

WATNALL ROAD BAPTIST CHURCH

ACCOUNTS

31ST MARCH 2021

Charity Number 1144186

A R R Price Limited
Chartered
Accountants
17 Newstead Grove
Nottingham
NG1 4GZ

Watnall Road Baptist Church

Annual Report and Financial Statements for the year ended 31 March 2021

Contents	Page
Trustees' Annual Report	1 to 6
Independent Examiner's Report to the	7
Trustees Statement of Financial Activities	8
Balance Sheet	9
Notes to the Accounts	10 to 20

Watnall Road Baptist Church

Annual Report and Financial Statements for the year ended 31 March 2021

Trustees' Annual Report

Year Ended 31st March 2021

The Trustees present their report and the unaudited financial statements of the Charity for the year ended 31st March 2021.

Reference and Administrative Details

Registered Charity Name Watnall Road Baptist

Charity Registration Church 1144186

Number Principal Office Watnall Road
Hucknall
Nottingham
NG156SG

The Trustees Rev S J Robinson
Mr L O'Kane
Mrs D Pindura
Miss L J Buckley
Mr T L Clay
Mr AJ Clay
Mr B Howarth (resigned 20th April 2021)
Mr S J Maxey
Dr E H McVicar
Mr M Newman (resigned 31st December 2020)
Mr R Newsome (resigned 20th April 2021)
Mr D Walker (resigned 20th April 2021)
Mrs A Francis (appointed 20th April 2021)
Mrs F Daft (appointed 20th April 2021)
Mrs K E Cooper (appointed 20th April 2021)
Mrs Y C Campbell (appointed 20th April 2021)

Accountants A R R Price Limited
Chartered Accountants
17 Newstead Grove
Nottingham
NG1 4GZ

Watnall Road Baptist Church

Annual Report and Financial Statements for the year ended 31 March 2021

Structure, Governance and Management

Members of the Church are accepted in accordance with the Constitution which requires them to be baptised by immersion upon personal profession of faith or persons seeking membership who have not been baptised in the manner described in the Union's Declaration of Principle, may at the discretion of the Church Members' Meeting be accepted for full membership based on their own public profession of faith.

Church Members shall meet together in a Church Members' Meeting under the guidance of the Holy Spirit and under the Lordship of Christ to discern the mind of God in the affairs of the Church.

The Church Members' Meeting shall have reserved authority in the appointment and removal of a Minister, the appointment and removal of Charity Trustees, decisions related to church property including (without limitation) any purchase, sale, lease, mortgage, or redevelopment of property, the administration of the membership list, and the closure of the Church.

Objectives and Activities

Charitable Objects

The Charity is governed by a constitution that states that the principal purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination. The Church may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the World.

In setting our objectives and planning our activities our Trustees have given careful consideration to the Charity Commission's public benefit guidance.

Objectives and Activities

In order to achieve the principal objective which is set out above, the Church provides a variety of activities, both to its membership and to the community generally. The aim is to show the love of Jesus Christ in both word and deed and to bring people into a closer relationship with Him and living Lord.

Central to work and witness of the Church is the provision of regular public services of Christian worship. These services take place each Sunday at 10.15. am and on the third Sunday of each month at 4.00 pm.

There is a full children's programme during the morning services. The Church seeks to be a friendly and welcoming community and anybody is free to attend any of these services.

The Church runs a series of house groups for the growth of faith and discipleship in the homes of some Members.

The Church is responsible for a Toddler Group which meets in the Church premises on Wednesday and Thursday afternoons, with the purpose of assisting the community and demonstrating the love of Jesus Christ. From time to time the Church runs courses in parenting, and courses for people interested in discovering more about Christianity, entitled 'Just Looking' and 'Alpha'.

In fulfilling the Purpose, the Church will engage in a range of activities either on its own or with others that will vary from time to time with activities be initiated, expanded, or closed, as appropriate. The activities included "regular public worship, prayer, Bible study, preaching and teaching", baptism, as defined in the Union's Declaration of Principle;

"the Communion of the Lord's Supper which is observed at least once a month"; evangelism and mission, locally, regionally, nationally and internationally"; the teaching, encouragement, welcome and inclusion of young people;

"nurture and growth of Christian disciples";

Watnall Road Baptist Church

Annual Report and Financial Statements for the year ended 31 March 2021

Objectives and Activities (Continued)

"education and training for Christian and community service"; "giving and encouraging pastoral care";

"supporting and encouraging charitable social action in the United Kingdom and abroad";

"encouraging relationships with and supporting Baptists and other Christians"

The Church operates systems to ensure that all people working with children and vulnerable adults are appropriately vetted by the Disclosure and Barring Service.

The Church has read the Charity Commission guidance on public benefit and is satisfied that the activities outlined above clearly demonstrate that the Charity is providing a benefit to the public.

Annual Report

I have been encouraged to share my reflections on the way in which the pandemic has affected us as a church family. I hope you will find them helpful as we all continue to seek God's way forward as a Church that wants to be hope in the heart of our community.

Having been in Pastoral Ministry for 33 years I can honestly say that the last 20 months has been the most difficult that Churches in the UK have probably ever faced, and that has been true for me personally. However, as we begin to emerge from the Pandemic, these words from 1 Samuel 7:12 ring true: 'Thus far the LORD has helped us.'

I am very thankful to God that he has brought us through this time and for the way our church family has pulled together and supported one another. Despite the turbulence and uncertainty of this period, many good things have happened. We have had opportunity to share the good news with our friends and neighbours, our church has actively been 'hope in the heart of our community' as we have partnered with the District and County Councils, the Food Bank and got involved with community initiatives such as the Hucknall Coronavirus Community group and the provision of meals to vulnerable people and to families who have been struggling. I love the passage in Acts 2 which describes the way the early church first gathered in the Temple Courts (a public area where people often congregated).

'They devoted themselves to the apostles' teaching and to fellowship, to the breaking of bread and to prayer. Everyone was filled with awe at the many wonders and signs performed by the apostles. All the believers were together and had everything in common. They sold property and possessions to give to anyone who had need. Every day they continued to meet together in the temple courts. They broke bread in their homes and ate together with glad and sincere hearts, praising God and enjoying the favour of all the people. And the Lord added to their number daily those who were being saved.' (Acts 2:42-47)

In the new year we will be looking at this further on some Sundays and in Home Groups by thinking about the 'Holy Habits' set out in these verses. This will help us explore a way of life that nurtures whole-life, missional discipleship which is consistent with the pattern we are shown in the New Testament.

The word translated as 'fellowship' describes partnership, participation and belonging together. This is an important factor of our discipleship and the life of our church. Thankfully, fellowship has continued during the pandemic through Home Groups meeting online and people keeping in touch with one another. It is also important to express this by gathering together. In fact the New Testament says that we must 'not giving up meeting together, as some are in the habit of doing' (Hebrews 10:25). This has not been possible during the lockdowns, and many are understandably still nervous about meeting in a large group. However, it is important that we stay connected and where possible gather together.

If you are not yet in a Home Group, I encourage you to be part of one, the experience of the last 18 months has shown how important they are! Please contact me if to find out more.

Watnall Road Baptist Church

Annual Report and Financial Statements for the year ended 31 March 2021

Though we are now encouraging God's people to gather in person wherever we can, we will of course continue to stream services for those of you who are unable to attend Sunday services.

Thank you for being part of our Church family!

Blessings on you

Rev. Simon J. Robinson

Financial Review

The financial statements for the year ended 31st March 2021 are presented in the format for submission to the Charities Commission and show:

Incoming resources of	£225,232	(£212,456 in 2019/20)
Resources expended of	£196,181	(£204,885 in 2019/20)
Net income	£29,051	(surplus of £7,571 in 2019/20)
Actual gains on defined benefit pension scheme	£9,794	(£1,327 gain in 2019/20)
Net movement in funds	£38,845	(£8,898 in 2019/20)

The statement of financial activities and the balances are accompanied by a series of notes. These notes provide details to help our understanding of the main statements and are contained on pages 10 to 20 of the accounts. Note 1 states the basis of the accounts in accordance with the requirements of the Charities Act 2011.

Although total income was £12,776 more than the previous year, financial support for businesses in Covid provided to Engage Gifts totalled £21,669 and enabled the shop to return a surplus of £18,995. The underlying financial activities of the Church generated a surplus of income over expenditure of £9,094 compared to £7,571 in 2019-20. The impact of Covid resulted in a much reduced income from letting the church premises to outside organisations and the closure of the coffee shop throughout much of the year resulted in a similar reduction.

2019-20 actual £	income	2020-21 budget £	2020-21 actual £	2020-21 difference £
172,796	donations and legacies	175,606	189,939	14,333
12,156	rent received	12,500	5,478	- 7,022
14,843	engage gifts	20,000	29,310	9,310
570	interest	250	228	-22
12,041	coffee shop	13,000	277	-12,723
50	other	0	0	0
212,456	total income	221,356	225,232	-3,876

Donations and legacies increased by £14,333 as a result of a significant increase in giving to other causes, largely as a result of Covid related appeals. The offertory totalled a very similar amount to the previous year, £133,312 (£132,157 in 2020) and was £7,488 less than budget, largely as a result of no cash offerings during the year.

Rental income was down by £7,022 as a result of only the Playgroup using the premises throughout most of the year. Coffee shop income only amounted to £277 due to a very limited window for trading.

Watnall Road Baptist Church

Annual Report and Financial Statements for the year ended 31 March 2021

Looking at donations and legacies in greater detail, the main source of income, the offertory, was £7,488 below target and represented a small increase in giving compared to 2019-20. Grants and donations amounted to £30,018, which includes £27,885 as a result of the Government's support to charities and employees on furlough and two grants for specific projects being :-

£2,840 from Active Partners to be used for falls prevention exercise classes; and
£1,000 from Ashfield District Council for Feeding Families.

Giving to outside organisations amounted to £15,337 (for details – see expenditure).

Gift aid was also slightly below budget as a result of the offertory not achieving the growth required to achieve a break-even budget.

Expenditure was £26,269 less than we budgeted. This was due in part to expenditure on the refurbishment of the rear premises being included in these figures which was subsequently capitalised and reduced expenditure due to the lockdown.

2019-20 actual £	expenditure	2020-21 budget £	2020-21 actual £	2020-21 difference £
14,691	engage gifts	20,000	10,315	9,685
190,194	expenditure on charitable activities:	201,356	185,866	15,490
204,885	total expenditure	221,356	196,181	25,175
212,456	total income	221,356	225,232	3,876
7,571	surplus or (deficit) for the year	-	29,051	29,051

Expenditure on charitable activities

2019-20 actual £	expenditure on charitable activities	2020-21 budget £	2020-21 actual £	2020-21 difference £
84,885	ministry	120,146	102,984	17,162
45,627	mission	41,782	46,298	-4,516
58,770	upkeep of church premises	38,554	35,754	2,800
912	governance costs	875	830	45
190,194	total expenditure	201,357	185,866	15,491

Ministry costs and their associated support costs were £17,162 less than planned due to savings from reduced activity brought about by the pandemic.

Mission was £4,516 more than budget as a result of the increased giving to outside organisations in line with the extra income referred to earlier, offset by very little expenditure by the coffee shop, catering and outreach activities as well as children, families and youth work.

Upkeep of church premises includes the expenditure on the refurbishment of the rear premises referred to earlier. Capital expenditure during the year included the new social space upstairs and the toilet on the first floor. Utilities costs were £1,846 less than budget as a result of the reduced use of the church premises during the pandemic.

Watnall Road Baptist Church

Annual Report and Financial Statements for the year ended 31 March 2021

The following outside organisations were supported in 2020-21 and totalled £35,707:

	Raised	Budget/church	Total
BMS World Mission		£8,863	£8,863
Baptist Home Mission		£8,863	£8,863
Open Doors		£1,000	£1,000
Welcome Churches		£360	£360
BMS Birthdays	£386*		£386*
BMS Harvest Appeal – Chad	£963		£963
BMS Covid	£363	£500	£863
Networks Romania	£4,738	£500	£5,238
Nepal	£5,851		£5,851
Framework	£520		£520
	Raised	Budget/church	Total
Grahamstown	£1,215	£34	£1,249
Crisis	£365		£365
Home for Good		£250	£250
Myanmar	£936		£936
Totals	£15,337	£20,370	£35,707

*Amounts given to BMS Birthday Scheme are only those passed through the Church bank account.

The Trustees and Members regularly review the finances, budgets and spend against budget as part of the effective stewardship of the Church. There are six restricted funds detailed in Note 20 of the financial statements. These are shown separately from general unrestricted funds. They are:

1. Raised for other Causes. The balance has been fully spent;
2. Audio Visual Equipment - a gift of £3,000 was received in 2018 towards the cost of improvements to the audio-visual resources. At the year-end £1,427 remains to be spent;
3. Momentum - at the year-end £801 remains to be spent;
4. Natter – a balance of £265 remains in the account;
5. Feeding Families - £520 remains to be spent; and
6. Active Partners - £2,840 remains to be spent.

In addition, there is a designated fund amounting to £370,036 which includes the net book value of Church premises standing at £259,936, £36,115 remaining for the Building Project, £33,985 for Engage Gifts and a reserve of £40,000 set aside by members of the Church against unforeseen reductions in receipts or additional payments.

The trustees annual report was approved on and signed on behalf of the trustees by:



Rev S J Robinson
Trustee



Mrs F Daft
Charity secretary

22nd January 2022

Watnall Road Baptist Church

Annual Report and Financial Statements for the year ended 31 March 2021

**Independent Examiner's Report to the
Trustees of Watnall Road Baptist Church**

Year Ended 31st March 2021

I report on the financial statements for the year ended 31st March 2021, which comprise the statement of financial activities, statement of financial position and the related notes set out on pages 8-20.

Responsibilities and Basis of Report

As the Charity Trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

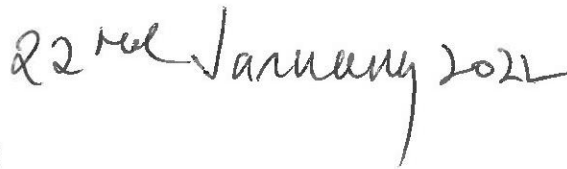
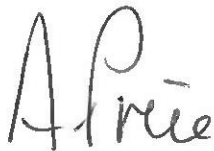
I report in respect of my examination of the Trust's accounts carried out under Section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent Examiner's Statement

I have completed my examination. I can confirm no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 Accounting records were not kept in respect of the Trust as required by Section 139 of the Act; or
- 2 The accounts do not accord with these records; or
- 3 The accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.



Adrian R R Price FCA
For and on behalf of A R R Price Limited
Institute of Chartered Accountants in England and Wales

17 Newstead
Grove
NOTTINGHAM
NG14GZ

Watnall Road Baptist Church

Annual Report and Financial Statements for the year ended 31 March 2021

			2021		2020
		Unrestricted	Restricted	Total	total
		Funds	Funds	Funds	funds
	notes	£	£	£	£
Income and endowments					
Donations and legacies	4	192,731	19,177	211,908	172,796
Charitable activities	5	5,478	-	5,478	12,156
Other trading activities	6	7,341	-	7,341	14,843
Investment income	7	228	-	228	570
Coffee shop	8	277	-	277	12,041
Other income		-	-	-	50
Total income		206,055	19,177	225,232	212,456
Expenditure					
Expenditure on raising funds:					
Costs of other trading activities	9	10,315	-	10,315	14,691
Expenditure on charitable activities	10/11	169,438	16,428	185,866	190,194
Total expenditure		179,753	16,428	196,181	204,885
Net (Expenditure)/Income and net movement in funds		26,302	2,749	29,051	7,571
Transfer between funds		-1,111	1,111	-	-
Actuarial Gains/(Losses) on Deferred Benefit Pension Scheme		9,794	-	9,794	1,327
Net Movement in Funds		34,985	3,860	38,845	8,898
Reconciliation of funds					
Total funds brought forward		373,549	1,993	375,542	366,644
Total funds carried forward		408,534	5,853	414,387	375,542

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

Watnall Road Baptist Church

Annual Report and Financial Statements for the year ended 31 March 2021

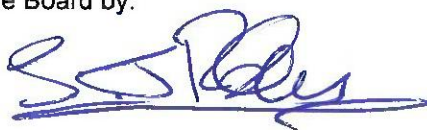
Statement of Financial Position

Year Ended 31st March 2021

	notes	2021 £	2020 £
Fixed Assets			
Tangible Fixed Assets	15	280,864	278,438
Current assets			
Stocks	16	16,773	15,767
Debtors	17	18,926	38,394
Cash at Bank and in Hand		124,502	85,333
		160,201	139,494
Creditors: amounts falling due within one year	18	(6,056)	(9,917)
Net Current Assets		154,145	129,577
		435,009	408,015
Provision for Liabilities			
Defined benefit pension liability	19	(20,622)	(32,473)
Net Assets		414,387	375,542
Funds of the Charity			
Unrestricted Funds		408,534	373,549
Restricted Funds		5,853	1,993
Total charity funds	20/21	414,387	375,542

These financial statements were approved by the Board of Trustees and authorised for issue on and are signed on behalf of the Board by:

Rev S J Robinson
Trustee



22nd January 2022

The notes on pages 10 to 20 form part of these financial statements

Watnall Road Baptist Church

Annual Report and Financial Statements for the year ended 31 March 2021

1 General Information

The Charity is a registered Charity in England and Wales and is unincorporated. The address of the principal office is 33 Watnall Road, Hucknall, Nottingham, NG15 6SG.

2 Statement of Compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

3 Accounting Policies

Basis of Preparation

The financial statements are prepared in sterling, which is the functional currency of the entity. The financial statements have been prepared under the historical cost convention. The financial statements have been prepared in accordance with the requirements of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015) (SORP 2015).

Going Concern

There are no material uncertainties about the Charity's ability to continue.

Disclosure Exemptions

The entity satisfies the criteria of being a qualifying entity as defined in FRS 102. As such, advantage has been taken of the following disclosure exemptions available under paragraph 1.12 of FRS 102: (a) No cash flow statement has been presented for the Charity.

Fund Accounting

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the purposes of the Charity. Designated funds are unrestricted funds earmarked by the Trustees for specific purposes. Restricted funds are subjected to restrictions on their expenditure imposed by the donor or by an appeal.

Incoming Resources

Income

All income is included in the statement of financial activities when the Charity is entitled to the income, any performance related conditions attached have been met or are fully within the control of the Charity, the income is considered probable and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income.

- * Donations and legacy income is received by way of donations, legacies, grants and gifts and is included in full in the statement of financial activities when receivable. Where legacies have been notified to the Charity but the criteria for income recognition have not been met, the legacy is treated as a contingent asset and disclosed if material.
- * Grants, where entitlement is not conditional on the delivery of a specific performance by the Charity, are recognised when the Charity becomes unconditionally entitled to the grant.
- * Investment income is included when receivable.
- * Income from charitable trading activity is accounted for when earned.

3 Accounting Policies (Continued)

Resources Expended

Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered and is reported as part of the expenditure to which it relates.

- * Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- * Other expenditure includes all expenditure that is neither related to raising funds for the Charity nor part of its expenditure on charitable activities.
- * All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis, as set out in the notes to the accounts.

Tangible Assets

All fixed assets are initially recorded at cost and are subsequently stated at cost less any accumulated depreciation.

All assets where the cost of the item is over £1,000 are capitalised.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Church premises	2% straight line
Equipment	20% reducing balance

The Manse is not depreciated since the Trustees consider the residual value to be well in excess of the carrying value.

Land is not depreciated.

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date. For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash generating unit to which the asset belongs. The cash generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that are largely independent of the cash inflows from other assets or group of assets.

Stocks

Stocks are measured at the lower of cost and estimated selling price less costs to complete and sell. Cost includes all costs of purchase, costs of conversion and other costs incurred in bringing the stock to its present location and condition

3 Accounting Policies (Continued)

Financial Instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument. Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar instrument. Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Pensions

Defined Contribution Plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

Defined Benefit Plans

The Church is an employer participating in The Baptist Pension Scheme (The BPS) in respect of making deficit payments for past service of Ministers.

Where the plan is in deficit and where the Church has agreed with the plan to participate in a deficit funding arrangement the Church recognises a liability for this obligation. The amount recognised is the net present value of the contributions payable under the agreement that relates to the deficit. The amount is expensed in the Statement of Financial Activities. The unwinding of the discount is recognised as a finance cost.

A liability for the agreed pension deficit is shown on the balance sheet.

Watnall Road Baptist Church

Annual Report and Financial Statements for the year ended 31 March 2021

	Unrestricted Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
	£	£	£	£
4 Donations and Legacies				
Donations				
Offerings	133,312	-	133,312	132,157
Donations	1,633	3,840	5,473	6,304
Grants – Ashfield District Council				
Covid support	21,669		21,669	-
Grants – Nottingham City Council				
Covid support	500		500	-
Grants – Job retention scheme	2,376		2,376	-
Income Tax recovered on gifts	32,841	2,188	35,029	32,057
Raised for other causes	-	13,149	13,149	2,078
Legacies	400	-	400	200
	192,731	19,177	211,908	172,796
5 Charitable Activities				
Rents and contributions for use of premises	5,478	-	5,478	12,156
6 Other Trading Activities				
Shop Income - Engage Gifts	7,341	-	7,341	14,843
7 Investment Income				
Bank Interest Receivable	228	-	228	570
8 Other Income				
Coffee Shop	277	-	277	12,041
9 Costs of Other Trading Activities				
Purchases	4,911	-	4,911	11,045
Stock Movement	(1,006)	-	(1,006)	(3,304)
Rent	4,420	-	4,420	4,444
Rates and Water	-	-	-	342
Light and Heat	1,519	-	1,519	1,521
Insurance	455	-	455	455
Sundry	16	-	16	188
	10,315	-	10,315	14,691

Watnall Road Baptist Church

Annual Report and Financial Statements for the year ended 31 March 2021

10 Expenditure on Charitable Activities

	Unrestricted Funds	Restricted Funds	Total Funds 2020	Total Funds 2019
	£	£	£	£
Ministry				
Wages and Salaries	75,957	-	75,957	57,121
Employer's NIC	2,089	-	2,089	1,720
Pension Costs	5,624	-	5,624	5,030
Manse Upkeep	2,765	-	2,765	2,287
Minister's books and materials	232	-	232	379
Minister's travel	243	-	243	549
Mentoring costs	240	-	240	214
Visiting ministers	-	-	-	240
	87,150	-	87,150	67,540
Support Costs				
Wages and Salaries	7,651	-	7,651	6,651
Pension Costs	383	-	383	372
Telephone	1,938	-	1,938	1,820
Printing and Stationery	2,400	-	2,400	4,135
Subscriptions	2,245	-	2,245	2,425
Courses and Conferences	242	-	242	1,274
Finance Cost (pension deficit)	616	-	616	628
Sundry Expenses	359	-	359	40
	15,834	-	15,834	17,345
Total Ministry	102,984	-	102,984	84,885
Mission				
Given to Other Causes	20,370	15,337	35,707	22,324
Feeding Families	-	480	480	0
Children, Families and Young People	734	-	734	1,565
Seniors	262	-	262	0
Worship Group/AV	849	301	1,150	576
Coffee Shop	352	-	352	8,992
Catering	(5)	-	(5)	1,248
Renew 34	541	-	541	992
Outreach	810	310	1,120	4,878
Equipment	725	-	725	369
Depreciation Equipment	5,232	-	5,232	4,366
	29,870	16,428	46,298	45,627

Watnall Road Baptist Church

Annual Report and Financial Statements for the year ended 31 March 2021

Upkeep of Church Premises

	Unrestricted Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
	£	£	£	£
Wages and salaries	8,438	-	8,438	9,386
Employer's NIC	32	-	32	35
Pension costs	121	-	121	-
Light and Heat	5,761	-	5,761	7,722
Furniture and Fittings	632	-	632	38
Repairs and Maintenance	8,067	-	8,067	28,958
Insurance	3,569	-	3,569	3,905
Cleaning	1,654	-	1,654	1,582
Depreciation	5,717	-	5,717	5,218
	33,991	-	33,991	56,844
Support Costs				
Wages and Salaries	850	-	850	739
Pension Costs	42	-	42	41
Telephone	215	-	215	202
Printing and Stationery	274	-	274	460
Subscriptions	248	-	248	269
Courses and Conferences	27	-	27	141
Finance Costs (pension deficit)	68	-	68	70
Sundry Expenses	39	-	39	4
	1,763	-	1,763	1,926
Governance Costs				
Examiner's Fee	830	-	830	912
Total Expenditure	169,438	16,428	185,866	190,194

11 Analysis of Expenditure on Charitable Activities

	Activity	Support Cost	Total Funds 2021	Total Funds 2020
Notes	£	£	£	£
Ministry	10	87,150	15,834	102,984
Mission	10	46,298	-	46,298
Upkeep of Church Premises	10	33,991	1,763	35,754
Governance Costs	10	830	-	830
		168,269	17,597	185,866

Watnall Road Baptist Church

Annual Report and Financial Statements for the year ended 31 March 2021

12 Independent Examination

	2021 £	2020 £
Independent Examination of the Financial Statements	<u>830</u>	<u>912</u>

13 Staff Costs

	2020 £	2019 £
Wages and Salaries	93,654	73,897
Social Security Costs	2,092	1,755
Employer's Contributions to Pension Plans	5,441	5,443
Note 20	<u>101,187</u>	<u>81,095</u>

	No.	No.
Number of Ministry Staff	4	4
Number of Administrative Staff	1	1
Number of Caretaker Staff	1	1
	<u>6</u>	<u>6</u>

14 Trustee Remuneration and Expenses

Reverend SJ Robinson was a trustee of the Church and was also employed as the lead minister. A salary and pension totalling £33,625 was paid to him in his capacity as Minister. Miss L J Buckley was a trustee of the Church and was also employed as Children and Families Worker from 1st April 2020. A salary and pension totalling £17,806 was paid to her in this capacity. Mr L O'Kane was a trustee of the Church and was also employed as the Youth Worker. A salary and pension totalling £22,680 was paid to him in this capacity. Mrs D Pindura was a trustee of the Church and was also employed as Seniors Worker. A salary and pension totalling £7,653 was paid to her in this capacity.

These payments are made under the provisions of the constitution of the Charity.

No expenses have been paid to Trustees in carrying out their Trustee duties.

There are no employees who received total employee benefits of more than £60,000.

15 Tangible Fixed Assets

	Land and buildings £	Equipment £	Total £
Cost			
At 1 April 2020	542,412	34,356	576,768
Additions	4,677	8,698	13,375
At 31 March 2021	<u>547,089</u>	<u>43,054</u>	<u>590,143</u>
Depreciation			
At 1 April 2020	281,436	16,894	298,330
Charge for the Year	5,717	5,232	10,949
At 31 March 2021	<u>287,153</u>	<u>22,126</u>	<u>309,279</u>
Carrying Amount at 31 March 2021	<u>259,936</u>	<u>20,928</u>	<u>280,864</u>
At 31 March 2020	<u>260,976</u>	<u>17,462</u>	<u>278,438</u>

Watnall Road Baptist Church

Annual Report and Financial Statements for the year ended 31 March 2021

	2021	2020
	£	£
16 Stocks		
Stocks for resale	<u>16,773</u>	<u>15,767</u>
17 Debtors		
Income Tax Recoverable	15,498	32,057
Other Debtors and Prepayments	<u>3,428</u>	<u>6,337</u>
Total Debtors	<u>18,926</u>	<u>38,394</u>
18 Creditors: amounts falling due within one year		
Tax and Social Security	1,366	1,125
Other Creditors	<u>4,690</u>	<u>8,792</u>
Total Creditors	<u>6,056</u>	<u>9,917</u>
19 Pensions and Other Post Retirement Benefits		

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £5,441 (2020: £5,443). In respect of the multi employee defined benefit scheme, deficiency payments made totalled £2,740 (2020: £3,573) as adjusted for the change in assumptions of £9,794 credit (2020: £1,372 credit).

The Church is an employer participating in The Baptist Pension Scheme (The BPS). The BPS is a separate legal entity which is administered by the Pension Trustee (Baptist Pension Trust Limited).

Since January 2012, pension provision for the Ministers and some members of staff is being made through the Defined Contribution (DC) Plan with the BPS. In general, members pay 8% of their pensionable income and employers pay 6% of members' pensionable income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Legal and General Life Assurance Society Limited. In addition, the employer pays a further 4% of pensionable income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for BPS members in the event that they are unable to work due to long term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Unum Limited. Members of the Basic Section of BPS pay reduced contributions of 5% of pensionable income, and their employers also pay a total of 5%.

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan with the BPS. The main benefits were:

A defined benefit pension of one eightieth of final minimum pensionable income for each year of pensionable service, together with additional pension in respect of premiums paid on pensionable income in excess of minimum pensionable income.

Watnall Road Baptist Church

Annual Report and Financial Statements for the year ended 31 March 2021

The BPS previously known as the Baptist Ministers' Pension Fund, started in 1925. The scheme was closed to future accrual of defied benefits on 31 December 2011.

The valuation of the defined benefit (DB) scheme was performed on 31 December 2019 by a professionally qualified Actuary using the Projected Unit Method. The market value of the DB scheme assets at the valuation date was £298 million. The valuation of the DB scheme revealed a deficit of assets compared with the value of liabilities of £18 million equivalent to a past service funding level of 94%. As a result of the valuation, in addition to the contributions to the DC Plan set out above, it was agreed that the standard rate of deficiency contributions from churches and other employers involved in the DB Plan will remain at previously agreed levels, increasing each year in line with other increases in the Minimum Pensionable Income. The deficiency contributions are broadly based on 12% of Pensionable Income/ Minimum Pensionable Income, reflecting each employers contributions in March 2015. Some employers that were involved in the DB Plan for a short period pay lower contributions. The trustees and the Council agreed a 50% reduction for all deficiency contributions payable between 1st July 2020 and 31st December 2020. In addition, the Baptist Union of Great Britain agreed to contribute a lump sum of £0.5m by 31 December 2020. The current Recovery Plan dated 30 September 2020 envisages deficiency contributions until 30 June 2026. The key financial assumptions underlying the valuations were as follows:

Type of assumption		%pa
RPI price inflation assumption		3.20
CPI price inflation assumption		2.70
Minimum pensionable income increases		3.20
Assumed investment returns	Pre retirement	2.95
	Post retirement	1.70
Deferred pension increases	Pre April 2009	3.20
	Post April 2009	2.50
Pension increases	Pre April 2006	2.70
	Post April 2006	2.70

Defined benefit pension liability	2021	2020
Comprises	£	£
Liability as at 1 April 2020	32,472	36,674
Deficiency contributions paid	(2,740)	(3,573)
Interest cost	684	698
Changes in deficit recovery plan and in assumptions	(9,794)	(1,327)
Liability as at 31 March 2021	<u>20,622</u>	<u>32,472</u>

The above liability represents the present value of the deficit contributions and has been valued using the following assumptions: -

Accounting Date	31.03.21	31.03.20	31.03.19
Discount Rate	0.9%	2.0%	2.0%
Future Increases in Minimum Pension Income	3.5%	2.8%	3.3%

Watnall Road Baptist Church

Annual Report and Financial Statements for the year ended 31 March 2021

20 Analysis of Charitable Funds

	At 01.04.20	Income	Expenditure	Gains/(losses)	Transfers	At 31.03.21
	£	£	£	£	£	£
Unrestricted Funds	6,397	176,745	(148,650)	9,794	(5,788)	38,498
Engage Gifts	14,990	29,310	(10,315)		-	33,985
Church Premises inc manse	260,976	-	(5,717)		4,677	259,936
Building Project Fund	51,186	-	(15,071)		-	36,115
Emergency Fund	40,000	-	-	-	-	40,000
	373,549	206,055	(179,753)	9,794	(1,111)	408,534
Restricted Funds						
Raised for Other Causes	-	15,337	(15,337)	-	-	-
Feeding Families	-	1,000	(480)		-	520
Active Partners Trust	-	2,840	-		-	2,840
AV equipment	1,728	-	(301)		-	1,427
Momentum	-	-	(310)		1,111	801
Natter	265	-	-	-	-	265
	1,993	19,177	(16,428)	-	1,111	5,853
Totals	375,542	225,232	(196,181)	9,794	-	414,387

Designated funds are unrestricted funds which have been designated by the Trustees for a particular purpose and does not legally restrict the Trustees in how to apply these unrestricted funds that have been earmarked.
Engage Gifts Shop fund – for the operation of the Engage Gifts Shop.
Church Premises and Manse Fund – Represents the net book value of the church and manse premises.
Emergency Fund – This fund is maintained to ensure adequate funding is available to support the ongoing operation of the Church.

Restricted Funds

Raised for other causes – Specific appeals made by the Church for various charities.
Feeding Families – an initiative by Ashfield District Council to feed school children during school holidays.
Active Partners Trust - to deal with issues caused by Covid 19 through exercise and support on" well being " to include BAME and lower Socio-Economic groups.
AV Equipment – Funds towards audio/visual equipment for the Church.
Momentum – To help men minister, to men.
Natter – a group specifically for older people.

Watnall Road Baptist Church

Annual Report and Financial Statements for the year ended 31 March 2021

21 Analysis of Net Assets between Funds

	Unrestricted Funds	Restricted Funds	Total Funds 2021
	£	£	£
Tangible Fixed Assets	280,864	-	280,864
Current Assets	153,738	6,463	160,201
Creditors Less Than One Year	(5,446)	(610)	(6,056)
Provisions for Liabilities	(20,622)	-	(20,622)
Net Assets	408,534	5,853	414,387

21 Analysis of Net Assets between Funds

	Unrestricted Funds	Restricted Funds	Total Funds 2020
	£	£	£
Tangible Fixed Assets	278,438	-	278,438
Current Assets	137,501	1,993	139,494
Creditors Less Than One Year	(9,917)	-	(9,917)
Provisions for Liabilities	(32,473)	-	(32,473)
Net Assets	373,549	1,993	375,542

22 Related Parties

The total amount of donations received from trustees and related parties without conditions amounted to £43,475 (2020:£47,755).

The trustees of the church property including the manse are the East Midlands Baptist Trust Company Limited (company number 00178555).