ACTIVITIES**

	Activities undertaken directly 2024 £	Support costs 2024 £	Total funds 2024 £
Charitable activities	234,389	31,516	265,905

	Activities undertaken directly 2023 £	Support costs 2023 £	Total funds 2023 £
Charitable activities	207,270	43,288	250,558

**JEREMIAH'S JOURNEY  
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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2024**

**9. ANALYSIS OF EXPENDITURE BY ACTIVITIES (CONTINUED)**

**ANALYSIS OF SUPPORT COSTS**

	<b>Total funds 2024 £</b>	<b>Total funds 2023 £</b>
Depreciation	1,266	1,574
Office expenses	5,421	2,722
Printing, posting and stationary	696	607
Travel and subsistence	1,567	714
Subscriptions and donations	742	684
Other support costs	708	626
Advertising and promotion	12,264	2,908
Legal and professional costs	3,288	3,412
Bank charges	52	3
Accountancy fees	3,638	4,268
Consultancy	1,874	25,770
	<b>31,516</b>	<b>43,288</b>

**10. INDEPENDENT EXAMINER'S REMUNERATION**

	<b>2024 £</b>	<b>2023 £</b>
Fees payable (including VAT) to the company's independent examiner for the independent examination of the company's annual accounts	<b>4,500</b>	<b>3,888</b>

**11. STAFF COSTS**

	<b>2024 £</b>	<b>2023 £</b>
Wages and salaries	180,173	161,666
Social security costs	16,561	14,974
Contribution to defined contribution pension schemes	4,062	3,417
	<b>200,796</b>	<b>180,057</b>

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2024**

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**11. STAFF COSTS (CONTINUED)**

The average number of persons employed by the Charity during the year was as follows:

	<b>2024 No.</b>	<b>2023 No.</b>
Charitable activities	<b>5</b>	<b>4</b>
Fundraising and marketing	<b>2</b>	<b>4</b>
	<b>7</b>	<b>8</b>

No employee received remuneration amounting to more than £60,000 in either year.

All Trustees and certain senior employees who have authority and responsibility for planning, directing and controlling the activities of the Charity are considered to be key management personnel. Total remuneration in respect of these individuals (including employers' national insurance and employers' pension contributions) is £57,017 (2023: £65,708). Trustees are not remunerated for their role as Trustees.

**12. TRUSTEES' REMUNERATION AND EXPENSES**

During the year, no Trustees received any remuneration or other benefits (2023 - £NIL).

During the year ended 30 June 2024, expenses totalling £1,537 were reimbursed or paid directly to 3 Trustees (2023 - £NIL to 0 Trustees).



**JEREMIAH'S JOURNEY**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2024**

**13. TANGIBLE FIXED ASSETS**

	<b>Fixtures and fittings £</b>	<b>Office equipment £</b>	<b>Total £</b>
<b>COST</b>			
At 1 July 2023	<b>12,272</b>	<b>30,522</b>	<b>42,794</b>
Additions	<b>-</b>	<b>2,052</b>	<b>2,052</b>
At 30 June 2024	<b>12,272</b>	<b>32,574</b>	<b>44,846</b>
<b>DEPRECIATION</b>			
At 1 July 2023	<b>11,728</b>	<b>26,345</b>	<b>38,073</b>
Charge for the year	<b>136</b>	<b>1,130</b>	<b>1,266</b>
At 30 June 2024	<b>11,864</b>	<b>27,475</b>	<b>39,339</b>
<b>NET BOOK VALUE</b>			
At 30 June 2024	<b>408</b>	<b>5,099</b>	<b>5,507</b>
At 30 June 2023	<b>544</b>	<b>4,177</b>	<b>4,721</b>

**14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>2024 £</b>	<b>2023 £</b>
Trade debtors	<b>-</b>	<b>180</b>
Other debtors	<b>1,100</b>	<b>1,469</b>
	<b>1,100</b>	<b>1,649</b>

**JEREMIAH'S JOURNEY**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2024**

**15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Trade creditors	<b>876</b>	587
Other taxation and social security	<b>5,495</b>	2,591
Other creditors	<b>828</b>	683
Accruals and deferred income	<b>3,000</b>	3,888
	<b>10,199</b>	7,749

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2024**

**16. STATEMENT OF FUNDS**

**STATEMENT OF FUNDS - CURRENT YEAR**

	Balance at 1 July 2023 £	Income £	Expenditure £	Transfers in/out £	Balance at 30 June 2024 £
<b>UNRESTRICTED FUNDS</b>					
<b>DESIGNATED FUNDS</b>					
Fixed Asset Funds	4,721	-	(1,266)	2,052	5,507
Plymouth City Council	-	40,000	(13,000)	-	27,000
	<u>4,721</u>	<u>40,000</u>	<u>(14,266)</u>	<u>2,052</u>	<u>32,507</u>
<b>GENERAL FUNDS</b>					
General Funds	<u>56,903</u>	<u>165,127</u>	<u>(11,037)</u>	<u>(151,363)</u>	<u>59,630</u>
<b>TOTAL UNRESTRICTED FUNDS</b>	<u>61,624</u>	<u>205,127</u>	<u>(25,303)</u>	<u>(149,311)</u>	<u>92,137</u>
<b>RESTRICTED FUNDS</b>					
National Lottery Community Fund	14,917	83,696	(247,134)	149,311	790
Devon Community Grant	1,638	-	-	-	1,638
Elmgrant Trust Fund	253	-	-	-	253
True Colours Trust	3,759	-	(3,759)	-	-
Alex Ferry Foundation	1,614	6,350	(3,202)	-	4,762
The Clemas Trust	-	2,550	(2,250)	-	300
Livewell	-	12,500	-	-	12,500
	<u>22,181</u>	<u>105,096</u>	<u>(256,345)</u>	<u>149,311</u>	<u>20,243</u>
<b>TOTAL OF FUNDS</b>	<u>83,805</u>	<u>310,223</u>	<u>(281,648)</u>	<u>-</u>	<u>112,380</u>

**16. STATEMENT OF FUNDS (CONTINUED)**

**Designated Funds**

Fixed Asset Funds - this represents funds that have been designated by the trustees for the purpose of purchasing computer equipment.

**Restricted Funds**

National Lottery Community Fund - this represents funding that has been granted on the basis of ongoing support with operational costs including salaries.

Devon Community Grant - this represents funding for the provision of a Family Room to offer a comfortable space for support.

Elmgrant Trust Fund - this represents funding granted towards the provision of craft supplies for group activities.

True Colours Trust - this represents funding granted on the basis of providing Memory Days.

Alex Ferry Foundation - this represents funding granted towards the provision of group resources.

The Clemas Trust- this represents funding granted for resources for a grief group programme.

Livewell- this represents funding to cover the costs of the referrals received from CAMHS (a livewell service).

Plymouth City Council- this represents funding granted for fundraising and marketing costs.

**JEREMIAH'S JOURNEY**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2024**

**16. STATEMENT OF FUNDS (CONTINUED)**

**STATEMENT OF FUNDS - PRIOR YEAR**

	Balance at 1 July 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 30 June 2023 £
<b>UNRESTRICTED FUNDS</b>					
<b>DESIGNATED FUNDS</b>					
Fixed Asset Funds	4,856	-	(1,575)	1,440	4,721
<b>GENERAL FUNDS</b>					
General Funds	86,253	118,113	(146,023)	(1,440)	56,903
<b>TOTAL UNRESTRICTED FUNDS</b>	91,109	118,113	(147,598)	-	61,624
<b>RESTRICTED FUNDS</b>					
National Lottery Community Fund	-	115,351	(100,434)	-	14,917
Devon Community Grant	1,638	-	-	-	1,638
Elmgrant Trust Fund	-	520	(267)	-	253
True Colours Trust	-	3,759	-	-	3,759
Alex Ferry Foundation	-	6,000	(4,386)	-	1,614
	1,638	125,630	(105,087)	-	22,181
<b>TOTAL OF FUNDS</b>	92,747	243,743	(252,685)	-	83,805

**JEREMIAH'S JOURNEY**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2024**

**17. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

**ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT PERIOD**

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Tangible fixed assets	5,507	-	5,507
Current assets	96,829	20,243	117,072
Creditors due within one year	(10,199)	-	(10,199)
<b>TOTAL</b>	<b>92,137</b>	<b>20,243</b>	<b>112,380</b>

**ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR PERIOD**

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	4,721	-	4,721
Current assets	64,652	22,181	86,833
Creditors due within one year	(7,749)	-	(7,749)
<b>TOTAL</b>	<b>61,624</b>	<b>22,181</b>	<b>83,805</b>

**18. PENSION COMMITMENTS**

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the Charity to the fund and amounted to £4,062 (2023: £3,417). Contributions totalling £828 (2023: £683) were payable to the fund at the Balance Sheet date and are included in creditors.

**19. RELATED PARTY TRANSACTIONS**

During the year, donations totalling of £2,121 (2023: £350) were received from 5 Trustees of the Charity and one company where a Trustee is the sole director. One donation was used as a contribution to a new healing through singing service, four were tickets bought for a charity ball and another is a monthly contribution of £100. At the year end, £Nil (2023: £Nil) was due to the Charity.

**20. CONTROLLING PARTY**

The Charity has been under the control of the Trustees throughout the current and prior years.