

REGISTERED COMPANY NUMBER: 07637296 (England and Wales)
REGISTERED CHARITY NUMBER: 1144117

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024
FOR
GAN MENACHEM HENDON LIMITED

DAS Accounting & Partners (UK) LLP
105 Eade Road
OCC Building A
2nd Floor Unit 11a
London
N4 1TJ

GAN MENACHEM HENDON LIMITED

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FOR THE YEAR ENDED 31 AUGUST 2024**

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GAN MENACHEM HENDON LIMITED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 AUGUST 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 August 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objects of the charity are to advance and promote for the public benefit Jewish religion and culture as well as religious understanding by providing educational facilities and services for children.

In order to achieve these objects the charity operates a nursery which offers a safe and supported environment for the education of the children of the Jewish faith. The school gives them a good grounding to progress into primary school.

Public benefit

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the aim and objectives and in planning the charity's future activities. The aims of the charitable company for the public benefit are detailed in the 'Objectives and Activities' section of this report and the main activities undertaken in order to carry out the charitable company's aims for the public benefit are outlined under 'Achievements and Performance' below.

Volunteers

We take the opportunity to thank all those that provided voluntary support to the organisation. Specifically to the Trustees who actively manage the charity's risks and financial position, and who provide days of their time in order to ensure the continuity and excellence of the charity.

STRATEGIC REPORT

Achievement and performance

Charitable activities

The Headteacher Mrs M Lieberman has been involved with the nursery since its inception and constantly monitors the progress of its children. The Trustees believe that the quality of the teaching is good and staff are committed to meeting the needs of individual children. A curriculum is planned for each child to enhance their learning and development which allows them to play and show individual creativity.

This year, the school maintained a similar number of children in the school as last year of approximately 75 with increased levels of efficiency and quality. The children are all from local families.

The charity has a specific policy whereby bursaries are paid in the form of reduced fees to pupils who come from disadvantaged families in the Jewish community. The amount paid in the year under review was £13,797 (2023: £3,850). The charity also gives back to the community by employing local qualified teachers and assistants.

Financial review

Financial results

The net deficit for the year amounted to £4,865 (2023: net deficit £63,756).

Total income received was £651,295 (2023: £500,580). This comprised mainly income from nursery activities which amounted to £514,355 (2023: £407,443). Total expenditure amounted to £656,160 (2023: £564,336). Of this sum expenditure on nursery activities amounted to £622,966 (2023: £532,463). The biggest element of this was staff costs of £418,905 (2023: £374,212). Governance costs amounted to £12,913 (2023: £15,190).

Investment policy and objectives

Under its Memorandum of Association the charity has power to invest in any way the trustees wish.

GAN MENACHEM HENDON LIMITED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 AUGUST 2024

STRATEGIC REPORT

Financial review

Reserves policy

The trustees recognise the need to adopt a suitable policy on reserves and the need to maintain a level of reserves to cover any unforeseen contingencies in its day to day operations.

An adequate level for such reserves is deemed to be equivalent to three months expenditure which was estimated to be £161,808 (2023: £139,159). This compares to a balance on unrestricted funds deficit at the year end of £90,576 (2023: £85,711).

Although there is a shortfall the charity is working to build up reserves to this level.

Principle risks and future plans

The main risk faced by the charity is the decline in number of students and in unpaid fees. The local demand for Jewish nurseries mitigates this risk and the Trustees take a careful approach to recovering all fees charged.

The charity moved into their new premises in 2019. The new premises offer state-of-the-art equipment and facilities that have revamped and enhanced the experience for its nursery children.

The charity continues to explore ways to enhance the surplus in the charity for more financial security and unexpected events.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Gan Mencahem Hendon Limited is a charitable company limited by guarantee and is governed by its Memorandum and Articles of Association.

Recruitment and appointment of new trustees

According to Charity Commission guidance the charity looks to maintain a minimum of three trustees with no maximum number. Additional trustees may be appointed by the existing trustees at any time, either to fill a casual vacancy or as an addition to the existing trustees. At each Annual General Meeting one third of the trustees will retire and will then be eligible for re-election. The charity is actively seeking to appoint additional trustees.

No trustee had any beneficial interest in any contract with the charitable company during the year.

Potential trustees are invited to informally attend trustee meetings prior to appointment and a comprehensive induction programme is available. Additionally individual trustees may undertake external training in a particular area of their role on the Governing Body.

All current Trustees are appraised of new developments in charity law and practice. All new trustees are provided with all relevant information pertaining to the charity's affairs to ensure that they can understand and meet the responsibilities the role entails.

Mr M Freundlich acts as chair and principal trustee in managing the day to day operations of the charity.

GAN MENACHEM HENDON LIMITED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 AUGUST 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

Gan Menachem Hendon Limited, a company limited by guarantee, was set up to provide educational facilities for Jewish children in North London. The charitable company commenced its activities on 1 September 2011.

The Trustees, who are also the directors for the purpose of company law, and who served during the year were:

Mr M M Freundlich
Mr J Wilhelm

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £10.

The charity and the nursery are run by a Governing Council that maintains control of the funds retained and are solely responsible for their disbursement. The Governing Council consists of the Trustees and additional governors appointed from the local community. The Headteacher Mrs M Lieberman has the responsibility for the day to day running of the nursery and reports to the Governing Council on all matters relating to the nursery.

Wider network

At present Gan Menachem Hendon Limited does not consider itself part of a wider network.

Related parties

Gan Menachem Hendon Limited has no tied organisations or companies.

Risk management

The Trustees have assessed the major risks to which the trust is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

07637296 (England and Wales)

Registered Charity number

1144117

Registered office

Japonica House
8 Spring Villa Road
Edgware
HA8 7EB

Trustees

Mr M M Freundlich
Mr J Wilhelm

Independent Examiner

Mr Pesach Davidoff FCCA
DAS Accounting & Partners (UK) LLP
105 Eade Road
OCC Building A
2nd Floor Unit 11a
London
N4 1TJ

GAN MENACHEM HENDON LIMITED

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 AUGUST 2024**

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors,
on 26 June 2025 and signed on the board's behalf by:

.....
Mr M M Freundlich - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
GAN MENACHEM HENDON LIMITED**

Independent examiner's report to the trustees of Gan Menachem Hendon Limited ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 August 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mr Pesach Davidoff FCCA

DAS Accounting & Partners (UK) LLP
105 Eade Road
OCC Building A
2nd Floor Unit 11a
London
N4 1TJ

26 June 2025

GAN MENACHEM HENDON LIMITED

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 AUGUST 2024**

		2024 Unrestricted fund £	2023 Total funds £
INCOME AND ENDOWMENTS FROM	Notes		
Donations and legacies	3	136,940	93,137
Charitable activities	4		
Charitable activities		514,355	407,443
Total		<u>651,295</u>	<u>500,580</u>
 EXPENDITURE ON			
Charitable activities	5		
Charitable activities		656,160	564,336
 NET INCOME/(EXPENDITURE)		(4,865)	(63,756)
 RECONCILIATION OF FUNDS			
Total funds brought forward		(85,711)	(21,955)
 TOTAL FUNDS CARRIED FORWARD		<u><u>(90,576)</u></u>	<u><u>(85,711)</u></u>

The notes form part of these financial statements

GAN MENACHEM HENDON LIMITED (REGISTERED NUMBER: 07637296)

**BALANCE SHEET
31 AUGUST 2024**

	Notes	2024 Total funds £	2023 Total funds £
FIXED ASSETS			
Tangible assets	10	26,785	23,212
CURRENT ASSETS			
Debtors	11	98,915	100,635
Cash at bank and in hand		351	1,117
		<u>99,266</u>	<u>101,752</u>
CREDITORS			
Amounts falling due within one year	12	(192,329)	(180,781)
NET CURRENT ASSETS/(LIABILITIES)		<u>(93,063)</u>	<u>(79,029)</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		(66,278)	(55,817)
CREDITORS			
Amounts falling due after more than one year	13	(24,298)	(29,894)
NET ASSETS/(LIABILITIES)		<u>(90,576)</u>	<u>(85,711)</u>
FUNDS	14		
Unrestricted funds		<u>(90,576)</u>	<u>(85,711)</u>
TOTAL FUNDS		<u>(90,576)</u>	<u>(85,711)</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 August 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 August 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements were approved by the Board of Trustees and authorised for issue on 26 June 2025 and were signed on its behalf by:

The notes form part of these financial statements

BALANCE SHEET - continued
31 AUGUST 2024

.....
Mr M M Freundlich - Trustee

GAN MENACHEM HENDON LIMITED

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2024**

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	1	12,668	(703)
Interest paid		(932)	(1,025)
		<u>11,736</u>	<u>(1,728)</u>
Net cash provided by/(used in) operating activities			
Cash flows from investing activities			
Purchase of tangible fixed assets		(12,502)	(8,645)
		<u>(12,502)</u>	<u>(8,645)</u>
Net cash used in investing activities			
		<u> </u>	<u> </u>
Change in cash and cash equivalents in the reporting period		(766)	(10,373)
Cash and cash equivalents at the beginning of the reporting period		<u>1,117</u>	<u>11,490</u>
Cash and cash equivalents at the end of the reporting period		<u><u>351</u></u>	<u><u>1,117</u></u>

The notes form part of these financial statements

GAN MENACHEM HENDON LIMITED

**NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2024**

1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024	2023
	£	£
Net expenditure for the reporting period (as per the Statement of Financial Activities)	(4,865)	(63,756)
Adjustments for:		
Depreciation charges	8,929	7,738
Interest paid	932	1,025
Decrease in debtors	1,720	21,604
Increase in creditors	5,952	32,686
	<u>12,668</u>	<u>(703)</u>
Net cash provided by/(used in) operations	<u>12,668</u>	<u>(703)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.9.23	Cash flow	At 31.8.24
	£	£	£
Net cash			
Cash at bank and in hand	1,117	(766)	351
	<u>1,117</u>	<u>(766)</u>	<u>351</u>
Total	<u>1,117</u>	<u>(766)</u>	<u>351</u>

The notes form part of these financial statements

GAN MENACHEM HENDON LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

1. GENERAL INFORMATION

The Charity is a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 4 Breasy Place, Burroughs Gardens, London, England, NW4 4AT.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Judgements and key sources of estimation uncertainty

In the application of the charity's accounting policies, the trustees are required to make judgments, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The trustees do not consider there are any critical judgments or sources of estimation uncertainty requiring disclosure beyond the accounting policies listed below.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Fixed assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses.

Depreciation

Depreciation is provided at the following annual rates in order to write off the cost less estimated residual value of each asset over its estimated useful life.

Fixtures and fittings	-	25% reducing balance
Computer equipment	-	25% reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

GAN MENACHEM HENDON LIMITED

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 AUGUST 2024**

2. ACCOUNTING POLICIES - continued

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Financial instruments

Basic financial instruments are recognised at amortised cost, except for investments in non-convertible preference and non-puttable ordinary shares which are measured at fair value, with changes recognised in profit or loss. Derivative financial instruments are initially recorded at cost and thereafter at fair value with changes recognised in profit or loss.

3. DONATIONS AND LEGACIES

	2024	2023
	£	£
Donations	78,408	44,184
Grants	58,532	48,953
	<hr/>	<hr/>
	136,940	93,137
	<hr/> <hr/>	<hr/> <hr/>

4. INCOME FROM CHARITABLE ACTIVITIES

	2024	2023
	Charitable	Total
	activities	activities
	£	£
School fees income	321,749	244,277
Local authority funding	192,606	163,166
	<hr/>	<hr/>
	514,355	407,443
	<hr/> <hr/>	<hr/> <hr/>

GAN MENACHEM HENDON LIMITED

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 AUGUST 2024**

5. EXPENDITURE ON CHARITABLE ACTIVITIES

	Direct Costs £	Support costs (see note 6) £	Totals £
Charitable activities	622,966	33,194	656,160

6. SUPPORT COSTS

	Management £	Finance £	Governance costs £	Totals £
Charitable activities	20,177	104	12,913	33,194

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024 £	2023 £
Independent examiner's fee	2,000	2,000
Depreciation - owned assets	8,929	7,738

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 August 2024 nor for the year ended 31 August 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 August 2024 nor for the year ended 31 August 2023.

9. STAFF COSTS

	2024 £	2023 £
Wages and salaries	399,970	358,214
Social security costs	14,500	12,329
Other pension costs	4,435	3,669
	418,905	374,212

The average monthly number of employees during the year was as follows:

	2024	2023
Support staff	29	28
Admin staff	1	2
	30	30

No employees received emoluments in excess of £60,000.

GAN MENACHEM HENDON LIMITED

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 AUGUST 2024**

10. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 September 2023	49,461	20,280	69,741
Additions	12,502	-	12,502
	<hr/>	<hr/>	<hr/>
At 31 August 2024	61,963	20,280	82,243
	<hr/>	<hr/>	<hr/>
DEPRECIATION			
At 1 September 2023	30,847	15,682	46,529
Charge for year	7,779	1,150	8,929
	<hr/>	<hr/>	<hr/>
At 31 August 2024	38,626	16,832	55,458
	<hr/>	<hr/>	<hr/>
NET BOOK VALUE			
At 31 August 2024	23,337	3,448	26,785
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
At 31 August 2023	18,614	4,598	23,212
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade debtors	81,915	83,635
Other debtors	17,000	17,000
	<hr/>	<hr/>
	98,915	100,635
	<hr/> <hr/>	<hr/> <hr/>

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade creditors	3,350	5,611
Social security and other taxes	25,933	34,543
Other creditors	57,710	53,606
Bank loans	9,906	9,771
Deferred income	92,430	75,250
Accrued expenses	3,000	2,000
	<hr/>	<hr/>
	192,329	180,781
	<hr/> <hr/>	<hr/> <hr/>

GAN MENACHEM HENDON LIMITED

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 AUGUST 2024**

13. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2024	2023
	£	£
Bank loans due after more than one year	24,298	29,894
	<u> </u>	<u> </u>

14. MOVEMENT IN FUNDS

	At 1.9.23	Net movement in funds	At 31.8.24
	£	£	£
Unrestricted funds			
General fund	(85,711)	(4,865)	(90,576)
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>(85,711)</u>	<u>(4,865)</u>	<u>(90,576)</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	651,295	(656,160)	(4,865)
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>651,295</u>	<u>(656,160)</u>	<u>(4,865)</u>

Comparatives for movement in funds

	At 1.9.22	Net movement in funds	At 31.8.23
	£	£	£
Unrestricted funds			
General fund	(21,955)	(63,756)	(85,711)
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>(21,955)</u>	<u>(63,756)</u>	<u>(85,711)</u>

GAN MENACHEM HENDON LIMITED

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 AUGUST 2024**

14. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	500,580	(564,336)	(63,756)
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>500,580</u>	<u>(564,336)</u>	<u>(63,756)</u>

15. RELATED PARTY DISCLOSURES

No transactions with related parties were undertaken such as are required to be disclosed under Charities SORP FRS102