

The Parochial Church Council (PCC) of St George's Church Swallowbeck Annual Report for the Year Ending 31st December 2023

Reference and Administrative Information

St George's Church is located in the parish of Swallowbeck in south west Lincoln. This Anglican parish is part of the Diocese of Lincoln within the Church of England and is in the Christianity Deanery.

The Parochial Church Council is a charitable trust (Charity Commission Reg. No. 1144018).

The church correspondence address is:

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Parochial Church Council

PCC members who served during the year were:

Priest in Charge: Rev Adam Watson (from 10th July)

Curate: Rev Kath Pickering

Churchwardens: John Boyer Del Gunter (to 30th April)

Linda Hymas (from 30th April)

Lay Readers: Dave Albans Reuben Jolliff

Treasurer: Linda Hymas

PCC Secretary: Chris Trigg

Representatives on the Deanery Synod:

Jonny Bell Adam Keen

Elected Members:

Helen Brooking (Safeguarding)

Colin Draper

Nathalie Haselden (from 30th April)

Kelvyn Hymas (from 30th April)

Simon Ratcliff

Barry Stow

Graham Goodhew (from 30th April)

Linda Hymas (to 30th April)

Janice Meredith

Leonie Skipworth

Chris Trigg (from 30th April)

Structure and Governance

The PCC is a corporate body established by the Church of England. It operates under the Parochial Church Council (Powers) Measure 1956 and the Church Representation and Ministers Measure 2019. The method of appointment of PCC members (Trustees) is set out in the Church Representation Rules 2022. Church attendees are encouraged to register on the Electoral Roll and to stand for election to the PCC. The registered charity is an umbrella organization which also oversees the running of the Swallows Nest Preschool and Stepping Stones charity shop, both of which operate in our Church Community Hall. The independently examined end-of-year financial statements for the Church, the Hall, the Preschool and Stepping Stones are published in the overall financial accounting process. During the vacancy of an incumbent and until the appointment of the new incumbent on 10th July the governance oversight of the parish rested with the Rural Dean.

Management

The PCC met eleven times during the year, receiving reports, proposals, and items for discussion from various sources. For most of the year day-to-day management of church and hall matters (including maintenance of both buildings) was delegated primarily to the Church Wardens, two part-time administrators, the Treasurer, a Site Team, and a Standing Committee. The management of the Swallows Nest Preschool was undertaken by the PCC through a sub-committee formed for this purpose. The Trustees, along with our Curate and latterly the Priest in Charge, remained responsible overall for day-to-day policy and spending decisions, as well as for the continuing spiritual and pastoral development of the church, its mission initiatives, and relations with the local community. The PCC is specifically responsible for the maintenance of both the church and Community Hall buildings on the site, and of all the church grounds.

Aim and Purposes

The primary aim of the PCC is to promote the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England. The PCC remained responsible for co-operating with our church clergy in promoting throughout the parish the whole mission of the Church: pastoral, evangelistic, social, and ecumenical.

Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at St George's. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve people of all ages and diverse backgrounds. Our services and worship put faith into practice through scripture and prayer, sacrament and music, and other creative arts.

The range of our activities for the year has reflected the Charity Commission's advice on public benefit and, in particular, its supplementary guidance on charities seeking the advancement of religion. We try to enable ordinary people to live out their Christian faith as part of our parish community by the following means:

- Worship and prayer; learning about the Gospel; and developing their knowledge of and trust in Jesus.
- Provision of pastoral care for the wellbeing of people living in the parish.
- Mission and outreach work both locally and overseas.

The following Mission, Vision and Value statements were developed in 2022 and remain current:

Mission statement:

Share the love of Jesus Christ with every member of our communities.

Vision statement:

Belong – Believe – Build

Our vision is to help people belong to a loving and welcoming church family, to help them believe in Jesus Christ and grow in faith, and to empower them to build God's kingdom.

Core values:

Welcoming & valuing all

Growing in faith

Engaging the next generation

Living as witnesses

2023 Overview

What an eventful year. Everything from the coronation of The King and The Queen at Westminster Abbey on Saturday 6th May to The Licensing, Induction, and Institution at St. George's of Rev Adam Watson on Monday 10th July. Both occasions were celebrated with much enthusiasm with a Coronation Concert on 5th May and a finger food and drink celebration after the Licensing service both held in the church.

After a slow start 2023 ended with a bang. The first 2 monthly PCC meetings in January and February were mainly sharing about the Time to Change Together process. It was early in 2023 that the PCC got to learn that St. George's would be locally partnered with St Luke's, Birchwood, although at that juncture no announcements could be made as the leads of the Deanery Partnership needed to have conversations with St Luke's about future plans and practical applications. On 23rd February, Del Gunter and John Boyer attended a very important interview of a potential new minister that took place at Edward King House. That was the first time Del and John had met with Rev Adam Watson, and at that interview stage we had no idea that it would be another 6 months before Rev Adam would be in position to chair his first St. George's PCC meeting, but in the interim the PCC continued to meet monthly under the Vice-Chair (John Boyer). In the 7 months before the arrival of Rev Adam there were 6 PCC meetings that covered a number of items. Many of the regular agenda items like: Finance, Safeguarding, Site Team and Health and Safety, Swallows Nest, Children and Families Work are covered in other sections of this report. Other items shared and discussed during that period included an informal consultation with House Groups about the return to 'common cup' at Holy Communion, but as there was no firm resolution the PCC decided to remain with intinction, with a decision on the common cup being deferred. There was also a visit by Archdeacon Rev Canon Gavin Kirk to St George's on Sunday 22nd January and a visit by The Rt Rev Dr Nicholas Chamberlain to a service on Sunday 23rd April, after which Bishop Nicholas kindly held an "Ask the Bishop" Q and A session. Rev Adam Watson was licensed as Priest-in-Charge at St George's at a service on 10th July conducted by the Bishop of Grimsby and the Archdeacon of Lincoln. A packed service of St George's members, representatives of Rev Adam's previous congregations, local church and community leaders, friends and relatives welcomed Rev Adam with great joy and celebrated his appointment. On 17th July Rev Adam chaired his first PCC meeting at which he led a brainstorming session on areas that we are thankful for at St George's or are a blessing to us. He also asked us to share about our longings and possible areas for renewal (in the broadest sense) at St George's. Our remaining 2023 PCC meetings have included reflections about where God wants us together to direct our focus and efforts. We as a church are exceedingly thankful for the guidance given to us by Rev Kath during her curacy and who thankfully extended her license by six months (originally it was due to expire at the end of June) to serve us at St George's until January 2024. Indeed we would like to take this opportunity to wish her well in her future ministry in Cleethorpes. Special thanks also to our fantastic preaching and presiding team; in addition to our new Vicar, Rev Adam, we have Rev Colin Wall and Rev Canon Steve Nuth (both retired but with Permission to Officiate granted by the Bishop), and Readers Dave Albans and Reuben Joliff. These are not the only people involved in leading our services. We also have Jonny Bell, our Children and Families Outreach Worker, Authorised Lay Ministers (ALMs) and others who take recognized ministry roles within our services. Also thanks to our office staff, Beryl and Lindsey, who have continued to work diligently; Helen, our Safeguarding Officer, who has ensured that we are up to date with all the safeguarding policies and procedures; Leonie our Caretaker, who has ensured the church site is clean and tidy. A big thank you to all who have contributed in so many ways to the life and ministry at St George's in 2023.

Ministry

St George's continues to be served by a wide team of authorised ministers (ALMs, Readers, and Clergy) and music leaders who contribute to the planning and leading of worship. The introduction of a joint 10.00am service of Holy Communion on fifth Sundays of the month has proved very popular. With the retirement of the incumbent at St Luke's Birchwood in September, as part of the Diocesan strategy Time to Change Together, ministers are leading Sunday worship and pastoral services in anticipation of Rev Adam being licensed there and our working in partnership. We continue to run Alpha courses for those who would like to explore the Christian faith. St George's continues to hold house groups during the week. These groups meet for friendship, fellowship, to pray for each other, to support each other and to learn more about what it means to follow Jesus. Other areas of St George's ministry are reported below.

Prayer

We are a prayerful church and over the last year prayer has been a big part of St George's life with:

- Individual daily private prayer, often using an on-line app such as Lectio365.
- Prayer in home groups.
- Prayer with partners, triplets, and other groupings.
- Prayer support groups (e.g., Swallow's Nest and Joy Foundation)
- Prayer during Stepping Stones.
- Prayer before PCC meetings.
- Prayer events.
- Sunday worship services. Regular corporate prayer and specific prayers for individuals during communion services by the prayer ministry team.
- Monthly prayer gathering. On the first Monday of each month the prayer gathering follows a variety of themes and using different styles (some quiet and contemplative, others visiting prayer stations around the church, or prayer walking around the area). The gatherings have been led by various people in the congregation thus giving a fresh feel each month.

Men's & Women's Ministry

The Men's Coffee mornings have been very well supported this year with between 10 and 16 men attending at Pennell's, a local garden centre café. We have good discussions and it also provides the opportunity to get support at times of need. We encourage people to bring along friends and neighbours, and we currently have 3 or 4 non-church members joining us. A Ladies' Coffee morning started at the same venue in March and immediately had between 10 and 14 ladies joining. The aim was to provide a place for informal fellowship and to encourage and deepen friendships. A Men's Breakfast is held 4 times a year where we have a guest speaker and enjoy a full English breakfast together. Average attendance has been around 25 and our speakers in 2023 were Rev Adam Watson, Paul Quincey from Christian Partners in Africa, Alan Perkins founder of the Nomad Trust and Marcus Harborne for Christian's Against Poverty.

Pastoral Care

St George's trained pastoral visitors and ALMs have continued to visit those who are unable to attend church in both their homes and in care homes. Those who have wished to receive Holy Communion in their homes are visited by those who are authorised to take it.

House groups continue to provide day-to-day pastoral care for their members. Wider pastoral support has been provided by ministers.

Youth & Children

Our vision for children, families, and young people centres around helping people encounter the love of God, engage them in practical discipleship and equip them for service in the church and the community. Our activities include Mini Stars toddler group, Messy Church, Worship for Everyone services, half-term activities and work in our local schools: Swallows Nest pre-school, Manor Leas Junior and Infant schools, and St Christopher's Special School. The last year has been so encouraging and we have really seen God's spirit at work as things begin to grow and develop. Our numbers have grown over the last year with around 25 children at Messy Church, around 40 children at the toddler group with well over 100 families on our overall register. We have launched Kids Creative, our events for families that take place during the half-term holidays. These have been very well attended with around 80 children and adults joining us for a morning of creative activities across the half-term holidays. Our community links with local schools have continued to grow and develop with regular assembly slots at Manor Leas Infant and Junior schools. St Christopher's visited the church 3 times last year for Easter, Harvest and Christmas bringing over 100 students each time. Our visits to Swallows Nest Pre-School have also continued as we seek to build relationships with the families and form links to the other activities at St George's. We have a faithful team of volunteers who give up their time and energy to make the above events run effectively - we are always looking for people to join the team so do be praying and thinking about if there is any area they would like more information about. Looking to the future we'd like to develop our work with young people, think about and form a strategy about how we best serve the children and young people from the St Luke's Birchwood community, and how we help our families in the parish of St George's become rooted in the life of the church and join us for other forms of worship.

Site Team (Fabric, Goods and Ornaments)

The Site Team, which is a PCC sub-committee, met 6 times in 2023 and consists of a very conscientious hard-working team of: John Boyer, Linda Hymas, Graham Goodhew, Lindsey Slapp, Adam Keen, Simon Ratcliff, Leonie Skipworth and Kelvyn Hymas (Health and Safety Officer). Also thanks to Beryl Draper who has been taking the meeting notes. During the year Rev Kath and Rev Adam attended a meeting. Kelvyn took on the role of Health and Safety Officer at the beginning of the year and officially took up this position in April 2023 when he joined the PCC. The role of the H & S Officer has kept him exceedingly busy throughout the year as various policy documents and assessments have either had to be updated or compiled:

- Lone Working policy document was updated.
- 'Keeping People Safe: Health and Safety Policy' governing the detailed risk assessments for all our premises was produced and implemented.
- 'Keeping People Safe: Risk Assessment (Large Church)' for our Church, Community Hall and overall site was compiled.
- Church Fire Risk Assessment: The Ecclesiastical Insurance Church Fire Risk Assessment was compiled (including working through 'Our Action Plan to Reduce Fire Risk at our Church'). This resulted in new 'Fire Action' and 'Fire Exit' Notices, creation of 'Personal Emergency Action Plans' (PEEP) for those people with frailties, the installation of powerful plug-in rechargeable torches (in lieu of emergency lighting), etc.
- Community Hall Fire Risk Assessment was completed.
- Fire Emergency Action Plan and Service/Event Team Duties were compiled.

- Working at Height Policy and associated Working at Height Risk Assessment template were compiled.

Our Quinquennial Inspection took place in January and the written report states:

"The PCC are clearly working very well on the maintenance of this building. They have a very detailed log book and apparently, they meet regularly to discuss any matters which they may have noticed. They therefore action immediate problems and this is very commendable". This report said that the building was in good order and mainly suggested a very helpful schedule of occasional and regular maintenance tasks that should be carried out throughout the year. We did discover that the whole site (including the car park and the Community Hall) was all consecrated on the 21st May 1960. The legal effects of consecration are that any repairs or building alterations to the Hall, as well as the church, would require a faculty (that is the permission needed to do certain works in and around churches and to dispose of certain items). This does, however, give exemption from parts of the secular planning process.

Work undertaken during the year (major tasks):

- IKEA cube storage along the wall of the prayer/library room for storing toys was fitted.
- Electrical wiring and installation: It is a Quinquennial and Insurance requirement that this be inspected every 4 years in accordance with current IEE regulations. The separate church and hall 'Electrical Inspection Condition Reports' that were carried out in August revealed issues in both the church and hall. These were rectified by the qualified electrician that compiled the Reports.
- "Break Glass" box containing the church back door key was installed in the back lobby (if in the building alone then in an emergency a quick exit from this back door may be required).
- Hall Dishwasher serviced.
- Portable Appliance Testing (PAT) was undertaken.
- New Trolley was purchased for transporting the 'no parking' cones.
- Bird Proofing Mesh was installed around the hall solar panels to tackle the nuisance caused by birds making a mess/causing damage/nesting under the panels.
- Fence Panels behind the shed and the 'Wendy House' were replaced.
- Trees mainly in the Swallow's Nest play area were cut back as they were forming a canopy stopping the grass from growing.
- Rebuilding Car Park Brick Wall. The wall protecting the access ramp to the hall had been badly damaged and rebuilding was required (this was an insurance claim).
- Training Courses:
 - o Fire Extinguisher Training Course attended by 9 church members.
 - o Emergency First Aid Training Course (including defibrillator) attended by 10 church members.

Throughout the year the Site Team also discussed in depth a number of issues where the final conclusion and recommendation to the PCC was that nothing should be done. Thanks are expressed to all those who quietly undertake small cleaning and clearing tasks to ensure that the church and site is always in good order – this help is much appreciated. Particular thanks to Jack Aldous for his help and advice particularly with regard water stop taps.

"We will not neglect the house of our God" Nehemiah 10 v 38.

Music Team

The music team at St George's consists of a committed group of instrumentalists and vocalists who give their time and talents to enabling the congregation in their own acts of worship, and providing a musical space within services where this might occur. In addition to preparations for services, the Music Team has continued to hold "Worship Gatherings" this year, providing space to build fellowship and friendship amongst its members, and an opportunity to improve our musical skills, learn new songs, and develop new ways to support the Church vision for musical worship in services. These times are becoming a vital part of

the lifeblood of the team as we join together to worship our Great God. These Gatherings are also intended to be a wider space where we can invite others to join us who have an interest in music, whether serving on the team in services or not. We are always looking for ways to develop the team, particularly encouraging younger members to join.

For services, Dawn, Gina, and Janice have acted as session leaders, making preparations for the 10:45am services, coordinating practices with other musicians and choosing songs in conversation with Service Leaders and the preaching team. Susan and Eleanor have supported the 9:00am service with piano. We have also provided music for particular seasons, including Carols for Candlelight at Christmas. We are particularly grateful to Dawn for her skill and wisdom in coordinating these events. We are grateful for the skills and commitment of all our team members without whom the musical elements of worship at St George's would have a very different feel and would lack the richness to which we are accustomed.

Swallows Nest

The Swallows Nest Preschool has had a busy year and been ably led by Chairperson Janice Meredith and well supported by a committee of volunteers. The whole staff team have been outstanding this year, rising to the challenge of new ways of working, especially with the commencement of opening 30 hours a week for some of our 3-year-old children. This was a big change for everyone and starting in April 2023 has continued into the 2023-2024 Academic Year. The Preschool was visited by Ofsted just before the summer break, the outcome of which was a "Good" rating, with which we are very pleased. This is a testament to the quality of the individual staff members and to our Manager's (Vanessa Harrison) very capable management of staff and the significant changes to our operations that have been taking place. The quieter afternoon sessions are enabling a different dynamic, and providing opportunities for the staff to provide new activities for the older children, better preparing them for their transitions to school. The Preschool is moving into a better financial position this year compared to last. This is partly due to the longer hours for some children, but also because we have greater occupancy, now serving more families. We are grateful to God for blessing us in this way, and for the opportunities this gives in reaching out to our community. Links between the Preschool and Church have continued to develop, with regular visits from Jonny Bell (Children & Families Outreach Worker), and some families from Swallows Nest are now regularly linked to Messy Church and Kids Creative sessions, as well as Stepping Stones and Mini Stars. We enjoyed particularly successful Summer and Christmas presentations to families, both of which included craft opportunities (supplied by other members of the children's team) and refreshments. Families were able to linger and chat afterwards, providing space and time for relationships to develop. The committee continues its behind-the-scenes work supporting the Preschool. We have said goodbye to Kathryn and Louise this year, but hello to Berni, Pat, Kelvyn and Jonny. Our principal role for Ofsted is safeguarding and correct governance of the Preschool, but we have Kingdom intentions also, and are very grateful for our Prayer Warriors whom we know are hard at work supporting us.

"He is before all things and in Him all things hold together." (Colossians 1 v17)

Stepping Stones

The Stepping Stones Shop and Café works under the umbrella of St. George's Church providing a point of contact between the church and community. Last year was an exciting year of connections; connecting with new customers, Lincoln charities and church groups, our own projects both here and abroad and our new Priest in Charge, Rev Adam, who comes to the shop most weeks and is incredibly supportive at all times. In October we experienced a very exciting evening at St George's with other churches and groups through the Transform Lincoln meeting. For some groups and churches there, it was the first time they had heard

about Stepping Stones, so it was good to connect and share what we have done over the years and how God gave the vision in the first place. After the meeting we were approached by another Lincoln church for one of our 'Starter Boxes' for a family in need and received great interest in the way we put these together. With St George's being on the outskirts of Lincoln City, Stepping Stones has often been overlooked throughout the 29 years we have been working, so it was very encouraging that we were thanked for our faithfulness. With other charity shops such as St Barnabas, YMCA, British Heart Foundation, Age UK, and The Bridge Church we will often share donations when we have surplus or just in need of passing on some of our good items. In addition, we regularly collect tinned/dried food items for the Food Bank, 0-3 months baby wear for Babies Basket (thanks to the ladies who regularly knit clothing) and have also been involved with the Christmas Sack project and the Hygiene bank, as well as our own Starter boxes, known as 'Small Steps'. We regularly visit other charities and projects which need donations which we can spare and share with them. They include Project Compass, part of Development Plus, where we take warm clothing, blankets and towels, to pass on to the people living on the streets; and also Framework, who provide temporary housing for people when they find themselves homeless, and we take household items, bedding, curtains and kitchen items, which are always well received. The connections with both these groups have been built over several years but we have found this year the need is even greater and the connection is stronger – they look forward to our arrival, often bringing 'just what they need' at the right time. As well as connecting with projects here in and around Lincoln, we also love supporting our projects in Uganda, Brazil, and Kenya (since May), bringing joy and comfort and much needed food to children especially in these parts of the world. The shop team sponsor three children in Uganda through Christian Partners in Africa (CPA), a Lincoln based charity, giving these orphans a chance to change their lives. We pay for the wages of the cook at Olloroito School through MEA UK (Kenya) and support Rose & Jair with their community outreach and church ministry in San Paolo. We have also given one-off monetary donations to Project Compass and the Joy Foundation and connect with other projects offering support for those in need by doing referrals for families known to us. Over the year we have supported the special appeals for Morocco and Libya as well as our annual cake sale for MacMillan. We pray for our customers and team and some of those have ventured into church, some regularly, others for special services, but all know why Stepping Stones does what it does. We have recently been delighted to have Diversity (group for young adults with additional needs) back visiting us on a Wednesday morning. They love shopping and spending time together in the cafe area. A special group of young people, including our own Rachel Brooking, brought their own unique joy to the room. God's blessings come in many different ways and at many different times. Barclays Bank continue to match-fund our Christmas Specials, this year receiving £1833 to be used to replenish our starter boxes and other community needs and events. Barclays' matched funding has also been used to fund the Coronation concert and the Christmas Event, where we had 250 to 300 visitors as well as crafters. We have also used the funds to replace the pads and battery for the defibrillator. All this is gratefully received by the community around the parish. The number of customers/visitors has increased again after COVID and we are now seeing 50-80 people weekly at the shop and café. Takings are regularly £250-300 and so to date the shop has raised over £200,000. Our Small Steps Starter Boxes have been a lifeline to many this year, giving a little hope to those moving into a flat, sometimes with children, where there is no floor covering, curtains or even a kettle to make a drink. Our grateful thanks to everyone who has caught the vision of Stepping Stones and donated items to be sold, items for our boxes and given money to buy new quilts and pillows. The Stepping Stones team was greatly blessed this Christmas when Whisby Nature Reserve agreed to host our team Christmas Breakfast, in a beautifully decorated room and tables, with excellent breakfast and service. They also gave the room free of charge when they heard what the team did in the community and abroad, and also providing us with a place to take a Christmas Stepping Stones 'Family' photograph. Our love and thanks go to our Team who willingly turn up each week, almost at

the crack of dawn, to enable all this to happen. They are a great blessing, without whom Stepping Stones simply could not operate To Sandra and Pamela who bake each week delicious cakes for our café, for Trish and Liz who cover each Wednesday morning with prayer and to each of you who come along to support the work of this vision which was given and acted on 29 years ago. Thank you too to Adam Keen for PAT testing all our electrical items for safe sales. God continues to bless His project each year and while He does, we will continue with the work involved.

Safeguarding

Safeguarding is a central part of life at St George's and working closely with our Parish Safeguarding Officer (PSO), Helen Brooking, the PCC ensures its compliance with its duty under Section 5 of the Safeguarding and Clergy Discipline Measure 2016 to have regard to the House of Bishops' guidance on safeguarding children and vulnerable adults. The PSO continued to work with the Curate, and latterly the Priest in Charge, on maintaining our extensive records in line with the Church of England Safeguarding Policy and practice guidance. For both the Church and the Stepping Stones shop we have a large number of dedicated volunteers, who have all risen to the challenge and completed the relevant safeguarding learning pathways needed for their volunteer roles. Everyone involved in a volunteering role in the church has completed the Basic Safeguarding Module, 51 people have completed the Foundation module and 12 people have completed the Leadership module. The PCC members, as part of their role, have all completed the Domestic Abuse module along with 15 other people in the church. We are up to date on all our policies which are reviewed either on an annual or 3 yearly basis. Currently we are working at Level 3 (the highest level) on the Parish Safeguarding Dashboard which all Church of England churches must complete. The dashboard is designed to give the current status of compliance and helps to focus on what areas need to be worked on. The Parish Safeguarding Hub is a new tool developed by the Church of England to enable parishes to keep track of DBS checks and safeguarding training. Currently we have 32 volunteer roles input on the system with 73 active volunteers. There have been a number of minor Safeguarding concerns raised and appropriately dealt with over the past year with a handful of referrals made to the Diocesan Safeguarding Advisor, who has reporting responsibilities to the Charity Commission of any Serious Incident Reporting. In the coming year we will be focusing on the maintenance of the Safer Recruitment and People Management guidance, making sure we continue to be compliant in all areas.

Mission

The Mission Support Group (MSG), which is a sub-committee of the PCC, meeting formally and through email correspondence, consists of John Boyer, Margaret Inkpen, Dawn Tyas (also representing the Stepping Stones Shop), and Jan Meredith. One of the roles of the Group is to keep church members informed of the activities and needs of all the approved Mission Partners by regular articles in the church magazine and keeping the church 'mission board' up to date. The Group also tries to ensure that the supported Missions are regularly prayed for in the church Sunday services. We also keep under review the missions and organisations that we are supporting as a church and make recommendations to the PCC as to who should be supported by St George's financially and in prayer. The church giving to overseas, national, and local mission projects is through a tithe of 10% on unrestricted income, appeals, and contributions from the Stepping Stones Shop. In late 2022/early 2023 the PCC spent much time considering the 2023 church budget as we were in uncharted territory with regard the size of the forecast deficit. In these circumstances the MSG were asked by the PCC to look at the level of church giving. There was a general level of support for tithing our income as a principle, but there was the question of whether the tithe should

go to 'other organisations/charities' (external) or to supporting local mission through the church itself (internal parish outreach). The MSG had a lengthy meeting on 6th February 2023 as to what is our "...Jerusalem, and all in Judea and Samaria and to the ends of the earth" and made a recommendation to the PCC of retaining the 10% tithe, of which one third should be allocated for internal local mission/parish outreach. This proposal was for 1 year only and to be reviewed by the MSG and the PCC in 2024. This proposal was subsequently agreed by the PCC. In November 2023 we had a much welcome visit from David Kereto (Director of Maasai Evangelistic Association) who shared about the work of the MEA in Kenya at both a Home Group gathering on a Wednesday afternoon and a coffee and mince pie gathering Saturday morning. The two thirds of the tithe for 'other organisations/charities' went to MEA (Olloroito School), the Joy Foundation, Christians Against Poverty, and Street Pastors. There were also appeals for the Turkey and Syria Earthquake and for the floods in Libya caused by a burst dam. The Church received many emails and letters of thanks from the supported organizations.

"The Lord loves righteous and justice, the earth is full of his unfailing love". Psalm 33 v 5

Achievements and Performance

At the April 2023 APCM it was reported that there were 131 parishioners on the Electoral Roll, compared with 130 in 2022.

The total attendance onsite at services in the representative month of October 2023 was:

	Number of services	Adults			Children and young people		
		Church	Fresh expressions	School service	Church	Fresh expressions	School service
Sunday	8	368	0	0	36	0	0
Weekdays	2	12	20	0	0	20	0

The approximate attendance figures for church provision online during the representative month of October averaged 10, and the average views of the live streamed services on the church's YouTube channel were 83. During the year the church held no weddings, 5 funerals (with a further 2 being held at the crematorium but led by our clergy), and 1 baptism.

(These are figures from the Statistics for Mission Annual Returns required by the Diocese. They are based on averages of the first 4 representative Sundays in the month of October as opposed to entire year averages. A 'Fresh Expression' classification is a form of church established primarily for the benefit of people who are not yet "members" of any church, i.e. Messy Church in the case of St George's. Weekly Sunday services in church continued at 9 a.m. and 10.45 a.m.)

Thanks

St George's could not sustain its services, activities, and large site without the tremendous help of numerous unpaid volunteers from the congregation and their friends. Thanks are due for their hard work in keeping St George's the spirited community it is. Everyone is encouraged to be actively involved in the church's life in some way. Thanks are also due to our Readers, prayer intercessors and music teams at main church services; to all on our ALM team for their varied parish work; and to the finance team. We also want give thanks for their dedicated service, to our churchwardens John Boyer and Linda Hymas (who also serves as Treasurer), and to Del Gunter (standing down after serving for 3 years), and to the PCC for their dedication, hard work, and leadership.

We also express our heartfelt thanks to our curate and retired clergy – Kath Pickering, Colin Wall, and Steve Nuth – for all their support during and after the parish was in vacancy.

Financial Review

Many thanks are expressed to Reuben Joliff & Clare Moore for all their data work and accounting duties behind the scenes in support of the Treasurer. The main financial elements of the year, in respect of the church activities as a separate component of these accounts were:

- Total receipts from unrestricted giving (purpose unspecified by donors) were £107,448 of which £90,514 arose from Gift Aided giving and tax refunds, £461 from Payroll Giving, and £16,473 from unrestricted voluntary donations.
- Planned giving attracting Gift Aid through envelopes, banker's orders etc. rose by approximately 2% over the previous year.
- Restricted giving amounted to £10,259 and originated from Gift Aided giving, tax refunds and specific donations given for use by the church plus additional expenditure drawn down from the Restricted Reserves funds amounting to £2,371.
- £130,844 was spent from unrestricted funds to provide for the Christian ministry of St George's Church, including a contribution of £55,000 to the diocesan parish share (now titled Covenant Pledge).
- Overall, the total expenditure of £143,474 exceeded the total income of £121,653, the deficit being funded from General Reserves.
- Gifts of £10,860 from unrestricted funds (being the mission tithe) were given to mission work at home and overseas with the external gifts being determined by the Trustees, as recommended by the Mission Support Group.

All major insurable risks have remained subject to normal Churches' and Employers' insurance through Ecclesiastical Insurance Group. Swallows Nest maintain their own accounts which are examined separately by the independent examiner and are consolidated in the Statement of Financial Activities.

Our day-to-day bankers for the church have remained HSBC, 221 High Street, Lincoln, LN1 1TS, and for Swallows Nest at Santander, 1 Exchange Arcade, Cornhill, Lincoln, LN5 7HJ.

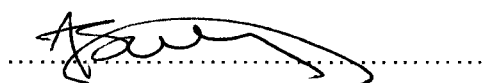
Restricted Reserves Fund

The restricted reserves fund amounts to £39,805, the largest component of which is £20,554 which remains held in a Scheme (established on 18th November 2020 by the Charity Commission for England & Wales) known as the Crossing Point Appeal Project for the promotion of religious and other charitable work of the Church of England including the repair, reordering, improvement, maintenance and/or extension of the Church. It has not yet been possible to formulate a spending plan.

General Reserves Policy

It is PCC policy to maintain a balance of General (Free) Reserves which equates to at least 3 months' unrestricted payments in all the church accounts. This is equivalent to £32,711 for the Church, £2,506 for the Community Hall and £17,333 for Swallows Nest Pre School. These are held to smooth out fluctuations in cash flow and to meet emergencies. The balance of the General Reserves in the church accounts at the end of year was £45,318, which is under the target. Following its previous deficit in 2022 when Covid restrictions impacted on bookings, the Community Hall made a surplus of £1,511 in 2023. The Swallows Nest Pre-School held Reserves of £2,531 which is below the policy level. However, actions were put in place and supported by the PCC during 2023 in order to increase the Pre-School's income and rebuild Reserves.

Adopted by the Parochial Church Council of St George's Swallowbeck on 8th April 2024 and signed on its behalf by:



Rev Adam Watson
Priest-in-Charge and Chair of PCC

PAROCHIAL CHURCH COUNCIL OF ST GEORGE'S, SWALLOWBECK

STATEMENT OF FINANCIAL ACTIVITIES
For the Year Ending 31 December 2023

	Note	Unrestricted Funds £	Restricted Funds £	TOTAL 2023 £	TOTAL 2022 £
INCOMING RESOURCES					
Voluntary Income	2 a	107,872.60	9,296.21	117,168.81	109,190.13
Activities for Generating Funds	2 b	4,000.45	14,589.75	18,590.20	14,925.59
HMRC Interest	2 c	219.51	-	219.51	1.86
Income from Investments	2 d	223.55	18.77	242.32	105.89
HSBC Compensation	2 e	-	-	-	1,000.00
Diocese Heating Support	2 f	-	-	-	2,578.85
Independent Examiner	2 g	75.00	600.00	675.00	-
Church Activities	2 h	2,515.95	63,345.10	65,861.05	50,365.77
TOTAL INCOMING RESOURCES		114,907.06	87,849.83	202,756.89	178,168.09
RESOURCES EXPENDED					
Church Activities	3 a	130,015.62	82,604.49	212,620.11	183,784.37
Cost of Generating Income	3 b	9,337.25	3,097.26	12,434.51	12,378.07
Governance Costs	3 c	75.00	600.00	675.00	-
TOTAL RESOURCES EXPENDED		139,427.87	86,301.75	225,729.62	196,162.44
NET INCOMING RESOURCES BEFORE TRANSFERS	-	24,520.81	1,548.08	22,972.73	17,994.35
TRANSFERS	15	6,523.47	6,523.47	-	-
NET INCOMING RESOURCES BEFORE OTHER RECOGNISED GAINS AND LOSSES	-	17,997.34	4,975.39	22,972.73	17,994.35
OTHER RECOGNISED GAINS		-	-	-	-
Gain on Investment Assets	7 a	58.32	-	58.32	82.70
NET MOVEMENT IN FUNDS	-	17,939.02	4,975.39	22,914.41	18,077.05
Balances b/fwd 1 January 2023		63,296.19	65,862.60	129,158.79	147,235.84
Balances c/fwd 31 December 2023		45,357.17	60,887.21	106,244.38	129,158.79

The notes on pages 3 to 9 form part of these accounts

PAROCHIAL CHURCH COUNCIL OF ST GEORGE'S, SWALLOWBECK

BALANCE SHEET AS AT 31 DECEMBER 2023

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
FIXED ASSETS					
Tangible	6	4,805.56	10,126.62	14,932.18	18,069.91
		<u>4,805.56</u>	<u>10,126.62</u>	<u>14,932.18</u>	<u>18,069.91</u>
CURRENT ASSETS					
Investments	7 a	678.16	-	678.16	619.84
Debtors and Prepayments	7 b	13,343.47	2,015.50	15,358.97	29,804.28
Short Term Deposits	7 c	6,602.08	-	6,602.08	6,397.06
Cash at Bank and in hand	7 d	29,032.72	54,489.94	83,522.66	87,429.45
		<u>49,656.43</u>	<u>56,505.44</u>	<u>106,161.87</u>	<u>124,250.63</u>
LIABILITIES					
Creditors - falling due within one year	10	9,104.82	5,744.85	14,849.67	13,161.75
		<u>40,551.61</u>	<u>50,760.59</u>	<u>91,312.20</u>	<u>111,088.88</u>
NET CURRENT ASSETS/LIABILITIES					
		<u>40,551.61</u>	<u>50,760.59</u>	<u>91,312.20</u>	<u>111,088.88</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>45,357.17</u>	<u>60,887.21</u>	<u>106,244.38</u>	<u>129,158.79</u>
Creditors - amounts falling due after one year		-	-	-	-
		<u>45,357.17</u>	<u>60,887.21</u>	<u>106,244.38</u>	<u>129,158.79</u>
TOTAL NET ASSETS					
		<u>45,357.17</u>	<u>60,887.21</u>	<u>106,244.38</u>	<u>129,158.79</u>
<u>Unrestricted</u>				45,357.17	63,296.19
<u>Restricted</u>				60,887.21	65,862.60
<u>Total Funds</u>				<u>106,244.38</u>	<u>129,158.79</u>

Approved by the Parochial Church Council on ^{3rd} April 2024 and signed on it's behalf by:
 Rev Adam Watson (PCC Chairperson), and (PCC Secretary). CHRISTOPHER JOHN TRIGG MBE





The notes on pages 3 to 9 form part of these accounts

NOTES

1. ACCOUNTING POLICIES

Basis of Financial Statements

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCC's and with the Regulations "true and Fair" provisions, and applicable accounting standards and the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP FRS102) (Effective 1 January 2019).

ASSETS

Consecrated and benefice property.

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of 'charity' by section 10(2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Moveable church furnishings.

These are capitalised at cost and depreciated over their useful economic life other than where insufficient cost information is available. In this case the item is not capitalised, but all items are included in the church's inventory in any case.

Tangible Assets for use by the charity.

These are capitalised if they can be used for more than one year, and cost at least £ 1,000. They are valued at cost or else, for gifts-in-kind, at a reasonable estimate of their open market value on receipt.

Depreciation is calculated to write off the capitalised cost of fixed assets less their currently estimated residual fair value over their estimated useful lives as follows:

a. Land	Nil
b. Fixtures and Fittings	20 Years
c. Computers	3 Years
d. Musical Instruments	4 years
e. Furniture & Heating	10 years
f. Solar Panels	10 years

No depreciation is provided on buildings as the currently estimated residual value of properties is not less than their carrying value of the remaining useful life of these assets currently exceeds 50 years so that any depreciation charges would be immaterial.

An impairment review is carried out at each year-end and any resultant loss identified is included in the expenditure for the year.

Investments

Investments quoted on a recognised stock exchange or whose value derives from them are valued at market value at the year end. Other investments are included at the PCC's best estimate of market value.

Short Term Deposits

These are the cash held on deposit either with the CCLA or at the bank.

FUNDS

Unrestricted Funds

These represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for the fixed assets for its own use or for spending on a future project and which are therefore not included in its 'free reserves' as disclosed in the trustees report.

Restricted Funds

These are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are shown in the notes to the accounts.

2 INCOMING RESOURCES

Note	Unrestricted Funds £	Restricted Funds £	TOTAL 2023 £	TOTAL 2022 £
a Voluntary Giving:				
Planned Giving - Gift Aid	71,050.00	2,270.00	73,320.00	73,173.00
Planned Giving - NGA	9,506.00	2,747.56	12,253.56	8,636.00
Planned Giving - Payroll	460.80	-	460.80	850.80
Collections at services	6,744.93	1,166.76	7,911.69	2,865.83
Donations	322.48	2,531.89	2,854.37	4,499.72
Legacy	-	-	-	-
Small Donation Tax	1,671.10	-	1,671.10	716.46
Solar Panels	324.79	-	324.79	155.07
Gift aid recovered	17,792.50	580.00	18,372.50	18,293.25
	<u>107,872.60</u>	<u>9,296.21</u>	<u>117,168.81</u>	<u>109,190.13</u>
b Activities for generating funds:				
Church Community Hall	4,000.45	-	4,000.45	2,244.15
Stepping Stones - Shop	-	12,405.75	12,405.75	10,674.08
Stepping Stones - Small Steps	-	2,184.00	2,184.00	2,007.36
Sale of Pews				
	<u>4,000.45</u>	<u>14,589.75</u>	<u>18,590.20</u>	<u>14,925.59</u>
c HMRC & HSBC : Interest	<u>219.51</u>	<u>-</u>	<u>219.51</u>	<u>1.86</u>
d Investment Income				
Dividends on CBF Investment Funds	18.53	-	18.53	18.42
CBF Deposit Fund interest	205.02	-	205.02	83.05
Swallowsnest PreSchool	-	18.77	18.77	4.42
	<u>223.55</u>	<u>18.77</u>	<u>242.32</u>	<u>105.89</u>
e HSBC Compensation	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,000.00</u>
f Diocese Heating Support	<u>-</u>	<u>-</u>	<u>-</u>	<u>2,578.85</u>
g Independent Examiner Donation in Kind	75.00	600.00	675.00	-
h Church Activities:				
Fees for weddings and funerals	519.00	-	519.00	960.00
Church Groups	1,340.58	-	1,340.58	868.60
Covid Cleaning	30.00	-	30.00	90.00
Donations	626.37	-	626.37	205.85
Special Events	-	-	-	289.26
Swallowsnest Fees	-	9,274.00	9,274.00	7,777.27
Swallowsnest other income	-	728.80	728.80	1,954.74
Grants - Swallowsnest	-	53,342.30	53,342.30	38,220.05
	<u>2,515.95</u>	<u>63,345.10</u>	<u>65,861.05</u>	<u>50,365.77</u>
Total Incoming Resources	<u>114,907.06</u>	<u>87,849.83</u>	<u>202,756.89</u>	<u>174,589.24</u>

3	RESOURCES EXPENDED	Note	Unrestricted	Restricted	TOTAL	TOTAL
			Funds	Funds	2023	2022
			£	£	£	£
a Church Activities						
	Mission Giving and Donations					
	Overseas	4 a	3,793.44	12,562.94	16,356.38	16,252.65
	Home	4 b	3,489.41	2,021.96	5,511.37	4,456.21
	Local	4 c	1,917.02	823.64	2,740.66	3,319.31
	Diocesan Parish contribution		55,000.00	-	55,000.00	50,000.00
	Clergy and staffing costs	5	47,302.21	65,881.53	113,183.74	94,906.07
	Church building running expenses		8,193.96	1,289.42	9,483.38	7,038.22
	Church repairs and maintenance		10,319.58	25.00	10,344.58	7,811.91
			<u>130,015.62</u>	<u>82,604.49</u>	<u>212,620.11</u>	<u>183,784.37</u>
b Cost of generating income						
	Administration		4,815.28	991.20	5,806.48	4,675.75
	Cost of services		1,170.71	50.00	1,220.71	1,513.34
	Other running costs		1,957.55	312.04	2,269.59	1,583.95
	Depreciation	6	1,393.71	1,744.02	3,137.73	4,605.03
			<u>9,337.25</u>	<u>3,097.26</u>	<u>12,434.51</u>	<u>12,378.07</u>
c Independent Examiner's Remuneration						
			<u>75.00</u>	<u>600.00</u>	<u>675.00</u>	<u>-</u>
			Unrestricted	Restricted	TOTAL	
			Funds	Church	2023	2022
				Appeals	Stepping Stones	
4	Mission Giving and Donations					
a	Overseas:					
	CPA		-	106.19	4,830.00	4,936.19
	Oloroitto Nursery School		3,793.44	-	800.00	4,593.44
	Red Cross - Libya & Morocco		-	1,682.00	600.00	2,282.00
	MEA Rescue Centre		-	25.00	-	25.00
	Rosie Alburquerque		-	-	750.00	750.00
	Service of Hope		-	-	2,100.00	2,100.00
	Tear Fund Turkey Earthquake		-	1,313.50	356.25	1,669.75
			<u>3,793.44</u>	<u>3,126.69</u>	<u>9,436.25</u>	<u>16,356.38</u>
						<u>16,252.65</u>
b	Home:					
	Bishops Discretionary Fund		-	156.88	-	156.88
	Christians Against Poverty CAP		1,083.84	102.13	-	1,185.97
	Development Plus		-	-	300.00	300.00
	Fish Project		-	-	-	-
	Journey Into Wholeness / Try Praying		-	225.89	-	225.89
	Joy Foundation		1,950.91	-	300.00	2,250.91
	Hykeham Foodbank		-	-	-	-
	MacMillan		-	50.00	200.00	250.00
	Men's Breakfast Speaker		-	20.00	-	20.00
	Nomad Trust		21.12	528.88	-	550.00
	Safe Families		-	138.18	-	138.18
	Street Pastors		433.54	-	-	433.54
	St Barnabas		-	-	-	-
			<u>3,489.41</u>	<u>1,221.96</u>	<u>800.00</u>	<u>5,511.37</u>
						<u>4,456.21</u>
c	Local					
	Café Christmas		-	-	-	41.43
	Café Easter		40.00	-	-	40.00
	Community Support		-	-	523.64	523.64
	Christingle		68.38	-	-	68.38
	Christmas Outreach		-	-	-	435.57
	Christmas Hampers		-	-	-	179.40
	Creative Kids		69.25	-	-	69.25
	Hykeham Foodbank		-	-	-	85.69
	Holiday Club/Summer School		152.56	-	-	152.56
	Coronation/Jubilee Event		-	-	300.00	300.00
	Literature		339.84	-	-	339.84
	Mens Breakfast		267.43	-	-	267.43
	Messy Church		569.18	-	-	569.18
	Mini Stars		376.91	-	-	376.91
	Easter / Nativity Trail		-	-	-	25.99
	School Visits		33.47	-	-	33.47
	Window of Light		-	-	-	59.73
	Young Church		-	-	-	282.94
			<u>1,917.02</u>	<u>-</u>	<u>823.64</u>	<u>2,740.66</u>
						<u>3,319.31</u>

5 STAFF COSTS			Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
Wages and Salaries			£	£	£	£
Salaries	- Swallowsnest Staff		-	60,695.77	60,695.77	45,882.31
	- Cleaners	14	4,729.89	-	4,729.89	5,747.78
	- Safeguarding/Pastoral	14	6,232.40	-	6,232.40	5,559.49
	- Secretarial Staff	14	11,117.50	-	11,117.50	9,289.33
	- Children's & Fam Wkr	14	20,127.40	4,872.56	24,999.96	24,999.96
			<u>42,207.19</u>	<u>65,568.33</u>	<u>107,775.52</u>	<u>91,478.87</u>
National Insurance						
	- Children's & Family Wkr		2,396.22	-	2,396.22	1,601.62
			<u>2,396.22</u>	<u>-</u>	<u>2,396.22</u>	<u>1,601.62</u>
Pensions						
	- Swallowsnest staff		-	268.20	268.20	-
	- Children's & Family Wkr		562.80	-	562.80	562.80
			<u>562.80</u>	<u>268.20</u>	<u>831.00</u>	<u>562.80</u>
Total Staff Salaries, National Insurance & Pensions			<u>45,166.21</u>	<u>65,836.53</u>	<u>111,002.74</u>	<u>93,643.29</u>
Staff Expenses						
Incumbent	- Telephone	14	78.00	-	78.00	-
	- Hospitality	14	120.00	-	120.00	-
	- Mileage	14	76.95	-	76.95	-
			<u>274.95</u>	<u>-</u>	<u>274.95</u>	<u>-</u>
Curate Expenses:						
	Telephone		60.00	-	60.00	120.00
	Literature		71.25	-	71.25	93.50
			<u>131.25</u>	<u>-</u>	<u>131.25</u>	<u>213.50</u>
Assistant Staff						
	Mileage & Telephone:					
	- Children's & Fam	14	120.00	-	120.00	120.00
			<u>120.00</u>	<u>-</u>	<u>120.00</u>	<u>120.00</u>
Clergy Cover			<u>-</u>	<u>-</u>	<u>-</u>	<u>17.10</u>
Training & Development			1,609.80	45.00	1,654.80	912.18
Total Assistant Staff Expenses			<u>2,136.00</u>	<u>45.00</u>	<u>2,181.00</u>	<u>1,032.18</u>
Total Staff Costs			<u>47,302.21</u>	<u>65,881.53</u>	<u>113,183.74</u>	<u>92,724.55</u>

6 FIXED ASSETS

Tangible		Unrestricted Church /Hall	Restricted Church/ Hall	TOTAL
		£	£	£
Book Value	at 1 January 2023	6,199.27	11,870.64	18,069.91
Less Depreciation		- 1,393.71	- 1,744.02	- 3,137.73
		<u>4,805.56</u>	<u>10,126.62</u>	<u>14,932.18</u>
Net Book Value	at 31 December 2023	<u>4,805.56</u>	<u>10,126.62</u>	<u>14,932.18</u>
			<u>14,932.18</u>	

7 CURRENT ASSETS

	Unrestricted Funds £	Restricted Funds £	Total 2023	Total 2022 £
a Investments				
Market value at 1 January 2023	619.84	-	619.84	702.54
Revaluation gain/loss	58.32	-	58.32	82.70
Market value at 31 December 2023	<u>678.16</u>	<u>-</u>	<u>678.16</u>	<u>619.84</u>
b Debtors				
Tax Recoverable	8 a 4,823.90	182.50	5,006.40	19,009.71
Other Debtors	8 b 6,711.83	1,833.00	8,544.83	8,949.22
Prepayments and accrued interest	9 1,807.74	-	1,807.74	1,845.35
	<u>13,343.47</u>	<u>2,015.50</u>	<u>15,358.97</u>	<u>29,804.28</u>
Short Term Deposits				
c Church	6,602.08	-	6,602.08	6,397.06
Swallowsnest	-	-	-	-
	<u>6,602.08</u>	<u>-</u>	<u>6,602.08</u>	<u>6,397.06</u>
d Cash in Bank and in Hand				
Church	27,858.08	47,269.39	75,127.47	79,848.05
Hall	1,174.64	-	1,174.64	1,332.74
Swallowsnest	-	7,220.55	7,220.55	6,248.66
	<u>29,032.72</u>	<u>54,489.94</u>	<u>83,522.66</u>	<u>87,429.45</u>

8 OTHER DEBTORS

	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
a Tax Recoverable				
Gift Aid	4,440.25	77.50	4,517.75	17,800.75
GASDS	383.65	-	383.65	716.46
Children's & Family Worker	-	105.00	105.00	492.50
	<u>4,823.90</u>	<u>182.50</u>	<u>5,006.40</u>	<u>19,009.71</u>

	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
b Other Debtors				
Barclays Match Funding	-	1,833.00	1,833.00	-
Caterpillar Music	26.66	-	26.66	-
Church Community Hall	6,120.17	-	6,120.17	7,975.44
Janet Revans Dance Group	216.00	-	216.00	-
Move N Groove	-	-	-	12.50
The Red Cross	99.00	-	99.00	-
Scottish Power	250.00	-	250.00	-
Swallows Nest	-	-	-	79.84
Swallowsbeck Art	-	-	-	40.00
Childrens & Family Outreach Worker	-	-	-	816.44
L Walker	-	-	-	25.00
	<u>6,711.83</u>	<u>1,833.00</u>	<u>8,544.83</u>	<u>8,949.22</u>

9 Prepayments

	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
Church Times	-	-	-	71.25
Ecclesiastical Insurance 2023	1,441.17	-	1,441.17	1,410.04
GBSG	102.00	-	102.00	85.00
Salary	-	-	-	71.77
Wave Water	264.57	-	264.57	207.29
	<u>1,807.74</u>	<u>-</u>	<u>1,807.74</u>	<u>1,845.35</u>

10 LIABILITIES

Amounts falling due within one year
 Accruals for Utilities and other costs
 Other Creditors

	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
11	8,618.31	5,074.64	13,692.95	12,675.24
12	486.51	670.21	1,156.72	486.51
	<u>9,104.82</u>	<u>5,744.85</u>	<u>14,849.67</u>	<u>13,161.75</u>

11 ACCRUALS

British Red Cross
 CAP
 Fish Project
 Hykeham Foodbank
 MacMillan
 MEA - Rescue Centre
 St Barnabas
 Service of Hope
 Tear Fund

	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
	-	85.00	85.00	-
	-	10.00	10.00	-
	-	-	-	811.57
	-	17.50	17.50	17.50
	-	50.00	50.00	-
	-	25.00	25.00	55.00
	-	5.00	5.00	5.00
	-	-	-	1,521.71
	-	192.50	192.50	690.00
	-	<u>385.00</u>	<u>385.00</u>	<u>3,100.78</u>

Other Creditors

Children's & Family Worker
 Crown Oil & Gas
 Digitech
 EON Next
 HSBC
 HMRC
 Hall
 Laundry
 St Georges Church
 Pozitive Energy
 Salaries

	-	-	-	25.00
	594.76	-	594.76	1,292.97
	-	-	-	210.73
	87.24	-	87.24	-
	24.44	-	24.44	29.67
	40.65	-	40.65	40.65
	6,120.17	-	6,120.17	-
	6.00	-	6.00	-
	-	4,689.64	4,689.64	-
	306.25	-	306.25	-
	<u>1,438.80</u>	<u>-</u>	<u>1,438.80</u>	<u>7,975.44</u>
	<u>8,618.31</u>	<u>4,689.64</u>	<u>13,307.95</u>	<u>9,574.46</u>
	<u>8,618.31</u>	<u>5,074.64</u>	<u>13,692.95</u>	<u>12,675.24</u>

12 OTHER CREDITORS

Youth

	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
	486.51	-	486.51	486.51
	<u>486.51</u>	<u>-</u>	<u>486.51</u>	<u>486.51</u>

13 FUNDS

The movements in designated and restricted funds during the year were

a		1 Jan 23 £	Receipts £	Payments £	Transfers £	31 Dec 23 £
	Restricted Fixed Assets Reserves					
	Chairs	8,090.64	-	1,271.52	-	6,819.12
	Solar Panels	3,780.00	-	472.50	-	3,307.50
		<u>11,870.64</u>	<u>-</u>	<u>1,744.02</u>	<u>-</u>	<u>10,126.62</u>

b Restricted Reserves

		1 Jan 23 £	Receipts £	Payments £	Transfers £	31 Dec 23 £
Church	Altar Table	1,250.00	-	-	-	1,250.00
	Bookstall	186.94	-	-	-	186.94
	Chairs	227.80	-	-	-	227.80
	Childrens & Fam Worker	-	4,872.56	4,872.56	-	-
	Cy Pres Scheme	20,553.62	-	-	-	20,553.62
	Flooring	125.00	-	-	-	125.00
	Flowers	-	50.00	50.00	-	-
	Font Removal	163.89	-	-	-	163.89
	Gifts	152.02	-	-	-	152.02
	Heating Donation	1,289.42	-	1,289.42	-	-
	Music Stand Lights	-	-	-	-	-
	PA	-	-	-	-	-
	Piano & Refurb	3,131.00	-	-	-	3,131.00
	Plaque Rev Tim	-	5.00	-	-	5.00
	Music	-	-	-	-	-
	Re-ordering of Church	14,010.29	-	-	-	14,010.29
	Solar Panels	25.00	-	25.00	-	-
		<u>41,114.98</u>	<u>4,927.56</u>	<u>6,236.98</u>	<u>-</u>	<u>39,805.56</u>

c Restricted Funds

		1 Jan 23 £	Receipts £	Payments £	Transfers £	31 Dec 23 £
	Swallowsnest Pre School	6,248.66	65,614.84	63,738.21	- 5,594.38	2,530.91
	Stepping Stones - Shop	3,727.18	12,418.25	10,982.75	- 543.59	4,619.09
	Stepping Stones - Small Steps	2,901.14	2,184.00	902.11	- 378.00	3,805.03
		<u>12,876.98</u>	<u>80,217.09</u>	<u>75,623.07</u>	<u>- 6,515.97</u>	<u>10,955.03</u>
	Total Restricted Reserves	<u>53,991.96</u>	<u>85,144.65</u>	<u>81,860.05</u>	<u>- 6,515.97</u>	<u>50,760.59</u>
	TOTAL RESERVES	<u>65,862.60</u>	<u>85,144.65</u>	<u>83,604.07</u>	<u>- 6,515.97</u>	<u>60,887.21</u>

14 PAYMENTS TO PCC MEMBERS

Salaries and Expenses were paid to members of the PCC in their employment roles:

Children's & Families Outreach Worker	£25,119.96
Safeguarding Officer	£6,232.40
Incumbent	£274.95
Cleaners	£3,290.88
Curate	£131.25
	<u>£35,049.44</u>

15 TRANSFERS BETWEEN FUNDS

The following transfers were made:

		Unrestricted	Church Restricted	Restricted	Balance
Hall Costs	Swallows Nest	5,594.38	-	5,594.38	- 5,594.38
Church	Stepping Stones	378.00	-	378.00	- 378.00
Church	Stepping Stones	7.50	- 7.50	-	- 7.50
Hall Costs	Stepping Stones	543.59	-	543.59	- 543.59
Church	Church	-	-	-	-
		<u>6,523.47</u>	<u>- 7.50</u>	<u>6,515.97</u>	<u>- 6,523.47</u>

Independent examiner's report to the trustees of The Parochial Church Council of St Georges Swallowbeck.

I report to the trustees on my examination of the accounts of The Parochial Church Council of St Georges Swallowbeck for the year ended 31 December 2023, which are set out on pages 1 to 9.

Responsibilities and basis of report

As the charity trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act')

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) Accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- (2) The accounts do not accord with those records; or
- (3) The accounts do not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.

Signed.....

Date.....04.08.24.....

Name: Peter Herbert
30 Laburnum Close,
North Hykeham,
Lincoln,
LN6 8JQ